

## **Board of Education Regular Meeting**

January 9, 2017 5:30 PM

Administrative Office Building

Attendance Taken at 5:30 PM.

Mr. Tom Cloud:	Present
Mr. Charlie Cogdill:	Present
Ms. Carolyn Ingram:	Present
Ms. Krista McKay:	Present
Mr. Steve Morgan:	Present
Ms. Peggy Pesterfield:	Present
Ms. Dawn Robinson:	Present

### **1. Pledge of Allegiance**

### **2. \*Consent Agenda**

Motion to approve Consent Agenda Passed with a motion by Ms. Peggy Pesterfield and a second by Mr. Charlie Cogdill.

Mr. Tom Cloud:	Yes
Mr. Charlie Cogdill:	Yes
Ms. Carolyn Ingram:	Yes
Ms. Krista McKay:	Yes
Mr. Steve Morgan:	Yes
Ms. Peggy Pesterfield:	Yes
Ms. Dawn Robinson:	Yes

Yes: 7, No: 0

2.A. \*Approval of Regular Agenda

2.B. \*Approval of Minutes from December 5, 2016

2.C. \*Approval of Overnight Field Trips

2.D. \*Approval of 2017 Board of Education Annual Agenda

### **3. Regular Agenda**

3.A. Spotlight

3.A.1. College Board AP District Honor Roll

Michael Kahrs, Director of Student Management, announced that Cleveland City Schools was named to the College Board AP District Honor Roll. We were one of only 433 districts in the entire nation and one of six in Tennessee. To be awarded this honor, the district must increase participation in AP courses and keep the rate of students scoring a 3 or better. Cleveland High School administrators and teachers are responsible for this honor; they have worked hard to improve AP courses. Mr. Kahrs presented Autumn O'Bryan, CHS Principal, with a certificate. Board members thanked the CHS faculty and administrators for their hard work.

3.B. Director's Update

Dr. Dyer provided an update:

The first semester was successful due to the hard work of all our teachers.

The two days of Staff Development last week was excellent.

The Parent Advisory Council meets on Tuesday, January 24, 4:30 pm. All Board Members are encouraged to attend.

City Manager, Joe Fivas, invited Dr. Dyer to meet the City department managers this morning. We all want to work together. Dr. Dyer praised the City road department and our maintenance/transportation department for getting the roads and parking areas cleared of ice and snow this weekend.

Beginning Superintendent's Academy Part II is this week in Nashville.

Dr. Dyer reviewed the re-organization structure of the administrative offices. Seven Directors lead the departments. He praised the excellent work of everyone at the AOB. He hopes this system will allow the administrative offices to be even more efficient and streamlined. He thanked Cathy Goodman for her help with this re-organization.

### 3.C. \*Teachers Qualified for Tenure

Dawn Robinson and Krista McKay declared prior to the vote that they have family members that are on the tenure list. Dr. Dyer stated that granting tenure is one of the greatest things that the Board of Education gets to do.

Teachers receiving tenure are:

Kayla Akins (Arnold)

Grace Avirett (Stuart)

Melissa Barnett (CHS)

Brandi Beard (Stuart)

Dale Brown (Mayfield)

Morgan Walker Burke (Mayfield)

Caitlyn Cagle (Yates)

Cassie Cantrell (Stuart)

Joda Clark (Yates)

Amanda Diaz (Mayfield)

Joshua Foggin (CMS)

Eric Frazier (CMS)

Maria Hannah (Yates)

Luke Medema (CMS)

Ashley Pemberton (CMS)

Cody Raper (CMS)

Emily Raper (CMS)

Jeffrey Robinson (CMS)

Sarah Smartt (CHS)

Lauren Stewart (Mayfield)

Motion to accept the list of teachers qualified for tenure Passed with a motion by Mr. Tom Cloud and a second by Mr. Charlie Cogdill.

Mr. Tom Cloud: Yes

Mr. Charlie Cogdill: Yes

Ms. Carolyn Ingram: Yes

Ms. Krista McKay: Yes

Mr. Steve Morgan: Yes

Ms. Peggy Pesterfield: Yes

Ms. Dawn Robinson: Yes

Yes: 7, No: 0

### 3.D. Site Committee

Mr. Steve Morgan stated that the Site Committee met prior to the Christmas Break to discuss the issues on this agenda. Mr. Morgan stated that Project Manager Hal Taylor is our bridge to the job site; the contract is our bridge to the legality of protecting the tax payer money and making sure the building is what we wanted on paper. Brian Templeton and Dr. Dyer discussed the contract issues with our attorney Chuck Cagle; Brian Templeton recommends these changes.

#### 3.D.1. \*Construction Contract

Motion to approve the construction contract language Passed with a motion by Mr. Charlie Cogdill and a second by Mr. Tom Cloud.

Mr. Tom Cloud: Yes

Mr. Charlie Cogdill: Yes

Ms. Carolyn Ingram: Yes

Ms. Krista McKay: Yes

Mr. Steve Morgan: Yes

Ms. Peggy Pesterfield: Yes

Ms. Dawn Robinson: Yes  
Yes: 7, No: 0

3.D.2. \*RFQ Committee Members

Steve Morgan recommends the following individuals to serve on the RFQ Committee.

Russell Dyer

Steve Morgan

Peggy Pesterfield

Paul Ramsey

Hal Taylor

Motion to approve the RFQ Committee members Passed with a motion by Mr. Tom Cloud and a second by Ms. Carolyn Ingram.

Mr. Tom Cloud: Yes  
Mr. Charlie Cogdill: Yes  
Ms. Carolyn Ingram: Yes  
Ms. Krista McKay: Yes  
Mr. Steve Morgan: Yes  
Ms. Peggy Pesterfield: Yes  
Ms. Dawn Robinson: Yes  
Yes: 7, No: 0

3.D.3. \*Project Manager for Candy's Creek Cherokee Elementary School

Steve Morgan recommends Hal Taylor for the Project Manager of the Candy's Creek Cherokee Elementary School. Dr. Dyer stated that there are plans to add a new position in the Operations Department that will remove some duties from Hal Taylor's plate.

The Site Committee meeting this week has been rescheduled to Wednesday, January 25, 1:00 pm at the AOB.

Motion to approve Hal Taylor as the Project Manager for Candy's Creek Cherokee Elementary School Passed with a motion by Mr. Charlie Cogdill and a second by Ms. Krista McKay.

Mr. Tom Cloud: Yes  
Mr. Charlie Cogdill: Yes  
Ms. Carolyn Ingram: Yes  
Ms. Krista McKay: Yes

Mr. Steve Morgan: Yes  
Ms. Peggy Pesterfield: Yes  
Ms. Dawn Robinson: Yes  
Yes: 7, No: 0

3.E. \*First Reading of Policy 4.700

Dr. Dyer stated that the Department of Education has recommended these changes for this policy. Michael Kahrs reported that the new policy cleans up the wording for final grades and EOCs.

Motion to suspend second reading Passed with a motion by Mr. Steve Morgan and a second by Mr. Tom Cloud.

Mr. Tom Cloud: Yes  
Mr. Charlie Cogdill: Yes  
Ms. Carolyn Ingram: Yes  
Ms. Krista McKay: Yes  
Mr. Steve Morgan: Yes  
Ms. Peggy Pesterfield: Yes  
Ms. Dawn Robinson: Yes

Yes: 7, No: 0

Motion to approve Policy 4.700 Testing Programs on first reading Passed with a motion by Mr. Steve Morgan and a second by Ms. Carolyn Ingram.

Mr. Tom Cloud: Yes  
Mr. Charlie Cogdill: Yes  
Ms. Carolyn Ingram: Yes  
Ms. Krista McKay: Yes  
Mr. Steve Morgan: Yes  
Ms. Peggy Pesterfield: Yes  
Ms. Dawn Robinson: Yes

Yes: 7, No: 0

3.F. Student Liaison's Update

Sarah Scannapiego reported:

Most students had their complete schedules this morning, so that was a good start to the new term.

She invited Board Members to CHS Open House on January 19, 5:00-8:00 pm.

Thursday is the Bradley/Cleveland Wrestling match in the Raider Arena.

Basketball team plays Bradley on Friday, January 20th.

3.G. Digital Transformation Update

Andrew Phillips, Director of Technology, reported that there is a steering committee meeting tomorrow. The team will visit the Spartanburg, SC school system next week; they are an Apple Distinguished System.

### 3.H. System Report Card

Michael Kahrs, Director of Student Management, reported that the state has a redesigned report card which simplifies things. Due to the unfortunate events in testing last year, the report card focuses only on grades 9-12.

CCS highlights include:

Enrollment was up 63 students.

English Language Learner (ELL) population was up 1.1%.

Students with Disabilities (SWD) population was even.

The district added 12 teachers.

Per pupil expenditure increased \$125.

Graduation Rate increased 4% - an amazing accomplishment.

ACT composite was up 1.5, and the number of students scoring 21 or more was up 7.4. These are excellent numbers.

Michael reviewed the TVAAS scores for high school. The composite went from a 1 to a 4 which is an amazing jump in growth.

Dr. Dyer explained that even though K-8 students did not have any scores, good work has been happening in all the schools.

### 3.I. Special Education Update

Joy Hudson, Director of Special Populations, provided a special education overview.

Special Education is not a place; it is a specialized intervention.

Specialized Intervention is after Tier III intervention when the child did not make any progress.

Students stay in general education classes for the core classes. IEP determines the course of study for the student.

They provide ongoing fidelity monitoring.

The special education teacher is now the Interventionist.

We were one of 30 systems selected by the State to receive a grant to train teachers. We will present at the Partners in Education (PIE) Conference in January.

Board members asked questions about the program and thanked Dr. Hudson for her hard work.

### 3.J. After School University (ASU) Update

Tamara Humphres presented a book that the ASU students created this summer; school libraries have a copy as well. Tamara shared that this is her 20th year working in the ASU program. Tamara shared the exciting activities and programs that ASU offers. Board members thanked Tamara for her commitment and passion for ASU.

### 3.K. TLN Report

Tom Cloud reported that Board members met with Representatives Kevin Brooks and Dan Howell last week for lunch. They discussed vouchers, pros and cons of bus seat belts, and more. It was a great discussion; they hope to do this lunch twice a year.

### 3.L. \*Officer Elections: Chairman, Vice-Chairman, Chairman Pro-Tem

Dr. Dyer asked for nominations for Chairman of the Board. Tom Cloud nominated Dawn Robinson for Chairman. With no further nominations, the Board elected Dawn Robinson by general consent. Board members thanked Mrs. Robinson for her leadership on the Board the past year.

Dr. Dyer asked for nominations for Vice-Chairman. Carolyn Ingram nominated Peggy Pesterfield. With no further nominations, the Board elected Peggy Pesterfield by general consent.

Dr. Dyer asked for nominations for Chairman Pro-Tem. Tom Cloud nominated Charlie Cogdill. With no further nominations, the Board elected Charlie Cogdill by general consent.

Dawn Robinson reminded Board members that the meeting next month is February 13th. Board members should also complete their ethics paperwork for the state this month.

## 4. "B" Agenda

### 4.A. Financial Report

4.B. Personnel Report

4.C. School Highlights

4.D. Dates to Remember

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Chairperson

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Superintendent