

## **Board of Education Regular Meeting**

August 3, 2015 5:30 PM

Blythe-Bower Elementary School

Attendance Taken at 5:30 PM.

Mr. Tom Cloud:	Present
Mr. Charlie Cogdill:	Present
Dr. Murl Dirksen:	Present
Mr. George Meacham:	Present
Mr. Steve Morgan:	Present
Ms. Peggy Pesterfield:	Present
Ms. Dawn Robinson:	Present

### **1. Pledge of Allegiance**

Mr. Cloud thanked Clyde Rush and the CHS Culinary Department for the Retiree Reception.

### **2. \*Consent Agenda**

Mr. Meacham asked about the Complaint Manager position. Jeff Elliott said that the Complaint Manager is the Cleveland City Schools administrator who receives employee reports of discrimination/harassment incidents. The policy was changed to reflect the title changes. Mrs. Robinson reported on the changes to the TN Risk Management Trust. Mrs. Robinson serves as Chairman of this Trust. It is property, casuality, Board liability, worker's comp insurance, and student accident insurance. We are part of a pool of more than 100 school systems as well as fire stations and other public entities. This is an intragovernmental cooperative agreement that is presented only when changes are made to the agreement. Mrs. Robinson reviewed the four changes to this agreement that are based on the revisions to the Trust policy manual which the Trust attorney recommended. The Finance Policy was moved to the policy manual and out of the Intragovernmental Agreement. Ethics Policy moved to the policy manual as well. Teleconference meetings are not allowed now, so this was removed from the agreement. Duties of the administrator were moved to the policy manual. Any changes to the agreement must be signed by the members of the group. Fees are based on history, student enrollment, and other factors. Trust includes student accident insurance. System pays \$595,146 for this coverage.

Motion to approve Consent Agenda Passed with a motion by Mr. Steve Morgan and a second by Mr. Charlie Cogdill.

Mr. Tom Cloud:	Yes
Mr. Charlie Cogdill:	Yes
Dr. Murl Dirksen:	Yes
Mr. George Meacham:	Yes
Mr. Steve Morgan:	Yes
Ms. Peggy Pesterfield:	Yes
Ms. Dawn Robinson:	Yes

Yes: 7, No: 0

2.A. \*Approval of Regular Agenda

2.B. \*Approval of Minutes from June 15, 2015 Regular Meeting

2.C. \*Approval of Overnight Field Trips

2.D. \*Approval of 2015-16 General Fund Budget Amendment 1

2.E. \*Approval of TN Risk Management Trust Agreement

2.F. \*Approval of Second Reading of Policy 5.500 Discrimination/Harassment of Employees

2.G. \*Approval of CHS Field House Flooring

### **3. Regular Agenda**

#### **3.A. Spotlight**

##### **3.A.1. Recognition of Retired Teachers**

Retiring Educators were recognized by principals: Blythe-Bower: Barbara Hutchins. Shelia Kendrick could not attend. Ross: Terri Olinger Stuart: Elaine Campbell, Marci Hyland, and Amy McGrath could not attend. CMS: Barbara Brown and Ronna Mills. Linda Pflug could not attend. CHS: Anita Boggs and Patty Puckett Maintenance: Ina Creel System: Janis Kyser and Brenda Carson

#### **3.B. Raider Arena Update**

Mr. Brian Templeton of Upland Design Group reported that the focus recently has been getting the school ready for students and faculty. Everything is ready for school tomorrow. The progress has been on the outside, but now more progress will be inside. Roofing on low areas continues. The high area roof should be complete in mid- August. Metal deck - 80% complete Elevated floor slab/walking track is underway. Structural engineer will be on site tomorrow. Interior masonry and HVAC/plumbing are moving along. Window framing will begin next week. Precast piers on south side are going up. Substantial completion date remains February 26, 2016. The rounded stairwell will start in the next sixty days. Precast will be the same as the science wing. Dr. Ringstaff asked about the timeline on the new elementary school. Mr. Templeton reported that he is making progress on the design. He will meet with the committee to get ideas and feedback on the design in a few weeks. Hal Taylor, Kelly Kiser, Dr. Ringstaff, and a Board member are the committee. Core building is targeted for 700. He will present classroom options: 450 student design and 700 student design. Building safe rooms as the storage room was discussed previously, but it comes with a high cost. Generally the interior halls are the safe areas. The economy sets the price for construction.

#### **3.C. Director's Update**

Dr. Ringstaff reported: Adam Moss is candidate for Teacher of the Year. This is the third year in a row that CCS has a finalist for Teacher of the Year. CHS Broadcasting with Jon Souders won Best School Broadcast Program in the nation. Liquor by the Drink court case ruled in our favor. Denning Center Ribbon Cutting and Open House was a success. Barbara Ector and her faculty did a wonderful job with this ceremony. Focus this Year: Vertical Articulation - All teachers talking within the system. Teacher Leaders - Doing a fantastic job implementing new leadership styles in our buildings. BlackBoard - the first laptop carts will be here soon. New This Year: PowerSchool Student Information System has been updated this year. New website is up and running; this is more user friendly. We are looking into an app for the school system. Office of the Director page is new on the website. Raider Challenge Question and 212 Employees are on this webpage. Folders for each Board member include: Football season tickets & parking pass, school ID, school calendar, 212 pins and books, and Administrator Notebook updates. Convocation this morning with Ron Clark was a huge

success. Channel 12 interviewed Hal Taylor today about hiring new bus drivers. Dr. Ringstaff and Jeff Elliott have been asked to give a presentation at the Superintendents' Study Council on the Teacher Leader program. Jeff Elliott said that these teachers have a \$1500 stipend for the year. They have received training; they are concentrating on curriculum and assessment. The State publication highlights the Teacher Leader program at CCS. Last week Dr. Ringstaff visited Boston for an Educator's Summit with District Administration. The technology component is exciting; this is a great time in education. Dr. Ringstaff reviewed the Digital Learning Plan; Social Studies and Math classrooms in grades 6-12 will have laptops. Board members thanked Kelly Kiser for the opening convocation today.

### 3.C.1. 212 Initiative

#### 3.D. Student Liaison's Update

Student Liaison, Mariah Voytik, thanked the Board members for the opportunity to serve on the Board. Cleveland High School has been busy this summer with painting projects, updated restrooms, and student registration. The teachers are working hard, and she is excited to get started with her senior year.

#### 3.E. \*New Part-Time Teacher Position

Dr. Ringstaff requests a part time teaching position at CHS to implement RTI model for 9th - 10th graders. CHS needs the extra teacher to cover the small group needs. The current budget covers this position.

Motion to approve new part-time teacher Passed with a motion by Mr. Charlie Cogdill and a second by Ms. Peggy Pesterfield.

Mr. Tom Cloud:	Yes
Mr. Charlie Cogdill:	Yes
Dr. Murl Dirksen:	Yes
Mr. George Meacham:	Yes
Mr. Steve Morgan:	Yes
Ms. Peggy Pesterfield:	Yes
Ms. Dawn Robinson:	Yes

Yes: 7, No: 0

#### 3.F. \*Letter of Appreciation for Arnold Portrait

Dr. Ringstaff read the letter drafted to Mr. Mike Callaway and the Historic Cleveland Neighborhood Association in appreciation for restoring the D. C. Arnold Portrait.

Motion to approve letter of appreciation for Arnold Portrait Passed with a motion by Mr. Steve Morgan and a second by Dr. Murl Dirksen.

Mr. Tom Cloud:	Yes
Mr. Charlie Cogdill:	Yes
Dr. Murl Dirksen:	Yes
Mr. George Meacham:	Yes
Mr. Steve Morgan:	Yes
Ms. Peggy Pesterfield:	Yes
Ms. Dawn Robinson:	Yes

Yes: 7, No: 0

#### 3.G. Energy Program Update

Mr. Paul Ramsey presented an Energy Program Update. The program has saved approximately \$3.5 million over the past 6 years. Before the program energy

cost was 9 cents per kilowatt hour, now we pay 10.8 cents per kilowatt hour. August is the most expensive month for energy. We are increasing square footage, computers, and energy costs, but our usage is not increasing. The geothermal buildings are the most cost efficient. Ross and Yates have the oldest buildings in the system. We lease the STaR Center for \$1000/month plus utilities; lease is July 1st to June 30th. Board appreciates the staying power of this energy program. Paul Ramsey thanked the entire staff at the schools; it takes everyone working together. The Maintenance Department works hard on the energy program as well.

### 3.H. CTE Report

Mr. Renny Whittenbarger provided an update of the CTE Program at CHS. Accomplishments: Humanitarian side on the CTE teachers: Ben Williams' trip to Nicaragua. Automotive Department partnered with Habitat Humanity providing car inspections and service on the families' cars. Cody Raper and the CMS students received the ESE Award for equipment; they competed with middle and high school students. Four TSA winners from Franklin Odom's middle school program. Both Clyde Rush Culinary program and Jon Souders Broadcasting program qualified for nationals with SkillsUSA. HOSA students volunteered with Clair Bridge to do activities with alzheimers patients. CTE classes will do ACT activities in preparation for college and career ready with indepth writing activities. CTE hit all of its state mandated benchmarks. Concentrated graduation rate for CHS is 95% which is above state average. Two new teachers at CHS - Taunya Lovelace will be a broadcasting instructor, and Leia Talley will be a nursing instructor. The forestry service may donate a green house for the aquaponics program. Goal is no textbooks in CTE. Mr. Whittenbarger expects to receive \$40,000 of new equipment for megatronics program. The Denning Center will have a work-based learning CTE program. College credit opportunity is available for all CTE programs. Dr. Ringstaff reported that we are on the waiting list for the JROTC program; it could happen in the next three years. This is not part of the CTE program.

### 3.I. TSBA Fall District Meeting - Thursday, September 17, Grundy County High School

Mr. Cloud announced that the TSBA Fall District Meeting will be in Grundy County on Thursday, September 17th.

### 3.J. Site Committee Report

Dr. Dirksen announced the next Site Committee will be on Wednesday, August 19, 10:30 am.

### 3.K. TLN Report

Mrs. Robinson reported that she and Mrs. Pesterfield attended the TSBA Summer Law Institute. Topics included: When Civil Rights Aren't Civil, BEP Funding Issues, You Think You Can Take My Cell Phone, Whose Fault Is It Anyway, Dealing with Difficult Situations, Special Education Law. They both have conference books that are available to review. Lee Harrell with TSBA will do an informal survey at the Fall District Meeting on legislative issues that he predicts will come up in January. From this survey, he works on policy position statements that will be voted on at the TSBA Delegate Assembly in November. The policies that pass the assembly will be TSBA platforms during the legislative session. Mrs. Robinson encouraged Board members to bring up resolutions that they feel strongly about such as TSSAA. Twenty nine superintendents in Tennessee lost jobs last year. Several of these involved contract buy outs. Mrs. Robinson wonders how this will impact legislation on elected superintendents. TSBA will offer a Legislative Boot Camp in October to educate and train Board Members on tactics for lobbying.

She urged Board members to attend this training. Dr. Ringstaff has been asked to serve on AIMS Board of Directors; he is also on the TOSS Board. TSBA asked him to mentor a new superintendent, which he accepted.

**4. "B" Agenda**

4.A. Financial Report

4.B. Personnel Report

4.C. Athletic Schedules

4.D. Note from Leonore Annenberg School Fund for Children

4.E. Dates to Remember

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Chairperson

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Superintendent