

Board of Education Regular Meeting

May 5, 2014 5:30 PM

Administrative Office Building, Board Room

Attendance Taken at 5:30 PM.

Mr. Tom Cloud:	Present
Dr. Murl Dirksen:	Present
Mr. George Meacham:	Present
Mr. Steve Morgan:	Present
Ms. Peggy Pesterfield:	Present
Ms. Dawn Robinson:	Present
Mr. Richard Shaw:	Present

1. Pledge of Allegiance

2. *Consent Agenda

Ms. Robinson asked to pull the School Nutrition Policy from the Consent Agenda.

Motion to approve Consent Agenda with item 2.F School Nutrition Policy removed Passed with a motion by Ms. Dawn Robinson and a second by Ms. Peggy Pesterfield.

Mr. Tom Cloud:	Yes
Dr. Murl Dirksen:	Yes
Mr. George Meacham:	Yes
Mr. Steve Morgan:	Yes
Ms. Peggy Pesterfield:	Yes
Ms. Dawn Robinson:	Yes
Mr. Richard Shaw:	Yes

Yes: 7, No: 0

2.A. *Approval of Regular Agenda

2.B. *Approval of Minutes of Regular Meeting April 14, 2014

2.C. *Approval of Minutes of Special Called Meeting April 21, 2014

2.D. *Approval of Overnight Field Trips

2.E. *Approval of Second Reading of Policies 6.201 Compulsory Attendance Age and 6.302 Procedural Due Process

2.F. *Approval of the Sale of Surplus Equipment Valued over \$250

3. Regular Agenda

3.A. *Approval of School Nutrition Policy

Ms. Robinson asked how these federal mandates integrate into our Board Policy manual. Dr. Ringstaff stated that School Nutrition has a stand alone policy manual. Ms. Susan Mobley, School Nutrition Supervisor, said that if the School Nutrition department is not specifically mentioned in the Board Policy with the School Nutrition requirements then she is required to do a separate policy. Ms. Mobley is required to have the federal discrimination policy written on everything that she sends out from School Nutrition. Ms. Robinson requests that the Board Policy and School Nutrition policy be reviewed to see how they overlap. Dr. Ringstaff said that both policies will

be cross referenced to be sure we are in compliance. Mr. Morgan wants to know what compliance and non-compliance look like as well as where the language came from. Board members want the Board policy and this School Nutrition Civil Rights policy to be reviewed in June.

3.B. Spotlights

3.B.1. Recognition of Ross Employees of the Month

Lisa Earby, E. L. Ross Principal, introduced Danny Murphy and Cindy Leary as Employees of the Month from Ross. Cindy Leary is the Staff Employee of the Month. She works as a special education assistant in the extended resource class with students of varying degrees of disabilities. The students love her, and Ms. Leary loves them. She's always positive, a bright spot in the building. Danny Murphy, one of the PE teachers, is the Faculty Employee of the Month. Coach Murphy is a good teacher of life for the students. He is moving to Cleveland High School next year. He and his wife Anna are expecting their first baby in October.

3.B.2. Recognition of Athena Davis, CHS Teacher

Ms. Autumn O'Bryan explained that the producers of the national talk show Live with Kelly and Michael contacted her to verify an essay that was written by Mrs. Kelly Conn and student Lorne Conn. Ms. O'Bryan said that Ms. Davis does a great job balancing high expectations and relationships. Athena Davis is one of five finalists for the show's top teacher award; she will visit New York City on May 12th. The voting will begin again at the end of next week. Ms. O'Bryan said that we will have a strategic plan to get the vote out. The show will feature Cleveland High School on May 12th as well. Ms. O'Bryan is proud to spotlight Ms. Davis, our great school, and our great town. Dr. Ringstaff is very proud of Ms. Davis as well.

3.B.3. Recognition of SCOPE Participants

Ms. Patty Puckett, SCOPE sponsor, thanked the Board on behalf of herself and Sarah Smartt, co-sponsor, for the opportunity to participate in the TSBA SCOPE program. The students thanked the Board for the opportunity to participate in this event. Senior Meredith Markowicz reported that her topic was social media in relation to teachers. Junior Lauren Rutledge reported that her group argued if high school students should be required to take Physical Education all year. Sophomore Chase Henderson reported that his group argued if school should run from 10:00 a.m. to 5:00 p.m. Sophomore Logan Foley was unable to attend the meeting. Mrs. Puckett shared the results from the SCOPE sessions. School systems shall operate on a year round schedule - NO, but close vote. All students shall be required to take PE every year - NO. School shall discipline students for off campus cyber bullying - YES. Schools shall allow teachers to use social media to communicate with students - NO. Mr. Cloud recognized the students with certificates.

3.B.4. Recognition of Model UN Participants

Teachers Julie Phillips and Athena Davis thanked the Board for allowing them to take the Model UN trip. They took 27 students to Washington D.C. to the 16th annual Model UN conference sponsored by George Washington University. Topics were equal rights for women, clean water around the world, and more. Student Hannah Hicks reported that she became more confident throughout the week with presentations and committee meetings. Junior Landon Seaborn reported that the group had fun sight seeing at places such as Vietnam Memorial, Holocaust Museum, and Newseum. He looks forward to attending next year for his third year. Senior Austin Herink

reported that the trip was more than he expected. He met lots of different people and enjoyed the experience. He wished that he had participated every year. Ms. Phillips reported that they were the only Tennessee school that participated; many countries were represented.

3.B.5. Recognition of Keep America Beautiful Essay Winners

Ms. JoAnn Maskew with Keep America Beautiful presented awards to winners of the essay contest. Representatives from Westside Ruritan and Ms. Jeannie Cuervo presented awards. First place \$200 to Nanea Haruo with the essay How do you save the planet in 30 minutes. Second place to Sarah Bryan with essay How do you save the planet in 30 minutes. Third place \$100 to Alexandra Paladian with the essay How much radiation is safe. Ms. Maskew thanked Westside Ruritan for sponsoring this contest every year. She thanked Ms. Cuervo for encouraging her students to enter this contest. Thirteen out of fourteen essays were from CHS.

3.B.6. Recognition of CHS Counselors Earning RAMP Certification

Dr. Ringstaff recognized the Cleveland High School counselors; they received the RAMP certification with the American School Counseling Association. This application took three years to complete; they are the only school in southeast Tennessee to receive this honor. Ms. Becky Guthrie, Ms. Mandy Rominger, and Ms. Lisa Spivey were recognized by the Board; Mr. Tullier could not attend the meeting. Ms. Guthrie thanked the Board, Dr. Ringstaff, and Ms. O'Bryan for their support. She explained that they have changed for the better because of this certification. It has made a difference in how they work with the school and students. The Board members thanked the counselors for their hard work.

3.B.7. Farewell Presentation to Samantha Douglas

Dr. Ringstaff thanked Miss Samantha Douglas for her service to the Board of Education this year as the Student Liaison. Dr. Ringstaff read the Resolution of Appreciation signed by the Board members. Dr. Ringstaff presented Ms. Douglas with a medallion for graduation and an honorarium check.

3.C. Director's Update

Dr. Ringstaff announced that it is Teacher Appreciation Week. The entire CCS faculty and staff will receive lunch this week from the Board of Education. He appreciates everything that teachers are doing especially this last month of the school year. Cleveland High School Broadcasting Department has a drone which is a compliment to the Blimp. He attended the High School Musical at CMS; this is an outstanding performance. The CHS production was a success as well. He is thankful for the art/music programs in the schools. Five students signed scholarships on Friday at CHS: Monica Allison, Tyler Davis, Austin Herink, DJ Jones, and Trey Moore. Arnold Memorial got the Laura Bush Foundation grant for their library. Mr. Chai, Arnold Principal, gave the explanation of funds: \$2000 non fiction books, \$2000 books for young boys, \$2000 books for ESL students, and \$1000 fiction books. The school and PTO wrote the grant. Commencement will be this Friday at 7:00 p.m.

3.D. Student Liaison Update

Ms. Samantha Douglas reported that April 26th was a Mouse Creek clean up with Environmental Club and Ms. Cuervo's Environmental Science class. Special Olympics was also April 26th; many students volunteered for this event. The Bradley vs. Cleveland Alumni game was April 25th. Ms. Puckett will attend the Library of Congress Summer Institute teacher program. Culinary Art students will be competing nationally. Teacher Ben Williams

returned from the Run Now Relay to Boston. Miss Douglas thanked the Board of Education for all their support. She has enjoyed being a Raider; she will be attending MTSU in the fall. Ms. Douglas thanked the Board for this experience.

3.E. *Approval of Reed Calfee Student Liaison to the Board 2014-2015

Mr. Cloud introduced Reed Calfee as Board of Education Student Liaison for 2014-2015. A rising senior Reed is the son of Greg and Lori Calfee. He is involved in HOSA, Student Government Association, Anchor Club, and the Soccer Club.

Motion to approve Reed Calfee as Board of Education Student Liaison for 2014-2015 Passed with a motion by Mr. Richard Shaw and a second by Ms. Dawn Robinson.

Mr. Tom Cloud:	Yes
Dr. Murl Dirksen:	Yes
Mr. George Meacham:	Yes
Mr. Steve Morgan:	Yes
Ms. Peggy Pesterfield:	Yes
Ms. Dawn Robinson:	Yes
Mr. Richard Shaw:	Yes
Yes: 7, No: 0	

3.F. CHS Dress Code Report

Ms. O'Bryan said that every year CHS and CMS review the Dress Code. The administrators decided to make a few changes. They stress safety and modesty. 3 Factors for this Change: Increase of load for students and teachers. If students are not in dress code, then they are missing instruction until a change can be made. These students do not need to be missing class. The dress code is geared to males. They want to offer some variety for the females. Committee says the school culture has changed. Main changes: Added colors for bottom wear as well as stripes and plaid More choices with tops now Added more explanation on jackets and coats Board members discussed the history and need for dress code. Ms. O'Bryan reported that there will be a fashion show for students so they understand the new rules. Mr. Collier said that he supports this dress code. CMS and CHS have different issues with dress code, but this one works for both schools.

3.G. Community Eligibility Program in School Nutrition

Dr. Ringstaff reported that the School Nutrition department worked hard on this program. Community Eligibility Provision (CEP) is a federal program that offers breakfast and lunch at no cost for all students since our system has over 40% direct certification. Program Highlights: Entire school system can participant as a pilot program for one year. Meals will be reimbursed by the USDA at the direct certification percentage. Any meal costs above USDA reimbursement must be covered by non-Federal funds or local money. Students must still select a reimbursable meal; students cannot take only one item or return to the line to select additional items freely. Dr. Ringstaff stated that we can feed every child breakfast and lunch next year and not charge them. Susan Mobley, Child Nutrition Supervisor, reported that CCS Free/Reduced rate is over 40%. Every system in the United States has to declare if they want this option by June 30th. We are reimbursed by USDA at the F/R rate. If enough money is not covered on the F/R rate, then non-federal money will cover the cost. We can opt out of the program after the first year. After studying this program for months, Ms. Mobley believes we can do this for one year. Dr. Ringstaff thinks this is worth the gamble for

one year to feed everyone. We are required to follow the federal regulations like we do now. Students will still have an account for extra items such as ice cream, chips, and second servings. Ms. Mobley is excited about this opportunity for our students. It is only for students, not teachers and staff.

Motion to participate in the Community Eligibility Provision for one year and then reassess the program Passed with a motion by Ms. Dawn Robinson and a second by Mr. Richard Shaw.

Mr. Tom Cloud: Yes
Dr. Murl Dirksen: Yes
Mr. George Meacham: Yes
Mr. Steve Morgan: Yes
Ms. Peggy Pesterfield: Yes
Ms. Dawn Robinson: Yes
Mr. Richard Shaw: Yes
Yes: 7, No: 0

3.H. *School Nutrition Prices 2014-2015

Dr. Ringstaff reported that school lunch prices are increasing everywhere. Ms. Mobley, School Nutrition Supervisor, reported that this is part of the Healthy, Hunger Free Kids Act. The federal government expects us to raise prices 10 cents every year; most schools are raising prices by 25 cents. Ms. Mobley is proposing a 25 cent increase; she hopes this will prevent the increase for a couple of years. Dr. Ringstaff applauded the work of School Nutrition and Ms. Mobley. He appreciates all of her hard work.

Motion to approve School Nutrition Prices 2014-2015 Passed with a motion by Dr. Murl Dirksen and a second by Ms. Peggy Pesterfield.

Mr. Tom Cloud: Yes
Dr. Murl Dirksen: Yes
Mr. George Meacham: Yes
Mr. Steve Morgan: Yes
Ms. Peggy Pesterfield: Yes
Ms. Dawn Robinson: Yes
Mr. Richard Shaw: Yes
Yes: 7, No: 0

3.I. Report on Strategic Plan

Dr. Ringstaff said that we need to update our Goals and Strategic Plan, as the AdvancEd team recommended. The attached plan is a recommendation from the administrators; it is a working document. Dr. Ringstaff reported that he wants to change the Vision Statement to Every Child Every Day. He invited the Board to make changes and updates to the document, so it can be reviewed at the Board Retreat this summer.

3.J. *Parent Advisory Council Resolution

Dr. Ringstaff reported that he researched Parent Advisory Councils across the country. He wants a Parent Advisory Council that will provide input to the Board; it is not intended to be a complaint session. Dr. Ringstaff reviewed the resolution. He thinks it could be a great brainstorming group. The parents will be chosen by the school principals; Dr. Ringstaff says that the group should have a diversity of activities and organizations. Board members support this program but question the time of meetings. They suggest late afternoon or evening. The resolution will remove the time of the

meetings. If this council is not successful, the Board can dissipate the council. It is a special committee not a standing committee.

Motion to approve the Parent Advisory Council Passed with a motion by Ms. Peggy Pesterfield and a second by Mr. Richard Shaw.

Mr. Tom Cloud: Yes
Dr. Murl Dirksen: Yes
Mr. George Meacham: Yes
Mr. Steve Morgan: Yes
Ms. Peggy Pesterfield: Yes
Ms. Dawn Robinson: Yes
Mr. Richard Shaw: Yes
Yes: 7, No: 0

3.K. *First Reading of Policies 6.410 Emergency Contact Information and 6.502 Foreign Exchange Students

Paul Ramsey reviewed the changes to policies 6.410 Emergency Contact Information and 6.502 Foreign Exchange Students. The policy 6.502 changes the number of exchange students from 5 to 10 students. This will give the school flexibility. Board discussed the foreign exchange program.

Motion to approve first reading of policies 6.410 Emergency Contact Information and 6.502 Foreign Exchange Students Passed with a motion by Dr. Murl Dirksen and a second by Mr. Richard Shaw.

Mr. Tom Cloud: Yes
Dr. Murl Dirksen: Yes
Mr. George Meacham: Yes
Mr. Steve Morgan: Yes
Ms. Peggy Pesterfield: Yes
Ms. Dawn Robinson: Yes
Mr. Richard Shaw: Yes
Yes: 7, No: 0

3.L. *CHS Gym Project Manager

Dr. Ringstaff recommends Hal Taylor as Project Manager for the CHS gym project. Mr. Taylor will remain as Maintenance/Transportation Supervisor, but other staff members will have more responsibilities as well. In this position he will work directly with Brian Templeton and the other contractors. Mr. Taylor will not receive a stipend because he will be shifting his responsibilities. Ms. Carson said that in the past this position has been a new position outside of the system. Board members are very pleased that Mr. Taylor will be in this position. Mr. Taylor said that his position is to make sure Brian's plans get done as they are designed.

Motion to approve Hal Taylor as CHS Gym Project Manager Passed with a motion by Ms. Dawn Robinson and a second by Dr. Murl Dirksen.

Mr. Tom Cloud: Yes
Dr. Murl Dirksen: Yes
Mr. George Meacham: Yes
Mr. Steve Morgan: Yes
Ms. Peggy Pesterfield: Yes
Ms. Dawn Robinson: Yes
Mr. Richard Shaw: Yes

Yes: 7, No: 0

3.M. *CHS Gym Phase I Bid Award Recommendation

Brian Templeton of Upland Design Group reported that bids for Phase I were opened last Thursday. The low bid was \$319,500 which includes a \$20,000 contingency. Several of the sub contractors will be local contractors. Logan Excavating of Chattanooga will be the demolition subcontractor. Mr. Templeton recommends awarding the bid to J & J Contractors.

Motion to award Phase I bid to J & J Contractors Passed with a motion by Dr. Murl Dirksen and a second by Ms. Peggy Pesterfield.

Mr. Tom Cloud:	Yes
Dr. Murl Dirksen:	Yes
Mr. George Meacham:	Yes
Mr. Steve Morgan:	Yes
Ms. Peggy Pesterfield:	Yes
Ms. Dawn Robinson:	Yes
Mr. Richard Shaw:	Yes

Yes: 7, No: 0

3.N. *CHS Gym Phase II Schematic Design

Brian Templeton reviewed the proposed schematic design of the CHS gym. Highlights: Athletic Director office will be off the new lobby area. Four classrooms with removable partitions could make two large classrooms. Restrooms and concessions are in the lobby and inside gym. The new parking lot will have 55 new spaces - minimizing the parking loss to only 30 spots. Six new spaces will be ADA approved. Four wellness locker rooms will be under the bleachers. Bid Alternates would be the weight room, staff offices, and larger aerobics room. Brian Templeton is happy with the circulation and how it ties into the existing building. The Bid Alternate will be priced independently. These bid alternate areas will require a conversation with the Fire Marshall. The next step is cost estimation with a private party. Bleachers seat 2390 in this design. Brian Templeton reported that adding more seats would require more square footage and cost. Brian Templeton showed renderings of the exterior and interior views. Board members voiced concern about the exterior appearance of the wall facing the football field if the weight room is not built. They want it to look complete like the wall facing Raider Drive. Brian Templeton showed renderings of the interior and the entrance to the gym lobby. The next step is to get realistic pricing, take this proposal to the fire marshal, and continue meeting with Autumn O'Bryan, Hal Taylor, and the coaching staff at CHS.

Motion to approve this CHS gym schematic design Passed with a motion by Ms. Dawn Robinson and a second by Mr. Richard Shaw.

Mr. Tom Cloud:	Yes
Dr. Murl Dirksen:	Yes
Mr. George Meacham:	Yes
Mr. Steve Morgan:	Yes
Ms. Peggy Pesterfield:	Yes
Ms. Dawn Robinson:	Yes
Mr. Richard Shaw:	Yes

Yes: 7, No: 0

3.O. Site Committee Report

Dr. Dirksen asked Brian Templeton to review summer needs. A Special Called Board meeting will be on July 10th at 9:00 a.m. for an update and approval to submit project to Fire Marshal. The expected bid date will be August 28th. Dr. Dirksen said that if we are using a general contractor, then we need to discuss the process at this called meeting.

3.P. TLN Report

Ms. Dawn Robinson said the Supreme Court ruled that prayer is allowed before town council meetings. Court ruling on cell phone searches is coming. Houston, Texas teachers have filed a federal lawsuit over value added scores. Teachers feel they are being evaluated on scores of tests that do not access the curriculum they are supposed to be teaching. The teachers believe their constitutional rights to due process are being violated because they are not allowed to challenge the results. The US Department of Education took away the NCLB waiver in Washington state. The schools in Washington state must pay \$38,000,000 to go toward private tutoring for Title I students; every school will be assessed. Department of Education did not think their teacher evaluation system was hard enough, so the waiver was taken away. Liquor by the Drink tax legislation was put together by the comptroller and the legislature. Cleveland City and Bradley County are exempt from this decision because of the lawsuit. TSBA complimentary webinar on Wednesday at noon will review all the legislation from this session.

3.Q. Board Retreat - June 9th

Mr. Cloud reported that the Board Retreat will be June 9th at 9:00 a.m. in the AOB Board Room.

4. B Agenda

- 4.A. Financial Report
- 4.B. Personnel Report
- 4.C. Maintenance Report
- 4.D. Good News at CCS
- 4.E. Dates to Remember

Chairperson

Superintendent