

READ FOUNDATION

Memphis School of Excellence

Board of Directors

Regular Board Meeting

Date :Saturday, April 11, 2026

Time :12:00 PM

Location :Read Foundation Central Office, 8364 Macon Rd, Cordova, TN 38018

Join Zoom Meeting: (Same for all meetings)

<https://zoom.us/j/5931511364?pwd=SEVCQ25wZ3IRSEVTTFlibXd6TnY1Zz09>

Meeting ID: 593 151 1364 Passcode: 2nBXKX

Public Comments may be submitted to info@readfoundationus.org 24 hours before the meeting date.

MINUTES

1. Welcome and call to order

These are the minutes of the board of directors of the Read Foundation (referred to as "Foundation"), a non-profit corporation. This meeting was held on April 11th, 2026 at noon at 8364 Macon Rd, Cordova, TN, 38018, in the Meeting Room.

Present: Dr. David Akdemir, Dr. Cem Akkus, Veda Cherry, Fadime Dibi, Patty Farmer.

2. Special Recognition of students from the MSEC International trip participants

3. Attendance and quorum

The following members of the board were

Ms.Cherry,Ms.Farmer,Ms.Dibi,Dr.Akedemir,Dr.Akkus

Non-voting members:Dr.Beyhan,Mr.Ayci, Mr.Keles, Mrs.Keles,

Ms.Watkins,Mr.Murat

4. **Public Comments**

The Board has allocated 10 minutes for public comment. Speakers were allocated 2 minutes to speak. There was no public comments

5. **Director's report**

The Executive Director provided his report to the board.

6. **Approval of the previous meeting minutes (Two meetings-December 13, 2025)**

It is recommended that the Read Foundation board approves the previous meeting minutes from Two meetings-December 13, 2025 and previously approved items by email.

Motion: Dibi

Second: Akdemir

Roll Call:

Akdemir: Aye

Akkus: Aye

Cherry: Aye

Dibi: Aye

Farmer: Aye

A. **Previously approved items by email**

a. **MSEM HVAC unit**

b. **Central Office Insulation Project (January 20, 2026)**

c. **Nashville Office Lease (January 20, 2026)**

7. **Approval of the policies/updates**

A. **Moving Expense Reimbursement Policy update**

B. **Maternity and Parental Leave Policy**

C. **Teacher Leader Program**

D. **Compensation Manual updates**

It is recommended that the Read Foundation board approves the policies/updates outline in 7.A-7.D.

Motion: Farmer

Second: Akdemir

Roll Call:

Akdemir: Aye
Akkus: Aye
Cherry: Aye
Dibi: Aye
Farmer: Aye

8. Approval of the contracts and vendors

It is recommended that the Read Foundation board approves the contracts and vendors outlined in 8.A-8.M.

Motion: Akdemir

Second: Farmer

Roll Call:

Akdemir: Aye
Akkus: Aye
Cherry: Aye
Dibi: Aye
Farmer: Aye

- A. **Relay Instructional Leader Training**
- B. **MSEC Portable Classroom's Canopy (Parasol Awnings, LLC)**
- C. **MSEC Cafeteria& Kitchen Sewer Repair (Metro)**
- D. **Electronic Device Purchase (Staff Laptops) DELL**
- E. **TFA Agreement renewal**
- F. **Website host company (Edlio) Renewal**
- G. **Web browser protection program renewal (Sophos)**
- H. **Uniform and Apparel Vendor — New (RFP) French Toast**
- I. **MSEM AND MSEW School Flasher (Shelby Electric)**
- J. **Curriculum renewals**
 - a. **NWEA MAP**
 - b. **HMH 9-12 ELA**
 - c. **Mastery Connect**
 - d. **Curriculum Associates I-Ready K-8 Math**
 - e. **IXL Learning 6-12 MATH ELA SS**
 - f. **Progress Learning K-12 All Subjects**
 - g. **SAVVAS K-5 Science**

- h. **Reveal Math 9-12 MATH**
- i. **Stemscopes 6-9 Science**
- j. **Carnegie Learning-Spanish**
- k. **Amplify CKLA K-5 ELA**
- l. **Lexia Core-K-5 Intervention**
- m. **Summit K-12 ESL**

9. **Approval of the 2026-27 Academic Calendar**

It is recommended that the Read Foundation board approves the 2026-27 Academic Calendar.

Motion: Akdemir

Second: Dibi

Roll Call:

Akdemir: Aye
Akkus: Aye
Cherry: Aye
Dibi: Aye
Farmer: Aye

10. **Approval of the SummerBoost Grant**

It is recommended that the Read Foundation board approves the SummerBoost Award.

Motion: Farmer

Second: Dibi

Roll Call:

Akdemir: Aye
Akkus: Aye
Cherry: Aye
Dibi: Aye
Farmer: Aye

11. **Discussion of the Strategic Plan Progress**

12. **Closing remarks and adjournment**

On a motion duly made and seconded, by a vote of 6 in favor, 0 opposed, and 0 abstaining, the Board of Directors voted to adjourn the meeting at 1:50p.m.