

The Washington County Department of Education met in regular session on March 24, 2020 at 5:00 PM in the Central Office. Attendance is as follows: **Present:** Annette Buchanan, Jason Day, Mary Beth Dellinger, Keith Ervin, Chad Fleenor, Todd Ganger, David Hammond, Phillip McLain, Mitch Meredith..

Board Members Jason Day and Chad Fleenor joined the meeting by electronic means.

Mr. Ervin called meeting to order. Following a moment of silence, Mr. Ganger led the pledge to the flag.

Chairman Ervin read the following statement, Under the provisions of the state executive order to protect the safety and welfare of the public, the Washington County Board of Education meeting tonight is closed to the public. In order to maintain transparency, it is being livestreamed and an audio recording will be provided as requested. Chairman Ervin said all votes will be taken by a roll call vote.

Mary Beth Dellinger moved for approval for the adoption of the English Language Arts Textbooks for a period of June 1, 2020 through June 30, 2026. Chad Fleenor seconded the motion which carried on roll call vote:

Annette Buchanan: yes, Jason Day: yes, Mary Beth Dellinger: yes, Keith Ervin: yes, Chad Fleenor: yes, Todd Ganger: yes, David Hammond: yes, Phillip McLain: yes, Mitch Meredith: yes
Dr. Flanary showed a powerpoint and gave overview of the feeding program that is in operation to feed all kids age 1 - 18 while schools are out due to COVID-19. He said that waivers have been approved from the Department of Agriculture to allow the continuation of feeding children with the closure of schools during spring break. He said since the closure of school one week ago close to 10,000 meals have been served. Dr. Flanary said if families are unable to travel to a food site they can call the central office and delivery will be arranged.

It was asked if the system would be reimbursed for the expenses occurred for the food delivery operation. Dr. Flanary said yes, the system would receive federal reimbursement.

Mr. McLain moved to authorize the Executive Committee to decide the way to continue the operation of the feeding program. Ms. Dellinger seconded the motion.

Dr. Flanary said he would request the Board to make the decision of which direction to go to continue the feeding program.

Ms. Dellinger withdrew her second.

The motion died without a second.

Mary Beth Dellinger moved for authorization to pay all Washington County Department of Education classified employees their regular compensation for any days the school system is closed due to (COVID-19) up to the rest of Fiscal Year 2020 which ends June 30, 2020 if needed. All classified employees are expected to be available to work as needs arise. If an

employee is not available to be called into work should the need arise, that employee must notify their supervisor prior to being unavailable at least 1- week prior to that time "assuming no emergency exists.". Phillip McLain seconded the motion which carried on roll call vote:

Annette Buchanan: yes, Jason Day: yes, Mary Beth Dellinger: yes, Keith Ervin: yes, Chad Fleenor: yes, Todd Ganger: yes, David Hammond: yes, Phillip McLain: yes, Mitch Meredith: yes
Phillip McLain moved for authorization to pay \$70 per day to dietary employees and bus drivers for work involving providing and delivering food to the residences of students within the boundaries of Washington County. Four Kitchen Managers and a one stock delivery driver will be compensated for \$100 per day. This is outside the normal job duties of these employees, therefore the \$70.00 per day additional compensation will be in addition to each employee's regular compensation. This is while schools are closed for the duration of this COVID-19 to maintain food and getting food out to our school children. Mary Beth Dellinger seconded the motion which failed on roll call vote:

Annette Buchanan: no, Jason Day: no, Chad Fleenor: no, Todd Ganger: no, Mitch Meredith: no, Mary Beth Dellinger: yes, Keith Ervin: yes, David Hammond: yes, Phillip McLain: yes
Todd Ganger moved to pay all dietary employees and bus drivers involved in delivering food to students in relation to schools being closed due to COVID-19 at \$70.00 per day and kitchen managers and one stock driver at \$100.00 per day ending March 27, 2020. Mitch Meredith seconded the motion which carried on roll call vote:

Annette Buchanan: yes, Jason Day: yes, Mary Beth Dellinger: yes, Keith Ervin: yes, Chad Fleenor: yes, Todd Ganger: yes, David Hammond: yes, Phillip McLain: yes, Mitch Meredith: yes
Chad Fleenor move to pay \$10.00 per hour hazard pay to all hourly employees who volunteers with the feeding program and to allow Caitlin Kite to have up to 10 people per site and for her to select the up to 10 people and all the money for the hazard pay is to come out of dietary fund. Bus drivers delivering food to students will also receive \$10.00 per hour hazard pay. Jason Day seconded the motion which carried on roll call vote:

Mary Beth Dellinger: no, Mitch Meredith: no, Annette Buchanan: yes, Jason Day: yes, Keith Ervin: yes, Chad Fleenor: yes, Todd Ganger: yes, David Hammond: yes, Phillip McLain: yes
Mary Beth Dellinger moved for authorization to pay Substitute Teachers for any days they were "already scheduled" to work prior to the school system being closed for COVID-19 for the Fiscal Year 2020 (FY20). Chad Fleenor seconded the motion which carried on roll call vote:

Mitch Meredith: no, Annette Buchanan: yes, Jason Day: yes, Mary Beth Dellinger: yes, Keith Ervin: yes, Chad Fleenor: yes, Todd Ganger: yes, David Hammond: yes, Phillip McLain: yes
Dr. Flanary brought the custodial services contract for discussion in relation to school closures. He told the Board Attorney Bennett said under the contract an Act of God validated as reason to discontinue/suspend the contract and that COVID-19 would be considered as such.

On a motion by Mr. Hammond and seconded by Ms. Dellinger, the Board approved on roll call vote to authorize the Executive Committee to determine the appropriate amount of time to keep the custodial services in operation before suspending the contract. yes votes - Day, Hammond, Dellinger, Fleenor, Buchanan, McLain, Ganger, Meredith, and Ervin.

Discussion was held on upcoming scheduled board meetings.

The Board agreed to have the April 9, 2020 board meeting as scheduled. The Board will meet in the same manner as tonight's meeting, closed doors, and will begin at 5:00 p.m. The Board also

decided to not have any committee meetings. All business will be conducted at the full board meeting.

**Washington County
Department of Education
Memorandum
Director's Office**

DATE: March 18, 2020
TO: William R. Flanary and
Washington County Board of Directors
FROM: Susan M. Kiernan
Textbook Coordinator
SUBJECT: English Language Arts Textbook Adoption Recommendation

Textbooks are on a six-year rotating cycle mandated by the State Department. To hold a position on a textbook selection committee a teacher must have a professional teaching certificate, have three years of teaching experience, and teach or supervise in the respective subject area. English Language Arts, grades K through 12, was the subject up for adoption for the 2020-2021 school year. The ELA textbook selection committee consisted of twenty nine teachers from the elementary/middle & high schools. They were chosen by their principal and approved by the Elementary Supervisor Dr. Karla Kyte, Secondary Supervisor Dr. Ashley Keys, and Dr. Susan M. Kiernan, Textbook Coordinator. These committees were Board approved on November 7, 2019. After a lengthy process of evaluating and comparing all company samples sent to the members, the committees selected and are recommending the following for adoption for the period of June 1, 2020 through June 30, 2026. After Washington County Department of Education Board approval, a copy of recorded adoption is forwarded to the commissioner of education and Tennessee Book Company.

ENGLISH LANGUAGE ARTS, grades K through 5

Committee Members: Mishayla Hensley, Kristie Payne, Jessica Ridley, Stephanie Williams, Ann Conner, Misha Croley, Stephanie Tolley, Niki Combs, Hayley Hutson, Amber Bacon, Jill Leonard, Shannon Adams, Tara Thompson, Kyleah Mauk, Dana Green, Leslie Dougherty, Catie Little, Alice Ann Smith, and Melinda Carr (Parent Kelli Spain)

ENGLISH LANGUAGE ARTS, grades 6 through 8

Committee Members: Dee Dee Herbert, Shayna Painter, Lynn Spangler, Stephanie Gouge, Jacob Atkins, Sandra Hughes, Lynn Spangler,

ENGLISH LANGUAGE ARTS, grades 9 through 12

Committee Members: Stephanie Gray, Jeremy Walker, Sheila Clark, Lisa Cox, Julie Rastall, Sharon Clark, Leslie Allen, Andrea Smith

ELA, grade K

Benchmark Education
Benchmark Advance 2
Classroom 6-Year Print and Digital – Tennessee Edition
ISBN: 97819873552498.....\$180

ELA, grade 1

Benchmark Education
Benchmark Advance 2
Classroom 6-Year Print and Digital – Tennessee Edition
ISBN: 97819873552504.....\$180

ELA, grade 2

Benchmark Education
Benchmark Advance 2
Classroom 6-Year Print and Digital – Tennessee Edition
ISBN: 97819873552511.....\$180

ELA, grade 3

Benchmark Education
Benchmark Advance 2
Classroom 6-Year Print and Digital – Tennessee Edition
ISBN: 97819873552528.....\$180

ELA, grade 4

Benchmark Education
Benchmark Advance 2
Classroom 6-Year Print and Digital – Tennessee Edition
ISBN: 97819873552535.....\$180

ELA, grade 5

Benchmark Education
Benchmark Advance 2
Classroom 6-Year Print and Digital – Tennessee Edition
ISBN: 97819873552542.....\$180

ELA, grade 6

Pearson Education, Inc.
myPerspectives ELA
Tennessee Student Consumable - plus 6 year Digital License
ISBN: 9781418312411.....\$118.47

ELA, grade 7

Pearson Education, Inc.
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ELA, grade 8

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ELA, grade 9

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Tennessee Student Hardcover - plus 6 year Digital License
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ELA, grade 10

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ELA, grade 11

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ELA, grade 12

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AP COURSES:

Literature & Composition (2017)

Bedford, Freeman & Worth
Student Hardcover - plus 6 year Digital License
ISBN: 9781319221997.....\$122.81

50 Essays (2017)

Bedford, Freeman & Worth
50 Essays: A Portable Anthology
ISBN: 9781319055103\$41.54

The Language of Composition (2018)

Bedford, Freeman & Worth
The Language of Composition & LaunchPad for The Language of Composition (Six-Use Online)
ISBN: 9781319205027.....\$122.81