

Jackson-Madison County School Board Meeting
November 12, 2020 5:30 PM
LIBERTY TECH HIGH SCHOOL

Attendance Taken at 5:30 PM.

Andre Darnell: Present
Ms. Doris Black: Present
Sherry Franks: Present
Debbie Gaugh: Present
Mrs. Janice Hampton: Present
O'Neal Henley: Present
Mr. James Johnson: Present
Mr. A. J. Massey: Present
Mrs. Shannon Stewart: Present

1. CALL TO ORDER

A. Moment of Silence and pledge of allegiance

Discussion: November Board Meeting was called to order by Mr. James Johnson at 5:31 pm with a prayer lead by Dr. Ricky Catlett followed by the pledge of allegiance.

2. APPROVALS

A. Approval of Consent Agenda

i. School Support Organization

ii. Appointment of Catherine Korth- DHA

Action(s):

Motion Passed: A motion was made by Sherry Franks to Approve the Consent Agenda for the School Support Organization and to Appoint Catherine Korth for DHA hearing. Seconded by Debbie Gaugh All were in motion. Passed with a motion by Sherry Franks and a second by Debbie Gaugh.

Voting Detail:

Andre Darnell: Yes

Ms. Doris Black: Yes

Sherry Franks: Yes

Debbie Gaugh: Yes

Mrs. Janice Hampton: Yes

O'Neal Henley: Yes

Mr. James Johnson: Yes

Mr. A. J. Massey: Yes

Mrs. Shannon Stewart: Yes

B. Approval of Agenda

Action(s):

Motion Passed: A motion was made by Shannon Stewart to approve the agenda. Seconded by Janice Hampton. Passed with a motion by Mrs. Shannon Stewart and a second by Mrs. Janice Hampton.

Voting Detail:

Andre Darnell: Yes

Ms. Doris Black: Yes

Sherry Franks: Yes

Debbie Gaugh: Yes

Mrs. Janice Hampton: Yes

O'Neal Henley: Yes

Mr. James Johnson: Yes

Mr. A. J. Massey: Yes

Mrs. Shannon Stewart: Yes

3. PUBLIC COMMENTS

Discussion: There was no Public Comments

4. APPEARANCE BEFORE THE BOARD

Discussion: There were no appearance before the board

5. ACTION ITEMS

Action(s):

Motion Passed: Budget Amendments were discussed during work session. Janice Hampton made the motion for budget amendments to be approved and Debbie Gaugh seconded. Passed with a motion by Mrs. Janice Hampton and a second by Debbie Gaugh.

Voting Detail:

Andre Darnell: Yes

Ms. Doris Black: Yes

Sherry Franks: Yes

Debbie Gaugh: Yes

Mrs. Janice Hampton: Yes

O'Neal Henley: Yes

Mr. James Johnson: Yes

Mr. A. J. Massey: Yes
Mrs. Shannon Stewart: Yes

- A. Budget Amendments
- B. Insurance Premiums

Action(s):

Motion Passed: JMCSS will cover the 2% increase for all employees. Passed with a motion by Debbie Gaugh and a second by Mrs. Shannon Stewart.

Voting Detail:

Andre Darnell: Yes

Ms. Doris Black: Yes

Sherry Franks: Yes

Debbie Gaugh: Yes

Mrs. Janice Hampton: Yes

O'Neal Henley: Yes

Mr. James Johnson: Yes

Mr. A. J. Massey: Yes

Mrs. Shannon Stewart: Yes

- C. LEA Compliance Report

Action(s):

Motion Passed: LEA Compliance Report to be approved Passed with a motion by Mrs. Shannon Stewart and a second by Debbie Gaugh.

Voting Detail:

Andre Darnell: Yes

Ms. Doris Black: Yes

Sherry Franks: Yes

Debbie Gaugh: Yes

Mrs. Janice Hampton: Yes

O'Neal Henley: Yes

Mr. James: Yes

Johnson:

Mr. A. J. Massey: Yes

Mrs. Shannon Stewart: Yes

6. ITEMS REMOVED FROM CONSENT AGENDA

Discussion: No items to be removed from consent agenda

7. ITEMS ADDED TO THE AGENDA PER VOTE UNDER ITEM 2.2

Discussion: No items to be added to agenda

A. Items added to the agenda by a vote under item 2.2 will be placed here

8. COMMITTEE REPORTS

Discussion: No new committee reports

9. SUPERINTENDENT'S REPORT

Discussion: Dr. King presented the CARES TEAM members with an Employee of the Month pen. Dr. Catlett and the Operations Department formed the CARES Team in August in an effort to let district employees know we appreciate the efforts they are making for JMCSS. Our CARES Team members include Debra Eanes, Kim Chatman, Janith Stack, Rhonda Heard and Kayla Jones. This semester, the CARES team has visited 22 schools to celebrate our cafeteria workers on their perfect health department scores... They've also started an Employee of the Month initiative that let's department managers nominate employees for a well deserved moment of recognition - complete with an Employee of the Month certificate and gift basket. Tonight we are recognizing our Employees of the Month for September and October. Mr. Hammond introduced our special guest and Dr. King presented them each with their gift.

10. ADJOURNMENT

Discussion: Mr. Johnson announced about the Board Retreat Saturday, November 14, 2020 at 8:00 am at the Chamber of Commerce.

Action(s):

Motion Passed: Mr. Johnson announced about the Board Retreat Saturday, November 14, 2020 at 8:00 am at the Chamber of Commerce. Passed with a motion by Debbie Gaugh and a second by Mrs. Janice Hampton.

Voting Detail:

Andre Darnell: Yes

Ms. Doris Black: Yes

Sherry Franks: Yes

Debbie Gaugh: Yes

Mrs. Janice Hampton: Yes

O'Neal Henley: Yes

Mr. James Johnson: Yes

Mr. A. J. Massey: Yes

Mrs. Shannon Stewart: Yes

Chairperson

Superintendent

The following School Support Organizations have active state reporting status and the *Tennessee Internal School Uniform Accounting Policy Manual* required Verification forms have been completed for the 2020-2021 school year.

Elementary Schools

1. Thelma Barker PTO

High Schools

Middle Schools

Jackson-Madison County School System
November 2020
Budget Amendments Requiring Board Approval

Fund #142 School Federal Projects

1. \$6,831 Consolidated Administration- This amendment aligns the general ledger to the Revision 1 budget approved by the state.
2. \$925,468 Title 1-A- This amendment aligns the general ledger to the Revision 1 budget (new money) approved by the state, which includes carryover funds from FY20.
3. \$14,234 Title 1-A Neglected- This amendment aligns the general ledger to the Revision 1 (new money) budget approved by the state, which includes carryover funds from FY20.
4. \$19,767 Title 1-D LEA- This amendment aligns the general ledger to the Revision 1 (new money) budget approved by the state, which includes carryover funds from FY20.
5. \$286,548 Title 11-A- This amendment aligns the general ledger to the Revision 1 budget (new money) approved by the state, which includes carryover funds from FY20.
6. \$33,389 Title III- This amendment aligns the general ledger to the Revision 1 budget (new money) approved by the state, which includes carryover funds from FY20.
7. \$58,228 Title IV- This amendment aligns the general ledger to the Revision 1 budget (new money) approved by the state, which includes carryover funds from FY20.
8. \$564,625 IDEA Part B- This amendment aligns the general ledger to the Revision 1 budget (new money) approved by the state, which includes carryover funds from FY20.
9. \$105,816 IDEA CCEIS- This amendment aligns the general ledger to the Revision 1 (new money) budget approved by the state, which includes carryover funds from FY20.
10. \$19,741 IDEA Preschool- This amendment aligns the general ledger to the Revision 1 (new money) budget approved by the state, which includes carryover funds from FY20.
11. \$50,000 Connectivity Grant- This grant, funded by the CARES Act of 2020, is for the (new money) purpose of extending internet connectivity to additional Tennessee students.

**Madison County
Budget Amendment Request**

FUND: 142 Federal Projects

DEPARTMENT: Title I-A 103

Account Number or Org/Object	Account Title	(R)/(E)	Current Budget	Amendment Request	(D)/(C)	Amended Budget
142103 471410	Title 1 Grants to LEAs	R	\$ 4,436,651.00	\$ 727,358.00	D	\$ 5,164,009.00
10311000 516300	Educational Assistants	E	\$ 111,500.00	\$ 18,500.00	D	\$ 93,000.00
10311000 518900	Other Salaries and Wages	E	\$ 1,458,735.00	\$ 62,175.00	D	\$ 1,396,560.00
10311000 519500	Certified Substitute Teachers	E	\$ 8,600.00	\$ 3,675.00	D	\$ 4,925.00
10311000 519800	Non-Certified Sub Teachers	E	\$ 9,100.00	\$ 3,325.00	D	\$ 5,775.00
10311000 520100	Social Security	E	\$ 116,871.00	\$ 6,381.00	D	\$ 110,490.00
10311000 520400	Pensions	E	\$ 145,005.00	\$ 6,841.00	D	\$ 138,164.00
10311000 520600	Life Insurance	E	\$ 3,900.00	\$ 300.00	D	\$ 3,600.00
10311000 520700	Medical Insurance	E	\$ 181,000.00	\$ 11,000.00	D	\$ 170,000.00
10311000 520800	Dental Insurance	E	\$ 8,810.00	\$ 703.00	D	\$ 8,107.00
10311000 521100	Local Retirement	E	\$ 12,020.00	\$ 2,150.00	D	\$ 9,870.00
10311000 539900	Other Contracted Services	E	\$ 129,500.00	\$ 4,500.00	D	\$ 125,000.00
10311000 542900	Instructional Supplies & Materials	E	\$ 548,990.00	\$ 121,189.00	C	\$ 670,179.00
10311000 572200	Regular Instruction Equipment	E	\$ 612,168.00	\$ 746,328.00	C	\$ 1,358,496.00
10321300 512300	Guidance Personnel	E	\$ 94,000.00	\$ 14,000.00	D	\$ 80,000.00
10321300 518900	Other Salaries and Wages	E	\$ 214,200.00	\$ 6,500.00	D	\$ 207,700.00
10321300 520100	Social Security	E	\$ 21,397.00	\$ 1,439.00	D	\$ 19,958.00
10321300 520400	Pensions	E	\$ 20,258.00	\$ 2,565.00	D	\$ 17,693.00
10321300 520700	Medical Insurance	E	\$ 40,000.00	\$ 4,000.00	D	\$ 36,000.00
10321300 535500	Travel	E	\$ 3,800.00	\$ 300.00	D	\$ 3,500.00
10321300 549900	Other Supplies and Materials	E	\$ 31,206.00	\$ 21,256.00	D	\$ 9,950.00
10321300 552400	In Service/Staff Development	E	\$ 4,000.00	\$ 2,000.00	D	\$ 2,000.00
10321300 559900	Other Charges	E	\$ 60,235.00	\$ 15,112.00	C	\$ 75,347.00
10322100 518900	Other Salaries and Wages	E	\$ 325,400.00	\$ 36,329.00	C	\$ 361,729.00
10322100 520100	Social Security	E	\$ 22,663.00	\$ 2,800.00	C	\$ 25,463.00
10322100 520400	Pensions	E	\$ 28,885.00	\$ 3,710.00	C	\$ 32,595.00
10322100 552400	In Service/Staff Development	E	\$ 115,022.00	\$ 13,500.00	D	\$ 101,522.00
10327100 531500	Contracts with Vehicle Owners	E	\$ 87,560.00	\$ 13,000.00	D	\$ 74,560.00
			Total Debits	\$ 925,468.00		
			Total Credits	\$ 925,468.00		

Justification/Description (MUST BE THOROUGH):

This amendment aligns the general ledger to the Revision 1 budget approved by the state, which includes carryover funds from FY20.

Requested By: 

Date: 10-29-20

This form should be sent to the Finance Office. All budget amendments must be signed and have County Commission approval (with the exception of Internal amendments which will have Finance approval) **PRIOR** to funds being expended.


Madison County Budget Amendment Request

FUND: 142 Federal Projects

DEPARTMENT: Title 1-A Neglected 105

Account Number or Org/Object	Account Title	(R)/(E)	Current Budget	Amendment Request	(D)/(C)	Amended Budget
142105 471410	Title 1 Grants to LEAs	R	\$ 56,923.00	\$ 11,634.00	D	\$ 68,557.00
10511000 542900	Instructional Supplies & Materials	E	\$ 10,000.00	\$ 11,634.00	C	\$ 21,634.00
10511000 572200	Regular Instruction Equipment	E	\$ 6,923.00	\$ 2,600.00	C	\$ 9,523.00
10522100 552400	In Service/Staff Development	E	\$ 5,000.00	\$ 2,600.00	D	\$ 2,400.00
			<i>Total Debits</i>	\$ 14,234.00		
			<i>Total Credits</i>	\$ 14,234.00		

Justification/Description (MUST BE THOROUGH):
 This amendment aligns the general ledger to the Revision 1 budget approved by the state, which includes carryover funds from FY20.

Requested By: 

Date: 10-29-20

This form should be sent to the Finance Office. All budget amendments must be signed and have County Commission approval (with the exception of Internal amendments which will have Finance approval) **PRIOR** to funds being expended.

**Madison County
Budget Amendment Request**

FUND: 142 Federal Projects

DEPARTMENT: IDEA Part B 902

Account Number or Org/Object	Account Title	(R)/(E)	Current Budget	Amendment Request	(D)/(C)	Amended Budget
142902 471430	Special Education- Grants to States	R	\$ 3,339,985.00	\$ 553,335.00	D	\$ 3,893,320.00
90212000 511600	Teachers	E	\$ 60,000.00	\$ 1,290.00	D	\$ 58,710.00
90212000 516300	Educational Assistants	E	\$ 1,610,022.00	\$ 168,728.00	C	\$ 1,778,750.00
90212000 520100	Social Security	E	\$ 145,000.00	\$ 32,000.00	C	\$ 177,000.00
90212000 520400	Pensions	E	\$ 70,000.00	\$ 5,000.00	C	\$ 75,000.00
90212000 521100	Local Retirement	E	\$ 36,000.00	\$ 10,000.00	C	\$ 46,000.00
90212000 531200	Contracts with Private Agencies	E	\$ 35,000.00	\$ 25,000.00	C	\$ 60,000.00
90212000 542900	Instructional Supplies & Materials	E	\$ 23,374.00	\$ 22,649.00	C	\$ 46,023.00
90212000 549900	Other Supplies and Materials	E	\$ 11,225.00	\$ 20,000.00	C	\$ 31,225.00
90212000 572500	Special Education Equipment	E	\$ 5,500.00	\$ 105,000.00	C	\$ 110,500.00
90222200 513500	Assessment Personnel	E	\$ 95,984.00	\$ 15,000.00	C	\$ 110,984.00
90222200 518900	Other Salaries and Wages	E	\$ 234,963.00	\$ 5,000.00	C	\$ 239,963.00
90222200 519600	In-Service Training	E	\$ 10,000.00	\$ 10,000.00	D	
90222200 520100	Social Security	E	\$ 27,746.00	\$ 3,443.00	C	\$ 31,189.00
90222200 520400	Pensions	E	\$ 36,452.00	\$ 4,410.00	C	\$ 40,862.00
90222200 552400	In-Service/Staff Training	E	\$ -	\$ 25,912.00	C	\$ 25,912.00
90291000 55900	Transfers To Other Funds	E	\$ 171,742.00	\$ 43,455.00	C	\$ 215,197.00
90212A00 511600	Teachers	E	\$ -	\$ 45,040.00	C	\$ 45,040.00
90212A00 516300	Educational Assistants	E	\$ -	\$ 21,250.00	C	\$ 21,250.00
90212A00 520100	Social Security	E	\$ -	\$ 4,973.00	C	\$ 4,973.00
90212A00 520400	Pensions	E	\$ -	\$ 5,765.00	C	\$ 5,765.00
90212A00 521100	Local Retirement	E	\$ -	\$ 2,000.00	C	\$ 2,000.00
			Total Debits	\$ 564,625.00		
			Total Credits	\$ 564,625.00		

Justification/Description (MUST BE THOROUGH):

This amendment aligns the general ledger to the Revision 1 budget approved by the state, which includes carryover funds from FY20. The amendment also includes the budget for the new Compensatory Grant Funds.

Requested By: Mahad. King

Date: 10-29-20

This form should be sent to the Finance Office. All budget amendments must be signed and have County Commission approval (with the exception of Internal amendments which will have Finance approval) **PRIOR** to funds being expended.

Madison County
Budget Amendment Request

FUND: 142 Federal Projects

DEPARTMENT: Internet Connectivity Technology Grant 933

Account Number or Org/Object	Account Title	(R)/(E)	Current Budget	Amendment Request	(D)/(C)	Amended Budget
142933 473010	COVID-19 Grant- Connectivity Grant	R	\$ -	\$ 50,000.00	D	\$ 50,000.00
93322500 535000	Internet Connectivity	E	\$ -	\$ 50,000.00	C	\$ 50,000.00
				<i>Total Debits</i>	\$ 50,000.00	
				<i>Total Credits</i>	\$ 50,000.00	

Justification/Description (MUST BE THOROUGH):
This grant, funded by the Federal CARES Act of 2020, is for the purpose of extending internet connectivity to additional Tennessee students.

Requested By: 

Date: 10-29-20

This form should be sent to the Finance Office. All budget amendments must be signed and have County Commission approval (with the exception of Internal amendments which will have Finance approval) **PRIOR** to funds being expended.

Jackson-Madison County School System
November 2020
Budget Amendments Requiring Board Approval
and County Commission Approval

Fund #141 General Purpose Schools

1. \$168,750 (new money) Lottery for Education Afterschool Program (LEAPS) Grant- This grant provides funding for extended learning opportunities and mental health services for two after school learning sites.
2. \$10,000 (new money) FAST Grant- This grant provides funding for learning opportunities in the areas of technology and next generation research and development for Lincoln Elementary.
3. \$1,000 (new money) LEADS Grant- The purpose of this grant is to provide supplies and materials that facilitate learning at home for families in need.
4. \$211,090 (new money) Safe Schools Act Grant- This amendment aligns the original estimated FY20 carryover amount to the actual carryover amount, and appropriates the recently approved FY21 grant.
5. \$44,018 (new money) IDEA CCEIS- This amendment aligns the general ledger to the Revision 1 state approved budget in e-Plan, which includes carryover funds from FY20.
6. \$30,000 (new money) Stanley Black and Decker Grant- This grant is for the purpose of purchasing teacher laptops and webcams.
7. \$806,574 (new money) Remote Learning Technology Grant- This grant, funded by the Federal CARES Act of 2020, is a reimbursement-based program to support districts with technology purchases as part of their Continuous Learning Plans.
8. \$19,120 (new money) Insurance recovery- Funds received by the Maintenance Dept were for damages at Community Montessori and NEMS. Funds received by the Transportation Dept were for repairs to fuel pump dispenser and fuel truck.
9. \$19,576 This amendment transfers funds to cover the cost of additional duties and responsibilities of some employees.
10. \$632,040 This amendment aligns the general ledger to reflect position changes and adjustments made by the new administration which were not reflected in the original FY21 budget. These changes do not require additional funding. Additionally, funding is being moved from professional development to cover professional educational consulting services.

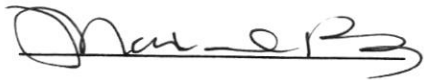
**Madison County
Budget Amendment Request**

FUND: 141 General Purpose

DEPARTMENT: Lottery for Education Afterschool Programs (LEAPS) Grant 6150

Account Number or Org/Object	Account Title	(R)/(E)	Current Budget	Amendment Request	(D)/(C)	Amended Budget
141615 469800	Other State Grants- LEAPs	R	\$ -	\$ 168,750.00	D	\$ 168,750.00
G330LP00 518900	Other Salaries and Wages	E	\$ -	\$ 123,300.00	C	\$ 123,300.00
G330LP00 520100	Social Security	E	\$ -	\$ 9,433.00	C	\$ 9,433.00
G330LP00 520400	Pensions	E	\$ -	\$ 12,340.00	C	\$ 12,340.00
G330PL00 521100	Local Retirement	E	\$ -	\$ 560.00	C	\$ 560.00
G330PL00 539900	Other Contracted Services	E	\$ -	\$ 5,000.00	C	\$ 5,000.00
G330PL00 542900	Instructional Supplies & Materials	E	\$ -	\$ 17,317.00	C	\$ 17,317.00
G330LP00 559900	Other Charges	E	\$ -	\$ 800.00	C	\$ 800.00
			Total Debits	\$ 168,750.00		
			Total Credits	\$ 168,750.00		

Justification/Description (MUST BE THOROUGH):
This grant provides funding for extended learning opportunities and mental health services for two after school learning sites at Lincoln Community Center and Washington Douglas Community Center.

Requested By: 

Date: 10-29-20

This form should be sent to the Finance Office. All budget amendments must be signed and have County Commission approval (with the exception of Internal amendments which will have Finance approval) **PRIOR** to funds being expended.

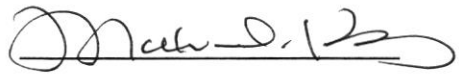
Madison County
Budget Amendment Request

FUND: 141 General Purpose

DEPARTMENT: IDEA CCEIS 6370

Account Number or Org/Object	Account Title	(R)/(E)	Current Budget	Amendment Request	(D)/(C)	Amended Budget
141637 498000	Transfers In	R	\$ 171,742.00	\$ 43,455.00	D	\$ 215,197.00
G2123EI00 519600	In-Service Training	E	\$ 3,500.00	\$ 11,500.00	C	\$ 15,000.00
G2123EI00 520100	Social Security	E	\$ 10,063.00	\$ 563.00	D	\$ 9,500.00
G213EI00 520400	Pensions	E	\$ 7,400.00	\$ 3,243.00	C	\$ 10,643.00
G213EI00 549900	Other Supplies and Materials	E	\$ 5,811.00	\$ 7,275.00	C	\$ 13,086.00
G213EI00 552400	In Service/Staff Development	E	\$ 1,000.00	\$ 17,000.00	C	\$ 18,000.00
G213EI00 579000	Other Equipment	E	\$ 1,500.00	\$ 5,000.00	C	\$ 6,500.00
			Total Debits	\$ 44,018.00		
			Total Credits	\$ 44,018.00		

Justification/Description (MUST BE THOROUGH):
This amendment aligns the general ledger to the Revision 1 state approved budget in e-Plan, which includes carryover funds from FY20.

Requested By: 

Date: 10-29-20

This form should be sent to the Finance Office. All budget amendments must be signed and have County Commission approval (with the exception of Internal amendments which will have Finance approval) **PRIOR** to funds being expended.

**Madison County
Budget Amendment Request**

FUND: 141 General Purpose

DEPARTMENT: Deputy Superintendent of Academics, Schools, and Students

<i>Account Number or Org/Object</i>	<i>Account Title</i>	<i>(R)/(E)</i>	<i>Current Budget</i>	<i>Amendment Request</i>	<i>(D)/(C)</i>	<i>Amended Budget</i>
G1100000 572200	Regular Instruction Equipment	E	\$ 200,000.00	\$ 19,576.00	D	\$ 180,424.00
G2120000 513100	Medical Personnel	E	\$ 558,500.00	\$ 5,000.00	C	\$ 563,500.00
G2120000 520100	Social Security	E	\$ 39,000.00	\$ 383.00	C	\$ 39,383.00
G2120000 520400	Pensions	E	\$ 34,000.00	\$ 579.00	C	\$ 34,579.00
G3300000 518900	Other Salaries and Wages	E	\$ 140,000.00	\$ 5,000.00	C	\$ 145,000.00
G3300000 520100	Social Security	E	\$ 11,000.00	\$ 383.00	C	\$ 11,383.00
G3300000 520400	Pensions	E	\$ 4,500.00	\$ 514.00	C	\$ 5,014.00
G2210000 518900	Other Salaries and Wages	E	\$ 832,300.00	\$ 2,500.00	C	\$ 834,800.00
G2210000 520100	Social Security	E	\$ 199,911.00	\$ 191.00	C	\$ 200,102.00
G2210000 520400	Pensions	E	\$ 253,534.00	\$ 257.00	C	\$ 253,791.00
G2620000 518900	Other Salaries and Wages	E	\$ 1,422,000.00	\$ 4,000.00	C	\$ 1,426,000.00
G2620000 520100	Social Security	E	\$ 115,000.00	\$ 306.00	C	\$ 115,306.00
G2620000 520400	Pensions	E	\$ 108,000.00	\$ 463.00	C	\$ 108,463.00
			<i>Total Debits</i>	\$ 19,576.00		
			<i>Total Credits</i>	\$ 19,576.00		

Justification/Description (MUST BE THOROUGH):
This amendment transfers funds to cover the cost of additional duties and responsibilities of some employees.

Requested By: Donald P.

Date: 10-29-20

This form should be sent to the Finance Office. All budget amendments must be signed and have County Commission approval (with the exception of Internal amendments which will have Finance approval) **PRIOR** to funds being expended.

Madison County
Budget Amendment Request

FUND: General Purpose Schools Fund 141

DEPARTMENT: Multiple Departments

<i>Account Number or Org/Object</i>	<i>Account Title</i>	<i>(R)/(E)</i>	<i>Current Budget</i>	<i>Amendment Request</i>	<i>(D)/(C)</i>	<i>Amended Budget</i>
G1100000 539900	Other Contracted Services	E	\$ 706,388.00	\$ 77,700.00	C	\$ 784,088.00
G2210000 552400	Inservice/Staff Development	E	\$ 136,500.00	\$ 77,700.00	D	\$ 58,800.00
G340PL00 518900	Other Salaries and Wages	E	\$ 53,000.00	\$ 53,000.00	D	
G340PL00 512300	Guidance Personnel	E	\$ -	\$ 40,000.00	C	\$ 40,000.00
G1100000 516300	Regular Educational Assistants	E	\$ 1,186,000.00	\$ 47,000.00	D	\$ 1,139,000.00
G1100000 519800	Non-Certified Substitute Teachers	E	\$ 405,000.00	\$ 56,200.00	D	\$ 348,800.00
G1100000 520100	Social Security	E	\$ 2,655,800.00	\$ 3,500.00	D	\$ 2,652,300.00
G1100000 520600	Life Insurance	E	\$ 73,330.00	\$ 80.00	D	\$ 73,250.00
G1100000 520700	Medical Insurance	E	\$ 3,676,000.00	\$ 4,600.00	D	\$ 3,671,400.00
G1100000 520800	Dental Insurance	E	\$ 132,750.00	\$ 310.00	D	\$ 132,440.00
G2130000 513500	Assessment Personnel	E	\$ -	\$ 47,000.00	C	\$ 47,000.00
G2130000 520100	Social Security	E	\$ 195,000.00	\$ 3,500.00	C	\$ 198,500.00
G2130000 520600	Life Insurance	E	\$ 5,200.00	\$ 80.00	C	\$ 5,280.00
G2130000 520700	Medical Insurance	E	\$ 258,000.00	\$ 4,600.00	C	\$ 262,600.00
G2130000 520800	Dental Insurance	E	\$ 10,600.00	\$ 310.00	C	\$ 10,910.00
G2210000 510500	Supervisor/Director	E	\$ 625,000.00	\$ 230,000.00	D	\$ 395,000.00
G2210000 518900	Other Salaries and Wages	E	\$ 832,300.00	\$ 50,000.00	D	\$ 782,300.00
G2230000 510500	Supervisor/Director	E	\$ 75,500.00	\$ 75,500.00	D	
G2230000 518800	Bonus Payments	E	\$ 250.00	\$ 250.00	D	
G2230000 520100	Social Security	E	\$ 5,600.00	\$ 5,600.00	D	
G2230000 520400	Pensions	E	\$ 7,800.00	\$ 7,800.00	D	
G2230000 520600	Life Insurance	E	\$ 200.00	\$ 200.00	D	
G2230000 520700	Medical Insurance	E	\$ 10,000.00	\$ 10,000.00	D	
G2230000 520800	Dental Insurance	E	\$ 300.00	\$ 300.00	D	
G2320000 510300	Assistant(s)	E	\$ 114,500.00	\$ 270,000.00	C	\$ 384,500.00
G2320000 518800	Bonus Payments	E	\$ 1,300.00	\$ 550.00	C	\$ 1,850.00
G2320000 520100	Social Security	E	\$ 35,000.00	\$ 27,300.00	C	\$ 62,300.00
G2320000 520400	Pensions	E	\$ 28,000.00	\$ 39,000.00	C	\$ 67,000.00
G2320000 520600	Life Insurance	E	\$ 1,000.00	\$ 600.00	C	\$ 1,600.00
G2320000 520700	Medical Insurance	E	\$ 35,000.00	\$ 13,000.00	C	\$ 48,000.00
G2320000 520800	Dental Insurance	E	\$ 1,100.00	\$ 500.00	C	\$ 1,600.00
G2320000 521100	Local Retirement	E	\$ 12,000.00	\$ 10,000.00	D	\$ 2,000.00
G2320000 521700	Retirement-Hybrid Stabilization	E	\$ 2,000.00	\$ 400.00	C	\$ 2,400.00
G2410000 510400	Principals	E	\$ 2,080,700.00	\$ 91,500.00	C	\$ 2,172,200.00
G2410000 513900	Assistant Principals	E	\$ 1,830,000.00	\$ 16,000.00	C	\$ 1,846,000.00
				Total Debits		\$ 632,040.00
				Total Credits		\$ 632,040.00

Justification/Description (MUST BE THOROUGH):

This amendment aligns the general ledger to reflect position changes and adjustments made by the new administration which were not reflected in the original FY21 budget. These changes do not require additional funding. Additionally, funding is being moved from professional development to cover professional educational consulting services.

Madison County
Budget Amendment Request

FUND: General Purpose Schools Fund 141

DEPARTMENT: Multiple Departments

Requested By: 

Date: 10-29-20

This form should be sent to the Finance Office. All budget amendments must be signed and have County Commission approval (with the exception of Internal amendments which will have Finance approval) **PRIOR** to funds being expended.

Jackson-Madison County School System
Estimated Health Insurance Costs
2020-2021

Cost Estimates-JMCSS Pays Same Premium Split as FY20	July-Nov	Dec-June	Est. Total FY21
JMCSS Cost for Active Employees per Month	\$ 552,195	\$ 563,280	
JMCSS Cost for Retirees per Month	\$ 31,381	\$ 31,969	
Per Month Cost	\$ 583,576	\$ 595,249	
Estimated Total Cost	\$ 2,451,019	\$ 4,642,942	\$ 7,093,961

Cost Estimates-JMCSS Pays Full Premium Increase FY21	July-Nov	Dec-June	Est. Total FY21
JMCSS Cost for Active Employees per Month	\$ 552,195	\$ 570,321	
JMCSS Cost for Retirees per Month	\$ 31,381	\$ 32,858	
Per Month Cost	\$ 583,576	\$ 603,179	
Estimated Total Cost	\$ 2,451,019	\$ 4,704,796	\$ 7,155,815

Additional Cost to District in FY21 if JMCSS Covers Full Premium Increase	\$ 61,854
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Note: 1,057 active participants, 152 Retiree participants as of August 2020.
2021 health insurance premium increase is 2%.

Jackson-Madison County School System
2021 Monthly Health Insurance Premiums for Active Employees
Proposal Only - JMCSS Covering Full 2% Increase

Premier PPO		CIGNA LP/BCBS	Employee	JMCSS	Er %	CIGNA O/A	Employee	JMCSS	Er %
Employee	\$	640	\$ 219	\$ 421	65.8%	\$ 680	\$ 259	\$ 421	61.9%
E + Children	\$	1,055	\$ 517	\$ 538	51.0%	\$ 1,095	\$ 557	\$ 538	49.1%
E + Spouse	\$	1,247	\$ 611	\$ 636	51.0%	\$ 1,327	\$ 691	\$ 636	47.9%
E + Spouse + Children	\$	1,663	\$ 815	\$ 848	51.0%	\$ 1,743	\$ 895	\$ 848	48.7%
Standard PPO		CIGNA LP/BCBS	Employee	JMCSS	Er %	CIGNA O/A	Employee	JMCSS	Er %
Employee	\$	599	\$ 176	\$ 423	70.6%	\$ 639	\$ 216	\$ 423	66.2%
E + Children	\$	988	\$ 436	\$ 552	55.9%	\$ 1,028	\$ 476	\$ 552	53.7%
E + Spouse	\$	1,169	\$ 516	\$ 653	55.9%	\$ 1,249	\$ 596	\$ 653	52.3%
E + Spouse + Children	\$	1,557	\$ 687	\$ 870	55.9%	\$ 1,637	\$ 767	\$ 870	53.1%
Limited PPO		CIGNA LP/BCBS	Employee	JMCSS	Er %	CIGNA O/A	Employee	JMCSS	Er %
Employee	\$	548	\$ 134	\$ 414	75.5%	\$ 588	\$ 174	\$ 414	70.4%
E + Children	\$	903	\$ 354	\$ 549	60.8%	\$ 943	\$ 394	\$ 549	58.2%
E + Spouse	\$	1,068	\$ 419	\$ 649	60.8%	\$ 1,148	\$ 499	\$ 649	56.5%
E + Spouse + Children	\$	1,423	\$ 558	\$ 865	60.8%	\$ 1,503	\$ 638	\$ 865	57.6%
Healthsavings CDHP		CIGNA LP/BCBS	Employee	JMCSS	Er %	CIGNA O/A	Employee	JMCSS	Er %
Employee	\$	465	\$ 91	\$ 374	80.4%	\$ 505	\$ 131	\$ 374	74.1%
E + Children	\$	766	\$ 263	\$ 503	65.7%	\$ 806	\$ 303	\$ 503	62.4%
E + Spouse	\$	907	\$ 311	\$ 596	65.7%	\$ 987	\$ 391	\$ 596	60.4%
E + Spouse + Children	\$	1,208	\$ 414	\$ 794	65.7%	\$ 1,288	\$ 494	\$ 794	61.6%

2021 Active Employees Monthly Health Premiums

ALL REGIONS			
	BCBST	CIGNA LOCALPLUS	CIGNA OPEN ACCESS
PREMIER PPO			
Employee Only	\$640	\$640	\$680
Employee + Child(ren)	\$1,055	\$1,055	\$1,095
Employee + Spouse	\$1,247	\$1,247	\$1,327
Employee + Spouse + Child(ren)	\$1,663	\$1,663	\$1,743
STANDARD PPO			
Employee Only	\$599	\$599	\$639
Employee + Child(ren)	\$988	\$988	\$1,028
Employee + Spouse	\$1,169	\$1,169	\$1,249
Employee + Spouse + Child(ren)	\$1,557	\$1,557	\$1,637
LIMITED PPO			
Employee Only	\$548	\$548	\$588
Employee + Child(ren)	\$903	\$903	\$943
Employee + Spouse	\$1,068	\$1,068	\$1,148
Employee + Spouse + Child(ren)	\$1,423	\$1,423	\$1,503
LOCAL CDHP/HSA			
Employee Only	\$465	\$465	\$505
Employee + Child(ren)	\$766	\$766	\$806
Employee + Spouse	\$907	\$907	\$987
Employee + Spouse + Child(ren)	\$1,208	\$1,208	\$1,288

The premium amounts shown reflect the total monthly premium. Please see your agency benefits coordinator for your monthly deduction, the state's contribution and your employer's contribution, if applicable.

2020 Local Education Agency Compliance Report

Local education agencies (LEAs) are required to comply with all federal and state education laws and State Board of Education (SBE) rules. This annual compliance report is one mechanism the department uses to ensure education laws and rules are faithfully executed. The commissioner of education is charged with taking corrective action when an LEA is noncompliant with those laws and rules or is not following a department-approved compliance plan.

LEAs must complete this report and, if applicable, the corrective action form, and submit it to the department by **November 30, 2020**. During completion, each LEA should carefully check the status of its compliance with all federal and state education laws and SBE rules. The department verifies and monitors LEA compliance via multiple data sources (e.g., Education Information System, internal program managers), and will consider those sources when making final decisions regarding an LEA's compliance status. Beginning school year 2020-21, the department is formally reinstating LEA approval classifications as outlined in SBE Rule [0520-01-02-.01](#). Annual compliance report data may inform an LEA's approval classification.

I certify that the LEA is in compliance with all federal and state education laws and SBE rules.

I certify that, with the exception of areas indicated in the attached corrective action plan, the LEA is in compliance with all federal and state education laws and SBE rules.

LEA Name:

Director of Schools/Superintendent Name:

Director of Schools/Superintendent Signature:

School Board Chair Name:

School Board Chair Signature:

Date of School Board Approval:

UPLOAD COMPLETED REPORT TO ePlan BY **NOVEMBER 30, 2020**
(including the corresponding corrective action plan if applicable)
Upload instructions are accessible [here](#).

Appendix A

Noncompliance Corrective Action Plan

Instructions: Below is a sample corrective action plan. Using the provided template, report all areas of noncompliance and include corrective action details. Click the attachment (paper clip) icon in the navigation pane of this PDF to access the Word version of the template, which is editable.

Area of Noncompliance	Scope and Reason(s) for Noncompliance	Corrective Action Step(s)	Person(s) Responsible	Anticipated Completion Date(s)
T.C.A. § 49-5-413(a) – Background Checks	Due to a misunderstanding of T.C.A. § 49-5-413(a) compliance requirements, 104 employees hired prior to 2000 have not been fingerprinted.	<ul style="list-style-type: none"> ▪ Notify the 104 impacted employees and their supervisors of the outstanding requirement and next steps in writing. ▪ Coordinate fingerprinting scheduling, results processing, and related communications. ▪ Notify the TDOE director of LEA approval of compliance plan completion. 	<p>Human Resources Director</p> <p>Human Resources Director</p> <p>Human Resources Director (with director of schools copied)</p>	<p>October 12, 2020</p> <p>October 13 – December 4, 2020</p> <p>December 7, 2020</p>
T.C.A. § 49-1-104 - Average Class Size	While no individual K–12 classes within the district exceed the maximum number of students, class size averages at the three elementary schools are not in compliance.	The commissioner approved our corresponding waiver request on August 6, 2020.	NA	NA

Appendix B

For your convenience, the following is a list of helpful links to various state education laws and SBE rules available online.

Public chapters regarding education passed during the 2020 legislative session:

https://www.tn.gov/content/dam/tn/education/legal/2020_legislative_report_version1.pdf

Current and pending SBE rules:

<https://www.tn.gov/sbe/rules--policies-and-guidance.html>

SBE frequently asked questions:

<https://www.tn.gov/sbe/about-us/frequently-asked-questions.html>

Tennessee Code Annotated:

<http://www.lexisnexis.com/hottopics/tncode/>

If you have questions regarding applicable laws or SBE rules, please contact the department's deputy general counsel, Lee Danley, at (615) 253-1550 or Lee.Danley@tn.gov.