

# Hamilton County Department of Education Board Meeting - Regular Session

October 18, 2018 5:30 PM  
3074 Hickory Valley Road Chattanooga, TN 37421  
3074 Hickory Valley Road  
Chattanooga, TN 37421

Attendance Taken at 5:30 PM.

Dr. Steve Highlander:	Present
Mrs. Jenny Hill:	Present
Mrs. Karitsa Jones:	Present
Mrs. Kathy Lennon:	Present
Mr. Tucker McClendon:	Present
Mrs. Tiffanie Robinson:	Present
Mr. Joe Smith:	Present
Mrs. Rhonda Thurman:	Present
Mr. Joe Wingate:	Present

## I. Roll Call

## II. \*\*Approval of the Agenda

approval of the agenda with the following amendments: Under Item VI. Presentation â€“ Add VI.B. Teach for America Add Item D. Chief of Staff - 1. Board Policies - First Reading; a.Board Policy 3.200 â€“ Building and Grounds Management; b.Board Policy 3.201 - Safety; c.Board Policy 3.202 â€“ Emergency Preparedness; d.Board Policy 3.205 â€“ Security; e.Board Policy 3.206 - Community Use of School Facilities; f.Board Policy 3.209 â€“ Estimating Facility Costs; g.Board Policy 3.403 â€“ Traffic and Parking Controls; h.Board Policy 3.500 â€“ Food Services Management; i.Board Policy 3.600 Insurance Management; j.Board Policy 3.601 Insurance Program; Under Item X. Chief Equity Officer â€“ Dr. Marsha Drake â€“ Remove A. Memorandum of Understanding (MOU) for Telemedicine Services - Sheryl Fletcher, RN - School Health Program Manager Under Item XI. Board Matters â€“ Add XI.B. Superintendentâ€™s Evaluation Instrument â€“ Chairman Wingate. passed with a motion by Dr. Steve Highlander and a second by Mrs. Kathy Lennon.

Dr. Steve Highlander:	Yes
Mrs. Jenny Hill:	Yes
Mrs. Karitsa Jones:	Yes
Mrs. Kathy Lennon:	Yes
Mr. Tucker McClendon:	Yes
Mrs. Tiffanie Robinson:	Yes
Mr. Joe Smith:	Yes
Mrs. Rhonda Thurman:	Yes

Mr. Joe Wingate: Yes  
Yes: 9, No: 0

### **III. Executive Session - No**

### **IV. Pledge to the Flag and Meditation - Mr. Phil Iannarone, Principal of Snow Hill Elementary School**

### **V. Exemplars of Excellence**

- A. TVAAS Recognition of McConnell Elementary, East Ridge Middle, and Loftis Middle - Dr. Justin Robertson, Chief Schools Officer
- B. Reward Schools Recognition - Dr. Justin Robertson, Chief Schools Officer

### **VI. Delegations**

- A. Janice Robertson and Anita Kapperman - Snack Packs
- B. Rebekah Cessna, Dawn School Parent - Building Concerns

### **VII. Presentation**

- A. Future Ready 2023 Update
- B. Teach for America - Eric Dailey  
approval to set a Special Called Session to review and vote on the Teach for America proposal passed with a motion by Mrs. Kathy Lennon and a second by Mr. Joe Smith.
  - Dr. Steve Highlander: Yes
  - Mrs. Jenny Hill: Yes
  - Mrs. Karitsa Jones: Yes
  - Mrs. Kathy Lennon: Yes
  - Mr. Tucker McClendon: Yes
  - Mrs. Tiffanie Robinson: Yes
  - Mr. Joe Smith: Yes
  - Mrs. Rhonda Thurman: Yes
  - Mr. Joe Wingate: YesYes: 9, No: 0

### **VIII. \*\*Approval of the Minutes of the September 20, 2018 Quarterly Session**

approval of the minutes of the September 20, 2108 Quarterly Session passed with a motion by Dr. Steve Highlander and a second by Mrs. Tiffanie Robinson.

Dr. Steve Highlander: Yes  
Mrs. Jenny Hill: Yes  
Mrs. Karitsa Jones: Yes  
Mrs. Kathy Lennon: Yes  
Mr. Tucker McClendon: Yes  
Mrs. Tiffanie Robinson: Yes  
Mr. Joe Smith: Yes  
Mrs. Rhonda Thurman: Yes

Mr. Joe Wingate: Yes  
Yes: 9, No: 0

**IX. \*\*Approval of the Consent Agenda**

approval of the Consent Agenda passed with a motion by Mrs. Tiffanie Robinson and a second by Dr. Steve Highlander.

Dr. Steve Highlander: Yes  
Mrs. Jenny Hill: Yes  
Mrs. Karitsa Jones: Yes  
Mrs. Kathy Lennon: Yes  
Mr. Tucker McClendon: Yes  
Mrs. Tiffanie Robinson: Yes  
Mr. Joe Smith: Yes  
Mrs. Rhonda Thurman: Yes  
Mr. Joe Wingate: Yes  
Yes: 9, No: 0

A. Executive Committee Report

B. Chief Schools Officer - Dr. Justin Robertson

1. Field Trips

- a. Dr. Larrie Reynolds and Dr. Robert Sharpe, Executive Directors (16)
- b. Dr. Neelie Parker and Dr. John Tharp, Executive Directors (10)
- c. John Maynard, Director of College, Career and Technical Education (2)
- d. Garfield Adams, Director Exceptional Education (1)
- e. Jill Levine, Chief of Opportunity Zone and Dr. Zac Brown, Director (1)

C. Business and Finance - Christie Jordan

1. Bids/Contracts

2. Conferences/Consultants

3. Financial Reports

4. Budget Amendments

- a. Federal Grants and Self-Funded Programs

5. Grant Application Requests

D. Chief of Staff - Dr. Nakia Towns Edwards

1. Board Policies - First Reading

- a. Board Policy 3.200 - Building and Grounds Management
- b. Board Policy 3.201 - Safety

c. Board Policy 3.202 - Emergency Preparedness This policy was included on the cover memo but the complete revision was inadvertently left out of the documentation provided to the Board at the October meeting.

d. Board Policy 3.205 - Security

e. Board Policy 3.206 - Community Use of School Facilities

f. Board Policy 3.209 - Estimating Facility Costs

g. Board Policy 3.403 - Traffic and Parking Controls

h. Board Policy 3.500 - Food Services Management

i. Board Policy 3.600 - Insurance Management

j. Board Policy 3.601 - Insurance Program

## **X. Administrative Business Matters**

A. Chief of Staff - Dr. Nakia Towns Edwards

1. Board Policies Second and Final Readings

a. \*\*Board Policy 1.101 - Duties and Powers of the Board of Education  
approval of Board Policy 1.101 - Duties and Powers of the Board of Education  
passed with a motion by Dr. Steve Highlander and a second by Mrs. Kathy Lennon.

Dr. Steve Highlander: Yes

Mrs. Jenny Hill: Yes

Mrs. Karitsa Jones: Yes

Mrs. Kathy Lennon: Yes

Mr. Tucker McClendon: Yes

Mrs. Tiffanie Robinson: Yes

Mr. Joe Smith: Yes

Mrs. Rhonda Thurman: Yes

Mr. Joe Wingate: Yes

Yes: 9, No: 0

b. \*\*Board Policy 1.502 - Board Meeting News Coverage  
approval of Board Policy 1.502 - Board Meeting News Coverage passed with a  
motion by Mr. Tucker McClendon and a second by Mrs. Tiffanie Robinson.

Dr. Steve Highlander: Yes

Mrs. Jenny Hill: Yes

Mrs. Karitsa Jones: Yes

Mrs. Kathy Lennon: Yes

Mr. Tucker McClendon: Yes

Mrs. Tiffanie Robinson: Yes

Mr. Joe Smith: Yes

Mrs. Rhonda Thurman: Yes

Mr. Joe Wingate: Yes

Yes: 9, No: 0

- c. **\*\*Board Policy 1.503 - News Releases, News Conferences and Interviews**  
approval of Board Policy 1.503 - News Releases, News Conferences and Interviews  
passed with a motion by Dr. Steve Highlander and a second by Mr. Tucker  
McClendon.

Dr. Steve Highlander: Yes  
Mrs. Jenny Hill: Yes  
Mrs. Karitsa Jones: Yes  
Mrs. Kathy Lennon: Yes  
Mr. Tucker McClendon: Yes  
Mrs. Tiffanie Robinson: Yes  
Mr. Joe Smith: Yes  
Mrs. Rhonda Thurman: Yes  
Mr. Joe Wingate: Yes  
Yes: 9, No: 0

- d. **\*\*Board Policy 1.600 - Policy Development and Adoption**  
approval of Board Policy 1.600 - Policy Development and Adoption passed with a  
motion by Mr. Tucker McClendon and a second by Mrs. Tiffanie Robinson.

Dr. Steve Highlander: Yes  
Mrs. Jenny Hill: Yes  
Mrs. Karitsa Jones: Yes  
Mrs. Kathy Lennon: Yes  
Mr. Tucker McClendon: Yes  
Mrs. Tiffanie Robinson: Yes  
Mr. Joe Smith: Yes  
Mrs. Rhonda Thurman: Yes  
Mr. Joe Wingate: Yes  
Yes: 9, No: 0

- e. **\*\*Board Policy 1.802 - Section 504 and ADA Grievance Procedures**  
approval of Board Policy 1.802 - Section 504 and ADA Grievance Procedures  
passed with a motion by Dr. Steve Highlander and a second by Mr. Tucker  
McClendon.

Dr. Steve Highlander: Yes  
Mrs. Jenny Hill: Yes  
Mrs. Karitsa Jones: Yes  
Mrs. Kathy Lennon: Yes  
Mr. Tucker McClendon: Yes  
Mrs. Tiffanie Robinson: Yes  
Mr. Joe Smith: Yes  
Mrs. Rhonda Thurman: Yes  
Mr. Joe Wingate: Yes  
Yes: 9, No: 0

f. \*\*Board Policy 1.804 - Drug-Free Workplace

approval of Board Policy 1.804 - Drug-Free Workplace passed with a motion by Mrs. Tiffanie Robinson and a second by Dr. Steve Highlander.

Dr. Steve Highlander: Yes  
Mrs. Jenny Hill: Yes  
Mrs. Karitsa Jones: Yes  
Mrs. Kathy Lennon: Yes  
Mr. Tucker McClendon: Yes  
Mrs. Tiffanie Robinson: Yes  
Mr. Joe Smith: Yes  
Mrs. Rhonda Thurman: Yes  
Mr. Joe Wingate: Yes  
Yes: 9, No: 0

B. Keith Fogleman, Chief Talent Officer

add to the agenda under Administrative Business Matters: B. Keith Fogleman, Chief Talent Officer, 1. Differentiated Pay Plan (2018-2019) passed with a motion by Mrs. Tiffanie Robinson and a second by Mrs. Rhonda Thurman.

Dr. Steve Highlander: Yes  
Mrs. Jenny Hill: Yes  
Mrs. Karitsa Jones: Yes  
Mrs. Kathy Lennon: Yes  
Mr. Tucker McClendon: Yes  
Mrs. Tiffanie Robinson: Yes  
Mr. Joe Smith: Yes  
Mrs. Rhonda Thurman: Yes  
Mr. Joe Wingate: Yes  
Yes: 9, No: 0

1. \*\*Differentiated Pay Plan (2018-2019)

approval of Differentiated Pay Plan (2018-2019) passed with a motion by Mrs. Tiffanie Robinson and a second by Mrs. Kathy Lennon.

Dr. Steve Highlander: Yes  
Mrs. Jenny Hill: Yes  
Mrs. Karitsa Jones: Yes  
Mrs. Kathy Lennon: Yes  
Mr. Tucker McClendon: Yes  
Mrs. Tiffanie Robinson: Yes  
Mr. Joe Smith: Yes  
Mrs. Rhonda Thurman: Yes  
Mr. Joe Wingate: Yes  
Yes: 9, No: 0

**XI. Board Matters**

A. \*\*PECCA - Appointment of Management Personnel - Dr. Bryan Johnson approval of the PECCA - Appointment of Management Personnel - Dr. Bryan Johnson passed with a motion by Mrs. Tiffanie Robinson and a second by Mrs. Kathy Lennon.

Dr. Steve Highlander: Yes  
Mrs. Jenny Hill: Yes  
Mrs. Karitsa Jones: Yes  
Mrs. Kathy Lennon: Yes  
Mr. Tucker McClendon: Yes  
Mrs. Tiffanie Robinson: Yes  
Mr. Joe Smith: Yes  
Mrs. Rhonda Thurman: Yes  
Mr. Joe Wingate: Yes  
Yes: 9, No: 0

B. \*\*Superintendent's Evaluation Instrument - Chairman Wingate approval of the Superintendent's Evaluation Instrument - Chairman Wingate passed with a motion by Dr. Steve Highlander and a second by Mrs. Kathy Lennon.

Dr. Steve Highlander: Yes  
Mrs. Jenny Hill: Yes  
Mrs. Karitsa Jones: Yes  
Mrs. Kathy Lennon: Yes  
Mr. Tucker McClendon: Yes  
Mrs. Tiffanie Robinson: Yes  
Mr. Joe Smith: Yes  
Mrs. Rhonda Thurman: Yes  
Mr. Joe Wingate: Yes  
Yes: 9, No: 0

## **XII. Information Only**

A. Legal Services Report

B. Donation Acceptance

1. Reimbursement of \$5,000.00 to purchase bank/orchestra instruments for Chattanooga School for the Liberal Arts

**XIII. Events/Announcements** Add October 22, Tech Savy Parents at Hixson Middle; October 23, Hamilton Sings at the First Baptist Church, Gateway Avenue downtown; Board Retreat, November 9-10.

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Chairperson

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Date

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Superintendent

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Date