

Gibson County Special School District
Board of Trustees
GCSSD Board of Trustees Regular Meeting
Gibson County High School Library
September 8, 2022

Members Present: Mr. Scott Ball, Mr. Benny Boals, Mr. John Campbell II, Mr. Tom Lannom, Ms. Treva Maitland, Mr. Charles Scott, Mr. Eddie Watkins.

PLEDGE OF ALLEGIANCE

Mr. Tom Lannom led the pledge of allegiance.

CALL TO ORDER

Mr. Tom Lannom called the meeting to order.

ROLL CALL

CONSENT AGENDA

A motion was made by Mr. Tom Lannom to approve consent agenda, with a second by Mr. Benny Boals. *Motion passed.*

ALC Report

Bullying/Harassment Report

Finance Reports

Juvenile Court Referrals

Maintenance/Technology Reports

Minutes Approval

Overnight Field Trips

RECOGNITION-New Employee Reception

New employees were honored with a reception and introduced to the Board before the board meeting.

PUBLIC COMMENT

Heidi Hutchinson, along with her niece, Brooklyn, expressed concerns that the state law on 3rd-grade retention would cause unnecessary stress. John Stafford also voiced his concerns about 3rd-grade retention, agreeing with Ms. Hutchinson. Mr. Stafford pressed the board not to consolidate the K-8th-grade schools due to class size.

REGULAR AGENDA

Mr. Eddie Pruett's Contract

Mr. Eddie Pruett presented his four-year contract as Director of Schools, which will be from July 1, 2022, to June 30, 2027. No change to the contract this year, except that his current base salary will increase by the same percentage increase as teachers for the 2022-2023 school year.

A motion was made by Mr. Benny Boals to approve the continuation of Mr. Eddie Pruett's contract, with a second by Mr. John Campbell II. *Motion passed.*

Swearing In of New Board Member

Mr. Charles Scott, the Vice-Chairman, swore in Mr. Tom Lannom as a re-elected Board Member for the next four-year term. The meeting was turned back over to Mr. Tom Lannom.

Election of School Board Officers:

Chairman, Vice-Chairman, TLN Representative

Mr. Benny Boals nominated Mr. Tom Lannom as Board Chairman, with a second by Ms. Treva Maitland. *Motion Passed.*

Mrs. Treva Maitland nominated Mr. Charles Scott as Vice-Chairman, with a second by Mr. John Campbell. *Motion Passed.*

Mr. Charles Scott nominated Ms. Treva Maitland as TLN Representative, with a second by Mr. Benny Boals. *Motion Passed.*

Director Evaluation Recap Results

Mr. Eddie Pruett thanked the board for completing the evaluation and for the feedback. He scored the highest overall average in his eleven years with a 4.42.

Overall Average 21/22

Board Relationship	4.51
Community Relationship	4.29
Staff and Personnel Relationships	4.34
Educational Leadership	4.43
Business and finance	4.50
Total Average	4.42

GCHS Soccer Field

Mr. Terry Cunningham presented a proposal for a GCHS soccer field with a rough cost estimate. The board discussed location and parking alternatives.

A motion was made by Mr. Tom Lannom to approve the district to proceed with the GCHS soccer field, with a second by Mr. Scott Ball. *Motion passed.*

Update Board Member On-Line Profiles

Mr. Eddie Pruett reminded the Board to update the information on the district website by sending information to Ms. Laura Hawks.

Policy Revisions

Mr. Eddie Pruett recommended the deletion of an old Covid-19 policy, Policy # 5.3051 *FFCRA Leave*.

He also presented Policy # 1.407 *School District Records*, which updates the record keeper from Carol Cunningham to Laura Hawks;

Policy # 4.600 *Grading System*, which updates the grading scale;

Policy # 6.2011 *Voluntary Pre-K Attendance*, which updates the Pre-K supervisor from Deloris Wilson to Kristin Hardin.

Mr. Pruett recommends adopting Policy # 1.105 *Board of Trustees Legislative Involvement*, Policy # 1.104 *Memberships*, and Policy # 1.204 *Board Trustee Development Opportunities*. These three policies replace language from NSBA to reflect what TSBA currently does.

A motion was made by Mr. Tom Lannom to delete policy 5.3051 and approve revisions to other policies, with a second by Mr. Scott Ball. *Motion passed.*

Third grade retention resolution

Mr. Eddie Pruett presented the third-grade resolution that states the board's desire to modify the current law. This resolution allows for the ability of the district to partner with parents/teachers and use data throughout the year to make retention decisions based on what is best for the student rather than one summative test.

A motion was made by Mr. Charles Scott to approve the resolution, with a second by Ms. Treva Maitland. *Motion passed.*

North End School Consolidation

Mrs. Heather Jones requested to speak to the board as a spokesperson for a group of teachers and parents in favor of the north end K-8th consolidation. Mrs. Jones introduced reasons that consolidation would benefit students, teachers, staff, and local communities in many different areas. Ms. Jones asked the board to consider a feasibility study. The board discussed the financial and community impact, along with the academic opportunities.

The board decided to discuss more in-depth options during their upcoming work session.

A motion was made by Mr. Tom Lannom to allow the district to look for companies to perform a feasibility study. *Motion failed.*

Director's Report

Surplus

Mr. Eddie Pruett presented a list of equipment to be approved for surplus from SGCMS.

A motion was made by Mr. Tom Lannom to approve surplus items from SGCMS, with a second by Mr. Eddie Watkins. *Motion passed.*

TSBA Fall District Meeting

- **September 13, 2022, at Paris Special from 4:30 pm to 7:45 pm.**

Mr. Eddie Pruett reminded the board of the TSBA Fall District Meeting on Tuesday, September 13, 2022, at Paris Special at 4:30 pm.

TSBA Board Chairman Seminar

- **October 7, 2022, TSBA Headquarters, Nashville TN from 8:00 am to 4:00 pm**

Mr. Eddie Pruett reminded Mr. Tom Lannom of the TSBA Board Chairman Seminar on October 7, 2022, at TSBA Headquarters in Nashville, TN.

ADJOURN

Mr. Charles Scott made a motion to adjourn.

North GC current

School	Grade	DHA Results	Reason for DHA	Date of DHA	Appeal Date	Notes	Time Complete
GCHS	9	Zero Tolerance	Smoking Marijuana in BR	5/4/2022	Dec, 2023		
GCHS	9	Zero Tolerance	Possession of MJ in BR	5/4/2022	Dec, 2023		
Yorkville	8	45 days ALC	possession of alcohol at school	8/25/2022			

South GC current

School	Grade	DHA Results	Reason for DHA	Date of DHA	Appeal Date	Notes	Time Complete
SGCHS	10	Zero Tolerance	under influence	3/2/2022		90 day appeal clean drug screen	
SGCHS	9	ALC til Fall Break 23	Multiple Offenses	5/3/2022			
SGCHS	9	45 Days ALC	alcohol at ballgame	8/30/1933		Moved back to Florida	
SGCHS	10	Time Served	possession of alcohol at game	8/30/2022		Was not her bag	
SGCHS	12	Zero Tolerance	knife and alcohol at game	8/30/2022		3rd DHA	
SGCHS	11	31 days ALC	Multiple Offenses	8/16/2022			

North GC for the year School	Grade DHA Results	Reason for DHA	Date of DHA	Appeal Date	Notes	Time Complete
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South GC for Year School	Grade DHA Results	Reason for DHA	Date of DHA	Appeal Date	Notes	Time Complete
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HARASSMENT/BULLYING REPORT

August 1, 2022 to August 31, 2022

NOTE: Totals YTD column represents the cumulative # of incidents' reported thus far.

	VERBAL INCIDENT	WRITTEN INCIDENT	TECHNOLOGY INCIDENT	PHYSICAL INCIDENT	TOTALS For Month	TOTALS YTD	Previous Year Total
DYER	0	0	0	0	0	0	0
GCHS	0	0	0	0	0	0	4
KENTON	0	0	0	0	0	0	0
SGCES	0	0	0	0	0	0	2
SGCMS	0	0	0	0	0	0	4
RUTHERFORD	0	0	0	0	0	0	2
SGCHS	0	0	0	0	0	0	2
SPRING HILL	0	0	0	0	0	0	0
YORKVILLE	0	0	0	0	0	0	0

VERBAL OR WRITTEN (classified as one of the following)

- Name calling
- Threatening
- Taunting/ridiculing
- Demeaning comments

TECHNOLOGY (classified as)

- Facebook Posting
- Instagram Pic
- Phone Texting
- Twitter Messages
- Snap Chat

PHYSICAL (classified as one of the following)

- Hitting/kicking/shoving/pushing
- Inappropriate touching
- Staring/Stalking
- Spitting

Date/Time: 9/1/2022 8:30 AM

Payments

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Payment Date	Payment Number	Vendor	Status	Payment Amount
8/11/2022	7483	Wells Fargo Financial Leasing	Paid	\$85.00
8/11/2022	7481	JADA SIMS	Paid	\$36.27
8/11/2022	7480	Samantha Litton	Paid	\$128.70
8/11/2022	7482	Stericycle, Inc.	Paid	\$38.10
8/11/2022	7479	Emily Pitt	Paid	\$405.24
8/11/2022	7478	Oriental Trading Company	Paid	\$1,139.88
8/11/2022	7476	Brianna Holland	Paid	\$71.33
8/11/2022	7477	Veronica Minton	Paid	\$119.34
8/11/2022	7475	RACHEL BEARDEN	Paid	\$87.17

Date/Time: 9/1/2022 8:30 AM

Payments

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Payment Date	Payment Number	Vendor	Status	Payment Amount
8/25/2022	7495	Bailey Wilson	Paid	\$67.86
8/25/2022	7488	Business Card	Paid	\$5,478.10
8/25/2022	7491	Quill	Paid	\$188.80
8/25/2022	7484	Business Card	Paid	\$112.49
8/25/2022	7485	Business Card	Paid	\$3,024.27
8/25/2022	7492	TN BOOK	Paid	\$1,374.18
8/25/2022	7493	Wells Fargo Financial Leasing	Paid	\$85.00
8/25/2022	7494	WEST TN HEALTHCARE ECC TRAINING CENTER	Paid	\$25.00
8/25/2022	7486	Business Card	Paid	\$918.00
8/25/2022	7487	Business Card	Paid	\$3,576.04
8/25/2022	7489	JULIE HARRISON	Paid	\$80.00
8/25/2022	7490	Quill	Paid	\$221.99

Date/Time: 9/1/2022 8:30 AM

Payments

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Payment Date	Payment Number	Vendor	Status	Payment Amount
8/25/2022	7496	Business Card	Paid	\$136.75

Date/Time: 9/1/2022 8:31 AM

Payments

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Payment Date	Payment Number	Vendor	Status	Payment Amount
8/29/2022	7497	Business Card	Paid	\$658.54

Date/Time: 9/1/2022 8:31 AM

Payments

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Payment Date	Payment Number	Vendor	Status	Payment Amount
8/31/2022	7498	Capital One	Paid	\$150.28
8/31/2022	7499	Capital One	Paid	\$87.84

Gibson County Special Schools
Bank Account Check Listing By Date

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Run By: Amy Santaniello
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Bank Account: Farmers And Merchants Bank (Fund 141 Vendor)

Account Number: 000000200379

GL Account: 141- -11130

Number	Date	Description	Check Type	Status	
56197	8/1/2022	Amy Thornton	Vendor	Outstanding	\$39.15
56198	8/1/2022	John Michael Atchison	Vendor	Outstanding	\$39.15
56199	8/1/2022	Carrier Enterprise, LLC	Vendor	Outstanding	\$248.38
56200	8/1/2022	Dale Martin	Vendor	Outstanding	\$39.15
56201	8/1/2022	Denise Coleman	Vendor	Outstanding	\$39.15
56202	8/1/2022	Eddie Pruett	Vendor	Outstanding	\$125.00
56203	8/1/2022	Heath Moore	Vendor	Outstanding	\$39.15
56204	8/1/2022	Megan Hurmiz	Vendor	Outstanding	\$39.15
56205	8/1/2022	Jason Turner	Vendor	Outstanding	\$112.32
56206	8/1/2022	Jennifer Chandler	Vendor	Outstanding	\$39.15
56207	8/1/2022	Lorrie Pomeroy	Vendor	Outstanding	\$39.15
56208	8/1/2022	Matt Bean	Vendor	Outstanding	\$35.15
56209	8/1/2022	Melinda Moore	Vendor	Outstanding	\$39.15
56210	8/1/2022	Murchison, Julie	Vendor	Outstanding	\$39.15
56211	8/1/2022	MEGAN NESBITT	Vendor	Outstanding	\$39.15
56212	8/1/2022	Brittney Penney	Vendor	Outstanding	\$35.15
56213	8/1/2022	SECURITY BANK ESCROW	Vendor	Outstanding	\$992.00
56214	8/1/2022	Audrey Seyerle	Vendor	Outstanding	\$35.15
56215	8/1/2022	Tracy Adams	Vendor	Outstanding	\$35.15
56216	8/1/2022	Whitney Miller	Vendor	Outstanding	\$39.15
56217	8/1/2022	Blake Allen	Vendor	Outstanding	\$1,000.00
56218	8/1/2022	At & T	Vendor	Outstanding	\$186.29
56219	8/1/2022	Cev Multimedia	Vendor	Outstanding	\$10,800.00
56220	8/1/2022	Key Fire Protection	Vendor	Outstanding	\$850.00
56221	8/1/2022	Michelle Goad	Vendor	Outstanding	\$113.49
56222	8/1/2022	Quill	Vendor	Outstanding	\$76.98
56223	8/1/2022	Rory Hinson	Vendor	Outstanding	\$93.60

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Bank Account: Farmers And Merchants Bank (Fund 141 Vendor) Account Number: 00000200379
GL Account: 141- -11130

Number	Date	Description	Check Type	Status	
56224	8/1/2022	Trane U.S. Inc	Vendor	Outstanding	\$417.47
56225	8/1/2022	UNITED REFRIGERATION, INC	Vendor	Outstanding	\$35.11
56226	8/1/2022	Venita Conley	Vendor	Outstanding	\$18.72
56227	8/1/2022	Verizon Wireless	Vendor	Outstanding	\$532.98
56228	8/1/2022	Volunteer Technology Systems	Vendor	Outstanding	\$5,371.68
56229	8/1/2022	Workcare Resources Inc,	Vendor	Outstanding	\$315.00
56230	8/2/2022	Amy M. Richardson	Vendor	Outstanding	\$113.49
56231	8/2/2022	Mark Avery	Vendor	Outstanding	\$39.15
56232	8/2/2022	Bleachers And Seats	Vendor	Outstanding	\$466.96
56233	8/2/2022	Br Supply, Inc.	Vendor	Outstanding	\$2,584.70
56234	8/2/2022	Capital One	Vendor	Outstanding	\$177.41
56235	8/2/2022	Dyer School	Vendor	Outstanding	\$22,909.00
56236	8/2/2022	Gibson County Bus Garage	Vendor	Outstanding	\$18,849.34
56237	8/2/2022	Gibson County Federal Accounts	Vendor	Outstanding	\$85,687.86
56238	8/2/2022	Gibson County Food Service	Vendor	Outstanding	\$51,112.69
56239	8/2/2022	Gibson County High School	Vendor	Outstanding	\$33,191.00
56240	8/2/2022	Identifix	Vendor	Outstanding	\$1,416.00
56241	8/2/2022	J&B Detail Shop	Vendor	Outstanding	\$45.00
56242	8/2/2022	Jennifer Flowers	Vendor	Outstanding	\$6.27
56243	8/2/2022	Kenton Elementary School	Vendor	Outstanding	\$5,512.00
56244	8/2/2022	Lashlee-Rich, Inc	Vendor	Outstanding	\$129,029.00
56245	8/2/2022	Autumn Little	Vendor	Outstanding	\$75.00
56246	8/2/2022	Lowe's Credit Services	Vendor	Outstanding	\$1,132.51
56247	8/2/2022	Medina Auto Farm Supply	Vendor	Outstanding	\$534.30
56248	8/2/2022	Jennifer Papich	Vendor	Outstanding	\$75.00
56249	8/2/2022	Rutherford Elementary School	Vendor	Outstanding	\$15,784.00
56250	8/2/2022	SECURITY BANK ESCROW	Vendor	Outstanding	\$6,791.00
56251	8/2/2022	SOUTH GIBSON COUNTY ELEMENTARY SCHOOL	Vendor	Outstanding	\$30,866.00

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Bank Account: Farmers And Merchants Bank (Fund 141 Vendor) Account Number: 00000200379
GL Account: 141- -11130

Number	Date	Description	Check Type	Status	
56252	8/2/2022	South Gibson County High Sch.	Vendor	Outstanding	\$43,123.00
56253	8/2/2022	South Gibson County Middle School	Vendor	Outstanding	\$29,553.00
56254	8/2/2022	Spring Hill School	Vendor	Outstanding	\$7,860.00
56255	8/2/2022	The Tri City Reporter	Vendor	Outstanding	\$250.00
56256	8/2/2022	Trane U.S. Inc	Vendor	Outstanding	\$859.16
56257	8/2/2022	Trenton Special School District	Vendor	Outstanding	\$339.20
56258	8/2/2022	WTHC ECC TRAINING CENTER	Vendor	Outstanding	\$310.00
56259	8/2/2022	Yorkville Elementary School	Vendor	Outstanding	\$7,019.00
56260	8/2/2022	Usable Life	Vendor	Outstanding	\$1,551.70
56261	8/3/2022	AUDIO ENHANCEMENT	Vendor	Outstanding	\$74.00
56262	8/3/2022	Anthony Bogue	Vendor	Outstanding	\$24.00
56263	8/3/2022	Capital One	Vendor	Outstanding	\$132.29
56264	8/3/2022	Caymee Services	Vendor	Outstanding	\$42.00
56265	8/3/2022	Food Giant	Vendor	Outstanding	\$762.03
56266	8/3/2022	Instructure	Vendor	Outstanding	\$75,615.00
56267	8/3/2022	Patricia Rickman	Vendor	Outstanding	\$81.60
56268	8/3/2022	Tri-Turf Sod Farms, Inc.	Vendor	Outstanding	\$6,918.00
56269	8/4/2022	Access-It Software	Vendor	Outstanding	\$250.00
56270	8/4/2022	Alford's Tire Center	Vendor	Outstanding	\$18.00
56271	8/4/2022	City Lumber Company	Vendor	Outstanding	\$1,129.42
56272	8/4/2022	Shera Culp	Vendor	Outstanding	\$75.00
56273	8/4/2022	Doc Reedy (DBA Family Enrichment Ctr)	Vendor	Outstanding	\$500.00
56274	8/4/2022	Sherry Dodson	Vendor	Outstanding	\$278.00
56275	8/4/2022	Gibson County High School	Vendor	Outstanding	\$300.00
56276	8/4/2022	Hayley Haynes	Vendor	Outstanding	\$75.00
56277	8/4/2022	Amy Michele Howe	Vendor	Outstanding	\$75.00
56278	8/4/2022	J.D.Distributors, Inc.	Vendor	Outstanding	\$9,081.79
56279	8/4/2022	JT Educational Services	Vendor	Outstanding	\$3,500.00

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Number	Date	Description	Check Type	Status	
56280	8/4/2022	Constance Lawyer	Vendor	Outstanding	\$39.15
56281	8/4/2022	Musco Sports Lighting, LLC	Vendor	Outstanding	\$130,097.50
56282	8/4/2022	Bryan Poole	Vendor	Outstanding	\$2,600.00
56283	8/4/2022	POWERSCHOOL GROUP, LLC	Vendor	Outstanding	\$21,001.62
56284	8/4/2022	Ronnie Cooper	Vendor	Outstanding	\$8,000.00
56285	8/5/2022	Aimee Patton	Vendor	Outstanding	\$39.15
56286	8/5/2022	Becky Ditto	Vendor	Outstanding	\$35.15
56287	8/5/2022	Chelsea Caraway	Vendor	Outstanding	\$39.15
56288	8/5/2022	Christy Wilson	Vendor	Outstanding	\$35.15
56289	8/5/2022	Cristal Bell Pafford	Vendor	Outstanding	\$39.15
56290	8/5/2022	KRISTEN DABBS	Vendor	Outstanding	\$39.15
56291	8/5/2022	Deb Woods	Vendor	Outstanding	\$39.15
56292	8/5/2022	Deborah Reynolds	Vendor	Outstanding	\$39.15
56293	8/5/2022	Dena Thetford	Vendor	Outstanding	\$39.15
56294	8/5/2022	Ethan Ellis	Vendor	Outstanding	\$39.15
56295	8/5/2022	SAMUEL HARWELL	Vendor	Outstanding	\$39.15
56296	8/5/2022	BRANDI HINSON	Vendor	Outstanding	\$39.15
56297	8/5/2022	Jody Hinson	Vendor	Outstanding	\$39.15
56298	8/5/2022	Katrina Jetton	Vendor	Outstanding	\$39.15
56299	8/5/2022	Lisa Mckinney	Vendor	Outstanding	\$39.15
56300	8/5/2022	Nena Mcclanahan	Vendor	Outstanding	\$39.15
56301	8/5/2022	Phil Rogers	Vendor	Outstanding	\$39.15
56302	8/5/2022	Amy Powell	Vendor	Outstanding	\$39.15
56303	8/5/2022	Jodie Prince	Vendor	Outstanding	\$39.15
56304	8/5/2022	Taylor Record	Vendor	Outstanding	\$39.15
56305	8/5/2022	JENNIFER SOLBERG	Vendor	Outstanding	\$39.15
56306	8/5/2022	Stacy Forsythe	Vendor	Outstanding	\$39.15
56307	8/5/2022	Stephen Powell	Vendor	Outstanding	\$39.15

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Number	Date	Description	Check Type	Status	
56308	8/5/2022	Teresa Newell	Vendor	Outstanding	\$133.38
56309	8/5/2022	Kim Thompson	Vendor	Outstanding	\$39.15
56310	8/5/2022	Tracy Camp	Vendor	Outstanding	\$39.15
56311	8/5/2022	TYPING AGENT	Vendor	Outstanding	\$2,994.50
56312	8/5/2022	Wilda Record	Vendor	Outstanding	\$117.00
56313	8/5/2022	Ace Building Center	Vendor	Outstanding	\$52.88
56314	8/5/2022	Capital One	Vendor	Outstanding	\$59.00
56315	8/5/2022	Cdw Government	Vendor	Outstanding	\$74,425.83
56316	8/5/2022	Cooperative Financial Solutions	Vendor	Outstanding	\$29,679.25
56317	8/5/2022	Patricia Fesmire	Vendor	Outstanding	\$39.15
56318	8/5/2022	Gibson Connect, LLC	Vendor	Outstanding	\$527.88
56319	8/5/2022	Michael Moffatt	Vendor	Outstanding	\$39.15
56320	8/5/2022	The Rutherford Clinic	Vendor	Outstanding	\$100.00
56321	8/9/2022	Alford's Tire Center	Vendor	Outstanding	\$22.00
56322	8/9/2022	First Choice Farm & Lawn	Vendor	Outstanding	\$14,400.00
56323	8/9/2022	Food Rite	Vendor	Outstanding	\$736.54
56324	8/9/2022	Kenton Chevrolet	Vendor	Outstanding	\$203.26
56325	8/9/2022	Nexair	Vendor	Outstanding	\$65.25
56326	8/9/2022	Quill	Vendor	Outstanding	\$510.03
56327	8/9/2022	Trane U.S. Inc	Vendor	Outstanding	\$124.33
56328	8/9/2022	Utility Solutions	Vendor	Outstanding	\$525.00
56329	8/9/2022	Amro Music Stores	Vendor	Outstanding	\$2,672.20
56330	8/9/2022	CLASSLINK	Vendor	Outstanding	\$9,858.49
56331	8/9/2022	Food Rite	Vendor	Outstanding	\$30.99
56332	8/9/2022	Quill	Vendor	Outstanding	\$62.27
56333	8/9/2022	Spring Hill School	Vendor	Outstanding	\$78.78
56334	8/9/2022	Steve Weiss Music	Vendor	Outstanding	\$1,659.00
56335	8/9/2022	Waste Management	Vendor	Outstanding	\$2,761.01

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Number	Date	Description	Check Type	Status	
56336	8/10/2022	Dyer School	Vendor	Outstanding	\$600.00
56337	8/10/2022	Kenny Pipe And Supply	Vendor	Outstanding	\$326.13
56338	8/10/2022	Kenton Elementary School	Vendor	Outstanding	\$300.00
56339	8/10/2022	Premier Family Medicine	Vendor	Outstanding	\$250.00
56340	8/10/2022	Rutherford Elementary School	Vendor	Outstanding	\$300.00
56341	8/10/2022	SOUTH GIBSON COUNTY ELEMENTARY SCHOOL	Vendor	Outstanding	\$1,050.00
56342	8/10/2022	South Gibson County Middle School	Vendor	Outstanding	\$600.00
56343	8/10/2022	Spring Hill School	Vendor	Outstanding	\$300.00
56344	8/10/2022	Tennessee Tractor, Llc	Vendor	Outstanding	\$17,587.41
56345	8/10/2022	Yorkville Elementary School	Vendor	Outstanding	\$300.00
56346	8/11/2022	Capital One	Vendor	Outstanding	\$115.98
56347	8/11/2022	Food Rite	Vendor	Outstanding	\$34.68
56348	8/11/2022	Gchs Vocational Technical Center	Vendor	Outstanding	\$64.67
56349	8/11/2022	Griffin Automotive	Vendor	Outstanding	\$925.00
56350	8/11/2022	Key Fire Protection	Vendor	Outstanding	\$750.00
56351	8/11/2022	Sanorbix, LLC	Vendor	Outstanding	\$99.00
56352	8/11/2022	Tennessee Book Company	Vendor	Outstanding	\$439.00
56353	8/11/2022	Tennessee Tractor	Vendor	Outstanding	\$249.86
56354	8/11/2022	Workcare Resources Inc,	Vendor	Outstanding	\$105.00
56355	8/12/2022	Ace Building Center	Vendor	Outstanding	\$14.75
56356	8/12/2022	Molly Anderson	Vendor	Outstanding	\$39.15
56357	8/12/2022	Beth Cathey	Vendor	Outstanding	\$39.15
56358	8/12/2022	Cheri Draper	Vendor	Outstanding	\$39.15
56359	8/12/2022	Callie Craig	Vendor	Outstanding	\$39.15
56360	8/12/2022	Gibson County High School	Vendor	Outstanding	\$97.99
56361	8/12/2022	John Crenshaw	Vendor	Outstanding	\$39.15
56362	8/12/2022	Deanna Liberto	Vendor	Outstanding	\$39.15
56363	8/12/2022	Penny Graves	Vendor	Outstanding	\$39.15

Gibson County Special Schools
Bank Account Check Listing By Date

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Bank Account: Farmers And Merchants Bank (Fund 141 Vendor) Account Number: 000000200379
GL Account: 141- -11130

Number	Date	Description	Check Type	Status	
56364	8/12/2022	Scott Jewell	Vendor	Outstanding	\$39.15
56365	8/12/2022	Sharon Welch	Vendor	Outstanding	\$39.15
56366	8/12/2022	Sunni Cope	Vendor	Outstanding	\$39.15
56367	8/12/2022	Tammy Mcminn	Vendor	Outstanding	\$39.15
56368	8/12/2022	Katie Tidwell	Vendor	Outstanding	\$39.15
56369	8/12/2022	Townsend Door & Hardware	Vendor	Outstanding	\$7,774.00
56370	8/16/2022	Area Wide Communications	Vendor	Outstanding	\$322.00
56371	8/16/2022	Capital One	Vendor	Outstanding	\$13.74
56372	8/16/2022	Copies Unlimited	Vendor	Outstanding	\$172.00
56373	8/16/2022	Jasmine Douglass	Vendor	Outstanding	\$39.15
56374	8/16/2022	Kayla Dyer	Vendor	Outstanding	\$39.15
56375	8/16/2022	Edutech, Inc.	Vendor	Outstanding	\$500.00
56376	8/16/2022	Food Rite	Vendor	Outstanding	\$30.99
56377	8/16/2022	Gibson County Food Service	Vendor	Outstanding	\$80,344.21
56378	8/16/2022	Hickerson Automotive Group, Inc	Vendor	Outstanding	\$124.99
56379	8/16/2022	Johnna Hill	Vendor	Outstanding	\$180.54
56380	8/16/2022	Kristina Walker	Vendor	Outstanding	\$39.15
56381	8/16/2022	Modern Telephone Systems	Vendor	Outstanding	\$1,050.00
56382	8/16/2022	POWERSCHOOL GROUP, LLC	Vendor	Outstanding	\$13,498.56
56383	8/16/2022	Quill	Vendor	Outstanding	\$32.58
56384	8/16/2022	Stellar Therapy Services	Vendor	Outstanding	\$1,789.13
56385	8/16/2022	The Tri City Reporter	Vendor	Outstanding	\$789.75
56386	8/16/2022	Wells Fargo Financial Leasing	Vendor	Outstanding	\$399.00
56387	8/16/2022	Workcare Resources Inc,	Vendor	Outstanding	\$210.00
56388	8/16/2022	Ace Building Center	Vendor	Outstanding	\$40.97
56389	8/16/2022	Cdw Government	Vendor	Outstanding	\$18,270.00
56390	8/16/2022	Ferguson Enterprises	Vendor	Outstanding	\$200.41
56391	8/16/2022	Willie Trevathan	Vendor	Outstanding	\$28,450.00

Gibson County Special Schools
Bank Account Check Listing By Date

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Bank Account: Farmers And Merchants Bank (Fund 141 Vendor) Account Number: 00000200379
GL Account: 141- -11130

Number	Date	Description	Check Type	Status	
56392	8/16/2022	UNITED REFRIGERATION, INC	Vendor	Outstanding	\$2,215.19
56393	8/16/2022	Volunteer Technology Systems	Vendor	Outstanding	\$1,605.06
56394	8/16/2022	CHLIC	Vendor	Outstanding	\$2,108.05
56395	8/16/2022	Nglic	Vendor	Outstanding	\$460.61
56396	8/17/2022	Alisha Owens	Vendor	Outstanding	\$24.00
56397	8/17/2022	Capital One	Vendor	Outstanding	\$41.84
56398	8/17/2022	Cdw Government	Vendor	Outstanding	\$1,118.45
56399	8/17/2022	Cheryl Crocker	Vendor	Outstanding	\$150.00
56400	8/17/2022	Copies Unlimited	Vendor	Outstanding	\$12,250.65
56401	8/17/2022	Gibson County Federal Accounts	Vendor	Outstanding	\$23,310.43
56402	8/17/2022	Hi-Tech Printing	Vendor	Outstanding	\$144.00
56403	8/17/2022	Quill	Vendor	Outstanding	\$206.41
56404	8/17/2022	Reynolds Electrical Contractors	Vendor	Outstanding	\$405.00
56405	8/17/2022	Melanie Schuele, PhD	Vendor	Outstanding	\$75.00
56406	8/17/2022	Shawn Hampton	Vendor	Outstanding	\$24.00
56407	8/17/2022	Tennessee Book Company	Vendor	Outstanding	\$4,083.60
56408	8/17/2022	Yorkville Elementary School	Vendor	Outstanding	\$236.08
56409	8/18/2022	Ace Building Center	Vendor	Outstanding	\$38.97
56410	8/18/2022	April Martin	Vendor	Outstanding	\$35.15
56411	8/18/2022	Kelli Elliott Barnes	Vendor	Outstanding	\$44.15
56412	8/18/2022	Beth Taylor	Vendor	Outstanding	\$39.15
56413	8/18/2022	Capital One	Vendor	Outstanding	\$50.88
56414	8/18/2022	Cindy Cooper	Vendor	Outstanding	\$39.15
56415	8/18/2022	Derek Norman	Vendor	Outstanding	\$39.15
56416	8/18/2022	Ena Services Llc	Vendor	Outstanding	\$4,210.00
56417	8/18/2022	Follett Content Solutions	Vendor	Outstanding	\$760.20
56418	8/18/2022	Gibson County High School	Vendor	Outstanding	\$1,000.00
56419	8/18/2022	Hci Supply	Vendor	Outstanding	\$34.00

Gibson County Special Schools
Bank Account Check Listing By Date

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Bank Account: Farmers And Merchants Bank (Fund 141 Vendor) Account Number: 000000200379
GL Account: 141- -11130

Number	Date	Description	Check Type	Status	
56420	8/18/2022	Linda Thompson	Vendor	Outstanding	\$39.15
56421	8/18/2022	Lyndsey Norman	Vendor	Outstanding	\$39.15
56422	8/18/2022	Tracye Myers	Vendor	Outstanding	\$39.15
56423	8/18/2022	Pitney Bowes	Vendor	Outstanding	\$503.50
56424	8/18/2022	Sarah Taylor	Vendor	Outstanding	\$39.15
56425	8/18/2022	Skeeter Kell Sporting Goods	Vendor	Outstanding	\$3,499.00
56426	8/18/2022	Tammy Lovell	Vendor	Outstanding	\$39.15
56427	8/18/2022	Teresa Harris	Vendor	Outstanding	\$39.15
56428	8/18/2022	West Tennessee Special Education Conference	Vendor	Outstanding	\$1,575.00
56429	8/19/2022	Baird, Sally	Vendor	Outstanding	\$39.15
56430	8/19/2022	Kelli Elliott Barnes	Vendor	Outstanding	\$605.00
56431	8/19/2022	Carley Rogers	Vendor	Outstanding	\$39.15
56432	8/19/2022	Edutech, Inc.	Vendor	Outstanding	\$800.00
56433	8/19/2022	Gchs Vocational Technical Center	Vendor	Outstanding	\$65.38
56434	8/19/2022	Hickerson Automotive Group, Inc	Vendor	Outstanding	\$6.97
56435	8/19/2022	Key Fire Protection	Vendor	Outstanding	\$250.00
56436	8/19/2022	Medina Auto Farm Supply	Vendor	Outstanding	\$46.40
56437	8/19/2022	POWERSCHOOL GROUP, LLC	Vendor	Outstanding	\$21,001.62
56438	8/19/2022	Quill	Vendor	Outstanding	\$40.77
56439	8/19/2022	TSBA	Vendor	Outstanding	\$360.00
56440	8/23/2022	Aflac	Vendor	Outstanding	\$406.44
56441	8/23/2022	Boston Mutual Whole Life	Vendor	Outstanding	\$195.02
56442	8/23/2022	Hannah Butler	Vendor	Outstanding	\$1,424.70
56443	8/23/2022	CHLIC	Vendor	Outstanding	\$13,226.14
56444	8/23/2022	Gibson County Imagination Library	Vendor	Outstanding	\$22.00
56445	8/23/2022	Gibson Education Association	Vendor	Outstanding	\$86.26
56446	8/23/2022	Jan Cardwell	Vendor	Outstanding	\$8.21
56447	8/23/2022	Life Investors	Vendor	Outstanding	\$477.45

Gibson County Special Schools
Bank Account Check Listing By Date

Run At: 8/31/2022 3:08 PM
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Bank Account: Farmers And Merchants Bank (Fund 141 Vendor) Account Number: 000000200379
GL Account: 141- -11130

Number	Date	Description	Check Type	Status	
56448	8/23/2022	Katie Lucas	Vendor	Outstanding	\$725.26
56449	8/23/2022	MANHATTANLIFE ASSURANCE COMPANY OF AMERIC	Vendor	Outstanding	\$330.56
56450	8/23/2022	Paula Tate	Vendor	Outstanding	\$100.00
56451	8/23/2022	Tasc Pvr	Vendor	Outstanding	\$1,643.29
56452	8/23/2022	TRUSTMARK VOLUNTARY BENEFIT SOLUTIONS, INC	Vendor	Outstanding	\$286.72
56453	8/23/2022	TSACG	Vendor	Outstanding	\$4,400.00
56454	8/23/2022	Usable Life	Vendor	Outstanding	\$964.04
56455	8/23/2022	Marianne Valdez	Vendor	Outstanding	\$241.38
56456	8/24/2022	909 Designs	Vendor	Outstanding	\$30.00
56457	8/24/2022	Ace Building Center	Vendor	Outstanding	\$14.99
56458	8/24/2022	Airgas	Vendor	Outstanding	\$84.86
56459	8/24/2022	EducAide Software	Vendor	Outstanding	\$1,490.00
56460	8/24/2022	ESSE	Vendor	Outstanding	\$375.00
56461	8/24/2022	Gibson County Federal Accounts	Vendor	Outstanding	\$9,432.72
56462	8/24/2022	Terri Horner	Vendor	Outstanding	\$39.15
56463	8/24/2022	School Mart	Vendor	Outstanding	\$227.50
56464	8/24/2022	Tennessee Book Company	Vendor	Outstanding	\$344.94
56465	8/24/2022	UNITED REFRIGERATION, INC	Vendor	Outstanding	\$56.30
56466	8/24/2022	Verizon Wireless	Vendor	Outstanding	\$615.01
56467	8/24/2022	Workcare Resources Inc,	Vendor	Outstanding	\$245.00
56468	8/25/2022	Business Card	Vendor	Outstanding	\$1,601.20
56469	8/25/2022	Cdw Government	Vendor	Outstanding	\$3,315.80
56470	8/25/2022	Donna Henson	Vendor	Outstanding	\$39.15
56471	8/25/2022	Dyer School	Vendor	Outstanding	\$1,177.00
56472	8/25/2022	Gibson County Federal Accounts	Vendor	Outstanding	\$47.44
56473	8/25/2022	Gibson County High School	Vendor	Outstanding	\$15,000.00
56474	8/25/2022	ZACHARIAH PIERCEY MCNEIL	Vendor	Outstanding	\$280.00
56475	8/25/2022	Anna Moore	Vendor	Outstanding	\$140.40

Gibson County Special Schools
Bank Account Check Listing By Date

Run At: 8/31/2022 3:08 PM
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Bank Account: Farmers And Merchants Bank (Fund 141 Vendor) Account Number: 00000200379
GL Account: 141- -11130

Number	Date	Description	Check Type	Status	
56476	8/25/2022	REA Parts, LLC	Vendor	Outstanding	\$1,708.45
56477	8/25/2022	Rutherford Elementary School	Vendor	Outstanding	\$1,215.00
56478	8/25/2022	South Gibson County High Sch.	Vendor	Outstanding	\$15,000.00
56479	8/25/2022	South Gibson County Middle School	Vendor	Outstanding	\$3,000.00
56480	8/25/2022	Trenton Floor Center	Vendor	Outstanding	\$4,259.31
56481	8/25/2022	Yorkville Elementary School	Vendor	Outstanding	\$608.00
56482	8/25/2022	Business Card	Vendor	Outstanding	\$1,262.97
56483	8/25/2022	Hickerson Automotive Group, Inc	Vendor	Outstanding	\$29.98
56484	8/25/2022	Mcdaniel Equipment Co	Vendor	Outstanding	\$426.08
56485	8/25/2022	Mike Ramsey	Vendor	Outstanding	\$316.67
56486	8/25/2022	Stanford Electric	Vendor	Outstanding	\$185.00
56487	8/25/2022	Tennessee Book Company	Vendor	Outstanding	\$149.97
56488	8/25/2022	Business Card	Vendor	Outstanding	\$641.00
56489	8/26/2022	Life Investors	Vendor	Outstanding	\$477.45
56490	8/26/2022	Nglic	Vendor	Outstanding	\$219.81
56491	8/26/2022	Usable Life	Vendor	Outstanding	\$1,391.86
56492	8/29/2022	Business Card	Vendor	Outstanding	\$274.86
56493	8/29/2022	Bleachers And Seats	Vendor	Outstanding	\$367.00
56494	8/29/2022	Business Card	Vendor	Outstanding	\$306.98
56495	8/29/2022	Capital One	Vendor	Outstanding	\$161.87
56496	8/29/2022	Gibson Connect, LLC	Vendor	Outstanding	\$5,057.38
56497	8/29/2022	J.D.Distributors, Inc.	Vendor	Outstanding	\$185.98
56498	8/29/2022	Melinda Wylie	Vendor	Outstanding	\$128.57
56499	8/29/2022	Tn Dept Of Labor & Workforce Development	Vendor	Outstanding	\$60.00
56500	8/29/2022	West Tenn Fence Company	Vendor	Outstanding	\$5,200.00
56501	8/29/2022	Area Wide Communications	Vendor	Outstanding	\$137.18
56502	8/29/2022	Business Card	Vendor	Outstanding	\$125.00
56503	8/29/2022	Capital One	Vendor	Outstanding	\$10.96

Gibson County Special Schools
Bank Account Check Listing By Date

Run At: 8/31/2022 3:08 PM
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Bank Account: Farmers And Merchants Bank (Fund 141 Vendor) Account Number: 00000200379
GL Account: 141- -11130

Number	Date	Description	Check Type	Status	
56504	8/29/2022	Tn Dept Of Labor & Workforce Development	Vendor	Outstanding	\$60.00
56525	8/30/2022	Alford's Tire Center	Vendor	Outstanding	\$28.95
56526	8/30/2022	Christi Barnes	Vendor	Outstanding	\$116.00
56527	8/30/2022	Joe Frizzell	Vendor	Outstanding	\$800.00
56528	8/30/2022	Gchs Vocational Technical Center	Vendor	Outstanding	\$83.56
56529	8/30/2022	MPS	Vendor	Outstanding	\$14.73
56530	8/30/2022	Patricia Rickman	Vendor	Outstanding	\$1,193.00
56531	8/30/2022	TDCTE	Vendor	Outstanding	\$100.00
56532	8/31/2022	Anthony Bogue	Vendor	Outstanding	\$24.00
56533	8/31/2022	Gibson County Food Service	Vendor	Outstanding	\$3,135.00
56534	8/31/2022	Rory Hinson	Vendor	Outstanding	\$541.71
56535	8/31/2022	Boom Learning	Vendor	Outstanding	\$800.00
56536	8/31/2022	Business Card	Vendor	Outstanding	\$60.00
56537	8/31/2022	Caymee Services	Vendor	Outstanding	\$42.00
56538	8/31/2022	Franklin Marriott/Cool Springs	Vendor	Outstanding	\$537.84
56539	8/31/2022	Veronica Minton	Vendor	Outstanding	\$24.00
56540	8/31/2022	Quill	Vendor	Outstanding	\$119.13
56541	8/31/2022	Tennessee Attendance Supervisors	Vendor	Outstanding	\$400.00
56542	8/31/2022	Wilda Record	Vendor	Outstanding	\$214.70
56543	8/31/2022	Workcare Resources Inc,	Vendor	Outstanding	\$105.00

Totals for Vendor

Number of Checks:	327
Total Checks:	\$1,296,185.96
Reconciled Checks:	\$0.00
Outstanding Checks:	\$1,296,185.96
Void Checks:	\$0.00

Gibson County Special Schools
Bank Account Check Listing By Date

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Bank Account: Farmers And Merchants Bank (Fund 141 Vendor) Account Number: 000000200379
GL Account: 141- -11130

Totals for 141- -11130

Number of Checks:	327
Total Checks:	\$1,296,185.96
Reconciled Checks:	\$0.00
Outstanding Checks:	\$1,296,185.96
Void Checks:	\$0.00

Gibson County Special Schools
Bank Account Check Listing By Date

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Bank Account: Farmers And Merchants Bank (Fund 141 Vendor) Account Number: 000000200379

Grand Totals

Number of Checks: 327
Total Checks: \$1,296,185.96
Reconciled Checks: \$0.00
Outstanding Checks: \$1,296,185.96
Void Checks: \$0.00

Gibson County Special Schools
 Summary Financial Statement
 August 2022

141 General Purpose School

Year-To-Date

Month-To-Date

Account	Description	Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual	% of Avg
Revenues							
40130	Cir Clk/Clk & Master Collections-Pr Yr	50,000.00	(2,835.16)	5.67%	4,166.67	(2,835.16)	68.04%
40162	Payments In Lieu Of Taxes-Local	150,000.00	(1,649.42)	1.10%	12,500.00	(824.71)	6.60%
40210	Local Option Sales Tax	3,700,000.00	(376,554.86)	10.18%	308,333.33	(376,554.86)	122.13%
40350	Interstate Telecommunications Tax	20,000.00	(3,575.34)	17.88%	1,666.67	(3,575.34)	214.52%
40610	Current Property Tax	7,129,000.00	0.00	0.00%	594,083.33	0.00	0.00%
40620	Prior Year's Property Tax	150,000.00	(14,798.82)	9.87%	12,500.00	(14,798.82)	118.39%
40630	Interest And Penalty	20,000.00	(1,112.72)	5.56%	1,666.67	(1,112.72)	66.76%
41110	Marriage Licenses	900.00	(114.19)	12.69%	75.00	(114.19)	152.25%
43570	Receipts From Individual Schools	65,000.00	(31,103.70)	47.85%	5,416.67	(25,412.05)	469.15%
43990	Other Charges For Services	0.00	(8,342.08)	0.00%	0.00	(1,185.55)	0.00%
44110	Investment Income	20,000.00	(17,256.97)	86.28%	1,666.67	(10,152.93)	609.18%
46511	Basic Education Program	24,339,720.00	(2,433,000.00)	10.00%	2,028,310.00	(2,433,000.00)	119.95%
46515	Early Childhood Education	412,187.00	0.00	0.00%	34,348.92	0.00	0.00%
46590	Other State Education Funds	512,858.00	(30,788.78)	6.00%	42,738.17	(24,534.63)	57.41%
46610	Career Ladder Program	37,500.00	0.00	0.00%	3,125.00	0.00	0.00%
	Total Revenues	36,607,165.00	(2,921,132.04)	7.98%	3,050,597.08	(2,894,100.96)	94.87%
Expenditures							
71100	Regular Instruction Program	(15,750,484.71)	434,255.91	2.76%	(1,312,540.39)	270,993.77	20.65%
71200	Special Education Program	(2,260,809.64)	15,608.39	0.69%	(188,400.80)	15,468.45	8.21%
71300	Career and Technical Education	(1,225,453.29)	66,575.60	5.43%	(102,121.11)	43,042.39	42.15%
72110	Attendance	(77,994.50)	13,489.79	17.30%	(6,499.54)	7,491.02	115.25%
72120	Health Services	(570,743.48)	19,285.16	3.38%	(47,561.96)	11,289.10	23.74%
72130	Other Student Support	(1,175,957.03)	91,668.50	7.80%	(97,996.42)	3,600.00	3.67%
72210	Regular Instruction Program	(1,286,784.83)	124,669.90	9.69%	(107,232.07)	75,238.97	70.16%
72220	Special Education Program	(279,048.26)	137,446.57	49.26%	(23,254.02)	16,037.12	68.96%
72230	Career and Technical Education	(7,500.00)	3,500.00	46.67%	(625.00)	3,500.00	560.00%
72250	EDUCATION TECHNOLOGY	(751,081.11)	297,814.53	39.65%	(62,590.09)	103,944.26	166.07%
72310	Board Of Education	(508,672.00)	177,358.37	34.87%	(42,389.33)	5,684.03	13.41%
72320	Office Of The Superintendent	(269,690.75)	44,282.55	16.42%	(22,474.23)	20,747.07	92.31%
72410	Office Of The Principal	(2,094,660.05)	215,514.38	10.29%	(174,555.00)	110,395.69	63.24%
72510	Fiscal Services	(241,695.50)	58,346.14	24.14%	(20,141.29)	15,468.42	76.80%
72610	Operation Of Plant	(2,365,963.00)	845,690.25	35.74%	(197,163.58)	207,822.52	105.41%
72620	Maintenance Of Plant	(874,185.63)	145,987.31	16.70%	(72,848.80)	71,060.96	97.55%
72710	Transportation	(1,320,540.86)	131,298.80	9.94%	(110,045.07)	10,107.19	9.18%
73400	Early Childhood Education	(412,187.00)	3,900.67	0.95%	(34,348.92)	2,676.08	7.79%
76100	Regular Capital Outlay	(1,489,808.89)	299,428.31	20.10%	(124,150.74)	290,522.88	234.01%
82130	Education	(3,210,533.00)	0.00	0.00%	(267,544.42)	0.00	0.00%

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Gibson County Special Schools
 Summary Financial Statement
 August 2022

User:
 Date/Time:

Terry Cunningham
 9/8/2022 7:48 AM
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141 General Purpose School		Year-To-Date			Month-To-Date		
Account	Description	Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual	% of Avg
82230	Education	(1,390,323.00)	0.00	0.00%	(115,860.25)	0.00	0.00%
	Total Expenditures	(37,564,116.53)	3,126,121.13	8.32%	(3,130,343.04)	1,285,089.92	41.05%
Total	141 General Purpose School	(956,951.53)	204,989.09	21.42%	(79,745.96)	(1,609,011.04)	-

	A	B	C	D	E	F
1	Monthly Work Order Recap					
2	Period: August 1 through September 1					
3						
4			Beginning of Month	New	Closed	End of Month
5	Technology	Assigned To:	Open Work Orders	Work Orders	Work Orders	Open Work Orders
6		Jamie Barr	13	48	49	12
7		Shawn Hampton	10	76	79	7
8		Alisha Owens	13	100	103	10
9		Anthony Bogue	5	96	91	10
10						
11	Grand Totals		41	320	322	39
12						
13						
14			Beginning of Month	New	Closed	End of Month
15	Maintenance	Assigned To:	Open Work Orders	Work Orders	Work Orders	Open Work Orders
16		Charles Salles	23	36	34	25
17		Travis Hendrix	9	43	47	5
18		Mark Robinson	1	31	32	0
19		Caleb Black	4	35	38	1
20		Ted Bauman	1	28	28	1
21						
22	Grand Totals		38	173	179	32
23						
24						
25	Notes:					
26	1. Assigned To: The person who was assigned the work order.					
27	2. Beginning of the Month Work Orders: The number of work orders open for the Assigned To for time frame selected.					
28	3. New Work Orders: New work orders received by the Assigned To during the time frame selected.					
29	4. Closed Work Orders: Closed work orders closed by the Assigned To during the time frame selected.					
30	5. End of Month Open Work Orders: Work orders still open for the Assigned To for the time frame selected.					

Gibson County Special School District
Board of Trustees
GCSSD Board of Trustees Regular Meeting
Gibson County High School Library
August 11, 2022

Members Present: Mr. Benny Boals, Mr. Tom Lannom, Mr. Charles Scott, Mr. Eddie Watkins.

PLEDGE OF ALLEGIANCE

Mr. Tom Lannom led the pledge of allegiance.

CALL TO ORDER

Mr. Tom Lannom called the meeting to order.

ROLL CALL

CONSENT AGENDA

A motion was made by Mr. Eddie Watkins to approve the consent agenda, with a second by Mr. Benny Boals. *Motion passed.*

Finance Reports

Maintenance/Technology Reports

Minutes Approval

Overnight Field Trips

RECOGNITION

AP Students & Spring Awards

Mrs. Amber Harris, SGCHS Assistant Principal, recognized students receiving perfect scores on Advance Placement Exams. Mrs. Harris and Mr. Pruett handed out medallions to students scoring a five on the AP Exams. These students are Tetteybea Addo, Luke Gaggley, Victoria Lac, Bryan Myers, Alex Pruett, Ethan White (AP Calculus); Lily Baggett, Victoria Lac (English Composition); Ryan Bayliss, Adeline Carter (AP Human Geography); Brea Bone, Tanner Hatch, Madelyn Lewis, Madelynn Malone, Dev Patel, Katherine Robison, Bella Suitor, and Mary Teague (AP Psychology).

TN Teen Institute (TTI) Students

Mrs. Amy Richardson, Coordinated School Health Director, and Mrs. Megan Sanford, Co-Advisor, introduced the students that attended Tennessee Teen Institute (TTI). Students from several school districts attended the camp, including Jay Camp, Allie Cooper, Brynlee Crandall, Emma Davidson, Hayley Gant, Darren Castner, Amara Landrum, Ella Cate McCurdy, Nessa Nyholm, Emmi Reed, Jenny Richardson, and Jerry Donald. During the week-long camp, students learned ways for themselves and their friends to make better decisions in the areas of vaping and distractive driving. Several students shared their experiences and how it has made a difference in their lives.

PUBLIC COMMENT

No Comment

AMENDED AGENDA ***

A motion was made by Mr. Charles Scott to approve the amended agenda, with a second by Mr. Benny Boals. *Motion passed.*

SGCHS Track bids***

Mr. Terry Cunningham presented two bids for the surfacing of the track at the SGCHS athletic complex. The first proposed bids from Beynon totaled \$284,620.00. The second proposed bid from Hellas Construction, Inc. totaled \$334,750.00.

A motion was made by Mr. Tom Lannom to approve Beynon alternate 1 bid for \$284,620.00, with a second by Mr. Benny Boals. *Motion passed.*

Director Evaluation

Mr. Eddie Pruett asked the board members to complete the director's evaluation by the end of the month (August 31st). Overall, it was a successful year, and the staff did a tremendous job. The district met most of the performance goals that were set. We did not meet the chronic absenteeism numbers, but those are still very good compared to other districts. The results will be shared during the September board meeting. *Informational*

State and Federal Legislation

Mr. Eddie Pruett attached the state legislation summary that passed last year. He highlighted the new laws pertaining to school issues. *Informational.*

Director's Report

TSBA Fall District Meeting

Mr. Eddie Pruett reminded the board members of the Fall District Meeting on September 13, 2022, at Paris Special School District from 4:30 pm to 7:45 pm.

Surplus

Mr. Eddie Pruett presented a list of equipment to be approved as surplus from South Gibson County Middle School.

A motion was made by Mr. Charles Scott to approve surplus items from SGCMS, with a second by Mr. Tom Lannom. *Motion passed.*

ADJOURN

Mr. Charles Scott made a motion to adjourn.

Date Received in the District Office 8/15/22
Board Approval Date _____
Over Night Trip Yes ___ No

FIELD TRIP REQUEST
GIBSON COUNTY SPECIAL SCHOOL DISTRICT

School GCHS Date of Request 8/8/2022

Teacher L. Norman Class FFA

Number of Students Involved 8-12 Cost Per Student \$275

Date of Trip 10/26-10/28 Alternate Date _____

Number of Buses Needed 1 Is Handicap bus required? ___ YES ___ NO

Has the Transportation Supervisor been contacted? YES ___ NO

Personal Vehicles being used? ___ YES NO

Proof of vehicle liability insurance on file at School? ___ YES ___ NO

Has the Cafeteria been contracted? YES ___ NO

Has School Nurse been notified of Field Trip? YES ___ NO

Total Number of Chaperones: Administrators ___ Teachers 2 Teacher Assistant ___
Parents ___ Others ___

Destination: Indianapolis, IN

Time of Departure: 10/26 @ 2pm Time of Return: 10/28 @ 7pm

Purpose of the Trip: To attend the National FFA Convention

Field Trip Activities: Students will attend a College/Career Fair, Leadership Workshops, Motivational Sessions, and Educational Industry Fair.

ATTACH LESSON PLAN FOR FOLLOW-UP.
(This must be included for field trip to be approved.)
Approved Disapproved ___ Principal [Signature] Date _____
Approved Disapproved ___ Supervisor [Signature] Date 8/10/22
Approved Disapproved ___ Director of Schools Eddie Pruett Date 8/15/22

***** ALL OVERNIGHT FIELD TRIPS WITH AN ATTACHED AGENDA MUST BE BOARD APPROVED. FIELD TRIP REQUESTS MUST BE IN THE DISTRICT OFFICE BY THE 1ST DAY OF THE MONTH IN ORDER TO BE PLACED ON THE CONSENT AGENDA. REGULAR BOARD MEETINGS ARE HELD THE SECOND THURSDAY OF EACH MONTH.**

Eddie Pruett

Date Received in the District Office 9/6/22
Board Approval Date _____
Over Night Trip Yes No

FIELD TRIP REQUEST
GIBSON COUNTY SPECIAL SCHOOL DISTRICT

School GCHS Date of Request 8-24-22

Teacher Sandy Whitley Class Beta Club

Number of Students Involved 30 Cost Per Student \$185 + food

Date of Trip 11/28 - 11/30 Alternate Date N/A

Number of Buses Needed 1 Is Handicap bus required? YES NO

Has the Transportation Supervisor been contacted? YES NO

Personal Vehicles being used? YES NO

Proof of vehicle liability insurance on file at School? YES NO

Has the Cafeteria been contracted? YES NO

Has School Nurse been notified of Field Trip? YES NO

Total Number of Chaperones: Administrators _____ Teachers 2 Teacher Assistant _____
Parents _____ Others _____

Destination: Gaylord Opryland Hotel - Nashville TN

Time of Departure: 9:30 Time of Return: 3:30

Purpose of the Trip: Beta Convention

Field Trip Activities: Compete in various academic & visual and performing art competitions.

ATTACH LESSON PLAN FOR FOLLOW-UP

(This must be included for field trip to be approved.)

Approved Disapproved _____ Principal [Signature] Date 8/21/22

Approved Disapproved _____ Supervisor [Signature] Date 9/6/22

Approved Disapproved _____ Director of Schools Eddie Pruett Date 9/6/22

***** ALL OVERNIGHT FIELD TRIPS WITH AN ATTACHED AGENDA MUST BE BOARD APPROVED. FIELD TRIP REQUESTS MUST BE IN THE DISTRICT OFFICE BY THE 1ST DAY OF THE MONTH IN ORDER TO BE PLACED ON THE CONSENT AGENDA. REGULAR BOARD MEETINGS ARE HELD THE SECOND THURSDAY OF EACH MONTH.**

Eddie Pruett

EMPLOYMENT CONTRACT
Between the
GIBSON COUNTY SPECIAL SCHOOL DISTRICT
And
EDDIE RYAN PRUETT

This Employment Contract (the "Contract") is entered into this the 8th day of September 2022, by and between the BOARD OF TRUSTEES of GIBSON COUNTY SPECIAL SCHOOL DISTRICT (hereinafter called the "BOARD") and EDDIE R. PRUETT (hereinafter called the "DIRECTOR").

The BOARD and the DIRECTOR, for the consideration herein specified, agree as follows:

1. **TERM OF CONTRACT:** The BOARD, in accordance with its action as found in the minutes of its meeting held on _____, hereby employs DIRECTOR as Director of Schools for the GIBSON COUNTY SPECIAL SCHOOL DISTRICT for a period of four (4) years commencing on July 1, 2023, and ending on June 30, 2027, pursuant to T.C.A. § 49-2-203(a)(14)(A).
2. **PROFESSIONAL CERTIFICATION:** The DIRECTOR shall maintain throughout the term of this Contract any certification required to act as Director of Schools in accordance with the laws of the State of Tennessee.
3. **DUTIES:**
 - A. The DIRECTOR shall perform the duties specified in the Tennessee Code Annotated as well as those listed in the job description for the DIRECTOR as adopted or amended by the BOARD after consultation with the DIRECTOR. Such job description, as so adopted or amended, is hereby incorporated in this Contract by reference as if fully stated herein.
 - B. The DIRECTOR shall devote such time and energies as are necessary to perform the duties specified in Paragraph 3(A). These duties will generally be performed during normal business hours, but it is expressly agreed that the duties of the position will require the DIRECTOR to work during times other than normal business hours.
4. **RESIDENCE:** The DIRECTOR shall maintain a residence within the boundaries of the Gibson County Special School District throughout the term of the Contract.

5. **BASE SALARY:** The DIRECTOR'S current base salary is \$126,587. Beginning July 1, 2023, the current base salary of \$126,587 shall be increased by the same percentage increase teachers will receive for the 2023/2024 school year. The DIRECTOR will receive a pay increase in base salary for the 2024/2025, 2025/2026, and 2026/2027 school year equal to the percent increase for certified employees. If the DIRECTOR receives an evaluation composite of 3 or higher, the DIRECTOR shall receive an additional 1% increase, with additional increase potential at the BOARD's discretion. The DIRECTOR shall also receive a commensurate increase in salary upon his acquiring any additional degree above the Ed.S.
6. **AUTOMOBILE ENTITLEMENT:** The BOARD shall provide the DIRECTOR with an automobile and shall pay for all expenses involved in the use of said automobile for the DIRECTOR to carry out his official duties. The DIRECTOR may use such automobile for personal purposes not interfering with school purposes provided the DIRECTOR shall pay or reimburse the cost of all fuel used during such personal use.
7. **INSURANCE BENEFITS:** The BOARD shall provide the DIRECTOR with family coverage of health and major medical insurance as well as dental and vision coverage in the State of Tennessee's Teacher Group Insurance Program throughout the term of this Contract.
8. **RETIREMENT BENEFITS:** The BOARD shall pay the DIRECTOR's portion of the retirement contribution to Tennessee Consolidated Retirement System.
9. **MEMBERSHIP DUES:** The BOARD shall pay the DIRECTOR'S dues for the TOSS professional association and shall reimburse the DIRECTOR for expenses in attending related functions. The BOARD, through its budgetary process, may approve dues to organizations other than that listed by name in this paragraph in its discretion. In the case that the State of Tennessee does not fund the CEO Training in the amount of One Thousand Dollars (\$1,000), the BOARD hereby agrees to fund this amount to the DIRECTOR if he meets the requirements of ten (10) additional CEO professional development days.
10. **PROFESSIONAL LIABILITY:** The BOARD shall maintain liability insurance covering alleged wrongful acts and omissions of the BOARD and of the DIRECTOR in the scope of his employment with the BOARD. The BOARD shall, to the extent permitted by law, directly and through insurance, defend the DIRECTOR, bear defense costs, and indemnify and hold the DIRECTOR harmless of demands, claims, suits, and legal proceedings brought by third parties against the DIRECTOR in his official capacity as agent and employee of the BOARD; however, this obligation of the BOARD shall not exist with respect to violations of criminal

law, improper personal gain, or willful misconduct, and in no event will individual BOARD members be considered liable for indemnifying the DIRECTOR against such demands, claims, suits, and legal proceedings.

11. **PROFESSIONAL GROWTH:** The DIRECTOR shall attend professional development meetings, the actual and necessary expenses of said attendance to be paid by the BOARD in accordance with BOARD policy.

12. **WORK YEAR:** The DIRECTOR'S work year shall consist of two hundred forty (240) days. The DIRECTOR shall accrue one (1) day of vacation for every month served as DIRECTOR beginning July 1, 2023, up to twenty (20) days. The DIRECTOR shall be entitled to one (1) additional day of vacation for each year served as DIRECTOR of the Gibson County Special School District up to twenty (20) days per year. Non-duty days include the following ten (10) holidays:

New Year's Day	Martin Luther King Day	Presidents' Day
Memorial Day	Independence Day	Labor Day
Thanksgiving Day (2)	Christmas (2)	

Vacation days may accumulate to twenty-five (25) days after five (5) years of service. If this Contract is terminated or the DIRECTOR voluntarily resigns, the BOARD shall pay the DIRECTOR for all accumulated vacation days.

13. **SICK LEAVE:** The DIRECTOR shall be granted one (1) day of sick leave for each month of employment. Sick leave days shall be cumulative and unused sick days may be used for retirement credit in accordance with the policies of the Tennessee Consolidated Retirement System. This section shall be governed by local school board policy.

14. **EXPENSES:** The BOARD shall pay the DIRECTOR One Hundred Twenty Five Dollars (\$125.00) per month to cover business use of his personal cell phone. In addition, the BOARD shall reimburse the DIRECTOR for all actual and necessary travel and other expenses incurred in the performance of his official duties during employment under this Contract subject to such limitation as may be provided by law or by BOARD policy.

15. **TENURE:** The DIRECTOR shall maintain his tenure as a certified teacher with the Gibson County Special School District in accordance with the laws of the State of Tennessee.

16. **MEDICAL EXAMINATION**: Upon the request of the BOARD, the DIRECTOR hereby agrees to submit to a comprehensive medical examination. A physician's statement certifying the physical and mental competency or incompetence of the DIRECTOR shall be filed with the Chairman of the BOARD. The DIRECTOR must meet the medical requirements as dictated by the Tennessee State Department of Education.
17. **RENEWAL OF EMPLOYMENT CONTRACT**: This Contract may not be extended without the BOARD giving notice to do so at least fifteen (15) calendar days prior to a scheduled meeting. At such meeting, the proposed action must be a specific, clearly stated item on the agenda for the meeting. Said item shall be first on the agenda. If the BOARD fails to extend this Contract one hundred eighty (180) days prior to the termination date of this Contract, the BOARD'S failure to act will serve as notice to the DIRECTOR that the BOARD does not intend to renew the Contract.
18. **PERFORMANCE EVALUATION**: The BOARD, after consultation with the DIRECTOR, shall establish a Performance Evaluation instrument to be used in the assessment of the overall performance of the DIRECTOR, the DIRECTOR'S progress toward goals established by the BOARD, the working relationships of the DIRECTOR with the BOARD, the staff, the students, and the community at large, and any other matters relative to the employment of the DIRECTOR. The BOARD shall conduct an annual evaluation of the DIRECTOR'S performance.
19. **REFERRALS TO DIRECTOR**: The BOARD, collectively or individually, shall promptly refer to the DIRECTOR all criticisms, complaints, and suggestions called to their attention relative to the DIRECTOR or the School District for the DIRECTOR'S study and consideration.
20. **LOYALTY**: The DIRECTOR shall devote full time, attention, knowledge and skills solely and exclusively to the business and interests of the BOARD and the Gibson County Special School District.
21. **ANY OTHER CONTRACT SUPERSEDED**: This Contract sets forth the terms of employment of the DIRECTOR by the BOARD during the term of this Contract, and supersedes any other contract of the BOARD with its employees including any negotiated contract with the Gibson County Special School District.

22. CONTRACT TERMINATION:

- A. **Mutual Agreement**: This Contract may be terminated by mutual agreement of the parties or by disability, retirement or death of the DIRECTOR.
- B. **For Cause**: This Contract may be terminated by the BOARD for cause upon sufficient proof of improper conduct, inefficient service, neglect of duty or failure to follow BOARD policies and directives. If the BOARD terminates this Contract for cause, the DIRECTOR would be entitled to no further benefits or compensation. An unsatisfactory overall evaluation may result in early termination of employment as DIRECTOR.
- C. **Removal From Office**: This Contract shall be terminated if the Tennessee Board of Education, in accordance with the provisions of Title 49, Chapter 1 of Tennessee Code Annotated as enacted or hereafter amended, orders the removals of the DIRECTOR. If such removal is ordered, the DIRECTOR shall be entitled to no further benefits or compensation under the terms of the Contract.
- D. **Transfer**: The BOARD reserves the right to transfer the DIRECTOR to any certified position within the Gibson County Special School District; however, the compensation and all benefits included within this Contract shall remain in full force and effect for the duration of the Contract as specified in Article I. In the event the DIRECTOR declines to accept the transfer, the Contract shall be terminated and the DIRECTOR would be entitled to no further benefits or compensation.
- E. **Without Cause**: The BOARD may terminate this Contract without cause, at its option, provided that the BOARD provides the DIRECTOR six (6) months written notice of such termination. In the event the BOARD elects to terminate this Contract without cause, the BOARD shall pay unto the DIRECTOR all salary and benefits due to the DIRECTOR from the date of termination until the expiration of this Contract. The payment provided herein, shall, at the option of the BOARD, be made in either monthly installments or in a lump sum payment. Upon payment as provided for herein, the BOARD shall have no further liability to the DIRECTOR for any payments whatsoever.
- F. **Unilateral Termination by Director**: The DIRECTOR may terminate this Contract at any time, in his sole discretion, by giving the BOARD six (6) months written

notice of his resignation. In the event of such termination, the DIRECTOR shall have no right or entitlement to any severance pay but shall be entitled to all salary and benefits unpaid through the effective date of his resignation or retirement. In the event the BOARD receives notice of the DIRECTOR’S intent to resign or intent to leave, the DIRECTOR shall have no right to any further compensation after the BOARD’S election to terminate the Contract sooner.

23. **ENTIRE AGREEMENT:** This Contract constitutes the entire agreement among the parties hereto and acknowledges that neither has relied upon any oral representation of any agreements by the other and that no such oral representations or agreements shall in any way affect the terms of this Contract and that this Contract may not be modified or changed except by written instrument executed by the parties.

MADE and EXECUTED by the parties this day and date first above mentioned.

Eddie R. Pruett

BOARD OF TRUSTEES, GIBSON COUNTY SPECIAL SCHOOL DISTRICT:

Tom Lannom, Chairman of the Board

Benny Boals, Board Member

Treva Maitland, Board Member

Charles Scott, Board Member

John Campbell II, Board Member

Eddie Watkins, Board Member

Scott Ball, Board Member

Gibson County Special School District
School Board Member
Commitment of Office

Do you solemnly swear that you will uphold the Constitution and statutes for the United States and of the State of Tennessee and that as a school board member of Gibson County Special School District, that you will faithfully execute the office to which you have been elected?

School Board Member: I will.

By the authority vested in me from the citizens of the Gibson County Special School District, I declare you to be duly elected.

Please join me in the round of applause and congratulations.

Pruett Evaluation

	A	B	C	D	E	F	G
--	---	---	---	---	---	---	---

Board Relationship

Keeps all board members informed on issues, needs and operation of the school system.

	5	5	5	5	4	5	5
--	---	---	---	---	---	---	---

Maintains a positive and productive relationship with the board.

	5	5	5	5	4	5	4
--	---	---	---	---	---	---	---

Advises the board on need for new or revised policies.

	5	5	4	5	4	4	4
--	---	---	---	---	---	---	---

Interprets and executes the intent of board policy.

	5	5	4	5	4	5	4
--	---	---	---	---	---	---	---

Offers professional advice to the board on items requiring board action, with appropriate recommendations based on thorough study and analysis.

	5	4	4	5	4	4	5
--	---	---	---	---	---	---	---

Seeks and accepts constructive criticism of his/her work.

	5	4	3	5	4	4	3
--	---	---	---	---	---	---	---

Keeps board informed of employment, promotion, and dismissal of personnel.

	5	5	4	5	4	5	4
--	---	---	---	---	---	---	---

Community Relationship

Is an effective spokesman for the school system.

	5	4	5	5	4	5	4
--	---	---	---	---	---	---	---

Develops cooperative relationships with the news media.

	5	4	4	5	4	3	4
--	---	---	---	---	---	---	---

Participates actively in community life and affairs.

	5	4	4	5	4	4	3
--	---	---	---	---	---	---	---

Staff and Personnel Relationships

Oversees a comprehensive human resources program (recruitment, retention, staffing organization, compensation and benefits, staff recognition and support) tied to defined system goals.

	5	4	4	5	4	5	4
--	---	---	---	---	---	---	---

Develops and executes sound personnel procedures and practices.

	5	5	4	5	4	4	3
--	---	---	---	---	---	---	---

Develops good staff morale and loyalty to the organization.

	5	4	4	5	4	5	2
--	---	---	---	---	---	---	---

Treats all personnel fairly, without favoritism or discrimination, while insisting on performance of duties.

	5	4	4	5	4	4	3
--	---	---	---	---	---	---	---

Recruits and assigns the best available personnel.	5	4	4	5	4	4	4
Ensures that adequate planning and evaluation of curriculum and instruction occurs.	5	4	4	5	4	5	4
Develops and empowers staff, resulting in an effective educational team.	5	4	4	5	4	5	4
Has vision and communicates a mission for the school system.	5	5	4	5	4	5	4
Educational Leadership							
Maintains a sound philosophy of educational needs of all pupils.	5	5	4	5	4	5	3
Understands and keeps informed regarding all aspects of the instructional program of the district and individual schools	5	4	4	5	4	5	4
Develops, implements, promotes and monitors an assessment and improvement system for student learning that results in ongoing improvement in student achievement.	5	4	4	5	4	5	4
Promotes academic rigor and excellence for students.	5	5	4	5	4	5	4
Oversees a program of staff development to improve district performance.	5	4	4	5	4	4	4
Organizes a planned program of staff evaluation and improvement.	5	5	4	5	4	4	4
Business and finance							
Has an understanding of the needs of the school program, facilities, equipment, supplies and the budget required.	5	5	4	5	4	5	4
Supervises operations, insisting on competent and efficient performance.	5	4	4	5	4	5	4
Ensures that funds are spent wisely, and adequate control and accounting are maintained.	5	4	4	5	4	5	4
Provides accurate and timely reports to the board on the financial condition of the school system.	5	5	4	5	4	5	4

On a scale of 1-5, what would you rate my overall performance as Director of Schools? What would I need to do in order to achieve a score of 5?

	5	4	4	5	4	5	4
Average Score	5.00	4.43	4.07	5.00	4.00	4.61	3.82

	Overall Average 19/20	Overall Average 18/19	Overall Average 17/18	Overall Average 16/17	Overall Average 15/16	Overall Average 14/15	Overall Average 13/14
Board Relationship	4.21	4.47	4.32	4.48	4.21	4.27	3.5
Community Relationship	4.19	4.00	4.22	4.44	4.29	4.12	3.7
Staff and Personnel Relationships	3.89	3.90	3.94	4.26	4.03	3.81	3.05
Educational Leadership	4.33	4.54	4.66	4.46	4.41	4.26	4
Business and finance	4.21	4.14	4.27	4.28	4.36	4.11	4.15
Total Average	4.15	4.22	4.26	4.38	4.23	4.10	3.68

	Overall Average 20/21	Overall Average 21/22
Board Relationship	4.49	4.51
Community Relationship	4.14	4.29
Staff and Personnel Relationships	4.20	4.34
Educational Leadership	4.36	4.43
Business and finance	4.29	4.50
Total Average	4.31	4.42

Average Score **# of 1's** **# of 2's** **# of 3's** **# of 4's** **# of 5's** **Total #**

4.86 0 0 0 2 5 7

4.71 0 0 0 4 3 7

4.43 0 0 0 3 4 7

4.57 0 0 0 3 4 7

4.43 0 0 0 4 3 7

4.00 0 0 0 5 2 7

4.57 0 0 0 5 2 7

4.57 0 0 0 3 4 7

4.14 0 0 2 4 1 7

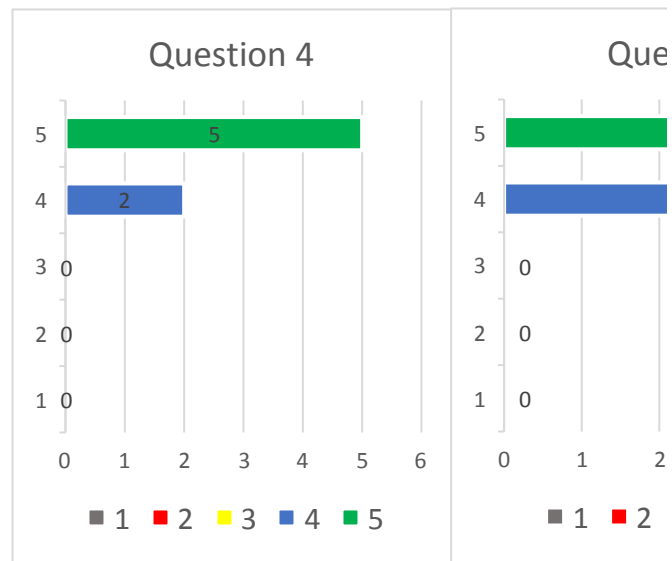
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4.43 0 0 1 4 2 7

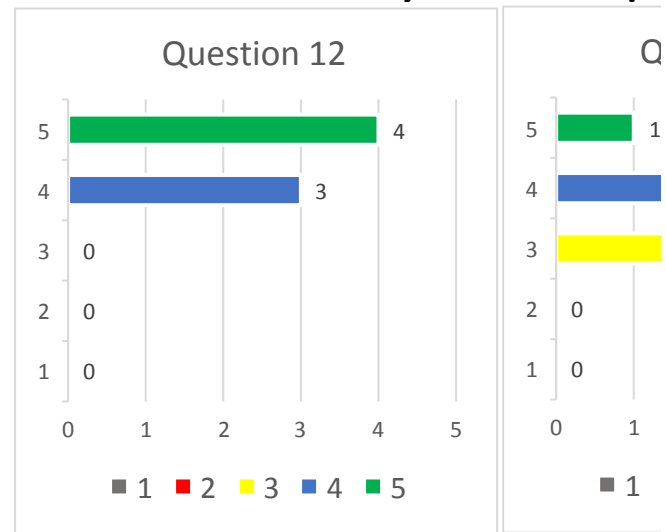
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4.14 0 0 2 4 1 7

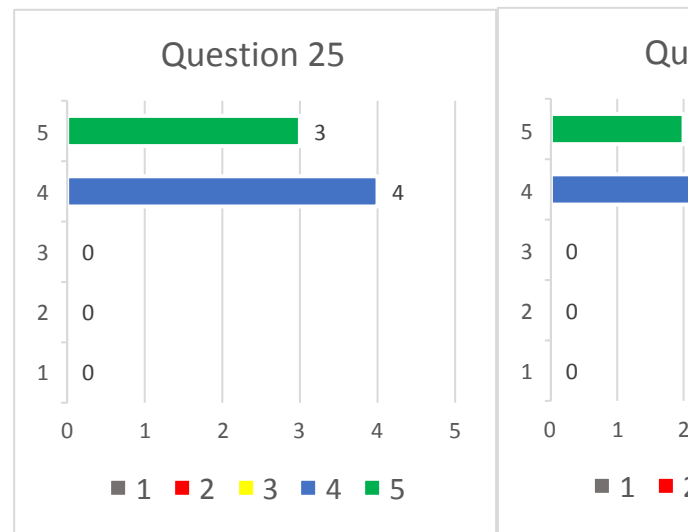
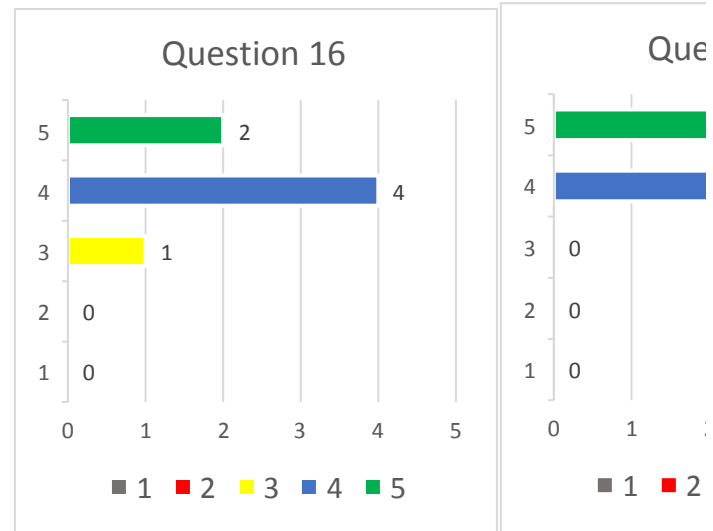
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Community Relationship



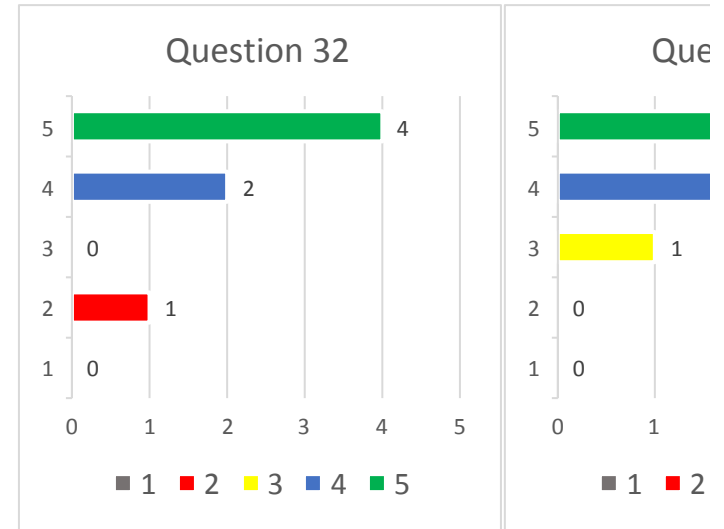
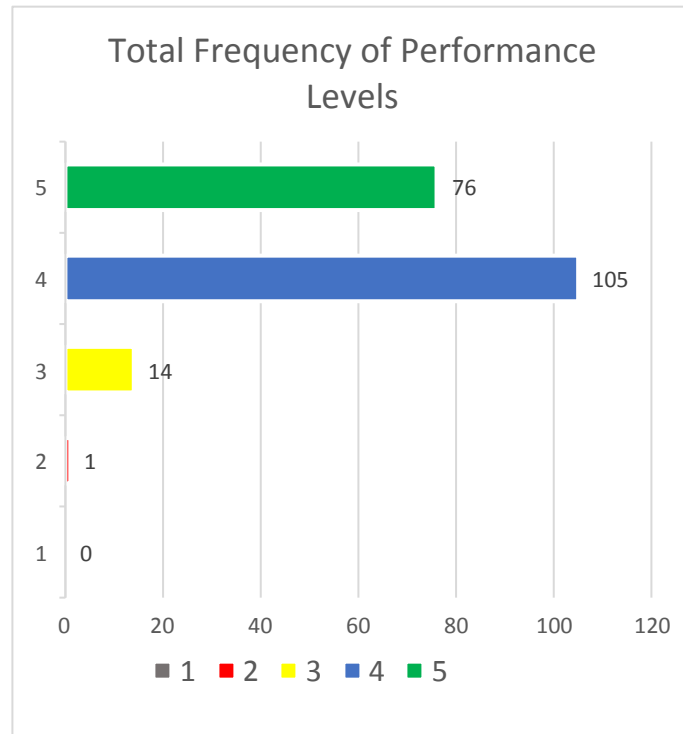
4.29	0	0	1	5	1	7
4.43	0	0	0	4	3	7
4.43	0	0	0	4	3	7
4.57	0	0	1	2	4	7
4.43	0	0	0	4	3	7
4.43	0	0	0	5	2	7
4.43	0	0	0	5	2	7
4.57	0	0	0	3	4	7
4.29	0	0	0	5	2	7
4.43	0	0	0	5	2	7
4.57	0	1	0	2	4	7
4.43	0	0	1	3	3	7
4.43	0	0	1	4	2	7
4.57	0	0	0	4	3	7

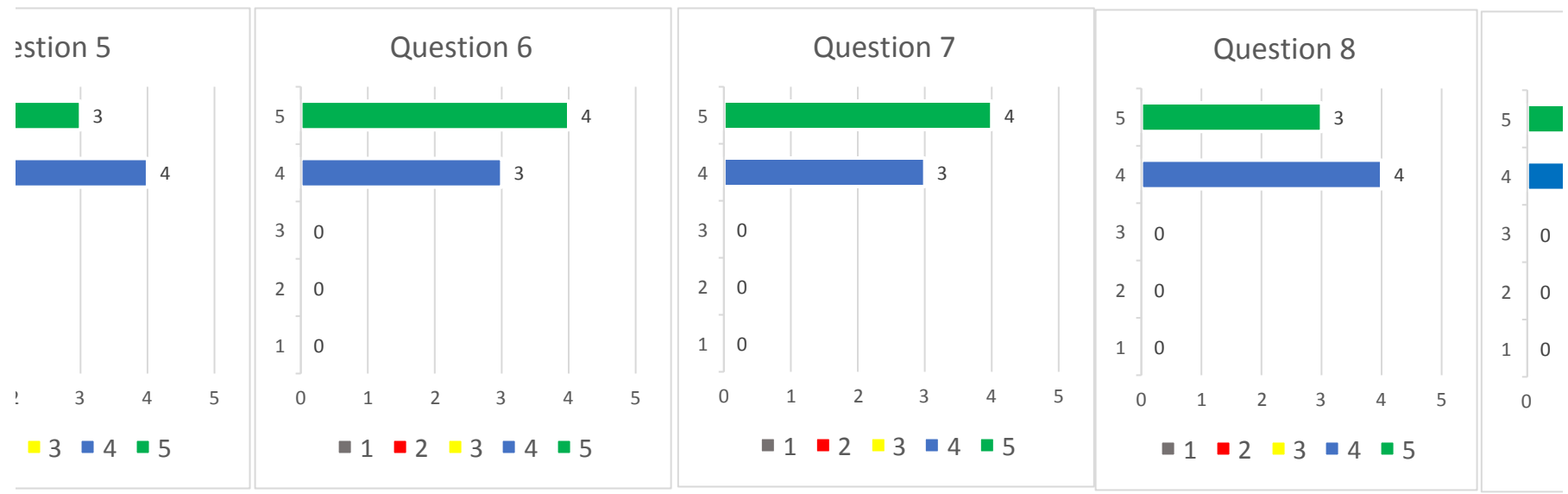


Total #	0	1	14	105	76	196
Percent	0	1	7	54	39	

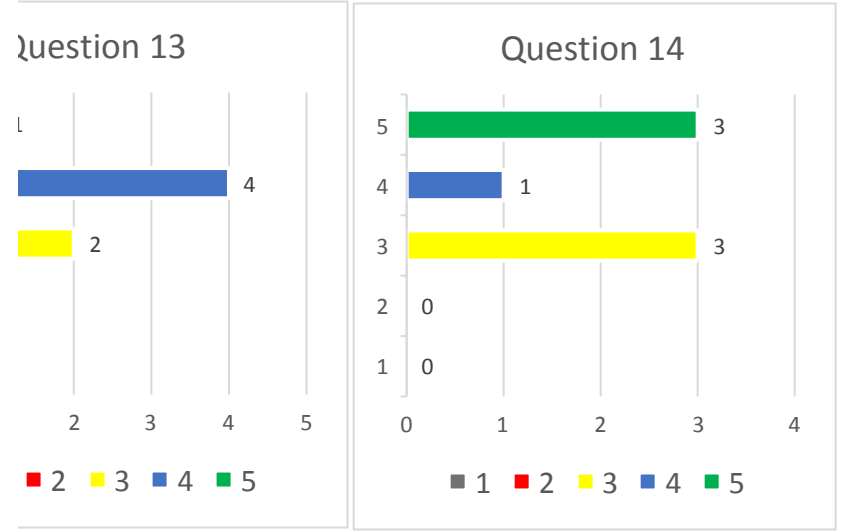
4.42

Overall Average 12/13	Overall Average 11/12
4.17	3.64
3.8	3.37
3.83	3.38
4.23	3.64
3.68	3.25
3.942	3.456

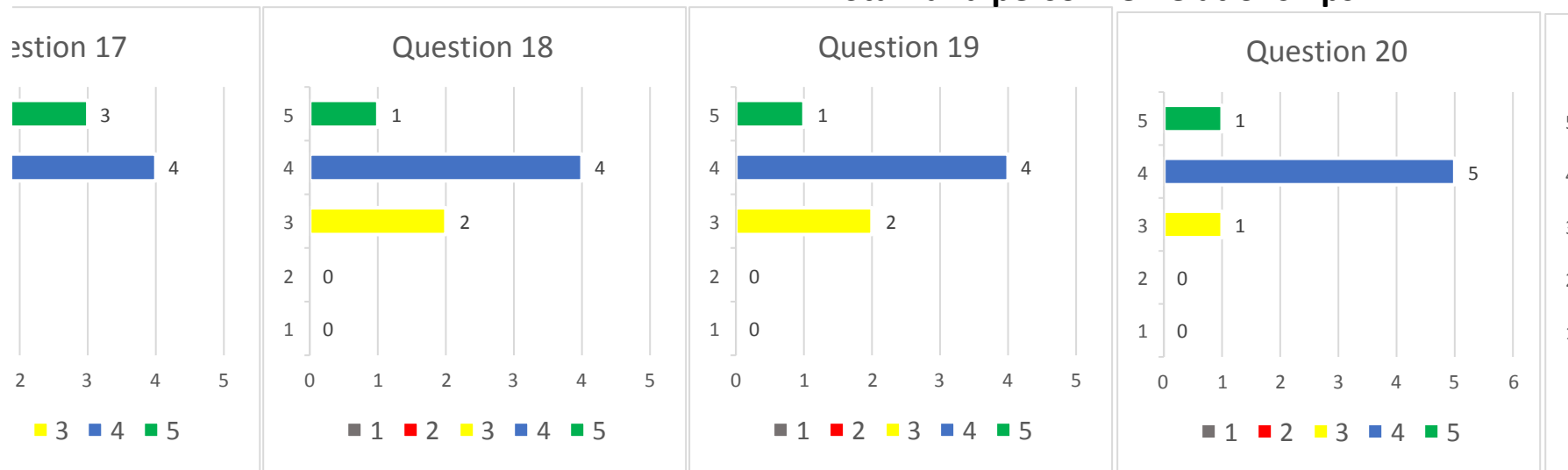




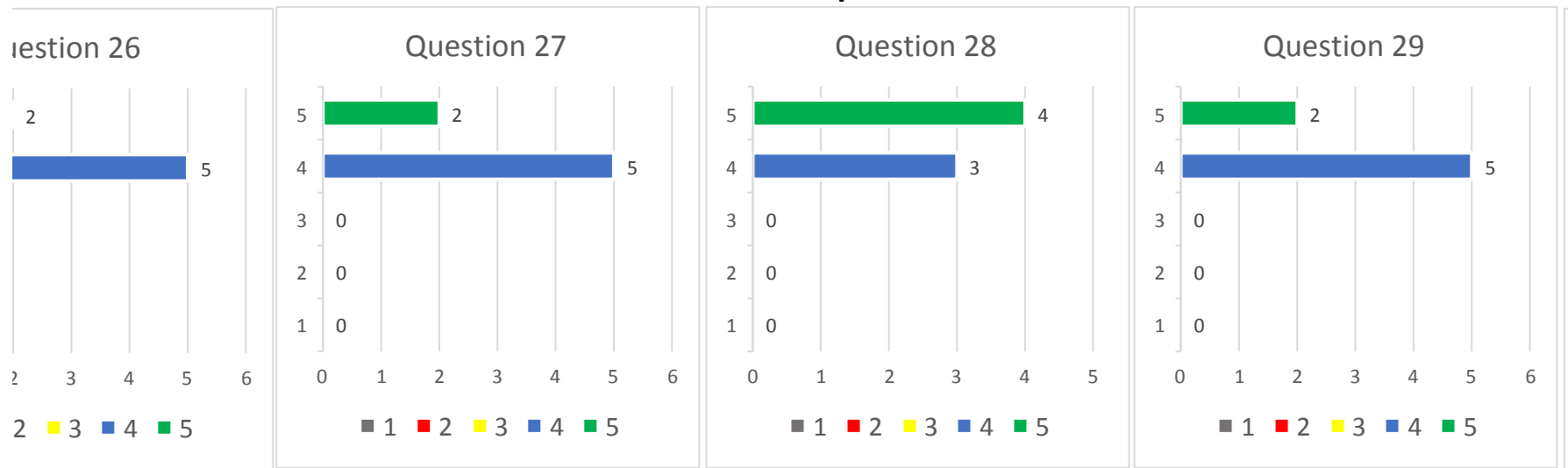
Frequency of performance levels



Staff and personnel relationships

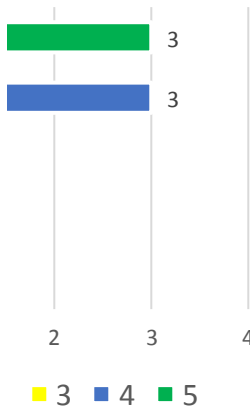


Educational Leadership

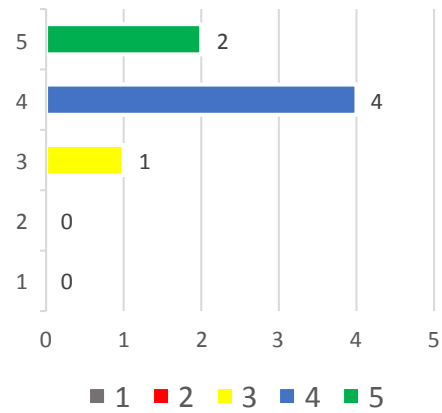


Business and Finance

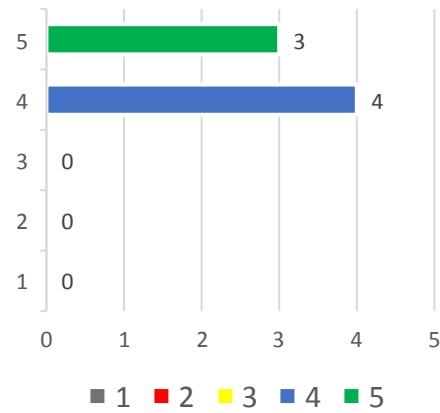
Question 33

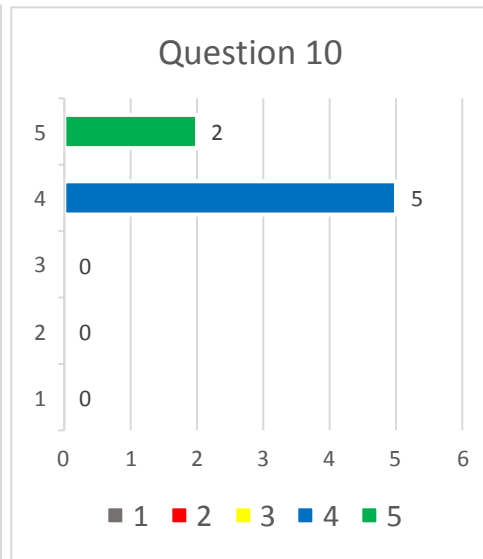
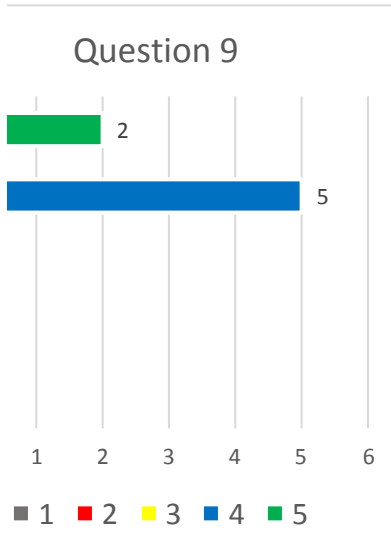


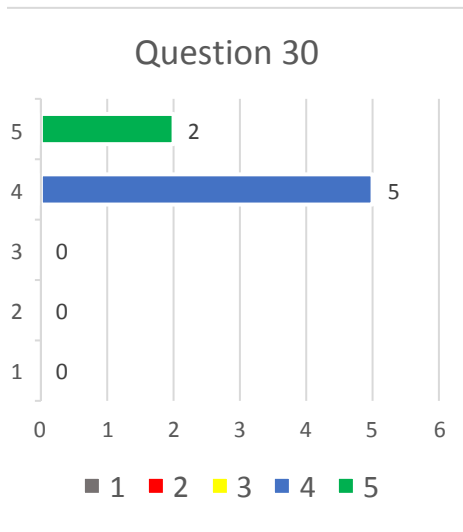
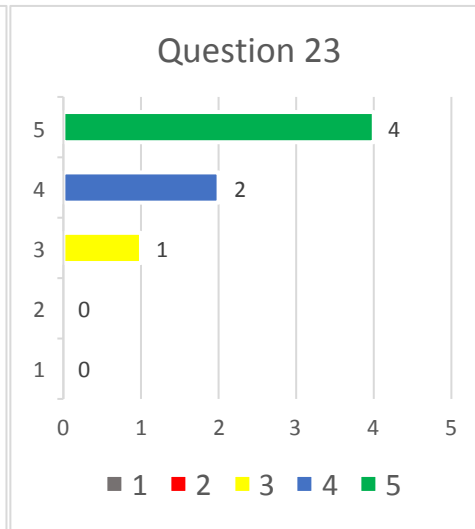
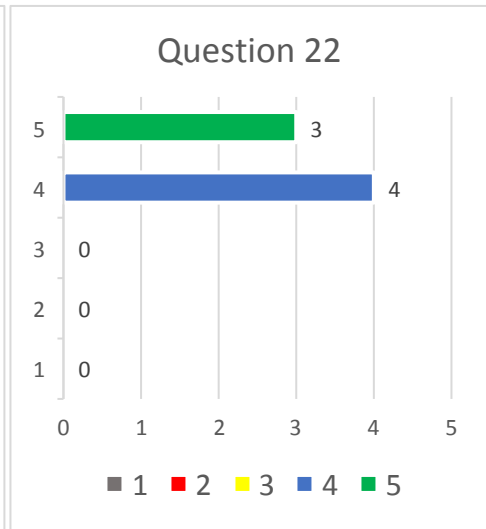
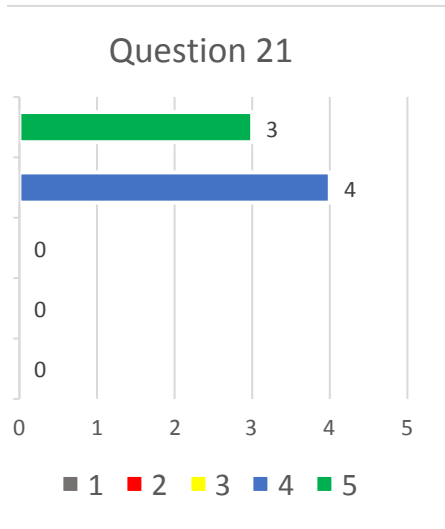
Question 34



Question 35







Superintendent evaluation

7 responses

[Publish analytics](#)

Please type in your name.

7 responses

Treva Cranfield Maitland

Benny R. Boals

Scott Ball

John Campbell

Charles

Eddie Watkins

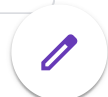
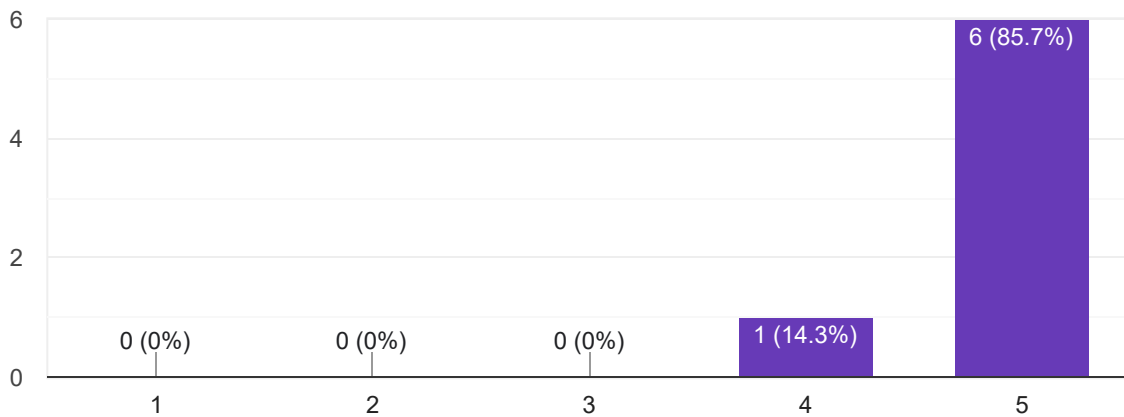
Tom Lannom

Board Relationships

Keeps all board members informed on issues, needs, and operation of the school system.

 Copy

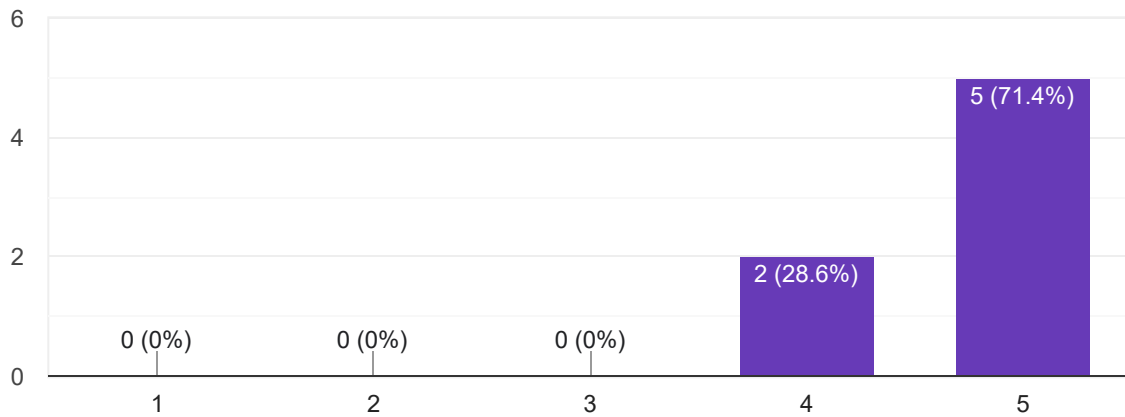
7 responses



Maintains a positive and productive relationship with the board.



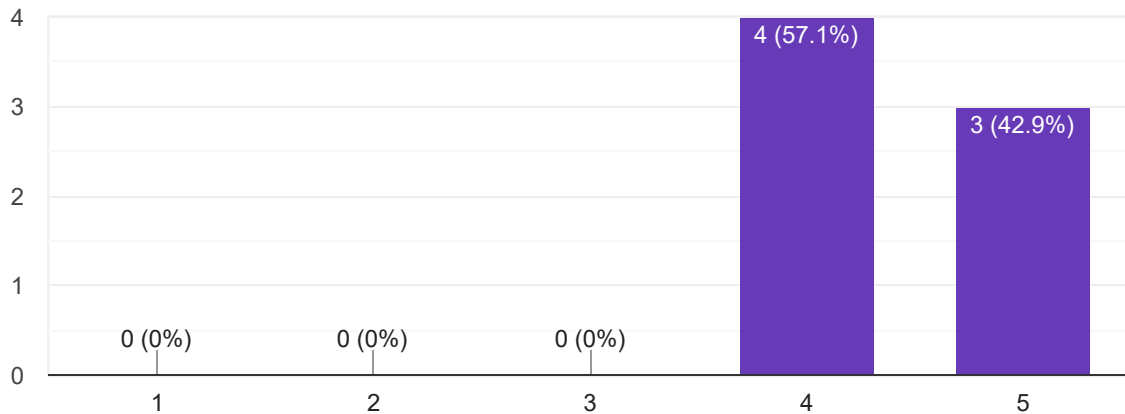
7 responses



Advises the board on need for new or revised policies.



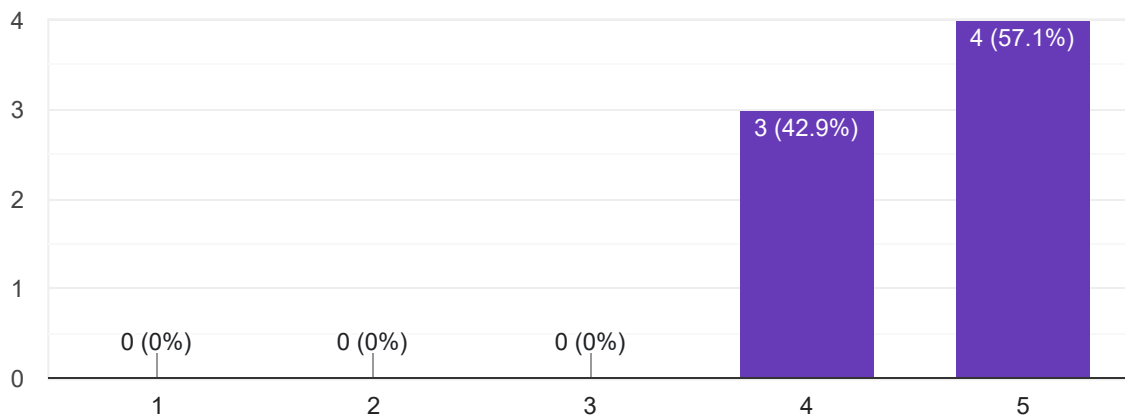
7 responses



Interprets and executes the intent of board policy.



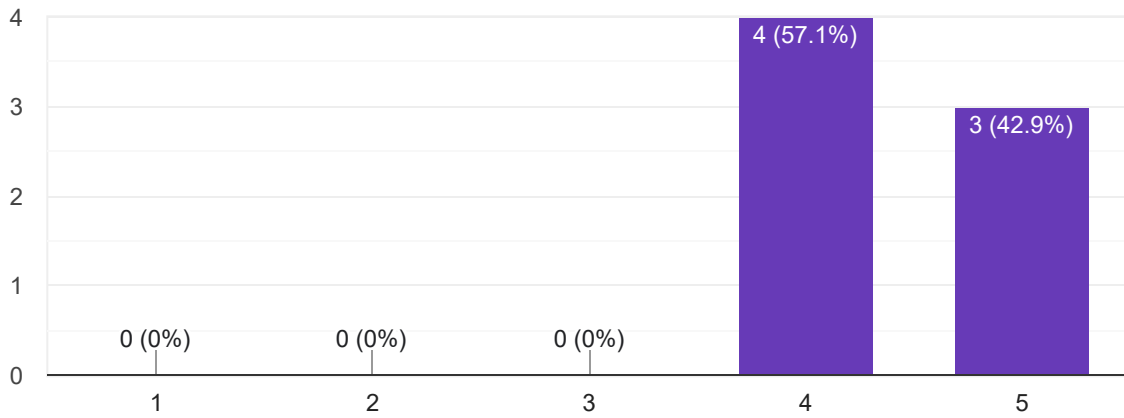
7 responses



Offers professional advice to the board on items requiring board action, with appropriate recommendations based on thorough study and analysis.



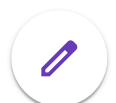
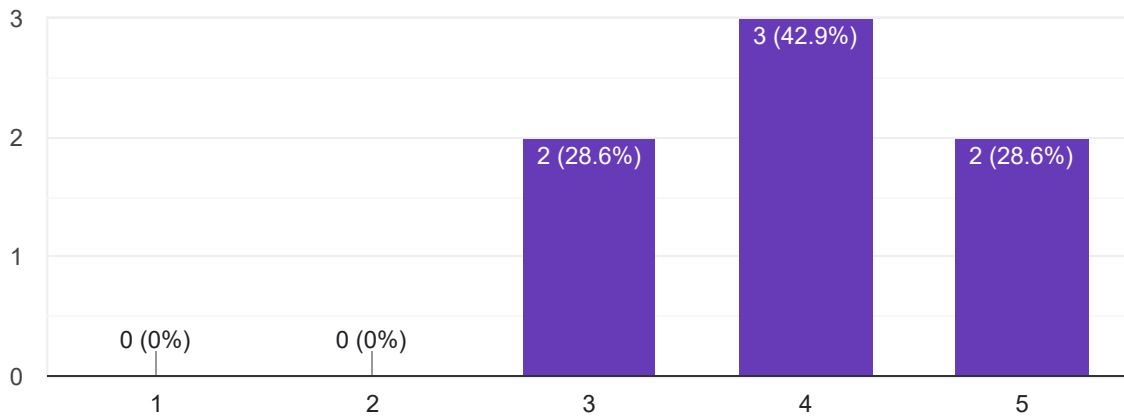
7 responses



Seeks and accepts constructive criticism of his/her work.



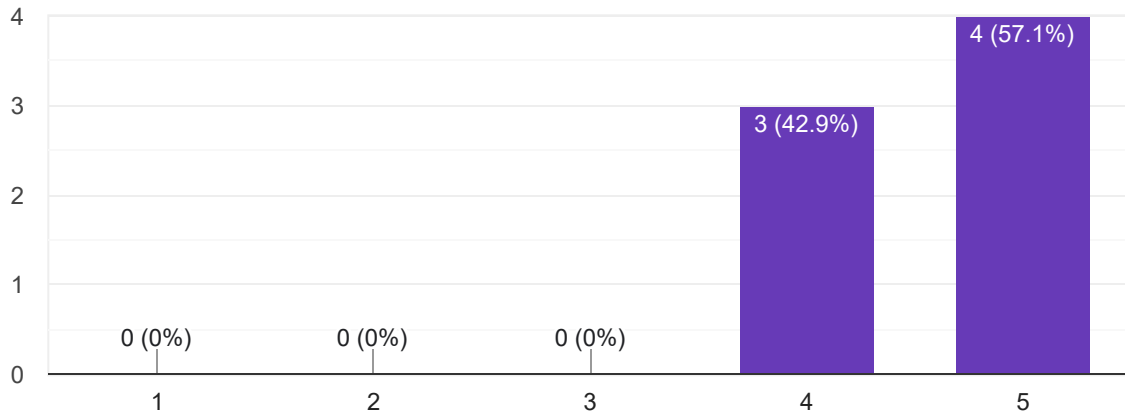
7 responses



Keeps board informed of employment, promotion, and dismissal of personnel.



7 responses



If you answered 1 or 2 on any of the questions above, please provide comments/feedback.

0 responses

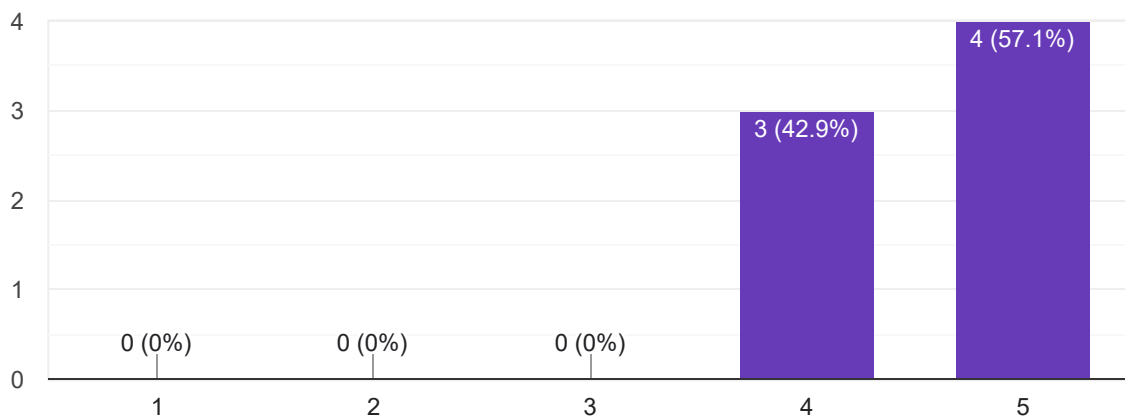
No responses yet for this question.

Community Relationships

Is an effective spokesman for the school system.



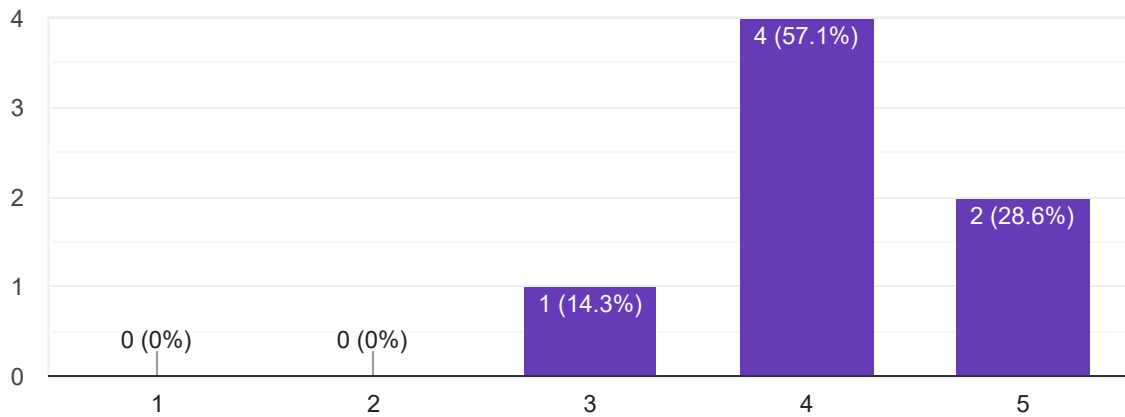
7 responses



Develops cooperative relationships with the news media.



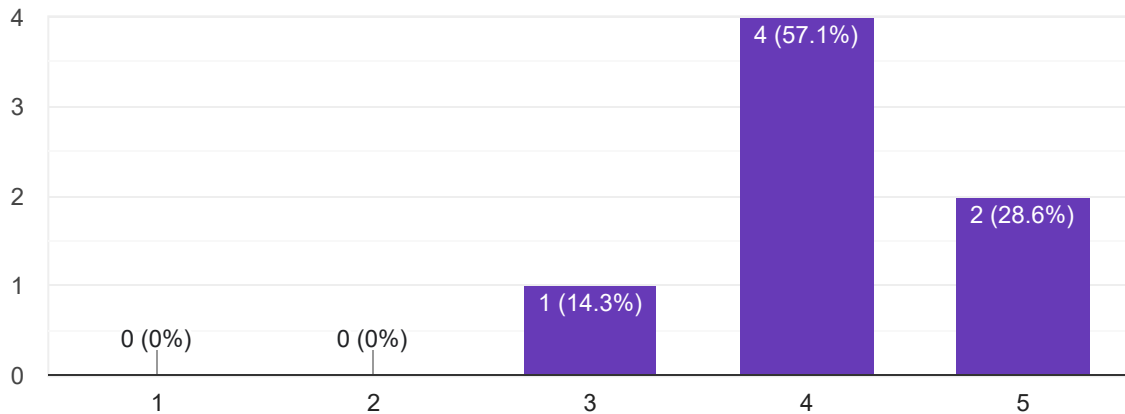
7 responses



Participates actively in community life and affairs.



7 responses



If you answered 1 or 2 on any of the questions above, please provide comments/feedback.

0 responses

No responses yet for this question.

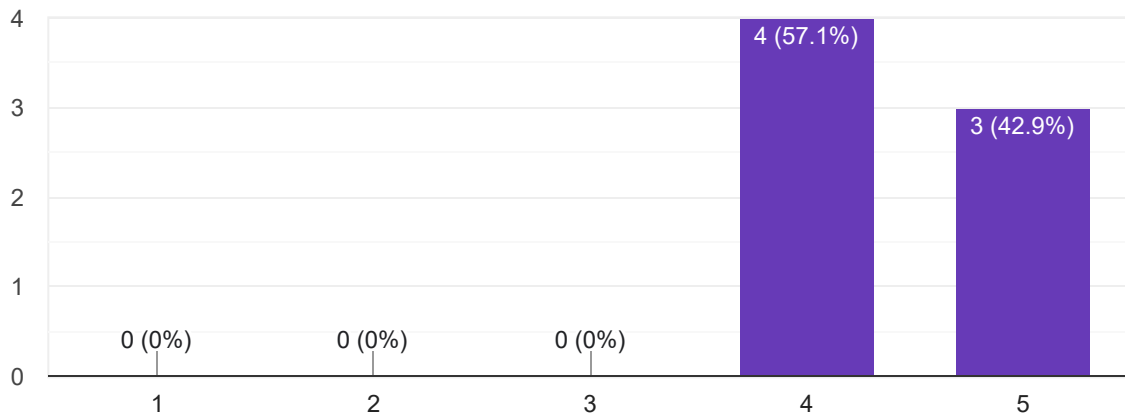
Staff and Personnel Relationships



Oversees a comprehensive human resources program (recruitment, retention, staffing organization, compensation and benefits, staff recognition and support) tied to defined system goals.



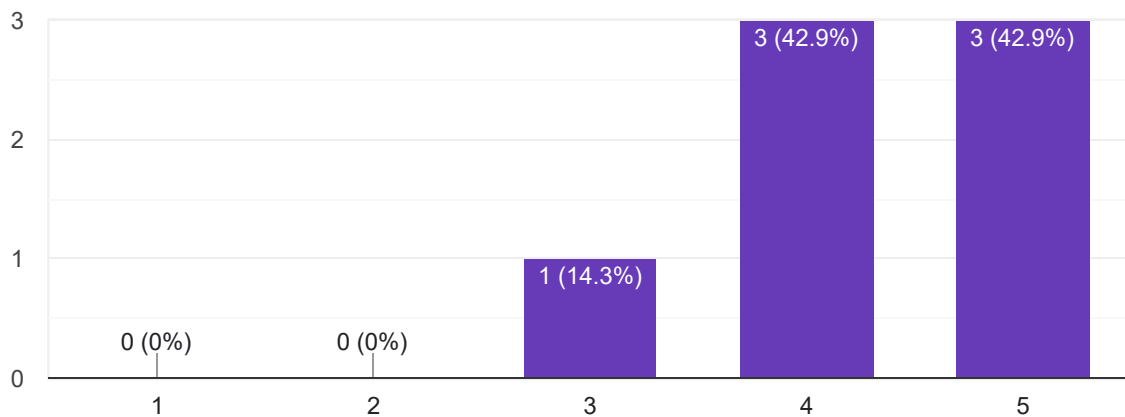
7 responses



Develops and executes sound personnel procedures and practices.



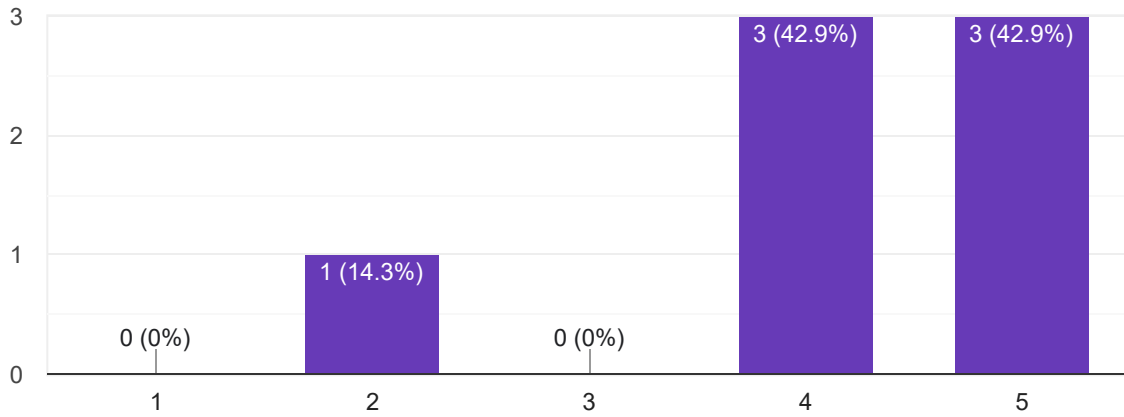
7 responses



Develops good staff morale and loyalty to the organization.



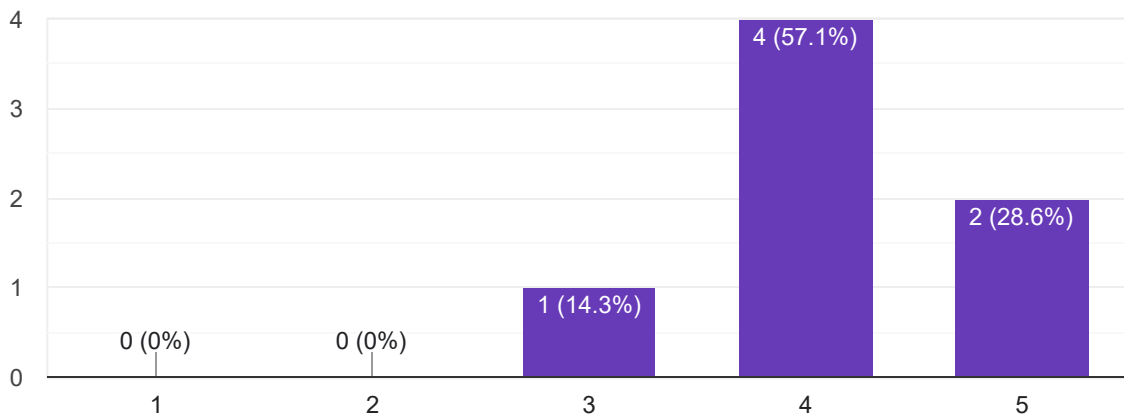
7 responses



Treats all personnel fairly, without favoritism or discrimination, while insisting on performance of duties.



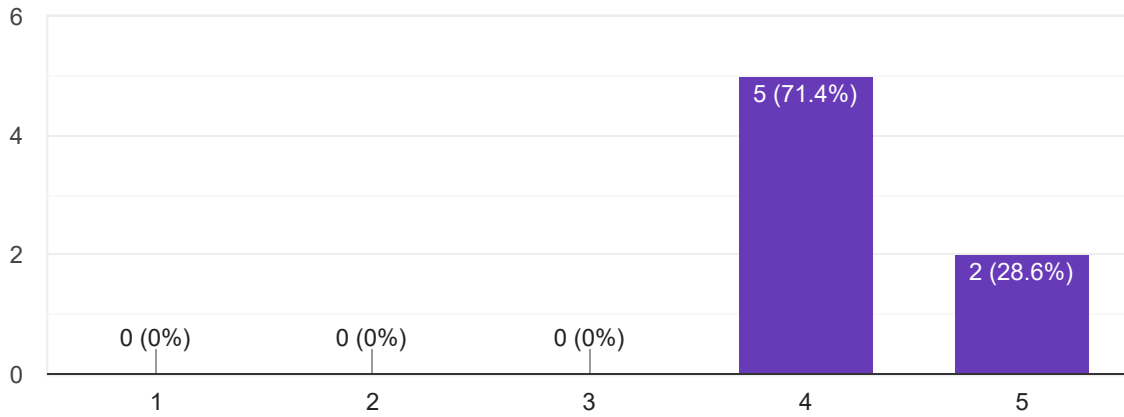
7 responses



Recruits and assigns the best available personnel.



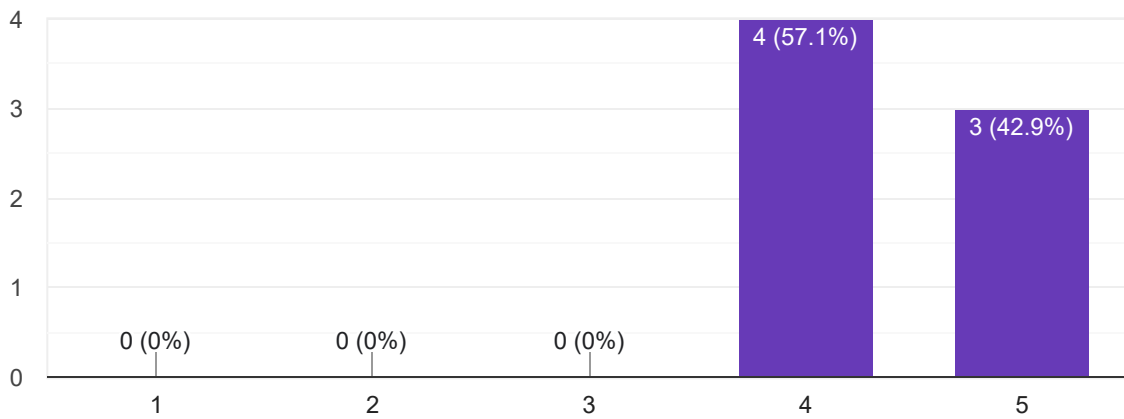
7 responses



Ensures that adequate planning and evaluation of curriculum and instruction occurs.



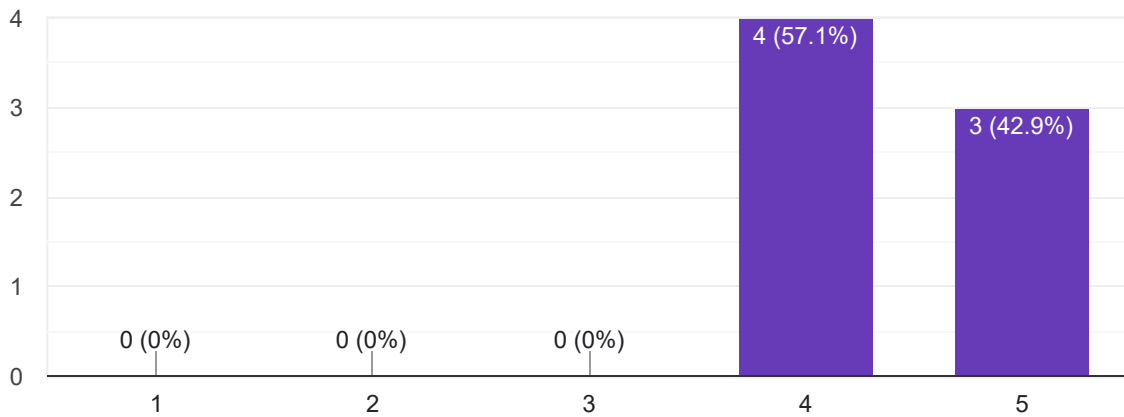
7 responses



Develops and empowers staff, resulting in an effective educational team.



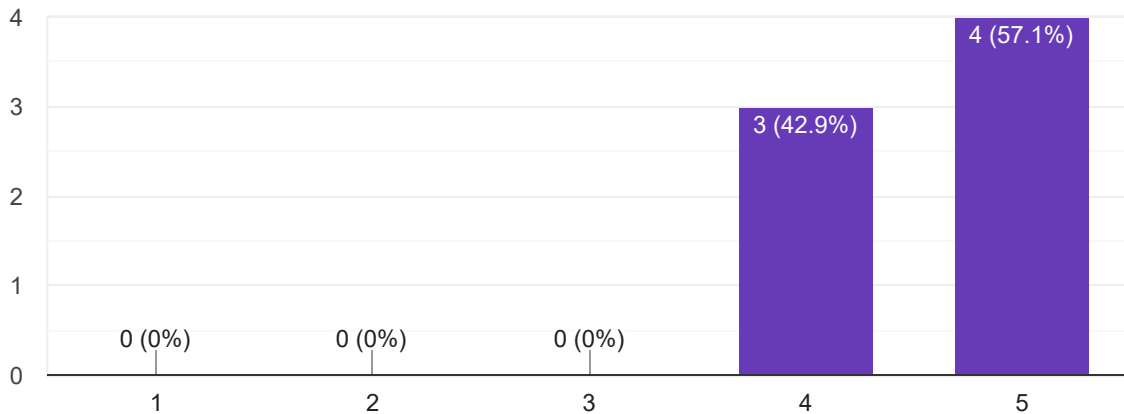
7 responses



Has vision and communicates a mission for the school system.



7 responses

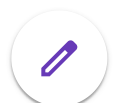


If you answered 1 or 2 on any of the questions above, please provide comments/feedback.

1 response

I think we would still like to see improvement in staff morale and loyalty to the organization.

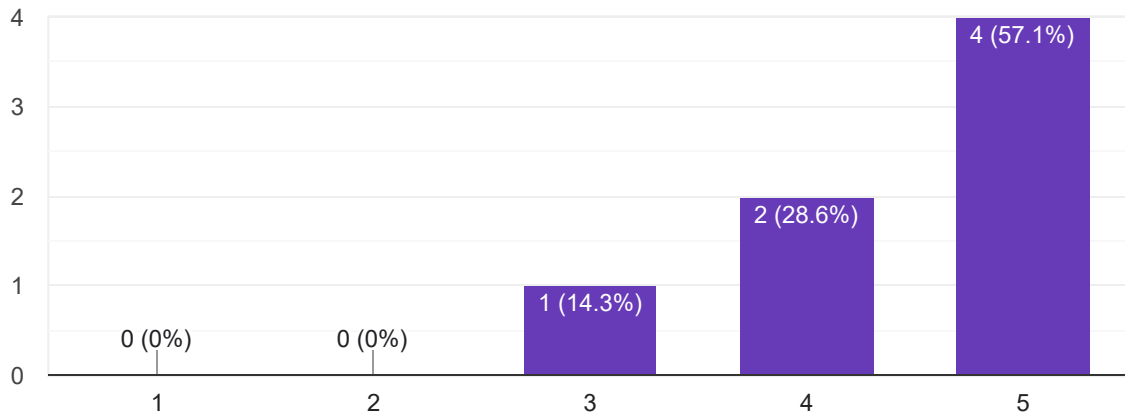
Educational Leadership



Maintains a sound philosophy of educational needs of all pupils.



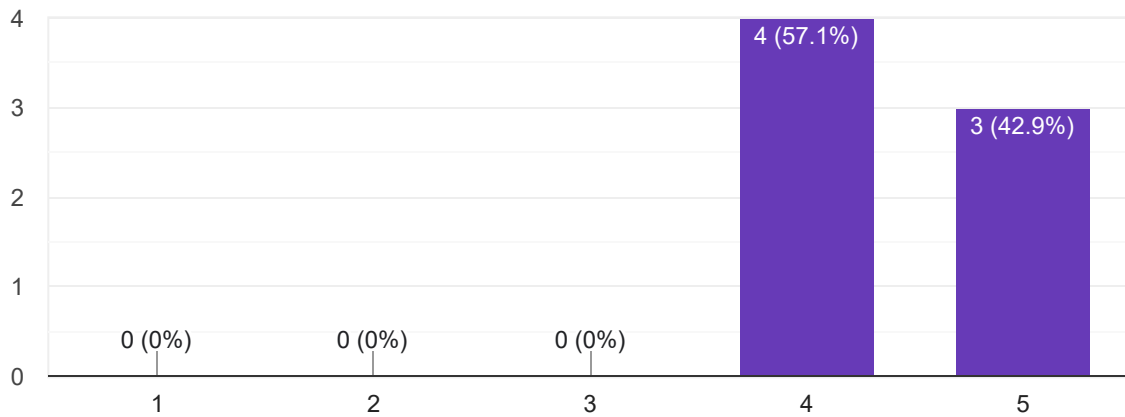
7 responses



Understands and keeps informed regarding all aspects of the instructional program of the district and individual schools.



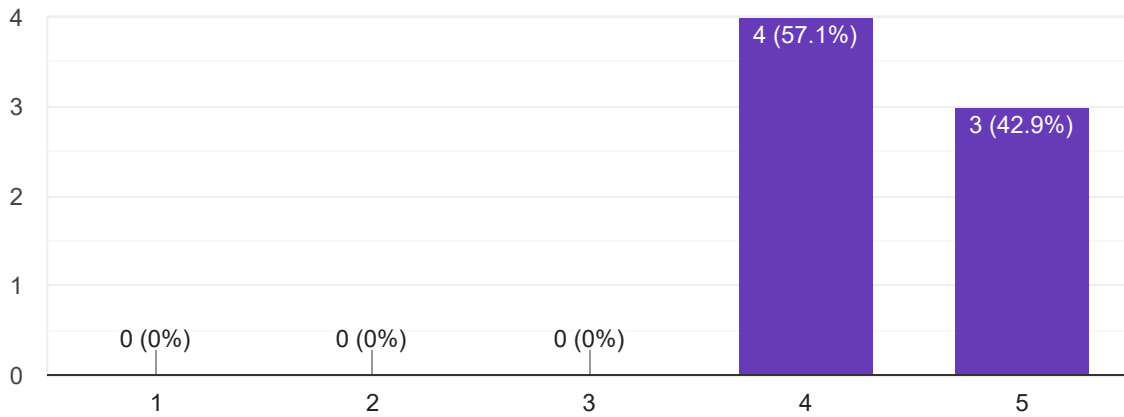
7 responses



Develops, implements, promotes, and monitors an assessment and improvement system for student learning that results in ongoing improvement in student achievement.



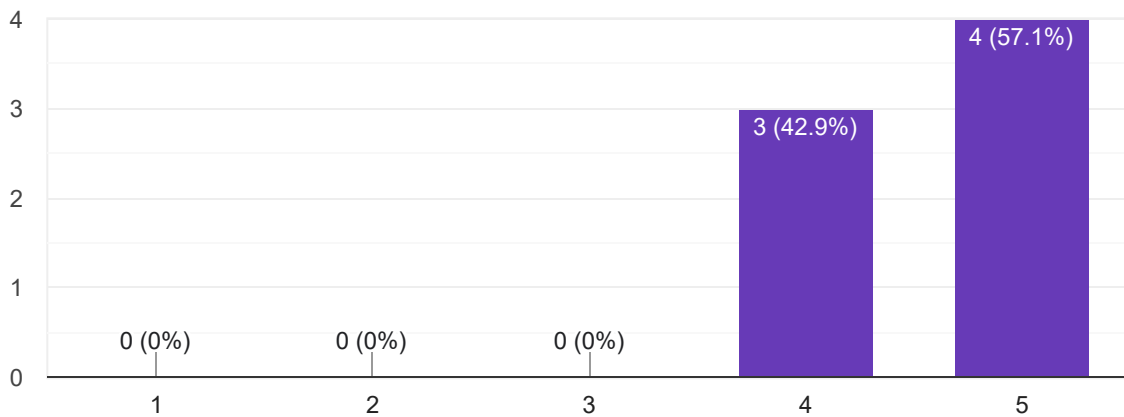
7 responses



Promotes academic rigor and excellence for students.



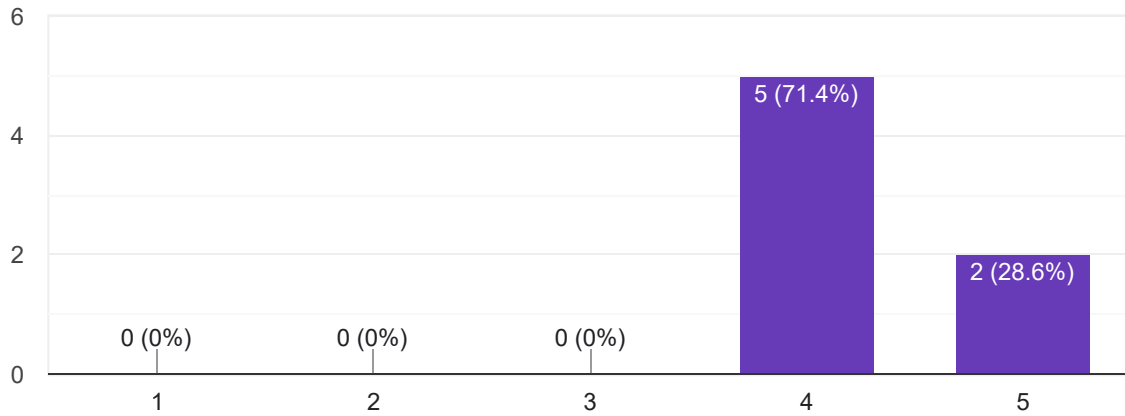
7 responses



Oversees a program of staff development to improve district performance.



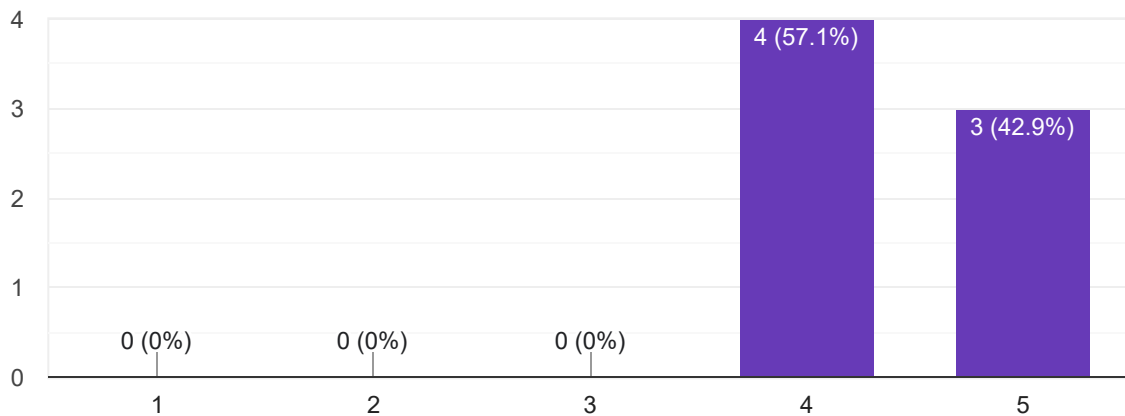
7 responses



Organizes a planned program of staff evaluation and improvement.



7 responses



If you answered 1 or 2 on any of the questions above, please provide comments/feedback.

1 response

I would like more focus on students with disabilities. #allmeansall

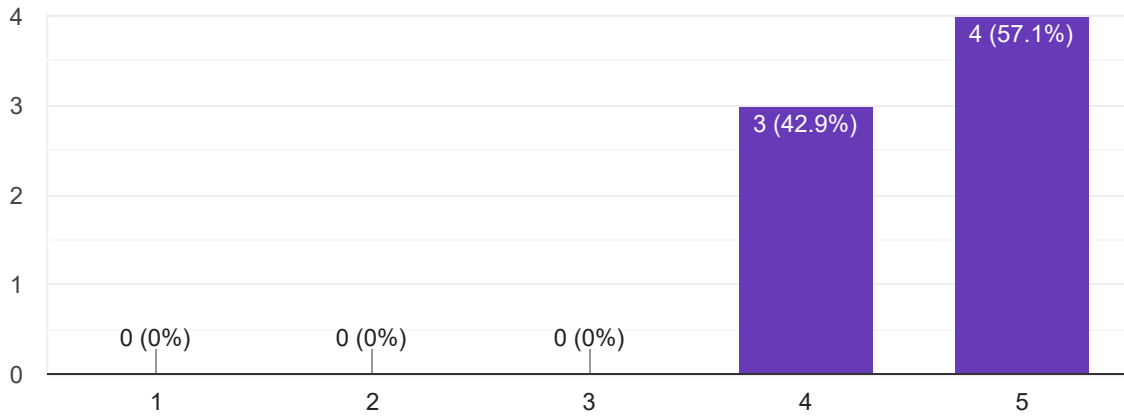
Business and Finance



Has an understanding of the needs of the school program, facilities, equipment, supplies, and the budget required.



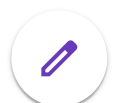
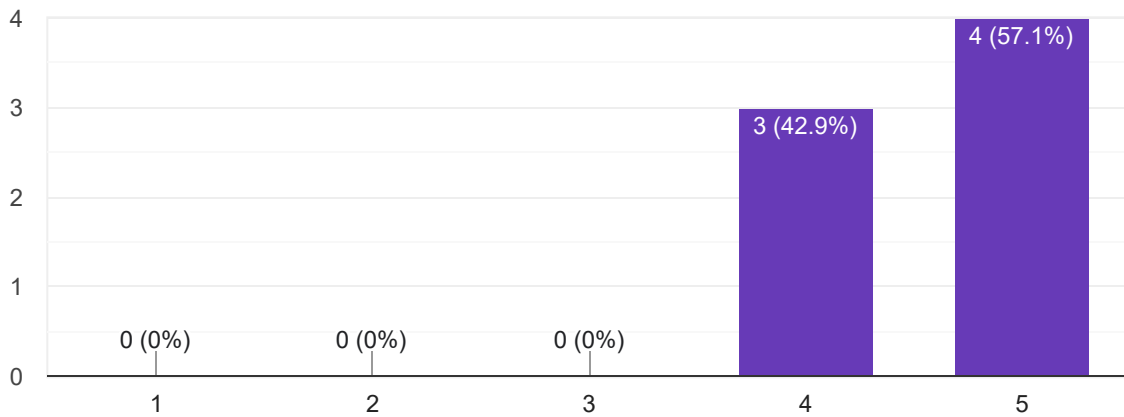
7 responses



Supervises operations, insisting on competent and efficient performance.



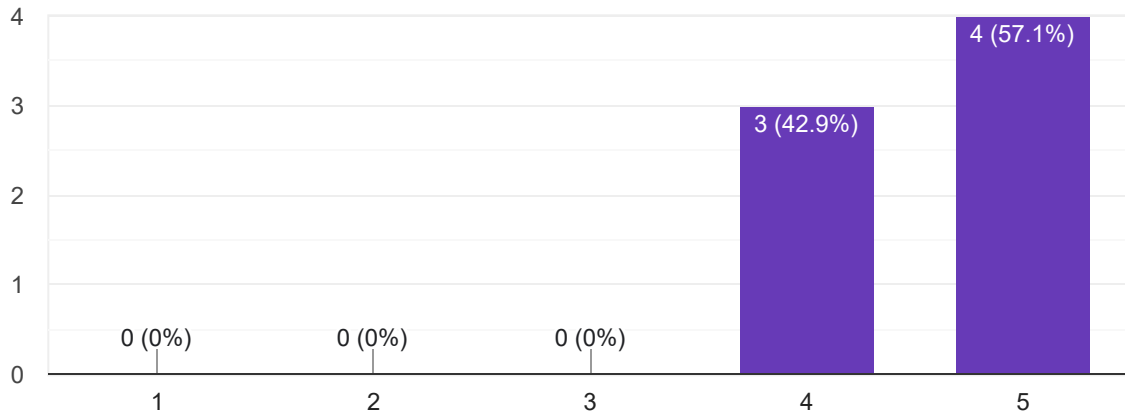
7 responses



Ensures that funds are spent wisely, and adequate control and accounting are maintained.



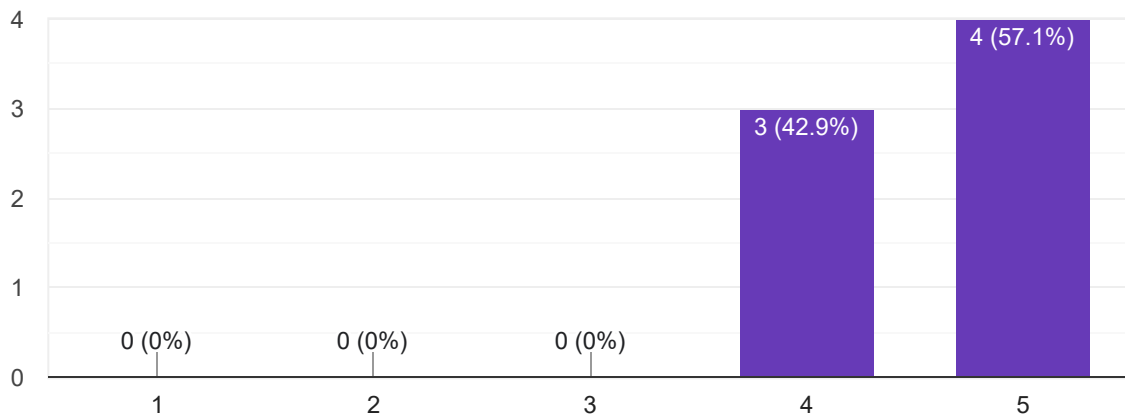
7 responses



Provides accurate and timely reports to the board on the financial condition of the school system.



7 responses

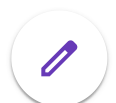


If you answered 1 or 2 on any of the questions above, please provide comments/feedback.

0 responses

No responses yet for this question.

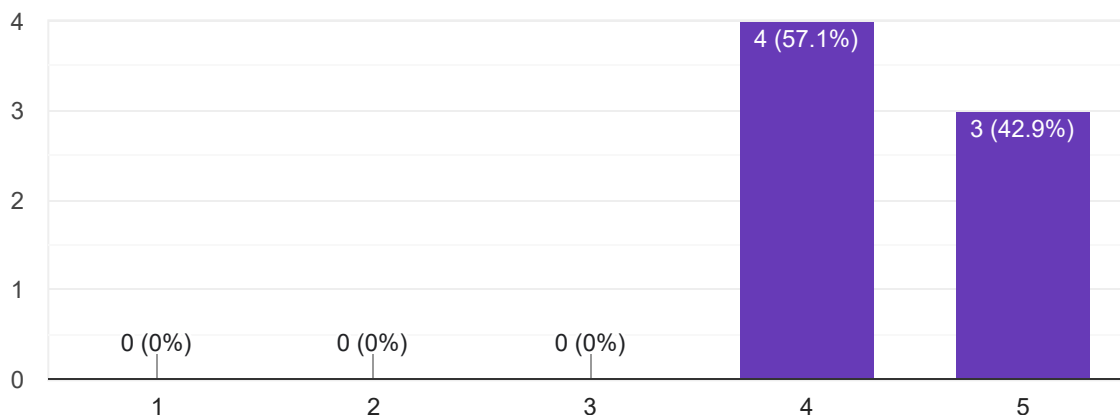
District priority performance goals



What would you rate my overall performance as Director of Schools?



7 responses



Additional comments regarding performance and/or areas to improve upon

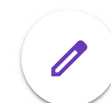
3 responses

What can we do to improve attendance? I must admit, you have improved greatly over time, Eddie Pruett!
Keep doing that!

You have improved immensely since you became our Director of Schools. You are focused on doing what is best for our students. You have worked hard to improve morale in our schools. Since Covid has been around, it has had a negative effect on morale, but this is in all systems throughout the country, not just ours. I'm proud that we have you and hope to have you for years to come. Keep up the good work. We are blest to have you.

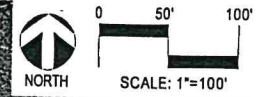
I did not average the scores. You are definitely a solid 4. 5 would be perfect but that's what we strive for. Thank you for all you do.

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	A	B	C
1			
2	GCHS SOCCER FIELD ESTIMATE (SEPTEMBER 2022)		
3			
4			
5	Dirt Work		150,000
6			
7	Laser Grade		28,080
8	install Irrigation System		37,440
9	Fertilize, Supply & install Tiff-Tuff Bermuda Sod		54,600
10	Top Dress with sand 4 weeks after completion		9,000
11			
12	Cost to relocate existing electrical poles		15,000
13	4 light poles & lights		235,000
14			
15	Road/sidewalk to field & paving repairs		100,000
16			
17	Fence, Goals, Contingency		100,000
18			
19	Total Estimated Cost		729,120
20			
21	Three (3) concepts have been included for discussion.		
22	Request authorization to proceed with project.		

GCHS Soccer Field Concept 1



I
H.S.
SSEE

Prepared For:
**Gipson Co.
High School**

GC HS Soccer Field

Concept 2

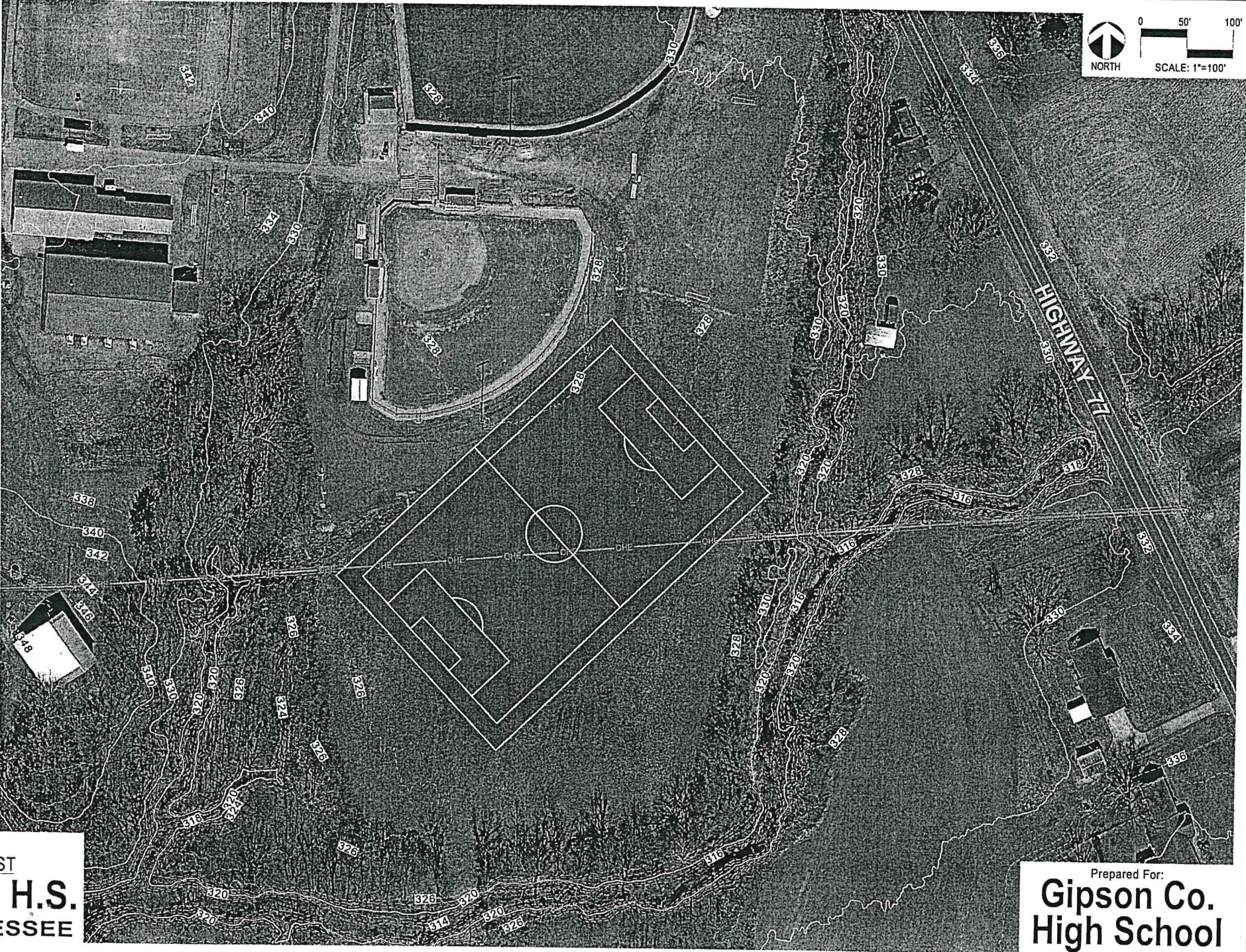


TH
H.S.
SSEE

Prepared For:
**Gipson Co.
High School**

GCMS Soccer Field

CONCEPT 3



ST
H.S.
ESSEE

Prepared For:
**Gipson Co.
High School**

Gibson County Board of Education			
Monitoring: Review: Annually, in January	Descriptor Term: FFCRA LEAVE	Descriptor Code: 5.3051	Issued Date: 09/10/20
		Rescinds: 5.3051	Issued: 06/25/20

1 *General*¹

2 Under the Families First Coronavirus Response Act (FFCRA), this policy will be in effect from April 1,
3 2020 until December 31, 2020.

4 The Director of Schools/designee shall post notice of FFCRA requirements and create any necessary
5 administrative procedures. Employees should seek clarification from Human Resources if they have
6 questions regarding the total amount of leave and pay available to them.

7 **PAID SICK LEAVE**

8 Employees are entitled to up to two (2) weeks of paid sick leave if they are unable to work or telework
9 because the employee:²

- 10 1. is subject to a Federal, State, or local quarantine or isolation order related to COVID-19;
- 11
- 12 2. has been advised by a health care provider to self-quarantine related to COVID-19;
- 13
- 14 3. is experiencing COVID-19 symptoms and is seeking a medical diagnosis;
- 15
- 16 4. is caring for an individual subject to or advised to quarantine or isolate due to COVID-19. The
17 individual must be someone with a personal relationship to the employee;
- 18
- 19 5. is caring for his/her son or daughter whose school or place of care is closed, or person who
20 regularly provides child care is unavailable, for reasons related to COVID-19 and no other
21 suitable person is available to care for the child during the requested period of leave. Son or
22 daughter is defined as a biological, adopted, or foster child, a stepchild, a legal ward, or a child
23 of a person standing *in loco parentis*, who is under 18 years of age; or 18 years of age or older
24 who is incapable of self-care because of a mental or physical disability; or
- 25
- 26 6. is experiencing any other substantially similar condition specified by the Secretary of Health
27 and Human Services, in consultation with the Secretaries of Labor and Treasury.

28 This paid leave may be taken if there is work available for the employee to complete and the employee
29 is unable to work or telework for one of the above reasons. Such leave is in addition to any paid leave
30 that an employee may already be entitled to (e.g. existing sick leave). Employees are not required to
31 exhaust any other paid leave benefit in order to utilize this new category of paid sick leave.

1 EXPANDED FMLA LEAVE

2 Full-time or part-time employees who have been on the payroll for thirty (30) calendar days prior to the
3 beginning of the leave are eligible for expanded FMLA leave (EFMLEA). This includes employees who
4 were laid off or terminated after March 1, 2020, who had worked for the district for at least thirty (30)
5 of the prior sixty (60) calendar days and were subsequently rehired or otherwise employed by the
6 district.³

7 Under the FFCRA, an employee qualifies for EFMLEA leave if the employee is unable to work or
8 telework due to the need to care for his/her son or daughter because of a school or child care facility
9 closure or because the person who regularly provides child care (i.e. this could include a family member
10 or a neighbor) is unavailable for reasons related to COVID-19.⁴ In these circumstances, a son or daughter
11 is defined as a biological, adopted, or foster child, a stepchild, a legal ward, or a child of a person standing
12 *in loco parentis*, who is under 18 years of age; or 18 years of age or older who is incapable of self-care
13 because of a mental or physical disability.

14 Qualifying employees may take twelve (12) weeks of EFMLEA leave.⁵ The amount of leave available
15 may be impacted by any prior use of FMLA.⁶

16 The first ten (10) days of EFMLEA leave shall be unpaid, however, an employee may choose to take
17 any existing leave benefit during this time. After ten (10) days, EFMLEA leave is paid at two-thirds
18 (2/3) the rate of the employee's regular rate of pay or the amount capped per federal law.⁷ Employees
19 may not simultaneously take both existing paid leave and FFCRA paid leave.

Legal References

1. Families First Coronavirus Response Act, Pub. L. No. 116-127, §§ 3102, 5101, et seq. (2020)
2. 29 CFR § 826.20(a); 29 CFR § 826.21; 29 CFR § 826.30(a)
3. 29 CFR § 826.30(b); Coronavirus Aid, Relief, and Economic Security Act (CARES Act), § 3605 (2020)
4. 29 CFR § 826.20(b)
5. 29 CFR § 826.23
6. 29 CFR § 826.23(b); 29 CFR § 826.70
7. 29 CFR § 826.24

Cross References

- Sick Leave 5.302
Family and Medical Leave 5.305

Gibson County Board of Education			
Monitoring: Review: Annually, in July	Descriptor Term: School District Records	Descriptor Code: 1.407	Issued Date: 12/14/17
		Rescinds: 1.407	Issued: 07/14/16

1 The director of schools shall maintain all school district records required by law, regulation, and board
 2 policy. Any citizen of Tennessee shall be permitted during business hours to inspect public records
 3 maintained by the school district unless otherwise prohibited by law. Any citizen of Tennessee may
 4 request in writing and receive copies of open public records subject to the payment of reasonable
 5 cost.^{1,2,3,4}

6 No records pertaining to individual students will be released for inspection by the public or any
 7 unauthorized persons. In addition, information, records, and plans related to security and safety will not
 8 be released for public inspection.¹¹

9 All requests to inspect or receive copies of records shall be submitted to **Carol Cunningham**, the district's
 10 public records request coordinator and records custodian.¹²

11 Prior to producing any record, the records custodian shall ensure confidential information is redacted.
 12 Original documents remain intact and confidential information in copies produced for a requestor shall
 13 be redacted. The director of schools shall develop a procedure to redact confidential information.

14 **REQUESTS FOR INSPECTION²**

15 Citizens requesting to inspect public records shall submit their request and a government issued photo
 16 identification card with the citizen's address to the district's public records request coordinator during
 17 normal business hours. Requests may be made in person or by telephone, fax, mail, or email. Requests
 18 may also be submitted by electronic portal if the district maintains one. The coordinator shall submit
 19 the information to the appropriate records custodian. The records custodian will contact the citizen and
 20 indicate when the records will be available to inspect.

21 If the records cannot be made available within seven (7) business days, the records custodian shall
 22 provide a records production letter indicating the time needed to complete the request.

23 If the request to inspect is denied, the records custodian shall provide the citizen with a records request
 24 denial letter indicating the basis for the denial.

25 **REQUESTS FOR COPIES²**

26 Citizens requesting copies of public records shall complete and submit the Records Request Form and
 27 a government issued photo identification card with the citizen's address to the district's public records
 28 request coordinator during normal business hours. The coordinator shall submit the Records Request
 29 Form to the appropriate records custodian.

1 The records custodian shall provide an estimate of the reasonable costs to produce the requested
2 records. The Tennessee Comptroller of the Treasury, Office of Open Records Counsel Schedule of
3 Reasonable Charges found at <https://www.comptroller.tn.gov/openrecords/forms.asp> shall be used to
4 determine the reasonable cost. The records custodian will provide the citizen with an invoice detailing
5 the charges. The citizen shall pay the estimated reasonable costs by money order prior to the district
6 producing the copies.

7 If the records cannot be made available within seven (7) business days, the records custodian shall
8 provide a records production letter indicating the time needed to complete the request.

9 If the request for copies is denied, the records custodian shall provide the citizen with a records request
10 denial letter detailing the basis for the denial.

11 **FREQUENT AND MULTIPLE REQUESTS**

12 When the total number of requests for copies made by a requestor within a calendar month exceeds
13 four (4), the requestor may be charged a fee for any and all labor that is reasonably necessary to
14 produce copies of the requested records. Prior to charging a reasonable fee, the requestor shall be
15 notified of this policy and provided with a Notice of Aggregation of Multiple Requestors form. The
16 Tennessee Comptroller of the Treasury, Office of Open Records Counsel Schedule of Reasonable
17 Charges found at <https://www.comptroller.tn.gov/openrecords/forms.asp> shall be used to determine the
18 reasonable cost. Further, the names of persons inspecting records and the date of inspection shall be
19 recorded.

20 **DENYING REQUESTS FOR NONCOMPLIANCE¹³**

21 *Requests to Inspect a Public Record*

22 The district shall deny a request to inspect a public record from any citizen that has:

- 23 a. made two (2) or more requests to view a public record within a six-month period; and
- 24
- 25 b. for each request failed to view the record within fifteen (15) business days of receiving
- 26 notification that the record was available.

27 Requests from this citizen shall be denied for up to six (6) months from the date of the second records
28 request. The district's public records request coordinator may waive this denial if he/she determines
29 that failure to view the record was for good cause.

30 *Requests for Copies of Public Records*

31 The district shall deny a request for copies of a public record from any citizen that has:

- 32 a. been provided with an estimate of the reasonable cost to produce the requested records;
- 33 b. agrees to pay such estimated reasonable cost prior to production of the records; and
- 34 c. fails to pay the actual cost after the records have been produced.

35 Additional requests from this citizen shall be denied until the original cost is paid.

1 RECORDS RETENTION

2 The director of schools and/or his/her designee(s) shall retain and dispose of school district records in
3 accordance with the following guidelines:^{2,4}

- 4 1. The director of schools and/or his/her designee(s) will determine if a particular record is of
5 permanent or temporary value in accordance with regulations promulgated by County Public
6 Records Commission and the Tennessee Institute for Public Services records manual.^{5,6}
- 7 2. Temporary value records which have been kept beyond the required time may be recommended
8 to the Public Records Commission for destruction,^{7,8}
- 9 3. The records that the State Librarian and Archivist desire to preserve in their facilities will be
10 transferred to the State Library and Archives. The temporary value records rejected by the State
11 Library and Archives may be transferred to another institution or destroyed;^{7,8,9}
- 12 4. Permanent records will be kept in some usable form (digital, printed, microfilm, etc.). If the
13 director of schools desires to destroy the original permanent record, these records must be
14 reproduced by microfilming or some other permanent reproduction method. Permission to
15 destroy any original permanent record after microfilming follows the same procedure noted
16 above for temporary records,^{6,8} and
- 17 5. The director of schools shall establish procedures to safeguard against the unlawful destruction,
18 removal, or loss of records.¹⁰

19 DISTRICT PUBLIC RECORDS REQUEST COORDINATOR¹⁴

20 Name: Carol Cunningham

21 Title: Board Secretary

22 Contact Information: 731-692-3803 or ccunningham@gcssd.org

Legal References

1. TCA 49-2-301(b)(1)(CC)
2. TCA 10-7-503; Public Acts of 2017, Chapter No. 233
3. TCA 10-7-506(a)
4. TCA 49-2-104
5. TCA 10-7-401
6. TCA 10-7-406
7. TCA 10-7-404
8. TCA 10-7-413
9. TCA 10-7-414
10. TCA 39-16-504
11. TCA 10-7-504(p)
12. *Policy Related to Reasonable Charges a Records Custodian May Charge for Frequent and Multiple Requests for Public Records*, Tennessee Comptroller of the Treasury, available at <https://www.comptroller.tn.gov/openrecords/forms.asp>.
13. Public Acts of 2017, Chapter No. 233
14. TCA 10-7-503(g)(4)

Cross References

Financial Reports and Records 2.701
Personnel Records 5.114
Student Records 6.600

Gibson County Board of Education			
Monitoring: Review: Annually, in July	Descriptor Term: School District Records	Descriptor Code: 1.407	Issued Date: 12/14/17
		Rescinds: 1.407	Issued: 07/14/16

1 The director of schools shall maintain all school district records required by law, regulation, and board
 2 policy. Any citizen of Tennessee shall be permitted during business hours to inspect public records
 3 maintained by the school district unless otherwise prohibited by law. Any citizen of Tennessee may
 4 request in writing and receive copies of open public records subject to the payment of reasonable
 5 cost.^{1,2,3,4}

6 No records pertaining to individual students will be released for inspection by the public or any
 7 unauthorized persons. In addition, information, records, and plans related to security and safety will not
 8 be released for public inspection.¹¹

9 All requests to inspect or receive copies of records shall be submitted to **Laura Hawks**, the district's
 10 public records request coordinator and records custodian.¹²

11 Prior to producing any record, the records custodian shall ensure confidential information is redacted.
 12 Original documents remain intact and confidential information in copies produced for a requestor shall
 13 be redacted. The director of schools shall develop a procedure to redact confidential information.

14 **REQUESTS FOR INSPECTION²**

15 Citizens requesting to inspect public records shall submit their request and a government issued photo
 16 identification card with the citizen's address to the district's public records request coordinator during
 17 normal business hours. Requests may be made in person or by telephone, fax, mail, or email. Requests
 18 may also be submitted by electronic portal if the district maintains one. The coordinator shall submit
 19 the information to the appropriate records custodian. The records custodian will contact the citizen and
 20 indicate when the records will be available to inspect.

21 If the records cannot be made available within seven (7) business days, the records custodian shall
 22 provide a records production letter indicating the time needed to complete the request.

23 If the request to inspect is denied, the records custodian shall provide the citizen with a records request
 24 denial letter indicating the basis for the denial.

25 **REQUESTS FOR COPIES²**

26 Citizens requesting copies of public records shall complete and submit the Records Request Form and
 27 a government issued photo identification card with the citizen's address to the district's public records
 28 request coordinator during normal business hours. The coordinator shall submit the Records Request
 29 Form to the appropriate records custodian.

1 The records custodian shall provide an estimate of the reasonable costs to produce the requested
2 records. The Tennessee Comptroller of the Treasury, Office of Open Records Counsel Schedule of
3 Reasonable Charges found at <https://www.comptroller.tn.gov/openrecords/forms.asp> shall be used to
4 determine the reasonable cost. The records custodian will provide the citizen with an invoice detailing
5 the charges. The citizen shall pay the estimated reasonable costs by money order prior to the district
6 producing the copies.

7 If the records cannot be made available within seven (7) business days, the records custodian shall
8 provide a records production letter indicating the time needed to complete the request.

9 If the request for copies is denied, the records custodian shall provide the citizen with a records request
10 denial letter detailing the basis for the denial.

11 **FREQUENT AND MULTIPLE REQUESTS**

12 When the total number of requests for copies made by a requestor within a calendar month exceeds
13 four (4), the requestor may be charged a fee for any and all labor that is reasonably necessary to
14 produce copies of the requested records. Prior to charging a reasonable fee, the requestor shall be
15 notified of this policy and provided with a Notice of Aggregation of Multiple Requestors form. The
16 Tennessee Comptroller of the Treasury, Office of Open Records Counsel Schedule of Reasonable
17 Charges found at <https://www.comptroller.tn.gov/openrecords/forms.asp> shall be used to determine the
18 reasonable cost. Further, the names of persons inspecting records and the date of inspection shall be
19 recorded.

20 **DENYING REQUESTS FOR NONCOMPLIANCE¹³**

21 *Requests to Inspect a Public Record*

22 The district shall deny a request to inspect a public record from any citizen that has:

- 23 a. made two (2) or more requests to view a public record within a six-month period; and
24
25 b. for each request failed to view the record within fifteen (15) business days of receiving
26 notification that the record was available.

27 Requests from this citizen shall be denied for up to six (6) months from the date of the second records
28 request. The district's public records request coordinator may waive this denial if he/she determines
29 that failure to view the record was for good cause.

30 *Requests for Copies of Public Records*

31 The district shall deny a request for copies of a public record from any citizen that has:

- 32 a. been provided with an estimate of the reasonable cost to produce the requested records;
33 b. agrees to pay such estimated reasonable cost prior to production of the records; and
34 c. fails to pay the actual cost after the records have been produced.

35 Additional requests from this citizen shall be denied until the original cost is paid.

1 RECORDS RETENTION

2 The director of schools and/or his/her designee(s) shall retain and dispose of school district records in
3 accordance with the following guidelines:^{2,4}

- 4 1. The director of schools and/or his/her designee(s) will determine if a particular record is of
5 permanent or temporary value in accordance with regulations promulgated by County Public
6 Records Commission and the Tennessee Institute for Public Services records manual;^{5,6}
- 7 2. Temporary value records which have been kept beyond the required time may be recommended
8 to the Public Records Commission for destruction;^{7,8}
- 9 3. The records that the State Librarian and Archivist desire to preserve in their facilities will be
10 transferred to the State Library and Archives. The temporary value records rejected by the State
11 Library and Archives may be transferred to another institution or destroyed;^{7,8,9}
- 12 4. Permanent records will be kept in some usable form (digital, printed, microfilm, etc.). If the
13 director of schools desires to destroy the original permanent record, these records must be
14 reproduced by microfilming or some other permanent reproduction method. Permission to
15 destroy any original permanent record after microfilming follows the same procedure noted
16 above for temporary records;^{6,8} and
- 17 5. The director of schools shall establish procedures to safeguard against the unlawful destruction,
18 removal, or loss of records.¹⁰

19 DISTRICT PUBLIC RECORDS REQUEST COORDINATOR¹⁴

20 Name: Laura Hawks

21 Title: Board Secretary

22 Contact Information: 731-692-3803 or hawksl@gcssd.org

Legal References

1. TCA 49-2-301(b)(1)(CC)
2. TCA 10-7-503; Public Acts of 2017, Chapter No. 233
3. TCA 10-7-506(a)
4. TCA 49-2-104
5. TCA 10-7-401
6. TCA 10-7-406
7. TCA 10-7-404
8. TCA 10-7-413
9. TCA 10-7-414
10. TCA 39-16-504
11. TCA 10-7-504(p)
12. *Policy Related to Reasonable Charges a Records Custodian May Charge for Frequent and Multiple Requests for Public Records*, Tennessee Comptroller of the Treasury, available at <https://www.comptroller.tn.gov/openrecords/forms.asp>.
13. Public Acts of 2017, Chapter No. 233
14. TCA 10-7-503(g)(4)

Cross References

Financial Reports and Records 2.701
Personnel Records 5.114
Student Records 6.600

Gibson County School District			
Monitoring: Review: Annually, in November	Descriptor Term: Grading System	Descriptor Code: 4.600	Issued Date: 07/08/21
		Rescinds: 4.600	Issued: 07/10/20

1 The director of schools shall develop an administrative procedure to establish a system of grading and
 2 assessment for evaluating and recording student progress and to measure student performance in
 3 conjunction with Board-adopted content standards for grades K-8. The grading/assessment system shall
 4 follow all applicable statutes and rules and regulations of the State Board of Education. The
 5 grading/assessment system shall be uniform district-wide at comparable grade levels except that the
 6 director of schools shall have the authority to establish and operate ungraded and/or unstructured classes
 7 in grades K-3.¹

8 The director of schools shall submit a copy of the grading, reporting and assessment systems to the Board
 9 before the system is implemented.² These guidelines shall be communicated annually to students and
 10 parents/guardians.¹

11 Conduct grades are based on behavior and shall not be deducted from scholastic grades.

12 **GRADES NINE - TWELVE GRADING SCALE AND LOTTERY SCHOLARSHIPS¹**

13	A93 - 100
14	B85 - 92
15	C75 - 84
16	D70 - 74
17	FBelow 70 ¹

18 Semester grades for grades 9-12 will be determined by counting each 9 weeks grade and the final exam.
 19 TNReady End of Course exams will count as the final exam in courses that have these exams. Courses
 20 with End of Course exams will continue to learn new material after the TNReady assessment and will
 21 take a chapter/unit test on the assigned Final exam day and time.

22 The course weighting for all semester long courses will be:
 23 First 9 weeks -42%
 24 Second 9 weeks-43%
 25 Final Exam -15%

26 The course weighting for all 9 week (quarter classes) will be:
 27 9 weeks-85%

1 Final Exam -15%

2 For grades 3-8:

3 Semester one -42 %

4 Semester Two -43%

5 TN Ready -15%

6 Each school counselor shall provide incoming freshman with information on college core courses
7 required for lottery scholarships as well as necessary criteria (grade point average, ACT, and SAT score,
8 etc.) that must be met in order to receive a scholarship.

9 Seniors may apply for the Tennessee HOPE Scholarship by completing the Free Application for Federal
10 Student Aid (FAFSA). The FAFSA is available at the guidance office or on-line at www.fafsa.ed.gov.
11 The priority date for FAFSA completion is May 1.

12 Advanced coursework grades will be weighted with additional percentage points to calculate the
13 semester average. Depending on the course taken, the following percentage points will be assigned:

- 14 • Honors Courses -three (3) percentage points;
- 15 • Local and Statewide Dual Credit, Capstone Industry Certification Aligned, and Dual Enrollment
16 Courses -four (4) percentage points; and
- 17 • Advanced placement, Cambridge International, College Level Exam Program (CLEP), and
18 International Baccalaureate Courses -five (5) percent points.

19 GRADING SECOND - EIGHTH GRADES

20 Subject-area grades shall be expressed by the letters “A”, “B”, “C”, “D”, and “F”, with corresponding
21 numerical values.

22	A	93 - 100
23	B	85 - 92
24	C	75 - 84
25	D	70 - 74
26	F	Below 70!

27 Conduct shall be marked as follows:

28		
29	E.....	Excellent
30	S.....	Satisfactory
31	U.....	Unsatisfactory

32 Conduct grades are based on behavior and shall not be deducted from scholastic grades.

1 Plus and minus evaluations are not to be added to letter grades. Grades are not to be changed once
2 recorded on a report card. If an erroneous grade has been recorded, correction must be made on a new
3 card.

4 Progress in grades K-2 will be reported through a checklist issued each nine (9) weeks.

5 Semester grades for grades 3-8 will be determined by an average of the two nine (9) weeks grades. Final
6 year grades will be determined by an average of the two (2) semesters, in addition to the Tennessee
7 Comprehensive Assessment Program counting fifteen (15) percent.

8 Student grades are available for parents through parent portal at any time. Interim grades will be available
9 once every 4 ½ weeks during the school year for grades three - twelve for parents who request a printed
10 report.

11 Elementary school counselors should explain the HOPE Scholarship and its requirements to their
12 students and impress upon them the benefits of making good grades.

13 **LOTTERY SCHOLARSHIP DAY³**

14 Each school year, prior to scheduling courses for the following school year, schools teaching students in
15 grades 8-11 shall conduct a lottery scholarship day for students and their parents.

Legal References

1. TRR/MS 0520-01-03-.02, State Board of Education Policy 3.301
2. TCA 49-2-203(b)(7); TCA 49-2-301(b)(1)(H)
3. TCA 49-4-904, 907; TCA 49-4-932(f)

Gibson County School District			
Monitoring: Review: Annually, in November	Descriptor Term: Grading System	Descriptor Code: 4.600	Issued Date: 07/08/21
		Rescinds: 4.600	Issued: 07/10/20

1 The director of schools shall develop an administrative procedure to establish a system of grading and
 2 assessment for evaluating and recording student progress and to measure student performance in
 3 conjunction with Board-adopted content standards for grades K-8. The grading/assessment system shall
 4 follow all applicable statutes and rules and regulations of the State Board of Education. The
 5 grading/assessment system shall be uniform district-wide at comparable grade levels except that the
 6 director of schools shall have the authority to establish and operate ungraded and/or unstructured classes
 7 in grades K-3.¹

8 The director of schools shall submit a copy of the grading, reporting and assessment systems to the Board
 9 before the system is implemented.² These guidelines shall be communicated annually to students and
 10 parents/guardians.¹

11 Conduct grades are based on behavior and shall not be deducted from scholastic grades.

12 **GRADES NINE - TWELVE GRADING SCALE AND LOTTERY SCHOLARSHIPS¹**

13	A90 - 100
14	B80 - 89
15	C70 - 79
16	D60 - 69
17	FBelow 60 ¹

18 Semester grades for grades 9-12 will be determined by counting each 9 weeks grade and the final exam.
 19 TNReady End of Course exams will count as the final exam in courses that have these exams. Courses
 20 with End of Course exams will continue to learn new material after the TNReady assessment and will
 21 take a chapter/unit test on the assigned Final exam day and time.

22 The course weighting for all semester long courses will be:
 23 First 9 weeks -42%
 24 Second 9 weeks-43%
 25 Final Exam -15%

26 The course weighting for all 9 week (quarter classes) will be:
 27 9 weeks-85%

1 Final Exam -15%

2 For grades 3-8:

3 Semester one -42 %

4 Semester Two -43%

5 TN Ready -15%

6 Each school counselor shall provide incoming freshman with information on college core courses
7 required for lottery scholarships as well as necessary criteria (grade point average, ACT, and SAT score,
8 etc.) that must be met in order to receive a scholarship.

9 Seniors may apply for the Tennessee HOPE Scholarship by completing the Free Application for Federal
10 Student Aid (FAFSA). The FAFSA is available at the guidance office or on-line at www.fafsa.ed.gov.
11 The priority date for FAFSA completion is May 1.

12 Advanced coursework grades will be weighted with additional percentage points to calculate the
13 semester average. Depending on the course taken, the following percentage points will be assigned:

- 14 • Honors Courses -three (3) percentage points;
- 15 • Local and Statewide Dual Credit, Capstone Industry Certification Aligned, and Dual Enrollment
16 Courses -four (4) percentage points; and
- 17 • Advanced placement, Cambridge International, College Level Exam Program (CLEP), and
18 International Baccalaureate Courses -five (5) percent points.

19 GRADING SECOND - EIGHTH GRADES

20 Subject-area grades shall be expressed by the letters "A", "B", "C", "D", and "F", with corresponding
21 numerical values.

22	A	90 - 100
23	B	80 - 89
24	C	70 - 79
25	D	60 - 69
26	F	Below 60 ¹

27 Conduct shall be marked as follows:

28		
29	E.....	Excellent
30	S.....	Satisfactory
31	U	Unsatisfactory

32 Conduct grades are based on behavior and shall not be deducted from scholastic grades.

1 Plus and minus evaluations are not to be added to letter grades. Grades are not to be changed once
2 recorded on a report card. If an erroneous grade has been recorded, correction must be made on a new
3 card.

4 Progress in grades K-2 will be reported through a checklist issued each nine (9) weeks.

5 Semester grades for grades 3-8 will be determined by an average of the two nine (9) weeks grades. Final
6 year grades will be determined by an average of the two (2) semesters, in addition to the Tennessee
7 Comprehensive Assessment Program counting fifteen (15) percent.

8 Student grades are available for parents through parent portal at any time. Interim grades will be available
9 once every 4 ½ weeks during the school year for grades three - twelve for parents who request a printed
10 report.

11 Elementary school counselors should explain the HOPE Scholarship and its requirements to their
12 students and impress upon them the benefits of making good grades.

13 **LOTTERY SCHOLARSHIP DAY³**

14 Each school year, prior to scheduling courses for the following school year, schools teaching students in
15 grades 8-11 shall conduct a lottery scholarship day for students and their parents.

Legal References

1. TRR/MS 0520-01-03-.02, State Board of Education Policy 3.301
2. TCA 49-2-203(b)(7); TCA 49-2-301(b)(1)(H)
3. TCA 49-4-904, 907; TCA 49-4-932(f)

Gibson County Board of Education			
Monitoring: Review: Annually, in March	Descriptor Term: Voluntary Pre-K Attendance	Descriptor Code: 6.2011	Issued Date: 10/12/17
		Rescinds:	Issued:

1 The board may establish an early childhood education program to address the educational needs of
 2 eligible four-year old children. The program will provide educational services in accordance with state
 3 law and the policies, rules, and regulations of the state board of education and the department of
 4 education.¹

5 While enrollment in an approved pre-kindergarten program is voluntary², attendance is a key factor in
 6 student achievement; therefore, students are expected to be present each day school is in session.

7 **EXCUSED ABSENCES**

8 Absences shall be classified as either excused or unexcused as determined by the site-level administrator.
 9 Excused absences shall include, but not be limited to:

- 10 1. The child has a personal illness or injury;
- 11 2. The child has other ongoing health related ailments which temporarily prevent attendance;
- 12 3. The child contracts a communicable disease (virus or flu);
- 13 4. Religious observances;
- 14 5. Death in the family; and
- 15 6. Limited medical/dental/therapy appointments.

16 **UNEXCUSED ABSENCES**

17 Students who have four (4) or more unexcused absences within one (1) month shall be reported to the
 18 site-level administrator who will, in turn, contact the parent(s)/guardian(s) of the student and determine
 19 the child’s participation status in the program. The site-level administrator shall document all
 20 communication attempts to contact the parent(s)/guardian(s) and the outcomes of those attempts.

21 Students who have five (5) or more unexcused absences in a three (3) month period shall be reported to
 22 the site-level administrator who will, in turn, contact the parent(s)/guardian(s) of the student and develop

1 an attendance plan with the help of the parent(s)/guardian(s) and other appropriate school personnel. The
2 attendance plan shall:

- 3 1. Identify the reasons for the absences;
- 4 2. Include a specific plan and date for establishing regular attendance or alternative services that
5 meet the student's educational goals; and
- 6 3. Include the documentation of services and student outcomes to determine the effectiveness of the
7 attendance plan.

8 **DISMISSAL**

9 Students who are absent five (5) days or more within one (1) month or ten (10) days in one (1) year
10 without adequate excuse may be terminated from the program. The site-level administrator shall submit
11 dismissal documentation to the Department of Education's Voluntary Pre-K director for approval.

12 The district shall not dismiss a student without first implementing an attendance plan, unless there are
13 special circumstances approved by the state VPK director.

14 Once dismissal is approved, a waiting list applicant who meets eligibility determinations may fill the
15 vacant position.

16 The student may re-enter the program after a 30-day waiting period and a parent conference if there are
17 any available vacancies.

18 **DISTRICT VOLUNTARY PRE-K CONTACT**

19 **Deloris Wilson**
20 Pre-K Supervisor
21 731-692-3803 or dwilson@gcssd.org

Legal References

1. TCA 49-6-101 et seq.; TRR/MS 0520-12-01
2. TCA 49-6-103(a)

Cross References

Attendance 6.200

Gibson County Board of Education			
Monitoring: Review: Annually, in March	Descriptor Term: Voluntary Pre-K Attendance	Descriptor Code: 6.2011	Issued Date: 10/12/17
		Rescinds:	Issued:

1 The board may establish an early childhood education program to address the educational needs of
 2 eligible four-year old children. The program will provide educational services in accordance with state
 3 law and the policies, rules, and regulations of the state board of education and the department of
 4 education.¹

5 While enrollment in an approved pre-kindergarten program is voluntary², attendance is a key factor in
 6 student achievement; therefore, students are expected to be present each day school is in session.

7 **EXCUSED ABSENCES**

8 Absences shall be classified as either excused or unexcused as determined by the site-level administrator.
 9 Excused absences shall include, but not be limited to:

- 10 1. The child has a personal illness or injury;
- 11 2. The child has other ongoing health related ailments which temporarily prevent attendance;
- 12 3. The child contracts a communicable disease (virus or flu);
- 13 4. Religious observances;
- 14 5. Death in the family; and
- 15 6. Limited medical/dental/therapy appointments.

16 **UNEXCUSED ABSENCES**

17 Students who have four (4) or more unexcused absences within one (1) month shall be reported to the
 18 site-level administrator who will, in turn, contact the parent(s)/guardian(s) of the student and determine
 19 the child's participation status in the program. The site-level administrator shall document all
 20 communication attempts to contact the parent(s)/guardian(s) and the outcomes of those attempts.

21 Students who have five (5) or more unexcused absences in a three (3) month period shall be reported to
 22 the site-level administrator who will, in turn, contact the parent(s)/guardian(s) of the student and develop

1 an attendance plan with the help of the parent(s)/guardian(s) and other appropriate school personnel. The
2 attendance plan shall:

- 3 1. Identify the reasons for the absences;
- 4 2. Include a specific plan and date for establishing regular attendance or alternative services that
5 meet the student's educational goals; and
- 6 3. Include the documentation of services and student outcomes to determine the effectiveness of the
7 attendance plan.

8 **DISMISSAL**

9 Students who are absent five (5) days or more within one (1) month or ten (10) days in one (1) year
10 without adequate excuse may be terminated from the program. The site-level administrator shall submit
11 dismissal documentation to the Department of Education's Voluntary Pre-K director for approval.

12 The district shall not dismiss a student without first implementing an attendance plan, unless there are
13 special circumstances approved by the state VPK director.

14 Once dismissal is approved, a waiting list applicant who meets eligibility determinations may fill the
15 vacant position.

16 The student may re-enter the program after a 30-day waiting period and a parent conference if there are
17 any available vacancies.

18 **DISTRICT VOLUNTARY PRE-K CONTACT**

19 **Kristin Hardin**
20 Pre-K Supervisor
21 731-692-3803 or hardink@gcssd.org

Legal References

1. TCA 49-6-101 et seq.; TRR/MS 0520-12-01
2. TCA 49-6-103(a)

Cross References

Attendance 6.200

Gibson County Board of Education			
Monitoring: Review: Annually, in September	Descriptor Term: Board of Trustees Legislative Involvement	Descriptor Code: 1.105	Issued Date: 06/13/96
		Rescinds:	Issued:

- 1 The Board of Trustees will work for the passage of new laws designed to advance the cause of improving
 2 education and for the repeal or modification of existing laws and the defeat of proposed laws that impede
 3 this cause. To accomplish this:
- 4 1. The Board shall stay informed of pending legislation and actively communicate its concerns and
 5 make its position known to the elected representatives at both the state and national level;
 - 6 2. The Board shall work with other school boards in the state, local citizen groups, and other local
 7 officials in acquainting them with the board's legislative priorities and seek their support;
 - 8 3. The Board shall annually select one (1) of its members to serve as its representative to the
 9 Tennessee Legislative Network (TLN);
 - 10 4. The Board shall work with its TLN representative, with TSBA, NSBA, and other concerned
 11 groups in developing an annual legislative program; and
 - 12 5. The Board shall include in its budget appropriate resources, including travel expense, necessary
 13 for its TLN representative and other board members to accomplish its desired legislative goals.

Gibson County Board of Education			
Monitoring: Review: Annually, in July	Descriptor Term: School Board Legislative Involvement	Descriptor Code: 1.105	Issued Date:
		Rescinds:	Issued:

1 The Board shall work for the passage of new laws designed to advance the cause of improving public
2 education in Tennessee. Likewise, the Board shall work for the repeal or modification of existing laws
3 and for the defeat of proposed laws that impede this cause.

4 To accomplish this:

- 5 1. The Board shall stay informed of pending legislation and actively communicate its concerns
6 and make its position known to their elected representatives at both the state and national level;
- 7 2. The Board shall work with other school boards in the state, other local officials, and
8 community groups in creating public awareness and support for legislative priorities;
- 9 3. The Board shall annually select one (1) of its members to serve as its legislative representative;
- 10 4. The Board shall work with its legislative representative, TSBA, and other concerned groups in
11 developing an annual legislative program; and
- 12 5. The Board shall include in its budget appropriate resources to cover costs, including travel
13 expenses, necessary to ensure active participation in the legislative process.

Cross References
Board Member Development Opportunities 1.204

Gibson County Board of Education			
Monitoring: Review: Annually, in September	Descriptor Term: <h2 style="text-align: center; margin: 0;">Memberships</h2>	Descriptor Code: 1.104	Issued Date: 06/13/96
		Rescinds:	Issued:

- 1 The Board shall maintain membership in the Tennessee School Boards Association,¹ and through its
- 2 membership in TSBA shall be an affiliate member of the Southern Region School Boards Association
- 3 and the National School Boards Association.

- 4 Dues for membership in the Tennessee School Boards Association shall be included in each annual
- 5 budget in accordance with state statute.

- 6 The Board may also maintain institutional membership in other educational organizations which the
- 7 Board finds to be of benefit to members and school system personnel.

Legal Reference:

1. TCA 49-2-2001

PROPOSED POLICY⁹⁵

Gibson County Board of Education			
Monitoring: Review: Annually, in July	Descriptor Term: Memberships	Descriptor Code: 1.104	Issued Date:
		Rescinds:	Issued:

- 1 The Board shall maintain membership in the Tennessee School Boards Association (TSBA).¹
- 2 Dues for membership in TSBA shall be included in each annual budget in accordance with state
- 3 statute.
- 4 The Board may also maintain institutional membership in other educational organizations which the
- 5 Board finds to be of benefit to members and school system personnel.

Legal References

1. TCA 49-2-2001

Cross References

Board Member Development Opportunities 1.204

Gibson County Board of Education			
Monitoring: Review: Annually, in September	Descriptor Term: Board Trustee Development Opportunities	Descriptor Code: 1.204	Issued Date: 06/13/96
		Rescinds:	Issued:

1 The Board of Trustees shall participate in activities designed to assist board trustees in improving their
2 skills as members of a policy-making body.

3 In order to control both the investment of time and funds necessary to implement this policy, the Board
4 establishes these principles and procedures for its guidance:

5 1. A calendar of school board conferences, conventions and workshops shall be maintained by the
6 board secretary and provided to each board member. At least annually the Board will identify
7 which meetings should be attended and the benefits which would be derived from participation
8 in such meetings;

9 2. Funds for participation at such meetings shall be budgeted on an annual basis. The Board as a
10 whole shall retain the authority to approve or disapprove the participation of members in planned
11 activities;

12 3. Reimbursement to board members for their travel expenses shall be in accord with the travel
13 expense policy for staff members;¹

14 4. When a conference, convention or workshop is not attended by the full Board, those participating
15 will be requested to share information, recommendations and materials acquired at the meeting;
16 and

17 5. The public shall be kept informed through the news media about the Board's continuing in-
18 service education and about the programs anticipated for short- and long-range benefits to the
19 schools.

20 The Board regards the following as the kinds of activities and services appropriate for implementing this
21 policy:

22 1. Participation in school board conferences, workshops and conventions held by the State and
23 National School Boards Associations;¹

24 2. Local and district-sponsored training sessions for board members; and

25 3. Subscriptions to publications addressing the concerns of board members.

Legal References

1. TCA 49-2-2001(c)

Cross References

- Board Self-Evaluation 1.103
- Memberships 1.104
- School Board Legislative Involvement 1.105
- School District Goals 1.700
- School Calendar 1.800
- Expenses and Reimbursements 2.804

Gibson County Board of Education			
Monitoring: Review: Annually, in July	Descriptor Term: Board Member Development Opportunities	Descriptor Code: 1.204	Issued Date:
		Rescinds:	Issued:

1 Board members shall participate in activities designed to improve their skills as members of a policy-
2 making body. In order to accomplish this, the following shall occur:

- 3 1. An annual calendar of school board conferences, conventions, and workshops shall be
4 maintained by the board secretary and provided to each board member in order to ensure
5 compliance with the requirements for professional development.¹ The Board shall identify
6 which meetings should be attended and the benefits thereof;
- 7 2. Funds for participation at such meetings shall be budgeted on an annual basis. The Board as a
8 whole shall retain the authority to approve or disapprove the participation of members in
9 planned activities;
- 10 3. Reimbursement to board members for their travel expenses shall only be made for pre-
11 approved travel;
- 12 4. When a conference, convention, or workshop is not attended by the full Board, those
13 participating will be requested to share information, recommendations, and materials acquired
14 at the meeting; and
- 15 5. The public shall be kept informed through the news media about the Board’s continuing in-
16 service education and about the programs anticipated for short and long-range benefits to the
17 schools.

18 The Board regards the following as activities and services appropriate for development opportunities:

- 19 1. Participation in school board conferences, workshops, and conventions held by the State;
- 20 2. Local and district-sponsored training sessions for board members; and
- 21 3. Subscriptions to publications addressing the concerns of board members.

Legal References

1. TCA 49-2-202(a)(6)

Cross References

- Board Evaluation 1.103
- Memberships 1.104
- School Board Legislative Involvement 1.105
- School District Goals 1.700
- School Calendar 1.800
- Expenses and Reimbursements 2.804

Eddie Pruettt
Director of Schools



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GIBSON COUNTY SPECIAL SCHOOL DISTRICT BOARD OF EDUCATION RESOLUTION 2022-2023

RESOLUTION SUPPORTING OUR STUDENTS AND TEACHERS BY REQUESTING THE TENNESSEE GENERAL ASSEMBLY TO AMEND T.C.A. 49-6-3115 TO ALLOW SCHOOL DISTRICTS TO MAKE RETENTION DECISIONS FOR THIRD-GRADE AND FOURTH-GRADE STUDENTS

WHEREAS, the Gibson County Special School District Board of Education is charged with governing the school district so that all students receive the best educational opportunities in order to graduate prepared to enter a postsecondary institution or the workforce; and

WHEREAS, the Gibson County Special School District Board of Education believes that retention decisions regarding children should be research-based, informed by multiple data sources, and include parental input; and

WHEREAS, the Tennessee State Board of Education's Promotion and Retention Policy 3.300 lists a minimum of factors to be considered when identifying students for retention, including:

1. The student's ability to perform at the expectations of the current grade-level standards;
2. The results of local assessments, screening, or monitoring tools;
3. State assessments, as applicable;
4. The overall academic achievement of the student;
5. The student's likelihood of success with more difficult material if promoted to the next grade;
6. The student's attendance record; and
7. The student's social and emotional maturity; and

WHEREAS, the same Tennessee State Board of Education policy notes that "Retention shall be considered only when it is in the best interests of the student;" and

WHEREAS, other states that have adopted legislation regarding retention of third grade students have included a provision allowing school districts to promote students not proficient in ELA as measured by standardized tests based on school district data demonstrating an understanding of ELA via alternative knowledge assessments.

NOW, THEREFORE, BE IT RESOLVED, that the Gibson County Special School District Board of Education urges the General Assembly to amend Tennessee Code Annotated § 49-6-3115 to allow school districts to make retention decisions for all students based upon the totality of data, discussion among stakeholders, and the expertise of education professionals regarding the best interests of each student.

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ADOPTED BY THE ELECTED GIBSON COUNTY SPECIAL SCHOOL DISTRICT BOARD OF EDUCATION,
TENNESSEE, MEETING IN REGULAR SESSION ON SEPTEMBER 8, 2022.

Tom Lannom, Chair

SGCMS needs to surplus the following items for the month of August:

114514	8/23/2022	London	Desktop
114539	8/23/2022	London	Desktop
114553	8/23/2022	London	Desktop
114605	8/23/2022	London	Desktop
114574	8/23/2022	London	Desktop
114520	8/23/2022	London	Desktop

120179	8/9/2022	Johnson, Taylor	Laptop
114145	8/9/2022	Stutts	Desktop
114583	8/9/2022	Mains	Desktop
114575	8/9/2022	Mains	Desktop
114508	8/9/2022	Stutts	Desktop
112724	8/9/2022	McKinney	Desktop
114547	8/9/2022	Springer	Desktop
114555	8/9/2022	Springer	Desktop
114593	8/9/2022	Springer	Desktop
114576	8/9/2022	Springer	Desktop
114538	8/9/2022	Springer	Desktop
112308	8/9/2022	Cupp	Desktop



Fall District Meeting Agenda

- | | | |
|-----------|--|---|
| 4:30 p.m. | Registration | |
| 5:00 p.m. | Welcome <ul style="list-style-type: none"> • <i>Roll Call of Boards</i> • <i>100 % Boards</i> • <i>Introduction of Guests</i> | TSBA District Director |
| 5:10 p.m. | Preparing For 2023 Legislative Session | Emily Warren, TSBA
Director of Government Relations &
Staff Attorney

Ben Torres, TSBA
Assistant Executive Director &
General Counsel |
| 6:00 p.m. | State Happenings and Updates: <ul style="list-style-type: none"> • TISA: Tennessee’s New Funding Formula • Know the Process: How do Boards Select Textbooks and Curriculum • How Districts are Addressing the Teacher Shortage • Teacher Tenure and Evaluations • Charter Schools: What Do Board Members Need to Know | Ben Torres and Emily Warren |
| 6:50 p.m. | Dinner <ul style="list-style-type: none"> • <i>Student Recognition Award</i> • <i>School Volunteer Recognition Award</i> • <i>Levels I, II, III and IV Boardsmanship Awards</i> • <i>Recognition of Boards of Distinction and Master School Board Members</i> • <i>District Director Elections in East, South Central, and Upper Cumberland</i> | |
| 7:40 p.m. | Wrap up and Evaluations | |
| 7:45 p.m. | Adjourn | |

BOARD CHAIRMAN SEMINAR
October 7, 2022
AGENDA

8:00 a.m.	Welcome	Ben Torres, TSBA Assistant Executive Director & General Counsel
8:05 a.m.	The Chairman as a Leader	Ben Torres
8:30 a.m.	The Board's Agenda	Jennifer White, TSBA Director of Policy & Staff Attorney
9:15 a.m.	Meeting Management Techniques	Jennifer White
10:00 a.m.	BREAK	
10:15 a.m.	Parliamentary Procedure	Ben Torres
11:30 a.m.	LUNCH	
12:15 p.m.	The Chairman and Board Development	Ben Torres
12:40 p.m.	Legal Responsibilities	Jennifer White
1:25 p.m.	BREAK	
1:40 p.m.	The Chairman and Policy	Jennifer White
2:10 p.m.	The Chairman and the Staff	Emily Warren, Director of Government Relations & Staff Attorney
3:00 p.m.	The Chairman and Promotion	Ben Torres
3:30 p.m.	Other Issues/Q&A	
4:00 p.m.	Adjourn	