



**Regular Board Meeting**  
August 27, 2019 5:30 PM  
12060 Arlington Trail  
Arlington, TN 38002

**Attendance Taken at 5:30 PM:**

Scott Benjamin: Present  
Barbara Fletcher: Present  
Hugh Lamar: Present  
Dale Viox: Present  
Kay Williams: Present

**1. Call to Order and Roll Call**

**2. Pledge to the Flag**

**3. Moment of Silence**

**4. Citizens Comments (limited to 2 minutes per speaker)**

No citizen comments.

**5. Approval of Agenda**

**Motion Passed:** Motion to approve the agenda Passed with a motion by Kay Williams and a second by Scott Benjamin

Scott Benjamin: Yea  
Barbara Fletcher: Yea  
Hugh Lamar: Yea  
Dale Viox: Yea  
Kay Williams: Yea  
Yea: 5, Nay: 0

**6. Reports**

6.A. Chairman's Report

- ACS recognition at Kiwanis Club for Lunchbox Program
- ACS is a Gold Sponsor for Arlington 5K
- Board Retreat possibly November

6.B. Superintendent's Report

- Enrollment update
- Position open - 1 part-time Nutrition
- AMS Gym update
- AHS Indoor Facility update
- Communications (Tyler Hill):



- ACS App review

#### 6.C. Financial Report

##### 6.C.1. Monthly Financial Report

- Monthly financial report accepted by the Board.

##### 6.C.2. Inter Local Health Trust Report

- Inter Local Health Trust report accepted by the Board.

#### 6.D. TLN Report

- Legislative Agenda items need to be turned in by September 27

### 7. Consent Agenda

**Motion Passed:** Move to approve the consent agenda Passed with a motion by Kay Williams and a second by Barbara Fletcher

Scott Benjamin: Yea

Barbara Fletcher: Yea

Hugh Lamar: Yea

Dale Viox: Yea

Kay Williams: Yea

Yea: 5, Nay: 0

7.A. Approval of Minutes from June 25, 2019

7.B. Policy 1.803 Tobacco-Free Schools

7.C. Policy 2.403 Surplus Property Sales\*

7.D. Policy 2.805 Purchasing

7.E. Policy 3.401 Student Transportation

7.F. Policy 4.603 Promotion and Retention

7.G. Policy 4.604 Credits Awarded in Middle School

7.H. Policy 5.113 In-Service and Professional Development Opportunities

7.I. Policy 5.302 Sick Leave

7.J. Policy 5.611 Employee Use of Personal Communication Devices

7.K. Policy 5.802 Embargoed Data

7.L. Policy 6.203 School Admissions



7.M. Policy 6.313 Discipline Policy

## 8. Miscellaneous Budget Items

8.A. Resolution 2019-14 of the Arlington Community Schools Board of Education Amending the 2019-20 Schools Budget

**Motion Passed:** Motion to approve Resolution 2019-14 of the Arlington Community Schools Board of Education Amending the 2019-20 Schools Budget Passed with a motion by Kay Williams and a second by Scott Benjamin

Scott Benjamin: Yea

Barbara Fletcher: Yea

Hugh Lamar: Yea

Dale Viox: Yea

Kay Williams: Yea

Yea: 5, Nay: 0

8.B. Resolution 2019-15 of the Arlington Community Schools Board of Education Amending the 2019-20 Schools Budget

**Motion Passed:** Motion to approve Resolution 2019-15 of the Arlington Community Schools Board of Education Amending the 2019-20 Schools Budget Passed with a motion by Barbara Fletcher and a second by Scott Benjamin

Scott Benjamin: Yea

Barbara Fletcher: Yea

Hugh Lamar: Yea

Dale Viox: Yea

Kay Williams: Yea

Yea: 5, Nay: 0

## 9. Business/Recommended Action Items

9.A. Resolution 2019-16 of the Arlington Community Schools Board of Education to Amend the Schools Fee Schedule

**Motion Passed:** Motion to approve Resolution 2019-16 of the Arlington Community Schools Board of Education to Amend the Schools Fee Schedule Passed with a motion by Dale Viox and a second by Scott Benjamin

Scott Benjamin: Yea

Barbara Fletcher: Yea

Hugh Lamar: Yea

Dale Viox: Yea

Kay Williams: Yea

Yea: 5, Nay: 0

9.B. 2019-20 Step Increases



**Motion Passed:** Motion to Amend the 2019-20 Budget to include Step Raises for all eligible employees retroactive to the beginning of the fiscal year Passed with a motion by Kay Williams and a second by Barbara Fletcher

Dale Viox: Abstain (With Conflict)

Scott Benjamin: Nay

Barbara Fletcher: Yea

Hugh Lamar: Yea

Kay Williams: Yea

Yea: 3, Nay: 1, Abstain (With Conflict): 1

**Motion Passed:** Motion for Superintendent and Mrs. Roberts to bring recommendations on funding of employees Step Raises for budget amendment Passed with a motion by Barbara Fletcher and a second by Kay Williams

Scott Benjamin: Yea

Barbara Fletcher: Yea

Hugh Lamar: Yea

Dale Viox: Yea

Kay Williams: Yea

Yea: 5, Nay: 0

- Clarification provided for the budget amendment request
- Step Raise would be in addition to 2% that all employees received
- Clarification on dollar amount that would affect the budgets (General, Federal, Nutrition)
- 204 of the 450 employees would be ineligible
- Clarification of inequity with just Step Raises vs. 2%
- Salaries are 71% of budget
- ACS ranks #4 in the State for salaries and #2 in the State for bachelors degrees
- ACS receives the lowest reimbursement per student in Shelby County
- Cuts to the approved budget would be required in order to give Step Raises
- Schedule does not have Step Raises after 18 years
- Transferring funds internal vs. transferring funds external will require Town of Arlington (State approval required for employees paid through Grants). Both will impact General, Federal and Discretionary Funds.
- Grant allocations made to schools will have to be reduced
- Financial strategy to pull recurring cost out of a fund balance - not recommended

## 10. Adjournment

**Motion Passed:** Motion to adjourn Passed with a motion by Barbara Fletcher and a second by Kay Williams

Scott Benjamin: Yea

Barbara Fletcher: Yea



Hugh Lamar: Yea  
Dale Viox: Yea  
Kay Williams: Yea  
Yea: 5, Nay: 0

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Chairperson

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Superintendent

*Arlington Community Schools offer educational and employment opportunities without regard to race, color, creed, national origin, religion, sex, age, disability or genetic information and adheres to the provisions of the Family Educational Rights and Privacy Act (FERPA).*