



Special Called Board Meeting

February 12, 2020 5:00 PM

12060 Arlington Trail

Arlington, TN 38002

Attendance Taken at 5:00 PM.

Scott Benjamin: Present

Lyle Conley: Present

Hugh Lamar: Present

Kay Williams: Present

Dale Viox: Absent

Attendance Update Taken at 5:09 PM.

Dale Viox: Present

1. Call to Order and Roll Call

2. Process for Superintendent Selection

Motion Withdrawn: Motion to approve TSBA as the consultant to conduct Superintendent search and to limit to search West Tennessee Withdrawn with a motion by Kay Williams and a second by Hugh Lamar

Motion Passed: Motion to Suspend Policy 5.801 Superintendent Recruitment and Selection pursuant to Policy 1.600 Policy Development and Adoption Passed with a motion by Dale Viox and a second by Lyle Conley

Scott Benjamin: Yea

Lyle Conley: Yea

Hugh Lamar: Yea

Dale Viox: Yea

Kay Williams: Yea

Yea: 5, Nay: 0

Motion Passed: Motion to approve TSBA as consultant to conduct Superintendent search Passed with a motion by Kay Williams and a second by Hugh Lamar

Scott Benjamin: Yea

Lyle Conley: Yea

Hugh Lamar: Yea

Dale Viox: Yea

Kay Williams: Yea

Yea: 5, Nay: 0

Motion Passed: Motion to bifurcate motion into two separate votes; 1. Motion to approve TSBA as the Consultant to conduct Superintendent Search and, 2. Motion to limit search to West Tennessee boundary line for applicants Passed with a motion by Lyle Conley and a second by Dale Viox



Scott Benjamin: Yea
Lyle Conley: Yea
Hugh Lamar: Yea
Dale Viox: Yea
Kay Williams: Yea

Yea: 5, Nay: 0

Motion Passed: Motion to approve TSBA as Consultant to lead Superintendent Search Passed with a motion by Dale Viox and a second by Hugh Lamar

Scott Benjamin: Yea
Lyle Conley: Yea
Hugh Lamar: Yea
Dale Viox: Yea
Kay Williams: Yea

Yea: 5, Nay: 0

Motion Failed: Motion to substitute the entire State of Tennessee Failed with a motion by Dale Viox and a second by Scott Benjamin

Lyle Conley: Nay
Hugh Lamar: Nay
Kay Williams: Nay
Scott Benjamin: Yea
Dale Viox: Yea

Yea: 2, Nay: 3

Motion Failed: Motion to approve limiting Superintendent search to West Tennessee (Mississippi River to Tennessee River) Failed with a motion by Kay Williams and a second by Hugh Lamar

Scott Benjamin: Nay
Lyle Conley: Nay
Dale Viox: Nay
Hugh Lamar: Yea
Kay Williams: Yea

Yea: 2, Nay: 3

Motion Failed: Motion to limit Superintendent search to Western and Middle Division of Tennessee as defined by Tennessee State Law for search criteria Failed with a motion by Lyle Conley and a second by Dale Viox

Scott Benjamin: Nay
Dale Viox: Nay
Lyle Conley: Present but no vote
Kay Williams: Present but no vote
Hugh Lamar: Yea

Yea: 1, Nay: 2, Present but no vote: 2



Motion Passed: Motion to reconsider to limit Superintendent Search to entire State of Tennessee Passed with a motion by Dale Viox and a second by Hugh Lamar

Kay Williams: **Nay**

Scott Benjamin: **Yea**

Lyle Conley: **Yea**

Hugh Lamar: **Yea**

Dale Viox: **Yea**

Yea: 4, Nay: 1

- Chairman Benjamin opened stating the purpose of the Special Called meeting is to discuss the process of the Superintendent search.
- General Counsel Speakman provided board members with Policies 1.600, 5.800 and 5.801 to review prior to meeting. The policies provide a guideline in determining the parameters of the superintendent search.
 - Hugh Lamar: Under the impression an agreement was made at the Board Retreat to use TSBA to conduct the search. And submit parameters to TSBA for search.
 - Lyle Conley: TSBA conducts searches for school systems
 - Kay Williams: TSBA would provide transparency of the search process
 - Scott Benjamin: Not opposed to using TSBA but concerned about limited applicants
 - Dale Viox: TSBA currently completed 5 searches. Limiting to West Tennessee is to constricting. Consider all viable candidates no matter who conducts the search. Search is not required.
- Attendance recorded to reflect 5:09 p.m. arrival of Dr. Dale Viox

3. Adjournment

Motion Passed: Move to adjourn Passed with a motion by Hugh Lamar and a second by Dale Viox

Scott Benjamin: **Yea**

Lyle Conley: **Yea**

Hugh Lamar: **Yea**

Dale Viox: **Yea**

Kay Williams: **Yea**

Yea: 5, Nay: 0

Chairperson

Superintendent



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