



**Regular Board Meeting**

June 23, 2020 5:30 PM

12060 Arlington Trail

Arlington, TN 38002

**Attendance Taken at 5:28 PM.**

**Scott Benjamin: Present**

**Lyle Conley: Present**

**Hugh Lamar: Present**

**Dale Viox: Present**

**Kay Williams: Present**

**1. Call to Order and Roll Call**

**2. Pledge to the Flag**

**3. Moment of Silence**

**4. Citizens Comments (limited to 2 minutes per speaker)**

- No Citizens Comments

**5. Approval of Agenda**

**Motion Passed:** Motion to approve the agenda Passed with a motion by Hugh Lamar and a second by Dale Viox

Scott Benjamin: **Yea**

Lyle Conley: **Yea**

Hugh Lamar: **Yea**

Dale Viox: **Yea**

Kay Williams: **Yea**

Yea: 5, Nay: 0

**Motion Passed:** Motion to Amend agenda by adding approval of bonus for Superintendent Mason and naming rights for Arlington Middle School Gym Passed with a motion by Dale Viox and a second by Kay Williams

Scott Benjamin: **Yea**



Lyle  
Conley: Yea  
Hugh  
Lamar: Yea  
Dale Viox: Yea  
Kay  
Williams: Yea  
Yea: 5, Nay: 0

## 6. Reports

### A. Chairman's Report

- 2020-2021 School Board Meeting Schedule
- Recognized meeting attendee, Fayette County School Board Member, Sally Spencer
- Board members express their appreciation to Ms. Mason on her dedication and service to Arlington Community Schools
- Presentation of Proclamation and token of appreciation presented on behalf of Mayor Wissman and the Town of Arlington

### B. Superintendent's Report

- Ms. Mason
  - Emotional expression of gratitude to Board for the opportunity to serve as Superintendent of Arlington Community Schools
  - Capital Project Update: Renovations actively in progress at AES secure entrance and AHS Indoor Athletic Facility and machining lab
- Mr. Mayo:
  - Re-opening school status report sent to board members weekly
  - Employee survey launches this week
  - Participate on weekly calls with Health Department
  - Health Department determines the phase guidelines and how plan is carried out
  - Social distancing will remain 6 feet
  - School Opening:
    - Normal open: health and safety protocols in place including social distancing guidelines
    - Hybrid plan: open with some students attending some days and remote learning other days (combo virtual/remote learning)
    - Complete remote learning (least favorable and only if we return to Phase 1)
    - Possible Special Called Meeting in July to approve plan before being submitted to Health Department for approval
    - Plan to be released to parents mid to late July
    - Re-opening plans from Principals due June 30 and site visits July 1
    - Health Department has jurisdiction in pandemic situations.



- Legislators are encouraged to talk to the Governor because he is the only one that can over rule the Health Department's decisions.
  - Remote learning different from optional Spring plan, new plan will be required
  - Transportation discussions
  - Professional Development will be more direct
  - Staffing update

C. Financial Report

1. Monthly Financial Report

- Monthly financial report accepted by the Board. Not a voting item.

2. Inter Local Health Trust Report

- Inter Local Health Trust report accepted by the Board. Not a voting item.

D. TLN Report

- General Assembly has adjourned.

7. **Consent Agenda**

**Motion Passed:** Motion to approve the consent agenda as presented Passed with a motion by Kay Williams and a second by Hugh Lamar

Scott Benjamin: Yea

Lyle Conley: Yea

Hugh Lamar: Yea

Dale Viox: Yea

Kay Williams: Yea

Yea: 5, Nay: 0

A. Approval of Minutes from May 19, 2020

B. Policy 1.704 Charter Schools

C. Policy 1.802 Section 504 and ADA Grievance Procedures

D. Policy 1.805 Use of Electronic Mail

E. Policy 1.808 Registered Sex Offenders



- F. Policy 1.809 Non-Discrimination Statements
- G. Policy 1.810 Prohibition Against Carrying Weapons and or Firearms onto School Property
- H. Policy 2.100 Instructional Supplies Fund
- I. Policy 2.400 Revenues Fine and Fees
- J. Policy 3.203 Crisis Management
- K. Policy 3.206 Community Use of School Facilities
- L. Policy 3.207 Care of ACS Property
- M. Policy 3.500 Meal Services
- N. Policy 3.600 Insurance Management
- O. Policy 3.602 Workers Compensation
- P. Policy 4.206 Homebound Instruction
- Q. Policy 4.207 English Language Acquisition
- R. Policy 4.208 Course Access Program
- S. Policy 4.209 Virtual Courses
- T. Policy 4.301 Interscholastic Athletics
- U. Policy 4.302 Field Trips - Competition
- V. Policy 4.401 Textbooks
- W. Policy 4.403 Reconsideration of Instructional Materials and Textbooks
- X. Policy 4.404 Intellectual Property
- Y. Policy 4.407 School and District Websites
- Z. Policy 4.501 School Volunteers and Non-Faculty Coaches and Contract Workers
- AA. Policy 4.600 Grading Systems



BB. Policy 4.601 Reporting Student Progress

CC. Policy 4.603 Promotion and Retention

DD. Policy 4.604 Credits Awarded in Middle School

EE. Policy 4.605 Graduation Requirements

FF. Policy 5.106 Application and Employment

GG. Policy 5.109 Evaluations

HH. Policy 5.115 Assignment Transfer

II. Policy 5.200 Separation Practices for Tenured Teachers

JJ. Policy 5.305 Family and Medical - Military Caregiver Leave

KK. Policy 5.400 Personnel Health Examination - Communicable Diseases

LL. Policy 5.401 Acquired Immune Deficiency Syndrome - AIDS

MM. Policy 5.500 Discrimination Harassment of Employees - Sexual Racial Ethnic Religious

NN. Policy 5.600 Teacher Code of Ethics and ACS Employee Responsibilities and Ethics

OO. Policy 6.203 School Admissions

PP. Policy 6.207 Attendance Zone Policy

QQ. Policy 6.304 Student Discrimination, Harassment, Intimidation, Bullying and  
Cyberbullying

RR. Policy 6.311 Care of School Property

SS. Policy 6.312 Student Use of Personal Communication Devices

TT. Policy 6.316 Suspension Expulsion Remand and Appeals Related to Student Discipline

UU. Policy 6.318 Admission of Suspended or Expelled Students

VV. Policy 6.319 Alternative School Programs



WW. Policy 6.409 Child Abuse and Child Sexual Abuse

XX. Policy 6.414 Prevention and Treatment of Sudden Cardiac Arrest

YY. Policy 6.601 Student Records Annual Notification of Rights

ZZ. Policy 6.604 Media Access to Students

AAA. Policy 6.701 Fundraising

## 8. Miscellaneous Budget Items

A. Resolution 2020-10 of the Arlington Community Schools Board of Education Amending the 2019-20 Schools Budget

**Motion Passed:** Motion to approve Resolution 2020-10 of the Arlington Community Schools Board of Education Amending the 2019-20 Schools Budget Passed with a motion by Kay Williams and a second by Dale Viox

Scott

Benjami Yea

n:

Lyle

Conley: Yea

Hugh

Lamar: Yea

Dale

Viox: Yea

Kay

William Yea

s:

Yea: 5, Nay: 0

## 9. Business/Recommended Action Items

A. Approval of CARES Act Spending Plan

**Motion Passed:** Approval of the CARES Act Spending Plan Passed with a motion by Hugh Lamar and a second by Kay Williams

Scott

Benjami Yea

n:

Lyle

Conley: Yea



Hugh  
Lamar: Yea

Dale  
Viox: Yea

Kay  
William Yea

s:  
Yea: 5, Nay: 0

- Approved by TDOE on June 22, 2020 with funds available on July 1, 2020  
B. Resolution 2020-11 of the Arlington Community Schools Board of Education To Approve The 2020-2021 School Fee Schedule

**Motion Passed:** Motion to approve Resolution 2020-11 of the Arlington Community Schools Board of Education to approve the 2020-2021 School Fee Schedule Passed with a motion by Kay Williams and a second by Dale Viox

Scott  
Benjami Yea

n:  
Lyle  
Conley: Yea

Hugh  
Lamar: Yea

Dale  
Viox: Yea

Kay  
William Yea

s:  
Yea: 5, Nay: 0

- C. Approval of Bonus for Superintendent Mason

**Motion Passed:** Motion to approve \$10,000 bonus for Superintendent Mason Passed with a motion by Dale Viox and a second by Kay Williams

Scott  
Benjami Yea

n:  
Lyle  
Conley: Yea

Hugh  
Lamar: Yea



Dale  
Viox: Yea  
Kay  
William Yea  
s:  
Yea: 5, Nay: 0

D. Approval of Naming Rights of Arlington Middle School Gym

**Motion Passed:** Motion to approve naming rights of Arlington Middle School Gym  
Passed with a motion by Dale Viox and a second by Kay Williams

Scott  
Benjami Yea  
n:  
Lyle  
Conley: Yea

Hugh  
Lamar: Yea  
Dale  
Viox: Yea  
Kay  
William Yea  
s:  
Yea: 5, Nay: 0

E. Election of Chairman

**Motion Passed:** Hugh Lamar nominates Kay Williams for Chairman Passed with a  
motion by Hugh Lamar and a second by Lyle Conley

Scott  
Benjami Yea  
n:  
Lyle  
Conley: Yea

Hugh  
Lamar: Yea  
Dale  
Viox: Yea  
Kay  
William Yea  
s:  
Yea: 5, Nay: 0



- Dr. Viox moved to nominate Scott Benjamin for Chairman and a second by Scott Benjamin.
- Discussion to determine if Dr. Viox's motion was a substitute motion.
- Decision was made to vote on both motions separately.
- Roll call vote confirmed 3 votes for Kay and 2 for Scott.
- Majority vote for Kay Williams determined that a vote on Dr. Viox's motion was unnecessary.

F. Election of Vice-Chair

**Motion Passed:** Hugh Lamar nominates Lyle Conley for Vice-Chair Passed with a motion by Kay Williams and a second by Hugh Lamar

Scott Benjamin: **Yea**  
Lyle Conley: **Yea**

Hugh Lamar: **Yea**  
Dale Viox: **Yea**

Kay Williams: **Yea**  
s:  
Yea: 5, Nay: 0

G. Election of TLN Representative

**Motion Passed:** Motion to nominate Kay Williams as TLN Representative Passed with a motion by Lyle Conley and a second by Dale Viox

Scott Benjamin: **Yea**  
Lyle Conley: **Yea**

Hugh Lamar: **Yea**  
Dale Viox: **Yea**

Kay Williams: **Yea**  
s:  
Yea: 5, Nay: 0



- Lyle Conley nominates Dale Viox for TLN Representative
- Dale Viox politely declines
- Kay Williams offers to serve as TLN Representative

10. **Adjournment**

**Motion Passed:** Move to adjourn Passed with a motion by Hugh Lamar and a second by Kay Williams

Scott Benjamin: Yea

Lyle Conley: Yea

Hugh Lamar: Yea

Dale Viox: Yea

Kay Williams: Yea

Yea: 5, Nay: 0

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Chairperson

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Superintendent

*Arlington Community Schools offer educational and employment opportunities without regard to race, color, creed, national origin, religion, sex, age, disability or genetic information and adheres to the provisions of the Family Educational Rights and Privacy Act (FERPA).*



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6. Reports
  - 6.A. Chairman's Report
  - 6.B. Superintendent's Report
  - 6.C. Financial Report
    - 6.C.1. Monthly Financial Report
    - 6.C.2. Inter Local Health Trust Report
  - 6.D. TLN Report
7. Consent Agenda
  - 7.A. Approval of Minutes from May 19, 2020
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  - 9.C. Election of Chairman
  - 9.D. Election of Vice-Chair
  - 9.E. Election of TLN Representative
- 10. Adjournment