

Board of Education Regular Meeting

December 8, 2011 6:30 PM

MCBOE

Attendance Taken at 6:30 PM.

Mr. Curt Denton: Present
Mrs. Kristen Gold: Present
Mr. Harvey Jones: Present
Mrs. Barbara Kennedy: Present
Mr. Mike Keny: Present
Mr. Donnie Moses: Present
Mr. Randy Perryman: Present
Mr. Sam Smith: Present
Mrs. Ann Tears: Present

1. Agenda

Approval of the agenda with the addition of the Raptor System (added by Mr. Denton) Passed with a motion by Mrs. Barbara Kennedy and a second by Mrs. Ann Tears.

Mr. Curt Denton: Yea
Mrs. Kristen Gold: Yea
Mr. Harvey Jones: Yea
Mrs. Barbara
Kennedy: Yea
Mr. Mike Keny: Yea
Mr. Donnie Moses: Yea
Mr. Randy
Perryman: Yea
Mr. Sam Smith: Yea
Mrs. Ann Tears: Yea

2. Acknowledge donation from Marshall County Sheriff's Department

Marshall County Sheriff's Department has donated a car to Spot Lowe Vocational Center's automotive class. While this donation does not need board approval, policy dictates the donation be publicly acknowledged.

3. Minutes

Approval of the November 10, 2011, regular session minutes Passed with a motion by Mr. Curt Denton and a second by Mr. Harvey Jones.

Mr. Curt Denton: Yea
Mrs. Kristen Gold: Yea
Mr. Harvey Jones: Yea
Mrs. Barbara
Kennedy: Yea
Mr. Mike Keny: Yea
Mr. Donnie Moses: Yea

Mr. Randy Perryman: Yea
Mr. Sam Smith: Yea
Mrs. Ann Tears: Yea

4. **MCEA Report**

MCEA president Patty Hill: again requested Jobs Bill money be used as bonuses for teachers; invited board members to stop by our schools to attend school programs, shadow a teacher for a day, or serve as a substitute.

5. **Financial Statement**

The summary financial statement was reviewed; no action was taken.

6. **Committee Reports**

6.1. Policy Committee

Ms. Tears stated the committee met December 6 to review policies 6.310 Standard School Attire, 4.603 Promotion and Retention, 5.109 Evaluation, 5.202 Separation Practices for Non-Certified Employees, 6.202 Home Schools, and 6.304 Student Discrimination/Harassment and Bullying/Intimidation. The committee decided to simplify the current dress code policy and instruct the director to set administrative procedures on enforcing the policy to see if the matter improves and to table the standard dress attire to a later date. The committee voted to accept the proposals from TSBA on policies 4.603, 5.109, 5.202, 6.202, and 6.304. (See Motions) Mr. Dukes will check with the principals concerning suggestions for the standard school attire policy. Table the Standard School Attire policy pending discussion with administrators, simplify the policy, and Mr. Dukes instruct administrators to enforce the policy Passed with a motion by Mrs. Barbara Kennedy and a second by Mrs. Kristen Gold.

Mr. Curt Denton: Yea
Mrs. Kristen Gold: Yea
Mr. Harvey Jones: Yea
Mrs. Barbara Kennedy: Yea
Mr. Mike Keny: Yea
Mr. Donnie Moses: Yea
Mr. Randy Perryman: Yea
Mr. Sam Smith: Yea
Mrs. Ann Tears: Yea

Approve policies as presented by the policy committee Passed with a motion by Mrs. Barbara Kennedy and a second by Mr. Harvey Jones.

Mr. Curt Denton: Yea
Mrs. Kristen Gold: Yea
Mr. Harvey Jones: Yea
Mrs. Barbara Kennedy: Yea
Mr. Mike Keny: Yea
Mr. Donnie Moses: Yea
Mr. Randy Perryman: Yea

Mr. Sam Smith: Yea

Mrs. Ann Tears: Yea

6.2. Maintenance Committee

The committee approved the purchase of two sections of 2- or 3-row bleachers (approximate cost is \$2,000) for Forrest's old gym for the purpose of providing a space for bus riders; the maintenance budget will cover the purchase. The committee also approved the purchase of lighting in the MCHS auditorium at an approximate cost of \$3,400; some of the funds will be taken from capital outlay. (See Motion) During the committee meeting, members were given a copy of the 5-year maintenance plan for budget purposes.

Appropriate the money from capital outlay to purchase lighting at MCHS
Passed with a motion by Mrs. Barbara Kennedy and a second by Mr. Donnie Moses.

Mr. Curt Denton: Yea

Mrs. Kristen Gold: Yea

Mr. Harvey Jones: Yea

Mrs. Barbara
Kennedy: Yea

Mr. Mike Keny: Yea

Mr. Donnie Moses: Yea

Mr. Randy
Perryman: Yea

Mr. Sam Smith: Yea

Mrs. Ann Tears: Yea

6.3. TSBA Convention Update

Ms. Tears gave an update on this year's TSBA Annual Convention. At the conclusion of the report, Mr. Keny announced that Ms. Tears was selected to serve on the TSBA Board of Directors.

7. **Resolution**

Approve a resolution to budget additional expense-general purpose school budget
Passed with a motion by Mr. Curt Denton and a second by Mrs. Ann Tears.

Mr. Curt Denton: Yea

Mrs. Kristen Gold: Yea

Mr. Harvey Jones: Yea

Mrs. Barbara
Kennedy: Yea

Mr. Mike Keny: Yea

Mr. Donnie Moses: Yea

Mr. Randy
Perryman: Yea

Mr. Sam Smith: Yea

Mrs. Ann Tears: Yea

8. **Fund Raisers**

Approve Oak Grove Parent's Club fund raising requests to hold a community gift-wrapping service from December 12-16 from 3:30-6:00 p.m., and an adult Walk-A-Thon/5k on Friday, May 11, 2012
Passed with a motion by Mrs. Barbara Kennedy and a second by Mr. Curt Denton.

Mr. Curt Denton: Yea
Mrs. Kristen Gold: Yea
Mr. Harvey Jones: Yea
Mrs. Barbara Kennedy: Yea
Mr. Mike Keny: Yea
Mr. Donnie Moses: Yea
Mr. Randy Perryman: Yea
Mr. Sam Smith: Yea
Mrs. Ann Tears: Yea

9. Compliance Report

Approve the Compliance Report Passed with a motion by Mrs. Ann Tears and a second by Mr. Sam Smith.

Mrs. Barbara Kennedy: Nay
Mr. Donnie Moses: Nay
Mr. Curt Denton: Yea
Mrs. Kristen Gold: Yea
Mr. Harvey Jones: Yea
Mr. Mike Keny: Yea
Mr. Randy Perryman: Yea
Mr. Sam Smith: Yea
Mrs. Ann Tears: Yea

10. Graduation Dates

Graduation Dates: CVHS - Thursday, May 17 at 7:00 p.m. MCHS - Friday, May 18 at 7:00 p.m. FHS - Saturday, May 19 at 9:00 a.m.

Approve graduation dates Passed with a motion by Mr. Curt Denton and a second by Mr. Randy Perryman.

Mrs. Barbara Kennedy: Nay
Mr. Curt Denton: Yea
Mrs. Kristen Gold: Yea
Mr. Harvey Jones: Yea
Mr. Mike Keny: Yea
Mr. Donnie Moses: Yea
Mr. Randy Perryman: Yea
Mr. Sam Smith: Yea
Mrs. Ann Tears: Yea

11. Salvage Technology Equipment

Approve the list of technology equipment for salvage Passed with a motion by Mrs. Barbara Kennedy and a second by Mr. Donnie Moses.

Mr. Curt Denton: Yea
Mrs. Kristen Gold: Yea

Mr. Harvey Jones: Yea
Mrs. Barbara Kennedy: Yea
Mr. Mike Keny: Yea
Mr. Donnie Moses: Yea
Mr. Randy Perryman: Yea
Mr. Sam Smith: Yea
Mrs. Ann Tears: Yea

12. Items for Surplus

Approve items for surplus Passed with a motion by Mr. Randy Perryman and a second by Mr. Harvey Jones.

Mr. Curt Denton: Yea
Mrs. Kristen Gold: Yea
Mr. Harvey Jones: Yea
Mrs. Barbara Kennedy: Yea
Mr. Mike Keny: Yea
Mr. Donnie Moses: Yea
Mr. Randy Perryman: Yea
Mr. Sam Smith: Yea
Mrs. Ann Tears: Yea

13. New Business

The Raptor System scans driver licenses of school visitors for the purpose of stopping pedophiles from entering schools. The question was asked if Safe Schools money could be used to purchase the program. Instruct Mr. Dukes to research the Raptor System Passed with a motion by Mr. Curt Denton and a second by Mrs. Ann Tears.

Mr. Curt Denton: Yea
Mrs. Kristen Gold: Yea
Mr. Harvey Jones: Yea
Mrs. Barbara Kennedy: Yea
Mr. Mike Keny: Yea
Mr. Donnie Moses: Yea
Mr. Randy Perryman: Yea
Mr. Sam Smith: Yea
Mrs. Ann Tears: Yea

14. Old Business

14.1. Director's Search Update
No discussion.

15. Director's Report

During Director's Report, Mr. Dukes discussed the county report card, electricity usage since Siemens completed the energy project, and the bonus pay breakdown with the Jobs Bill money (\$500 F/T certified; \$300 F/T classified; \$250 P/T certified; \$150 P/T classified). (See Motion under

Bonus Pay Breakdown) The resolution will be presented for board approval in the January meeting.

15.1. Electricity Usage Comparison

15.2. Bonus Pay Breakdown

Prepare a resolution for the county commission to transfer the full amount of the Jobs Bill money into teacher salaries for the use Mr. Dukes has identified and bring the same amount of local money out of salaries and put into fund balance Passed with a motion by Mr. Donnie Moses and a second by Mr. Curt Denton.

Mr. Curt Denton: Yea

Mrs. Kristen Gold: Yea

Mr. Harvey Jones: Yea

Mrs. Barbara Kennedy: Yea

Mr. Mike Keny: Yea

Mr. Donnie Moses: Yea

Mr. Randy Perryman: Yea

Mr. Sam Smith: Yea

Mrs. Ann Tears: Yea

16. **Submit Director's Evaluation**

17. **Adjourn**

Before adjourning, Ms. Kennedy scheduled a Calendar Committee meeting for Tuesday, December 13 at 5:00 p.m. The meeting adjourned at 7:55 p.m.

Chairperson

Superintendent

Marshall County Board of Education

Monitoring: Review: Annually, in January	Descriptor Term: Gifts and Bequests	Descriptor Code: 2.401	Issued Date: 08/14/01
		Rescinds: DFK	Issued: 07/28/93

1 The director of schools is authorized to accept gifts to the school system and may designate others to
2 accept gifts for particular schools in behalf of the Board.¹ The Board will officially express appreciation
3 to the donor and all major gifts will be reported to the Board and publicly announced.
4

5 In instances where the director of schools or his designee doubts the appropriateness or usefulness of
6 an offered gift, the gift may be declined or the matter referred to the Board.
7

8 In accepting gifts and donations, the following guidelines shall be followed:
9

- 10 1. Unless otherwise expressly specified in writing, all property contributed, given, or otherwise placed
11 on school premises shall for all intents and purposes be a gift and shall become school system
12 property subject to the same controls and regulations that govern the use of other school-owned
13 property.
14
- 15 2. Contributions of equipment or services that may involve major costs for installation, maintenance,
16 or initial or continuing financial commitments from school funds shall be presented by the direc-
17 tor of schools' office for Board consideration and approval.
18
- 19 3. Individuals or organizations wanting to contribute supplies or equipment will consult with school
20 officials about the feasibility of accepting such contributions prior to the solicitation of funds or
21 the making of budgetary appropriations.
22
- 23 4. A list of supplies and equipment which have been contributed shall be reported to the Board by
24 the director of schools' office annually.
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34 _____
35 Legal Reference:

- 36 1. TCA 49-6-2006(a)
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41

Cross References:

- Staff Conflict of Interest 5.601
Staff Gifts and Solicitations 5.605

November 10, 2011

The Marshall County Board of Education met in regular session on Thursday, November 10, 2011, at 6:30 p.m. in the Board Conference Room at Jones School.

Members present were Kristen Gold, Harvey Jones, Barbara Kennedy, Mike Keny, Donnie Moses, Randy Perryman, Sam Smith, and Ann Tears. Curt Denton was absent.

Prayer/Pledge

Mr. Keny opened the meeting by welcoming Mr. Dukes back from sick leave.

Mr. Moses made a motion, with a second by Mr. Jones, to approve the agenda. The motion passed 8-0.

Ms. Kennedy made a motion to accept the \$10,000 technology grant presented to Marshall Elementary School by WasteManagement. Ms. Tears seconded the motion, and the motion passed 8-0.

Mr. Perryman made a motion, with a second by Ms. Kennedy, to approve the minutes of the October 6, 2011, regular session. The motion passed 8-0.

In the MCEA report, MCEA president Patty Hill announced the following week is National American Education Week; she invited board members to shadow a teacher or substitute in a class during the week. She went on to state that many teachers are experiencing increased stress levels due to the new evaluation requirements, so the ongoing discussion of bonuses would be greatly appreciated.

Ms. Kennedy made a motion, with a second by Mr. Jones, to approve the use of facility request (see attached) made by the American Red Cross. The motion passed 8-0.

Ms. Tears made a motion to approve policy 1.403 Agendas (see attached) on second reading. Ms. Gold seconded the motion, and the motion passed 8-0.

Mr. Perryman made a motion, with a second by Mr. Smith, to approve the Allgas Inc. of TN propane bid (see attached). Concern was again expressed that only one bid was submitted. The motion passed 8-0.

Mr. Smith made a motion, with a second by Mr. Perryman, to approve the Director's Evaluation Tool. An evaluation committee consisting of Ms. Kennedy, Mr. Perryman, and Ms. Tears was established to tally the scores. Board members will submit their completed evaluations at the December meeting; the results will be presented in the January meeting. The motion to approve the tool passed 8-0.

The financial statement, next on the agenda, was combined with the Budget Committee report. Mr. Moses stated the Budget Committee met on October 25 primarily as a quarterly review. The committee discussed possible uses of the Jobs Bill money. Mr. Dukes added that the money can be used for bonuses, or for academic coaches to assist students who are struggling in different areas; the money must be spent by September 2012. The committee discussed line items for departments that have exceeded the budgeted amount; this will be addressed in the December meeting.

In the Policy Committee report, Ms. Tears stated the committee met October 27 to hear presentations from John Christmas, Beverly Miller, Rick Robinson and Mary Carter regarding the standard dress attire policy. A policy committee meeting was scheduled for Tuesday, December 6 at 6:30 p.m.

The Curriculum Committee met November 8 to hear presentations from two principals on the ICU program. Discussion was held on how to improve the information flow regarding placement/promotion of a child; Dr. Thomas, Ms. Gooch, Ms. Thomas and Mr. Dukes will draft a form that will provide the needed information. Ms. Judy Rickman spoke to the committee about a kindergarten readiness class; the committee asked Ms. Rickman to work with other elementary principals on a proposal for this type of class, as well as determine the budgetary impact such a class would have on the system. Ms. Kennedy stated that concern was expressed during the meeting about the lack of consistency in classes available at schools throughout the county; Mr. Dukes will look into the concerns.

There was no Calendar Committee report, but Ms. Kennedy informed the board the system's calendar committee (headed by Vylatte Gooch, Julie Thomas, and Dr. Patsey Thomas and comprised of teachers) will meet Wednesday, November 16 at 3:30 p.m. Ms. Kennedy urged board members to attend to hear the teachers'/administrators' input.

Under Old Business, Ms. Kennedy made a motion, with a second by Mr. Perryman, to approve the United Structural Systems bid (see attached) for repairs at Forrest School. The motion passed 8-0.

Mr. Perryman made a motion, with a second by Ms. Tears, to approve the final Siemens invoices (see attached). The board asked that an electricity usage comparison be available at the next board meeting. The motion passed 8-0.

Continuing Old Business, Ms. Kennedy made a motion, with a second by Mr. Smith, to change the job posting/job description (under qualifications) from "with preference for a doctorate degree" to "a minimum of a masters degree" in education. The motion passed 8-0. The position will be posted through January 4, 2012, and will be posted in the usual avenues of advertisements, plus TSBA and TOSS. A work session will be scheduled in early December to set criteria and time frame in appointing a director.

There was no New Business.

During Director's Report, Mr. Dukes presented several sample resolutions from TSBA and TOSS. Mr. Smith made a motion, with a second by Mr. Jones, to approve a resolution opposing legislation or other similar effort to create a voucher program in Tennessee that would divert money intended for public education to private schools. The motion passed 7-1, with Ms. Gold voting no. No action was taken on a TOSS-proposed resolution which reduces evaluations for all certified employees to two. Mr. Smith made a motion, with a second by Ms. Tears, to approve a resolution opposing any legislation or other similar effort to alter or impair a local board of education's ability to establish an academic calendar as it works best for its students, teachers, parents, and community. The motion passed 5-3, with Ms. Gold, Ms. Kennedy and Mr. Moses voting no. Ms. Kennedy made a motion, with a second by Ms. Gold, to approve a resolution rejecting any attempt to revert to superintendent

elections. The motion failed 3-3-2, with Mr. Keny, Mr. Perryman and Mr. Smith voting no; Mr. Jones and Ms. Tears abstained.

Continuing Director's Report, Mr. Moses made a motion, with a second by Mr. Perryman, to approve IDEA Part B Budget #12.01 Amendment #1 (see attached). During discussions, suggestion was made to budget all potential employees as taking family coverage benefits so when a situation occurs, such as an employee not previously on insurance accepting insurance, it will not impact the budget. The motion passed 7-0-1, with Ms. Gold abstaining.

Mr. Dukes told the board \$194,134 was cut from the Federal Programs department (Title I and Title II-A) budget. A question was asked how our allocations, which are connected with free and reduced lunch, could be cut when our free and reduced lunch numbers have increased substantially. Ms. Williams-Lee stated that while on a webinar concerning this issue the previous day, she was advised to contact her congressman.

Mr. Dukes thanked those who sent get well cards while he was out of the office.

The meeting adjourned at 8:05 p.m.

Respectfully Submitted,

Mike Keny, Chairman

Roy Dukes, Director

Summary Financial Statement
OCTOBER 30, 2011

Fiscal Year Time Lapse: 33.33

141 GENERAL PURPOSE SCHOOL

Account	Description	-----Year-To-Date-----			-----OCTOBER-----	
		Budget Estimate	Actual	Percent Of Budget	Estimate Avg/Mth	Actual
REVENUES						
40110	CURRENT PROPERTY TAX	8,161,592.00	289,433.19-	3.5	680,132.67	288,496.04- 42.4
40120	TRUSTEE'S COLLECTIONS - PRIOR YEAR	283,200.00	96,115.52-	33.9	23,600.00	17,804.83- 75.4
40125	TRUSTEE'S COLLECTIONS - BANKRUPTCY	25,133.00	3,746.35-	14.9	2,094.42	164.57- 7.9
40130	CIR CLK/CLK & MASTER COLLECTIONS-PR YR	51,576.00	36,425.69-	70.6	4,298.00	5,295.67- 123.2
40140	INTEREST AND PENALTY	30,513.00	10,301.15-	33.8	2,542.75	2,496.83- 98.2
40210	LOCAL OPTION SALES TAX	2,367,400.00	663,314.43-	28.0	197,283.33	160,752.77- 81.5
40350	INTERSTATE TELECOMMUNICATIONS	1,719.00	375.41-	21.8	143.25	160.27- 111.9
41110	MARRIAGE LICENSES	1,867.00	475.00-	25.4	155.58	180.50- 116.0
43570	RECEIPTS FROM INDIVIDUAL SCHOOLS	63,080.00	14,709.18-	23.3	5,256.67	6,825.69- 129.8
43583	TBI CRIMINAL BACKGROUND FEE	3,600.00	1,944.00-	54.0	300.00	288.00- 96.0
44130	SALE OF MATERIALS AND SUPPLIES	6,566.00	8,591.69-	130.9	547.17	2,581.95- 471.9
44146	E-RATE FUNDING	78,000.00	0.00	0.0	6,500.00	0.00 0.0
44170	MISCELLANEOUS REFUNDS	148,222.00	71,528.60	48.3	12,351.83	18,739.96- 151.7
44180	EXPENDITURE CREDITS	101,132.00	39,470.03-	39.0	8,427.67	0.00 0.0
44530	SALE OF EQUIPMENT	1,725.00	667.00-	38.7	143.75	0.00 0.0
44560	DAMAGES RECOVERED FROM INDIVIDUALS	1,206.00	45.00-	3.7	100.50	45.00- 44.8
44570	CONTRIBUTIONS & GIFTS	0.00	450.00	0.0	0.00	0.00 0.0
46511	BASIC EDUCATION PROGRAM	22,779,000.00	7,308,575.00-	32.1	1,898,250.00	2,278,600.00- 120.0
46515	EARLY CHILDHOOD EDUCATION	183,926.00	0.00	0.0	15,327.17	0.00 0.0
46550	DRIVER EDUCATION	5,856.00	0.00	0.0	488.00	0.00 0.0
46590	OTHER STATE EDUCATION FUNDS	25,000.00	5,948.62-	23.8	2,083.33	0.00 0.0
46591	COORDINATED SCHOOL HEALTH - ARRA	90,000.00	90,000.00-	100.0	7,500.00	0.00 0.0
46592	INTERNET CONNECTIVITY - ARRA	15,735.00	0.00	0.0	1,311.25	0.00 0.0
46595	STATEWIDE STUDENT MGMT SYS (SSMS)-ARRA	13,053.00	0.00	0.0	1,087.75	13,299.15 1222.6
46610	CAREER LADDER PROGRAM	233,816.00	0.00	0.0	19,484.67	0.00 0.0
46612	CAREER LADDER - EXTENDED CONTRACT	59,000.00	0.00	0.0	4,916.67	0.00 0.0
46615	CAREER LADDER-EXTENDED CONTRACT-ARRA	0.00	38,387.00-	0.0	0.00	0.00 0.0
46851	STATE REVENUE SHARING -T.V.A.	190,000.00	0.00	0.0	15,833.33	0.00 0.0
46980	OTHER STATE GRANTS	0.00	164,400.54-	0.0	0.00	0.00 0.0
47147	SAFE AND DRUG-FREE SCHOOLS-ST GRANTS	150,000.00	0.00	0.0	12,500.00	0.00 0.0
47590	OTHER FEDERAL THROUGH STATE	300,000.00	0.00	0.0	25,000.00	0.00 0.0
49700	INSURANCE RECOVERY	3,000.00	0.00	0.0	250.00	0.00 0.0
49800	TRANSFERS IN	28,730.00	14,243.47-	49.6	2,394.17	0.00 0.0
Total REVENUES		35,403,647.00	8,715,189.67-	24.6	2,950,303.93	2,769,132.93- 93.9
Total GENERAL PURPOSE SCHOOL		35,403,647.00	8,715,189.67-	24.6	2,950,303.93	2,769,132.93- 93.9

G/L Month: 10 OCTOBER
 Beginning Fund: 141 Beginning Function: 40000
 Ending Fund: 141 Ending Function: 49999

* End of Report: MARSHALL CO BD OF EDUCATION *

Summary Financial Statement
OCTOBER 30, 2011

Fiscal Year Time Lapse: 33.33

141 GENERAL PURPOSE SCHOOL

Account	Description	-----Year-To-Date-----			-----OCTOBER-----		
		Budget Estimate	Actual	Percent Of Budget	Estimate Avg/Mth	Actual	Percent Of Avg
EXPENDITURES							
71100	REGULAR INSTRUCTION PROGRAM	20,322,767.00-	5,314,716.28	26.2	1,693,563.91-	1,847,556.33	109.1
71150	ALTERNATIVE INSTRUCTION PROGRAM	108,190.00-	27,359.22	25.3	9,015.84-	9,023.34	100.1
71200	SPECIAL EDUCATION PROGRAM	2,236,856.00-	556,093.46	24.9	186,404.67-	204,393.01	109.7
71300	VOCATIONAL EDUCATION PROGRAM	1,532,509.00-	377,421.95	24.6	127,709.09-	132,414.65	103.7
72110	ATTENDANCE	181,640.00-	46,240.73	25.5	15,136.67-	411.95	2.7
72120	HEALTH SERVICES	207,866.00-	78,861.78	37.9	17,322.17-	16,037.08	92.6
72130	OTHER STUDENT SUPPORT	726,383.00-	209,347.51	28.8	60,531.90-	62,502.93	103.3
72210	REGULAR INSTRUCTION PROGRAM	1,343,890.00-	434,362.35	32.3	111,990.84-	117,177.94	104.6
72220	SPECIAL EDUCATION PROGRAM	73,834.00-	20,712.05	28.1	6,152.83-	8,227.24	133.7
72230	VOCATIONAL EDUCATION PROGRAM	78,062.00-	23,978.72	30.7	6,505.15-	6,578.38	101.1
72310	BOARD OF EDUCATION	465,695.00-	219,925.67	47.2	38,807.92-	164,822.23	424.7
72320	DIRECTOR OF SCHOOLS	219,630.00-	68,420.33	31.2	18,302.49-	18,142.68	99.1
72410	OFFICE OF THE PRINCIPAL	2,125,977.00-	645,636.84	30.4	177,164.74-	210,264.80	118.7
72510	FISCAL SERVICES	268,623.00-	87,936.20	32.7	22,385.27-	18,850.81	84.2
72610	OPERATION OF PLANT	3,217,152.00-	1,185,741.38	36.9	268,096.02-	398,422.05	148.6
72620	MAINTENANCE OF PLANT	1,073,894.00-	490,693.97	45.7	89,491.16-	130,070.65	145.3
72710	TRANSPORTATION	1,502,498.00-	487,401.63	32.4	125,208.16-	181,210.59	144.7
72810	CENTRAL AND OTHER	222,680.00-	50,681.72	22.8	18,556.67-	15,414.15	83.1
73400	EARLY CHILDHOOD EDUCATION	173,176.00-	48,851.72	28.2	14,431.33-	16,120.40	111.7
76100	REGULAR CAPITAL OUTLAY	250,000.00-	16,545.32	6.6	20,833.33-	1,407.00	6.8
Total EXPENDITURES		36,331,322.00-	10,390,928.83	28.6	3,027,610.16-	3,559,048.21	117.6
Total GENERAL PURPOSE SCHOOL		36,331,322.00-	10,390,928.83	28.6	3,027,610.16-	3,559,048.21	117.6

G/L Month: 10 OCTOBER
 Beginning Fund: 141 Beginning Function: 71100
 Ending Fund: 141 Ending Function: 76100

* End of Report: MARSHALL CO BD OF EDUCATION *



Tears named to the 2012 TSBA Board of Directors

School board members from across the state gathered in Nashville November 12-15 for the 73rd Tennessee School Boards Association (TSBA) Annual Convention to share best practices, discuss changes in public education, and explore ways to improve Tennessee public schools. The Convention, focused on the theme "Expect More, Achieve More," featured a Leadership Conference, Legal Workshop, Power Through Policy Workshop, and more than 20 clinic sessions designed to provide the latest data and information to those who oversee Tennessee's public education system.

Tennessee Governor Bill Haslam addressed the Convention during its November 13 Opening General Session to discuss the future of public education in Tennessee. Haslam was followed on stage by David Zach, one of the few professionally trained futurists. The Opening General Session was also a time to recognize the Overall Award for Excellence in Education Program, School of the Year, Student Video, Student Recognition and School Volunteer Recognition Award winners.

Following the Opening General Session, TSBA kicked-off the Tennessee Healthier Schools Challenge with the help of the State Department of Education's Office of Coordinated School Health. Convention attendees also had the opportunity to gain valuable data and insight on school health from the Second General Session speaker, Dr. Howell Wechsler, Director of Division of Adolescent and School Health (DASH) with the National Center for Chronic Disease Prevention and Health Promotion. Throughout the afternoon board members exchanged ideas and found out the latest educational trends by choosing to attend a variety of 20 clinic sessions. These informational clinics were hosted by an array of educational experts.

The TSBA 2011 Annual Convention attendees also had the opportunity to visit over 60 exhibit booths, register for a Twitter account through the TSBA R_U_Social booth and much more. Bob Alvey, TSBA 2012 President, wrapped-up the Convention with the announcement of the 2012 TSBA Board of Directors. Ann Tears, Marshall County Board of Education member representing the 7th District, was selected to serve as an At-Large Board of Director member.

Barbara Dooley, educator, wife of Vince Dooley and promotional speaker, concluded the weekend by saying, "We must expect more, in order to achieve more!"

RESOLUTION NO. 11-12-___
RESOLUTION TO BUDGET ADDITIONAL
EXPENSE-GENERAL PURPOSE SCHOOL
BUDGET

WHEREAS, The premium for workman’s compensation, property and casualty insurance has increased substantially over the prior year, and

WHEREAS, Deductions incurred for coverage under applicable insurance, not previously budgeted,

WHEREAS, Funds for the difference in budgeted and actual costs are available in undesignated fund balance,

THEREFORE, BE IT RESOLVED, that the General Purpose School Budget be amended in the following manner:

ACCT #	DESCRIPTION	DEBIT	CREDIT
39000	Undesignated Fund Balance	37,059.46	
72310	Board of Education		16,970.46
72610	Operation of Plant		16,602.00
72710	Transportation		3,487.00

APPROVED THIS 1st DAY OF DECEMBER, 2011

COUNTY COMMISSION CHAIRMAN

MARSHALL COUNTY CLERK

APPROVED FOR ENTRY THIS _____ DAY OF DECEMBER, 2011

COUNTY MAYOR

Melanie Neill
1045 Poteet Rd.
Lewisburg, TN 37091
Phone (931)270-6058
melphx3@aol.com

#

Marshall County Board of Education
Roy Dukes, Director of Schools
Jill Rickman, Principal, Oak Grove Elementary

To the Board of Education,

We at the Oak Grove Parent Club are requesting the addition of two new fundraisers to our schedule this year in order to raise more funds for the school.

The first of these fundraisers, a community gift-wrapping, would allow us to draw in the money from the holiday shoppers to help us build a much-needed playground for the kindergarten, first and second grade classes. We would be set up in the Oak Grove cafeteria wrapping gifts for the various December holidays during the week of December twelfth through the sixteenth from 3:30 pm to 6:00 pm for a small donation. Donations would be up to those bringing in the presents.

The second fundraiser would be an adult Walk-A-Thon/5k to partner with the student Walk-A-Thon. While we are holding the student Walk-A-Thon on Friday, the eleventh of May, 2012 the 5k would be held the following Saturday, the twelfth of May, 2012. We are asking that parents and community walkers provide a \$25 fee in order to participate; adults would also have the option of asking a local business to sponsor their walk.

Thank you very much for your consideration.

Sincerely,

Melanie Neill
President, Oak Grove Parent Club



**Tennessee Department of Education
Report of Local Education Agency Compliance
For Public and Category I Non-Public Schools Grades PK-12**

The Report of Local Education Agency (LEA) Compliance is one document used by the Department of Education in the process for approving LEAs. Please be advised that LEAs are required to comply with all state law and state board of education rules pertaining to them. The commissioner of education is responsible for ensuring all school laws and rules of the state board of education are faithfully executed. As part of the compliance report of the LEA, the status of the LEA with respect to the legal duties and responsibilities should be carefully checked. Some laws and rules are monitored through other data sources such as the LEA calendar, teacher, student and class information. All data sources will be considered in the approval process.

I certify that, except for those items listed in the attached document which includes a compliance plan for each item, the LEA is in compliance with all Tennessee statutes and state board of education rules.

An Area of Non-compliance Form is attached: Yes _____ No _____ 

LEA Name: _____

Director of Schools Signature: _____

Date of Board Approval: _____

Board Chair Signature: _____

Please complete and mail this document and the Area of Non-compliance Form (if applicable) to:

<p>PUBLIC SCHOOL SYSTEMS</p> <p>RETURN COMPLETED FORM TO: Tennessee Department of Education Office of School Approval 6th Floor, Andrew Johnson Tower 710 James Robertson Parkway Nashville, TN 37243</p>	<p>DUE DATE:</p> <p>December 1, 2011</p>
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For your convenience, the following is a list of helpful links. If you have questions regarding applicable laws or state board of education rules, please contact the Department's Office of General Counsel, 615-741-2921.

- New public chapters from the most recent legislative session:
 - http://www.tennessee.gov/education/legal/doc/legislative_summary2011.pdf
- New and pending state board of education rules:
 - http://www.tennessee.gov/sbe/rul_reg.html
- State board of education frequently asked questions:
 - <http://www.tennessee.gov/sbe/faq.html>
- Tennessee Code Annotated:
 - <http://www.michie.com/tennessee/lpext.dll?f=templates&fn=main-h.htm&cp=tncode>
- Department of education school approval webpage:
 - <http://www.tennessee.gov/education/schapproval/index.shtml>
- Nonexhaustive list of state laws applicable to Category I non-public schools:
 - http://tn.gov/education/nonpublic/doc/statutes_cate_I_VII_private_schools.pdf

PROPOSED GRADUATION DATES 2012

Cornersville High	Thursday, May 17	7:00 p.m.
Marshall County High	Friday, May 18	7:00 p.m.
Forrest High	Saturday, May 19	9:00 a.m.

SALVAGE							
	Date	School	Item	Model	S/N	Asset ID	Service Tag
1	8-30-11	CVHS	Desktop	GX260	00019-102-480-044	MCPS 3378	5Q95821
2	8/3/11	CES	MONITOR	Acersync 50	94501184A	N/A	N/A
3	8/31/11	FHS	MONITOR	E711	MT095WUP4643215090W	N/A	N/A
4	8/3/11	FHS	MONITOR	M50	D1K83469357	N/A	N/A
5	8/3/11	CES	DESKTOP	DeskPro Compact	011DES2X074	N/A	N/A
6	9/1/11	MCHS	Desktop	GX 150	00019-068-663	MCPS 3286	C2Y9R01
7	9-2-11	OGES	Overhead	E40424	598897	MCPS 5136SPED	N/A
8	9/7/11	CVHS	DESKTOP	Howard	0000023345	N/A	N/A
9	9/7/11	CVHS	DESKTOP	MAC	XA9300J26J7	N/A	N/A
10	9/7/11	CVHS	MONITOR	Viewsonic	24B025051957	N/A	N/A
11	9/7/11	CVHS	Scanner	UTL 2100	HAD043034001846	N/A	N/A
12	9/7/11	CVHS	Printer	5650	M459FSP3JY	N/A	N/A
13	9/7/11	CVHS	DESKTOP	Howard	0000006810	N/A	N/A
14	9/7/11	CVHS	MONITOR	NEC	9Y50114YA	N/A	N/A
15	9/7/11	CVHS	Zip Drive	OMEGA	PSA013A06Y	N/A	N/A
16	9/16/11	WES	monitor	SAMTRON	DT17HCAR303994T	MCPS 5877	NA
17	9/16/11	WES	MAC G3	Apple	XA9342R8	MCPS 5878	NA
18	9/16/11	WES	MAC LC II	Apple	CY319AZ0B7	MCPS 5203SPED	NA
19	9/16/11	WES	monitor	SAMTRON	DT17HCAR311059X	MCPS 3597	NA
20	9/16/11	WES	MAC G3	Apple	XA9342MDGSM	MCPS	N/A
21	9/16/11	MCHS	Printer	Brother	U60966L624547	MCPS 5676SPED	N/A
22	9/26	CVES	MONITOR	Compag	23CP28K F496	MCPS 4974	—
23	9/26	SPED	Scanner	Epson	E7EV818672	MCPS 5477SPED	—
24	9/26	SPED	Printer	BROTHER	U60966L624547	MCPS 5076SPED	—
25	9/26	SPED	Printer	HP	M42ANIN0166	MCPS 5679SPED	—

Vendor Name

Dave Hunter

Vendor Signature

Date:

Dave Hunter
11-28-11

SALVAGE							
	Date	School	Item	Model	S/N	Asset ID	Service Tag
1	9/20/11	SPED	Printer	HP 1320N	CNR C67080G MCPSS445FE	MCPSS144 SPED	—
2	9/20/11	SPED	Printer	HP 1320N	CNH C63JOC8	MCPSS 3815	—
3	10/4/11	MCHS	MONITOR	Dell	CN-095WUP-46633-282-1MK	MCPSS 3082	—
4	10/4/11	MCHS	MONITOR	Dell	CN-095WUP-46633-	MCPSS 3081	—
5	10/5/11	FHS	monitor	Dell	MY-08J854-46632-KB-825V	MCPSS4667	—
6	10/5/11	FHS	monitor	Dell	8D02611	MCPSS 4666	8D02611
7	10/11/11	CHES	Printer	LEXMARK	0711018018	MCPSS4345RED	—
8	10/24/11	LMS	DESKTOP	APPLE	MAC LCTI	MCPSS 5205SPED	—
9	10/24/11	LMS	SHREDDER	OBC	SHRED MASTER	MCPSS 5195SPED	—
10	10/25/11	FHS	Printer	22792	3251533864	NA	NA
11	10/25/11	FHS	Printer	C4240	PKB0721	MCPSS 4626	NA
12	10/25/11	FHS	CPU	G3+	XA9342PY GSM	MCPSS 2436	NA
13	10/25/11	FHS	Printer	5650	MY59R5P2UB	NA	NA
14	10/25/11		Compute	G3	XA9341PY GSM	MCPSS 2534	NA
15	11/28/11		Printer	HP 940c	C6431A	MCPSS#082	
16	11/28/11		Monitor	M781P	MX07C051 4780I B/L-200L	MCPSS#101SPED	
17	11/28/11	CVHS	Printer	HP 3820	CM24MIPORN	NA	NA
18	11/28/11	CVHS	Laser Disc	Pioneer CLD-V2600	3914845	NA	NA
19	11/28/11	CVHS	Laser Disc	Pioneer CLD-V2600	3914813	NA	NA
20	11/28/11	CVHS	Laser Disc	Pioneer CLD-V2600	3914825	NA	NA
21	11/28/11	CVHS	Laser Disc	Pioneer CLD-V2600	3945460	NA	NA
22	11/28/11	CVHS	MAC	IMAC	RN0073AAHTPN	NA	NA
23	11/28/11	CVHS	MAC computer	IMAC	YM053119JWQ	NA	NA
24	11/28/11	CVHS	MAC computer	IMAC	XA013098J8D	NA	NA
25	11-28/11	CVHS	MAC computer	G3	XA9341F2GSM	NA	NA

Vendor Name

Dave Hunter

Vendor Signature

Date:

Dave Hunter
11-28-11

SALVAGE							
	Date	School	Item	Model	S/N	Asset ID	Service Tag
1	11/28/11	CVHS	MAC computer	Power MAC	XP820PHGCT9	NA	NA
2	11/28/11	CVHS	Monitor	Optquest	P09034100668	NA	NA
3	11/28/11	CVHS	Printer	LaserWriter 8500	XH81404P9WX	NA	NA
4	11/28/11	CVHS	MAC computer	LC575	LD4232D03H9	NA	NA
5	11/28/11	CVHS	MAC computer	LC575	L04342W525Y	NA	NA
6	11/28/11	CVHS	Monitor	E773s	MY0Y13524760355PFX	NA	NA
7	11/28/11	MES	Monitor	-	ZV036E93JAK	MCP55827SAET	
8	11/28/11	MES	Printer	HP 940	MX23N6DITS	NA	NA
9	11-28-11	MES	Monitor	E771	MX070514780118L802T	NA	
10	11-28-11	MES	Monitor	E773	6XZQH11	MCP54075	
11	11-28-11	MES	Monitor	E771	MX0419TG47801256J12W	NA	
12	11-28-11	MES	Computer	G4	X410308LK53	MCP55871SPED	NA
13	11-28-11	MES	Computer	F MAC	XA9211UQG5N	MCP55100SPED	NA
14							
15							
16							
17							
18							
19							
20							
21							
22							
23							
24							
25							

Vendor Name Dave Hunter

Vendor Signature Dave Hunter

Date: 11-28-11

**Electric Dollar Comparison
2010-2011 to 2011-2012**

	July 10/11	July 11/12	% +/-	Aug 10/11	Aug 11/12	% +/-	Sept 10/11	Sept 11/12	% +/-	Oct 10/11	Oct 11/12	% +/-
LMS	\$ 8,075.93	\$ 7,858.10	-2.7%	\$ 8,465.14	\$ 8,664.15	2%	\$ 12,335.16	\$ 11,238.77	-9%	\$ 10,490.65	\$ 9,220.93	-12%
FORREST	\$ 15,455.21	\$ 18,879.56	22.2%	\$ 18,322.21	\$ 18,386.04	0%	\$ 21,831.16	\$ 23,540.41	8%	\$ 27,801.02	\$ 18,086.41	-35%
CVHS	\$ 10,688.63	\$ 11,607.00	8.6%	\$ 11,278.53	\$ 11,643.87	3%	\$ 16,081.73	\$ 14,945.83	-7%	\$ 20,141.39	\$ 13,238.69	-34%
MES	\$ 6,255.28	\$ 5,780.38	-7.6%	\$ 6,979.25	\$ 6,929.21	-1%	\$ 7,864.40	\$ 8,664.41	10%	\$ 8,225.59	\$ 7,076.74	-14%
OAK	\$ 10,596.48	\$ 9,485.47	-10.5%	\$ 12,228.46	\$ 8,704.94	-29%	\$ 14,094.52	\$ 13,033.11	-8%	\$ 12,220.25	\$ 10,818.82	-11%
CHES	\$ 8,341.07	\$ 7,948.27	-4.7%	\$ 7,110.30	\$ 8,274.68	16%	\$ 12,104.67	\$ 11,373.02	-6%	\$ 15,329.25	\$ 9,290.26	-39%
VOC	\$ 2,356.05	\$ 2,045.43	-13.2%	\$ 2,476.88	\$ 2,245.88	-9%	\$ 3,384.71	\$ 2,820.92	-17%	\$ 3,318.83	\$ 2,090.80	-37%
JONES	\$ 3,138.97	\$ 3,176.24	1.2%	\$ 3,481.15	\$ 3,552.57	2%	\$ 3,638.86	\$ 3,682.10	1%	\$ 3,145.29	\$ 2,759.38	-12%
WES	\$ 7,337.91	\$ 6,778.85	-7.6%	\$ 6,749.81	\$ 6,169.84	-9%	\$ 9,481.23	\$ 8,637.69	-9%	\$ 8,849.05	\$ 7,195.32	-19%
MCHS	\$ 15,404.60	\$ 17,758.79	15.3%	\$ 17,556.82	\$ 14,696.70	-16%	\$ 23,201.48	\$ 20,753.77	-11%	\$ 21,022.44	\$ 17,110.79	-19%
CVES	\$ 10,938.39	\$ 10,670.79	-2.4%	\$ 9,960.35	\$ 10,492.07	5%	\$ 12,666.63	\$ 14,685.09	16%	\$ 16,159.86	\$ 12,274.42	-24%
BUS	\$ 1,309.20	\$ 1,379.93	5.4%	\$ 1,483.95	\$ 1,404.88	-5%	\$ 1,512.50	\$ 1,620.04	7%	\$ 1,447.89	\$ 1,294.18	-11%
MCHS/SOF TBALL	\$ 104.92	\$ 69.91	-33.4%	\$ 84.41	\$ 59.24	-30%	\$ 103.79	\$ 84.21	-19%	\$ 84.67	\$ 59.02	-30%
WHITE DR	\$ 185.39	\$ 219.72	18.5%	\$ 330.40	\$ 261.89	-21%	\$ 323.15	\$ 312.99	-3%	\$ 166.85	\$ 188.22	13%
PRES HOPKINS/ WHITE DR	\$ 469.60	\$ 434.34	-7.5%	\$ 499.59	\$ 463.78	-7%	\$ 463.23	\$ 548.70	18%	\$ 402.54	\$ 458.14	14%
All Schools	\$ 100,657.63	\$ 104,092.78	3.4%	\$ 107,007.25	\$ 101,949.74	-5%	\$ 139,087.22	\$ 135,941.06	-2%	\$ 148,805.57	\$ 111,162.12	-25%

**Electric Dollar Comparison
2010-2011 to 2011-2012**

	Nov 10/11	Nov 11/12	% +/-	Dec 10/11	Dec 11/12	% +/-	Jan 10/11	Jan 11/12	% +/-	Feb 10/11	Feb 11/12	% +/-
LMS	\$ 7,010.90	\$ 6,810.63	-2.9%			#####			#####			#####
FORREST	\$ 17,488.84	\$ 14,904.00	-14.8%			#####			#####			#####
CVHS	\$ 11,157.66	\$ 9,983.58	-10.5%			#####			#####			#####
MES	\$ 5,431.20	\$ 5,223.34	-3.8%			#####			#####			#####
OAK	\$ 10,533.78	\$ 8,764.84	-16.8%			#####			#####			#####
CHES	\$ 8,107.48	\$ 7,196.29	-11.2%			#####			#####			#####
VOC	\$ 2,525.92	\$ 1,457.51	-42.3%			#####			#####			#####
JONES	\$ 1,849.56	\$ 1,880.28	1.7%			#####			#####			#####
WES	\$ 6,618.39	\$ 4,879.69	-26.3%			#####			#####			#####
MCHS	\$ 14,922.27	\$ 13,634.19	-8.6%			#####			#####			#####
CVES	\$ 10,360.58	\$ 10,224.71	-1.3%			#####			#####			#####
BUS GAR.	\$ 1,049.58	\$ 1,707.58	62.7%									
MCHS/SOF TBALL	\$ 79.79	\$ 48.47	-39.3%									
WHITE DR	\$ 149.36	\$ 140.38	-6.0%									
PRES HOPKINS/ WHITE DR	\$ 426.41	\$ 423.91	-0.6%									
All Schools	\$ 97,711.72	\$ 87,279.40	-10.7%	\$ -	\$ -	#####	\$ -	\$ -	#####	\$ -	\$ -	

**Electric Dollar Comparison
2010-2011 to 2011-2012**

LMS	Mar 10/11	Mar 11/12	% +/-	Apr 10/11	Apr 11/12	% +/-	May 10/11	May 11/12	% +/-	June 10/11	June 11/12	% +/-
			#DIV/0!			#####			#####			#####
FORREST			#DIV/0!			#####			#####			#####
CVHS			#DIV/0!			#####			#####			#####
MES			#DIV/0!			#####			#####			#####
OAK			#DIV/0!			#####			#####			#####
CHES			#DIV/0!			#####			#####			#####
VOC			#DIV/0!			#####			#####			#####
JONES			#DIV/0!			#####			#####			#####
WES			#DIV/0!			#####			#####			#####
MCHS			#DIV/0!			#####			#####			#####
CVES			#DIV/0!			#####			#####			#####
			#DIV/0!			#####			#####			#####
All Schools												
	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#####	\$ -	\$ -	#####	\$ -	\$ -	#####

YTD												
TOTALS	\$ 198,369.35	\$ 191,372.18	-3.5%	\$ 107,007.25	\$ 101,949.74	-5%	\$ 139,087.22	\$ 135,941.06	-2%	\$ 148,805.57	\$ 111,162.12	-25%
	10/11 TOTAL SPENT	11/12 TOTAL SPENT	% +/-									
	\$ 593,269.39	\$540,425.10	-8.9%									

Marshall County Schools
 Bonus Pay Breakdown
 General Purpose and Federal Programs
 November 2011

General Purpose - Certified Employees:	# of Emp.	Bonus Pay(\$500)	Soc. Sec.	Retirement	Medicare	Unemploy.	Total Bonus
Full-Time	334	167,000.00	10,354.00	15,113.50	2,421.50	1,002.00	195,891.00
Part-Time	1	250.00	15.50	22.63	3.63	0.00	291.75
Total GP: Full-Time Bonus	335	167,250.00	10,369.50	15,136.13	2,425.13	1,002.00	\$196,182.75

General Purpose - N/Certified Employees:	# of Emp.	Bonus Pay(\$300)	Soc. Sec.	Retirement	Medicare	Unemploy.	Total Bonus
Full-Time	206	61,800.00	3,831.60	6,173.82	896.10	370.80	73,072.32
Part-Time	8	1,200.00	74.40	119.88	17.40	0.00	1,411.68
Total GP: Part-Time Bonus	214	63,000.00	3,906.00	6,293.70	913.50	370.80	\$74,484.00
Total General Purpose Employees	549					Total GP Bonus	\$270,666.75

Federal Programs - Certified Employees:	# of Emp.	Bonus Pay(\$500)	Soc. Sec.	Retirement	Medicare	Unemploy.	Total Bonus
Full-Time	10	5,000.00	310.00	452.50	72.50	0.00	\$5,835.00

Federal Programs - N/Certified Employees:	# of Emp.	Bonus Pay(\$300)	Soc. Sec.	Retirement	Medicare	Unemploy.	Total Bonus
Full-Time	14	4,200.00	260.40	419.58	60.90	0.00	\$4,940.88
Total Federal Programs Employees	24					Total Federal	\$10,775.88

Food Service Employees	# of Emp.	Bonus Pay(\$300)	Soc. Sec.	Retirement	Medicare	Unemploy.	Total Bonus
Full-Time	40	12,000.00	744.00	1,198.80	174.00	72.00	14,188.80
Part-Time (Bonus \$150)	23	3,450.00	213.90	344.66	50.03	20.70	4,079.28
Total Food Service Employees	63	15,450.00	957.90	1,543.46	224.03	92.70	\$18,268.08

Central Office Personnel	# of Emp.	Bonus Pay	Soc. Sec.	Retirement	Medicare	Unemploy.	Total Bonus
General Purpose - Certified Employees:	8	4,000.00	248.00	362.00	58.00	24.00	4,692.00
General Purpose - N/Certified Employees:	14	4,200.00	260.40	419.58	60.90	25.20	4,966.08
Federal Programs - Certified Employees:	1	500.00	31.00	45.25	7.25	0.00	583.50
Federal Programs - N/Certified Employees:	1	300.00	18.60	29.97	4.35	0.00	352.92
Food Service Employees - N. Certified	2	600.00	37.20	54.30	8.70	0.00	700.20
Total Central Office Personnel	26	9,600.00	595.20	911.10	139.20	49.20	\$11,294.70

Total Bonus Pay	662
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Total Bonus	\$311,005.41
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Marshall County Schools
 Bonus Pay Breakdown
 General Purpose and Federal Programs
 Year 2010-2011

Year 2010-2011

General Purpose - Certified Employees:	# of Emp.	Bonus Pay(\$500)	Soc. Sec.	Retirement	Medicare	Unemploy.	Total Bonus
Full-Time	392	196,000.00	12,152.00	17,738.00	2,842.00	1,176.00	229,908.00
Part-Time	1	250.00	15.50	22.63	3.63	0.00	291.75
Total GP: Full-Time Bonus	393	196,250.00	12,167.50	17,760.63	2,845.63	1,176.00	\$230,199.75

General Purpose - N/Certified Employees:	# of Emp.	Bonus Pay(\$300)	Soc. Sec.	Retirement	Medicare	Unemploy.	Total Bonus
Full-Time	220	66,000.00	4,092.00	6,593.40	957.00	396.00	78,038.40
Part-Time	8	1,200.00	74.40	119.88	17.40	0.00	1,411.68
Total GP: Part-Time Bonus	228	67,200.00	4,166.40	6,713.28	974.40	396.00	\$79,450.08
Total General Purpose Employees	621					Total GP Bonus	\$309,649.83

Federal Programs - Certified Employees:	# of Emp.	Bonus Pay(\$500)	Soc. Sec.	Retirement	Medicare	Unemploy.	Total Bonus
Full-Time	17	8,500.00	527.00	769.25	123.25	0.00	\$9,919.50

Federal Programs - N/Certified Employees:	# of Emp.	Bonus Pay(\$300)	Soc. Sec.	Retirement	Medicare	Unemploy.	Total Bonus
Full-Time	13	3,900.00	241.80	389.61	56.55	0.00	\$4,587.96
Total Federal Programs Employees	30					Total Federal	\$14,507.46

Food Service Employees	# of Emp.	Bonus Pay(\$500)	Soc. Sec.	Retirement	Medicare	Unemploy.	Total Bonus
Full-Time	42	21,000.00	1,302.00	2,097.90	304.50	126.00	24,830.40
Part-Time (Bonus \$250)	25	6,250.00	387.50	624.38	90.63	37.50	7,390.00
Total Food Service Employees	67					Total Food Serv	\$32,220.40

Total Bonus Pay	\$356,377.69
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