

Regular Board Meeting
November 10, 20116:30 PM
MCBOE

Attendance Taken at 6:35 PM.

Mr. Curt Denton:	Absent
Mrs. Kristen Gold:	Present
Mr. Harvey Jones:	Present
Mrs. Barbara Kennedy:	Present
Mr. Mike Keny:	Present
Mr. Donnie Moses:	Present
Mr. Randy Perryman:	Present
Mr. Sam Smith:	Present
Mrs. Ann Tears:	Present

1. Agenda

The agenda Passed with a motion by Mr. Donnie Moses and a second by Mr. Harvey Jones.

Mrs. Kristen Gold:	Yea
Mr. Harvey Jones:	Yea
Mrs. Barbara Kennedy:	Yea
Mr. Mike Keny:	Yea
Mr. Donnie Moses:	Yea
Mr. Randy Perryman:	Yea
Mr. Sam Smith:	Yea
Mrs. Ann Tears:	Yea

2. Acknowledge donation from Waste Management

Accept the \$10,000 technology grant presented to Marshall Elementary School by WasteManagement Passed with a motion by Mrs. Barbara Kennedy and a second by Mrs. Ann Tears.

Mrs. Kristen Gold:	Yea
Mr. Harvey Jones:	Yea
Mrs. Barbara Kennedy:	Yea
Mr. Mike Keny:	Yea
Mr. Donnie Moses:	Yea
Mr. Randy Perryman:	Yea
Mr. Sam Smith:	Yea
Mrs. Ann Tears:	Yea

3. Minutes

Approval of the October 6, 2011, regular session minutes Passed with a motion by Mr. Randy Perryman and a second by Mrs. Barbara Kennedy.

Mrs. Kristen Gold:	Yea
Mr. Harvey Jones:	Yea
Mrs. Barbara Kennedy:	Yea
Mr. Mike Keny:	Yea
Mr. Donnie Moses:	Yea

Mr. Randy Perryman: Yea
Mr. Sam Smith: Yea
Mrs. Ann Tears: Yea

4. MCEA Report

In the MCEA report, MCEA president Patty Hill announced the following week is National American Education Week; she invited board members to shadow a teacher or substitute in a class during the week. She went on to state that many teachers are experiencing increased stress levels due to the new evaluation requirements, so the ongoing discussion of bonuses would be greatly appreciated.

5. Use of school facility

The Marshall County American Red Cross requests the use of MCHS hallways and FCS rooms to host "Christmas Village".

Approve the use of facility request made by the American Red Cross Passed with a motion by Mrs. Barbara Kennedy and a second by Mr. Harvey Jones.

Mrs. Kristen Gold: Yea
Mr. Harvey Jones: Yea
Mrs. Barbara Kennedy: Yea
Mr. Mike Keny: Yea
Mr. Donnie Moses: Yea
Mr. Randy Perryman: Yea
Mr. Sam Smith: Yea
Mrs. Ann Tears: Yea

6. Policy Approval - Second Reading

Policy 1.403 Agendas passed 8-0 on first reading in the October board meeting; since a board member was absent, the policy appears on the agenda for second reading.

Approve policy 1.403 Agendas on second reading Passed with a motion by Mrs. Ann Tears and a second by Mrs. Kristen Gold.

Mrs. Kristen Gold: Yea
Mr. Harvey Jones: Yea
Mrs. Barbara Kennedy: Yea
Mr. Mike Keny: Yea
Mr. Donnie Moses: Yea
Mr. Randy Perryman: Yea
Mr. Sam Smith: Yea
Mrs. Ann Tears: Yea

7. Propane Bid

Concern was again expressed that only one bid was submitted.

Approve the Allgas Inc. of TN propane bid Passed with a motion by Mr. Randy Perryman and a second by Mr. Sam Smith.

Mrs. Kristen Gold: Yea
Mr. Harvey Jones: Yea
Mrs. Barbara Kennedy: Yea
Mr. Mike Keny: Yea
Mr. Donnie Moses: Yea
Mr. Randy Perryman: Yea
Mr. Sam Smith: Yea

Mrs. Ann Tears: Yea

8. Director's Evaluation - Annual Agenda Item

An evaluation committee consisting of Ms. Kennedy, Mr. Perryman, and Ms. Tears was established to tally the scores. Board members will submit their completed evaluations at the December meeting; the results will be presented in the January meeting.

Approve the Director's Evaluation Tool Passed with a motion by Mr. Sam Smith and a second by Mr. Randy Perryman.

Mrs. Kristen Gold: Yea

Mr. Harvey Jones: Yea

Mrs. Barbara Kennedy: Yea

Mr. Mike Keny: Yea

Mr. Donnie Moses: Yea

Mr. Randy Perryman: Yea

Mr. Sam Smith: Yea

Mrs. Ann Tears: Yea

9. Financial Statement

The financial statement was combined with the Budget Committee report. Mr. Moses stated the Budget Committee met on October 25 primarily as a quarterly review. The committee discussed possible uses of the Jobs Bill money. Mr. Dukes added that the money can be used for bonuses, or for academic coaches to assist students who are struggling in different areas; the money must be spent by September 2012. The committee discussed line items for departments that have exceeded the budgeted amount; this will be addressed in the December meeting.

10. Committee Reports

There was no Calendar Committee report, but Ms. Kennedy informed the board the system's calendar committee (headed by Vylatte Gooch, Julie Thomas, and Dr. Patsey Thomas and comprised of teachers) will meet Wednesday, November 16 at 3:30 p.m. Ms. Kennedy urged board members to attend to hear the teachers'/administrators' input.

10.1. Budget Committee

(See Financial Statement - above)

10.2. Policy Committee

Ms. Tears stated the committee met October 27 to hear presentations from John Christmas, Beverly Miller, Rick Robinson and Mary Carter regarding the standard dress attire policy. A policy committee meeting was scheduled for Tuesday, December 6 at 6:30 p.m.

10.3. Curriculum Committee

The Curriculum Committee met November 8 to hear presentations from two principals on the ICU program. Discussion was held on how to improve the information flow regarding placement/promotion of a child; Dr. Thomas, Ms. Gooch, Ms. Thomas and Mr. Dukes will draft a form that will provide the needed information. Ms. Judy Rickman spoke to the committee about a kindergarten readiness class; the committee asked Ms. Rickman to work with other elementary principals on a proposal for this type of class, as well as the budgetary impact such a class would have on the system. Ms. Kennedy stated that concern was expressed during the meeting about the lack of consistency in classes available at schools throughout the county; Mr. Dukes will look into the concerns.

11. Old Business

11.1. Bid for Forrest Structural Repairs

Approve the United Structural Systems bid for repairs at Forrest School
Passed with a motion by Mrs. Barbara Kennedy and a second by Mr. Randy Perryman.

Mrs. Kristen Gold: Yea
Mr. Harvey Jones: Yea
Mrs. Barbara Kennedy: Yea
Mr. Mike Keny: Yea
Mr. Donnie Moses: Yea
Mr. Randy Perryman: Yea
Mr. Sam Smith: Yea
Mrs. Ann Tears: Yea

11.2. Siemens Payment

The board asked that an electricity usage comparison be available at the next board meeting.

Approve the final Siemens invoices Passed with a motion by Mr. Randy Perryman and a second by Mrs. Ann Tears.

Mrs. Kristen Gold: Yea
Mr. Harvey Jones: Yea
Mrs. Barbara Kennedy: Yea
Mr. Mike Keny: Yea
Mr. Donnie Moses: Yea
Mr. Randy Perryman: Yea
Mr. Sam Smith: Yea
Mrs. Ann Tears: Yea

11.3. Director's Search

The position will be posted through January 4, 2012, and will be posted in the usual avenues of advertisements, plus TSBA and TOSS. A work session will be scheduled in early December to set criteria and time frame in appointing a director.

Change the job posting/job description (under qualifications) from "with preference for a doctorate degree" to "a minimum of a masters degree" in education Passed with a motion by Mrs. Barbara Kennedy and a second by Mr. Sam Smith.

Mrs. Kristen Gold: Yea
Mr. Harvey Jones: Yea
Mrs. Barbara Kennedy: Yea
Mr. Mike Keny: Yea
Mr. Donnie Moses: Yea
Mr. Randy Perryman: Yea
Mr. Sam Smith: Yea
Mrs. Ann Tears: Yea

12. New Business

There was no New Business.

13. Director's Report

Mr. Dukes thanked those who sent get well cards while he was out of the office.

13.1. Anti-Voucher Resolution

Approve a resolution opposing legislation or other similar effort to create a voucher program in Tennessee that would divert money intended for public

education to private schools Passed with a motion by Mr. Sam Smith and a second by Mr. Harvey Jones.

Mrs. Kristen Gold: Nay
Mr. Harvey Jones: Yea
Mrs. Barbara Kennedy: Yea
Mr. Mike Keny: Yea
Mr. Donnie Moses: Yea
Mr. Randy Perryman: Yea
Mr. Sam Smith: Yea
Mrs. Ann Tears: Yea

13.2. TOSS Resolution

No action was taken on a TOSS-proposed resolution which reduces evaluations for all certified employees to two.

13.3. Anti School Start Dates Resolution

Approve a resolution opposing any legislation or other similar effort to alter or impair a local board of education's ability to establish an academic calendar as it works best for its students, teachers, parents, and community
Passed with a motion by Mr. Sam Smith and a second by Mrs. Ann Tears.

Mrs. Kristen Gold: Nay
Mrs. Barbara Kennedy: Nay
Mr. Donnie Moses: Nay
Mr. Harvey Jones: Yea
Mr. Mike Keny: Yea
Mr. Randy Perryman: Yea
Mr. Sam Smith: Yea
Mrs. Ann Tears: Yea

13.4. Support Appointed Directors Resolution

Approve a resolution rejecting any attempt to revert to superintendent elections Failed with a motion by Mrs. Barbara Kennedy and a second by Mrs. Kristen Gold.

Mr. Harvey Jones: Abstain (With Conflict)
Mrs. Ann Tears: Abstain (With Conflict)
Mr. Mike Keny: Nay
Mr. Randy Perryman: Nay
Mr. Sam Smith: Nay
Mrs. Kristen Gold: Yea
Mrs. Barbara Kennedy: Yea
Mr. Donnie Moses: Yea

13.5. IDEA Part B: Budget #12.01, Amendment #1 (Federal Completion Report)

During discussions, suggestion was made to budget all potential employees as taking family coverage benefits so when a situation occurs, such as an employee not previously on insurance accepting insurance, it will not impact the budget.

Approve IDEA Part B Budget #12.01 Amendment #1 Passed with a motion by Mr. Donnie Moses and a second by Mr. Randy Perryman.

Mrs. Kristen Gold: Abstain (With Conflict)
Mr. Harvey Jones: Yea
Mrs. Barbara Kennedy: Yea

Mr. Mike Keny: Yea
Mr. Donnie Moses: Yea
Mr. Randy Perryman: Yea
Mr. Sam Smith: Yea
Mrs. Ann Tears: Yea

13.6. Federal Allocation Changes FY11 and FY12

Mr. Dukes told the board \$194,134 was cut from the Federal Programs department (Title I and Title II-A) budget. A question was asked how our allocations, which are connected with free and reduced lunch, could be cut when our free and reduced lunch numbers have increased substantially. Ms. Williams-Lee stated that while on a webinar concerning this issue the previous day, she was advised to contact her congressman.

14. Adjourn

The meeting adjourned at 8:05 p.m.

15. Information

Chairperson

Superintendent