

Board of Education September 18, 2025 Meeting

The Bedford County Board of Education met in a Regular monthly session on September 18, 2025 at 6:00 PM in the Liberty School, 500 Snell Rd., Shelbyville, TN 37160. Board members **Present:** Andrea Anderson, Shanna Boyette, David Brown, Michael Cook, Lana Craig, Glenn Forsee, Dan Reed, Barton Williams, **Absent:** Brian Crews.

I. PROCEDURAL ITEMS The Bedford County Board of Education met in a regular monthly session on September 18, 2025 at 6:00 pm in the Liberty School gym, 500 Snell Rd., Shelbyville, TN. Board members Glenn Forsee, Michael Cook, David Brown, Dan Reed, Andrea Anderson, Barton Williams, Shanna Boyette and Lana Craig were present. Brian Crews was absent.

A. Call to Order Chairman Michael Cook called the meeting to order, followed by a moment of silence, and the Pledge of Allegiance led by Kaeden Doak and Kaydence Burnett who are students at Liberty School.

B. Moment of Silence

C. Pledge of Allegiance - Led by Kaeden Doak and Kaydence Burnett who are students at Liberty School.

D. Opening Remarks

II. CONSENT AGENDA The Consent Agenda was approved by acclamation upon the motion and seconded by Glenn Forsee and Dan Reed.

Motion to approve Consent Agenda was made by Glenn Forsee and seconded by Dan Reed.

Motion Approved by

Yea: 8, Nay: 0

A. Approval of Agenda

B. Minutes from August Monthly Meeting

C. SCHS NHS Trip Request

D. SCHS CTE FFA Trip Request

E. Cascade HS Band Trip Request

F. Cascade HS FFA Trip Request

G. Cascade HS Mens Basketball Trip Request

H. Community HS FFA Trip Request

I. Policies for Revision

1. 1.107 Board Member Conflict of Interest

2. 1.400 School Board Meetings

3. 1.402 Notification of Meetings
4. 1.403 Agendas
5. 1.501 Visitors to the Schools
6. 1.800 School Calendar
7. 1.8011 Emergency Closings

III. PUBLIC COMMENT There was no public comment.

IV. COMMUNICATIONS Ms. Garrette gave a quick summary of the highlights in the Good News Report.

A. Good News Report

V. PRESENTATIONS Neil Watson, Director of Human Resources, gave a brief presentation on the changes to the state dental insurance. The State of Tennessee will change from Delta Dental to MetLife beginning January 1, 2026. He gave the board members a sheet with the changes listed and said he will be sending an email to all BCS employees to explain the changes. Chairman Cook recommended extending informational meeting hours and possibly going to the schools.

A. Neil Watson - Dental Insurance

VI. ACTION ITEMS

A. Learning Way Elem. Playground Request

This is a donated playground and will be an additional playground for Learning Way. The BCS maintenance crew will dismantle and then install the playground equipment and make sure that all safety codes and guidelines are followed. **Motion was made by Shanna Boyette and seconded by Lana Craig. Motion was carried with an 8-0 vote.**

Motion to approve was made by Shanna Boyette and seconded by Lana Craig. Motion Approved by
Yea: 8, Nay: 0

B. Shelbyville Central High School Position Request

This position is for a strength and conditioning coach. It was approved last year, and the business would like to donate the money for this position again this year. The money will be a reimbursement to our general-purpose budget and will have the proper deductions. **Motion was made by Barton Williams and seconded by Shanna Boyette. Motion was carried with an 8-0 vote.**

Motion to approve was made by Barton Williams and seconded by Shanna Boyette. Motion Approved by
Yea: 8, Nay: 0

C. Shelbyville Central High School Reward Request

This was done last year, and the donor would like to reward the folks this year that applied for the grant to participate in the 12 for 12 program. Proper deductions will be applied and will go through payroll. **Motion was made by Glenn Forsee and seconded by Shanna Boyette. Motion was carried with an 8-0 vote.**

Motion to approve was made by Glenn Forsee and seconded by Shanna Boyette. Motion Approved by
Yea: 8, Nay: 0

D. Cascade High School Reward Request This is the same as the one for SCHS. Only for those that apply for the grant and it will go through our Finance office with the proper deductions. **Motion was made by Barton Williams and seconded by Lana Craig. Motion was carried with an 8-0 vote.**

Motion to approve was made by Barton Williams and seconded by Lana Craig. Motion Approved by
Yea: 8, Nay: 0

E. Policy 1.108 Nepotism

This policy was changed to match the model policy from TSBA. Dr. Garrett asked to make one change on line 15 in addition to the deletions recommended by TSBA, change "family member" to "individual". She talked to TSBA and they recommended the change. **Motion was made by Glenn Forsee and seconded by David Brown. Motion was carried with an 8-0 vote.**

Motion to approve was made by Glenn Forsee and seconded by David Brown. Motion Approved by
Yea: 8, Nay: 0

F. Policy 1.503 News Releases, News Conferences and Interviews

The title will be changed to Board - Media Relations, News Releases and Interviews. This policy states board meeting agendas are provided now on the BCS website and the agenda materials are available upon request. Also adding that the Superintendent and the Board Chair will be available to answer any questions, from any media that is present, after the board meetings upon request. **Motion was made by Dan Reed and seconded by Andrea Anderson. Motion was carried with an 8-0 vote.**

Motion to approve was made by Dan Reed and seconded by Andrea Anderson. Motion Approved by
Yea: 8, Nay: 0

G. August Monthly Financial Report

Robert Daniel did not attend but Dr. Garrett stated that she talked with him earlier in the day and everything looked good. **Motion was made by Barton Williams and seconded by Lana Craig. Motion was carried with an 8-0 vote.**

Motion to approve was made by Barton Williams and seconded by Lana Craig. Motion Approved by
Yea: 8, Nay: 0

VII. REPORT ITEMS

A. Monthly Tax Analysis Nothing out of the ordinary to report.

B. Attendance Report Terise Rhodes reported we are down 240 students from this time last year. Currently we have received a little over 1,000 applications for homeschool through various organizations. Even with this number we haven't lost as many as the surrounding counties. We do have about 35 students from outside the county that come to our schools, mostly Cascade and Community schools.

C. Board Owned Vehicles Report Report item required once a year by board policy.

D. Student Advisory Council Report Report of the first meeting with the Student Advisory Council for the school year.

E. Executive Committee Report The next board meeting will be October 16th at Shelbyville Central High School.

Mr. Cook said he appreciates Liberty School hosting the board meeting tonight. He stated the staff is doing a good job and thanked them for their hard work.

Surplus property declared for the Central Office and Community Elementary School.

1. Surplus - Central Office, Community Elementary

F. Superintendent's Report Dr. Garrett shared that we have six Level 5 schools (Shelbyville Central, Community High School, Cartwright Elementary, Cascade High School, Cascade Middle School, and Eastside Elementary) and the growth score for the district is Level 3. We will recognize our Level 4 and 5 teachers at the next board meeting.

Dr. Garrett thanked everyone that came out to support SCHS Friday night. It was the opening of the Athletic Complex and she thanked Cooper Steel for making it possible

VIII. OTHER BUSINESS

A. Additional Acknowledgements

B. FYI - Personnel

IX. ADJOURNMENT Glenn Forsee moved to adjourn the meeting at approximately 6:41.