



**Morgan County Schools Regular Monthly Meeting
July 30, 2019 6:00 PM
Morgan County Schools - Central Office**

MEMBERS PRESENT:

{{Name: Agenda Item Name}} {{Discussion: Agenda Item Discussion}}
{{Actions: Agenda Item Actions}} {{AgendaItemEnd}}

1. **Prayer**

2. **Pledge**

3. **Good News**

4. **Audience Participation**

5. **MCEA**

6. **Approval of Agenda**

7. **Approval of minutes from previous month**

8. **Consent Agenda**

A. Next regular Board Meeting - Tuesday August 6, 2019 6pm, Central Office

B. Next regular Workshop - August 27, 2019, at Central Middle School, 6pm

9. **ELA Program for High School and Middle School**

10. **Add Level 3 Classification for Diesel Mechanics**

11. **Budget Amendments**

12. **School Board Policy**

13. **Annual Election of Chairman of the Board**

14. **Director's Announcements**

A. Fall District Meeting - September 17, 2019, Maryville City

B. Governors Rural Opportunity Summit, August 13-14, 2019

15. **Adjourn**

MORGAN COUNTY SCHOOLS

Regular Monthly Meeting
July 2, 2019
Morgan County Schools - Central Office

1. Prayer
2. Pledge
3. Good News
4. Audience Participation
5. MCEA

6. Approval of Agenda

Motion to approve agenda and to add item Director search. This motion, made by Glen Moore and seconded by Michael Ledbetter, Carried.

Tony Dagley: Yea
Ben Jackson: Yea
Michael Ledbetter: Yea
Glen Moore: Yea
Wade Summers: Yea
Billy Ward: Yea
Yea: 6, Nay: 0

7. Approval of Minutes from last month

Motion to approve minutes from June 4, 2019 Board meeting. This motion, made by Billy Ward and seconded by Glen Moore, Carried.

Tony Dagley: Yea
Ben Jackson: Yea
Michael Ledbetter: Yea
Glen Moore: Yea
Wade Summers: Yea
Billy Ward: Yea
Yea: 6, Nay: 0

8. Consent Agenda

Motion to approve the consent agenda as presented. This motion, made by Tony Dagley and seconded by Michael Ledbetter, Carried.

Tony Dagley: Yea
Ben Jackson: Yea
Michael Ledbetter: Yea
Glen Moore: Yea
Wade Summers: Yea
Billy Ward: Yea
Yea: 6, Nay: 0

MORGAN COUNTY SCHOOLS

1. Next regular Board Meeting - Tuesday, August 6, 2019 6 pm, Central Office
2. Next regular Workshop - July 30, 2019 6 pm, Central Office

9. School Board Policy

The Board voted to approve changes to policy # 5.203 On the first reading. This motion, made by Glen Moore and seconded by Tony Dagley, Carried.

Tony Dagley: Yea
Ben Jackson: Yea
Michael Ledbetter: Yea
Glen Moore: Yea
Wade Summers: Yea
Billy Ward: Yea
Yea: 6, Nay: 0

10. Appeal for out of district transfer

Motion to approve request for district transfer for Addison Armes based on Mr. Wilson's recommendation. This motion, made by Glen Moore and seconded by Michael Ledbetter, Carried.

Tony Dagley: Yea
Ben Jackson: Yea
Michael Ledbetter: Yea
Glen Moore: Yea
Wade Summers: Yea
Billy Ward: Yea
Yea: 6, Nay: 0

11. Budget Amendments

The Board voted to approve budget amendments 1-3. This motion, made by Glen Moore and seconded by Tony Dagley, Carried.

Tony Dagley: Yea
Ben Jackson: Yea
Michael Ledbetter: Yea
Glen Moore: Yea
Wade Summers: Yea
Billy Ward: Yea
Yea: 6, Nay: 0

12. Selection of new director

Board discussed appointing a committee to start the search for a new director.

13. Director's Announcements

1. Summer Law Institute: July 18 - 19, 2019, Gatlinburg
2. Fall District Meeting, September 17, 2019, Maryville City

MORGAN COUNTY SCHOOLS

3. Cooling Tower at Central Middle School

4. Governor's Rural Opportunity Summit August 13 -14, Linden, TN

14. Adjourn

The Chairman adjourned the meeting.

Morgan County Board of Education			
Monitoring: Review: Annually, in November	Descriptor Term: SUPPORT PERSONNEL LONGEVITY PAY	Descriptor Code: 5.203	Issued Date: 07/10/2019
		Rescinds: GCRI	Issued: 4/5/1999

1 All full time personnel (30 hours or more) shall receive longevity pay as specified below:
2

- 3 • Longevity pay is based on the experience accumulated as per the previous year.
4
- 5 • A full time employee is considered any support employee that works more than 30 hours
6 per week or is considered a full time bus driver.
7
- 8 • All full time personnel shall receive ~~fifty (\$50)~~ one hundred (\$100) per year of service up
9 to ~~(40)~~ (20) years.
- 10 • Support personnel must have been employed six (6) months, full time in a school year or
11 fiscal year to accumulate one (1) year of service for longevity pay purposes.
- 12 • If the employees work status changes from full time to part time (working less than 30
13 hours per week regularly), the employee will not be eligible for longevity the next year.
- 14 • A school year is defined as the time period beginning with the opening of school to the
15 last day of school as approved in Morgan County School Calendar for that year.
- 16 • A fiscal year is defined as the period beginning July 1st through June 30th of each year.
- 17 • Longevity pay or a year of experience pay is paid for one (1) support personnel position
18 only.
- 19 • If an employee transfers from one position to another position, longevity experience
20 transfer.
- 21 • All support personnel shall receive a check for the full amount due once each year in
22 November.
- 23 • If any support personnel quits or resigns their position, they have one year (365 days) to
24 return to employment and retain their accumulated longevity experience. After, one year
25 (365 days) they shall lose all longevity experience.
- 26 • If any support personnel is terminated from employment, they shall immediately lose all
27 accumulated longevity experience.

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