Board of Education
August 24, 2023 6:00 PM
Central Services Board Room

The Cumberland County Board of Education met in a regular session on Thursday, August 24, 2023, in the Central Services Board Room, where the meeting was called to order by Chairman Boston at the approximate hour of 6:03 pm. Boston welcomed everyone to the meeting and appreciated everyone for attending.

BOARD MEMBERS:

Teresa Boston:	Present
Mr. Nick Davis:	Absent
Ms. Anita Hale:	Present
Mrs. Rebecca Hamby:	Present
Mr. Chris King:	Present
Ms. Sheri Nichols:	Present
Robert Safdie:	Present
Ms. Shannon Stout:	Present
Ms. Elizabeth Stull:	Present

Others in Attendance:
Earl Patton, Attorney
Heather Mullinax, Media

Electronic Attendance:
Shannon Stout

1. Call to Order- Ms. Teresa Boston(See above)

2. Moment of Silence/Pledge of Allegiance
   -Nash Wilhite Brown Elementary- Ms. Teresa Boston - Boston led the board members in a Moment of Silence. After a moment of silence, Nash Wilhite from Brown Elementary led the audience in the Pledge of Allegiance.

3. Welcome to Visitors - Ms. Teresa Boston - Boston advised, next is a welcome to our visitors. We've kind of got standing room only tonight, which warms our hearts and we appreciate it. You don't know how much we appreciate it, so thank you all for being with us.

4. Special Recognition
   Student Board Representatives
   -Owen Brown-CCHS

-Braden Whitehair-Phoenix
-Nicole Ranson-SMHS
- Ms. Teresa Boston - Boston advised, next is Special Recognition. Mr. Stepp, do you want to do the honors? Stepp replied, sure. We have our Student Board Representatives tonight. We have Owen Brown from CCHS, Braden Whitehair from Phoenix and Nicole Ranson from Stone Memorial High School. Boston replied, just a note, is there anything that you would like to add, since you are honorary members of this board? Brown replied, thank Mr. Callahan for inviting me and allowing me to be here. Boston continued, if any of the three of you would like to chime in at any time, if you'll raise your hand. Input from students is always welcome.

4.A. Charitable Fund Foundation (See Exhibit #1) Boston advised, Mr. Stepp, our charitable items. Stepp replied, absolutely. So I'd like everyone to welcome Dr. Wood up here for the Charitable Fund Foundation. Dr. Wood advised, this is the 8th year that we've done this. So this will be our 15th distribution to the teachers and students in our country. We started off with $5,000 for the first distribution. Now we're up to almost $17,000 and we need more. The need is out there and we will meet as a board to decide who gets these grants. We always see some people that we would like to award them to. We've run out of money. So we challenge y'all get involved. You know $5.00 or $10.00 dollars a month would make a difference and it does grow over time. It's grown from $5,000 was in special distribution in the nearly $17,000 now. Should be there forever and it should grow from here or so we'll continue from there. I think we have pamphlets and advisor forms right out here. As you come in you see them on the table. So it's a great opportunity to get money to our kids in the county. Farley advised, recipients we ask that you stay up front for a group picture of your school. We will just take one picture for each school and then at the end we'll take a group picture of everyone.

Farley announced the recipients, while Stepp and Wood distributed the checks.

Brown Elementary	**Hannah Vanwinkle**	**Book Club**	**$225**
Brown Elementary	**Aaron Marsee**	**Band**	**$400**
Brown Elementary	**Katie Morgan**	**5th Grade Math**	**$225**
Crab Orchard Elementary	**April Shelton**	**6th Grade Math and Science**	**$200**
Crab Orchard Elementary	**Cindy Miniard**	**Archery/PE**	**$200**
Crab Orchard Elementary	**Michelle Pettus**	**4th Grade**	**$250**

Crab Orchard Elementary	**Nakesha Matthews**	**Art**	**$200**
Homestead Elementary	**Lauren Mathews**	**PE**	**$300**
Homestead Elementary	**Camille Conner/ Kayla Wadlington**	**SWPBS**	**$500**
Homestead Elementary	**Camille Conner/ Sue Alva**	**Pre-K**	**$50**
Glen Martin Elementary	**Melissa Buffkin**	**2nd Grade**	**$200**
Glen Martin Elementary	**Rosie Davis**	**2nd Grade**	**$400**
North Cumberland Elementary	**Kayla Patterson**	**5th Grade Math**	**$240**
North Cumberland Elementary	**Cathryn Clark/ Julia Timson**	**Lego League**	**$370**
North Cumberland Elementary	**Lilian Trivett**	**7th & 8th Grade ELA**	**$240**
Pine View Elementary	**Teresa Cowley**	**Art Club**	**$250**
Pine View Elementary	**Ashley Corbin**	**6th-8th Grade Math**	**$100**
Pine View Elementary	**Ashley Corbin/ Teresa Cowley**	**Jr BETA**	**$250**
Pine View Elementary	**Ashley Corbin**	**Graphic Arts**	**$250**

Pleasant Hill Elementary	**Jennifer Barnwell**	**Event Prep Club**	**$200**
Pleasant Hill Elementary	**Chasity Bohannon/ Tammy Phillips**	**Student Council**	**$200**
Pleasant Hill Elementary	**Chasity Bohannon/ Tammy Phillips/Shaun Brown**	**5th Grade**	**$200**
Pleasant Hill Elementary	**Amanda Mullinix**	**Kindergarten**	**$250**
South Cumberland Elementary	**Julie Wyatt**	**BETA**	**$250**
South Cumberland Elementary	**Tiffany Pimentel/ Vickie Wyatt**	**Kindness Club**	**$200**
South Cumberland Elementary	**Sarah Pharris**	**Library**	**$200**
South Cumberland Elementary	**Jamie White**	**SWPBS**	**$200**
Stone Elementary	**Robert Sparks**	**Cross Country**	**$150**
Stone Elementary	**Michelle Wilson**	**BETA**	**$250**
Stone Elementary	**Macey Flatt**	**Counseling Program**	**$350**
Stone Elementary	**Kasey Smith/Jen Davis**	**PBS**	**$100**
Cumberland County High School	**Carla Pratt**	**FBLA**	**$400**

Cumberland County High School	**Mike DiBiccaro**	**Honors Gov/History**	**$400**
Cumberland County High School	**Angela Robbins**	**French Club**	**$405**
Cumberland County High School	**Angela Robbins**	**Jet Theatrix**	**$400**
Cumberland County High School	**Daniel Rickman**	**Bowling**	**$400**
Cumberland County High School	**Brenda Hall**	**Student Council**	**$250**
Cumberland County High School	**Laura Gilpin/ Skye Thomason**	**HOSA**	**$400**
Cumberland County High School	**Darcy Phipps/ Emmy McCoy**	**SWPBS**	**$400**
Cumberland County High School	**Bruce Johnson**	**Band**	**$460**
Cumberland County High School	**Daisy Filler**	**BETA**	**$300**
Cumberland County High School	**Daisy Filler**	**Cheer**	**$420**
Stone Memorial High School	**Annalee Dunbar/ Nicole McKie**	**HOSA**	**$300**
The Phoenix School	**Sherry Smith**	**Student Council**	**$212.50**

The Phoenix School	**George Kington**	**Transition Academy**	**$212.50**
The Phoenix School	**Erin Norrod**	**SWPBS**	**$212.50**
The Phoenix School	**Erin Norrod**	**Guidance**	**$212.50**
Stone Memorial High School	**Annalee Dunbar/ Nicole McKie**	**HOSA**	**$300**
Stone Memorial High School	**April Moore/Carol Smith/Brittany Bilbrey**	**Panther Pack**	**$300**
Stone Memorial High School	**Tonia Wyatt**	**Student Council**	**$300**
Stone Memorial High School	**Ethan Tipton**	**Band**	**$300**
Stone Memorial High School	**Brian Parker**	**Boys/Girls Wrestling**	**$250**
Stone Memorial High School	**Brittany Bilbrey**	**Craft Club**	**$300**
Stone Memorial High School	**Kylee Johnson/John Long/Chris Bennett**	**Skills USA**	**$300**
Stone Memorial High School	**Carol Smith**	**FBLA**	**$300**
Stone Memorial High School	**Brent Hunter**	**Mycology Club**	**$300**
Stone Memorial High School	**Anna Bryant/ Carol Smith**	**BETA**	**$300**

Stone Memorial High School	**Tristessa Luetkemeyer**	**Bowling**	**$300**
Stone Memorial High School	**Rachel Martin/ Kenny Martin**	**Book Club**	**$300**
Stone Memorial High School	**Chelsea Phillips**	**Food Pantry**	**$385**
Stone Memorial High School	**Micah Grenz**	**Boys Soccer**	**$300**
Mixed (SMHS/CCHS)	**Amanda Anderson (SMHS)/Roger Dixon(CCHS)**	**ESL Pen Pal Writing Club**	**$220**

5. Kids First Award
   -Ella England (See Exhibit #2) Boston advised, next on our agenda is the Kids First Award. I think Mrs. Barnes are you doing the honors? Barnes replied, yes. Well good evening. It is my honor today to get to read something about a special young lady that I've had the pleasure of knowing since the day she was born. I remember when she came along. I believe my child even helped with what name was going to be her name. So anyway, Ella England is a fifth grader at Stone Elementary that is giving back to her community. While carrying on her late grandmother's love of reading. Ella's granny, Dot, helped instill a love of reading. In her honor, Ella with the help of her parents, is building little free libraries. These little free libraries allow children and families of all ages throughout Cumberland County to take a book and leave a book. Ella wants other children to grow to have a love of reading in the same way she does. She wants them to be able to travel and experience things which are possible through reading. Her first little free library was established on July 24, 2022 in the Homestead area on Glenwood Circle near her home. You will find other free little libraries on Roane Street, the Roane State Community College Campus, Shelter Insurance and at Synergy Medical. In the Spring of last year, Ella asked if she could place one at Stone Elementary so her school community could have this opportunity there. There are plans for three more to be added in the community very soon. Ella's little free libraries are registered with the littlefreelibrary.org, which is a database that shows the location of registered libraries across the country. Ella's goal is to establish 87 little free libraries, because that was the age of her grandmother when she passed away. Stepp replied, The Kids First Award is awarded to Ellen for exceptional selfless service to the kids at Cumberland County school. Thank you for your continued support and love for our kids.

6. Roll Call (See Above)

7. Declaration of Conflict - Mr. Earl Patton- Declarations of Conflict - Per TCA 49-2-202 Board of Education Members who have relatives (per the statue: relative means: Spouse, parent, parent-in-law,

child, son-in-law, daughter-in-law, grandparent, grandchild, brother, sister, uncle, aunt, nephew, niece, or any person who resides in the same household as you) employed by the system are asked to raise your hands to identify yourself. "Do you certify that the votes that you make tonight will be in the best interest of the school system, regardless of the effect that your vote may have upon the employment of your relative or relatives?" Boston and King certified by saying individually, "I do."

8. *Approval of July 27, 2023 Minutes(See Exhibit #3) Boston advised, next on the agenda is the approval of the July 27, 2023 Board Minutes. Hamby advised, motion to approve. Hale advised, second. Boston replied, we have a first and a second. Any discussion? No one responded. A Voice Vote was taken.

   Motion to approve the July 27, 2023 minutes as presented.

   VOICE VOTE: (mover-yes) Hamby

   (seconder-yes) Hale

   Yes: 8, No: 0

   MOTION: **Motion Carried**

9. *Approval of Agenda (See Exhibit #4) Boston advised, next is the approval of our agenda. I would like to amend taking, removing 16B. It's the MOU Community Probation Drug Screening and the reason being is, before we can commit to this MOU, I think we need to update our policy. I have spoken to Mr. Stepp about that, and he's going to get us some direction and so I would like to make a motion to approve the agenda removing 16B. Hamby advised, second. Boston asked, any discussion? No one responded. A Voice Vote was taken.

   Motion to approve the agenda removing 16B.

   VOICE VOTE: (mover-yes) Boston

   (seconder-yes) Hamby

   Yes: 8, No: 0

   MOTION: **Motion Carried**

10. Acknowledgement of Elected Officials - Boston asked, do we have any elected officials that I'm not seeing in the audience? This will be the first month, I think that we've been without an elected official, but welcome to all that are here.

11. Community Comments - Boston advised, community comments. I think we have one that has signed up, Mrs. Julia Timson.

    Name: Julia Timson
    Address: 6960 South York Highway, Clarkrange, Tennessee
    Subject: Contract, MOU for teachers/collaborations, bus changes, conflicts and recommended resolutions.

12. School Board Reports - Boston continued, next on the agenda is our School Board Reports. First is the TLN Report, Mrs. Shannon Stout

    12.A. TLN Report - Ms. Shannon Stout - Stout advised, I just wanted to give a quick update tonight, because our legislators are in the midst of the what they're calling extraordinary special session that was requested by Governor Lee. There has been several bills that have been brought forth regarding education for Pre-K through 12 for public education. There's a few that I just wanted to bring to everybody's attention that I wanted to highlight that could impact us if they do indeed get passed. There is House Bill 7035, which is also Senate Bill 7079 and it establishes a loan forgiveness program for psychiatrists, psychologists and counselors to work within our state for a five-year period after graduating from their programs and becoming certified. So that's something that might help us with getting more folks out into the field and staffing those positions that we're looking for within the school system. We've also got House Bill 7002, which is Senate Bill 7001 and this actually requires each LEA Public Charter School, private school and church related school to develop a policy to direct how students, teachers, substitute teachers and staff are to respond to a fire alarm when it's activated on school premises outside of a scheduled fire drill to protect students, teachers, and staff in the event fire alarms activated due to the presence of an active shooter on school premises. So they're wanting to put another process in place, it would be different than just the typical fire alarm process. In order to protect kids a little better in case the alarm has gone off or something other than fire and this directly came out of the shooting that we had in Nashville earlier this year, because apparently the fire alarm was set off by the smoke from the shooting. We also have a bill that's a House Bill 7063, Senate Bill 7094 and this authorizes LEAs and public charter schools to employ retired law enforcement officers who are retired from federal, state or local law enforcement agency, honorably discharged veterans, the United States armed forces to serve as school resource officers on school premises. It requires local Boards of Education and Public Charter School governing bodies to adopt policies to effectuate the same. So that might be some additional options for SROs. We've got House Bill 7038, Senate Bill 7060 that requires the Department of Education to establish a School Safety Alert Grant Program to provide grants to LEAs to offset expenses incurred by schools for the installation of School Safety Alert Systems and then finally House Bill 7061, Senate Bill 7067, which requires the department to annually notify each Local Education Agency in writing of all state and federal grant programs available to assist the LEA in expanding mental health services and resources in schools. Now all of these have actually passed through the house side committees and were passed on to the House Senate Session this evening, which is going on right now while we're meeting. The caveat to that is so far the Senate Committees that have the partner bills on these have tabled in all of their committee meetings and have adjourned without discussion. So things are moving along on the house side, but whether or not these actually make it to the floor for a final vote to become legislation will depend on whether the Senate side is willing to revisit their half of the bills and their committees. So we will see what comes for us after they get a little further into the session.

13. Board Member(s) Report from Training(s) - Boston asked, does any board member have any kind of report from any training they've experienced or, if not we'll move on to our legal report.

14. Legal Report - Mr. Earl Patton - Boston advised, Mr. Patton your Legal Report. Patton replied, there's no new litigation and no meaningful updates for any existing communication.

15. *Brown Property Proposal (See Exhibit #5) Boston advised, we also put, Mr. Patton the Brown Property Proposal under the Legal Report. We thought that appropriate. Patton replied, well I think the board is aware that a proposal has been made by the Brown family for the board to purchase the remaining; so the Brown family that donated the real property for Brown Elementary School has made a proposal for the board to purchase the remaining property that exists behind Brown Elementary

School and I believe all the board has seen that at this point. It would just be, a motion would be appropriate if anyone on the board would like to make one. That's really all I know to really throw out there. Boston advised, and we had a closed session and went over some of the issues that are attached to this property. So I think most of the board members are familiar with, so I guess next I would entertain a motion or I won't entertain a motion. If there is no motion, then there is no activity on this particular proposal. Is everybody comfortable with where we are? Nichols asked, when you say where we are, are we? Boston replied, we take no action. Nichols replied, we take no action. That's where I am. Boston continued, we take no action. That's not an acceptance of the proposal and that is not a rejection of the proposal. This board has decided to take no action and make no motion. Safdie advised, I would like to make a motion. I would like to make a motion to thank the Brown family for their generosity in the past. Have this board approve that thankfulness. So my motion is to thank the Browns for their generosity in the past and we are enjoying the benefits of their donation for the property of Brown. Boston replied, I will second that and just for clarity, Mr. Safdie your motion does not take any action on this proposal. Safdie replied, that's right. Boston replied. I'll second that motion. Any discussion? No one responded. A Voice Vote was taken.

Boston advised, possibly Mr. Stepp could draft a letter thanking them and from the board. Would that be appropriate? Patton replied, I think it would be, yes. Boston replied, okay. Patton continued, I would be happy to assist. Safdie replied, that would be nice, a combination letter. Boston replied, well I think his communications has been with Mr. Patton. Patton replied, I've had several communications over the years. Boston continued, and we are thankful for the Brown family. Brown School has served us well and their property has served us well, and we certainly appreciate that.

Motion to is to thank the Browns for their generosity in the past and we are enjoying the benefits of their donation for the property of Brown. This is motion is not to take any action.

VOICE VOTE: (mover-yes) Safdie

(seconder-yes) Boston

Yes: 8, No: 0

MOTION: **Motion Carried**

16. Director's Report- Mr. William Stepp - Boston advised, next is the Director's report, Mr. Stepp.

16.A. *Permission to Accept Governor's Early Literacy Foundation Book Bus Grant (See Exhibit #6) Stepp advised, so the first item 16.A. We are wanting Permission to Accept Governors Early Literacy Foundation Book Bus Grant. This is a project that Mrs. Hobby's been working on in partnership with the local library. Boston advised, I'll make the motion to approve. King advised, second. Boston replied, okay so we have a first and second. Any discussion? No one responded. A Voice Vote was taken.

Motion to approve as presented.

VOICE VOTE: (mover-yes) Boston

(seconder-yes) King

Yes: 8, No: 0

MOTION: Motion Carried

16.B. *MOU CCS & Community Probation Drug ScreeningRemoved from the agenda. See 9.0 Approval of the Agenda.

16.C. *ESSER 3.0 Safe Return to In-Person Instruction & Public Plan for Remaining Funds (See Exhibit #7) Stepp continued, so 16.C. is the ESSER 3.0 Safe Return to In-Person Instruction and Public Plan for Remaining Funds. That's required for us to fill out and cheer since we've been doing ESSER and also the Cumberland County ESSER Public Plan for Remaining Funds Addendum. Those are required each year with ESSER. Hamby advised, I make a motion we approve. Hale advised, second. Boston replied, so we have a first and second to approve the ESSER Safe Return to In-Person Instruction and Public Plan for Remaining Funds. Any discussion? Stull replied, so I did have a question on the remaining funds. Those have not been allocated. Is that correct? Stepp asked, which? Stull replied, the ESSER Remaining Funds that are on here. Have they been allocated anywhere? Stepp replied, are you talking about where it says foundations? That line item. Hamby replied, the one that says Cumberland County ESSER Public Plan for Remaining Funds Addendum. Stepp replied, yeah so that is planned out. So let me double check on the attachment. So it's listed in each section on how it's planned out. Is there a certain section on there, in the attachment that you have a question about? The question I had earlier from a board member was the foundations line item there. Stull replied, yes. Stepp replied, so the 1.275 line that's finishing off the HVAC and the bleachers. So as it says it's already obligated and the 10.397 is the auditorium. Stull replied, okay. Stepp continued, So the ESSER 2 is already in the works. Stull replied, right but the ESSER 3 funds. Stepp replied, that's all auditorium. Stull replied, it says that there's 2.2 that's remaining right at the very bottom. Boston and Hamby advised, in red. Hamby continued, it says ESSER 3 remaining 2.2. Stull replied, that was where I was wondering if that was allocated. Stepp replied, yeah I'll clarify that with Mr. Whittenbarger. He's at a conference right now for Federal Funds, actually. So I can get that and I'll send that out to the board. Stull replied, okay. Boston asked, any further discussion. No one responded. A Voice Vote was taken.

Motion to approve the ESSER Safe Return to In-Person Instruction and Public Plan for Remaining Funds as presented.

VOICE VOTE: (mover-yes) Hamby

(seconder-yes) Hale

Yes: 8, No: 0

MOTION: Motion Carried

16.D. Interquest Canine Agreement (See Exhibit #8) Stepp advised, the next is 16.D. Just our agreement for the canine that comes into our schools. We do that every year. Hamby asked, do we

need a motion for that? Stepp replied, no I don't think so. Boston asked, Kim is that budgeted? Bray replied, yes. Stepp replied, yeah that's budgeted every year.

16.E. Coordinated School Health (See Exhibit #9) Stepp advised, next is the Coordinate School Health. This is something Mrs. Polson sent it out so I wanted the board to see it. It's pretty awesome. Hopefully everyone's had time to look at it. It's not opening now but the attachment is there. A lot of great things going on Coordinate School Health. It's not just the nurses, it's all kinds of programs and things for teachers and students and employees. There's several slides, but Mrs. Polson and her people do a great job. They do everything from these type of representations in schools, to field day and all kinds of stuff. Hamby advised, Mrs. Polson is great.

16.F. 2023-2024 School Update - Stepp advised, and then to continue on that. I just wanted to give you a quick update with where we are in the schools.

Stepp read the below School Update.

A. Lots of academic successes this past school year.

Previously CCS had 8 schools at level 1 and 1 school at level 2, with the rest at level 3. Now we have 8 schools at the level of 3, 4 & 5. Two schools were level 5.

B. Served over 261,000 meals this summer.

C. Convocation

1. Safety - celebration of the SROs - RUN HIDE FIGHT training by Mr. Magnusson and SGT Howard

2. Lady Vols Kelly Harper - Great kickoff - Kids are different now and we need to change our approach

3. Trauma informed schools Introduction

D. Principals are working diligently into integration of PLCs to work on weekly academic press

- New math textbook being used and math teachers did great work selecting the math textbooks

- Academic coaches just wrapped up 12 days of coaching (all 3 in all 12 schools for a day)

- Lots of schools already had back to school, meet your teacher night.

- We had lots of teachers apply for Charitable Fund for amazing activities in their classrooms and schools.

- The employees of Clayton Windows donated money to purchase supplies for 200 backpacks for the students of Cumberland County (just one of the many organizations that work to help our kiddos with their supplies.

- Computer Science Integration this year - It will be required in 2024

- STEM Integration and beginning the process of becoming a STEAM district

- Utilizing a new bench marking system so that we have academic data for planning success
- Starting the school year with our ACT prep curriculum, Max The Test.
- We have a school who is piloting standards based grading with the middle grades.
- We were able to hire the Regular Education Behavior Specialist, up to this point he has worked with over 30 individuals at this point.

E. CCTE

- Awarded the ISM Grant in 9 elementary schools and 2 high schools
- Awarded highly competitive Perkins Reserve Grant for all 9 elementary schools- Career Exploration Mobile Lab- EPIC bus (Everyone Pursues Innovative Careers)
- Increase from 48 CTE teachers to 68
- Purchasing new BoxLight panels and iPads for all CTE teachers
- Hired a new Inventory Clerk and STEAM/Computer Science Coordinator
- All 9 elementary schools have teachers dedicated to their school only in the areas of STEM, Agriculture, Human Services, and Careers.
- High School students have the opportunity to enroll in CTE dual enrollment at multiple post-secondary institutions, including, RSCC, MTSU, TCAT, TTU, and South College.
- Industry Field trips, guest speakers, and career fairs are under way!

Stepp continued, the employees are doing amazing things. I'm going to schedule some more school visits. So if we want to do some school visits together, I'd love to do. I hit every building every week and some multiple times. So it's a lot of fun to be out there, but thank you to all the employees at Cumberland County for what you do for our kids. Boston asked, did we have any schools that reached level five? Stepp replied, yes, Phoenix and Brown Elementary. We had 8 of the 12 schools this year, 3 or better. The year before, we had 3. Boston replied, that's so excellent. Stepp continued, yes, a lot of great movement happening. So really excited for teachers. Safdie asked, what are we looking for at teachers, in terms of vacancies? Stepp replied, so currently we're short school counselors. I think 4 at this point. Mrs. Kim Bray can you elaborate on all those open positions? Bray replied, counselors are first and foremost. We're short a couple of elementary positions and we've gained positions with the numbers. Stepp replied, we've got high school math. Bray continued, we have high school math, but we are making due on that for right now. We need an AP now at the high school. Stepp replied, so we're getting closer. We are definitely out calling people. I know Dr. Farley's probably been on the phone 10 hours today trying to get guidance counselors. So we're really beating the bushes to find the people that we need, but the teachers and the principals are doing great filling in those gaps, so the kids don't lose out. Boston replied, Mr. Stepp thank you for that report. That gives us a lot of information. Stepp replied, a lot of great things to build on from last year to this year.

16.G. Annual Planning Calendar (See Exhibit #10) Stepp advised, Annual Planning Calendar shows where we are. We do that every month.

16.H. FYI

16.H.1. Personnel Report (See Exhibit #11) Stepp advised, Personnel Report we do every month.

16.H.2. Substitute List (See Exhibit #12) Stepp advised, Substitute List, we provide that every month.

16.H.3. School News Articles (See Exhibit #13) Stepp advised, then something the principals have been great about this last year and this year in getting those newsletters out. So thank you principals for really keeping the community informed.

16.H.4. School Calendar of Events (See Exhibit #14) Stepp advised, and the Calendars are here too and that completes the Director's report.

17. School Board Committees - Boston advised, next is our School Board Committees. First is Policy Committee, Mrs. Hamby.

17.A. Policy Committee - Ms. Rebecca Hamby

17.A.1. *Approval of First and Final Reading of Policies (See Exhibit #15) Hamby advised, our meeting this month we have First and Second Reading. That came out of committee, so we don't need a second. If anyone has any questions on any of these, feel free to ask. Boston asked, do we have a motion to approve? Hamby replied, I'm making a motion to approve the First and Final Reading on these policies. Boston asked, any discussion? No one responded. A Voice Vote was taken.

Motion to approve First and Final Reading as presented.

VOICE VOTE: (mover-yes) Hamby

Yes: 8, No: 0

MOTION: Motion Carried

17.A.2. *Policies for Deletion (See Exhibit #16) Hamby advised, and then we also had a couple of them for deletion, which was 5.613 Employee Social Media Policy. Mr. Stepp had brought that to us a while back and he has decided we don't need that at this time and then also 6.5001 for Service Animals. It was a duplicate to 3.218 and we decided to go with the TSBA model policy, which was the 3.218, because it complies with the laws and follows more closely. So those two policies are in here for deletion. So I'll make a motion and they came out of committee also. I'm making a motion that those be deleted. Boston asked, any discussion? No one responded. A Voice Vote was taken.

Motion to approve the polices for deletion as presented.

VOICE VOTE: (mover-yes) Hamby

Yes: 8, No: 0

MOTION: **Motion Carried**

17.B. Athletic Committee - Mr. Nick Davis - Boston advised, next on the agenda is the Athletic Committee. Safdie advised, I'm a member of that committee and Nick is not here today. So I would just like Mr. Stepp if you wouldn't mind, you know this committee, your staff and the teachers that were involved in, the public that were involved were concerned with TMSAA and they approved it. Can you tell us the status of that now? Stepp replied, yes we've updated our policy. The County-Wide Athletic Director duties have went to Dr. Maddox. So he's been working with our ADs, working on our policy handbook, working on the governance side and I think all the sports, the fall sports are up and running with the schedules and haven't seen any glitches in it so far. So we will adjust as we go though. Safdie replied, job well done.

17.C. Budget Committee Meeting - Ms. Teresa Boston - Boston advised, next is the Budget Committee. Budget committee meeting, we have not had one since we approved the budget. So there is nothing at this time to report.

17.D. Building and Grounds Committee - Mr. Robert Safdie - Boston advised, next is Building and Grounds Committee, Mr Safdie. Safdie replied, we attempted to have a meeting on the first Tuesday of last month. I think with that big storm several of our committee members had damaged or couldn't get here. So we did not have a quorum and we did not hold a meeting. Boston asked, so I am assuming we'll pick up in September? Safdie replied, we will try Mary to have a meeting next month, in a few weeks.

17.E. Safety Committee - Ms. Rebecca Hamby - Boston advised, next is the Safety Committee. Mrs. Hamby, Safety Committee. Hamby replied, we haven't had a meeting yet. I'm trying to work on that sometime in September. It'll probably be towards the last of the month. I have met with Mr. Stepp and with Mr. Magnuson and we have talked a little bit about what they have been working on, but we will discuss that when we have the Safety Committee Meeting and a lot of good things in the works and I look forward to sharing that with everyone. So we will plan on that sometime in September.

17.F. Contract Committee - Ms. Teresa Boston - Boston advised, next is the Contract Committee. We met in regards to the third party building procedures and what we did at that point was turned it over to Mr. Patton and Mr. Stepp to see if we could somehow amend our policy to include some of the things that were required in that. To make sure that we're all covered and so that's in the working, in the making.

18. Chief Financial Officer's Report - Boston advised, next on the agenda is the Chief Financial Report.

18.A. Monthly Financial Report (See Exhibit #17) Bray advised, the first thing that I want to call to your attention is Sales Tax. We have the final accrual for last year and we did come in at $52,980 above what was originally forecast. So that's always good. Basically, for this month we have come in right around budget. There's like a $1,200 difference, so that's not too much to get excited about.

If you look at your financial, this looks really strange and I know that it does, but basically, this is very bare bones. The courthouse is still in the process of closing out the prior year. So they have recorded no revenues yet for this month. That's why the column that says actual is all zeros. It's not that they've not collected anything, but it's not been recorded, because they're not finished yet with the prior year and even when you move to the expenditures probably everything that's been done is not there yet. This is just basically some bare bones things. That's why it looks so strange, because we have all expenditures and no revenue. Hopefully by the time I'm here next month they will have everything concluded and I can give you a wrap up of the prior year, but we're just sort of in a holding pattern right now until they finish up. Boston replied, expenditures with no income is never good. Bray replied, never ever, ever. I think that's why, but I think that's why Mr. Brock doesn't do one the last month for them. It's because he doesn't want to scare everybody to death. So he just foregoes the Financial Report. Boston replied, if he can get by with it, go for it. Bray replied, that's what I say, go for it.

18.B. Monthly Sales Tax Report (See Exhibit #18)

18.C. *141 Budget Amendments (See Exhibit #19) Bray continued, next we'll move to the Budget Amendments. The first one is basically a budget amendment that is going to record the ISM Budget that we received. The six million dollars. Dr. Eldridge is here if anybody's got questions. I know I think someone had some questions about the Construction and Building Improvement lines. Dr. Eldridge said, basically, it's going to be like greenhouses at some of the schools, improvements to greenhouses, possibly a livestock barn. I hear at Crab Orchard. Mrs. Debbie would love that. I know she would. Improvements to greenhouses. Basically, greenhouses at a lot of the facilities. Boston replied, we got those answers. Thank you.

18.D. *142 Budget Amendments (See Exhibit #19) Bray continued, the next thing is a budget resolution for Special Education. I don't know how many of you are aware that we have a program for three-year-olds. We've had a program in Homestead for about five years. So we've expanded it and we're going to have a program now at Stone and at Homestead and we have hired a teacher to oversee that program there. So now we've got one at both schools.

18.E. *143 Budget Amendments (See Exhibit #19) Bray continued, then the last one is just a basic ESSER cleanup amendment to make things in e-plan match what's actually there or to make our budget match what is in e-plan and then I think Mrs. Hamby had one and I don't have that in my hand, but I'm sure she'd be happy to answer any questions regarding that. Does anyone have any questions? No one responded. Boston replied, I'll entertain a motion to approve. King replied, move to approve 18 C, D and E. Safdie replied, second. Boston replied, C, D and E. Okay, that covers all of our budget amendments. Any discussion? No one responded. A Roll Call Vote was taken.

Motion to approve 18 C, D and E as presented.

VOICE VOTE: (mover-yes) King

(seconder-yes) Safdie

Yes: 8, No: 0

MOTION: **Motion Carried**

19. *Consent Agenda - (See Exhibit #20) Boston advised, next on the agenda is the Consent Agenda. I'll entertain a motion to approve. Hale replied, I make a motion to approve the consent agenda. Safdie replied, second. Boston replied, so we have a first and second. Is there any discussion on those consent agendas? No one responded. A Voice Vote was taken.

    Motion to approve the Consent Agenda as presented.

    VOICE VOTE: (mover-yes) Hale

    (seconder-yes) Safdie

    Yes: 8, No: 0

    MOTION: Motion Carried

    19.A. *Review Only Policies

    19.B. *Approval of Overnight and Out of State Field Trips

    19.C. *School Wide Fundraisers

    19.D. *Approval of Disposal of Surplus Property

    19.E. *Executive Approval

20. Old Business - Boston asked, is there any old business? Stepp replied, I have an answer for Mrs. Stull. The ESSER 3.0 Dr. Whittenbarger says it's for the salaries for this year and the programs that we're paying for and he said it will be spent down by September and the ESSER 2.0 is the remaining money allows for the professional development that he's paying for this year. Safdie asked, what development? Stepp replied, the professional development with the teachers and staff. Hamby replied, thank you for a prompt answer. Is there any old business? No one responded.

21. Questions from Media - Boston asked if there were any questions from the media. No questions were asked.

22. Adjournment - Boston advised, I'll entertain a motion to adjourn. Hamby replied, motion to adjourn. King replied, second. Boston replied, so we have a first and second. Any discussion? No one responded. A Voice Vote was taken.

    Motion to adjourn at 7:01 p.m.

    VOICE VOTE: (mover-yes) Hamby

    (seconder-yes) King

    Yes: 8, No: 0

    MOTION: Motion Carried

_____

William Stepp
Director of Schools

_____

Teresa Boston
Chairperson of the Board

Comment I, Tabitha Webb hereby certify that I reported the foregoing minutes and that I delivered said minutes to the office of the Director of Schools on September 8, 2023.

_____

Tabitha Webb
Board of Education Recorder

(*) Indicates Board Approval Required

Charitable Fund Aug 2023

Brown Elem
Hannah VanWinkle/Book Club
Aaron Marsee/Band
Katie Morgan/5th Gr Math

Crab Orchard Elem
April Shelton/6th Gr Math
Cindy Miniard/Archery/PE
Michelle Pettus/4th Gr
Nakesha Matthews/Art Class

Homestead Elem
Lauren Mathews/PE
Camille Conner/Kayla Wadlington/SWPBS
Camille Conner/Sue Alva/Pre-K

Martin Elem
Melissa Buffkin/2nd Gr
Rosie Davis/2nd Gr

North Elem
Kayla Patterson/5th Gr Math
Cathryn Clark/Julia Timson/Lego League
Lillian Trivett/7th & 8th Gr ELA

Pine View Elem
Teresa Cowley/Art Club
Ashley Corbin/6th-8th Gr
Ashley Corbin/Teresa Cowley/Jr BETA
Ashley Corbin/Graphic Design Club

Pleasant Hill Elem
Jennifer Barnwell/Event Prep Club
Chasity Bohannon/Tammy Phillips/Student Council
Chasity Bohannon/Tammy Phillips/Shaun Brown/5th Gr
Amanda Mullinix/Kindergarten

South Elem
Julie Wyatt/BETA
Tiffany Pimentel/Vickie Wyatt/Kindness Club
Sarah Pharris/Library
Jamie White/SWPBS

Stone Elem
Robert Sparks/Cross Country
Michelle Wilson/BETA
Macey Flatt/Counseling Program
Kasey Smith/Jen Davis/PBS

CCHS
Carla Pratt/FBLA
Mike DeBiccaro/Honors Gov/History
Angela Robbins/French Club
Angela Robbins/Jet Theatrix
Daniel Rickman/Bowling
Brenda Hall/Student Council
Laura Gilpin/Skye Thomason/HOSA
Darcy Phipps/Emmy McCoy/SWPBS
Bruce Johnson/Band
Daisy Filler/BETA
Daisy Filler/Cheer

Phoenix
Sherry Smith/Student Council
George Kington/Transition Academy
Erin Norrod/SWPBS
Erin Norrod/Guidance

SMHS

Annalee Dunbar/Nicole McKie/HOSA
April Moore/Carol Smith/Brittany Bilbrey/Panther Pack
Tonia Wyatt/Student Council
Ethan Tipton/Band
Brian Parker/Boys & Girls Wrestling
Brittany Bilbrey/Potter/Craft Club
Kylee Johnson/John Long/Chris Bennett/Skills USA
Carol Smith/FBLA
Brent Hunter/Mycology Club
Anna Bryant/Carol Smith/BETA
Tristessa Luetkemeyer/Bowling
Rachel Martin/Kenny Martin/Book Club
Chelsea Phillips/Food Pantry
Micah Grenz/Boys Soccer

SMHS/CCHS

Amanda Anderson/Roger Dixon/ESL Pen Pal Writing Program

Kids First Recognition
Stone Elementary School
August 2023

Ella England is a 5th grader at Stone Elementary that is giving back to her community while carrying on her late grandmother's love of reading. Ella's Granny Dot helped instill a love of reading in her. To honor her, Ella, with the help of her parents, is building Little Free Libraries. These Little Free Libraries allow children and families of all ages throughout Cumberland County to take a book and leave a book. Ella wants other children to grow to have a love of reading in the same way she does. She wants them to be able to travel and experience all things which are possible through reading.

Her first Little Free Library was established on July 24, 2022 in the Homestead area on Glenwood Circle near her home. You will find other Little Free Libraries on Rose Street, the Roane State Community College campus, Shelter Insurance, and at Synergy Medical. In the spring of last year, Ella asked if she could place one at Stone Elementary so her school community could have this opportunity. There are plans for three more to be added in the community very soon. Ella's Little Free Libraries are registered with littlefreelibrary.org, which is a database that shows the location of registered libraries across the country. Ella's goal is to establish 87 Little Free Libraries because that was the age of her grandmother when she passed away.

Board of Education
July 27, 2023 6:00 PM
Central Services Board Room

The Cumberland County Board of Education met in a regular session on Thursday, July 27, 2023, in the Central Services Board Room, where the meeting was called to order by Chairman Boston at the approximate hour of 6:02 pm. Boston welcomed everyone to the meeting and appreciated everyone for attending.

BOARD MEMBERS:

Teresa Boston:	Present
Mr. Nick Davis:	Absent
Ms. Anita Hale:	Present
Mrs. Rebecca Hamby:	Absent
Mr. Chris King:	Present
Ms. Sheri Nichols:	Present
Robert Safdie:	Present
Ms. Shannon Stout:	Present
Ms. Elizabeth Stull:	Present

Others in Attendance:
Earl Patton, Attorney
Heather Mullinax, Media

Electronic Attendance:
Chris King, District 6

1. Call to Order- Ms. Teresa Boston(See above)
2. Moment of Silence/Pledge of Allegiance- Ms. Teresa Boston - Boston led the board members in a Moment of Silence. After a moment of silence, Stepp led the audience in the Pledge of Allegiance.
3. Welcome to Visitors - Ms. Teresa Boston - Boston advised, thank you for being here tonight.
4. Special Recognition - Ms. Teresa Boston - None
5. Roll Call (See Above)
6. Declaration of Conflict - Mr. Earl Patton- Declarations of Conflict - Per TCA 49-2-202 Board of Education Members who have relatives (per the statue: relative means: Spouse, parent, parent-in-law, child, son-in-law, daughter-in-law, grandparent, grandchild, brother, sister, uncle, aunt, nephew, niece,

or any person who resides in the same household as you) employed by the system are asked to raise your hands to identify yourself. "Do you certify that the votes that you make tonight will be in the best interest of the school system, regardless of the effect that your vote may have upon the employment of your relative or relatives?" Boston and King certified by saying individually, "I do."

7. *Approval of June Minutes (See Exhibit #1) Boston advised, next item on the agenda is the approval of the June minutes. We have the June 22nd minutes and we have the June 28th minutes. Hale advised, move to approve. Boston replied, we have a motion to approve. Stull advised, second. Boston continued, and we have a second. Any discussion? No one responded. A Voice Vote was taken.

   Motion to approve June 22, 2023 and the June 28, 2023 minutes as presented.

   VOICE VOTE: (mover-yes) Hale

   (seconder-yes) Stull

   Yes: 7, No: 0

   MOTION: Motion Carried

8. *Approval of Agenda (See Exhibit #2) Boston advised, next on the agenda we have the approval of the agenda. I'll entertain a motion to approve. Nichols advised, motion to approve. Boston replied, we have a first. Stout advised, second. Boston continued, and we have a second. Any discussion? No one responded. A Voice Vote was taken.

   Motion to approve the agenda as presented.

   VOICE VOTE: (mover-yes) Nichols

   (seconder-yes) Stout

   Yes: 7, No: 0

   MOTION: Motion Carried

9. Acknowledgement of Elected Officials - Boston advised, I would like to welcome everyone here. Mrs. Mall, I think you're our only elected official and we certainly appreciate you taking your time to join us. Thank you, Mrs. Mall does a great job on the commission.

10. Community Comments - Boston advised, next on the agenda is the community comments and I think we have a couple of young ladies who would like to address the board.

    Name - Carrie Houston - Senior at Stone Memorial High School
    Subject: Stone Memorial High School Tennis Courts concerns.

    Name - Stephanie Turner - Senior at Cumberland County High School
    Subject: Cumberland County High School Tennis Courts concerns.

11. School Board Reports - Boston continued, next on the agenda is our School Board Reports. First is the TLN Report, Mrs. Shannon Stout.

    11.A. TLN Report - Ms. Shannon Stout - Stout advised, well I don't have a real long one, because we all just went to the Legislative in Law Summer Session with TSBA. A couple reminders I wanted to bring to everybody's attention. The USDA ahead of the school season starting came out with a couple of things that I think are going to be helpful to our district here. One of them is some additional monies to help defer the supply chain changes and rising food costs and I pulled up our information for the state of Tennessee and it looks like the state of Tennessee is just getting a little over 25 million dollars in addition to the funds that we had coming in already for our food programs. So how that's dispersed? We'll have to see, but hopefully it'll help Mrs. Hamby and her folks and the kids. Then another change that they were looking at is making the free meals more accessible to students and they haven't finalized everything yet. But what they're looking at doing is lowering the minimum threshold for school districts eligibility. Right now it's 40% for the CEP eligible and they're looking at doing 25%. So it looks like we might get a little more relief with that too. So hopefully some good information to come with that. Just a reminder, if the board wanted to work on any resolutions to turn into TSBA for this upcoming legislative session. Our resolution deadline is September 19th. The Department of Education Safety Grant deadline, which that was a new safety grant. That came out with the new laws this year, is the 29th of September. So hopefully we're rolling on that for the safety grant monies. Then we have our new Commissioner of Education, Ms. Reynolds, that was sworn in and took office on the 1st of July.

12. Board Member(s) Report from Training(s) - Boston advised, I know that the majority of the board just got back from our Law Institute. Would anyone like to speak on that? Boston continued, we all had a great time, lots of information obviously. Some that we will be visiting and some that you just go oh gosh. Nichols advised, I was glad our board attorney sat next to me. I asked a lot of questions. It was good. Boston replied, he is very helpful.

13. Legal Report - Mr. Earl Patton - Boston advised, Mr. Patton your Legal Report. Mr. Patton, would you like to give us our legal report? Patton replied, yes ma'am. There are a couple matters of pending litigation that the board has. The one against the board is the Kirkman versus Cumberland County Board of Education case. I spoke with Ken Williams on that matter earlier in the month. They're still conducting discovery and I've marked it on my calendar to follow up with him in October. I think we'll know a little bit more at that point. It's just one of those situations where the wheels of justice turn slow, but we'll know a little bit more in a few months on that case. The other matter is the JUUL Litigation. I've been waiting to hear an update on that from the last time that I updated the board. I have not heard anything recently, but I will reach out to the firm involved in that and I'll have something over to the board next week. Another matter on my legal report are the results of the Board Self-Evaluation and the Superintendent Evaluation from last month.

    Patton read and explained in detail the Board Self-Evaluation and the Superintendent Evaluation scoring subject and results. (See Exhibit #3)

14. Director's Report- Mr. William Stepp - Boston advised, next on the agenda is our Director's report.

    14.A. *Canopy for Transportation Department Gas Pumps (See exhibit #4) Stepp advised, okay the first thing on the report is I got a communication from Mayor Foster. The County Commission was looking at possibly adding a canopy over the gas pumps at the transportation center. They have an estimated cost. Now this is a work in progress. This isn't a done deal, but they did want to know if the board would support that and I think the normal split between the county and the school system is 60-40. Boston asked, we pay 60? Stepp replied, no we pay 40. That's my understanding. That's

what I was told. Nichols advised, Mrs. Bray is nodding. Stepp continued, that's been traditionally what has happened. Bray advised, 40, 40 and 20. Boston asked, okay so who pays 20? Bray replied, the other departments in the county. It's 40 us, 40 I think the highway department and all of the other departments pay 20%. Boston asked, does everybody get gas there? Bray replied, yes. Boston continued, okay so the Maintenance Department for the county would pay part of that 20%. Bray replied, yes. Sheriff's Department, emergency services, everybody. Stepp advised, so they're interested to see if you're willing to be a partner in that. Boston asked, so our portion would only be 40% of $42,000. Bray replied, about $17,000. Stout asked, Mr. Stepp have we gotten feedback from our bus staff departments? Stepp replied, it's needed. It's been talked about since I've been here. That's just a wide open scenario right now. Rain, snow whatever, so the canopy is a good feature to put out there for our employees. Nichols advised, I've seen bus drivers out there getting doused and the policemen and the EMS. It's like there's no way you can't get away from it. You can't hold an umbrella, because the wind goes right straight through there. Boston replied, well this has been in discussion for several years. They just never kind of proposed it to us before. It's always been a, what do you think? You know we really need this and if you've ever watched an officer filling their vehicles up and it's pouring the rain, whatever. I would certainly make a motion that Mr. Stepp be given the authority to negotiate this up to what, $20,000. Wouldn't you think I would cover it? Stepp replied, my understanding the County Commission collected all the estimates. The things that you have and sent that to me. So I haven't done research. I've just spoken to Mr. Foster and they feel pretty confident that this is really close to what the cost would be. Boston replied, I would make a motion that we give you the authority up to $20,000 to go ahead and proceed and work with County officials to see if we can make this happen. Have I worded that right? I like it. Stout replied, I'll second that. Boston asked, any discussion? Safdie asked, yeah. Where's the money going to come from? Boston replied, it would have to come from Fund Balance or either transportation. Safdie asked, Mrs. Bray do you have any thoughts on where the money would come from? Bray replied, well I thought Mrs. Boston said, it would have come from Fund Balance or somewhere in the transportation budget. Now, obviously it's not budgeted, because I was not aware of this during the budgeting process, but I think it would be well worth it. It's been talked about ever since I've been here by all departments. Nichols advised, it's a need, not a want. Boston advised, and since we are only responsible for 40% of it, that's not a huge investment and I think our employees that utilize that pump station would be grateful. Mr. Safdie? Safdie replied, I'm fine. Boston replied, your fine. Hale asked, Mrs. Bray, do you feel like we have the money somewhere? Bray replied, I think we can find $17,000. I think it's a solid investment for the county. Nichols advised, and we've got other people willing to do their shares. So I think it's good. A Roll Call Vote was taken.

Motion to give you (Mr. Stepp) the authority up to $20,000 to go ahead and proceed and work with County officials to see if we can make this happen.

VOICE VOTE: (mover-yes) Boston

(seconder-yes) Stout

Yes: 7, No: 0

MOTION: **Motion Carried**

14.B. *Approval of District Testing Coordinator (See exhibit #5) Stepp advised, okay the next item is I'm requesting your approval to appoint Dr. Farley as our District Testing Coordinator again for this

year. She was last year. Boston advised, I'll make a motion. Hale advised, I'll second it. Boston asked, any discussion? No one responded. A Voice Vote was taken.

Motion to appoint Dr. Farley as our District Testing Coordinator.

VOICE VOTE: (mover-yes) Boston

(seconder-yes) Hale

Yes: 7, No: 0

MOTION: **Motion Carried**

14.C. *Approval of Disciplinary Hearing Authority Board (See exhibit #6) Stepp advised, next is also something we do every year. Just getting your approval on those that'll serve on the Disciplinary Hearing Authority Committee for the county; my desginees. Boston asked, they only sit three at a time right? Stepp replied, correct it rotates. So we try to get as many with experience on that board so they can rotate who's available. Stout advised, motion to approve the board. Nichols advised, second it. Boston replied, we have the first and second. Any discussion? No one responded. A Voice Vote was taken.

Motion to approve the Disciplinary Hearing Authority Committee as presented.

VOICE VOTE: (mover-yes) Stout

(seconder-yes) Nichols

Yes: 7, No: 0

MOTION: **Motion Carried**

14.D. *Water Rates Agreement with Uplands Village/West Cumberland UD (See exhibit #7) Stepp advised, next is the Uplands Sewer Contract. So what has happened and correct me if I'm wrong, Mrs. Bray, but the cost went up. So it requires a new contract. Patton advised, folks we had a contract that initially started in 2008. It was actually a four-year contract that automatically renewed for four years. So it technically expired in 2016, but they kept providing us water at the same rate that they had provided it for a number of years and so they gave us notice they were increasing the water rate, and so I drafted a contract that would just extend things for another period of time with the higher rate. I don't know how much negotiating there really is with the water rate they provided to us for a long time at the lower rate. So I did draft this contract. It says everything it needs to say. Boston advised, I'll make a motion we approve. Hale advised, second. Boston continued. We have a first and second. Discussion? Boston asked, Mrs. Bray, did we budget for this increase? Bray replied, yes. Boston asked again, we did budget for this increase? Bray replied, I think what I budgeted will accommodate this. Boston replied, okay, because it's a fairly substantial increase and with that being said. Bray replied, it only affects one location. Boston replied, right. Bray continued, so I mean in the big scheme of things we should be fine, because we did not receive increases anywhere else. Boston replied, okay, but you're saying it is in the 23-24 budget? Bray replied, yes. Boston replied, that's all the questions I had. Anyone else? Nichols asked, how much was the increase? Boston replied, it was substantial. It's gonna be about $1,500 a

month. Patton replied, the current rate is $15.21 per thousand gallons. Boston replied, it's going up to $1,600 a month. Patton replied, that's correct. Boston continued, it has increased from $4.50 for a thousand gallons to $15.21 per thousand gallons. So about a $9.00 increase per thousand gallons. Any further discussion? No one responded. A Voice Vote was taken.

Motion to approve as presented.

VOICE VOTE: (mover-yes) Boston

(seconder-yes) Hale

Yes: 7, No: 0

MOTION: **Motion Carried**

14.E. Annual Planning Calendar (See exhibit #8) Stepp advised, next item is what we do every meeting. Showing you the progress of the Annual Planning Calendar that we're currently working on.

14.F. FYI (See exhibit #9)

14.F.1. Attendance Report

14.F.2. Personnel Report- Stepp advised, next item is Personnel Reports. We do that each month also.

14.F.3. School Calendar of Events - Stepp advised, also our School Calendars that are in so far. High schools are already moving and shaking and everybody's getting ready for the beginning of the year. We had two freshman orientations this week. So, that was fun. We enjoyed that and I think that completes the Directors.

Boston asked, one question. Did I see correctly that we have hired 55 new teachers? Stepp replied, yeah I think I sent some pictures out to you guys. They met today, so it was a lot of fun. We had some new teacher training. So there are some new teachers, some veteran teachers, but new to Cumberland County. So it was great to get to know them today and they did a great job training with them and kicking off their year today. Stout asked, so do we have a number of open teaching positions? Stepp replied, yes we still have some open. We have some that we can't hire because we're waiting on the budget to be approved. So we're just in that process right now. Stout advised, but it sounds like we've gotten a good amount. Stepp replied, a good amount, but we've got some high school positions that are holes that we're having to adjust the master schedule with. So that we can cover those holes. They're just some positions, they're just not out there. Stout asked, do we have some folks in the pipeline for when we get budget approved? We can move forward with that. Stepp replied, we're trying. Schools have already started. Stout replied, it's hard to do after the start of the school year. Stepp replied, yeah but we're trying to line those up and get those allegiances set up so that they'll come. Boston advised, I know Putnam County posted they had 110 new teachers. Stepp replied, yeah a lot, but they still have more open positions than we do right now. Boston replied, they hired 110. I mean where'd these teachers come from? Stepp replied, a lot of it's you know people moving in. We got several veterans that have moved in to take positions from Alabama,

Georgia, Tennessee all over the place. Stout advised, since one of our top Strategic Plan items is attracting and retaining top talent.

15. School Board Committees - Boston advised**,** next on the agenda is School Board committee's.

15.A. Policy Committee - Ms. Rebecca Hamby

15.A.1. *Approval of First and Final Reading of Policies (See exhibit #10) Boston continued, Policy Committee chairman, Mrs. Hamby is not with us tonight. Mrs. Stull would you please. Stull replied, yes we have 25 policies that are for first and final reading that came out of Policy Committee and I make a motion to approve. Boston advised, and it does not require second, because it came out of committee. Is there any discussion on any of the policies? No one responded. Boston continued, and this is the approval of the first and final reading. A Voice Vote was taken.

Motion to approve the first and final reading of policies listed above.

VOICE VOTE: (mover-yes) Stull

Yes: 7, No: 0

MOTION: Motion Carried

15.A.2. *Policies for Deletion (See exhibit #11) Boston advised, next will be your policies for deletion. Stull replied, correct. We had two policies that were duplicate policies and those have also come out of committee. Do we need a second? Boston replied, no. Stull continued, so I'll make a motion to approve the deletion of these two policies. Boston advised, okay it does not require a second. Any discussion on deleting these policies? No one responded. A Voice Vote was taken.

Motion to approve the policies for deletion as presented.

VOICE VOTE: (mover-yes) Stull

Yes: 7, No: 0

MOTION: Motion Carried

15.B. Athletic Committee - Mr. Nick Davis - Boston advised, next on the agenda is the Athletic Committee. I think Mr. Davis is worn out from the Athletic Committee and he is not here tonight. So we'll bypass that.

15.C. Budget Committee Meeting - Ms. Teresa Boston - Boston advised, next is the Budget Committee. We've not had another meeting. We're waiting for the county to approve our budget and we're kind of on hold.

15.D. Building and Grounds Committee - Mr. Robert Safdie - Boston advised, next is Building and Grounds Committee, Mr Safdie. Safdie advised, we did not have a meeting this month, but we are planning to have a meeting next Monday, August 7th at 4:30pm.

15.E. Safety Committee - Ms. Rebecca Hamby - Boston advised, next is the Safety Committee and Mrs. Hamby is not here, but I don't recall having one yet. Stull and Nichols replied, we have not had one yet. Boston continued, so there's nothing to report.

15.F. Contract Committee - Ms. Teresa Boston - Boston advised, next is the Contract Committee. We've not had a meeting. So there is nothing to report.

16. Chief Financial Officer's Report - Boston advised, next on the agenda is the Chief Financial Officer's Report, Mrs. Bray.

16.A. Monthly Financial Report (See exhibit #12) Bray advised, well even though our year has closed, just keep in mind that this is not the final, final. I have submitted everything that I personally have, but there's some other accruals that will be made at the county level and they are working on that currently, but I feel there won't be anything huge or big adjustments. So actually I think we did quite well. We came in within our budget. There was nothing where we were really over. Revenue came in at about 97%, 98% of what we had budgeted. So I always think that's pretty well, because some of that's really not, really a crap shoot, but we don't really know. Like things on Sales Tax, Property Tax and things like that. So to come within that close, I think that's pretty good and we were at 94.4% of our expenditures. So I don't see anything radically that will change in this. So I think all in all we did a very good year. Boston asked, do we have any construction going on that money is still reflected in this budget? Bray replied, yes. We have what we allotted for our part of the project at CCHS, but ESSER will pay everything that they have money for first and then we will kick in at the very end, but yes that has been appropriated in the maintenance. Boston asked, and that's reflected? Bray replied, yes it is. It's been encumbered, because we have an open PO where nothing has been expended, but it has been encumbered.

16.B. Monthly Sales Tax Report (See exhibit #13) Bray continued, okay Sales Tax wise, I spoke with the County Finance Director. They're still working out his final accrual on that, but it does appear that we will come ahead of where he had budgeted. Not as much as we had originally hoped, but probably somewhere around a hundred thousand dollars. So we'll take it.

16.C. *142 Budget Amendments (See exhibit #14) Bray advised, we only have a couple of budget amendments and this is from the federal world. This is just some things that they needed to clean up. Kind of from last year, some things that happened after the fact. I was instructed by the County Finance Director. I know Mrs. Boston had requested me to make a budget amendment, which I will do, but since it had not been approved, he requested that we not amend a budget that wasn't approved yet. Boston advised, and I wondered about that. Bray replied, I had it prepared and he said let's just hold off because technically the dates would not work. Boston asked, do we need to go back and reapprove that? Bray replied, no. Boston continued, once our budget's committed or since we've already approved it at that time you can submit it? Bray replied, I'll submit it whenever the budget's approved. It's not a problem. He just said we didn't need to put a budget amendment through in NGP for a budget that technically had not been approved by the county. Boston replied, well, that was kind of my thoughts. Bray continued, these others are just on federal budgets and just some things that they have to clean up, because the federal world kind of operates in its own little world. I think CTE had a couple and then there was one to do with ESSER 3.0. I believe, but they're all federal. Boston asked, are they just to clean up? Bray replied, they are. I think we received some extra money. Eldridge replied, that one is new money. Both are new money. Boston

asked, is that the Perkins? Eldridge replied, yes. Bray replied, Leslie's always getting people to give her more money. She's good. Boston asked, so the Perkins were both new money, those resolutions. Am I correct? Stepp replied, yes. Bray replied, the ESSER is just to clean up for some things we need to do from prior year. Boston replied, I'll make a motion that we approve the 142 budget amendments. Nichols replied, I'll second it. Boston advised, so we have a first and a second. Any discussion? No one responded. A Roll Call Vote was taken.

Motion to approve the 142 budget amendments as presented.

VOICE VOTE: (mover-yes) Boston

(seconder-yes) Nichols

Yes: 7, No: 0

MOTION: **Motion Carried**

17. *Consent Agenda - (See Exhibit #15) Boston advised, next on the agenda is the consent agenda. Hale advised, I moved to accept the consent agenda. Boston replied, we have a first from Mrs. Hale. Stull advised, second. Boston replied, we have a second from Mrs. Stull. Boston asked, is there any discussion on the consent agenda? No one responded. A Voice Vote was taken.

Motion to approve the Consent Agenda.

VOICE VOTE: (mover-yes) Hale

(seconder-yes) Stull

Yes: 7, No: 0

MOTION: **Motion Carried**

17.A. *Review Only Policies

17.B. *Approval of Overnight and Out of State Field Trips

17.C. *Approval of Contracts

17.D. *Approval of Grants

17.E. *School Wide Fundraisers

17.F. *Approval of Disposal of Surplus Property

17.G. *Executive Approval

18. Old Business - Discussion was made regarding scheduling team building activities and a work session to discuss the Board's Self Evaluation results on how to improve certain categories.

19. Questions from Media - Boston asked if there were any questions from the media. No questions were asked.

20. Adjournment - Safdie made and Stout seconded a motion to adjourn at 7:07pm.

_____

William Stepp
Director of Schools

_____

Teresa Boston
Chairperson of the Board

Comment I, Tabitha Webb hereby certify that I reported the foregoing minutes and that I delivered said minutes to the office of the Director of Schools on August 16, 2023.

_____

Tabitha Webb
Board of Education Recorder

(*) Indicates Board Approval Required

(*) Indicates Board Approval Required

August 24, 2023 at 6:00 PM - Board of Education Meeting

1. Call to Order
Speaker(s): - Ms. Teresa Boston
Agenda Item Type: Procedural Item

2. Moment of Silence/Pledge of Allegiance
-Nash Wilhite Brown Elementary
Speaker(s): - Ms. Teresa Boston
Agenda Item Type: Procedural Item

3. Welcome to Visitors
Speaker(s): - Ms. Teresa Boston
Agenda Item Type: Procedural Item

4. Special Recognition
Student Board Representatives
-Owen Brown-CCHS
-Braden Whitehair-Phoenix
-Nicole Ranson-SMHS

Speaker(s): - Ms. Teresa Boston
Agenda Item Type: Information Item

4.A. Charitable Fund Foundation
Agenda Item Type: Action Item
Attachments: (1)

- Charitable Fund

5. Kids First Award
-Ella England
Agenda Item Type: Action Item
Attachments: (1)

- Kids First Award

6. Roll Call
Agenda Item Type: Procedural Item

7. Declaration of Conflict
Speaker(s): - Mr. Earl Patton
Agenda Item Type: Procedural Item

8. *Approval of July 27, 2023 Minutes
Agenda Item Type: Action Item
Attachments: (1)

- 7-27-23 BOE Minutes

9. *Approval of Agenda

Agenda Item Type: Action Item
Attachments: (1)

- Agenda

10. Acknowledgement of Elected Officials
Agenda Item Type: Action Item

11. Community Comments
Agenda Item Type: Information Item

12. School Board Reports
Agenda Item Type: Information Item

12.A. TLN Report
Speaker(s): - Ms. Shannon Stout
Agenda Item Type: Information Item

13. Board Member(s) Report from Training(s)
Agenda Item Type: Information Item

14. Legal Report
Speaker(s): - Mr. Earl Patton
Agenda Item Type: Information Item

15. *Brown Property Proposal
Agenda Item Type: Action Item
Attachments: (1)

- Brown Property Proposal

16. Director's Report
Speaker(s): - Mr. William Stepp
Agenda Item Type: Information Item

16.A. *Permission to Accept Governor's Early Literacy Foundation Book Bus Grant
Agenda Item Type: Information Item
Attachments: (1)

- Request to Accept Book Bus Grant

16.B. *MOU CCS & Community Probation Drug Screening
Agenda Item Type: Action Item
Attachments: (1)

- MOU CCS & Community Probation

16.C. *ESSER 3.0 Safe Return to In-Person Instruction & Public Plan for Remaining Funds
Agenda Item Type: Action Item
Attachments: (2)

- Cumberland County Health and Safety Plan Six-Month_Addendum

- Cumberland County ESSER Public Plan for Remaining Funds Addendum (1)

16.D. Interquest Canine Agreement
Agenda Item Type: Information Item
Attachments: (1)

- Interquest Canine Agreement

16.E. Coordinated School Health
Agenda Item Type: Action Item
Attachments: (1)

- CSH 2023-2024 Highlight the Right Success Stories

16.F. 2023-2024 School Update
Agenda Item Type: Action Item

16.G. Annual Planning Calendar
Agenda Item Type: Information Item
Attachments: (1)

- Annual Planning Calendar

16.H. FYI
Agenda Item Type: Information Item

16.H.1. Personnel Report
Agenda Item Type: Information Item
Attachments: (2)

- Personnel Report
- CCSNP Staff Changes

16.H.2. Substitute List
Agenda Item Type: Information Item
Attachments: (1)

- Substitute Board List

16.H.3. School News Articles
Agenda Item Type: Information Item
Attachments: (12)

- Brown Newsletter
- CCHS Newsletter
- Crab Orchard Newsletter
- Homestead Newsletter

- Martin Newsletter
- North Newsletter
- Phoenix Newsletter
- PHS Newsletter
- Pine View Newsletter
- SMHS Newsletter
- South Newsletter
- Stone Newsletter

16.H.4. School Calendar of Events
Agenda Item Type: Information Item
Attachments: (12)

- Brown Calendar
- CCHS Calendar
- Crab Orchard Calendar
- Homestead Calendar
- Martin Calendar
- North Calendar
- Phoenix Calendar
- PHS Calendar
- Pine View Calendar
- SMHS Calendar
- South Calendar
- Stone Elem Calendar

17. School Board Committees
Agenda Item Type: Information Item

17.A. Policy Committee
Speaker(s): - Ms. Rebecca Hamby
Agenda Item Type: Committee Report Item

17.A.1. *Approval of First and Final Reading of Policies
Agenda Item Type: Action Item
Attachments: (6)

- 3.218 Service Animals in District
- 4.403 Library Materials
- 5.116 Staff Positions
- 6.201 Compulsory Attendance Age
- 6.203 School Admissions
- 6.402 Physical Examinations and Immunizations

17.A.2. *Policies for Deletion
Agenda Item Type: Action Item

Attachments: (2)

- 5.613 Employee Social Media Policy
- 6.5001 Service Animals

17.B. Athletic Committee
Speaker(s): - Mr. Nick Davis
Agenda Item Type: Committee Report Item

17.C. Budget Committee Meeting
Speaker(s): - Ms. Teresa Boston
Agenda Item Type: Committee Report Item

17.D. Building and Grounds Committee
Speaker(s): - Mr. Robert Safdie
Agenda Item Type: Committee Report Item

17.E. Safety Committee
Speaker(s): - Ms. Rebecca Hamby
Agenda Item Type: Committee Report Item

17.F. Contract Committee
Speaker(s): - Ms. Teresa Boston
Agenda Item Type: Committee Report Item

18. Chief Financial Officer's Report
Agenda Item Type: Information Item

18.A. Monthly Financial Report
Agenda Item Type: Information Item
Attachments: (1)

- Financial Report

18.B. Monthly Sales Tax Report
Agenda Item Type: Information Item
Attachments: (1)

- Sales Tax Report

18.C. *141 Budget Amendments
Agenda Item Type: Action Item
Attachments: (1)

- 141 Budget Amendment ISM Budget 2023-2024

18.D. *142 Budget Amendments
Agenda Item Type: Action Item
Attachments: (2)

- 142 Budget Amendment ESSER 2.0

- 142 Budget Amendment Federal 911

18.E. *143 Budget Amendments
Agenda Item Type: Action Item
Attachments: (1)

- 143 Budget Amendment CCSNP

19. *Consent Agenda
Agenda Item Type: Consent Agenda

19.A. *Review Only Policies
Agenda Item Type: Consent Item
Attachments: (14)

- 1.100 School District School Board Legal Status and Authority
- 1.101 Role of the Board of Education
- 1.102 Board Members Legal Status
- 1.108 Nepotism
- 1.2021 Boardsmanship Code of Conduct
- 1.303 Consultants
- 1.400 School Board Meetings
- 1.401 Public Hearings
- 1.403 Agendas
- 1.405 Rules of Order
- 1.407 School District Records
- 1.601 Administrative Procedures
- 1.701 School District Planning
- 6.317 Student Disciplinary Hearing Authority

19.B. *Approval of Overnight and Out of State Field Trips
Agenda Item Type: Consent Item
Attachments: (14)

- CCHS Overnight Request Ag Classes
- CCHS Overnight Request FFA Convention
- CCHS Overnight Request HOSA Convention
- CCHS Overnight Request HOSA Leadership Camp
- Martin Overnight Request BETA NYC
- Martin Overnight Request Jr BETA Convention
- SMHS Overnight Request Boys Basketball
- SMHS Overnight Request Cross Country
- SMHS Overnight Request FFA
- SMHS Overnight Request HOSA Club
- SMHS Overnight Request Tennis Team

- SMHS Overnight Request Track Team
- SMHS Overnight Request Volleyball Team
- SMHS Overnight Request Wrestling Team

19.C. *School Wide Fundraisers
Agenda Item Type: Consent Item
Attachments: (6)

- Crab Orchard School-Wide Fundraiser
- Crab Orchard School-Wide Fundraiser Ham & Goody's
- Crab Orchard School-Wide Fundraiser Library
- North School-Wide Fundraiser
- Phoenix School-Wide Fundraiser
- Stone Elem School-Wide Fundraiser

19.D. *Approval of Disposal of Surplus Property
Agenda Item Type: Consent Item
Attachments: (9)

- CCHS CTE Retired Inventory
- CCHS General Retired Inventory
- District CTE & General Retired Inventory
- Federal Retired Inventory
- Martin Retired Inventory
- Phoenix Retired Inventory
- PHS Retired Inventory
- SMHS Retired Inventory
- South Retired Inventory

19.E. *Executive Approval
Agenda Item Type: Consent Item
Attachments: (1)

- SMHS Overnight Request Archery-EA

20. Old Business
Agenda Item Type: Action Item

21. Questions from Media
Agenda Item Type: Information Item

22. Adjournment
Agenda Item Type: Action Item
Comments:

GREG CANTRELL
3 Spyglass Hill
Brentwood, TN 37027
(601) 917-4500
Gzc5360@aol.com

July 21, 2023

Ms. Teresa Boston
Chairman
Cumberland County Board of Education
368 4th Street
Crossville, TN 38555

Dear Ms. Boston:

We are writing to follow-up to numerous discussions about the property adjacent to Brown Elementary (parcel 018161-01400) of approximately 41 acres. As you recall, The Frank Brown Family Trust ("Trust") contributed 31 acres to the Cumberland County Board of Education ("Board") in an agreement dated October 18, 2001 (Attachment A). The Trust essentially retained easements and sewer rights for the development of the remaining 41 acres.

Upon the passing of my grandmother, Jaunita Brown Gilbert in 2018, the clock for the liquidation of all assets began for the benefit of the Trust's heirs. Our due diligence considerations involved legal experts, engineering and master planning experts, mining and timber consultants, and local real estate consultants. Clearly, the least disruptive strategy for both parties is to reach a definitive agreement for the purchase of the remaining property on Dunbar Road.

The purpose of this letter is to set forth general terms for the Board's consideration. The justification for the investment is 1) long-range planning for the expansion needs for students of Brown Elementary, 2) Board retain complete control for the remaining property, 3) avoid controversy over development rights, 4) participate in the appreciation of Cumberland County/Lake Tansi property adjacent to University of Tennessee land.

Our proposal is as follows:

A. Sales Price: $650,000 for 36.5 acres

B. Installment Sale (interest free)
   1. Earnest Money: $50,000 in 2023
   2. Payment 1 due July 2024: $200,000
   3. Payment 2 due July 2025: $200,000
   4. Payment 3 due July 2026: $200,000

C. Board fund closing costs

D. Board fund taxes (forest plan) beginning 2024

E. Dissolve all prior agreements with Frank Brown Family, its heirs and assigns

F. Transfer all engineering and site work product

G. Remaining 4 acres separated by Bass Creek will create a conservation easement or acquired by University of Tennessee.

Our goal is to present a win-win solution for property valued at $40,000 per development lot, or approximately $2.0-$2.4 million.

Our family has deep ties to Cumberland County and to public education in Tennessee. We look forward to addressing any questions and hearing your thoughts, ultimately seeking a final agreement between the Trust and the Board.

Sincerely,

Greg Cantrell
Trustee
Frank Brown Family Trust

Enclosures

cc: Earl Patton, Board Attorney
Patton and Hyder
645 S. Main Street
Suite 104
Crossville, TN 38555

CUMBERLAND COUNTY SCHOOLS

ENGAGE INNOVATE EMPOWER

William G. Stepp Director of Schools

Teresa Boston Board Chair

Aug 14, 2023

Mr. Stepp and the Cumberland County Board of Education:

The Cumberland County School District Office of PreK-8 Instruction respectfully requests permission to accept the following competitive grant to retrofit a retired CCS school bus into a traveling book bus/library.

- Governor's Early Literacy Foundation Book Bus Grant in the amount of $16,500.00

I attest that the required assurances, deadlines, and necessary grant guidelines will be honored throughout the process.

Sincerely,

Karri Hobby
PreK-8 Supervisor
Cumberland County Schools

Memorandum of Understanding Between Cumberland County School System And Community Probation Drug Screening Services

This Memorandum of Understanding by and between the Cumberland County School System, hereinafter referred to as the "LEA" and Community Probation Drug Screening Services, hereinafter referred to as "Medical Review Officer" (MRO), is to document essential assurances, obligations, and related information pertaining to the Extracurricular Activity Drug Testing Policy and Procedure.

Scope of Services

The LEA is a local education agency or school system within the State ofTennessee, and has implemented the Extracurricular Activity Drug Testing Policy and Procedures for grades seven through twelve for the purpose of developing and maintaining a drug free educational and athletic environment. The drug-testing program is not punitive, but is designed to create a safe, drug-free environment for students involved in extracurricular activities and assist students in getting help when needed.

The screening sample will be a split sample, meaning each positive random drug screening will provide two samples. The initial laboratory test performed by the Agency shall be at LEA expense. Should additional testing be requested it shall be at parental expense. Said Agency shall collect such expense from the requesting parent.

Medical Review Officer

1. The director of schools will appoint a person to work with the drug-screening agency (MRO).

2. A predetermined and confidential random drug screening date will be established and agreed upon by the LEA and the MRO.

3. The MRO will report positive or negative test results within 48 hours, directly to the director of schools or designee.

4. A negative reading on said drug screening will result in no further action other than documentation by the Medical Review Officer.

5. Should the initial testing result in a positive reading Agency will contact the director of schools or designee who shall contact the student's parent/guardian or student if 18 or over, to confirm any prescription or other medications the student has legally taken. The Agency shall determine the validity of the test from such information in a report and pass said information to the director of schools or designee.

6. Should the first screening result be positive and medication verification is absent, the parent has two school days to request the split specimen to be

sent to a certified independent laboratory.

7. The LEA will pay per student drug screening to the MRO.

8. MRO will report all results of said assessment within 48 hours to the director of schools/LEA or designee.

9. LEA and MRO will comply in accordance with guidelines, laws, regulations,and rules pertaining to the LEA's Policy and Procedures for Athletic and Extracurricular Activity Drug Testing.

10. MRO will adhere to the Terms and Conditions of this Memorandum ofUnderstanding.

Terms and Conditions

This Memorandum of Understanding may be modified only by a written amendment executed by all parties hereto and approved by the appropriate program managers in accordance with applicable laws, rules, and regulations. This memorandum of understanding is automatically renewable unless conditions of this agreement were to change.

Liability

The MRO and the LEA shall have no liability except as specifically provided in this Memorandum of Understanding.

Completeness

This Memorandum is complete and contains the entire understanding between the parties relating to the subject matter contained herein, including all the terms and conditions of the parties' agreement. This Memorandum supersedes any and all prior understandings, representations, negotiations, and agreements between the parties relating hereto, whether written or oral. For purposes of monitoring & auditing & and confidentiality under this Memorandum, the MRO and the LEA shall make available screening results only to the Cumberland County School Director and/or designee. All records shall be maintained in a secure Location with controlled access.

LEA Representative	Community Probation Drug Screening Services:
_____	_____
Director of Schools	Representative
Cumberland County Schools	670 Lantana Road
368 4th Street	Crossville, TN. 38555
Crossville, TN 38555	
931-484-6135 Office	931-456-5551
931-484-6491 Fax	
Date _____	Date_____

Safe Return to In-Person Instruction and Continuity of Services Plan Addendum

The Elementary and Secondary School Emergency Relief 3.0 (ESSER 3.0) Fund under the American Rescue Plan (ARP) Act of 2021, Public Law 117-2, was enacted on March 11, 2021. Funding provided to states and local educational agencies (LEAs) helps safely reopen and sustain the safe operation of schools and address the impact of the coronavirus pandemic on the nation's students.

In the fall of 2021, LEAs developed and made publicly available a Safe Return to In-Person Instruction and Continuity of Services Plan. All plans were developed with meaningful public consultation with stakeholder groups. LEAs are required to update the plan every six months through Sept. 30, 2023, and must seek public input on the plan and any revisions and must take such input into account. LEAs also must review and update their plans and ensure they align with any significant changes to CDC recommendations for K-12 schools. Like the development of the plan, all revisions must be informed by community input and reviewed and approved by the governing body prior to posting on the LEA's publicly available website.

The following information is intended to update stakeholders and address the requirement.

LEA Name: Cumberland County Schools

Date: August 20, 2023

1. **Describe how the LEA has continued to engage in meaningful consultation with stakeholders in the development of the revised plan.**

The Cumberland County School District has continued to provide ESSER Updates during monthly Board of Education meetings in addition to surveys, conferences, and phone calls. The feedback data summary from the initial Cumberland County Safe Return to In-person Instruction and Continuity of Services Plan indicated the following top five choices:

1. Facilities (additions and improvements)
2. HVAC/Ventilation
3. Additional Faculty and Staff
4. Instructional Programs
5. Build an auditorium at CCHS

August 2022

In an effort to solicit feedback from a variety of stakeholders, the Cumberland County School District has continued to engage with stakeholders by soliciting feedback from each school (administrators, teachers, students, attendance clerks, bookkeepers, receptionists, custodians, teacher assistants, school nurses), district-wide departments (bus drivers, technology workers, food service, and maintenance workers), our ESL parents/guardians, and the general community. Data from this continued engagement has been disaggregated separately based on the various stakeholder groups. The feedback data summary from the most recent collection in August 2022 indicated the following top five concerns across the stakeholder groups:

1. Additional Faculty and Staff Added to Schools
2. Capital Outlay Projects (renovations, updates, additions, and improvements to facilities)

3. Attendance Issues Related to COVID-19
4. Quality HVAC Units for Adequate Circulation
5. Proper Cleaning and Sanitizing of Facilities

February 2023
The findings from the most recent stakeholder survey conducted during the week of February 6, 2023, indicated little to no recommended changes from the August 2022 survey findings regarding the Safe Return to In-Person Instruction and Continuity of Services Plan. Stakeholders were given the opportunity in the February 2023 survey to review the information and offer suggestions and/or changes to the current Safe Return to In-Person Instruction and Continuity of Services Plan.

August 2023
The findings from the most recent stakeholder survey conducted during the week of August 7, 2023, indicated little to no recommended changes from the February 2023 survey findings regarding the Safe Return to In-Person Instruction and Continuity of Services Plan. Stakeholders were given the opportunity in the August 2023 survey to review the information and offer suggestions and/or changes to the current Safe Return to In-Person Instruction and Continuity of Services Plan. The survey was sent to all certified and classified school staff in the district; in addition, the survey was published on the Cumberland County Schools district website and social media platforms (Facebook & X [formerly Twitter]) in an effort to provide the opportunity for a variety of stakeholder input.

The findings from the most recent data collection will be presented to the local Board of Education for approval in August 2023.

2. Describe how the LEA engaged the health department in the development of the revised plan.

The Cumberland County Schools Nursing Supervisor has periodic communication with the local health department and disseminates information either electronically or in-person to school district leadership. The Cumberland County School District follows guidelines issued by CDC regarding student health and safety.

3. Provide the extent to which the LEA has updated adopted policies and a description of any such policies on each of the following health and safety strategies.

Appropriate accommodations for children with disabilities with respect to health and safety policies
Students with disabilities will be provided accommodations as needed based on individual student needs and could be addressed within the Individualized Education Plan if that is determined to be the appropriate measure to be taken. Additional personal protective equipment is provided to classrooms to prevent the spread of disease.
Physical distancing (e.g., use of cohorts/podding)
There are currently no physical distancing guidelines implemented at the twelve schools in Cumberland County.
Hand washing and respiratory etiquette
Signage is posted near restrooms in schools about hygiene and proper hand-washing techniques. Teachers in the younger grades closely monitor student hand washing throughout the school day.
Cleaning and maintaining healthy facilities including improving ventilation
School custodians clean/disinfect frequently touched surfaces throughout the day. In addition, school custodians take steps to ensure all water fountains and water bottle filling stations are cleaned multiple times per day. The school district maintenance department is works to ensure proper ventilation in each classroom.
Contact tracing in combination with isolation and quarantine
The Cumberland County School District does not contact trace in combination with isolation and quarantine. Students or staff should follow the instructions of their Primary Care Provider or the Tennessee Department of Health recommendations.
Diagnostic and screening testing
The Cumberland County School District does not offer COVID-19 testing.
Efforts to provide vaccinations to educators, other staff, and students, if eligible
Relevant information about vaccinations are disseminated to educators, other staff, and students as available and appropriate.
Universal and correct wearing of masks
The wearing of masks in Cumberland County Schools remains optional.

4. Provide a current description as to how the LEA is ensuring continuity of services including but not limited to services that address students' academic needs and students' and staff's social, emotional, mental health, and other needs, which may include student health and food services.

School Schedule • In-person instruction is provided 5 days per week.

- Parent(s)/guardian(s) are advised to please contact your child's teacher/school to arrange a time to pick up assignments if the child must be absent due to sickness and/or quarantine per the PCP.

COVID-19 Procedures

- If a student is sick or exhibiting COVID-19 symptoms, parents are requested to keep the student home and contact their Primary Care Provider or the Health Department.
- Students or staff should isolate (follow quarantine and isolation directions given by the Primary Care Provider or the Tennessee Department of Health) after a positive COVID-19 test following the instructions of their Primary Care Provider or the Tennessee Department of Health recommendations.
- Parent(s)/guardian(s) are advised to contact their child's school regarding absences, medical excuses, and missed classwork.

School Buildings/Procedures

- Provide hand sanitizer for students and staff.
- Conducting cleaning of hallways and high-touch surface areas multiple times per day.
- Regular activities will be allowed.
- Safe Schools counselors are available for any student or employee needing services due to the COVID-19 Pandemic.

Academic Needs

- Along with core instruction, academic needs are being met by the hiring of either a full-time Learning Loss Interventionist or two part-time Learning Loss Interventionists at each school.
- Before and after school tutoring is provided at the nine PreK-8 schools in the county through the 21st Century Community Learning Centers grant.
- TN All Corps tutors are being utilized during the school day to address deficiencies associated with learning loss.

Mental Health Needs

- School counselors and Safe Schools Counselors are available for students/staff as needed to address the effects of the COVID-19 Pandemic. Additionally, CCS has a MOU with the following organizations to provide mental health services to students: Centerstone and Volunteer Behavioral Health Care System.
- Individual schools are also incorporating trauma-informed practices within staff development and daily operations.

Health Needs

- Each school has a full-time nurse to address health needs.
- Breakfast, lunch, and a snack are available at schools to ensure nutritional needs are met.
- Schools offer food boxes/food backpacks to students on Fridays and before breaks in the school calendar throughout the school year.
- Central Services may also provide clothing and/or food boxes upon request from individual schools to address student needs.

ESSER 3.0 Public Plan for Remaining Funds

The Elementary and Secondary School Emergency Relief 3.0 (ESSER 3.0) Fund under the American Rescue Plan (ARP) Act of 2021, Public Law 117-2, was enacted on March 11, 2021. Funding provided to states and local educational agencies (LEAs) helps safely reopen and sustain the safe operation of schools and address the impact of the coronavirus pandemic on the nation's students.

In the fall of 2021, LEAs developed and made publicly available a *Public Plan - Federal Relief Spending*. All plans were developed with meaningful public consultation with stakeholder groups. Like the development of the plan, all revisions must be informed by community input and reviewed and approved by the governing body prior to posting on the LEA's publicly available website.

The following information is intended to update stakeholders and address the requirement.

General Information

LEA Name: Cumberland County Schools

Director of Schools: Mr. William G. Stepp

ESSER Director: Dr. Justin Whittenbarger

Address: 368 Fourth St. Crossville, TN 38555

Phone #: 931-484-6135 District Website: www.ccschools.k12tn.net

Addendum Date: August 20, 2023

Total Student Enrollment:	Approximately 7,000
Grades Served:	PreK-12
Number of Schools:	Twelve

Funding

ESSER 2.0 Remaining Funds:	$1,293,123.24
ESSER 3.0 Remaining Funds:	$12,651,884.68
Total Remaining Funds:	$13,945,007.92

TN Department of Education

Budget Summary

		ESSER 2.0 Remaining Funds	ESSER 3.0 Remaining Funds
Academics	Tutoring	$0.00	$512,254.58
	Summer Programming	$0.00	$52,655.62
	Early Reading	$0.00	$0.00
	Interventionists	$0.00	$891,790.00
	Other	$0.00	$419,425.27
	Sub-Total	$0.00	$1,876,125.47
Student Readiness	AP and Dual Credit/ Enrollment Courses	$0.00	$0.00
	High School Innovation	$0.00	$0.00
	Academic Advising	$0.00	$0.00
	Special Populations	$0.00	$0.00
	Mental Health	$0.00	$0.00
	Other	$0.00	$0.00
	Sub-Total	$0.00	$0.00
Educators	Strategic Teacher Retention	$0.00	$0.00
	Grow Your Own	$0.00	$0.00
	Class Size Reduction	$0.00	$0.00
	Other	$18,035.29	$98,000.00
	Sub-Total	$18,035.29	$98,000.00
Foundations	Technology	$0.00	$0.00
	High-Speed Internet	$0.00	$0.00
	Academic Space (facilities)	$1,275,087.95 **(obligated)**	$10,397,744.39 **(obligated)**
	Auditing and Reporting	$0.00	$75,015.12
	Other	$0.00	$205,000.00
	Sub-Total	$1,275,087.95	$10,677,759.51
ESSER 2.0 Remaining: $18,035.29 **ESSER 3.0 Remaining: $2,254,140.29**		**Original Allocation: $5,143,611.98**	**Original Allocation: $14,857,466.75**

Academics

1. Describe strategic allocations to accelerate **Academic Achievement**, including how allocations support the investments identified in the district's needs assessment.

Tutoring

Intense tutoring opportunities will support the investment of federal funds and was a focus designated on the needs assessment. Interventionists at each school will be used to address learning loss and accelerate learning by looking at individual student needs. High intensity tutoring will also be based on individual student needs. With the allocation, the goal is increased academic student growth and achievement. This will be assessed by district benchmark assessments, state testing data, and this is a district match for TN All Corps Tutoring.

Summer Programs

Summer programming will address learning loss by providing intense interventions in skill deficit areas. Student acceleration will be addressed through enrichment opportunities for student learning. With the allocation, the goal is increased academic student growth and achievement. This will be assessed by the district's universal screener (AIMSWeb), district benchmark assessments (MasteryConnect), and state testing data.

Early Reading

The CCS Foundational Literacy Plan may be found at the following link:

Cumberland County Foundational Literacy Skills

Interventionists

Interventionists at each CCS school will be used to address learning loss and accelerate learning by looking at individual student needs.

2. Describe initiatives included in the "other" category.

Instructional supplies/materials and instructional software will be utilized in efforts to accelerate learning loss and improve academic achievement for all students across the district.

Student Readiness

1. Describe strategic allocations to support **Student Readiness** and the School-Related Supports necessary to access high-quality instruction, including how allocations support the investments identified in the district's needs assessment.

N/A.

2. Describe initiatives included in the "other" category.

N/A.

Educators

1. Describe strategic allocations to **Recruit, Retain and Support Educators and School Personnel**, including how allocations support the investments identified in the district's needs assessment.

N/A.

2. Describe initiatives included in the "other" category.

In-Service/Staff Development provides funding to furnish teachers and staff with much-needed and desired professional development (PD) supports resulting from the adverse impacts of COVID-19. This could include scheduling speakers, trainers, and the associated costs (travel, lodging, mileage, etc.) to bring training opportunities to the district to mitigate the numerous detrimental impacts of COVID-19. This may be accomplished through training including but not limited to: addressing instructional best practices, meeting students' academic and SEL needs, and how to best prepare students to meet the demands of the workforce. This funding may also support the implementation of Capturing Kids' Hearts Leadership Blueprint training for all administrators in the district to facilitate greater awareness of students' diverse needs resulting from the COVID-19 pandemic.

Foundations

1. Describe strategic allocations to **Strengthen Structural Expectations**, including how allocations support the investments identified in the district's needs assessment.

This strategic allocation will provide much-needed structural space to allow for fine arts classes, provide a place to complete state testing, and allow for student assemblies in a safe manner to mitigate the spread of the virus. It also includes funding for monitoring, data collection, and reporting. **Academic Space (Facilities)** Including but not limited to the upgrade/replacement of HVAC units, climate monitoring controllers, school building additions, air quality monitoring devices, school building renovations, additional playground equipment, etc. **Auditing and Reporting** Salary and benefits of an ESSER bookkeeper for relief funding through the complete cycle of funding; stipend for ESSER Director through FY24.

2. Describe initiatives included in the "other" category.

Office supplies and materials, including but not limited to: binders, paper, ink, and toner to administer the ESSER program. This also includes any related travel expenses for the PreK-8 Supervisor serving as the CCS Learning Loss Coordinator. This category includes the indirect cost funds transferred to CCS general funds.

Monitoring, Auditing, and Reporting

1. Outline how the LEA is continuing to actively monitor allocations; conducting interim audits to ensure an appropriate application of funds; collecting and managing data elements required to be reported; and reporting this information to the community.

The necessary administrative activities may include, but not be limited to: serve as secretary to the Federal Programs Coordinator and the Chief Operations Officer performing routine secretarial duties such as: answering phone, handling correspondence, compiling and typing reports and forms used in federal programs; assist in the establishment of budgets for the varied federal relief grants; upload project budgets, application information, and reports into ePlan; process requisitions and purchase orders for all purchases; check purchases against the purchase orders when they are received in the Central Office and/or schools, check invoice against items received; forward invoices to the payroll clerks.

2. Describe how the LEA is meeting the requirements to spend 20 percent of **the total ESSER 3.0 allocation** on direct services to students to address learning loss, or indicate participation in TN ALL Corps.

The LEA is participating in TN ALL Corps for FY24. In addition, IXL is being provided district-wide to assist in addressing identified student deficits. Schools will work collaboratively in their capacities to address student learning loss and learning acceleration.

Family and Community Engagement

1. Describe how the LEA has continued to engage in meaningful consultation with stakeholders in the development of the revised plan.

A webpage dedicated to ESSER and other relief funds has been placed on Cumberland County Schools website. This webpage includes the posting of all plans and updates. Monthly reports as applicable will continue to be provided during the life of ESSER and other relief funds at BOE meetings by the Director of Schools.

2. Describe how the LEA engaged at minimum 10 percent of the total stakeholders engaged vs. responses received in the development of the revised plan.

A community survey was posted through social media (Facebook & X [formerly Twitter]) at the district and school levels. The survey was also prominently added to the Cumberland County Schools district

webpage. Additionally, the district reached out to our ESL families and conducted a survey via phone to gather their input.

The findings from the data collection and any revisions will be presented to the local Board of Education for approval in August 2023.

3. Describe how the LEA engaged a representation of a diverse population of stakeholders.

All CCS stakeholder groups (students, administrators, teachers, attendance clerks, bookkeepers, receptionists, teacher assistants, custodians, bus drivers, technology, school nurses, food service, maintenance workers, the ESL community, and the general community) were given the opportunity to provide input to the LEA.

4. Describe how the LEA used multiple modes of engagement (such as surveys, scheduled in-person or virtual meetings, and town halls) to gain input from stakeholders in the development of the revised plan.

Surveys and phone calls were the primary modes of engagement to gain input from stakeholders in the development of the revised plan.

Interquest Detection Canines®
(INTERQUEST)
(Cumberland County School, Tennessee)
(The District)

This shall serve as an agreement by and between Interquest Detection Canines® and the DISTRICT for substance awareness and detection services for the period of August 2023 through May 2024.

It is understood that the DISTRICT has established and communicated a policy clearly defining contraband as all drugs of abuse (in the broadest terms), alcoholic beverages, firearms and ammunition, prescription and over-the-counter medication, and that this policy has been disseminated to all campus locations. Violations are considered inimical to the welfare of students and contrary to the DISTRICT'S desire to foster an atmosphere conducive to safety and education.

INTERQUEST shall provide contraband inspection services utilizing non-aggressive contraband detection canines. Such inspections may be conducted on an unannounced basis under the auspices and direction of the DISTRICT administration with INTERQUEST acting as an agent of the DISTRICT while conducting such inspections. Communal areas, lockers, gym areas, parking lots (automobiles), grounds, and other select areas as directed by DISTRICT officials, shall be subject to inspection. Contraband detected on DISTRICT property is the responsibility of the DISTRICT. Suspected drugs of abuse may be field-tested to provide preliminary or presumptive identification of the drug.

INTERQUEST agrees to provide **2 0 f u l l** day visits for the contract period (between August 2023 through May 2024). The DISTRICT may increase the total number of visits by notifying INTERQUEST in writing. Each full day visit will be **$550.00.** Multiple canine teams will be charged on a per team basis. DA required court testimony on behalf of the DISTRICT will be charged at the same rate. INTERQUEST will invoice for service on a monthly basis at the conclusion of the service month. The DISTRICT agrees to pay for services within thirty (30) days of receipt of such invoice.

INTERQUEST will schedule DISTRICT visits in conjunction with days designated by the DISTRICT as appropriate for visits. The District will provide a school calendar with inappropriate dates for service noted. This calendar will serve as an addendum to the Agreement. All other dates will be considered acceptable for visits. DISTRICT will be responsible for payment for any visit made on any day other than those days noted as unacceptable on the attached school calendar.

Both parties shall indemnify and hold harmless each other against from any and all claims arising from either's actions or performance under the terms of this Agreement. Each shall indemnify and hold harmless the other against and from any and all claims arising from any acts, negligent or intentional, arising from the performance of this Agreement or by any officer, agent, employee, guest, or invitee of either party, and from all costs, attorneys' fees and liabilities incurred in or about the defense of any claim or any action or proceeding brought thereon.

INTERQUEST is licensed and registered by the U.S. Department of Justice, Drug Enforcement Administration, Texas Department of Public Safety and the Texas Commission on Private Security, c-05527 and other state regulatory agencies as required..

INTERQUEST DETECTION CANINES® FOR THE SCHOOL: Cumberland County School District

_____ DATE: 14 AUG 2023

Rocky S. Montgomery
President – Interquest Detection Canines of Tennessee

Coordinated School Health 2023-2024 Success Stories

Cumberland County

PE Best Practices inservice





PE Best practices






REMEMBER
AT CRAB ORCHARD
ELEMENTARY

Red Sand

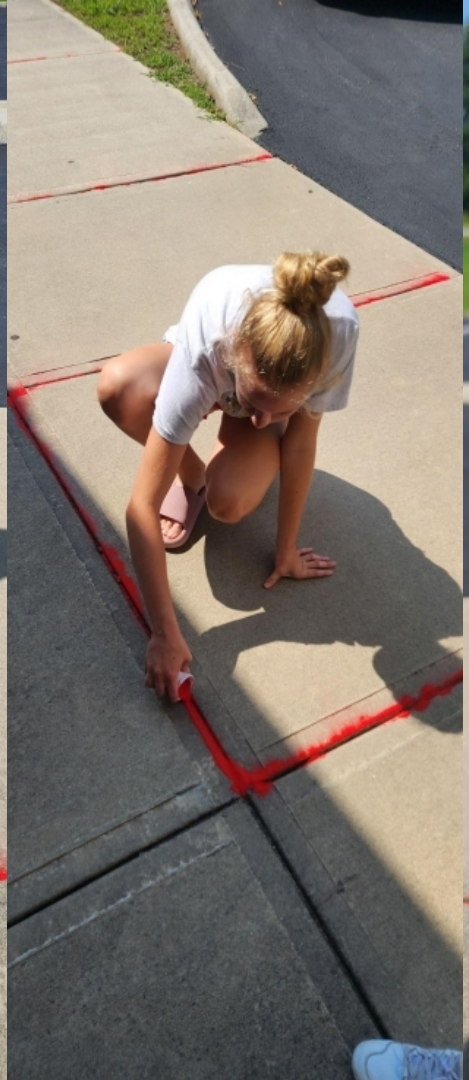
Red Sand project bringing awareness to the human trafficking epidemic.

Kylee Johnson from Criminal Justice and her daughters participate at the Cumberland County Health Department.

Red Sand Project









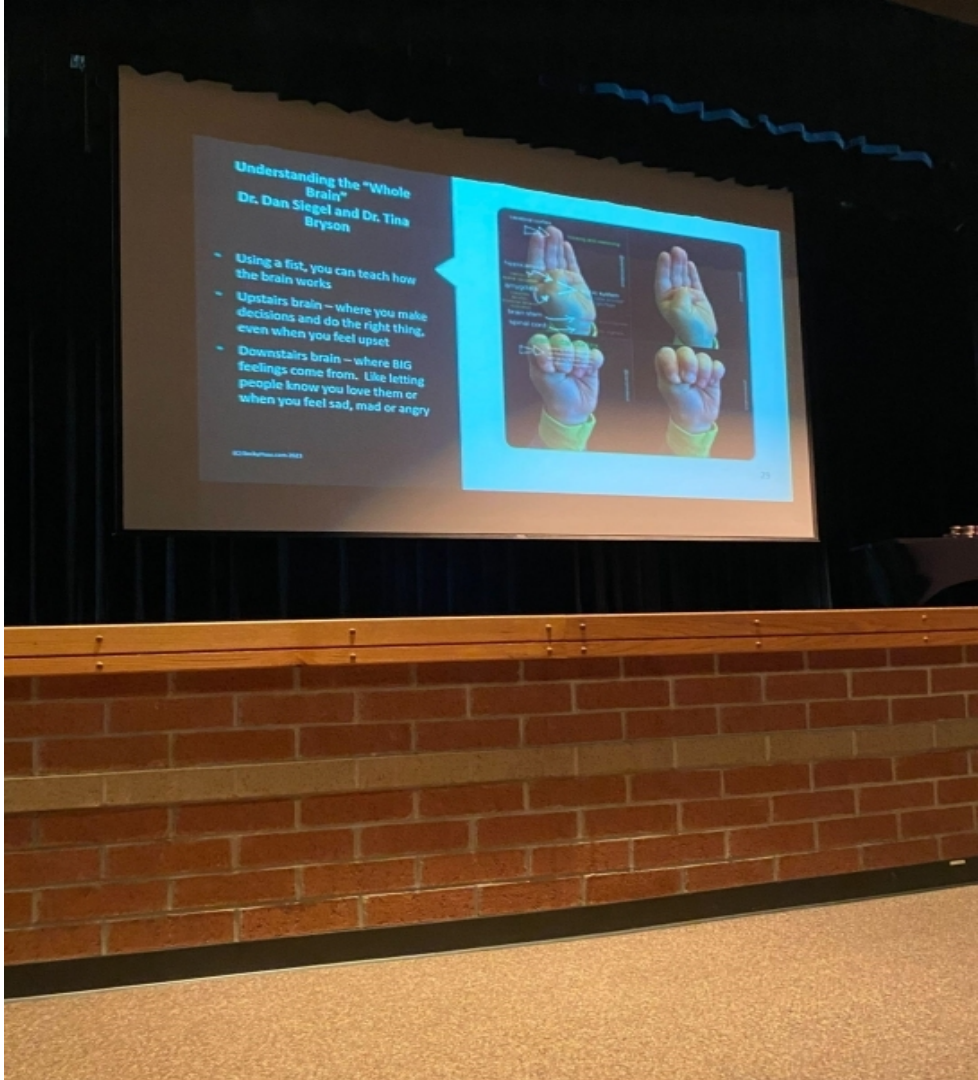
July Blueberries
Served to Students and for local stakeholders CCHS



Safety Training at Convocation



Trauma Informed at Convocation



Morning Rotary Breakfast

Met with the morning rotary and discussed the Health initiatives throughout the district. Interest is sparked when we speak of the students and what is best practices throughout the district.

School Nurses with Plateau Pediatrics Learning about Asthma



Dr. Fox-Bervgin Lunch and Learn



Homestead Back to school night






TN
Department of
Health








THE UNIVERSITY OF
TENNESSEE
KNOXVILLE
COLLEGE OF NURSING

Morning Movement at Crab Orchard

Students start the year right with morning

Movement. Pictured here are 6-8th grades

Walking prior to going to class. Note: Everyone

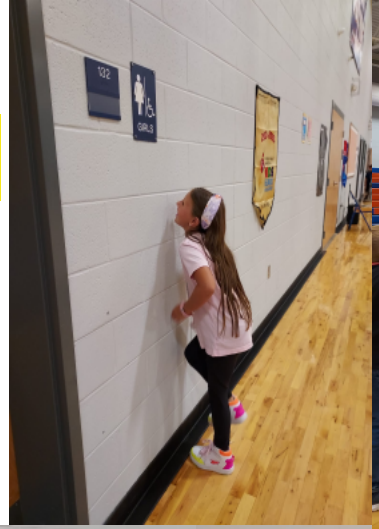
Including staff are walking with the students.

Smiles and laughter are everywhere.



Crab Orchard

Back in action! First week of school was a blast! Cooperation games, robot tag and other fun activities.







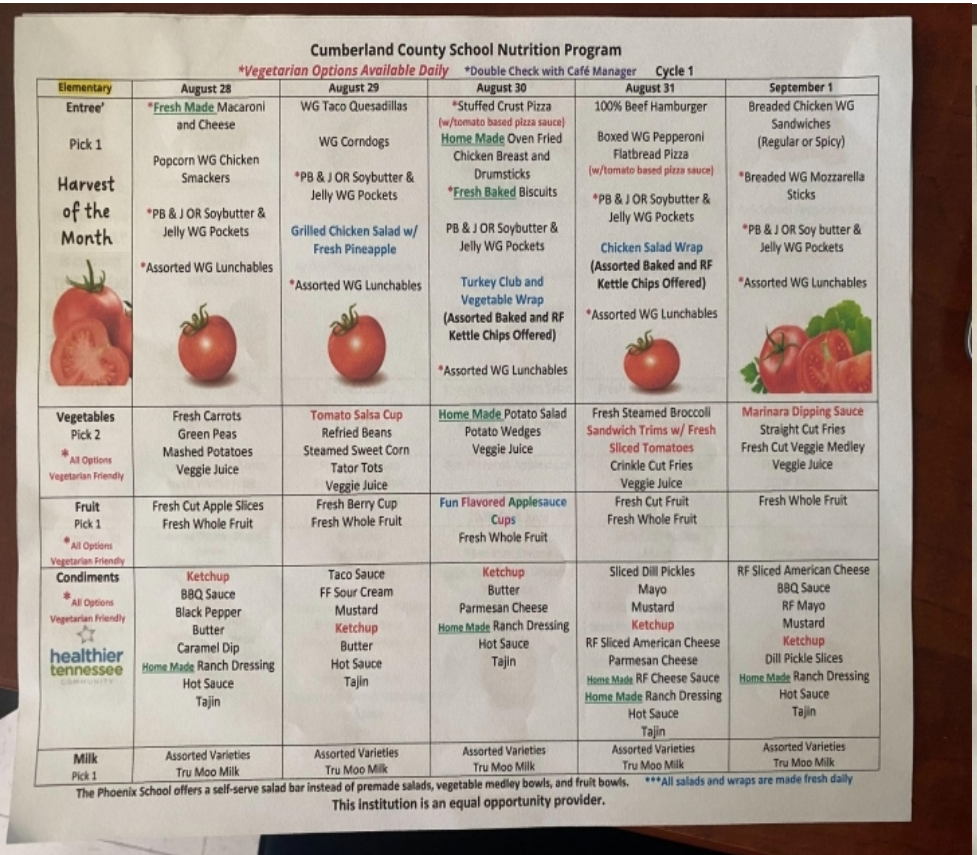








Harvest of the Month SN Highlights Tomatoes in August



Cumberland County School Nutrition Program

*Vegetarian Options Available Daily *Double Check with Café Manager Cycle 1

Elementary	August 28	August 29	August 30	August 31	September 1
Entree' Pick 1 Harvest of the Month	*Fresh Made Macaroni and Cheese Popcorn WG Chicken Smackers *PB & J OR Soybutter & Jelly WG Pockets *Assorted WG Lunchables	WG Taco Quesadillas WG Corndogs *PB & J OR Soybutter & Jelly WG Pockets Grilled Chicken Salad w/ Fresh Pineapple *Assorted WG Lunchables	*Stuffed Crust Pizza (w/tomato based pizza sauce) Home Made Oven Fried Chicken Breast and Drumsticks *Fresh Baked Biscuits PB & J OR Soybutter & Jelly WG Pockets Turkey Club and Vegetable Wrap (Assorted Baked and RF Kettle Chips Offered) *Assorted WG Lunchables	100% Beef Hamburger Boxed WG Pepperoni Flatbread Pizza (w/tomato based pizza sauce) *PB & J OR Soybutter & Jelly WG Pockets Chicken Salad Wrap (Assorted Baked and RF Kettle Chips Offered) *Assorted WG Lunchables	Breaded Chicken WG Sandwiches (Regular or Spicy) *Breaded WG Mozzarella Sticks *PB & J OR Soy butter & Jelly WG Pockets *Assorted WG Lunchables
Vegetables Pick 2 * All Options Vegetarian Friendly	Fresh Carrots Green Peas Mashed Potatoes Veggie Juice	Tomato Salsa Cup Refried Beans Steamed Sweet Corn Tator Tots Veggie Juice	Home Made Potato Salad Potato Wedges Veggie Juice	Fresh Steamed Broccoli Sandwich Trims w/ Fresh Sliced Tomatoes Crinkle Cut Fries Veggie Juice	Marinara Dipping Sauce Straight Cut Fries Fresh Cut Veggie Medley Veggie Juice
Fruit Pick 1 * All Options Vegetarian Friendly	Fresh Cut Apple Slices Fresh Whole Fruit	Fresh Berry Cup Fresh Whole Fruit	Fun Flavored Applesauce Cups Fresh Whole Fruit	Fresh Cut Fruit Fresh Whole Fruit	Fresh Whole Fruit
Condiments * All Options Vegetarian Friendly healthier tennessee	Ketchup BBQ Sauce Black Pepper Butter Caramel Dip Home Made Ranch Dressing Hot Sauce Tajin	Taco Sauce FF Sour Cream Mustard Ketchup Butter Hot Sauce Tajin	Ketchup Butter Parmesan Cheese Home Made Ranch Dressing Hot Sauce Tajin	Sliced Dill Pickles Mayo Mustard Ketchup RF Sliced American Cheese Parmesan Cheese Home Made RF Cheese Sauce Home Made Ranch Dressing Hot Sauce Tajin	RF Sliced American Cheese BBQ Sauce RF Mayo Mustard Ketchup Dill Pickle Slices Home Made Ranch Dressing Hot Sauce Tajin
Milk Pick 1	Assorted Varieties Tru Moo Milk	Assorted Varieties Tru Moo Milk	Assorted Varieties Tru Moo Milk	Assorted Varieties Tru Moo Milk	Assorted Varieties Tru Moo Milk

The Phoenix School offers a self-serve salad bar instead of premade salads, vegetable medley bowls, and fruit bowls. ***All salads and wraps are made fresh daily

This institution is an equal opportunity provider.



Cumberland County School Nutrition Program

*Vegetarian Options Available Daily *Double Check with Café Manager Cycle 1

High School	August 28	August 29	August 30	August 31	September 1
Entree' Pick 1 NEW Homemade Pizza DAILY is coming THIS WEEK! SMART MOUTH	WG Chicken Tenders Garlic Crust Pepperoni Pizza (w/tomato based pizza sauce) *PB & Jelly WG Pockets HARVEST OF THE MONTH	Home Made Soft Tacos Bid Daddy's Pepperoni Pizza (w/tomato based pizza sauce) *PB & Jelly WG Pockets Grilled Chicken Salad w/ Fresh Pineapple *Salad Bar	*Stuffed Crust Pizza (w/tomato based pizza sauce) Home Made Oven Fried Chicken Breast and Drumsticks *Fresh Baked Biscuits PB & Jelly WG Pockets Turkey Club and Vegetable Wrap (Assorted Baked and RF Kettle Chips Offered) *Salad Bar	100% Beef Hamburger Boxed WG Pepperoni Flatbread Pizza (w/tomato based pizza sauce) *PB & Jelly WG Pockets Chicken Salad Wrap (Assorted Baked and RF Kettle Chips Offered) *Salad Bar	Buffalo Wings *w/ Fresh Baked Cookies 4x6 School Pepperoni Pizza (w/tomato based pizza sauce) Chef Salad *PB & Jelly WG Pockets *Salad Bar
Vegetables Pick 2 * All Options Vegetarian Friendly	Fresh Baby Carrots Mashed Potatoes Curley Fries	Refried Beans Steamed Sweet Corn Tator Tots	Home Made Potato Salad Potato Wedges Buttery Baked Yams	Fresh Steamed Broccoli Sandwich Trims w/ Fresh Sliced Tomatoes Crinkle Cut Fries	Fresh Cut Veggie Medley Steamed Green Beans Straight Cut Fries
Fruit Pick 1 * All Options Vegetarian Friendly	Fresh Cut Apple Slices Fresh Whole Fruit 100% Fruit Juice	Fresh Berry Cup Fresh Whole Fruit 100% Fruit Juice	Fun Flavored Applesauce Cups Fresh Whole Fruit 100% Fruit Juice	Fresh Whole Fruit 100% Fruit Juice	Fresh Whole Fruit 100% Fruit Juice
Condiments * All Options Vegetarian Friendly healthier tennessee tajin	Assorted Chicken Dippin' Sauces Black Pepper Butter Ketchup Caramel Dip Parmesan Cheese Home Made Ranch Dressing Hot Sauce Tajin	Ketchup Taco Sauce FF Sour Cream Jalapenos Guacamole w/ Pico De Gallo Shredded Lettuce Diced Fresh Tomatoes Butter Parmesan Cheese Home Made Ranch Dressing Hot Sauce Tajin	Ketchup Parmesan Cheese Home Made Ranch Dressing Hot Sauce Tajin	Sliced Dill Pickles Mayo Mustard Ketchup RF Sliced American Cheese Home Made RF Cheese Sauce Parmesan Cheese Home Made Ranch Dressing Hot Sauce Tajin	Ketchup Parmesan Cheese Home Made Ranch Dressing Hot Sauce Tajin
Milk Pick 1	Assorted Varieties Tru Moo Milk	Assorted Varieties Tru Moo Milk	Assorted Varieties Tru Moo Milk	Assorted Varieties Tru Moo Milk	Assorted Varieties Tru Moo Milk

The Phoenix School offers a self-serve salad bar instead of premade salads, vegetable medley bowls, and fruit bowls. ***All salads and wraps are made fresh daily

This institution is an equal opportunity provider.

Cumberland County Board of Education

2023-2024 Annual Planning Calendar

JULY
- ☐ Summer Law Institute
- ☐ Approval of Members 6.317- Bo
- ☐ Appoint System Testing Coordinator
- ☐ Annual Utilization Report SRO's-Bo
- ☐ Orientation for New Teachers
- ☐ Field Trip Approval
- ☐ Vendor Contracts – School

AUGUST
- ☐ Service Celebration (Convocation)
- ☐ Professional Achievement Celebration (Convocation)
- ☐ New Teacher Celebration and Orientation
- ☐ Retirement Celebration
- ☐ Apply for Grants CSH and SS
- ☐ New Board Member In-service

SEPTEMBER
- ☐ Election of Officers
- ☐ Appointment of TLN Representative 1.105
- ☐ Appoint Committees 1.300
- ☐ Accountability Presentation
- ☐ Fall District Meeting
- ☐ TSBA Boardsmanship Code of Ethics

OCTOBER
- ☐ Student Activity Funds Audit Report 2.900
- ☐ School Compliance Document
- ☐ Approval of Compliance Report

NOVEMBER
- ☐ Annual Notification of Student Rights 6.601
- ☐ Food Service Report 3.500
- ☐ Financial Report for Last Fiscal Year 2.701
- ☐ Director of Schools Evaluation
- ☐ TSBA Leadership Conference/Annual Conference
- ☐ School/System Report Card
- ☐ Salary and Benefit Review Task Force
- ☐ TASBO

DECEMBER
- ☐ Budget Preparation Calendar 2.200
- ☐ Distribute Budget Requests to Staff
- ☐ DEC 1 Report-HR

WORK SESSIONS OR RETREAT TOPICS
- ☐ School System Report Card
- ☐ Coordinated School Health
- ☐ Facility Planning
- ☐ 5-year Capital Improvement Plan
- ☐ Salary and Benefits Review

- ☐ Pending Task
- ☐ Initiated Task
- ☐ Completed Task
- ☐ Disregard Task

JANUARY
- ☐ State Financial Audit Review
- ☐ Prioritize Budget Request
- ☐ Insurance Benefits Review
- ☐ Tenure Teacher Election and Celebration
- ☐ BOE Retreat – Annual Review of Strategic Plan
- ☐ Strategic Plan Update

FEBRUARY
- ☐ Day on the Hill
- ☐ Safety committee 3.201
- ☐ Budget Preparation

MARCH
- ☐ Certification of Textbook Adoptions 4.401
- ☐ Budget Preparation

APRIL
- ☐ Budget Preparation
- ☐ Present Preliminary Budget
- ☐ District Solutions Bus Advertising Contract

MAY
- ☐ Employee Non-Rehire Notification
- ☐ Approval Facilities Use Fees 3.206
- ☐ Submit Budget
- ☐ Director of Schools Evaluation
- ☐ Board Self Evaluation
- ☐ Approve Tuition Fees 6.204
- ☐ Approval of Travel Compensation Rates 2.804
- ☐ Review Attorney Contract (bi-annually)
- ☐ Review SRO Contracts
- ☐ Strategic Compensation Plan Approval
- ☐ Year End Experience Report-HR

JUNE
- ☐ Non-Rehire/Tenure Notifications 5.201
- ☐ Approve Annual Budget 2.200
- ☐ Submit Budget to County Government
- ☐ Federal Consolidated Plans (ESSA, IDEA, CTE, VPK, Homeless, 21st CCLC)
- ☐ Coordinated School Health Report
- ☐ Submit Salary Scales for Approval

ON GOING
- ☐ Attendance Monthly Report
- ☐ Financial Monthly Report
- ☐ Maintain Board of Distinction
- ☐ Policy Review and Update
- ☐ Monitor School Zones
- ☐ School Visits
- ☐ Administrative Evaluations
- ☐ Employee Advisory Council
- ☐ Student Advisory Council
- ☐ Monthly Administrative Meetings
- ☐ Personnel Report
- ☐ Work Sessions
- ☐ TSBA Training

Board Date:8-24-23

CERTIFIED

New Hires:

Name	Location	Date	Replacing/Position
Janet Nelson	Brown	8/1/23	100-day contract
Marilyn Bowman	Brown	8/1/23	100-day contract
Debra Jones	Brown	8/7/23	100-day contract
Mary DeRossett	Brown	8/7/23	120-day contract
John Lewis	Central	7/18/23	Amanda Capps
Dalenna Horton	CCHS	8/4/23	Beau Wynn
Kristina Jones	CCHS	8/1/23	Roger Brown
Patricia Koehl	Crab Orchard	8/7/23	120-day contract
William Moors	Homestead	8/7/23	Rhonda Dodson
Kathleen Thompson	Homestead	8/1/23	New AG Position
Heather Kinsey	Homestead	8/1/23	Rita Walker
Kayley D'Aprile	Homestead	8/1/23	Patty Cooper
Brandon Fletcher	Martin	8/1/23	Alana Douglas
Janae Shackelford	Martin	8/1/23	Blake Barnett
Alexis Davis	Martin	8/1/23	New AG Position
Johanna San Inocencio	North	8/1/23	Lillian Trivett
Sharon Shook	North	8/7/23	Rene Martinez-Manfort
Jennifer Gibson	North	8/7/23	Catheryn Clark
Judy Eldridge	Phoenix	8/1/23	100-day contract
Sharon Miller	Phoenix	8/1/23	100/105-day contract
Judy York	Phoenix	8/1/23	100-day contract
Teddy Wanamaker	Phoenix	8/1/23	100-day contract
Katherine Broomhead	Pine View	8/1/23	Tina Niles
Angela Anderson	Pine View	8/1/23	Sara Saxton
Matthew Crabtree	Pine View	8/7/23	Mica Viar
Cynthia Brown	Pleasant Hill	8/1/23	100-day contract
Marie Carroll	Pleasant Hill	8/1/23	100-day contract
Dolly Ghearing	Pleasant Hill	8/1/23	Allysa Atkinson
David King	SMHS	8/1/23	Sharmain Wyatt
Wanda McDonald	SMHS	8/1/23	Marti Blake/Robert Gomez
Kayla Presson	SMHS	8/1/23	Chasity Bohannon
Carol Green	Stone Elem	8/1/23	Samantha Isbell

Resignations/Retirements

Name	Location	Date	Status
Roger Brown	CCHS	7/28/23	Resign
Elana Douglas	Martin	6/15/23	Resign

Mica Viar	Pine View	7/17/23	Resign
Jamie Kolenda	Pleasant Hill	5/23/23	Resign
Moriah Kitts	SMHS	7/24/23	Resign

Transfers

Name	From/To	Date
Jan Morehead	Central/South	8/1/23
Thomas Fuhrman	North/Central	8/23/23

Terminations

Name	From/To	Date

NON-CERTIFIED

New Hires:

Name	Location	Date	Replacing
Tracy Pedde	Brown	8/1/23	Ellen Otto
Roberta Kleyweg	CCHS	8/15/23	Janelle Coggins
Emalee Breeding	Central	8/1/23	Lisa Phillips
Christy Kerley	Crab Orchard	8/1/23	--
Ashlynn Parke	Homestead	8/1/23	Unfilled last year
Bonita Chamness	Homestead	8/1/23	Lillian Winter
Robin Brock	Homestead	8/7/23	Sharon Kirtley
Brittany Henson	Homestead	8/1/23	Courtney Day
Jennifer Temple	Homestead	8/2/23	Emalee Breeding
Kathryn DePoortere	Homestead	8/1/23	Alexis Holton
Hannah Fletcher	Martin	8/1/23	Ruth Zelnik
Rene Schneider	North	8/14/23	New Position
Samantha Howard	Pleasant Hill	8/2/23	Naomi Oliver
Diana Squires	South	8/9/23	--
Royal Cravens	South	8/1/23	Rhonda Terry
Zakkery King	SMHS	8/3/23	Brandon Morrison
Marie Deilber	Stone Elem	8/1/23	Vivyana Medina

Resignations/Retirements:

Name	Location	Date	Status
Ellen Otto	Brown	7/24/23	Resign
Wendy Talkington	CCHS	8/15/23	Resign
Joetta Monday	Crab Orchard	8/18/23	Resign
Courtney Day	Homestead	7/25/23	Resign
Sharon Kirtley	Homestead	7/22/23	Resign

Transfers

Name	From/To	Date
Amy Sisco	CCHS/Central	8/14/23
Laura Earhart	Phoenix/CCHS	8/14/23

Terminations

Name	From/To	Date

CUMBERLAND COUNTY SCHOOLS
ENGAGE INNOVATE EMPOWER

William G. Stepp ● Director of Schools Teresa Boston ● Board Chair

08/16/2023

Mr. Stepp and Cumberland County Board of Education,

I am submitting to you the Cumberland County School Nutrition Program's staff changes:

New Hires:

Name	Location	Date	Replacing
Kurtis Lewis	Café Substitute	08/01/2023	N/A
Mary Bawsel	South Cumberland Café	08/01/2023	Diane Roise (Retired)
Carla Dyer	SMHS Café	08/01/2023	Sarah McCreery (Resigned)
Terry Norris	Café Substitute	08/01/2023	N/A
Brittany Higdon	North Cumberland Café	08/01/2023	Gladis Dean (Transferred to sub list)
Breanna Goff	Martin Elementary	08/01/2023	Elesha Green (Transferred to SMHS)
Margaret Platz	Café Substitute	08/01/2023	N/A
Brenda Wofford	Café Substitute	08/08/2023	N/A
Angela Carter	Pleasant Hill Elementary	08/14/2023	Nicholette Thomas (Transferred to Pl. Hill)

Resignations/Retirements:

Name	Location	Date	Status
Brittany Higdon	North Cumberland Café	08/02/2023	Resigned

Transfers:

Name	Location (From/To)	Date	Replacing
Elesha Green	Martin Café/SMHS Café	08/01/2023	Robin Brock (Resigned)
Nicholette Thomas	Pl. Hill /North Cumberland	08/01/2023	Margaret Platz (Transferred to sub list)

Terminations:

Name	Location	Date	
N/A			

All background check requirements have been completed.

Respectfully,
Kathy Hamby
Kathy Hamby
School Nutrition District Supervisor
Cumberland County Board of Education – Central Services

SUBSTITUTES

NAME
Barnett, Laurel
Bayne, Dayna
Calahan, Grace
Davis, Ariel
Mackzum, Victoria
Patton, William
Shelton, Audree
Tayse, Vickie Gwen
Woody, Alyssa

BES August 2023 Newsletter



We were excited to welcome students and families to the new school year on August 3!!!









Brown Elementary held its Back to School Open House on August 14. Students and their families visited classrooms, met with teachers, and admired students' work. Information about Title 1 and the Department of Health's Dental Program was presented. Treats were available for everyone to enjoy.

FRANK P. BROWN
ELEMENTARY SCHOOL



Mr. Kevin Lewis and Dr. Stephanie Speich
BES Assistant Principal and Principal

Recent News

School Supplies Furnished

We were once again able to purchase school supplies for all students at the beginning of the school year.

Agriculture and STEM Expanded

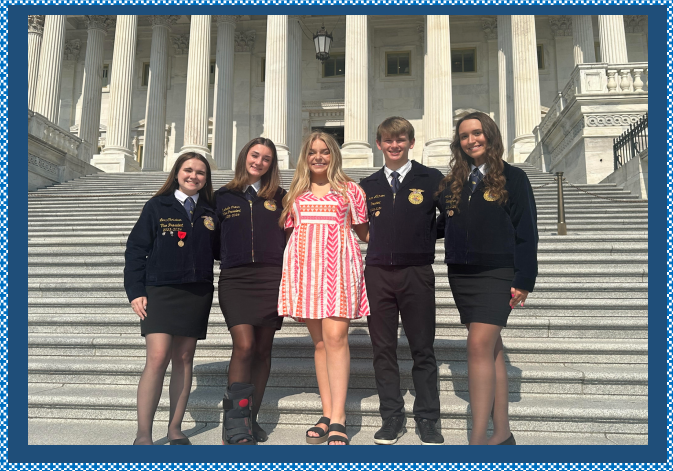
Agriculture will be taught at ALL grade levels this school year with teacher Cindy Kemmer. Brad Houston will be teaching STEM with grades 3-8. These are wonderful hands-on learning opportunities for our students.



SRO Officer Avery Aytes joined in back to school events.

AUGUST CCHS NEWSLETTER

Lexi Christian, Isabella Cross, Ms. Maryselle Lea, Jacob Atkinson and Audrey Wellman on the steps at the US Capital in Washington D.C. These students attended the FFA Washington Leadership Council.



Lexi Christian and Samual Lowe in Door County, Wisconsin while on the Go FFA trip.



National Agriscience Fair Results

National Bronze



Plant Science Division 3
Ayden Mahaney

Congratulations to our state agriscience winners!

Ayden Mahaney – Bronze Winner

Jacob Atkinson & Isabella Cross
National Finalists

GREAT JOB!

National Agriscience Fair Results

National Finalist



Social Science Division 6
Jacob Atkinson and Isabella Cross

The craziest crew of foreign language teachers are ready to welcome their students this week! #GoJets✈️



JET PRIDE!



The CCHS PE department is welcoming a new face in the gym, and they are ready to push our kids to be... See more



The CCHS CTE crew is excited to welcome everyone back on Monday! #GoJets✈️



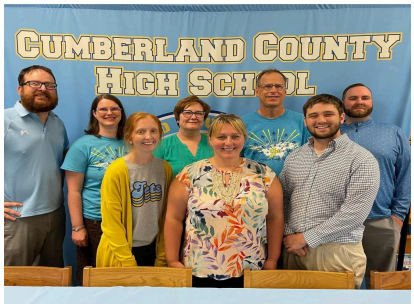
The English department can't wait to meet all of their new students Monday! #GoJets✈️



The CCHS Fine Arts folks are ready to see the smiling faces of their old and new students this week! #GoJets✈️



Everyone's favorite math teachers are ready to tackle some new class scheduling this year! They can't wait to meet all of their new students! #GoJets✈️



The best social studies department this side of the equator is excited to start the new year with a few new class offerings!



The smiling faces of our CCHS SPED department are ready to challenge all of our new and returning students! #GoJets✈️



The sweetest and friendliest duo ever are ready to help all of the students at CCHS in the library this year! #GoJets✈️



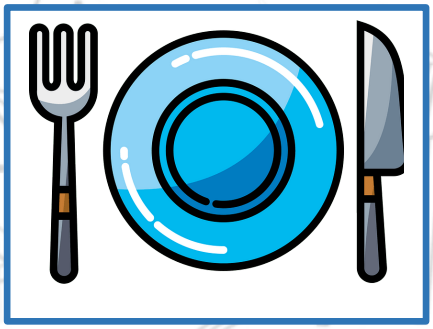
The BEST science department is welcoming a couple of new faces to the building and they are all ready to welcome our students this week! #GoJets✈️

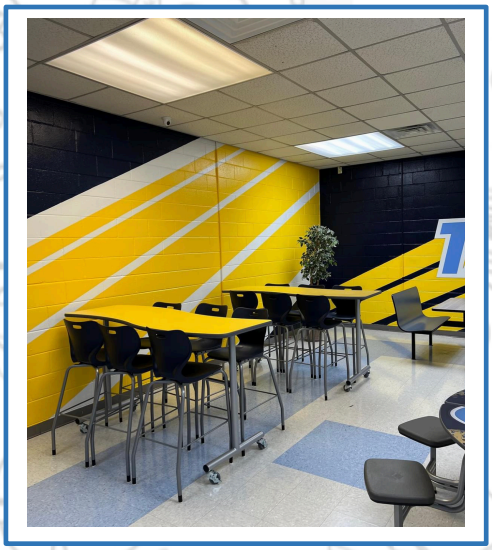




Our Gorgeous Cafeteria Makeover!







CCHS Cafeteria is the BEST! We are spoiled everyday!

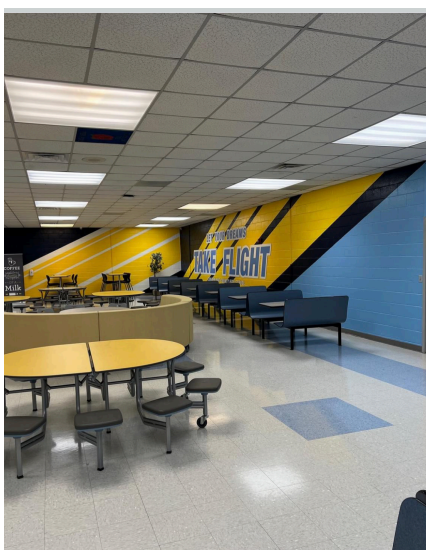












FCCLA National results are in!

FCCLA National results are in! These include: From left to right in first photo:
*Jackson Hall - CCHS - Culinary Arts - Silver Medal
*Owen Brown - CCHS - Public Policy Advocate - Top 10 Finalist and 2nd place in the nation - Gold Medal
*Abigail Lowe - CCHS - Job Interview - Top 10 Finalist - Gold Medal
*Lyla Shoemaker - Martin Elementary - Teach or Train - Top 10 Finalist and 3rd place in the nation - Silver Medal
*Hannah Poore - CCHS - Teach or Train - Top 10 Finalist - Gold Medal
Congratulations to each of these students!!!











Jacob Atkinson is the State Champion with a jump of 13'6!!!



Hayden Smith placed first in the state of Tennessee for his essay on investing as part of the Stock Market Game hosted by MTSU economics department. Way to go, Hayden! #GoJets



CCHS would like to recognize rising sophomore Asa Cullity. He attended the National Beta Convention in Louisville, KY, on June 17 and took tenth place in the 9th Grade Social Studies competition. This puts him in the Top Ten in the nation! Not only is Asa a bright young man, but he has a heart for service! Way to go, Asa! #cchsjets✈️



GO JETS!

CRAB ORCHARD NEWS

August 2023



PHASE IN DAYS

We love seeing our new faces that will soon be joining our Crab Orchard family full time. Remember, at Crab Orchard Elementary, we love you and there is nothing you can do about it!



T'S ICEES

To beat the heat on the first week of school our Crab Orchard family all got a cold treat from T's Icees provided by our amazing PTO. What a way to end week one!

FIRST DAY FUN AND HOUSE HIJINKS



It seems like summer went so quickly this year, but our staff and students were so excited to start off the school year.
We had our sorting ceremony where all new students were sorted into one of our five houses: Virtuosity, Marveleous, Illuminaire, Happitivitas, and our second year house champions Creativo.







There is no place like Homestead!











Welcome Back Martin Elementary Faculty, Staff and Students!



Mrs. Shackelford’s Kindergarten students enjoyed playing with blocks and getting to know each other on their phase-in days.

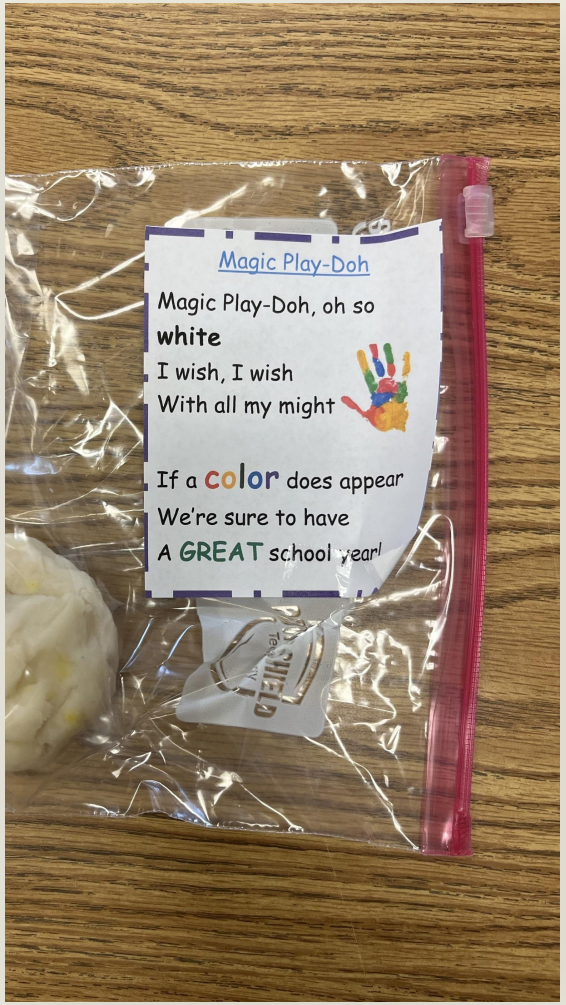


Ms. Melton’s 3rd grade students warmed up their brains with a place value game!

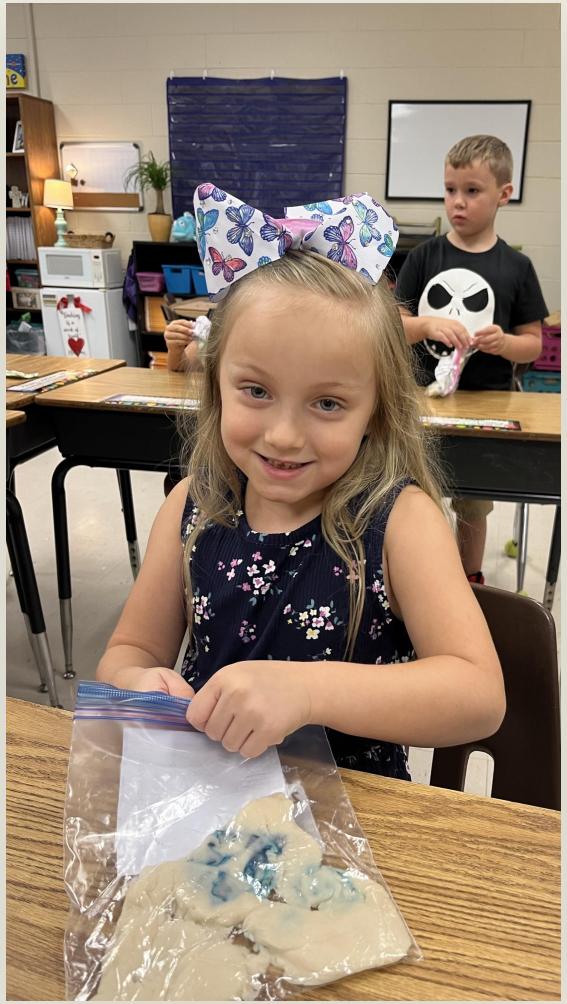
Ms. Melton’s 3rd grade students also made good use of their new reading nook!



Mrs. Brown's 1st grade students had the best time learning with Magic Play-Doh.









4th Grade students were studying life cycle's of animals with playdough during AG class.







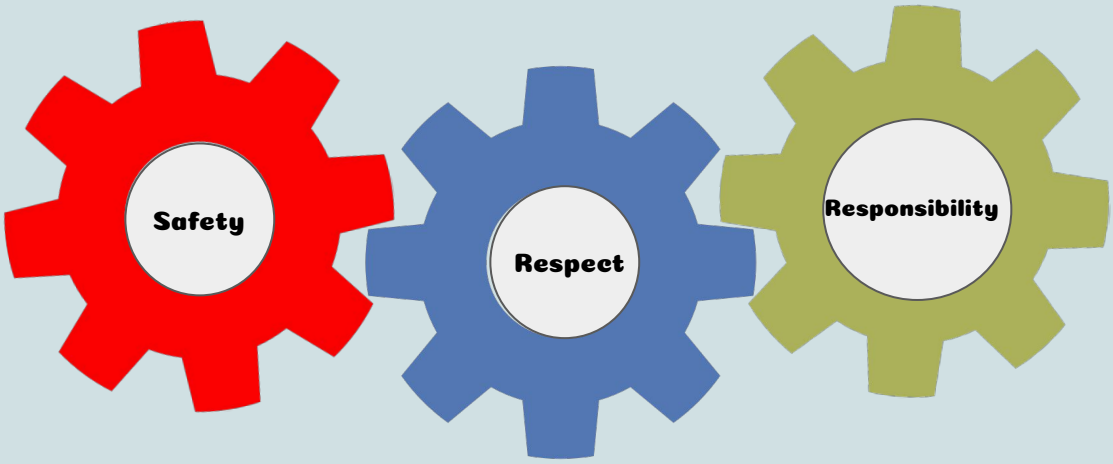


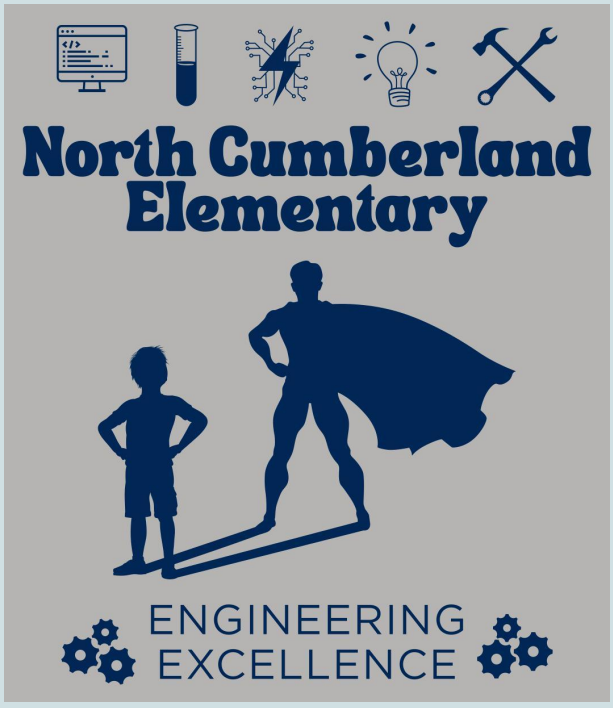
We have some new faces in our fine arts classes. Mrs. Rachel Davis is our new art teacher. Mr. Fletcher is our new music teacher and band director. We are so excited to add them to our Martin Family.





North Cumberland Elementary is Engineering Excellence in 2023-24





North Cumberland Elementary has opened the school year with excitement and enthusiasm for the theme of engineering excellence. Students are committing to being super stewards who will be safe, respectful, and responsible in a variety of ways this year.

North Cumberland Elementary students and teachers have celebrated TVAAS growth scores of 5 in both literacy and numeracy and look forward to continued growth in this academic year, with a continued focus on STEAM-driven instruction and practices.

We will celebrate our successes and share goals for 2023-24 at our Back to School Open House on Tuesday, August 22, from 5:00-7:00.



North Cumberland continues to undergo some renovations to reflect Patriot Pride.





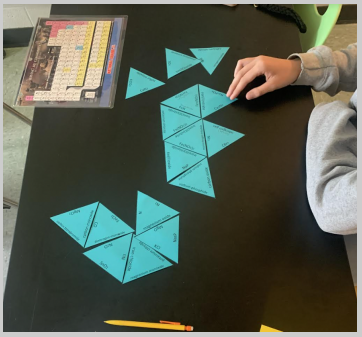


Students had the opportunity to participate in a STEAM challenge to build the tallest tower using only 100 index cards and scissors, employing the 21st Century Learning Skills of creativity, collaboration, communication, and critical thinking.

Phoenix Happenings

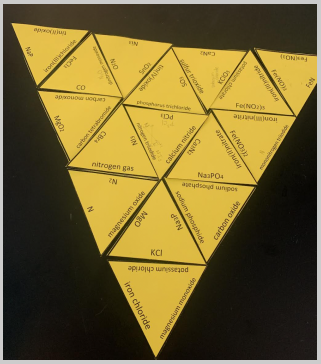
Students enjoying lunch outside under the new pavilion.





Summer School 2023

- 53 students enrolled
- 103 courses assigned
- 70.5 credits earned
- 19 subjects
- 3 Graduates





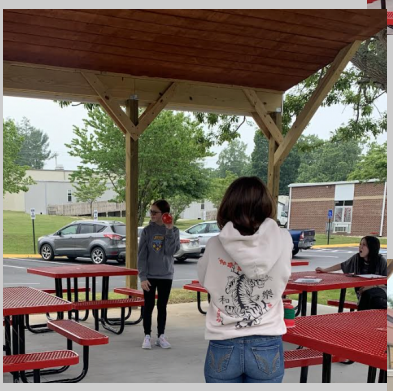
Hands on and interactive Chemistry with Casey Robinson



Students got to relax with an icee on Thursday afternoons.











PLEASANT HILL ELEMENTARY

We Bring the Sting!!

AUGUST 2023

"WELCOME BACK TO SCHOOL" FUN!













FIRST DAY OF KINDERGARTEN AND 1ST GRADE!













Kids were excited to start learning!

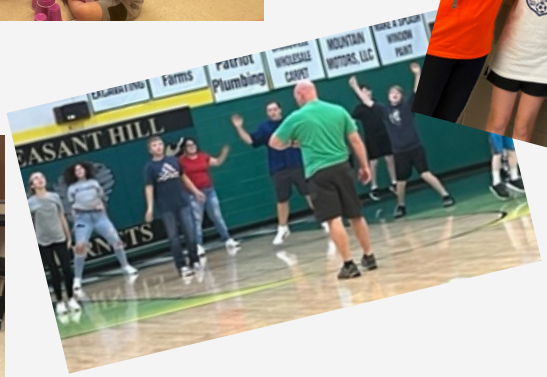


Cup-building in STEM!









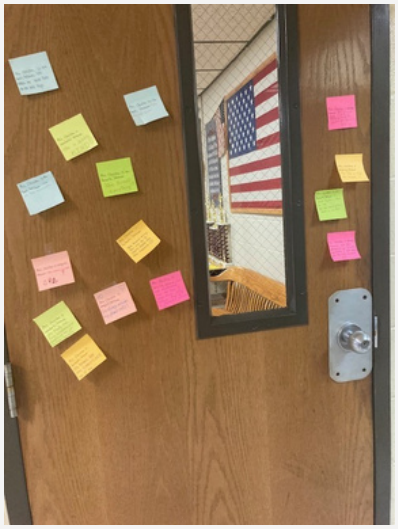


PTO sponsored the Big Wheel for teachers to win prizes, complete challenges and build excitement for Back to School Days!

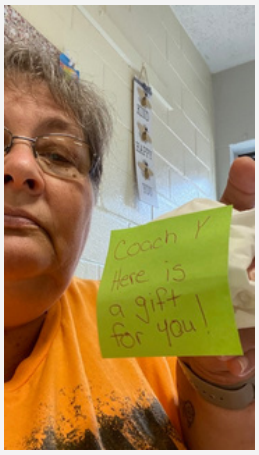


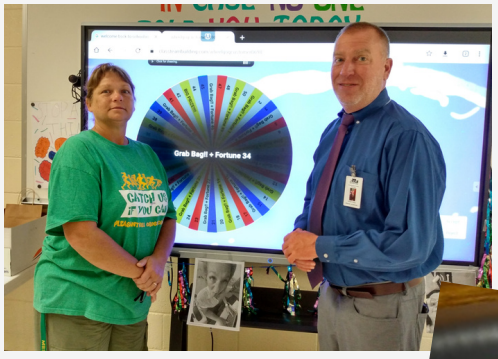




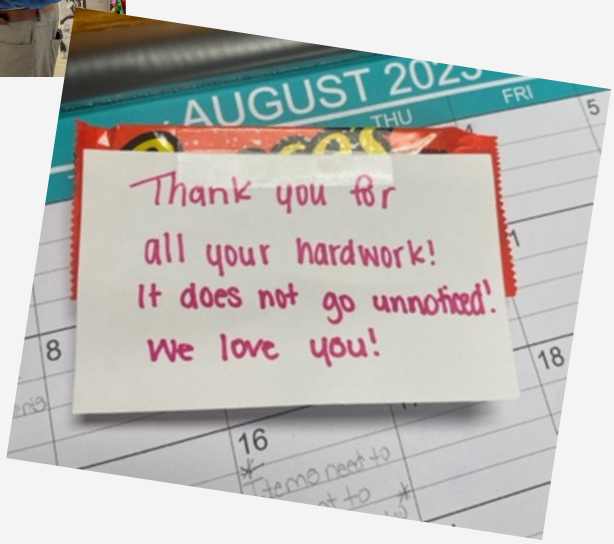


Mr. Stepp was invited to spin the wheel for Mrs. Hill!










WELCOME


BACK


TO


SCHOOL


PIONEERS








4TH GRADE


KINDERGARTEN


8TH GRADE


3RD GRADE


8TH GRADE

PINE VIEW AUGUST 2023

Stone Memorial HS August Newsletter



Joining the Panther Family

Stone Memorial has added 13 new teachers to their staff for the 2023 - 24 school year.

Reem Andrawes-Smith - Math
Michelle Bernard - Math
Kayla Presson - Math
Shannon O'Neal - Librarian
Aleysah Cooper - Spanish
Wanda McDonald - Spanish
Ron Lustig - SPED
Julie Ness - Interventionist
Rachel McClanahan - Agriculture
David King - Culinary
Clay Tarleton - Social Studies
Kim Vashaw - Counselor
Jordan Houston - Biology

Home Sporting Events

Golf: 8/10, 8/21, 8/28, 8/31 @ Bear Trace

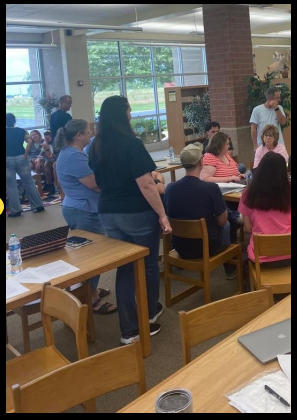
Volleyball:8/15, 8/22, 8/28, 8/29

G. Soccer: 8/17, 8/24, 8/31

Football and Cross Country: all away this month







SOUTH CUMBERLAND

EVERY CHILD EVERY DAY

WELCOME BACK

The South Cumberland faculty and staff have been hard at work getting everything ready for the return of their most favorite people, THE STUDENTS. With well over 500 students registering for the first time online, registration day was a bit different. The hard part was over, and parents and students alike were able to meet their teachers. The 2023 school year has much in store for everyone. New teachers, new schedules, new classes, and new friends await. One thing is for sure, the South Cumberland Rebels are building relationships and making sure the needs are met for EVERY CHILD, EVERY DAY!





With help from the SCES PTO, a wonderful, new LED sign was installed to better relay information to our parents. Thank You!

CTE
CUMBERLAND COUNTY SCHOOLS

SCES is proud to offer multiple CTE classes to our 3rd-8th Grade. These classes include: STEM, Human Services, and Ag Science!

TENNESSEE MIDDLE SCHOOL ATHLETIC ASSOCIATION
TMSAA

SCES has joined the Tennessee Middle School Athletic Association allowing Rebel students to compete in a multitude of sports against other middle schools in the state. Go Rebels!

NEW FACES



Mrs. Krista Moomey

7/8 Grade Math



Mrs. Tori Moss

Special Education



Ms. Alyssa Woody

Pre K



Ms. Alli Smith

5th Grade Sci/SS

Stone Elementary News

August 2023

Welcome back to our Coyotes!

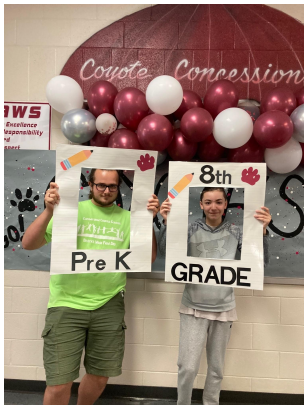
Online registration was a brand-new process for all of us. Besides spreading the word through our website and Facebook page, we opened our school building on July 26th and had staff volunteers available to assist parents in completing their child's registration.



August 3rd was the official first day of school. Students and their families came to meet teachers and say hello to friends. Some of us wanted to capture the moment with a first day photo.















And we're off! It's going to be a great year full of learning, growth, discovery, and fun. Buses are ready to transport students, kindergarteners are exploring their new school building, and classes are making memories to last. Happy 2023-2024 school year to all of us.







Frank P. Brown Elementary

SEPTEMBER 2023

SUN	MON	TUE	WED	THU	FRI	SAT
Concession will be available for purchase every FRIDAY!!!					1 **Progress Reports Go Home**	2
3	4 **Labor Day No School**	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22 **Inservice No School**	23
24	25	26	27	28	29 **Book Fair Begins**	30

CCHS

September 2023 Calendar

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1 Football @ Stone 7pm	2 Cross Country @ Victor Ash Park
3	4 Labor Day No School	5 Golf @ McMinnville 9am Lady Jets Soccer @ Dekalb 6pm	6 PROGRESS REPORTS	7 HOMECOMING PARADE Golf@ Tansi 1:55pm Volleyball vs. Stone 5pm	8 Football vs. Pickett Co. 7pm HOMECOMING	9 Lady Jets Soccer @ Cleveland
10	11 Golf @ Heatherhurst 1:30am Jr Varsity Football @ York 6pm	12 PARENT/TEACHER CONFERENCES 3-6 ASVAB SENIOR RETAKE Volleyball vs. Livingston 5pm Lady Jets Soccer vs. Livingston 6pm	13	14 Volleyball vs. Watertown 6pm	15 Cross Country @ Cherokee Farms Football vs.Macon 7pm	16
17	18 Jr Varsity Football vs. Stone 5:30pm Volleyball vs. Whitwell 5pm Golf @ Cumberland Cove 3:30	19 Lady Jets Soccer vs. Watertown 6:30pm	20	21 Golf @ Bear Trace 1pm Lady Jets Soccer @ Upperman 6pm Volley Ball @ Upperman 5pm	22 Teacher in Service – No students Football vs.Upperman7pm	23 Cross Country @ Cherokee Classic
24	25 Golf @ Golden Eagle 1:00 Jr Varsity Football @ Upperman 6:00	26 Lady Jets Soccer @ Stone 6pm	27	28 Jady Jets Soccer vs White Co. 6pm Volleyball vs. Smith Co. 5pm	29 Football @ White Co. 7pm	30 Cross Country @ Victor Ash Park

Crab Orchard Elem Sept 2023

SUN	MON	TUE	WED	THU	FRI	SAT
					1	2
3	4 No School	5	6	7 4th Grade Downtown Crossville Tour	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22 No Students - Teacher Inservice Day	23
24	25	26	27	28	29	30

123Calendars.com

Homestead Elementary

September 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1 FALL PICTURES	2
3	4 LABOR DAY NO SCHOOL	5 Progress Reports Go Home SMMS SOFTBALL 5:30	6	7 6:00p.m. SMMS Football @ SMHS	8 SMMS SOFTBALL 5:30	9
10	11 6:00p.m. SMMS Soccer @ Duer	12	13	14 6:30p.m. SMMS Football @ SMHS	15 6:00p.m. SMMS Soccer @ Duer	16
17	18	19 4:00-7:00 Spirit night	20	21 Bulldog Backers/PTO @ 7:45a.m.	22 INSERVICE DAY NO STUDENTS	23 Apple Festival
24 Apple Festival	25 5:00p JV & V Tryouts For New Students	26 4th grade Downtown Walk Tour	27	28 6:00p.m. BOE meeting	29 Harvest Festival	30

Looking Ahead....

Fall Break October 9-13

Tuesday, October 17	JV Basketball vs. Pineview
Thursday, October 19	JV Basketball @ Crab Orchard
Monday, October 23	JV Basketball vs. Pleasant Hill
Tuesday, October 24	Fall Makeup pictures
Tuesday, October 24	JV Basketball vs North
Thursday, October 26	JV Basketball vs Stone

SEPTEMBER 2023

Martin Elementary

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
				1		2 3
4 Labor Day **No School**	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22 Teacher In-Service No School	23	24
25	26	27	28	29	30	



SEPTEMBER

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
We are the AVENGINEERS! Notes: Patriots Welcome Back! August 28: Fall Picture Day		North Cumberland Elementary		1
4 Labor Day No School	5	6	7	8
11	12	13	14	15
18	19 BETA Induction Ceremony @ 5pm	20	21	22 Teacher Inservice no school for students
25	26	27	28	29

September 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1 Progress Report 1 Period Ends	2
3	4 Labor Day	5	6 Faculty Meeting Progress Reports 1 Go Home Benchmarks	7 Parent/Teacher Conferences Benchmarks	8 Benchmarks	9
10	11	12	13	14	15 Pay Day	16
14	18	19	20	21	22 Teacher In-Service	23
24	25	26	27 BOE Meeting	28	29 Pay Day Full Moon	30

Pleasant Hill Elementary

September 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	****Popcorn & Lemonade Sale $1 each will be on Friday Sept. 15th****				1 **Fall Pictures**	2
3	4 **Labor Day** **No School**	5	6	7	8	9 **Cross Country Race** **11:30am @** **SMHS**
10	11	12	13	14 **Cross County Race @ Duer Soccer Complex 4:30pm** **PTO Meeting 5:00pm**	15 **Middle School Night with CCHS Marching Band 5:30pm @ CCHS** **7th & 8th grade Band Students Only** ****(See note above)****	16
17	18	19 **National IT Professional Day (Kim Hassler)** **8th grade to TTU for Career Day**	20	21 **Cross Country Race @ Duer Soccer Complex 4:30pm**	22 **Teacher In-Service** **No School for Students**	23
24	25	26 **Fit for Schools – Lions Club**	27	28	29	30

STUDENTS CAN NOT BE PICKED UP FROM THE FRONT OFFICE AFTER 2:15

Pine View Elmentary
September 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
3	4 No School-- Labor Day	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21 4th Grade Downtown Tour	22 Teacher In-Service--No School	23 First day of fall
24	25	26	27 Boy Scout Visit and Presentation	28 Boy Scout Sign-Up in Cafeteria @ 6:00	29	30

Notes:

Today ‹ › September 2023

SMHS

Month

SUN	MON	TUE	WED	THU	FRI	SAT
27	28	29	30	31	Sep 1	2
12:30pm SSSB Rehearsal (Band Rc	3pm Golf v Cookeville @ Bear Trac	4pm Volleyball v Livingston Acade		1pm Golf v Cumberland County @ I	7pm Football v CCHS (All Admin)	8am XC @ Victor Ashe
	5pm Volleyball v Meigs County (F,			6:30pm Girls Soccer @ Watertown		
				6:30pm MS Football v Cumberland		
3	4	5	6	7	8	9
	Labor Day No School	8am Golf @ Keith Maxwell Tournan	PROGRESS REPORTS GO HOME	1pm Golf @ Upperman HS	Volleyball @ Gatlinburg Tournament	
		3pm Fall Theater Practice (Auditori		3pm Fall Theater Practice (Auditori	3pm Fall Theater Practice (Auditori	SMHS Band Competition @ CCHS
		5pm Volleyball @ Meigs County (E		5pm Volleyball @ Cumberland Cou	7pm Football @ White County HS (	7am Rotary Rental (ELA Rooms, Lil
		6:30pm Girls Soccer @ Jackson Cc		6pm Girls Soccer @ Rhea County		8am XC @ SMHS
				6:30pm MS Football v Avery Trace		9am Junior Panthers v Monterey
10	11	12	13	14	15	16
	1pm Golf @ Cumberland County	3pm Fall Theater Practice (Auditori		1pm Golf v Livingston Academy @	CLUBS MEET Activity Schedule(mid	7am SMHS Fall Farm Day
	5pm JV Football v White County	5pm Volleyball @ Fulton (EST)		3pm Fall Theater Practice (Auditori	3pm Fall Theater Practice (Auditori	8am XC @ Cherokee (Seq. Hills)
	5pm Volleyball v Clarkrange (Moor	6pm Girls Soccer @ DeKalb County		3pm SMHS Faculty Meeting	6:30pm Fooball v Meigs County HS	
				5:30pm Volleyball v Upperman (Sm		
				6:30pm MS Football v Algood (Stor		
17	18	19	20	21	22	23
12:30pm SSSB Rehearsal (Band Rc	PLC Counselors	PLC F. Lang, PE- Well& SPED	PLC ELA & Social Studies	PLC CTE & Science	In Service Day (No Students)	SMHS Band Competition @ Clinton I
	1pm Golf v White County @ Bear Tı	Vision & Hearing Screening		3pm Fall Theater Practice (Auditori	PLC Fine Arts & Math	7am DEKA Fitness Event (Main Gyı
	5pm Volleyball v White County (Sm	3pm Fall Theater Practice (Auditori		4pm Volleyball @ Livingston Acade	3pm Fall Theater Practice (Auditori	
		4:30pm Volleyball @ Rhea County (		5pm Girls Soccer v Franklin County	7pm Football v Dekalb County HS (	
		6:30pm Girls Soccer @ Livingston /				
24	25	26	27	28	29	30
12pm SSSB Concert (Auditorium)	8am Golf District Tournament @ Cc	3pm Fall Theater Practice (Auditori	11:30am Flag Football Interest Mee	3pm Fall Theater Practice (Auditori	Underclassmen Photo Retakes	8am XC @ Victor Ashe
	5pm Volleyball @ Clarkrange	5pm Volleyball @ Watertown		5pm Volleyball v Kingston (Senior I	3pm Fall Theater Practice (Auditori	
	5pm JV Football v York	6pm Girls Soccer v Cumberland Co		6pm Girls Soccer @ Christian Acad	7pm Football v Livingston Academ	

SCES WELCOME SEPTEMBER WELCOME 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
3	4 HAPPY Labor Day	5	6	7 FCA 7AM	8	9 XC Cross Country Race 11:30 am SMHS
10	11	12	13 Cub Scouts Visit South Classes	14 XC Cross Country Race 4:30pm Duer Soccer Complex Cub Scouts Meeting in cafe @ 6:00pm	15	16
17	18	19 8th Grade Career Fair@TTU	20	21 XC Cross Country Race 4:30pm Duer Soccer Complex	22	23
24	25	26 NO SCHOOL	27	28 4th grade Downtown Crossville Walking Tour	29	30

Stone Elementary

September 2023

Mission:

Empowering each student with the skills to be productive citizen by fostering a culture of excellence through high expectations for all.



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
3	4 **Labor Day – No School**	5 **Book Fair**	6 **Book Fair**	7 **Book Fair**	8 **Book Fair**	9
10	11 **Book Fair**	12 **Book Fair**	13 **Book Fair** **Fall Pictures & Fall Sport Pictures**	14 **Book Fair**	15 **Book Fair**	16
17	18	19 **CCTE 8th Grade Career Fair @ Hyder-Burks**	20	21	22 **No School – Teacher Inservice**	23
24	25	26	27 **4th grade Downtown Tour**	28	29 **Fall Festival** **4:30-7 pm**	30

Cumberland County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in October	**Service Animals in District Facilities**	**3.218**	**01/26/23**
		Rescinds: **3.218**	Issued: **02/25/16**

In accordance with the provisions of the Americans with Disabilities Act, service dogs and trained miniature horses[1] (hereinafter referred to as service animals) are permitted for use by individuals with disabilities on district property and in district facilities provided the individuals and their animals meet the requirements and responsibilities ~~covered in this policy.~~ per federal law.

When an individual with a disability seeks to bring a service animal into a district facility, the district is entitled to ask the individual if the animal is required because of a disability and what work or task the animal has been trained to perform.[2] The district is not entitled to ask for documentation that the animal has been properly trained, but the individual bringing the animal into a district facility will be held accountable for the animal's behavior.

Any service animal brought into a district facility by an individual with a disability must have been trained to do work or perform tasks for the individual. The work or tasks performed by the service animal must be directly related to the individual's ~~handler's~~ disability. Examples of work or tasks include, but are not limited to, assisting individuals who are blind or have low vision with navigation and other tasks, alerting individuals who are deaf or hard of hearing to the presence of people or sounds, providing non-violent protection, pulling a wheelchair, assisting an individual during a seizure, alerting individuals to the presence of allergens, retrieving items such as medicine, providing physical support and assistance with balance and stability to individuals with mobility disabilities, and helping persons with psychiatric and neurological disabilities by preventing or interrupting impulsive or destructive behaviors.

~~The crime deterrent effects of an animal's presence and the provision of emotional support, well-being, comfort, or companionship do not constitute work or tasks for the purposes of this policy.~~

Individuals with disabilities shall be permitted to be accompanied by their service animals in all areas of a public entity's facilities where members of the public, participants in services, programs or activities, or invitees, as relevant, are allowed to go.

A service animal shall be under the control of its handler. A service animal shall have a harness, leash, or other tether, unless either the handler is unable because of a disability to use a harness, leash, or other tether, or the use of a harness, leash, or other tether would interfere with the service animal's safe, effective performance of work or tasks, in which case the service animal must be otherwise under the handler's control by means of voice control, signals, or other effective means.

District staff may ask an individual with a disability to remove a service animal from the premises if:

(1) The animal is out of control and the animal's handler does not take effective action to control it; or

(2) The animal is not housebroken.

(3) The animal's presence would fundamentally alter the nature of the service, program or activity.[3]

If the district excludes a service animal due to the reasons listed above, the district shall give the individual with a disability the opportunity to participate in the service, program, or activity without having the service animal on the premises.

~~The district and its staff are not responsible for the care or supervision of a service animal brought onto district property or into district facilities by an individual with a disability.~~

The district shall not ask or require an individual with a disability to pay a surcharge, even if people accompanied by pets are required to pay fees, or to comply with other requirements generally not applicable to people without pets.

Legal References

1. 28 CFR § 35.104; 28 CFR § 35.136(i)
2. 28 CFR § 35.136
3. 28 CFR § 35.130

Cumberland County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in November	**Library Materials**	**4.403**	**07/27/23**
		Rescinds: **4.403**	Issued: **08/25/22**

General

The Director of Schools/Designee shall be responsible for library collection development. Library materials shall be reviewed to ensure the content aligns with state law.[1] The library collection shall adhere to the following criteria:

1. Materials shall be suitable for and consistent with the educational mission of the school;

2. Materials shall be appropriate for the age and maturity levels of the students who may access them. The determining factor will be based on an assessment of any mature themes or content (i.e., violence, sexual content, vulgar language, substance abuse);

3. Materials shall contain literary, historical, and/or artistic value and merit; and

4. The collection as a whole shall offer a variety of viewpoints.

COMPLAINTS

If a complaint is made by an employee, student, or parent/guardian, this process is to be followed:

1. Inform the complainant of the selection procedures and make no commitments.

2. Request the complainant to submit a Request for Reconsideration of Library Materials form.

3. Inform the principal (and other appropriate personnel).

4. Keep challenged materials available for use during the reconsideration process.

5. Upon receipt of the completed form, the principal shall notify the Director of Schools.

6. The principal may request review of the challenged materials by an ad hoc materials review committee within ten (10) days. The review committee is appointed by the principal and includes certified library media personnel, representatives from classroom teachers, one or more parents, and may include one or more students. The principal will inform the Director of Schools of the review committee's progress.

7. The review committee shall take the following steps after receiving the challenged materials:

a. Read, view, or listen to the contested material in its entirety;
b. Check general acceptance of the material by reading recognized and evaluative reviews;
c. Determine the extent to which the material is appropriate for the age and maturity levels of the students who have access to the materials and whether the material is suitable for, and consistent with, the educational mission of the school;
d. Complete the appropriate Checklist for Reconsideration of Library Materials, judging the material for its strength and value; and
e. Present a recommendation to the Director of Schools ~~and the Board~~.

~~8. The Board shall review the recommendation presented by the review committee and make the determination whether the material is appropriate for the age and maturity levels of the students who have access to the materials and whether the material is suitable for, and consistent with, the educational mission of the school.~~

~~9. If it is determined that the material is not appropriate for the age and maturity levels of the students who have access to them or is not suitable for, and consistent with, the educational mission of the school, the Board shall require the school to remove the material from the library collection.~~

Tier Two

The complainant may appeal the principal's decision. The appeal shall be to the Director of Schools. He/she shall review the recommendation presented by the review committee along with the principal's recommendation and make the determination whether the material is appropriate for the age and maturity levels of the students who have access to the materials and whether the material is suitable for, and consistent with, the education mission of the school. The DOS shall make a determination and notify the complainant.

Tier Three

The complainant may appeal the decision of the Director of Schools. The Board shall evaluate the material to determine whether the material is appropriate for the age and maturity levels of the students who have access to the materials and whether the material is suitable for, and consistent with, the educations mission of the school.

If, at any tier, it is determined that the material is not appropriate for the age and maturity levels of the students who have access to them or is not suitable for, and consistent with, the educational mission of the school, the material shall be removed from the library collection.

Legal References

1. *Board of Education, Island Trees Union Free School District No. 26 v. Pico*, 457 U.S. 853, 102 S. Ct. 2799 (1982)
2. Public Acts of 2023, Chapter No. 472

Cross References

Textbooks and Instructional Materials 4.400
School and System Websites 4.407
Controversial Materials 4.801

Cumberland County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Date Last Received: 04/08/04	**Staff Positions**	**5.116**	**05/25/23**
		Rescinds: **5.116**	Issued: **04/03/08**

CREATION OF POSITION

All staff positions shall be approved through the budget process in accordance with an organizational plan submitted by the Director of Schools.[1] Before an additional position is established, the Director of Schools will present to the Board a job description, qualifications, performance responsibilities and the method by which the performance of these responsibilities will be evaluated.

The Director of Schools may revise the organizational plan as long as budgetary amounts are not exceeded and board policy is not violated. In the event of reorganization, the Director of Schools will adhere to all applicable reduction in force guidelines and will inform, in a timely manner, each member of the board of the change and include the change in the Director's report at the next board meeting. If change in personnel creates additional encumbrance on a future budget, prior approval of the Board is required.

REDUCTION IN FORCE

When it becomes necessary to reduce the number of positions in the system because of a decrease in enrollment or for other good reasons, the Board shall abolish the positions. The Board or the Director of Schools, as appropriate, shall ~~and~~ dismiss such employees as may be necessary.[2]

Licensed Personnel

Reductions in staff will be made according to which have the least detrimental effect on children. ~~In general, this objective dictates a staff reduction policy which:~~ Reductions shall be made in accordance with the following:

1. Retains the most effective teachers;
2. Avoids undue increases in class size; and
3. Provides consideration for the exceptional teacher without exclusive emphasis on seniority.

The elimination of a position does not necessarily mean the person occupying the position will be dismissed. When an employee is released, ~~it is the responsibility of~~ the Director of Schools shall make the decision ~~to make a recommendation to the Board about which employee shall be released and to justify the recommendation~~ based upon a composite of the following criteria:

1. Effectiveness in teaching and in related professional responsibilities evidenced by teacher evaluation;
2. Adaptability to other assignments (academic and extracurricular);
3. Evidence of professional growth as well as specialized or advanced training;

4. Previous history of grade levels and subject areas taught; and
5. Type, length and quality of service made to the teaching profession and the school system.

When a teacher is released because of reduction in staff, the teacher shall be given written notice of release explaining the circumstances or conditions making dismissal necessary.

Non-Licensed Personnel

When a non-licensed employee is released because of a reduction in the number of support positions, the Director of Schools shall give the employee written notice of dismissal explaining the circumstances or conditions making termination of employment necessary. [3]

~~The contract of each non-licensed employee shall contain a statement regarding the reduction in force policy.~~

RECALL

The Director of Schools shall maintain a preferred re-employment list for tenured teachers whose position is abolished.[3] The fitness of any teacher for re-employment shall be determined on the basis of the teacher's competence, compatibility and suitability to properly discharge the duties required by the position with consideration for the best interests of the students in the school where the vacancy exists.[2]

It shall be the responsibility of the separated teacher to notify the Director of Schools in writing of his/her availability and current address. A professional employee who is placed on the preferred re-employment list and subsequently refuses ~~the~~ four (4) offers of a comparable position ~~will~~ shall be removed from the preferred list.[4]

~~Any teacher who has been on the preferred list for re-employment for two (2) consecutive years shall, by April 1 of the second consecutive year, receive notice that the teacher's name shall be removed from the list. The Director shall send the notice to the last known address of the teacher. A teacher who wishes to remain on the preferred list for re-employment after the second year shall notify the Director of Schools in writing by April 15 of the second year and each subsequent year of his or her desire to remain on the preferred list for re-employment.~~[4]

Employees returning from layoff shall have all previously accrued sick leave and seniority reinstated, but shall not receive benefits for the period of the layoff.

Legal References:

1. OP Tenn. Atty. Gen. 93-66 (November 29, 1993)
2. TCA 49-5-409(~~d~~ c); TCA 49-2-301 (b)(1) (~~EE~~ CC)
TCA 49-5-511 (b) (1)
3. TCA 49-5-511(b)(1)(4)
4. TCA 49-5-511(b)(4)

Cross References

Recruitment of Employees 5.105

Supervision 5.108

Cumberland County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in April	**Compulsory Attendance Ages**	**6.201**	**05/25/23**
		Rescinds: **6.201**	Issued: **05/22/14**

Children between the ages of six (6) and seventeen (17) years, ~~both inclusive~~, ~~must~~ shall attend a public or private school.[1] A parent/guardian ~~or legal custodian~~ who believes that their child is not ready to attend school at the designated age of mandatory attendance may make application to the principal of the public school ~~which~~ where the child would attend for a one (1) semester or one year deferral in required at- tendance. Any such deferral shall be reported to the Director of Schools by the principal.[2] Under certain circumstances, the Board may temporarily excuse students from complying with the provisions of the compulsory attendance law.[3]

Any child residing within the state who is or will be five (5) years of age on or before August 15 and applies for enrollment ~~for all school years thereafter, who makes application for admission,~~ shall be enrolled in the school designated by the Board.[4]

If a child will be five (5) years of age on or before September 30, such child's parent(s)/legal guardian(s) may request that the child be admitted into kindergarten[5]. Upon a request, the Director of Schools/designee shall administer an evaluation and examination. If the results indicate that the child is sufficiently mature emotionally and academically, then the child may be enrolled into kindergarten. The Director of Schools shall develop procedures and forms to implement the provisions of this policy.

No child shall be eligible to enter first grade without having attended an approved kindergarten program.~~5~~ [6]

A child entering a special education program shall be no less than three (3) years of age.~~6~~ [7]

~~A person eighteen (18) years of age or older who applies for admission must have the application approved by the principal and Director of Schools when:~~

~~1. He/she fails to enroll within thirty (30) calendar days after school officially starts; or~~
~~2. He/she has dropped out of school and wants to re-enter.~~

~~The compulsory attendance law shall not apply to the following:~~[7]

~~1. A student who has received a diploma or other certificate of graduation;~~
~~2. A student who is enrolled and making satisfactory progress in a course leading to a GED;~~
~~3. A student who is six (6) years or younger and whose parent or guardian has filed notice of intent to conduct home school with the Director of Schools; or~~
~~4. A student enrolled in a home school who has reached the age of seventeen (17).~~

Legal References

1. TCA 49-6-3001(c)(1)
2. TCA 49-6-3001(c)(5)
3. TCA 49-6-3005; TCA 49-6-3001
4. TCA 49-6-201(b)(3); TCA 49-6-3001(b)(1)
5. TCA 49-6-3001(b)(2)(B)
6. TCA 49-6-201(d)
7. 20 USCA § 1401 a ~~(3)~~ (1) (B)

Cross References

Special Education Program 4.202
Adult Education Program 4.208
Home Schools 6.202
Special Education Students 6.500

Cumberland County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in April	**School Admissions**	**6.203**	**05/25/23**
		Rescinds: **6.203**	Issued: **04/23/20**

Any student entering school for the first time should present:

1. A birth certificate or officially acceptable evidence of date of birth at the time of registration;[1]

2. Evidence of a current medical examination.[2] There shall be evidence of a complete medical examination of every student entering school for the first time. This applies to kindergarten, first grade and other students for whom there is no health record; and

3. Evidence of state-required immunization.[3]

   a. Exceptions will be granted to any student whose parent or guardian files with school authorities a signed, written statement that such measures conflict with one of the following:

   1. His/her religious tenets and practices if in the absence of an epidemic or immediate threat of an epidemic; ~~except in the event of a COVID-19 or any variant outbreak~~;[5] or
   2. Due to medical reasons if the student has a written statement from his/her doctor excusing him from such immunization.[7]

The name used on the records of a student entering school must be the same as that shown on the birth certificate unless evidence is presented that such name has been legally changed through a court as prescribed by law. If the parent/guardian does not have or cannot obtain a birth certificate, then the name used on the records of such student will be the same as that shown on documents which are acceptable to the school principal as proof of date of birth.[4]

A child whose care, custody and support has been assigned to a resident of the district by a power of attorney or order of the court shall be enrolled in school provided appropriate documentation has been filed.[5]

A student may transfer into the school system at any time during the year if his/her parent(s) or legal guardian moves his/her residence into the school system.

The residence of a non-custodial parent may not be used in determining the residence of a student.

ADJUCATED DELINQUENT STUDENT

If a student has at any time been adjudicated delinquent for any offences listed in TCA 49-6-3051(b), the parents/guardian(s) and a school administrator of any school having previously received similar

notice from the juvenile court or another source shall provide to the school principal/designee the abstract[6] or other similar written information when any such student;[7]

1. Initially enrolls in an LEA;
2. Resumes school attendance after suspension, expulsion, or adjudication of delinquency; or
3. Changes schools within this state.

This information shall be shared only with school employees who have responsibility for classroom instruction of the student, the school counselor, social worker, or psychologist who is developing a plan for the student while in the school, the clerk responsible for data entry, and the school resource officer. Such information is otherwise confidential and shall not be released to others. The written notification shall not become a part of the student's record.[7]

Legal References

1. TCA 49-6-3008(b)
2. TRR/MS 0520-01-13-.01(1)(a); 20 USCA § 1232h(c)
3. TCA 49-6-5001(c)
4. TCA 49-6-5106
5. TCA 49-6-3001(c)(6)
6. TCA 37-1-153(e), 154
7. TCA 49-6-3051

Cross References

Admission of Suspended/Expelled Students 6.318
Physical Examinations and Immunizations 6.402
Homeless Students 6.503
Migrant Students 6.504
Students in Foster Care 6.505
Students from Military Families 6.506

Cumberland County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in May	**Physical Examinations and Immunizations**	**6.402**	**06/24/21**
		Rescinds: **6.402**	Issued: **02/25/21**

PHYSICAL EXAMINATIONS[1]

The principal/designee shall ensure that there is evidence of a current medical ~~a complete physical~~ examination of each student prior to:[2]

1. Entering school for the first time, and

2. Participation as a member of any athletic team or in any other strenuous physical activity program.

Cost of the examination shall be covered by the parent/guardian of the student. These records shall be on file in the principal's office.

Screening tests as required by the Tennessee Department of Education and the Department of Health will be conducted. Parents/Guardians will receive written notice of any screening result that indicates a condition that might interfere with a student's progress.

The school district will not conduct physical examinations of a student without parental consent or by court order, unless the health or safety of the student or others is in question.[3]

IMMUNIZATIONS

Students will not be permitted to attend school without proof of immunization, as determined by the Commissioner of Health unless circumstances outlined in state or federal law prevent a student from producing such records. It is the responsibility of the parents or guardians to have their children immunized and to provide such proof to the principal of the school which the student is to attend. [4]

Exceptions will be granted to any student whose parent or guardian files with school authorities a signed, written statement that such measures conflict with one of the following:

1. His/her religious tenets and practices if in the absence of an epidemic or immediate threat of an epidemic; ~~except in the event of a COVID-19 or any variant outbreak~~;[5] or
2. Due to medical reasons if the student has a written statement from his/her doctor excusing him from such immunization.[7]

The Director of Schools shall ensure that appropriate immunization records are maintained for each student.

Legal References

1. 20 USCA § 1232h(c)
2. TRR/MS 0520-01-13 .01(1)(a)
3. Tennessee School Health Screening Guidelines, https://www.tn.gov/content/dam/tn/education/csh/csh_school_health_screening_guidelines.pdf 20 USCA§ 1232h (c)(2)(C)
4. TCA 49-6-5001(a)(c)
5. TCA 49-6-5001(b)(2) Public Acts of 2021, Chapter No. 513
6. TCA 49-6-5001(c)(2)

Cross References

Promoting Student Welfare 6.400

Cumberland County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in April	**Employee Social Media Policy**	**5.613**	**04/05/23**
		Rescinds:	Issued:

Cumberland County School System (CCSS) respects the right of employees to use social media and networking sites, message boards, and forums, as well as personal websites and blogs, but it is important that employees' personal use of these sites does not damage the reputation of CCSS, its employees, its students, or their families. Social media and networking sites must not be accessed through the CCSS network, with exceptions made for maintaining CCSS-sponsored online communities. Personal usage of social media sites via CCSS devices or personal devices is limited to duty-free breaks and lunch hours.

Employees should exercise care in setting appropriate boundaries between their personal and public online behavior, understanding that what is private in the digital world often has the possibility of becoming public, even without their knowledge or consent. CCSS strongly encourages all employees to carefully review the privacy settings on any social media and networking sites they use and exercise care and good judgment when posting content and information on such sites.

When posting on message boards or forums, including social media and networking sites, be honest about your identity. If you are authorized to represent CCSS or your school in social media, say so. If you choose to post about CCSS on your personal time, identify yourself as a CCSS employee. In personal posts, be clear that your views are your own, not a representation of CCSS. A common practice among individuals who write about the industry in which they work is to include a disclaimer on their site, usually on their "About Me" page. If you discuss education or other matters relating to CCSS, you may include a sentence similar to this: "The views expressed on this [blog, forum, website] are mine alone and do not necessarily reflect the views of CCSS." Never pretend to be someone else and post about CCSS or a school. Tracking tools enable anonymous posts to be traced back to their authors. There’s no such thing as a "private” social media site. Search engines can turn up posts years after the publication date. Comments can be forwarded or copied. Archival systems save information even after posts have been deleted. If you make an error, correct it quickly and visibly. If you feel angry or passionate about a subject, it's wise to delay posting until you are calm and clearheaded.

When using a social media site, an employee is strongly discouraged from including current, minor students as "friends," "followers," or any other similar terminology used by various sites. If an employee maintains or participates in a CCSS-sponsored online community that extends to persons who are parents, alumni, or other constituents, s/he must exercise good judgment about any content that is shared on the site.

Additionally, employees should adhere to the following guidelines, which are consistent with CCSS' workplace standards on harassment, student relationships, conduct, professional communication, and confidentiality: An employee shall not make statements that would violate any of CCSS' policies, including its policies concerning discrimination, harassment, or obscene material; The employee shall uphold CCSS' value of respect for the

individual and avoid making defamatory statements about CCSS, schools, employees, students, or a student's family; An employee will not disclose any confidential information of the District or school or confidential information obtained during the course of his/her employment, about any individuals or organizations, including students and/or their families. If CCSS believes that an employee's activity on a social networking site, blog, or personal website may violate CCSS' policies, CCSS may request that the employee cease such activity. Depending on the severity of the incident, the employee may be subject to disciplinary action.

Cumberland County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in April	**Service Animals**	**6.5001**	**05/25/23**
		Rescinds: **6.5001**	Issue **04/26/12**

Cumberland County schools acknowledges its responsibility to permit students and/or adults with disabilities to be accompanied by a "service animal" in its school buildings, in classrooms, and at school functions, as required by the Americans with Disabilities Act, 28 C.F.R. Part 35, subject to the following:

1. All requests for an individual with a disability to be accompanied by a service animal must be addressed in writing to the Director of Schools and must contain required documentation of vaccinations. This written request must be delivered to the Director of Schools' Office at least ten days prior to bringing the service animal to school or a school function.

2. The animal must be a dog or, in specific circumstances, a miniature horse. No other species of animals, whether wild or domestic, will be permitted in schools as a "service animal."

3. Special Provisions/Miniature Horses: Requests to permit a miniature horse to accompany a student or adult with a disability in school buildings, in classrooms, or at school functions, will be handled on a case-by-case basis, considering the type, size, and weight of the service animal and whether the facility can accommodate these features will be decided on a case-by-case basis.

4. The animal must be required for the individual with a disability to be successful in the school environment.

5. The animal must be "individual trained" to do work or a task for the individual with a disability.

6. Owners of service animals are liable for any harm or injury caused by the animal to other students, staff, visitors, and/or property.

7. All service animals must be in sufficient control by handler at all times.

8. A service animal must have a harness, leash, or other tether, unless either the handler is unable because of a disability to use a harness, leash, or other tether, or the use of a harness, leash, or other tether would interfere with the service animal's safe, effective performance of work or tasks, in which case the service animal must be otherwise under the handler's control.

9. All service animals must be housebroken.

10. All service animals must be treated for, and kept free of, fleas and ticks.

11. All service animals must be kept clean and groomed to avoid shedding and dander.

12. Cumberland County Schools is not responsible for the care or supervision of a service animal, including walking the animal or responding to the animal's need to relieve itself.
    a. Cumberland County Schools is not responsible for providing a staff member to walk the service animal or to provide any other care or assistance to the animal.
    b. Students with service animals are expected to care and supervise their animal. In the case of a young child or a student with disabilities who is unable to care for or supervise his or her service animal, the parent/guardian is responsible for providing care and supervision of the animal. Issues related to the care and supervision of service animals will be addressed on a case-by-case basis at the discretion of the building administrator.

13. Owners of a service dog must provide annual proof of the following vaccinations: DHLPPC (Distemper, Hepatitis, Leptospirosis, Parainfluenza, Parvovirus, Coronavirus), Bordetella, and Rabies.

14. All service dogs must be spayed or neutered.

15. Owners of service miniature horses must provide annual proof the vaccinations: Equine Infectious Anemia (Coggins Test), Rabies, Tetanus, Encephe1omye1itis, Rhinopneumonitis, Influenza, Strangles.

16. Removal of a Service Animal: A school administrator may ask an individual with a disability or his/her parents/guardians to remove a service animal from a school building, a classroom, or from a school function if any of the following circumstances occur:
    a. The animal is out of control and the animal's handler does not take effective action to control it; or
    b. The animal is not housebroken.
    c. The animal's presence would "fundamentally alter" the nature of the service, program, or activity.

If a public entity properly excludes a service animal under Sec. 35.136(b), it shall give the individual with a disability the opportunity to participate in the service, program, or activity without having the service animal on the premises. 28 C.F.R. Sec. 35.136 (c).

Legal Reference
1. ADA Regulations, 28 C.F.R. Part 35 (as amended, 2010).

Cumberland County Finance
Summary Financial Statement
July 2023

DRAFT / PRELIMINARY

141 General Purpose School

		Year-To-Date					Month-To-Date				
Account	Description	Budget Estimate	Total	Actual	Encumbered	% of Budget	Budget Estimate Avg/Mth	Total	Actual	Encumbered	% of Avg
Revenues											
40110	Current Property Tax	1,863,921.00	1,863,921.00	0.00	0.00	100.00%	155,326.75	0.00	0.00	0.00	0.00%
40120	Trustee's Collections - Prior Year	163,519.00	163,519.00	0.00	0.00	100.00%	13,626.58	0.00	0.00	0.00	0.00%
40130	Cir Clk/Clk & Master Collections-Pr Yr	108,155.00	108,155.00	0.00	0.00	100.00%	9,012.92	0.00	0.00	0.00	0.00%
40140	Interest And Penalty	91,724.00	91,724.00	0.00	0.00	100.00%	7,643.67	0.00	0.00	0.00	0.00%
40210	Local Option Sales Tax	16,680,255.00	16,680,255.00	0.00	0.00	100.00%	1,390,021.25	0.00	0.00	0.00	0.00%
40270	Business Tax	4,855.00	4,855.00	0.00	0.00	100.00%	404.58	0.00	0.00	0.00	0.00%
40275	Mixed Drink Sales	80,465.00	80,465.00	0.00	0.00	100.00%	6,705.42	0.00	0.00	0.00	0.00%
43517	Tuition - Other	110,000.00	110,000.00	0.00	0.00	100.00%	9,166.67	0.00	0.00	0.00	0.00%
43570	Receipts From Individual Schools	60,000.00	60,000.00	0.00	0.00	100.00%	5,000.00	0.00	0.00	0.00	0.00%
43990	Other Charges For Services	26,000.00	26,000.00	0.00	0.00	100.00%	2,166.67	0.00	0.00	0.00	0.00%
44120	Lease/Rentals	7,719.00	7,719.00	0.00	0.00	100.00%	643.25	0.00	0.00	0.00	0.00%
44145	Sale Of Recycled Materials	5,000.00	5,000.00	0.00	0.00	100.00%	416.67	0.00	0.00	0.00	0.00%
44170	Miscellaneous Refunds	110,000.00	110,000.00	0.00	0.00	100.00%	9,166.67	0.00	0.00	0.00	0.00%
44530	Sale of Equipment	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00	#DIV/0!
44540	Sale of Property	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00	#DIV/0!
44560	Damages Recovered From Individuals	500.00	500.00	0.00	0.00	100.00%	41.67	0.00	0.00	0.00	0.00%
44570	Contributions & Gifts	15,000.00	15,000.00	0.00	0.00	100.00%	1,250.00	0.00	0.00	0.00	0.00%
44990	Other Local Revenues	14,000.00	14,000.00	0.00	0.00	100.00%	1,166.67	0.00	0.00	0.00	0.00%
46511	Basic Education Program	47,198,485.00	47,198,485.00	0.00	0.00	100.00%	3,933,207.08	0.00	0.00	0.00	0.00%
46515	Early Childhood Education	1,059,450.00	1,059,450.00	0.00	0.00	100.00%	88,287.50	0.00	0.00	0.00	0.00%
46590	Other State Education Funds	597,026.00	597,026.00	0.00	0.00	100.00%	49,752.17	0.00	0.00	0.00	0.00%
46591	Coordinated School Health - ARRA	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00	#DIV/0!
46594	Family Resource Centers - ARRA	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00	#DIV/0!
46610	Career Ladder Program	100,000.00	100,000.00	0.00	0.00	100.00%	8,333.33	0.00	0.00	0.00	0.00%
46640	Vocational Equipment	0.00	10,000.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00	#DIV/0!
46981	Safe Schools-ARRA	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00	#DIV/0!
46790	Other Vocational	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00	
47401	American Rescue Plan Grant #1	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00	#DIV/0!
47990	Other Federal Direct Revenue	333,000.00	333,000.00	0.00	0.00	100.00%	27,750.00	0.00	0.00	0.00	0.00%
48610	Donations	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00	#DIV/0!
48990	Other Revenue	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	#DIV/0!
49600	Proceeds from Sale of Capital Assets	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00	#DIV/0!
49700	Insurance Recovery	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00	#DIV/0!
	Total Revenues	**$ 68,629,074.00**	**$ 68,639,074.00**	**$ -**	**$ -**	**100.01%**	**$ 5,719,089.50**	**$ -**	**$ -**	**$ -**	**0.00%**

Expenditures

71100	Regular Instruction Program	(30,355,462.00)	984,369.34	399,664.34	584,705.00	-3.24%	(2,529,621.83)	984,369.34	399,664.34	584,705.00	38.91%
71150	Alternative Instruction Program	(346,710.00)	4,299.99	4,299.99	0.00	-1.24%	(28,892.50)	4,299.99	4,299.99	0.00	14.88%
71200	Special Education Program	(5,427,421.00)	66,006.83	66,006.83	0.00	-1.22%	(452,285.08)	66,006.83	66,006.83	0.00	14.59%
71300	Career And Technical Education	(3,799,515.00)	82,287.03	81,987.03	300.00	-2.17%	(316,626.25)	82,287.03	81,987.03	300.00	25.99%
71400	Student Body Education Program	(681,239.00)	0.00	0.00	0.00	0.00%	(56,769.92)	0.00	0.00	0.00	0.00%
72110	Attendance	(220,842.00)	5,647.14	5,647.14	0.00	-2.56%	(18,403.50)	5,647.14	5,647.14	0.00	30.69%
72120	Health Services	(767,563.00)	10,122.83	9,802.83	320.00	-1.32%	(63,963.58)	10,122.83	9,802.83	320.00	15.83%
72130	Other Student Support	(2,141,340.00)	24,387.58	24,387.58	0.00	-1.14%	(178,445.00)	24,387.58	24,387.58	0.00	13.67%
72210	Regular Instruction Program	(1,378,911.00)	40,530.84	40,530.84	0.00	-2.94%	(114,909.25)	40,530.84	40,530.84	0.00	35.27%
72220	Special Education Program	(800,703.00)	20,454.90	20,454.90	0.00	-2.55%	(66,725.25)	20,454.90	20,454.90	0.00	30.66%
72230	Career And Technical Education	(539,796.00)	21,810.46	21,810.46	0.00	-4.04%	(44,983.00)	21,810.46	21,810.46	0.00	48.49%
72250	Technology	(1,578,682.00)	602,843.11	172,043.11	430,800.00	-38.19%	(131,556.83)	602,843.11	172,043.11	430,800.00	458.24%
72310	Board Of Education	(1,154,080.00)	310,210.62	310,210.62	0.00	-26.88%	(96,173.33)	310,210.62	310,210.62	0.00	322.55%
72320	Office Of The Superintendent	(329,165.00)	27,463.67	26,012.43	1,451.24	-8.34%	(27,430.42)	27,463.67	26,012.43	1,451.24	100.12%
72410	Office Of The Principal	(4,629,221.00)	91,722.11	91,722.11	0.00	-1.98%	(385,768.42)	91,722.11	91,722.11	0.00	23.78%
72510	Fiscal Services	(299,611.00)	14,372.85	14,372.85	0.00	-4.80%	(24,967.58)	14,372.85	14,372.85	0.00	57.57%
72520	Human Services/Personnel	(210,792.00)	7,094.02	5,785.22	1,308.80	-3.37%	(17,566.00)	7,094.02	5,785.22	1,308.80	40.38%
72610	Operation Of Plant	(5,788,084.00)	892,234.87	878,433.37	13,801.50	-15.42%	(482,340.33)	892,234.87	878,433.37	13,801.50	184.98%
72620	Maintenance Of Plant	(4,146,920.00)	96,080.81	70,183.24	25,897.57	-2.32%	(345,576.67)	96,080.81	70,183.24	25,897.57	27.80%
72710	Transportation	(3,931,857.00)	122,882.98	101,474.53	21,408.45	-3.13%	(327,654.75)	122,882.98	101,474.53	21,408.45	37.50%
72905	American Rescue Plan Act Expenditure	0.00	0.00	0.00	0.00	0.00%	-	0.00	0.00	0.00	0.00%
73300	Community Services	(160,274.00)	6,357.61	6,157.61	200.00	-3.97%	(13,356.17)	6,357.61	6,157.61	200.00	47.60%
73400	Early Childhood Education	(1,423,112.00)	19,997.03	19,997.03	0.00	-1.41%	(118,592.67)	19,997.03	19,997.03	0.00	16.86%
76100	Regular Capital Outlay	(235,000.00)	0.00	0.00	0.00	0.00%	(19,583.33)	0.00	0.00	0.00	0.00%
82130	Education Debt Service	(24,328.00)	24,328.00	24,328.00	0.00	-100.00%	(2,027.33)	24,328.00	24,328.00	0.00	1200.00%
82230	Education Debt Service	(61.00)	61.00	61.00	0.00	-100.00%	(5.08)	61.00	61.00	0.00	1200.00%
99100	Transfers Out	(1,000,000.00)	1,000,000.00	1,000,000.00	0.00	-100.00%	(83,333.33)	1,000,000.00	1,000,000.00	0.00	1200.00%
	Total Expenditures	**$ (71,370,689.00)**	**$ 4,475,565.62**	**$ 3,395,373.06**	**$ 1,080,192.56**	**6.27%**	**$ (5,947,557.42)**	**$ 4,475,565.62**	**$ 3,395,373.06**	**$ 1,080,192.56**	**75.25%**
Total	**141 General Purpose School**	**$ (2,741,615.00)**	**$ 64,163,508.38**	**$ (3,395,373.06)**	**$ (1,080,192.56)**	**2340.35%**	**$ 11,666,646.92**	**$ (4,475,565.62)**	**$ (3,395,373.06)**	**$ (1,080,192.56)**	**38.36%**

Cumberland County, Tennessee
Local Option Sales Tax Collections
General Purpose School Fund
FY 2022-2023

Month	FY 17-18 Actual	FY 18-19 Actual	FY 19-20 Actual	FY 20-21 Actual	FY 21-22 Actual	FY 22-23 Actual	**FY 23-24 Budget**	**FY 23-24 Actual**	**Difference**
August	$ 801,418	$ 838,289	$ 870,571	$ 1,020,777	$ 1,166,927	$ 1,351,767	$ 1,432,873	$ 1,434,099	$ 1,226
September	$ 780,570	$ 819,089	$ 865,871	$ 952,467	$ 1,107,995	$ 1,364,864	$ 1,446,756		
October	$ 765,307	$ 825,937	$ 846,819	$ 919,285	$ 1,083,881	$ 1,264,424	$ 1,340,289		
November	$ 779,901	$ 787,757	$ 859,937	$ 973,849	$ 1,106,688	$ 1,299,471	$ 1,377,439		
December	$ 732,522	$ 806,666	$ 871,317	$ 983,974	$ 1,132,259	$ 1,289,256	$ 1,366,611		
January	$ 751,619	$ 779,663	$ 827,204	$ 977,133	$ 1,159,721	$ 1,298,903	$ 1,376,837		
February	$ 898,277	$ 942,493	$ 1,057,209	$ 1,278,153	$ 1,304,344	$ 1,471,897	$ 1,560,211		
March	$ 643,613	$ 676,708	$ 731,082	$ 897,298	$ 965,550	$ 1,156,878	$ 1,226,291		
April	$ 652,075	$ 690,817	$ 710,630	$ 828,199	$ 999,451	$ 1,131,461	$ 1,199,349		
May	$ 781,890	$ 815,144	$ 854,049	$ 1,178,207	$ 1,264,205	$ 1,398,362	$ 1,482,264		
June	$ 758,856	$ 825,043	$ 828,973	$ 1,096,183	$ 1,185,985	$ 1,309,063	$ 1,387,607		
July Accrual	$ 814,461	$ 878,558	$ 947,306	$ 1,114,903	$ 1,298,919	$ 1,399,744	$ 1,483,729		
Total	$ 9,160,509	$ 9,686,164	$ 10,270,968	$ 12,220,428	$ 13,775,928	$ 15,736,090	$ 16,680,255		$ 1,226

RESOLUTION # _____
Cumberland County, Tennessee
General Purpose School Fund

WHEREAS the ISM state Grant for 2023-2024.
THEREFORE, be it resolved, by the Cumberland County Board of Education meeting on this 24th day of August, 2023, and by the Cumberland County Commission meeting on this 18th day of September, 2023, that the following budget be adopted:

ISM Budget 2023-2024

Increase Revenue		$6,137,431.04
46790		
$6,137,431.04		

Increase Expenditures		
141-71300-116-BROWN	Teachers	$237,500.00
141-71300-189-BROWN	Other Salaries and Wages	$5,500.00
141-71300-201-BROWN	Social Security	$10,000.00
141-71300-204-BROWN	State Retirement	$10,000.00
141-71300-206-BROWN	Life Insurance	$500.00
141-71300-207- BROWN	Medical Insurance	$30,000.00
141-71300-208-BROWN	Dental Insurance	$1,000.00
141-71300-210-BROWN	Unemployment	$500.00
141-71300-299-BROWN	Workers Comp	$1,000.00
141-71300-217-BROWN	Hybrid Stabilization	$5,000.00
141-71300-399-BROWN	Other Contracted Services	$5,000.00
141-71300-429-BROWN	Instructional Supplies & Materials under $500	$20,000.00
141-71300-471-BROWN	Software	$10,000.00
141-71230-524-BROWN	In-Service/Staff Development	$5,000.00
141-71300-730-BROWN	Vocational Instruction Equipment	$24,752.00
141-76100-706-BROWN	Building Construction	$30,000.00
141-76100-707-BROWN	Building Improvements	$100,000.00
141-71300-116-COES	Teachers	$337,500.00
141-71300-189-COES	Other Salaries and Wages	$5,500.00
141-71300-201-COES	Social Security	$10,000.00
141-71300-204-COES	State Retirement	$10,000.00
141-71300-206-COES	Life Insurance	$500.00
141-71300-207- COES	Medical Insurance	$30,000.00
141-71300-208-COES	Dental Insurance	$1,000.00
141-71300-210-COES	Unemployment	$500.00

141-71300-299-COES	Workers Comp	$1,000.00
141-71300-217-COES	Hybrid Stabilization	$5,000.00
141-71300-399-COES	Other Contracted Services	$5,000.00
141-71300-429-COES	Instructional Supplies & Materials under $500	$20,000.00
141-71300-471-COES	Software	$10,000.00
141-72130-524-COES	In-Service/Staff Development	$5,000.00
141-71300-730-COES	Vocational Instruction Equipment	$26,602.00
141-76100-706-COES	Building Construction	$30,000.00
141-71300-116-HOME	Teachers	$337,000.00
141-71300-189-HOME	Other Salaries and Wages	$5,500.00
141-71300-201-HOME	Social Security	$10,000.00
141-71300-204-HOME	State Retirement	$10,000.00
141-71300-206-HOME	Life Insurance	$500.00
141-71300-207- HOME	Medical Insurance	$30,000.00
141-71300-208-HOME	Dental Insurance	$1,000.00
141-71300-210-HOME	Unemployment	$500.00
141-71300-299-HOME	Workers Comp	$1,000.00
141-71300-217-HOME	Hybrid Stabilization	$5,000.00
141-71300-399-HOME	Other Contracted Services	$5,000.00
141-71300-429-HOME	Instructional Supplies & Materials under $500	$20,000.00
141-71300-471-HOME	Software	$10,000.00
141-72130-524-HOME	In-Service/Staff Development	$5,000.00
141-71300-730-HOME	Vocational Instruction Equipment	$45,903.00
141-76100-707-HOME	Building Improvements	$10,000.00
141-71300-116-GMES	Teachers	$216,500.00
141-71300-189-GMES	Other Salaries and Wages	$5,500.00
141-71300-201-GMES	Social Security	$10,000.00
141-71300-204-GMES	State Retirement	$10,000.00
141-71300-206-GMES	Life Insurance	$500.00
141-71300-207-GMES	Medical Insurance	$30,000.00
141-71300-208-GMES	Dental Insurance	$1,000.00
141-71300-210-GMES	Unemployment	$500.00
141-71300-299-GMES	Workers Comp	$1,000.00
141-71300-217-GMES	Hybrid Stabilization	$5,000.00

141-71300-399-GMES	Other Contracted Services	$5,000.00
141-71300-429-GMES	Instructional Supplies & Materials under $500	$20,000.00
141-71300-471-GMES	Software	$10,000.00
141-72130-524-GMES	In-Service/Staff Development	$5,000.00
141-71300730-GMES	Vocational Instruction Equipment	$75,354.04
141-76100-706-GMES	Building Construction	$100,000.00
141-71300-116-NORTH	Teachers	$312,000.00
141-71300-189-NORTH	Other Salaries and Wages	$2,500.00
141-71300-201-NORTH	Social Security	$10,000.00
141-71300-204-NORTH	State Retirement	$10,000.00
141-71300-206-NORTH	Life Insurance	$500.00
141-71300-207-NORTH	Medical Insurance	$30,000.00
141-71300-208-NORTH	Dental Insurance	$1,000.00
141-71300-210-NORTH	Unemployment	$500.00
141-71300-299-NORTH	Workers Comp	$1,000.00
141-71300-217-NORTH	Hybrid Stabilization	$5,000.00
141-71300-399-NORTH	Other Contracted Services	$5,000.00
141-71300-429-NORTH	Instructional Supplies & Materials under $500	$20,000.00
141-71300-471-NORTH	Software	$10,000.00
141-72130-524-NORTH	In-Service/Staff Development	$5,000.00
141-71300730-NORTH	Vocational Instruction Equipment	$55,102.00
141-76100-706-NORTH	Building Construction	$30,000.00
141-71300-116-PINEV	Teachers	$130,579.24
141-71300-189-PINEV	Other Salaries and Wages	$2,200.00
141-71300-201-PINEV	Social Security	$9,259.17
141-71300-204-PINEV	State Retirement	$8,000.00
141-71300-206-PINEV	Life Insurance	$142.50
141-71300-207- PINEV	Medical Insurance	$21,281.40
141-71300-208-PINEV	Dental Insurance	$540.00
141-71300-210-PINEV	Unemployment	$157.50
141-71300-299-PINE	Workers Comp	$473.25
141-71300-217-PINEV	Hybrid Stabilization	$2,517.94
141-71300-399-PINEV	Other Contracted Services	$2,000.00
141-71300-429-PINEV	Instructional Supplies & Materials under $500	$7,000.00

141-71300-471-PINEV	Software	$3,000.00
141-72130-524-PINEV	In-Service/Staff Development	$2,000.00
141-71300-730-PINEV	Vocational Instruction Equipment	$10,000.00
141-71300-116-PHILL	Teachers	$312,000.00
141-71300-189-PHILL	Other Salaries and Wages	$2,500.00
141-71300-201-PHILL	Social Security	$10,000.00
141-71300-204-PHILL	State Retirement	$10,000.00
141-71300-206-PHILL	Life Insurance	$500.00
141-71300-207- PHILL	Medical Insurance	$30,000.00
141-71300-208-PHILL	Dental Insurance	$1,000.00
141-71300-210-PHILL	Unemployment	$500.00
141-71300-299-PHILL	Workers Comp	$1,000.00
141-71300-217-PHILL	Hybrid Stabilization	$5,000.00
141-71300-399-PHILL	Other Contracted Services	$5,000.00
141-71300-429-PHILL	Instructional Supplies & Materials under $500	$20,000.00
141-71300-471-PHILL	Software	$10,000.00
141-72130-524-PHILL	In-Service/Staff Development	$5,000.00
141-71300-730-PHILL	Vocational Instruction Equipment	$40,102.00
141-76100-706-PHILL	Building Construction	$25,000.00
141-76100-707-PHILL	Building Improvements	$20,000.00
141-71300-116-SOUTH	Teachers	$312,000.00
141-71300-189-SOUTH	Other Salaries and Wages	$5,500.00
141-71300-201-SOUTH	Social Security	$10,000.00
141-71300-204-SOUTH	State Retirement	$10,000.00
141-71300-206-SOUTH	Life Insurance	$500.00
141-71300-207- SOUTH	Medical Insurance	$30,000.00
141-71300-208-SOUTH	Dental Insurance	$1,000.00
141-71300-210-SOUTH	Unemployment	$500.00
141-71300-299-SOUTH	Workers Comp	$1,000.00
141-71300-217-SOUTH	Hybrid Stabilization	$5,000.00
141-71300-399-SOUTH	Other Contracted Services	$5,000.00
141-71300-429-SOUTH	Instructional Supplies & Materials under $500	$20,000.00
141-71300-471-SOUTH	Software	$10,000.00
141-72130-524-SOUTH	In-Service/Staff Development	$5,000.00

141-71300-730-SOUTH	Vocational Instruction Equipment	$55,252.00
141-76100-707-SOUTH	Building Improvements	$25,000.00
141-71300-116-STONE	Teachers	$312,000.00
141-71300-189-STONE	Other Salaries and Wages	$2,500.00
141-71300-201-STONE	Social Security	$10,000.00
141-71300-204-STONE	State Retirement	$10,000.00
141-71300-206-STONE	Life Insurance	$500.00
141-71300-207- STONE	Medical Insurance	$30,000.00
141-71300-208-STONE	Dental Insurance	$1,000.00
141-71300-210-STONE	Unemployment	$500.00
141-71300-299-STONE	Workers Comp	$1,000.00
141-71300-217-STONE	Hybrid Stabilization	$5,000.00
141-71300-399-STONE	Other Contracted Services	$5,000.00
141-71300-429-STONE	Instructional Supplies & Materials under $500	$20,000.00
141-71300-471-STONE	Software	$10,000.00
141-72130-524-STONE	In-Service/Staff Development	$5,000.00
141-71300730-STONE	Vocational Instruction Equipment	$36,301.00
141-76100-706-STONE	Building Construction	$15,000.00
141-76100-707-STONE	Building Improvements	$35,000.00
141-71300-116-CCHS	Teachers	$138,604.40
141-71300-162-CCHS	Clerical Personnel	$25,000.00
141-71300-189-CCHS	Other Salaries and Wages	$2,000.00
141-71300-201-CCHS	Social Security	$14,000.00
141-71300-204-CCHS	State Retirement	$14,000.00
141-71300-206-CCHS	Life Insurance	$500.00
141-71300-207- CCHS	Medical Insurance	$30,000.00
141-71300-208-CCHS	Dental Insurance	$1,500.00
141-71300-210-CCHS	Unemployment	$500.00
141-71300-299-CCHS	Workers Comp	$1,200.00
141-71300-217-CCHS	Hybrid Stabilization	$3,000.00
141-71300-399-CCHS	Other Contracted Services	$12,000.00
141-71300-429-CCHS	Instructional Supplies & Materials under $500	$20,000.00
141-71300-471-CCHS	Software	$10,000.00
141-71300-499-CCHS	Other Supplies and Materials	$30,000.00

141-72130-524-CCHS	In-Service/Staff Development	$10,000.00
141-76100-707-CCHS	Building Improvements	$300,000.00
141-71300-730-CCHS	Vocational Instruction Equipment	$269,401.60
141-72710-729-CCHS	Vans and Vehicles	$100,000.00
141-71300-116-SMHS	Teachers	$138,604.40
141-71300-162-SMHS	Clerical Personnel	$25,000.00
141-71300-189-SMHS	Other Salaries and Wages	$2,000.00
141-71300-201-SMHS	Social Security	$9,259.17
141-71300-204-SMHS	State Retirement	$12,000.00
141-71300-206-SMHS	Life Insurance	$500.00
141-71300-207-SMHS	Medical Insurance	$30,000.00
141-71300-208-SMHS	Dental Insurance	$1,500.00
141-71300-299-SMHS	Workers Comp	$1,200.00
141-71300-217-SMHS	Hybrid Stabilization	$3,000.00
141-71300-399-SMHS	Other Contracted Services	$12,000.00
141-71300-429-SMHS	Instructional Supplies & Materials under $500	$20,000.00
141-71300-471-SMHS	Software	$10,000.00
141-71300-499-SMHS	Other Supplies and Materials	$30,000.00
141-72130-524-SMHS	In-Service/Staff Development	$10,000.00
141-71300-730-SMHS	Vocational Instruction Equipment	$371,642.43
141-76100-706-SMHS	Building Construction	$200,000.00
141-76100-707-SMHS	Building Improvements	$5,000.00
141-72710-729-SMHS	Vans and Vehicles	$100,000.00
Total Increase:		**$** 6,137,431.04

SPONSORED BY:

_____
BOE Member

APPROVED BY:

_____
Chairman of the Board

ATTEST:

_____
Director of Schools

Ayes:_____ Nays:_____ Abstain:_____

Sponsor: _____ County

Commissioner
Approval: _____
County Mayor
Attest: _____
County Clerk

_____
Budget Committee Vote: Ayes____ Nays____ Abstain____

RESOLUTION # _____

Cumberland County, Tennessee

Federal Program School Fund

WHEREAS, the Federal ESSER 2.0 Budget required a revision to match ePlan approved line items.

THEREFORE, be it resolved, by the Cumberland County Board of Education meeting on this 24th day of August 2023, that the following budget amendment be adopted:

Federal ESSER 2.0 Budget Amendment

Decrease Revenues:		**$122,219.01**
142-932-47307		
Decrease Expenditures:		
142-932-76100-707	**Building Improvements**	**$143,803.50**
Total Decrease in Expenditures		**$143,803.50**
Minus Decrease in Revenue		**$122,219.01**
Total Decrease in Expenditures		**$21,584.49**
Increase Expenditures:		
142-932-72210-524	**Inservice / Staff Development**	**$18,035.29**
142-932-76100-304	**Architects**	**$3,549.20**
Total Increase in Expenditures		**$21,584.49**

SPONSORED BY:

_____
BOE Member

APPROVED BY:

_____
Chairman of the Board

ATTEST:

_____
Director of Schools

Ayes: ____ Nays: _____ Abstain:_____

Sponsor: _____
County Commissioner

Approval: _____
County Mayor

Attest: _____
County Clerk

Budget Committee Vote:
Ayes: ____ Nays: _____ Abstain:_____

Cumberland County Schools

Federal Programs 142 Budget

For Fiscal Year Ending June 30, 2024

Account	Description 142-47307-932	Budget	Projected Actual	Budget
142-76100	**ESSER 2.0 Grant Regular Capital Outlay**	**22-23**	**22-23**	**23-24**
76100-304	Architect Services	195,759.78	178,743.11	17,016.67
76100-706	Building Construction	1,802,447.83	1,272,076.74	530,371.09
76100-707	Building Improvements	3,145,404.37	2,277,449.88	867,954.49
	TOTAL	**5,143,611.98**	**3,728,269.73**	**1,415,342.25**

5/8/2023

ePlan Total FY24 - 1,293,123.24

1,415,342.25
- 1,293,123.24
122,219.01 Total Revenue Decrease

Budget Overview

Cumberland County (180) Public District - FY 2024 - Elementary and Secondary School Emergency Relief (ESSER) 2.0 - Rev 1 - Elementary and Secondary School Emergency Relief (ESSER) 2.0

Indirect Cost Guide	
Total Allocation	$1,293,123.24
Existing Budget In Categories Not Eligible for Indirect Cost	$0.00
Total Available for Budgeting In Categories Eligible for Indirect Cost and Indirect Cost	$1,293,123.24
Indirect Cost Rate	11.47%
Max Available Budget In Categories Eligible for Indirect Cost	$1,160,063.91
Max Indirect Cost	$133,059.33

Filter by Location: All - $1,293,123.24 ▼

Account Number / Line Item Number	72210 - Support Services/Regular Instruction Program	76100 - Regular Capital Outlay	Total
304 - Architects		20,565.87	20,565.87
524 - In-Service / Staff Development	18,035.29		18,035.29

Account Number / Line Item Number	72210 - Support Services/Regular Instruction Program	76100 - Regular Capital Outlay	Total
706 - Building Construction		530,371.09	530,371.09
707 - Building Improvements		724,150.99	724,150.99
Total	18,035.29	1,275,087.95	1,293,123.24
		Adjusted Allocation	1,293,123.24
		Remaining	0.00

RESOLUTION #_____

Cumberland County, Tennessee

Federal Program School Fund

WHEREAS, the Federal 911 budget requires to add the Salary & Benefits for the Preschool Teacher

THEREFORE, be it resolved, by the Cumberland County Board of Education meeting on this 24th day of August 2023, that the following budget amendment be adopted:

Federal Budget Amendment

Increase Expenditures			
142-911-71200-116	Teacher	$	41,346.00
142-911-71200-198	Non-Certified Substitute Teacher	$	1,000.00
142-911-71200-201	Social Security & Medicare	$	3,468.97
142-911-71200-204	Pensions - Retirement	$	3,940.57
142-911-71200-206	Life Insurance	$	98.74
142-911-71200-207	Medical Insurance	$	443.95
142-911-71200-208	Dental Insurance	$	17.69
142-911-71200-210	Unemployment Compensation	$	105.00
Total Increase of Expenditures		$	50,420.92
Decrease Expenditures			
142-911-71200-429	Instructional Supplies & Materials	$	10,420.92
142-911-71200-499	Other Supplies and Materials	$	22,000.00
142-911-71200-725	Special Education Equipment	$	14,000.00
142-911-72220-355	Travel	$	1,000.00
142-911-72220-524	In-Service/Staff Development	$	3,000.00
Total Decrease of Expenditures		$	50,420.92

SPONSORED BY:

_____
BOE Member

APPROVED BY:

_____
Chairman of the Board

ATTEST:

_____
Director of Schools

Ayes: ____ Nays: _____ Abstain:_____

Sponsor: _____
County Commissioner

Approval: _____
County Mayor

Attest: _____
County Clerk

Budget Committee Vote:

Ayes: ____ Nays: _____ Abstain:_____

RESOLUTION #_____

Cumberland County, Tennessee

CENTRAL CAFETERIA FUND

WHEREAS, the Cumberland County Board of Education/School Nutrition Program requests the following budget resolution be approved to receive a Pandemic-EBT Administrative Costs Grant. The funds are to help provide relief to school nutrition programs by covering administrative costs incurred while assisting the TN Department of Human Services with the State Pandemic Electronic Transfer (P-EBT) Program. See attached two pages for additional information.

WHEREAS, the funds will be used to offset the cost of copy paper, folders, ink, copier service and other such supplies used.

THEREFORE, be it resolved that the following budget amendment be approved by the Cumberland County Board of Education meeting this **24th** day of **August 2023** and adopted by the Cumberland County Commission meeting this _____ day of _____.

INCREASE REVENUES:

143.47114 Federal Reimbursement via State - Other	$3,256.00	
TOTAL INCREASE:		**$3,256.00**

INCREASE EXPENDITURES:

143.73100.337 Maintenance & Repair Services – Office Equipment	$ 900.00	
143.73100.435 Office Supplies	$2,356.00	
TOTAL INCREASE:		**$3,256.00**

SPONSORED BY: _____
BOE Member

SPONSORED BY: _____
County Commissioner

APPROVED BY: _____
BOE Board Chair

APPROVED BY; _____
County Mayor

ATTEST: _____
Director of Schools

ATTEST: _____
County Clerk

Ayes:_____ Nays:_____ Abstain:_____

Ayes:_____ Nays:_____ Abstain:_____

BILL LEE
GOVERNOR

STATE OF TENNESSEE
DEPARTMENT OF EDUCATION
NINTH FLOOR, ANDREW JOHNSON TOWER
710 JAMES ROBERTSON PARKWAY
NASHVILLE, TN 37243-0375

LIZZETTE REYNOLDS
COMMISSIONER

Date: July 5, 2023

SFA Name: Cumberland County **SFA # 180**

SFA UEI: SXTNU919LHN6 **Indirect Cost Rate: N/A**

CFDA Name: FY 2023 PEBT LOCAL LEVEL Admin Cost **CFDA No: 10.649**

DUNS# 879016251

Period of Performance: October 1, 2022-September 30, 2023 **FAIN#: 235TN102S900945**

Federal Awarding Agency: United States Department of Agriculture Food and Nutrition Service

This is not a Research & Development Award.

Total Amount Awarded to the State Agency: $461,403.00 **Grant Award Date: May 24, 2023**

Total Amount Awarded to the SFA: $3,256.00

Dear Director,

In addition to the 100 percent funding made available for State Pandemic Electronic Benefit Transfer (P-EBT) administrative costs under Section 4601 of the *Continuing Appropriations Act, 2021 and Other Extensions Act* (P.L. 116-159), Sec. 721 of the FY 2021 Omnibus and COVID Relief and Response Act (P.L. 116-260), allowed these funds to be sub-awarded to local entities, e.g., operators of the National School Lunch (NSLP), School Breakfast (SBP) Programs, and eligible child care facilities to assist with the administrative costs associated with P-EBT. Such entities may include, schools, local agencies of State, and other local units (i.e., subdivision of local government below the State level that have assisted with local P-EBT program delivery). Funds cannot be reimbursed directly to nonprofit or for-profit organizations; however, should one of these organizations enter a contract or other legal funding arrangement with a school, local agency of the State, or other local unit, funding may be provided accordingly, i.e., through the school, local agency of the State, or other local unit. With respect to eligible childcare facilities, this is expected to be a small population, primarily those facilities that are directly associated with schools or units of local government (e.g., school-based childcare).

General procurement standards: The Non-Federal entity must use its own documented procurement

procedures, which reflect applicable State and local laws and regulations provided that procurements conform to applicable Federal law and the standards identified in this section. The Grantee must maintain oversight over contractors to ensure performance in accordance with the terms, conditions and specifications of their contracts or purchase orders, including written performance standards of its employees engaged in the selection, award, and administration of contracts. The non-Federal entity must award contracts only to responsible contractors possessing the ability to perform successfully under the terms and conditions of a proposed procurement. In accordance with 2 CFR 200.318(j), the non-Federal entity may only use time and material type contracts after a determination that no other contract is suitable and if the contract includes a ceiling that the contractor exceeds at its own risk.

Competition: All procurement transactions must be conducted in a manner providing full and open competition consistent with 2 CFR 200.319.

Based on the state agency payment calculation, we are pleased to announce that ***Cumberland County*** has been awarded **$3,256.00** from the State Pandemic Electronic Benefit Transfer (P-EBT) administrative cost grant for the 2023-24 school year. The award will be provided to the SFA via ePlan. Confirm with your trustee's/finance office receipt of these grant funds.

Records pertaining to this grant shall be retained by the Grantee for a period of three years as required under 7 CFR 253.5(h).

If you have any questions, please contact our office at (800) 354-3663. We look forward to working with you in creating ways to help students develop lifelong, healthy eating habits.

Sincerely,

Bill Byford, State Director of School Nutrition Program

CC: SNP Director
Regional Consultant
Budget/Finance Analyst

Cumberland County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in July	**School District – School Board Legal Status and Authority**	**1.100**	**07/27/17**
		Rescinds: **1.100**	Issued: **12/18/08**

The legal basis for education in Tennessee is expressed in the state Constitution and state statutes, as interpreted by the courts. Boards are instruments of the state, and members of the Board are state officers representing local citizens and the state in the management of the public schools.[1]

The governing body shall be the Board of Education, serving residents within the boundaries of the school system and non-residents under conditions specified by state law and the Board.[2]

All powers of the Board lie in its action as a group; therefore, individual board members exercise their authority over school system affairs only as they vote to take action at an official meeting of the Board.

Board actions, decisions, and policies are official only when approved by the majority of the membership of the Board at a legally constituted meeting of the Board and recorded in the official minutes of the Board.[3]

In other instances, an individual board member, including the chairman, shall have power only when specified by state law or when the Board, by vote, has delegated authority to him/her.

Legal References

1. TCA 49-1-101; TCA 49-1-102 (c)
2. TCA 49-6-3104
3. TCA 49-2-202

Cumberland County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in July	**Role of the Board of Education**	**1.101**	**12/05/19**
		Rescinds: **1.101**	Issued: **07/27/17**

The Board will oversee the operation of the school district in compliance with state and federal laws.[1]

The Board shall strive to provide the best education opportunities possible for all children.

The Board will function only when in session. The Board's required functions include, but are not limited, to the following:

GENERAL

1. To develop and adopt a strategic plan in consultation with the Director of Schools;[2]
2. To adopt all policies required by state or federal law;[3]
3. To approve school zones;[4]
4. To approve the district calendar;[5]
5. To adopt district safety plans;[6]
6. To approve the closure of facilities, if needed;[1]
7. To approve an insurance provider;[1] and
8. To approve/modify the agenda at the beginning of the board meeting.[1]

FISCAL

1. To approve and adopt the budget;[1]
2. To approve purchases outside the budget on a case-by-case basis in accordance with board policy;[1]
3. To approve budget transfers;[7]
4. To adopt the district salary schedule;[8]
5. To approve a differentiated pay plan;[9]

6. To approve funding for the district maintenance plan and capital requests;[1]

7. To approve the location and scope of new building projects;[1] and

8. To approve bids.[1]

INSTRUCTION AND STUDENTS

1. To adopt the curriculum;[1]

2. To adopt textbooks;[10]

3. To review student disciplinary issues appealed to the Board and make a final determination;[11]

4. To authorize or prohibit the use of corporal punishment;[12]

5. To approve or deny admission of students expelled from other school districts;[13] and

PERSONNEL

1. To employ and evaluate the Director of Schools;[1]

2. To grant tenure to eligible teachers;[14] and

3. To dismiss tenured teachers.[15]

Legal References

1. TCA 49-2-203
2. TRR/MS 0520-01-03-.03(14); State Board of Education Policy 2.101; TCA 49-1-613
3. TCA 49-2-207
4. TCA 49-6-403(c)
5. TCA 49-6-3004
6. TCA 49-6-804(a)
7. OP Tenn. Atty. Gen. 83-464 (Oct 26, 1983)
8. TCA 49-3-306(a)
9. TCA 49-3-306(h)
10. TCA 49-6-2207(a)(1)
11. TCA 49-6-3401(c)(4)(C)
12. TCA 49-6-4104
13. TCA 49-6-3401(f)
14. TCA 49-5-504(b); TCA 49-2-203(a)(1)
15. TCA 49-5-511

Cross References

Duties of Board Members 1.202
Policy Development & Adoption 1.600
Administrative Procedures 1.601
School District Goals 1.700
School District Planning 1.701
Annual Operating Budget 2.200

Cumberland County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in July	**Board Members Legal Status**	**1.102**	**09/22/22**
		Rescinds: **1.102**	Issued: **05/26/22**

The legal status of board members shall be as follows:

NUMBER[1]

The Board is composed of nine (9) members.

QUALIFICATIONS

Members of the Board shall be residents elected from districts of substantially equal population, and shall be citizens of recognized integrity, intelligence, and ability to administer the duties of the office.[2] To qualify as a candidate, an individual must show proof of graduation from high school or receipt of a G.E.D or HiSET[3] and be a qualified voter and resident in the county for one (1) year prior to the qualifying deadline for running as a candidate.[4]

No member of the county legislative body nor any other county governmental official shall be eligible for election as a member of the county Board of Education.[5]

TERMS OF OFFICE[1]

Members of the Board shall serve four (4) year terms.

VACANCIES

Vacancies shall be declared to exist on account of death, resignation, voluntary permanent change of residence from the district, which elected him/her, removal or through due process proceedings.[6]

When a vacancy occurs, the unexpired term shall be filled at the next regular or special meeting of the local legislative body.[7] Such appointment shall continue until the next regular election.

Legal References

1. TCA 49-2-201(a)(1)
2. TCA 49-2-202(a)(1)
3. TCA 49-2-202(a)(4)
4. Public Acts of 2022, Chapter No. 809
5. TCA 49-2-202(a)(2)
6. TCA 8-47-101; TCA 49-1-611; TCA 49-2-202(e)(2); Tenn. Att'y Gen. Op. No. 21-14 (September 1, 2021)
7. TCA 49-2-202(e)(1)

Cumberland County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in July	**Nepotism**	**1.108**	**07/27/17**
		Rescinds: **1.108**	Issued: **07/08/13**

Whenever a person is considered by the Director of Schools for initial employment in the system and that person is related to a member of the Board, the Director of Schools, an administrator in the system, a county commissioner, or any appointed or elected county official, the relationship shall be made known to the Board prior to the employment of such person.[1]

If a member of the Board has a relative who is an employee in the system, prior to voting on any matter of business that may have an effect upon the employment of the relative, the member shall declare such relationship. In making such a declaration, the member shall certify that his/her vote on the pending matter will be in the best interest of the school system.[1]

No person shall directly supervise or be directly supervised by an employee if he/she is related to the employee.

For purposes of this policy, the terms “related to” and "relative" include the following relationships: spouse, parent, parent-in-law, child, son-in-law, daughter-in-law, grandparent, grandchild, brother, sister, uncle, aunt, nephew, niece, or any person who resides in the same household.

Legal References

1. TCA 49-2-202(a)(3);

Cross References

Assignment/Transfer 5.115

Cumberland County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in July	**Boardmanship Code of Conduct**	**1.2021**	**01/23/20**
		Rescinds: **1.1061**	Issued: **09/28/17**

The Board adopts these standards as recommended by the Tennessee School Boards Association as a guide to its members as they provide educational leadership for the youth of our state.

MY RELATIONS TO THE CHILDREN

1. I will at all times think in terms of "children first," always determining how my actions and decisions will affect the education and training of children.

2. I will seek to provide equal educational opportunities for all children.

MY RELATIONS TO MY COMMUNITY

1. I will endeavor to appraise fairly both the present and future educational needs of the community and to support improvements as finances permit.

2. I will represent, at all times, the entire school community and refuse to represent special interests or partisan politics.

3. I will endeavor to keep the community informed about the progress and needs of the schools.

4. I will represent the Board and the school district to the public in such a way as to promote both interest and support.

5. I will refer to other board members, staff, students, and the public with respect when using social media.

MY RELATIONS TO TEACHERS AND PERSONNEL

1. I will support the employment of those persons best qualified to serve as employees and insist on a regular and impartial evaluation of all staff.

2. I will support and protect personnel in performance of their duties.

3. I will not criticize employees publicly but will express any relevant concerns to the Director of Schools for investigation and action if necessary.

MY RELATIONS WITH OTHER BOARD MEMBERS

1. I will understand that the Board makes decisions as a team and that individual board members may not commit the Board to any action.

2. I will accept the will of the majority vote in all cases and give support to the resulting action.

3. I will work harmoniously with other board members without trying to dominate the Board or neglect my share of the work.

4. I will refuse to make promises as to how I will vote on a matter that will come before the Board.

5. I will make decisions only after a complete discussion of items at a Board meeting.

MY RELATIONS WITH THE DIRECTOR OF SCHOOLS

1. I will support the full administrative authority and responsibility of the Director of Schools to properly discharge all professional duties.

2. I will hold the Director of Schools accountable for working with staff and requiring them to work within the framework of policies set up by the Board.

3. I understand that the Board sets the standards for the school district through policy.

4. I will refer complaints and concerns to the Director of Schools when appropriate.

MY RELATIONS TO MYSELF

1. I will uphold the integrity and independence of the position.

2. I will become familiar with federal and state education laws and school board policies.

3. I will educate myself regarding my duties and responsibilities and current educational issues by individual study and through participation in programs providing needed information.

4. I will continually advocate for the goals of the school district.

5. I will vote and act impartially for the good of the school district.

6. I will avoid conflicts of interest and will refrain from using my position on the Board for personal or partisan gain.

7. I will strive to attend all board meetings and become informed concerning the issues to be considered at those meetings.

8. I will model civility to students, employees, and all elements of the community by encouraging the free expression of opinion by all board members and engaging in respectful dialogue with fellow board members on matters being considered by the Board.

Cumberland County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in July	**Consultants**	**1.303**	**07/27/17**
		Rescinds:	Issued:

The Board may occasionally engage the services of qualified professional consultants.

Before engaging any consultant, the Board will require submission of a written proposal which can be incorporated into a contract or purchase order if deemed necessary by the Board. The proposal will detail:

1. The specific objectives to be accomplished by the consultant;
2. The specific tasks to be performed;
3. The procedures to be used in carrying out the tasks;
4. The target dates for the completion of tasks; and
5. The method to be used to report results to the Board and/or to deliver any product to the Board.

The Director of Schools will establish procedures necessary to develop an efficient working relationship between the consultant and the Board and/or staff members.

Cross References

Bids and Quotations 2.806
Purchase Orders and Contracts 2.808

Cumberland County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in July	**School Board Meetings**	**1.400**	**06/22/23**
		Rescinds: **1.400**	Issued: **07/27/17**

The Board will transact all business at official meetings that may be either regular or special.

All Cumberland County Board of Education meetings, including regular monthly meetings, special called meetings and work sessions, will begin with a moment of silence and the pledge of allegiance to our country's flag.

Every meeting of the Board shall be open to the public, except for those meetings in which the law allows closed sessions.[1] Open meetings will be physically accessible to all students, employees, and interested citizens.[2]

The Board may restrict the recording of board meetings via camera, camcorder, or other photographic equipment when such recording creates a threat to public safety and welfare or impedes the conducting of efficient and orderly public meetings.[3]

REGULAR MEETINGS

Regular meetings of the Board shall be held on the fourth Thursday of the month at 6:00 p.m. in the Central Office Complex or at a place pre-determined by the Board. The meeting date may be adjusted by the Board in order to accommodate board member scheduling conflicts or for other reasons.

In instances when any regular meeting date falls on a legal holiday, the meeting shall be rescheduled by the Chair.

SPECIAL MEETINGS

The Board shall hold such special meetings as necessary to transact the business of the Board. Such meetings shall be called by the Chair whenever, in the Chair's judgment, the interests of the schools require it or when requested to do so by a majority of the Board.[4]

Only business related to the call of the meeting and details related to agenda items shall be discussed or transacted by the Board at a special meeting.

ELECTRONIC ATTENDANCE[5]

Absent board members may attend a regular or special meeting by electronic means for certain qualifying reasons. The following requirements apply to all electronic attendance, regardless of the reason for the absence:

1. A quorum of the Board shall be physically present at the meeting in order for any board member to attend electronically;

2. Any board member wishing to participate electronically shall do so using technology that allows the Chair to visually identify the board member; and

3. The responsibility for the connection lies with the board member wishing to participate electronically. No more than three (3) attempts to connect shall be made unless the Board chooses to make additional attempts.

Work-Related Absence

A board member may attend a meeting by electronic means if out of the county due to work; however, he/she may only participate electronically two (2) times per year for this reason. The board member shall give the Chair and Director of Schools at least five (5) days' notice prior to the meeting of the board member's intention to participate electronically.

Sickness or Period of Convalescence

A board member may attend a meeting by electronic means if sick or in a period of convalescence on the advice of a healthcare professional; however, he/she may only participate electronically three (3) times per year for this reason.

Inclement Weather or Natural Disaster

A board member may attend a meeting by electronic means due to inclement weather or natural disaster if the schools in the school district are closed; however, he/she may only participate electronically three (3) times per year for this reason.

Family Emergency

A board member may attend a meeting by electronic means if there is a family emergency that prevents him/her from attending in person. The absence shall be due to the hospitalization of the board member or the death or hospitalization of the member's spouse, father, mother, son, daughter, brother, sister, son-in-law, daughter-in-law, stepson, stepdaughter, father-in-law, mother-in-law, brother-in-law, or sister-in-law. The board member may only participate electronically two (2) times per year for this reason.

Military Service

A board member may attend a meeting by electronic means if out of the county due to military service. The board member may participate electronically as often as he/she is able to do so.

Legal References

1. TCA 8-44-102; TCA 49-6-804(b)
2. 28 CFR § 36.201(a); 28 CFR § 36.202
3. Tenn. Att'y Gen. Op. No. 95-126 (December 28, 1995)
4. TCA 49-2-202(c)(1)
5. TCA 49-2-203(c); Public Acts of 2023, Chapter No. 350

Cross References

School Board Legal Status and Authority 1.100
Board Committees 1.300
Notification of Meetings 1.402
Appearances Before the Board 1.404
Section 504 and ADA Grievance Procedures 1.802

Cumberland County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in July	**Public Hearings**	**1.401**	**09/28/17**
		Rescinds: **1.401**	Issued: **06/01/00**

The Board may hold public hearings in the following circumstances:

1. When a licensed employee is dismissed during a contract period, that licensed employee shall be entitled to a hearing, upon written request, as provided by law;[1]

2. When a student has been suspended and the resolution has not been satisfactory;[2]

3. When a parent or legal guardian shall contest the school assignment of their child;[3] and/or

4. When the Board deems it to be in the public interest.

Any individual(s) requesting a hearing before the Board will make such request in writing stating the purpose of the hearing, the action desired, and, in the case of contesting a school assignment, the specific reasons for requesting the transfer. All requests for hearings must be received by the Board or Director of Schools within the time limit prescribed by law for that category of hearing.

Legal References

1. TCA 49-2-203(a)(6); TCA 49-2-301(GG)(i); TCA 49-5-512
2. TCA 49-6-3401
3. TCA 49-6-3201

Cross References

Appeals To and Appearances Before the Board 1.404
Separation Practices for Non-Tenured Teachers 5.201
Separation Practices for Tenured Teachers 5.200

Cumberland County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in July	**Agendas**	**1.403**	**09/28/17**
		Rescinds: **1.403**	Issued: **11/18/10**

The executive committee of the Board shall be responsible for developing an agenda for each Board meeting. Any board member may place items on the agenda for discussion. The particular order may vary from meeting to meeting in keeping with the business at hand.

For a regular board meeting, the agenda (which shall include the consent agenda), together with supporting materials, shall be distributed to board members at least five (5) days prior to the scheduled date of the meeting. The agenda shall be available for public inspection and/or distribution when it is distributed to the board members. At the beginning of each meeting, the Board shall, by a majority vote, approve the agenda for the meeting which may involve the addition to or deletion of items previously included on the agenda. The Board, however, shall not revise board policies or adopt new ones unless such action has been scheduled.

Staff members or citizens of the district may suggest items for the agenda.

For items to be considered on the agenda, they must be received in the Director of Schools' office eight (8) days prior to the scheduled date of the meeting. The person(s) requesting an item on the agenda shall forward any background information to the Director of Schools' office so that the material will be included in the delivery to the board members prior to the meeting.

CONSENT AGENDA

While developing the agenda, executive committee shall identify routine or non-controversial items to be placed on the consent agenda, which shall become a part of the regular agenda. If any member objects to including an item on the consent agenda, that item shall be moved to the regular agenda as an action item requiring discussion. The remaining consent items shall be adopted in a single vote without discussion.

TIMED AGENDA

The executive committee may assign to each item a certain amount of time determined to be sufficient for disposing of each item on the agenda.

ANNUAL AGENDA

In September of each year, the Board shall adopt an annual planning calendar, stating month-by-month actions required by law and those required to carry out the Board's annual goals and objectives and the State Board of Education's performance standards. In addition, the annual agenda shall designate dates to monitor/review-designated sections of the board policy manual and to evaluate progress of programs for student achievement.

Cumberland County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in July	**Rules of Order**	**1.405**	**07/27/17**
		Rescinds: **1.405**	Issued: **11/18/10**

The rules contained in the current edition of *Robert's Rules Of Order, Newly Revised*, shall govern the Board in all cases to which they are applicable, except as otherwise provided by any statutes applicable to the Board or by policies of this Board including the following exceptions.

VOTING METHOD

When a formal vote is taken on any question brought before the Board, the decision shall be made on the basis of a majority of the membership of the Board.[1]

Roll call votes will be used at the discretion of the chair or upon the request of any board member. Each member's vote shall be recorded in the minutes on a roll call vote. Upon request, any member's individual vote may be recorded in the minutes. No secret votes shall be used.[2]

CHAIR'S PARTICIPATION

The person chairing a meeting may participate in discussion, make motions, and vote on all issues as any other member without relinquishing the chair.[3]

SUSPENSION OF RULES

Rules of order may be suspended by a majority vote of the membership at any regular or special meeting.

CHALLENGES

Procedural challenges to the rules of order must be made in a timely manner and not later than the next successive meeting.

Legal References

1. TCA 49-2-202(g)
2. TCA 8-44-104(b)
3. *Reeder v. Trotter*, 142 Tennessee 37 (1919)

Cumberland County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in July	**School District Records**	**1.407**	**09/24/20**
		Rescinds: **1.407**	Issued: **10/26/17**

The Director of Schools shall maintain all school district records required by law, regulation and board policy. Any citizen of Tennessee shall be permitted during business hours to inspect public records maintained by the school district unless otherwise prohibited by law. Any citizen of Tennessee may request in writing and receive copies of open public records subject to the payment of reasonable cost.[1,2,3,4]

No records pertaining to individual students will be released for inspection by the public or any unauthorized persons. In addition, information, records, and plans related to security and safety will not be released for public inspection.[5]

All requests to inspect or receive copies of records shall be submitted to Human Resource Supervisor, the district's public records request coordinator, and records custodian.[6]

Prior to producing any record, the records custodian shall ensure confidential information is redacted. Original documents remain intact and confidential information in copies produced for a requestor shall be redacted. The Director of Schools shall develop a procedure to redact confidential information.

REQUESTS FOR INSPECTION[2]

Citizens requesting to inspect public records may submit their request in person or by telephone, fax, mail or email. Citizens requesting to inspect public records shall submit their request along with the citizen's address to the district's public records request coordinator during normal business hours. The coordinator shall submit the information to the appropriate records custodian. The records custodian will contact the citizen and indicate when records will be available for inspection. The Citizen must present a government issued photo identification card to the records custodian prior to inspecting the records.

If the records cannot be made available within seven (7) business days, the records custodian shall provide a records production letter indicating the time needed to complete the request.

If the request to inspect is denied, the records custodian shall provide the citizen with a records request denial letter indicating the basis for the denial.

REQUESTS FOR COPIES[2]

Citizens requesting copies of public records shall complete and submit the Records Request Form and a government issued photo identification card with the citizen's address to the district's public records request coordinator during normal business hours. The coordinator shall submit the Records Request Form to the appropriate records custodian.

The records custodian shall provide an estimate of the reasonable costs to produce the requested records. The Tennessee Comptroller of the Treasury, Office of Open Records Counsel Schedule of Reasonable Charges found at https://www.comptroller.tn.gov/content/dam/cot/orc/documents/oorc/policies-and-guidelines/ScheduleofReasonableCharges.pdf shall be used to determine the reasonable cost. The records custodian will provide the citizen with an invoice detailing the charges. The citizen shall pay the estimated reasonable costs by cash or check prior to the district producing the copies.

If the records cannot be made available within seven (7) business days, the records custodian shall provide a records production letter indicating the time needed to complete the request.

If the request for copies is denied, the records custodian shall provide the citizen with a records request denial letter detailing the basis for the denial.

FREQUENT AND MULTIPLE REQUESTS

When the total number of requests for copies made by a requestor within a calendar month exceeds four (4), the requestor may be charged a fee for any and all labor that is reasonably necessary to produce copies of the requested records. Prior to charging a reasonable fee, the requestor shall be notified of this policy and provided with a Notice of Aggregation of Multiple Requestors form. The Tennessee Comptroller of the Treasury, Office of Open Records Counsel Schedule of Reasonable Charges found at https://www.comptroller.tn.gov/content/dam/cot/orc/documents/oorc/policies-and-guidelines/ScheduleofReasonableCharges.pdf shall be used to determine the reasonable cost. Further, the names of persons inspecting records and the date of inspection shall be recorded.

DENYING REQUESTS FOR NONCOMPLIANCE[7]

Requests to Inspect a Public Record

The district shall deny a request to inspect a public record from any citizen that has:

a. made two (2) or more requests to view a public record within a six-month period; and

b. for each request failed to view the record within fifteen (15) business days of receiving notification that the record was available.

Requests from this citizen shall be denied for up to six (6) months from the date of the second records request. The district's public records request coordinator may waive this denial if he/she determines that failure to view the record was for good cause.

Requests for Copies of Public Records

The district shall deny a request for copies of a public record from any citizen that has:

a. been provided with an estimate of the reasonable cost to produce the requested records;
b. agrees to pay such estimated reasonable cost prior to production of the records; and
c. fails to pay the actual cost after the records have been produced.

Additional requests from this citizen shall be denied until the original cost is paid.

RECORDS RETENTION

The Director of Schools and/or his/her designee(s) shall retain and dispose of school district records in accordance with the following guidelines:[2,4]

1. The Director of Schools and/or his/her designee(s) will determine if a particular record is of permanent or temporary value in accordance with regulations promulgated by County Public Records Commission and the Tennessee Institute for Public Services records manual;[8,9]

2. Temporary value records which have been kept beyond the required time may be recommended to the Public Records Commission for destruction;[10,11]

3. The records that the State Librarian and Archivist desire to preserve in their facilities will be transferred to the State Library and Archives. The temporary value records rejected by the State Library and Archives may be transferred to another institution or destroyed; [10,11,12]

4. Permanent records will be kept in some usable form (digital, printed, microfilm, etc.). If the Director of Schools desires to destroy the original permanent record, these records must be reproduced by microfilming or some other permanent reproduction method. Permission to destroy any original permanent record after microfilming follows the same procedure noted above for temporary records;[9,11] and

5. The Director of Schools shall establish procedures to safeguard against the unlawful destruction, removal or loss of records.[13]

DISTRICT PUBLIC RECORDS REQUEST COORDINATOR:[14]

Mrs. Kim Bray
Office: 931-484-6135, kbray@ccschools.k12tn.net

Legal References

1. TCA 49-2-301(b)(1)(CC)
2. TCA 10-7-503
3. TCA 10-7-506(a)
4. TCA 49-2-104
5. TCA 10-7-504(p)
6. *Policy Related to Reasonable Charges a Records Custodian May Charge for Frequent and Multiple Requests for Public Records*, Tennessee Comptroller of the Treasury, *available at* https://www.comptroller.tn.gov/content/dam/cot/orc/documents/oorc/policies-and-guidelines/ScheduleofReasonableCharges.pdf; TCA 10-7-503(a)(1)(B),(C)
7. TCA 10-7-503(a)(7)(A)(vii)
8. TCA 10-7-401
9. TCA 10-7-406
10. TCA 10-7-404
11. TCA 10-7-413
12. TCA 10-7-414
13. TCA 39-16-504
14. TCA 10-7-503(g)(1)(D)

Cross References

Financial Reports and Records 2.701
Personnel Records 5.114
Student Records 6.600

Cumberland County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in July	**Administrative Procedures**	**1.601**	**07/27/17**
		Rescinds:	Issued:

The Director of Schools is responsible for implementing board policies and for clarification to staff, students, and the public.[1]

The Director of Schools, in consultation with principals, staff members, and other persons and groups as appropriate to the topic, will develop administrative procedures as necessary to implement board policies or for the items deemed necessary for the efficient operation of the schools.[2]

Within the policies and procedures of the Board and the Director of Schools, the principals are authorized to establish rules and procedures for the staff and students of their schools.

DISSEMINATION

The Director of Schools is directed to establish a plan for preserving the administrative procedures and making them accessible to all employees.

Legal References

1. TCA 49-2-301(b)(1)(A)
2. TCA 49-2-203(a)(2)

Cross References

Qualifications/Duties of the Director of Schools 5.802

Cumberland County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in July	**School District Planning**	**1.701**	**10/25/18**
		Rescinds: **1.701**	Issued: **07/27/17**

The Board shall develop comprehensive, long-range plans based on the following:

1. Identifying and analyzing the major factors that affect what and how students learn;

2. Developing and implementing a written five-year plan to include a mission statement, goals, objectives, strategies, and address the State Board of Education Master Plan, and such plan shall be updated annually;[1]

3. Establishing annual program improvement objectives, including major activities, expected outcomes, time-lines, responsible persons, and required resources; and

4. Basing major budget decisions on long-range plans.

Each principal of each school shall work with the Director of Schools to develop and implement a school improvement plan. The plan shall be updated annually and include areas such as curriculum, instruction, professional development, and community partnerships and address the long-range strategic plan of the school system.[1]

The Board shall plan an annual retreat with the Director of Schools and appropriate staff. The purpose of the retreat shall be to review progress on the implementation of priorities, initiatives, and long-range plans; to determine which goals have been achieved and whether any new efforts are needed; and to review major issues that may affect the future. The Director of Schools shall develop necessary procedures, forms, or other measures to implement the goals of this policy.

A planning coordinator may be designated by the Director of Schools to help coordinate system-wide planning efforts, establish and coordinate an issues management process, aid district staff in developing specific plans, and monitor implementation schedules.

Legal References

1. TRR/MS 0520-01-03-.03(14) State Board of Education Policy 2.101; TCA 49-1-613

Cross References

Role of the Board of Education 1.101
Qualifications/Duties of the Director of Schools 5.802

Cumberland County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in July	**Student Disciplinary Hearing Authority**	**6.317**	**12/03/20**
		Rescinds: **6.317**	Issued: **08/27/15**

A Disciplinary Hearing Authority (DHA)[1] shall conduct hearings of appeals for students who have been suspended for more than ten (10) school days. The Board shall appoint a DHA which shall consist of 9 members comprised of Central Service personnel, one of which must be a licensed employee of the Board. The Director of Schools shall recommend members of the DHA to the Board for approval annually. All appointments are for one (1) year terms and subject to reappointment. Board members shall not serve on the DHA[1]. Each hearing shall be conducted by a maximum of three (3) members of the DHA.

The Director of Schools shall appoint a chairman of the DHA from the members appointed by the Board. The chairman shall perform the following duties:

1. Set the time, place and date for each hearing;
2. Maintain order and structure during each hearing; and
3. Prepare, sign, and disseminate the minutes of each meeting.

Upon receiving notification of the request to appeal the suspension decision, the DHA shall provide written notification to the parent(s)/guardian(s) of the student, and any other appropriate persons of the time, place, and date of the hearing. The hearing shall be held no later than ten (10) days after the beginning of the suspension.[2]

The DHA may take the following disciplinary actions: [3]

1. Affirm the decision of the school principal;
2. Order removal of the suspension/expulsion unconditionally;
3. Order removal of the suspension/expulsion upon such terms and conditions as it deems reasonable;
4. Assign the student to alternative placement; or
5. Suspend the student for a specified period of time.*

Within five (5) days of the DHA rendering a decision, the student, principal, principal/teacher, or assistant principal may appeal the decision of the DHA to the Director of Schools. The Director of Schools shall review the record and notify the individuals of his/her decision. Absent a timely appeal, the decision of the DHA shall be final.

The student, principal, principal/teacher, or assistant principal may then request a review by the Board and the Board shall review the record.

Following the review, the Board may take the following actions:

Grant Request for Hearing[4]

If the Board grants a hearing, it shall provide notice to the student and/or his/her parent(s)/guardian(s). The notice of the hearing shall include a statement that, unless the student or the student's parent(s)/guardian(s) requests an open hearing in writing within five (5) days of receipt of the notice, the hearing shall be closed to the public.[3]

The Board may affirm, overturn, or modify the decision of the DHA, including the imposition of a more severe penalty.

Deny Request for Hearing[4]

If the Board does not grant a hearing, it may affirm, overturn, or modify the decision of the DHA. The Board shall not impose a more severe penalty than that imposed by the DHA without first providing an opportunity for a hearing before the Board.

* Note: Zero-tolerance offenses set forth in statute (firearms, drug possession and battery upon a school employee) require mandatory calendar year expulsion unless modified by the Director of Schools.

Legal References

1. TCA 49-6-3401(c)(4)(C)
2. TCA 49-6-3401(c) (4)(D)
3. TCA 49-6-3401(c)(5)
4. TCA 49-6-3401(c)(6)

Cross References

Procedural Due Process 6.302
Suspension/Expulsion 6.316
Zero Tolerance Offenses 6.309
Alternative Education 6.319
Student Records 6.600

Cumberland County Board of Education
Administrative Procedures

Issued: July 2004	Procedure: Field Trip and Excursions	Policy Reference: 4.302 Exhibit B

Cumberland County Schools
Field Trip Request

In State/Pre-approved ___ Overnight ✓ Out of State ✓

This form is to be submitted to the principal and received in the appropriate Director's Office 2 weeks prior to the date of the trip for approval. OUT OF STATE AND OVERNIGHT TRIPS MUST HAVE BOARD APPROVAL. YOU MUST SUBMIT THESE TRIPS 2 WEEKS PIOR TO THE MONTHLY BOARD MEETING.

Parent permission slips must be obtained for all students making the trip, taken on the trip, and then filed in the principal's office.

School CCHS Subject/Grade Level Agriculture 9-12
Trip Requested By MarySelle Lea Date of Trip Nov 17-18
Destination Camp Clements City Doyle State TN
Departure time Nov 17 3:00pm Return Nov 18, 3:00pm Admission per student:$ ____
Special Services needed such as school nurse, handicap vehicle, etc. ____

Please check type of Activity:

- ☑ Academic Field Trip
- ☐ Incentive Field Trip
- ☐ School Clubs
- ☐ Band/Chorus
- ☐ Competition
- ☐ Sports
- ☐ Special Classroom Trip (description) ____
- ☐ Other ____

Teachers: MarySelle Lea, Susan Atkinson # of Students 25

Total: ____ Total: ____

Additional Chaperones (if needed) ____

- ☐ Cafeteria notified
- ☐ Purchase order requested
- ☑ Permission slip obtained (should be taken on trip)
- ☐ Substitute requested (if needed)

MarySelle Lea — Sponsoring Teacher's Signature
901-592-8506 — Cell Phone #
Principal's Signature
8.4.2023 — Date

For transportation Department Only

Drivers: (1) ____ (2) ____ (3) ____ (4 ____
Beginning Mileage ____ Ending Mileage ____ Total miles ____
Amount to be paid driver $ ____ Amount for Fuel $ ____

Transportation Supervisor
Director of Schools

This section to be completed for out-of-state or overnight school sponsored trips only

☐ Approved ☐ Denied
Director of Schools Signature

Date of Board Approval ____

Cumberland County Board of Education
Administrative Procedures

Issued: July 2004	Procedure: Field Trip and Excursions	Policy Reference: 4.302 Exhibit B

Cumberland County Schools
Field Trip Request

In State/Pre-approved ___ Overnight ✓ Out of State ✓

This form is to be submitted to the principal and received in the appropriate Director's Office 2 weeks prior to the date of the trip for approval. OUT OF STATE AND OVERNIGHT TRIPS MUST HAVE BOARD APPROVAL. YOU MUST SUBMIT THESE TRIPS 2 WEEKS PIOR TO THE MONTHLY BOARD MEETING.

Parent permission slips must be obtained for all students making the trip, taken on the trip, and then filed in the principal's office.

School CCHS Subject/Grade Level 9th-12th

Trip Requested By Marysélle Lea Date of Trip 10-31-23 to 11-4-23

Destination National FFA Convention City Indianapolis State IN

Departure time 10:00 am Return NOV 4 Admission per student:$ _____

Special Services needed such as school nurse, handicap vehicle, etc. _____

Please check type of Activity:

- ☑ Academic Field Trip
- ☐ Incentive Field Trip
- ☐ School Clubs
- ☐ Band/Chorus
- ☐ Competition
- ☐ Sports
- ☐ Special Classroom Trip (description) _____
- ☐ Other _____

Teachers: Jason Atkinson # of Students 15
Daniel Wilson
Marysélle Lea

Total: _____ Total: _____

Additional Chaperones (if needed) _____

- ☐ Cafeteria notified
- ☐ Purchase order requested
- ☐ Permission slip obtained (should be taken on trip)
- ☐ Substitute requested (if needed)

Marysélle Lea | 901-542-8506 | [signature] | 8.4.2023
Sponsoring Teacher's Signature | Cell Phone # | Principal's Signature | Date

For transportation Department Only

Drivers: (1)_____ (2)_____ (3)_____ (4_____

Beginning Mileage_____ Ending Mileage _____ Total miles_____

Amount to be paid driver $_____ Amount for Fuel $_____

_____ Transportation Supervisor

_____ Director of Schools

This section to be completed for out-of-state or overnight school sponsored trips only

☐ Approved ☐ Denied _____ Director of Schools Signature

Date of Board Approval _____

Cumberland County Board of Education
Administrative Procedures

Issued: July 2004	Procedure: Field Trip and Excursions	Policy Reference: 4.302 Exhibit B

Cumberland County Schools
Field Trip Request

In State/Pre-approved_____ Overnight ✓ Out of State ✓

This form is to be submitted to the principal and received in the appropriate Director's Office 2 weeks prior to the date of the trip for approval. OUT OF STATE AND OVERNIGHT TRIPS MUST HAVE BOARD APPROVAL. YOU MUST SUBMIT THESE TRIPS 2 WEEKS PIOR TO THE MONTHLY BOARD MEETING.

Parent permission slips must be obtained for all students making the trip, taken on the trip, and then filed in the principal's office.

School CCHS Subject/Grade Level 9-12
Trip Requested By Skye Thomason/Laura Gilpin Date of Trip 09-22-23 thru 09-26-23
Destination HOSA National Leadership City Washington DC State
Departure time morning Return afternoon Admission per student $ 500 Student to pay
Special Services needed such as school nurse, handicap vehicle, etc. N/A

Please check type of Activity:

- ☐ Academic Field Trip
- ☐ Incentive Field Trip
- ☒ School Clubs
- ☐ Band/Chorus
- ☐ Competition
- ☐ Sports
- ☐ Special Classroom Trip (description)_____
- ☐ Other_____

Teachers: Laura Gilpin — # of Students 4
Skye Thomason
Total: 2 Total: 4

Additional Chaperones (if needed) N/A

☐ Cafeteria notified ☐ Purchase order requested ☑ Permission slip obtained (should be taken on trip)
☑ Substitute requested (if needed)

Skye Thomason — Sponsoring Teacher's Signature
931-787-5599 — Cell Phone #
[signature] — Principal's Signature
8.4.2023 — Date

For transportation Department Only

Drivers: (1)_____ (2)_____ (3)_____ (4_____
Beginning Mileage_____ Ending Mileage_____ Total miles_____
Amount to be paid driver $_____ Amount for Fuel $_____

Transportation Supervisor
Director of Schools

This section to be completed for out-of-state or overnight school sponsored trips only

☐ Approved ☐ Denied
Director of Schools Signature

Date:

Cumberland County Board of Education
Administrative Procedures

Issued: July 2004	Procedure: Field Trip and Excursions	Policy Reference: 4.302 Exhibit B

Cumberland County Schools
Field Trip Request

(In State)/Pre-approved_____ Overnight ✓ Out of State_____

This form is to be submitted to the principal and received in the appropriate Director's Office 2 weeks prior to the date of the trip for approval. OUT OF STATE AND OVERNIGHT TRIPS MUST HAVE BOARD APPROVAL. YOU MUST SUBMIT THESE TRIPS 2 WEEKS PIOR TO THE MONTHLY BOARD MEETING.

Parent permission slips must be obtained for all students making the trip, taken on the trip, and then filed in the principal's office.

School CCHS Subject/Grade Level 9-12
Trip Requested By Skye Thomason/Laura Gilpin Date of Trip 09-08-23 through 09-10-23
Destination HOSA State Leadership Camp City Antioch State TN
Departure time Morning Return afternoon Admission per student:$ 110 - Student to pay
Special Services needed such as school nurse, handicap vehicle, etc. N/A

Please check type of Activity:

- ☐ Academic Field Trip
- ☐ Incentive Field Trip
- ☒ School Clubs
- ☐ Band/Chorus
- ☐ Competition
- ☐ Sports
- ☐ Special Classroom Trip (description)_____
- ☐ Other_____

Teachers: Skye Thomason, Laura Gilpin # of Students

Total: 2 Total: 4-6

Additional Chaperones (if needed) _____

☐ Cafeteria notified ☐ Purchase order requested ☑ Permission slip obtained (should be taken on trip)
☑ Substitute requested (if needed)

Skye Thomason	931-787-5599		8.4.2023
Sponsoring Teacher's Signature	Cell Phone #	Principal's Signature	Date

For transportation Department Only

Drivers: (1)_____ (2)_____ (3)_____ (4_____
Beginning Mileage_____ Ending Mileage _____ Total miles_____
Amount to be paid driver $_____ Amount for Fuel $_____

Transportation Supervisor Director of Schools

This section to be completed for out-of-state or overnight school sponsored trips only

☐ Approved ☐ Denied _____
Director of Schools Signature

Date: _____

Cumberland County Board of Education
Administrative Procedures

Issued:	Procedure:	Policy Reference:
July 2004	**Field Trip and Excursions**	4.302 Exhibit B

Cumberland County Schools Field Trip Request

In State/Pre-Approved ____ Overnight ____ Out of State ✓

This form is to be submitted to the principal and received in the appropriate Director's office 2 weeks prior to the date of the trip for approval. **OUT OF STATE AND OVERNIGHT TRIPS MUST HAVE BOARD APPROVAL. YOU MUST SUBMIT THESE TRIPS 2 WEEKS PRIOR TO THE MONTHLY BOARD MEETING.**

Parent permission slips must be obtained for all students making the trip, taken on the trip, and then afterward filed in the principal's office.

School Martin Elementary
Trip Requested By Melissa Buffkin
Destination New York
Departure Time 6:30am Return 11:00pm

Subject/Grade Level Beta Club
Date of Trip Tuesday, 5/7/24 - Friday, 5/10/24
City New York City State NY
Admission per student $ ____

Special Services: Check ALL that apply. Prior approval is required. ☐ School Nurse ☐ SpED Bus ☐ SpED Assistant
☐ Student has 504 plan ☐ Bus with Lift

Please Check Type of Activity
- ☐ Academic Field Trip
- ☐ Incentive Field Trip
- ☑ School Clubs
- ☐ Band/Chorus
- ☐ Competition
- ☐ Sports
- ☐ Special Classroom Trip (Describe) ____
- ☐ Other ____

Teachers Going:
Brad Buffkin
Melissa Buffkin

# of Students approx. 30

*Bus is not needed, We will be taking a Charter bus.

TOTAL # of TEACHERS: 2

TOTAL # of STUDENTS approx. 30

Additional Chaperones (If Needed) ____

☑ Cafeteria Notified ☐ Purchase Order Requested
☐ Substitute Requested (If Needed) ☑ Permission Slip Obtained (Take on trip)

Sponsoring Teacher's Signature Melissa Buffkin Cell Phone # (931) 200-3226 Principal's Signature Christie VanWinkle Date 8/8/23

For Transportation Dept Only

Drivers: 1) ____ 2) ____ 3) ____ 4) ____
Beginning Mileage ____ Ending Mileage ____ Total Miles ____
Amount to be Paid to driver $ ____ Amount for Fuels ____

Transportation Supervisor ____ Director of Schools ____

To be completed for out-of-state and overnight school sponsored trips only

☐ Approved ☐ Denied

Director of Schools ____ Date of Board Approval

TRIP PROPOSAL

Thank you for the opportunity to submit this proposal for your school trip to

New York City

CONTACT

brian@southeaststudenttours.com

865-604-5666

Southeaststudenttours.net

Knoxville, TN

Mrs. Melissa Buffkin
Glen Martin Elemenetary
1362 Miller Ave
Crossville, TN

SOUTHEAST STUDENT TOURS

The attached trip proposal contains the following:

- Proposal Letter outlining the trip details, tour costs, payment, planning and more.
- Tentative Itinerary listing

Southeast Student Tours specializes in customizing each school trip to what the client envisions for their students. Please let me know if you would like to discuss any changes or ideas.
Thank you for considering Southeast Student Tours for your school trip!

Sincerely,

Brian George
Owner
Southeast Student Tours

SOUTHEAST STUDENT TOURS

August 3, 2023

Attn: Glen Martin NYC Trip
Glen Martin Elementary School
1362 Miller Ave.
Crossville, TN 38555

Dear Ms. Buffkin,

I would like to thank you for the opportunity to submit this proposal for your class trip to New York City on May 7-10, 2024. If you would like to make any changes, or if there are any questions, please just let me know.

Your Tour Cost Includes:

- A 56-seat deluxe motor coach with DVD & TV monitors, deluxe seating, and climate control and rest room. [I have 3 companies I can use on this trip, we can discuss all 3 and pricing difference]
- 3-nights lodging at the Hampton Inn Ridgefield Park or Hampton Inn Glenpoint. A nice property with interior corridors, and conveniently located
- Broadway Show ticket of your choice [$75 ticket value used in price for now]
- Admission to the Empire St. Building Observatory Deck
- Ferry tickets with Statue Cruises to Liberty Island and Ellis Island
- Admission to the 9-11 Museum
- Admission to the Radio City Music Hall tour
- Complete tour and travel services, including a detailed travel book with all necessary travel documents and confirmations.
- Detailed direction book for the Driver(s).
- Drivers lodging and tip is included in the price.
- Free Chaperones as listed in the pricing below.
- ***MEALS: breakfast each morning at the hotel, plus 4 lunches and 4 dinners as outlined in the itinerary***

PO Box 32517 Knoxville, TN 37930
W: Southeaststudenttours.net
T: 865-604-5686 E: brian@southeaststudenttours.com

COST OF TOUR:

Your per person cost with 48 total people (45 paying, 3 Free Chaperones) is: **$895.00**
Your per person cost with 43 total people (40 paying, 3 Free Chaperones) is: **$930.00**
Your per person cost with 38 total people (35 paying, 3 Free Chaperones) is: **$1020.00**
Your per person cost with 33 total people (30 paying, 3 Free Chaperones) is: **$1120.00**

ADD-ON OPTIONS:

To add a NYC Guide for a Lower Manhattan tour & a Midtown Manhattan tour: $25.00 per person

LODGING:

The above costs are based on paying students& adults lodging 4 per room, and the free Chaperones lodged 2 per room. If you fall below the specified number of people paying, or your room requirements are greater than allowed your price(s) may have to be adjusted.

Please Read Carefully:

Travelex Personal Trip Insurance: We highly advise using Travelex's personal trip coverage if you are considering it. Full terms and conditions will be supplied to distribute to your group. The insurance is an option to add on to the per person price, so please make sure your group knows that anyone can opt-in for this coverage. A Travelex form will be sent to you for each trip participant to opt-in or opt-out. Pricing is as follows:

*** Travelex Personal Insurance Cost - Based on Cost of Tour:**

- From $501.00 to $1,000.00 - $35.00 per person aged 0–24 years: $75.00 aged 25+

Payment Schedule: ***We will customize this schedule with you on what works best.***

1st Deposit: Before Thanksgiving Break (this covers initial deposits needed)
$150 per person, *or more due to purchasing Show tickets*
You can make as many deposits as you like leading up to Final Payment
Final Payment: Final Payment of remaining balance per person is due 5 weeks before departure

PO Box 32517 Knoxville, TN 37930
W: Southeaststudenttours.net
T: 865-604-5686 E: brian@southeaststudenttours.com

Cancellation and Refund Policy:

Tour Cancellation & Refund Policy information will be sent out before first deposit. I am presently waiting on Travelex 2024 updated information

We really appreciate the opportunity to submit this proposal. We hope you choose to travel with Southeast Student Tours.

Sincerely,

Brian George
Southeast Student Tours

PO Box 32517 Knoxville, TN 37930
W: Southeaststudenttours.net
T: 865-604-5686 E: brian@southeaststudenttours.com

SOUTHEAST STUDENT TOURS

Tentative Itinerary

Glen Martin Elementary

New York City

May 7-10, 2024

Tuesday, May 7:

CENTRAL TIME

Depart from Glen Mason Elem. Around 630am local time

ENTER EATERN TIME

Rest Stop and driver relay in route

Included lunch is a $15 cash stipend in route with mult. options

Rest stop as needed

Included dinner is a $15 cash stipend in route with mult. options

Check in to the Hampton Inn located just across the Lincoln Tunnel in New Jersey. A great Hilton property with interior corridors.

Wednesday, May 8:

Included hot deluxe continental breakfast this morning

Enjoy the Statue Cruises ferry out to Liberty Island to see the Statue of Liberty (pedestal tickets if available) and stop at Ellis Island if you with

Included lunch is a $20 cash stipend at the Oculus or at nearby food court

Spend a few hours in lower Manhattan touring the 9-11 Site & Memorial, Financial District, Canal Street, take a walk on the Brooklyn Bridge, and more

Admission to tour both the 9-11 Memorial and Museum

Included dinner is a $25 cash stipend or we can arrange a dinner at Joes Pizzeria

Enjoy a Broadway show of your choice this evening! ($75 ticket value used in price)

Thursday, May 9:

Included hot deluxe continental breakfast this morning
Start the day with a stroll through Central Park, the bus will take you and drop around Rockefeller where the group can continue to tour sites like Rockefeller Plaza, St. Patrick's Cathedral, Fifth Ave., Times Square.
Included lunch today is a $20 cash stipend at Rockefeller food concourse or Times Square
Enjoy the behind the scenes tour at Radio City Music Hall
Enjoy the amazing view atop the Empire State Building observatory deck
Included dinner is a $25 cash stipend in the Gran Central Terminal food concourse
Spend a couple hours with some self touring and shopping time around Times Square & more
Return to hotel and prepare for tomorrows departure.

Friday, May 10:

Depart hotel around 8AM for return trip
Included lunch is a $15 cash stipend in route with mult. options
Rest stop as needed and relay driver switch
Included dinner is a $15 cash stipend in route with mult. options
Arrive back at Glen Martin Elem. this evening

Attractions to consider adding into the trip if you add an extra day
American Museum of Natural History
9-11 Museum
Radio City Music Hall tour

July 20, 2023

To: Cumberland County Board of Education and Mr. William Stepp

From: Martin Elementary Beta Sponsors

Re: Junior Beta Convention

Please accept this as a request for the Martin Elementary Junior Beta Club to attend the Junior Beta Convention at the Gaylord Opryland Hotel in Nashville, TN on November 19-21, 2023.

This will be a two-night overnight trip with a departure time of approximately 12:00pm on Sunday, November 19, 2023 and a return time of approximately 2:15pm on Tuesday, November 21, 2023.

Attending this convention is great for our Beta students and would be a wonderful opportunity.

Thank you,

Brad Buffkin- Beta Sponsor
Melissa Buffkin- Beta Sponsor
Christie VanWinkle- Principal

Cumberland County Schools
Field Trip Request

In State/Pre-approved_____ Overnight ✓ Out of State_____

This form is to be submitted to the principal and received in the appropriate Director's Office 2 weeks prior to the date of the trip for approval. OUT OF STATE AND OVERNIGHT TRIPS MUST HAVE BOARD APPROVAL. YOU MUST SUBMIT THESE TRIPS 2 WEEKS PIOR TO THE MONTHLY BOARD MEETING.

Parent permission slips must be obtained for all students making the trip, taken on the trip, and then filed in the principal's office.

School Glenn L. Martin Elementary Subject/Grade Level Junior Beta Club
Trip Requested By Melissa Buffkin Date of Trip 11/19/23 - 11/21/23
Destination Beta Convention (Gaylord Opryland) City Nashville State TN
Departure time approx: 12:00pm Return Approx: 2:00pm Admission per student $_____
Special Services needed such as school nurse, handicap vehicle, etc._____

Please check type of Activity:

- ☐ Academic Field Trip
- ☐ Incentive Field Trip
- ✓ School Clubs
- ☐ Band/Chorus
- ☐ Competition
- ☐ Sports
- ☐ Special Classroom Trip (description)_____
- ☐ Other_____

Teachers: Brad Buffkin, Melissa Buffkin
Total: 2

# of Students: approx: 50
Total: 50

Additional Chaperones (if needed)_____

✓ Cafeteria notified ☐ Purchase order requested ✓ Permission slip obtained (should be taken on trip)
✓ Substitute requested (if needed)

Melissa Buffkin (931)200-3226 Christie VanLeunkle
Sponsoring Teacher's Signature Cell Phone # Principal's Signature Date

For transportation Department Only

Drivers: (1)_____ (2)_____ (3)_____ (4_____
Beginning Mileage_____ Ending Mileage_____ Total miles_____
Amount to be paid driver $_____ Amount for Fuel $_____

Transportation Supervisor Director of Schools

This section to be completed for out-of-state or overnight school sponsored trips only

Approved ☐ Denied
Director of Schools Signature

Date of Board Approval_____

PANTHERS

2800 Cook Road
Crossville, TN 38571
(931) 484-5767
Kelly J. Smith, Principal

Date: August 8, 2023

To: Mr. William Stepp and CCBOE

From: Mrs. Kelly Smith, Stone Memorial HS Principal
Mr. Nathan O. Brown, Stone Memorial VP/ AD
Coach Neil Capps, Stone Memorial HS Head Coach

Subject: Request for an overnight trip

The SMHS Boys Basketball team is requesting permission to travel and stay overnight for an athletic event.

SMHS Boys Basketball will travel on March 12 - March 16, 2024 to Murfreesboro, TN for the TSSAA State Tournament. Twenty student athletes will travel with two coaches and multiple parent chaperones to and from the event.

Respectfully submitted,

Nathan O. Brown
Stone Memorial High School
Assistant Principal / Athletic Director
2800 Cook Rd, Crossville, TN 38571
931-484-5767

Cumberland County Board of Education
Administrative Procedures

Issued: July 2004	Procedure: Field Trip and Excursions	Policy Reference: 4.302 Exhibit B

Cumberland County Schools
Field Trip Request

In State/Pre-approved___ Overnight X Out of State___

This form is to be submitted to the principal and received in the appropriate Director's Office 2 weeks prior to the date of the trip for approval. OUT OF STATE AND OVERNIGHT TRIPS MUST HAVE BOARD APPROVAL. YOU MUST SUBMIT THESE TRIPS 2 WEEKS PIOR TO THE MONTHLY BOARD MEETING.

Parent permission slips must be obtained for all students making the trip, taken on the trip, and then filed in the principal's office.

School Stone Memorial Subject/Grade Level 9th - 12th
Trip Requested By Boys Basketball Date of Trip March 12 - 16, 2024
Destination State Tournament City Murfreesboro State TN
Departure time 8:00 AM Return 8:00 PM Admission per student:$ N/A
Special Services needed such as school nurse, handicap vehicle, etc. N/A

Please check type of Activity:

- ☐ Academic Field Trip
- ☐ Incentive Field Trip
- ☐ School Clubs
- ☐ Band/Chorus
- ☐ Competition
- ☒ Sports
- ☐ Special Classroom Trip (description)___
- ☐ Other___

Teachers: Neil Capps — # of Students 20
Jess Raby
Total: 2 Total: 20

Additional Chaperones (if needed) Parents as needed

☐ Cafeteria notified ☐ Purchase order requested ☐ Permission slip obtained (should be taken on trip)
☐ Substitute requested (if needed)

Neil Capps — Sponsoring Teacher's Signature
931-200-4643 — Cell Phone #
[signature] — Principal's Signature
8/8/23 — Date

For transportation Department Only

Drivers: (1)___ (2)___ (3)___ (4___
Beginning Mileage___ Ending Mileage ___ Total miles___
Amount to be paid driver $___ Amount for Fuel $___

Transportation Supervisor
Director of Schools

This section to be completed for out-of-state or overnight school sponsored trips only

☐ Approved ☐ Denied ___
Director of Schools Signature

Date of Board Approval ___



2800 Cook Road
Crossville, TN 38571
(931) 484-5767
Kelly J. Smith, Principal

Date: August 8, 2023

To: Mr. William Stepp and CCBOE

From: Mrs. Kelly Smith, Stone Memorial HS Principal
Mr. Nathan O. Brown, Stone Memorial VP/ AD
Coach Nichole Barton, Head Cross Country Coach

Subject: Request for an overnight trip

The SMHS Cross Country team is requesting permission to travel and stay overnight for an athletic event.

SMHS Cross Country Team will travel on November 2 -3, 2023 to Hendersonville, TN for the TSSAA State Meet. Twelve student athletes will travel with one coach and multiple parent chaperones to and from the event.

Respectfully submitted,

Nathan O. Brown
Stone Memorial High School
Assistant Principal / Athletic Director
2800 Cook Rd, Crossville, TN 38571
931-484-5767

Cumberland County Board of Education
Administrative Procedures

Issued: July 2004	Procedure: Field Trip and Excursions	Policy Reference: 4.302 Exhibit B

Cumberland County Schools
Field Trip Request

In State/Pre-approved____ Overnight X Out of State____

This form is to be submitted to the principal and received in the appropriate Director's Office 2 weeks prior to the date of the trip for approval. OUT OF STATE AND OVERNIGHT TRIPS MUST HAVE BOARD APPROVAL. YOU MUST SUBMIT THESE TRIPS 2 WEEKS PIOR TO THE MONTHLY BOARD MEETING.

Parent permission slips must be obtained for all students making the trip, taken on the trip, and then filed in the principal's office.

School Stone Memorial Subject/Grade Level 9th - 12th
Trip Requested By Cross Country Date of Trip Nov. 2- Nov 3, 2023
Destination State Meet City Hendersonville State TN
Departure time 8:00 AM Return 8:00 PM Admission per student:$ Y
Special Services needed such as school nurse, handicap vehicle, etc. N/A

Please check type of Activity:

☐ Academic Field Trip	☐ Competition
☐ Incentive Field Trip	☒ Sports
☐ School Clubs	☐ Special Classroom Trip (description)_____
☐ Band/Chorus	☐ Other_____

Teachers: Nichole Barton # of Students 12

Total: 1 Total: 12

Additional Chaperones (if needed) _____

☐ Cafeteria notified ☐ Purchase order requested ☐ Permission slip obtained (should be taken on trip)
☐ Substitute requested (if needed)

Nichole Barton 865-603-4130 K Smith 8/8/23
Sponsoring Teacher's Signature Cell Phone # Principal's Signature Date

For transportation Department Only

Drivers: (1)_____ (2)_____ (3)_____ (4_____
Beginning Mileage_____ Ending Mileage _____ Total miles_____
Amount to be paid driver $_____ Amount for Fuel $_____

_____ _____
Transportation Supervisor Director of Schools

This section to be completed for out-of-state or overnight school sponsored trips only

☐ Approved ☐ Denied _____
Director of Schools Signature

Date of Board Approval _____

Stone Memorial High School

2800 Cook Road · Crossville, TN 38571
Telephone (931) 484-5767
Kelly J. Smith
Principal

Date: August 14, 2023

To: Mr. William Stepp, Director of Schools
BOE Members
368 Fourth Street
Crossville, TN 38555

From: Chelsea Phillips, FFA Advisor

Subject: Approval for Overnight National FFA Convention and Expo

Dear Mr. Stepp and BOE Members:

I am writing on behalf of the SMHS FFA Chapter to request permission for an overnight trip to attend the National FFA Convention and Expo on October 31-November 4, 2023 in Indianapolis, TN. The studnets and three FFA advisors will leave after school on October 31st and return the evening of November 4thth. This is a great opportunity for our FFA members to network with colleges, peers and industry leaders. Thank you for your consideration.

Sincerely,

Chelsea Phillips
SMHS FFA Advisor

Rachel McClanahan
SMHS FFA Advisor

Chris Burris
FFA Advisor

Kelly Smith
SMHS Principal

Cumberland County Board of Education
Administrative Procedures

National FFA Convention

Issued:	Procedure:	Policy Reference:
July 2004	**Field Trip and Excursions**	4.302 Exhibit B

Cumberland County Schools Field Trip Request

In State/Pre-Approved____ Overnight X Out of State X

This form is to be submitted to the principal and received in the appropriate Director's office 2 weeks prior to the date of the trip for approval. **OUT OF STATE AND OVERNIGHT TRIPS MUST HAVE BOARD APPROVAL. YOU MUST SUBMIT THESE TRIPS 2 WEEKS PRIOR TO THE MONTHLY BOARD MEETING.**

Parent permission slips must be obtained for all students making the trip, taken on the trip, and then afterward filed in the principal's office.

School SMHS
Trip Requested By Chelsea Phillips
Destination Indianapolis
Departure Time 3:00 10/31 Return 11/4 5:00pm.
Subject/Grade Level Ag/FFA
Date of Trip 10/31-11/4
City Indianapolis State IN
Admission per student $ 150.00

Special Services: Check ALL that apply. Prior approval is required. ☐ School Nurse ☐ SpED Bus ☐ SpED Assistant
☐ Student has 504 plan ☐ Bus with Lift

Please Check Type of Activity
- ☐ Academic Field Trip
- ☐ Incentive Field Trip
- ☒ School Clubs
- ☐ Band/Chorus
- ☐ Competition
- ☐ Sports
- ☐ Special Classroom Trip (Describe) ____
- ☐ Other ____

Teachers Going:
Chris Burris
Rachel McClanahan
Chelsea Phillips

# of Students 15

TOTAL # of TEACHERS: 3

TOTAL # of STUDENTS 15

Additional Chaperones (If Needed) ____

☐ Cafeteria Notified
☒ Substitute Requested (If Needed)
☒ Purchase Order Requested
☒ Permission Slip Obtained (Take on trip)

Sponsoring Teacher's Signature CPhillips
Cell Phone # 931-200-5749
Principal's Signature K Smith
Date 8/14/23

For Transportation Dept Only

Drivers: 1)____ 2)____ 3)____ 4)____
Beginning Mileage____ Ending Mileage____ Total Miles____
Amount to be paid to driver $____ Amount for Fuel$____

Transportation Supervisor ____ Director of Schools ____

To be completed for out-of-state and overnight school sponsored trips only

☐ Approved ☐ Denied

Director of Schools Date of Board Approval

Cumberland County Board of Education
Administrative Procedures

Issued:	Procedure:	Policy Reference:
July 2004	**Field Trip and Excursions**	4.302 Exhibit B

Cumberland County Schools Field Trip Request

In State/Pre-Approved_____ Overnight ✓ Out of State_____

This form is to be submitted to the principal and received in the appropriate Director's office 2 weeks prior to the date of the trip for approval. **OUT OF STATE AND OVERNIGHT TRIPS MUST HAVE BOARD APPROVAL. YOU MUST SUBMIT THESE TRIPS 2 WEEKS PRIOR TO THE MONTHLY BOARD MEETING.**

Parent permission slips must be obtained for all students making the trip, taken on the trip, and then afterward filed in the principal's office.

School SMHS
Trip Requested By Annalee Dunbar
Destination Camp Widjiwagan
Departure Time 1:00 PM Return 9/10/23 by 5PM

Subject/Grade Level 9-12 HOSA Club
Date of Trip 9/8-9/10/23
City Antioch, TN State TN
Admission per student $ $180.00

Special Services: Check ALL that apply. Prior approval is required. ☐ School Nurse ☐ SpED Bus ☐ SpED Assistant
☐ Student has 504 plan ☐ Bus with Lift

Please Check Type of Activity
- ☐ Academic Field Trip
- ☐ Incentive Field Trip
- ☑ School Clubs
- ☐ Band/Chorus
- ☐ Competition
- ☐ Sports
- ☐ Special Classroom Trip (Describe) _____
- ☐ Other _____

Teachers Going: Annalee Dunbar
Nicole McKie

# of Students 5

TOTAL # of TEACHERS: _____ TOTAL # of STUDENTS 5

Additional Chaperones (If Needed) _____

☐ Cafeteria Notified
☐ Substitute Requested (If Needed)
☐ Purchase Order Requested
☐ Permission Slip Obtained (Take on trip)

Sponsoring Teacher's Signature Annalee Dunbar Cell Phone # 931-787-3698 Principal's Signature K Smith Date 8/3/23

For Transportation Dept Only

Drivers: 1)_____ 2)_____ 3)_____ 4)_____
Beginning Mileage_____ Ending Mileage_____ Total Miles_____
Amount to be paid to driver $_____ Amount for Fuel$_____

Transportation Supervisor _____ Director of Schools _____

To be completed for out-of-state and overnight school sponsored trips only

☐ Approved ☐ Denied _____
Director of Schools Date of Board Approval

PANTHERS

2800 Cook Road
Crossville, TN 38571
(931) 484-5767
Kelly J. Smith, Principal

Date: August 8, 2023

To: Mr. William Stepp and CCBOE

From: Mrs. Kelly Smith, Stone Memorial HS Principal
Mr. Nathan O. Brown, Stone Memorial VP/ AD
Coach Dylan Nelson, Head Tennis Coach

Subject: Request for an overnight trip

The SMHS Tennis team is requesting permission to travel and stay overnight for an athletic event.

SMHS Tennis Team will travel on May 21 - May 24, 2024 to Murfreesboro, TN for the TSSAA State Tournament. Ten student athletes will travel with two coaches and multiple parent chaperones to and from the event.

Respectfully submitted,

Nathan O. Brown
Stone Memorial High School
Assistant Principal / Athletic Director
2800 Cook Rd, Crossville, TN 38571
931-484-5767

Cumberland County Board of Education
Administrative Procedures

Issued:	Procedure:	Policy Reference:
July 2004	Field Trip and Excursions	4.302 Exhibit B

Cumberland County Schools
Field Trip Request

In State/Pre-approved_____ Overnight Y Out of State_____

This form is to be submitted to the principal and received in the appropriate Director's Office 2 weeks prior to the date of the trip for approval. OUT OF STATE AND OVERNIGHT TRIPS MUST HAVE BOARD APPROVAL. YOU MUST SUBMIT THESE TRIPS 2 WEEKS PIOR TO THE MONTHLY BOARD MEETING.

Parent permission slips must be obtained for all students making the trip, taken on the trip, and then filed in the principal's office.

School Stone Memorial Subject/Grade Level 9th - 12th Grade
Trip Requested By Tennis Date of Trip May 21 - 24, 2023
Destination [redacted] State Tournament City Murfreesboro State TN
Departure time 8:00 AM Return 8:00 PM Admission per student:$ N/A
Special Services needed such as school nurse, handicap vehicle, etc._____

Please check type of Activity:

☐ Academic Field Trip	☐ Competition
☐ Incentive Field Trip	☑ Sports
☐ School Clubs	☐ Special Classroom Trip (description)_____
☐ Band/Chorus	☐ Other_____

Teachers:	Dylan Nelson	# of Students	10
	Kelly Smith		
Total:	2	Total:	10

Additional Chaperones (if needed) _____

☐ Cafeteria notified ☐ Purchase order requested ☐ Permission slip obtained (should be taken on trip)
☐ Substitute requested (if needed)

Dylan Nelson	931-220-1098	K Smith	8/8/23
Sponsoring Teacher's Signature	Cell Phone #	Principal's Signature	Date

For transportation Department Only

Drivers: (1)_____ (2)_____ (3)_____ (4_____
Beginning Mileage_____ Ending Mileage _____ Total miles_____
Amount to be paid driver $_____ Amount for Fuel $_____

Transportation Supervisor _____ Director of Schools

This section to be completed for out-of-state or overnight school sponsored trips only

☐ Approved ☐ Denied _____
Director of Schools Signature

Date of Board Approval _____

PANTHERS

2800 Cook Road
Crossville, TN 38571
(931) 484-5767
Kelly J. Smith, Principal

Date: August 8, 2023

To: Mr. William Stepp and CCBOE

From: Mrs. Kelly Smith, Stone Memorial HS Principal
Mr. Nathan O. Brown, Stone Memorial VP/ AD
Coach Scott Pritt, Head Track Coach

Subject: Request for an overnight trip

The SMHS Track team is requesting permission to travel and stay overnight for an athletic event.

The SMHS Track team will travel on May 21 - 23, 2024 to Murfreesboro, TN for the TSSAA State Meet. Twelve student athletes will travel with three coaches and multiple parent chaperones to and from the event.

Respectfully submitted,

Nathan O. Brown
Stone Memorial High School
Assistant Principal / Athletic Director
2800 Cook Rd, Crossville, TN 38571
931-484-5767

Cumberland County Board of Education
Administrative Procedures

Issued: July 2004	Procedure: Field Trip and Excursions	Policy Reference: 4.302 Exhibit B

Cumberland County Schools
Field Trip Request

In State/Pre-approved_____ Overnight X Out of State_____

This form is to be submitted to the principal and received in the appropriate Director's Office 2 weeks prior to the date of the trip for approval. OUT OF STATE AND OVERNIGHT TRIPS MUST HAVE BOARD APPROVAL. YOU MUST SUBMIT THESE TRIPS 2 WEEKS PIOR TO THE MONTHLY BOARD MEETING.

Parent permission slips must be obtained for all students making the trip, taken on the trip, and then filed in the principal's office.

School Stone Memorial Subject/Grade Level 9th - 12th
Trip Requested By Track Date of Trip May 21 - 23, 2024
Destination State meet City Murfreesboro State TN
Departure time 8:00 AM Return 8:00 PM Admission per student:$ N/A
Special Services needed such as school nurse, handicap vehicle, etc. N/A

Please check type of Activity:

☐ Academic Field Trip	☐ Competition
☐ Incentive Field Trip	☒ Sports
☐ School Clubs	☐ Special Classroom Trip (description)_____
☐ Band/Chorus	☐ Other_____

Teachers: Scott Pruitt # of Students 15
Total: 1 Total: 15

Additional Chaperones (if needed) Parents & assistants as needed

☐ Cafeteria notified ☐ Purchase order requested ☐ Permission slip obtained (should be taken on trip)
☐ Substitute requested (if needed)

Scott Pruitt 937-238-7696 K Smith 8/8/23
Sponsoring Teacher's Signature Cell Phone # Principal's Signature Date

For transportation Department Only

Drivers: (1)_____ (2)_____ (3)_____ (4_____
Beginning Mileage_____ Ending Mileage _____ Total miles_____
Amount to be paid driver $_____ Amount for Fuel $_____

Transportation Supervisor Director of Schools

This section to be completed for out-of-state or overnight school sponsored trips only

☐ Approved ☐ Denied _____
Director of Schools Signature

Date of Board Approval _____

PANTHERS

2800 Cook Road
Crossville, TN 38571
(931) 484-5767
Kelly J. Smith, Principal

Date: August 8, 2023

To: Mr. William Stepp and CCBOE

From: Mrs. Kelly Smith, Stone Memorial HS Principal
Mr. Nathan O. Brown, Stone Memorial VP/ AD
Coach Tori Permenter, Head Volleyball Coach

Subject: Request for an overnight trip

The SMHS Volleyball team is requesting permission to travel and stay overnight for an athletic event.

The SMHS Volleyball team will travel on October 17 - 20, 2023 to Murfreesboro, TN for the TSSAA State Tournament. Twenty-two student athletes will travel with three coaches and multiple parent chaperones to and from the event.

Respectfully submitted,

Nathan O. Brown
Stone Memorial High School
Assistant Principal / Athletic Director
2800 Cook Rd, Crossville, TN 38571
931-484-5767

Cumberland County Board of Education
Administrative Procedures

Issued: July 2004	Procedure: Field Trip and Excursions	Policy Reference: 4.302 Exhibit B

Cumberland County Schools
Field Trip Request

In State/Pre-approved_____ Overnight X Out of State_____

This form is to be submitted to the principal and received in the appropriate Director's Office 2 weeks prior to the date of the trip for approval. OUT OF STATE AND OVERNIGHT TRIPS MUST HAVE BOARD APPROVAL. YOU MUST SUBMIT THESE TRIPS 2 WEEKS PIOR TO THE MONTHLY BOARD MEETING.

Parent permission slips must be obtained for all students making the trip, taken on the trip, and then filed in the principal's office.

School Stone Memorial Subject/Grade Level 9th - 12th
Trip Requested By Volleyball Date of Trip 10/17 - 10/21
Destination TN State Tournament City Murfreesboro State TN
Departure time 8:30 AM Return 8:00 PM Admission per student:$ N/A
Special Services needed such as school nurse, handicap vehicle, etc. N/A

Please check type of Activity:

☐ Academic Field Trip	☐ Competition
☐ Incentive Field Trip	☒ Sports
☐ School Clubs	☐ Special Classroom Trip (description)_____
☐ Band/Chorus	☐ Other_____

Teachers:	# of Students
Permenter, Tori	22
Total: 1	Total: 22

Additional Chaperones (if needed) Parents (as needed)

☐ Cafeteria notified ☐ Purchase order requested ☑ Permission slip obtained (should be taken on trip)
☐ Substitute requested (if needed)

Tori Permenter	615-915-9784		8/8/23
Sponsoring Teacher's Signature	Cell Phone #	Principal's Signature	Date

For transportation Department Only

Drivers: (1)_____ (2)_____ (3)_____ (4_____
Beginning Mileage_____ Ending Mileage _____ Total miles_____
Amount to be paid driver $_____ Amount for Fuel $_____

Transportation Supervisor _____ Director of Schools

This section to be completed for out-of-state or overnight school sponsored trips only

☐ Approved ☐ Denied _____
Director of Schools Signature

Date of Board Approval _____

PANTHERS



2800 Cook Road
Crossville, TN 38571
(931) 484-5767
Kelly J. Smith, Principal

Date: August 8, 2023

To: Mr. William Stepp and CCBOE

From: Mrs. Kelly Smith, Stone Memorial HS Principal
Mr. Nathan O. Brown, Stone Memorial VP/ AD
Coach Brian Parker, Head Wrestling Coach

Subject: Request for an overnight trip

The SMHS Wrestling team is requesting permission to travel and stay overnight for an athletic event.

The SMHS Wrestling team will travel on February 23 -24, 2024 to Williamson County, TN for the TSSAA State Meet. Twelve student athletes will travel with one coach and multiple parent chaperones to and from the event.

Respectfully submitted,

Nathan O. Brown
Stone Memorial High School
Assistant Principal / Athletic Director
2800 Cook Rd, Crossville, TN 38571
931-484-5767

Cumberland County Board of Education
Administrative Procedures

Issued: July 2004	Procedure: Field Trip and Excursions	Policy Reference: 4.302 Exhibit B

Cumberland County Schools
Field Trip Request

In State/Pre-approved____ Overnight X Out of State____

This form is to be submitted to the principal and received in the appropriate Director's Office 2 weeks prior to the date of the trip for approval. OUT OF STATE AND OVERNIGHT TRIPS MUST HAVE BOARD APPROVAL. YOU MUST SUBMIT THESE TRIPS 2 WEEKS PIOR TO THE MONTHLY BOARD MEETING.

Parent permission slips must be obtained for all students making the trip, taken on the trip, and then filed in the principal's office.

School Stone Memorial Subject/Grade Level 9th - 12th
Trip Requested By Wrestling Date of Trip Feb 23 - Feb 24, 2024
Destination State meet City Murfreesboro State TN
Departure time 8:00 AM Return 5:00 PM Admission per student:$ 1/A
Special Services needed such as school nurse, handicap vehicle, etc.

Please check type of Activity:

☐ Academic Field Trip	☒ Competition
☐ Incentive Field Trip	☐ Sports
☐ School Clubs	☐ Special Classroom Trip (description)
☐ Band/Chorus	☐ Other

Teachers:	# of Students
Brian Parker	12
Total: 1	Total: 12

Additional Chaperones (if needed) Assistant Coaches & parents

☐ Cafeteria notified ☐ Purchase order requested ☐ Permission slip obtained (should be taken on trip)
☐ Substitute requested (if needed)

Brian Parker	931-261-2443	[signature]	8/8/23
Sponsoring Teacher's Signature	Cell Phone #	Principal's Signature	Date

For transportation Department Only

Drivers: (1)____ (2)____ (3)____ (4____
Beginning Mileage____ Ending Mileage ____ Total miles____
Amount to be paid driver $____ Amount for Fuel $____

Transportation Supervisor

Director of Schools

This section to be completed for out-of-state or overnight school sponsored trips only

☐ Approved ☐ Denied

Director of Schools Signature

Date of Board Approval ____

PROPOSED FUNDRAISING ACTIVITIES

School: Crab Orchard Elementary

Fund/account name: House System

Proposed fundraising activities: Concession days, dress up days, annual Haunted House, dance.

Proposed uses of funds raised: Student rewards, student involvement activities (supplies), wristbands, celebration decor

Planned purchase date: Throughout the school year

Contingency for funds not utilized: Roll over to next year

Expected student involvement (school-wide or specific school organization) School-wide

Method by which school will receive profit: sales, donations

Requested by: Erin Jackson, Teacher Date: 8.9.23
Name/Title

Approved by: [signature] Date: 8-9-23
Principal

Approved by: _____ Date: _____
Director of Schools*

*The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising efforts.

Updated 8/19/2021

PROPOSED FUNDRAISING ACTIVITIES

School: Crab Orchard

Fund/account name: General

Proposed fundraising activities: Ham & Goodie Cookies

Proposed uses of funds raised: SWPB, Attendance Incentives, Student + Employee Incentives

Planned purchase date: November 2023

Contingency for funds not utilized: Furniture, Gym Floor Covering, Printers

Expected student involvement (school-wide or specific school organization) School-wide

Method by which school will receive profit: 40% if sale over 300 dozen

Requested by: Debbie Beaty, Principal Date: 8-15-23
Name/Title

Approved by: Debbie Beaty, Principal Date: 8-15-23
Principal

Approved by: _____ Date: _____
Director of Schools*

*The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising efforts.

Updated 8/19/2021

PROPOSED FUNDRAISING ACTIVITIES

School: Crab Orchard Elementary

Fund/account name: Library / Jan Smith

Proposed fundraising activities: Scholastic Bookfair

Proposed uses of funds raised: Books will be purchased for students and the school library.

Planned purchase date: October 27 - November 3, 2023

Contingency for funds not utilized: All funds (scholastic dollars) will be utilized to purchase books for students or rolled over to purchase future books for students.

Expected student involvement (school-wide or specific school organization) School Wide

Method by which school will receive profit: Scholastic dollars

Requested by: Jan Smith / Librarian Date: 8-9-23
Name/Title

Approved by: Debbie Beaty Date: 8-9-23
Principal

Approved by: _____ Date: _____
Director of Schools*

*The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising efforts.

Updated 8/19/2021

PROPOSED FUNDRAISING ACTIVITIES

School: North Cumberland

Fund/account name: SWPBS

Proposed fundraising activities: Selling advertising signs

Proposed uses of funds raised: Purchasing items for SWPBS mobile store. (rewards for students)

Planned purchase date: Sell swillcontinue th oughout the 2023-2024 school year.

Contingency for funds not utilized: Funds will roll over to the following year.

Expected student involvement (school-wide or specific school organization) School-wide

Method by which school will receive profit: SWPBS will receive full funds minus the cost of the signs.

Requested by: Dwayne Davis Date: 7/28/23
Name/Title

Approved by: [signature] Date: 7/28/23
Principal

Approved by: _____ Date: _____
Director of Schools*

*The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising efforts.

Updated 8/19/2021

CUMBERLAND COUNTY SCHOOLS
ENGAGE INNOVATE EMPOWER

PROPOSED FUNDRAISING ACTIVITIES

School: The Phoenix School

Fund/account name: Yearbook / Coffee Bar

Proposed fundraising activities: Selling Coffee

Proposed uses of funds raised: purchase of yearbooks, photographer

Planned purchase date: April 2024

Contingency for funds not utilized: General Funds to School account

Expected student involvement (school-wide or specific school organization) 75 School-wide

Method by which school will receive profit: Cash

Requested by: Casey N. Robinson / Teacher Date: 8/14/23
Name/Title

Approved by: [signature] Date: 8-14-23
Principal

Approved by: _____ Date: _____
Director of Schools*

*The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising efforts.

Updated 8/19/2021

CUMBERLAND COUNTY SCHOOLS
ENGAGE | INNOVATE | EMPOWER

PROPOSED FUNDRAISING ACTIVITIES

School: Stone Elem.

Fund/account name: Book Fair

Proposed fundraising activities: Scholastic Book Fair

Proposed uses of funds raised: to buy books and supplies for the library and provide AR rewards

Planned purchase date: Sept. 4-15, 2023

Contingency for funds not utilized: Roll-over

Expected student involvement (school-wide or specific school organization) School-wide

Method by which school will receive profit: Cash | check

Requested by: M. Barnwell - Librarian Date: 8-14-23
Name/Title

Approved by: [signature] Date: 8-15-23
Principal

Approved by: _____ Date: _____
Director of Schools*

*The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising efforts.

Updated 8/19/2021

Dr. Scott Calahan, Principal
Cumberland County High School
660 Stanley Street
Crossville, TN 38555
School: (931) 484-6194

August 2023

Mr. Stepp and the Cumberland County Board of Education:

I respectfully request that the following CTE budget items be retired from Cumberland County High School.

Please see attached spreadsheet

Respectfully,

Steven Miller

Retired Items CTE CCHS

Aug 2024

Tag#	Serial #	Item	Reason
1000143		Apple IMac Computer	Obsolete
1001972		CH Products Flight Control Yoke	Obsolete
1001973		CH Products Flight Control Yoke	Obsolete
1001974		CH Products Flight Control Yoke	Obsolete
1001975		CH Products Flight Control Yoke	Obsolete
1001976		CH Products Flight Control Yoke	Obsolete
1001977		CH Products Flight Control Yoke	Obsolete
1001978		CH Products Flight Control Yoke	Obsolete
40469		Dell 1707FPF 17inch Monitor 1707FPF	Obsolete
40472		Dell 1707FPF 17inch Monitor 1707FPF	Obsolete
40479	1718919	Dell 1707FPF 17inch Monitor	Obsolete
40485		Dell 1707FPF 17inch Monitor 1707FPF MONITOR	Obsolete
1000244	CNC332Q2H	HP LE1711 Monitor LE1711 MONITOR	Obsolete
1000245	CNC332Q3F	HP LE1711 Monitor LE1711 MONITOR	Obsolete
1000247	CNC332Q3K	HP LE1711 Monitor LE1711 MONITOR	Obsolete
1000249	CNC332Q23	HP LE1711 Monitor LE1711 MONITOR	Obsolete
180251479	q4a0632415	Optiquest Q7 Monitor Q7 MONITOR	Obsolete
1000238		Computer	Obsolete
1000239	11132200528	Custom Built Computer by Josh Hesser unknown	Obsolete
1000242	11132200529	Custom Built Computer by Josh Hesser unknown	Obsolete
1001958		Custom Built Computer by Josh Hesser unknown	Obsolete
1001959		Custom Built Computer by Josh Hesser unknown	Obsolete
1001960		Custom Built Computer by Josh Hesser unknown	Obsolete
1001961		Custom Built Computer by Josh Hesser unknown	Obsolete
1001962		Custom Built Computer by Josh Hesser unknown	Obsolete
1001963		Custom Built Computer by Josh Hesser unknown	Obsolete
13835	17987	Unicolor 760 Timer 760 ELECTRONIC	Obsolete
13836	58065	Beseler 67CP Enlarger 67CP ELECTRONIC	Obsolete
13837		Omega 412-040 Timer 412-040 ELECTRONIC	Obsolete

13838	117130	Grey Lab 300 Timer 300 ELECTRONIC	Obsolete
13839		Grey Lab 300 Timer 300 ELECTRONIC	Obsolete
13840		Time-O-Lite GR-90 Timer ITC GR-90 ELECTRONIC	Obsolete
13841		Time-O-Lite GR-90 Timer ITC GR-90 ELECTRONIC	Obsolete
13842		Time-O-Lite GR-90 Timer ITC GR-90 ELECTRONIC	Obsolete
13843		Time-O-Lite GR-90 Timer ITC GR-90 ELECTRONIC	Obsolete
13845	19623512	Dunst 627 Enlarger 627 ELECTRONIC App	Obsolete
180254572	15-1951	Amplifier Video Selector	Obsolete
1000070	430494	Elmo TT02RX Document Camera	Obsolete
1001494	1382604	Sony DCRSR68 Handy Cam	Obsolete
1000870	NXGA1AA00461224CF47600F	Acer N15Q1 Laptop	Obsolete
1001770	SC1MJ9CMDDRHN	Apple 3 TV	Obsolete
23735	W8821499289	Apple iMac Core 2 Duo 1_83 GHz 17 inch A1195 Computer	Obsolete
1001715	SDYTJC4RCDJ8T	Apple iPad 3	Obsolete
180152674	G86354YJU35	Apple Mac mini Computer	Obsolete
180353875	G86354YLU35	Apple Mac mini Computer	Obsolete
1000470	E9NOCV244715375	Asus X555L Laptop	Obsolete
1001157	52062037211	Canon A490 PowerShot Digital Camera	Obsolete
1001169	42062014808	Canon A490 PowerShot Digital Camera	Obsolete
1001618	442063024451	Canon powershot A4000IS Camera	Obsolete
3586	4J4XTH1	Dell Latitude E6500 Laptop	Obsolete
102139	3413091	Dell OptiPlex 760 Computer	Obsolete
180251873	Q4A063241533	Optiquest Q7B-3 VS11147 Monitor	Obsolete
1000562	OUG99FBF818509A	Samsung XE303C12-A01US Chromebook	Obsolete
1000563	OUG99FBF812048B	Samsung XE303C12-A01US Chromebook	Obsolete
1000564	OUG99FBF812222P	Samsung XE303C12-A01US Chromebook	Obsolete
1000565	HY3491LG304502L	Samsung XE303C12-A01US Chromebook	Obsolete
1000566	OUG99FCF124785X	Samsung XE303C12-A01US Chromebook	Obsolete
1000567	OUG99FCF814168A	Samsung XE303C12-A01US Chromebook	Obsolete
1000568	HY3A911D815880R	Samsung XE303C12-A01US Chromebook	Obsolete
1000569	OUG99FBF11911H	Samsung XE303C12-A01US Chromebook	Obsolete
1000570	OUG99FCF916607M	Samsung XE303C12-A01US Chromebook	Obsolete
1000571	HY3A91KD626534X	Samsung XE303C12-A01US Chromebook	Obsolete
1000572	HY3A91AF720968T	Samsung XE303C12-A01US Chromebook	Obsolete
1000573	OUG99FBG200160Y	Samsung XE303C12-A01US Chromebook	Obsolete

1000574	OUG99FCF812173H	Samsung XE303C12-A01US Chromebook	Obsolete
1000575	HY3A91AF700646T	Samsung XE303C12-A01US Chromebook	Obsolete
1000576	OUG99FBF811492D	Samsung XE303C12-A01US Chromebook	Obsolete
1000578	HY3A91DD7106874	Samsung XE303C12-A01US Chromebook	Obsolete
1000579	HY3A91DD412404D	Samsung XE303C12-A01US Chromebook	Obsolete
1000580	HY3A91AF809165P	Samsung XE303C12-A01US Chromebook	Obsolete
1000581	OUG99FAF802738Z	Samsung XE303C12-A01US Chromebook	Obsolete
1000582	HY3A91LG304550M	Samsung XE303C12-A01US Chromebook	Obsolete
1000583	HY3A91AF810807N	Samsung XE303C12-A01US Chromebook	Obsolete
1000584	HY3A91AF721020W	Samsung XE303C12-A01US Chromebook	Obsolete
1000585	OUG99FBFA01793M	Samsung XE303C12-A01US Chromebook	Obsolete
1000586	HY3A91LF90058511	Samsung XE303C12-A01US Chromebook	Obsolete
1000470	E9NOCV244 715375	Asus X555L Laptop X555L LAPTOP	Obsolete
1000562	OUG99FBF8 18509A	Samsung XE303C12-A01US Chromebook XE303C12-A01US	Obsolete
1000563	OUG99FBF8 12048B	Samsung XE303C12-A01US Chromebook	Obsolete
1000564	OUG99FBF8	Samsung XE303C12-A01US Chromebook	Obsolete
1000565	HY3491LG30	Samsung XE303C12-A01US Chromebook	Obsolete
1000566	OUG99FCF1 24785X	Samsung XE303C12-A01US Chromebook	Obsolete
1000567	OUG99FCF8 14168A	Samsung XE303C12-A01US Chromebook	Obsolete
1000568	HY3A911D81 5880R	Samsung XE303C12-A01US Chromebook	Obsolete
1000569	OUG99FBF1 1911H	Samsung XE303C12-A01US Chromebook	Obsolete
1000570	OUG99FCF9 16607M	Samsung XE303C12-A01US Chromebook	Obsolete
1000571	HY3A91KD6 26534X	Samsung XE303C12-A01US Chromebook	Obsolete
1000572	HY3A91AF7 20968T	Samsung XE303C12-A01US Chromebook	Obsolete
1000573	OUG99FBG2 00160Y	Samsung XE303C12-A01US Chromebook	Obsolete
1000574	OUG99FCF8 12173H	Samsung XE303C12-A01US Chromebook	Obsolete
1000575	HY3A91AF7 00646T	Samsung XE303C12-A01US Chromebook	Obsolete
1000576	OUG99FBF8 11492D	Samsung XE303C12-A01US Chromebook	Obsolete
1000578	HY3A91DD7 106874	Samsung XE303C12-A01US Chromebook	Obsolete
1000579	HY3A91DD4 12404D	Samsung XE303C12-A01US Chromebook	Obsolete
1000580	HY3A91AF8 09165P	Samsung XE303C12-A01US Chromebook	Obsolete
1000581	OUG99FAF8 02738Z	Samsung XE303C12-A01US Chromebook	Obsolete
1000582	HY3A91LG3 04550M	Samsung XE303C12-A01US Chromebook	Obsolete
1000583	HY3A91AF8 10807N	Samsung XE303C12-A01US Chromebook	Obsolete

1000584	HY3A91AF7 21020W	Samsung XE303C12-A01US Chromebook	Obsolete
1000585	OUG99FBFA 01793M	Samsung XE303C12-A01US Chromebook	Obsolete
1000586	HY3A91LF90 058511	Samsung XE303C12-A01US Chromebook	Obsolete
1000870	461224CF47 600F	Acer N15Q1 Laptop	Obsolete
1001157	52062037211	Canon A490 PowerShot Digital Camera	Obsolete
1001169	4206201480	Canon A490 PowerShot Digital Camera	Obsolete
1001618	4420630244 51	Canon powershot A4000IS Camera	Obsolete
1001715	SDYTJC4RC DJ8T	Apple iPad 3	Obsolete
1001770	SC1MJ9CM DDRHN	Apple 3 TV	Obsolete
102139	3413091	Dell OptiPlex 760 Computer	Obsolete
180152674	G86354YJU3	Apple Mac mini Computer	Obsolete
180251873	Q4A0632415 33	Optiquest Q7B-3 VS11147 Monitor	Obsolete
180353875	G86354YLU3	Apple Mac mini Computer	Obsolete
23735	W882149928	Apple iMac Core 2 Duo	Obsolete
3586	4J4XTH1	Dell Latitude E6500 Laptop	Obsolete

Dr. Scott Calahan, Principal
Cumberland County High School
660 Stanley Street
Crossville, TN 38555
School: (931) 484-6194

August 2023

Mr. Stepp and the Cumberland County Board of Education:

I respectfully request that the following general budget items be retired from Cumberland County High School:

August 2023 BOE RETIRE LIST

PROPERTY TAG #	ITEM DESCRIPTION	REASON
180251819	Table library	obsolete
1802511820	Black couch	obsolete
180251821	Black couch	obsolete

Respectfully,

Steven Miller

CUMBERLAND COUNTY SCHOOLS

ENGAGE INNOVATE EMPOWER

William G. Stepp Director of Schools

Teresa Boston Board Chair

August 15, 2023

Mr. William G. Stepp

Cumberland County Board of Education

368 Fourth Street

Crossville, TN 38555

Dear Mr. Stepp and Board of Education,

I am submitting to you the General and Food Service Department's list of items to be retired by the BOE at August's regular scheduled board meeting. Please include this list on the consent agenda. If you have any further questions or concerns, please contact myself or our CFO.

Sincerely,

Marilyn Noel

Kathy Hamby

Central Services

Room Inventory Worksheet

8/15/2023

18-TO RETIRE INVENTORY~BOE-RETIRE Holding — **Room Type: VIRTUAL**

	Tag	Product	Model	Product Type	Assigned To	Serial	Price
FOOD SERV.	101016	Campbell CTM2-7777 Soup Warmer	CTM2-7777	APPLIANCE			$0.00
"	101017	True T-49 Refrigerator	T-49	APPLIANCE		3881177	$0.00
"	101040	Blodgett KTT-6E 6gal Electric Tilting Kettle	KTT-6E	APPLIANCE		2070554031074	$0.00
"	101663	Sico Round CAF Table w/8 Stools	unknown	FURNITURE		101663	$0.00
"	101668	Sico Round CAF Table w/8 Stools	unknown	FURNITURE		101668	$0.00
"	101669	Sico Round CAF Table w/8 Stools	unknown	FURNITURE		101669	$0.00
"	101670	Sico Round CAF Table w/8 Stools	unknown	FURNITURE		101670	$0.00
"	101672	Sico Round CAF Table w/8 Stools	unknown	FURNITURE		101672	$0.00
GENERAL	S00461	Dell 3100 Chromebook Laptop w/Google Mgt	3100	CHROMEBOOK		3YLC7Y2	$0.00

FOOD SERVICE's Retirement List for August 2023

Asset Tag	Location	Description	Model Name	Manufacturer	Serial Number	Department	Funding Source
102036	Brown 08-001	Clothes Dryer	Red46404Q 1	Roper	M33525262	FOOD SERVICE	FOOD FED
100961	Crab Orchard	Soup Warmer	CTM2-7777	Campbell	N/A	FOOD SERVICE	FOOD FED
100237	25-CAF E	Soup Warmer	CTM2-7777	Campbell	N/A	FOOD SERVICE	FOOD FED
3144B	25-CAF E	Monitor	E611588	Elo	ET1515L8CWAIG YG	FOOD SERVICE	FOOD FED
101283	25-CAF EF	Cafe Table w/stools	N/A	unknown	N/A	FOOD SERVICE	FOOD FED
101302	25-CAF E	Cafe Table w/stools	N/A	unknown	N/A	FOOD SERVICE	FOOD FED
101304	25-CAF E	Cafe Table w/stools	N/A	unknown	N/A	FOOD SERVICE	FOOD FED
101285	25-CAF E	Cafe Table w/stools	N/A	unknown	N/A	FOOD SERVICE	FOOD FED
101390	25-CAF E	Rolling Cart	Stainless Steel	unknown	N/A	FOOD SERVICE	FOOD FED

CUMBERLAND COUNTY SCHOOLS

ENGAGE INNOVATE EMPOWER

William G. Stepp • Director of Schools

Teresa Boston • Board Chair

August 24, 2023

Mr. William G. Stepp, Director
Cumberland County Board of Education
368 Fourth Street
Crossville, TN 38555

Dear Mr. William Stepp and Board of Education,

Federal Programs is submitting a list of equipment to be retired by the BOE in this month's regularly scheduled board meeting. Please include the attached Equipment Retirement Requests on the consent agenda.

Sincerely,

Dr. Justin Whittenbarger
Federal Programs Coordinator

Federal Equipment Inventory List RETIREMENT August 2023

INVENTORY TAG ID #	TAG NOTES	SERIAL NUMBER	Product Type	MANUFACTURER	MODEL	SITE LOCATION	DEPARTMENT	ROOM LOCATION	PURCHASE ORDER NUMBER	FUNDING	PURCHASE PRICE	PURCHASE DATE	Column1	Column2
10001673	CCS-180	FY12	DMQGREC6DFHW	IPAD	APPLE	A1395	SOUTH	FEDERAL	73-103	73098	TITLE I	$499.00	100%	11/30/2011
10001674	CCS-180	FY12	DMPGRM69DFHW	IPAD	APPLE	A1395	SOUTH	FEDERAL	73-103	73098	TITLE I	$499.00	100%	11/30/2011
10001691	CCS-180	FY12	DN6FX3A8DFHW	IPAD	APPLE	A1395	SOUTH	FEDERAL	73-103	73098	TITLE I	$499.00	100%	11/30/11
10001693	CCS-180	FY12	DMQGRBFDDFHW	IPAD	APPLE	A1395	SOUTH	FEDERAL	73-103	73098	TITLE I	$499.00	100%	11/30/2011
10001694	CCS-180	FY12	DMQGRF9JDFHW	IPAD	APPLE	A1395	SOUTH	FEDERAL	73-103	73098	TITLE I	$499.00	100%	11/30/2011
10001700	CCS-180	FY12	DMQGRH5GDFHW	IPAD	APPLE	A1395	SOUTH	FEDERAL	73-188	73098	TITLE I	$499.00	100%	11/30/2011
10004737	CCS-180	FY15	1506832	CAMERA	ELMO	MO1	SOUTH	FEDERAL	73-119	87180	TITLE I	$312.00	100%	8/18/2014
10005029	CCS-180	FY13	1408019	CAMERA	ELMO	UNKNOWN	SOUTH	FEDERAL	73-115	76853	TITLE I	$358.89	100%	8/10/2012
10005382	CCS-180	FY14	1516828	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-103	82113	TITLE I	$399.00	100%	3/9/2013
10005383	CCS-180	FY14	FSYK962MDFHW	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-103	82113	TITLE I	$399.00	100%	3/9/2013
10005427	CCS-180	FY14	DMPL8Q54F182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-133	82113	TITLE I	$399.00	100%	4/9/2013
10005428	CCS-180	FY14	DMPL8GDCF182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-133	82113	TITLE I	$399.00	100%	4/9/2013
10005429	CCS-180	FY14	FSXKJ1QUDFHW	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-144	82113	TITLE I	$399.00	100%	4/9/2013
10005429	CCS-180	FY14	FSXKJ1QUDFHW	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-144	82113	TITLE I	$399.00	100%	4/9/2013
10005430	CCS-180	FY14	DMPL8CYDF182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-112	82113	TITLE I	$399.00	100%	4/9/2013
10005431	CCS-180	FY14	DMPL8KHFF182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-109	82113	TITLE I	$399.00	100%	4/9/2013
10005576	CCS-180	FY15	DMPND7USF182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-105	87179	TITLE I	$379.00	100%	9/22/2014
10005577	CCS-180	FY15	DMPND59YF182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-105	87179	TITLE I	$379.00	100%	9/22/2014
10005578	CCS-180	FY15	DMPNDA83F182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-105	87179	TITLE I	$379.00	100%	9/22/2014
10005579	CCS-180	FY15	DMPNDAVCF182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-105	87179	TITLE I	$379.00	100%	9/22/2014
10005580	CCS-180	FY15	DMPNDAVGF182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-105	87179	TITLE I	$379.00	100%	9/22/2014
10005581	CCS-180	FY15	DMPNDB16F182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-105	87179	TITLE I	$379.00	100%	9/22/2014
10005582	CCS-180	FY15	DMPNDB03F182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-105	87179	TITLE I	$379.00	100%	9/22/2014
10005583	CCS-180	FY15	DMPND6FFF182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-105	87179	TITLE I	$379.00	100%	9/22/2014
10005584	CCS-180	FY15	DMPND9UFF182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-105	87179	TITLE I	$379.00	100%	9/22/2014
10005585	CCS-180	FY15	DMPNDDWMF182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-105	87179	TITLE I	$379.00	100%	9/22/2014
10005587	CCS-180	FY15	DMPN098MF182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-110	87179	TITLE I	$379.00	100%	9/22/2014
10005588	CCS-180	FY15	DMPND7JKF182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-104	87179	TITLE I	$379.00	100%	9/22/14
10005589	CCS-180	FY15	DMPND64RF182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-104	87179	TITLE I	$379.00	100%	9/22/2014
10005590	CCS-180	FY15	DMPL8R2BF182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-144	87179	TITLE I	$379.00	100%	9/22/2014
10005591	CCS-180	FY15	DMPND5U4F182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-144	87179	TITLE I	$379.00	100%	9/22/2014
10005592	CCS-180	FY15	DMPND79BF182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-144	87179	TITLE I	$379.00	100%	9/22/2014
10005595	CCS-180	FY15	DMPND4VMF182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-112	87179	TITLE I	$379.00	100%	9/22/2014
10005597	CCS-180	FY15	DMRNC156F182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-105	87179	TITLE I	$379.00	100%	9/22/2014
10005598	CCS-180	FY15	DMQNCV1QF182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-105	87179	TITLE I	$379.00	100%	9/22/2014
10005599	CCS-180	FY15	DMPND2VNF182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-105	87179	TITLE I	$379.00	100%	9/22/2014
10005601	CCS-180	FY15	DMPND8FRF182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-105	87179	TITLE I	$379.00	100%	9/22/2014
10005602	CCS-180	FY15	DMRNC1MNF182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-105	87179	TITLE I	$379.00	100%	9/22/2014
10005603	CCS-180	FY15	DMQNCV2QF182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-104	87179	TITLE I	$379.00	100%	9/22/2014
10005604	CCS-180	FY15	DMPND991F182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-144	87179	TITLE I	$379.00	100%	9/22/14
10005605	CCS-180	FY15	DMPNDDW1F182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-144	87847	TITLE I	$379.00	100%	3/10/2014
10005608	CCS-180	FY15	DMPNGZZAF182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-125	87847	TITLE I	$379.00	100%	10/3/2014
10005610	CCS-180	FY15	DMPNG48GF182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-109	87847	TITLE I	$379.00	100%	3/10/2014

INVENTORY TAG ID #	TAG NOTES	SERIAL NUMBER	Product Type	MANUFACTURER	MODEL	SITE LOCATION	DEPARTMENT	ROOM LOCATION	PURCHASE ORDER NUMBER	FUNDING	PURCHASE PRICE	PURCHASE DATE	Column1	Column2
10005611	CCS-180	FY15	DMPNG52GF182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-109	87847	TITLE I	$379.00	100%	3/10/2014
10005612	CCS-180	FY15	DMPNG49NF182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-109	87847	TITLE I	$379.00	100%	3/10/2014
10005613	CCS-180	FY15	DMPNG57FF182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-109	87847	TITLE I	$379.00	100%	3/10/2014
10005614	CCS-180	FY15	DMPNG2M4F182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-109	87847	TITLE I	$379.00	100%	3/10/2014
10005615	CCS-180	FY15	DMPNG4VAF182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-109	87847	TITLE I	$379.00	100%	3/10/2014
10005616	CCS-180	FY15	DMPNG15AF182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-109	87847	TITLE I	$379.00	100%	3/10/2014
10005618	CCS-180	FY15	DMPNG4F6F182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-109	87847	TITLE I	$379.00	100%	3/10/14
10005619	CCS-180	FY15	DMPNG3AKF182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-109	87847	TITLE I	$379.00	100%	3/10/2014
10005620	CCS-180	FY15	DMPNG5VFF182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-109	87847	TITLE I	$379.00	100%	3/10/2014
10005621	CCS-180	FY15	DMPNG6GPF182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-109	87847	TITLE I	$379.00	100%	3/10/2014
10005622	CCS-180	FY15	DMPNG5BYF182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-109	87847	TITLE I	$379.00	100%	3/10/2014
10005623	CCS-180	FY15	DMPNG6LEF182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-109	87847	TITLE I	$379.00	100%	3/10/2014
10005624	CCS-180	FY15	DMPNG720F182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-109	87847	TITLE I	$379.00	100%	3/10/2014
10005625	CCS-180	FY15	DMPNG9QBF182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-109	87847	TITLE I	$379.00	100%	3/10/2014
10005626	CCS-180	FY15	DMPNG6GDF182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-P4	87847	TITLE I	$379.00	100%	3/10/2014
10005627	CCS-180	FY15	DMPNG77DF182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-109	87847	TITLE I	$379.00	100%	3/10/2014
10005628	CCS-180	FY15	DMPNG5MKF182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-144	87847	TITLE I	$379.00	100%	3/10/2014
10005629	CCS-180	FY15	DMPNG24AF182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-104	87847	TITLE I	$379.00	100%	3/10/14
10005630	CCS-180	FY15	DMPNG6XCF182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-104	87847	TITLE I	$379.00	100%	3/10/2014
10005631	CCS-180	FY15	DMPNG4QDF182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-144	100106	TITLE I	$379.00	100%	2/20/2014
10005632	CCS-180	FY15	DMPNG5EYF182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-104	87847	TITLE I	$379.00	100%	3/10/2014
10005633	CCS-180	FY15	DMPNG3SBF182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-104	87847	TITLE I	$379.00	100%	3/10/2014
10005634	CCS-180	FY15	DMPNG0HUF182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-104	87847	TITLE I	$379.00	100%	3/10/2014
10005635	CCS-180	FY15	DMPNG6TLF182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-104	87847	TITLE I	$379.00	100%	3/10/2014
10005636	CCS-180	FY15	DMPNG16BF182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-104	87847	TITLE I	$379.00	100%	3/10/2014
10005637	CCS-180	FY15	DMPNG3AUF182	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-104	87847	TITLE I	$379.00	100%	3/10/2014
10005852	CCS-180	FY16	DMQPJGFSFK10	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-P4	92366	TITLE I	$379.00	100%	5/24/18
10005861	CCS-180	FY16	DMPPJT59FK10	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-110	92366	TITLE I	$374.00	100%	8/26/2015
10006645	CCS-180	FY17	SC02SG5JPGFWM	LAPTOP	APPLE	UNKNOWN	SOUTH	FEDERAL	73-176	98353	TITLE I	$849.00	100%	9/24/2016
10006646	CCS-180	FY17	SC02SG52YGFWM	LAPTOP	APPLE	UNKNOWN	SOUTH	FEDERAL	73-122	98353	TITLE I	$849.00	100%	9/24/2016
10006851	CCS-180	FY17	SDMPT7QLXHG5D	IPAD	APPLE	UNKNOWN	SOUTH	FEDERAL	73-106	100105	TITLE I	$379.00	100%	2/23/2017
10007364	CCS-180	FY18	LR098X9M	CHROMEBOOK	LENOVO	80YS N23	SOUTH	FEDERAL	73-128	103296	TITLE I	$205.00	100%	9/28/2017
10007366	CCS-180	FY18	LR099E3D	CHROMEBOOK	LENOVO	80YS N23	SOUTH	FEDERAL	73-126	103299	TITLE I	$205.00	100%	9/28/2017
10007371	CCS-180	FY18	LR099Y6C	CHROMEBOOK	LENOVO	80YS N23	SOUTH	FEDERAL	73-126	103299	TITLE I	$205.00	100%	9/28/2017
10007375	CCS-180	FY18	LR099S6U	CHROMEBOOK	LENOVO	80YS N23	SOUTH	FEDERAL	73-123	103299	TITLE I	$205.00	100%	9/28/2017
10007398	CCS-180	FY18	LR0997JK	CHROMEBOOK	LENOVO	80YS N23	SOUTH	FEDERAL	73-126	103299	TITLE I	$205.00	100%	9/28/2017
10007399	CCS-180	FY18	LR099SFQ	CHROMEBOOK	LENOVO	80YS N23	SOUTH	FEDERAL	73-126	103299	TITLE I	$205.00	100%	9/28/2017
10007400	CCS-180	FY18	LR099Y66	CHROMEBOOK	LENOVO	80YS N23	SOUTH	FEDERAL	73-126	103299	TITLE I	$205.00	100%	9/28/2017
10007401	CCS-180	FY18	LR099SJR	CHROMEBOOK	LENOVO	80YS N23	SOUTH	FEDERAL	73-126	103299	TITLE I	$205.00	100%	9/28/2017
10007402	CCS-180	FY18	LR099Y5Z	CHROMEBOOK	LENOVO	80YS N23	SOUTH	FEDERAL	73-126	103299	TITLE I	$205.00	100%	9/28/2017
10007403	CCS-180	FY18	LR099SFV	CHROMEBOOK	LENOVO	80YS N23	SOUTH	FEDERAL	73-126	103299	TITLE I	$205.00	100%	9/28/2017
10007404	CCS-180	FY18	LR099SL6	CHROMEBOOK	LENOVO	80YS N23	SOUTH	FEDERAL	73-126	103299	TITLE I	$205.00	100%	9/28/2017
10007405	CCS-180	FY18	LR099S71	CHROMEBOOK	LENOVO	80YS N23	SOUTH	FEDERAL	73-126	103299	TITLE I	$205.00	100%	9/28/2017
10007406	CCS-180	FY18	LR099SZJ	CHROMEBOOK	LENOVO	80YS N23	SOUTH	FEDERAL	73-126	103299	TITLE I	$205.00	100%	9/28/2017

INVENTORY TAG ID #	TAG NOTES	SERIAL NUMBER	Product Type	MANUFACTURER	MODEL	SITE LOCATION	DEPARTMENT	ROOM LOCATION	PURCHASE ORDER NUMBER	FUNDING	PURCHASE PRICE	PURCHASE DATE	Column1	Column2
10007407	CCS-180	FY18	LR099Y6H	CHROMEBOOK	LENOVO	80YS N23	SOUTH	FEDERAL	73-126	103299	TITLE I	$205.00	100%	9/28/2017
10007408	CCS-180	FY18	LR099Y9E	CHROMEBOOK	LENOVO	80YS N23	SOUTH	FEDERAL	73-126	103299	TITLE I	$205.00	100%	9/28/2017
10007410	CCS-180	FY18	LR099Y8V	CHROMEBOOK	LENOVO	80YS N23	SOUTH	FEDERAL	73-126	103299	TITLE I	$205.00	100%	9/28/2017
10007411	CCS-180	FY18	LR099Y63	CHROMEBOOK	LENOVO	80YS N23	SOUTH	FEDERAL	73-126	103299	TITLE I	$205.00	100%	9/28/2017
10007412	CCS-180	FY18	LR099SG9	CHROMEBOOK	LENOVO	80YS N23	SOUTH	FEDERAL	73-126	103299	TITLE I	$205.00	100%	9/28/2017
10007413	CCS-180	FY18	LR099SUU	CHROMEBOOK	LENOVO	80YS N23	SOUTH	FEDERAL	73-126	103299	TITLE I	$205.00	100%	9/28/2017
10007420	CCS-180	FY18	LR099J50	CHROMEBOOK	LENOVO	80YS N23	SOUTH	FEDERAL	73-117	103299	TITLE I	$205.00	100%	9/28/2017
10007491	CCS-180	FY18	LR099SHJ	CHROMEBOOK	LENOVO	80YS N23	SOUTH	FEDERAL	73-118	103299	TITLE I	$205.00	100%	9/29/2017
10007494	CCS-180	FY18	LR099SLE	CHROMEBOOK	LENOVO	80YS N23	SOUTH	FEDERAL	73-118	103299	TITLE I	$205.00	100%	9/29/2017
10007498	CCS-180	FY18	LR099STT	CHROMEBOOK	LENOVO	80YS N23	SOUTH	FEDERAL	73-118	103299	TITLE I	$205.00	100%	9/29/2017
10007859	CCS-180	FY19	P202YNJR	CHROMEBOOK	LENOVO	N350	PHOENIX	FEDERAL	85-112	108676	TITLE I	$234.51	1	43369
10007863	CCS-180	FY19	P202RPEA	CHROMEBOOK	LENOVO	N350	PHOENIX	FEDERAL	85-112	108676	TITLE I	$234.51	100%	9/26/2018
10007864	CCS-180	FY19	P202YNCW	CHROMEBOOK	LENOVO	N350	PHOENIX	FEDERAL	85-112	108676	TITLE I	$234.51	100%	9/26/2018
10007874	CCS-180	FY19	P202RNLP	CHROMEBOOK	LENOVO	N350	PHOENIX	FEDERAL	85-112	108676	TITLE I	$234.51	100%	9/26/2018

Cumberland County Federal Programs
Equipment Retirement Request

Cumberland County Schools
368 4th Street
Crossville, TN 38555

Phoenix
School Name

5/18/23
Date

Tag Number	Serial or ID Number	Description	Reason Retired
10007859	P202YNJR	Chromebook 100E	Outdated
10007863	P202RPEA	Chromebook 100E	Outdated
10007864	P202YNCW	Chromebook 100E	Outdated
10007874	P202RNLP	Chromebook 100E	Outdated

Principal Signature

Federal Programs Director Signature

PROPERTY OF
FEDERAL PROGRAMS
CUMBERLAND COUNTY SCHOOLS
10007863
TITLE _____ PROJECT# _____

PROPERTY OF
FEDERAL PROGRAMS
CUMBERLAND COUNTY SCHOOLS
10007874
TITLE _____ PROJECT# _____

PROPERTY OF
FEDERAL PROGRAMS
CUMBERLAND COUNTY SCHOOLS
10007864
TITLE I PROJECT# FY19
Phoenix

PROPERTY OF
FEDERAL PROGRAMS
CUMBERLAND COUNTY SCHOOLS
10007859
TITLE I PROJECT# FY19
Phoenix

Cumberland County Federal Programs
Equipment Retirement Request

Cumberland County Schools
368 4th Street
Crossville, TN 38555

SOUTH CUMBERLAND — **School Name**

MAY 18, 2023 — **Date**

Tag Number	Serial or ID Number	Description	Reason Retired
10007364 ✓	LR098X9	CHROMEBOOK	OBSOLETE
10007420 ✓	LR099J50	CHROMEBOOK	OBSOLETE
10007410 ✓	LR099Y8V	CHROMEBOOK	OBSOLETE
10007411 ✓	LR099Y63	CHROMEBOOK	OBSOLETE
10007366 ✓	LR099E3D	CHROMEBOOK	OBSOLETE
10007371 ✓	LR099Y6C	CHROMEBOOK	OBSOLETE
10007400 ✓	LR099Y66	CHROMEBOOK	OBSOLETE
10007401 ✓	LR099GJR	CHROMEBOOK	OBSOLETE
10007404 ✓	LR099SL6	CHROMEBOOK	OBSOLETE
10007405 ✓	LR099S71	CHROMEBOOK	OBSOLETE
10007399 ✓	LR099SFQ	CHROMEBOOK	OBSOLETE
10007402 ✓	LR099Y5Z	CHROMEBOOK	OBSOLETE
10007403 ✓	LR099SFV	CHROMEBOOK	OBSOLETE
10007413 ✓	LR099SUU	CHROMEBOOK	OBSOLETE
10007406 ✓	LR099SZJ	CHROMEBOOK	OBSOLETE
10007407 ✓	LR09976H	CHROMEBOOK	OBSOLETE
10007408 ✓	LR099Y9E	CHROMEBOOK	OBSOLETE
10007398 ✓	LR0997JK	CHROMEBOOK	OBSOLETE
10007412 ✓	LR099SG9	CHROMEBOOK	OBSOLETE

Principal Signature

Federal Programs Director Signature

Cumberland County Federal Programs
Equipment Retirement Request

Cumberland County Schools
368 4th Street
Crossville, TN 38555

SOUTH CUMBERLAND — **School Name**

MAY 18, 2023 — **Date**

Tag Number	Serial or ID Number	Description	Reason Retired
10005619 ✓	DMPNG3AKF182	IPAD	OBSOLETE
10005620 ✓	DMPNG5VFF182	IPAD	OBSOLETE
10005622 ✓	DMPNG5BYF182	IPAD	OBSOLETE
10005629 ✓	DMPNG24AF182	IPAD	OBSOLETE
10005632 ✓	DMPNG5EYF182	IPAD	OBSOLETE
10005634 ✓	DMPNG0HUF182	IPAD	OBSOLETE
10005637 ✓	DMPNG3AUF182	IPAD	OBSOLETE
10006851 ✓	SDMPT7QLXHG5D	IPAD	OBSOLETE
10005485 ✓	NOT ON INVENTORY	IPAD	OBSOLETE
10005429 ✓	FSXKJ1QUDFHW-DYTKXF5NDFHW	ipad	obsolete
10005626 ✓	DMPNG6GDF182- D305001B239	ipad	obsolete
10005852 ✓	DMQPJGFSFK10- DYTKXFL5DFHW	pad	obsolete

Principal Signature

Federal Programs Director Signature

Cumberland County Federal Programs
Equipment Retirement Request

Cumberland County Schools
368 4th Street
Crossville, TN 38555

SOUTH CUMBERLAND — School Name

MAY 18, 2023 — Date

Tag Number	Serial or ID Number	Description	Reason Retired
10005427	DMPL2Q54F182	IPAD	OBSOLETE
10005428	DMPL8GDCF182	IPAD	OBSOLETE
10005429	FSXKJ1QUDFHW	IPAD	OBSOLETE
10005431	DMPL8KHFF182	IPAD	OBSOLETE
10005583	DMPND7JKF182	IPAD	OBSOLETE
10005590	DMPL8R2BF182	IPAD	OBSOLETE
10005591	DMPND5U4F182	IPAD	OBSOLETE
10005592	DMPND6U3F182	IPAD	OBSOLETE
10005595	DMPND4VMF182	IPAD	OBSOLETE
10005604	DMPND991F182	IPAD	OBSOLETE
10005608	DMPNGZZAF182	IPAD	OBSOLETE
10005618	DMPNG4F6F182	IPAD	OBSOLETE
10005628	DMPNG5MKF182	IPAD	OBSOLETE
10005631	DMPNG4QDF182	IPAD	OBSOLETE

Principal Signature

Federal Programs Director Signature

Cumberland County Federal Programs
Equipment Retirement Request

Cumberland County Schools
368 4th Street
Crossville, TN 38555

SOUTH CUMBERLAND — **School Name**

MAY 18, 2023 — **Date**

Tag Number	Serial or ID Number	Description	Reason Retired
10005625 ✓	DMPNG9QBF182	IPAD	OBSOLETE
10001700 ✓	DMQGRH5GDFHW	IPAD	OBSOLETE
10005621 ✓	DMPNG6GPF182	IPAD	OBSOLETE
10005624 ✓	DMPNG720F182	IPAD	OBSOLETE
10005623 ✓	DMPNG6LEF182	IPAD	OBSOLETE
10005430 ✓	DMPL8CYDF182	IPAD	OBSOLETE
10005627 ✓	DMPNG77DF182	IPAD	OBSOLETE
10005610 ✓	DMPNG48GF182	IPAD	OBSOLETE
10005840 ✓	NOT ON INVENTORY	IPAD	OBSOLETE
10005616 ✓	DMPNG15AF182	IPAD	OBSOLETE
10005614 ✓	DMPNG2M4F182	IPAD	OBSOLETE
10005615 ✓	DMPNG4VAF182	IPAD	OBSOLETE
10005613 ✓	DMPNG57EF182	IPAD	OBSOLETE
10005612 ✓	DMPNG49NF182	IPAD	OBSOLETE
10005611 ✓	DMPNG52GF182	IPAD	OBSOLETE
10007498 ✓	LR099STT	CHROMEBOOK	OBSOLETE
10007491 ✓	LR099SHJ	CHROMEBOOK	OBSOLETE
10006646 ✓	SC02SG52YGFWM	11 INCH MACBOOK	OBSOLETE
10006645 ✓	SC02SG5JPGFWM	11 INCH MACBOOK	OBSOLETE
10005605 ✓	DMPNDDW1F182	IPAD	OBSOLETE

Principal Signature

Federal Programs Director Signature

Cumberland County Federal Programs
Equipment Retirement Request

Cumberland County Schools
368 4th Street
Crossville, TN 38555

SOUTH CUMBERLAND — **School Name**

MAY 18, 2023 — **Date**

Tag Number	Serial or ID Number	Description	Reason Retired
10001693 ✓	DMQGRBFDDFHW	IPAD	OBSOLETE
10001673 ✓	DMQGREC6DFHW	IPAD	OBSOLETE
10001674 ✓	DMPGRM69DFHW	IPAD	OBSOLETE
10001691 ✓	DN6FX3A8DFHW	IPAD	OBSOLETE
10001694 ✓	DMQGRF9JDFHW	IPAD	OBSOLETE
10005382 ✓	1516828	IPAD	OBSOLETE
10005048 ✓	DYTJ7PRPDFHW	IPAD	OBSOLETE
10005383 ✓	FSYK962MDFHW	IPAD	OBSOLETE
10005029 ✓	1408019 - LS6F9Y19126	DOCUMENT CAMERA	OBSOLETE
10007375 ✓	LR099S6U - P202QUY6	CHROMEBOOK	OBSOLETE
10007494 ✓	LR099SLE - P202RNK8	CHROMEBOOK	OBSOLETE

Principal Signature

Federal Programs Director Signature

Cumberland County Federal Programs
Equipment Retirement Request

Cumberland County Schools
368 4th Street
Crossville, TN 38555

SOUTH CUMBERLAND

School Name

5/18/23

Date

Tag Number	Serial or ID Number	Description	Reason Retired
10007364	LR098X9	CHROMEBOOK	OBSOLETE
10007420	LR099J50	CHROMEBOOK	OBSOLETE
10007410 ✓	LR099Y8V	CHROMEBOOK	OBSOLETE
10007411	LR099Y63	CHROMEBOOK	OBSOLETE
10007366	LR099E3D	CHROMEBOOK	OBSOLETE
10007371	LR099Y6C	CHROMEBOOK	OBSOLETE
10007400	LR099Y66	CHROMEBOOK	OBSOLETE
10007401	LR099SJR	CHROMEBOOK	OBSOLETE
10007404	LR099SL6	CHROMEBOOK	OBSOLETE
10007405	LR099S71	CHROMEBOOK	OBSOLETE
10007399	LR099SFQ	CHROMEBOOK	OBSOLETE
10007402	LR099Y5Z	CHROMEBOOK	OBSOLETE
10007403	LR099SFV	CHROMEBOOK	OBSOLETE
10007413	LR099SUU	CHROMEBOOK	OBSOLETE
10007406	LR099SZJ	CHROMEBOOK	OBSOLETE
10007407	LR09976H	CHROMEBOOK	OBSOLETE
10007408	LR099Y9E	CHROMEBOOK	OBSOLETE
10007398	LR0997JK	CHROMEBOOK	OBSOLETE
10007412	LR099SG9	CHROMEBOOK	OBSOLETE

Principal Signature

Federal Programs Director Signature

Cumberland County Federal Programs
Equipment Retirement Request

Cumberland County Schools
368 4th Street
Crossville, TN 38555

South Cumberland Elementary — School Name

5/24/23 — Date

Tag Number	Serial or ID Number	Description	Reason Retired
10005630	DMPNG6XCF182	Apple iPad 16GB	Damaged and outdated
10004737	1506832	Elmo MO1 Document Camera	Obsolete
10005582	DMPNDB03F182	Apple iPad Wifi 16GB	Obsolete
10005583	DMPND6FFF182	Apple iPad Wifi 16GB	Obsolete
10005584	DMPND9UFF182	Apple iPad Wifi 16GB	Obsolete
10005580	DMPNDAVGF182	Apple iPad Wifi 16GB	Obsolete
10005585	DMPNDDWMF182	Apple iPad Wifi 16GB	Obsolete
10005581	DMPNDB16F182	Apple iPad Wifi 16GB	Obsolete
10005577	DMPND59YF182	Apple iPad Wifi 16GB	Obsolete
10005578	DMPNDA83F182	Apple iPad Wifi 16GB	Obsolete
10005579	DMPNDAVCF182	Apple iPad Wifi 16GB	Obsolete
10005576	DMPND7USF182	Apple iPad Wifi 16GB	Obsolete
10005598	DMQNCV1QF182	Apple iPad Wifi 16GB	Obsolete
10005603	DMQNCV2QF182	Apple iPad Wifi 16GB	Obsolete
10005599	DMQNCV2QF182	Apple iPad Wifi 16GB	Obsolete
10005597	DMRNC156F182	Apple iPad Wifi 16GB	Obsolete
10005601	DMPND8FRF182	Apple iPad Wifi 16GB	Obsolete
10005602	DMRNC1MNF182	Apple iPad Wifi 16GB	Obsolete
10005589	DMPND64RF182	Apple iPad Wifi 16GB	Obsolete
10005633	DMPNG3SBF182	Apple iPad Wifi 16GB	Obsolete

Principal Signature

Federal Programs Director Signature

Cumberland County Federal Programs
Equipment Retirement Request

Cumberland County Schools
368 4th Street
Crossville, TN 38555

South Cumberland Elementary
School Name

5/24/23
Date

Tag Number	Serial or ID Number	Description	Reason Retired
10005635	DMPNDB03F182	Apple iPad Wifi 16GB	Obsolete
10005636	DMPNG16BF182	Apple iPad Wifi 16GB	Obsolete
10005587	DMPN098MF182	Apple iPad Wifi 16GB	Obsolete
10005630	DMPN098MF182	Apple iPad Wifi 16GB	Obsolete
10005861	DMPPJT59FK10	Apple iPad Wifi 16GB	Obsolete

Principal Signature

Federal Programs Director Signature

Christie VanWinkle
Principal

Kasey Lowe
Assistant Principal

Glenn L. Martin Elementary School
1362 Miller Avenue * Crossville, TN 38555
Phone (931) 484-7547 Fax (931) 484-8785

August 15, 2023

Cumberland County Board of Education
Mr. William Stepp
368 Fourth Street
Crossville, TN 38555

Dear Mr. Stepp,

The attached list contains items to be retired from Glenn Martin Elementary School and declared surplus.

If you have any questions, please direct them to me at 931-484-7547.

Sincerely

Kasey Lowe
Assistant Principal

Attachment

PROP #	S/N #	MODEL	REASON FOR RETIRE
22986	H001222HDMV	Apple 20 Inch iMac Computer	Obsolete
41687	YM1151G4HS6	Apple 20 inch iMac Computer	Obsolete
51062	SC02RL96XGF1J	Apple iMac Computer	Obsolete
51073	SC02RW125GF1J	Apple iMac Computer	Obsolete
51063	SC02QX6NWGF1J	Apple iMac Computer	Obsolete
51145	SC02RL7MWGF1J	Apple iMac Computer	Obsolete
51162	SC02QX6MAGF1J	Apple iMac Computer	Obsolete
51165	SC02RL95ZGF1J	Apple iMac Computer	Obsolete
38062	YM9138H76MH	Apple A1224 iMac	Obsolete
38807	H001029WDMV	Apple A1124 iMac	Obsolete
41681	YM1100NHDWY	Apple A1124 iMac	Obsolete
42429	H01281Q7HS6	Apple A1124 iMac	Obsolete
42433	H01281M9HS6	Apple A1124 iMac	Obsolete
42755	D25HW0GNDPNK	Apple iMac Core	Obsolete
42756	D25HW0H8DPNK	Apple iMac Core	Obsolete
12928	C1MMDAE2DTY3	Apple MacBook Pro	Obsolete
12947	LR04KL73	Lenovo Chromebook	Obsolete

Mitch Lowe, Principal

The Phoenix School
203 Taylor Street
Crossville, TN 38555

Phone: 931-456-1228
Fax: 931-456-9862

August 9, 2023

Dear Ladies and Gentlemen:

On behalf of The Phoenix Campus, I am requesting the retirement of the following surplus item by the Cumberland County Board of Education.

Item to retire:
Tag Number: 41716

Sincerely,

Sharon Miller
Assistant Principal

Room Number: 85-TO RETIRE
Room Name: INVENTORY~BOE-RETIRE Holding
Room Type: VIRTUAL

Room Inventory Report
The Phoenix School
Date Printed: 8/9/2023

Staff Verification

Cub 48inch Zero Turn Deck Riding Mower		**Product No.:**	**H870**
 	Manufacturer: Cub Cadet Model: unknown Product Type: SHOP EQUIPMENT Area: None Price: $0.00 Other 1: Other 2: Other 3:	SKU: Projected Life: 0 Notes: Hayes Conversion - 2020-09-02	

Pleasant Hill School

486 East Main Street
Crossville, TN 38571

Phone (931) 277-3677
Fax (931) 277-3880
Tracie Buckner, Principal
Cristyn Diana, Assistant Principal

August 8, 2023

Dear BOE,

Please retire the following Chromebooks, as they are irreparable and are not under warranty.

S03121	P202U46Q	LENOVO 100E CHROMEBOOK	non-repairable/no warranty per KH
S03122	P202R8B4	LENOVO 100E CHROMEBOOK	non-repairable/no warranty per KH
S03123	P202R57Q	LENOVO 100E CHROMEBOOK	non-repairable/no warranty per KH
S03124	P202RKCQ	LENOVO 100E CHROMEBOOK	non-repairable/no warranty per KH
S03128	P202QRSJ	LENOVO 100E CHROMEBOOK	non-repairable/no warranty per KH
S03129	P202RXAG	LENOVO 100E CHROMEBOOK	non-repairable/no warranty per KH
s03131	P202Q4E3	LENOVO 100E CHROMEBOOK	non-repairable/no warranty per KH
S03132	P202U205	LENOVO 100E CHROMEBOOK	non-repairable/no warranty per KH
S03134	P202TQBT	LENOVO 100E CHROMEBOOK	non-repairable/no warranty per KH
S03143	P202R5HZ	LENOVO 100E CHROMEBOOK	non-repairable/no warranty per KH
S03147	P202UCLT	LENOVO 100E CHROMEBOOK	non-repairable/no warranty per KH
S03156	P202R5SB	LENOVO 100E CHROMEBOOK	non-repairable/no warranty per KH
S03157	P202TUBM	LENOVO 100E CHROMEBOOK	non-repairable/no warranty per KH
S03158	P202TNGV	LENOVO 100E CHROMEBOOK	non-repairable/no warranty per KH

Thank you,

Cristyn Diana
Assistant Principal, PHS

Pleasant Hill School

486 East Main Street
Crossville, TN 38571

Phone (931) 277-3677
Fax (931) 277-3880
Tracie Buckner, Principal
Cristyn Diana, Assistant Principal

August 8, 2023

Dear BOE,

Please retire the following technology, as they are irreparable and/or obsolete.

24454	C1MKWA5DTDY3	MacBook Pro	Obsolete per K Hassler
26263	472290	ELMO TT02 Document Camera	Obsolete per K Hassler
26419	081119GC17273	IPEVO DOCUMENT CAMERA	Obsolete per K Hassler
26659	LR05CYAF	LENOVO N22-20 Touch	Obsolete per K Hassler
45098	SC1MN68BHDTY3	MacBook Pro	Obsolete per K Hassler
45129	SC1MN64G7DTY3	MacBook Pro	Obsolete per K Hassler
45139	SC1MN6863DTY3	MacBook Pro	Obsolete per K Hassler
45140	SC1MN689TDTY3	MacBook Pro	Obsolete per K Hassler
45141	SC1MN689GDTY3	MacBook Pro	Obsolete per K Hassler
45142	SC1MN6887DTY3	MacBook Pro	Obsolete per K Hassler
45144	SC1MN6875DTY3	MacBook Pro	Obsolete per K Hassler
45146	SC1MN68A4DTY3	MacBook Pro	Obsolete per K Hassler
45148	SC1MN6G8MDTY3	MacBook Pro	Obsolete per K Hassler
45149	SC1MN6G7QDTY3	MacBook Pro	Obsolete per K Hassler
45152	SC1MN6G81DTY3	MacBook Pro	Obsolete per K Hassler
45159	SC1MN6G7BDTY3	MacBook Pro	Obsolete per K Hassler
45160	SC1MN6GAQDTY3	MacBook Pro	Obsolete per K Hassler
45162	SC1MN6GAUDTY3	MacBook Pro	Obsolete per K Hassler

45164	SC1MN6G93DTY3	MacBook Pro	Obsolete per K Hassler
45166	SC1MN6G91DTY3	MacBook Pro	Obsolete per K Hassler
45184	SC1MN68BEDTY3	MacBook Pro	Obsolete per K Hassler
45245	SD25N7083FY0V	20-inch iMac Desktop	Obsolete per K Hassler
45247	SD25N70D6FY0V	20-inch iMac Desktop	Obsolete per K Hassler
45255	SD25N70BLFY0V	20-inch iMac Desktop	Obsolete per K Hassler
46000	SD25L9081FFYV	20-inch iMac Desktop	Obsolete per K Hassler
46004	SC02KP08CFFYV	20-inch iMac Desktop	Obsolete per K Hassler
46009	SC02KP37LFFYV	20-inch iMac Desktop	Obsolete per K Hassler
46011	SC02KN0DQFFYV	20-inch iMac Desktop	Obsolete per K Hassler
46012	SC02KP1KBFFYV	20-inch iMac Desktop	Obsolete per K Hassler
47036	SD25LDOC8FFYV	20-inch iMac Desktop	Obsolete per K Hassler
S03130	P202U9LH	MacBook Pro	Obsolete per K Hassler
S03145	P202TJY2	MacBook Pro	Obsolete per K Hassler
S03149	P202RK0V	MacBook Pro	Obsolete per K Hassler
S03151	P202RK88	MacBook Pro	Obsolete per K Hassler

Thank you,

Cristyn Diana
Assistant Principal, PHS

Stone Memorial High School

2800 Cook Road · Crossville, TN 38571
Telephone (931) 484-5767
Kelly J. Smith
Principal

TO: Mr. William Stepp, Director of Schools
Cumberland County Board of Education
FROM: Kelly Smith, Principal
April Moore, Assistant Principal
Stone Memorial High School
RE: Inventory Items for Retirement
DATE: August 10, 2023

Dear Mr. Stepp and B.O.E. Members:

Attached you will find a list of inventory items that are slated for retirement. Our SMHS Technology Technician and our School Inventory Auditor have inspected each item. The property no longer serves the staff or students of SMHS or would the property serve another Cumberland County student or employee. Please accept our proposal to retire the items and know that we will follow all proper protocols to dispose of them once approval is granted.

If you have any questions, please feel free to contact us. In an effort to ensure that our inventory is accurate and our school materials records are kept current with fidelity, Mrs. Moore is working diligently to collaborate with others, especially technology, special education, and CTE departments to maintain accuracy through TIP-Web IT.

Respectfully submitted,

Kelly Smith
Principal

April Moore
Assistant Principal

Stone Memorial High School~SMHS

Room Inventory Worksheet

8/9/2023

79-TO RETIRE INVENTORY~BOE-RETIRE Holding **Room Type: VIRTUAL**

	Tag	Product	Model	Product Type	Other #1	Serial	Price
___	1000315	HP CP4025n LaserJet Printer	CP4025N 35PPM	PRINTER		JPDCG4XOLQ	$0.00
___	1000794	Apple A1418 iMac Core i5 1.4 GHz 21.5"	A1418	COMPUTER		C02R40G5GG77	$0.00
___	19348	JVC HR XVC16BU DVD-VCR Combo	HR XVC16BU	ELECTRONIC			$0.00
___	19368	JVC AV 32F4765 32 inch Flat Screen TV	AV 32F4765	TV			$0.00
___	21322	JVC AV 32F4765 32 inch Flat Screen TV	AV 32F4765	TV			$0.00
___	21323	JVC HR XJC195 DVD-VCR Combo	HR XJC195	ELECTRONIC			$0.00
___	23037	Bretford 6570M Projection Screen	6570M	PROJECTION SCREEN		6041413054	$0.00
___	45735	Apple 21 1/2 inch iMac Computer	unknown	COMPUTER		C02Q719CFY0T	$0.00
___	45893	Apple 11 inch MacBook Air Laptop	unknown	LAPTOP		C1MV45NSJ1WL	$0.00

Stone Memorial High School~SMHS

Room Inventory Worksheet

8/15/2023

79-TO RETIRE INVENTORY~BOE-RETIRE Holding				Room Type: VIRTUAL		
Tag	**Product**	**Model**	**Product Type**	**Other #1**	**Serial**	**Price**
___ 1000315	HP CP4025n LaserJet Printer	CP4025N 35PPM	PRINTER		JPDCG4XOLQ	$0.00
___ 1000474	Lenovo ThinkCentre M83	ThinkCentre M83	ELECTRONIC		1S10AL000TUSMJ023E3G	$0.00
___ 1000526	HP 8100 Elite OfficeJet Computer	8100	COMPUTER		2UA0501N2C	$0.00
___ 1000551	Epson WorkForce WF-5690 Printer	WF-5690	PRINTER		SDSY002365	$0.00
___ 1000552	Solidoodle 4 3D printer	4	PRINTER		09314	$0.00
___ 1000553	Solidoodle 4 3D printer	4	PRINTER		10251	$0.00
___ 1000794	Apple A1418 iMac Core i5 1.4 GHz 21.5"	A1418	COMPUTER		C02R40G5GG77	$0.00
___ 19348	JVC HR XVC16BU DVD-VCR Combo	HR XVC16BU	ELECTRONIC			$0.00
___ 19368	JVC AV 32F4765 32 inch Flat Screen TV	AV 32F4765	TV			$0.00
___ 21322	JVC AV 32F4765 32 inch Flat Screen TV	AV 32F4765	TV			$0.00
___ 21323	JVC HR XJC195 DVD-VCR Combo	HR XJC195	ELECTRONIC			$0.00
___ 23037	Bretford 6570M Projection Screen	6570M	PROJECTION SCREEN		6041413054	$0.00
___ 45735	Apple 21 1/2 inch iMac Computer	unknown	COMPUTER		C02Q719CFY0T	$0.00

Stone Memorial High School~SMHS

Room Inventory Worksheet

8/15/2023

79-TO RETIRE INVENTORY~BOE-RETIRE Holding **Room Type: VIRTUAL**

	Tag	Product	Model	Product Type	Other #1	Serial	Price
___	45893	Apple 11 inch MacBook Air Laptop	unknown	LAPTOP		C1MV45NSJ1WL	$0.00

South Cumberland Elementary School
3536 Lantana Rd.
Crossville, TN 38572
Telephone: 931-788-671 Fax: 931-788-1116
Principal: Dawn Hall * V. Principal: Blake Allen

To: Cumberland County Board of Education

Mr. William Stepp Director of Schools

From: Dawn Hall

Date: September, 2023

Re. Retired

Please approve the item(s) below. Thank you for your consideration in this matter.

180201688	AquaClean cleaner	broken
34419	Minuteman cleaner	broken
34723	Speed Queen Washer	broken
180202438	table	broken
180250830	network switch	broken
20532	Shoot-a-way (basketball shooting machine)	broken
20619	Dry erase Grid Whiteboard	obsolete
41722	Kodak Easyshare M 580	doesn't work
41723	Kodak Easyshare M 580	doesn't work
44742	Dymo Lablewriter 450	doesn't work
46122	Apple Mack computer	obsolete
S03365	Lenovo 100e Chromebook	obsolete

Dawn Hall

Dawn Hall

Principal, South Cumberland Elementary

EXECUTIVE APPROVED

SUPERINTENDENT — DATE 8/8/2023

BOARD CHAIRMAN — DATE 8-9-23

Cumberland County Board of Education
Administrative Procedures

Issued:	Procedure:	Policy Reference:
July 2004	Field Trip and Excursions	4.302 Exhibit B

Cumberland County Schools
Field Trip Request

In State/Pre-approved ____ Overnight X Out of State X

This form is to be submitted to the principal and received in the appropriate Director's Office 2 weeks prior to the date of the trip for approval. OUT OF STATE AND OVERNIGHT TRIPS MUST HAVE BOARD APPROVAL. YOU MUST SUBMIT THESE TRIPS 2 WEEKS PIOR TO THE MONTHLY BOARD MEETING.

Parent permission slips must be obtained for all students making the trip, taken on the trip, and then filed in the principal's office.

School SMHS Subject/Grade Level Archery

Trip Requested By K. Smith (per DOS) Date of Trip Aug. 9-11, 2023

Destination World Outdoor IBO Archery Championship State West Virginia

Departure time Aug. 9 Return Aug. 11 Admission per student: $ —

Special Services needed such as school nurse, handicap vehicle, etc. —

Please check type of Activity:

- ☐ Academic Field Trip
- ☐ Incentive Field Trip
- ☐ School Clubs
- ☐ Band/Chorus
- ☐ Competition
- ☒ Sports
- ☐ Special Classroom Trip (description) ____
- ☐ Other ____

Teachers: ____ # of Students 2

Trevor Thompson
Madilyn Young

Total: ____ Total: 2

Additional Chaperones (if needed) Parents of students

☐ Cafeteria notified ☐ Purchase order requested ☐ Permission slip obtained (should be taken on trip)
☐ Substitute requested (if needed)

Sponsoring Teacher's Signature — Cell Phone # — Principal's Signature — Date 8/8/23

For transportation Department Only

Drivers: (1) ____ (2) ____ (3) ____ (4 ____

Beginning Mileage ____ Ending Mileage ____ Total miles ____

Amount to be paid driver $ ____ Amount for Fuel $ ____

Transportation Supervisor — Director of Schools

This section to be completed for out-of-state or overnight school sponsored trips only

☐ Approved ☐ Denied ____
Director of Schools Signature

Date of Board Approval ____