

Board of Education
March 16, 2023 6:00 PM
Central Services Board Room

The Cumberland County Board of Education met in a regular session on Thursday, March 16, 2023, in the Central Services Board Room, where the meeting was called to order by Chairman Boston at the approximate hour of 6:00 pm. Boston welcomed everyone to the meeting and appreciated everyone for attending.

BOARD MEMBERS:

| | |
|----------------------|---------|
| Teresa Boston: | Present |
| Mr. Nick Davis: | Present |
| Ms. Anita Hale: | Present |
| Mrs. Rebecca Hamby: | Absent |
| Mr. Chris King: | Present |
| Ms. Sheri Nichols: | Present |
| Robert Safdie: | Present |
| Ms. Shannon Stout: | Absent |
| Ms. Elizabeth Stull: | Present |

Others in Attendance:

Earl Patton, Attorney
Elijah Vandever, Phoenix Student Representative
Ellie Smith, SMHS Student Representative
Julia Timson, CCEA Representative

1. Call to Order- Ms. Teresa Boston(See above)
2. Moment of Silence/Pledge of Allegiance
-[Lily Johnson](#)
[SMHS Junior Class President](#)- Ms. Teresa Boston

- Boston led the board members in a Moment of Silence. After a moment of silence, Lily Johnson, Junior Class President from Stone Memorial High School led the audience in the Pledge of Allegiance. Lily was awarded a certificate of appreciation for her participation in tonight's meeting.

3. Welcome to Visitors - Ms. Teresa Boston - Boston advised, we'd like to welcome all of our visitors, employees, and staff. We appreciate so much you being here and showing an interest in our education and your children.

4. Kids First Award
-Louie DeLorenzo

(Exhibit #1) Crab Orchard Elementary would like to nominate Louie DeLorenzo for the Kids First award. Below are some of his accomplishments and testimonials of those who know him so well. The years of dedication he has given is a testament to how he truly, unselfishly, puts kids first.

Louie DeLorenzo's 30 years of coaching resume, while also working full time (40 plus hours weekly) at Volunteer Energy Co.

- Youth Basketball (Youth Center Basketball) 1990-1996
- Pleasant Hill Girls Basketball Junior Varsity 1993-1996
- Homestead Girls Basketball Junior Varsity 1997-2002
- Cumberland County Cross Country (Boys and Girls) 2002-2012
- Cumberland County Track (Boys and Girls) 2002-2012
- Cumberland County Girls Basketball 2004-2006
- Cumberland County Boys Basketball 2008-2009
- Stone Memorial Cross Country (Boys and Girls) 2012-2018
- Stone Memorial Girls Basketball 2009-2012
- Stone Elem Track (Boys and Girls) 2013-2018
- Pleasant Hill Girls Basketball 2012-2016
- Crab Orchard Girls Basketball 2016-Current
- Upwards Basketball 2019-Current
- Coached AAU Girls Basketball 2010-2015
- Coached AAU Track 2000-2012

Mrs. Beaty read a few of the testimonials. (See Exhibit #.....) Mr. Stepp awarded Coach Louie with the Kids First Award. Stepp advised, for Exceptional Selfless Service to the Kids in Cumberland County Schools. Thank you for your continued support and love for our kids.

5. Special Recognition - Ms. Teresa Boston - Boston advised, next on the agenda is our Special Recognition. I don't see any elected officials in the group. So we're all just special officials.
6. Roll Call (See Above) Boston advised, I'd like to welcome our Student Representatives. I appreciate you being here. Anytime you'd like to chime in, just raise your hand, we will recognize you. Thank you.
7. Declaration of Conflict - Mr. Earl Patton
 - Declarations of Conflict - Per TCA 49-2-202 Board of Education Members who have relatives (per the statute: relative means: Spouse, parent, parent-in-law, child, son-in-law, daughter-in-law, grandparent, grandchild, brother, sister, uncle, aunt, nephew, niece, or any person who resides in the same household as you) employed by the system are asked to raise your hands to identify yourself. "Do you certify that the votes that you make tonight will be in the best interest of the school system, regardless of the effect that your vote may have upon the employment of your relative or relatives?" King and Boston certified by saying individually, "I do."
8. *Approval of February Minutes (See Exhibit #2) Boston advised, next on the agenda is the Approval of the February Minutes. Hale advised, move to approve. King advised, second. Boston advised, we have a first and a second to approve the February minutes. Any discussion? No one responded. A Voice Vote was taken.

Motion to approve February minutes as presented.

VOICE VOTE: (mover-yes) Hale

(seconder-yes) King

Yes: 7, No: 0

MOTION: Motion Carried

9. *Approval of Agenda (See Exhibit #3) Boston advised, next is the approval of the agenda. I'll entertain a motion to approve. Safdie advised, move to approve. King advised, second. Boston advised, so I have a motion to approve the agenda and a second. Any discussion? No one responded. A Voice Vote was taken.

Motion to approve the Agenda as presented.

VOICE VOTE: (mover-yes) Safdie

(seconder-yes) King

Yes: 7, No: 0

MOTION: Motion Carried

10. Acknowledgement of Elected Officials See #5 Special Recognition.
11. Community Comments - Boston advised, we have no Community Comments.
12. School Board Reports - Boston continued, next on the agenda is our School Board Reports. First is the TLN Report, Mrs. Shannon Stout

12.A. TLN Report - Ms. Shannon Stout- Safdie read Mrs. Stout's TLN Report

3.16.23 Legislative Report

The following report summarizes the current status of several bills pertinent to the BOE & District. Just a reminder that all of the Bills can be indexed and tracked by the Bill number on the TN General Assembly Website.

HB0270 / SB0197: Amended to just remove average class size requirement, but leave max class size limit in place with the option of the LEA to request a waiver from the Dept of Ed to exceed max class size. LEA BOE & DOS with a need for max size limit waiver are required to make a formal request to Department of Education, who has 5 business days to respond if an issue. If no response, district request is approved for entire school year. This would go in effect 2023-2024 school year & provide flexibility to local LEAs. House bill placed on K-12 Subcommittee Special Calendar 3/21. Passed Senate Committee 3/6 & moved to the House Calendar Committee.

HB0595 / SB0635: School Board Member Recall Bill - passed by the Education Administration committee on 3/7 & moved to the House Finance, Ways & Means Committee for 3/22. On 3/15 the Senate Ed Committee assigned it to their General Subcommittee - date TBD.

HB0784 / SB0556: Reimbursement of licensure expenses by DOE if obtaining TN license or endorsement while employed in a TN LEA. On Education Administration Committee calendar for 3/22. Recommended for passage by Senate Education Committee on 2/15 & referred to Finance, Ways & Means Committee - date TBD.

SB0282 / HB0329: Increase teacher pay through yearly incremental plan to \$50k by 2026/2027 school year. Placed on Senate Health and Welfare Committee calendar for 3/22. House Bill placed on Children & Family Affairs Subcommittee special calendar for 3/21.

HB1249: Sponsored by Speaker Sexton - Create a task force of 11 members to identify the amount of money received via Federal Funds for educational purposes to advise the administration and general assembly regarding the feasibility of rejecting federal funding and how to eliminate restrictions on the State due to the receipt of the Federal Funding. With the first meeting of the Task Force Committee to be August 1, 2023. Passed by K-12 Subcommittee on 3/14 & assigned to the Full Education Committee - date TBD.

Multitude of Bills dealing with 3rd Grade Retention:

Senate Bills are being placed on the Senate Ed Committee calendar and then the majority of them are being assigned to their General Subcommittee - dates TBD.

House Bills are being placed on the K-12 Subcommittee Special Calendar. During the 3/14 Special Calendar meeting, several of the bills were taken "off notice" meaning they will no longer be heard in committee unless the sponsor of the bill re-calendars it. This is being done in an attempt to narrow the number of bills on the subject.

The following bills passed committees & are moving forward:

SB0444 / HB0534: Allows a student who did not test proficient in English language arts (ELA) on the Tennessee comprehensive assessment program test administered to the student in third grade, but who was promoted to fourth grade after attending a learning loss bridge camp, to be promoted to fifth grade if the student's parent or guardian mutually agrees with the LEA or public charter school in which the student is enrolled that the student has shown adequate growth in ELA based on the student's grades or performance on assessments administered to the student in fourth grade. On 3/15 Senate Ed Committee assigned to General Subcommittee - date TBD. House Bill taken "off notice".

HB0437 / SB0300: Requires the department to post on the department's website an explanation of the appeals process, administered by the department, for a student who is identified for retention in third grade, based on the student's performance level rating on the ELA portion of the student's most recent TCAP test. On 3/14 passed K-12 Subcommittee & was placed on Education Administration calendar for 3/22. Senate Ed Committee recommended for passage with amendment/s on 3/15 & referred to Finance, Ways & Means Committee - date TBD.

SB125 / HB1410: Authorizes vs. requires LEA to retain 3rd graders. Also removes requirement for learning loss bridge camp. Senate recommended for passage with amendment on 3/14 & referred to Senate Calendar Committee - TBD. House recommended for passage with amendment on 3/15 & referred to Local Government Committee to be heard 3/21.

13. Board Member(s) Report from Training(s) - Boston advised, next on the agenda is Board Members Report from Training. Has anyone had a new training that they'd like to report? No one responded.
14. Legal Report - Mr. Earl Patton - Boston advised, Mr. Patton your Legal Report. Patton advised, no updates on any pending litigation other than what I've already advised.

Nichols asked, can we share about our tour to the high schools? Boston replied, sure; absolutely. Nichols continued, that was amazing. I mean if I wasn't motivated to be up here, I am now. I mean I was, but I'm just blown away. I am absolutely blown away at what we offer our kids in both these schools. I am so taken back. We're we not blown away? I'm all about the aviator part. I want to join right in. He offered me to come. I can't do it, I'll never leave, but it was absolutely impressive. I went around for days talking to people who have younger children in 7th and 8th grade. Going up, look at the high school. They can do this and this. It was awesome. Kelly did a great job. Everybody did a great job. It was awesome. The students that gave us tours in both schools were fantastic. They were so educated and smart and well kept in their manners and it was a wonderful time. Thank you, it was awesome. Boston advised, maybe schedule another tour. Nichols replied, I think we should. I think we should offer it to more people. We scheduled a tour of the airport when we had just ordered all of the equipment for the aviation and it was amazing. Those kids are so; it's just an incredible program. There's a young man and a young woman. They were both in there and they were so impressive and he's going to go into. What was the title? Stull replied, he's going in mechanics. Nichols continued, mechanics. He's going to go into the making and the operating and she's gonna; oh my gosh just blown away. It was the motivation of those kids and where they are and then it makes me extremely excited because, what Mr. Stepp and what the entire team is doing. To go into the kindergarten, to motivate them through the fifth grade and then on, and then once they get to high school. I'm telling you we're going to turn this place inside out. It's awesome.

15. Director's Report- Mr. William Stepp - Boston advised, next on the agenda is our Director's report, Mr. Stepp.

15.A. "97th is Not Okay" Social Media Campaign-Owen Brown(See Exhibit #4) - Stepp advised, so the next guest we have visiting us, is another great young person from Cumberland County High School. I had the pleasure of meeting him last fall and this was right about the time that the board wanted to do the Lean Frog Study for teacher salaries. With the intent of improving that. So Mr. Owen Brown, why don't you come up and show us your presentation.

Good evening,

My name is Owen Brown and I am a part of the CCHS FCCLA club, which stands for the Family Career and Community Leaders of America. When Mr. Stepp invited me to present my project at this board meeting, I didn't really know what to say. But, I want to say thank you and it is an honor to be able to stand here before you and display my campaign. Before I begin, please take a moment to view my media presentation. (SHOW CAMPAIGN VD)

Teacher compensation is an issue that has been debated and argued over for years. Teaching, in itself, is a profession unlike any other; teachers are expected to educate their students, control behavioral issues, follow state and local standards, and enforce structure. Beyond these expectations, many teachers go above and beyond to build relationships with their students and seek to create safe and welcoming atmospheres in their classrooms. With this in mind, I only see it fair that we finally evaluate, analyze, and respond to the ugly truth behind our teacher's limited salaries and the lack of compensation they receive.

My campaign, "97th is Not Okay," is based on 2021 statistical data that evaluated the 145+ school districts in Tennessee. Taking a look at the list, Cumberland County's School District was named the 97th lowest-paying district in Tennessee, well below the halfway mark. As of the current school year, we stand below many of our neighboring districts by more than \$3,000. Some districts, like Putnam and Roane, surpass our county by \$5,000 or even \$6,000. Though overall teacher salary is not my main concern, it is important to understand the significance of the issue. Proving that our teachers, here in Cumberland County, need a salary increase can inspire all of us to take the steps needed to enact change. Giving our teachers extra compensation for their time spent outside school hours can be that step our county needs to take.

To gain our teachers' opinions on this subject, I created a county-wide survey that was sent out in early January that asked questions such as: "In general, do you feel your salary reflects your work ethic?"; "Does your salary or lack of salary play a role in keeping you from taking on extra duties?"; or "Do you feel that the compensation you may receive for these extra duties makes up for any free time or family time you may lose because of the additional time commitment?"

In addition, many of our CCHS teachers are involved in extracurriculars, such as sports and clubs. After conversing with and interviewing many of these extracurricular teachers, the majority of them barely made above minimum wage, with one of our teachers making less than \$1 an hour for their extracurriculars. The hours the teachers recorded for their extracurriculars were used to develop this data.

To take this research to the next level, I developed a scenario, which is displayed in the bottom right corner of the handout. Taking these teachers who participate in extracurriculars, I wanted to see how their hourly wage would measure to those who didn't put in the extra time and work. So, first off, per say each of these teachers has a Bachelor's Degree and has worked 10 years as a teacher; this means they make around \$45,000 in our district, with an hourly wage of about \$30 an hour. I then took the extra hours these teachers spend coaching or leading the sport/club and added it to how many hours a teacher is contracted to work in a year. This total number of hours is then divided by the \$45,000 they make plus the compensation they may receive for that extracurricular. The results were eye-opening; these teachers who put in the extra effort and work for their students, inside and outside the classroom, made less money an hour than a teacher who only worked from 7:35 - 3:05. Even more baffling, many of these teachers would have to make more than \$10,000 for their extracurricular to even out their hourly wage with their coworkers. So, when their work ethic and extensive hours are considered, how does this extracurricular even benefit the teacher in any compensation-related manner?

After having looked at both sides of the scale, I asked some teachers if they felt secure, or even rewarded by the compensation they may receive, and here's what one of them had to say... (show Mrs. Filler's clip).

I have also exchanged with many teachers who have worked in more than one school district, including our own. One question I consistently asked them was, "If you were given the opportunity to reference a new teacher to either Cumberland County or another neighboring district, which would you choose?" Several simply replied that the other districts offered better financial security and more opportunities, so the other district is more suitable. One teacher even responded to a latter question with, "[Cumberland County] leaves no chance to feel comfortable or [to] 'sustain' a career."

When I conducted the interviews and research with these teachers, many of them stated that they felt this place was their home, and that Cumberland County is where they love to teach. And I

agree; I have loved growing up in Crossville and being a part of this community. Neither I nor any of these teachers are blatantly complaining or in any way rebuking our county's efforts to compensate our teachers, but through all the research and discourse, I've discovered that it is essential for us to address this growing and ever-present problem at hand.

In conclusion, it is more than obvious that our teachers are some of the hardest-working people, some of the smartest educators, and the bravest responders. Our teachers do more than babysit their students, they raise them; they nurture and cultivate each student within their classroom with the sole purpose of creating a sustainable future.

From a student's standpoint, I see the daily love and commitment my teachers have for each of their students. Therefore, is it not only fair that we effectively return that same love and care back to them, not only as students but as the public and leaders of our district? Once again I will say this; I, and so many others, believe it is finally time that we evaluate, analyze, and now respond to the ugly truth behind our teachers' limited salaries and the lack of compensation they receive. Our county's step to compensate our teachers could inspire others around to do just the same. Thank you so much for your time, and before I close, the interview videos can be found on the QR codes attached to the handout along with some "question and answer" responses from the county-wide survey. Does anyone have any questions?

Multiple board members thanked Owen Brown and complimented him.

15.B. *Organizational Chart (See Exhibit #5) - Stepp advised, next on the agenda is the Organizational Chart. I've updated it to represent where we've been going. There are departments on each side and then there's two other pages, where it breaks down the CAO and the CEO. Boston asked, what actually changed or did anything? Stepp replied, well I just provided more detail like you asked. Boston replied, this required board approval and I will entertain a motion to approve. King advised, move to approve. Davis advised, I'll second. Boston advised, so we have a first and a second. The motion is to approve the Organizational Chart. Any discussion? No one responded. A Voice Vote was taken.

Motion to approve the Organizational Chart as presented.

VOICE VOTE: (mover-yes) King

(seconder-yes) Davis

Yes: 7, No: 0

MOTION: Motion Carried

15.C. *2024-2025 School Calendar Recommendation (See Exhibit #6) Stepp advised, next is the School Calendar to be approved by the board. This went through a lengthy process of the committee of all stakeholders. There was probably 25 people in that room, maybe, of teachers, students, parents, and supervisors. This committee whittled down to two calendars to be voted on, an Option A and Option B. It was presented to the public to be voted on. About 1,500 votes total and 62% percent of the votes voted on Option B. So that's for your approval. Boston advised, I'll entertain a motion to approve the 2024-2025 School Calendar. King advised, move to approve Option B. Stull advised, second. Boston asked, any discussion? No one responded. Boston

continued, so the motion is to approve the 2024-2025 School Calendar Option B. A Voice Vote was taken.

Motion to approve the 2024-2025 School Calendar Option B.

VOICE VOTE: (mover-yes) King

(seconder-yes) Stull

Yes: 7, No: 0

MOTION: Motion Carried

15.D. *Approval to Apply for Local Foods for Schools Grant (See Exhibit #7) Stepp advised, next for your approval is the Tennessee Department of Education Local Foods Grant Approval. That came from Mrs. Hamby. Boston asked, that grant is for \$21.6 right? Kathy Hamby replied, that's the initial amount and if the full amount is not divided out amongst the counties, then we go back into a pool. So it could be actually more than that. Boston advised, I will entertain a motion to approve the Tennessee DOE Local Food Grant Approval. Safdie advised, so moved. Hale advised, second. Boston advised, so we have a first and a second. Any discussion, any questions? No one responded. A Voice Vote was taken.

Motion to approve the Tennessee DOE Local Food Grant as presented.

VOICE VOTE: (mover-yes) Safdie

(seconder-yes) Hale

Yes: 7, No: 0

MOTION: Motion Carried

15.E. Annual Planning Calendar (See Exhibit #8) Stepp continued, 15.E. is just an update on our Annual Planning Calendar and all the things that we're required each month. Not for your approval. Just FYI.

15.F. FYI (See Exhibit #9)

15.F.1. Attendance Report - Stepp continued, 15.F is just another update on our Attendance Report / Warm Body Count.

15.F.2. Personnel Report - Stepp continued, then 15.F.2 is our monthly Personnel Reports.

15.F.3. Substitute List - Stepp continued, then F.3 is our monthly report on our Substitute List.

15.F.4. School News Articles - Stepp continued, and next we have our School Newsletters. The principals have been awesome about getting this out.

15.F.5. School Calendar of Events - Stepp continued, and the Calendars of Events. They've done a great job with that and I believe that's all the Director's Report.

16. School Board Committees - Boston advised, next on the agenda is our Committees. First on the agenda is our Policy Committee.

16.A. Policy Committee - Ms. Rebecca Hamby - Boston continued, Mrs. Hamby is not with us tonight. We only have one policy up for review.

16.A.1. *Approval of First Reading of Policies - No First Reading Policies

16.A.2. *Approval of Second Reading of Policies (See Exhibit #10) Boston continued, Policy 1.809. This came out of committee, so I would recommend it to the board. It needs no second. Is there any discussion? No one responded. A Voice Vote was taken. Boston advised, that was for Second Reading.

Motion to approve the Second Reading of the Policy 1.809. A second was not necessary since it came out of a committee.

VOICE VOTE: (mover-yes) Boston

Yes: 7, No: 0

MOTION: Motion Carried

16.B. Athletic Committee - Mr. Nick Davis - Boston advised, next is the Athletic Committee, Mr Davis. Davis advised, so we have not met in formal fashion since our last meeting in early January. So we have been active. We've been asked to work within the framework of this Strategic Planning Committee. To be in addition to that in the Athletic Department and help embark on a quest of fact-finding, brainstorming, trying to focus on adding some career pathway curriculum. How to enhance the overall athletic experience within Cumberland County from tying to youth sports, to the middle school sports, to the high school sports and then understanding the value within that and how can we support that at all levels. How do we create that continuity there? So we're working through trying to update manuals, just talking about what things could be improved upon. Talking about how we can increase parental communication. I'm trying to create some additional academic support for those student athletes that are tasked with being the front porch of our school. So a couple of dates to be mindful of. The TMSAA group is coming down to meet with Cumberland County on March the 28th. We will also be reconvening on March the 29th to bring our information back to the Athletic Subcommittee. So that's where we are. Boston asked, what time is that? Davis replied, I believe they're both at 3:30pm. This will be a Tuesday and Wednesday I believe. Boston asked, where will y'all meet? Hale asked, where will the meeting take place? Stepp advised, I think is going to be well; we haven't decided on the exact place, but I'll get that out as quick as I can. We should know tomorrow. Boston replied, perfect. Thank you Mr. Davis.

16.C. Budget Committee Meeting - Ms. Teresa Boston - Boston advised, the Budget Committee. We have not had a meeting. There's been nothing for the Budget Committee to start working on yet.

16.D. Building and Grounds Committee - Mr. Robert Safdie - Boston advised, Building and Grounds Committee, Mr Safdie. Safdie advised, well the Building and Grounds Committee has not met this month, but we are planning to have a Building in Grounds Committee meeting on the 31st of March and it will be held at 4:00pm. Apparently, what has taken place at least on my calendar is

that the bids for the auditorium came in on the 15th and on the 22nd the bids for South School classrooms will come in and that will be at least two of the components for the Building and Grounds Committee. There are a list of other items that we will probably look at, but that will be determined before the meeting.

16.E. Safety Committee - Ms. Rebecca Hamby - Boston advised, Safety Committee. I'm going to let Mrs. Hamby do that report. She didn't elaborate, so she can combine her report for March and April.

16.F. Contract Committee - Ms. Teresa Boston - Boston advised, the Contract Committee. We did not meet. We've had nothing presented to us.

Boston asked, is there anything I left out on the Committees? No one responded.

17. Chief Financial Officer's Report - Boston advised, our Financial Report.

17.A. Monthly Financial Report (See Exhibit #11) Bray advised, good evening. We are right on target as far as our revenues and our expenses. I have reviewed every line, as I always do each month for this meeting. I don't see anything right now that really concerns me.

17.B. Monthly Sales Tax Report (See Exhibit #12) Bray continued, if you looked at the Sales Tax Report. Unfortunately, the last couple of months it has come in below budget. We're still ahead for the year. So that doesn't concern me greatly, because this really was very difficult for the focus of the finance office to even try to estimate with all the new revenues coming in, but hopefully moving ahead. We are I'm very knee deep in budget right now. I'm going through every page. I'm going back to supervisors, we're reassessing some things, but hopefully by the first couple of weeks in April we'll need a budget meeting.

17.C. *141 Budget Amendments (See Exhibit #13) Bray advised, okay we can have one as far as the budget amendments, you guys have had those. Is there any questions? Boston advised, I am assuming the Federal is, so we are in line with e-plan on most of those amendments. Bray replied, yeah. Boston continued, because if it's Federal we have very little; Bray replied, slice up, to put it politely. Boston advised, Mr. Sexton is working on those. Safdie asked, is there any reason why we can't approve those budget amendments? Boston replied, no. I'll entertain a motion. You can do the Federal separate or you can lump sum them and I'll be fine. Safdie advised, I would like to put the items on 17.C. and 17.D. 141 budget amendment, hotels and CTE State, the Office of Superintendent and the Innovative High School Grant revision the SBED Reallocation and the Tag Revision and to approve those amendments. King advised, second. Boston advised, we have a first and a second on the 141 and 142 budget amendments. Any discussion? No one responded. A Roll Call Vote was taken.

Motion to approve 141 Budget Amendments and 142 Budget Amendments as presented.

VOICE VOTE: (mover-yes) Safdie

(seconder-yes) King

Yes: 7, No: 0

MOTION: Motion Carried

17.D. *142 Budget Amendments (See Exhibit #14) See discussion and motion on item 17.C.

18. *Consent Agenda (See Exhibit #15) Boston advised, next on the agenda is the Consent Agenda. King advised, move to approve. Boston advised, we have a motion to approve. Stull advised, second. Boston advised, we have a second. Is there any discussion or is there any questions? Hale replied, no. I'm just excited that the children are getting to go to a lot of these overnight field trips. That's a good experience for them and I'm glad. Boston replied, that we're back at it. There was a period of time where we were not able to grant those. A Voice Vote was taken.

Motion to approve the Consent Agenda.

VOICE VOTE: (mover-yes) King

(seconder-yes) Stull

Yes: 7, No: 0

MOTION: Motion Carried

18.A. *Approval of Volunteers

18.B. *Approval of Overnight and Out of State Field Trips

18.C. *Approval of Contracts

18.D. *Approval of Grants

18.E. *School Wide Fundraisers

18.F. *Approval of Disposal of Surplus Property

18.G. *Executive Approval

19. Old Business - Boston asked, any old business that anyone would like to discuss? No one responded.
20. Questions from Media - Boston asked if there were any questions from the media. No questions were asked. Boston continued, I would like to welcome Heather once again.
21. *Adjournment - Boston advised, I will entertain a motion to adjourn. King advised, move to adjourn. Davis advised, second The meeting adjourned at 6:42pm.

Motion to adjourn at 6:42 p.m.

VOICE VOTE: (mover-yes) King

(seconder-yes) Davis

Yes: 7, No: 0

MOTION: Motion Carried

William Stepp
Director of Schools

Teresa Boston
Chairperson of the Board

Comment I, Tabitha Webb hereby certify that I reported the foregoing minutes and that I delivered said minutes to the office of the Director of Schools on April 19, 2023.

Tabitha Webb
Board of Education Recorder

(* Indicates Board Approval Required)

Crab Orchard Elementary would like to nominate Louie DeLorenzo for the Kids First award. Below are some of his accomplishments and testimonials of those who know him so well. The years of dedication he has given is a testament to how he truly, unselfishly, puts kids first.

Louie DeLorenzo's 30 years of coaching resume, while also working full time (40 plus hours weekly) at Volunteer Energy Co.

- Youth Basketball (Youth Center Basketball) 1990-1996
- Pleasant Hill Girls Basketball Junior Varsity 1993-1996
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- Upwards Basketball 2019-Current
- Coached AAU Girls Basketball 2010-2015
- Coached AAU Track 2000-2012

TESTIMONIALS

I didn't know the first thing about Cross Country when I met Louie, but that didn't stop him from welcoming me onto his team. I learned so much from this man just by watching & listening to him. Sure, there is a competitive spirit about him, and the goal is to win races, but the most important lesson I learned from him was creating a team that works like a family. He would push our runners to their limit... and beyond because he knew their potential & possibilities for beating their best time. He would make you cry but at the end of the practice or the race you knew he did it out of love. I count it an honor and a privilege to have worked with Coach Louie and I'm proud to be the coach I am today because of his mentoring and friendship.

The saying, "there is no I in team" was never played out more than in our lives that were affected by Louie DeLorenzo.

**-Deb Stout
Crossville, Tennessee**

He definitely had an impact on us. My favorite thing was all of his little catch phrases like "my grandmother could run faster than that and she's been gone since 1972!" and the good old "you gotta go now!!" when we were still 800m from the finish line in a 5K. He was always patient with us even when we did poorly in a race or practice or when we would have bad days in general. Every time I run now; I still hear his voice in the back of my mind saying, "go now!" when I'm nearing the finish.

-Alley Hale

I grew up playing sports my entire life. Never did I ever think cross country and track would end up being my niche. I started running in 6th grade when Louie watched me play basketball and he said I would be a good runner. Since my friends ran XC, I decided to join. I was not a standout runner, by any means, the first few years. When I got to high school, I decided to keep running under Coach Louie & Coach Koehl. I'm not really sure why because I wasn't even that good. For some reason I wanted to impress Coach Louie & prove to him that I could do all these crazy things he talked about when it came to being a dedicated runner.

My sophomore year something clicked in me, and I was all in. I ran on vacations. I ran on holidays. I ran on the weekends. Sometimes I ran in the morning before school. Our high school team ended up going to state all 4 years while I was there. Louie preached dedication, commitment, and icing & ibuprofen (ha!).

I still wasn't an elite runner, but I was good enough to get a scholarship to college. Louie coached me during the summers of my college career. Exchanged text messages consisted of workouts from him and then completed workouts and paces from me EVEN when I went overseas for 2 weeks one summer.

When Louie spoke, I listened. I could see the fire in him and the love he had for the sport and for seeing us athletes reach our full potential. Since I am grown, I am now coaching high school XC myself hoping that I can influence one child like Louie influenced me.

He taught us to be kind & honest. He taught us that champions are made when no one is watching. He spoke Bible verses to us to remind us of what truly mattered in this world. I realize now that all the things Louie spoke weren't just about running. All the quotes, idioms, encouragement, and wisdom Louie gave me carried over into every single thing I do in life. If I do something, I do it 110% because at the end of the day, pride in yourself and pride in what you do is the fullest feeling no matter what it is.

I truly believe that Louie is one of the main people who shaped me into the person I am today. I still run recreationally by myself and with my own high school athletes, and I still hear Louie's voice echo in my mind when I need that extra push.

-Maggie (Bernabei) Moss
TTU Track and Cross-Country
Scholarship Co-Owner Moss Meals
SMHS Cross Country Coach (current)
Crossville, Tennessee

Ever since sophomore year, this man always pushed and believed in me, and I'm so thankful he was my coach. I cherish every memory, from "go now" to all the lectures he would give before practice to how he would embrace us and talk to us. He will always be my coach and friend, and I count it an honor to run for such a great man. Love ya Louie!

-Seth Sherrill

TTU

A lot can be said about Coach Louie. For a man that coached me for nine years, he was able to have a great impression on my life. The things I learned from him is what I use today when I coach my cross-country team, and live everyday life.

Coach Louie always had a saying that I still hear today when I go out for a run, "Turn your legs!" I use this phrase now with my runners and just like me they say they hear it all the time.

So, not only did he influence my life when he coached me, but he is still impacting students'/peoples' lives today through those he coached.

-T.J. Noel

Lee University Cross Country Scholarship

Algebra 1 Teacher

Grundy County High School Cross Country/Track Head Coach

Coach Louie was an awesome coach. He believed in me, challenged me, and paved the way through his training program for us to have success. He is a selfless individual who cares deeply for his runners. I would not be who I am today without him. He taught me that sometimes a situation just really stinks, but to never shy away from it but always ride to the occasion and preserve.

-Preston Buck

I have been running since the age of nine. I first met Coach Louie when I belonged to the Southeast Triathlon team. Later, he coached me while I was competing at the World Duathlon championships in Corner Brook, Newfoundland. Coach Louie taught me many of the fundamentals of running, but he also taught me about perseverance when it is so tough, and one doesn't think she can go on. Traveling all over the United States and Canada, Coach Louie was always a phone call away. Many times, he was the last voice I heard before embarking on a race. Coach Louie taught me, and many others, how to appreciate our God given talents and to use those talents to help change the lives of others.

I remember the words that Coach Louie taught me. He said that when the other runners slowed, pass them, and pass them soundly. When students need to hear encouraging words, I often look back to my racing days and pull that same effort that I did then. He taught me to never give up on myself, and I haven't. Even more importantly, his life lessons have taught me to never give up on kids. Thank you, Coach for many hours and years of your support.

-Courtney (Koehl) Blaylock

TTU Track and Cross-Country scholarship.

Not only was Coach Louie one of the reasons I was able to further my running career in college, but he also made me want to show up every day to practice to better myself. Coach Louie was my travel basketball coach. One story I will never forget, we were in Nashville playing a basketball tournament and had made it to the championship game. We had awful referees, I mean awful. Two parents got kicked out, no calls were going our way. We ended up losing and placing second. We huddle with Coach Louie, and we think since we lost, he was going to be mad at us, but we were mistaken. He throws away the plaque, tells us how we are the first-place team no matter what that plaque says and how proud he is of us for playing to the best of our abilities because that's all he ever asks of us.

He gave me confidence in any sport he coached me in and to say he made me not only a better player but a better person, wouldn't be giving him enough credit. I will forever be grateful to know him.

-Hailey Tollett

Tennessee Wesleyan University

Track and Cross-Country scholarship

Eye Centers of Tennessee

When thinking about what I wanted to say about Coach Louie, I tried to determine what was best. Short? Long? Heartfelt? Yes, heartfelt, and honest and forthright - just like Coach Louie teaches every single day of his life.

As I went back through fifteen years of coaching elementary, middle, and high school cross country with Coach Louie DeLorenzo, I found pictures of his athletes, grown now, in the moments of their performances, but it wasn't the performance that kept popping up. It was the moments of talks, laughter, and yes - prayer. Team after team joined together in prayer, arm in arm, while Coach Louie stood at the back of the circle, never far away. Even in their races, he could be heard at every single hill: "Turn your legs! Go NOW!" and the proverbial, "My grandmother could run faster than that, and she died in 1972!" The kids still repeat the words, line for line, team after team, year after year, school after school.

They love him, and he loves them. I've seen him cry, and I've seen him laugh. Coach Louie wasn't just their coach. He is their friend, and they are his family.

Often, I've heard Coach Louie tell the kids, "I love you. I believe in you. I am there for you. If you call me at 2 AM, and you need me, I will come get you. If you aren't where you are supposed to be, I will give you a talk like no other all the way home, but I'll come, and I'll be there with you." Coach Louie was always there for them, and, many times, when he was so tired, he couldn't walk another mile, he stopped a moment, and I could see him thinking what can I say; what can I do; how can I help. This man has always put others before himself.

It didn't end with simply our teams. Coaches from all over the state called on Coach Louie for advice. Senior Olympics and special Olympics called him. He always helped, giving everything, he could, making a difference in everyone's lives, but it wasn't just about the sport, whether it was running or basketball or football. What Coach Louie gave was more than a training program. This man taught the lessons he had learned from his own father and from his own coaches. Some people may call it "old school", but I call it Louie's Lessons.

These lessons were strong, consistent, and necessary. He gave pride in self when a good day's work was done. He gave integrity when no one was watching. He gave compassion when a soft heart was needed. He gave a tough push when one wanted to give up. And, he instilled these values in the thousands of people he has helped. "If you want to touch the future, touch a life..." These words would be Coach Louie's words.

I am proud to say that Louie DeLorenzo is my friend, and it is with my deepest and heartfelt honor to recommend Coach Louie for this distinguished award.

-Ms. Pat Koehl

Board of Education
February 23, 2023 6:00 PM
Central Services Board Room

The Cumberland County Board of Education met in a regular session on Thursday, February 23, 2023 in the Central Services Board Room, where the meeting was called to order by Chairman Boston at the approximate hour of 6:00 pm.

BOARD MEMBERS:

| | |
|----------------------|---------|
| Teresa Boston: | Present |
| Mr. Nick Davis: | Absent |
| Ms. Anita Hale: | Present |
| Mrs. Rebecca Hamby: | Present |
| Mr. Chris King: | Present |
| Ms. Sheri Nichols: | Present |
| Robert Safdie: | Present |
| Ms. Shannon Stout: | Present |
| Ms. Elizabeth Stull: | Present |

1. Call to Order - Ms. Teresa Boston
2. Moment of Silence/Pledge of Allegiance - Ms. Teresa Boston
[Carston McMurray](#)
[Izabella Coleman](#)

Boston led the board members in a Moment of Silence. After a moment of silence, Carston McMurray and Izabella Coleman from Stone Elementary led the audience in the Pledge of Allegiance. Carston and Izabella were awarded a certificate of appreciation for their participation in tonight's meeting.

3. Welcome to Visitors - Ms. Teresa Boston

Boston advised, we would like to thank all of our visitors that are with us tonight. We certainly appreciate you taking the time to be with us and to being interested in Cumberland County School District and for that we appreciate it.

4. Kids First Recognition
[Dr. Robert "Buck" Wood](#)
[Mr. Derek Allen](#)

(See Exhibit 1) Boston advised, Mr. Stepp if you would, our Kids First Recognition.

Kim Herring advised, thank you Director Stepp for giving me this opportunity to say something about Dr. Buck Wood. I could read something, but really want to start just by saying number 1. You know a lot of you walk by this door and every time you come in you see this bright flyer that's lying there and we pass it up and we don't always realize the incredible story that this piece of paper tells about the Charitable Fund and the CSW Foundation. So every year, thousands of dollars are given to educators in Cumberland County. At every school and they're given money for things that they can't find funding in other ways. So whether it's books for a classroom, whether it's iPads, whether it's entry fees to a contest, whether it's money to travel to a contest. It's whatever educators need and ask for, and none of this would happen if it wasn't for Dr. Wood. So I do want to take a minute. I want to tell a little bit about one of the first times that I had an opportunity to actually talk to Dr. Wood. I was teaching dual credit. I had a student in class. His name was Angel. So it was pre-calculus, students had to pay extra money to take pre-calculus. It's \$150.00 a semester and so I realized, because Angel came up to me one day and I said, guys y'all got to pay your fees by Friday. Angel came up to me. He said Mrs. Herring, I think I'm going to have to drop this class. I said, why are you going to drop the class? He said, I don't get paid until Monday. So I don't think I'm going to be able to pay my fees. So I think I'm going to have to drop this class. So at that point, I'm like, okay, gotta do something different. So I started seeking out how these things can be funded. So I went to Dr Wood and said, I need to tell you a story and I need you to understand what's happening. He went, that's exactly why we have this Foundation. Like those are the things that I want us to be able to take care of, so that kids don't have that challenge and they're able to take care of all of those things. So I want to tell you a little bit of his back story. It's actually in here, so I'm gonna challenge you that when you walk out of this door or you walk back through this door, you get one of these pieces of paper, because one of the other things that's in here is a place where you can make a contribution to the endowment and so the way that endowment works is that money is going to give forever, because it's the interest off of the money that's in in the account. That continues to fund all of these things that teachers ask for. So that you know that you know a little bit about Dr. Wood, because he does not talk about himself, ever.

In his own words, "As a child of an excellent and dedicated teacher and coach and an excellent homemaker and image provider, I have always felt teaching is a truly noble profession. I have always thought that good teachers are grossly underpaid and there should be some means to reward their efforts. I have also been concerned that some students are not able to participate in some school extra-curricular activities due to financial issues. I have established this foundation to address these two issues. Hopefully, as the fund grows, we will provide more incentives for our students and foster their continued education. It is my hope that we will end up with a better educated and motivated workforce and fewer drug and drop-out failures." There have been thousands and thousands and thousands of dollars given twice every year. So none of that would happen if it wasn't for Dr. Buck Wood.

Mr. Stepp presented Dr. Wood with a Kids First Award plaque.

Mrs. April Moore advised, thank you for this opportunity. I think this is a remarkable thing we're doing recognizing those who contribute to our children's success. I will say that 10 minutes before the meeting started tonight, Mr. Allen called me to tell me he was unable to attend and it really just speaks to why he's deserving of this. He said my team here at Chick-fil-A is overwhelmed and, as a leader, I cannot leave them right now and so that just goes to show that he is a hard worker. He's dedicated and he is a good leader. They are having their first Annual Daddy Daughter Night tonight and he said, we are overwhelmed. So he regretfully can't be here, but I will share with you the reason that I nominated Mr Allen.

Mr. Derek Allen is a local businessman who is the owner and operator of the Crossville Chick-fil-A. He serves Stone Memorial High School students in various capacities as well as other Cumberland County Schools' students. Mr. Allen expressed his desire to partner with Stone Memorial High School prior to the opening of his restaurant. Consistently, he has communicated a student-centered philosophy. His desire for the youth of this county to grow and be leaders in the community has been evident in each conversation we have shared. Mr. Allen has made a commitment to provide brighter futures for our youth and empower our community to care for each other.

Mr. Derek Allen has provided scholarship information to the students, along with opportunities for students to overcome the barriers that may prohibit their postsecondary success. Through the Chick-fil-A Leadership Academy, our students are provided opportunities for personal growth through service and leadership. Chick-fil-A Leadership Academy representatives visited Stone Elementary and North Cumberland to distribute books donated by Chick-fil-A to Pre-K and Kindergarten students. Members took time to read to the young students as well. Each member that is a part of the Chick-fil-A Leadership Academy is learning to be a better community leader. This is one small example of the impact that Mr. Allen continues to have in our schools and community.

Mr. Allen's generosity and kindness know no bounds if a student's needs must be met. I once contacted Derek to inquire about the price of a nugget tray for our SMHS Food Pantry students. He insisted that there would be no cost, as usual. The students were thrilled to discover that their Christmas celebration would also include Chick-fil-A nuggets and an abundance of sauce. Additionally, Mr. Allen has supported SMHS athletics through donations of time and delicious food. I will always remember the morning that Mr. Derek Allen entered our cafeteria with his ever-present, genuine smile and warm handshake. In his hands, he held a gift card for each faculty, staff, and student and I might add he did that for every school in our county. Not just Stone Memorial. What a way to brighten the holidays! Putting kids first in the community certainly merits Derek Allen to be deserving of honor and recognition.

I am sorry that he could not be here this evening.

Boston advised, I am sorry that he could not be here. That was a lovely recognition of Mr. Allen and he does a lot and if you have anyone under the age of probably 30. It's Chick-fil-A all the way.

5. Special Recognition - Ms. Teresa Boston

Boston advised, Special Recognition tonight. We don't have any Commissioners here that I have spotted. However, everyone in this room, we want you to be recognized that you are here and you are here to support our students and that's what it's really all about. Thank you.

6. Roll Call - See above - Boston advised, we will note that Mr. Davis is not present.

7. Declaration of Conflict - Mr. Earl Patton

- Patton advised, Declarations of Conflict- Per TCA 49-2-202 Board of Education Members who have relatives (per the statute: relative means: Spouse, parent, parent-in-law, child, son-in-law, daughter-in-law, grandparent, grandchild, brother, sister, uncle, aunt, nephew, niece, or any person who resides in the same household as you) employed by the system are asked to raise your hands to identify yourself. "Do you certify that the votes that you make tonight will be in the best interest of the school system, regardless of the effect that your vote may have upon the employment of your relative or relatives?" Boston and King certified by saying individually, "I do."

8. *Approval of January Minutes

(See Exhibit 2) Boston advised, next on the agenda is the Approval of the January Minutes. I'll entertain a motion to approve. Hamby replied, I make a motion to approve. Hale replied, second. Boston advised, okay we have a first and a second on the Approval of the January Board Minutes. Is there any discussion? No one responded. A Voice Vote was taken.

Motion to approve the January Minutes as presented.

VOICE VOTE: Hamby (mover-yes)

Hale (seconder-yes)

Yes: 8, No: 0

MOTION: Motion Carried

9. *Approval of Agenda

(See Exhibit 3) Boston advised, next on the agenda is the Approval of the Agenda. I'll entertain a motion to approve the Agenda. Stout replied, motion to approve. Stull replied, second. Boston advised, okay we have a first and second on approval of the Agenda. Any discussion? No one responded. A Voice Vote was taken.

Motion to approve the Agenda as presented.

VOICE VOTE: Stout (mover-yes)

Stull (seconder-yes)

Yes: 8, No: 0

MOTION: Motion Carried

10. Acknowledgement of Elected Officials - Boston advised, we have no elected officials except for us.

11. Community Comments - Boston advised, no Community Comments.

12. School Board Reports - Boston advised, School Board Reports. First on the agenda is the TLN Report, Mrs. Stout.

12.A. TLN Report - Ms. Shannon Stout

Stout advised, we passed the filing deadline for all of the bills to be proposed for legislation this session and we have a total of 287 education bills that have been filed. Some of this will be a little bit of a review for those of you that were at the Legislative and Law Institute last week, but I wanted to make sure that I highlighted them and gave you an update on a few of the bills that were going through committees. Just wanted to mention in Governor Lee's State of the State address. He highlighted several areas in his proposed budget that are going to impact public education. He noted \$350 million in additional funding to local education agencies through TISA, including \$125 million for teacher pay raises. \$60.8 million to extend Summer Learning Camps and expand eligibility age, from 4th grade to kindergarten through ninth grade. \$10 million for Summer Bus Transportation. \$20

million in School Safety Grants to enhance school security. \$29.7 million for the Tennessee School Safety Initiative and also working on expanding the Grow Your Own Apprenticeship Program to help solve the teacher's shortages. Serving 600 new apprenticeship candidates per year. So he highlighted all that and that'll be things that will be coming forth in legislation. Some of y'all may have heard about Speaker Sexton's proposal to reject acceptance of federal funding for schools and absorb the \$128 billion dollars in funding at the state level to cover all the existing Federal Programs for schools. There's no legislation that's been filed as of yet for that. There are a few caption bills out there underneath speaker Sexton that they're saying could be adjusted in order to put this out onto the legislative schedule for this session. So more to come on that. Just some Bill highlights. There were several Third Grade Retention Bills and all those are being lumped together and placed on the K-12 Education Subcommittee Calendar. They're going to start hearing those bills on March 7th. We've got a House Bill 0068 and Senate Bill 0249, which requires the LEAs to conduct Summer Learning Camps and After-School Learning Mini Camps annually instead of only in the Summers immediately following the 2020 through 2021 in 2021 through 2022 school years and it revises the definition of priority student to allow additional at-risk children and students entering certain grade levels to participate in After-School Learning Mini Camps, Learning Lost Bridge Camps and Summer Learning Camps. They're looking at the funds to come from the state and not from local entities for that and they're also looking at funding it down to the kindergarten level. So this would be expanding that additional education. So it has already passed the Education Administration Committee and they've moved it on to the finance. What does it mean? So it's moving along through the Committees. House Bill 784 Senate Bill 556 passed the House K-12 Subcommunity and the Senate Education Committee and this is a bill that requires the Department of Education to establish a fund to reimburse educators in an amount equal to the cost of an assessment required for licensure. If the educator receives a qualifying score on the required assessment and receives a license to teach in this state or an endorsement while currently employed by a local Education Agency or Public Charter School. So those have been passed or has passed to the different committees and now it's been moved on to the Finance Ways and Means Committees. There's one that's come up that a lot of folks are talking about and it said Senate Bill 635 House Bill 595 and this allows for the recall of a school board member of any local Board of Education in the state. As the bill is written, it would remove the provision and state law that only allows the recall of school board members in Madison County. So it's in place for Madison County already, but not outside that county. They don't have any date for this bill hearing as of yet. So we'll see where that goes. Most of the Education Committees meet on Tuesday and Wednesday. You can go out and actually live stream them if anybody's interested in doing that to see the discussion proposals that are going on and it's also available via recording and one of the things that I learned after listening to the whole recording last week. On one of them, looking for one particular presentation on a bill. When you sign in to the recording, when you go out to the House Website and you go in and pick the recording you want to listen to. Below the video it lists all of the bills that they're going to be covering. If you click on the actual bill that you're interested in, it takes you right to that spot in the video. You don't have to watch the Boston replied, thank you so much. Boston asked, March the 7th is when they start? Stout replied, hearing the Third Grade Retention Bills. The adjustments or the proposed adjustments to the current law. Boston asked, and we can get on and watch? Hamby asked, can you send the link? Stout replied, yes.

13. Board Member(s) Report from Training(s)

Boston asked, have any board members want to report on any training? Hamby replied, I'll just say we went to the Legislative and Legal. It was very informative. It was great and Shannon just touched on that, but also we had the Robert Rules of Order training today. It was also very interesting, very informative. I appreciate Torres taking the time to enlighten us and to teach us. Boston replied, thank you so much. Hale advised, I also. Stout replied, I think we've done the same ones. Hale continued, Shannon and I both listened to the Superintendent Contract Webinar today and I got a lot of information. I thought, oh okay,

very interesting. Stout advised, it was good. I also had the opportunity to go to the Role of the Board and School Finance. I did a couple weeks ago and Asked the Attorney was another web that I did. Boston asked, which attorney presented? Stout replied, it was Ben Torress.

14. Legal Report - Mr. Earl Patton

Boston advised, Mr. Patton your Legal Report. Patton replied, sure the board's got a couple of matters pending in state courts and I spoke with Ken Williams earlier in the week. Just to kind of get an update on things. There's the Humphreys versus Gale van case. That's a case where the board is only in the case because it has underinsured motorist coverage and we suspect there'll be depositions held somewhere in the neighborhood of three months from now. So we'll have a little more of an update on that. We don't think, at least currently, that there's any exposure to the board in that regard, but we've got insurance coverage for anything that the board might get exposed to, but there's no negligence alleged on the part of the board in that case. The other one is the Kirkman case and that's a situation where a student fell in some bleachers and there's some pending litigation there. Again, we think we'll have a little more of an update for the board in about three months, because we think some depositions will occur between now and then and that's kind of the stage where the case is at. The only other matter that the board has currently pending litigation is the Juul Litigation. I tried to get you an update for that, for this meeting. I'm certainly going to try to have the board an update for next month. Hopefully, we'll have some communication with Mr. France between now and then. Boston replied, perfect. Nichols replied, its hard to get information on that. Patton replied, well maybe a little bit. You know, those types of cases move pretty slow. It takes time.

15. EMA Presentation Storm Ready District-Travis Cole-EMA Director

Boston advised, we have an EMA Presentation, Storm Ready District, Mr. Travis Cole, EMA Director.

Boston advised, welcome Mr. Cole. Cole replied, thank you. As Mrs. Boston said my name is Travis Cole. I am the Emergency Management Director for Cumberland County in the city of Crossville and I work really closely with Mr. Magnuson. Your representative for the school district. Bo and I work really close together. We're constantly in communication by what we can do to make the school safer. We're constantly evaluating and assessing security measures and last summer Bo came to me said okay, what's our project going to be for the summertime? That summertime project turned into a nine-month process with campus hours and mini trips to all the schools, but as of tonight I'm proud to announce that we are the 8th District in the entire state of Tennessee to be recognized as a Storm Ready District. The partnership between myself as an Emergency Service Department leader and the schools is absolutely paramount. You know you guys not only do you have all of our children for you know all day, every day, but also you guys have key resources that we might need in an emergency. So I feel like the relationship between us, Emergency Services and you guys is absolutely priceless. So I want to thank Bo and Mr. Stepp for allowing us to have that relationship and now I want to turn it over to Mrs. Brittany Whitehead. She's a meteorologist from the National Weather Service Office in Nashville and then after she gets done, Mr. Stepp and Bo if you'll come here and let's get some pictures. I'm Brittany, I'm a meteorologist with the National Weather Service Office in Nashville and so The Storm Ready Program. I did want to tell you a little bit about what that is and what it means. The Storm Ready Program has been around for a couple of decades and we've developed it. The National Weather Service developed it in order to help communities, businesses, and schools become more prepared for severe weather and to strengthen the relationship between us and Emergency Management and schools. So this is a really big deal, because it did take quite a bit of work and coordination by Bo and by Travis to go to all of the schools. They visited every single school and made sure that all those schools were sheltering and the best options for that school. They also made sure that there are weather radios in every single school and every school has a plan. How they're going to receive their warnings about

any kind of severe thunderstorm warnings or tornado warnings and how they're going to let the rest of the school know about that and they've practiced, of course. All schools have to practice their tornado drills, but your schools have practiced them probably a little bit more than what some others may have done, and so this is a great partnership. We've also done, I've done presentations for representatives from all of your schools weather safety and what kind of clouds to look for. What kind of warnings and watches to watch out for in the timeline. Kind of how the weather service works and how we communicate all of that out. We also did presentations for your Transportation Department. So all of the bus drivers have also had weather safety. I guess a presentation given to them, so that they also kind of know what to look for if they're out driving students around and they need to make fast decisions and good decisions in the case of inclement weather. So this is a really big deal. We'd love to do this kind of stuff like Travis said, this is only the 8th District in the entire state. So y'all have gone above and beyond a lot of other places. So congratulations and I'm really happy on behalf of the National Weather Service Office in Nashville to present y'all with the recognition. So you'll have that for the next five years and then we'll renew it after that and this will be a continuing relationship that we have for many years and congratulations on all your hard work. Cole replied, also I forgot to mention we could not have done it without the help of our principals. Whenever we come to the schools, they open their arms, welcoming us and we're very engaged in the process. So thank you to the administrators of every school for your help in this.

Hamby advised, thank you for what you do and I love the app that you have. The app is amazing. Mark Baldwin has promoted that and promoted that.

Stepp advised, so for those who are wondering how snow days work. That's my 4 a.m conference call: 4:30, 4:45, 5:00. So those are the guys that helped me make the call for snow days or not. So that he goes way beyond the call of duty, Travis does and his people. So they're out working the roads and keeping our kids safe. So it's great. Boston replied, well I'm gonna add, speaking of snow days. We had a student that was participating in the Calendar Club. She tried to convince Mr. Stepp that we needed sunny day off, because the sun blinded her and it was dangerous. He didn't buy it, not for one minute. Stepp replied, I didn't say I disagree.

16. Director's Report - Mr. William Stepp - Boston advised, now next on our agenda is the Director's Report, Mr. Stepp.

16.A. *DHA Board Members

(See Exhibit 4) Stepp advised, so the first on that is my designees for the Disciplinary Hearing Authority Board Members. So we have one addition that the board will need to vote on to approve to serve with Mr Magnuson when needed as a board member. King advised, madam chair, move to approve. Hale replied, second. Boston asked, any discussion? No one responded. A Voice Vote was taken.

Motion to approve Mrs. Hobby as an additional DHA Board Member.

VOICE VOTE: King (mover-yes)

Hale (seconder-yes)

Yes: 8, No: 0

MOTION: Motion Carried

16.B. *TDOE ESSER Addenda

(See Exhibit 5) Stepp advised, next on the agenda is for the ESSER. We have to do this every six months. It's required by the state of Tennessee. We have to go through the Department of Education and make sure all of our paperwork is ready and everything is in order. It has been approved by the Tennessee Department of Education for the ESSER funds. Boston advised, and that needs a motion and a second. King advised, move to approve. Boston asked, okay do I second? Stout replied, second. Boston advised, okay so we have a motion and a second to approve the ESSER addenda. Boston continued, for just a tad of discussion. When does the ESSER 2 funds expire? Dr. Whittenbarger replied, we have to have those obligated by June of this year for ESSER 2. They have to be obligated and liquidated within 90 days after that. Boston asked, so after June they have to be liquidated? Whittenbarger replied, June 30th they have to be obligated in ESSER 2, which we have about \$45,000 left in ESSER 2. So everything else has been obligated at this point. So that remaining will have to be obligated by June 30th and then liquidated. Stepp replied, in those documents there is a shared Google doc. I've shared with the board that shows anytime there's anything updated or moved, so y'all can see that in real time anytime. Boston asked, ESSER 3 expires in 2024? Same thing? Whittenbarger replied, 2024, same thing. Boston replied, as long as we have it obligated. Whittenbarger replied, that's the million dollar question. Yes, that's our hope. That's the feedback that we've been getting from TDOEs, that as long as we have it obligated we are good to go. Boston replied, okay. I'm just looking at the auditorium and the classrooms at South and we want to make sure that we move on those as quickly as possible. Okay, that is all the questions. Any further discussion? No one responded. A Voice Vote was taken.

Motion to approve as presented.

VOICE VOTE: King (mover-yes)

Stout (seconder-yes)

Yes: 8, No: 0

MOTION: Motion Carried

16.C. Annual Planning Calendar (See Exhibit 6) Stepp advised, next is the Annual Planning Calendars. It's for your information. We are about to start the budget side. So we've already been working with our departments on budgets and doing school allotment meetings. So we've started in that process towards getting ready to do the budget stuff.

16.D. FYI(See Exhibit 7)

16.D.1. Administrative Meeting Agenda

- 16.D.2. Attendance Report - Stepp advised, next is just the Attendance Report, for your information.
- 16.D.3. Personnel Report - Stepp advised, next is the Personnel Report we get every board meeting.
- 16.D.4. Substitute List - Stepp continued, then next is the updated Substitute Board List.
- 16.D.5. Professional Development Report
- 16.D.6. School News Articles - Stepp advised, then we have our School News Articles. Which I've had a lot of positive feedback with the principals doing great job of getting these out to their people.
- 16.D.7. School Calendar of Events - Stepp continued, and also the School Calendars of Events. So they've been doing a good job of keeping those up to date too. So appreciate your principles for doing a great job.

17. School Board Committees

Boston advised, next on the agenda is our School Board Committees and we have got the Policy Committee, Mrs. Rebecca Hamby.

17.A. Policy Committee-Ms. Rebecca Hamby

- 17.A.1. *Approval of First Reading of Policies (See Exhibit 8) Hamby advised, okay we don't have as many policies this month as we did last month. On First Reading we have Policy 1.809 for Civility. There was just some title changes and word changes on that. This came out of committee, so we don't need a second. Boston asked, so any discussion? No one responded. A Voice Vote was taken.

Motion to approve. A second is not necessary since it came out of a committee.

VOICE VOTE: Hamby (seconder=yes)

Yes: 8, No: 0

MOTION: Motion Carried

17.A.2. *Approval of Second Reading of Policies

(See exhibit #9) Hamby advised, the Second Reading Policies we had 2.8041 Travel, 3.3001 Use of Cellular Phones, 4.206 Special Programs, 4.601 Reporting Student Progress, 4.700 Testing Programs, and 4.701 Maintaining Test and Data Security. These had already went through First Reading and they've come out of committee. Boston replied, we don't need a second. Any discussion? Any questions on any of the policies for Second Reading? No one responded. A Voice Vote was taken.

Motion to approve. A second is not necessary since it came out of a committee.

VOICE VOTE: Hamby (seconder-yes)

Yes: 8, No: 0

MOTION: Motion Carried

17.A.3. *Approval of First and Second Reading-Review Only Policies

(See exhibit #10) Hamby continued, now these next ones we're going to do on a First and Second Reading basis, because they are for review only. Just to update our policy manual. It is Policy 4.101 Instructional Standards, Policy 4.502 Parent and Family Engagement, Policy 4.600 Grading System, Policy 4.608 Transcript Alterations, Policy 4.804 Religious Content of Courses, Policy 6.206 Transfers within the System. Boston asked, any discussion? This is for First and Second Reading. No one responded. A Voice Vote was taken.

Motion to approve. A second is not necessary since it came out of a committee.

VOICE VOTE: Hamby (seconder-yes)

Yes: 8, No: 0

MOTION: Motion Carried

17.B. Athletic Committee-Mr. Nick Davis

Boston advised, next on the agenda is the Athletic Committee. Mr. Davis, I think we received an email kind of updating us on where the Athletic Committee and the Middle School of Athletics are headed and if not, Mr. Davis can give an update at the next board meeting in April. He couldn't be with us tonight.

17.C. Budget Committee Meeting - Ms. Teresa Boston - Boston advised, next on the agenda is the Budget Committee. We had a meeting. We approved moving the \$10,000, which was approved at the last board meeting. So we've not had a meeting since then.

17.D. Building and Grounds Committee-Mr. Robert Safdie

Boston advised, Mr. Safdie, Building and Grounds. Safdie advised, well we didn't have a meeting this month, but we are tentatively scheduled at some point to have a meeting next month and the reason why is, because the bids for the work on CCHS the auditorium and the tennis courts are going to be available or open on March 15th. Alright that's the middle of March and then one week later the bids for South Elementary School and classrooms are going to be open. I talked to Mr Chamberlin from Uplands and he said that within the two-week period of time he could do due diligence to those bids and figure out which is the lowest bid. Which is obvious, but also do background checks to make sure that the company that wins the bid is legitimate. So with that in mind, that puts us at the end of March for perhaps a Building a Grounds Committee and perhaps at the end of March or the

beginning of April for a Special Called Meeting. So the board can approve the bids. Boston replied, I would really be in favor of that so that we don't lack on any of these bids and we can get this auditorium and the sixth classroom started, because I know you have to have it obligated. I would like to have it obligated and spent by the time our money's expired. Safdie replied, so Mr Chamberlin said, that those bids, the winning bid has to be announced within 30 days of that March 15th and the March 22nd deadlines. That's what they have in the contract. So if we have a Special Called Meeting at the end of March or the beginning of April that's about 15 days and we're well within that time framework. Boston replied, I think that can happen. As long as it moves It forward, because we've been waiting a long time for this moment. Safdie continued, Shannon and I and you have been talking about whether or not we need a Building and Grounds Committee Meeting separate or just have a full meeting with the board that can be determined in the month of March and we can decide what to do.

17.E. Safety Committee-Mrs. Rebecca Hamby

Boston advised, Safety Committee, Mrs. Hamby. Hamby advised, we did have a Safety Meeting this month. We chose a chairman and we got some updates. Like we have been working with Mrs. Polson and with Bo on doing emergency buckets and what those are, are to go in the classrooms if there's a lockdown or whatever. It has first aid kits, blankets, different things in those buckets and so we are moving forward with that. She has had some donations and our HOSA team is working along with that. We had also discussed the safety film again and that's just we're going to work forward with that and we're still working on the Homestead fencing and trying to figure out what we're going to do and where the money is going to come from. We are moving forward please don't think we've gave up on anybody on what they're needing. So we'll probably have another Safety Meeting in April and we'll see where everything is at from there. Nichols asked, did we make the decision to get an engineer to go over and? Boston replied, yes Mrs. Bray was doing that. Hamby replied, yes. Nichols continued, I just want to make sure we're on it. Boston advised, those windows that we were discussing during that, if you don't mind. Those are actually the windows in the doors. We got clarification. So we don't have to put in any windows, because we're replacing those doors. So that was clarified. I contacted Mr Stepp the next day or something like that and told him we're already replacing the door so that was that. I had everybody quite buzzing over the windows. Hamby advised, and Mr. Stepp is also going to get information on cost efficiency for the window film. We will update when we have another meeting.

17.F. Contract Committee-Ms. Teresa Boston

Boston advised, okay next on the agenda is the Contract Committee. We did have a meeting. It was not necessarily a contract as much as it was just developing procedures for Third-Party Construction. So what the Contract Committee agreed to do is task Mr. Stepp and Mr. Patton to get together and narrow those procedures down. Am I correct in that? So that task has been passed off, so it was not really a contract, but we did meet. We did discuss it and we tasked our attorney and our director to develop that document and be prepared for when we do need it.

18. Chief Financial Officer's Report

18.A. Monthly Financial Report (See exhibit 11) Boston advised, okay next on the agenda is the Financial Report. Bray advised, you folks have had an opportunity to look at this. I don't see anything on here. I pretty much went through it line by line. There's nothing really particularly gaping on it. We're right exactly where I would have thought we would be on Revenue as far as expenses. Actually we're doing a bit better than what we planned. That's always good. Now we will have some maintenance things that may be coming up in the near future that might put us more

back on task, but as best as I can see we're on schedule with everything and I'm very pleased with where we're at.

18.B. Monthly Sales Tax Report

Bray advised, Sales Tax Report has not dropped. As soon as I receive that, the long-awaited Sales Tax Report, I will send it out to you directly, but I spoke with Mr Brock and he has not received it. Boston advised, It's normally a tag along. Bray replied, correct. Any questions? No one responded.

18.C. *141 Budget Amendments

(See exhibit 12) Bray advised, and we have some budget amendments. Hopefully that you have reviewed. Boston asked, can we take them 141 and then 142 and then 143? Hamby asked, as a group? Boston replied, well we can take them as a group if someone makes the motion that we do that. I just have a question on one. Bray replied, okay. Which one? Boston replied, it's the 141 it goes into CTE equipment. I think from putting the money in that. Bray asked, the Park Grant? Boston replied, yes. What are we looking at for equipment. Eldridge replied, computers and 3D printers. Stepp replied, it's STEM. It's all STEM related. Boston replied, that's all I needed. Easy question. I'll entertain a motion to approve these budget amendments. King replied, madam chair move to approve all three 141, 142, 143. Boston asked, as a collective group. King replied, yes. Boston replied, okay good I need a second. Stout replied, second. Boston replied, we have a first and second to approve the budget amendments 141, 142, and 143. A Roll Call Vote was taken.

Motion to approve all three 141, 142, 143. Boston asked, as a collective group.

VOICE VOTE: King (mover-yes)

Stout (seconder-yes)

Yes: 8, No: 0

MOTION: Motion Carried

18.D. *142 Budget Amendments (See exhibit 13)

18.E. *143 Budget Amendments(See exhibit 14)

19. *Consent Agenda (See exhibit 15) Boston advised, next on the agenda is the Consent Agenda. King advised, move to approve. Hale advised, second. Boston replied, we have a motion and a second to approve the Consent Agenda. Any discussion on any items on the Consent Agenda? No one responded, A Voice Vote was taken.

Motion to approve the Consent Agenda as presented.

VOICE VOTE: King (mover-yes)

Hale (seconder-yes)

Yes: 8, No: 0

MOTION: Motion Carried

19.A. *Approval of Volunteers

19.B. *Approval of Overnight and Out of State Field Trips

19.C. *Approval of Contracts

19.C.1. Martin Elementary & Simple Pix Agreement

19.D. *School Wide Fundraisers

19.E. *Approval of Disposal of Surplus Property

19.F. *Executive Approval

20. Old Business

Boston advised, next on the agenda is Old Business. Is there any old business anyone would like to discuss? No one responded.

21. Questions from Media - Boston asked, questions from the media? No questions were asked.

22. Adjournment - Hamby advised, I'll make a motion we adjourn. Stull advised, second. The meeting adjourned at 6:43pm.

Motion to to adjourn at 6:43pm.

VOICE VOTE: Hamby (mover-yes)

Stull (seconder-yes)

Yes: 8, No: 0

MOTION: Motion Carried

23. (*) Indicates Board Approval Required

Mr. William Stepp

Director of Schools

Mrs. Teresa Boston

Chairperson of the Board

I, Tabitha Webb, do hereby certify that I reported the foregoing minutes and that I delivered said minutes to the office of the Director of Schools on March 7, 2023.

Tabitha Webb

Board of Education Recorder

(*) Indicates Board Approval Required

(*) Indicates Board Approval Required
March 16, 2023 at 6:00 PM - Board of Education Meeting

1. Call to Order

Speaker(s): - Ms. Teresa Boston

Agenda Item Type: Procedural Item

2. Moment of Silence/Pledge of Allegiance

-Lily Johnson

SMHS Junior Class President

Speaker(s): - Ms. Teresa Boston

Agenda Item Type: Procedural Item

3. Welcome to Visitors

Speaker(s): - Ms. Teresa Boston

Agenda Item Type: Procedural Item

4. Kids First Award

-Louie DeLorenzo

Agenda Item Type: Information Item

Attachments: (1)

- [Louie DeLorenzo Kids First](#)

5. Special Recognition

Speaker(s): - Ms. Teresa Boston

Agenda Item Type: Information Item

6. Roll Call

Agenda Item Type: Procedural Item

7. Declaration of Conflict

Speaker(s): - Mr. Earl Patton

Agenda Item Type: Procedural Item

8. *Approval of February Minutes

Agenda Item Type: Action Item

Attachments: (1)

- [2-23-23 BOE Minutes](#)

9. *Approval of Agenda

Agenda Item Type: Action Item

10. Acknowledgement of Elected Officials

Agenda Item Type: Action Item

11. Community Comments

Agenda Item Type: Information Item

12. School Board Reports

Agenda Item Type: Information Item

12.A. TLN Report

Speaker(s): - Ms. Shannon Stout

Agenda Item Type: Information Item

13. Board Member(s) Report from Training(s)

Agenda Item Type: Information Item

14. Legal Report

Speaker(s): - Mr. Earl Patton

Agenda Item Type: Information Item

15. Director's Report

Speaker(s): - Mr. William Stepp

Agenda Item Type: Information Item

15.A. "97th is Not Okay" Social Media Campaign-Owen Brown

Agenda Item Type: Information Item

Attachments: (2)

- [97th is Not Okay Social Media Campaign Project - Owen Brown](#)
- [Biography-Owen Brown](#)

15.B. *Organizational Chart

Agenda Item Type: Action Item

Attachments: (1)

- [CCS Org Chart 22-23](#)

15.C. *2024-2025 School Calendar Recommendation

Agenda Item Type: Action Item

15.D. *Approval to Apply for Local Foods for Schools Grant

Agenda Item Type: Action Item

Attachments: (1)

- [TNDOE Local Foods Grant Approval](#)

15.E. Annual Planning Calendar

Agenda Item Type: Information Item

Attachments: (1)

- [Planning Calendar](#)

15.F. FYI

Agenda Item Type: Information Item

15.F.1. Attendance Report

Agenda Item Type: Information Item

Attachments: (1)

- [Warm Body Count](#)

15.F.2. Personnel Report

Agenda Item Type: Information Item

Attachments: (2)

- [CCS Personnel Report](#)
- [CCSNP Personnel Report](#)

15.F.3. Substitute List

Agenda Item Type: Information Item

Attachments: (1)

- [Sub List](#)

15.F.4. School News Articles

Agenda Item Type: Information Item

Attachments: (12)

- [Brown Newsletter](#)
- [CCHS Newsletter](#)
- [Crab Orchard Newsletter](#)
- [Homestead Newsletter](#)
- [Martin Newsletter](#)
- [North Newsletter](#)
- [Phoenix Newsletter](#)
- [Pine View Newsletter](#)
- [Pleasant Hill Newsletter](#)
- [SMHS Newsletter](#)
- [South Newsletter](#)
- [Stone Elementary Newsletter](#)

15.F.5. School Calendar of Events

Agenda Item Type: Information Item

Attachments: (12)

- [Brown Calendar](#)
- [CCHS Calendar](#)
- [Crab Orchard Calendar](#)
- [Homestead Calendar](#)
- [Martin Calendar](#)
- [North Calendar](#)
- [Phoenix Calendar](#)
- [Pine View Calendar](#)
- [Pleasant Hill Calendar](#)
- [SMHS Calendar](#)
- [South Calendar](#)

- [Stone Calendar](#)

16. School Board Committees

Agenda Item Type: Information Item

16.A. Policy Committee

Speaker(s): - Ms. Rebecca Hamby

Agenda Item Type: Committee Report Item

16.A.1. *Approval of First Reading of Policies

Agenda Item Type: Action Item

16.A.2. *Approval of Second Reading of Policies

Agenda Item Type: Action Item

Attachments: (1)

- [1.809 Civility](#)

16.B. Athletic Committee

Speaker(s): - Mr. Nick Davis

Agenda Item Type: Committee Report Item

16.C. Budget Committee Meeting

Speaker(s): - Ms. Teresa Boston

Agenda Item Type: Committee Report Item

16.D. Building and Grounds Committee

Speaker(s): - Mr. Robert Safdie

Agenda Item Type: Committee Report Item

16.E. Safety Committee

Speaker(s): - Ms. Rebecca Hamby

Agenda Item Type: Committee Report Item

16.F. Contract Committee

Speaker(s): - Ms. Teresa Boston

Agenda Item Type: Committee Report Item

17. Chief Financial Officer's Report

Agenda Item Type: Information Item

17.A. Monthly Financial Report

Agenda Item Type: Information Item

Attachments: (1)

- [Financial Report](#)

17.B. Monthly Sales Tax Report

Agenda Item Type: Information Item

Attachments: (1)

- [Sales Tax Report](#)

17.C. *141 Budget Amendments
Agenda Item Type: Action Item
Attachments: (2)

- [141 Budget Amendment Battelle STEM Grant](#)
- [141 Budget Amendment CTE State & National Competition](#)

17.D. *142 Budget Amendments
Agenda Item Type: Action Item
Attachments: (3)

- [142 Budget Amendment Innovative High School Grant Revision](#)
- [142 Budget Amendment SPED 901 Reallocation](#)
- [142 Budget Amendment TAG 2.0 Revision](#)

18. *Consent Agenda
Agenda Item Type: Consent Agenda

18.A. *Approval of Volunteers
Agenda Item Type: Consent Item
Attachments: (4)

- [Crab Orchard Volunteer List](#)
- [Homestead Volunteer List](#)
- [Martin Volunteer List](#)
- [Stone Volunteer List](#)

18.B. *Approval of Overnight and Out of State Field Trips
Agenda Item Type: Consent Item
Attachments: (4)

- [CCHS Band Overnight Request](#)
- [CCHS FBLA Overnight Trip](#)
- [CCHS Girls' Soccer Overnight Request](#)
- [CTE Overnight Requests](#)

18.C. *Approval of Contracts
Agenda Item Type: Action Item
Attachments: (2)

- [Crab Orchard Simple Pix Agreement](#)
- [Pleasant Hill Simple Pix Agreement](#)

18.D. *Approval of Grants
Agenda Item Type: Consent Item
Attachments: (1)

- [North Cumberland & Battelle STEM Grant](#)

18.E. *School Wide Fundraisers

Agenda Item Type: Consent Item

Attachments: (1)

- [CCHS School-Wide Fundraiser](#)

18.F. *Approval of Disposal of Surplus Property

Agenda Item Type: Consent Item

Attachments: (4)

- [Federal Equipment Retired Inventory](#)
- [Homestead Retired Inventory](#)
- [SMHS Retired Inventory](#)
- [SPED Retired Inventory](#)

18.G. *Executive Approval

Agenda Item Type: Consent Item

19. Old Business

Agenda Item Type: Action Item

20. Questions from Media

Agenda Item Type: Information Item

21. *Adjournment

Agenda Item Type: Action Item

Comments:

William Stepp
Director of Schools

Teresa Boston
Chairperson of the Board

Comment I, Tabitha Webb hereby certify that I reported the foregoing minutes and that i delivered said minutes to the office of the Director of Schools on XXX.

Tabitha Webb
Board of Education Recorder

Good evening,

My name is Owen Brown. I am a sophomore at Cumberland County High School, and I am a part of our FCCLA club (Family Career and Community Leaders of America). I've grown up in Cumberland County my whole life. I attended Pleasant Hill Elementary School from Kindergarten to 8th grade, and now I seek to advance my academic career in high school. My career of study is in Therapeutic Services. For FCCLA, we do competitions at the district, state, and national levels. These competitions can range from leadership opportunities to cooking competitions. For my project, I chose the topic Public Policy Advocate, which is where I advocate to change a policy/law at the local, state, or national level.

As a student, I see firsthand the importance of our teachers. From my desk, I witness the effort, commitment, and love teachers give to their students each and every day. Teachers inspire their students to be the best versions of themselves and to pursue the careers in life that they are passionate about. This is the reason I chose this topic. For my project, I am fighting for an increase in teacher pay/compensation. More than ever, we need teachers who are not just babysitters, but those who care about the future and success of each student. When Mr. William Stepp invited me to speak at this board meeting, it was the opportunity of a lifetime. I come to this meeting, not as a protestor or a complainer, but I come as a student to give back all the effort and commitment that my teachers have shown me.



Cumberland County Schools

2022-2023

368 4th Street
Crossville, TN

Cumberland County
School Board

BOE Attorney
Mr. Earl Patton

Director of Schools
Mr. William Stepp

Executive Assistant
Mrs. Diane McCartney

Chief Academic Officer
Dr. Rebecca Farley

Principals

Chief Operations Officer
Mrs. Kim Bray

*Coordinated School Health/
Physical Education

Athletics

CCTE

*Coordinated School Health/
Nursing

ESL

Emergency Mgmt./Attendance

*Federal

Facilities & Maintenance

Instructional Coaches

*Federal

*Inventory/Textbook

Finance

Learning Loss Coordinator

*Departments under
CAO and COO.

Homeless Liaison

PreK - 8

Human Resources

Special Education

School Nutrition

9-12

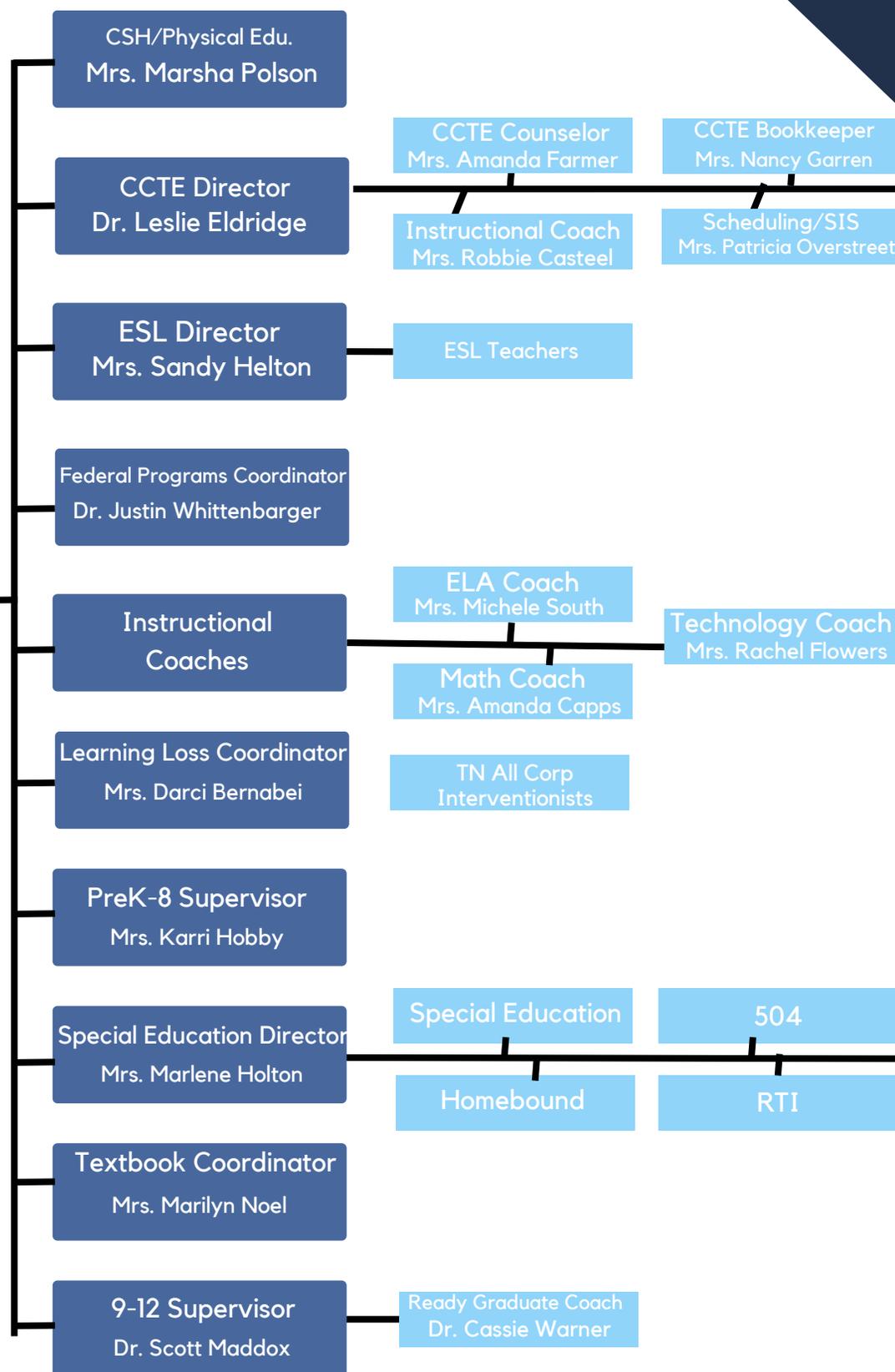
Technology

Transportation

*Textbook/Inventory

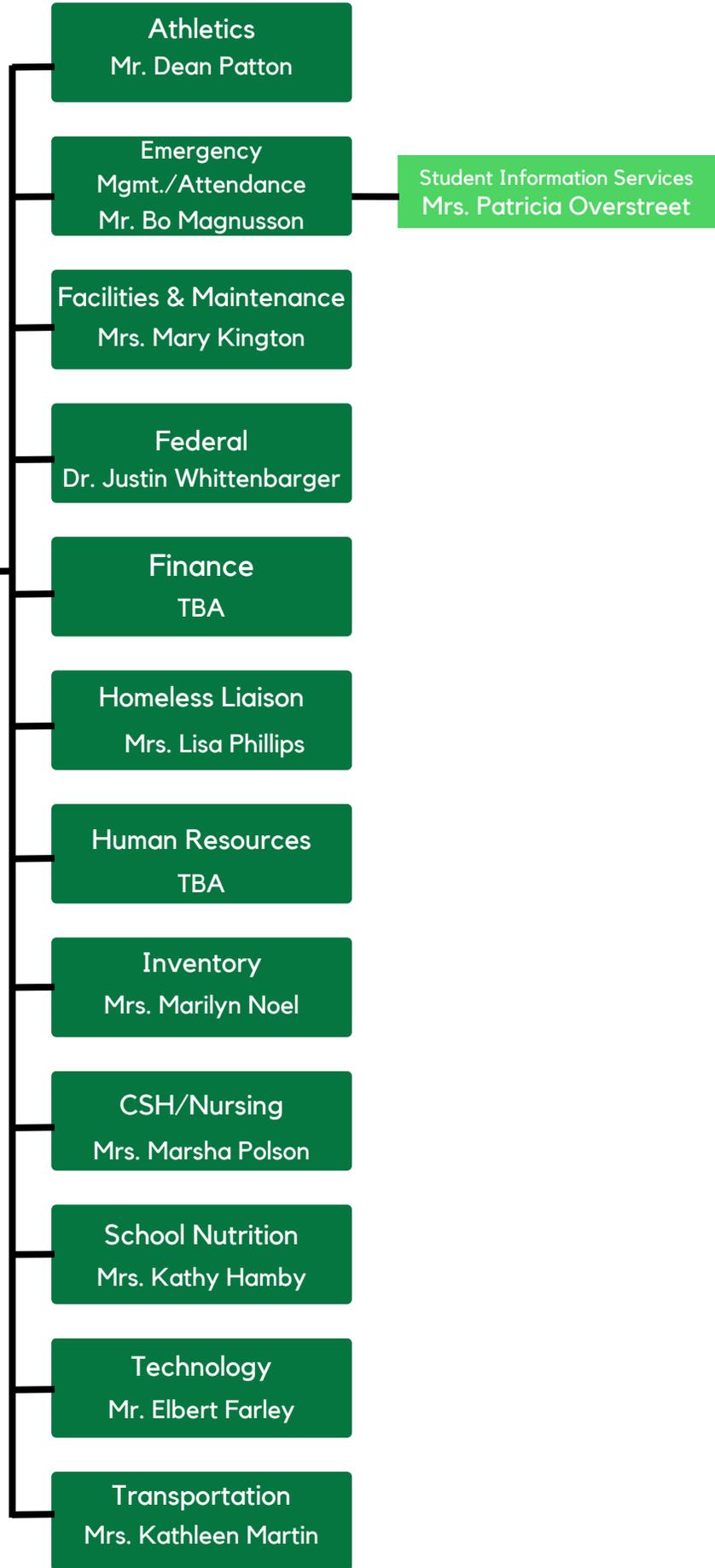
2022-2023

368 4th Street
Crossville, TN



2022-2023

368 4th Street
Crossville, TN





William G. Stepp ● Director of Schools

Teresa Boston ● Board Chair

March 8, 2023

Mr. William Stepp
Cumberland County Board of Education
368 Fourth Street
Crossville, TN 38555

Dear Mr. Stepp and Cumberland County Board of Education,

The Cumberland County School Nutrition Program is requesting approval to apply for the attached grant.

Respectfully,

A handwritten signature in black ink that reads 'Kathy Hamby'. The signature is written in a cursive style with a large initial 'K'.

Kathy Hamby
School Nutrition District Supervisor
Cumberland County Board of Education/Central Services

2023 Local Food for Schools Grant Application Now Available

1 message

MarLea Finch <MarLea.Finch@tn.gov>
Reply-To: MarLea Finch <MarLea.Finch@tn.gov>
To: SNP@listserv.tn.gov

Wed, Mar 1, 2023 at 12:13 PM

Good afternoon,

The Local Food for Schools Grant Application is now available. Please see the attached application for details. **The application should be submitted by 4:30pm CT on Friday, March 17, 2023 to the school.nutrition@tn.gov email address.**

General Information:

What are the Local Foods for Tennessee Schools Grant funds used for?

These grant funds will allow School Food Authorities (SFAs) to purchase domestic, locally grown foods that are unprocessed or minimally processed from local producers, small businesses, and socially disadvantaged farmers/producers. Funds may also be used to cover the cost of storage and distribution of agricultural products to schools.

How are grants awarded?

Applications will be awarded based on acceptability and ability to meet the goals of the program.

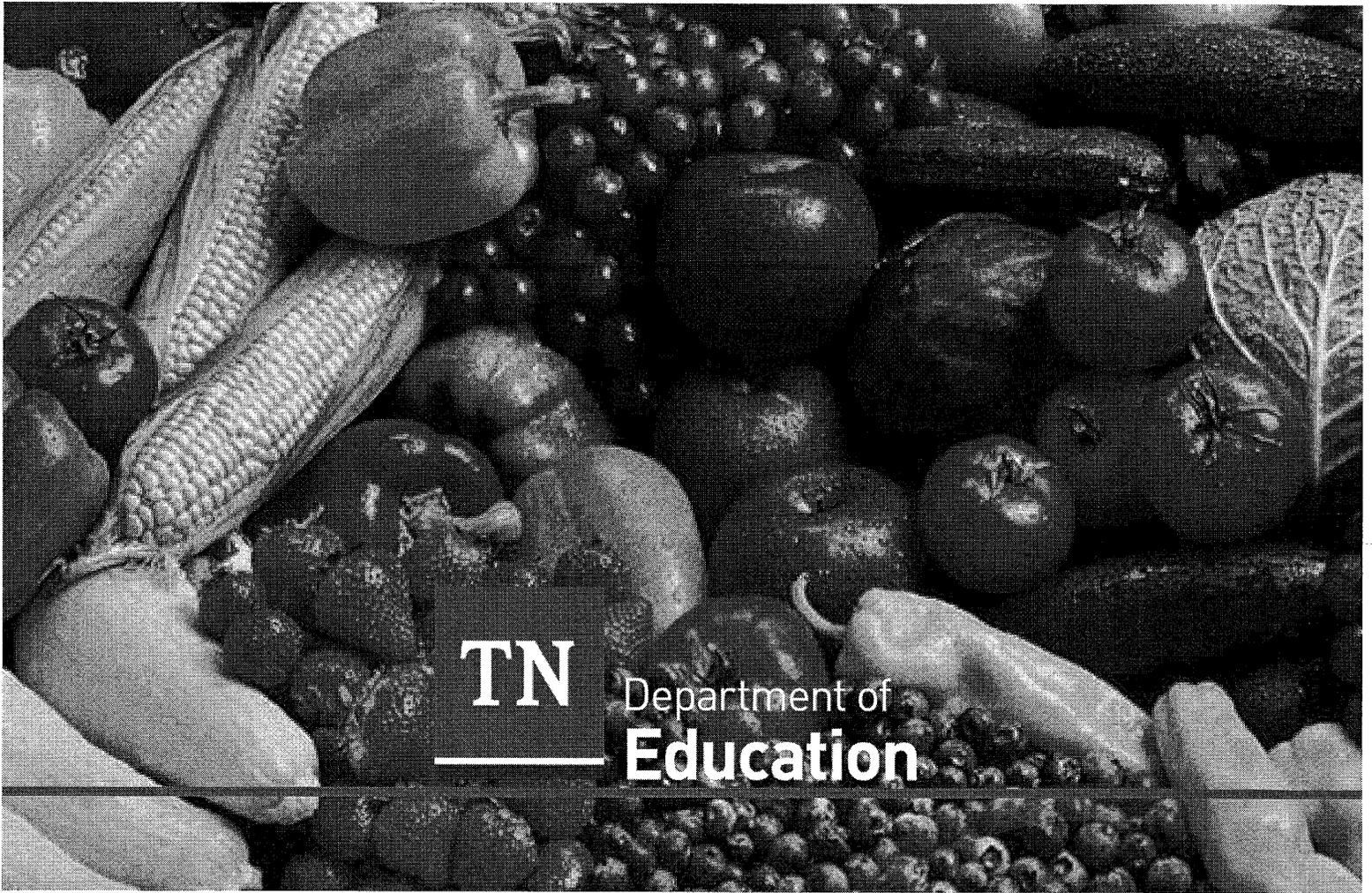
How will local foods be purchased?

All purchases will be made by SFAs. Reimbursements will be made to the SFA upon review of submitted documentation.

**For more information, visit
LFS Frequently Asked Questions.**

**For questions, contact Lynsey Paul:
Lynsey.Paul@tn.gov.**





TN

Department of
Education

Local Food for Tennessee Schools Grant

CFDA 10.185

USDA- AMS- 10185-CPLFS000-22-0001

U.S. Department of Agriculture (USDA)
National School Lunch Program (NSLP)

Tennessee Department of Education | School Nutrition Program | March 2023

Submission Process

This is the application for the Fiscal Year (FY) 2023 National School Lunch Program (NSLP) Local Foods for Tennessee Schools Grant.

This grant is part of a \$200 million funding allocation under Section 5(c) of the Commodity Credit Corporation Charter Act (15 USC 714c(c)).

The performance period for the grant is March 1, 2023- August 31, 2024. The United States Department of Agriculture (USDA) has selected the state of Tennessee to receive **\$4,108,280** in federal funds for Local Foods for Tennessee Schools Grants (**CFDA # 10.185**) for FY2023.

These grant funds will allow School Food Authorities (SFAs) to purchase domestic, locally grown foods, that are unprocessed or minimally processed from local producers, small businesses, and socially disadvantaged farmers/producers. Funds may also be used to cover the cost of storage and distribution of agricultural products to schools. Applications will be awarded based on acceptability and ability to meet the goals of the program. The funds will be equitably distributed to all applicants. Depending on the initial response of application submissions, these funds will be awarded through a non-competitive process using a formula based on the grant total divided by the 197 active SFAs participating in the National School Lunch Program or School Breakfast Program as guidance for a maximum initial allotment of up to approximately \$20,854 per SFA. After initial awards are made, the Tennessee Department of Education, referred to as the Department, will redistribute all the remaining unspent funds among qualifying applicants.

All purchases will be made by the awarded SFA. Documentation will be submitted to the Department monthly via the platform decided by the department. Training of the platform will be provided for all awarded SFAs. Reimbursements will be made to the SFA upon review of submitted documentation. The cadence of document submission for reimbursement may be adjusted based on need. The cadence could be as frequently as monthly, or it may move to a quarterly submission and reimbursement process.

Please complete and submit the following documentation by close of business (4:30 p.m. CT) on **March 17, 2023.**

- one application
- project narrative

It is recommended that SFAs use the following best practices to assist their efforts to purchase locally produced produce.

SFA should work collaboratively with:

- The Tennessee Department of Education
- The Tennessee Department of Agriculture
 - Using a list of approved farmers/producers

All requested documentation should be submitted electronically to School.Nutrition@tn.gov with **"2023 Local Foods Grant"** in the subject line.

For more information regarding grant eligibility, procurement, and rules and regulations, please refer to USDA memo or this [website](#).

If you have any questions, please contact Lynsey Paul by phone at (615) 202-5116, or by email at Lynsey.Paul@tn.gov.

Local Foods for Tennessee Schools Grant Application 2023

PART I: SFA/LEA Information

Name of SFA/LEA: Cumberland County School Nutrition Program SFA #: 180

Mailing Address: 368 Fourth Street City: Crossville State: TN Zip: 38555

Public Website: <https://www.ccschools.k12tn.net/>

Director of Schools Name: Mr. William Stepp

Phone: 931/484-6135 Email: steppw@ccschools.k12tn.net

School Nutrition Program Director: Ms. Kathy Hamby

Phone: 931/484-6722 Email: khamby@ccschools.k12tn.net

Please note: Grant applications will not be considered without all required information completed

Part II: Procurement Details

Local Produce Items Description: (i.e., Produce, Meat, Dairy)

Dairy - Fluid Bulk Milk

This allotment will be spent on:

- Local Produce
- Storage
- Distribution

Cost Break Down

Fluid BULK milk for Cumberland County High: \$10,800.00

Fluid BULK milk for Stone Memorial High: \$8,400.00

Fluid BULK milk for Phoenix High School: \$2,400.00

This is the estimate for a 3 month period. If additional funds become available, we could utilize additional funds during the performance period.

Estimated Total Cost: \$ **21,600.00**

*Award allocation subjective to change based on responses (initial allocations are approximately \$20,854 per SFA).

Part III: Project Plan

1) Describe how the award money will be utilized.

- **Produce, Meat, Dairy**

These funds would be used to purchase minimally processed foods from a local producer in the form of bulk fluid milk from a Tennessee based company - Mayfield Dairy.

During the second half of this SY, we have started the Moo Brew program at all 3 of the high schools anticipating increasing milk consumption along with meal participation. This also helps support Tennessee Dairy Farmers.

These funds would help offset the increased milk costs due to the overwhelming success of the program. Students are also allowed to have free bulk milk refills at all high schools to help keep kids from going hungry.

- **Distribution**

There are some delivery costs build into the price of the bulk milk but is not listed as a separate delivery price on the milk invoices. It is just part of the overall cost of the milk.

- **Storage**

N/A

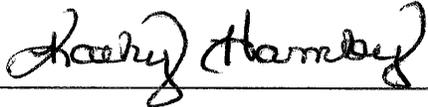
Part IV: SFA Assurances Form

2023 Local Foods for Tennessee Schools Grant Application

The School Nutrition Program Director and Director of Schools must sign below to indicate their approval of the contents of the application and the receipt of program funds.

On March 8, 2023 (Date), (SFA) Cumberland County School Nutrition Program
hereby agrees to the following assurances:

- All the information provided in this application is true and correct and all local, state, and federal regulations regarding procurement and expenditures will be followed (the department reserves the right to verify information contained in this application).
- The purchases made with NSLP funds are subject to audit and review by the USDA and the Tennessee Department of Education (TDOE).
- All funds will be tracked separately from other School Nutrition Program funds.
- All department and USDA-required reporting will be completed and maintained on file.
- Procurement and expenditure activities will be completed by August 31, 2024.



Signature of School Nutrition Program Director

Signature of Director of Schools

March 8, 2023

Date

March 8, 2023

Date

Attachment B: Regulations

The School Nutrition Program Director and Director of Schools must sign below to indicate their review of the following regulations:

Government-wide Regulations

The Agricultural Marketing Service (AMS) Grants Division general terms and conditions apply to all AMS grant agreements and provide the requirements for a recipient's grant. The general terms and conditions are determined by statutory, regulatory, and agency requirements, as well as by administrative policies. By accepting a grant agreement with AMS, recipients accept responsibility for all applicable terms and conditions. Failure to comply may result in actions described in section 17.0 Remedies for Noncompliance.

The Notice of Award references these terms and conditions and provides a link to the AMS website that contains all related documents to manage the award.

https://www.ams.usda.gov/sites/default/files/media/FY2021_GD_TermsandConditions.pdf

- 2 CFR Part 25: "Universal Identifier and System for Award Management"
- 2 CFR Part 170: "Reporting Sub-award and Executive Compensation Information"
- 2 CFR Part 175: "Award Term for Trafficking in Persons"
- 2 CFR Part 180 and 417: "OMB Guidelines to Agencies on Government-wide Debarment and Suspension (Non-Procurement) and USDA Non-procurement Debarment and Suspension"
- 2 CFR 200: "Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards"
- 2 CFR 400: "Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards"
- 2 CFR Part 415: USDA "General Program Administrative Regulations"
- 2 CFR Part 416: USDA "General Program Administrative Regulations for Grants and Cooperative Agreements to State and Local Governments"
- 2 CFR Part 418 USDA "New Restrictions on Lobbying"
- 2 CFR Part 421: USDA "Requirements for Drug-Free Workplace (Financial Assistance)"
- 2 CFR Part 422: "Research Institutions Conducting USDA-Funded Extramural Research; Research Misconduct"
- 7 CFR Part 3: "Debt Management"
- 41 U.S.C. Section 22 "Interest of Member of Congress"

COST Principles

- 2 CFR Part 200 Subpart E: "Cost Principles"

USDA Regulations

- 7 CFR Part 15: "Nondiscrimination"

- Freedom of Information Act (FOIA): public access to Federal Financial Assistance records shall not be limited, except when such records must be kept confidential and would have been excepted from disclosure pursuant to the "Freedom of Information" regulation (5 U.S.C. 552)

Cumberland County Board of Education

2022-2023 Annual Planning Calendar

JULY

- Summer Law Institute
- Approval of Members 6.317- BO
- Appoint System Testing Coordinator
- Annual Utilization Report SRO's-Bo
- Orientation for New Teachers
- Field Trip Approval
- Vendor Contracts – School

AUGUST

- Service Celebration (Convocation)
- Professional Achievement Celebration (Convocation)
- New Teacher Celebration and Orientation
- Retirement Celebration
- Apply for Grants FRC, CSH, and SS
- New Board Member In-service

SEPTEMBER

- Election of Officers
- Appointment of TLN Representative 1.105
- Appoint Committees 1.300
- Accountability Presentation
- Fall District Meeting
- TSBA Boardmanship Code of Ethics

OCTOBER

- Student Activity Funds Audit Report 2.900
- School Compliance Document
- Approval of Compliance Report

NOVEMBER

- Annual Notification of Student Rights 6.601
- Food Service Report 3.500
- Financial Report for Last Fiscal Year 2.701
- TSBA Leadership Conference/Annual Conference
- School/System Report Card
- Salary and Benefit Review Task Force
- TASBO

DECEMBER

- Budget Preparation Calendar 2.200
- Distribute Budget Requests to Staff
- DEC 1 Report-HR

JANUARY

- State Financial Audit Review
- Prioritize Budget Request
- Insurance Benefits Review
- Tenure Teacher Election and Celebration
- BOE Retreat – Annual Review of Strategic Plan
- Strategic Plan Update

FEBRUARY

- Day on the Hill
- Safety committee 3.201
- Budget Preparation

MARCH

- Certification of Textbook Adoptions 4.401
- Budget Preparation

APRIL

- Budget Preparation
- Present Preliminary Budget
- District Solutions Bus Advertising Contract

MAY

- Employee Non-Rehire Notification
- Approval Facilities Use Fees 3.206
- Submit Budget
- Director of Schools Evaluation
- Approve Tuition Fees 6.204
- Approval of Travel Compensation Rates 2.804
- Review Attorney Contract (bi-annually)
- Review SRO Contracts
- Strategic Compensation Plan Approval
- Year End Experience Report-HR

JUNE

- Non-Rehire/Tenure Notifications 5.201
- Approve Annual Budget 2.200
- Submit Budget to County Government
- Federal Consolidated Plans (ESSA, IDEA, CTE, VPK, Homeless, 21st CCLC)
- Coordinated School Health Report
- Submit Salary Scales for Approval

WORK SESSIONS OR RETREAT TOPICS

- School System Report Card
- Coordinated School Health
- Facility Planning
- 5-year Capital Improvement Plan
- Salary and Benefits Review

- Pending Task
- Initiated Task
- Completed Task
- Disregard Task

ON GOING

- Attendance Monthly Report
- Financial Monthly Report
- Maintain Board of Distinction
- Policy Review and Update
- Monitor School Zones
- School Visits
- Administrative Evaluations
- Employee Advisory Council
- Student Advisory Council
- Monthly Administrative Meetings
- Personnel Report
- Work Sessions
- TSBA Training

3/2/23

Cumberland County Schools Enrollment

| | Pre-K | SE | K | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 9+ | Total | K-3 | 4-6 | 7-8 |
|---------------|------------|----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-----------|-------------|-------------|-------------|-------------|
| Brown | 20 | | 55 | 81 | 55 | 67 | 71 | 73 | 65 | 67 | 67 | | | | | | 621 | 258 | 209 | 134 |
| Crab Orchard | 18 | | 40 | 29 | 52 | 48 | 57 | 42 | 50 | 39 | 53 | | | | | | 428 | 169 | 149 | 92 |
| Homestead | 40 | | 72 | 73 | 57 | 67 | 66 | 84 | 72 | 85 | 57 | | | | | | 673 | 269 | 222 | 142 |
| Martin | 38 | | 80 | 73 | 85 | 88 | 90 | 71 | 67 | 74 | 66 | | | | | | 732 | 326 | 228 | 140 |
| North | 20 | | 50 | 48 | 64 | 52 | 57 | 55 | 72 | 54 | 58 | | | | | | 530 | 214 | 184 | 112 |
| Pine View | 19 | | 18 | 15 | 17 | 23 | 15 | 21 | 13 | 15 | 20 | | | | | | 176 | 73 | 49 | 35 |
| Pleasant Hill | 19 | | 52 | 63 | 63 | 63 | 64 | 65 | 77 | 64 | 63 | | | | | | 593 | 241 | 206 | 127 |
| South | 38 | | 53 | 57 | 53 | 61 | 65 | 51 | 65 | 47 | 63 | | | | | | 553 | 224 | 181 | 110 |
| Stone | 19 | | 58 | 54 | 71 | 65 | 72 | 56 | 56 | 69 | 85 | | | | | | 605 | 248 | 184 | 154 |
| CCHS | | | | | | | | | | | | 247 | 263 | 251 | 226 | | 987 | | | |
| SMHS | | | | | | | | | | | | 305 | 245 | 236 | 176 | | 962 | | | |
| Phoenix | | | | | | | | | | | | | | | | 75 | 75 | | | |
| Total | 231 | 0 | 478 | 493 | 517 | 534 | 557 | 518 | 537 | 514 | 532 | 552 | 508 | 487 | 402 | 75 | 6935 | 2022 | 1612 | 1046 |

CERTIFIED

New Hires:

| Name | Location | Date | Replacing |
|----------------|-----------------|-------------|------------------|
| Trenton Stokes | Phoenix | 3-13-23 | New Hire |
| Robert Sparks | Stone Elem | 1-31-23 | Jennifer Davis |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

Resignations/Retirements

| Name | Location | Date | Status |
|------------------|-----------------|-------------|---------------|
| Shanna Freitag | Phoenix | 5-30-23 | Retire |
| Connie Austin | South | 5-27-23 | Retire |
| Gretchen Thurman | Homestead | 5-27-23 | Retire |
| Wandalea Woods | SMHS | 5-30-23 | Retire |

Transfers

| Name | From/To | Date |
|-------------|----------------|-------------|
| | | |
| | | |

Terminations

| Name | From/To | Date |
|-------------|----------------|-------------|
| | | |

NON-CERTIFIED

New Hires:

| Name | Location | Date | Replacing |
|------------------|-----------------|-------------|------------------|
| Richard Headley | SMHS | 3-27-23 | Trent Stokes |
| Karl Kling | SMHS | 2-22-23 | John Barnacz |
| Emalee Breeding | Homestead | 2-17-23 | Paola Lomeli |
| Janelle Cook | Homestead | 3-1-23 | Ashlynn Parke |
| Annette Davidson | Pleasant Hill | 2-16-23 | Rick Holderman |
| | | | |
| | | | |
| | | | |
| | | | |

Resignations/Retirements:

| Name | Location | Date | Status |
|---------------|-----------------|-------------|---------------|
| Messena Davis | SMHS | 3-31-23 | Resign |
| James Cotton | South | 3-15-23 | Resign |
| | | | |
| | | | |
| | | | |

Transfers

| Name | From/To | Date |
|----------------|--------------------------|-------------|
| Kim Bray | Central HR Director/COO | 3-1-23 |
| Hunter Hoffman | Maintenance/Food Service | 3-1-23 |

Terminations

| Name | From/To | Date |
|-------------|----------------|-------------|
| | | |



William G. Stepp ● Director of Schools

Teresa Boston ● Board Chair

03/08/2023

Mr. Stepp and Cumberland County Board of Education,

I am submitting to you the Cumberland County School Nutrition Program's staff changes:

New Hires:

| Name | Location | Date | Replacing |
|---------------|----------------|------------|-----------|
| Americus Hill | CCSNP Café Sub | 02/28/2023 | |
| Ryan Doran | CCSNP Café Sub | 02/28/2023 | |
| | | | |
| | | | |
| | | | |
| | | | |

Resignations/Retirements:

| Name | Location | Date | Status |
|-----------------|-----------------------|------------|-------------|
| Mary Friedman | CCSNP Café Sub | 02/16/2023 | Resignation |
| Brianne Borland | CCSNP Café Sub | 02/16/2023 | Resignation |
| Donna Larsen | CCSNP Café Sub | 02/16/2023 | Resignation |
| Heather Sneath | CCSNP Café Sub | 02/16/2023 | Resignation |
| Shaina Patton | CCHS Café | 02/16/2023 | Resignation |
| Ranae Stidham | South Cumberland Café | 02/16/2023 | Resignation |

*****Cleaned up Sublist -contacted those who had not worked in several months to see if they wished to remain employed**

Transfers:

| Name | Location (From/To) | Date | Replacing |
|------|--------------------|------|-----------|
| N/A | | | |

Terminations:

| Name | Location | Date | |
|------|----------|------|--|
| N/A | | | |

All background check requirements have been completed.

Respectfully,

Kathy Hamby

Kathy Hamby

School Nutrition District Supervisor

Cumberland County Board of Education – Central Services

SUBSTITUTES

| NAME |
|----------------------|
| Briggs, Wayne |
| Buffkin, Brooklyn |
| Cravens, Royal James |
| Haley, Michael |
| Parke, Ashlynn |
| Pelfrey, Lindsay |
| Wolfe, Susan |
| Wyatt, Megan |

BES March 2023 Newsletter

Brown Elementary showed gratitude to Officer Ayles on National School Resource Officer Appreciation Day on February 15.

Brown Elementary third grade students studied the life cycle of the ladybug and released them.

Eighth Grade Superlative winners

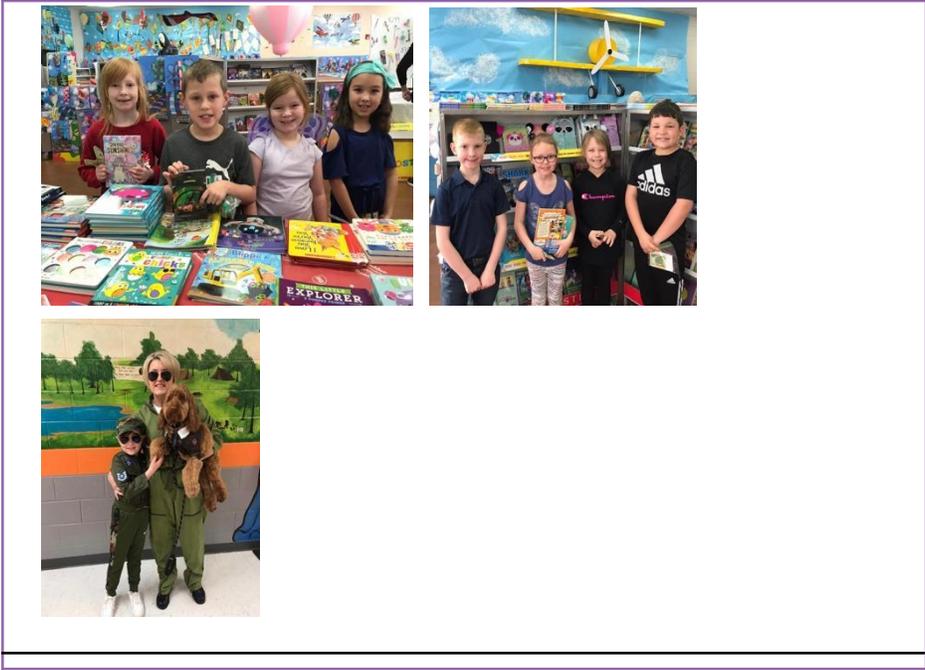


Eighth grade students learned how to grow hydroponic plants.



Brown Elementary celebrated reading at the Soar Into Reading Bookfair and Read Across America/Dr. Seuss's birthday February 24 through March 2.





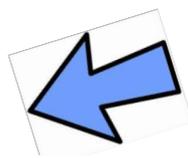
BES families enjoyed the Soar Into Reading Bookfair Family Night on February 28.



Brown Elementary held a Reading Rally to encourage the joy of reading and recognize outstanding achievements.

CCHS MARCH NEWSLETTER

CUMBERLAND COUNTY HIGH SCHOOL WRESTLING



Way to Go!



**Congratulations to
Jade Tuley and
Kaitlyn Carson for advancing to the
state wrestling tournament!**

**CCHS and the Cumberland
County 4-H were well
represented at the archery
tournament hosted by
Pleasant Hill.**



CCHS JETS

Appreciates Our...



Thank You, School Counselors,
FOR HELPING ALL STUDENTS SUCCEED

PIC-COLLAGE

CCHS is lucky to have the BEST school counselors! We are grateful and thankful for everything Mrs. Buck and Mrs. Hull do for our students and staff! Together, they tackle scheduling, national testing, post-secondary prep, and many other needs of our students! Thank you for EVERYTHING!

SCHOOL
COUNSELOR
I'LL BE THERE FOR YOU

CCHS School Resource Officer

CCHS appreciates our School Resource Officer. Scott Van Ruden! Officer Van Ruden has been at CCHS for four years. He says the best thing about his job is being a positive influence in the lives of our students.



CCHS WAS HONORED TO WELCOME

MEDAL OF HONOR RECIPIENT SGT. FIRST CLASS MELVIN MORRIS

Sgt. Morris spoke to our student body and visited the History classes for more in-depth conversations. What a great honor to host this American Hero!



CCHS Teacher of the Year
Mr. Andrew Phipps



CCHS Non-Certified Employee of the Year
Mrs. Karen DeBruyn



We Love Our
“Ms. K”
Mrs. Karen Debruyn

CCBOE Food Service Employee of the Year
Mrs. Terry Lee

Ms. Terry Lee
keeps us
all well fed!





CCHS Students had a tough but fun competition today learning with the ThinkFast Interactive Program!



Doing Great Things!



COE



Duct Tape a Teacher



RECAP



Family Reading Night at Homestead



New drums from STARTS



Chess team wins 3rd place!

Pre-K Museum



4th Grade Cherokee masks



Martin Elementary School News

- Our students and staff enjoyed celebrating Read Across America week with dress-up days! Pictured is Top Hat Tuesday and Totally Twinning Thursday.



Mrs. Buffkin's class made Cat in the Hat snacks to celebrate Dr. Seuss' Birthday

Our students are excited to tear into our new Maker Space carts and towers.

Kindergarten through 8th grade received a fully stocked Maker Space cart and tower to help build critical thinking and problem-solving skills.





21st Century Students learned about moon phases during the afterschool program



1st Grade classes completed a unit on Habitats.

For their culminating activity, students worked in groups to create habitat dioramas showcasing what they learned.

North News



NCE Family S.T.E.A.M. Night On the Move: Air Transportation

What? NCE Family STEAM Night is a night for families to come and experience a variety of experiences in science, technology, engineering, arts, and mathematics; the focus on this particular event is on air transportation and many elements associated therewith.

Where? North Cumberland Elementary School, throughout the campus

When? Friday, February 24, 5:00-7:30 P.M.

Why? We want to work with several local partners and engage in various activities to bring a rich experience in STEAM education to our families at North Cumberland Elementary for the evening.



Who? All North Cumberland Elementary families are invited to attend, and we will partner with the SMHS Aviation Club, Meteorologist Mark, Cumberland Prevention Coalition, Art Circle Public Library, Tennessee Tech Oakley STEM Center, Azure Flight Support, Crossville National Guard and other partners, as well as having activities and presentations by our very own NCE staff and students on this exciting theme. Our PTO will also have concessions available for sale on campus for the evening for any who wish to purchase during the event. Please consider joining us as we continue to be "on the move-full S.T.E.A.M. ahead!"



North News



STEAM Night - Air Transportation



North News



Genius Hour



Students collaborate with professionals as they pursue their passion projects.

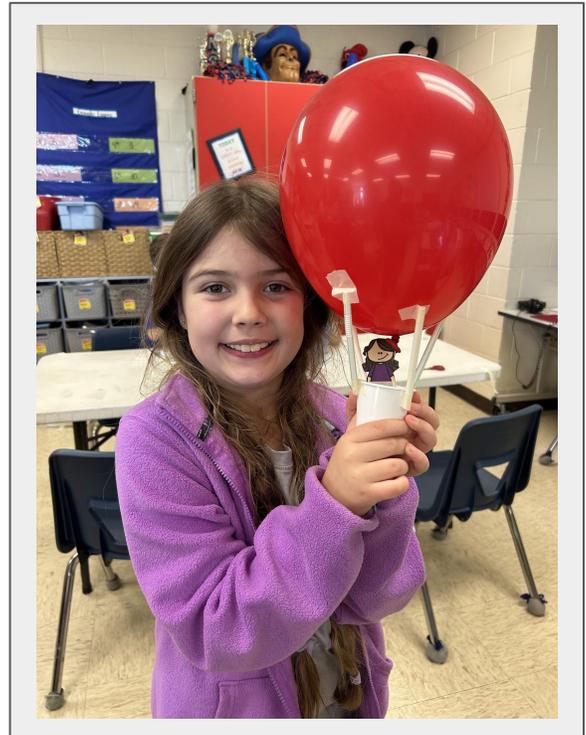




North News



Read Across America



3rd graders make balloons after reading Oh, The Places You'll Go! by Dr. Seuss.



6th graders make Oobleck after reading Bartholomew and the Oobleck by Dr. Seuss.

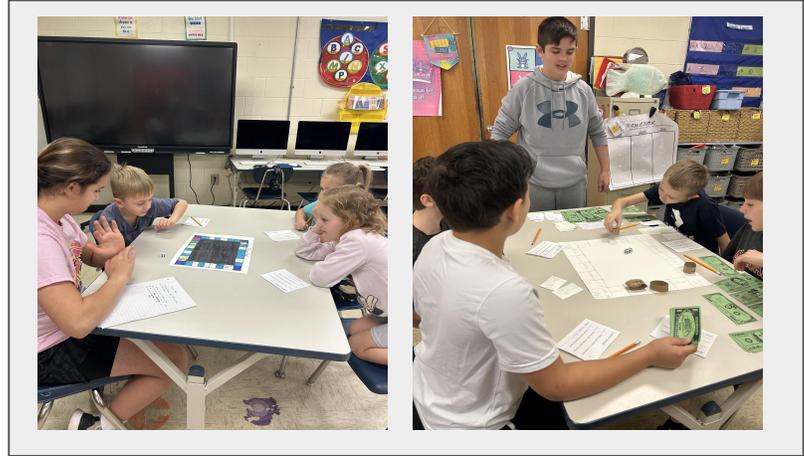




North News



STEAM Lab

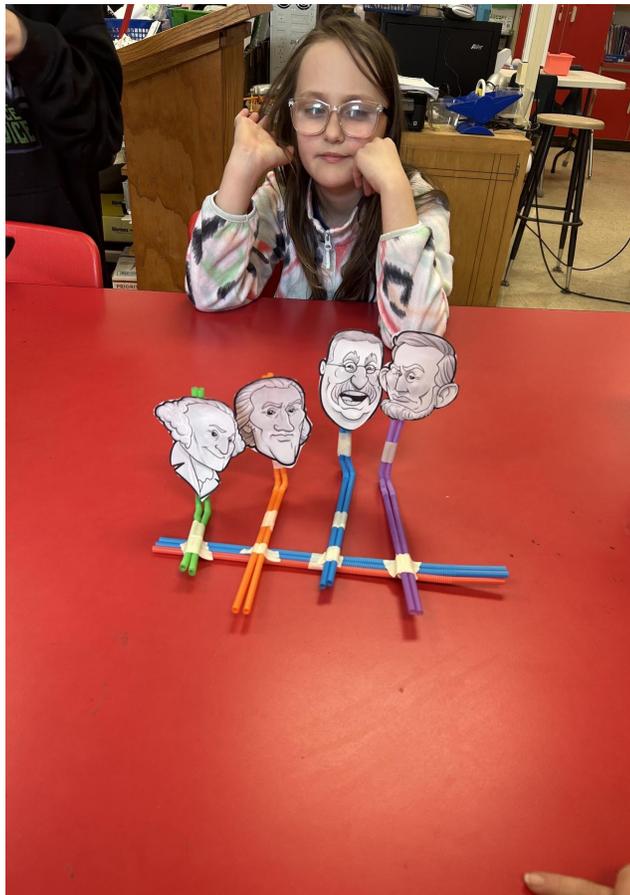


7th and 8th graders design a game and allow other grades to "taste test" their games.

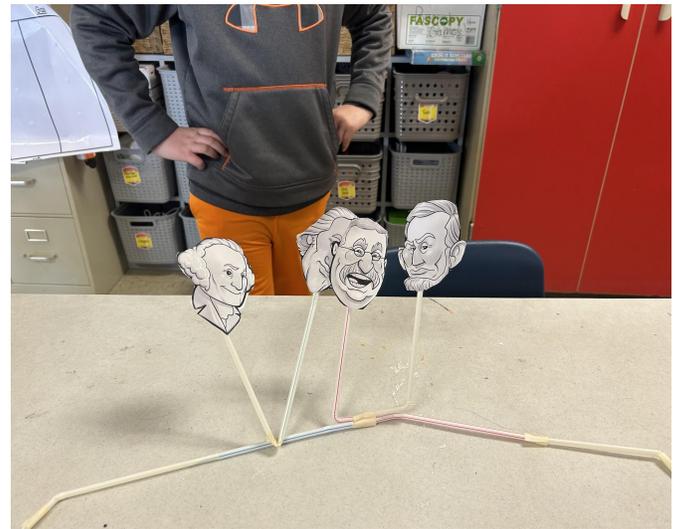




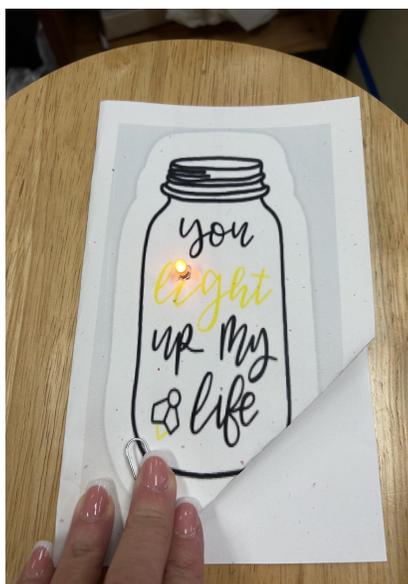
North News



STEAM Lab



4th graders create Mount Rushmore for President's Day.



5th and 6th graders create paper circuits.



Made by FREE-VECTORS.NET



North News



Students Becoming Teachers

5th grade has started a podcast. They have researched, planned, written scripts, and have recorded episodes! It features topics in science such as the milky way galaxy, heredity, and forces and motion. In math, how to guides will be featured on topics such as how to simplify fractions, how to multiply a decimal by a decimal, and how to use the order of operations.

To listen to the podcast, please go to the following website:

<https://anchor.fm/podkidspodcast>



North is on the Move

Kids Heart Challenge is going on in grades K-4. This is to help the American Heart Association to find new methods to treat kids and adults with heart conditions.

North is participating in the County-wide smoothie contest. The smoothie creation must represent the school mascot and colors. The winner from North will compete against the winners from all other schools in the county. The winning student's smoothie will be featured in each school in March.

The Fuel Up to Play 60 Student Leadership Team is working on a Public Service Announcement on the benefits of Physical Education. This is a state contest correlated by the Coordinated School Health Program. The winner will have his/her PSA featured by the state CSH departments Public Service Announcement on the subject.



Phoenix Happenings

Transition Academy



Students and staff of The Cumberland County Transition Academy received final approval to move into their new facility. The Transition Academy provides job skills as well as other services to qualifying high school graduates.



Phoenix student Kyana Love and her father Chris Cline volunteered to pressure wash our sidewalks. It really improved the appearance of our school.



School Resource Officer, Mitch Phipps was presented with framed notes and a bulletin board from students and staff.



For School Counselor Appreciation, Mrs. Erin Norrod was presented a notebook and a bulletin board with notes from students and staff.



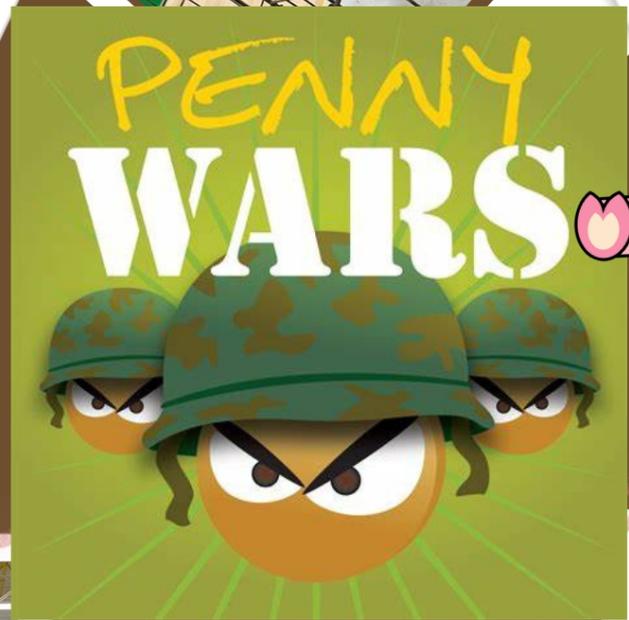
Bus drivers were also appreciated this month with a personalized mug and candy.



Construction has begun on our new pavilion that will be used as an outdoor classroom when weather permits.



Mrs. Tina Niles was voted by the 2nd graders to KISS the PIG!



2nd grade are the winners of "PENNY WARS"



Pine View Elementary March 2023





MARCH 2023



PLEASANT HILL ELEMENTARY

WE BRING THE STING

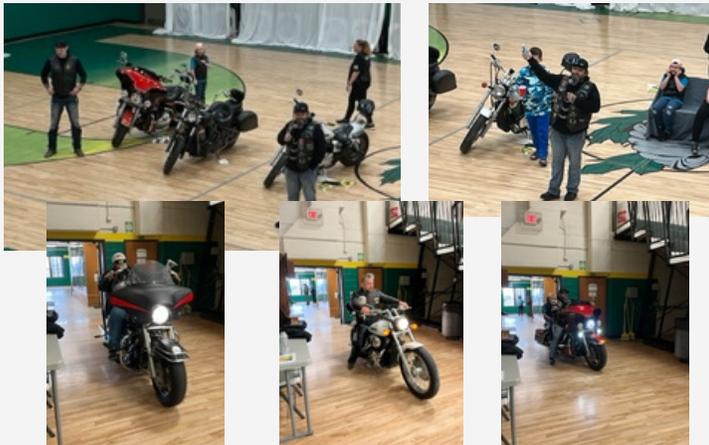
TEACHERS AND STAFF APPRECIATED THE WELLNESS BUS!



OUR BUS DRIVERS ARE THE BEST! WE COULDN'T DO SCHOOL WITHOUT THEM =) BUS DRIVER APPRECIATION DAY



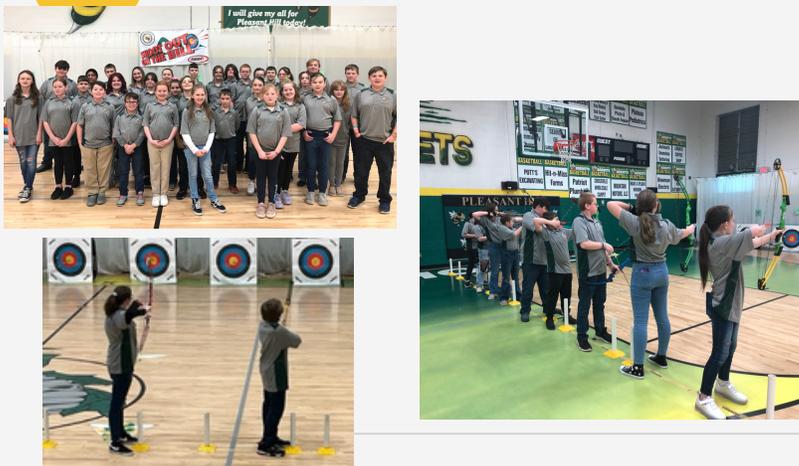
BIKERS AGAINST BULLYING RALLY - IT GOT LOUD!!!!



CTE STEM - BUILDING ROLLERCOASTERS



ARCHERY HOSTS THE "SHOOT OUT ON THE HILL"



Read Across America Week

Book Fair * Dress Up Days * Guest Readers



Tacky Tourists, Twins Day and College Day, each day had a literary theme.... and kids and teachers alike got in the spirit!!



Guest Readers included Sheriff Cox, Central Office Staff, Teachers' parents, and more!!





SMHS

March newsletter



Mrs. Wyatt's Culinary Class is learning to make Tiramisu.



C O N G R A T S

Congratulations to Gopi Patel and Tina Tung. SMHS presents the Class of 2023 Valedictorian and Salutatorian.



2023 Basketball Homecoming Court

King & Queen:

Brayden Lawson and Lillie Boston



SOUTH CUMBERLAND

EVERY CHILD

EVERY DAY



WALTON WINS STATE HONORS

8th grader Lexis Walton designed and created a poster for the State Fire Marshall Poster Contest in which she won 1st place for her age group! Congratulations, Lexis, South is proud of you!

THANK YOU BUS DRIVERS!

Thank you to our bus drivers who get our students to and from school safely. Without them school wouldn't be possible.



MR. TRAVIS



MS. MICHELLE

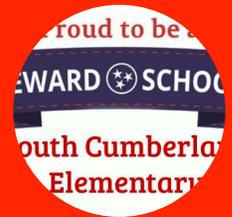


MR. ADAM

MR. IVEY



MISS KATHIE



Reward School

For the 2nd year in a row South Cumberland is a Reward School

2nd Grade Bees!



John Goodwin came by and visited with 2nd Graders at South about bees!



Rebel Rally!

Students with a combinations of good grades, attendance, and behavior were treated with trips to the bowling alley and the Palace Theater.

Stone Elementary News

February 2023

Stone Elementary and Chick-fil-A did it again. Chick-fil-A Night was delicious and fun for all. We're grateful for this community partnership.



Sixth through eighth graders participated in the Junior Life Choices Maze sponsored by the Coordinated School Health department and Marsha Polson, along with many community organizations. Students learned about the dangers of vaping, the importance of exercise and proper nutrition, healthy relationships, online safety, etc.

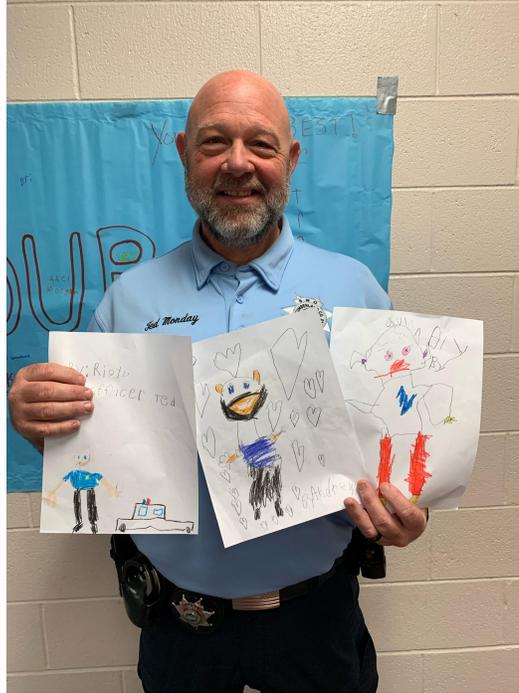




“Let’s Read S’more” Literacy Night was sweet! Students and their families enjoyed reading together, watching Reader’s Theater and a puppet show, puppet crafts, and STEM activities. At the end of the night, they received s’more treats and hot cocoa. Finally, they signed a reading pledge. Shout out to Stone Memorial High School’s theater department- Ms. Fragopoulos and her students were fantastic partners!



School Resource Officer Day was celebrated with our own Ted Monday. He received lots of kind messages, cards, and gifts to show our appreciation for all he does to keep us safe every day at school. He is the best!



We also showed our appreciation for our wonderful bus drivers this month. We surprised them with a cheering section as they arrived at school as well as gift cards and notes of thanks. Of course, we couldn't forget Danielle and Kathleen at the transportation office. They got a surprise, too. Our bus crew seriously can't be beat.



At this month's Board of Education meeting, two of our kindergarten students were honored to lead the Pledge of Allegiance. Carston McMurray and Izabella Coleman represented SES with Coyote pride and enthusiasm.



APRIL 2023



FRANK P. BROWN
ELEMENTARY

| SUN | MON | TUE | WED | THU | FRI | SAT |
|-----|--|-------------------------------------|-------------------------------------|--------------------|-------------------------------|-----|
| 26 | 27 | 28 | 29 | 30 | 31 | 1 |
| 2 | 3 | 4 | 5 | 6 | 7 Good Friday No School | 8 |
| 9 | 10 No School Teacher In-service | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 TCAP Testing | 19 TCAP Testing | 20 TCAP Testing | 21 | 22 |
| 23 | 24 Progress Reports Go Home BOGO Bookfair | 25 TCAP Testing Bogo Bookfair | 26 TCAP Testing BOGO Bookfair | 27 TCAP Testing | 28 | 29 |
| 30 | 1 | 2 | 3 | 4 | 5 | 6 |

Homemade

CCHS April 2023 Calendar

| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|-------|---|-----|-----------------------------------|---|--------------------------------|----------------|
| | | | | | | 1 |
| 2 | 3 | 4 | 5 Faculty Meeting 6:50-7:30 | 6 | 7 NO SCHOOL | 8 |
| 9 | 10 Inservice #3 (Report to SMHS 8:00 a.m.-11:00 a.m./ CCHS 12:30- 3:00 | 11 | 12 | 13 Month of the Military Child – Wear Purple Gold Clubs | 14 Relay Lunch | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 PromPromise/ Mock DUI | 22 Prom 7PM |
| 23/30 | 24 Progress Reports Senior Beta Banquet 6PM | 25 | 26 | 27 | 28 Sweetheart Pageant | 29 |

Crab Orchard Elem March 2023

| SUN | MON | TUE | WED | THU | FRI | SAT |
|-----|--------------------|------------------------|--------------------|---------------------|--------------------------------|-----|
| | | | 1 | 2 | 3 | 4 |
| 5 | 6 | 7 Chick-Fil-A Night | 8 | 9 | 10 Spring Pictures | 11 |
| 12 | 13 | 14 | 15 | 16 Board Meeting | 17 | 18 |
| 19 | 20 Spring Break | 21 Spring Break | 22 Spring Break | 23 Spring Break | 24 Spring Break | 25 |
| 26 | 27 | 28 | 29 | 30 | 31 State Archery Tourney | |

Homestead Elementary

 April 2023 

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|--------------------|---|---|--------------------------------------|---|---|----------|
| 2 | 3  XC 4pm SMHS | 4 | 5 | 6 Easter Egg Hunt PreK-3rd 4:00p.m. Spring Band Concert | 7 No School Good Friday | 8 |
| 9 Easter Sunday | 10 Teacher In-Service- No school for students | 11  XC 4pm SMHS | 12 | 13  Chess Club | 14  FCA @ 7:10am | 15 |
| 16 | 17 TCAP- ELA 2nd Grade  XC 4pm SMHS | 18 TCAP- ELA 2nd-8th Grades | 19 TCAP- ELA 3rd-8th Grades | 20 TCAP- ELA 3rd-8th Grades | 21  FCA @ 7:10am Kindergarten Zoo Progress Reports go Home | 22 |
| 23 | 24 TCAP-Math 2nd Grade | 25 TCAP-Math 3rd-8th Grades | 26 TCAP-Math 3rd-8th Grades | 27  Chess Club TCAP-Science 3rd-8th Grades BOE Meeting 6pm | 28  FCA @ 7:10am | 29 |
| 30 | TCAP-Social Studies 6th-8th Grades Progress Reports go Home | | | | | |

Order Your YEARBOOK! On sale through April 14th for \$35

April 2023

Martin Elementary



"April showers bring May flowers"

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|--------|---|---|-----------|----------|---------------------------------|----------|
| | | | | | | 1 |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| | | Spring Pictures (Buyers Only) Club Pictures | | | Good Friday NO SCHOOL | |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| | Teacher Inservice NO STUDENTS | | | | | |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| | | | | | | |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| | Progress Reports Go Home | | | | | |
| 30 | | | | | | |

NCE

IS ON THE MOVE



FULL STEAM AHEAD

April 2023

| Sun | Mon | Tue | Wed | Thu | Fri | Sat | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--------------------|---|-----|-----|---|--|-----------------------------|--|--|---|---|---|---|---|---|---|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|--|--|--|---|---|---|---|---|---|---|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|--|--|--|
| | | | | | | 1 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2 | 3 K-4th Awards | 4 | 5 | 6 | 7 Good Friday - No School | 8 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 9 Happy Easter! | 10 No School For Students | 11 | 12 | 13 Family STEAM Night - Water Transportation | 14 | 15 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 STEAM Club Field Trip | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 30 | Children First... Excellence Always! North Cumberland Elementary | | | | <p>March</p> <table border="1"><tr><td></td><td></td><td></td><td>1</td><td>2</td><td>3</td><td>4</td></tr><tr><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td></tr><tr><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td></tr><tr><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td></tr><tr><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td><td>31</td><td></td></tr></table> | | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | | <p>May</p> <table border="1"><tr><td></td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td></tr><tr><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td></tr><tr><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td></tr><tr><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td></tr><tr><td>28</td><td>29</td><td>30</td><td>31</td><td></td><td></td><td></td></tr></table> | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | | | |
| | | | 1 | 2 | 3 | 4 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 26 | 27 | 28 | 29 | 30 | 31 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 28 | 29 | 30 | 31 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |



April 2023



| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|-------------|---|------------------------------|--|--|--------------------------------|---------------------------------|
| | | | | | | 1 |
| 2 | 3 Assistant Principal Appreciation Week | 4 | 5 Faculty Meeting PLC Meeting Paraprofessionals Appreciation | 6 PBIS Reward Attendance Lunch Full Moon ASVAB | 7 Good Friday- No School | 8 PROM- Midnight In Paris |
| 9 Easter | 10 Teacher In Service | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 Progress Monitoring EOCs Open | 18 Progress Monitoring | 19 | 20 Data Team Meeting | 21 | 22 |
| 23 | 24 Progress Reports School Principal Appreciation Week | 25 | 26 | 27 | 28 | 29 |
| 30 | 31 | | | | | |



Pine View Elementary

APRIL 2023

| Sun | Mon | Tue | Wed | Thu | Fri | Sat | Notes |
|-------|-------------------------------|----------------------|------------|-------------------|---------------------------|-----|-------|
| | | | | | | 1 | |
| 2 | 3 | 4 | 5 | 6 Honors Programs | 7 No School-- Good Friday | 8 | |
| 9 | 10 Inservice Day--No students | 11 | 12 | 13 | 14 | 15 | |
| 16 | 17 Testing Begins | 18 Testing | 19 Testing | 20 Testing | 21 Testing | 22 | |
| 23/30 | 24 Testing- Make-ups | 25 Testing- Make-ups | 26 | 27 | 28 | 29 | |

Pleasant Hill Elementary

April 2023

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|--------|--|---|-----------|----------|---------------------------------------|----------|
| | | | | | | 1 |
| 2 | 3 Cross Country Race #2 4:00 @SMHS | 4 | 5 | 6 | 7 Good Friday No School | 8 |
| 9 | 10 Teacher In-Service No School for Students | 11 Cross Country Race #3 4:00 @SMHS | 12 | 13 | 14 | 15 |
| 16 | 17 Cross Country Race #4 4:00 @SMHS | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |

****STUDENTS CAN NOT BE PICKED UP FROM THE FRONT OFFICE AFTER 2:15****

| SUN 26 | MON 27 | TUE 28 | WED 29 | THU 30 | FRI 31 | SAT Apr 1 |
|--|---|--|--|--|---|---|
| MSAA & TCAP Alt test window | | | | | | |
| | <ul style="list-style-type: none"> 3:30pm Tennis v Livingston Academ 4pm Junior XC 6pm Baseball @ Jackson County HS | RTI Data Meetings <ul style="list-style-type: none"> 7:30am ASVAB -Juniors 6 more | <ul style="list-style-type: none"> 3:30pm MS Volleyball Practice 5pm Cumberland Fellowship (main c 5:30pm Softball @ Clarkrange | Grade Cards <ul style="list-style-type: none"> 7:45am Dave Kirk 3rd 9 Weeks Asse 5 more | SMHS Criminal Justice Field Trip (Pik <ul style="list-style-type: none"> 1pm Softball Tournament in Brentwc 2 more | <ul style="list-style-type: none"> 8am Fit-Fest (gym, aux gym, 5K cour 9am Softball Tournament in Brentwc |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| MSAA & TCAP Alt test window | | | | | | |
| | <ul style="list-style-type: none"> 3:30pm Tennis @ Green Hills 4pm Junior XC 5:30pm Baseball v White County HS | Math Club Competition @ TTU <ul style="list-style-type: none"> 3pm Track @ York 5 more | <ul style="list-style-type: none"> 3:30pm MS Volleyball Practice | <ul style="list-style-type: none"> 11:15am National Guard Lunch Set L 3pm Tennis @ White County HS 4 more | Good Friday - No School | <ul style="list-style-type: none"> 11am Baseball Tournament - Mount |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| MSAA & TCAP Alt test window | | | | | | |
| | Teacher In-Service (No Students) <ul style="list-style-type: none"> 7:30am County-wide Teacher inservi 5:30pm Baseball @ Dekalb County H | <ul style="list-style-type: none"> 3pm Track @ York #2 3:30pm Cheer Clinics - Main Gym (1 5 more | <ul style="list-style-type: none"> 3:30pm Cheer Clinics - Main Gym (1 | Faculty Meeting @ 3pm <ul style="list-style-type: none"> 3:30pm Cheer Clinics - Main Gym (1 5 more | Tennis -Oakland Tournament | ACT <ul style="list-style-type: none"> 3 more |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| MSAA & TCAP Alt test window | | | | | | |
| | Counselor PLC | For. Lang, PE & SPED PLC | ELA & Social Studies PLC | CTE & Science PLC | Fine Arts & Math PLC | MS Volleyball JV Tourny TBA |
| | 8am EOC window | | | | | |
| | 4 more | 6 more | 2 more | 6 more | 5 more | 2 more |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| MSAA & TCAP Alt test window | | | | | | MS Volleyball Varsity Tourny TBA |
| 8am EOC window | | | | | | |
| <ul style="list-style-type: none"> 1pm SSSB Practice (Band Room Onl | Progress Reports <ul style="list-style-type: none"> 4 more | RTI Data Meetings <ul style="list-style-type: none"> 6 more | <ul style="list-style-type: none"> 3pm Theatre Dress Rehearsals 2 more | <ul style="list-style-type: none"> 3pm Theatre Dress Rehearsals 3 more | <ul style="list-style-type: none"> 3pm Theatre Dress Rehearsals 5 more | <ul style="list-style-type: none"> 9am Track @ Cookeville (AM#2) 6pm Theatre Performance |
| 30 | May 1 | 2 | 3 | 4 | 5 | 6 |
| 8am EOC window | | | | | | SAT |
| <ul style="list-style-type: none"> 6pm Theatre Performance | <ul style="list-style-type: none"> 4:30pm Baseball @ Rhea County HS | APAA Psychology @12 <ul style="list-style-type: none"> APAA US Government @8am 6pm Boys Soccer v Smith County | AP Literature @8am <ul style="list-style-type: none"> APAA Environmental Science @ 8 am | APAA Statistics @12pm <ul style="list-style-type: none"> 11:15am National Guard Lunch Set L 2 more | AP US History @ 8 | Track Sub Sectionals @ Tullahoma HS <ul style="list-style-type: none"> 5pm Sports Character Banquet 5pm Sports Character Banquet |

April

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|-----------------------|---|--|-----------------------------|-------------------------------|--------------------------------------|----------|
| | | | | | | 1 |
| 2 | 3 Last day to order Yearbook Cross Country SMHS 4:00 pm | 4 Spring photos Pre-pay only | 5 Wellness Wednesday | 6 FCS 7:00 am | 7 GOOD FRIDAY No School | 8 |
| 9 Happy Easter | 10 Teacher Inservice Day NO SCHOOL | 11 Cross Country SMHS 4:00 pm | 12 | 13 FCS 7:00 am | 14 | 15 |
| 16 | 17 Cross Country SMHS 4:00 pm | 18 | 19 | 20 PTO Meeting 3:15 | 21 Make up TCAP | 22 |
| 23 | 24 Make up TCAP | 25 South Chick-Fil-A night 4pm | 26 | 27 FCS 7:00 am | 28 Make up TCAP | 29 |
| 30 | | | TCAP | | | |

Stone Elementary

April 2023

Mission:

Empowering each student with the skills to be productive citizen by fostering a culture of excellence through high expectations for all.



| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|-----------------------------|---|--------------------|---|---|--------------------|----------|
| | | | | | | 1 |
| 2 | 3 Perfect Attendance Reward | 4 | 5 Boy Scout Mtg w/5 th grade 11:30-12:30 pm | 6 Honors Program #3 Boy Scout Mtg 6-7pm | 7 No School | 8 |
| 9 No School for students | 10 | 11 | 12 | 13 Breakfast Club/Mad Libs 7-7:45 am | 14 | 15 |
| 16 | 17 | 18 TCAP Testing | 19 TCAP Testing | 20 TCAP Testing | 21 TCAP Testing | 22 |
| 23 | 24 TCAP Testing Mid-term Progress Reports go home | 25 TCAP Testing | 26 TCAP Testing | 27 TCAP Testing | 28 TCAP Testing | 29 |
| 30 | | | | | | |

Cumberland County Board of Education

| | | | |
|---|---|----------------------------------|---------------------------------|
| Monitoring: Review: Annually, in December | Descriptor Term: <h2 style="text-align: center;">Civility</h2> | Descriptor Code: 1.809 | Issued Date: 10/24/13 |
| | | Rescinds: 1.900 | Issued: 08/27/15 |

1 Civility – conduct of parents, other visitors, and district employees.

It is the intent of Cumberland County Board of Education to promote mutual respect, civility and orderly conduct between and among Cumberland County School’s employees, volunteers, parents and the public. It is not the intent of the Board to deprive any person of his/her the right to freedom of expression. The intent of this policy is to maintain, to the greatest extent reasonably possible, a safe, harassment free workplace for teachers, students, administrators, staff, parents, and other members of the community. In the interest of presenting teachers and other employees as positive role models, the school Board encourages positive communications and discourages volatile, hostile, threatening, profane or aggressive communications or actions.

10 Expected level of behavior:

1. School and district personnel will treat each other, volunteers, parents, and other members of the public with courtesy and respect.
2. Parents and visitors will treat teachers, volunteers, administrators, and other district employees with courtesy and respect.

16 Unacceptable Behavior:

1. Disorderly Conduct – Disorderly conduct includes, but is not necessarily limited to: behavior which interferes with or threatens to interfere with the operation of a classroom, an employee’s office or office area, areas of school or facility open to parents/guardians and the general public. It also covers areas of school or facility, which are not open to parent/guardians and the general public.
2. Disorderly conduct is a public disturbance intentionally caused by any person who:
 - a. Engages in fighting or other violent conduct or in conduct creating the threat of imminent fighting or other violence; or
 - b. Makes or uses any utterance, gesture, display or abusive language which is intended and plainly likely to provoke violent retaliation and thereby cause a breach of the peace; or
 - c. Takes possession of, exercises control over, or seizes any building or facility of any public or provide educational institution without the specific authority of the **Director of Schools** ~~chief administrative officer or the institute~~, or his/her authorized representative; or
 - d. Refuses to vacate any building or facility of Cumberland County Schools in obedience to the **Director of Schools/Designee, superintendent, as assistant superintendent, Chief Academic Officer/Deputy Director, division of department director supervisor,** a school principal, an assistant principal, or a school resource officer; or

- 1 e. Engages in sitting, kneeling, lying down, or inclining so as to obstruct the ingress or
2 egress of any person entitled to the use of any Cumberland County School’s building or
3 facility so as to interfere with the customary or normal use of the building or facility; or
4 f. Congregates, assembles, forms groups or formulations (whether organized or not), blocks
5 or in any manner otherwise interferes with the operation or functioning of any
6 Cumberland County Schools building or facility so as to interfere with the customary or
7 normal use of the building or facility; or
8 g. Disrupts, disturbs, or interferes with the teaching of students at any Cumberland County
9 School or engages in conduct which disturbs the peace, order, or discipline at any
10 Cumberland County school or on the grounds adjacent hereto.

11 **Disorderly/Disrespectful Language.**

- 12 1 Using lewd, vulgar, or indecent language; shouting, swearing, cursing or display of temper.

13 **Assaults/Threats**

- 14 1 Assaulting or threatening to do bodily harm to a teacher, school administrator, school employee
15 or student regardless of whether or not the behavior constitutes or may constitute a criminal
16 violation. It is a misdemeanor to assault a school employee or school volunteer when the
17 employee or volunteer is discharging or attempting to discharge his or her duties as an employee
18 or volunteer, or to assault a school employee or school volunteer as a result of the discharge or
19 attempt to discharge that individual’s duties as a school employee or school volunteer. For
20 purposes of this law and this policy, the following definitions shall apply:
21 a. “Duties” means:
22 i. All activities on school property.
23 ii. All activities, wherever occurring, during school authorized event or the
24 accompanying of students to or from that event.
25 iii. All Activities relating to the operation of school transportation.
26 b. “Employee” or “volunteer” means:
27 i. An employee of Cumberland County Board of Education
28 ii. An independent contractor or an employee of an independent contractor of
29 Cumberland County Board of Education if the contractor performs duties
30 customarily performed by employees of the school; and,
31 iii. An adult who volunteers his/her service or presence at any school activity and
32 is under the supervision of a school administrator.

33 **Vandalism**

- 34 1. Damaging or destroying school or school board property.

35 **Any other behavior that disrupts the orderly operation of a school, classroom, or any other school** 36 **Board facility.**

37 **Abusive, threatening, or obscene email or voice mail messages.**

38 **Parent Recourse:**

- 1 1. Any parent who believes he/she was subject to behavior in violation of this policy on the part of
2 any staff member or volunteer should bring such behavior to the attention of the principal, the
3 staff member's immediate supervisor, ~~the appropriate~~ ~~Chief Academic Officer/Deputy Director~~
~~assistant superintendent~~, or the ~~superintendent~~ ~~Director of Schools/Designee~~.

4 **Authority of School Personnel**

- 5 1. **Termination of meeting or telephone conversation:** If any employee, volunteer, or member of
6 the public uses obscenities or speaks in a demanding, loud, insulting and/or demeaning manner,
7 the employee to whom the remarks are directed shall calmly and politely warn the speaker to
8 communicate civilly. If the abuse continues, the employee to whom the remarks are directed
9 may, after giving appropriate notice to the speaker, terminate the meeting, conference or
10 telephone conversation.
- 11 2. **Removal from School Premises:** Any individual who engages in "unacceptable behavior" as
12 defined in this policy may be directed to leave the school or school Board premises by a school's
13 principal or assistant principal, ~~Chief Academic Officer/Deputy Director~~ ~~any assistant~~
~~superintendent~~, the ~~superintendent~~ ~~Director of Schools/Designee~~, or a school resource officer. If
the person refuses to leave the premises as directed, the administrator or other authorized
personnel shall seek the assistance of law enforcement and request that law enforcement take
such action as is deemed necessary.
- 18 3. **Limitations on Access to School Premises:** Any non-employee who repeatedly engages in
19 "unacceptable behavior" as defined in this policy may be prohibited by a principal, assistant
20 principal, ~~assistant superintendent~~ ~~Chief Academic Officer/Deputy Director~~ or ~~superintendent~~
21 ~~Director of Schools/Designee~~ from coming on school premises unless the individual calls in
advance and makes an appointment to meet with a staff member in the presence of a school
resource officer and school administrator. If the individual does not act civilly, as defined in
this policy, during meetings or telephone conferences with staff members, the individual's
access may be further limited by the principal, ~~an assistant superintendent~~ ~~Chief Academic~~
~~Officer/Deputy Director~~ or the ~~superintendent~~ ~~Director of Schools/Designee~~ to the
telephone, e-mail, or written communications with the staff members.

**Cumberland County Finance
Summary Financial Statement
February 2023**

DRAFT / PRELIMINARY

| 141 General Purpose School | | Year-To-Date | | | | | Month-To-Date | | | | |
|----------------------------|--|-------------------------|-------------------------|-------------------------|-------------|---------------|------------------------|------------------------|------------------------|-------------|----------------|
| Account | Description | Budget Estimate | Total | Actual | Encumbered | % of Budget | Budget Estimate | Total | Actual | Encumbered | % of Avg |
| | | | | | | | Avg/Mth | | | | |
| Revenues | | | | | | | | | | | |
| 40110 | Current Property Tax | 2,818,910.00 | 2,659,058.85 | 2,659,058.85 | 0.00 | 94.33% | 234,909.17 | 813,400.53 | 813,400.53 | 0.00 | 346.26% |
| 40120 | Trustee's Collections - Prior Year | 220,379.00 | 145,945.84 | 145,945.84 | 0.00 | 66.22% | 18,364.92 | 12,097.59 | 12,097.59 | 0.00 | 65.87% |
| 40130 | Cir Clk/Clk & Master Collections-Pr Yr | 97,098.00 | 61,609.64 | 61,609.64 | 0.00 | 63.45% | 8,091.50 | 8,427.82 | 8,427.82 | 0.00 | 104.16% |
| 40140 | Interest And Penalty | 100,108.00 | 56,621.82 | 56,621.82 | 0.00 | 56.56% | 8,342.33 | 9,875.46 | 9,875.46 | 0.00 | 118.38% |
| 40210 | Local Option Sales Tax | 15,683,100.00 | 9,340,584.20 | 9,340,584.20 | 0.00 | 59.56% | 1,306,925.00 | 1,471,897.32 | 1,471,897.32 | 0.00 | 112.62% |
| 40270 | Business Tax | 4,249.00 | 3,077.62 | 3,077.62 | 0.00 | 72.43% | 354.08 | 266.00 | 266.00 | 0.00 | 75.12% |
| 40275 | Mixed Drink Sales | 67,928.00 | 45,623.82 | 45,623.82 | 0.00 | 67.16% | 5,660.67 | 9,518.47 | 9,518.47 | 0.00 | 168.15% |
| 43517 | Tuition - Other | 110,000.00 | 80,020.59 | 80,020.59 | 0.00 | 72.75% | 9,166.67 | 10,794.00 | 10,794.00 | 0.00 | 117.75% |
| 43570 | Receipts From Individual Schools | 60,000.00 | 43,145.56 | 43,145.56 | 0.00 | 71.91% | 5,000.00 | 6,469.19 | 6,469.19 | 0.00 | 129.38% |
| 43990 | Other Charges For Services | 26,000.00 | 7,689.50 | 7,689.50 | 0.00 | 29.58% | 2,166.67 | 7,689.50 | 7,689.50 | 0.00 | 354.90% |
| 44120 | Lease/Rentals | 8,000.00 | 1,486.28 | 1,486.28 | 0.00 | 18.58% | 666.67 | 550.43 | 550.43 | 0.00 | 82.56% |
| 44145 | Sale Of Recycled Materials | 7,500.00 | 1,455.60 | 1,455.60 | 0.00 | 19.41% | 625.00 | 292.20 | 292.20 | 0.00 | 46.75% |
| 44170 | Miscellaneous Refunds | 230,140.00 | 538,887.73 | 538,887.73 | 0.00 | 234.16% | 19,178.33 | 30,234.34 | 30,234.34 | 0.00 | 157.65% |
| 44530 | Sale of Equipment | 0.00 | 632.00 | 632.00 | 0.00 | 0.00% | 0.00 | 0.00 | 0.00 | 0.00 | #DIV/0! |
| 44560 | Damages Recovered From Individuals | 1,500.00 | 189.00 | 189.00 | 0.00 | 12.60% | 125.00 | 0.00 | 0.00 | 0.00 | 0.00% |
| 44570 | Contributions & Gifts | 15,000.00 | 7,676.00 | 7,676.00 | 0.00 | 51.17% | 1,250.00 | 0.00 | 0.00 | 0.00 | 0.00% |
| 44990 | Other Local Revenues | 14,000.00 | 16,122.49 | 16,122.49 | 0.00 | 115.16% | 1,166.67 | 3,426.50 | 3,426.50 | 0.00 | 293.70% |
| 46511 | Basic Education Program | 36,787,000.00 | 25,840,500.00 | 25,840,500.00 | 0.00 | 70.24% | 3,065,583.33 | 7,432,000.00 | 7,432,000.00 | 0.00 | 242.43% |
| 46515 | Early Childhood Education | 1,059,450.00 | 422,133.71 | 422,133.71 | 0.00 | 39.84% | 88,287.50 | 0.00 | 0.00 | 0.00 | 0.00% |
| 46590 | Other State Education Funds | 597,026.00 | 560,976.39 | 560,976.39 | 0.00 | 93.96% | 49,752.17 | (3,585,639.44) | (3,585,639.44) | 0.00 | -7207.00% |
| 46591 | Coordinated School Health - ARRA | 100,000.00 | 0.00 | 0.00 | 0.00 | 0.00% | 8,333.33 | 0.00 | 0.00 | 0.00 | 0.00% |
| 46594 | Family Resource Centers - ARRA | 29,611.00 | 8,668.10 | 8,668.10 | 0.00 | 29.27% | 2,467.58 | 0.00 | 0.00 | 0.00 | 0.00% |
| 46610 | Career Ladder Program | 117,000.00 | 49,245.28 | 49,245.28 | 0.00 | 42.09% | 9,750.00 | 0.00 | 0.00 | 0.00 | 0.00% |
| 46640 | Vocational Equipment | 0.00 | 10,000.00 | 10,000.00 | 0.00 | 0.00% | 0.00 | 0.00 | 0.00 | 0.00 | #DIV/0! |
| 46981 | Safe Schools-ARRA | 199,605.45 | 0.00 | 0.00 | 0.00 | 0.00% | 16,633.79 | 0.00 | 0.00 | 0.00 | 0.00% |
| 47401 | American Rescue Plan Grant #1 | 57,095.58 | 0.00 | 0.00 | 0.00 | 0.00% | 4,757.97 | 0.00 | 0.00 | 0.00 | 0.00% |
| 47590 | Other Federal Through State | 0.00 | 57,095.58 | 57,095.58 | 0.00 | 0.00% | 0.00 | 0.00 | 0.00 | 0.00 | #DIV/0! |
| 48610 | Donations | 5,000.00 | 0.00 | 0.00 | 0.00 | 0.00% | 416.67 | 0.00 | 0.00 | 0.00 | 0.00% |
| 48990 | Other Revenue | 0.00 | 5,000.00 | 5,000.00 | 0.00 | 0.00% | 0.00 | 5,000.00 | 5,000.00 | 0.00 | #DIV/0! |
| 49600 | Proceeds from Sale of Capital Assets | 0.00 | 8,557.00 | 8,557.00 | 0.00 | 0.00% | 0.00 | 0.00 | 0.00 | 0.00 | #DIV/0! |
| 49700 | Insurance Recovery | 0.00 | 3,085.00 | 3,085.00 | 0.00 | 0.00% | 0.00 | 1,045.00 | 1,045.00 | 0.00 | #DIV/0! |
| Total | Revenues | \$ 58,415,700.03 | \$ 39,975,087.60 | \$ 39,975,087.60 | \$ - | 68.43% | \$ 4,867,975.02 | \$ 6,237,344.91 | \$ 6,237,344.91 | \$ - | 128.13% |

Expenditures

| | | | | | | | | | | | |
|---------------------------|--------------------------------------|---------------------------|-------------------------|-------------------------|--------------------------|---------------|------------------------|------------------------|------------------------|------------------------|----------------|
| 71100 | Regular Instruction Program | (28,516,794.00) | 15,865,587.84 | 15,865,387.84 | 200.00 | -55.64% | 2,376,399.50 | 2,142,332.68 | 2,149,691.93 | (7,359.25) | -90.15% |
| 71150 | Alternative Instruction Program | (340,501.00) | 152,623.29 | 152,623.29 | 0.00 | -44.82% | 28,375.08 | 20,684.12 | 20,684.12 | 0.00 | -72.90% |
| 71200 | Special Education Program | (4,190,504.00) | 2,348,651.89 | 2,348,532.41 | 119.48 | -56.05% | 349,208.67 | 328,053.93 | 331,967.99 | (3,914.06) | -93.94% |
| 71300 | Career And Technical Education | (3,572,393.00) | 2,014,489.90 | 2,008,094.72 | 6,395.18 | -56.39% | 297,699.42 | 279,068.39 | 276,218.82 | 2,849.57 | -93.74% |
| 71400 | Student Body Education Program | (647,203.00) | 396,564.70 | 396,210.70 | 354.00 | -61.27% | 53,933.58 | 19,594.69 | 19,240.69 | 354.00 | -36.33% |
| 72110 | Attendance | (211,782.00) | 139,874.55 | 139,274.67 | 599.88 | -66.05% | 17,648.50 | 17,817.33 | 17,217.45 | 599.88 | -100.96% |
| 72120 | Health Services | (733,330.00) | 424,644.34 | 421,954.08 | 2,690.26 | -57.91% | 61,110.83 | 58,478.53 | 60,084.27 | (1,605.74) | -95.69% |
| 72130 | Other Student Support | (1,854,042.00) | 841,545.41 | 841,304.97 | 240.44 | -45.39% | 154,503.50 | 128,910.27 | 128,669.83 | 240.44 | -83.44% |
| 72210 | Regular Instruction Program | (1,224,076.00) | 787,987.35 | 787,987.35 | 0.00 | -64.37% | 102,006.33 | 85,089.89 | 85,089.89 | 0.00 | -83.42% |
| 72220 | Special Education Program | (777,709.00) | 489,299.47 | 488,399.47 | 900.00 | -62.92% | 64,809.08 | 63,017.19 | 62,617.19 | 400.00 | -97.24% |
| 72230 | Career And Technical Education | (420,578.00) | 242,810.97 | 242,679.47 | 131.50 | -57.73% | 35,048.17 | 34,782.46 | 34,650.96 | 131.50 | -99.24% |
| 72250 | Technology | (1,441,550.00) | 1,176,561.11 | 1,060,304.63 | 116,256.48 | -81.62% | 120,129.17 | 58,938.80 | 62,269.59 | (3,330.79) | -49.06% |
| 72310 | Board Of Education | (1,121,950.00) | 702,120.18 | 700,885.23 | 1,234.95 | -62.58% | 93,495.83 | 28,248.76 | 27,013.81 | 1,234.95 | -30.21% |
| 72320 | Office Of The Superintendent | (297,811.00) | 226,751.06 | 189,051.06 | 37,700.00 | -76.14% | 24,817.58 | 21,955.09 | 21,755.09 | 200.00 | -88.47% |
| 72410 | Office Of The Principal | (4,511,649.00) | 2,600,337.58 | 2,600,337.58 | 0.00 | -57.64% | 375,970.75 | 356,439.87 | 356,439.87 | 0.00 | -94.81% |
| 72510 | Fiscal Services | (202,296.00) | 69,466.40 | 69,376.40 | 90.00 | -34.34% | 16,858.00 | 5,385.56 | 6,765.56 | (1,380.00) | -31.95% |
| 72520 | Human Services/Personnel | (203,126.00) | 139,255.76 | 139,255.76 | 0.00 | -68.56% | 16,927.17 | 15,961.54 | 15,961.54 | 0.00 | -94.30% |
| 72610 | Operation Of Plant | (5,634,530.00) | 3,592,049.67 | 3,545,597.43 | 46,452.24 | -63.75% | 469,544.17 | 416,972.11 | 409,206.92 | 7,765.19 | -88.80% |
| 72620 | Maintenance Of Plant | (3,861,325.00) | 2,664,697.12 | 991,881.61 | 1,672,815.51 | -69.01% | 321,777.08 | 881,379.55 | 345,250.42 | 536,129.13 | -273.91% |
| 72710 | Transportation | (3,649,152.00) | 1,864,116.58 | 1,841,345.25 | 22,771.33 | -51.08% | 304,096.00 | 268,653.76 | 252,344.87 | 16,308.89 | -88.35% |
| 72905 | American Rescue Plan Act Expenditure | (57,095.58) | 51,207.45 | 10,565.60 | 40,641.85 | -89.69% | 4,757.97 | 479.29 | 0.00 | 479.29 | -10.07% |
| 73300 | Community Services | (172,962.00) | 71,156.62 | 71,156.62 | 0.00 | -41.14% | 14,413.50 | 11,593.85 | 11,593.85 | 0.00 | -80.44% |
| 73400 | Early Childhood Education | (1,294,093.00) | 717,404.51 | 717,404.51 | 0.00 | -55.44% | 107,841.08 | 102,639.40 | 102,639.40 | 0.00 | -95.18% |
| 76100 | Regular Capital Outlay | (295,554.00) | 125,343.73 | 113,785.20 | 11,558.53 | -42.41% | 24,629.50 | 53,173.56 | 42,974.97 | 10,198.59 | -215.89% |
| 82130 | Education Debt Service | (288,372.00) | 216,279.00 | 216,279.00 | 0.00 | -75.00% | 24,031.00 | 72,093.00 | 72,093.00 | 0.00 | -300.00% |
| 82230 | Education Debt Service | (4,524.00) | 3,393.00 | 3,393.00 | 0.00 | -75.00% | 377.00 | 1,131.00 | 1,131.00 | 0.00 | -300.00% |
| 99100 | Transfers Out | (1,000,000.00) | 1,000,000.00 | 1,000,000.00 | 0.00 | -100.00% | 83,333.33 | 0.00 | 0.00 | 0.00 | 0.00% |
| Total Expenditures | | \$ (66,524,901.58) | \$ 38,924,219.48 | \$ 36,963,067.85 | \$ 1,961,151.63 | 58.51% | \$ 5,543,741.79 | \$ 5,472,874.62 | \$ 4,913,573.03 | \$ 559,301.59 | -98.72% |
| Total | 141 General Purpose School | \$ (8,109,201.55) | \$ 1,050,868.12 | \$ 3,012,019.75 | \$ (1,961,151.63) | 12.96% | \$ (675,766.77) | \$ 764,470.29 | \$ 1,323,771.88 | \$ (559,301.59) | 113.13% |

**Cumberland County, Tennessee
Local Option Sales Tax Collections
General Purpose School Fund
FY 2022-2023**

| Month | FY 16-17 Actual | FY 17-18 Actual | FY 18-19 Actual | FY 19-20 Actual | FY 20-21 Actual | FY 21-22 Actual | FY 22-23 Budget | FY 22-23 Actual | Difference |
|--------------|---------------------|---------------------|---------------------|----------------------|----------------------|----------------------|----------------------|---------------------|-------------------|
| August | \$ 832,668 | \$ 801,418 | \$ 838,289 | \$ 870,571 | \$ 1,020,777 | \$ 1,166,927 | \$ 1,328,480 | \$ 1,351,767 | \$ 23,287 |
| September | \$ 749,552 | \$ 780,570 | \$ 819,089 | \$ 865,871 | \$ 952,467 | \$ 1,107,995 | \$ 1,261,390 | \$ 1,364,864 | \$ 103,474 |
| October | \$ 749,729 | \$ 765,307 | \$ 825,937 | \$ 846,819 | \$ 919,285 | \$ 1,083,881 | \$ 1,233,937 | \$ 1,264,424 | \$ 30,487 |
| November | \$ 782,832 | \$ 779,901 | \$ 787,757 | \$ 859,937 | \$ 973,849 | \$ 1,106,688 | \$ 1,259,902 | \$ 1,299,471 | \$ 39,569 |
| December | \$ 722,096 | \$ 732,522 | \$ 806,666 | \$ 871,317 | \$ 983,974 | \$ 1,132,259 | \$ 1,289,013 | \$ 1,289,256 | \$ 243 |
| January | \$ 706,017 | \$ 751,619 | \$ 779,663 | \$ 827,204 | \$ 977,133 | \$ 1,159,721 | \$ 1,320,277 | \$ 1,298,903 | \$ (21,374) |
| February | \$ 899,662 | \$ 898,277 | \$ 942,493 | \$ 1,057,209 | \$ 1,278,153 | \$ 1,304,344 | \$ 1,484,920 | \$ 1,471,897 | \$ (13,023) |
| March | \$ 616,158 | \$ 643,613 | \$ 676,708 | \$ 731,082 | \$ 897,298 | \$ 965,550 | \$ 1,099,224 | | |
| April | \$ 569,641 | \$ 652,075 | \$ 690,817 | \$ 710,630 | \$ 828,199 | \$ 999,451 | \$ 1,137,818 | | |
| May | \$ 750,813 | \$ 781,890 | \$ 815,144 | \$ 854,049 | \$ 1,178,207 | \$ 1,264,205 | \$ 1,439,226 | | |
| June | \$ 739,433 | \$ 758,856 | \$ 825,043 | \$ 828,973 | \$ 1,096,183 | \$ 1,185,985 | \$ 1,350,177 | | |
| July Accrual | \$ 760,924 | \$ 814,461 | \$ 878,558 | \$ 947,306 | \$ 1,114,903 | \$ 1,298,919 | \$ 1,478,746 | | |
| Total | \$ 8,879,526 | \$ 9,160,509 | \$ 9,686,164 | \$ 10,270,968 | \$ 12,220,428 | \$ 13,775,928 | \$ 15,683,110 | \$ 9,340,582 | \$ 162,663 |

RESOLUTION # _____ -

Cumberland County, Tennessee
General Program School Fund

WHEREAS North Cumberland Elementary School is the recipient of a Battelle Education STEM Classroom Grant sponsored by TVA and BVI to award schools' funds for STEM projects. The general budget received \$5000.00.

WHEREAS the \$5,000 below will be utilized to fund STEM classroom projects at North Cumberland Elementary.

THEREFORE, be it resolved, by the Cumberland County Board of Education meeting on this 16th

day of March 2023, that the following budget amendment be adopted:

| <u>General Budget Amendment</u> | | |
|---|----------------------------|-------------------|
| <u>Increase Revenue:</u> 141-48990 Total Increase in Revenues | Other Revenues | <u>\$5000.00</u> |
| | | \$5,000.00 |
| <u>Increase Expenditures:</u> 141-71100-499 Total Increase in Expenditures | Other Supplies & Materials | <u>\$5,000.00</u> |
| | | \$5,000.00 |

SPONSORED BY: _____
BOE Member
ATTE
ST: _____
Director of Schools

APPROVED BY: _____
Chairman of the Board
Ayes: ___ Nays: ___ Abstain: ___

Sponsor: _____
County Commissioner

Approval: _____
County Mayor

Attest: _____
County Clerk

Budget Committee Vote:
Ayes: ___ Nays: ___ Abstain: ___

Amendment # _____
Cumberland County, Tennessee
General Purpose School Fund

WHEREAS, the CTE department has multiple students competing in state and national competition, additional funds to pay for expenses are required.

THEREFORE, be it resolved, by the Cumberland County Board of Education meeting on this 16th of March, 2023, that the following budget amendment be adopted:

CTE State and National Competition Budget Amendment

| | | | |
|------------------------|---|-----------------|--------------|
| Decrease Expenditures: | | | |
| 141.71300.336 | CTE Instruction – Maintenance/Repair | | \$ 4,500.00 |
| 141.71300.706 | CTE Instruction – Building Construction | | \$ 30,000.00 |
| | | Total Decrease: | \$34,500.00 |
| Increase Expenditures: | | | |
| 141.72230.524 | In-Service/Staff Development | | \$ 34,500.00 |
| | | Total Increase: | \$ 34,500.00 |

SPONSORED BY:

BOE Member

APPROVED BY:

Chairman of the Board

ATTEST:

Director of Schools

Ayes: _____ Nays: _____ Abstain: _____

Sponsor: _____ County
Commissioner

Approval: _____
County Mayor

Attest: _____
County Clerk

Budget Committee Vote:

Ayes: _____ Nays: _____ Abstain: _____

RESOLUTION # _____

Cumberland County, Tennessee General
Program School Fund

WHEREAS the General Budget requires a revision to reallocate resources from the Office of Superintendent Dues & Membership line to the Office of Superintendent travel line.

WHEREAS the \$2000 below will be utilized to fund the Superintendent's travel for the balance of the 2022-2023 school year.

THEREFORE, be it resolved, by the Cumberland County Board of Education meeting on this 16th day of March 2023, that the following budget amendment be adopted:

General Budget Amendment

Increase Expenditures:

141-72320-355

Superintendent Travel

\$2000.00

Total Increase in Expenditures

\$2,000.00

Decrease

Expenditures: 141-72320-320

Superintendent Dues & memberships

\$2,000.00

Total decrease in Expenditures

\$2,000.00

SPONSORED BY:

APPROVED BY:

BOE Member

Chairman of the Board

ATTEST:

Director of Schools

Ayes: __ Nays: __ Abstain: __

Sponsor: _____
County Commissioner

Approval: _____
County Mayor

Attest: _____
County Clerk

Budget Committee Vote:
Ayes: __ Nays: __ Abstain: __

Amendment # _____
Cumberland County, Tennessee
Innovative High School Fund

WHEREAS, the Innovative High School Grant required a revision to account for additional flight time for students and professional development for Instructors.

THEREFORE, be it resolved, by the Cumberland County Board of Education meeting on this 16th day of March, 2023, that the following budget amendment be adopted:

Innovative High School Grant Budget Amendment
Revision 3/1/2023

Decrease Expenditures:

| | | |
|-------------------|----------------------------------|--------------|
| 142-71300-499-951 | Other Supplies and Materials | \$ 17,353.37 |
| 142-71300-730-951 | Vocational Instruction Equipment | \$ 67,125.11 |
| 142-72130-399-951 | Other Contracted Services | \$ 3,000.00 |

Total Decrease: \$87,478.48

Increase Expenditures:

| | | |
|-------------------|--------------------------------|--------------|
| 142-71300-399-951 | Other Contracted Services | \$ 84,478.48 |
| 142-72130-524-951 | In-Service / Staff Development | \$ 3,000.00 |

Total Increase: \$ 87,478.48

SPONSORED BY:

BOE Member

APPROVED BY:

Chairman of the Board

ATTEST:

Director of Schools

Ayes: __ Nays: __ Abstain: ____

County

Sponsor:

Commissioner

Approval:

County Mayor

Attest:

County Clerk

Budget Committee Vote:

Ayes: ____ Nays: ____ Abstain: ____

RESOLUTION # _____ -

Cumberland County, Tennessee
Federal Program School Fund

WHEREAS, the Federal 901 budget requires revision to reallocate funds.

THEREFORE, be it resolved, by the Cumberland County Board of Education meeting on this 16th day of March 2023, that the following budget amendment be adopted:

Federal Budget Amendment

Increase Expenditures

| | | | |
|-----------------------------|-----------------------------------|----|----------|
| 142-901-71200-198 | Non-Certified Substitute Teachers | \$ | 5,000.00 |
| Total Increase Expenditures | | \$ | 5,000.00 |

Decrease Expenditures

| | | | |
|-----------------------------|-----------------------------|----|----------|
| 142-901-71200-725 | Special Education Equipment | \$ | 5,000.00 |
| Total Decrease Expenditures | | \$ | 5,000.00 |

BOE Member

Chairman of the Board

ATTEST:

Director of Schools

Ayes: ___ Nays: ___ Abstain: ___

Sponsor: _____
County Commissioner

Approval: _____
County Mayor

Attest: _____
County Clerk

Budget Committee Vote:

Ayes: ___ Nays: ___ Abstain: ___

RESOLUTION # _____
Cumberland County, Tennessee
Federal Program School Fund

WHEREAS the TAG 2.0 Budget required a revision to match ePlan approved items resulting from reallocations of the original budget to maximize remaining TAG 2.0 funds as requested by TDOE. THEREFORE, be it resolved, by the Cumberland County Board of Education meeting on this 16th day of March 2023, that the following budget amendment be adopted:

TAG 2.0 Budget Amendment

Decrease Expenditures:

| | | |
|---------------------------------------|------------------------------------|--------------------|
| 142-174-71100-163 | Educational Assistants | \$10,200.00 |
| 142-174-71100-195 | Certified Substitute Teachers | \$3,400.00 |
| 142-174-71100-198 | Non-Certified Substitute Teachers | \$4,100.00 |
| 142-174-71100-429 | Instructional Supplies & Materials | \$39,750.95 |
| 142-174-72130-189 | Other Salaries & Wages | \$5,800.00 |
| 142-174-72130-201 | Social Security | \$447.50 |
| 142-174-72210-524 | In-Service/Staff Development | \$22,271.82 |
| Total Decrease in Expenditures | | \$85,970.27 |

Decrease Revenues:

| | | |
|----------------------|--|-------------|
| <u>142-174-47141</u> | Release 13% of Original Allocation to TDOE | \$31,159.66 |
|----------------------|--|-------------|

Increase Expenditures:

| | | |
|---------------------------------------|-------------------------------|--------------------|
| 142-174-71100-116 | Teachers | \$20,500.00 |
| 142-174-71100-201 | Social Security | \$203.95 |
| 142-174-71100-204 | State Retirement | \$3,570.00 |
| 142-174-71100-206 | Life Insurance | \$47.68 |
| 142-174-71100-207 | Medical Insurance | \$3,700.00 |
| 142-174-71100-208 | Dental Insurance | \$240.00 |
| 142-174-71100-210 | Unemployment Compensation | \$20.00 |
| 142-174-71100-299 | Other Fringe Benefits | \$70.00 |
| 142-174-71100-722 | Regular Instruction Equipment | \$3,550.00 |
| 142-174-72130-210 | Unemployment Compensation | \$110.00 |
| 142-174-72130-299 | Other Fringe Benefits | \$195.00 |
| 142-174-72210-399 | Other Contracted Services | \$20,253.00 |
| 142-174-99100-504 | Indirect Cost | \$2,350.98 |
| Total Increase in Expenditures | | \$54,810.61 |

Total Increase Less Decreased Revenue \$85,970.27

ATTEST:

 Director of Schools

Ayes: _____ Nays: _____ Abstain: _____

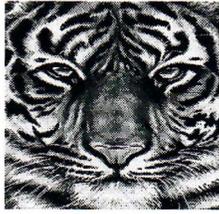
Sponsor: _____
 County Commissioner

Approval: _____
 County Mayor

Attest: _____
 County Clerk

Budget Committee Vote:

Ayes: _____ Nays: _____ Abstain: _____



**CRAB ORCHARD
ELEMENTARY SCHOOL**

240 School Road

Crab Orchard, TN 37723

PHONE: (931) 484-7400 FAX: (931) 456-5655

Principal: Debbie Beaty

Asst. Principal: Todd Kuffel

To: Cumberland County Board of Education
Mr. William Stepp, Director of Schools

From: Debbie Beaty

Date: March 6, 2023

Re: Volunteers

Please approve the attached list of Volunteer applicants for the 2022-2023 school year. The applications are on file in the school office.

Thank you,

Debbie Beaty
Principal

Level III: **Casha Mayberry**
 Candice Whitson

Homestead Elementary School

3889 Hwy127 South • Crossville, TN 38572 • 931-456-8344 • Fax: 931-456-8342

Mary Elizabeth Edmonds
Principal



Ashlee Watts
Assistant Principal

To: CCBOE
Mr. William Stepp

From: Ashlee Watts, Homestead Elementary School

Date: March 6, 2023

RE: March Volunteer Approval

Please approve the following volunteers for the 2022-2023 school year. The appropriate volunteer applications are on file and background complete. (List attached)

Thank you,

A handwritten signature in blue ink that reads "Ashlee Watts".

Ashlee Watts
Assistant Principal
Homestead Elementary School

| Last Name | First Name | Level |
|------------------|-------------------|--------------|
| Williams | Olivia | 1 |
| | | |
| | | |
| | | |
| Last Name | First Name | Level |
| Houston | Lacy | 2 |
| Rector | Sara | 2 |
| | | |
| | | |
| | | |

**Christie VanWinkle
Principal**



**Kasey Lowe
Assistant Principal**

**Glenn L. Martin Elementary School
1362 Miller Avenue * Crossville, TN 38555
Phone (931) 484-7547 Fax (931) 484-8785**

March 7, 2023

**Mr. William Stepp
Director of Schools
Cumberland County Board of Education
368 Fourth Street
Crossville, TN 38555**

Mr. Stepp and Board Members,

**Please approve the attached list of volunteer applications for the 2022-2023 school year.
The applications are on file in the school office.**

Thank you,

**Christie VanWinkle
Principal
Martin Elementary**

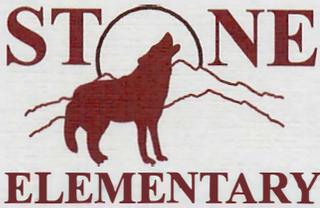
Martin Elementary
Volunteer Applications
March 2023

Level 1

Barb Duncan
Bailey Smith

Level 2

Susan Robinson



1219 Cook Road, Crossville, TN 38555

(931) 456-5636 Fax (931) 456-5369

Stephanie R. Barnes, Principal

stoneel.ccschools.k12tn.net

To: Mr. William Stepp, Director of Schools
Cumberland County Board of Education

From: Stephanie Barnes, Principal

Date: March 7, 2023

Re: Stone Elementary Volunteers

Please approve the following additional volunteer for the 2022-2023 school year (see attached). The appropriate volunteer application is on file in our school office.

Thank you,

Stephanie Barnes
Principal

Stone Elementary Volunteers
March Board Meeting

Level I

Ansley Adkins

March 8, 2023

Cumberland County Board of Education,

I am requesting an overnight field trip for April 19-22, 2023 for a member of the CCHS Band, Zachary Sapp. The trip is for the Tennessee All-State Honor Band Clinic held at the Gaylord Opryland Convention Center in Nashville, TN. This four-day conference is an honor band clinic that students get to perform in. Admittance to this honor band was based on student auditions.

I will provide transportation for this trip in my personal vehicle. I have the correct level of insurance coverage and will obtain written consent from the parents of our band student to allow him to travel with me. Our band boosters will secure the hotel room and registration fees for the student. The student and I will leave on Wednesday, April 19, to travel to the Opryland, and will stay through the performances on the afternoon of April 22.

Sincerely,

Bruce Johnson
Director of Bands
Cumberland County High School
931-484-6709
bjohnson@ccschools.k12tn.net

**Cumberland County Schools
Field Trip Request**

In State/ Pre-approved

Overnight

Out of State

This form is to be submitted to the principal for approval and forwarded to the Transportation Department 2 weeks prior to the date of the trip for approval. OUT OF STATE AND OVERNIGHT TRIPS MUST HAVE BOARD APPROVAL. YOU MUST SUBMIT THESE TRIPS 2 WEEKS PRIOR TO THE MONTHLY BOARD MEETING.

Parent permission slips must be obtained for all students making the trip, taken on the trip, and then filed in the principal's office.

School: CCSS Subject/ Grade Level: All-State Honor Band
 Trip Requested By: Bruce Johnson Date of Trip: April 19-22
 Destination: Opryland Convention Center City: Nashville State: TN
 Departure Time: 12:00 pm Return: 8:00 pm Admission per student NA

Special Services: Check ALL that apply. Explain further if needed. Prior approval is required.

- School Nurse SpEd Bus SpEd Assistant Students have 504 Plan Bus with Lift

Please check type of activity:

- Academic Field Trip Competition
 Incentive Field Trip Sports
 School Clubs Special Classroom Trip (description) _____
 Band/ Chorus Other _____

Teachers: Bruce Johnson # of Students 1 - Zachary Sapp

Please check this box if # of students is less than 14 and if you would prefer a SpEd Bus

Total: _____ Total # of Students: _____

Additional Chaperones (if needed) _____

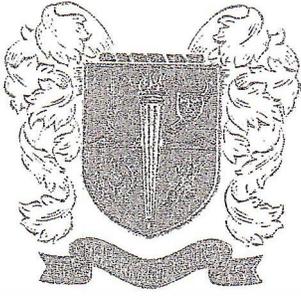
- Cafeteria notified Purchase order requested Permission slip obtained (should be taken on trip)
 Substitute requested (if needed) Teacher of record must communicate special needs (504 plans, health plans, etc.) to the driver and other appropriate persons.

Bruce Johnson 865-936-7758 [Signature] 3.8.2023
 Sponsoring Teacher's Signature Cell Phone Number Principal's Signature Date

| For Transportation Department Use Only | | | |
|--|--------------------------|---------------------------|-----------|
| Drivers: (1) _____ | (2) _____ | (3) _____ | (4) _____ |
| Beginning Mileage _____ | Ending Mileage _____ | Total Mileage _____ | |
| Amount to be paid driver \$ _____ | Amount for Fuel \$ _____ | | |
| Transportation Supervisor _____ | | Director of Schools _____ | |

| | |
|---|---------------------------------------|
| <i>This section to be completed for out-of-state or overnight school sponsored trips only</i> | |
| <input type="checkbox"/> Approved | <input type="checkbox"/> Denied _____ |
| Director of Schools Signature _____ | |
| Date of Board Approval _____ | |

This request must come to Transportation first. Requests needing BOE approval will then be forwarded on to Central Services for processing.



Cumberland County High School

660 Stanley Street • Crossville, TN 38555
Telephone (931) 484-6194 • Fax (931) 456-6872

To the Cumberland County Board of Education,

We, the CCHS Future Business Leaders of America (FBLA), would like to request the following activities be considered for the spring 2022 / 2023 school year. FBLA had a regional competition in March. 11 students qualified and would like to continue to the state conference in Chattanooga, TN on April 3-5, 2023. Thank you for your consideration and dedication to our students' continued education.

Respectfully,

Carla Pratt
CCHS Business Teacher

Dr. Scott Calahan
CCHS Principal

Cumberland County Board of Education Administrative Procedures

| | | |
|----------------------|--|--------------------------------------|
| Issued: July 2004 | Procedure: Field Trip and Excursions | Policy Reference: 4.302 Exhibit B |
|----------------------|--|--------------------------------------|

Cumberland County Schools Field Trip Request

In State/Pre-approved Overnight Out of State

This form is to be submitted to the principal and received in the appropriate Director's Office 2 weeks prior to the date of the trip for approval. OUT OF STATE AND OVERNIGHT TRIPS MUST HAVE BOARD APPROVAL. YOU MUST SUBMIT THESE TRIPS 2 WEEKS PRIOR TO THE MONTHLY BOARD MEETING.

Parent permission slips must be obtained for all students making the trip, taken on the trip, and then filed in the principal's office.

School COHS Subject/Grade Level FBLA 9-12
 Trip Requested By Carla Pratt Date of Trip 4/3-4/5
 Destination FBLA State Convention City Chattanooga State TN
 Departure time 7:30 Return 2:30 Admission per student: \$ 85.00
 Special Services needed such as school nurse, handicap vehicle, etc. Ø

Please check type of Activity:

- | | |
|--|---|
| <input type="checkbox"/> Academic Field Trip | <input type="checkbox"/> Competition |
| <input type="checkbox"/> Incentive Field Trip | <input type="checkbox"/> Sports |
| <input checked="" type="checkbox"/> School Clubs | <input type="checkbox"/> Special Classroom Trip (description) _____ |
| <input type="checkbox"/> Band/Chorus | <input type="checkbox"/> Other _____ |

Teachers: Carla Pratt

 Total: 1

of Students Jackson Hall, Domingo Matias, Jordan Dls, Emma Hyder, Kelly Melcott, Austin Pratt, Erick Kilburn, Steby Moore, Carley Turner, Michael Lewis, Joaquin Ocampo
 Total: 11

Additional Chaperones (if needed) Linda Bennett

- Cafeteria notified Purchase order requested Permission slip obtained (should be taken on trip)
 Substitute requested (if needed)

Carla Pratt 931-261-0882 [Signature] 3-8-2023
 Sponsoring Teacher's Signature Cell Phone # Principal's Signature Date

| For transportation Department Only | | | |
|------------------------------------|----------------------|---------------------------|-----------|
| Drivers: (1) _____ | (2) _____ | (3) _____ | (4) _____ |
| Beginning Mileage _____ | Ending Mileage _____ | Total miles _____ | |
| Amount to be paid driver \$ _____ | | Amount for Fuel \$ _____ | |
| Transportation Supervisor _____ | | Director of Schools _____ | |

| This section to be completed for out-of-state or overnight school sponsored trips only | |
|--|---------------------------------|
| <input type="checkbox"/> Approved | <input type="checkbox"/> Denied |
| Director of Schools Signature _____ | |
| Date of Board Approval _____ | |

February 23, 2023

Cumberland County Board of Education
Mr. William Stepp, Director
368 Fourth Street
Crossville, TN 38555

Dear Mr. Stepp,

This letter is to request permission for the CCHS girls' soccer team to travel to Gatlinburg, TN for the Smoky Mountain Cup tournament and spend the night on August 18 and 19. Chaperones for the trip will be myself, Cub Whitson and booster officer, who is also a school employee, Kiley Allen. The cabin will be paid for by our booster program.

Our booster club has raised all necessary funds for the trip, including tournament registration fees and renting of a cabin near Rocky Top Sports World. Team members will be transported by parents who will have all necessary paperwork and volunteer forms filled out and approved by the time of the tournament.

If you should need more information, please contact me at 931.484.6194.

Sincerely,



Cub Whitson
CCHS Soccer

**Cumberland County Schools
Field Trip Request**

In State/Pre-approved _____

Overnight

Out of State _____

This form is to be submitted to the principal for approval and forwarded to the Transportation Department 2 weeks prior to the date of the trip for approval. **OUT OF STATE AND OVERNIGHT TRIPS MUST HAVE BOARD APPROVAL. YOU MUST SUBMIT THESE TRIPS 2 WEEKS PRIOR TO THE MONTHLY BOARD MEETING.**

Parent permission slips must be obtained for all students making the trip, taken on the trip, and then filed in the principal's office.

School: Cumberland County HS Subject/ Grade Level: Lady Jet Soccer Team: 9-12
 Trip Requested By: Cub Whitson Date of Trip: August 18-20 2023
 Destination: Smoky Mountain Cup City: Gatlinburg State: TN
 Departure Time: Friday 8/18 A.M. Return: Sunday 8/20 P.M. Admission per student: 0

Special Services: Check ALL that apply. Explain further if needed. Prior approval is required.

- School Nurse SpEd Bus SpEd Assistant Students have 504 Plan Bus with Lift

Please check type of activity:

- Academic Field Trip Competition
 Incentive Field Trip Sports
 School Clubs Special Classroom Trip (description) _____
 Band/ Chorus Other _____

Teachers: Cub Whitson # of Students: 25
Kiley Allen

Please check this box if # of students is less than 14 and if you would prefer a SpEd Bus

Total: 2 Total # of Students: 25

Additional Chaperones (if needed) _____

- Cafeteria notified Purchase order requested Permission slip obtained (should be taken on trip)
 Substitute requested (if needed) Teacher of record must communicate special needs (504 plans, health plans, etc.) to the driver and other appropriate persons.

Sponsoring Teacher's Signature: [Signature] Cell Phone Number: (931) 261-5044 Principal's Signature: [Signature] Date: 2-23-23

| For Transportation Department Use Only | | | |
|--|--------------------------|---------------------------|-----------|
| Drivers: (1) _____ | (2) _____ | (3) _____ | (4) _____ |
| Beginning Mileage _____ | Ending Mileage _____ | Total Mileage _____ | |
| Amount to be paid driver \$ _____ | Amount for Fuel \$ _____ | | |
| Transportation Supervisor _____ | | Director of Schools _____ | |

| | |
|---|--|
| This section to be completed for out-of-state or overnight school sponsored trips only <input type="checkbox"/> Approved <input type="checkbox"/> Denied _____ Director of Schools Signature _____ Date of Board Approval: _____ | |
|---|--|

This request must come to Transportation first. Requests needing BOE approval will then be forwarded on to Central Services for processing.

Cumberland County Board of Education Administrative Procedures

| | | |
|----------------------|--|--------------------------------------|
| Issued: July 2004 | Procedure: Field Trip and Excursions | Policy Reference: 4.302 Exhibit B |
|----------------------|--|--------------------------------------|

Cumberland County Schools Field Trip Request

In State/Pre-approved Overnight Out of State

This form is to be submitted to the principal and received in the appropriate Director's Office 2 weeks prior to the date of the trip for approval. **OUT OF STATE AND OVERNIGHT TRIPS MUST HAVE BOARD APPROVAL. YOU MUST SUBMIT THESE TRIPS 2 WEEKS PRIOR TO THE MONTHLY BOARD MEETING.**

Parent permission slips must be obtained for all students making the trip, taken on the trip, and then filed in the principal's office.

School SMHS Subject/Grade Level HOSA SLC
 Trip Requested By Annalee Dunbar Date of Trip 4/4-4/6/23
 Destination HOSA State Competition City Knoxville State TN
 Departure time 6:30 AM 4/4 Return 4/6 3:00 PM Admission per student: \$ 85.00
 Special Services needed such as school nurse, handicap vehicle, etc. _____

Please check type of Activity:

- | | |
|--|---|
| <input type="checkbox"/> Academic Field Trip | <input checked="" type="checkbox"/> Competition |
| <input type="checkbox"/> Incentive Field Trip | <input type="checkbox"/> Sports |
| <input checked="" type="checkbox"/> School Clubs | <input type="checkbox"/> Special Classroom Trip (description) _____ |
| <input type="checkbox"/> Band/Chorus | <input type="checkbox"/> Other _____ |

Teachers: Annalee Dunbar # of Students 8
Nicole McKie

 Total: 2 Total: 8

Additional Chaperones (if needed) _____

- Cafeteria notified Purchase order requested Permission slip obtained (should be taken on trip)
 Substitute requested (if needed)

Annalee Dunbar 518-435-5325 [Signature] 3/9/23
 Sponsoring Teacher's Signature Cell Phone # Principal's Signature Date

| For transportation Department Only | | | |
|------------------------------------|----------------------|------------------------------|-----------|
| Drivers: (1) _____ | (2) _____ | (3) _____ | (4) _____ |
| Beginning Mileage _____ | Ending Mileage _____ | Total miles _____ | |
| Amount to be paid driver \$ _____ | | Amount for Fuel \$ _____ | |
| _____ Transportation Supervisor | | _____ Director of Schools | |

| This section to be completed for out-of-state or overnight school sponsored trips only | |
|--|---------------------------------|
| <input type="checkbox"/> Approved | <input type="checkbox"/> Denied |
| _____ Director of Schools Signature | |
| Date of Board Approval _____ | |

Cumberland County Board of Education Administrative Procedures

| | | |
|----------------------|--|--------------------------------------|
| Issued: July 2004 | Procedure: Field Trip and Excursions | Policy Reference: 4.302 Exhibit B |
|----------------------|--|--------------------------------------|

Cumberland County Schools Field Trip Request

In State/Pre-approved Overnight Out of State

This form is to be submitted to the principal and received in the appropriate Director's Office 2 weeks prior to the date of the trip for approval. OUT OF STATE AND OVERNIGHT TRIPS MUST HAVE BOARD APPROVAL. YOU MUST SUBMIT THESE TRIPS 2 WEEKS PRIOR TO THE MONTHLY BOARD MEETING.

Parent permission slips must be obtained for all students making the trip, taken on the trip, and then filed in the principal's office.

School CCHS Subject/Grade Level FCCLA 9-12
 Trip Requested By Rachel Davis Date of Trip 3/29 - 3/31
 Destination Gatlinburg Convention Center City Gatlinburg State TN
 Departure time 3/29 8:00am Return 3/31 2:30pm Admission per student: \$ 130.00
 Special Services needed such as school nurse, handicap vehicle, etc. N/A

Please check type of Activity:

- | | |
|--|---|
| <input type="checkbox"/> Academic Field Trip | <input checked="" type="checkbox"/> Competition |
| <input type="checkbox"/> Incentive Field Trip | <input type="checkbox"/> Sports |
| <input checked="" type="checkbox"/> School Clubs | <input type="checkbox"/> Special Classroom Trip (description) _____ |
| <input type="checkbox"/> Band/Chorus | <input type="checkbox"/> Other _____ |

Teachers: Rachel Davis # of Students 8-10
Mike Timolty _____
 _____ _____
 Total: 2 Total: 8-10

Additional Chaperones (if needed) _____

- Cafeteria notified Purchase order requested Permission slip obtained (should be taken on trip)
 Substitute requested (if needed)

Rachel Davis 931-248-3768 [Signature] 3.9.2023
 Sponsoring Teacher's Signature Cell Phone # Principal's Signature Date

| | | | |
|---|----------------------|------------------------------|-----------|
| <i>For transportation Department Only</i> | | | |
| Drivers: (1) _____ | (2) _____ | (3) _____ | (4) _____ |
| Beginning Mileage _____ | Ending Mileage _____ | Total miles _____ | |
| Amount to be paid driver \$ _____ | | Amount for Fuel \$ _____ | |
| _____ Transportation Supervisor | | _____ Director of Schools | |

| | |
|---|---------------------------------|
| <i>This section to be completed for out-of-state or overnight school sponsored trips only</i> | |
| <input type="checkbox"/> Approved | <input type="checkbox"/> Denied |
| _____ Director of Schools Signature | |
| Date of Board Approval _____ | |

Cumberland County Board of Education Administrative Procedures

| | | |
|----------------------|--|--------------------------------------|
| Issued: July 2004 | Procedure: Field Trip and Excursions | Policy Reference: 4.302 Exhibit B |
|----------------------|--|--------------------------------------|

Cumberland County Schools Field Trip Request

In State/Pre-approved Overnight Out of State

This form is to be submitted to the principal and received in the appropriate Director's Office 2 weeks prior to the date of the trip for approval. OUT OF STATE AND OVERNIGHT TRIPS MUST HAVE BOARD APPROVAL. YOU MUST SUBMIT THESE TRIPS 2 WEEKS PRIOR TO THE MONTHLY BOARD MEETING.

Parent permission slips must be obtained for all students making the trip, taken on the trip, and then filed in the principal's office.

School Martin Elementary Subject/Grade Level FOCLA 6-8
 Trip Requested By Kelly Johnson/Rachel Davis ID Number 3/29-3/31
 Destination Gatlinburg Convention Center City Gatlinburg State TN
 Departure time 3/29 8:00am Return 3/31 2:30 pm Admission per student: \$ 130.00
 Special Services needed such as school nurse, handicap vehicle, etc. N/A

Please check type of Activity:

| | |
|--|---|
| <input type="checkbox"/> Academic Field Trip | <input checked="" type="checkbox"/> Competition |
| <input type="checkbox"/> Incentive Field Trip | <input type="checkbox"/> Sports |
| <input checked="" type="checkbox"/> School Clubs | <input type="checkbox"/> Special Classroom Trip (description) _____ |
| <input type="checkbox"/> Band/Chorus | <input type="checkbox"/> Other _____ |

Teachers: Kasey Lowe - # of Students 0
Rachel Davis _____

 Total: 2 Total: 0

Additional Chaperones (if needed) _____

Cafeteria notified Purchase order requested Permission slip obtained (should be taken on trip)
 Substitute requested (if needed)

Rachel Davis 931-248-3768 Kasey Lowe 3-9-03
 Sponsoring Teacher's Signature Cell Phone # Principal's Signature Date

| | | | |
|---|----------------------|---------------------------|-----------|
| <i>For transportation Department Only</i> | | | |
| Drivers: (1) _____ | (2) _____ | (3) _____ | (4) _____ |
| Beginning Mileage _____ | Ending Mileage _____ | Total miles _____ | |
| Amount to be paid driver \$ _____ | | Amount for Fuel \$ _____ | |
| Transportation Supervisor _____ | | Director of Schools _____ | |

| | |
|---|---------------------------------|
| <i>This section to be completed for out-of-state or overnight school sponsored trips only</i> | |
| <input type="checkbox"/> Approved | <input type="checkbox"/> Denied |
| Director of Schools Signature _____ | |
| Date of Board Approval _____ | |

Cumberland County Board of Education Administrative Procedures

| | | |
|----------------------|--|--------------------------------------|
| Issued: July 2004 | Procedure: Field Trip and Excursions | Policy Reference: 4.302 Exhibit B |
|----------------------|--|--------------------------------------|

Cumberland County Schools Field Trip Request

In State/Pre-approved _____ Overnight Out of State _____

This form is to be submitted to the principal and received in the appropriate Director's Office 2 weeks prior to the date of the trip for approval. OUT OF STATE AND OVERNIGHT TRIPS MUST HAVE BOARD APPROVAL. YOU MUST SUBMIT THESE TRIPS 2 WEEKS PRIOR TO THE MONTHLY BOARD MEETING.

Parent permission slips must be obtained for all students making the trip, taken on the trip, and then filed in the principal's office.

School Stone Memorial High School Subject/Grade Level FCCLA
 Trip Requested By Lesley Williams Date of Trip March 29-31
 Destination Gatlinburg City Gatlinburg State TN
 Departure time 3/29 : 9:00 AM Return 3/31 : 2:30 PM Admission per student: \$ 130.00
 Special Services needed such as school nurse, handicap vehicle, etc. _____

Please check type of Activity:

- | | |
|---|---|
| <input type="checkbox"/> Academic Field Trip | <input checked="" type="checkbox"/> Competition |
| <input type="checkbox"/> Incentive Field Trip | <input type="checkbox"/> Sports |
| <input type="checkbox"/> School Clubs | <input type="checkbox"/> Special Classroom Trip (description) _____ |
| <input type="checkbox"/> Band/Chorus | <input type="checkbox"/> Other _____ |

| | |
|----------------------------------|------------------------|
| Teachers: <u>Lesley Williams</u> | # of Students <u>5</u> |
| <u>Natalie Roberts</u> | _____ |
| _____ | _____ |
| _____ | _____ |
| Total: <u>2</u> | Total: <u>5</u> |

Additional Chaperones (if needed) _____

Cafeteria notified Purchase order requested Permission slip obtained (should be taken on trip)
 Substitute requested (if needed)

Lesley Williams 931-319-2315 Kelly Smith 3/9/23
 Sponsoring Teacher's Signature Cell Phone # Principal's Signature Date

| | | | |
|---|----------------------|--------------------------|-----------|
| <i>For transportation Department Only</i> | | | |
| Drivers: (1) _____ | (2) _____ | (3) _____ | (4) _____ |
| Beginning Mileage _____ | Ending Mileage _____ | Total miles _____ | |
| Amount to be paid driver \$ _____ | | Amount for Fuel \$ _____ | |
| Transportation Supervisor | | Director of Schools | |

| | |
|---|-------------------------------------|
| <i>This section to be completed for out-of-state or overnight school sponsored trips only</i> | |
| <input type="checkbox"/> Approved <input type="checkbox"/> Denied | _____ Director of Schools Signature |
| Date of Board Approval _____ | |

Cumberland County Board of Education Administrative Procedures

| | | |
|----------------------|--|--------------------------------------|
| Issued: July 2004 | Procedure: Field Trip and Excursions | Policy Reference: 4.302 Exhibit B |
|----------------------|--|--------------------------------------|

Cumberland County Schools Field Trip Request

In State/Pre-approved _____ Overnight X Out of State _____

This form is to be submitted to the principal and received in the appropriate Director's Office 2 weeks prior to the date of the trip for approval. OUT OF STATE AND OVERNIGHT TRIPS MUST HAVE BOARD APPROVAL. YOU MUST SUBMIT THESE TRIPS 2 WEEKS PRIOR TO THE MONTHLY BOARD MEETING.

Parent permission slips must be obtained for all students making the trip, taken on the trip, and then filed in the principal's office.

School CCMS Subject/Grade Level 9-12 Auto/const./Aviation
 Trip Requested By William Margrave Date of Trip April 17-19
 Destination Chattanooga convention City Chattanooga State TN
 Departure time 7:15 AM Return 2:00 PM Admission per student: \$ _____
 Special Services needed such as school nurse, handicap vehicle, etc. _____

Please check type of Activity:

- | | |
|---|---|
| <input type="checkbox"/> Academic Field Trip <input type="checkbox"/> Incentive Field Trip <input checked="" type="checkbox"/> School Clubs <input type="checkbox"/> Band/Chorus | <input checked="" type="checkbox"/> Competition <input type="checkbox"/> Sports <input type="checkbox"/> Special Classroom Trip (description) _____ <input type="checkbox"/> Other _____ |
|---|---|

| | |
|-----------------------------------|------------------------|
| Teachers: <u>William Margrave</u> | # of Students <u>4</u> |
| <u>Ben Simon</u> | <u>2</u> |
| <u>Jon Hall</u> | <u>2</u> |
| Total: <u>3</u> | Total: <u>8</u> |

Additional Chaperones (if needed) _____

- Cafeteria notified
 Purchase order requested
 Permission slip obtained (should be taken on trip)
 Substitute requested (if needed)

William Margrave 865-621-1050 Raymond M. Allen 03.09.2023
 Sponsoring Teacher's Signature Cell Phone # Principal's Signature Date

| | | | |
|---|--------------------------|---------------------------|-----------|
| <i>For transportation Department Only</i> | | | |
| Drivers: (1) _____ | (2) _____ | (3) _____ | (4) _____ |
| Beginning Mileage _____ | Ending Mileage _____ | Total miles _____ | |
| Amount to be paid driver \$ _____ | Amount for Fuel \$ _____ | | |
| Transportation Supervisor _____ | | Director of Schools _____ | |

| | |
|---|-------------------------------------|
| <i>This section to be completed for out-of-state or overnight school sponsored trips only</i> | |
| <input type="checkbox"/> Approved <input checked="" type="checkbox"/> Denied | Director of Schools Signature _____ |
| Date of Board Approval _____ | |

Cumberland County Board of Education Administrative Procedures

| | | |
|----------------------|--|--------------------------------------|
| Issued: July 2004 | Procedure: Field Trip and Excursions | Policy Reference: 4.302 Exhibit B |
|----------------------|--|--------------------------------------|

Cumberland County Schools Field Trip Request

In State/Pre-approved _____ Overnight X Out of State _____

This form is to be submitted to the principal and received in the appropriate Director's Office 2 weeks prior to the date of the trip for approval. OUT OF STATE AND OVERNIGHT TRIPS MUST HAVE BOARD APPROVAL. YOU MUST SUBMIT THESE TRIPS 2 WEEKS PRIOR TO THE MONTHLY BOARD MEETING.

Parent permission slips must be obtained for all students making the trip, taken on the trip, and then filed in the principal's office.

School Cumberland County High School Subject/Grade Level FFA
 Trip Requested By Jason Atkinson Date of Trip March 18-22
 Destination FFA State Convention City Gatlinburg State TN
 Departure time 1:00 March 18 Return 3:00 March 22 Admission per student \$ _____
 Special Services needed such as school nurse, handicap vehicle, etc. _____

Please check type of Activity:

- | | |
|--|---|
| <input type="checkbox"/> Academic Field Trip | <input type="checkbox"/> Competition |
| <input type="checkbox"/> Incentive Field Trip | <input type="checkbox"/> Sports |
| <input checked="" type="checkbox"/> School Clubs | <input type="checkbox"/> Special Classroom Trip (description) _____ |
| <input type="checkbox"/> Band/Chorus | <input type="checkbox"/> Other _____ |

Teachers: Jason Atkinson # of Students 43
Maryselle Lea
Danny Wilson

 Total: _____ Total: _____

Additional Chaperones (if needed) Tabitha Troglin, Tammy Begley

- Cafeteria notified Purchase order requested Permission slip obtained (should be taken on trip)
 Substitute requested (if needed)

Jason Atkinson 931-267-2373 AP Maryselle M. Sten 03.09.2023
 Sponsoring Teacher's Signature Cell Phone # Principal's Signature Date

| | | | |
|---|--------------------------|---------------------------|-----------|
| <i>For transportation Department Only</i> | | | |
| Drivers: (1) _____ | (2) _____ | (3) _____ | (4) _____ |
| Beginning Mileage _____ | Ending Mileage _____ | Total miles _____ | |
| Amount to be paid driver \$ _____ | Amount for Fuel \$ _____ | | |
| Transportation Supervisor _____ | | Director of Schools _____ | |

This section to be completed for out-of-state or overnight school sponsored trips only

| | | |
|-----------------------------------|---------------------------------|-------------------------------|
| <input type="checkbox"/> Approved | <input type="checkbox"/> Denied | _____ |
| | | Director of Schools Signature |
| Date of Board Approval | _____ | |

Cumberland County Board of Education Administrative Procedures

| | | |
|-----------------------------|--|---|
| Issued: July 2004 | Procedure: Field Trip and Excursions | Policy Reference: 4.302 Exhibit B |
|-----------------------------|--|---|

Cumberland County Schools Field Trip Request

In State/Pre-approved _____
 Overnight _____
 Out of State _____

This form is to be submitted to the principal and received in the appropriate Director's Office 2 weeks prior to the date of the trip for approval. **OUT OF STATE AND OVERNIGHT TRIPS MUST HAVE BOARD APPROVAL. YOU MUST SUBMIT THESE TRIPS 2 WEEKS PRIOR TO THE MONTHLY BOARD MEETING.**

Parent permission slips must be obtained for all students making the trip, taken on the trip, and then filed in the principal's office.

School Stone Memorial Subject/Grade Level CTF
 Trip Requested By Chelsea Phillips Date of Trip 3/19/23 - 3/22/23
 Destination Gettysburg Convention Center City Gettysburg State TN
 Departure time 1:00 3/19 Return 1:00 3/22 Admission per student \$ 35
 Special Services needed such as school nurse, handicap vehicle, etc. _____

Please check type of Activity:

- | | |
|---|---|
| <input type="checkbox"/> Academic Field Trip | <input type="checkbox"/> Competition |
| <input type="checkbox"/> Incentive Field Trip | <input type="checkbox"/> Sports |
| <input type="checkbox"/> School Clubs | <input type="checkbox"/> Special Classroom Trip (description) _____ |
| <input type="checkbox"/> Band/Chorus | <input checked="" type="checkbox"/> Other <u>CTF</u> |

Teachers: Chelsea Phillips # of Students 25
Chris Burris _____
K. H. Cole _____
 Total: 3 Total: 25

Additional Chaperones (if needed) Beverly Wattenbarger

- Cafeteria notified
 Purchase order requested
 Permission slip obtained (should be taken on trip)

Substitute requested (if needed)

Chelsea Phillips 931-200-5749 [Signature] 3/9/23
 Sponsoring Teacher's Signature Cell Phone # Principal's Signature Date

| | | | |
|---|--------------------------|---------------------------|-----------|
| <i>For transportation Department Only</i> | | | |
| Drivers: (1) _____ | (2) _____ | (3) _____ | (4) _____ |
| Beginning Mileage _____ | Ending Mileage _____ | Total miles _____ | |
| Amount to be paid driver \$ _____ | Amount for Fuel \$ _____ | | |
| Transportation Supervisor _____ | | Director of Schools _____ | |

| | |
|---|---------------------------------|
| <i>This section to be completed for out-of-state or overnight school sponsored trips only</i> | |
| <input type="checkbox"/> Approved | <input type="checkbox"/> Denied |
| Director of Schools Signature _____ | |
| Date of Board Approval _____ | |

Cumberland County Board of Education Administrative Procedures

| | | |
|----------------------|--|--------------------------------------|
| Issued: July 2004 | Procedure: Field Trip and Excursions | Policy Reference: 4.302 Exhibit B |
|----------------------|--|--------------------------------------|

Cumberland County Schools Field Trip Request

In State/Pre-approved _____ Overnight X Out of State _____

This form is to be submitted to the principal and received in the appropriate Director's Office 2 weeks prior to the date of the trip for approval. OUT OF STATE AND OVERNIGHT TRIPS MUST HAVE BOARD APPROVAL. YOU MUST SUBMIT THESE TRIPS 2 WEEKS PRIOR TO THE MONTHLY BOARD MEETING.

Parent permission slips must be obtained for all students making the trip, taken on the trip, and then filed in the principal's office.

School Cumberland County High School Subject/Grade Level FFA
 Trip Requested By Jason Atkinson Date of Trip March 18-22 April 21+22
 Destination FFA State Veterinary Science City Martin State TN
 Departure time 3:00 April 21 Return 9:00 April 22 Admission per student: \$ _____
 Special Services needed such as school nurse, handicap vehicle, etc. _____

Please check type of Activity:

- Academic Field Trip
- Incentive Field Trip
- School Clubs
- Band/Chorus
- Competition
- Sports
- Special Classroom Trip (#description) _____
- Other _____

Teachers: Maryselle Lea # of Students 5

 Total: _____ Total: _____

Additional Chaperones (if needed) _____

- Cafeteria notified
- Purchase order requested
- Permission slip obtained (should be taken on trip)
- Substitute requested (if needed)

Maryselle Lea 901-592-8506 AP Maryselle Lea 03.09.2023
 Sponsoring Teacher's Signature Cell Phone # Principal's Signature Date

| | | | |
|---|------------------------------|-------------------|-----------|
| <i>For transportation Department Only</i> | | | |
| Drivers: (1) _____ | (2) _____ | (3) _____ | (4) _____ |
| Beginning Mileage _____ | Ending Mileage _____ | Total miles _____ | |
| Amount to be paid driver \$ _____ | Amount for Fuel \$ _____ | | |
| _____ Transportation Supervisor | _____ Director of Schools | | |

This section to be completed for out-of-state or overnight school sponsored trips only

| | | |
|-----------------------------------|---------------------------------|-------------------------------|
| <input type="checkbox"/> Approved | <input type="checkbox"/> Denied | _____ |
| | | Director of Schools Signature |
| Date of Board Approval | _____ | |



**CRAB ORCHARD
ELEMENTARY SCHOOL**

240 School Road
Crab Orchard, TN 37723
PHONE: (931) 484-7400 FAX: (931) 456-5655
Principal: Debbie Beaty
Asst. Principal: Todd Kuffel

Mr. Stepp and CCBOE school board members:

Please find attached Crab Orchard Elementary's 2023-2024 SimplePix Portrait and Yearbook Agreement.

Thank you,

Debbie Beaty, Principal



PORTRAIT & YEARBOOK AGREEMENT

| |
|----------------|
| School Year(s) |
| 2023-2024 |

School: Crab Orchard Elementary County: Cumberland District: Cumberland County Schools
 Physical Address: 240 School Road City: Crab Orchard State: TN Zip: 37723
 Phone: 931-484-7400 Grades (Low-High): K - 8 Enrollment: 450
 SIS System: (Scheduling Software): Skyward Camera Card Sort: Teacher Package Sort: Teacher

| | Name | Email | Phone |
|------------------|------------------------|--------------------------------------|---------|
| Principal: | <u>Debbie Beaty</u> | <u>beatyd@ccschools.k12tn.net</u> | <u></u> |
| Asst. Principal: | <u>Todd Kuffel</u> | <u>tkuffel@ccschools.k12tn.net</u> | <u></u> |
| Bookkeeper: | <u>Pam Graves</u> | <u>pgraves@ccschools.k12tn.net</u> | <u></u> |
| Secretary: | <u>Glenda Sherrill</u> | <u>gsherrill@ccschools.k12tn.net</u> | <u></u> |
| YB Adviser: | <u>Jacque Pugh</u> | <u>jpugh1@ccschools.k12tn.net</u> | <u></u> |
| PD Coordinator: | <u>Glenda Sherrill</u> | <u>gsherrill@ccschools.k12tn.net</u> | <u></u> |
| Student Data: | <u></u> | <u></u> | <u></u> |

FALL Commission: 50%

SPRING Commission: 50%

CLASS GROUPS Commission: \$3.00

CAP & GOWN Notes:

OTHER: Sports Notes:

OTHER: Notes:

YEARBOOK Pages: 52 Copies: 150-199 Cover Type: Hard BASE PER COPY: \$24.78

*Arrival Date: Submission Date: Tax Rate: 9.25% TAX PER COPY: \$2.29

*Yearbooks Arrive 10 Business Days After Cover & All Pages are Finalized and Submitted SHIPPING: Included

Options: **TOTAL PER COPY: \$27.07**

Notes:

Greg Sprinkle 1/31/23 Greg Sprinkle
 SimplePix Representative Signature Date SimplePix Representative Name
Debbie Beaty 2-23-23 Debbie Beaty
 School Representative Signature Date School Representative Name

Pleasant Hill School



486 East Main Street
Crossville, TN 38571

Phone (931) 277-3677
Fax (931) 277-3880
Tracie Buckner, Principal
Cristyn Diana, Assistant Principal

3/8/23

Cumberland County Board of Education,

Please approve the attached Portrait and Yearbook Agreement for the School year 2023/2024 from SimplePix.

Thank you,

Tracie Buckner
Pleasant Hill Elementary School
931-277-3677



PORTRAIT & YEARBOOK AGREEMENT

School Year(s)
2023-2024

School: Pleasant Hill Elementary County: Cumberland District: Cumberland County Schools
 Physical Address: E. 486 Main St, City: Crossville State: TN Zip: 38571
 Phone: 931-277-3677 Grades (Low-High): K - 8 Enrollment: 620
 SIS System: (Scheduling Software): Skyward Camera Card Sort: Teacher Package Sort: Grade

| | Name | Email | Phone |
|------------------|--------------------------|--------------------------------------|---------|
| Principal: | <u>Traci Buckner</u> | <u>bucknert1@ccschools.k12tn.net</u> | <u></u> |
| Asst. Principal: | <u>Cristyn Diana</u> | <u>cdiana@ccschools.k12tn.net</u> | <u></u> |
| Bookkeeper: | <u>Laura Piper</u> | <u>lpiper@ccschools.k12tn.net</u> | <u></u> |
| Secretary: | <u>Christine Edwards</u> | <u>cedwards@ccschools.k12tn.net</u> | <u></u> |
| YB Adviser: | <u>Susie Stewart</u> | <u>stewarts6@ccschools.k12tn.net</u> | <u></u> |
| PD Coordinator: | <u>Laura Piper</u> | <u>lpiper@ccschools.k12tn.net</u> | <u></u> |
| Student Data: | <u></u> | <u></u> | <u></u> |

- FALL** Commission: 50%
- SPRING** Commission: 50%
- CLASS GROUPS** Commission: \$3.00
- CAP & GOWN** Notes: Folios K & 8th
- OTHER: Sports** Notes:
- OTHER:** Notes:

YEARBOOK Pages: 88 Copies: 250-299 Cover Type: Hard BASE PER COPY: \$27.54
 *Arrival Date: Submission Date: Tax Rate: 9.25% TAX PER COPY: \$2.55
 *Yearbooks Arrive 10 Business Days After Cover & All Pages are Finalized and Submitted SHIPPING: Included
 Options: TOTAL PER COPY: \$30.09

Notes: _____

 _____ Date 1/30/23 Greg Sprinkle
 SimplePix Representative Signature Date School Representative Name
 _____ Date 3-8-23 Traci Buckner
 School Representative Signature Date School Representative Name

*Mr. William Stepp
Director of Schools*



*Mrs. Teresa Boston
Board of Education Chair*

*Cumberland County Board of Education
368 Fourth Street
Crossville, TN 38555
Phone: 931-484-6135
Fax: 931-484-6491*

*Kim L Bray
Human Resource Supervisor*

*Terri Alford
Executive Administrative Assistant
Agency Benefits Coordinator*

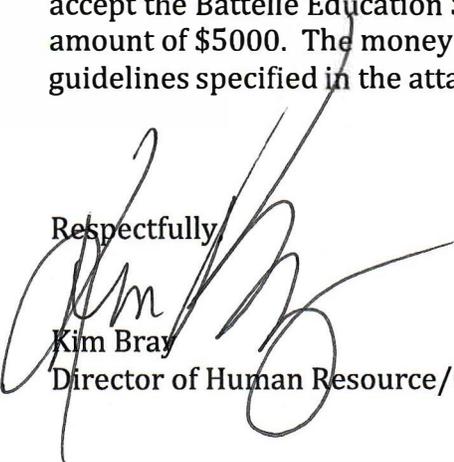
February 22, 2023

Mr. William Stepp, Director of Schools
Cumberland County Board of Education
368 Fourth Street
Crossville, TN. 38555

RE: Grant Participation

I respectfully request permission on behalf of North Cumberland Elementary School to accept the Battelle Education STEM Classroom Grant, sponsored by TVA and BVI in the amount of \$5000. The money will be spent in accordance with board policy and the guidelines specified in the attached letter.

Respectfully


Kim Bray
Director of Human Resource/CFO



January 2023

School/District Awarded Grant: Cumberland County

To Whom it May Concern:

The attached check in the amount of \$5000 from Battelle Education is for the STEM Classroom Grants, sponsored by TVA and BVI. This was a competitive award where teachers applied for grants for classroom STEM (science, technology, engineering, and math) projects. These funds are to be transferred to the school and administered at the school level. The awardee information for this grant is as follows:

| School Name | Teacher Contact Name | Contact Email | Amount |
|-----------------------------|----------------------|-----------------------------|--------|
| North Cumberland Elementary | Julia Timson | jtimson@ccschools.k12tn.net | \$5000 |

Please note these are commercial funds.

Guidelines for grant spending:

1. All funds must be spent by June 1, 2023 and must be spent in the manner outlined in the approved grant proposal. (Please contact the name listed above if your office requires a copy of the grant proposal.)
2. Funds may not be used for furniture, cash, gift cards, travel, salary, food, general office supplies not related to STEM activities, or sports.
3. Everything purchased with the grant funds is to become property of the school/organization and must stay with the school/organization if the teacher who applied were to depart.
4. A report on all expenses is due on or before June 30, 2023. A link to that report can be found on our website at: <https://www.tsin.org/classroom-grants>
5. View our FAQ online for more: <https://www.tsin.org/classroom-grants>

If you have any questions, please first reach out to the school contact listed above. Should they not be able to assist, please feel free to contact me at 615-900-0304 or tsin@battelle.org.

Congratulations on your award and we look forward to seeing these remarkable STEM projects become a reality!

Sincerely,

Gretchen Brown
Operations Director
Battelle Education
TSIN | STEMx

BATTELLE

BATTELLE EDUCATION
505 KING AVE
COLUMBUS, OH 43201

THE HUNTINGTON NATIONAL BANK
Westerville, OH 43081
25-2/440

000006088

DATE CONTROL NO. AMOUNT

02/07/2023 000006088 \$5,000.00

PAY Five Thousand And 00/100 Dollars

To The Order Of CUMBERLAND COUNTY SCHOOLS
368 4TH ST
CROSSVILLE, TN 38555



Handwritten signature

HEAT SENSITIVE
0000

Security Features Included Details on Back

Memo:

⑈000006088⑈ ⑆044000024⑆ 01892936417⑈

BATTELLE EDUCATION

6088

48990

| Voucher No. | Invoice Number | Invoice Date | Invoice Amount | Discount Taken | Net Amount Paid |
|--------------------|----------------|--------------|----------------|----------------|-----------------|
| 15161577 | 010923 | 01/09/2023 | 5,000.00 | \$.00 | \$5,000.00 |
| Subtotals | | | | \$.00 | \$5,000.00 |
| Totals | | | | \$.00 | \$5,000.00 |
| Check Notes | | | | | |



PROPOSED FUNDRAISING ACTIVITIES

School: CCHS

Fund/account name: HOSA

Proposed fundraising activities: AED Fundraiser

Proposed uses of funds raised: Purchase an AED to replace old one on V-wing.

Planned purchase date: April 2023

Contingency for funds not utilized: To purchase equipment for AED - pads, batteries, etc.

Expected student involvement (school-wide or specific school organization) School Wide

Method by which school will receive profit: Cash

Requested by: Amy disco School Nurse Date: 2/16/23
Name/Title

Approved by: [Signature] Date: 2.23.23
Principal

Approved by: _____ Date: _____
Director of Schools*

*The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising efforts.



William G. Stepp • Director of Schools

• Board Chair

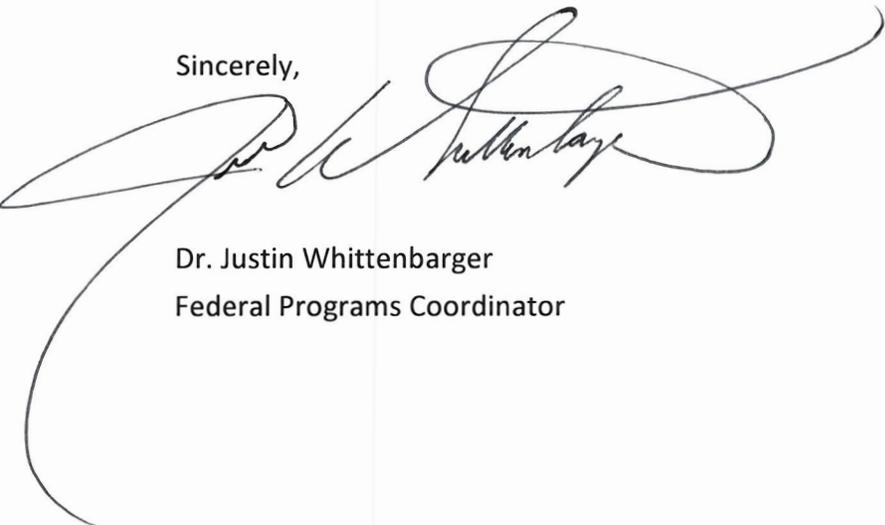
March 8, 2023

Mr. William G. Stepp, Director
Cumberland County Board of Education
368 Fourth Street
Crossville, TN 38555

Dear Mr. William Stepp and Board of Education,

Federal Programs is submitting a list of equipment to be retired by the BOE in this month's regularly scheduled board meeting. Please include the attached Equipment Retirement Requests on the consent agenda.

Sincerely,



Dr. Justin Whittenbarger
Federal Programs Coordinator

Federal Equipment Retirement Request

Cumberland County Schools
368 4th Street
Crossville, TN 38555

Homestead Elementary School

March 2023

Schhol Name

Date

| Tag Number | Serial or ID Number | Description | Reason Retired |
|------------|---------------------|-------------------|------------------|
| 10006227 | | Projection Screen | No longer in use |
| 10008471 | U64180D9N5 | Brother Printer | Broken |
| 10001915 | 651167 | Elmo | Broken |
| | | | |
| | | | |
| | | | |
| | | | |

Please see attached email from Penny Phipps. The projector (10006227) was removed in December.

10001915 (Elmo) has been board retired already but physically still needs to be picked up so I added to make sure


Principal Signature



rop # 10006227

messages

nanda Baldwin <abaldwin@ccschools.k12tn.net>

Wed, Dec 14, 2022 at 9:18 A

: Penny Phipps <ppphipps@ccschools.k12tn.net>, Mary Elizabeth Edmonds <medmonds@ccschools.k12tn.net>

Penny,

The tech dept. hauled a lot of equipment from Homestead yesterday. Among those items was a projector screen (Prop. # 10006227.) I just realized that piece of equipment has not been board retired yet.

I will add this to the January Fed. Retire list. Would you like me to go retrieve that item and hold until officially retired or please advise how you'd like to proceed?

Thank you,

Amanda Baldwin

Homestead Elementary

Computer 2nd-8th



Penny Phipps <ppphipps@ccschools.k12tn.net>

Thu, Dec 22, 2022 at 1:14 P

: Amanda Baldwin <abaldwin@ccschools.k12tn.net>

: Mary Elizabeth Edmonds <medmonds@ccschools.k12tn.net>

Amanda,

Just add it to your January Federal Retire list please. Thanks!

Have a Merry Christmas!!

Penny Phipps

Federal Programs Bookkeeper

Central Services

931-484-6135 ext.134

[Quoted text hidden]

**Kara L. Spicer
Principal**



**P. Lynn Speich
Assistant Principal**

**Pine View Elementary School
349 Daysville Rd. * Rockwood, TN 37854
Phone (865) 354-1986 Fax (865) 354-1922**

2-10-23

Attention Federal Programs:

Please accept the following items for retirement from Pine View Elementary's Federal inventory:

FEDERAL

| | | |
|----------|--|------------------|
| 10006726 | Lenovo 80SF N22 Chromebook | unable to repair |
| 10006715 | Lenovo 80SF N22 Chromebook | unable to repair |
| 10006724 | Lenovo 80SF N22 Chromebook | unable to repair |
| 10006735 | Lenovo 80SF N22 Chromebook | unable to repair |
| 10006740 | Lenovo 80SF N22 Chromebook | unable to repair |
| 10006732 | Lenovo 80SF N22 Chromebook | unable to repair |
| 10006730 | Lenovo 80SF N22 Chromebook | unable to repair |
| 45069 | Apple Macbook Pro | unable to repair |
| 10006768 | Lenovo 80SF N22 Chromebook | unable to repair |
| 10006758 | Lenovo 80SF N22 Chromebook | unable to repair |
| 10000679 | Apple MacBook Pro | unable to repair |
| 10004608 | NEO Cart is in the basement at Central | |



I asked Tabitha to see if it was in the basement last year and she sent me this picture.

Sincerely,

Kara Spicer, Principal

Homestead Elementary School

3889 Hwy 127 South • Crossville, TN 38572 • 931-456-8344 • Fax: 931-456-8342

Mary Elizabeth Edmonds
Principal



Ashlee Watts
Assistant Principal

March 6, 2023

Mr. William Stepp
Cumberland County Board of Education
368 Fourth Street
Crossville, TN 38555

Dear Mr. Stepp and Board of Education,

I am submitting Homestead Elementary's list of items to be retired by the BOE at March's regular monthly meeting. Please include these lists on the agenda. If you have questions, please let me know.

Sincerely,

A handwritten signature in blue ink that reads "Mary Edmonds". The signature is written in a cursive, flowing style.

Mary Elizabeth Edmonds
Principal

General Equipment Retirement Request

Cumberland County Schools
368 4th Street
Crossville, TN 38555

Homestead Elementary School

March 2023

School Name

Date

| Tag Number | Serial or ID Number | Description | Reason Retired |
|------------|---------------------|----------------|-------------------------|
| S03244 | P202RNXF | Chromebook | BROKEN - keep for parts |
| S03408 | P202R7Z8 | Chromebook | BROKEN " " |
| 23766 | YM021246DWY | Apple Computer | BROKEN |
| 46728 | 8CG7365QNB | Chromebook | BROKEN keep for parts |
| 43449 | U462248E9J270887 | Printer | BROKEN |
| | | | |
| | | | |
| | | | |
| | | | |

Mary E Edmonds
Principal Signature



Stone Memorial High School

2800 Cook Road · Crossville, TN 38571

Telephone (931) 484-5767

Kelly J. Smith

Principal

TO: Mr. William Stepp, Director of Schools
Cumberland County Board of Education

FROM: Kelly Smith, Principal
April Moore, Assistant Principal
Stone Memorial High School

RE: Inventory Items for Retirement

DATE: March 01, 2023

Dear Mr. Stepp and B.O.E. Members:

Attached you will find a list of inventory items that are slated for retirement. Our SMHS Technology Technician and our School Inventory Auditor have inspected each item. The property no longer serves the staff or students of SMHS or would the property serve another Cumberland County student or employee. Please accept our proposal to retire the items and know that we will follow all proper protocols to dispose of them once approval is granted.

If you have any questions, please feel free to contact us. In an effort to ensure that our inventory is accurate and our school materials records are kept current with fidelity, Mrs. Moore is working diligently to collaborate with others, especially technology, special education, and CTE departments to maintain accuracy through TIP-Web IT.

Respectfully submitted,

Kelly Smith
Principal

April Moore
Assistant Principal

Stone Memorial High School~SMHS

Room Inventory Worksheet

3/1/2023

| 79-TO RETIRE INVENTORY~BOE-RETIRE Holding | | | | | Room Type: VIRTUAL | |
|---|---|----------|--------------|----------|--------------------|--------|
| Tag | Product | Model | Product Type | Other #1 | Serial | Price |
| 1770 | HP 4000TN LaserJet Printer | 4000TN | PRINTER | | USSC03961 2 | \$0.00 |
| 17868 | JVC DVD-VCR Combo | unknown | ELECTRONIC | | | \$0.00 |
| S07345 | HP 11 G8 EE Chromebook w/Google Management | 11 G8 EE | CHROMEBOOK | | 5CD1094D48 | \$0.00 |



William G. Stepp Director of Schools

Teresa Boston Board Chair

March 8, 2023

Mr. William G. Stepp

Cumberland County Board of Education

368 Fourth Street

Crossville, TN 38555

Dear Mr. Stepp and Board of Education,

I am submitting to you the Special Education Department's list of items to be retired by the BOE at March's regular scheduled board meeting. Please include this list on the consent agenda. If you have any further questions or concerns, please contact myself or our CFO.

Sincerely,


Marilyn Noel

Marlene Holton



Central Services
Room Inventory Worksheet

3/6/2023

| 18-306ARETIRE FOOD SERV/SPED HALL - Virtual SPED Retire | | | | | Room Type: VIRTUAL | |
|--|---|-------------------|----------------------------|----------|------------------------|----------|
| Tag | Product | Model | Product Type | Other #1 | Serial | Price |
| 2242 | APH Game of Squares | | INSTRUCTIONAL EQUIPMENT | | | \$278.00 |
| 2243 | Tactile Book Bulider | unknown | INSTRUCTIONAL EQUIPMENT | | | \$519.00 |
| 3269S | Balt Rolling Cart | Presentation Cart | CART | | | \$229.00 |
| 3286S | Balt Rolling Cart | Presentation Cart | CART | | | \$229.00 |
| 3430S | Apple A1285 NANO iPod | A1285 NANO | iPod | | 5K0030S33Q S | \$0.00 |
| 3433S | Apple A1285 NANO iPod | A1285 NANO | iPod | | 5K0050MV3 QS | \$0.00 |
| 5508 | Apple Thunderbolt Display Monitor | MC914LL/B | MONITOR | | C02NH354F 2GC | \$949.00 |
| 5756 | Redcat RX-RC2 Classroom Audio System | RX-RC2 | ELECTRONIC | | RX-RC2- 130527-0252 | \$849.00 |
| 5778 | Apple MacBook Pro | MacBook Pro | LAPTOP | | C1ML8SJFD TY3 | \$964.05 |
| 5780 | Apple MacBook Pro | MacBook Pro | LAPTOP | | C1ML8T8QD TY3 | \$964.05 |
| 5782 | Apple MacBook Pro | MacBook Pro | LAPTOP | | C1ML8T8UD TY3 | \$964.05 |
| 5786 | Apple MacBook Pro | MacBook Pro | LAPTOP | | CPWL8F9TD TY3 | \$964.05 |
| 5788 | Apple MacBook Pro | MacBook Pro | LAPTOP | | CPWL8F9ED TY3 | \$964.05 |
| 5796 | Apple MacBook Pro | MacBook Pro | LAPTOP | | CPWL8F9W DTY3 | \$964.05 |

Central Services
Room Inventory Worksheet

3/6/2023

| 18-306ARETIRE FOOD SERV/SPED HALL | | | | Room Type: VIRTUAL | | |
|-----------------------------------|-------------------|-------------|--------------|--------------------|------------------|----------|
| - Virtual SPED Retire | | | | | | |
| Tag | Product | Model | Product Type | Other #1 | Serial | Price |
| 5802 | Apple MacBook Pro | MacBook Pro | LAPTOP | | C1ML8TBHD TY3 | \$964.05 |