

**CUMBERLAND COUNTY BOARD OF EDUCATION  
REGULAR MEETING**

September 27, 2018

The Cumberland County Board of Education met in regular session on September 27, 2018 in the Central Services Board Room where the meeting was called to order by Chairman Blalock at the approximate hour of 6:00 PM.

**PRESENT:**

**ABSENT:**

**COUNSEL:**

1. Call to Order - Mrs. Teresa Boston
2. Welcome to Visitors - Mrs. Teresa Boston
3. Moment of Silence/Pledge of Allegiance - Mrs. Teresa Boston-Maggie Keyes, Martin Elementary 5th Grader
4. Special Recognition - Mrs. Teresa Boston
- 4.A. New Look for the Summer Feeding Bus
- 4.B. Justin Whittenbarger - TDOE School Leaders for Rural Principal Network
5. Roll Call
6. Declaration of Conflict - Mr. Earl Patton  
Declarations of Conflict - Per TCA 49-2-202 Board of Education Members who have relatives (per the statute: relative means: Spouse, parent, parent-in-law, child, son-in-law, daughter-in-law, grandparent, grandchild, brother, sister, uncle, aunt, nephew, niece, or any person who resides in the same household as you) employed by the system are asked to raise your hands to identify yourself. "Do you certify that the votes that you make tonight will be in the best interest of the school system, regardless of the effect that your vote may have upon the employment of your relative or relatives?"
7. \*Approval of August 23, 2018 Minutes
8. \*Approval of Agenda
9. Community Comments

Policy 1.404 Appeals to and Appearance Before the Board

1. Name
2. Address
3. Subject of Presentation
4. Remarks limited to (3) three minutes, unless extended by the board.

\*The chairman shall have the authority to terminate the remarks of any individual who is disruptive or does not adhere to Board rules.<sup>1</sup>

TCA 39-17-306

10. Building & Project Updates - Mr. Kim Chamberlin
11. Incident Report for Friday, September 14th, with Bryant Dunaway, Attorney General, 13th Judicial District. Chris Kendrick, Interim Chief of Police.
12. \*Election/Appointment of BOE Officials
- 12.A. \*Nomination/Election of Chairman
- 12.B. \*Nomination/Election of Vice Chariman
- 12.C. \*Nomination/Election of Parliamentarian
- 12.D. \*Nomination/Election of TLN Representative
- 12.E. \*Nomination/Election of Recorder
13. School Board Reports
- 13.A. TLN Report - Mr. Robert Safdie
14. Board Member(s) Report from Training(s)
15. Legal Report - Mr. Earl Patton
16. Director's Report - Mrs. Janet Graham
- 16.A. Discussion Policies 3.202, 3.203 & 3.205- Mr. Robert Safdie
- 16.B. \*TSBA Code of Ethics Pledge
- 16.C. 2017-2018 Data Presentation - Dr. Rebecca Wood
- 16.D. \*Discussion H.R. Supervisor Salary and Benefits
- 16.E. \*UCHRA Agreement
- 16.F. \*University of Tennessee Partnership Agreement
- 16.G. \*Memorandum of Cooperation for the Redesign of Instructional Leadership Program at Austin Peay State University
- 16.H. \*Teacher Graduate Study Survey for Cumberland County Teachers
- 16.I. Work Ethic Distinction Standards
- 16.J. School District Planning and Work Session Schedule - Discussion

16.K. Discussion - Policy 5.303 and TCA 49-5-205 - Mr. Robert Safdie  
16.L. Board Requested Insurance Options - Mr. Jim Inman  
16.M. FYI  
16.M.1. 2018-2019 Annual Planning Calendar  
16.M.2. Administrative Meeting Agenda  
16.M.3. Attendance Report  
16.M.4. Personnel Report  
16.M.5. Substitute List  
16.M.6. School News Articles  
16.M.7. School Calendar of Events  
17. School Board Committees  
17.A. Policy Committee  
17.A.1. \*Approval of First Reading of Policies  
17.A.1.a. Policy 1.701 School District Planing  
17.A.1.b. Policy 1.900 Charter School Authorizing Principles  
17.A.1.c. Policy 1.902 Charter School Agreements  
17.A.1.d. Policy 1.903 Charter School Oversight  
17.A.1.e. Policy 1.904 Charter School Intervention  
17.A.1.f. Policy 1.905 Charter School Renewal  
17.A.1.g. Policy 1.906 Charter School Revocation  
17.A.1.h. Policy 3.212 District Water Testing  
17.A.2. \*Approval of Second Reading of Policies  
17.A.2.a. Policy 5.106 Application and Employment  
17.A.2.b. Policy 5.118 Background Investigations  
17.A.2.c. Policy 4.602 Class Rankings  
17.A.2.d. Policy 5.203 Recommendations and File Transfers  
17.A.2.e. Policy 5.200 Separation Practices for Tenured Teachers  
17.A.2.f. Policy 5.201 Separation Practices for Non-Tenured Teachers  
17.A.2.g. Policy 6.200 Attendance  
17.B. Building and Grounds Committee  
17.B.1. \*CCHS Retractable Flag- Ms. Shirley Parris  
18. Chief Financial Officer's Report  
18.A. Monthly Financial Report  
18.B. \*Lincoln Financial  
18.C. \* Good Samaritans  
18.D. Monthly Sales Tax Report  
18.E. \*Resolution - Lincoln Financial  
19. \*Consent Agenda  
19.A. \*Approval of Volunteers  
19.A.1. Brown Elementary Volunteer List  
19.A.2. Crab Orchard Elementary Volunteer List  
19.A.3. CCHS Volunteer List  
19.A.4. Homestead Elementary Volunteer List  
19.A.5. Middle School Sports Volunteer List  
19.A.6. Martin Elementary Volunteer List  
19.A.7. North Cumberland Elementary Volunteer List  
19.A.8. South Cumberland Elementary Volunteer List  
19.A.9. KOTR Volunteer List  
19.A.10. Stone Elementary Volunteer List  
19.A.11. Pleasant Hill Elementary Volunteer List  
19.A.12. Pine View Elementary Volunteers  
19.B. \*Approval of Overnight and Out of State Field Trips  
19.B.1. Martin Elementary Beta Club Overnight Trip - Nashville  
19.B.2. Martin Elementary Beta Club Overnight/Out of State Trip  
19.B.3. CCHS Girl's Basketball Overnight Trip  
19.B.4. CCHS Boy's and Girl's Basketball Overnight Trip  
19.B.5. Crab Orchard Elementary Overnight Trip  
19.B.6. Crab Orchard Elementary Beta Club Overnight Trip  
19.B.7. SMHS Wrestling Team Overnight Trips  
19.B.8. CTE Overnight Travel  
19.B.9. North Cumberland Elementary Beta Club Overnight Trip  
19.B.10. South Cumberland Elementary Beta Club Overnight Trip

- 19.B.11. South Cumberland Elementary Agriculture/FFA Out of Town Trips
  - 19.B.12. South Cumberland Elementary Out of Town Trip
  - 19.B.13. North Cumberland and Stone Elementary Out of State Field Trip
  - 19.C. \*Approval of Contracts
  - 19.C.1. Homestead Elementary Yearbook Contract
  - 19.C.2. Martin Elementary 2019-2020 Picture Contract
  - 19.C.3. Trane Contract
  - 19.D. \*Approval of Grants
  - 19.D.1. VEC Customer Share Grant/South Cumberland Elementary
  - 19.E. \*School Wide Fundraisers
  - 19.E.1. Martin Elementary Scholastic Book Fair
  - 19.E.2. Crab Orchard Elementary Scholastic Book Fair
  - 19.E.3. Pine View Elementary School Wide Fundraiser
  - 19.E.4. Pleasant Hill Elementary Book Fair
  - 19.E.5. South Cumberland Elementary Book Fair
  - 19.F. \*Approval of Disposal of Surplus Property
  - 19.F.1. North Cumberland Elementary Surplus List
  - 19.F.2. Crab Orchard Elementary Surplus List
  - 19.F.3. Stone Elementary Surplus List
  - 19.F.4. General Education, School Nutrition and SPED Surplus List
  - 19.F.5. CCHS Surplus List
  - 19.G. \*Executive Approval
  - 19.G.1. CCHS Golf Tournament Overnight Trip
  - 19.G.2. Homestead Elementary Downtown Crossville Tour Volunteer List
  - 20. Old Business
  - 21. Questions from Media
  - 22. Adjournment
  - 23. (\*) Indicates Board Approval Required
- (\*) Indicates Board Approval Required**

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**Director of Schools**

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**Chairman of the Board**

**I, Tabitha Webb, do hereby certify that I reported the foregoing minutes and that I delivered said minutes to the office of the Director of Schools on Tuesday, July 2, 2019.**

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**Tabitha Webb**  
**Board of Education Recorder**