

**CUMBERLAND COUNTY BOARD OF EDUCATION  
REGULAR MEETING**

April 26, 2018

The Cumberland County Board of Education met in regular session on April 26, 2018 in the Central Services Board Room where the meeting was called to order by Chairman Blalock at the approximate hour of 6:00 PM.

**PRESENT:**

**ABSENT:**

**COUNSEL:**

1. Call to Order - Mr. David Bowman
2. Welcome to Visitors - Mr. David Bowman
3. Moment of Silence/Pledge of Allegiance - Stone Elementary, Neil Parek, Killian Deem, Trinity McGlaun, Kylee Gossett
4. Special Recognition - Mr. David Bowman
- 4.A. Spotlight - Stone Elementary Jr. Beta Club
- 4.B. CCHS & SMHS Men's and Ladies Basketball Teams
- 4.C. CCHS Winter Guard
5. Roll Call
6. Declaration of Conflict - Mr. Earl Patton

Declarations of Conflict - Per TCA 49-2-202 Board of Education Members who have relatives (per the statute: relative means: Spouse, parent, parent-in-law, child, son-in-law, daughter-in-law, grandparent, grandchild, brother, sister, uncle, aunt, nephew, niece, or any person who resides in the same household as you) employed by the system are asked to raise your hands to identify yourself. "Do you certify that the votes that you make tonight will be in the best interest of the school system, regardless of the effect that your vote may have upon the employment of your relative or relatives?"

7. \*Approval of March Minutes
8. \*Approval of April 4, 2018, Special Called Meeting Minutes
9. \*Approval of Agenda
10. Community Comments

Policy 1.404 Appeals to and Appearance Before the Board

1. Name
2. Address
3. Subject of Presentation
4. Remarks limited to (3) three minutes, unless extended by the board.

\*The chairman shall have the authority to terminate the remarks of any individual who is disruptive or does not adhere to Board rules.<sup>1</sup>

TCA 39-17-306

11. Building Project Updates - Mr. Kim Chamberlin
- 11.A. CCHS Bathroom Renovation Bids
- 11.B. CCHS Football Field - Environmental Permits
- 11.C. Crab Orchard Elementary - Environmental Permitting
12. School Board Reports
- 12.A. TLN Report - Mr. Robert Safdie
13. Board Member(s) Report from Training(s)
14. Legal Report - Mr. Earl Patton
- 14.A. \*Sewer Contracts
15. Director's Report - Mrs. Janet Graham
- 15.A. \*Memorandum of Understanding - Centerstone of Tennessee, Dr. Rebecca Wood
- 15.B. \*Strategic Compensation Plan-Dr. Rebecca Wood
- 15.C. TSBA Board of Distinction - Board Meeting Evaluation
- 15.D. \*TCAP 3rd - 8th and EOC Accountability Issues
- 15.E. FYI
- 15.E.1. Administrative Meeting Agenda
- 15.E.2. Attendance Report
- 15.E.3. Personnel Report
- 15.E.4. Facilities Use
- 15.E.5. Substitute List
- 15.E.6. Professional Development Report
- 15.E.7. School News Articles

- 15.E.8. School Calendar of Events
- 16. School Board Committees
- 16.A. Policy Committee
- 16.A.1. \*Approval of First Reading of Policies
- 16.A.1.a. Policy 1.8011 Emergency Closings
- 16.A.1.b. Policy 3.210 Naming of Facilities
- 16.A.1.c. Policy 5.106 Application and Employment
- 16.A.1.d. Policy 5.114 Personnel Records
- 16.A.1.e. Policy 5.204 Retirement Incentive: Retiree Health Insurance
- 16.A.1.f. Policy 5.500 Discrimination/Harassment of Employees
- 16.A.1.g. Policy 5.611 Ethics
- 16.A.1.h. Policy 6.200 Attendance
- 16.A.2. \*Approval of Second Reading of Policies
- 16.A.2.a. Policy 6.310 Dress Code
- 16.A.2.b. Policy 4.205 College Level Courses
- 16.A.2.c. Policy 4.206 Special Programs
- 16.A.2.d. Policy 4.605 Graduation Requirements
- 16.A.2.e. Policy 4.606 Graduation Activities
- 16.A.2.f. Policy 5.5011 Grievances
- 16.A.2.g. Policy 6.319 Alternative School Programs
- 16.A.2.h. Policy 6.405 Medicines
- 16.A.2.i. Policy 6.4051 Glucagon and Diazepam Gel (Distat)
- 16.A.2.j. Policy 6.4052 Opioid Antagonist
- 16.A.2.k. Policy 6.4031 Pediculosis (Head Lice)
- 16.B. Budget Committee Meeting
- 16.C. Building and Grounds Committee
- 16.C.1. \* Pine View Elementary Bricking Sign Project
- 16.D. Contract Committee
- 16.D.1. \*Board Attorney Agreement
- 17. Chief Financial Officer's Report
- 17.A. Monthly Financial Report
- 17.B. Monthly Sales Tax Report
- 17.C. \*Line Item Resolution -Community Donations
- 17.D. \*Line Item Resolutions - Maintenance of Plant
- 17.E. \*Line Item Resolutions - Transportation
- 17.F. \*Line Item Resolution - Debt Service
- 17.G. \*Pleasant Hill Archery Funds Request
- 17.H. \*Stone Elementary Archery Funds Request
- 18. \*Consent Agenda
- 18.A. \*Approval of Volunteers
- 18.B. \*Approval of Overnight and Out of State Field Trips
- 18.B.1. CCHS Math Club Overnight Trip
- 18.B.2. Pleasant Hill Archery Trip
- 18.B.3. Brown Elementary Overnight Trip
- 18.B.4. CCHS Health Science Overnight Trip
- 18.B.5. Stone Elementary Archery Overnight Trip
- 18.C. \*Approval of Contracts
- 18.C.1. South Cumberland Elementary Picture and Yearbook Contract
- 18.C.2. CCSNP Annual Bid Packet
- 18.D. \*Approval of Grants
- 18.D.1. Federal Programs Grant
- 18.E. \*School Wide Fundraisers
- 18.F. \*Approval of Disposal of Surplus Property
- 18.F.1. Central Services Surplus List
- 18.F.2. South Cumberland Elementary Surplus List
- 18.F.3. Federal Programs Surplus List
- 18.F.4. Pine View Elementary Surplus List
- 18.F.5. Homestead Elementary Surplus List
- 18.F.6. CCHS Surplus List
- 18.F.7. Phoenix School Surplus List
- 18.G. \*Executive Approval
- 18.G.1. SMHS Choir Overnight Trip

- 19. Old Business
  - 20. Questions from Media
  - 21. Adjournment
  - 22. (\*) Indicates Board Approval Required
- (\*) Indicates Board Approval Required**

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**Director of Schools**

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**Chairman of the Board**

**I, Tabitha Webb, do hereby certify that I reported the foregoing minutes and that I delivered said minutes to the office of the Director of Schools on Tuesday, July 2, 2019.**

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**Tabitha Webb**  
**Board of Education Recorder**