

**CUMBERLAND COUNTY BOARD OF EDUCATION  
REGULAR MEETING**

April 27, 2017

The Cumberland County Board of Education met in regular session on April 27, 2017 in the Central Services Board Room where the meeting was called to order by Chairman Blalock at the approximate hour of 6:00 PM.

**PRESENT:**

**ABSENT:**

**COUNSEL:**

1. Call to Order - Mr. Josh Stone
2. Welcome to Visitors - Mr. Josh Stone
3. Moment of Silence/Pledge of Allegiance - Mr. Josh Stone
- 3.A. Mrs. Gail's Kindergarten Class, Crab Orchard Elementary and Chesney Cash, Pine View Elementary - Pledge of Allegiance
4. Special Recognition - Mr. Josh Stone
- 4.A. Principal of the Year - Mrs. Jennifer Magnusson
- 4.B. Reading by the Winner of Regional VFW Essay Contest: Kimberlyn Cash, Pine View Elementary
- 4.C. Early Literacy Presentation to Captain Larry Qualls, Crossville City Police Department and District Attorney General Dunaway
5. Roll Call
6. Declaration of Conflict - Mr. Earl Patton  
Declarations of Conflict - Per TCA 49-2-202 Board of Education Members who have relatives (per the statute: relative means: Spouse, parent, parent-in-law, child, son-in-law, daughter-in-law, grandparent, grandchild, brother, sister, uncle, aunt, nephew, niece, or any person who resides in the same household as you) employed by the system are asked to raise your hands to identify yourself. "Do you certify that the votes that you make tonight will be in the best interest of the school system, regardless of the effect that your vote may have upon the employment of your relative or relatives?"
7. \*Approval of March 30, 2017 Minutes
8. \*Approval of Agenda
9. Community Comments

Policy 1.404 Appeals to and Appearance Before the Board

1. Name
2. Address
3. Subject of Presentation
4. Remarks limited to (3) three minutes, unless extended by the board.

\*The chairman shall have the authority to terminate the remarks of any individual who is disruptive or does not adhere to Board rules.<sup>1</sup>

TCA 39-17-306

10. Acknowledgement of Elected Officials
11. PTOA Representative - Mr. Rolf Weeks
12. School Board Reports
- 12.A. TLN Report - Mr. Teresa Boston
13. Board Member(s) Report from Training(s)
14. Collaborative Conferencing Update - Mr. Josh Stone
15. Legal Report - Mr. Earl Patton
- 15.A. \*Director of School's Evaluation
- 15.B. \*Board Work Session for Director of School's Evaluation Discussion/Decision
16. Director's Report - Mrs. Janet Graham
- 16.A. \*2017-2018 Special Course " Skills for Success in Mathematics" Application Package - Mr. Chris King
- 16.B. \*2017-2018 Special Course "Unmanned Aerial Systems 1 and 2" Application Package - Mr. Chris King
- 16.C. Federal Programs Reduction Discussion - Mr. Dan Schlafer
- 16.D. \*What constitutes "Classroom Space Available" Discussion
- 16.E. Unrestricted Fund Balance Update
- 16.F. FYI
- 16.F.1. Administrative Meeting Agenda
- 16.F.2. Attendance Report
- 16.F.3. Personnel Report
- 16.F.4. Substitute List
- 16.F.5. School News Articles

- 16.F.6. School Calendar of Events
- 17. School Board Committees
- 17.A. Policy Committee - Mr. Don Hassler
  - 17.A.1. \*Approval of First Reading of Policies
  - 17.A.2. Policy 5.106 Application and Employment
  - 17.A.3. Policy 5.117 Procedure For Granting Tenure
  - 17.A.4. Policy 5.300 Short Term Leaves of Absence
  - 17.A.5. Policy 5.301 Emergency and Legal Leave
  - 17.A.6. Policy 5.302 Sick Leave
  - 17.A.7. Policy 5.303 Personal and Professional Leave
  - 17.A.8. Policy 5.304 Long-Term Leave of Absence for Professional Personnel
  - 17.A.9. Policy 3.206 Community Use of Facilities
  - 17.A.10. Policy 5.502 Collaborative Conferencing - New Policy
  - 17.A.11. Policy 5.701 Substitute Teachers
  - 17.A.12. Policy 6.204 Attendance of Non-Resident Students
  - 17.A.13. Policy 6.205 Student Assignments
  - 17.A.14. \*Approval of Second Reading of Policies
    - 17.A.14.a. Policy 4.204 Summer School
    - 17.A.14.b. Policy 5.1102 Temporary Contracts (changed from 5.1101) TSBA Concerned
    - 17.A.14.c. Policy 6.409 Child Abuse and Neglect - TSBA Concerned
    - 17.A.14.d. Policy 2.811 Compensation - (Omit)
    - 17.A.14.e. Policy 5.203 Non-renewal (Omit)
    - 17.A.14.f. Policy 5.205 Retirement (Omit)
  - Delete entire policy. Information is included in Policy 5.201 Separation Practices for Non-Tenured Teachers
  - 17.A.14.g. Policy 5.102 Classification and Qualifications
  - 17.A.14.h. Policy 5.104 Equal Opportunity Employment
  - 17.A.14.i. Policy 5.105 Recruitment of Employees
  - 17.A.14.j. Policy 5.108 Supervision
  - 17.A.14.k. Policy 5.109 Evaluation
  - 17.A.14.l. Policy 5.110 Compensation Guides & Contracts
  - 17.A.14.m. Policy 5.113 Professional Development Opportunities
  - 17.A.14.n. Policy 5.114 Personnel Records
  - 17.A.14.o. Policy 5.115 Assignment/Transfer
  - 17.A.14.p. Policy 5.118 Background Investigation (New TSBA Policy)
  - 17.A.14.q. Policy 5.200 Suspension/Dismissal of Non-tenured Teachers
  - 17.A.14.r. Policy 5.201 Separation Practices for Tenured Teachers
  - 17.A.14.s. Policy 5.202 Suspension/Dismissal of Non-Certified Employees
- 17.B. Budget Committee - Mr. Josh Stone
- 17.C. Building and Grounds Committee - Mr. Don Hassler
  - 17.C.1. \*Cumberland County High School Gym Floor
  - 17.C.2. \*Homestead Elementary addition and installation of a new playground
- 18. Chief Financial Officer's Report - Mr. Travis Isaacson & Mrs. Kacee Harris
  - 18.A. Monthly Financial Report
  - 18.B. Monthly Sales Tax Report
  - 18.C. FY18 BEP April Estimate
  - 18.D. \*Cumberland County High School - Beta Club Donation Request
  - 18.E. \*Pleasant Hill Elementary Archery Team National Competition Louisville, KY - \$3,000 Donation Request
- 18.F. \*Stone Elementary and Stone Memorial Archery Team National Competition Donation Request - Louisville, KY
- 19. \*Consent Agenda
  - 19.A. \*Approval of Volunteers
  - 19.B. \*Approval of Overnight and Out of State Field Trips
    - 19.B.1. \*Stone Elementary and Stone Memorial Archery National NASP Tournament - Louisville, KY May 11th - 13th, 2017
    - 19.B.2. \*Pleasant Hill Elementary - Year-end Middle School Trip Washington, D.C./Philadelphia - May 8, 2017 to May 12, 2017
    - 19.B.3. \*Pleasant Hill Elementary Archery Team National Competition Louisville, KY - May 10, 2017 - May 11, 2017
  - 19.C. \*Approval of Contracts
    - 19.C.1. \*Stone Memorial High School Lifetouch Photography/Yearbook Agreement
    - 19.C.2. \*Stone Memorial High School Five Star Food Service Agreement
    - 19.C.3. \*Stone Elementary - 2017-2018 Lifetouch Photography Agreement
    - 19.C.4. \*Brown Elementary - Great American Opportunities Cookie Fundraiser 2017-2018
    - 19.C.5. \*Brown Elementary - Life Touch Photography/Yearbook Agreement 2017-2018
    - 19.C.6. \*Cumberland County High School Five Star Food Service Agreement
    - 19.C.7. \*South Elementary 2017-2018 Lifetouch Photography/Yearbook Agreement

19.C.8. \*CCSNP Annual Bid Packet 2017-2018

19.C.9. \*Scholastic Insurors, Inc. 2017-2018 - Accident Insurance - Cumberland County High School and Stone Memorial High School

19.D. \*Approval of Disposal of Surplus Property

19.E. \*Executive Approval

20. Old Business

21. Questions from Media

22. Adjournment

23. (\*) Indicates Board Approval Required

**(\*) Indicates Board Approval Required**

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**Director of Schools**

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**Chairman of the Board**

**I, Tabitha Webb, do hereby certify that I reported the foregoing minutes and that I delivered said minutes to the office of the Director of Schools on Tuesday, July 2, 2019.**

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**Tabitha Webb**  
**Board of Education Recorder**