

**CUMBERLAND COUNTY BOARD OF EDUCATION
REGULAR MEETING**

March 30, 2017

The Cumberland County Board of Education met in regular session on March 30, 2017 in the Central Services Board Room where the meeting was called to order by Chairman Blalock at the approximate hour of 6:00 PM.

PRESENT:

ABSENT:

COUNSEL:

1. Call to Order - Mr. Josh Stone
2. Welcome to Visitors - Mr. Josh Stone
3. Moment of Silence/Pledge of Allegiance - Mr. Josh Stone
- 3.A. Ashley Hyder, The Phoenix School - Pledge of Allegiance
4. Special Recognition - Mr. Josh Stone
- 4.A. Ashley Hyder, FFA - The Phoenix School
- 4.B. Teachers of the Year District Level Winners - Rachel Davis - Pre K-4, Cindy Miniard - 5-8, Kim Herring - 9-12
- 4.C. Mr. Chris King - FCCLA Administrator of the Year 2017
5. Roll Call

6. Declaration of Conflict - Mr. Earl Patton

Declarations of Conflict - Per TCA 49-2-202 Board of Education Members who have relatives (per the statute: relative means: Spouse, parent, parent-in-law, child, son-in-law, daughter-in-law, grandparent, grandchild, brother, sister, uncle, aunt, nephew, niece, or any person who resides in the same household as you) employed by the system are asked to raise your hands to identify yourself. "Do you certify that the votes that you make tonight will be in the best interest of the school system, regardless of the effect that your vote may have upon the employment of your relative or relatives?"

7. *Approval of February 23, 2017 Minutes
8. Approval of March 8, 2017 Special Called Meeting Minutes
9. *Approval of March 13, 2017 Special Called Board Meeting
10. *Approval of March 30, 2017 Agenda
11. Community Comments

Policy 1.404 Appeals to and Appearance Before the Board

1. Name
2. Address
3. Subject of Presentation
4. Remarks limited to (3) three minutes, unless extended by the board.

*The chairman shall have the authority to terminate the remarks of any individual who is disruptive or does not adhere to Board rules.¹

TCA 39-17-306

12. Acknowledgement of Elected Officials
13. PTOA Representative - Mr. Rolf Weeks
14. School Board Reports
- 14.A. TLN Report - Mr. Teresa Boston
15. Board Member(s) Report from Training(s)
16. Collaborative Conferencing Update
17. Legal Report - Mr. Earl Patton
18. Director's Report - Mrs. Janet Graham
- 18.A. Three Star Grant - Proposal - 22 Tier 2 Counties will participate for 15 \$5,000 grants with no match required Ready for Kindergarten Cumberland County Schools was selected to go for further state review.
- 18.B. Portable Discussion Update / School Capacity
- 18.C. *10 Year Plan
- 18.D. *Cumberland County High School Auditorium Discussion
- 18.E. *Coordinated School Health/Director of Health Services - Job Description
- 18.F. *Director of Emergency Management and Security - Job Description
- 18.G. *2017 Organizational Chart (Interim) - Pertains to CFO Job Description
- 18.H. *2018-2019 Calendar Discussion/Decision
- 18.I. *Career and Technical Textbook Adoption - Dr. Rebecca Wood
- 18.J. FYI
- 18.J.1. Administrative Meeting Agenda

- 18.J.2. Attendance Report
- 18.J.3. Personnel Report
- 18.J.4. Substitute List
- 18.J.5. School News Articles
- 18.J.6. School Calendar of Events
- 19. School Board Committees
- 19.A. Policy Committee
- 19.A.1. February 8, 2017 Policy Committee Minutes
- 19.A.2. *Approval of First Reading of Policies
- 19.A.2.a. Policy 4.204 Summer School
- 19.A.2.b. Policy 5.1102 Temporary Contracts (changed from 5.1101) TSBA Concerned
- 19.A.2.c. Policy 6.409 Child Abuse and Neglect - TSBA Concerned
- 19.A.2.d. Policy 2.811 Compensation - (Omit)
- 19.A.2.e. Policy 5.203 Non-renewal (Omit)
- 19.A.2.f. Policy 5.205 Retirement (Omit)
- Delete entire policy. Information is included in Policy 5.201 Separation Practices for Non-Tenured Teachers
- 19.A.2.g. Policy 5.102 Classification and Qualifications
- 19.A.2.h. Policy 5.104 Equal Opportunity Employment
- 19.A.2.i. Policy 5.105 Recruitment of Employees
- 19.A.2.j. Policy 5.108 Supervision
- 19.A.2.k. Policy 5.109 Evaluation
- 19.A.2.l. Policy 5.110 Compensation Guides & Contracts
- 19.A.2.m. Policy 5.113 Professional Development Opportunities
- 19.A.2.n. Policy 5.114 Personnel Records
- 19.A.2.o. Policy 5.115 Assignment/Transfer
- 19.A.2.p. Policy 5.118 Background Investigation (New TSBA Policy)
- 19.A.2.q. Policy 5.200 Suspension/Dismissal of Non-tenured Teachers
- 19.A.2.r. Policy 5.201 Separation Practices for Tenured Teachers
- 19.A.2.s. Policy 5.202 Suspension/Dismissal of Non-Certified Employees
- 19.A.3. *Approval of Second Reading of Policies
- 19.A.3.a. Policy 2.100 Fiscal Management Goals
- 19.A.3.b. Policy 2.200 Annual Operating Budget
- 19.A.3.c. Policy 2.400 Revenues
- 19.A.3.d. Policy 2.403 Personal Property Sales
- 19.A.3.e. Policy 2.500 Deposit of Funds
- 19.A.3.f. Policy 2.701 Financial Reports and Records
- 19.A.3.g. Policy 2.804 Expenses and Reimbursements
- 19.A.3.h. Policy 2.809 Vendor Relations
- 19.A.3.i. Policy 6.411 Student Wellness
- 19.B. Building and Grounds Committee
- 19.B.1. February 22, 2017 Building and Grounds Committee Minutes
- 19.B.2. *Stone Memorial High School - Stadium / Bleacher Sidewalk
- 19.B.3. *Bleachers at Martin Elementary Disassembly and Approve the Removal/Relocation of Brown Elementary Bleachers to Martin Elementary
- 19.B.4. *Pleasant Hill Elementary Digital Sign
- 19.C. Budget Committee - Mr. Josh Stone
- 19.C.1. January 19, 2017 Budget Committee Minutes
- 20. Chief Financial Officer's Report
- 20.A. Monthly Financial Report
- 20.B. Monthly Sales Tax Report
- 20.C. *ENA Refund Decision
- 20.D. *CTE Resolution \$7,100
- 20.E. *Pre K Resolution \$5,440.00
- 20.F. *Line Item Budget Amendment - Attendance \$26.88
- 20.G. *Line Item Budget Amendment - Maintenance of Plant \$567.95
- 20.H. *Trane Discussion
- 21. *Consent Agenda
- 21.A. *Approval of Volunteers
- 21.B. *Approval of Overnight and Out of State Field Trips
- 21.B.1. *Cumberland County High School Beta Club National Beta Club Convention, Orlando, FL - 6/29/17-7/2/17
- 21.B.2. *South Elementary Pre-K Classrooms - Stevie's Elite Athletics 4/7/17
- 21.C. *Approval of Contracts

- 21.C.1. *Cumberland County High School 2017-2018 Walsworth Yearbook Agreement
- 21.C.2. *Cumberland County High School 2017-2018 Lifetouch Photography/Yearbook Agreement
- 21.D. *Approval of Grants
- 21.D.1. Presidential Youth Fitness Program Grant - Crab Orchard Elementary
- 21.E. *School Wide Fundraisers
- 21.F. *Approval of Disposal of Surplus Property
- 21.G. *Executive Approval
- 21.G.1. *North Elementary and South Elementary Roof

Per Kim Chamberlin, on the reroofing projects we have encountered an issue I wanted to you aware of. The construction documents missed a set of high windows on each building roof that we need to replace while we are doing this work. The cost for this work is \$10,400. We have included in the construction cost \$50,000 in allowance funds for things of this nature. I would like to authorize the contractor to proceed with this work. There is no need for a Change Order due to the fact that funds are included in the contract. I would not wish to authorize spending of funds without notifying you.

22. Old Business

23. Questions from Media

24. Adjournment

25. (*) Indicates Board Approval Required

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Director of Schools

Chairman of the Board

I, Tabitha Webb, do hereby certify that I reported the foregoing minutes and that I delivered said minutes to the office of the Director of Schools on Tuesday, July 2, 2019.

Tabitha Webb
Board of Education Recorder