

**CUMBERLAND COUNTY BOARD OF EDUCATION  
REGULAR MEETING**

August 27, 2015

The Cumberland County Board of Education met in regular session on August 27, 2015 in the Central Services Board Room where the meeting was called to order by Chairman Blalock at the approximate hour of 6:00 PM.

**PRESENT:**

**ABSENT:**

**COUNSEL:**

1. Call to Order - Mr. Schlafer
  2. Welcome to Visitors - Mr. Schlafer
  3. Moment of Silence/Pledge of Allegiance - Mr. Schlafer
  - 3.A. PJ Barnes, Crab Orchard Elementary - Pledge of Allegiance
  - 3.B. Steven Humphrey, Phoenix school - Reading
  4. Special Recognition - Mr. Schlafer
  - 4.A. Rotary Clubs - Crossville Rotary, Morning Rotary, Dr. Maddox, & Fairfield Glade Rotary, Nick Reed
  5. Roll Call - Mr. Schlafer
  6. Declaration of Conflict - Mr. Earl Patton
- Declarations of Conflict - Per TCA 49-2-202 Board of Education Members who have relatives (per the statute: relative means: Spouse, parent, parent-in-law, child, son-in-law, daughter-in-law, grandparent, grandchild, brother, sister, uncle, aunt, nephew, niece, or any person who resides in the same household as you) employed by the system are asked to raise your hands to identify yourself. "Do you certify that the votes that you make tonight will be in the best interest of the school system, regardless of the effect that your vote may have upon the employment of your relative or relatives?"
7. \*Approval of July 30, 2015 Minutes
  8. \*Approval of Agenda
  9. Community Comments
  10. Elected Official Comments
  11. School Board Reports
  - 11.A. TLN Report - Mr. Jeff Freitag
  - 11.B. Board Member(s) Report from Training(s)
  12. Legal Report - Mr. Earl Patton
  13. Superintendent's Report - Mr. Donald E. Andrews
  - 13.A. First Days of School
  - 13.B. \*2015-2016 Budget
  - 13.C. Achievement Data Presentation - Dr. Rebecca Wood
  - 13.D. \*Pleasant Hill Elementary Employee Daycare - Ms. Kari Rockwell
  - 13.E. City SRO Discussion Request - Mr. Bo Magnusson
  - 13.F. \*New and Updated Job Descriptions - Ms. Christie Thompson
  - 13.G. Current Job Descriptions
  - 13.H. Volunteer Retirement Incentive Program for Support Staff - Mr. Jim Blalock
  - 13.I. \*Long Term Leave Procedure - Ms. Vivian Hutson
  - 13.J. Sick Leave - Ms. Vivian Hutson
  - 13.K. Family Medical Leave Act (FMLA) - Ms. Vivian Hutson
  - 13.L. FYI
  - 13.L.1. Administrative Meeting Agenda
  - 13.L.2. Attendance Report
  - 13.L.3. Personnel Report
  - 13.L.4. Substitute List
  - 13.L.5. Professional Development Report
  - 13.L.6. Annual Planning Calendar
  - 13.L.7. School News
  - 13.L.8. School Calendar of Events
  - 13.M. Job Responsibility Index
  14. School Board Committees
  - 14.A. Policy Committee - Next Meeting October 5, 2015
  - 14.A.1. \*Approval of First Reading of Policies
  - 14.A.1.a. Policy 2.800 Expenditure of Funds
  - 14.A.1.b. Policy 2.805 Purchasing
  - 14.A.2. \*Approval of Second Reading of Policies
  - 14.A.2.a. Policy 4.600 Grading System
  - 14.A.2.a.1. Administrative Procedures - Grading - FYI
  - 14.A.2.b. Policy 5.117 Procedure for Granting Tenure

- 14.A.2.c. Policy 5.203 Non-Renewal
  - 14.A.2.d. Policy 5.303 Personal and Professional Leave
  - 14.A.2.e. Policy 6.312 Use of Personal Communication Devices in School
  - 14.A.2.f. Policy 6.313 Discipline Procedures
  - 14.A.2.g. Policy 6.314 Corporal Punishment
  - 14.A.2.h. Policy 6.316 Suspension/Expulsion/Remand
  - 14.A.2.i. Policy 6.317 Student Disciplinary Hearing Authority
  - 14.A.2.j. Policy 6.405 Medicines
  - 14.B. Building and Grounds Committee - Ms. Vivian Hutson
  - 14.C. Safety Committee - Mr. Josh Stone
  - 14.D. Technology Committee - Mr. Josh Stone
  - 15. Chief Financial Officer's Report - Mr. Travis Isaacson
  - 15.A. Monthly Financial Report - No Report
  - 15.B. Monthly Sales Tax Report - No Report
  - 15.C. \*TNRMT Intergovernmental Agreement
  - 16. \*Consent Agenda
  - 16.A. \*Approval of Volunteers
  - 16.B. \*Approval of Overnight and Out of State Field Trips
  - 16.B.1. Homestead Elementary 5th & 6th grade Field Trip, Huntsville, AL 11/30/15-12/2/15
  - 16.B.2. Martin Elementary Beta Club, Nashville TN 11/23-11/24/2015
  - 16.B.3. Martin Elementary Beta Club, Chicago 5/10-5/13/2016
  - 16.B.4. Career and Technical Education Department - CTSO's Clubs Overnight and Out of State Field Trip Request
  - 16.B.5. South Elementary Beta Club - State Beta Convention Nashville, TN 11/23-11/24/15
  - 16.C. \*Approval of Contracts
  - 16.C.1. \*Frontier Anywhere Contracts
  - 16.D. \*Approval of Grants
  - 16.D.1. Safe Schools Grant Application
  - 16.E. \*School Wide Fundraisers
  - 16.F. \*Approval of Disposal of Surplus Property
  - 16.G. \*Executive Approval
  - 17. Old Business
  - 18. Questions from Media
  - 19. Adjournment
  - 20. (\*) Indicates Board Approval Required
- (\*) Indicates Board Approval Required**

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**Director of Schools**

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**Chairman of the Board**

**I, Tabitha Webb, do hereby certify that I reported the foregoing minutes and that I delivered said minutes to the office of the Director of Schools on Tuesday, July 2, 2019.**

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**Tabitha Webb**  
**Board of Education Recorder**