

**CUMBERLAND COUNTY BOARD OF EDUCATION
REGULAR MEETING**

July 30, 2015

The Cumberland County Board of Education met in regular session on July 30, 2015 in the Central Services Board Room where the meeting was called to order by Chairman Blalock at the approximate hour of 6:00 PM.

PRESENT:

ABSENT:

COUNSEL:

1. Call to Order - Mr. Dan Schlafer
2. Welcome to Visitors - Mr. Dan Schlafer
3. Moment of Silence/Pledge of Allegiance - Mr. Dan Schlafer
4. Special Recognition - Mr. Dan Schlafer
- 4.A. Campbell, Stone, & Wood Charitable Fund
- 4.B. Ms. Robin Pinder, National Distinguished Principal
- 4.C. LTC Chris King - 38 years of Military Service
5. Roll Call - Mr. Dan Schlafer
6. Declaration of Conflict - Mr. Earl Patton
- Declarations of Conflict - Per TCA 49-2-202 Board of Education Members who have relatives (per the statute: relative means: Spouse, parent, parent-in-law, child, son-in-law, daughter-in-law, grandparent, grandchild, brother, sister, uncle, aunt, nephew, niece, or any person who resides in the same household as you) employed by the system are asked to raise your hands to identify yourself. "Do you certify that the votes that you make tonight will be in the best interest of the school system, regardless of the effect that your vote may have upon the employment of your relative or relatives?"
7. *Approval of June 18, 2015 Minutes
8. *Approval of June 23, 2015 Minutes
9. *Approval of June 25, 2015 Minutes
10. *Approval of Agenda
11. Community Comments
12. Elected Official Comments
13. PTOA Comments - Mr. Rolf Weeks
14. School Board Reports
- 14.A. TLN Report - Mr. Jeff Freitag
15. Legal Report - Mr. Earl Patton
16. Superintendent's Report - Mr. Donald E Andrews
- 16.A. *New and Updated Job Descriptions - Ms. Christie Thompson
- 16.B. Current Job Descriptions
- 16.C. *Revised Certified Pay Scale - Mr. Travis Isaacson
- 16.D. *Revised Non-Certified Pay Scale - Mr. Travis Isaacson
- 16.E. *Differentiated Pay Plan Update - Dr. Rebecca Wood
- 16.F. BOE Retreat/Work Session - Mr. Dan Schlafer & Mr. Donald Andrews
- 16.G. Fall District Meeting - Ms. Janet Graham
- 16.H. Medical Insurance Ending Period - Ms. Christie Thompson
- 16.I. Board of Distinction Checklist - Mr. Dan Schlafer
- 16.J. School System / Superintendent Meeting Calendars - Mr. Donald Andrews
- 16.K. Convocation Agenda - Mr. Donald Andrews
- 16.L. *System Testing Coordinators
- 16.M. *Disciplinary Hearing Authority - Mr. Bo Magnusson
- 16.N. *Local Approval for a Special Course - Ms. Graham
- 16.O. Discussion of SAT 10 - Dr. Wood
- 16.P. FYI
- 16.P.1. Administrative Meeting Agenda
- 16.P.2. Attendance Report
- 16.P.3. Personnel Report
- 16.P.4. Substitute List
- 16.P.5. Professional Development Report
- 16.P.6. Annual Planning Calendar
- 16.P.7. School Calendar of Events
- 16.P.8. School Messenger Renewal Authorization
17. School Board Committees
- 17.A. Policy Committee - Mr. Richard Janeway
- 17.A.1. *Approval of First Reading of Policies
- 17.A.1.a. Policy 4.600 Grading System

- 17.A.1.a.1. Administrative Procedures - Grading
 - 17.A.1.b. Policy 5.117 Procedure for Granting Tenure
 - 17.A.1.c. Policy 5.203 Non-Renewal
 - 17.A.1.d. Policy 5.303 Personal and Professional Leave
 - 17.A.1.e. Policy 6.312 Use of Personal Communication Devices in School
 - 17.A.1.f. Policy 6.313 Discipline Procedures
 - 17.A.1.g. Policy 6.314 Corporal Punishment
 - 17.A.1.h. Policy 6.316 Suspension/Expulsion/Remand
 - 17.A.1.i. Policy 6.317 Student Disciplinary Hearing Authority
 - 17.A.1.j. Policy 6.405 Medicines
 - 17.A.2. *Approval of Second Reading of Policies
 - 17.B. Building and Grounds Committee - Ms. Vivian Hutson - 7/22/15
 - 17.B.1. *Approval of Engineer
 - 17.B.2. *Crab Orchard Addition Renovation Contract
 - 17.C. Safety Committee - Mr. Josh Stone
 - 17.D. Technology Committee - Mr. Josh Stone
 - 18. Chief Financial Officer's Report
 - 18.A. Monthly Financial Report
 - 18.B. Monthly Sales Tax Report
 - 18.C. ENA Payment Agreement
 - 18.D. 2015'-2016' Budget Update
 - 18.D.1. Option A - Books
 - 18.E. Opt Out Update
 - 19. *Consent Agenda
 - 19.A. *Approval of Volunteers
 - 19.B. *Approval of Overnight and Out of State Field Trips
 - 19.B.1. *2015-2016 Field Trip Locations
 - 19.B.2. Cumberland County High School - Lady Jets Basketball Team - "Rock Holiday Classic" tournament, Orlando, FL 12/27/15-12/30/15
 - 19.C. *Approval of Contracts
 - 19.C.1. *Pleasant Hill Elementary Cafeteria Table Bid Specifications - Ms. Kathy Hamby
 - 19.D. *Approval of Grants
 - 19.D.1. FY 2016 IDEA Discretionary Supplemental Funds Grant - Dr. Keena Inman
 - 19.D.2. McKinney-Vento Grant for Homeless Students - Ms. Rickie Harris
 - 19.D.3. Focus School Grant Application - Phoenix High School & Stone Elementary
 - 19.D.4. IDEA Preschool Discretionary Grant Award
 - 19.E. *School Wide Fundraisers
 - 19.F. *Approval of Disposal of Surplus Property
 - 19.G. *Executive Approval
 - 20. Old Business
 - 21. Questions from Media
 - 22. Adjournment
 - 23. (*) Indicates Board Approval Required
- (*) Indicates Board Approval Required**

Director of Schools

Chairman of the Board

I, Tabitha Webb, do hereby certify that I reported the foregoing minutes and that I delivered said minutes to the office of the Director of Schools on Tuesday, July 2, 2019.

Tabitha Webb
Board of Education Recorder