

**CUMBERLAND COUNTY BOARD OF EDUCATION
REGULAR MEETING**

May 28, 2015

The Cumberland County Board of Education met in regular session on May 28, 2015 in the Central Services Board Room where the meeting was called to order by Chairman Blalock at the approximate hour of 6:00 PM.

PRESENT:

ABSENT:

COUNSEL:

1. 5:45 Call to Order - Mr. Dan Schlafer / CLOSED SESSION
 - 1.A. Former Employee Claim For Back Pay - CLOSED SESSION
 2. Call to Order - Mr. Dan Schlafer
 3. Welcome to Visitors - Mr. Dan Schlafer
 4. Moment of Silence/Pledge of Allegiance - Mr. Dan Schlafer
 5. Special Recognition - Mr. Dan Schlafer
 - 5.A. Abby Grace Lowe, Martin Elementary - Pledge of Allegiance
 - 5.B. Natalie Tayes, Stone Elementary - Reading
 - 5.C. School Spotlight - South Elementary, Darrell Threet
 - 5.D. School Spotlight - Stone Memorial High School, Dr. Scott Maddox
 - 5.E. Stone Memorial High School Booster Club Recognition
 - 5.F. Hoop Shoot State Final Recognition
 - 5.G. 4-H Members - Congress in Nashville Recognition
 - 5.H. Photographer of the Year, Crossville Chronicle - Ms. Heather Mullinix
 - 5.I. Doctorate Degree - Dr. Scott Maddox
 - 5.J. Doctorate Degree - Dr. Tammy Stewart
 6. Roll Call - Mr. Dan Schlafer
 7. Declaration of Conflict - Mr. Earl Patton
- Declarations of Conflict - Per TCA 49-2-202 Board of Education Members who have relatives (per the statute: relative means: Spouse, parent, parent-in-law, child, son-in-law, daughter-in-law, grandparent, grandchild, brother, sister, uncle, aunt, nephew, niece, or any person who resides in the same household as you) employed by the system are asked to raise your hands to identify yourself. "Do you certify that the votes that you make tonight will be in the best interest of the school system, regardless of the effect that your vote may have upon the employment of your relative or relatives?"
8. *Approval of April 23, 2015 Minutes - Mr. Dan Schlafer
 9. *Approval of Agenda - Mr. Dan Schlafer
 10. Community Comments - Mr. Dan Schlafer
 11. Elected Official Comments
 12. PTOA Comments - Mr. Rolf Weeks
 13. School Board Reports
 - 13.A. TLN Report - Mr. Jeff Freitag
 - 13.B. Board Member(s) Report From Training(s)
 14. Legal Report - Mr. Earl Patton
 - 14.A. *Seven County Lawsuit - Chancery Court
 - 14.B. *Former Employee Claim For Back Pay
 - 14.C. North Cumberland Elementary School Roof Warranty
 15. Superintendent's Report - Mr. Donald Andrews
 - 15.A. Bus Driver Benefit Package - Mr. Travis Isaacson
 - 15.B. Job Descriptions / Salary Guidelines
 - 15.C. *Approval of FY2016 ePlan for ESEA and IDEA - Dr. Keena Inman and Ms. Ricki Harris
 - 15.D. *Approval of CTE - 2015-2016 Federal Carl Perkins Plan - Mr. Chris King
 - 15.E. *Board Attorney Retainer Agreement 2015-2016 - Mr. Dan Schlafer
 - 15.F. Personnel List for 2015-2016 School Year - Ms. Christie Thompson
 - 15.F.1. Bus Driver 2015-2016 Personnel List
 - 15.F.2. School Nutrition 2015-2016 Personnel List
 - 15.F.3. Non-Certified Personnel
 - 15.F.4. Non-Tenured Personnel
 - 15.F.5. Tenured Personnel
 - 15.F.6. Not Rehired
 - 15.F.6.a. School Nutrition Personnel
 - 15.F.6.b. Non-Certified Personnel
 - 15.F.6.c. Certified Personnel
 - 15.G. FYI
 - 15.G.1. Administrative Meeting Agenda

- 15.G.2. Attendance Report
- 15.G.3. Personnel Report
- 15.G.4. Substitute List
- 15.G.5. Professional Development Report
- 15.G.6. Board of Distinction Checklist
- 15.G.7. School News
- 15.G.8. School Calendar of Events
- 15.G.8.a. Pleasant Hill Elementary June Calendar
- 16. School Board Committees
- 16.A. Policy Committee - Mr. Richard Janeway - 5/4/15
- 16.A.1. *Approval of First Reading of Policies
- 16.A.1.a. Policy 4.401 Textbook Selection, Distribution and Care
- 16.A.1.b. Policy 4.700 Testing Programs
- 16.A.1.c. Policy 5.200 Suspension/Dismissal of Non-tenured Teachers
- 16.A.1.d. Policy 5.201 Suspension/Dismissal of Tenured Teachers
- 16.A.1.e. Policy 5.302 Sick Leave
- 16.A.1.f. Policy 5.303 Personal and Professional Leave
- 16.A.1.g. Policy 5.801 Director of Schools Recruitment and Selection
- 16.A.1.h. Policy 6.317 Student Disciplinary Hearing Authority
- 16.A.1.i. Policy 6.4031 Pediculosis (Head Lice)
- 16.A.1.j. Policy 6.600 Student Records
- 16.A.2. *Approval of Second Reading of Policies
- 16.B. Athletic Task Force - Mr. David Bowman - 4/21/15
- 16.B.1. *Athletic Director Job Responsibilities
- 16.B.2. Athletic Manual
- 16.B.3. Elementary Fall Athletic Calendar
- 16.C. Building and Grounds Committee - Ms. Vivian Hutson - 4/16/15
- 16.C.1. *Martin Elementary Overcrowding
- 16.C.2. *Facilities Engineer
- 16.C.3. *Middle School Study
- 16.C.4. *Pleasant Hill Cafeteria
- 16.C.5. *Pleasant Hill Office Door Addition
- 16.D. Safety Committee - Mr. Josh Stone - TBA
- 16.E. Technology Committee - Mr. Josh Stone - 6/15/15
- 17. Chief Financial Officer's Report - Mr. Travis Isaacson
- 17.A. Monthly Financial Report
- 17.B. Monthly Sales Tax Report
- 17.C. *2015-2016 Budget
- 17.C.1. Cumberland County FY16 BEP May Estimate
- 17.D. *School Nutrition Program Budget 2015-2016
- 17.E. *Federal Programs/Title Budget 2015-2016
- 17.F. *Special Education Program Budget 2015-2016 (with 4% increase)
- 17.G. *Budget Amendment - Special Education Fund
- 17.H. *Budget Amendment - Central Cafeteria Fund \$19,015.00
- 17.I. *Budget Amendment - Central Cafeteria Fund \$9,340.00
- 17.J. *Budget Resolution - Transportation/Regular Instruction
- 17.K. *Budget Resolution - Supervisor/Secretary
- 17.L. *Budget Resolution - Supervisor/Mechanics
- 17.M. *Budget Resolution - Engineering/Other
- 17.N. *General Purpose School Fund Budget Resolutions \$14,750
- 17.O. *General Purpose School Fund Budget Resolutions \$11,555
- 17.P. *General Purpose School Fund Budget Resolutions \$1,000
- 17.Q. *General Purpose School Fund Budget Resolutions \$152
- 17.R. *General Purpose School Fund Budget Resolutions \$2590
- 17.S. *General Purpose School Fund Budget Resolutions \$7258
- 17.T. *General Purpose School Fund Budget Resolutions \$5500
- 17.U. *General Purpose School Fund Budget Resolutions \$12,630
- 17.V. *General Purpose School Fund Budget Resolutions \$1300
- 17.W. *General Purpose School Fund Budget Resolutions \$400
- 17.X. *General Purpose School Fund Budget Resolutions \$15,800
- 17.Y. *General Purpose School Fund Budget Resolutions \$3,680
- 17.Z. *General Purpose School Fund Budget Resolutions \$18,710

- 17.AA. *General Purpose Fund Budget Resolution - \$22,000
 - 18. *Consent Agenda
 - 18.A. *Approval of Volunteers
 - 18.B. *Approval of Overnight and Out of State Field Trips
 - 18.C. *Approval of Contracts
 - 18.C.1. Brown Elementary - Life Touch Photography/Yearbook Agreement 2015-2016
 - 18.C.2. Cumberland County High School - Canteen Select Services
 - 18.C.3. Cumberland County High School - Flagship Photography Company 2015'-2016'
 - 18.C.4. Cumberland County High School - Josten's Publishing for Yearbook Services 2015'-2016'
 - 18.C.5. Stone Memorial High School - Canteen Select Services
 - 18.C.6. Occupational Therapy Contract - Karyn Henderson, Global Therapies, Inc 2015'-2016'
 - 18.C.7. Occupational Therapy Services - Karen Vaden, COTA/L 2015'-2016'
 - 18.C.8. Physical Therapy - Therapy.WorksLLC 2015'-2016'
 - 18.C.9. Crab Orchard Elementary - Sheffield Photography Group Agreement 2015-2016
 - 18.C.10. South Elementary - Lifetouch Photography/Yearbook 2015-2016
 - 18.C.11. Follett School Solutions Agreement
 - 18.D. *Approval of Grants
 - 18.D.1. *IDEA Discretionary Grant \$35,860.00
 - 18.E. *School Wide Fundraisers
 - 18.F. *Approval of Disposal of Surplus Property
 - 18.G. *Executive Approval
 - 18.G.1. Old Business
 - 18.G.2. Questions from Media
 - 18.G.3. Adjournment
 - 18.G.4. (*) Indicates Board Approval Required
- (*) Indicates Board Approval Required**

Director of Schools

Chairman of the Board

I, Tabitha Webb, do hereby certify that I reported the foregoing minutes and that I delivered said minutes to the office of the Director of Schools on Tuesday, July 2, 2019.

Tabitha Webb
Board of Education Recorder