

**CUMBERLAND COUNTY BOARD OF EDUCATION  
REGULAR MEETING**

January 22, 2015

The Cumberland County Board of Education met in regular session on January 22, 2015 in the Central Services Board Room where the meeting was called to order by Chairman Blalock at the approximate hour of 6:00 PM.

**PRESENT:**

**ABSENT:**

**COUNSEL:**

1. Call to Order - Mr. Dan Schlafer
2. Welcome to Visitors - Mr. Dan Schlafer
3. Moment of Silence/Pledge of Allegiance - Mr. Dan Schlafer
- 3.A. Olivia Stewart, Pleasant Hill Elementary - Pledge of Allegiance
- 3.B. Madison Thompson, Pine View Elementary - Reading
4. Special Recognition - Mr. Dan Schlafer
- 4.A. School Spotlight - Brown Elementary - Stephanie Speich
- 4.B. School Spotlight - Martin Elementary - Dr. Sharon Daniels
- 4.C. School Board Appreciation Week - January 25 - January 31
5. Roll Call - Mr. Dan Schlafer

6. Declaration of Conflict - Mr. Earl Patton

Declarations of Conflict - Per TCA 49-2-202 Board of Education Members who have relatives (per the statute: relative means: Spouse, parent, parent-in-law, child, son-in-law, daughter-in-law, grandparent, grandchild, brother, sister, uncle, aunt, nephew, niece, or any person who resides in the same household as you) employed by the system are asked to raise your hands to identify yourself. "Do you certify that the votes that you make tonight will be in the best interest of the school system, regardless of the effect that your vote may have upon the employment of your relative or relatives?"

7. \*Approval of December 18, 2014 Minutes - Mr. Dan Schlafer
8. \*Approval of Agenda - Mr. Dan Schlafer
9. Community Comments - Mr. Dan Schlafer
10. Comments from Elected Officials
11. School Board Reports
- 11.A. TLN Report - Mr. Jeff Freitag
- 11.B. Board Member(s) Report From Training(s)
12. Legal Report - Mr. Earl Patton
13. Superintendent's Report - Mr. Donald E. Andrews
- 13.A. BOE Work Session Agenda
- 13.B. Superintendent 2014-2015 Annual Plan Revision
- 13.C. State of the Schools Address
- 13.D. Tennessee Ethics Commission Statement of Interest
- 13.E. TSBA Fall District Meeting - September 8, 2015
- 13.F. FYI
- 13.F.1. Administrative Meeting Agenda
- 13.F.2. Attendance Report
- 13.F.3. Personnel Report
- 13.F.4. Professional Development Report
- 13.F.5. School News
- 13.F.6. School Calendar of Events
- 13.F.6.a. Brown Elementary February Calendar
- 13.F.6.b. Crab Orchard Elementary February Calendar
- 13.F.6.c. Cumberland County High School February Calendar
- 13.F.6.d. Homestead Elementary February Calendar
- 13.F.6.e. Martin Elementary February Calendar
- 13.F.6.f. North Elementary February Calendar
- 13.F.6.g. Phoenix School February Calendar
- 13.F.6.h. Pine View Elementary February Calendar
- 13.F.6.i. Pleasant Hill Elementary February Calendar
- 13.F.6.j. South Elementary February Calendar
- 13.F.6.k. Stone Elementary February Calendar
- 13.F.6.l. Stone Memorial High School February Calendar
14. School Board Committees
- 14.A. Policy Committee
- 14.A.1. \*Approval of First Reading of Policies
- 14.A.1.a. Policy 4.205 College Level Courses

- 14.A.1.b. Policy 4.209 Alternative Credit Options
  - 14.A.1.c. Policy 4.602 Class Ranking
  - 14.A.1.d. Policy 5.105 Recruitment of Employees
  - 14.A.1.e. Policy 5.106 Application and Employment
  - 14.A.1.f. Policy 5.109 Evaluation
  - 14.A.1.g. Policy 5.113 Professional Development Opportunities
  - 14.A.1.h. Policy 5.115 Assignment/Transfer
  - 14.A.1.i. Policy 5.116 Staff Positions
  - 14.A.1.j. Policy 5.202 Suspension/Dismissal of Classified Employees
  - 14.A.1.k. Policy 5.6001 County-Wide Employee Dress Code
  - 14.A.1.l. Policy 6.310 Dress Code
  - 14.A.2. \*Approval of Second Reading of Policies
  - 14.A.2.a. Policy 3.202 Emergency Preparedness Plan
  - 14.A.2.b. Policy 6.206 Transfer Within the System
  - 14.A.2.c. Policy 6.319 Alternative School Programs
  - 14.B. Athletic Task Force - Mr. David Bowman - Monday, January 26, 2015
  - 14.C. Building and Grounds Committee - Ms. Vivian Hutson - Thursday, January 15, 2015
  - 14.D. Calendar Committee - Ms. Christie Thompson - Wednesday, January 21, 2015
  - 14.E. Safety Committee - Mr. Josh Stone - January 8, 2015
  - 14.E.1. SRO Funding
  - 15. Chief Financial Officer's Report
  - 15.A. Monthly Financial Report
  - 15.B. Monthly Sales Tax Report
  - 15.C. Trane Report - Mr. Chuck Burnette
  - 16. \*Consent Agenda
  - 16.A. \*Approval of Volunteers
  - 16.B. \*Approval of Overnight and Out of State Field Trips
  - 16.B.1. Stone Memorial High School Band - Nashville, TN 3/2015
  - 16.B.2. Stone Memorial High School - Track and Field - TSSAA State Championship, Murfreesboro, TN - 5/2015
  - 16.B.3. Stone Memorial High School - Track and Field - GA, 3/2015
  - 16.B.4. Stone Memorial High School Baseball Team - Tournament, Gatlinburg, TN 4/2015
  - 16.B.5. Stone Memorial High School Track and Field - Tennessee Relays, Knoxville, TN 4/2015
  - 16.B.6. Stone Memorial High School Baseball Team - Gatlinburg, TN 4/2015
  - 16.C. \*Approval of Contracts
  - 16.D. \*Approval of Grants
  - 16.D.1. Martin Elementary - 2015 Target Field Trip Grant \$700.00
  - 16.E. \*School Wide Fundraisers
  - 16.F. \*Approval of Disposal of Surplus Property
  - 16.G. \*Executive Approval
  - 17. Old Business
  - 18. Questions from Media
  - 19. Adjournment
  - 20. (\*) Indicates Board Approval Required
- (\*) Indicates Board Approval Required**

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**Director of Schools**

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**Chairman of the Board**

**I, Tabitha Webb, do hereby certify that I reported the foregoing minutes and that I delivered said minutes to the office of the Director of Schools on Tuesday, July 2, 2019.**

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**Tabitha Webb**  
**Board of Education Recorder**