

**CUMBERLAND COUNTY BOARD OF EDUCATION
REGULAR MEETING**

November 29, 2012

The Cumberland County Board of Education met in regular session on November 29, 2012 in the Central Office Board Room where the meeting was called to order by Chairman Blalock at the approximate hour of 6:00 PM.

PRESENT:

ABSENT:

COUNSEL:

1. Phoenix School CTE Lab Open House at 5:15 pm
2. Call to Order at 6:00 pm
3. Welcome to Visitors
4. Pledge to Flag/Moment of Silence
5. Special Recognition:
 - 5.A. Tammy Stewart, Coordinated School Health Coordinator
 - 5.B. SMHS Career and Technical Education
 - 5.C. Cumberland County High School Athletics
6. Board Report
7. Roll Call
8. *Approval of October 25, 2012 Minutes
9. *Approval of Agenda
10. Community Comments
11. School Board Reports
 - 11.A. TLN Report
12. Legal Report
13. Director of Schools Report
 - 13.A. Food Service Annual Report 2012
 - 13.B. *Approval of Compliance Report
 - 13.C. 2012 Report Card
 - 13.D. Approved Correction 2013/2014 Calendar
 - 13.E. Superintendent Search Services
 - 13.E.1. Cascade Consulting Group
 - 13.E.2. Hazard, Young, Attea & Associates
 - 13.E.2.a. HYA Overview
 - 13.E.2.b. HYA Comprehensive Search Process
 - 13.E.2.c. HYA References
 - 13.E.3. McPherson & Jacobson, LLC
 - 13.E.3.a. McPherson & Jacobson Table of Contents
 - 13.E.3.b. McPherson & Jacobson Five Phases of Search
 - 13.E.3.c. McPherson & Jacobson Price Breakdown
 - 13.E.3.d. McPherson & Jacobson References
 - 13.E.4. PROACT Services
 - 13.E.4.a. PROACT Proposal
 - 13.E.5. Ray & Associates, Inc.
 - 13.E.5.a. Ray & Associates Proposal
 - 13.E.6. Tennessee School Boards Association
 - 13.E.6.a. Tennessee School Boards Association Proposal
 - 13.E.7. Wayne Qualls - Consultant
 - 13.E.7.a. Wayne Qualls Proposal
 - 13.F. FYI
 - 13.F.1. Administrative Meeting Agenda
 - 13.F.2. Attendance Report
 - 13.F.3. Personnel Report
 - 13.F.4. Substitute List
 - 13.F.5. Professional Development Report
 - 13.F.6. Character Counts
 - 13.F.6.a. Helping Children Learn and Practice Empathy
 - 13.F.6.b. Focus on Caring
 - 13.F.7. Central Connection
 - 13.F.8. Tech Bytes
 - 13.F.9. Annual Planning Calendar
 - 13.F.10. 12 Month Agenda

- 13.F.11. Facilities and Maintenance Plan
- 13.F.12. Weekly DOS Newsletters
- 13.F.13. NSBA Southern Region Conference
- 13.F.14. Pleasant Hill Opening and Ribbon Cutting Ceremony
- 13.F.15. School Calendar of Events
- 14. School Board Committees
- 14.A. Building and Grounds Committee
- 14.A.1. Field Reports
- 14.B. Policy Committee
- 14.B.1. *Approval of First Reading of Policies
- 14.B.1.a. 1.805 Use of Electronic Mail (email)
- 14.B.1.b. 1.806 Advertising and Distribution of Materials in the Schools
- 14.B.1.c. 5.501 Complaints
- 14.B.1.d. 5.502 Complaints and Grievances Procedures for Citizens
- 14.B.1.e. 6.304 Student Discrimination/Harassment and Bullying/Intimidation and 6.305 Student Concerns, Complaints and Grievances
- 14.B.1.f. 6.411 Student Wellness
- 14.B.2. *Approval of Second Reading of Policies
- 14.B.2.a. 4.406 Use of the Internet
- 14.B.2.b. 5.701 Substitute Teachers
- 14.C. Safety Committee
- 14.C.1. Safety Committee Meeting Minutes for November 14, 2012
- 14.D. Ethics Committee
- 15. Business Manager Report
- 15.A. Monthly Financial Report
- 15.B. Monthly Sales Tax Report
- 16. *Consent Agenda
- 16.A. *Approval of Volunteers
- 16.A.1. Glenn Martin Elementary
- 16.A.2. North Cumberland Elementary
- 16.A.3. South Cumberland Elementary
- 16.A.4. Crab Orchard Elementary
- 16.A.5. Phoenix School
- 16.B. *Approval of Overnight and Out of State Field Trips
- 16.B.1. North Cumberland Elementary Honor Students
- 16.B.2. Stone Memorial High School Dance Team
- 16.B.3. Stone Memorial High School Wrestling Team
- 16.B.4. Stone Memorial High School Girls Basketball
- 16.B.5. Stone Memorial High School Boys Basketball
- 16.B.6. South Cumberland Elementary 6th Graders
- 16.B.7. South Cumberland Elementary 8th Graders
- 16.B.8. Cumberland County High School Band
- 16.B.9. Cumberland County High School Boys Basketball
- 16.C. *Approval of Disposal of Surplus Property
- 16.C.1. Glenn Martin Elementary School
- 16.C.2. North Cumberland Elementary School
- 16.C.3. Homestead Elementary School
- 16.D. Executive Approval
- 16.D.1. Stone Memorial High School Volunteer
- 16.D.2. Stone Memorial High School Cross Country Team
- 16.D.3. Special Education Discretionary Grant
- 16.D.4. Bus Advertising Agreement
- 17. Old Business
- 18. Questions from Media
- 19. Adjournment
- 20. (*) Indicates Board Approval Required

Director of Schools

Chairman of the Board

I, Tabitha Webb, do hereby certify that I reported the foregoing minutes and that I delivered said minutes to the office of the Director of Schools on Tuesday, July 2, 2019.

**Tabitha Webb
Board of Education Recorder**