

**CUMBERLAND COUNTY BOARD OF EDUCATION  
REGULAR MEETING**

April 28, 2011

The Cumberland County Board of Education met in regular session on April 28, 2011 in the Central Office Boardroom where the meeting was called to order by Chairman Blalock at the approximate hour of 6:00 PM.

**PRESENT:**

**ABSENT:**

**COUNSEL:**

1. Call to Order - 6:00 p.m.
2. Welcome to Visitors
3. Moment of Silence
4. Pledge to Flag
5. Special Recognition: SMHS Rocket Club, Tom Tatum, Sponsor
6. Roll Call
7. \*Approval of March 24, 2011 Minutes
8. \*Approval of Agenda
9. Community Comments
10. School Board Reports
- 10.A. TLN Report
11. Legal Report
12. Director of Schools Report
- 12.A. Report on Progress of Energy Efficient Schools Initiative

Aarona,

Here is your update for tonight's Board Meeting expanding from the previous updates below.

1. Startup of the control systems were completed at North, Brown, and SME.
2. Rough in for the controls at SMH is ongoing. When this is complete my electricians will move to Crab and then the District Office.
3. My Controls Technician will start the commissioning of the controls at SMH next week. When this is complete he will follow the electricians to Crab and the District Office.
4. Carwile Mechanical completed the pad and have set the cooling tower at CCHS. They should be complete with all of the work in the boiler room in the next 2 weeks and be ready to start the classroom water source heat pumps for Summer Break. I will schedule a meeting with your Maintenance Department as we get closer to the start date to make everyone aware of our work areas etc.
5. My lighting contractor is scheduled to be on site next week to replace 75 ballast at various schools. Good news is the failure rate is progressively slowing down.
6. Per our discussion I have made the following changes to the units under Trane control.
  - a. All unit fans currently under Trane control are set to run continuously in the cooling mode.
  - b. The low limit setpoint for cooling on all units currently under Trane control has been changed to 73 degrees F.
  - c. Holiday schedules have been implemented for all schools currently under Trane control up to the 2012-2013 school year.
  - d. A cutsheet for the thermostats with control descriptions was provided for your use.

Have a good day and please let me know if you need anything else.

Dan

Dan Horst

Project Manager ~ Tennessee Trane  
Trane & Hussmann ~ Climate Solutions Sector  
Ingersoll Rand

Cell: 615-332-2671

- 12.B. \*Approval of Tenure-If-Elected (TIE) Personnel
- 12.C. \*Approval of Textbook Adoption Report/Certification
- 12.D. \*Dismissal of Tenured Teacher

Tennessee Code Annotated (TCA) 49-5-511 states a tenured teacher may be dismissed for inefficiency, neglect of duty, and/or insubordination. Documentation of teacher's failure to follow procedures outlined in the Brown Elementary Faculty and Staff Handbook and the written improvement plan issued by her immediate supervisor warrants and gives rise to these charges against her as defined in TCA 49-5-501.

- 12.E. FYI
  - 12.E.1. Character Education
  - 12.E.2. Administrative Meeting
  - 12.E.3. April Personnel
  - 12.E.4. 7th Month Attendance Report
  - 12.E.5. May School Calendars
  - 12.E.6. TSBA Summer Law Institute
  - 12.E.7. Updated Policies
  - 12.E.8. Facility and Maintenance Calendar
  - 12.E.9. 12 Month Agenda
  - 12.E.10. April Annual Planning Calendar
  - 12.E.11. Tenure Recommendations
  - 12.E.12. Non-Tenure Recommendations
  - 12.E.13. Non-Rehire for Certified Personnel
- 13. School Board Committees
  - 13.A. Building and Grounds Committee
  - 13.B. Policy Committee
  - 13.C. Safety Committee
- 14. Business Manager Report
  - 14.A. March Monthly Financial Report
  - 14.B. Sales Tax Report
- 15. \*Approval of North Cumberland Elementary Grant Applications
  - 15.A. Dollar General Youth Literacy Grant
  - 15.B. Target Grant
- 16. \*Approval of CCSNP Recommendations
  - 16.A. Approval of Food/Non-Food Supplies Bid Specs
  - 16.B. Approval of Steamer Specifications
  - 16.C. Approval to Sell Obsolete Equipment
- 17. \*Consent Agenda
  - 17.A. \*Approval of Field Trips
    - 17.A.1. Brown Elementary 7th & 8th Grade
    - 17.A.2. SMHS Panther Chorale
    - 17.A.3. SMHS Rocket Club
    - 17.A.4. CCHS Math Club
  - 17.B. \*Approval of Volunteers
    - 17.B.1. CCHS
    - 17.B.2. North Cumberland Elementary
    - 17.B.3. Pine View Elementary
    - 17.B.4. South Cumberland Elementary

- 17.C. \*Approval of Disposal of Surplus Property
  - 17.C.1. Brown Elementary
  - 17.C.2. Technology/Transportation
  - 17.D. \*Approval of Contracts
  - 17.D.1. Crab Orchard Elementary
  - 17.D.2. North Cumberland Elementary
  - 17.D.3. Stone Elementary
  - 17.D.4. Brown Elementary
  - 17.E. \*Approval of Locations for School Sponsored Field Trips
  - 17.F. \*Approval of 2nd Reading on Policies
  - 17.F.1. 4.301 - Interscholastic Athletics
  - 17.F.2. 5.100 - Goals and Objectives
  - 17.F.3. 5.103 - Job Descriptions
  - 17.F.4. 5.104 - Equal Opportunity Employment
  - 17.F.5. 5.105 - Recruitment of Employees
  - 17.F.6. 5.109 - Evaluation
  - 17.F.7. 5.1101 - Temporary Contracts
  - 17.F.8. 5.501 - Complaints and Grievances
  - 17.G. \*Approval of 1st Reading on Policies
  - 17.G.1. 5.113 - In-Service and Staff Development Opportunities
  - 17.G.2. 5.202 - Suspension/Dismissal of Non-Certified Employees
  - 17.G.3. 6.208 - Release During School Hours
  - 17.G.4. 6.209 - Child Custody/Parental Access
  - 17.H. \*Approval of Specs for Pleasant Hill Elementary Carpet
  - 18. Old Business
  - 19. Questions from Media
  - 20. Adjournment
  - 21. (\*) Indicates Board Approval Required
- (\*) Indicates Board Approval Required**

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**Director of Schools**

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**Chairman of the Board**

**I, Tabitha Webb, do hereby certify that I reported the foregoing minutes and that I delivered said minutes to the office of the Director of Schools on Tuesday, July 2, 2019.**

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**Tabitha Webb**  
**Board of Education Recorder**