



**LAKELAND BOARD OF EDUCATION
BUSINESS MEETING AGENDA
Monday, February 2, 2026, 5:45 PM
Lakeland City Hall / Board Room
10001 Highway 70
Lakeland, TN 38002**

- I. **CALL TO ORDER / MOMENT OF SILENCE / PLEDGE TO FLAG**
- II. **ROLL CALL**
- III. **CHAIR'S WELCOME**
- IV. **PUBLIC COMMENT (Limited to two (2) minutes per speaker.)**
- V. **REPORTS**
 - 1. Superintendent's Report
 - Recognition of Teachers of the Year:
 - Anna Miller (K-4)
 - Rebecca Hanna (5-8)
 - Kittrel Robinson (9-12)
 - Recognition of Supervisor of the Year:
 - Tammy Wilson
 - 2. Monthly Financial Summary
 - December 2025
 - 3. Legislative Liaison Update
- VI. **APPROVAL OF AGENDA**
- VII. **CONSENT AGENDA**
 - 1. Approval of Meeting Minutes: January 12, 2026 - Business Meeting
 - 2. Approval of FY 25-26 Budget Amendments (02/26)
- VIII. **DISCUSSION / ACTION**
 - 1. CTE and Work Based Learning Presentation
 - 2. Resolution Naming the School Serving Grades Five Through Eight on the Campus of Lakeland Preparatory School
 - 3. Review Policy Manual: Section 5 (First Half)
- IX. **ANNOUNCEMENTS**
- X. **ADJOURNMENT**

LAKELAND SCHOOL SYSTEM
Expense Summary Fiscal Year 2026
Period Ending December 31, 2025

PROGRAM	2025-26 Original Budget	2025-26 Revised Budget	2025-26 FYTD Activity	Monthly Activity	Encumbered Amount	Balance	% EXPENDED
Regular Instruction Program	16,673,665	17,834,135	9,517,205	2,703,052	39,481	8,277,449	54%
Special Education Program	2,966,891	3,087,334	1,336,960	351,279	0	1,750,374	43%
Vocational Education	175,028	348,112	83,312	22,260	316	264,483	24%
Health Services	527,220	529,220	240,190	57,624	0	289,030	45%
Other Student Support	1,213,670	1,213,670	634,059	139,919	26	579,585	52%
Regular Instruction Program Support	988,637	988,637	527,646	114,276	5,709	455,282	54%
Special Education Program Support	556,193	556,193	285,964	50,199	0	270,229	51%
Vocational Education Prog (ISM)	0	10,000	414	414	0	9,586	4%
Technology	810,392	790,392	445,780	78,159	24,417	320,196	59%
Board of Education	795,558	795,558	471,457	43,119	0	324,101	59%
Office of the Superintendent	433,865	433,865	214,109	41,929	188	219,568	49%
Office of the Principal	2,064,031	2,186,031	1,095,906	229,232	2,912	1,087,213	50%
Fiscal Services	502,141	502,141	253,276	48,273	52	248,813	50%
Human Services/Personnel	391,895	391,895	204,715	41,254	790	186,390	52%
Operation of Plant	1,724,398	1,856,220	935,475	268,941	3,165	917,580	51%
Maintenance of Plant	783,435	859,597	414,838	77,498	54,974	389,785	55%
Transportation	1,270,000	1,270,000	544,127	172,803	242	725,631	43%
Transfers to Other Funds	0	0	1,195	1,195	0	-1,195	0%
General Purpose Fund Subtotal	32,851,232	33,652,999	17,209,879	3,624,962	132,270	16,310,851	52%
Federal Projects Regular Instruction	189,482	174,397	114,507	24,317	0	59,889	66%
Federal Projects Special Education	271,649	312,404	135,420	38,795	900	176,084	44%
Federal Programs Innovative Schools	235,117	61,461	56,682	-4,955	0	4,779	92%
Federal Projects Other Student Support	61,559	67,958	29,496	6,910	0	38,462	43%
Federal Projects Regular Instruction	50,902	50,513	13,933	4,530	0	36,580	28%
Federal Projects Special Education Support	211,522	195,826	95,301	14,345	113	100,412	49%
Federal Projects Vocational	8,072	3,200	1,439	416	0	1,761	45%
Federal Programs Technology	6,777	0	0	0	0	0	0%
Federal Programs Operation of Plant	5,800	0	0	0	0	0	0%
Federal Programs Early Childhood Grant	0	2,000	2,000	0	0	0	100%
Food Service	1,055,000	1,376,264	552,691	125,214	15,157	808,415	41%
Misc. Grants	120,443	0	901	-12,778	0	-901	0%
Before/After School Program	280,000	320,000	166,288	31,462	0	153,712	52%
Education Capital Projects	1,067,927	1,472,826	421,763	17,825	241,415	809,647	45%
GRAND TOTAL:	36,415,483	37,689,846	18,800,298	3,871,044	389,855	18,499,693	51%



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I. CALL TO ORDER / MOMENT OF SILENCE / PLEDGE TO FLAG

With a quorum present, the meeting was called to order on Monday, January 12, at 5:45 PM, by Chair Laura Harrison. Laura Harrison led a moment of silence and led the Pledge to the Flag.

II. ROLL CALL

Attendance Taken at 5:45 PM.

Deborah Thomas: Present
Keith Acton: Present
Michelle Childs: Present
Laura Harrison (Chair): Present
Jeremy Burnett (Vice-Chair): Present

III. CHAIR'S WELCOME

IV. PUBLIC COMMENT (Limited to two (2) minutes per speaker.)

No comments.

V. REPORTS

• **Superintendent's Report**

Superintendent Horrell reported on various administrative items:

- Successful and productive In-Service Jan. 5. Next In-Service/District Learning Day Feb. 16
- SCOPE applications have been released to students
- LPS name selection will occur at the February Business Meeting

• **Monthly Financial Summary**

- **November 2025**
- Facilities Assessment overview
 - Bureau Veritas Technical Assessments LLC (BVTA) has been selected to conduct the facilities condition assessment



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- Site inspections beginning in February
 - Inspection of facilities (LES, LPS, District Office)
 - Inspection of structures, landscaping, utilities/HVAC, etc.
 - Inventory of systems/assets
 - Condition and age catalog
 - Provides foresight to budget items
- **Legislative Liaison Update**

Legislative Representative Childs presented an update to the board which included information regarding education bills currently under consideration by the legislature. Questions from board members were taken and responses given accordingly.

 - TN General Assembly Convenes January 13, 2026
 - Elaborated on the ESA voucher program vs Freedom Scholarship

VI. APPROVAL OF AGENDA

Laura Harrison (Chair) motions to move this item to the floor, seconded by Jeremy Burnett (Vice Chair).

Dr. Horrell requests to move *Approval of Update to 25-26 LSS Required Fees List* from the Consent Agenda to Discussion/Action.

Laura Harrison (Chair) motions to move *Approval of Update to 25-26 LSS Required Fees List* from the Consent Agenda to Discussion/Action, seconded by Jeremy Burnett (Vice Chair). **Motion carried.**

Acton: Aye
Burnett (Vice-Chair): Aye
Childs: Aye
Harrison (Chair): Aye
Thomas: Aye



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When the question was called, the agenda was passed as amended.

Acton: Aye
 Burnett (Vice-Chair): Aye
 Childs: Aye
 Harrison (Chair): Aye
 Thomas: Aye

VII. CONSENT AGENDA

- **Approval of Meeting Minutes: December 8, 2025 - Business Meeting**
- **Approval of FY 2026-2027 Budget Calendar**
- **Approval of FY 25-26 Budget Amendments (01/26)**
- **Approval of Update to 25-26 Protected Reading List**
- **Approval of Amendment to Policy 2.804 - Expenses and Reimbursements**
- **Approval of Amendment to Policy 4.406 - Use of the Internet**
- **Approval of Amendment to Policy 6.309 - Zero Tolerance Offenses**

Laura Harrison (Chair) motions to move this item to the floor, seconded by Jeremy Burnett (Vice Chair).

When the question was called, the Consent Agenda was approved as presented. **Motion carried.**

Acton: Aye
 Burnett (Vice-Chair): Aye
 Childs: Aye
 Harrison (Chair): Aye
 Thomas: Aye



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VIII. DISCUSSION / ACTION

- **Review of Annual OPEB Actuarial Valuation (Gately-Sweatt)**

Presentation of the Other Post Employment Benefits (OPEB) Actuarial Valuation by Chief of Finance, Tristan Gately-Sweatt.

No action taken.

- **Election of School Board Chair & Vice Chair**

Laura Harrison (Chair) motions to move Chair nominations to the floor, seconded by Jeremy Burnett (Vice Chair).

Jeremy Burnett (Vice Chair) and Keith Acton co-nominated Laura Harrison as Board Chair. **Motion carried.**

Acton: Aye

Burnett (Vice-Chair): Aye

Childs: Aye

Harrison (Chair): Aye

Thomas: Aye

Laura Harrison (Chair) motions to move Vice Chair to the floor, seconded by Jeremy Burnett (Vice Chair).

Keith Acton nominates Jeremy Burnett as Board Vice Chair, seconded by Laura Harrison. **Motion carried.**

Acton: Aye

Burnett (Vice-Chair): Aye

Childs: Aye

Harrison (Chair): Aye

Thomas: Aye

- **Approval of New Policy 2.205 - Unassigned Fund Balance and Cash Balance [2nd Reading]**

Laura Harrison (Chair) motions to move new Policy 2.205 - Unassigned Fund Balance and Cash Balance to the floor, seconded by Jeremy Burnett (Vice Chair).



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When the question was called, Policy 2.205 - Unassigned Fund Balance and Cash Balance was approved as presented on final reading.

Acton: Aye

Burnett (Vice-Chair): Aye

Childs: Aye

Harrison (Chair): Aye

Thomas: Aye

- **Approval of Committee Appointments**

- **Disciplinary Hearing Authority (Kim Pickens, Matt Adler, Kim Louis, Dorian Brown, Tawana Smith)**

Laura Harrison (Chair) motions to approve the Disciplinary Hearing Authority as presented, seconded by Jeremy Burnett (Vice Chair). **Motion carried.**

Acton: Aye

Burnett (Vice-Chair): Aye

Childs: Aye

Harrison (Chair): Aye

Thomas: Aye

- **Independent Hearing Officers (Tom Minor, Debra Owen, Sam Jackson)**

Laura Harrison (Chair) motions to approve the Independent Hearing Officers as presented, seconded by Jeremy Burnett (Vice Chair). **Motion carried.**

Acton: Aye

Burnett (Vice-Chair): Aye

Childs: Aye

Harrison (Chair): Aye



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Thomas: Aye

- **Policy Committee**

Laura Harrison (Chair) motions to nominate Deborah Thomas, seconded by Jeremy Burnett (Vice Chair).

When the question was called, Policy Committee members Deborah Thomas (board member liaison) and current members, Kim Louis, Tami Boeve, and Dorian Brown were approved as presented. **Motion carried.**

Acton: Aye

Burnett (Vice-Chair): Aye

Childs: Aye

Harrison (Chair): Aye

Thomas: Aye

- **Ethics Committee**

Laura Harrison (Chair) motions to move Ethics Committee appointment to the floor, seconded by Jeremy Burnett (Vice Chair).

Community member Adam Henry has agreed to continue in this role.

Chair, Laura Harrison continues as a member per policy.

Laura Harrison (Chair) nominates Jeremy Burnett (Vice Chair) as the board member liaison, seconded by Michelle Childs.

Motion carried.

Acton: Aye

Burnett (Vice-Chair): Aye

Childs: Aye

Harrison (Chair): Aye

Thomas: Aye

- **Signing of Code of Ethics by Board Members**
- **Disclosure of Statement of Interest**
- **Finalize TSBA Legislative and Legal Institute**



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- **Review Policy Manual: Section 2**
- **Approval of Update to 25-26 LSS Required Fees List**

Laura Harrison (Chair) motions to move *Approval of Update to 25-26 LSS Required Fees List* to the floor, seconded by Jeremy Burnett (Vice Chair).

Laura Harrison (Chair) motions to accept the updates as presented, seconded by Jeremy Burnett (Vice Chair).

Motion carried.

Acton: Aye
Burnett (Vice-Chair): Aye
Childs: Aye
Harrison (Chair): Aye
Thomas: Aye

When the question was called, Approval of Update to 25-26 LSS Required Fees List was approved as amended.

Motion carried.

Acton: Aye
Burnett (Vice-Chair): Aye
Childs: Aye
Harrison (Chair): Aye
Thomas: Aye

IX. ANNOUNCEMENTS

X. ADJOURNMENT

There being no other business on which to take action, Jeremy Burnett (Vice Chair) moved to adjourn the meeting, seconded by Laura Harrison (Chair). **Motion carried.**

Acton: Aye



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Burnett (Vice-Chair): Aye

Childs: Aye

Harrison (Chair): Aye

Thomas: Aye

The meeting was adjourned at 6:16PM on Monday, January 12, 2026.
These minutes were approved on Monday, February 2, 2026.

Laura Harrison, Chair

ATTEST:

Dr. Ted Horrell, Superintendent

Summer Smith, Board Secretary

LSS Proposed Budget Amendment									
Fund 141 - TN Early Literacy Tutoring Grant									
Account Number Fnd T Acct Obj Prj Loc Prg	Account Level Description	FY 25-26 Revised Budget	FY 25-26 FY Activity	FY 25-26 Encumbered	FY 25-26 Available Funds	Proposed Budget Amendment	Difference		
Revenue:									
141 R 46590 000 000 00000 954	Other State Education Funds	\$ -				\$ 8,000.00	\$ 8,000.00		
Revenue Difference:						\$ 8,000.00	\$ 8,000.00		
Expenditures:									
141 E 71100 189 000 00116 954	Other Salaries & Wages	\$ -	\$ -	\$ -	\$ -	\$ 6,577.26	\$ 6,577.26		
141 E 71100 201 000 00116 954	Social Security	\$ -	\$ -	\$ -	\$ -	\$ 407.78	\$ 407.78		
141 E 71100 204 000 00116 954	Pensions	\$ -	\$ -	\$ -	\$ -	\$ 379.50	\$ 379.50		
141 E 71100 206 000 00116 954	Life Insurance	\$ -	\$ -	\$ -	\$ -	\$ 16.38	\$ 16.38		
141 E 71100 207 000 00116 954	Medical Insurance	\$ -	\$ -	\$ -	\$ -	\$ 523.70	\$ 523.70		
141 E 71100 212 000 00116 954	Employer Medicare	\$ -	\$ -	\$ -	\$ -	\$ 95.38	\$ 95.38		
Expenditure Difference:						\$ 8,000.00	\$ 8,000.00		

LSS Proposed Budget Amendment								
Fund 141 - General Purpose School Fund								
Account Number Fnd T Acct Obj Prj Loc Prg	Account Level Description	FY 25-26 Revised Budget	FY 25-26 FY Activity	FY 25-26 Encumbered	FY 25-26 Available Funds	Proposed Budget Amendment	Difference	
Revenue:		\$ -				\$ -	\$ -	
Revenue Difference:						\$ -	\$ -	
Expenditures:								
141 E 71100 188 000 01000 000	Bonus Pay	\$ 599,454.00	\$ 515,350.00	\$ -	\$ 84,104.00	\$ 598,259.00	\$ (1,195.00)	
141 E 99100 590 000 00000 000	Transfers to Other Funds	\$ -	\$ 1,195.00	\$ -	\$ -	\$ 1,195.00	\$ 1,195.00	
Expenditure Difference:						\$ 599,454.00	\$ -	

RESOLUTION 2026/2-01
RESOLUTION NAMING THE SCHOOL SERVING GRADES FIVE THROUGH EIGHT ON
THE CAMPUS OF LAKELAND PREPARATORY SCHOOL

WHEREAS, Lakeland School System (“LSS”) policy 3.210 states that “Facilities of the school system shall be named through Board action”; and

WHEREAS, Through formal action the Board of Education of Lakeland School System (“the Board”) has split the current Lakeland Preparatory School into two separate and distinct schools effective July 1, 2026; and

WHEREAS, The Board desires to confer a new name on the school that will serve students in grades five through eight on the campus of Lakeland Preparatory School; and

WHEREAS, The superintendent has sought feedback from the public and personnel regarding the preferred name for the school per LSS policy 3.210;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE LAKELAND SCHOOL SYSTEM: That the new school serving grades five through eight on the campus of Lakeland Preparatory School shall be named _____ beginning in the 2026-27 school year.

PASSED AND ADOPTED by the Lakeland Board of Education, Lakeland, Tennessee on this 2nd day of February, 2026 public welfare requiring it.

Laura Harrison, *Board Chair*

Dr. Ted Horrell, *Superintendent*

ATTEST:

Summer Smith, *LSS Board Recorder*