



**LAKELAND BOARD OF EDUCATION  
WORK SESSION AGENDA  
Monday, May 5, 2025, 5:45 PM  
Lakeland City Hall / Board Room  
10001 Highway 70  
Lakeland, TN 38002**

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- I. **CALL TO ORDER / MOMENT OF SILENCE / PLEDGE TO FLAG**
- II. **ROLL CALL**
- III. **CHAIR'S WELCOME**
- IV. **PUBLIC COMMENT (Limited to two (2) minutes per speaker.)**
- V. **REPORTS**
  - 1. Legislative Liaison Update
  - 2. Superintendent's Report
  - 3. Monthly Financial Summary
  - March 2025
- VI. **APPROVAL OF AGENDA**
- VII. **CONSENT AGENDA**
  - 1. Approval of Meeting Minutes: Business Meeting - April 14, 2025
  - 2. Approval of FY 24-25 Budget Amendments (05/25)
  - 3. Approval of 25-26 Proposed Meal Prices
  - 4. Approval of 25-26 School Board Calendar
  - 5. Approval of 25-26 School Fees List
  - 6. Approval of 25-26 Textbook Fines
  - 7. Approval of 2025 Spring Discard List
  - 8. Approval of LSS Job Descriptions
    - Chief of Finance
    - Chief of Human Resources
    - Chief of Technology
    - Finance Specialist (Payroll)
    - Human Resources Specialist
    - Special Education Specialist
    - Technology Systems Manager
    - Maintenance Technician (HVAC)
- VIII. **DISCUSSION / ACTION**
  - 1. Approval of FY 25-26 Budget
  - 2. Approval of FY 25-26 Salary Schedules
  - 3. Approval of FY 25-26 Stipend Schedules
  - 4. Lettering
  - 5. Superintendent Evaluation Update
  - 6. Review Policy Manual: Section 6 (Second Half)
- IX. **ANNOUNCEMENTS**
- X. **ADJOURNMENT**

**LAKELAND SCHOOL SYSTEM**  
**Expense Summary Fiscal Year**  
**2025**  
**Period Ending March 31, 2025**

<b>PROGRAM</b>	<b>BUDGET AMOUNT</b>	<b>ADJUSTED BUDGET</b>	<b>YTD ACTIVITY</b>	<b>CURRENT ACTIVITY</b>	<b>ENCUMBRANCE</b>	<b>BALANCE</b>	<b>% EXPENDED</b>
Regular Instruction Program	16,417,333	16,848,833	10,770,326	1,179,818	263,207	5,815,301	65%
Special Education Program	2,811,992	2,812,844	1,662,527	187,747	0	1,150,317	59%
Vocational Education	114,511	43,818	7,947	-1,988	8	35,863	18%
Other (Bonus Pay)	989,528	989,528	504,656	-1,803	0	484,872	51%
School Security	65,193	62,693	40,851	4,579	0	21,841	65%
Health Services	393,978	393,978	277,733	31,944	16	116,229	70%
Other Student Support	1,065,045	1,030,045	706,849	77,579	204	322,992	69%
Regular Instruction Program Support	866,934	841,934	533,719	58,722	5,529	302,686	64%
Special Education Program Support	453,750	483,750	343,668	44,389	28	140,053	71%
Technology	850,113	863,113	546,537	42,065	6,399	310,177	64%
Board of Education	747,988	747,988	664,204	25,666	3,500	80,284	89%
Office of the Superintendent	405,935	405,935	292,547	27,224	180	113,208	72%
Office of the Principal	2,042,010	2,042,010	1,430,992	144,921	0	611,018	70%
Fiscal Services	436,589	498,589	324,279	24,167	0	174,310	65%
Human Services/Personnel	381,196	381,196	264,770	25,157	87	116,338	69%
Operation of Plant	1,828,031	1,804,531	1,078,607	125,888	8,129	717,795	60%
Maintenance of Plant	644,313	644,313	485,838	47,422	0	158,475	75%
Transportation	902,500	1,035,693	720,315	94,436	0	315,378	70%
Transfers Out	3,000,000	3,500,000	3,500,000	0	0	0	100%
Federal Projects Regular Instruction	240,559	221,502	157,453	12,977	1,163	62,887	72%
Federal Projects Special Education	253,220	271,649	179,548	20,535	2,914	89,187	67%
Federal Programs Innovative Schools	447,485	285,117	59,867	1,654	36,238	189,013	34%
Federal Projects Other Student Support	57,086	62,173	47,955	4,131	0	14,218	77%
Federal Projects Regular Instruction	60,084	50,902	26,302	888	0	24,600	52%
Federal Projects Special Education	151,422	211,522	90,419	10,865	382	120,721	43%
Federal Projects Vocational	5,000	8,072	2,450	285	0	5,622	30%
Federal Programs Technology	9,602	6,777	3,653	0	0	3,124	54%
Federal Programs Operation of Plant	7,500	5,800	0	0	0	5,800	0%
Food Service	1,031,988	1,323,167	720,391	64,695	72,009	530,767	60%
State Grants	85,734	120,443	83,743	11,256	0	36,700	70%
Before/After School Program	280,000	280,000	178,644	15,578	0	101,356	64%
Education Capital Projects	4,015,527	4,835,527	4,283,657	0	365,344	186,526	96%
<b>GRAND TOTAL:</b>	<b>41,062,143</b>	<b>43,113,439</b>	<b>29,990,445</b>	<b>2,280,799</b>	<b>765,335</b>	<b>12,357,659</b>	<b>71%</b>



**LAKELAND BOARD OF EDUCATION**

**BUSINESS MEETING MINUTES**

**Monday, April 14, 2025, 5:45 PM**

**Lakeland City Hall / Board Room  
10001 Highway 70  
Lakeland, TN 38002**

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**I. CALL TO ORDER / MOMENT OF SILENCE / PLEDGE TO FLAG**

With a quorum present, the meeting was called to order on Monday, April 14, 2025, at 5:45 PM, by Chair Laura Harrison. Laura Harrison led a moment of silence and led the Pledge to the Flag.

**II. ROLL CALL**

Attendance Taken at 5:45 PM.

Deborah Thomas:	Present
Keith Acton:	Present
Michelle Childs:	Present
Laura Harrison (Chair):	Present
Jeremy Burnett (Vice-Chair):	Present

**III. CHAIR'S WELCOME**

**IV. PUBLIC COMMENT (Limited to two (2) minutes per speaker.)**

*No comments.*

**V. REPORTS**

**1. Legislative Liaison Update**

This item was taken out of order and the floor was yielded to Superintendent Horrell for the Superintendent's Report.

After the Superintendent's Report, Legislative Representative Childs presented an update to the board which included information regarding education bills currently under consideration by the legislature, including the bill for funding special education preschool initiated by Lakeland School System. Questions from board members were taken and responses given accordingly.

**2. Superintendent's Report**

Superintendent Horrell recognized the following students:

- DECA State Competitors and Winners: Lyllian Bogue, Kylee Chessor, Kylie Davis, Emmy Kate Ledsinger, Tommy Pickering, Alex Renoewick, Yovani



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Taylor, Connor Vandiver, Kate Sheridan, Aubrey Frye, Camden Guillo, Brandt Fortune, Addison Johnson, Madalyn Warner, Ella Reynolds, Zoey Winford, Jenna Cowell, Piper Bowen, Elizabeth Foster, Taylor Townsend, and Ashley Elser (sponsor)

The following recognitions were given at the Work Session:

- 2025 State Robotics Championship competitors: Aiden Johnson, Ravi Patel, Kye Richards, George Elkins, Brock Cramsey, Cohen Nichols, Mason McPherson, Cara Carter, Haylin Vijay, Thien Do, Quanta Hess (sponsor), Lauren Ford (sponsor), and Julie O'Bryan (sponsor)
- 2025 State Swim Championship: Liam Sheridan
- 2025 All State Theatre: Lillian Bogue, Allison Garland (sponsor), and Jeff White (sponsor)
- 2025 State Cross Country Championship competitor: Gabe Russell, Matthew Grady (coach)

**3. Monthly Financial Summary**

- **February 2025**

**VI. APPROVAL OF AGENDA**

Jeremy Burnett (Vice-Chair) moved to approve the agenda as presented, seconded by Keith Acton. **Motion carried.**

Acton: Aye

Burnett (Vice-Chair): Aye

Childs: Aye

Harrison (Chair): Aye

Thomas: Aye

**VII. CONSENT AGENDA**

- 1. Approval of Meeting Minutes: March 03, 2025 - Special Called Meeting**
- 2. Approval of Update to FY 24-25 School Fees List**
- 3. Approval of Update to FY 25-26 Budget Calendar**
- 4. Approval of FY 24-25 Budget Amendments (04/26)**



LAKELAND BOARD OF EDUCATION

BUSINESS MEETING MINUTES

Monday, April 14, 2025, 5:45 PM

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- 5. **Approval of Update to Policy 2.805 - Purchasing**
- 6. **Approval of Update to Policy 6.317 - Student Disciplinary Hearing Authority**
- 7. **Approval of Tenure Recommendations**
- 8. **Approval of 25-26 Textbook Adoption Committee Recommendations**

Jeremy Burnett (Vice-Chair) moved to approve the items on the Consent Agenda as presented, seconded by Keith Acton. **Motion carried.**

Acton:	Aye
Burnett (Vice-Chair):	Aye
Childs:	Aye
Harrison (Chair):	Aye
Thomas:	Aye

**VIII. DISCUSSION / ACTION**

- 1. **Board Review of Disciplinary Hearing Authority Decision of March 14, 2025**

Jeremy Burnett moved to bring Board Review of Disciplinary Hearing Authority Decision of March 14, 2025 to the floor for discussion, seconded by Keith Acton.

Jeremy Burnett moved to deny the hearing, seconded by Keith Acton. **Motion carried.**

Acton:	Aye
Burnett (Vice-Chair):	Aye
Childs:	Aye
Harrison (Chair):	Aye
Thomas:	Aye

Jeremy Burnett moved to affirm the findings of the DHA, seconded by Keith Acton. **Motion carried.**

Acton:	Aye
Burnett (Vice-Chair):	Aye



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Childs: Aye

Harrison (Chair): Aye

Thomas: Aye

**2. Review of Superintendent's Evaluation Process**

Laura Harrison moved to authorize the Chair and Superintendent Horrell to work on the evaluation process and evaluation instrument and present the results at the May meeting, seconded by Jeremy Burnett. **Motion carried.**

Acton: Aye

Burnett (Vice-Chair): Aye

Childs: Aye

Harrison (Chair): Aye

Thomas: Aye

**3. Review Policy Manual: Section 6 (First Half)**

**IX. ANNOUNCEMENTS**

**X. ADJOURNMENT**

There being no other business on which to take action, Jeremy Burnett moved to adjourn the meeting, seconded by Michelle Childs. **Motion carried.**

Acton: Aye

Burnett (Vice-Chair): Aye

Childs: Aye

Harrison (Chair): Aye

Thomas: Aye

**The meeting was adjourned at 06:16 PM on Monday, April 14, 2025.  
These minutes were approved on Monday, May 12, 2025.**

*[Signature page follows]*



**LAKELAND BOARD OF EDUCATION**

**BUSINESS MEETING MINUTES**

**Monday, April 14, 2025, 5:45 PM**

**Lakeland City Hall / Board Room  
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Laura Harrison, Chair

ATTEST:

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Dr. Ted Horrell, Superintendent

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Jessica Millspaugh, Board Secretary

**LSS Proposed Budget Amendment**

**Fund 141 - General Fund**

<b>Account Number Fnd T Acct Obj Prj Loc Prg</b>	<b>Account Level Description</b>	<b>FY 24-25 Revised Budget</b>	<b>FY 24-25 FY Activity</b>	<b>FY 24-25 Encumbered</b>	<b>FY 24-25 Available Funds</b>	<b>Proposed Amendment</b>	<b>Difference</b>
<b>Revenue:</b>							
141 R 44120 000 000 00000 000	Lease/Rentals	\$ 32,586.50	\$ 147,115.97	\$ -	\$ (114,529.47)	\$ 152,558.89	\$ 119,972.39
<b>Total Revenue:</b>		<b>\$ 32,586.50</b>	<b>\$ 147,115.97</b>	<b>\$ -</b>	<b>\$ (114,529.47)</b>	<b>\$ 152,558.89</b>	<b>\$ 119,972.39</b>
<b>Expenditures:</b>							
141 E 76100 706 810 01000 000	Building Construction	\$ 17,000.00	\$ -	\$ -	\$ 17,000.00	\$ 67,000.00	\$ 50,000.00
<b>Total Expenditures:</b>		<b>\$ 17,000.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 17,000.00</b>	<b>\$ 67,000.00</b>	<b>\$ 50,000.00</b>

**LSS Proposed Budget Amendment**

**Fund 177 - CIP Fund OUTDOOR PAVILION AT LES**

<b>Account Number Fnd T Acct Obj Prj Loc Prg</b>	<b>Account Level Description</b>	<b>FY 24-25 Revised Budget</b>	<b>FY 24-25 FY Activity</b>	<b>FY 24-25 Encumbered</b>	<b>FY 24-25 Available Funds</b>	<b>Proposed Amendment</b>	<b>Difference</b>
<b>Revenue:</b>							
<b>Total Revenue:</b>		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Expenditures:</b>							
177 E 91300 706 000 00000 640	Building Construction	\$ -	\$ -	\$ -	\$ -	\$ 215,526.78	\$ 215,526.78
<b>Total Expenditures:</b>		\$ -	\$ -	\$ -	\$ -	\$ 215,526.78	\$ 215,526.78

**LSS Proposed Budget Amendment**

**Fund 141 - General Fund SUMMER CAMP ONLY**

<b>Account Number Fnd T Acct Obj Prj Loc Prg</b>	<b>Account Level Description</b>	<b>FY 24-25 Revised Budget</b>	<b>FY 24-25 FY Activity</b>	<b>FY 24-25 Encumbered</b>	<b>FY 24-25 Available Funds</b>	<b>Proposed Amendment</b>	<b>Difference</b>
<b>Revenue:</b>							
141 R 46590 000 904 00000 000	Allocations	\$ -	\$ -	\$ -	\$ -	\$ 304,240.16	\$ 304,240.16
<b>Total Revenue:</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 304,240.16</b>	<b>\$ 304,240.16</b>
<b>Expenditures:</b>							
Regular Instruction							
141 E 71100 116 904 00116 000	Teachers	\$ -	\$ -	\$ -	\$ -	\$ 88,000.00	\$ 88,000.00
141 E 71100 116 904 02000 000	Teachers	\$ -	\$ -	\$ -	\$ -	\$ 40,800.00	\$ 40,800.00
141 E 71100 163 904 00116 000	Educational Assistants	\$ -	\$ -	\$ -	\$ -	\$ 16,400.00	\$ 16,400.00
141 E 71100 163 904 02000 000	Educational Assistants	\$ -	\$ -	\$ -	\$ -	\$ 9,200.00	\$ 9,200.00
141 E 71100 201 904 00116 000	Social Security	\$ -	\$ -	\$ -	\$ -	\$ 6,472.80	\$ 6,472.80
141 E 71100 201 904 02000 000	Social Security	\$ -	\$ -	\$ -	\$ -	\$ 3,100.00	\$ 3,100.00
141 E 71100 204 904 00116 000	State Retirement	\$ -	\$ -	\$ -	\$ -	\$ 8,740.00	\$ 8,740.00
141 E 71100 204 904 02000 000	State Retirement	\$ -	\$ -	\$ -	\$ -	\$ 4,132.00	\$ 4,132.00
141 E 71100 212 904 00116 000	Medicare	\$ -	\$ -	\$ -	\$ -	\$ 1,513.80	\$ 1,513.80
141 E 71100 212 904 02000 000	Medicare	\$ -	\$ -	\$ -	\$ -	\$ 725.00	\$ 725.00
141 E 71100 429 904 00116 000	Instructional Supplies	\$ -	\$ -	\$ -	\$ -	\$ 12,179.25	\$ 12,179.25
141 E 71100 429 904 02000 000	Instructional Supplies	\$ -	\$ -	\$ -	\$ -	\$ 31,856.81	\$ 31,856.81
141 E 71100 722 904 00116 000	Equipment	\$ -	\$ -	\$ -	\$ -	\$ 22,367.56	\$ 22,367.56
141 E 71100 722 904 02000 000	Equipment	\$ -	\$ -	\$ -	\$ -	\$ 2,690.00	\$ 2,690.00
Health Services							
141 E 72120 131 904 00116 000	Nurses	\$ -	\$ -	\$ -	\$ -	\$ 1,690.00	\$ 1,690.00
141 E 72120 131 904 02000 000	Nurses	\$ -	\$ -	\$ -	\$ -	\$ 1,690.00	\$ 1,690.00
141 E 72120 201 904 00116 000	Social Security	\$ -	\$ -	\$ -	\$ -	\$ 104.78	\$ 104.78
141 E 72120 201 904 02000 000	Social Security	\$ -	\$ -	\$ -	\$ -	\$ 104.78	\$ 104.78
141 E 72120 204 904 00116 000	State Retirement	\$ -	\$ -	\$ -	\$ -	\$ 84.50	\$ 84.50
141 E 72120 204 904 02000 000	State Retirement	\$ -	\$ -	\$ -	\$ -	\$ 84.50	\$ 84.50
141 E 72120 212 904 00116 000	Medicare	\$ -	\$ -	\$ -	\$ -	\$ 24.51	\$ 24.51

**LSS Proposed Budget Amendment**

**Fund 141 - General Fund SUMMER CAMP ONLY**

<b>Account Number Fnd T Acct Obj Prj Loc Prg</b>	<b>Account Level Description</b>	<b>FY 24-25 Revised Budget</b>	<b>FY 24-25 FY Activity</b>	<b>FY 24-25 Encumbered</b>	<b>FY 24-25 Available Funds</b>	<b>Proposed Amendment</b>	<b>Difference</b>
141 E 72120 212 904 02000 000	Medicare	\$ -	\$ -	\$ -	\$ -	\$ 24.51	\$ 24.51
Office of the Principal							
141 E 72410 139 904 00116 000	Assistant Principals	\$ -	\$ -	\$ -	\$ -	\$ 10,340.00	\$ 10,340.00
141 E 72410 139 904 02000 000	Assistant Principals	\$ -	\$ -	\$ -	\$ -	\$ 8,960.00	\$ 8,960.00
141 E 72410 201 904 00116 000	Social Security	\$ -	\$ -	\$ -	\$ -	\$ 641.08	\$ 641.08
141 E 72410 201 904 02000 000	Social Security	\$ -	\$ -	\$ -	\$ -	\$ 555.52	\$ 555.52
141 E 72410 204 904 00116 000	State Retirement	\$ -	\$ -	\$ -	\$ -	\$ 930.60	\$ 930.60
141 E 72410 204 904 02000 000	State Retirement	\$ -	\$ -	\$ -	\$ -	\$ 806.40	\$ 806.40
141 E 72410 212 904 00116 000	Medicare	\$ -	\$ -	\$ -	\$ -	\$ 149.93	\$ 149.93
141 E 72410 212 904 02000 000	Medicare	\$ -	\$ -	\$ -	\$ -	\$ 129.92	\$ 129.92
Operation of Plant							
141 E 72610 166 904 00116 000	Custodians	\$ -	\$ -	\$ -	\$ -	\$ 602.88	\$ 602.88
141 E 72610 166 904 02000 000	Custodians	\$ -	\$ -	\$ -	\$ -	\$ 602.88	\$ 602.88
141 E 72610 201 904 00116 000	Social Security	\$ -	\$ -	\$ -	\$ -	\$ 37.38	\$ 37.38
141 E 72610 201 904 02000 000	Social Security	\$ -	\$ -	\$ -	\$ -	\$ 37.38	\$ 37.38
141 E 72610 204 904 00116 000	State Retirement	\$ -	\$ -	\$ -	\$ -	\$ 62.10	\$ 62.10
141 E 72610 204 904 02000 000	State Retirement	\$ -	\$ -	\$ -	\$ -	\$ 62.10	\$ 62.10
141 E 72610 212 904 00116 000	Medicare	\$ -	\$ -	\$ -	\$ -	\$ 24.31	\$ 24.31
141 E 72610 212 904 02000 000	Medicare	\$ -	\$ -	\$ -	\$ -	\$ 24.31	\$ 24.31
141 E 72610 499 904 00116 000	Other Supplies	\$ -	\$ -	\$ -	\$ -	\$ 1,500.00	\$ 1,500.00
141 E 72610 499 904 02000 000	Other Supplies	\$ -	\$ -	\$ -	\$ -	\$ 1,000.00	\$ 1,000.00
Food Service							
141 E 73100 105 904 00116 000	Supervisors	\$ -	\$ -	\$ -	\$ -	\$ 1,676.80	\$ 1,676.80
141 E 73100 105 904 02000 000	Supervisors	\$ -	\$ -	\$ -	\$ -	\$ 1,676.80	\$ 1,676.80
141 E 73100 165 904 00116 000	Cafeteria Personnel	\$ -	\$ -	\$ -	\$ -	\$ 2,284.80	\$ 2,284.80
141 E 73100 165 904 02000 000	Cafeteria Personnel	\$ -	\$ -	\$ -	\$ -	\$ 1,142.40	\$ 1,142.40

**LSS Proposed Budget Amendment**

**Fund 141 - General Fund SUMMER CAMP ONLY**

<b>Account Number Fnd T Acct Obj Prj Loc Prg</b>	<b>Account Level Description</b>	<b>FY 24-25 Revised Budget</b>	<b>FY 24-25 FY Activity</b>	<b>FY 24-25 Encumbered</b>	<b>FY 24-25 Available Funds</b>	<b>Proposed Amendment</b>	<b>Difference</b>
141 E 73100 201 904 00116 000	Social Security	\$ -	\$ -	\$ -	\$ -	\$ 245.62	\$ 245.62
141 E 73100 201 904 02000 000	Social Security	\$ -	\$ -	\$ -	\$ -	\$ 174.79	\$ 174.79
141 E 73100 204 904 00116 000	State Retirement	\$ -	\$ -	\$ -	\$ -	\$ 198.08	\$ 198.08
141 E 73100 204 904 02000 000	State Retirement	\$ -	\$ -	\$ -	\$ -	\$ 140.96	\$ 140.96
141 E 73100 212 904 00116 000	Medicare	\$ -	\$ -	\$ -	\$ -	\$ 57.44	\$ 57.44
141 E 73100 212 904 02000 000	Medicare	\$ -	\$ -	\$ -	\$ -	\$ 40.88	\$ 40.88
141 E 73100 422 904 00116 000	Food Supplies	\$ -	\$ -	\$ -	\$ -	\$ 10,500.00	\$ 10,500.00
141 E 73100 422 904 02000 000	Food Supplies	\$ -	\$ -	\$ -	\$ -	\$ 4,000.00	\$ 4,000.00
141 E 73100 499 904 00116 000	Other Supplies	\$ -	\$ -	\$ -	\$ -	\$ 2,650.00	\$ 2,650.00
141 E 73100 499 904 02000 000	Other Supplies	\$ -	\$ -	\$ -	\$ -	\$ 1,000.00	\$ 1,000.00
<b>Total Expenditures:</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 304,240.16</b>	<b>\$ 304,240.16</b>

**LSS Proposed Budget Amendment**

**Fund 142 - Federal Programs**

<b>Account Number Fnd T Acct Obj Prj Loc Prg</b>	<b>Account Level Description</b>	<b>FY 24-25 Revised Budget</b>	<b>FY 24-25 FY Activity</b>	<b>FY 24-25 Encumbered</b>	<b>FY 24-25 Available Funds</b>	<b>Proposed Amendment</b>	<b>Difference</b>
<b>Revenue:</b>							
142 R 47131 000 000 00000 891	Vocational Education - Basic G	\$ 20,407.01	\$ 15,016.14	\$ -	\$ 5,390.87	\$ 20,407.01	\$ -
<b>Total Revenue:</b>		<b>\$ 20,407.01</b>	<b>\$ 15,016.14</b>	<b>\$ -</b>	<b>\$ 5,390.87</b>	<b>\$ 20,407.01</b>	<b>\$ -</b>
<b>Expenditures:</b>							
142 E 71300 429 000 03000 891	Instructional Supplies & Mater	\$ 1,927.11	\$ 1,549.55	\$ -	\$ 377.56	\$ 1,938.83	\$ 11.72
142 E 71300 722 000 03000 891	Reg Inst Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
142 E 71300 730 000 03000 891	Vocational Equipment	\$ 8,280.89	\$ 8,280.89	\$ -	\$ -	\$ 10,339.34	\$ 2,058.45
142 E 72130 524 000 03000 891	In-Service/Staff Development	\$ 3,125.67	\$ 1,144.19	\$ -	\$ 1,981.48	\$ 1,318.19	\$ (1,807.48)
142 E 72130 599 000 03000 891	Other Charges	\$ 4,001.34	\$ 4,001.34	\$ -	\$ -	\$ 4,001.34	\$ -
142 E 72230 524 000 03000 891	In-Service/Staff Development	\$ 3,072.00	\$ 2,771.09	\$ -	\$ 300.91	\$ 2,809.31	\$ (262.69)
<b>Total Expenditures:</b>		<b>\$ 20,407.01</b>	<b>\$ 17,747.06</b>	<b>\$ -</b>	<b>\$ 2,659.95</b>	<b>\$ 20,407.01</b>	<b>\$ -</b>

## Breakfast:

Student Breakfast	\$1.75
Reduced Breakfast	\$.30
Adult Breakfast	\$1.75

## Breakfast A la Carte:

1 Entrée Item	\$1.00
2 Entrée Item	\$1.25
Cereal	\$.50
Single Pop Tart	\$.50
Juice	\$.40
String Cheese.	\$.40
Yogurt	\$.60
High School	
Moo Brew	\$2.00

## Lunch:

### Elementary and Middle School

Student Lunch	\$3.25
Reduce Lunch	\$.40
Adult Lunch	\$5.00

### High School

Student Lunch	\$3.50
Reduce Lunch	\$.40
Adult Lunch	\$5.00

## A la Carte:

### Subject to Availability

Second Lunch	5.00
Entrée	\$3.00
Chips	\$.75
Ice Cream	\$1.00
2 Pop Tart	\$1.00
Cookie	\$.50
Cheez-it	\$.50
Cupcake	\$.75
Rice Krispie	\$1.00
Fruit/Vegetable	\$.60
Fruit Snack	\$.75
Pretzel	\$1.00

## Beverages:

Milk	\$.60
Lactose Free Milk.	\$.60
Capri Sun	\$.75
Small Water	\$.60
Large Water	\$1.00
Gatorade	\$1.25
Sparkling Water	\$1.50

### THIS INSTITUTION IS AN EQUAL OPPORTUNITY PROVIDER

Student breakfast is composed of 4 items which include Milk, Grain and a fruit/vegetable or Juice. To obtain meal pricing, students must choose at least 3 items. One item selected must be either a fruit or vegetable. Otherwise, a la carte pricing will apply to food items purchased.

A variety of cereal, pop tarts, yogurt and string cheese are available for breakfast. Selections may vary daily.

Student lunch includes 5 different food components. To obtain meal pricing students must select at least 3 of the 5 components. One item chosen must be either a vegetable or fruit. Otherwise, a la carte pricing will apply to food items purchased.

A variety of fat free and low-fat milk is offered. Lactose free milk is available upon request.

\*Menus are subject to change due to availability\*



Laura Harrison  
Board Chair

Jeremy Burnett  
Board Vice-Chair

Keith Acton  
Board Member

Michelle Childs  
Board Member

Deborah Thomas  
Board Member

Ted Horrell  
Superintendent

## 2025-2026 Lakeland School Board Meeting Dates

August 2025	September 2025	October 2025	November 2025	December 2025	January 2026
<b>11</b> Business Meeting <i>5:45pm Lakeland City Hall</i>	<b>2*</b> Work Session <i>*Tuesday 5:45pm Lakeland City Hall</i>	<b>6</b> Business Meeting <i>5:45pm Lakeland City Hall</i>	<b>3</b> Work Session <i>5:45pm Lakeland City Hall</i>	<b>1</b> Work Session <i>5:45pm Lakeland City Hall</i>	<b>12</b> Business Meeting <i>5:45pm Lakeland City Hall</i>
	<b>8</b> Business Meeting <i>5:45pm Lakeland City Hall</i>			<b>8</b> Business Meeting <i>5:45pm Lakeland City Hall</i>	

February 2026	March 2026	April 2026	May 2026	June 2026	July 2026
<b>2</b> Business Meeting <i>5:45pm Lakeland City Hall</i>	<b>2</b> Work Session <i>5:45pm Lakeland City Hall</i>	<b>6</b> Work Session <i>5:45pm Lakeland City Hall</i>	<b>4</b> Work Session <i>5:45pm Lakeland City Hall</i>	<b>1</b> Work Session <i>5:45pm Lakeland City Hall</i>	<b>13</b> Business Meeting <i>5:45pm Lakeland City Hall</i>
	<b>9</b> Business Meeting <i>5:45 pm Lakeland City Hall</i>	<b>13</b> Business Meeting <i>5:45 pm Lakeland City Hall</i>	<b>11</b> Business Meeting <i>5:45pm Lakeland City Hall</i>	<b>8</b> Business Meeting <i>5:45pm Lakeland City Hall</i>	

\*\*Meeting dates, times and location are subject to change. Meeting dates, times and agendas will always be posted in advance at <http://www.lakelandk12.org/>



## Lakeland School System Fees List

### REQUIRED FEES FOR 2025-26

School	Required Fee	Purpose	Activity / Program
Lakeland Elementary	\$5	Art Club Fee	Art Club
Lakeland Elementary	Not to exceed \$300	Camp Invention Fee	Camp Invention
Lakeland Elementary	Not to exceed \$150	Chess Club Fee	Chess Club
Lakeland Elementary	\$150	Drama Camp Fee	Drama Camp
Lakeland Elementary	Not to exceed \$75	Drama Club Fee	Drama Club
Lakeland Elementary	Not to exceed \$100	Kindergarten Camp Fee	Kindergarten Camp
Lakeland Elementary	Not to exceed \$200	Lego Club Fee	Lego Club
Lakeland Elementary	Not to exceed \$75	Memphis Youth Athletics	Cross Country
Lakeland Preparatory	Not to Exceed \$100	5-6 Winter Musical Cast Fee	Theatre
Lakeland Preparatory	Not to Exceed \$50	5-6 Winter Musical Crew Fee	Theatre
Lakeland Preparatory	Not to Exceed \$100	7-10 Fall Production Cast Fee	Theatre
Lakeland Preparatory	Not to Exceed \$50	7-10 Fall Production Crew Fee	Theatre
Lakeland Preparatory	Not to Exceed \$150	7-10 Spring Production Cast Fee	Theatre
Lakeland Preparatory	Not to Exceed \$50	7-10 Spring Production Crew Fee	Theatre
Lakeland Preparatory	Not to exceed \$400	Baseball Fee	Baseball
Lakeland Preparatory	Not to exceed \$1000	Basketball Cheerleading Fee	Basketball Cheer
Lakeland Preparatory	\$21	Battle of the Books Fee	Battle of the Books
Lakeland Preparatory	Not to exceed \$300	Bowling Fee	Bowling
Lakeland Preparatory	Not to exceed \$375	Boys Basketball Fee	Boys Basketball
Lakeland Preparatory	Not to exceed \$400	Boys Lacrosse Fee	Boys Lacrosse
Lakeland Preparatory	Not to exceed \$550	Boys Soccer Fee	Boys Soccer
Lakeland Preparatory	\$250	Chess Club Fee	Chess Club
Lakeland Preparatory	\$10	Club Fee	MS Science Club
Lakeland Preparatory	Not to exceed \$4500	Competitive Cheerleading Fee	Competitive Cheer
Lakeland Preparatory	Not to exceed \$200	Cross-Country Fee	Cross-Country
Lakeland Preparatory	Not to exceed \$225	Cross Country Fee	Cross Country



## Lakeland School System Fees List

### REQUIRED FEES FOR 2025-26

School	Required Fee	Purpose	Activity / Program
Lakeland Preparatory	Not to exceed \$20	DECA Membership	CTE Student Organization (Entrepreneurship)
Lakeland Preparatory	Not to exceed \$50	Events Sponsored by WTVMEA (All West, Choral Festival, Workshops)	Honor Choir
Lakeland Preparatory	\$250	Fall Tennis Fee	Tennis
Lakeland Preparatory	Not to exceed \$375	Football Fee	Football
Lakeland Preparatory	Not to exceed \$375	Girls Basketball Fee	Girls Basketball
Lakeland Preparatory	Not to exceed \$400	Girls Lacrosse Fee	Girls Lacrosse
Lakeland Preparatory	Not to exceed \$550	Girls Soccer Fee	Girls Soccer
Lakeland Preparatory	Not to exceed \$250	Golf Fee	Golf
Lakeland Preparatory	\$14	HOSA Membership Fee	CTE Student Organization (Health Sciences)
Lakeland Preparatory	Not to exceed \$60	International Thespian Society (High School)	Theatre
Lakeland Preparatory	\$20	Jazz Band Fee	Band
Lakeland Preparatory	Not to exceed \$30	Jr International Thespian Society (Middle School)	Theatre
Lakeland Preparatory	\$35	Junior Beta Club Membership Fee	Junior Beta Club
Lakeland Preparatory	Not to exceed \$50	Knowledge Bowl Team Fees	Knowledge Bowl Club
Lakeland Preparatory	\$40	Local Membership Fee	American Chemical Society
Lakeland Preparatory	Not to exceed \$500	Marching Band and Color Guard Fee	High School Band and Color Guard
Lakeland Preparatory	Not to exceed \$550	Marching Band and Color Guard Fee	High School Band and Color Guard
Lakeland Preparatory	\$5	National Elementary Honor Society Dues	NEHS
Lakeland Preparatory	Not to exceed \$70	National Honor Society Membership Fee	NHS
Lakeland Preparatory	\$15	National Junior Honor Society Dues	NEJS
Lakeland Preparatory	Not to exceed \$45	National Technical Honor Society	NTHS
Lakeland Preparatory	Not to exceed \$2000	Non-Curricular Field Trips	Various
Lakeland Preparatory	\$50	Parking Fee	Administrative
Lakeland Preparatory	Not to exceed \$25	PSAT Exam Fee	PSAT Test
Lakeland Preparatory	Not to exceed \$100	Robotics Competition Fees	Robotics Club
Lakeland Preparatory	\$125	Senior Activity Fee	Senior Activities



Proposed 05/12/24

## Lakeland School System Fees List

### REQUIRED FEES FOR 2025-26

School	Required Fee	Purpose	Activity / Program
Lakeland Preparatory	Not to exceed \$75	Senior Banner Fee	Various
Lakeland Preparatory	\$50	Senior Parking Painting	Senior Activities
Lakeland Preparatory	Not to exceed \$20	Skills USA Membership	CTE Student Organization (Criminal Justice)
Lakeland Preparatory	Not to exceed \$400	Softball Fee	Softball
Lakeland Preparatory	Not to exceed \$40	Spanish Honor Society	Sociedad Honoraria Hispanica
Lakeland Preparatory	\$100	Spring Production Cast Fee	Theatre
Lakeland Preparatory	Not to exceed \$300	Spring Tennis Fee	Tennis
Lakeland Preparatory	Not to exceed \$50	Student Council HS	Student government
Lakeland Preparatory	Not to exceed \$300	Swimming Club Fee	Swim Club
Lakeland Preparatory	Not to exceed \$250	Track & Field Fee	Track & Field
Lakeland Preparatory	Not to exceed \$10	Tri-M	Tri-M
Lakeland Preparatory	Not to exceed \$20	TSA Membership	CTE Student Organization (STEM and A/V Production)
Lakeland Preparatory	<del>Not to exceed \$350</del>	<del>Volleyball Fee</del>	<del>Volleyball</del>
Lakeland Preparatory	Not to exceed \$600	Volleyball Fee	Volleyball
Lakeland Preparatory	Not to exceed \$325	Winter Guard Fee	Winter Guard
Lakeland Preparatory	Not to exceed \$300	Wrestling Fee	Wrestling

**Lakeland School System  
Schedule of Textbook Fines  
2025-2026**

**Criteria for assessing damaged textbook fines:**

In order to accurately assess fines, the student and/or parent should be encouraged to make a record of damage to books at the time they are assigned. The classroom teacher should keep a copy of this damage report for reference when books are returned.

<b>\$5.00 - \$9.00</b>	Damage beyond normal usage (highlighting, underlining, marking on pages, slightly torn pages; reusable without repair).
<b>\$10.00</b>	Maximum (binding damage, heavy marking on pages or binding; reusable with minor repair).
<b>Full Price</b>	Book is lost or damaged to the extent that it cannot be reissued.

<b>Item Description</b>	<b>Asset Tag or Serial #</b>	<b>Date in Service</b>	<b>Reason for Discard</b>
Extreme Access Point AP3805i	15094428085D	2017	End of Life
Extreme Access Point AP3805i	15094242085D	2017	End of Life
Extreme Access Point AP3805i	15094001085D	2017	End of Life
Extreme Access Point AP3805i	15094202085D	2017	End of Life
Extreme Access Point AP3805i	15093965085D	2017	End of Life
Extreme Access Point AP3805i	15094052085D	2017	End of Life
Extreme Access Point AP3805i	15094556085D	2017	End of Life
Extreme Access Point AP3805i	15094417085D	2017	End of Life
Extreme Access Point AP3805i	15094231085D	2017	End of Life
Extreme Access Point AP3805i	15094442085D	2017	End of Life
Extreme Access Point AP3805i	15093854085D	2017	End of Life
Extreme Access Point AP3805i	15093565085D	2017	End of Life
Extreme Access Point AP3805i	15094416085D	2017	End of Life
Extreme Access Point AP3805i	15093929085D	2017	End of Life
Extreme Access Point AP3805i	15094264085D	2017	End of Life
Extreme Access Point AP3805i	15094056085D	2017	End of Life
Extreme Access Point AP3805i	15093849085D	2017	End of Life
Extreme Access Point AP3805i	15093952085D	2017	End of Life
Extreme Access Point AP3805i	15094511085D	2017	End of Life
Extreme Access Point AP3805i	15094366085D	2017	End of Life
Extreme Access Point AP3805i	15093304085D	2017	End of Life
Extreme Access Point AP3805i	15094683085D	2017	End of Life
Extreme Access Point AP3805i	15094502085D	2017	End of Life
Extreme Access Point AP3805i	15094657085D	2017	End of Life
Extreme Access Point AP3805i	15094651085D	2017	End of Life
Extreme Access Point AP3805i	15093314085D	2017	End of Life
Extreme Access Point AP3805i	15096568085D	2017	End of Life
Extreme Access Point AP3805i	15094403085D	2017	End of Life
Extreme Access Point AP3805i	15094473085D	2017	End of Life
Extreme Access Point AP3805i	15096662085D	2017	End of Life
Extreme Access Point AP3805i	15094339085D	2017	End of Life
Extreme Access Point AP3805i	15094082085D	2017	End of Life
Extreme Access Point AP3805i	15094559085D	2017	End of Life
Extreme Access Point AP3805i	15094437085D	2017	End of Life
Extreme Access Point AP3805i	15094741085D	2017	End of Life
Extreme Access Point AP3805i	15094724085D	2017	End of Life
Extreme Access Point AP3805i	15094262085D	2017	End of Life
Extreme Access Point AP3805i	15094529085D	2017	End of Life
Extreme Access Point AP3805i	15094364085D	2017	End of Life
Extreme Access Point AP3805i	15094672085D	2017	End of Life
Extreme Access Point AP3805i	15094575085D	2017	End of Life
Extreme Access Point AP3805i	15094422085D	2017	End of Life
Extreme Access Point AP3805i	15094358085D	2017	End of Life
Extreme Access Point AP3805i	15094524085D	2017	End of Life

Item Description	Asset Tag or Serial #	Date in Service	Reason for Discard
Extreme Access Point AP3805i	15094474085D	2017	End of Life
Extreme Access Point AP3805i	15094691085D	2017	End of Life
Extreme Access Point AP3805i	15094224085D	2017	End of Life
Extreme Access Point AP3805i	15094277085D	2017	End of Life
Extreme Access Point AP3805i	15093294085D	2017	End of Life
Extreme Access Point AP3805i	15093300085D	2017	End of Life
Extreme Access Point AP3805i	15093259085D	2017	End of Life
Extreme Access Point AP3805i	15094024085D	2017	End of Life
Extreme Access Point AP3805i	15094493085D	2017	End of Life
Extreme Access Point AP3805i	15093307085D	2017	End of Life
Extreme Access Point AP3805i	15094204085D	2017	End of Life
Extreme Access Point AP3805i	15093326085D	2017	End of Life
Extreme Access Point AP3805i	15094413085D	2017	End of Life
Extreme Access Point AP3805i	15094036085D	2017	End of Life
Extreme Access Point AP3805i	15094719085D	2017	End of Life
Extreme Access Point AP3805i	15094073085D	2017	End of Life
Extreme Access Point AP3805i	15094181085D	2017	End of Life
Extreme Access Point AP3805i	15094119085D	2017	End of Life
Extreme Access Point AP3805i	15094523085D	2017	End of Life
Extreme Access Point AP3805i	15094402085D	2017	End of Life
Extreme Access Point AP3805i	15094255085D	2017	End of Life
Extreme Access Point AP3805i	15094192085D	2017	End of Life
Extreme Access Point AP3805i	15093570085D	2017	End of Life
Extreme Access Point AP3805i	15094009085D	2017	End of Life
Extreme Access Point AP3805i	15094091085D	2017	End of Life
Extreme Access Point AP3805i	15094112085D	2017	End of Life
Extreme Access Point AP3805i	15094500085D	2017	End of Life
Extreme Access Point AP3805i	15094246085D	2017	End of Life
Extreme Access Point AP3805i	15094035085D	2017	End of Life
Extreme Access Point AP3805i	15094466085D	2017	End of Life
Extreme Access Point 3825i	15172052085H	2017	End of Life
Extreme Access Point 3825i	15171843085H	2017	End of Life
Extreme Access Point 3825i	15171842085H	2017	End of Life
Extreme Access Point 3915i	1828Y-11881	2017	End of Life
Extreme Access Point 3915i	1828Y-11826	2017	End of Life
Cisco AP1131AG	FTX1217T18D	2017	End of Life
Macbook Air	218628	2018	End of Life
Macbook Air	218604	2018	End of Life
Macbook Air	218881	2019	End of Life
Macbook Air	222744	2019	End of Life
Macbook Air	218623	2018	End of Life
Macbook Air	218613	2018	End of Life
Macbook Air	218858	2019	End of Life
Macbook Air	218868	2019	End of Life

Item Description	Asset Tag or Serial #	Date in Service	Reason for Discard
Macbook Air	218844	2019	End of Life
Macbook Air	FVFWX2FFJ1WV	2017	End of Life
Macbook Air	218873	2019	End of Life
Macbook Air	218615	2018	End of Life
Macbook Air	218614	2018	End of Life
Macbook Air	218620	2018	End of Life
Macbook Air	218637	2018	End of Life
Macbook Air	218636	2018	End of Life
Macbook Air	218867	2019	End of Life
Macbook Air	218804	2019	End of Life
Macbook Air	218619	2018	End of Life
Macbook Air	218876	2019	End of Life
Macbook Air	218850	2019	End of Life
Macbook Air	218862	2019	End of Life
Macbook Air	218845	2019	End of Life
Macbook Air	218849	2019	End of Life
Macbook Air	218883	2019	End of Life
Macbook Air	218875	2019	End of Life
Macbook Air	218859	2019	End of Life
Macbook Air	218871	2019	End of Life
Macbook Air	218630	2018	End of Life
Macbook Air	FVFWX2DWJ1WV	2017	End of Life
Macbook Air	FVFWX2EVJ1WV	2017	End of Life
Macbook Air	218611	2018	End of Life
Macbook Air	217080	2017	End of Life
Macbook Air	FVFWX2DSJ1WV	2017	End of Life
Macbook Air	218622	2018	End of Life
Macbook Air	218612	2018	End of Life
Macbook Air	218870	2019	End of Life
Macbook Air	218866	2019	End of Life
Macbook Air	218880	2019	End of Life
Macbook Air	221332	2019	End of Life
Macbook Air	218865	2019	End of Life
Macbook Air	218841	2019	End of Life
Macbook Air	218629	2018	End of Life
Macbook Air	218621	2018	End of Life
Macbook Air	218877	2019	End of Life
Macbook Air	218882	2019	End of Life
Macbook Air	218878	2019	End of Life
Macbook Air	218840	2019	End of Life
Macbook Air	218847	2019	End of Life
Macbook Air	218855	2019	End of Life
Macbook Air	218861	2019	End of Life
Macbook Air	218603	2018	End of Life

Item Description	Asset Tag or Serial #	Date in Service	Reason for Discard
Macbook Air	222613	2019	End of Life
Macbook Air	218638	2018	End of Life
Macbook Air	218607	2018	End of Life
Macbook Air	222612	2019	End of Life
Macbook Air	218848	2019	End of Life
Macbook Air	218857	2019	End of Life
Macbook Air	222743	2019	End of Life
Macbook Air	222738	2019	End of Life
Macbook Pro	C02TL27VHVH4	2017	End of Life
Macbook Pro	215139	2017	End of Life
Macbook Pro	215124	2017	End of Life
Macbook Pro	215157	2017	End of Life
Macbook	173314	06/21/2011	End of Life
Chromebook	218553	07/25/2018	End of Life
Chromebook	222536	01/30/2019	End of Life
Chromebook	218570	2018	End of Life
Chromebook	218799	01/30/2019	End of Life
Chromebook	218806	2019	End of Life
Chromebook	222540	01/30/2019	End of Life
Chromebook	217437	2017	End of Life
Chromebook	218499	2017	End of Life
Chromebook	218525	07/25/2018	End of Life
Chromebook	222541	01/30/2019	End of Life
Chromebook	218089	08/30/2017	End of Life
Chromebook	218278	2017	End of Life
Chromebook	218797	12/18/2018	End of Life
Chromebook	218086	08/30/2017	End of Life
Chromebook	222550	01/30/2019	End of Life
Chromebook	221721	03/24/2021	End of Life
Chromebook	218345	2017	End of Life
Chromebook	218563	2018	End of Life
Chromebook	218398	2017	End of Life
Chromebook	222532	01/30/2019	End of Life
Chromebook	218565	2018	End of Life
Chromebook	218693	01/30/2019	End of Life
Chromebook	222590	01/30/2019	End of Life
Chromebook	218571	2018	End of Life
Chromebook	217420	2017	End of Life
Chromebook	218250	2017	End of Life
Chromebook	222512	01/30/2019	End of Life
Chromebook	218300	2017	End of Life
Chromebook	223033	01/15/2020	End of Life
Chromebook	222671	06/25/2019	End of Life
Chromebook	223059	06/20/2020	End of Life

<b>Item Description</b>	<b>Asset Tag or Serial #</b>	<b>Date in Service</b>	<b>Reason for Discard</b>
Chromebook	218268	2017	End of Life
Chromebook	222564	01/30/2019	End of Life
Chromebook	217651	2017	End of Life
Chromebook	217526	2017	End of Life
Chromebook	222582	01/30/2019	End of Life
Chromebook	218157	08/30/2017	End of Life
Chromebook	217638	2017	End of Life
Chromebook	218123	08/30/2017	End of Life
Chromebook	218374	2017	End of Life
Chromebook	218315	2017	End of Life
Chromebook	218786	12/18/2018	End of Life
Chromebook	218540	07/25/2018	End of Life
Chromebook	222664	06/25/2019	End of Life
Chromebook	218577	2018	End of Life
Chromebook	218585	2018	End of Life
Chromebook	218974	2019	End of Life
Chromebook	218706	01/30/2019	End of Life
Chromebook	217517	2017	End of Life
Chromebook	218791	01/30/2019	End of Life
Chromebook	218579	2018	End of Life
Chromebook	222713	06/25/2019	End of Life
Chromebook	222569	01/30/2019	End of Life
Chromebook	218495	2017	End of Life
Chromebook	218276	2017	End of Life
Chromebook	218387	2017	End of Life
Chromebook	217701	2017	End of Life
Chromebook	218482	2017	End of Life
Chromebook	218266	2017	End of Life
Chromebook	218544	07/25/2018	End of Life
Chromebook	217592	2017	End of Life
Chromebook	223115	06/20/2020	End of Life
Chromebook	222554	01/30/2019	End of Life
Chromebook	218538	07/25/2018	End of Life
Chromebook	218494	2017	End of Life
Chromebook	218360	2017	End of Life
Chromebook	222537	01/30/2019	End of Life
Chromebook	222583	01/30/2019	End of Life
Chromebook	218342	2017	End of Life
Chromebook	222556	01/30/2019	End of Life
Chromebook	218395	2017	End of Life
Chromebook	222603	01/30/2019	End of Life
Chromebook	218798	2018	End of Life
Chromebook	222606	01/30/2019	End of Life
Chromebook	217829	2017	End of Life

<b>Item Description</b>	<b>Asset Tag or Serial #</b>	<b>Date in Service</b>	<b>Reason for Discard</b>
Chromebook	218788	12/18/2018	End of Life
Chromebook	217839	2017	End of Life
Chromebook	218321	2017	End of Life
Chromebook	218256	2017	End of Life
Chromebook	218331	2017	End of Life
Chromebook	218320	2017	End of Life
Chromebook	222505	01/30/2019	End of Life
Chromebook	223016	01/15/2020	End of Life
Chromebook	217481	2017	End of Life
Chromebook	222574	01/30/2019	End of Life
Chromebook	218566	2018	End of Life
Chromebook	217758	2017	End of Life
Chromebook	222928	01/15/2020	End of Life
Chromebook	222552	01/30/2019	End of Life
Chromebook	218375	2017	End of Life
Chromebook	222571	01/30/2019	End of Life
Chromebook	218695	01/30/2019	End of Life
Chromebook	222592	01/30/2019	End of Life
Chromebook	223043	01/15/2020	End of Life
Chromebook	218790	12/18/2018	End of Life
Chromebook	220269	2019	End of Life
Chromebook	217379	2017	End of Life
Chromebook	218573	2018	End of Life
Chromebook	218351	2017	End of Life
Chromebook	218715	01/30/2019	End of Life
Chromebook	218339	2017	End of Life
Chromebook	218488	2017	End of Life
Chromebook	217628	2017	End of Life
Chromebook	222926	01/15/2020	End of Life
Chromebook	222547	01/30/2019	End of Life
Chromebook	223051	01/15/2020	End of Life
Chromebook	222920	01/15/2020	End of Life
Chromebook	223015	01/15/2020	End of Life
Chromebook	218365	2017	End of Life
Chromebook	217456	2017	End of Life
Chromebook	218783	01/30/2019	End of Life
Chromebook	217822	2017	End of Life
Chromebook	218714	01/30/2019	End of Life
Chromebook	218483	2017	End of Life
Chromebook	218370	2017	End of Life
Chromebook	218227	2017	End of Life
Chromebook	218303	2017	End of Life
Chromebook	218766	12/18/2018	End of Life
Chromebook	218769	12/18/2018	End of Life

<b>Item Description</b>	<b>Asset Tag or Serial #</b>	<b>Date in Service</b>	<b>Reason for Discard</b>
Chromebook	222551	01/30/2019	End of Life
Chromebook	222548	01/30/2019	End of Life
Chromebook	217560	2017	End of Life
Chromebook	218448	2017	End of Life
Chromebook	217881	2017	End of Life
Chromebook	218212	2017	End of Life
Chromebook	217258	2017	End of Life
Chromebook	218262	2017	End of Life
Chromebook	218326	2017	End of Life
Chromebook	218396	2017	End of Life
Chromebook	222513	01/30/2019	End of Life
Chromebook	218552	07/25/2018	End of Life
Chromebook	217545	2017	End of Life
Chromebook	218346	2017	End of Life
Chromebook	218110	08/30/2017	End of Life
Chromebook	218560	2018	End of Life
Chromebook	218478	2017	End of Life
Chromebook	217631	2017	End of Life
Chromebook	218338	2017	End of Life
Chromebook	218763	12/18/2018	End of Life
Chromebook	222520	01/30/2019	End of Life
Chromebook	218442	2017	End of Life
Chromebook	218308	2017	End of Life
Chromebook	218390	2017	End of Life
Chromebook	217700	2017	End of Life
Chromebook	217424	2017	End of Life
Chromebook	218257	2017	End of Life
Chromebook	218362	2017	End of Life
Chromebook	217694	2017	End of Life
Chromebook	218782	12/18/2018	End of Life
Chromebook	218222	2017	End of Life
Chromebook	222748	2020	End of Life
Chromebook	224402	10/26/2020	End of Life
Chromebook	223041	01/15/2020	End of Life
Chromebook	222684	06/25/2019	End of Life
Chromebook	222898	01/15/2020	End of Life
Chromebook	223045	01/15/2020	End of Life
Chromebook	218562	2018	End of Life
Chromebook	218202	2017	End of Life
Chromebook	218209	2017	End of Life
Chromebook	218235	2017	End of Life
Chromebook	222544	01/30/2019	End of Life
Chromebook	218564	2018	End of Life
Chromebook	218258	2017	End of Life

<b>Item Description</b>	<b>Asset Tag or Serial #</b>	<b>Date in Service</b>	<b>Reason for Discard</b>
Chromebook	222733	2019	End of Life
Chromebook	222919	01/15/2020	End of Life
Chromebook	222904	01/15/2020	End of Life
Chromebook	218587	2018	End of Life
Chromebook	222637	06/25/2019	End of Life
Chromebook	223040	01/15/2020	End of Life
Chromebook	218584	2018	End of Life
Chromebook	222529	01/30/2019	End of Life
Chromebook	218249	2017	End of Life
Chromebook	222539	01/30/2019	End of Life
Chromebook	222605	01/30/2019	End of Life
Chromebook	222900	01/15/2020	End of Life
Chromebook	222913	01/15/2020	End of Life
Chromebook	222906	01/15/2020	End of Life
Chromebook	218327	2017	End of Life
Chromebook	224383	2020	End of Life
Chromebook	218586	2018	End of Life
Chromebook	218710	01/30/2019	End of Life
Chromebook	223023	01/15/2020	End of Life
Chromebook	218504	2017	End of Life
Chromebook	218347	2017	End of Life
Chromebook	217811	2017	End of Life
Chromebook	218578	2018	End of Life
Chromebook	222533	01/30/2019	End of Life
Chromebook	218454	2017	End of Life
Chromebook	222632	06/25/2019	End of Life
Chromebook	222903	01/15/2020	End of Life
Chromebook	222902	01/15/2020	End of Life
Chromebook	224395	10/26/2020	End of Life
Chromebook	222531	01/30/2019	End of Life
Chromebook	222602	01/30/2019	End of Life
Chromebook	222908	01/15/2020	End of Life
Chromebook	223042	01/15/2020	End of Life
Chromebook	222665	06/25/2019	End of Life
Chromebook	222715	06/25/2019	End of Life
Chromebook	223046	01/15/2020	End of Life
Chromebook	218255	2017	End of Life
Chromebook	220279	2019	End of Life
Chromebook	222747	2020	End of Life
Chromebook	222921	01/15/2020	End of Life
Chromebook	223032	01/15/2020	End of Life
Chromebook	223036	01/15/2020	End of Life
Chromebook	217834	2017	End of Life
Chromebook	222901	01/15/2020	End of Life

<b>Item Description</b>	<b>Asset Tag or Serial #</b>	<b>Date in Service</b>	<b>Reason for Discard</b>
Chromebook	222917	01/15/2020	End of Life
Chromebook	223026	01/15/2020	End of Life
Chromebook	223031	01/15/2020	End of Life
Chromebook	222530	01/30/2019	End of Life
Chromebook	222622	06/25/2019	End of Life
Chromebook	223013	01/15/2020	End of Life
Chromebook	220226	08/09/2019	End of Life
Chromebook	222905	01/15/2020	End of Life
Chromebook	220231	08/09/2019	End of Life
Chromebook	222916	01/15/2020	End of Life
Chromebook	218132	08/30/2017	End of Life
Chromebook	222923	01/15/2020	End of Life
Chromebook	223048	01/15/2020	End of Life
Chromebook	222719	06/25/2019	End of Life
Chromebook	218793	12/18/2018	End of Life
Chromebook	218795	12/18/2018	End of Life
Chromebook	218781	12/18/2018	End of Life
Chromebook	222561	01/30/2019	End of Life
Chromebook	222677	06/25/2019	End of Life
Chromebook	218686	01/30/2019	End of Life
Chromebook	222676	06/25/2019	End of Life
Chromebook	222624	06/25/2019	End of Life
Chromebook	222628	06/25/2019	End of Life
Chromebook	222718	06/25/2019	End of Life
Chromebook	222629	06/25/2019	End of Life
Chromebook	222681	06/25/2019	End of Life
Chromebook	222722	06/25/2019	End of Life
Chromebook	222693	06/25/2019	End of Life
Chromebook	222653	06/25/2019	End of Life
Chromebook	222682	06/25/2019	End of Life
Chromebook	222698	06/25/2019	End of Life
Chromebook	222652	06/25/2019	End of Life
Chromebook	222697	06/25/2019	End of Life
Chromebook	222526	01/30/2019	End of Life
Chromebook	217826	2017	End of Life
Chromebook	218683	01/30/2019	End of Life
Chromebook	218336	2017	End of Life
Chromebook	218459	2017	End of Life
Chromebook	218344	2017	End of Life
Chromebook	218716	01/30/2019	End of Life
Chromebook	218302	2017	End of Life
Chromebook	218310	2017	End of Life
Chromebook	217820	2017	End of Life
Chromebook	218247	2017	End of Life

<b>Item Description</b>	<b>Asset Tag or Serial #</b>	<b>Date in Service</b>	<b>Reason for Discard</b>
Chromebook	218770	12/18/2018	End of Life
Chromebook	218781	12/18/2018	End of Life
Chromebook	218795	12/18/2018	End of Life
Chromebook	218793	12/18/2018	End of Life
Chromebook	218797	12/18/2018	End of Life
Chromebook	218312	2017	End of Life
Chromebook	218392	2017	End of Life
Chromebook	222608	01/30/2019	End of Life
Chromebook	222572	01/30/2019	End of Life
Chromebook	222534	01/30/2019	End of Life
Chromebook	222708	06/25/2019	End of Life
Chromebook	222635	06/25/2019	End of Life
Chromebook	222735	2019	End of Life
Chromebook	222623	06/25/2019	End of Life
Chromebook	222728	06/25/2019	End of Life
Chromebook	222618	06/25/2019	End of Life
Chromebook	222732	06/25/2019	End of Life
Chromebook	222631	06/25/2019	End of Life
Chromebook	222627	06/25/2019	End of Life
Chromebook	222625	06/25/2019	End of Life
Chromebook	222721	06/25/2019	End of Life
Chromebook	222696	06/25/2019	End of Life
Chromebook	222672	06/25/2019	End of Life
Chromebook	222644	06/25/2019	End of Life
Chromebook	222620	06/25/2019	End of Life
Chromebook	222720	06/25/2019	End of Life
Chromebook	218787	12/18/2018	End of Life
Chromebook	218772	12/18/2018	End of Life
Chromebook	218771	12/18/2018	End of Life
Chromebook	217837	2017	End of Life
Chromebook	217838	2017	End of Life
Chromebook	218274	2017	End of Life
Chromebook	222567	01/30/2019	End of Life
Chromebook	222535	01/30/2019	End of Life
Chromebook	218785	12/18/2018	End of Life
Chromebook	218203	2017	End of Life
Chromebook	217823	2017	End of Life
Chromebook	218559	07/25/2018	End of Life
Chromebook	218583	2018	End of Life
Chromebook	218379	2017	End of Life
Chromebook	218242	2017	End of Life
Chromebook	222655	06/25/2019	End of Life
Chromebook	218350	2017	End of Life
Chromebook	218207	2017	End of Life

Item Description	Asset Tag or Serial #	Date in Service	Reason for Discard
Chromebook	218377	2017	End of Life
Chromebook	218497	2017	End of Life
Chromebook	218493	2017	End of Life
Chromebook	218796	12/18/2018	End of Life
Chromebook	218466	2017	End of Life
Chromebook	218271	2017	End of Life
Chromebook	218477	2017	End of Life
Chromebook	218389	2017	End of Life
Chromebook	218232	2017	End of Life
Chromebook	218244	2017	End of Life
Chromebook	218291	2017	End of Life
Chromebook	218515	2018	End of Life
Chromebook	218260	2017	End of Life
Chromebook	218464	2017	End of Life
Chromebook	218353	2017	End of Life
Chromebook	218376	2017	End of Life
Chromebook	218218	2017	End of Life
Chromebook	218226	2017	End of Life
Chromebook	218337	2017	End of Life
Chromebook	218481	2017	End of Life
Computer Cart	1400	10/24/2014	End of Life
Computer Cart	1300	10/24/2014	End of Life
Computer Cart	175628	2011	End of Life
Computer Cart	1000	10/24/2014	End of Life
Computer Cart	1100	10/24/2014	End of Life
iPod Touch Cart	162909	2011	End of Life
Computer Cart	1500	10/24/2014	End of Life
Computer Cart		2018	End of Life
Computer Cart		2018	End of Life
Computer Cart		2018	End of Life
Overhead Projector Unit	70138419	2017	End of Life
Computer Cart	218512	2018	End of Life
Computer Cart	218505	02/01/2018	End of Life
Computer Cart	218506	02/01/2018	End of Life
iPad Cart	176242	2011	End of Life
Chromebook	222506	01/30/2019	End of Life
Chromebook	218691	01/30/2019	End of Life
Chromebook	223028	01/15/2020	End of Life
Chromebook	222621	06/25/2019	End of Life
Chromebook	222702	06/25/2019	End of Life
Chromebook	218762	12/18/2018	End of Life
Chromebook	218210	2017	End of Life
Chromebook	218458	2017	End of Life
Chromebook	218284	2017	End of Life

Item Description	Asset Tag or Serial #	Date in Service	Reason for Discard
Chromebook	217737	2017	End of Life
Chromebook	222683	06/25/2019	End of Life
Chromebook	217249	2017	End of Life
Chromebook	218322	2017	End of Life
Chromebook	222515	01/30/2019	End of Life
Chromebook	222587	01/30/2019	End of Life
Chromebook	222581	01/30/2019	End of Life
Chromebook	222500	01/30/2019	End of Life
Chromebook	222633	06/25/2019	End of Life
Chromebook	222516	01/30/2019	End of Life
Chromebook	217556	2017	End of Life
Chromebook	222924	01/15/2020	End of Life
Chromebook	222915	01/15/2020	End of Life
Chromebook	218214	2017	End of Life
Chromebook	222570	01/30/2019	End of Life
Chromebook	222667	06/25/2019	End of Life
Chromebook	218765	12/18/2018	End of Life
Chromebook	218324	2017	End of Life
Chromebook	222711	06/25/2019	End of Life
Chromebook	222700	06/25/2019	End of Life
Chromebook	222616	06/25/2019	End of Life
Chromebook	222641	06/25/2019	End of Life
Chromebook	222617	06/25/2019	End of Life
Chromebook	H6NXCX01J194237	2017	End of Life
Chromebook	218502	2017	End of Life
Chromebook	218717	01/30/2019	End of Life
Chromebook	218286	2017	End of Life
Chromebook	218394	2017	End of Life
Chromebook	218237	2017	End of Life
Chromebook	217833	2017	End of Life
Chromebook	218457	2017	End of Life
Apple EMC1914	XB2500RCMUM	2015	End of Life
ASUS VE228 Monitor	150238	06/16/2015	End of Life
ASUS VE228 Monitor	F3LMQS098369	2015	End of Life
ASUS VE228 Monitor	F3LMQS098416	2015	End of Life
Brother MFC-L8600CDW	U63783A6J288655	2015	End of Life
Chrome Box	221271	06/15/2019	End of Life
Chrome Box	221272	06/15/2019	End of Life
Chrome Box	221273	06/15/2019	End of Life
Chrome Box	221275	06/15/2019	End of Life
Chrome Box	221279	06/15/2019	End of Life
Chrome Box	221280	06/15/2019	End of Life
Chrome Box	221283	06/15/2019	End of Life
Chrome Box	221285	06/15/2019	End of Life

<b>Item Description</b>	<b>Asset Tag or Serial #</b>	<b>Date in Service</b>	<b>Reason for Discard</b>
Chrome Box	221288	06/15/2019	End of Life
Chrome Box	221289	06/15/2019	End of Life
Chrome Box	221296	06/15/2019	End of Life
Chrome Box	221299	06/15/2019	End of Life
Chrome Box	221302	06/15/2019	End of Life
Chrome Box	221303	06/15/2019	End of Life
Chrome Box	221304	06/15/2019	End of Life
Chrome Box	221305	06/15/2019	End of Life
Chrome Box	221306	06/15/2019	End of Life
Chrome Box	221307	06/15/2019	End of Life
Chrome Box	221309	06/15/2019	End of Life
Chrome Box	221310	06/15/2019	End of Life
Chrome Box	221311	06/15/2019	End of Life
Chrome Box	221312	06/15/2019	End of Life
Chrome Box	221313	06/15/2019	End of Life
Chrome Box	221314	06/15/2019	End of Life
Chrome Box	221315	06/15/2019	End of Life
Chrome Box	221316	06/15/2019	End of Life
Chrome Box	221318	06/15/2019	End of Life
Chrome Box	221319	06/15/2019	End of Life
Chrome Box	221320	06/15/2019	End of Life
Chrome Box	221321	06/15/2019	End of Life
Chrome Box	221322	06/15/2019	End of Life
Chrome Box	221323	06/15/2019	End of Life
Chrome Box	221324	06/15/2019	End of Life
Chrome Box	221325	06/15/2019	End of Life
Chrome Box	221326	06/15/2019	End of Life
Chrome Box	221327	06/15/2019	End of Life
Chrome Box	221328	06/15/2019	End of Life
Chrome Box	221329	06/15/2019	End of Life
Chrome Box	221330	06/15/2019	End of Life
Chrome Box	221331	2019	End of Life
Chromebook	217254	2017	End of Life
Chromebook	217338	2017	End of Life
Chromebook	217468	2017	End of Life
Chromebook	217470	2017	End of Life
Chromebook	217516	2017	End of Life
Chromebook	217593	2017	End of Life
Chromebook	217602	2017	End of Life
Chromebook	217627	2017	End of Life
Chromebook	217711	2017	End of Life
Chromebook	217724	2017	End of Life
Chromebook	217780	2017	End of Life
Chromebook	217812	2017	End of Life

<b>Item Description</b>	<b>Asset Tag or Serial #</b>	<b>Date in Service</b>	<b>Reason for Discard</b>
Chromebook	217814	2017	End of Life
Chromebook	218083	2017	End of Life
Chromebook	218093	08/30/2017	End of Life
Chromebook	218115	08/30/2017	End of Life
Chromebook	218189	08/30/2017	End of Life
Chromebook	218217	2017	End of Life
Chromebook	218275	2017	End of Life
Chromebook	218341	2017	End of Life
Chromebook	218368	2017	End of Life
Chromebook	218446	2017	End of Life
Chromebook	218463	2017	End of Life
Chromebook	218467	2017	End of Life
Chromebook	218471	2017	End of Life
Chromebook	218487	2017	End of Life
Chromebook	218556	07/25/2018	End of Life
Chromebook	218694	01/30/2019	End of Life
Chromebook	218700	01/30/2019	End of Life
Chromebook	218807	2019	End of Life
Chromebook	220219	08/09/2019	End of Life
Chromebook	220220	08/09/2019	End of Life
Chromebook	220229	08/09/2019	End of Life
Chromebook	220235	08/09/2019	End of Life
Chromebook	220252	08/09/2019	End of Life
Chromebook	220265	2019	End of Life
Chromebook	220272	2019	End of Life
Chromebook	220273	2019	End of Life
Chromebook	220274	2019	End of Life
Chromebook	220275	2019	End of Life
Chromebook	220280	2019	End of Life
Chromebook	220284	2019	End of Life
Chromebook	220287	2019	End of Life
Chromebook	220308	06/15/2020	End of Life
Chromebook	220315	06/15/2020	End of Life
Chromebook	220321	06/15/2020	End of Life
Chromebook	220327	06/15/2020	End of Life
Chromebook	220330	06/15/2020	End of Life
Chromebook	220336	06/15/2020	End of Life
Chromebook	220338	06/15/2020	End of Life
Chromebook	220339	06/15/2020	End of Life
Chromebook	220343	06/15/2020	End of Life
Chromebook	220347	06/15/2020	End of Life
Chromebook	220350	06/15/2020	End of Life
Chromebook	220351	06/15/2020	End of Life
Chromebook	220357	06/15/2020	End of Life

<b>Item Description</b>	<b>Asset Tag or Serial #</b>	<b>Date in Service</b>	<b>Reason for Discard</b>
Chromebook	220362	06/15/2020	End of Life
Chromebook	220366	06/15/2020	End of Life
Chromebook	220367	06/15/2020	End of Life
Chromebook	220369	06/15/2020	End of Life
Chromebook	220374	06/15/2020	End of Life
Chromebook	220380	06/15/2020	End of Life
Chromebook	220384	06/15/2020	End of Life
Chromebook	220387	06/15/2020	End of Life
Chromebook	220391	06/15/2020	End of Life
Chromebook	220393	06/15/2020	End of Life
Chromebook	220403	06/15/2020	End of Life
Chromebook	220418	06/15/2020	End of Life
Chromebook	220421	06/15/2020	End of Life
Chromebook	220422	06/15/2020	End of Life
Chromebook	220434	06/15/2020	End of Life
Chromebook	220436	06/15/2020	End of Life
Chromebook	220437	06/15/2020	End of Life
Chromebook	220442	06/15/2020	End of Life
Chromebook	220448	06/15/2020	End of Life
Chromebook	220449	06/15/2020	End of Life
Chromebook	220450	06/15/2020	End of Life
Chromebook	220460	06/15/2020	End of Life
Chromebook	220464	06/15/2020	End of Life
Chromebook	220468	06/15/2020	End of Life
Chromebook	220469	06/15/2020	End of Life
Chromebook	220476	06/15/2020	End of Life
Chromebook	220478	06/15/2020	End of Life
Chromebook	220482	06/15/2020	End of Life
Chromebook	220485	06/15/2020	End of Life
Chromebook	220487	06/15/2020	End of Life
Chromebook	220498	06/15/2020	End of Life
Chromebook	220499	06/15/2020	End of Life
Chromebook	220511	06/15/2020	End of Life
Chromebook	220521	06/15/2020	End of Life
Chromebook	220533	06/15/2020	End of Life
Chromebook	220535	06/15/2020	End of Life
Chromebook	220554	06/15/2020	End of Life
Chromebook	220555	06/15/2020	End of Life
Chromebook	221655	02/10/2021	End of Life
Chromebook	222514	01/30/2019	End of Life
Chromebook	222523	01/30/2019	End of Life
Chromebook	222626	06/25/2019	End of Life
Chromebook	222634	06/25/2019	End of Life
Chromebook	222638	06/25/2019	End of Life

Item Description	Asset Tag or Serial #	Date in Service	Reason for Discard
Chromebook	222643	06/25/2019	End of Life
Chromebook	222645	06/25/2019	End of Life
Chromebook	222651	06/25/2019	End of Life
Chromebook	222654	06/25/2019	End of Life
Chromebook	222656	06/25/2019	End of Life
Chromebook	222657	06/25/2019	End of Life
Chromebook	222661	06/25/2019	End of Life
Chromebook	222666	06/25/2019	End of Life
Chromebook	222668	06/25/2019	End of Life
Chromebook	222673	06/25/2019	End of Life
Chromebook	222678	06/25/2019	End of Life
Chromebook	222695	06/25/2019	End of Life
Chromebook	222699	06/25/2019	End of Life
Chromebook	222706	06/25/2019	End of Life
Chromebook	222712	06/25/2019	End of Life
Chromebook	222714	06/25/2019	End of Life
Chromebook	222717	06/25/2019	End of Life
Chromebook	222726	06/25/2019	End of Life
Chromebook	222727	06/25/2019	End of Life
Chromebook	222729	06/25/2019	End of Life
Chromebook	222731	06/25/2019	End of Life
Chromebook	222734	2019	End of Life
Chromebook	222930	01/15/2020	End of Life
Chromebook	222931	01/15/2020	End of Life
Chromebook	222932	01/15/2020	End of Life
Chromebook	223019	01/15/2020	End of Life
Chromebook	223020	01/15/2020	End of Life
Chromebook	223022	01/15/2020	End of Life
Chromebook	223025	01/15/2020	End of Life
Chromebook	223030	01/15/2020	End of Life
Chromebook	223034	01/15/2020	End of Life
Chromebook	223038	01/15/2020	End of Life
Chromebook	223804	08/09/2021	End of Life
Chromebook	223820	08/09/2021	End of Life
Chromebook	223821	08/09/2021	End of Life
Chromebook	223827	08/09/2021	End of Life
Chromebook	223859	08/09/2021	End of Life
Chromebook	223873	08/09/2021	End of Life
Chromebook	223923	08/09/2021	End of Life
Chromebook	223926	08/09/2021	End of Life
Chromebook	224377	2020	End of Life
Chromebook	224396	10/26/2020	End of Life
Chromebook	224655	08/09/2021	End of Life
Chromebook	224724	08/09/2021	End of Life

Item Description	Asset Tag or Serial #	Date in Service	Reason for Discard
Chromebook	224734	08/09/2021	End of Life
Chromebook	224770	08/09/2021	End of Life
Chromebook	224780	08/09/2021	End of Life
Chromebook	224797	08/09/2021	End of Life
Chromebook	224803	08/09/2021	End of Life
Chromebook	224813	08/09/2021	End of Life
Chromebook	224901	08/09/2021	End of Life
Chromebook	224907	08/09/2021	End of Life
Chromebook	224997	08/09/2021	End of Life
Chromebook	225042	06/30/2022	End of Life
Chromebook	225079	06/30/2022	End of Life
Chromebook	228023	06/15/2023	End of Life
Chromebook	228222	06/15/2023	End of Life
Chromebook	229202	11/01/2023	End of Life
Computer Cart	175628	Unknown	End of Life
Dell Inspiron 3475 AIO	2VTV903	Unknown	End of Life
Epson BrightLink 595Wi Projector	218944	2019	End of Life
Epson BrightLink 595Wi Projector	UHHF4ZO306L	2017	End of Life
Epson BrightLink 695Wi Projector	218610	2017	End of Life
Epson BrightLink 695Wi Projector	218617	07/01/2017	End of Life
Epson BrightLink 695Wi Projector	218951	2019	End of Life
Epson BrightLink 695Wi Projector	X28C7601393	2017	End of Life
Epson H283A Projector	152605	03/10/2009	End of Life
Epson H328A Projector	163313	06/16/2010	End of Life
Extreme Access Point 31012	217153	2017	End of Life
Extreme Access Point 31012	217154	2017	End of Life
Extreme Access Point 31012	217155	2017	End of Life
Extreme Access Point 31012	217156	2017	End of Life
Extreme Access Point 31012	217187	2017	End of Life
Extreme Access Point 31012	217188	2017	End of Life
Extreme Access Point 31012	217199	2017	End of Life
Extreme Access Point 3915i	1828Y-11834	2017	End of Life
Extreme Access Point 3915i	1828Y-11845	2017	End of Life
Extreme Access Point 3915i	1828Y-11897	2017	End of Life
Extreme Access Point 3915i	1828Y-11951	2017	End of Life
Extreme Access Point 3915i	1828Y-11971	2017	End of Life
Extreme Access Point 3915i	1828Y-12020	2017	End of Life
Extreme Access Point 3915i	1828Y-12022	2017	End of Life
Extreme Access Point 3915i	1828Y-12029	2017	End of Life
Extreme Access Point 3915i	1828Y-12061	2017	End of Life
Extreme Access Point 3915i	1828Y-12072	2017	End of Life
Extreme Access Point 3915i	1828Y-12073	2017	End of Life
Extreme Access Point 3915i	1828Y-12091	2017	End of Life
Extreme Access Point 3915i	2028Y-13309	2017	End of Life

Item Description	Asset Tag or Serial #	Date in Service	Reason for Discard
Extreme Access Point 3915i	2028Y-13310	2017	End of Life
Extreme Access Point 3915i	2028Y-13312	2017	End of Life
Extreme Access Point 3915i	2028Y-13316	2017	End of Life
Extreme Access Point 3915i	2028Y-13322	2017	End of Life
Extreme Access Point 3915i	2028Y-13323	2017	End of Life
Extreme Access Point 3915i	2028Y-13325	2017	End of Life
Extreme Access Point 3915i	2028Y-13327	2017	End of Life
Extreme Access Point 3915i	2028Y-13330	2017	End of Life
Extreme Access Point 3915i	2028Y-13332	2017	End of Life
Extreme Access Point AP3805i	217048	2017	End of Life
Extreme Access Point AP3805i	217049	2017	End of Life
Extreme Access Point AP3805i	217050	2017	End of Life
Extreme Access Point AP3805i	217051	2017	End of Life
Extreme Access Point AP3805i	217052	2017	End of Life
Extreme Access Point AP3805i	217053	2017	End of Life
Extreme Access Point AP3805i	217054	2017	End of Life
Extreme Access Point AP3805i	217055	2017	End of Life
Extreme Access Point AP3805i	217056	2017	End of Life
Extreme Access Point AP3805i	217057	2017	End of Life
Extreme Access Point AP3805i	217058	2017	End of Life
Extreme Access Point AP3805i	217059	2017	End of Life
Extreme Access Point AP3805i	217060	2017	End of Life
Extreme Access Point AP3805i	217061	2017	End of Life
Extreme Access Point AP3805i	217062	2017	End of Life
Extreme Access Point AP3805i	217063	2017	End of Life
Extreme Access Point AP3805i	217064	2017	End of Life
Extreme Access Point AP3805i	217065	2017	End of Life
Extreme Access Point AP3805i	217066	2017	End of Life
Extreme Access Point AP3805i	217067	2017	End of Life
Extreme Access Point AP3805i	217068	2017	End of Life
Extreme Access Point AP3805i	217069	2017	End of Life
Extreme Access Point AP3805i	217070	2017	End of Life
Extreme Access Point AP3805i	217071	2017	End of Life
Extreme Access Point AP3805i	217072	2017	End of Life
Extreme Access Point AP3805i	217073	2017	End of Life
Extreme Access Point AP3805i	217074	2017	End of Life
Extreme Access Point AP3805i	217075	2017	End of Life
Extreme Access Point AP3805i	217076	2017	End of Life
Extreme Access Point AP3805i	217077	2017	End of Life
Extreme Access Point AP3805i	217078	2017	End of Life
Extreme Access Point AP3805i	217079	2017	End of Life
Extreme Access Point AP3805i	217150	2017	End of Life
Extreme Access Point AP3805i	217151	2017	End of Life
Extreme Access Point AP3805i	217152	2017	End of Life

Item Description	Asset Tag or Serial #	Date in Service	Reason for Discard
Extreme Access Point AP3805i	217160	2017	End of Life
Extreme Access Point AP3805i	217161	2017	End of Life
Extreme Access Point AP3805i	217162	2017	End of Life
Extreme Access Point AP3805i	217165	2017	End of Life
Extreme Access Point AP3805i	217166	2017	End of Life
Extreme Access Point AP3805i	217167	2017	End of Life
Extreme Access Point AP3805i	217168	2017	End of Life
Extreme Access Point AP3805i	217169	2017	End of Life
Extreme Access Point AP3805i	217170	2017	End of Life
Extreme Access Point AP3805i	217171	2017	End of Life
Extreme Access Point AP3805i	217172	2017	End of Life
Extreme Access Point AP3805i	217173	2017	End of Life
Extreme Access Point AP3805i	217174	2017	End of Life
Extreme Access Point AP3805i	217175	2017	End of Life
Extreme Access Point AP3805i	217176	2017	End of Life
Extreme Access Point AP3805i	217177	2017	End of Life
Extreme Access Point AP3805i	217178	2017	End of Life
Extreme Access Point AP3805i	217179	2017	End of Life
Extreme Access Point AP3805i	217180	2017	End of Life
Extreme Access Point AP3805i	217181	2017	End of Life
Extreme Access Point AP3805i	217182	2017	End of Life
Extreme Access Point AP3805i	217183	2017	End of Life
Extreme Access Point AP3805i	217184	2017	End of Life
Extreme Access Point AP3805i	217185	2017	End of Life
Extreme Access Point AP3805i	217186	2017	End of Life
Extreme Access Point AP3805i	217189	2017	End of Life
Extreme Access Point AP3805i	217190	2017	End of Life
Extreme Access Point AP3805i	217191	2017	End of Life
Extreme Access Point AP3805i	218406	2017	End of Life
Extreme Access Point AP3805i	15094484085D	2017	End of Life
Extreme Access Point AP3805i	16130407085K	2017	End of Life
Extreme AP460e	225452	2017	End of Life
Extreme AP460e	225453	2917	End of Life
Extreme AP460e	225454	2017	End of Life
Extreme Networks Summit X440 12 Port Switch	225635	2017	End of Life
Extreme Networks Summit X440 48 Port Switch	1851N-41970	2017	End of Life
Extreme Networks Summit X460 48 Port Switch	1503N-42608	2017	End of Life
Extreme Networks Summit X460 48 Port Switch	1603N-41138	2017	End of Life
Extreme Networks Summit X460 48 Port Switch	1603N-41168	2017	End of Life
HP 24 AIO	8CC9260KT8	2017	End of Life
HP AIO	217945	2017	End of Life
HP L1950g Monitor	CNK8340KJ4	2017	End of Life
HP Laserjet Enterprise M506	217936	2017	End of Life
HP LaserJet Pro M402dw	217940	2017	End of Life

Item Description	Asset Tag or Serial #	Date in Service	Reason for Discard
HP LaserJet Pro M402dw	217955	2017	End of Life
HP Pavilion 21 TouchSmart AIO	1483	2017	End of Life
HP ProDesk 405/485 G1 MT	1489	2017	End of Life
HP ProOne 600 G6 22 AIO	223404	01/20/2022	End of Life
HP Stream Laptop	5CD8249WX4	2017	End of Life
iMac	1540	2017	End of Life
iMac	141676	2017	End of Life
iMac	150964	2017	End of Life
iMac	158500	2017	End of Life
iMac	158501	2017	End of Life
iMac	176522	2017	End of Life
iMac	177553	2017	End of Life
iMac	177672	2017	End of Life
iMac	177673	2017	End of Life
iMac	177674	2017	End of Life
iMac	177676	2017	End of Life
iMac	217924	07/01/2017	End of Life
iMac	217935	2017	End of Life
iMac	217937	07/01/2017	End of Life
iMac	217939	07/01/2017	End of Life
iMac	218517	2018	End of Life
iMac	218576	2018	End of Life
iMac	LESATTEND	2018	End of Life
Lenovo ideacentre AIO	217931	2017	End of Life
Lenovo ideacentre AIO	217947	2017	End of Life
Lenovo ideacentre AIO	217948	2017	End of Life
Lenovo LS2323wA Monitor	188910	2015	End of Life
Lexmark MS415dn	S451444LM1KCDG	2017	End of Life
Lexmark MX410de	217149	2017	End of Life
Mac Mini	217928	07/01/2017	End of Life
Mac Mini	217929	07/01/2017	End of Life
Mac Mini	217933	07/01/2017	End of Life
Mac Mini	217944	07/01/2017	End of Life
Mac Mini	217952	07/01/2017	End of Life
Macbook Air	218805	2019	End of Life
Macbook Air	218842	2019	End of Life
Macbook Air	218872	2019	End of Life
Macbook Air	218879	2019	End of Life
Macbook Air	220572	08/05/2020	End of Life
Macbook Pro	216332	10/06/2016	End of Life
Macbook Pro	216333	10/06/2016	End of Life
Macbook Pro	217046	2017	End of Life
Macbook Pro	217083	2017	End of Life
Macbook Pro	217084	2017	End of Life

<b>Item Description</b>	<b>Asset Tag or Serial #</b>	<b>Date in Service</b>	<b>Reason for Discard</b>
Macbook Pro	217086	2017	End of Life
Macbook Pro	217089	2017	End of Life
Macbook Pro	217090	2017	End of Life
Macbook Pro	217091	2017	End of Life
Macbook Pro	217094	2017	End of Life
Macbook Pro	217095	2017	End of Life
Macbook Pro	217096	2017	End of Life
Macbook Pro	217097	2017	End of Life
Macbook Pro	217098	2017	End of Life
Macbook Pro	217101	2017	End of Life
Macbook Pro	217102	2017	End of Life
Macbook Pro	217104	2017	End of Life
Macbook Pro	217105	2017	End of Life
Macbook Pro	217106	2017	End of Life
Macbook Pro	217107	2017	End of Life
Macbook Pro	217108	2017	End of Life
Macbook Pro	217109	2017	End of Life
Macbook Pro	217110	2017	End of Life
Macbook Pro	217112	2017	End of Life
Macbook Pro	217113	2017	End of Life
Macbook Pro	217114	2017	End of Life
Macbook Pro	217115	2017	End of Life
Macbook Pro	217116	2017	End of Life
Macbook Pro	217117	2017	End of Life
Macbook Pro	217118	2017	End of Life
Macbook Pro	217119	2017	End of Life
Macbook Pro	217120	2017	End of Life
Macbook Pro	217122	2017	End of Life
Macbook Pro	217123	2017	End of Life
Macbook Pro	217124	2017	End of Life
Macbook Pro	217125	2017	End of Life
Macbook Pro	217126	2017	End of Life
Macbook Pro	217127	2017	End of Life
Macbook Pro	217128	2017	End of Life
Macbook Pro	217129	2017	End of Life
Macbook Pro	217130	2017	End of Life
Macbook Pro	217131	2017	End of Life
Macbook Pro	217132	2017	End of Life
Macbook Pro	217133	2017	End of Life
Macbook Pro	218588	2018	End of Life
Macbook Pro	218648	2019	End of Life
Macbook Pro	218839	2019	End of Life
Macbook Pro	221602	08/05/2020	End of Life
Macbook Pro	222611	2020	End of Life

Item Description	Asset Tag or Serial #	Date in Service	Reason for Discard
Macbook Pro	223378	2020	End of Life
Macbook Pro	C02TL287FVH4	2020	End of Life
TrendNet TE-100S8 Ethernet Switch	RA0BS83201706	2017	End of Life
Tripp Lite Smart2200RM2U UPS	2718CY0SM887800033	2017	End of Life
Tripp Lite Smart2200RM2U UPS	2718CY0SM887800084	2017	End of Life
Tripp Lite Smart2200RM2U UPS	2718CY0SM887800089	2017	End of Life
Tripp Lite Smart2200RM2U UPS	2718CY0SM887800096	2017	End of Life
XYZ Printing 3D Printer	223302	2020	End of Life

Item Description	Asset Tag or Serial #	Date in Service	Reason for Discard
Chromebook	217304	2018	End of Life
Chromebook	217825	2018	End of Life
Chromebook	218204	2018	End of Life
Chromebook	218243	2018	End of Life
Chromebook	218246	2018	End of Life
Chromebook	218306	2018	End of Life
Chromebook	218311	2018	End of Life
Chromebook	218348	2018	End of Life
Chromebook	218355	2018	End of Life
Chromebook	218359	2018	End of Life
Chromebook	218383	2018	End of Life
Chromebook	218391	2018	End of Life
Chromebook	218475	2018	End of Life
Chromebook	218492	2018	End of Life
Chromebook	218684	01/30/2019	End of Life
Chromebook	218692	01/30/2019	End of Life
Chromebook	218764	12/18/2018	End of Life
Chromebook	221525	06/20/2020	End of Life
Chromebook	222501	2019	End of Life
Chromebook	222517	01/30/2019	End of Life
Chromebook	222518	01/30/2019	End of Life
Chromebook	222521	01/30/2019	End of Life
Chromebook	222542	01/30/2019	End of Life
Chromebook	222563	01/30/2019	End of Life
Chromebook	222565	01/30/2019	End of Life
Chromebook	222584	01/30/2019	End of Life
Chromebook	222594	01/30/2019	End of Life
Chromebook	222662	06/25/2019	End of Life
Chromebook	222675	06/25/2019	End of Life
Chromebook	222716	06/25/2019	End of Life

**Job Title:** Chief of Finance

**Exemption Status:** Exempt/Executive

**Reports to:** Superintendent

**Salary Schedule:** Chief

**Dept./Location:** Finance / Central Office

**Date Approved:** May 12, 2025

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**Primary Purpose:**

Responsible for oversight of all financial and business affairs of the district. Provide leadership for the district's financial services activity to ensure legally sound and effective management practices. Direct and monitor the management and investment of all district funds and ensure they are adequately protected. Serve as chief financial advisor and budget advisor to the Superintendent and Board of Education.

**Minimum Training and Qualifications:**

**Education:**

Bachelor's degree in business, accounting, or other related field

**Special Knowledge/Skills:**

Advanced knowledge of school finance, budgeting, accounting systems, and economics

Knowledge of information/data processing systems and financial applications

Ability to resolve conflict, listen, and appropriately respond to concerns

Demonstrated leadership skills

Ability to manage budget and personnel

Ability to implement policy and procedures

Ability to interpret data

Excellent communication, public relations, and interpersonal skills

**Experience:**

Three (3) years administrative or management experience

Three (3) years experience with supervisory responsibility in the fields of finance or accounting

**Performance Responsibilities:**

1. Ensure preparation and integrity of all district general accounting records and related financial reports using accepted standards for school accounting.
2. Develop long-range and short-term objectives for district's business operations and prepare district budget. Monitor budget variances and oversee budget adjustments.
3. Act as financial advisor to the Superintendent and Board of Education and keep them informed of the financial condition of the district.

4. Maintain the district's investment portfolio. Supervise and coordinate the investment of all available funds to the best interest of the school district and ensure that these funds are adequately protected against loss at all times.
5. Ensure that all financial obligations of the school district (accounts payable, notes payable, bonded indebtedness, and payroll) are met on a timely basis.
6. Implement and maintain internal control procedures to ensure the safeguarding of assets and reliability of accounting data and to promote operational efficiency and ensure adherence to prescribed procedures.
7. Oversee the auditing program for all district funds and work cooperatively with the district's independent and internal auditors in conducting periodic audits.
8. Administer the business office budget and ensure that programs are cost effective and funds are managed prudently.
9. Review and recommend appropriate policies, administrative procedures, and administrative practices for the areas supervised.
10. Implement and comply with federal and state laws, State Board of Education rules, and local board policy in the areas assigned.
11. Compile, maintain, and file all physical and computerized reports, records, and other documents required including preparing and evaluating monthly financial statements and related budget reports, preparing quarterly and final reports for all federal funds and grants, developing semi-annual financial information for submission, and preparing and publishing comprehensive annual financial report.
12. Select, train, evaluate, and supervise department staff and make recommendations relative to assignment, retention, discipline, and dismissal.
13. Develop training options and improvement plans for department staff to enhance the effectiveness of department operations.
14. Supervise, evaluate, and recommend the hiring and firing of the finance department staff.
15. Attend board meetings and make presentations when appropriate and/or requested.
16. Follow district safety protocols and emergency procedures.
17. Perform other duties as assigned by the Superintendent.

**Clearances and Testing:** *(at expense of applicant)*

Criminal Justice Fingerprint/Background Clearance  
Pre-employment physical exam & TB Test

**Mental Demands/Physical Demands/Environmental Factors:**

**Tools/Equipment Used:** Standard office equipment including personal computer

**Posture:** Prolonged sitting; occasional bending/stooping, pushing/pulling, and twisting

**Motion:** Repetitive hand motions, frequent keyboarding and use of mouse; occasional reaching

**Lifting:** Occasional light lifting and carrying (less than 15 pounds)

**Environment:** May work prolonged or irregular hours; occasional districtwide and statewide travel

**Mental Demands:** Work with frequent interruptions; maintain emotional control under stress

The **Chief of Finance** maintains a forty (40)-hour work week and any additional hours as required to meet the duties and responsibilities of this position. This is a twelve (12) month position with salary determined by the Board. Performance of this job will be evaluated according to procedures established by the Human Resources Department.

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This document describes the general purpose and responsibilities assigned to this job and is not an exhaustive list of all responsibilities and duties that may be assigned or skills that may be required.

*Lakeland School System offers educational and employment opportunities without regard to race, color, religion, sex, creed, age, disability, national origin, or genetic information and adheres to the provisions of the Family Rights and Privacy Act (FERPA).*

**Job Title:** Chief of Human Resources

**Exemption Status:** Exempt/Executive

**Reports to:** Superintendent

**Salary Schedule:** Chief

**Dept./Location:** Human Resources / Central Office

**Date Approved:** May 12, 2025

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**Primary Purpose:**

Responsible for overall management of the district's human resources function. Lead the strategic planning and implementation of human resource programs to include professional and auxiliary staffing, wage and salary administration, leave administration, performance appraisal, employee relations, and benefits. Recommend and implement legally sound and effective human resource management programs, policies, and practices.

**Minimum Training and Qualifications:**

**Education:**

Bachelor's degree in human resources or equivalent

**Special Knowledge/Skills:**

Knowledge of selection, training, and supervision of personnel

Knowledge of wage and salary, benefits, and performance appraisal administration

Knowledge of general and education employment law and hearing procedures

Ability to implement policy and procedures

Ability to use software to develop spreadsheets, perform data analysis, and do word processing

Ability to manage budget and personnel

Excellent public relations, organizational, communication and interpersonal skills

Ability to speak effectively before groups of employees, the school board, or other organizations

**Experience:**

Three (3) years of progressively responsible experience in human resources management or public school administration

Three (3) years supervisory experience

**Performance Responsibilities:**

1. Create and execute plan for human resources in alignment with district core values as adopted by the board and the district's strategic plan. Identify current and future needs of the district and align processes and procedures including recruitment, selection, on-boarding, professional and leadership development, training, evaluation, and retention strategies.
2. Determine the HR training needs throughout the school district and develop and plan training programs to meet the established needs. Implement both on-going and special interest training programs.
3. Direct the planning, development, coordination, and evaluation of operations of the human resources department including establishing department goals and objectives.

4. Direct and monitor employee performance appraisal system and ensure that supervisors have proper training. Assist supervisors and principals with employee counseling, improvement plans, and due-process procedures, where needed.
5. Select, train, supervise, and evaluate HR staff and make sound recommendations relative to assignment, retention, discipline, and dismissal.
6. Ensure district compliance with federal and state laws and State Board rules and regulations.
7. Work with principals and other administrators to forecast staffing needs and develop staffing plans. Develop and implement recruitment and retention strategies and a screening and selection process for all employees.
8. Ensure that all teachers are highly-qualified and have the appropriate credentials for assignments.
9. Provide a system for new employees to acquire appropriate information, support, and training necessary for success on the job.
10. Oversee all aspects of contract administration.
11. Direct the administration of the district's compensation program including job descriptions, salary surveys, and position reclassifications.
12. Develop, implement, administer, and monitor procedures for salary administration and placement of new hires.
13. Oversee the management of the district's leave, health insurance, optional employee benefits, workers' compensation, and unemployment compensation benefit programs including overseeing relationship with insurance vendors and third-party administrators.
14. Take a proactive role in identifying and responding to employee issues; work in collaboration with district leadership to ensure preemptive and effective employee communications.
15. Administer the employee grievance policy adopted by the board. Direct the investigation, analysis, and decision-making process regarding personnel problems and/or other related policy issues.
16. Interpret policies and procedures and ensure support of directors, officers, employees and other government agencies on employment, record keeping, retirement, grievance and other personnel matters.
17. Conduct annual research regarding employee satisfaction, morale, and communications. Monitor employee retention and turnover through analysis of data and exit interviews. Implement and oversee effective districtwide employee recognition programs.
18. Ensure that the employee handbook and personnel directory are created, updated annually, and distributed. Recommend procedures to ensure that employees are informed of personnel policies, procedures, and programs that affect them.
19. Develop and administer the human resources budget based on documented needs and ensure that operations are cost effective and funds are management wisely

20. Oversee personnel records management and ensure compliance with the state records management program. May serve as designated records management officer.
21. Compile, maintain, and file all reports, records, and other documents as required.
22. Prepare and deliver written and oral presentations on HR and management issues to the board, principals, teachers, parents, and community groups. Attend regular meetings of the board.
23. Stay abreast of current research and best practices in human resources management and development in educational and non-education-related settings.
24. Ensure compliance with local, state and federal employment laws. Stay abreast of state and federal public policy changes that could impact the district.
25. Supervise, evaluate, and recommend hiring and firing of human resource department employees.
26. Follow district safety protocols and emergency procedures.
27. Perform other duties as assigned by the Superintendent.

**Clearances and Testing:** *(at expense of applicant)*

Criminal Justice Fingerprint/Background Clearance  
Pre-employment physical exam & TB Test

**Mental Demands/Physical Demands/Environmental Factors:**

**Tools/Equipment Used:** Standard office equipment including personal computer

**Posture:** Prolonged sitting; occasional bending/stooping, pushing/pulling, and twisting

**Motion:** Repetitive hand motions including frequent keyboarding and use of mouse; occasional reaching

**Lifting:** Occasional light lifting and carrying (less than 15 pounds)

**Environment:** May work prolonged or irregular hours; frequent districtwide travel; occasional statewide travel and out-of-state travel

**Mental Demands:** Work with frequent interruptions, maintain emotional control under stress

The **Chief of Human Resources** maintains a forty (40)-hour work week and any additional hours as required to meet the duties and responsibilities of this position. This is a twelve (12) month position with salary determined by the Board. Performance of this job will be evaluated according to procedures established by the Human Resources Department.

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This document describes the general purpose and responsibilities assigned to this job and is not an exhaustive list of all responsibilities and duties that may be assigned or skills that may be required.

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**Job Title:** Chief of Technology

**Exemption Status:** Exempt/Executive

**Reports to:** Superintendent

**Salary Schedule:** Chief

**Dept./Location:** Technology / Central Office

**Date Approved:** May 12, 2025

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**Primary Purpose:**

Responsible for the overall management of the Information Technology Department and strategic planning of technology systems districtwide. Provide expertise and direction in the development, deployment, and use of information technology in the district.

**Minimum Training and Qualifications:**

**Education:**

Bachelor's degree in computer science or related field

**Special Knowledge/Skills:**

Knowledge of computer network, hardware, and software applications

Knowledge of computer applications development and implementation

Ability to manage budget and personnel; coordinate district function; implement policy and procedure

Excellent organizational, communication, and interpersonal skills

Ability to interpret data

**Experience:**

Three (3) years of experience in supervision and management of an information systems department for a large organization

**Performance Responsibilities:**

1. Analyze complex business needs presented by schools and administrative departments and develop and implement technical solutions. Explain technology solutions to senior management through presentation and advocacy.
2. Manage, direct, and assign priorities and personnel to major projects to ensure attainment of district and department goals and objectives.
3. Develop and implement district standards and specifications for hardware and software use, and computer networking.
4. Devise, develop, implement, and maintain systems of internal controls, emergency and backup procedures, proper licensing, system upgrades, and disaster recovery plans to ensure integrity of information, security of databases, and internal network access control.
5. Oversee support between the education service center and district staff, including programming, application support, and end-user support.

6. Implement and comply with federal and state law, State Board of Education rules and regulations, and local board policy in the area of information management and technology.
7. Prepare and deliver written and oral presentations on technology to the board, principals, teachers, parents, and community groups. Attend regular meetings of the board.
8. Compile, maintain, and file all reports, records, and other documents as required.
9. Participate in the research of and application for technology-related grants or revenue sources.
10. Develop and administer the information technology budget based on documented needs and ensure that operations are cost-effective and funds are managed wisely.
11. Coordinate the purchase of all computer hardware, software, and supplies; initiate purchase orders and bids in accordance with budgetary limitations and district policies.
12. Prepare, review, and revise technology department job descriptions.
13. Train, supervise, and evaluate staff, and make recommendations relative to assignment, retention, discipline, and dismissal.
14. Supervise, evaluate, and recommend the hiring and firing of information technology department employees.
15. Follow district safety protocols and emergency procedures.
16. Perform other duties as assigned by the Superintendent.

**Clearances and Testing:** *(at expense of applicant)*

Criminal Justice Fingerprint/Background Clearance

Pre-employment physical exam & TB Test

The **Chief of Technology** maintains a forty (40)-hour work week and any additional hours as required to meet the duties and responsibilities of this position. This is a twelve (12) month position with salary determined by the Board. Performance of this job will be evaluated according to procedures established by the Human Resources Department.

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This document describes the general purpose and responsibilities assigned to this job and is not an exhaustive list of all responsibilities and duties that may be assigned or skills that may be required.

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**Job Title:** Finance Specialist (Payroll)

**Exemption Status:** Exempt/Professional

**Reports to:** Chief of Finance

**Salary Schedule:** 12-Month Specialist

**Dept./School:** Central Office

**Date Approved:** May 12, 2025

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**Primary Purpose:**

Compile and prepare regular district payroll, including related reports and deposits. Work under moderate supervision to ensure accurate and timely preparation of payroll records according to prescribed procedures and regulations.

**Minimum Training and Qualifications:**

High school diploma or GED

Knowledge of basic payroll accounting procedures

Ability to maintain accurate and auditable records

Proficient computer skills to include word processing, spreadsheet development, database accounting software (government- or school-related preferred), e-mail, cloud-based solutions, and 10-key calculator

Ability to work with numbers in accurate and rapid manner to meet established deadlines

Effective organizational, communication, and interpersonal skills

Three (3) years payroll accounting experience

Ability to maintain confidentiality of information

Capable of working independently with minimal supervision

Such alternatives as the Superintendent may find appropriate and acceptable

**Performance Responsibilities:**

1. Prepare accurate district payroll for distribution to employees following established procedures on a bi-weekly basis.
2. Receive and audit timesheets for all district employees. Calculate employee wages, salaries, hours worked, overtime pay, and determine withholdings, deductions, and net pay; Monitor accumulation and appropriate use of overtime.
3. Prepare adjustments and deductions for wage garnishments (such as child support), dock days, or professional dues.
4. Prepare and process stipend payments in accordance with district policies and procedures.

5. Balance payroll earnings and deductions; initiate related transfers of funds and deposits.
6. Prepare documentation for monthly account reconciliations.
7. Maintain district payroll registers, employee payroll information, and other original documentation in an orderly and accurate manner in accordance with state, federal, and district requirements.
8. Prepare and post all payroll changes including payroll deductions, salary changes, termination, and new employee information.
9. Maintain substitute management system with accuracy.
10. Prepare, disseminate and maintain materials, correspondence, data analysis and reports.
11. Compile, maintain, and file all reports, records, and other documents as required including maintaining payroll and related files such as payroll records, dock day reports, and service records.
12. Prepare and submit payroll reports and forms including those required by Internal Revenue Service, Tennessee Department of Labor and Workforce Development, Tennessee Consolidated Retirement System, Federal Insurance Contributors' Act (FICA), Medicare, Tennessee New Hire Reporting, and the Bureau of Workers' Compensation.
13. Monitor accounting records to ensure that expenses and revenues are allocated to proper accounts.
14. Work cooperatively with Human Resources Department, principals, department heads, financial secretaries, and employees to ensure accuracy of information reported. Resolve payroll problems and inquiries.
15. Respond to requests from financial institutions regarding verification of employment.
16. Assist Chief of Finance and auditors in annual review of records.
17. Work with Chief of Finance as budget analyst for assigned functions within the system.
18. Assist Chief of Finance in development of budget revenues and expenditures.
19. Maintain confidentiality of information.
20. Follow district safety protocols and emergency procedures.
21. Perform other duties as assigned by the Superintendent.

**Clearances and Testing:** *(at expense of applicant)*

Criminal Justice Fingerprint/Background Clearance  
Pre-employment physical exam & TB Test

**Mental Demands/Physical Demands/Environmental Factors**

**Tools/Equipment Used:** Standard office equipment including personal computer

**Posture:** Prolonged sitting; occasional bending/stooping, pushing/pulling, and twisting

**Motion:** Repetitive hand motions; frequent keyboarding and use of mouse; occasional reaching

**Lifting:** Occasional light lifting and carrying (less than 15 pounds)

**Environment:** May work prolonged or irregular hours

**Mental Demands:** Work with frequent interruptions to meet established deadlines; maintain emotional control under stress

The **Finance Specialist (Payroll)** maintains a forty (40)-hour work week and any additional hours as required to meet the duties and responsibilities of this position. This is a twelve (12) month position with salary determined by the Board. Performance of this job will be evaluated according to procedures established by the Human Resources Department.

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This document describes the general purpose and responsibilities assigned to this job and is not an exhaustive list of all responsibilities and duties that may be assigned or skills that may be required.

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**Job Title:** Human Resources Specialist

**Exemption Status:** Professional/Exempt

**Reports to:** Chief of Human Resources

**Salary Schedule:** 12-Month Specialist

**Dept./School:** Human Resources / Central Office

**Date Approved:** February 06, 2023

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**Primary Goal:**

To support the employee experience by ensuring that employee needs are met while managing the day-to-day human resources responsibilities.

**Minimum Training and Qualifications:**

High school diploma or equivalent required; Associate's degree or higher in Business Administration or related field preferred.

Minimum of five (5) years of successful clerical experience; additional consideration given for experience in human resources ~~and/or payroll processing~~.

Proficient in managing various computer applications including web-based payroll applications, professional development systems, databases, spreadsheets, and word processing.

Ability to prepare clear, concise, accurate, and complete reports including statistical analysis.

Knowledge of standard office practices and procedures.

Analytical, numerical, effective communication (oral and written), and interpersonal skills.

Attention to detail, including strong proofreading skills and ability to edit documents for grammar, spelling, and formatting.

Ability to maintain confidentiality of information.

Such alternatives to the above qualifications as the Superintendent may find appropriate and acceptable.

**Performance Responsibilities:**

1. Handle routine HR inquiries to ensure a high level of service and responsive, knowledgeable support for employees and their supervisors. Explain HR policies and practices to employees as appropriate.
2. Maintain position control system in an accurate and timely manner. Reconcile job descriptions with position control to ensure that there is a job description for every job. Follow up with supervisors to make certain that job descriptions are reviewed and updated on a regular basis.
3. Prepare, disseminate and maintain materials, correspondence, data analysis and reports.
4. File correspondence, records and other information in an efficient manner and maintain confidential files and other information.
5. Assist with the distribution of information and other relevant materials to school leaders.

6. Create and edit forms, programs, and documents for the department.
7. Maintain and update personnel and other electronic records, including pre- and post-employment information, performance evaluations, and plans of assistance.
8. ~~Assists in managing~~ **Oversee** employee onboarding and offboarding processes in compliance with local, state, and federal standards. Update and maintain accurate records regarding the employee lifecycle in a timely manner.
9. Utilize all human resources technological processes to include web-based employment application systems, substitute management system, and professional development systems.
10. **Prepare, maintain, and distribute employee handbook as directed.**
11. **Prepare recruitment and new-hire packets.**
12. Assist in preparing, disseminating, and maintaining materials, correspondence, data analysis, and reports relative to employee and retiree benefits.
13. Respond appropriately to requests for information and employment verification information from employees, retirees, and outside parties.
14. **Greet visitors and assist employees and applicants to complete applications and required paperwork.**
15. **Assist with the preparation and distribution of employment contracts.**
16. Update and maintain employee calendars and salary schedules in the employee management system.
17. ~~Oversees time/attendance reporting from various departments and ensures accuracy of accumulated and used leave time (vacation, sick, personal, etc.).~~
18. ~~Monitors accumulation and appropriate use of overtime.~~
19. ~~Oversees substitute onboarding; maintains substitute management system with accuracy.~~
20. ~~Processes payroll on bi-weekly basis ensuring accuracy and compliance with federal, state, and local policies.~~
21. ~~Prepares adjustments and deductions for wage garnishments (such as child support), dock days, or professional dues.~~
22. ~~Prepares and processes stipend payments in accordance with district policies and procedures.~~
23. ~~Prepares and processes quarterly reports such as unemployment and 941 reports.~~
24. Assist with the preparation of annual reports to ensure compliance with federal, state, and local laws and policies.
25. Attend relevant training and professional development as assigned.
26. **Maintain confidentiality.**
27. **Follow district safety protocols and emergency procedures.**

28. Perform other duties as assigned by the Superintendent.

**Clearances and Testing:** *(at expense of applicant)*

Criminal Justice Fingerprint/Background Clearance  
Pre-employment physical exam & TB Test

**Mental Demands/Physical Demands/Environmental Factors:**

**Tools/Equipment Used:** Standard office equipment including personal computer; imaging equipment

**Posture:** Frequent walking, standing, bending/stooping, and reaching. Occasional pushing/pulling, and twisting

**Motion:** Repetitive hand motions including frequent keyboarding and use of mouse; occasional reaching

**Lifting:** Occasional light to moderate lifting and carrying (less than 44 pounds)

**Environment:** May work prolonged or irregular hours

**Mental Demands:** Work with frequent interruptions; maintain emotional control under stress

The **Human Resources Specialist** maintains a forty-hour (40) work week and any additional hours as required to meet the duties and responsibilities of this position. This is a twelve (12) month position and salary will be determined based on qualifications and experience.

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**Job Title:** Technology Systems Manager

**Exemption Status:** Exempt

**Reports to:** Chief of Technology

**Salary Schedule:** TST / Manager

**Dept./Location:** Technology / Central Office

**Date Approved:** May 12, 2025

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**Primary Purpose:**

Administer and operate the district's central administrative computer networks. Develop, maintain, and monitor all district local area networks (LAN), wireless local area networks (WLAN), and wide area networks (WAN). Responsible for installation, testing, and oversight of all network hardware, personal computers, software, and related equipment.

**Minimum Training and Qualifications:**

**Education/Certification:**

Bachelor's degree in computer science or management information systems, or equivalent experience in network administration

CompTIA Network+ (preferred)

CompTIA Security+ (preferred)

**Special Knowledge/Skills:**

Knowledge of LAN, LWAN, and WAN network design and installation

Knowledge of network hardware and software applications including network servers, printers, security cameras, and other equipment

Ability to work with multiple operating systems and network protocols

Ability to analyze and resolve computer network problems

Strong organizational, communication, and interpersonal skills

**Experience:**

Three (3) years experience performing network maintenance

**Performance Responsibilities:**

1. Oversee the installation and testing of network hardware, software, and upgrades, and identify and resolve issues. Implement and maintain all system configurations and ensure that system maintenance is performed.
2. Monitor and analyze system utilization; recommend improvements as needed.
3. Develop and oversee implementation and maintenance of security for all systems and networks.
4. Develop and recommend backup procedures to ensure that all network and workstation backups are performed on a regular basis and district data is restored as needed.
5. Assist with the development and implementation of a disaster recovery plan.

6. Serve as liaison to software and hardware vendors to maintain appropriate product support.
7. Develop and maintain network design and configuration documentation. Consult with end users to identify needs, analyze systems specifications, and correct related problems.
8. Identify and recommend the acquisition of software and hardware to meet the networking needs of the district.
9. Compile, maintain, and file all reports, records, and other documents required.
10. Comply with federal and state law, State Board of Education rules and regulations, and local board policy.
11. Monitor the work and issue work assignments to Technology Support Technicians.
12. Follow district safety protocols and emergency procedures.
13. Perform other duties as assigned by the Superintendent.

**Clearances and Testing:** *(at expense of applicant)*

Criminal Justice Fingerprint/Background Clearance  
Pre-employment physical exam & TB Test

**Mental Demands/Physical Demands/Environmental Factors:**

**Tools/Equipment Used:** Hand tools and test instruments for electronic repairs and cable installations; standard office equipment including personal computers

**Posture:** Prolonged sitting; regular kneeling/squatting, bending/stooping, pushing/pulling, twisting

**Motion:** Repetitive hand motion; frequent keyboarding and use of mouse; regular walking, grasping/squeezing, wrist flexion/extension, reaching; may climb ladders

**Lifting:** Regular moderate lifting and carrying (up to 44 pounds); occasional heavy lifting and carrying (45 pounds and over)

**Environment:** Work is performed in an office environment; frequent on-call and after-hours work; occasional districtwide travel; may be required to be on-call 24 hours a day.

**Mental Demands:** Work with frequent interruptions; emotional control under stress

The **Technology Systems Manager** maintains a forty (40)-hour work week and any additional hours as required to meet the duties and responsibilities of this position. This is a twelve (12) month position with salary determined by the Board. Performance of this job will be evaluated according to procedures established by the Human Resources Department.

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**Job Title:** Maintenance Technician (HVAC)

**Exemption Status:** Exempt

**Reports to:** Maintenance & Facilities Manager

**Salary Schedule:** Manager

**Dept./Location:** Maintenance / Central Office

**Date Approved:** May 12, 2025

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**Primary Purpose:**

Responsible for on-site leadership of maintenance and repair services for assigned district facilities. Responsible for the installation, maintenance, and repair of HVAC systems within the school district's buildings and facilities. Assist Maintenance & Facilities Manager to maintain the physical school plant to ensure that all HVAC systems are operating efficiently and safely at all times.

**Qualifications:**

Clear and valid Tennessee driver's license

High school diploma or equivalent required

Vocational or technical training in HVAC systems preferred

Must hold a valid HVAC certification and any relevant licenses as required by local or state regulations  
EPA Universal Refrigerant Certification preferred

Strong understanding of HVAC systems, including heating, ventilation, and air conditioning components

Proficiency in troubleshooting, diagnostics, and repair of HVAC systems

Knowledge of relevant safety standards and regulations related to HVAC equipment and environmental control systems

Ability to use HVAC tools and equipment safely and effectively

General knowledge of other crafts used in building repair and maintenance

Ability to read blueprints and schematics

Ability to perform mathematical calculations

Effective organizational, communications, and interpersonal skills

Ability to work independently and as part of a team, with strong problem-solving skills

Three (3) years experience in HVAC maintenance and repair, preferably in a commercial or institutional setting

**Performance Responsibilities:**

1. Prepare, implement, and maintain regular inspections and preventative maintenance schedules on HVAC systems, including air handling units, heating systems, ventilation, air conditioning units, and

- associated components. Ensure that maintenance is completed, and equipment is in safe operating condition. Recommend replacement of existing equipment when necessary.
2. Estimate cost of repair projects including labor, materials, and other related costs.
  3. Assign priority to maintenance work orders and process them. Work cooperatively with principals and plant managers to schedule and complete repairs.
  4. Diagnose and repair issues with HVAC equipment, including addressing system malfunctions, electrical issues, refrigerant leaks, and mechanical failures.
  5. Conduct on-site inspection of completed repair projects. Monitor and inspect contract work.
  6. Assist in the installation and setup of new HVAC systems and components as needed across district facilities.
  7. Ensure that all HVAC systems are in compliance with local, state, and federal safety standards and regulations, including EPA guidelines for refrigerants.
  8. Monitor and adjust HVAC settings to optimize energy efficiency and maintain comfortable environments for students and staff.
  9. Maintain detailed records of maintenance activities, repairs, and inspections, including any parts or materials used. Report findings and ongoing issues to the Maintenance & Facilities Manager.
  10. Work closely with other maintenance staff and departments to address facility needs and ensure the overall functionality of school district buildings.
  11. Conduct regular inventory of physical equipment and supplies and maintain accurate records. Order tools, equipment, and supplies as needed.
  12. Respond to emergency HVAC repair requests and provide timely resolutions to minimize disruption to school activities.
  13. Respond to after-hours emergency calls as needed.
  14. Follow established safety procedures and techniques to perform job duties including lifting and climbing. Operate tools and equipment according to established safety procedures.
  15. Correct unsafe conditions in work area and promptly report any conditions that are not immediately correctable to supervisor.
  16. Follow established procedures for locking, checking, and safeguarding facilities.
  17. Assist in the preparation of department budget.
  18. Perform other duties as assigned by the Maintenance & Facilities Manager or Superintendent.

### **Clearances and Testing:** *(at expense of applicant)*

Criminal Justice Fingerprint/Background Clearance  
Pre-employment physical exam & TB Test

**Mental Demands/Physical Demands/Environmental Factors:**

**Tools/Equipment Used:** Small hand tools; power tools; light truck or van

**Posture:** Frequent standing, kneeling/squatting, bending/stooping, pushing/pulling, and twisting; work in tiring and uncomfortable positions

**Motion:** Frequent walking, climbing stairs/ladders/scaffolding, grasping/squeezing, wrist flexion/extension, and overhead reaching; frequent driving

**Lifting:** Heavy lifting and carrying (45 pounds and over) on a daily basis

**Environment:** Work outside and inside, including confined spaces, on slippery or uneven walking surfaces; frequent exposure to extreme hot and cold temperatures, dust, noise, vibration; exposure to chemical and electrical hazards; work around machinery with moving parts; may work alone; regularly work irregular hours; occasional prolonged hours; frequent district wide travel

**Mental Demands:** Maintain emotional control under stress

The **Maintenance Technician** maintains a forty (40)-hour work week and any additional hours as required to meet the duties and responsibilities of this position. This is a twelve (12) month position and salary will be determined based on qualifications and experience.

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# Fiscal Year 2026 Proposed Budget Lakeland School System

May 5, 2025 Lakeland City Hall

- Lakeland School System will add 12th grade for the 2025-26 school year
- The successful completion of a full K-12 school system introduces a new set of financial challenges and opportunities
- The FY 26 proposed budget continues the recent trend of significant investment in teacher salaries, while expanding district office and school resources to support an estimated enrollment of 2,646 students

# Revenues

- Estimated increase of \$2.6M from FY 25 budget to \$32,851,232 for FY 26
- \$18,460,737 comes from Tennessee Investment in Student Achievement (TISA)
  - 11% increase from FY 25
- Total budget increase of 9% for projected revenues

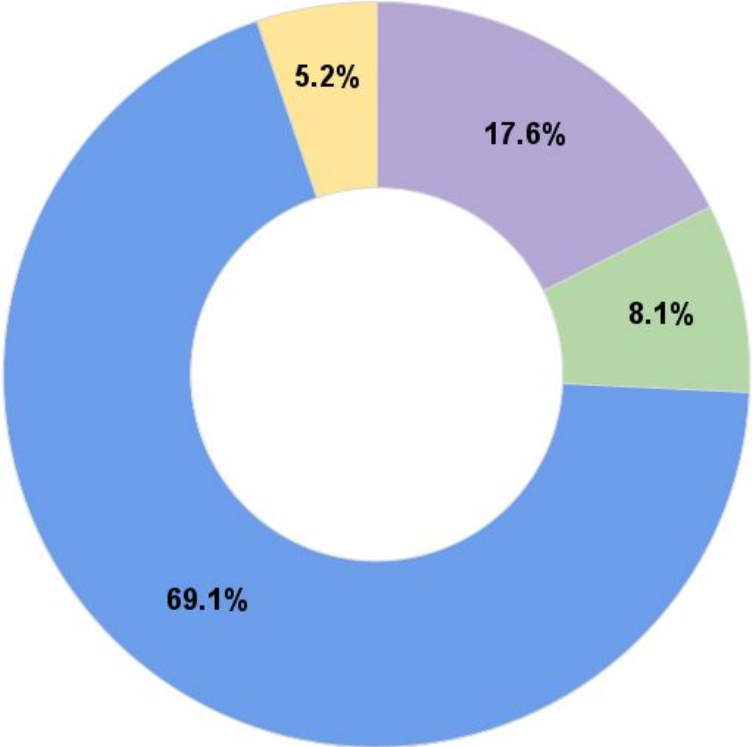
# Expenses

- \$32,851,232 proposed budget is \$2M lower than the FY 25 revised budget due largely to FY 25 budgeted purchase of District Office
- A structurally balanced budget proposed in FY 26 with no budgeted use of fund balance

Fund	Revenues	Expenses
Fund 141 - General Purpose	\$ 32,851,232	\$ 32,851,232
Fund 142 - Federal Programs	\$ 1,040,880	\$ 1,040,880
Fund 143 - School Nutrition	\$ 1,055,000	\$ 1,055,000
Fund 145 - State Grants	\$ 120,443	\$ 120,443
Fund 146 - LEAP	\$ 280,000	\$ 280,000
Fund 177 - Capital Projects	\$ 800,000	\$ 1,053,527
<b>Total All Funds</b>	<b>\$ 36,147,556</b>	<b>\$ 36,401,077</b>

## Fund by Fund Budget Overview

# General Purpose School Fund FY 25-26 Proposed Budget (Expenses)



- Benefits: \$ 5,781,624
- Contracted Services: \$ 2,677,200
- Personnel: \$ 22,686,707
- Supplies and Materials: \$ 1,668,451

What expenses are included in the General Fund?

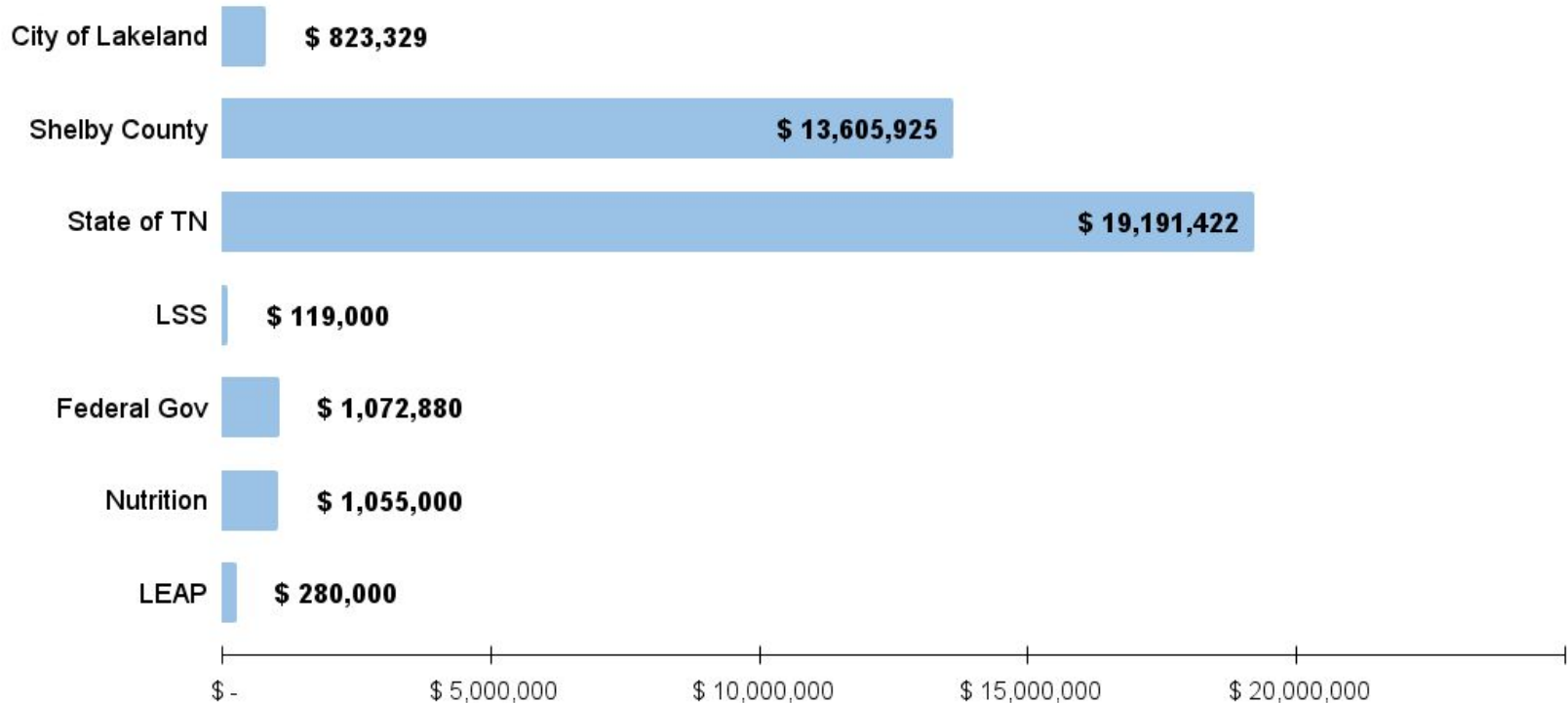


- Estimated enrollment of 2,646 students
  - 952 (K-4)
  - 1,694 (5-12)
- \$7,295 TISA base plus weights, anticipates continued receipt of fast growth allocation and certain outcomes payments
- Realistic revenue projections to support normalized expenditure estimates
- Accounts for up to 3% inflation on transportation and highest-cost route change scenario

## Considerations and Assumptions



# FY 25-26 Proposed Budget Revenue by Source (All Funds)



Where does LSS revenue come from?



# Maintaining

- Hard to staff position stipends
- 0% increase in health insurance premiums
- Device upgrades for student and employee use
- Bonus Payments to all staff (Subsidized by TN Legislature)

# Additions

- 3% Increase to teacher salary schedules
- Enhanced school nurse salary schedule
- Enhanced school administration salary schedules
- Restructured district office organization
- Enhanced Safety through Emergency Response Training

<b>Position</b>	<b>Location</b>	<b>#</b>	<b>Position</b>	<b>Location</b>	<b>#</b>
HS English	LPS HS	2	HS Resource	LPS HS	1
HS Functional Skills	LPS HS	1	HS Science	LPS HS	1
HS Gifted	LPS HS	1	HS Social Studies	LPS HS	3
HS Math	LPS HS	2	HS Special Educational Assistant	LPS HS	1
Asst Band Director	LPS HS	1	Educational Assistant (Study Hall)	LPS HS	1
			School Counselor	LPS HS	1

# New Positions for Fiscal Year 2026

<b>Position</b>	<b>Location</b>	<b>#</b>
Nutrition Technician	LPS MS / HS	2
Elem Intervention	LES	1
Shared English Learners	Various	1
Math Intervention	LPS MS	1
HVAC Technician	CO	1

<b>Position</b>	<b>Location</b>	<b>#</b>
Instructional Director (HS)	CO	1
Director of CTE and Special Programs	CO	1
Custodian	CO / LPS HS	2
Technology Systems Manager	CO	1
Finance Specialist	CO	1
Special Education Specialist	CO	1

# New Positions for Fiscal Year 2026

## Current Titles

Human Resources Director



Finance Director



Technology Director



Federal Programs Supervisor



Student Services Supervisor



Instructional Supervisor (K-4)



Instructional Supervisor (5-8)



## New CO Administrative Positions

+1

+1

## Proposed Titles

Chief of Human Resources

Chief of Finance

Chief of Technology

Director of Strategic Programs

Director of Student Services

Director of Instruction (K-4)

Director of Instruction (5-8)

Director of CTE and Special Programs

Director of Instruction (9-12)

# Organizational Restructuring



<b>School Year</b>	<b>Enrollment</b>	<b>Total Staff</b>	<b>Managed Technology Devices</b>	<b>General Fund Budgeted Revenues</b>
21-22 (K-8)	1,831	242	2,106	\$ 19,047,048
22-23 (K-9)	2,059	278	2,222	\$ 21,939,498
23-24 (K-10)	2,274	296	2,507	\$ 25,381,708
24-25 (K-11)	2,450	340	3,062	\$ 30,188,648
<i>25-26 Proposed (K-12)</i>	2,646	368	3,286	\$ 32,851,232
<b>% Increase 21-22 to 25-26</b>	<b>45%</b>	<b>52%</b>	<b>56%</b>	<b>72%</b>

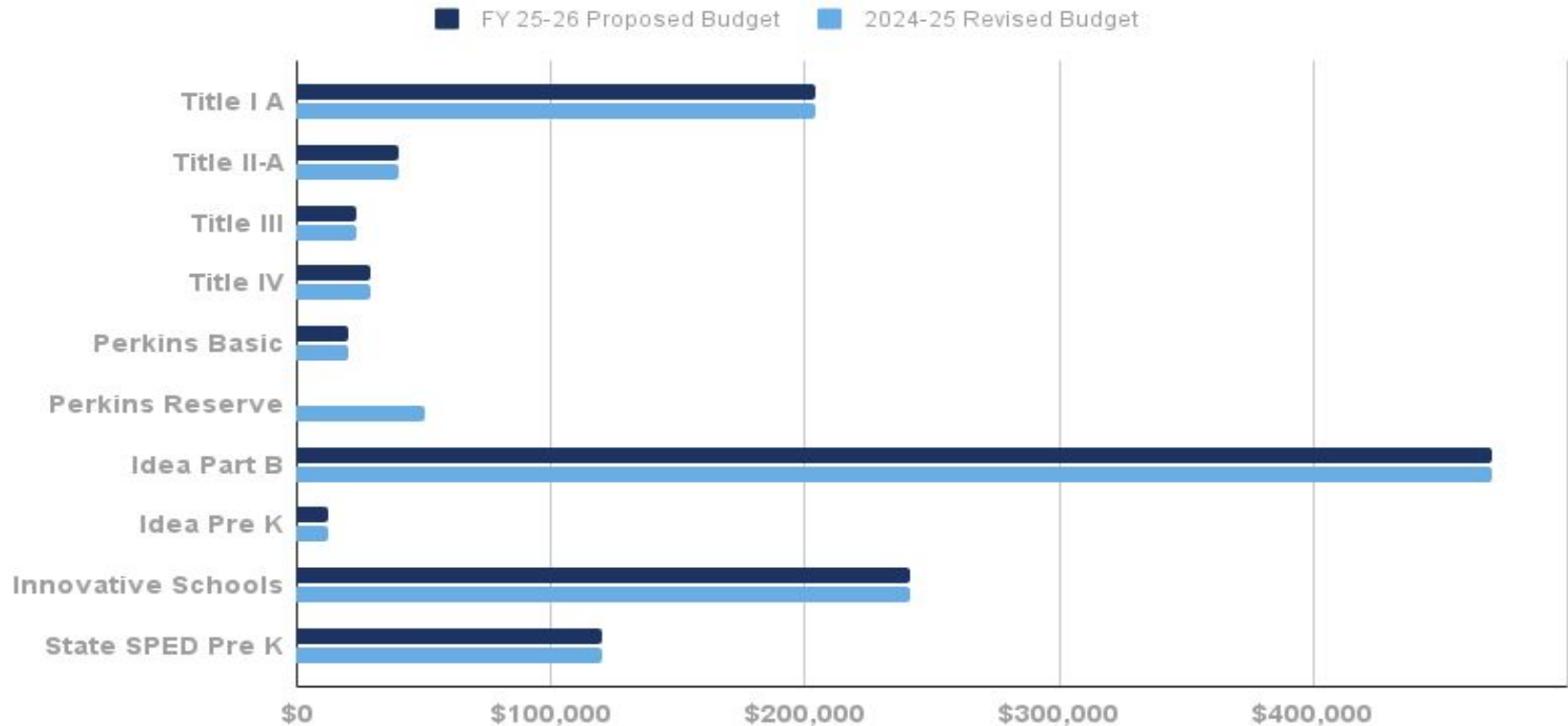
# Historical Context

<b>School Year</b>	<b>Teacher Starting Salary (10 Month)</b>	<b>% Increase</b>	<b>Director (12 Month)</b>	<b>% Increase</b>
21-22 (K-8)	\$ 44,935		\$ 96,900	
22-23 (K-9)	\$ 45,834	2%	\$ 98,838	2%
23-24 (K-10)	\$ 47,209	3%	\$ 100,815	2%
24-25 (K-11)	\$ 50,440	7%	\$ 102,831	2%
<i>25-26 Proposed (K-12)</i>	<i>\$ 51,953</i>	<i>3%</i>	<i>\$ 113,000</i>	<i>10%</i>
<b>% Increase 21-22 to 25-26</b>		<b>16%</b>		<b>17%</b>

# Historical Context



# Federal and State Grants Budgets for FY 25 and FY 26



# \$0

## Proposed Meal Price Increase for 2025-26 School Year

- 196 additional students projected
- 2 additional positions and increased hours of PT LPS staff
- 19% increase in projected revenue for FY 26

# \$0

## Proposed LEAP Fee Increase for 2025-26 School Year

- Budget neutral reallocations within Fund 146 to be covered by existing fee structure
- \$280,000 balanced budget



**LAKELAND**

**Questions?**



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**LAKELAND  
SCHOOL SYSTEM**  
*Learn. Grow. Lead.*



# LAKELAND

## Board of Education

Laura Harrison, Chair

Jeremy Burnett, Vice Chair

Keith Acton, Board Member

Michelle Childs, Board Member

Deborah Thomas, Board Member

## Superintendent

Dr. W. Edward Horrell III

## Finance Director

Tristan Gately-Sweatt, CMFO

