



**Tuesday, September 24, 2024**  
**Kingsport City Schools Board of Education Work Session - 6:00 PM**

**Administrative Support Center, Tennessee Room (3rd Floor)**  
**400 Clinchfield Street**  
**Kingsport, TN 37660 Phone: (423) 378-2102**

1. **CALL TO ORDER**
2. **PRESENTATIONS**
  - 2.1. Social Media Accountability Presentation (Mr. William Shinoff)
3. **REPORTS**
  - 3.1. High School Summer Programming and Orientation Report (Dr. Kristen Davenport/Mr. Bo Ford)
  - 3.2. Facilities/Maintenance Report (Mr. David Sewell)
  - 3.3. KCS 2025-2026 Draft School Calendar Review (Dr. Andy True)
  - 3.4. Policy Report (Dr. Andy True)
  - 3.5. Cell Phone Policy Resolution (Dr. Chris Hampton)
  - 3.6. BOE Committee Assignments for 2024-2025 (Board President)
  - 3.7. BOE Committee Reports (Mrs. Melissa Woods)
  - 3.8. Superintendent Report (Dr. Chris Hampton)
4. **ADJOURNMENT**

# Dobyns Bennett



Board of Education

**Thank you!**

We appreciate you!



**KENDRA EDGELL**  
9th Interventionist



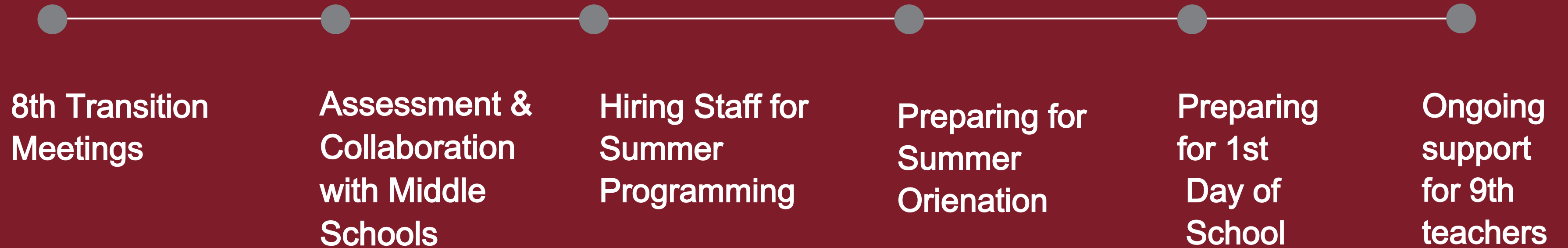
**WENDY WOLFE**  
K-Z 9th Grade Counselor



**JOHN BURLESON**  
A-J 9th Grade Counselor

# MEET OUR TEAM

# Timeline





- *Students chosen based on need as identified through the middle school teachers administrators*
- *3 rotations: Math, ELA, and Study Skills*
- *Chance to earn 3 credits*
- *Students earned certificates for perfect attendance, most improved, and student of the summer*

## *Summer Intervention*



# FRESHMAN ORIENTATION *Sessions*



SCAN THE QR CODE TO  
SIGN UP FOR OUR JULY  
FRESHMEN ORIENTATION  
SESSIONS!

Choose either 8-11 a.m.  
OR 11:30-2:30 p.m.



# First Day of 9th Grade

- Welcome from Pep Band, Spirit Shakers, Cheer
- Club/Activity Stations
- School-wide Scavenger Hunt
- Free Ice Cream Pass



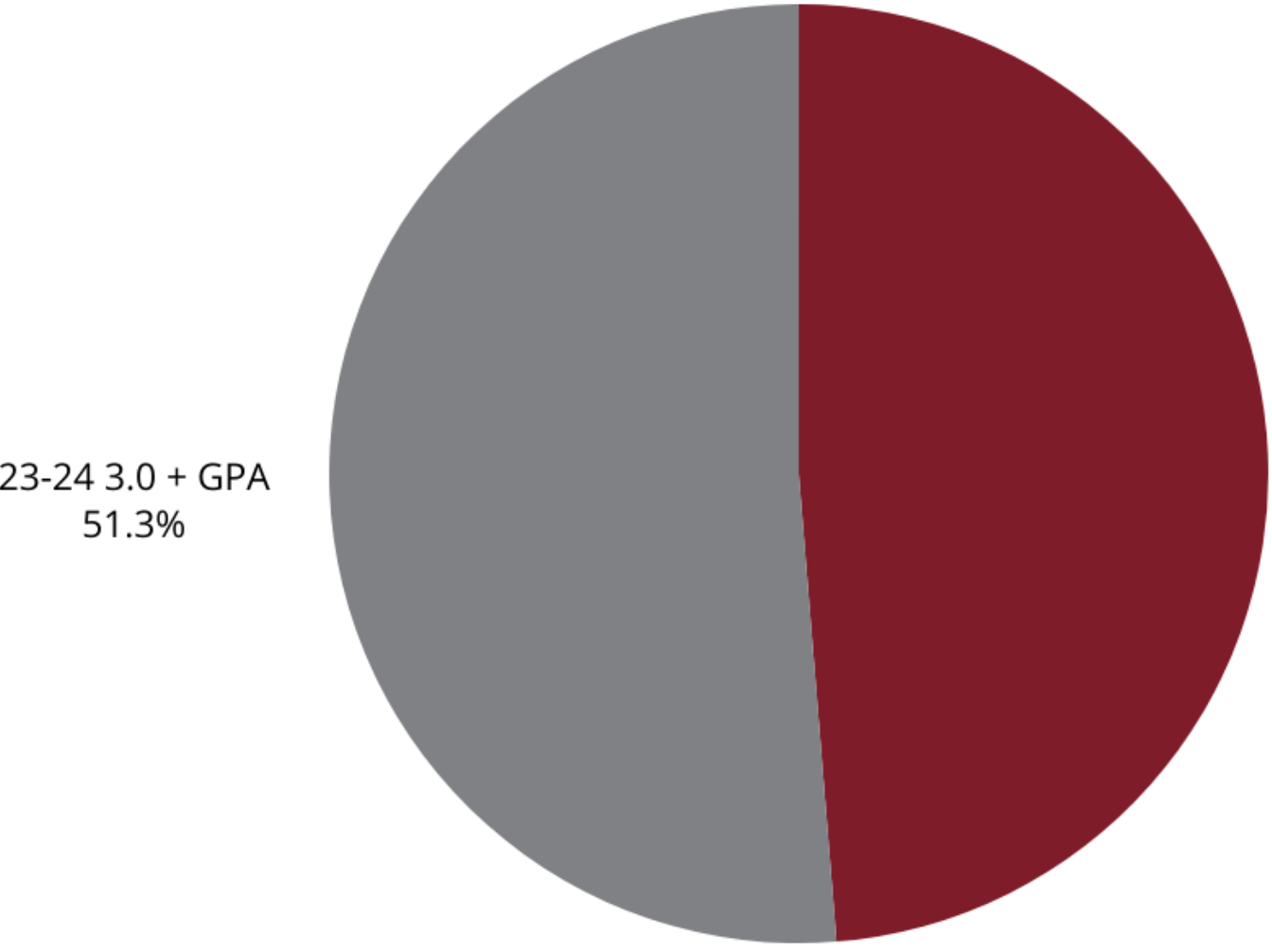
# September Freshmen of the Month Nominated by Faculty & Staff



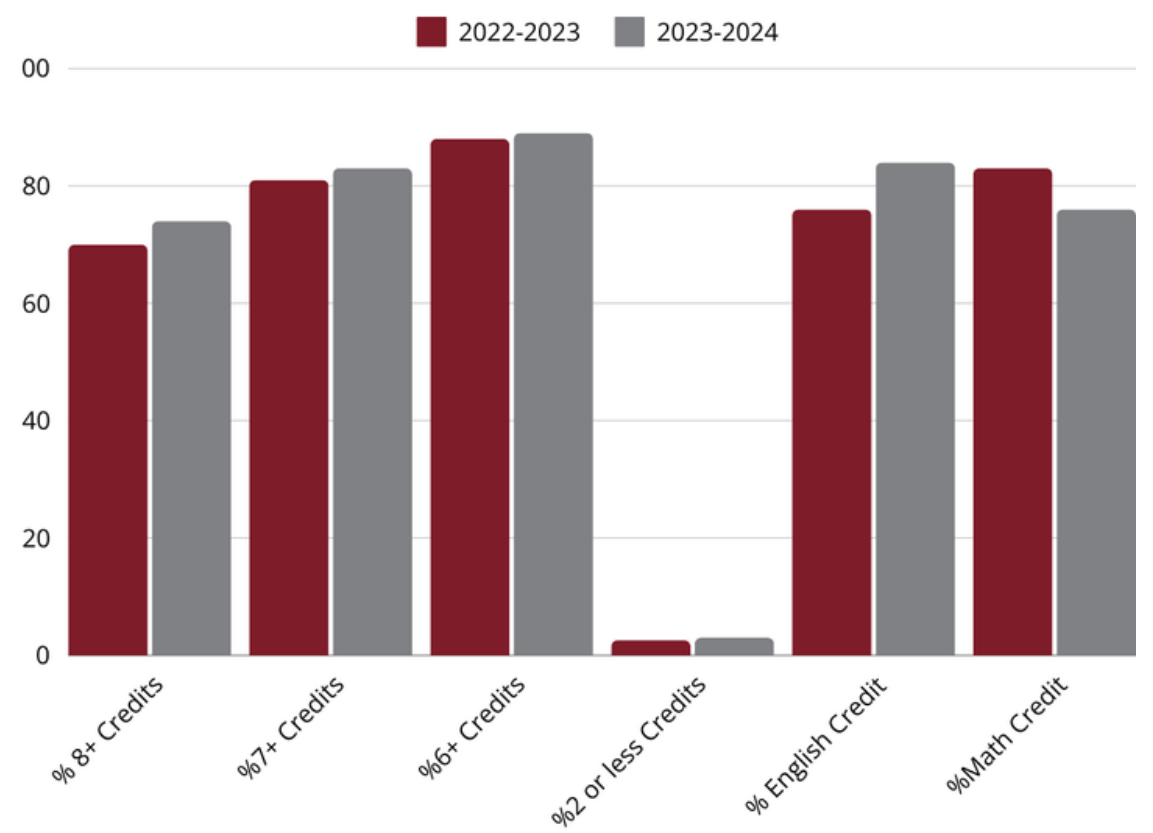
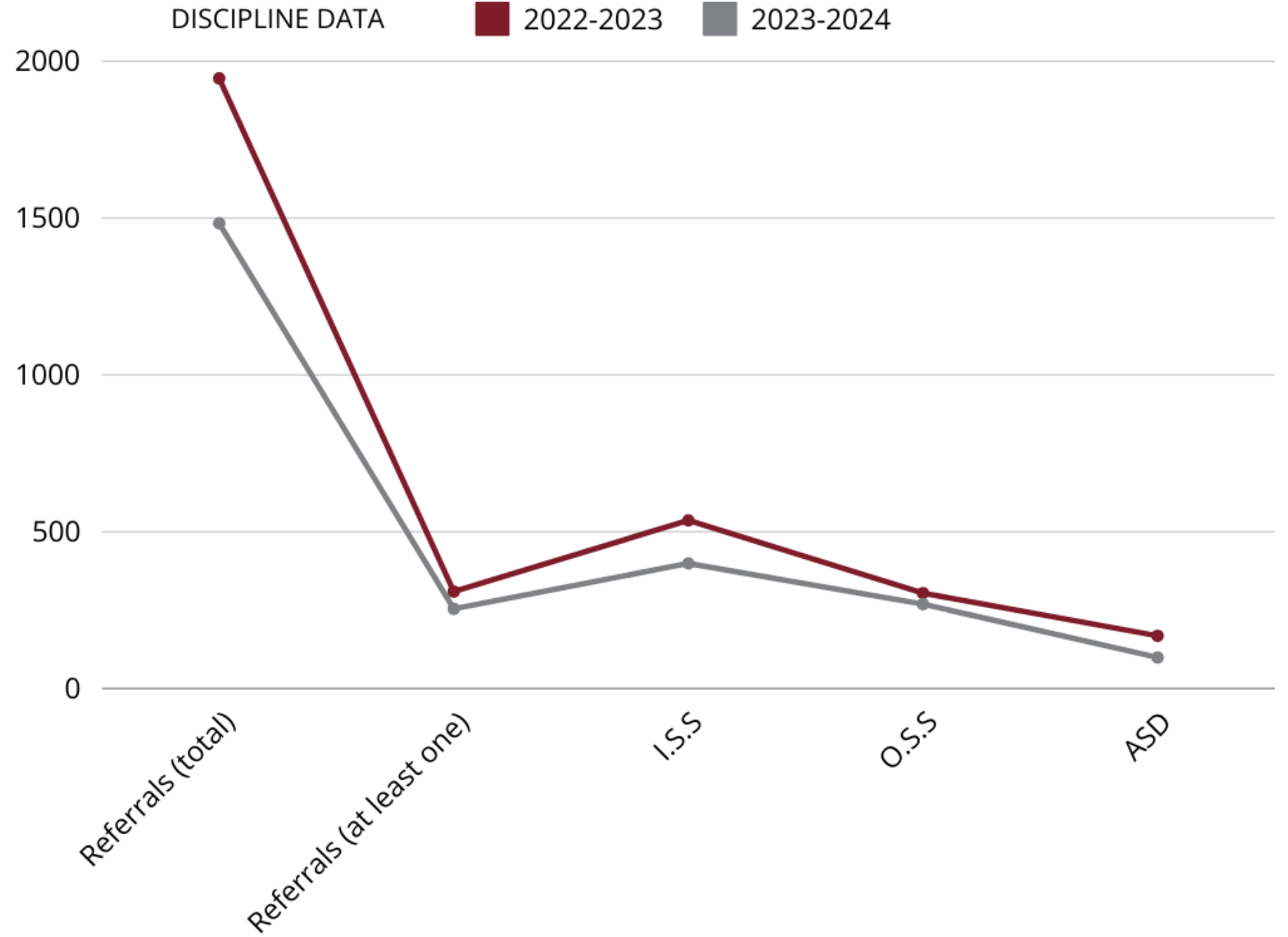
ROLL TRIBE

## 2023-2024 Freshmen Leadership





2022-2023 V. 2023-2024 GPA 3.0



**How did attending Freshman Orientation help prepare you for 9th grade?**

**“Freshman Orientation helped me by giving me an open view of what is expected and helping it not be scary, allowing me to be more confident coming to school.”**

**What was the most impactful lesson you learned as part of the Freshman Leadership Team?**

**“Every lesson we learned was really important and they all matter to society and how you treat people and how you act.”**

**What advice do you have for rising Freshman?**

**“High School is not as scary as you think it is.”**

**Abijah Powers - Class of 2027**

**How did Freshman Intervention help you at the beginning of the year?**

**“It helped me to navigate the school easier.”**

**How did you balance summer intervention and extracurricular expectations (soccer)?**

**“I chose summer school over soccer. Coach supported me in summer school, but I was able to do both.”**

**Aaliyah Menya - Class of 2028**

**Q&A**



**Kingsport  
City Schools**

**Maintenance and Custodial  
Summary  
2023-2024**

# Maintenance Work Orders

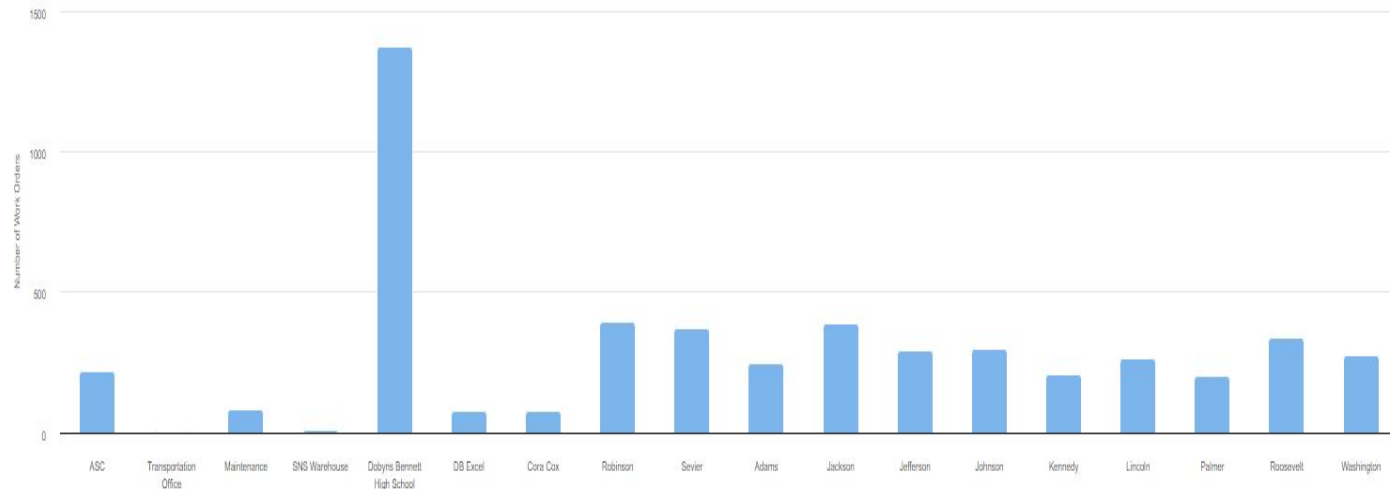


**98% Work Orders Closed**

## Work Orders By Craft

- Doors (802)
- Plumbing (761)
- Heating/Ventilation/Air Conditioning (680)
- General Maintenance (591)
- Painting (506)
- Electrical (478)
- Moving (340)
- Carpentry (188)
- Equipment Maintenance (151)
- Kitchen Equipment (123)
- Pest Control (104)
- Grounds (99)
- Roof (95)
- Floor Care (77)
- Refrigeration (36)
- Elevators (32)
- Playground (26)
- Custodial (25)
- Windows (19)
- Fire Alarm Systems (13)
- Inspections (11)
- Sprinkler Systems (7)
- Burglar Alarm (1)
- Waste Management (1)
- Medical Waste (1)

## Work Orders By Location



# *Scheduled Testing and Inspections*

- Annual fire alarm test and inspection.
- Annual kitchen hood cleaning.
- Annual kitchen hood inspection.
- Annual fire sprinkler inspection.
- Five year fire sprinkler inspections.
- Annual hand-held fire extinguisher inspections.
- Monthly hand-held fire extinguisher inspections.
- Fire alarm system monitoring, 24/7/365.
- Annual boiler inspection.
- Annual elevator inspections, plus, state inspector, unscheduled
- Annual back flow preventer inspections and testing.
- Annual asbestos inspections.
- Every three-year asbestos inspections.
- Annual training on asbestos.
- Annual state fire marshal school safety inspection report.
- Annual bleacher and stadium inspections.
- ADA mandates and requirements.
- Playground inspections
- Fork truck training and certification.
- National Fire Protection Association requirements.
- Water testing for lead, every three years
- Painter certification, every five years
- 90-minute emergency light inspection, annual testing
- Yearly Homeland Security Safety Inspection and Report

# Maintenance & Custodial Staff (The A-Team)

## Maintenance

Cheryl Heck  
 Kevin Snook  
 Tony Manis  
 Lee McDavid  
 Michael Vicars  
 Bryan Smith  
 Russell Payne  
 Billy Carter  
 Travis Ashworth  
 Ricky Ellison  
 Eric Smith  
 Jim Heck  
 Thomas Galloway  
 Donnie Dillon  
 Tim Baker  
 Dustin Ellison  
 Steve Bowman  
 Tim Holt  
 Steve White  
 Joel Bowman  
 Chris Haney  
 Steve Feliciano  
 Earl Williams

## Custodial Supervisor

Brandy Marshall  
  
**Dobyns Bennett**  
 Tracy Dingus (HC)  
 Janet Bright (HC)  
 Joe Delp  
 Jeff Martin  
 Ricky Hoppers  
 Rusty Jones  
 Derek Little  
 Russell Castle  
 Will Brewster  
 Daniel Johnson  
 David Carr  
 Brandon Crawford  
 Jacob Stultz  
 Emilee Berry  
 Amy Arrington  
 Breanna Crawford  
 Amanda Potter  
 Cameron Saunders  
 Michael Varney  
 Mark Ellis

## Ross N. Robinson

Andrea Goad (HC)  
 Anthony Walker  
 Jesse Sergent  
 Preston Arnold  
 Devin Carter  
 Logan McReyonlds  
 Walter Santiago

## John Sevier

Rodney Duncan (HC)  
 Michael Stewart  
 James Stewart  
 Patricia Tyndall  
 Megan Bowen  
 Samuel Williams  
 Barry Bowen

## System Wide

Tammy Sanders

## ASC

Josh Ragan

## John Adams

Brandon Fleming (HC)  
 Ava Smith  
 Carolyn Spears  
 Michael Spears

## Andrew Jackson

Scott Thomas (HC)  
 Mack Fritz  
 Elizabeth Sharp  
 Donna Bowers

## Thomas Jefferson

Austin Bowery(HC)  
 Arthur Abrams  
 Mary Lawson  
 Penny Dingus

## Cora Cox

Josh Ragan

## DB Excel

Betsy Gregg

## Andrew Johnson

David Easterling (HC)  
 Larry Baker  
 Claude Haney  
 Debbie Daniels

## John F. Kennedy

Carol Falin (HC)  
 Brittany Dingus  
 Christopher Self

## Abraham Lincoln

Bryan Jeter (HC)  
 Rebecca Moore  
 Ashley Patterson  
 Charles Roberts

## Palmer Center

Vicki Quillen

## Tribe Athletic Complex

David McCracken

## Theodore Roosevelt

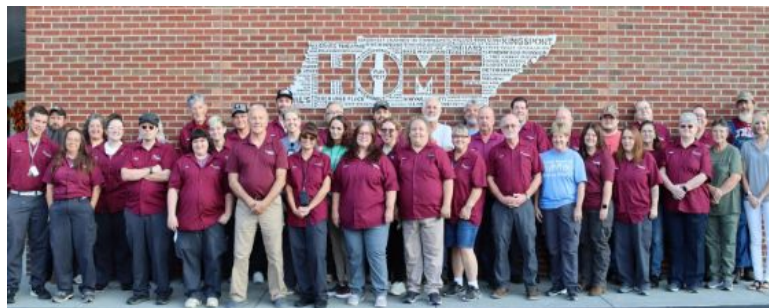
Monica Dykes (HC)  
 Beth Cofield  
 Vicki Presnell

## George Washington

Janice Dillon (HC)  
 Debbie Salyer  
 Scott Willis  
 Colton Douglas

## Sub Custodians

Roger Quillen  
 Betty Quillen  
 Dana Poore  
 Casey Alvis



# Capital Projects 2023-2024

Project	Location	Cost	Progress	Management Cost	Fund Source	Start Date	Completion Date	Appt. % Complete	Amount Total	Notes	
Buck Van Hous Renovation	D-B	21,800,000	Current		City of Kingstons	04/1/2023	3/1	50%	21,800,000	210: Renovations underway. Demo and steel placement in dome.	
Pridemore Shell Replacement	D-B	13,320,000	Current		GFPP/und Balance			25%		400: Bid opening. Use bid to Premier Construction. Seek approval at 3/14 BOE meeting.	
UPFS Inspection	DB	\$10,000.00	Complete		GFPP/und Balance	06/30/23		100%	\$10,000.00	112: Fall Boke work completed as planned.	
Bank garage door opener	DB	\$3,362.49	Complete		Safe School Grant			100%			
Roof Replacement	D-B	\$5,000,000.00	Complete		ESSEER			100%	\$5,000,000.00	TAC: Mainframe Roofing 429: Punch list inspection. Work in final stages.	
Classroom Replacement	D-B	\$11,475,000	Complete		Safe School Grant			100%		1114: PO issued to Barlett The Service, 2/1. Significant work completed to exterior.	
Commodity Exhaust Work	DB	\$3,600.00	Complete		DB/CP			100%		215: Completed by CIBG	
Social Sitework Repair	DB	\$3,950.00	Complete		ESSEER	04/1/2023	3/1	100%		1118: Project complete	
Classroom Replacement	D-B	\$275,000.00	Complete		GFPP/und Balance	06/29	8/14	100%	\$275,000.00	1027: Work is released back to KCS to resume practice. Telephone and doors are not finished	
Pool Renovations	DB	\$2,526,000.00	Complete		ESSEER/KCS			100%		Myronoff Signs - Maintenance install	
FFC Rescator/Signage	D-B	\$895.45	Complete		CP			100%		DFM Roofing - Roofing is completed and will be installed during Fall break	
Class Room Roofing	D-B	\$2,719.80	Complete		CP	7/6/23	8/1/2023	100%	\$3,098.35	1028: Custom Building Group. This will be completed over Fall Break	
Sitework Repairs from Roofing	DB	\$11,300.00	Complete		Maintenance/Maintenance			100%		1010: Everything Closed will install lockers on this date	
Fireman lockers at Stadium	DB	\$24,000.00	Complete		GFPP/und Balance	6/10/24		100%		105: PO issued to McCall Roofing	
Proactive Renovation on Roof	DB	\$2,719.80	Complete		Maintenance			100%		58: PO issued to Tim Payne Painting	
Paint vomitoms in J. Fred Johnson Stadium	DB	\$5,693.75	Complete		Maintenance			100%		624: PO issued to Kitchin Sports Floors	
Paint asphalt area in front of stadium seats	DB	\$19,700.00	Complete		Maintenance			25%			
Gymnasium Awnings	JMSB	\$2,880.00	Complete		CP			100%		319: Completed by Omar Awnings	
Band Showing	JMSB	\$27,319.22	Complete		CP			100%		417: Completed over Spring Break	
Gym Floors	JMSB	\$210,000.00	Complete		GFPP/und Balance	02/23/23	9/1/2023	100%	\$210,000.00	Pinchum Roofing	
SRO Office	JMSB	\$7,050.00	Complete		CP	7/24/23	8/1/23	100%	\$7,050.00	Custom Building Group	
Casual Window Replacement	JMSB	\$29,975.00	Complete		CP			100%	\$29,975.00	628: Completed by Holston Glass	
Casual Window Repair	JMSB	\$3,235.00	Complete		CP			100%		628: Completed by CEG	
Countertop Office floor repairs	JMSB	\$3,300.00	Complete		Maintenance Budget			100%		1031: work will be completed over summer break	
Carpet in Lab space	JMSB	\$1,497.28	Complete		Maintenance Budget			100%		620: PO issued to DFM Roofing	
HVAC Renovations	RNR	\$2,698,000.00	Complete		ESSEER/KCS	8/17	6/30/24	100%	\$2,698,000.00	510: Progress continues. Gyms and locker rooms complete	
Walkway Flooring	RNR	\$14,875.00	Complete		CP	7/10	7/17	100%	\$14,875.00	DFM Roofing	
Student Sitework	RNR	\$4,968.40	Complete		Maintenance Budget	7/26/23	7/26/23	100%	\$4,968.40	Custom Building Group	
Countertop & Cabinet's Walkway Flooring	RNR	\$16,834.55	Complete		Maintenance Budget			100%		56: PO issued to DFM Roofing	
Storage Shed	RNR	\$5,800.00	Complete		RNR/Maintenance			100%		531: Delivered on 5/31	
Band room flooring	RNR	\$14,902.06	Complete		RNR/Maintenance			100%		618: PO issued to DFM Roofing	
HVAC in Separated Classroom	Adms	\$3,500.00	Complete		CP	7/6/2023	8/1/2023	100%	\$3,500.00	811: Project complete. Maintenance installed.	
Playground Expansion	Adms	\$12,000.00	Complete		PTO	04/22/22		100%		916: Grading work is complete. Paving is complete. Much is on-site (in large bags).	
Adms Counseling Room Flooring	Adms	\$2,342.00	Complete		CP			100%		920: PO issued to DFM Roofing	
Walkway Paving	Jackson	\$22,000.00	Complete		CP			100%		811: Paving complete.	
Playground Repair (sods)	Jackson	\$15,000.00	Complete		CP			100%		1130: New equipment is being installed. Should be completed this week.	
Boiler Replacement	Jackson	\$96,346.00	Complete		CP			100%		1030: Boiler is installed. Exhaust piping will be completed on 10/31	
Wedge Heelers Replacements	Jackson	\$10,000.00	Complete		CP			100%		Myronoff Signs - Maintenance install	
Water Heater Replacement	Jackson	\$5,000.00	Complete		CP	7/17/23	7/13/23	100%	\$5,000.00	KCS Maintenance	
Replace Carpet in room 213	Jackson	\$3,667.31	Complete		CP	10/1/23		100%	\$3,667.31	105: DFM Carpet	
Replace Exterior Signs (2)	Jackson	\$7,250.00	Complete		CP			100%		71: Latest update from Myronoff. Installation week of 7/8.	
Stage Curtain	Jackson	\$12,480.00	Complete		FFBE			100%		28: PO issued to Premier Stage Supply and Curtain ordered	
ADA Front Handrails	Jackson	\$300.00	Complete		Maintenance Budget			100%		216: Maintenance will add handrails at stage	
Repair Front Steps	Kennedy	\$10,810.00	Complete		CP			100%		625: Completed by CEG	
Fencing	Kennedy	\$50,000.00	Complete		GFPP/und Balance			100%		170: Fencing	
Repair Auditor Room 46	Kennedy	\$14,568.00	Complete		CP	6/29/2023		100%	\$14,568.00	Crossroads Environmental/Custom Building Group 811: Project complete. Will need to do adjoining room at a future time.	
Repair Auditor Room 45	Kennedy	\$11,584.00	Complete		Maintenance Budget			100%		620: PO issued to CEG	
Asbestos removal in room 45	Kennedy	\$5,200.00	Complete		Maintenance Budget			100%		620: PO issued to Crossroads Environmental	
Stage Curtain	Lincoln	\$9,581.00	Complete		FFBE			100%		28: PO issued to Premier Stage Supply and Curtain ordered	
Replace 5 Windows	Lincoln	\$40,938.00	Complete		CP			100%		\$40,938.00	41: Work Completed by Holston Glass
Replace Exterior Gym Doors	Lincoln	\$14,897.00	Complete		CP			100%		\$14,897.00	41: Work Completed by CEG
Exterior Sign	Lincoln	\$4,000.00	Complete		CP			100%		71: Latest update from Myronoff. Installation week of 7/8.	
Exterior Lighting	Lincoln	\$10,000 per light	Complete		Included in AEP Bill			100%		122: AEP installed paving of lights. The cost is included in the monthly bill. (\$10,000)	
HVAC Renovations/Switchgear Replacement	Lincoln	\$3,275,000.00	Current		ESSEER/KCS			80%	\$3,275,000.00	HVAC, Inc. 5/1: Majority of equipment on-site. Prep work underway. Majority of scheduled punch to summer. No concerns with completion by end of summer.	
Courtyard brick & concrete repair	Lincoln	\$4,727.00	Complete		Maintenance			100%		528: PO issued to CEG for repairs - work will be completed over summer break	
Storage Shed	Rosewell	\$2,848.00	Complete		Rosewell/Maintenance			100%		Building was delivered by Leonard Buildings	
AOE (2) offices in room #2	Rosewell	\$7,656.00	Complete		KCS			100%		\$7,656.00	Custom Building Group/KCS Maintenance
Replace flooring in office	Rosewell	\$1,145.25	Complete		Maintenance Budget			100%		628: Completed by DFM Roofing	
Entryway Netting	Washington	\$4,800.00	Complete		CP			100%		41: Work Completed by Scott's Wildlife	
Select Carpet Replacement	Washington	\$7,757.61	Complete		CP			100%		\$6,000	41: Work Completed by DFM Roofing
SRO Classroom Heat	Washington	\$4,975.00	Complete		CP			100%		41: Work Completed by CEG	
SRO Office	Washington	\$6,586.00	Complete		CP	7/8/2023		100%		\$6,586.00	Renovable storage area into SRO office. 811: Project appears complete.
Fencing around playground	Washington	\$28,700.00	Complete		Safe School Grant			100%		320: Work is scheduled for Summer Break	
Stage Curtain	Jefferson	\$12,268.00	Complete		FFBE			100%		\$12,268	28: PO issued to Premier Stage Supply and Curtain ordered
HVAC Renovations	Jefferson	\$2,542,100.00	Complete		ESSEER			100%		\$2,600,000	Holston Engineering/SS White. 811: Project complete.
Corridor Rmgs	Jefferson	\$3,507.00	Complete		Maintenance	7/26/23	7/26/23	100%	\$3,607.00	Custom Building Group	
Room 303 Renovations											
Courtyard Addition to Teacher Work Room	Palmer	\$4,775.00	Complete		CP			100%		41: Work Completed by CEG	
Classroom Additions	Palmer	\$250,000.00	Complete		GFPP/und Balance	8/17		100%		1124: Complete	
Lobby Adbestos Balmain	Palmer	\$14,375.00	Complete		CP			100%		\$14,375.00	929: Crossroads Environmental - Adbestos abatement will be the week of 10/2
Bringing Lab Space to Code	DBE	\$200,000.00	Complete		GFPP/und Balance	8/1/2023	8/1/2023	100%		220,000	Omega Construction
Privacy Fence on Access Road	TAC	\$3,097.00	Complete		Safe School Grant			100%		591: Completed by McCall Fencing	
Roof Replacement	TAC	\$97,663	Current		GFPP/und Balance			47%		411: Banner was issued to send in proposals. Pre-construction meeting took place on 4/23.	
Close HVAC Loop Line for Heat	TAC	\$11,375.00	Complete		CP	11/27/23		100%		1212: Maintenance working on units to run	
Door Locks (New hardware)	System-wide		Complete		Safe School Grant			100%		314: Complete	
Tree Removal per Safety Assessments	System-wide	\$43,750.00	Complete		CP			100%		631: Complete by Barlett Tree Service	
Fire Alarm	TCAT		Complete		Maintenance			100%		BST - Complete	
Electrical - Replacements/Switches	TCAT		Complete		Maintenance			100%		KCS Maintenance - all receptacles and light switches have been installed. Continuing to work on lights	
Paving - Parking Lot	TCAT	\$4,950.00	Complete		CP			100%		\$4,950.00	Turner Paving - Complete
Landscape	TCAT	\$1,380.00	Complete		CP			100%		\$1,380.00	Lawrence Solutions - Complete
Curb Painting	TCAT		Complete		CP			100%		KCS Maintenance	
Roof Leaks	TCAT	\$10,250.00	Complete		City of Kingsport			100%		\$10,250.00	1110: PO issued to Blosa Roofing
Gutters	TCAT	\$11,987.00	Complete		City of Kingsport			100%		\$11,987.00	1110: PO issued to Blosa Roofing
Mold Testing	TCAT	\$2,000.00	Complete		CP			100%		\$2,000.00	SAME sampling completed
Mold Remediation	TCAT	\$1,035.00	Complete		CP			100%		\$1,975.00	Crossroads Environmental

Total for 23-24 \$48,648,782.20

## 2023 – 2024 Capital Projects

88 Jobs Completed – Totaling \$18,158,010.20

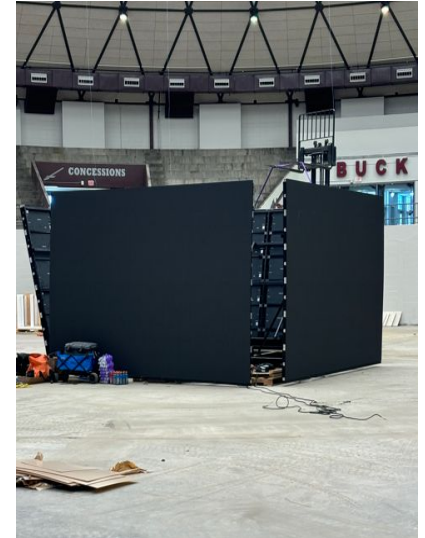
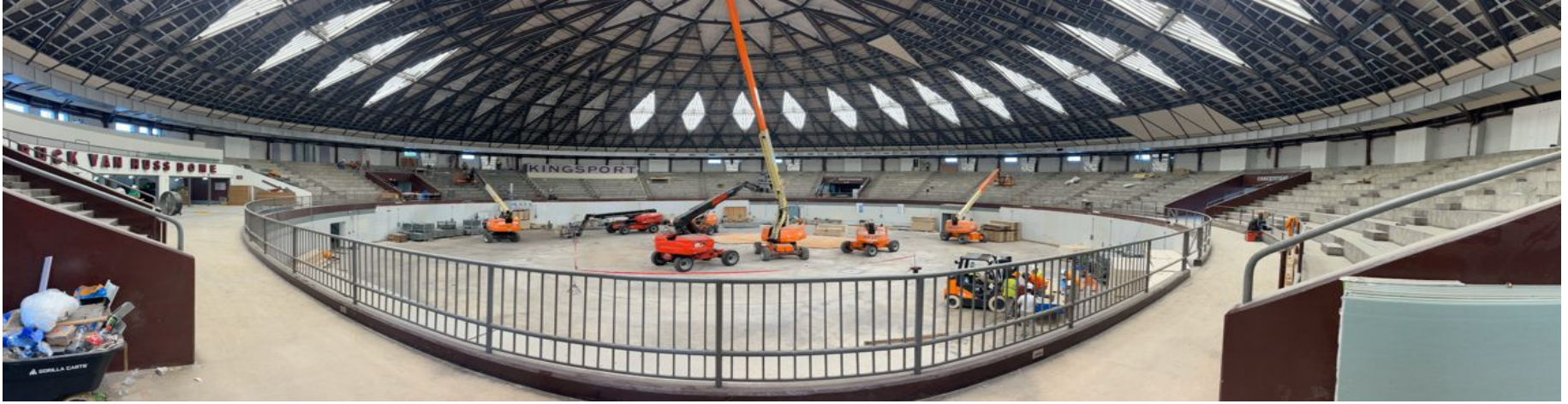
4 Jobs Currently in Progress – Totaling \$28,107,663.00

- BVH Dome – Approximately 65% Complete, Projected to finish in early 2025.
- Pridemore Auditorium Renovations – Approximately 50% Complete, Projected to finish by the end of the year.
- Lincoln ES HVAC Renovation and Switchgear Replacement – HVAC work is completed and waiting on Switchgear that is projected to arrive in November.
- TAC Roof Replacement – Approximately 95% Complete, Projected to be complete by the end of September.



# Capital Improvement Project

## Dobyns Bennett – Buck Van Huss Dome



# Capital Improvement Project

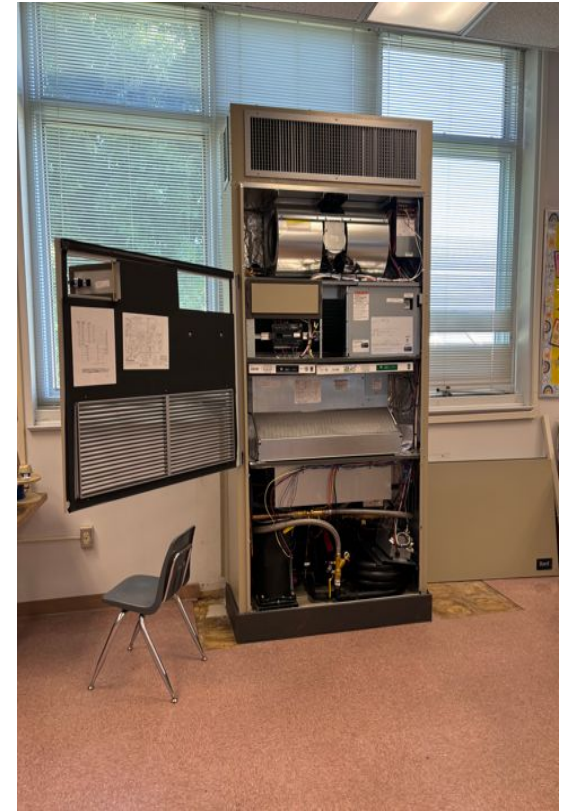
## HVAC Renovations



Ross N. Robinson MS



Andrew Johnson ES



Abraham Lincoln ES

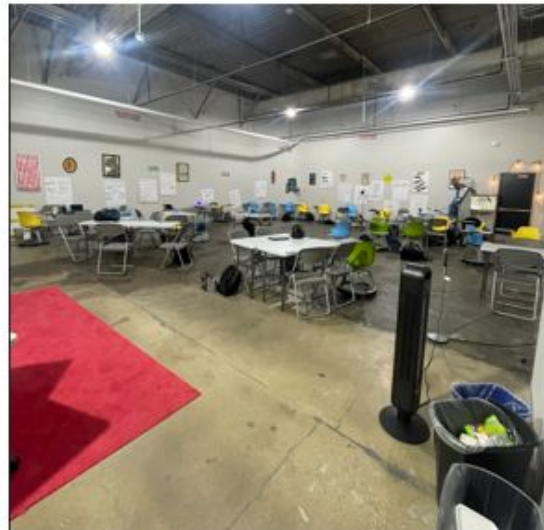
# Capital Improvement Project

## Dobyns Bennett – Pridemore Theater



# Capital Improvement Project

## DB Excel – Workspace Renovations



# Capital Improvement Project

## John Sevier Middle School



Cupola Windows



SRO Office



Gym Floors



Band Shelving

# Capital Improvement Project

## Ross N. Robinson Middle School



**New Flooring**



**Sidewalk**



**Storage Building**

# Capital Improvement Project

## Andrew Jackson Elementary School



**New Slide**

**Painted Hallways**



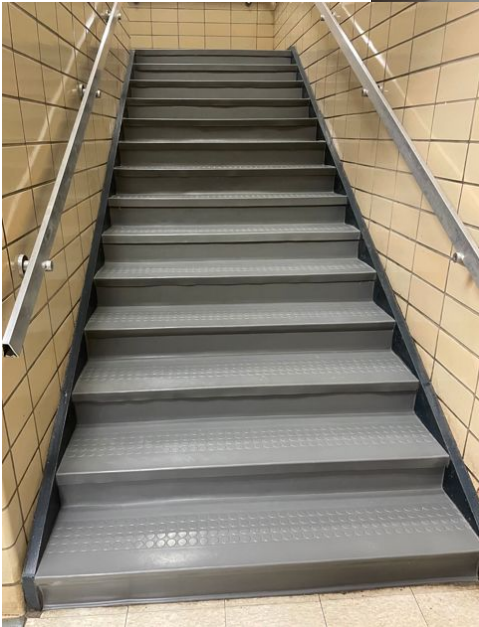
**New Boiler**

# Capital Improvement Project

## Thomas Jefferson Elementary School



Lobby Flooring



Stair Treads



Stage Curtain

# Capital Improvement Project

## Andrew Johnson Elementary School



**New Swing Set**



**SRO Office**



**Awning Repair**

# Capital Improvement Project

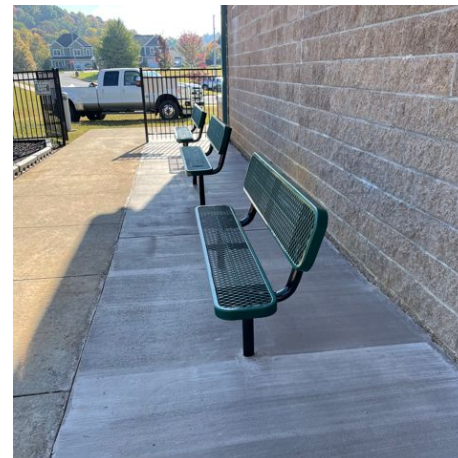
## John Adams Elementary School



**Playground Addition**



**Classroom HVAC Unit**



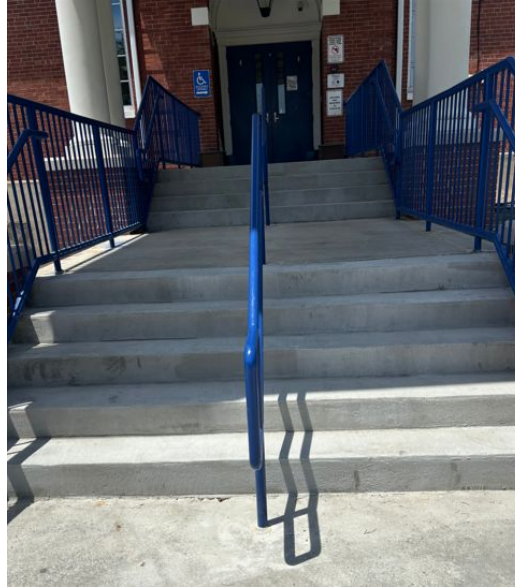
**New Benches and Concrete**

# Capital Improvement Project

## John F. Kennedy Elementary School



**Classroom Floor Repair**



**Front Steps and Handrails**



**New Fence**

# Capital Improvement Project

## Abraham Lincoln Elementary School



**Courtyard Repairs**



**New Stage Curtain**



**Gym Door**

# Capital Improvement Project

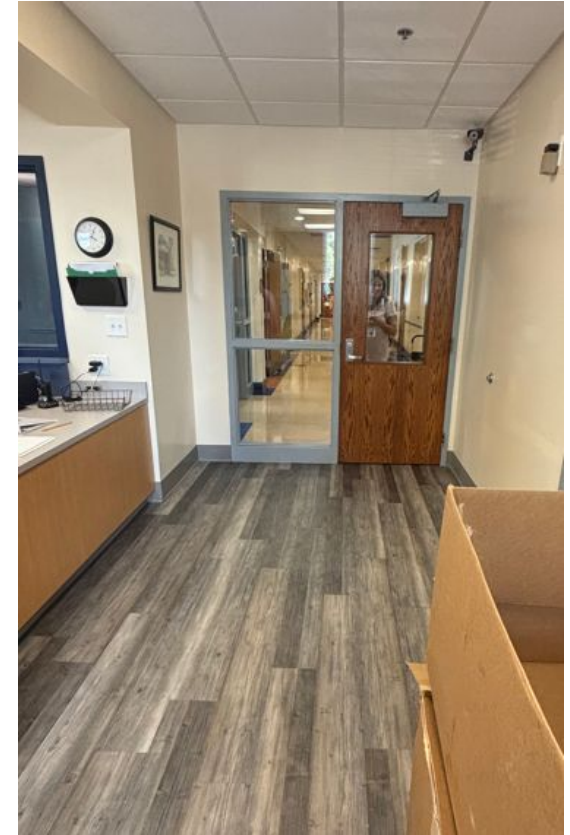
## Theodore Roosevelt Elementary School



**Two Offices**



**Storage Building**



**Main Office Flooring**

# Capital Improvement Project

## George Washington Elementary School



**Playground Fencing**



**Awning Repair**



**SRO Office**

# Capital Improvement Project

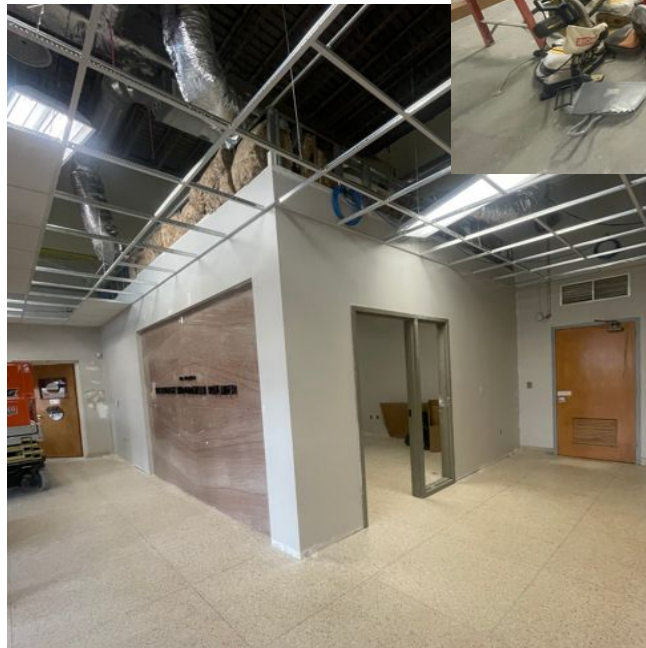
## Palmer Early Learning Center



**Classroom Addition**



**Countertops in Teacher Workspace**



**Conference Room Addition**

# System Wide Security Improvement

## Rekeying and Numbering all Exterior Schools Doors



**Numbered All Exterior  
Doors – System Wide**



**Key Lock**



**Blanked  
Key Lock**

With the security risk of keys “floating” around the community, the rekeying of all schools gets us back to square one where we can better manage who is getting in our schools.

### Key Allocation:

Principal

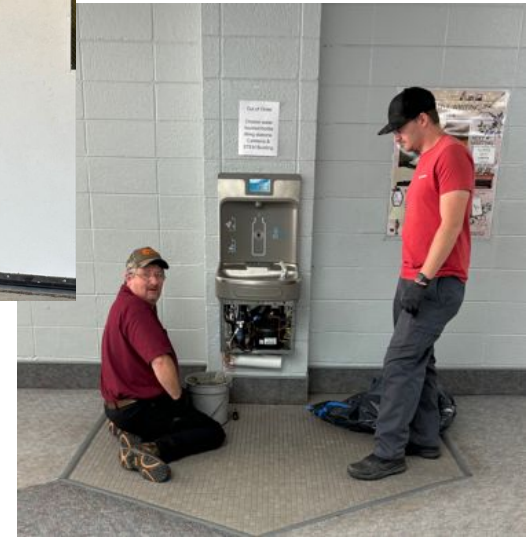
Assistant/Associate Principal

SRO

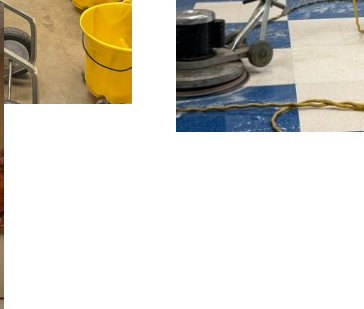
Head Custodian

All other employees are required to enter with a key card.

# Day to Day Maintenance Work



# Day to Day Custodial Work





# 2025-2026 School Calendar

10 In-Service Days (Includes Convocation)  
 5 Administrative Days  
 (Includes 2 Parent/Teacher Conference Days)

## Teacher Work Days (no student attendance)

New Teacher Orientation	TBD
Convocation/ In-Service Days	July 28-30
Administrative Days	July 31 - Aug. 1
*In-Service Day	Sept. 2
Parent/Teacher Conference Day	Sept. 12
In-Service Day	Oct. 13
*In-Service Day	Nov. 4
In-Service Day	Jan. 5
Parent/Teacher Conference Day	Feb. 6
*In-Service Day	Feb. 9
In-Service Day	Mar. 13
Administrative Day	May 22
In-Service Day	May 26
*All employees report	

## School Dismissal Days (no student or teacher attendance)

Labor Day	Sept. 1
Fall Break	Oct. 6-10
Thanksgiving Break	Nov. 26-28
Winter Break	Dec. 22- Jan. 2
MLK Day	Jan. 19
Spring Break	Mar. 23-27
Spring Holiday	Apr. 3

## Start of School (for students)

1st Semester	Aug. 4, 2025
2nd Semester	Jan. 6, 2026

## End of Nine Weeks

1st Nine Weeks	Oct. 3, 2025
2nd Nine Weeks	Dec. 19, 2025
3rd Nine Weeks	March 12, 2026
4th Nine Weeks	May 21, 2026

July 2025	August 2025	September 2025
S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	S M T W T F S 1 * 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30
October 2025	November 2025	December 2025
S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 17	S M T W T F S 1 2 3 * 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 16	S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 15
January 2026	February 2026	March 2026
S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 18	S M T W T F S 1 2 3 4 5 6 7 8 * 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 18	S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 16
April 2026	May 2026	June 2026
S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 21	S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 15	S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30

Admin. Day	In-Service Day	In-Service Day (All employees report)	No School	1st Day of School	Early Dismissal	Parent/Teacher Conference Day

## Report Card Distribution

Sept. 11 Progress Report	Oct. 16 Report Card	Nov. 13 Progress Report	Jan. 8 Report Card	Feb. 5 Progress Report	March 19 Report Card	April 16 Progress Report	May 21 Report Card
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## MEMORANDUM

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**TO:** All Principals, Administrators, and ASC Staff

**FROM:** Andy True

**DATE:** September 24, 2024

**RE:** PROPOSED 2025-26 Designated Holiday Schedule

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In October 2024, it is expected that the BOE will approve the KCS student/academic calendar for the 2025-26 school year. Many of our employees base their work schedule on the academic calendar, and holidays for such employees are incorporated into that academic calendar.

All twelve-month employees receive twelve (12) paid holidays per year, per BOE Policy. Please share this proposed Designated Holiday schedule with all twelve-month employees under your supervision. The final 2025-26 Designated Holiday schedule is expected to be approved by the BOE in October 2024.

### 2025-26 Designated Holidays – PROPOSED (9/24/24)

Independence Day	Friday, July 4, 2025	(1 day)
Labor Day	Monday, September 1, 2025	(1 day)
Thanksgiving	Wednesday-Friday, November 26-28, 2025	(3 days)
Christmas Eve	Wednesday, December 24, 2025	(1 day)
Christmas Day	Thursday, December 25, 2025	(1 day)
New Year's Eve	Wednesday, December 31, 2025	(1 day)
New Year's Day	Thursday, January 1, 2026	(1 day)
Martin Luther King Jr. Day	Monday, January 19, 2026	(1 day)
Memorial Day	Monday, May 25, 2026	(1 day)
Floating Holiday*	TBD	(1 day)

\*The Floating Holiday may be designated with supervisor approval, may not be used to generate overtime, and will be forfeited if not utilized prior to July 1, 2026.

# KINGSPORT BOARD OF EDUCATION POLICY RECOMMENDATIONS

## For: Initial Review

September 24, 2024 - Board of Education Work Session

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### Revised Policies considered for adoption on 1<sup>st</sup> Reading

#### REVISED POLICY – 1<sup>st</sup> Reading

##### 6.203 – School Admissions

While state law already requires parents/guardians to provide information to the school district if their student has been adjudicated delinquent for certain offenses, Public Chapter 721 clarifies that principals may specifically request this information from parents/guardians. TSBA has updated policies 6.203 and 6.318 to include this option.

##### 6.300 – Code of Conduct

Public Chapter 882 requires that assaults on school property be immediately reported to local law enforcement and the Superintendent of Schools. TSBA has modified the language in Tier IV to reflect this requirement.

##### 6.309 – Zero Tolerance Offenses

Public Chapter 882 modifies the current list of zero tolerance offenses in state law. Now, a threat assessment team will determine whether a threat of mass violence is valid before the offense can be classified as zero tolerance. TSBA has updated model policy to align with this change.

##### 6.316 – Suspensions/Expulsion/Remand

TSBA has modified policy 6.316 to specify that invalid threats of mass violence (i.e., those determined by the threat assessment team to not be valid) can result in suspension. Additionally, Public Chapter 915 states if a student assaults an employee, the student can be suspended from attendance at school-sponsored activities for one year. As this new law does not define the term "school-sponsored event", TSBA has included a suggested definition.

##### 6.318 – Admission of Suspended or Expelled Students

While state law already requires parents/guardians to provide information to the school district if their student has been adjudicated delinquent for certain offenses, Public Chapter 721 clarifies that principals may specifically request this information from parents/guardians. TSBA has updated policies 6.203 and 6.318 to include this option.

##### 6.4052 – Opioid Antagonist

Public Chapter 629 requires that opioid antagonists be stored in accordance with the manufacturer's instructions and states that school district staff may not prohibit individuals from possessing an opioid antagonist on school property or at off-campus school events. TSBA has updated model policy 6.4052 to reflect these changes.

# Kingsport City Board of Education

Monitoring: <b>Review: Annually, in March</b>	Descriptor Term: <b>School Admissions</b>	Descriptor Code: <b>6.203</b>	Issued Date: <b>11/12/19</b>
		Rescinds: <b>6.203</b>	Issued: <b>04/03/18</b>

1 Any student entering school for the first time must present:

- 2 1. A birth certificate or officially acceptable evidence of date of birth at the time of registration;<sup>1</sup>
- 3 2. Evidence of a current medical examination.<sup>2</sup> There shall be a complete medical examination of
- 4 every student entering school for the first time; and
- 5 3. Evidence of state-required immunization **as authorized by state law.**<sup>3</sup>

6 The name used on the records of a student entering school must be the same as that shown on the birth  
7 certificate unless evidence is presented that such name has been legally changed through a court as  
8 prescribed by law. If the parent does not have or cannot obtain a birth certificate, then the name used  
9 on the records of such student will be the same as that shown on documents which are acceptable to  
10 the school principal as proof of date of birth.

11 A child whose care, custody and support have been assigned to a resident of the district by a power of  
12 attorney or order of the court shall be enrolled in school provided appropriate documentation has been  
13 filed with the district office.<sup>4</sup>

14 A student may transfer into the school system at any time during the year if his/her parent(s) or legal  
15 guardian moves his/her residence into the school system.

## 16 **ADJUDICATED DELIQUENT STUDENT**<sup>6</sup>

17 ~~If a student has at any time been adjudicated delinquent for any offense listed in TCA 49-6-3051(b);~~  
18 ~~the parents/guardians and a school administrator of any school having previously received similar~~  
19 ~~notice from the juvenile court or another source, shall provide to the school principal/designee, the~~  
20 ~~abstract provided under TCA 37-1-153 or TCA 37-1-154 or other similar written information when~~  
21 ~~any such student:~~

- 22 ~~1. Initially enrolls in an LEA;~~
- 23 ~~2. Resumes school attendance after suspension, expulsion or adjudication of delinquency; or~~
- 24 ~~3. Changes schools within this state.~~

25 A principal or principal's designee may ask a parent/guardian in writing if their student has been  
26 adjudicated delinquent for an offense listed in TCA 49-6-3051 within thirty (30) days of the student  
27 first enrolling in the school and when any such student:

- 28 1. Resumes school attendance after suspension, expulsion, or adjudication of delinquency; or
- 29 2. Changes schools within this state.

1 This information shall be shared only with school employees who have responsibility for classroom  
2 instruction of the student and the school counselor, social worker or psychologist who is developing a  
3 plan for the child while in the school, and the school resource officer. Such information is otherwise  
4 confidential and shall not be released to others, and the written notification shall not become a part of  
5 the student's record.<sup>5</sup>

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Legal References

1. TCA 49-6-3008(b)
2. TRR/MS 0520-01-03-.08(2)(a)
3. TCA 49-6-5001(c)
4. TCA 49-6-3001(c)(6)
5. TCA 49-6-3051
6. TCA 37-1-153(e), 154; TCA 49-6-3051; Public Acts of 2024, Chapter No. 721

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Cross References

Admission of Suspended/Expelled Students 6.318  
Homeless Students 6.503  
Students in Foster Care 6.505

# 24-25 Policy 6.203 Supporting - Also 6.318 Click here to choose a school board.

Monitoring: <b>Review: Annually, in March</b>	Descriptor Term: <h2 style="text-align: center;">School Admissions</h2>	Descriptor Code: <b>6.203</b>	Issued Date:
		Rescinds:	Issued:

1 *General*

2 Any student entering school for the first time shall present:

- 3 1. A birth certificate or officially acceptable evidence of date of birth at the time of registration;<sup>1</sup>
- 4
- 5 2. Evidence of a current medical examination;<sup>2</sup> and
- 6
- 7 3. Evidence of state-required immunizations or exemption as authorized by state law.<sup>3</sup>

8 The name used on the records of a student entering school shall be the same as that shown on the birth  
 9 certificate unless evidence is presented that such name has been legally changed through a court as  
 10 prescribed by law. If the parent/guardian does not have or cannot obtain a birth certificate, then the  
 11 name used on the records of such student will be the same as that shown on documents which are  
 12 acceptable to the principal as proof of date of birth.<sup>4</sup>

13 A child whose care, custody, and support have been assigned to a resident of the district by a power of  
 14 attorney or order of the court shall be enrolled in school provided appropriate documentation has been  
 15 filed with the central office.<sup>5</sup>

16 A student may transfer into the school district at any time during the year if his/her parent(s)/guardian(s)  
 17 moves his/her residence into the school district.

18 **ADJUDICATED DELINQUENT STUDENT<sup>6</sup>**

19 A principal or principal’s designee may ask a parent/guardian in writing if their student has been  
 20 adjudicated delinquent for an offense listed in TCA 49-6-3051 within thirty (30) days of the student  
 21 first enrolling in the school and when any such student:

- 22 1. Resumes school attendance after suspension, expulsion, or adjudication of delinquency; or
- 23
- 24 2. Changes schools within this state.

25 This information shall be shared only with school employees who have responsibility for classroom  
 26 instruction of the student, the school counselor, social worker, or psychologist who is developing a  
 27 plan for the student while in the school, and the school resource officer. Such information is otherwise  
 28 confidential and shall not be released to others, and the written notification shall not become a part of  
 29 the student's record.<sup>7</sup>

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**Legal References**

1. [TCA 49-6-3008\(b\)](#)
2. [TRR/MS 0520-01-13-.01\(1\)\(a\)](#); [20 USCA § 1232h\(c\)](#)
3. [TCA 49-6-5001\(c\)](#)
4. [TCA 49-6-5106](#)
5. [TCA 49-6-3001\(c\)\(6\)](#)
6. [TCA 37-1-153\(e\)](#), [154](#); [TCA 49-6-3051](#); [Public Acts of 2024, Chapter No. 721](#)
7. [TCA 49-6-3051\(d\)](#)

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**Cross References**

Admission of Suspended/Expelled Students 6.318  
Homeless Students 6.503  
Migrant Students 6.504  
Students in Foster Care 6.505  
Students from Military Families 6.506



# State of Tennessee

## PUBLIC CHAPTER NO. 721

HOUSE BILL NO. 2142

By Representatives Greg Martin, Mr. Speaker Sexton, Haston, Chism, Gary Hicks, Richey, Zachary, White, Williams

Substituted for: Senate Bill No. 2365

By Senator Watson

AN ACT to amend Tennessee Code Annotated, Title 37, Chapter 1, Part 1 and Title 49, Chapter 6, relative to students who have been adjudicated delinquent.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 49-6-3051(a), is amended by deleting the subsection and substituting the following:

(a) Notwithstanding any law to the contrary, if a student has at any time been adjudicated delinquent for any offense listed in subsection (b), then the parent, guardian, or legal custodian of the student, including the department of children's services acting in any capacity and a school administrator of any school having previously received the same or similar notice from the juvenile court or another source, shall provide to the student's school principal, or the principal's designee, the abstract provided under § 37-1-153 or § 37-1-154 or other similar written information:

(1) Upon request of the school principal, or the principal's designee. The school principal, or the principal's designee, shall ask in writing, which may be provided in a printed or digital format, a student's parent, guardian, or legal custodian whether the student has been adjudicated delinquent for any offense listed in subsection (b) no later than thirty (30) days from the date on which the student first enrolled in the respective school; and

(2) When any such student:

(A) Initially enrolls in an LEA;

(B) Resumes school attendance after suspension, expulsion, or adjudication of delinquency; or

(C) Changes schools within this state.

SECTION 2. Tennessee Code Annotated, Section 49-6-3051(g), is amended by deleting the language "Class C misdemeanor" and substituting "Class B misdemeanor".

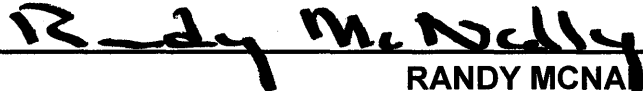
SECTION 3. This act takes effect July 1, 2024, the public welfare requiring it.

HOUSE BILL NO. 2142

PASSED: March 25, 2024



CAMERON SEXTON, SPEAKER  
HOUSE OF REPRESENTATIVES



RANDY MCNALLY  
SPEAKER OF THE SENATE

APPROVED this 16<sup>th</sup> day of April 2024



BILL LEE, GOVERNOR

# Kingsport City Board of Education

Monitoring: <b>Review: Annually, in April</b>	Descriptor Term:  <b>Code of Conduct</b>	Descriptor Code: <b>6.300</b>	Issued Date: <b>12/14/21</b>
		Rescinds: <b>6.300</b>	Issued: <b>11/12/19</b>

1 The Board delegates to the Superintendent of Schools the responsibility for developing specific codes  
2 of conduct which are appropriate for each level of school.<sup>1</sup> Students shall conduct themselves  
3 appropriately and act with due regard for the supervisory authority vested by the Board in all district  
4 employees, the educational purpose underlying all school activities, the widely shared use of school  
5 property and the rights and welfare of other students. The Code of Conduct, student dress code,  
6 expectations and consequences are outlined in the Student Handbook. Students attending Kingsport  
7 City Schools are not allowed to wear clothing on school property during the regular school day that  
8 exposes underwear or body parts in an indecent manner so that the learning environment is disrupted.<sup>2</sup>

9 Written discipline procedures (Codes of Conduct) shall be maintained for the elementary, middle and  
10 high school levels. The Codes of Conduct shall classify offenses into categories in accordance with  
11 the severity of the infraction and shall define commensurate disciplinary consequences for each class  
12 of offense. Codes of Conduct shall be distributed to students and parents at the beginning of each  
13 school year and shall be available for review at each school throughout the school year. Codes of  
14 conduct for students in pre-kindergarten or kindergarten shall utilize alternative practices to  
15 exclusionary discipline, with exclusionary discipline used only in a measure of last resort.<sup>3</sup>

16 The range of consequences for violations of the Codes of Conduct may include, but are not limited to,  
17 suspension and/or remand to alternative school. A student may be suspended from attendance at school  
18 or any school-related activity (out-of-school suspension) or from attendance at a specific class or  
19 classes without suspending such student from attendance at school (in-school suspension).

20 The Superintendent of Schools, or designee, shall oversee the process of developing, maintaining and  
21 implementing the Codes of Conduct and disciplinary procedures. The Superintendent, or designee,  
22 shall also develop, maintain and implement procedures to ensure that any searches or interrogations are  
23 performed in compliance with local, state and federal law.

24 The principal of each school shall implement and apply the Codes of Conduct in his/her school. The  
25 principal shall communicate disciplinary expectations and maintain records documenting disciplinary  
26 actions. All staff under the supervision of the principal shall apply the Code uniformly and fairly to  
27 each student. **A principal who has direct knowledge of an assault and battery or an act of vandalism  
28 endangering life, health, or safety committed by a student on school property, or who receives a report  
29 of such action, shall immediately report such action to the Superintendent of Schools and the Kingsport  
30 Police Department.**<sup>4</sup>

31 In order to ensure disciplinary goals are accomplished, the district shall utilize trauma-informed  
32 discipline practices, including but not limited to restorative practices, RTI<sup>2</sup>B, multi-tiered systems of  
33 support, and behavior intervention plans.

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Legal References

1. TCA 49-6-4005
2. TCA 49-6-4009
3. TCA 49-6-3024
4. Public Acts of 2024, Chapter No. 822

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Cross References

Attendance 6.200  
Tuition Students 6.204  
Student Records 6.600  
Student Discrimination/Harassment &  
Bullying/Intimidation 6.304  
Drug-Free Schools 6.307  
Zero Tolerance Offenses 6.309  
Disciplinary Hearing Authority 6.317

Click here to choose a school board.			
Monitoring: <b>Review: Annually, in March</b>	Descriptor Term:  <b>Code of Conduct</b>	Descriptor Code: <b>6.300</b>	Issued Date:
		Rescinds:	Issued:

1 The Board delegates to the Director of Schools the responsibility of developing specific codes of  
2 conduct which are appropriate for each level of school.<sup>1</sup> Codes of conduct for students in pre-  
3 kindergarten or kindergarten shall utilize alternative disciplinary practices such as **[insert**  
4 **district practices]**. Exclusionary discipline shall only be used as a measure of last resort.<sup>2</sup> The  
5 development of each code shall involve principals and staff members of each level and shall be based  
6 on evidence-based behaviors supports and interventions.<sup>3</sup>

7 The following levels of misbehavior and disciplinary procedures and options are standards designed to  
8 protect all members of the educational community in the exercise of their rights and duties and to  
9 maintain a safe learning environment where orderly learning is possible and encouraged.<sup>4</sup> These  
10 misbehaviors apply to student conduct on school buses, on school property, and while students are on  
11 school-sponsored outings. Staff members have the authority to enforce the code of conduct<sup>3</sup> and shall  
12 ensure that disciplinary measures are implemented in a manner that:<sup>5</sup>

- 13 1. Balances accountability with an understanding of traumatic behavior;
- 14
- 15 2. Teaches school and classroom rules while reinforcing that violent or abusive behavior is not
- 16 allowed at school;
- 17
- 18 3. Minimizes disruptions to education with an emphasis on positive behavioral supports and
- 19 behavioral intervention plans;
- 20
- 21 4. Creates consistent rules and consequences; and
- 22
- 23 5. Models respectful, non-violent relationships.

24 In order to ensure that these goals are accomplished, the school district shall utilize the following  
25 trauma-informed discipline practices: \_\_\_\_\_ **[e.g., restorative practices, RTI<sup>2</sup>B, multi-tiered**  
26 **system of supports, behavior intervention plans]**. Principals shall use appropriate discipline  
27 management techniques when enforcing the code of conduct.

28 **MISBEHAVIORS: LEVEL I**

29 This level includes minor misbehavior on the part of the student which impedes orderly classroom  
30 guidelines or interferes with the orderly operation of the school but which can usually be handled by an  
31 individual staff member.

32 *Examples (not an exclusive listing)*

- 1 • Classroom disturbances
- 2 • Classroom tardiness
- 3 • Cheating and lying
- 4 • Abusive language
- 5 • Failure to do assignments or carry out directions
- 6 • Wearing, while on the grounds of a public school during the regular school day,
- 7 clothing that exposes underwear or body parts in an indecent manner that disrupts the
- 8 learning environment<sup>6</sup>
- 9 • Victimization of any student (harassment (sexual, racial, ethnic, religious), bullying,
- 10 cyber-bullying, and/or hazing)

### 11 *Disciplinary Procedures*

- 12 • The staff member intervenes immediately.
- 13 • The staff member determines what offense was committed and its severity.
- 14 • The staff member determines who committed the offense and if the student understands
- 15 the nature of the offense.
- 16 • The staff member employs appropriate disciplinary options.
- 17 • The record of the offense and disciplinary action shall be maintained by the staff
- 18 member.

### 19 *Disciplinary Options*

- 20 • Verbal reprimand
- 21 • Special assignment
- 22 • Restricting activities
- 23 • Counseling
- 24 • Withdrawal of privileges
- 25 • Issuance of demerits
- 26 • Strict supervised study
- 27 • Detention
- 28 • Corporal punishment (if applicable)
- 29 • In-school suspension
- 30 • [Insert additional trauma-informed practices]

## 31 **MISBEHAVIORS: LEVEL II**

32 This level includes misbehavior whose frequency or seriousness tends to disrupt the learning climate of  
 33 the school. These misbehaviors do not represent a direct threat to the health and safety of others but  
 34 have educational consequences serious enough to require corrective action on the part of  
 35 administrative personnel.

### 36 *Examples (not an exclusive listing)*

- 37 • Continuation of unmodified Level I misbehaviors
- 38 • Using forged notes or excuses

- 1           • Disruptive classroom behavior

2           *Disciplinary Procedures*

- 3           • The student is referred to the principal for appropriate disciplinary action.  
4           • The principal meets with the student and the staff member.  
5           • The principal hears the accusation made by the staff member and allows the student the  
6           opportunity to explain his/her conduct.  
7           • The principal takes appropriate disciplinary action and notifies the staff member of the  
8           action.  
9           • The record of offense and disciplinary action shall be maintained by the principal.

10          *Disciplinary Options*

- 11          • Teacher/schedule change  
12          • Peer counseling  
13          • Referral to outside agency  
14          • In-school suspension  
15          • Transfer  
16          • Detention  
17          • Suspension from school-sponsored activities or from riding school bus  
18          • Out-of-school suspension  
19          • [Insert additional trauma-informed practices]

20          **MISBEHAVIORS: LEVEL III**

21          This level includes acts directly against persons or property but whose consequences do not seriously  
22          endanger the health or safety of others in the school.

23          *Examples (not an exclusive listing)*

- 24          • Continuation of unmodified Level I and II misbehaviors  
25          • Fighting  
26          • Vandalism (minor)  
27          • Use, possession, sale, distribution, and/or being under the influence of tobacco or  
28          alcohol  
29          • Use, possession, sale, or distribution of drug paraphernalia  
30          • Use, sale, distribution, and/or being under the influence of drugs  
31          • Stealing  
32          • Threats to others  
33          • Victimization of any student (harassment (sexual, racial, ethnic, religious), bullying,  
34          cyber-bullying, and/or hazing)

35          *Disciplinary Procedures*

- 36          • The student is referred to the principal for appropriate disciplinary action.

- 1 • The principal meets with the student and the staff member.
- 2 • The principal hears the accusation and allows the student the opportunity to explain
- 3 his/her conduct.
- 4 • The principal takes appropriate disciplinary action and notifies the staff member of the
- 5 action.
- 6 • The principal may refer the incident to the Director of Schools and make
- 7 recommendations for consequences.
- 8 • The record of offense and disciplinary action shall be maintained by the principal.

#### 9 *Disciplinary Options*

- 10 • In-school suspension
- 11 • Detention
- 12 • Restitution from loss, damage, or stolen property
- 13 • Out-of-school suspension
- 14 • Social adjustment classes
- 15 • Transfer
- 16 • [Insert additional trauma-informed practices]

#### 17 **MISBEHAVIORS: LEVEL IV**

18 This level of misbehavior includes acts which result in violence to another's person or property or  
 19 which pose a threat to the safety of others in the school. These acts are so serious that they usually  
 20 require administrative actions which result in the immediate removal of the student from the school,  
 21 the intervention of law enforcement authorities, and/or action by the Board.

22 If a student's action poses a threat to the safety of others in the school, a teacher, principal, school  
 23 employee, or school bus driver may use reasonable force when necessary to prevent bodily harm or  
 24 death to another person.<sup>7</sup>

#### 25 *Examples (not an exclusive listing)<sup>8</sup>*

- 26 • Continuation of unmodified Level I, II, and III misbehaviors
- 27 • Death threat
- 28 • Threat of mass violence on school property or at a school-related activity\*
- 29 • Extortion
- 30 • Bomb threat\*
- 31 • Possession, use, and/or transfer of dangerous weapons
- 32 • Assault
- 33 • Assault that results in bodily injury upon any teacher, principal, administrator, any other
- 34 employee of the school, or a school resource officer\*
- 35 • Aggravated assault\*
- 36 • Vandalism
- 37 • Theft, possession, and/or sale of stolen property
- 38 • Arson

- 1 • Possession of unauthorized substances (e.g., any controlled substance, controlled
- 2 substance analogue, or legend drug)\*
- 3 • Use or transfer of unauthorized substances
- 4 • Victimization of any student (harassment (sexual, racial, ethnic, religious), bullying,
- 5 cyber-bullying, and/or hazing)
- 6 • Electronic threat to cause bodily injury or death to another student or school employee

### 7 *Disciplinary Procedures*

- 8 • Law enforcement officials and the Director of Schools are immediately contacted, if
- 9 applicable.<sup>9</sup>
- 10 • The principal confers with appropriate staff members and with the student.
- 11 • The principal hears the accusations and allows the student the opportunity to explain
- 12 his/her conduct.
- 13 • The parent(s)/guardian(s) are notified.
- 14 • Recommendations are made to the Director of Schools.
- 15 • The principal notifies the staff members of the resolution.
- 16 • If the student's placement is to be changed, adequate notice of the charges shall be
- 17 given to the student and his/her parent(s)/guardian(s) and his/her right to appear at a
- 18 hearing.

### 19 *Disciplinary Options*

- 20 • Other hearing authority or Board action which results in appropriate placement
- 21 • **[Insert additional trauma-informed practices]**

22 \* Designates zero tolerance offenses.

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#### Legal References

1. [TCA 49-6-4005](#)
2. [TCA 49-6-3024](#)
3. [TCA 49-6-2801](#)
4. [TCA 49-6-4002](#)
5. [TCA 49-6-4109](#)
6. [TCA 49-6-4009](#)
7. [TCA 49-6-2802](#)
8. [TCA 39-16-517; TCA 49-6-3401\(g\); Public Acts of 2024, Chapter No. 882; Public Acts of 2024, Chapter No. 915;](#)
9. [Public Acts of 2024, Chapter No. 882](#)

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#### Cross References

Security 3.205  
 Traffic and Parking Controls 3.403  
 Procedural Due Process 6.302  
 Student Discrimination, Harassment, Bullying, Cyber-bullying, and Intimidation 6.304  
 Title IX & Sexual Harassment 6.3041  
 Interference/Disruption of School Activities 6.306  
 Bus Safety and Conduct 6.308  
 Zero Tolerance Offenses 6.309  
 Dress Code 6.310  
 Corporal Punishment 6.314  
 Detention 6.315  
 Suspension 6.316  
 Safe Relocation of Students 6.4081





# State of Tennessee

## PUBLIC CHAPTER NO. 882

### SENATE BILL NO. 2931

By Powers

Substituted for: House Bill No. 2487

By Hurt, Raper, Grills, Hardaway

AN ACT to amend Tennessee Code Annotated, Title 39 and Title 49, Chapter 6, relative to threats of mass violence made by a student.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 49-6-3401(g), is amended by designating subdivision (5) as subdivision (6) and adding the following as a new subdivision (5):

(5) If a student threatens mass violence on school property or at a school-related activity pursuant to § 39-16-517, then the director of schools or the head of the public charter school, as applicable, shall require the student to submit to a threat assessment to determine whether the threat of mass violence made by the student was a valid threat. The student may be suspended from attendance at the school and from school-sponsored activities until the threat assessment is complete. If the director of schools or the head of the public charter school determines, based on the results of the threat assessment required in this subdivision (g)(5), that the threat of mass violence made by the student was not a valid threat, then the student shall not be expelled for committing a zero tolerance offense, but may be suspended in accordance with this section.

SECTION 2. Tennessee Code Annotated, Section 49-6-3401(g)(2), is amended by deleting subdivision (D) and substituting instead the following:

(D) Subject to subdivision (g)(5), threatens mass violence on school property or at a school-related activity pursuant to § 39-16-517.

SECTION 3. Tennessee Code Annotated, Section 49-6-4002(e), is amended by adding the following as a new subdivision:

(5) Subject to § 49-6-3401(g)(5), threatens mass violence on school property or at a school-related activity pursuant to § 39-16-517.

SECTION 4. Tennessee Code Annotated, Section 49-6-4301, is amended by deleting subsection (a) and substituting instead the following:

(a)(1) A teacher who observes or otherwise has knowledge of an assault and battery or an act of vandalism endangering life, health, or safety committed by a student on school property shall immediately report such action to the principal of the teacher's school.

(2) A principal who has direct knowledge of an assault and battery or an act of vandalism endangering life, health, or safety committed by a student on school property, or who receives a report of such action, shall immediately report such action to the director of schools and the municipal or metropolitan police department or sheriff's department having jurisdiction.

(3) A director of schools or the head of a public charter school who has knowledge of a valid threat of mass violence on school property or at a school-related activity pursuant to § 39-16-517 made by a student shall immediately report such action to the municipal or metropolitan police department or sheriff's department

having jurisdiction. A threat of mass violence is valid for purposes of this subdivision (a)(3) if such a determination is made based on the results of the threat assessment required in § 49-6-3401(g)(5).

(4) A fight not involving the use of a weapon as defined in § 39-17-1309, or a fight that does not result in serious personal injury to one (1) or more of the parties involved, must only be reported to the school administrator.

SECTION 5. This act takes effect upon becoming a law, the public welfare requiring it.

SENATE BILL NO. 2931

PASSED: April 16, 2024

  
\_\_\_\_\_  
RANDY McNALLY  
SPEAKER OF THE SENATE

  
\_\_\_\_\_  
CAMERON SEXTON, SPEAKER  
HOUSE OF REPRESENTATIVES

APPROVED this 1<sup>st</sup> day of May 2024

  
\_\_\_\_\_  
BILL LEE, GOVERNOR



# State of Tennessee

## PUBLIC CHAPTER NO. 915

HOUSE BILL NO. 2472

By Representatives Raper, Russell, Alexander, Hardaway

Substituted for: Senate Bill No. 2682

By Senator White

AN ACT to amend Tennessee Code Annotated, Title 37; Title 39 and Title 49, relative to school employees.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 49-6-3401, is amended by adding the following new subsection:

(j)

(1) Notwithstanding subsection (a), a principal, principal-teacher, or assistant principal of a public school in this state, including public charter schools, shall suspend a student who commits an assault, as defined in § 39-13-101, against an employee of the LEA or the public charter school in which the student is enrolled from attendance at school for the period of time specified by the principal, principal-teacher, or assistant principal, and from attendance at all school-sponsored events for no less than one (1) calendar year, unless modified by the director of schools or the director of the public charter school.

(2) Each LEA or public charter school shall advise an LEA or public charter school employee who is assaulted, as defined in § 39-13-101, by a student of the employee's rights as a result of the assault, including, but not limited to, the employee's right to file a report with the appropriate law enforcement agency and judicial authorities.

(3) If a student is suspended for committing an assault against an employee of the student's LEA or public charter school and attends a school-sponsored event during the period of the student's suspension, then the LEA or public charter school must report the violation as trespassing, pursuant to § 39-14-405, and the designated representative for the LEA or public charter school must notify the appropriate law enforcement agency and request the removal of the student from the school-sponsored event.

(4) Each LEA and public charter school shall support and assist an employee who is assaulted by a student in prosecuting the student who committed the assault, and shall encourage the prosecuting attorney to request that the court prohibit the defendant from attending school-sponsored events for a time the court deems appropriate as a part of the sentence for the offense.

SECTION 2. This act takes effect upon becoming a law, the public welfare requiring it.



# Kingsport City Board of Education

Monitoring: <b>Review: Annually, in April</b>	Descriptor Term: <b>Zero Tolerance Offenses</b>	Descriptor Code: <b>6.309</b>	Issued Date: <b>10/10/23</b>
		Rescinds: <b>6.309</b>	Issued: <b>11/12/19</b>

1 In order to ensure a safe and secure learning environment, the following offenses shall not be tolerated:

## 2 **WEAPONS & DANGEROUS INSTRUMENTS**

3 Students shall not possess, handle, transmit, use or attempt to use any dangerous weapon in school  
4 buildings or on school grounds at any time, or in school vehicles and/or buses or off the school  
5 grounds at a school-sponsored activity, function or event.<sup>1</sup>

6 Dangerous weapons for the purposes of this policy shall include but are not limited to a firearm or  
7 anything manifestly designed, made or adapted for the purpose of inflicting death or serious bodily  
8 injury or anything that in the manner of its use or intended use is capable of causing death or serious  
9 bodily injury.<sup>2</sup>

10 Violators of this section shall be subject to suspension and/or expulsion from school.

## 11 **FIREARMS** (*as defined in 18 U.S.C. § 921*)<sup>3</sup>

12 In accordance with state law, any student who brings or possess a firearm on school property shall be  
13 expelled for a period of not less than one (1) calendar year. The Superintendent of schools shall have  
14 the authority to modify this expulsion requirement on a case-by-case basis.<sup>4</sup>

## 15 **DRUGS**

16 In accordance with state law, any student who unlawfully possesses any drug including any controlled  
17 substance or legend drug shall be expelled for a period of not less than one (1) calendar year. The  
18 Superintendent of schools shall have the authority to modify this expulsion requirement on a case-by-  
19 case basis.<sup>4</sup>

## 20 **ASSAULT**

21 In accordance with state law, any student who commits aggravated assault<sup>5</sup> or commits assault that  
22 results in bodily injury<sup>6</sup> upon any teacher, principal administrator, any other employee of the school or  
23 school resource officer shall be expelled for a period of not less than one (1) calendar year. The  
24 Superintendent of schools shall have the authority to modify this expulsion requirement on a case-by-  
25 case basis.<sup>4</sup>

## 26 **ELECTRONIC THREATS**

27 In accordance with state law, any student who transmits by an electronic device any communication  
28 containing a credible threat to cause bodily injury or death to another student or school employee and

1 the transmission of such threat creates actual disruptive activity at the school that requires  
2 administrative intervention shall be expelled for a period of not less than one (1) calendar year. The  
3 Superintendent of schools shall have the authority to modify this expulsion requirement on a case-by-  
4 case basis.<sup>4</sup>

## 5 **THREATS OF MASS VIOLENCE**

6 In accordance with state law, any student who threatens mass violence on school property or at a  
7 school-related activity **as determined by a threat assessment team**<sup>9</sup> shall be expelled for a period of not  
8 less than one (1) calendar year.<sup>7</sup> The Superintendent of schools shall have the authority to modify this  
9 expulsion requirement on a case-by-case basis.<sup>4</sup>

## 10 **NOTIFICATION**

11 When it is determined that a student has violated this policy, the principal of the school shall notify the  
12 student's parent or guardian and the criminal justice or juvenile delinquency system as required by  
13 law.<sup>8</sup>

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### Legal References

1. TCA 39-17-1309(b)
2. TCA 39-11-106(a)(5)
3. 18 USCA § 921(a)(3); 20 USCA § 7961(b)(3)
4. TCA 49-6-3401(g)
5. TCA 39-13-102
6. TCA 39-13-101(a)(1)
7. TCA 39-16-517; Public Acts of 2023, Chapter No. 299
8. TCA 49-6-4209; TCA 39-17-1312
9. Public Acts of 2024, Chapter No. 882

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### Cross References

Code of Conduct 6.300  
Drug-Free Schools 6.307  
Suspension/Expulsion/Remand 6.316

Click here to choose a school board.			
Monitoring: <b>Review: Annually, in March</b>	Descriptor Term: <b>Zero Tolerance Offenses</b>	Descriptor Code: <b>6.309</b>	Issued Date: Click here to enter a date.
		Rescinds:	Issued:

1 In order to ensure a safe and secure learning environment, the following offenses shall not be  
2 tolerated:<sup>1</sup>

- 3 1. Bringing to school or being in unauthorized possession of a firearm on school property;<sup>2</sup>
- 4
- 5 2. Unlawful possession of any drug, including any controlled substance, controlled substance
- 6 analogue, or legend drug on school grounds or at a school-sponsored event;<sup>3</sup>
- 7
- 8 3. Aggravated assault;<sup>4</sup>
- 9
- 10 4. Assault that results in bodily injury<sup>5</sup> upon any teacher, principal, administrator, any other
- 11 employee of the school, or school resource officer; or
- 12
- 13 5. Valid threats of mass violence on school property or at a school-related activity as determined
- 14 by a threat assessment team.<sup>6</sup>

15 Committing any of these offenses shall result in a student being expelled from the regular school  
16 program for at least one (1) calendar year unless modified by the Director of Schools. Modification of  
17 the length of time shall be granted on a case-by-case basis. Students that commit zero tolerance  
18 offenses may be assigned to an alternative school or program at the discretion of the Director of  
19 Schools.<sup>7</sup>

20 When it is determined that a student has violated this policy, the principal shall notify the student's  
21 parent(s)/guardian(s) and the criminal justice or juvenile delinquency system as required by law.<sup>8</sup>

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Legal References

1. [TCA 49-6-3401\(g\)](#)
2. [18 USCA § 921\(a\)\(3\); 20 USCA § 7961](#)
3. [TCA 39-17-454; TCA 53-10-101](#)
4. [TCA 39-13-102](#)
5. [TCA 39-13-101\(a\)\(1\)](#)
6. [TCA 39-16-517; TCA 49-6-3401\(g\)\(2\)\(D\); Public Acts of 2024, Chapter No. 882](#)
7. [TCA 49-6-3401\(g\)\(2\); TCA 49-6-3402](#)
8. [TCA 49-6-4209; TCA 39-17-1312; 20 USCA § 7961\(h\)\(1\); Public Acts of 2024, Chapter No. 882](#)

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Cross References

- Threat Assessment Team 3.204
- Code of Conduct 6.300
- Drug-Free Schools 6.307
- Suspension 6.316
- Student Disciplinary Hearing Authority 6.317
- Alternative Education 6.319
- Safe Relocation of Students 6.4081





# State of Tennessee

## PUBLIC CHAPTER NO. 882

### SENATE BILL NO. 2931

By Powers

Substituted for: House Bill No. 2487

By Hurt, Raper, Grills, Hardaway

AN ACT to amend Tennessee Code Annotated, Title 39 and Title 49, Chapter 6, relative to threats of mass violence made by a student.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 49-6-3401(g), is amended by designating subdivision (5) as subdivision (6) and adding the following as a new subdivision (5):

(5) If a student threatens mass violence on school property or at a school-related activity pursuant to § 39-16-517, then the director of schools or the head of the public charter school, as applicable, shall require the student to submit to a threat assessment to determine whether the threat of mass violence made by the student was a valid threat. The student may be suspended from attendance at the school and from school-sponsored activities until the threat assessment is complete. If the director of schools or the head of the public charter school determines, based on the results of the threat assessment required in this subdivision (g)(5), that the threat of mass violence made by the student was not a valid threat, then the student shall not be expelled for committing a zero tolerance offense, but may be suspended in accordance with this section.

SECTION 2. Tennessee Code Annotated, Section 49-6-3401(g)(2), is amended by deleting subdivision (D) and substituting instead the following:

(D) Subject to subdivision (g)(5), threatens mass violence on school property or at a school-related activity pursuant to § 39-16-517.

SECTION 3. Tennessee Code Annotated, Section 49-6-4002(e), is amended by adding the following as a new subdivision:

(5) Subject to § 49-6-3401(g)(5), threatens mass violence on school property or at a school-related activity pursuant to § 39-16-517.

SECTION 4. Tennessee Code Annotated, Section 49-6-4301, is amended by deleting subsection (a) and substituting instead the following:

(a)(1) A teacher who observes or otherwise has knowledge of an assault and battery or an act of vandalism endangering life, health, or safety committed by a student on school property shall immediately report such action to the principal of the teacher's school.

(2) A principal who has direct knowledge of an assault and battery or an act of vandalism endangering life, health, or safety committed by a student on school property, or who receives a report of such action, shall immediately report such action to the director of schools and the municipal or metropolitan police department or sheriff's department having jurisdiction.

(3) A director of schools or the head of a public charter school who has knowledge of a valid threat of mass violence on school property or at a school-related activity pursuant to § 39-16-517 made by a student shall immediately report such action to the municipal or metropolitan police department or sheriff's department

having jurisdiction. A threat of mass violence is valid for purposes of this subdivision (a)(3) if such a determination is made based on the results of the threat assessment required in § 49-6-3401(g)(5).

(4) A fight not involving the use of a weapon as defined in § 39-17-1309, or a fight that does not result in serious personal injury to one (1) or more of the parties involved, must only be reported to the school administrator.

SECTION 5. This act takes effect upon becoming a law, the public welfare requiring it.

SENATE BILL NO. 2931

PASSED: April 16, 2024

  
\_\_\_\_\_  
RANDY McNALLY  
SPEAKER OF THE SENATE

  
\_\_\_\_\_  
CAMERON SEXTON, SPEAKER  
HOUSE OF REPRESENTATIVES

APPROVED this 1<sup>st</sup> day of May 2024

  
\_\_\_\_\_  
BILL LEE, GOVERNOR

# Kingsport City Board of Education

Monitoring: <b>Review: Annually, in April</b>	Descriptor Term: <b>Suspension/Expulsion/Remand</b>	Descriptor Code: <b>6.316</b>	Issued Date: <b>11/12/19</b>
		Rescinds: <b>6.316</b>	Issued: <b>04/03/18</b>

## 1 **DEFINITIONS:**<sup>1</sup>

2 **Suspension:** dismissed from attendance at school for any reason not more than ten (10) consecutive  
3 days. Multiple suspensions shall not run consecutively nor shall multiple suspensions be applied to  
4 avoid expulsion from school.

5 **Expulsion:** removal from attendance for more than ten (10) consecutive days or more than fifteen (15)  
6 days in a month of school attendance. Multiple suspensions that occur consecutively shall constitute  
7 expulsion.

8 **Remand:** assignment to an alternative school.

## 9 **REASONS FOR SUSPENSION/EXPULSION:**

10 Any principal, principal-teacher or assistant principal (herein called principal) may suspend/expel any  
11 student from attendance at school or any school-related activity on or off campus or from attendance at  
12 a specific class or classes, or from riding a school bus, without suspending such student from  
13 attendance at school (in-school suspension), for good and sufficient reasons including, but not limited  
14 to:<sup>2</sup>

15 1. Willful and persistent violation of the rules of the school;

16 2. Immoral or disreputable conduct, including vulgar or profane language;

17 3. Violence or threatened violence against the person of any personnel attending or  
18 assigned to any school;

19 4. Willful or malicious damage to real or personal property of the school, or the property  
20 of any person attending or assigned to the school;

21 5. Inciting, advising or counseling of others to engage in any of the acts herein  
22 enumerated;

23 6. Possession of a pistol, gun or firearm on school property;<sup>3</sup>

24 7. Possession of a knife or other weapons, etc., as defined in ~~TCA 39-17-1309~~ state law,  
25 on school property;

26 8. Assaulting a principal, teacher, school bus driver or other school personnel with vulgar,  
27 obscene or threatening language;

- 1           **9.**      Unlawful use or possession of barbitol or legend drugs, as defined in TCA 53-10-101;
- 2           10.      Engaging in behavior which disrupts a class or school-sponsored activity;
- 3           11.      Making a threat, including a false report, to use a bomb, dynamite, or any other deadly
- 4           explosive or destructive device including chemical weapons on school property or at a
- 5           school sponsored event, **or an invalid threat of mass violence<sup>7</sup>**;
- 6           12.      One (1) or more students initiating a physical attack on an individual student on school
- 7           property or at a school activity, including travel to and from school;
- 8           **13.      Assault against a school employee as defined in state law;<sup>8</sup>**
- 9           14.      Off-campus criminal behavior resulting in felony charges;
- 10          15.      When behavior poses a danger to persons or property or disrupts the educational
- 11          process; and
- 12          16.      Any other conduct prejudicial to good order or discipline in any school.

13    If as a result of an investigation, a principal or his/her designee finds that a student acted in self-  
 14    defense under a reasonable belief that the student, or another to whom the student was coming to the  
 15    defense, may have been facing the threat of imminent danger of death or serious bodily injury, then,  
 16    the student may not face any disciplinary action.<sup>4</sup>

#### 17    **IN-SCHOOL SUSPENSION:<sup>5</sup>**

- 18          1.      Students given an in-school suspension in excess of one (1) day from classes shall attend
- 19          either special classes attended only by students guilty of misconduct or be placed in an
- 20          isolated area appropriate for study; and
- 21          2.      Personnel responsible for in-school suspension will see that each student is supervised at all
- 22          times and has textbooks and classwork assignments from his/her regular teachers. Students
- 23          given in-school suspension shall be required to complete academic assignments and shall
- 24          receive credit for work completed.

#### 25    **PROCEDURES FOR OUT OF SCHOOL SUSPENSION AND EXPULSION:<sup>6</sup>**

- 26          1.      Unless the student's continued presence in the school, class or school-related activity
- 27          presents an immediate danger to the student or other persons or property, no principal shall
- 28          suspend/expel any student until that student has been advised of the nature of his/her
- 29          misconduct, questioned about it, and allowed to give an explanation.
- 30          2.      Upon suspension/expulsion of any student (in-school suspension in excess of one (1) day),
- 31          the principal shall make an immediate attempt to contact the parent or guardian to inform
- 32          them of the suspension/expulsion. The student shall not be sent home before the end of the
- 33          school day unless the parent or guardian has been contacted.

- 1           3.       The principal shall notify the parent or guardian and the director of schools or designee in  
2           writing:
- 3               a.     Of the suspension/expulsion and the cause for it; and  
4               b.     A request for a meeting with the parent or guardian, student and principal, to be held as  
5               soon as possible, but no later than five (5) days following the suspension/expulsion.
- 6           4.       Immediately following the scheduled meeting, whether or not attended by the parent or  
7           guardian or student, the principal shall determine the length of the suspension/expulsion  
8           and set conditions for readmission. If the principal determines the length of the suspension  
9           to be between six (6) and the maximum of ten (10) days, the principal shall develop and  
10          implement a plan for correcting the behavior when the student returns to school.
- 11          5.       If at the time of the suspension the principal determines that an offense has been committed  
12          which, in the judgment of the principal would justify a suspension/expulsion for more than  
13          ten (10) days, he/she may suspend/expel/remand the student unconditionally for a specified  
14          period of time or upon such terms and conditions as are deemed reasonable.
- 15          6.       The principal shall immediately give written or actual notice to the parent or guardian and  
16          the student of the right to appeal the decision to suspend/expel/remand for more than ten  
17          (10) days. The notice shall include a statement that, unless the student's parent or guardian  
18          requests an open hearing in writing within five (5) days of receipt of the notice, any hearing  
19          will be closed to the public. All appeals must be filed, orally or in writing, within five (5)  
20          days after receipt of the notice and may be filed by the parent or guardian, the student or  
21          any person holding a teaching license who is employed by the school system if requested  
22          by the student.
- 23          7.       The appeal from this decision shall be to the Board or to a disciplinary hearing authority  
24          appointed by the Board.
- 25          8.       If the suspension/expulsion occurs during the last ten (10) days of any term or semester, the  
26          student shall be permitted to take such final examinations or submit such required work as  
27          necessary to complete the course of instruction for that semester, subject to conditions  
28          prescribed by the principal.

### 29       **SCHOOL-SPONSORED EVENTS<sup>8</sup>**

30       If a student assaults an employee, he/she shall be suspended from school-sponsored events for one (1)  
31       calendar year unless modified by the Superintendent of Schools. A school-sponsored event is an  
32       activity that is not directly related to a student's grade in a course of instruction.  
33

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Legal References

1. TCA 49-6-3007(h)
2. TCA 49-2-203(a)(7); TCA 49-6-3401(a)
3. TCA 39-17-1309(b)
4. TCA 49-6-3401(i)
5. TCA 49-6-3401(b)(1)
6. TCA 49-6-3401(a)-(c); *Goss v. Lopez*, 419 U.S. 565 (1975); 20 USCA § 1415; Individuals with Disabilities Act Amendments of 1997 § 615
7. Public Acts of 2024, Chapter No. 882
8. Public Acts of 2024, Chapter No. 915; TCA 39-13-101

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Cross References

Traffic and Parking Controls 3.403  
Code of Behavior and Discipline 6.300  
Procedural Due Process 6.302  
Interference/Disruption of School Activities 6.306  
Drug-Free Schools 6.307  
Bus Safety and Conduct 6.308  
Zero Tolerance Offenses 6.309  
Dress Code 6.310  
Disciplinary Hearing Authority 6.317  
Alternative School Programs 6.319

Click here to choose a school board.

Monitoring: <b>Review: Annually, in March</b>	Descriptor Term:  <b>Suspension</b>	Descriptor Code: <b>6.316</b>	Issued Date:
		Rescinds:	Issued:

1 *General*

2 A principal may suspend a student from attendance in a specific class or school related activity without  
3 suspending the student from attendance at school. Based on the severity of the offense, a principal may  
4 suspend a student from attendance at school and all school activities.

5 Students may be suspended for good and sufficient reasons including, but not limited to:<sup>1</sup>

- 6 1. Willful and persistent violation of the rules of the school;
- 7 2. Immoral or disreputable conduct, including vulgar or profane language;
- 8 3. Violence or threatened violence against the person of any personnel attending or assigned to any  
9 school;
- 10 4. Willful or malicious damage to real or personal property of the school or the property of any  
11 person attending or assigned to the school;
- 12 5. Inciting, advising, or counseling of others to engage in any of the action that would justify  
13 suspension;
- 14 6. Marking, defacing, or destroying school property;
- 15 7. Possession of a pistol, gun, or firearm on school property;<sup>2</sup>
- 16 8. Possession of a knife or other weapons, as defined in state law, on school property;<sup>3</sup>
- 17 9. Assaulting a principal, teacher, school bus driver, or other school personnel with vulgar,  
18 obscene, or threatening language;
- 19 10. Unlawful use or possession of barbitol or legend drugs as defined in state law;<sup>4</sup>
- 20 11. Engaging in behavior which disrupts a class or school-sponsored activity;
- 21 12. Making a threat, including a false report, to use a bomb, dynamite, or any other deadly  
22 explosive or destructive device including chemical weapons on school property or at a school-  
23 sponsored event, or an invalid threat of mass violence;<sup>5</sup>
- 24 13. One (1) or more students initiating a physical attack on an individual student on school property  
25 or at a school activity, including travel to and from school;

- 1 14. Assault against a school employee as defined in state law;<sup>6</sup>
- 2 15. Off-campus criminal behavior resulting in felony charges;
- 3 16. When behavior poses a danger to persons or property or disrupts the educational process;
- 4 17. Any other conduct prejudicial to good order or discipline in any school.

5 Except in an emergency, a principal shall not suspend any student until that student has been advised  
6 of the nature of his/her misconduct, questioned about it, and allowed to give an explanation.

7 If, as a result of an investigation, a principal/designee finds that a student acted in self-defense under a  
8 reasonable belief that the student, or another to whom the student was coming to the defense of, may  
9 have been facing the threat of imminent danger of death or serious bodily injury, then the student may  
10 not face any disciplinary action.<sup>5</sup>

11 When a student is suspended, the principal shall notify the parent(s)/guardian(s) and the Director of  
12 Schools/designee of the following:

- 13 1. Student's suspension;
- 14
- 15 2. Cause for the suspension; and
- 16
- 17 3. Any conditions for readmission which may include a meeting of the parent(s)/guardian(s),  
18 student, and the principal.

19 If a student is suspended during the last ten (10) days of any term or semester, he/she shall be  
20 permitted to take such final examinations or submit such required work as necessary to complete the  
21 course of instruction for that semester, subject to conditions prescribed by the principal.<sup>6</sup>

## 22 **IN-SCHOOL SUSPENSION<sup>7</sup>**

23 In-school suspension shall be offered to students as an alternative program (if applicable) to complete  
24 academic assignments and receive credit for work completed.

25 Students given an in-school suspension in excess of one (1) day from classes shall attend special  
26 classes attended only by students guilty of misconduct or be placed in an isolated area appropriate for  
27 study. Personnel responsible for in-school suspension shall ensure that each student is supervised at all  
28 times and has textbooks and classwork assignments from his/her regular teachers.

## 29 **SUSPENSIONS LONGER THAN FIVE DAYS<sup>8</sup>**

30 If a suspension is longer than five (5) days, the principal shall develop and implement a plan for  
31 improving the student's behavior.

## 1 SUSPENSIONS LONGER THAN TEN DAYS<sup>9</sup>

2 If the principal suspends a student for longer than ten (10) days, he/she shall immediately give written  
 3 notice to the parent(s)/guardian(s) and the student of the right to appeal the decision. All appeals shall  
 4 be filed within five (5) days of receipt of the notice. These appeals may be filed by the  
 5 parent(s)/guardian(s), the student, or any person holding a teaching license who is employed by the  
 6 school district if requested by the student.

7 The appeal from this decision shall be to the Disciplinary Hearing Authority appointed by the Board. If  
 8 a Disciplinary Hearing Authority has not been appointed, then the appeal shall be to the Board.

## 9 SCHOOL-SPONSORED EVENTS<sup>6</sup>

10 If a student assaults an employee, he/she shall be suspended from school-sponsored events for one (1)  
 11 calendar year unless modified by the Director of Schools. A school-sponsored event is an activity that  
 12 is not directly related to a student's grade in a course of instruction.

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### Legal References

1. [TCA 49-2-203\(a\)\(7\); TCA 49-6-3401\(a\)](#)
2. [TCA 39-17-1309\(b\)](#)
3. [TCA 39-17-1309](#)
4. [TCA 53-10-101; TCA 39-17-454](#)
5. [Public Acts of 2024, Chapter No. 882](#)
6. [Public Acts of 2024, Chapter No. 915; TCA 39-13-101](#)
7. [TCA 49-6-3401\(i\)](#)
8. [TCA 49-6-3401\(d\)](#)
9. [TCA 49-6-3401\(b\)](#)
10. [TCA 49-6-3401\(c\)\(3\)](#)
11. [TCA 49-6-3401\(a\)-\(c\); Goss v. Lopez, 419 U.S. 565 \(1975\); 20 USCA § 1415](#)

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### Cross References

Traffic and Parking Controls 3.403  
 Code of Conduct 6.300  
 Procedural Due Process 6.302  
 Interference/Disruption of School Activities 6.306  
 Drug-Free Schools 6.307  
 Bus Safety and Conduct 6.308  
 Zero Tolerance Offenses 6.309  
 Dress Code 6.310  
 Student Disciplinary Hearing Authority 6.317  
 Alternative Education 6.319



# State of Tennessee

## PUBLIC CHAPTER NO. 882

### SENATE BILL NO. 2931

By Powers

Substituted for: House Bill No. 2487

By Hurt, Raper, Grills, Hardaway

AN ACT to amend Tennessee Code Annotated, Title 39 and Title 49, Chapter 6, relative to threats of mass violence made by a student.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 49-6-3401(g), is amended by designating subdivision (5) as subdivision (6) and adding the following as a new subdivision (5):

(5) If a student threatens mass violence on school property or at a school-related activity pursuant to § 39-16-517, then the director of schools or the head of the public charter school, as applicable, shall require the student to submit to a threat assessment to determine whether the threat of mass violence made by the student was a valid threat. The student may be suspended from attendance at the school and from school-sponsored activities until the threat assessment is complete. If the director of schools or the head of the public charter school determines, based on the results of the threat assessment required in this subdivision (g)(5), that the threat of mass violence made by the student was not a valid threat, then the student shall not be expelled for committing a zero tolerance offense, but may be suspended in accordance with this section.

SECTION 2. Tennessee Code Annotated, Section 49-6-3401(g)(2), is amended by deleting subdivision (D) and substituting instead the following:

(D) Subject to subdivision (g)(5), threatens mass violence on school property or at a school-related activity pursuant to § 39-16-517.

SECTION 3. Tennessee Code Annotated, Section 49-6-4002(e), is amended by adding the following as a new subdivision:

(5) Subject to § 49-6-3401(g)(5), threatens mass violence on school property or at a school-related activity pursuant to § 39-16-517.

SECTION 4. Tennessee Code Annotated, Section 49-6-4301, is amended by deleting subsection (a) and substituting instead the following:

(a)(1) A teacher who observes or otherwise has knowledge of an assault and battery or an act of vandalism endangering life, health, or safety committed by a student on school property shall immediately report such action to the principal of the teacher's school.

(2) A principal who has direct knowledge of an assault and battery or an act of vandalism endangering life, health, or safety committed by a student on school property, or who receives a report of such action, shall immediately report such action to the director of schools and the municipal or metropolitan police department or sheriff's department having jurisdiction.

(3) A director of schools or the head of a public charter school who has knowledge of a valid threat of mass violence on school property or at a school-related activity pursuant to § 39-16-517 made by a student shall immediately report such action to the municipal or metropolitan police department or sheriff's department

having jurisdiction. A threat of mass violence is valid for purposes of this subdivision (a)(3) if such a determination is made based on the results of the threat assessment required in § 49-6-3401(g)(5).

(4) A fight not involving the use of a weapon as defined in § 39-17-1309, or a fight that does not result in serious personal injury to one (1) or more of the parties involved, must only be reported to the school administrator.

SECTION 5. This act takes effect upon becoming a law, the public welfare requiring it.


SENATE BILL NO. 2931

PASSED: April 16, 2024

  
\_\_\_\_\_  
RANDY McNALLY  
SPEAKER OF THE SENATE

  
\_\_\_\_\_  
CAMERON SEXTON, SPEAKER  
HOUSE OF REPRESENTATIVES

APPROVED this 1<sup>st</sup> day of May 2024

  
\_\_\_\_\_  
BILL LEE, GOVERNOR



# State of Tennessee

## PUBLIC CHAPTER NO. 915

HOUSE BILL NO. 2472

By Representatives Raper, Russell, Alexander, Hardaway

Substituted for: Senate Bill No. 2682

By Senator White

AN ACT to amend Tennessee Code Annotated, Title 37; Title 39 and Title 49, relative to school employees.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 49-6-3401, is amended by adding the following new subsection:

(j)

(1) Notwithstanding subsection (a), a principal, principal-teacher, or assistant principal of a public school in this state, including public charter schools, shall suspend a student who commits an assault, as defined in § 39-13-101, against an employee of the LEA or the public charter school in which the student is enrolled from attendance at school for the period of time specified by the principal, principal-teacher, or assistant principal, and from attendance at all school-sponsored events for no less than one (1) calendar year, unless modified by the director of schools or the director of the public charter school.

(2) Each LEA or public charter school shall advise an LEA or public charter school employee who is assaulted, as defined in § 39-13-101, by a student of the employee's rights as a result of the assault, including, but not limited to, the employee's right to file a report with the appropriate law enforcement agency and judicial authorities.

(3) If a student is suspended for committing an assault against an employee of the student's LEA or public charter school and attends a school-sponsored event during the period of the student's suspension, then the LEA or public charter school must report the violation as trespassing, pursuant to § 39-14-405, and the designated representative for the LEA or public charter school must notify the appropriate law enforcement agency and request the removal of the student from the school-sponsored event.

(4) Each LEA and public charter school shall support and assist an employee who is assaulted by a student in prosecuting the student who committed the assault, and shall encourage the prosecuting attorney to request that the court prohibit the defendant from attending school-sponsored events for a time the court deems appropriate as a part of the sentence for the offense.

SECTION 2. This act takes effect upon becoming a law, the public welfare requiring it.



# Kingsport City Board of Education

Monitoring: <b>Review: Annually, in March</b>	Descriptor Term: <b>Admission of Suspended or Expelled Students</b>	Descriptor Code: <b>6.318</b>	Issued Date: <b>09/13/22</b>
		Rescinds:	Issued:

1 The Board may deny admission of any student (except those in state custody) who has been expelled  
 2 or suspended from another school district in Tennessee or another state even though the student has  
 3 established residency in the district in which he/she seeks enrollment.

4 After a request for enrollment is made, the Superintendent of Schools shall investigate the facts  
 5 surrounding the suspension/expulsion from the former school district. **The principal may ask the**  
 6 **parent(s)/guardian(s) in writing if their student has been adjudicated delinquent for an offense listed in**  
 7 **TCA 49-6-3051 and submit any records to the Superintendent of Schools.<sup>2</sup> Based on the results of the**  
 8 **investigation, the Superintendent of Schools shall ~~and~~ make a recommendation to the Board to approve**  
 9 **or deny the request.**

10 The Board shall not deny enrollment beyond the length of the imposed suspension/expulsion.

11 A student may be dismissed if it is determined subsequent to the enrollment that the student has been  
 12 suspended or expelled from the former school district.<sup>1</sup>

---

Legal References

1. TCA 49-6-3401(f); Public Acts of 2022, Chapter No. 868; 20 USCA § 1232g(b)(4), (h)
2. Public Acts of 2024, Chapter No. 721

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Cross References

School Admissions 6.203  
 Student Records 6.600

Click here to choose a school board.

Monitoring: <b>Review: Annually, in March</b>	Descriptor Term: <b>Admission of Suspended or Expelled Students</b>	Descriptor Code: <b>6.318</b>	Issued Date: Click here to enter a date.
		Rescinds:	Issued:

- 1 The Board may deny admission of any student (except those in state custody) who has been expelled
- 2 or suspended from another school district in Tennessee or another state even though the student has
- 3 established residency in the district in which he/she seeks enrollment.
  
- 4 After a request for enrollment is made, the Director of Schools shall investigate the facts surrounding
- 5 the suspension or expulsion from the former school district. The principal may ask the
- 6 parent(s)/guardian(s) in writing if their student has been adjudicated delinquent for an offense listed in
- 7 TCA 49-6-3051 and submit any records to the Director of Schools.<sup>1</sup> Based on the results of the
- 8 investigation, the Director of Schools shall make a recommendation to the Board to approve or deny
- 9 the request.
  
- 10 The Board shall not deny enrollment beyond the length of the imposed suspension or expulsion.
  
- 11 A student may be dismissed if it is determined subsequent to the enrollment that the student has been
- 12 suspended or expelled from the former school district.<sup>2</sup>

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Legal References

1. [Public Acts of 2024, Chapter No. 721](#)
2. [TCA 49-6-3401\(f\); 20 USCA § 1232g\(b\)\(4\), \(h\)](#)

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Cross References

School Admissions 6.203  
Student Records 6.600



# State of Tennessee

## PUBLIC CHAPTER NO. 721

HOUSE BILL NO. 2142

By Representatives Greg Martin, Mr. Speaker Sexton, Haston, Chism, Gary Hicks, Richey, Zachary, White, Williams

Substituted for: Senate Bill No. 2365

By Senator Watson

AN ACT to amend Tennessee Code Annotated, Title 37, Chapter 1, Part 1 and Title 49, Chapter 6, relative to students who have been adjudicated delinquent.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 49-6-3051(a), is amended by deleting the subsection and substituting the following:

(a) Notwithstanding any law to the contrary, if a student has at any time been adjudicated delinquent for any offense listed in subsection (b), then the parent, guardian, or legal custodian of the student, including the department of children's services acting in any capacity and a school administrator of any school having previously received the same or similar notice from the juvenile court or another source, shall provide to the student's school principal, or the principal's designee, the abstract provided under § 37-1-153 or § 37-1-154 or other similar written information:

(1) Upon request of the school principal, or the principal's designee. The school principal, or the principal's designee, shall ask in writing, which may be provided in a printed or digital format, a student's parent, guardian, or legal custodian whether the student has been adjudicated delinquent for any offense listed in subsection (b) no later than thirty (30) days from the date on which the student first enrolled in the respective school; and

(2) When any such student:

(A) Initially enrolls in an LEA;

(B) Resumes school attendance after suspension, expulsion, or adjudication of delinquency; or

(C) Changes schools within this state.

SECTION 2. Tennessee Code Annotated, Section 49-6-3051(g), is amended by deleting the language "Class C misdemeanor" and substituting "Class B misdemeanor".

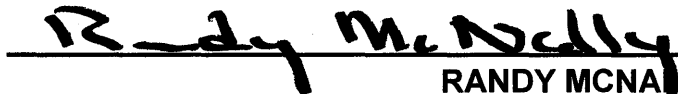
SECTION 3. This act takes effect July 1, 2024, the public welfare requiring it.

HOUSE BILL NO. 2142

PASSED: March 25, 2024



CAMERON SEXTON, SPEAKER  
HOUSE OF REPRESENTATIVES



RANDY MCNALLY  
SPEAKER OF THE SENATE

APPROVED this 16<sup>th</sup> day of April 2024



BILL LEE, GOVERNOR

# Kingsport City Board of Education

Monitoring: <b>Review: Annually, in April</b>	Descriptor Term: <b>Opioid Antagonist</b>	Descriptor Code: <b>6.4052</b>	Issued Date: <b>11/14/23</b>
		Rescinds:	Issued:

1 *General*

2 The district shall maintain an opioid antagonist at each school in at least two (2) unlocked, secure  
3 locations to be administered to any student believed to be having a drug overdose.<sup>1</sup> School nurses and  
4 other school personnel expected to provide emergency care to students shall be trained according to the  
5 Tennessee Department of Health guidelines. The school nurse or other trained school personnel may  
6 utilize the school's supply of opioid antagonists to respond to a drug overdose, under a standing  
7 protocol from a physician.

8 **School district staff shall not prohibit a student, employee, or visitor from possessing an opioid**  
9 **antagonist while the person is on school property or attending a school-sponsored activity held at a**  
10 **location that is not school property.<sup>2</sup>**

11 **PARENTAL NOTIFICATION**

12 The school system shall notify the parent(s)/guardian(s) of any student to whom an opioid antagonist  
13 has been administered.

14 **PROCEDURES**

15 The Superintendent of schools shall develop procedures for the maintenance and usage of opioid  
16 antagonists as well as procedures regarding record keeping and reporting after any incident.

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Legal References

1. State Board of Education Policy 4.205; TCA 29-50-1604
2. Public Acts of 2024, Chapter No. 629

Click here to choose a school board.

Monitoring: <b>Review: Annually, in April</b>	Descriptor Term: <b>Opioid Antagonist</b>	Descriptor Code: <b>6.4052</b>	Issued Date:
		Rescinds:	Issued:

1 *General*

2 The school district shall maintain an opioid antagonist at each school in at least two (2) unlocked,  
3 secure locations to be administered to any student believed to be having a drug overdose.<sup>1</sup> The opioid  
4 antagonist shall be stored in accordance with the manufacturer's instructions.<sup>2</sup> School nurses and other  
5 school personnel expected to provide emergency care to students shall be trained according to the  
6 Tennessee Department of Health guidelines. The school nurse or other trained school personnel may  
7 utilize the school's supply of opioid antagonists to respond to a drug overdose under a standing  
8 protocol from a physician.

9 School district staff shall not prohibit a student, employee, or visitor from possessing an opioid  
10 antagonist while the person is on school property or attending a school-sponsored activity held at a  
11 location that is not school property.<sup>2</sup>

12 **PARENTAL NOTIFICATION**

13 The school district shall notify the parent(s)/guardian(s) of any student to whom an opioid antagonist  
14 has been administered.

15 **PROCEDURES**

16 The Director of Schools shall develop procedures for the maintenance and usage of opioid antagonists  
17 as well as procedures regarding record keeping and reporting after any incident.

---

Legal References

1. [State Board of Education Policy 4.205; TCA 49-50-1604](#)
2. [Public Acts of 2024, Chapter No. 629](#)



# State of Tennessee

## PUBLIC CHAPTER NO. 629

HOUSE BILL NO. 2311

By Representatives Baum, Towns, Burkhart

Substituted for: Senate Bill No. 2141

By Senators Reeves, Campbell

AN ACT to amend Tennessee Code Annotated, Title 49, relative to the availability of opioid antagonists in schools.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 49-50-1604(c)(2), is amended by adding the following at the end of the subdivision:

The principal or head of a school that maintains an opioid antagonist pursuant to this subdivision (c)(2) shall ensure that the opioid antagonist is stored in accordance with the manufacturer's instructions.

SECTION 2. Tennessee Code Annotated, Section 49-50-1604, is amended by adding the following as a new subsection:

( ) A school within an LEA or a nonpublic school shall not prohibit a student, employee, or visitor from possessing an opioid antagonist while the person is on school property or attending a school-sponsored activity held at a location that is not school property.

SECTION 3. This act takes effect upon becoming a law, the public welfare requiring it.

HOUSE BILL NO. 2311

PASSED: March 7, 2024



CAMERON SEXTON, SPEAKER  
HOUSE OF REPRESENTATIVES



RANDY MCNALLY  
SPEAKER OF THE SENATE

APPROVED this 27<sup>th</sup> day of March 2024



BILL LEE, GOVERNOR



**RESOLUTION REQUESTING GENERAL ASSEMBLY TO AMEND  
TENNESSEE CODE ANNOTATED TO PROHIBIT MOBILE PHONE USE IN  
TENNESSEE PUBLIC SCHOOLS**

**WHEREAS**, the role of the Kingsport City Schools Board of Education is defined in Board Policy 1.101, which describes the actions taken by the Board to provide the best possible educational environment for all children; and

**WHEREAS**, the Kingsport City Schools Board of Education believes mobile phone use in KCS schools can be detrimental to the educational process and the health, safety, and welfare of students and staff; and

**WHEREAS**, mobile phones can impede meaningful in-person interaction, create unnecessary classroom distractions, and enable cyber-bullying; and

**WHEREAS**, research indicates excessive mobile phone usage impacts adolescents' mental health and well-being and is associated with increased stress, anxiety, depression, sleep issues, feelings of aggression, and suicidal thoughts; and;

**WHEREAS**, research indicates limiting mobile phone usage and social media access during the school day increases academic performance and assessment results, and also has positive effects on student mental health; and,

**WHEREAS**, school safety experts indicate the use of mobile phones by students could potentially decrease school safety during emergencies by spreading misinformation and interfering with official communications and directions to students; and,

**WHEREAS**, the Kingsport City Schools Board of Education believes it is in the best interest of students, administrators, teachers, and employees to minimize distractions and disruptions during instructional time, which is important to increasing academic proficiency;

**NOW, THEREFORE, BE IT RESOLVED**, the Kingsport City Schools Board of Education expresses its support and urges the General Assembly to amend Tennessee Code Annotated to prohibit mobile phone use in Tennessee public schools and requires Local Education Authorities (LEAs) and public charter schools to prohibit students from displaying, using, or accessing an electronic device during instructional time unless the electronic device is authorized or provided to the student, by the LEA or public charter schools, for instructional purposes and requires local Boards of Education to develop and adopt a policy to implement that prohibition.

Passed and approved on this Xth day of X, 2024.



## Board of Education

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Mrs. Melissa Woods  
President, Board of Education

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Dr. Brandon Fletcher  
Vice President, Board of Education

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Mr. Todd Golden  
Board Member

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Mrs. Jamie Jackson  
Board Member

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Dr. Phillip Marshall  
Board Member

WWW.K12K.COM

Mrs. Melissa Woods – President      Dr. Brandon Fletcher – Vice President  
Mr. Todd Golden      Mrs. Jamie Jackson      Dr. Phillip Marshall  
Superintendent Dr. Chris Hampton

KCS Board of Education		
Committee Assignments		
2024-2025		
<b>Committee Name</b>	<b>Frequency</b>	<b>2024-25 Rep</b>
Activities	Quarterly	Brandon Fletcher
Budget	Budget Season, 3-4	All BOE Members
Chamber Board of Directors	Monthly	Melissa Woods
Community Partners	Monthly	Melissa Woods
Emergency Response Plan	1-2/year	Jamie Jackson Brandon Fletcher
Employee Benefits	Twice Annually	Jamie Jackson
Executive Committee	As Needed	Melissa Woods
Healthy Kingsport	Quarterly	Todd Golden
H.O.P.E. / Diversity		Jamie Jackson
Insurance Task Force	As Needed	Phillip Marshall
KCVB	Monthly	Phillip Marshall
Leadership Team	Monthly	Melissa Woods
Policy	As Needed	Todd Golden
School Health Advisory	2-3/year	Phillip Marshall
Superintendent Evaluation	Yearly	Melissa Woods Brandon Fletcher
Teacher/Classified Sick Leave	As Needed	Todd Golden
TN Legislative Network	Weekly, January-April Legislative & Legal Institute, February	Melissa Woods