



Tuesday, September 10, 2024
Kingsport City Schools Board of Education Regular Meeting - 6:00 PM

Administrative Support Center, Tennessee Room (3rd Floor)
400 Clinchfield Street
Kingsport, TN 37660 Phone: (423) 378-2102

1. **CALL TO ORDER**
 - 1.1. Pledge of Allegiance (Colton Little/Lane Smith)
 - 1.2. Swearing-In of New Board of Education Members and Presentation (Mrs. Angie Marshall)
 - 1.3. Review of BOE Responsibilities/Boardsmanship Standards (Mrs. Melissa Woods)
 - 1.4. Additions to and/or Acceptance of the Agenda (Mrs. Melissa Woods)
2. **RECOGNITIONS**
 - 2.1. Rishab Dey and Claire Li - Perfect ACT Score (Mr. Todd Golden)
 - 2.2. Bryan Kerns - 2024-2025 State of Tennessee Teacher of the Year (Mrs. Melissa Woods)
3. **PUBLIC COMMENT ON AGENDA ITEMS** (Mrs. Melissa Woods)
4. **CONSENT AGENDA**
 - 4.1. Personnel Considerations (Mrs. Jennifer Guthrie)
 - 4.2. Approval of Minutes - August 13, 2024 BOE Regular Monthly Meeting (Mrs. Melissa Woods)
 - 4.3. Approval of Banking Resolutions (Mr. David Frye)
 - 4.4. Acceptance of Donations (Mr. David Frye)
 - 4.5. Approval of ESSER FY25 Budget (Dr. Rhonda Stringham)
 - 4.6. Approval of Policy 4.214 on Second and Final Reading (Dr. Andy True)
5. **BUSINESS ITEMS**
 - 5.1. Approval to Enter into an Agreement with Niswonger Foundation for the Project On-Track Tutoring Program (Mr. David Frye)
 - 5.2. Student Enrollment Decision (Mr. Jim Nash)
 - 5.3. Student Disciplinary Hearing Authority Placement Decision Appeal (Mr. Jim Nash)
 - 5.4. Approval of Policies on First Reading (Dr. Andy True)
6. **TIME AND DATES OF MEETINGS**
 - 6.1. September 23, 2024 - TSBA Fall District Meeting (5:00 p.m. - Greene County)
 - 6.2. September 24, 2024 - BOE Work Session (6:00 p.m.)
 - 6.3. September 30, 2024 - Joint BOE/BMA Work Session (4:00 p.m. - City Hall Montgomery-Watterson Boardroom)
 - 6.4. October 15, 2024 -BOE Regular Monthly Meeting (6:00 p.m.)
7. **ADJOURNMENT**

Kingsport City Board of Education

| | | | |
|--|--|-----------------------------------|---------------------------------|
| Monitoring: Review: Annually, in September | Descriptor Term: Boardsmanship Code of Conduct | Descriptor Code: 1.2021 | Issued Date: 02/11/20 |
| | | Rescinds: 1.1061 | Issued: 11/12/19 |

1 The Code of Ethics as recommended by the Tennessee School Boards Association (TSBA) shall be the
2 guide for the Board of Education for the Kingsport City Schools and shall be read aloud annually after
3 the election of new Board officers. The Board adopts these standards as recommended by the Tennessee
4 School Boards Association as a guide to its members as they provide educational leadership for the youth
5 of our state.

6 **ARTICLE I. MY RELATIONS TO THE CHILDREN**

7
8 Section 1. I will at all times think in terms of “children first,” always determining how my
9 actions and decisions will affect the education and training of children.

10 Section 2. I will seek to provide equal educational opportunities for all children regardless
11 of ability, race, color, sex, creed or location of residence.

12 **ARTICLE II. MY RELATIONS TO MY COMMUNITY**

13 Section 1. I will endeavor to appraise fairly both the present and future educational needs of
14 the community and to support improvements as finances permit.

15
16 Section 2. I will represent at all times the entire school community and refuse to represent
17 special interests or partisan politics.

18
19 Section 3. I will endeavor to keep the community informed about the progress and needs of
20 the schools.

21
22 Section 4. I will represent the Board and the school district to the public in such a way as to
23 promote both interest and support.

24
25 Section 5. I will refer to other board members, staff, students, and the public with respect
26 when using social media.

27 28 **ARTICLE III. MY RELATIONS TO TEACHERS AND PERSONNEL**

29 Section 1. I will support the employment of those persons best qualified to serve as
30 employees and insist on a regular and impartial evaluation of all staff.

31 Section 2. I will support and protect personnel in performance of their duties.

32
33 Section 3. I will not criticize employees publicly but will express any relevant concerns to
34 the Superintendent of Schools for investigation and action if necessary.
35

1 **ARTICLE IV. MY RELATIONS WITH OTHER BOARD MEMBERS**

2 Section 1. I will understand that the Board makes decisions as a team and that individual
3 board members may not commit the Board to any action.

4 Section 2. I will refuse to make promises as to how I will vote on a matter which should
5 come before the Board.

6 Section 3. I will make decisions only after full discussion of matters at a board meeting.
7

8 Section 4. I will respect the opinion of other members and will accept the principle of
9 “majority rule” in all cases and give support to the resulting action.
10

11 Section 5. I will work harmoniously with other board members without trying to dominate
12 the Board or neglect my share of the work.

13 **ARTICLE V. MY RELATIONS WITH THE SUPERINTENDENT OF SCHOOLS**

14 Section 1. I will support the full administrative authority as well as the responsibility for the
15 Superintendent of Schools to properly discharge all professional duties.

16 Section 2. I will hold the Superintendent of Schools accountable for working and requiring
17 staff to work within the framework of policies set up by the Board.
18

19 Section 3. I will understand that the Board sets the standards for the school district through
20 policy and that board members do not manage the district on a day-to-day basis.
21

22 Section 4. I will refer all complaints and concerns to the Superintendent of Schools and
23 abstain from individual counsel and action in regard to staff members.

24 **ARTICLE VI. MY RELATIONS TO MYSELF**

25 Section 1. I will educate myself about my duties and responsibilities and current educational
26 issues by individual study and through participation in programs providing needed
27 information.

28 Section 2. I will avoid of conflicts of interest and will refrain from using my board position
29 for personal or partisan gain.

30 Section 3. I will uphold the integrity and independence of the position.

31 Section 4. I will become familiar with federal and state education laws and school board
32 policies.

33 Section 5. I will continually advocate for the goals of the school district.

34 Section 6. I will vote and act impartially for the good of the school district.

- 1 Section 7. I will attend board meetings and become informed concerning the issues to be
2 considered at those meetings.
- 3 Section 8. I will model civility to students, employees, and all elements of the community
4 by encouraging the free expression of opinion by all board members and
5 engaging in respectful dialogue with fellow board members on matters being
6 considered by the Board.

Cross References

School Board Legal Status and Authority 1.100
Internal Organization 1.200
School/Community Relations 1.500

Kingsport City Schools Board of Education Regular Meeting Minutes August 13, 2024

The Kingsport City Schools Board of Education Regular Meeting was held on August 13, 2024, in the Administrative Support Center, Tennessee Room (3rd Floor) at 6:00 p.m. The following Board of Education members were in attendance.

Julie Byers: Present
Tim Dean: Present
Dr. Brandon Fletcher: Present
Todd Golden: Present
Melissa Woods: Present

1. CALL TO ORDER

Mrs. Melissa Woods, Board President, called the meeting to order at 6:00 p.m.

1.1. Pledge of Allegiance (Carter Slaughter)

Sevier Middle School 6th grader Carter Slaughter led the Board of Education and the audience in the Pledge of Allegiance.

1.2. Additions to and/or Acceptance of the Agenda (Mrs. Melissa Woods)

A motion was made by Todd Golden and seconded by Dr. Brandon Fletcher to accept the agenda, which includes the Consent Agenda. The motion carried by a vote of Yea: 5, Nay: 0

2. RECOGNITIONS

2.1. D-B EXCEL Received Tennessee STEM School Designation for 2024 (Mrs. Julie Byers)

Mrs. Byers recognized D-B EXCEL for being re-designated for the Tennessee STEM School Designation for 2024. Mrs. Shanna Hensley, D-B EXCEL Principal, and several faculty members were in attendance for the recognition. This designation was initially earned by D-B EXCEL in 2018, the year the designation program began. D-B EXCEL is one of 15 schools in Tennessee to receive the re-designation this year. This prestigious achievement demonstrates a school's dedication to rigorous STEM/STEAM (science, technology, engineering, art, mathematics) learning where students explore 21st century skills, acquire workforce development at all levels, and embrace problem-solving methods that can apply throughout life's challenges. Schools receiving this honor also serve as models from which others may visit and learn.

3. PUBLIC COMMENT ON AGENDA ITEMS (Mrs. Melissa Woods)

None.

4. **CONSENT AGENDA**

- 4.1. Personnel Considerations (Mrs. Jennifer Guthrie)
- 4.2. Approval of Minutes - July 9, 2024 BOE Regular Monthly Meeting (Mrs. Melissa Woods)
- 4.3. Approval to Renew Interdepartmental Agreement with Kingsport Police Department for School Resource Officers for 2024-2025 School Year (Mr. Jim Nash)

5. **BUSINESS ITEMS**

- 5.1. Approval of Teacher Laptop Purchase (Mr. David Frye)

Mr. David Frye, Chief Finance Officer, presented a recommendation to purchase 170 Dell Latitude 5350 Teacher Laptop devices and Dell Premier Rechargeable Active Pens from Dell Marketing, L.P, utilizing the Wilson County Cooperative Purchasing Agreement (Contract C000000381302). The laptops cost \$1,264.64 each and the pens are \$60.74 each, for a total cost of \$225,314.60. The laptops and pens would be for teachers in grades Pre-K - 2nd grade, as well as elementary related arts teachers. The pens will be purchased from School General Purpose Funds and the laptops from ESSER Funds.

A motion was made by Todd Golden and seconded by Tim Dean to approve the purchase of 170 Teacher Dell Latitude 5350 laptops and Dell Premier Rechargeable Active Pens for a total cost of \$225,314.60 from Dell Marketing, L.P., utilizing the Wilson County School Cooperative Purchasing Agreement. The motion carried by a vote of Yea: 5, Nay: 0

- 5.2. Approval of Policies on First Reading (Dr. Andy True)

Dr. Andy True, Assistant Superintendent - Administration, presented eight revised policies and one new policy for Board approval on First Reading. Revised policies require one reading and new policies require two readings. The policies are as follows:

Revised Policies:

- Policy 1.108 - Nepotism
 - Per Board request, it is desired to revise expectations regarding supervising relationships.
- Policy 1.501 - Visitors to the Schools
 - Public Chapter 810 requires Boards to adopt a code of conduct for each school in the district. This code must be placed where visitors can see it and must also contain the name and the board of professional responsibility number of the attorney who reviewed it. Tennessee School Boards Association (TSBA) has updated the model policy to reflect the new requirements. Additionally, TSBA recommends that Boards work closely with

their attorney to develop a code of conduct for each school to meet the requirements of the new law.

- Policy 2.403 - Surplus Property Sales
 - Previously, legal notices were required to be placed in newspapers. Under a new change to state law, these notices are also required to be placed online on a "news and information website." TSBA has added language to policy 2.403 to align with this new requirement.
- Policy 2.601 - Fundraising Activities
 - Per administrative request, it is desired to add "Approved Booster organizations" to the policy regulation regarding Online Fundraising.
- Policy 3.205 - Security
 - A new state law, Public Chapter 882, requires that principals immediately report certain types of assaults and certain acts of vandalism to the Superintendent of Schools and local law enforcement. TSBA has updated model policy to include this requirement.
- Policy 3.500 - Food Service Management
 - With the implementation of Community Eligibility Provision (CEP), charging of meals is no longer necessary or allowed.
- Policy 4.403 - Library Materials
 - Public Chapter 782 revises the "Age Appropriate Materials Act of 2022". These changes to state law establish standards for immediate removal of materials if it contains content defined in TCA 39-17-901 (i.e., nudity, sexual excitement, sexual conduct, excess violence, sadomasochistic abuse, material that is patently offensive or appeals to the prurient interest). Additionally, if the Board does not take action on feedback within sixty days, the student, parent/guardian, or employee who submitted the feedback may appeal to the State Textbook and Instructional Materials Quality Commission to evaluate the material.
- Policy 6.409 - Child Abuse and Neglect
 - Per Public Chapter 571, districts are required to report the names of the Child Abuse Coordinator and the Alternate Child Abuse Coordinator to the Department of Children's Services. TSBA has updated the corresponding model policy to align with this language.

New Policy:

- Policy 4.214 - Use of Artificial Intelligence Programs
 - Public Chapter 550 requires all Boards to adopt a policy on the use of artificial intelligence for instructional and assignment purposes. TSBA has created a new model policy that covers this topic. As this is an emerging area of technology, TSBA recommends working closely with district staff to ensure implementation aligns with board policy. More updates to this policy may be forthcoming as this area of law and technology develops.

A motion was made by Julie Byers and seconded by Tim Dean to approve on First Reading policies 1.108, 1.501, 2.403, 2.601, 3.205, 3.500, 4.403, and 6.409 as revised policies and to approve on First Reading for a new policy 4.214. The motion carried by a vote of Yea: 5, Nay: 0

5.3. Approval of Kingsport City Schools Visitor Code of Conduct (Dr. Andy True)

Dr. True presented a proposed Kingsport City Schools Visitor Code of Conduct for review and approval. As a result of a new Tennessee state law passed in 2024 (Public Chapter 810), school districts are required to approve a Visitor Code of Conduct. Board Policy 1.501 outlines the specific requirements and prohibited conduct reflected in the proposed Visitor Code of Conduct. The approved Visitor Code of Conduct will be displayed at each school and provided to parents and other school visitors.

A motion was made by Julie Byers and seconded by Todd Golden to approve the proposed Kingsport City Schools Visitor Code of Conduct as presented. The motion carried by a vote of Yea: 5, Nay: 0

5.4. Organization of the Board of Education for FY 2024-2025 (Mrs. Melissa Woods)

Mrs. Woods reported as per Board Policy 1.200 - Internal Organizations, the Board of Education shall elect from its members a President and a Vice President annually at its August business meeting. The elected individuals will assume office on September 1, 2024, for a term that will run through August 31, 2025. She stated that members wishing to nominate themselves or another member were required to submit their nomination(s) via email to Ms. Vivian Altizer, Board Secretary, no later than 5:00 p.m. on Wednesday, August 7, 2024. Ms. Altizer included the nominee ballot with the August 13, 2024 business meeting agenda. Paper ballots were distributed to board members and voting was held during the meeting. All five marked and signed ballots were collected, and the results read aloud by Ms. Altizer. Mrs. Melissa Woods was elected as Board President with five votes and Dr. Fletcher was elected as Vice President with four of the five votes submitted.

6. TIME AND DATES OF MEETINGS

- 6.1. August 27, 2024 - BOE Work Session (6:00 p.m.)
- 6.2. September 10, 2024 - BOE Regular Monthly Meeting (6:00 p.m.)
- 6.3. September 23, 2024 - TSBA Northeast Fall District Meeting (4:30 p.m. at Chuckey-Doak High School/Greene Co.)
- 6.4. September 24, 2024 - BOE Work Session (6:00 p.m.)

7. ADJOURNMENT

Mrs. Woods adjourned the meeting at 6:26 p.m.

Mrs. Melissa Woods, Board President

Vivian L. Altizer, Board Secretary

RESOLUTION

A RESOLUTION AUTHORIZING OFFICIAL SIGNATURES FOR ACCOUNTS ON DEPOSIT WITH FIRST HORIZON BANK

BE IT RESOLVED by the Kingsport Board for Education as follows:


SECTION I. That First Tennessee Bank National Association (hereinafter referred to as the "Bank") be and is hereby designated as a depository of the Kingsport City Schools – John F. Kennedy Elementary School Activity Fund, and that accounts established at the Bank, for and on behalf of the Kingsport City Schools – John F. Kennedy Elementary School Activity Fund shall be identified in the accounts and on the records of the Bank in the name of the John F. Kennedy Elementary School as well as by account name/description, account number and/or any other means as the Bank and/or of the Kingsport City Schools – John F. Kennedy Elementary School Activity Fund may determine to be necessary to appropriately identify, track and account for said account or accounts in the Bank's records, and that accounts currently established at the Bank in the name of, for and on behalf of the Kingsport City Schools – John F. Kennedy Elementary School Activity Fund, are identified as follows:

| <u>NAME</u> | <u>ACCOUNT NUMBER</u> |
|--|-----------------------|
| John F. Kennedy Elementary School – Activities Account | 170045037 |

SECTION II. That the Principal, Associate Principal, or Secretary/Bookkeeper, the officers herein listed below, are hereby authorized on behalf of the Kingsport City Schools – John F. Kennedy Elementary School Activity Fund to enter into any of the Bank's checking, savings, time deposit, wire transfer, night deposit, or cash management and corporate service agreements, or other deposit account agreements and that the Kingsport City Schools – John F. Kennedy Elementary School Activity Fund shall be bound by the terms and conditions of the said agreements.

SECTION III. That any of the officers designated herein and listed below are authorized on behalf of this school to endorse for deposit with said Bank, any and all checks, drafts, certificate of deposits, savings certificates, or other instruments or written orders for the payment of money payable to this school and such endorsements may be in writing, by stamp or otherwise affixed.

SECTION IV. That delivery to the Bank of funds, checks, drafts or other property, with or without endorsement, and, if endorsed, in whatever manner effected, unless specifically restricted, shall be authority to the Bank to place the same to the credit of the school, and such credits may be withdrawn by check, draft or instrument executed for the school by any two of the following officials, the duly appointed Principal, Associate Principal, or Secretary/Bookkeeper as herein identified:

| <u>TITLE</u> | <u>TYPED NAME</u> | <u>SIGNATURE</u> |
|--------------|-------------------|--|
| Principal | Heather Hobbs |  |
| OR | | |

Associate Principal

Dustin Ford



OR

Secretary/Bookkeeper

Kemberley D. Couch



SECTION V. That any two of the officers designated herein and listed above are authorized on behalf of the Kingsport City Schools – John F. Kennedy Elementary School Activity Fund to execute the Funds Transfer Agreement to authorize the transfer of funds to other financial institutions or other accounts at Bank by written instructions, telephone or terminal communication device.

SECTION VI. That the Bank shall be under no obligation to see or make inquiry as to the application of any funds withdrawn from said account, even though the withdrawal order may be payable to the agent of the Kingsport City Schools – John F. Kennedy Elementary School Activity Fund executing the same, and the funds be withdrawn for his individual use or credit.

SECTION VII. That this resolution shall supersede all previous resolutions filed by the Kingsport Board of Education with the Bank from and after its adoption, and that the Bank shall recognize only those signatures of the officials designated herein as authorized signatures on behalf of the Kingsport City Schools – John F. Kennedy Elementary School Activity Fund, and that the Bank shall delete from its records any previously authorized signatures that do not appear herein.

SECTION VIII. That the accounts established at the Bank in the name of, for and on behalf of the Kingsport City Schools – John F. Kennedy Elementary School Activity Fund shall be classified and identified on the accounts and in the records of the Bank as public funds.

SECTION IX. That no official correspondence and/or official notice from the Bank shall be effective unless directed to the office of the Principal at the following address:

Dr. Heather Hobbs
John F. Kennedy Elementary School
1500 Woodland Avenue
Kingsport, Tennessee 37665

SECTION X. That this resolution shall be effective from and after its adoption, the public welfare requiring it.

ADOPTED this the 10th day of September 2024.

Melissa Woods
Board President

RESOLUTION

A RESOLUTION AUTHORIZING OFFICIAL SIGNATURES FOR ACCOUNTS ON DEPOSIT WITH FIRST HORIZON BANK

BE IT RESOLVED by the Kingsport Board for Education as follows:


SECTION I. That First Horizon Bank (hereinafter referred to as the "Bank") be and is hereby designated as a depository of the Kingsport City Schools – Abraham Lincoln Elementary School Activity Fund, and that accounts established at the Bank, for and on behalf of the Kingsport City Schools – Abraham Lincoln Elementary School Activity Fund shall be identified in the accounts and on the records of the Bank in the name of the Abraham Lincoln Elementary School as well as by account name/description, account number and/or any other means as the Bank and/or of the Kingsport City Schools – Abraham Lincoln Elementary School Activity Fund may determine to be necessary to appropriately identify, track and account for said account or accounts in the Bank's records, and that accounts currently established at the Bank in the name of, for and on behalf of the Kingsport City Schools – Abraham Lincoln Elementary School Activity Fund, are identified as follows:

| <u>NAME</u> | <u>ACCOUNT NUMBER</u> |
|--|-----------------------|
| Abraham Lincoln Elementary School – Activities Account | 175141646 |

SECTION II. That the Principal, Associate Principal, or Secretary/Bookkeeper, the officers herein listed below, are hereby authorized on behalf of the Kingsport City Schools – Abraham Lincoln Elementary School Activity Fund to enter into any of the Bank's checking, savings, time deposit, wire transfer, night deposit, or cash management and corporate service agreements, or other deposit account agreements and that the Kingsport City Schools – Abraham Lincoln Elementary School Activity Fund shall be bound by the terms and conditions of the said agreements.

SECTION III. That any of the officers designated herein and listed below are authorized on behalf of this school to endorse for deposit with said Bank, any and all checks, drafts, certificate of deposits, savings certificates, or other instruments or written orders for the payment of money payable to this school and such endorsements may be in writing, by stamp or otherwise affixed.

SECTION IV. That delivery to the Bank of funds, checks, drafts or other property, with or without endorsement, and, if endorsed, in whatever manner effected, unless specifically restricted, shall be authority to the Bank to place the same to the credit of the school, and such credits may be withdrawn by check, draft or instrument executed for the school by any two of the following officials, the duly appointed Principal, Associate Principal, or Secretary/Bookkeeper as herein identified:

| <u>TITLE</u> | <u>TYPED NAME</u> | <u>SIGNATURE</u> |
|--------------|-------------------|---|
| Principal | Suzanne Zahner |  |
| OR | | |

Associate Principal

Todd Wagner



OR

Secretary/Bookkeeper

Judy Hooker



SECTION V. That any two of the officers designated herein and listed above are authorized on behalf of the Kingsport City Schools – Abraham Lincoln Elementary School Activity Fund to execute the Funds Transfer Agreement to authorize the transfer of funds to other financial institutions or other accounts at Bank by written instructions, telephone or terminal communication device.

SECTION VI. That the Bank shall be under no obligation to see or make inquiry as to the application of any funds withdrawn from said account, even though the withdrawal order may be payable to the agent of the Kingsport City Schools – Abraham Lincoln Elementary School Activity Fund executing the same, and the funds be withdrawn for his individual use or credit.

SECTION VII. That this resolution shall supersede all previous resolutions filed by the Kingsport Board of Education with the Bank from and after its adoption, and that the Bank shall recognize only those signatures of the officials designated herein as authorized signatures on behalf of the Kingsport City Schools – Abraham Lincoln Elementary School Activity Fund, and that the Bank shall delete from its records any previously authorized signatures that do not appear herein.

SECTION VIII. That the accounts established at the Bank in the name of, for and on behalf of the Kingsport City Schools – Abraham Lincoln Elementary School Activity Fund shall be classified and identified on the accounts and in the records of the Bank as public funds.

SECTION IX. That no official correspondence and/or official notice from the Bank shall be effective unless directed to the office of the Principal at the following address:

Suzanne Zahner, Principal
Abraham Lincoln Elementary School
1000 Summer Street
Kingsport, Tennessee 37664

SECTION X. That this resolution shall be effective from and after its adoption, the public welfare requiring it.

ADOPTED this the 10th day of September 2024.

Melissa Woods
Board President

RESOLUTION

A RESOLUTION AUTHORIZING OFFICIAL SIGNATURES FOR ACCOUNTS ON DEPOSIT WITH FIRST HORIZON BANK

BE IT RESOLVED by the Kingsport Board for Education as follows:


SECTION I. That First Horizon Bank (hereinafter referred to as the "Bank") be and is hereby designated as a depository of the Kingsport City Schools – Theodore Roosevelt Elementary School Activity Fund, and that accounts established at the Bank, for and on behalf of the Kingsport City Schools – Theodore Roosevelt Elementary School Activity Fund shall be identified in the accounts and on the records of the Bank in the name of the Theodore Roosevelt Elementary School as well as by account name/description, account number and/or any other means as the Bank and/or of the Kingsport City Schools – Theodore Roosevelt Elementary School Activity Fund may determine to be necessary to appropriately identify, track and account for said account or accounts in the Bank's records, and that accounts currently established at the Bank in the name of, for and on behalf of the Kingsport City Schools – Theodore Roosevelt Elementary School Activity Fund, are identified as follows:

| <u>NAME</u> | <u>ACCOUNT NUMBER</u> |
|---|-----------------------|
| Theodore Roosevelt Elementary School – Activities Account | 175141653 |

SECTION II. That the Principal, Associate Principal, or Secretary/Bookkeeper, the officers herein listed below, are hereby authorized on behalf of the Kingsport City Schools – Theodore Roosevelt Elementary School Activity Fund to enter into any of the Bank's checking, savings, time deposit, wire transfer, night deposit, or cash management and corporate service agreements, or other deposit account agreements and that the Kingsport City Schools – Theodore Roosevelt Elementary School Activity Fund shall be bound by the terms and conditions of the said agreements.

SECTION III. That any of the officers designated herein and listed below are authorized on behalf of this school to endorse for deposit with said Bank, any and all checks, drafts, certificate of deposits, savings certificates, or other instruments or written orders for the payment of money payable to this school and such endorsements may be in writing, by stamp or otherwise affixed.

SECTION IV. That delivery to the Bank of funds, checks, drafts or other property, with or without endorsement, and, if endorsed, in whatever manner effected, unless specifically restricted, shall be authority to the Bank to place the same to the credit of the school, and such credits may be withdrawn by check, draft or instrument executed for the school by any two of the following officials, the duly appointed Principal, Associate Principal, or Secretary/Bookkeeper as herein identified:

| <u>TITLE</u> | <u>TYPED NAME</u> | <u>SIGNATURE</u> |
|--------------|-------------------|---|
| Principal | Philip Wright |  |
| OR | | |

Associate Principal

Melissa Seaver



OR

Secretary/Bookkeeper

Sabra Ewers



SECTION V. That any two of the officers designated herein and listed above are authorized on behalf of the Kingsport City Schools – Theodore Roosevelt Elementary School Activity Fund to execute the Funds Transfer Agreement to authorize the transfer of funds to other financial institutions or other accounts at Bank by written instructions, telephone or terminal communication device.

SECTION VI. That the Bank shall be under no obligation to see or make inquiry as to the application of any funds withdrawn from said account, even though the withdrawal order may be payable to the agent of the Kingsport City Schools – Theodore Roosevelt Elementary School Activity Fund executing the same, and the funds be withdrawn for his individual use or credit.

SECTION VII. That this resolution shall supersede all previous resolutions filed by the Kingsport Board of Education with the Bank from and after its adoption, and that the Bank shall recognize only those signatures of the officials designated herein as authorized signatures on behalf of the Kingsport City Schools – Theodore Roosevelt Elementary School Activity Fund, and that the Bank shall delete from its records any previously authorized signatures that do not appear herein.

SECTION VIII. That the accounts established at the Bank in the name of, for and on behalf of the Kingsport City Schools – Theodore Roosevelt Elementary School Activity Fund shall be classified and identified on the accounts and in the records of the Bank as public funds.

SECTION IX. That no official correspondence and/or official notice from the Bank shall be effective unless directed to the office of the Principal at the following address:

Dr. Philip Wright, Principal
Theodore Roosevelt Elementary School
1051 Lake Street
Kingsport, Tennessee 37660

SECTION X. That this resolution shall be effective from and after its adoption, the public welfare requiring it.

ADOPTED this the 10th day of September 2024.

Melissa Woods
Board President

RESOLUTION

A RESOLUTION AUTHORIZING OFFICIAL SIGNATURES FOR ACCOUNTS ON DEPOSIT WITH FIRST HORIZON BANK

BE IT RESOLVED by the Kingsport Board for Education as follows:


SECTION I. That First Horizon Bank (hereinafter referred to as the "Bank") be and is hereby designated as a depository of the Kingsport City Schools – George Washington Elementary School Activity Fund, and that accounts established at the Bank, for and on behalf of the Kingsport City Schools – George Washington Elementary School Activity Fund shall be identified in the accounts and on the records of the Bank in the name of the George Washington Elementary School as well as by account name/description, account number and/or any other means as the Bank and/or of the Kingsport City Schools – George Washington Elementary School Activity Fund may determine to be necessary to appropriately identify, track and account for said account or accounts in the Bank's records, and that accounts currently established at the Bank in the name of, for and on behalf of the Kingsport City Schools – George Washington Elementary School Activity Fund, are identified as follows:

| <u>NAME</u> | <u>ACCOUNT NUMBER</u> |
|--|-----------------------|
| George Washington Elementary School – Activities Account | 175141660 |

SECTION II. That the Principal, Associate Principal, or Secretary/Bookkeeper, the officers herein listed below, are hereby authorized on behalf of the Kingsport City Schools – George Washington Elementary School Activity Fund to enter into any of the Bank's checking, savings, time deposit, wire transfer, night deposit, or cash management and corporate service agreements, or other deposit account agreements and that the Kingsport City Schools – George Washington Elementary School Activity Fund shall be bound by the terms and conditions of the said agreements.

SECTION III. That any of the officers designated herein and listed below are authorized on behalf of this school to endorse for deposit with said Bank, any and all checks, drafts, certificate of deposits, savings certificates, or other instruments or written orders for the payment of money payable to this school and such endorsements may be in writing, by stamp or otherwise affixed.

SECTION IV. That delivery to the Bank of funds, checks, drafts or other property, with or without endorsement, and, if endorsed, in whatever manner effected, unless specifically restricted, shall be authority to the Bank to place the same to the credit of the school, and such credits may be withdrawn by check, draft or instrument executed for the school by any two of the following officials, the duly appointed Principal, Associate Principal, or Secretary/Bookkeeper as herein identified:

| <u>TITLE</u> | <u>TYPED NAME</u> | <u>SIGNATURE</u> |
|--------------|-------------------|---|
| Principal | Heather D. Wolf |  |
| OR | | |

Associate Principal

Caitlin Armstrong



OR

Secretary/Bookkeeper

Sarah Sloan



SECTION V. That any two of the officers designated herein and listed above are authorized on behalf of the Kingsport City Schools – George Washington Elementary School Activity Fund to execute the Funds Transfer Agreement to authorize the transfer of funds to other financial institutions or other accounts at Bank by written instructions, telephone or terminal communication device.

SECTION VI. That the Bank shall be under no obligation to see or make inquiry as to the application of any funds withdrawn from said account, even though the withdrawal order may be payable to the agent of the Kingsport City Schools – George Washington Elementary School Activity Fund executing the same, and the funds be withdrawn for his individual use or credit.

SECTION VII. That this resolution shall supersede all previous resolutions filed by the Kingsport Board of Education with the Bank from and after its adoption, and that the Bank shall recognize only those signatures of the officials designated herein as authorized signatures on behalf of the Kingsport City Schools – George Washington Elementary School Activity Fund, and that the Bank shall delete from its records any previously authorized signatures that do not appear herein.

SECTION VIII. That the accounts established at the Bank in the name of, for and on behalf of the Kingsport City Schools – George Washington Elementary School Activity Fund shall be classified and identified on the accounts and in the records of the Bank as public funds.

SECTION IX. That no official correspondence and/or official notice from the Bank shall be effective unless directed to the office of the Principal at the following address:

Heather D. Wolf, Principal
George Washington Elementary School
1100 Bellingham Drive
Kingsport, Tennessee 37660

SECTION X. That this resolution shall be effective from and after its adoption, the public welfare requiring it.

ADOPTED this the 10th day of September 2024.

Melissa Woods
Board President

RESOLUTION

A RESOLUTION AUTHORIZING OFFICIAL SIGNATURES FOR ACCOUNTS ON DEPOSIT WITH FIRST HORIZON BANK

BE IT RESOLVED by the Kingsport Board for Education as follows:



SECTION I. That First Horizon Bank (hereinafter referred to as the "Bank") be and is hereby designated as a depository of the Kingsport City Schools – John Sevier Middle School Activity Fund, and that accounts established at the Bank, for and on behalf of the Kingsport City Schools – John Sevier Middle School Activity Fund shall be identified in the accounts and on the records of the Bank in the name of the John Sevier Middle School as well as by account name/description, account number and/or any other means as the Bank and/or of the Kingsport City Schools – John Sevier Middle School Activity Fund may determine to be necessary to appropriately identify, track and account for said account or accounts in the Bank's records, and that accounts currently established at the Bank in the name of, for and on behalf of the Kingsport City Schools – John Sevier Middle School Activity Fund, are identified as follows:

| <u>NAME</u> | <u>ACCOUNT NUMBER</u> |
|--|-----------------------|
| John Sevier Middle School – Activities Account | 175141765 |

SECTION II. That the Principal, Assistant Principal, or Bookkeeper, the officers herein listed below, are hereby authorized on behalf of the Kingsport City Schools – John Sevier Middle School Activity Fund to enter into any of the Bank's checking, savings, time deposit, wire transfer, night deposit, or cash management and corporate service agreements, or other deposit account agreements and that the Kingsport City Schools – John Sevier Middle School Activity Fund shall be bound by the terms and conditions of the said agreements.

SECTION III. That any of the officers designated herein and listed below are authorized on behalf of this school to endorse for deposit with said Bank, any and all checks, drafts, certificate of deposits, savings certificates, or other instruments or written orders for the payment of money payable to this school and such endorsements may be in writing, by stamp or otherwise affixed.

SECTION IV. That delivery to the Bank of funds, checks, drafts or other property, with or without endorsement, and, if endorsed, in whatever manner effected, unless specifically restricted, shall be authority to the Bank to place the same to the credit of the school, and such credits may be withdrawn by check, draft or instrument executed for the school by any two of the following officials, the duly appointed Principal, Assistant Principal, or Bookkeeper as herein identified:

| <u>TITLE</u> | <u>TYPED NAME</u> | <u>SIGNATURE</u> |
|---------------------|---------------------|---|
| Principal | Dr. Kyle Loudermilk |  |
| OR | | |
| Assistant Principal | Sara Wallingford |  |
| OR | | |

Assistant Principal

Dr. Shanna Smith



OR

Bookkeeper

Jennifer Cheek



SECTION V. That any two of the officers designated herein and listed above are authorized on behalf of the Kingsport City Schools – John Sevier Middle School Activity Fund to execute the Funds Transfer Agreement to authorize the transfer of funds to other financial institutions or other accounts at Bank by written instructions, telephone or terminal communication device.

SECTION VI. That the Bank shall be under no obligation to see or make inquiry as to the application of any funds withdrawn from said account, even though the withdrawal order may be payable to the agent of the Kingsport City Schools – John Sevier Middle School Activity Fund executing the same, and the funds be withdrawn for his individual use or credit.

SECTION VII. That this resolution shall supersede all previous resolutions filed by the Kingsport Board of Education with the Bank from and after its adoption, and that the Bank shall recognize only those signatures of the officials designated herein as authorized signatures on behalf of the Kingsport City Schools – John Sevier Middle School Activity Fund, and that the Bank shall delete from its records any previously authorized signatures that do not appear herein.

SECTION VIII. That the accounts established at the Bank in the name of, for and on behalf of the Kingsport City Schools – John Sevier Middle School Activity Fund shall be classified and identified on the accounts and in the records of the Bank as public funds.

SECTION IX. That no official correspondence and/or official notice from the Bank shall be effective unless directed to the office of the Principal at the following address:

Dr. Kyle Loudermilk Principal
John Sevier Middle School
1200 Wateree Street
Kingsport, Tennessee 37660

SECTION X. That this resolution shall be effective from and after its adoption, the public welfare requiring it.

ADOPTED this the 10th day of September 2024.

Melissa Woods
Board President

RESOLUTION

A RESOLUTION AUTHORIZING OFFICIAL SIGNATURES FOR ACCOUNTS ON DEPOSIT WITH FIRST HORIZON BANK

BE IT RESOLVED by the Kingsport Board for Education as follows:



SECTION I. That First Horizon Bank (hereinafter referred to as the "Bank") be and is hereby designated as a depository of the Kingsport City Schools – Ross N. Robinson Middle School Activity Fund, and that accounts established at the Bank, for and on behalf of the Kingsport City Schools – Ross N. Robinson Middle School Activity Fund shall be identified in the accounts and on the records of the Bank in the name of the Ross N. Robinson Middle School as well as by account name/description, account number and/or any other means as the Bank and/or of the Kingsport City Schools – Ross N. Robinson Middle School Activity Fund may determine to be necessary to appropriately identify, track and account for said account or accounts in the Bank's records, and that accounts currently established at the Bank in the name of, for and on behalf of the Kingsport City Schools – Ross N. Robinson Middle School Activity Fund, are identified as follows:

| <u>NAME</u> | <u>ACCOUNT NUMBER</u> |
|---|-----------------------|
| Ross N. Robinson Middle School – Activities Account | 175141786 |

SECTION II. That the Principal, Assistant Principal, or Bookkeeper, the officers herein listed below, are hereby authorized on behalf of the Kingsport City Schools – Ross N. Robinson Middle School Activity Fund to enter into any of the Bank's checking, savings, time deposit, wire transfer, night deposit, or cash management and corporate service agreements, or other deposit account agreements and that the Kingsport City Schools – Ross N. Robinson Middle School Activity Fund shall be bound by the terms and conditions of the said agreements.

SECTION III. That any of the officers designated herein and listed below are authorized on behalf of this school to endorse for deposit with said Bank, any and all checks, drafts, certificate of deposits, savings certificates, or other instruments or written orders for the payment of money payable to this school and such endorsements may be in writing, by stamp or otherwise affixed.

SECTION IV. That delivery to the Bank of funds, checks, drafts or other property, with or without endorsement, and, if endorsed, in whatever manner effected, unless specifically restricted, shall be authority to the Bank to place the same to the credit of the school, and such credits may be withdrawn by check, draft or instrument executed for the school by any two of the following officials, the duly appointed Principal, Assistant Principal, or Bookkeeper as herein identified:

| <u>TITLE</u> | <u>TYPED NAME</u> | <u>SIGNATURE</u> |
|---------------------|---------------------|---|
| Principal | Dr. Cory Gardenhour |  |
| OR | | |
| Assistant Principal | Dr. Ashley Peer |  |

OR

Assistant Principal

Dr. Sam McCord

OR

Bookkeeper

Katina Minton

SECTION V. That any two of the officers designated herein and listed above are authorized on behalf of the Kingsport City Schools – Ross N. Robinson Middle School Activity Fund to execute the Funds Transfer Agreement to authorize the transfer of funds to other financial institutions or other accounts at Bank by written instructions, telephone or terminal communication device.

SECTION VI. That the Bank shall be under no obligation to see or make inquiry as to the application of any funds withdrawn from said account, even though the withdrawal order may be payable to the agent of the Kingsport City Schools – Ross N. Robinson Middle School Activity Fund executing the same, and the funds be withdrawn for his individual use or credit.

SECTION VII. That this resolution shall supersede all previous resolutions filed by the Kingsport Board of Education with the Bank from and after its adoption, and that the Bank shall recognize only those signatures of the officials designated herein as authorized signatures on behalf of the Kingsport City Schools – Ross N. Robinson Middle School Activity Fund, and that the Bank shall delete from its records any previously authorized signatures that do not appear herein.

SECTION VIII. That the accounts established at the Bank in the name of, for and on behalf of the Kingsport City Schools – Ross N. Robinson Middle School Activity Fund shall be classified and identified on the accounts and in the records of the Bank as public funds.

SECTION IX. That no official correspondence and/or official notice from the Bank shall be effective unless directed to the office of the Principal at the following address:

Dr. Corey Gardenhour, Principal
Ross N. Robinson Middle School
1517 Jessee Street
Kingsport, Tennessee 37664

SECTION X. That this resolution shall be effective from and after its adoption, the public welfare requiring it.

ADOPTED this the 10th day of September 2024.

Melissa Woods
Board President



To: Board of Education
From: David Frye, Chief Finance Officer DJF
Subject: Donation Approval
Date: September 10, 2024

Kingsport City Schools has received multiple donations from various sources. Please see the enclosed listing of these donations. These donations have been received by the individual schools and are being accounted for through the school internal accounts. The total of all the individual school receipts is \$66,793.09.

It is recommended that the Board of Education approve the acceptance of \$66,793.09 of donations.

Inspire. Cultivate. Impact

Facebook: KptSchools Instagram: KCS_District Twitter: @KCS_District

WWW.K12K.COM

Kingsport City Schools has received the following donations
and staff is recommending approval from the Board of Education.

| School | DATE | AMOUNT | PURPOSE |
|------------|------------------|------------|---|
| Adams | 3/18/2024 | \$23.50 | Field Trip - 1st Grade |
| Adams | 3/18/2024 | \$91.00 | Field Trip - Choir |
| Jackson | 4/4/2024 | \$90.00 | Field Trip |
| Jackson | 4/11/2024 | \$900.00 | Field Trip |
| Roosevelt | 4/1/2024 | \$1,000.00 | Student support |
| Roosevelt | 4/24/2024 | \$1.70 | Student support |
| Roosevelt | 5/7/2024 | \$130.00 | Staff |
| Jefferson | 3/19/2024 | \$210.00 | Field Trip- Camp Explore |
| Jefferson | 3/19/2024 | \$140.00 | Field Trip- Camp Explore |
| Jefferson | 3/25/2024 | \$500.00 | Field Trip Scholarships |
| Jefferson | 4/25/2024 | \$190.00 | local field trips |
| Jefferson | 4/23/2024 | \$50.00 | Pollinator |
| Jefferson | 4/24/2024 | \$36.80 | April 2024 Payout |
| Johnson | 4/16/2024 | \$100.00 | Student support |
| Johnson | 5/7/2024 | \$3.50 | Field Trip |
| Johnson | 5/8/2024 | \$79.50 | Doe River Field Trip |
| Johnson | 5/9/2024 | \$16.75 | Greenhouse |
| Kennedy | 4/12/2024 | 1,039.50 | student admission and bus cost for field trip to Freedom Hall |
| Kennedy | 4/15/2024 | 230.00 | 2nd grade Appalachian Caverns gem mine cost |
| Lincoln | 04/16/2024 | \$400.00 | "Massage Monday" in May...pay for massage therapists for 10-15 minute sessions for stress relief (all staff) |
| Washington | 4/24/2024 | \$18.40 | General Fund |
| Washington | 6/14/2024 | \$2,324.00 | MTOS Bus Donation |
| Washington | 5/28/2024 | \$500.00 | For Science |
| RNR | Jan & May 2024 | \$1,800.00 | East TN Field Trip |
| RNR | 3/5/2024 | \$300.00 | To support event planning and general needs of the club |
| RNR | March/April 2024 | \$1,376.25 | Sale of donated concessions to support RNR softball team |
| RNR | 4/1/2024 | \$2,000.00 | Locker Rm Project/Boys |
| RNR | April/May 2024 | \$975.00 | Field trip |
| RNR | 4/11/2024 | \$5,278.00 | DC Trip |
| RNR | 4/23/2024 | \$11.00 | General Fund |
| Sevier | 3/27/2024 | \$500.00 | sponsor leadership |
| Sevier | 4/23/2024 | \$1,500.00 | stage lights |
| Sevier | 4/23/2024 | \$28.10 | Box Tops (General Fund) |
| Sevier | 4/30/2024 | \$3,000.00 | Field Trip |
| Sevier | 5/21/2024 | \$50.00 | Dance |
| Sevier | 5/21/2024 | \$500.00 | For Science |

| | | | |
|----------------|----------|-------------|-------------------------------|
| Dobyns-Bennett | 7/26/23 | \$15,000.00 | GIRLS BASKETBALL |
| Dobyns-Bennett | 7/26/23 | \$10,000.00 | BOYS BASKETBALL |
| Dobyns-Bennett | 9/8/23 | \$150.00 | BOYS GOLF |
| Dobyns-Bennett | 9/8/23 | \$410.00 | CHORAL |
| Dobyns-Bennett | 9/29/23 | \$70.00 | CHORAL |
| Dobyns-Bennett | 9/29/23 | \$100.00 | CHORAL MUSIC |
| Dobyns-Bennett | 10/27/23 | \$175.00 | FORENSICS |
| Dobyns-Bennett | 11/1/23 | \$50.00 | SPIRIT SHAKERS |
| Dobyns-Bennett | 11/9/23 | \$100.00 | WCSK RADIO |
| Dobyns-Bennett | 11/15/23 | \$75.00 | WCSK RADIO |
| Dobyns-Bennett | 11/17/23 | \$500.00 | WCSK RADIO |
| Dobyns-Bennett | 12/12/23 | \$184.00 | HOSPITALITY ADMIN |
| Dobyns-Bennett | 12/15/23 | \$667.00 | CHORAL |
| Dobyns-Bennett | 12/19/23 | \$40.00 | SPED ATHLETICS |
| Dobyns-Bennett | 12/21/23 | \$80.00 | FOOTBALL |
| Dobyns-Bennett | 12/26/23 | \$500.00 | GEN ATHLETICS EXPENSE/INCOME |
| Dobyns-Bennett | 2/7/24 | \$80.00 | FAMILY ASSISTANCE |
| Dobyns-Bennett | 2/19/24 | \$75.00 | WCSK RADIO |
| Dobyns-Bennett | 2/21/24 | \$50.00 | WCSK RADIO |
| Dobyns-Bennett | 2/26/24 | \$50.00 | FOOTBALL |
| Dobyns-Bennett | 3/1/24 | \$25.00 | SOFTBALL |
| Dobyns-Bennett | 3/4/24 | \$25.00 | SOFTBALL |
| Dobyns-Bennett | 3/8/24 | \$50.00 | BASEBALL |
| Dobyns-Bennett | 3/15/24 | \$350.00 | BASEBALL |
| Dobyns-Bennett | 3/18/24 | \$500.00 | AUTO MECHANICS |
| Dobyns-Bennett | 3/19/24 | \$3,580.00 | GIRLS BASKETBALL |
| Dobyns-Bennett | 4/1/24 | \$500.00 | SPED ATHLETICS |
| Dobyns-Bennett | 4/1/24 | \$100.00 | SPED ATHLETICS |
| Dobyns-Bennett | 4/3/24 | \$1,000.00 | ROTC |
| Dobyns-Bennett | 4/4/24 | \$100.00 | UNDERWATER ROBOTICS |
| Dobyns-Bennett | 4/5/24 | \$500.00 | DBE EXPENSES |
| Dobyns-Bennett | 4/5/24 | \$500.00 | CORA COX |
| Dobyns-Bennett | 4/10/24 | \$100.00 | SPED ATHLETICS |
| Dobyns-Bennett | 4/11/24 | \$75.00 | WCSK RADIO |
| Dobyns-Bennett | 4/15/24 | \$100.00 | CHORAL MUSIC |
| Dobyns-Bennett | 4/16/24 | \$75.00 | WCSK RADIO |
| Dobyns-Bennett | 4/19/24 | \$500.00 | PULASKI CLUB |
| Dobyns-Bennett | 4/26/24 | \$2,500.00 | PULASKI CLUB |
| Dobyns-Bennett | 5/6/24 | \$479.00 | CHORAL MUSIC |
| Dobyns-Bennett | 5/7/24 | \$100.00 | STUDENT ACTIVITIES (FRESHMEN) |
| Dobyns-Bennett | 5/13/24 | \$150.00 | STUDENT ACTIVITIES (FRESHMEN) |
| Dobyns-Bennett | 5/14/24 | \$75.00 | WCSK RADIO |
| Dobyns-Bennett | 5/16/24 | \$150.00 | TENNIS |
| Dobyns-Bennett | 5/28/24 | \$1,000.00 | TRACK |
| Dobyns-Bennett | 6/12/24 | \$110.09 | FORENSICS |
| Dobyns-Bennett | 6/17/24 | \$100.00 | CHEER |
| Dobyns-Bennett | 6/17/24 | \$100.00 | CHEER |
| Dobyns-Bennett | 6/17/24 | \$100.00 | CHEER |
| Dobyns-Bennett | 6/18/24 | \$100.00 | BOYS BASKETBALL |
| | | \$66,793.09 | |

To: Dr. C. Hampton & KCS Board of Education
From: Dr. Rhonda Stringham
Date: 14 August 2024
Re: Approval of ESSER FY25 Budget

Below is a summary of the budget for the American Rescue Plan Act of 2021 (ESSER 3.0) funds allocated for Kingsport City Schools FY25.

| Focus Area | Acct Number | Description | Line Item Total |
|----------------------------------|-----------------------------------|---|-----------------|
| Purchasing Ed Tech | 71100 Regular Instruction Program | 170 Dell Latitude 5340s with I5 processors, 16 GB of memory, and 512 GB SSD drive @ \$1,264.64 each | \$214,988.80 |
| Purchasing Ed Tech | 71100 Regular Instruction Program | 4 Boxlites and stands @ \$3,370 ea; 1 at DB, 1 at Johnson, 2 at Washington | \$13,492.00 |
| Addressing Learning Acceleration | 71100 Regular Instruction Program | Software Renewals Discovery Education Experience Software \$44,000.00 IXL Learning - software \$41,850.00 Brain POP for ELs - software \$7,275.00 | \$93,125.00 |
| Addressing Learning Loss | 71100 Regular Instruction Program | ZEARN Math tutoring software for use in K-8 grades \$25,000 Renewals Edmentum - Study Island Software \$19,115.50 Edpuzzle for grades 6-12 - software \$9,240.00 | \$53,355.50 |
| Addressing Learning Loss | 72120 Health Services | Salary and Benefits for 13 Nurses through Sept 30 2024 | \$198,688.32 |
| Addressing Learning Loss | 72130 Other Student Support | Salary and Benefits for 18 Counselors through Sept 30 2024 | \$315,933.98 |

| | | | |
|----------------------------------|--|--|----------------|
| Addressing Learning Acceleration | 72210 Support Services/Regular Instruction Program | Salary and Benefits for 9 Instructional coaches through Sept 30 2024 | \$166,628.54 |
| Addressing Learning Loss | 72210 Support Services/Regular Instruction Program | Salary and Benefits for 13 Interventionists through Sept 30 2024 | \$198,829.64 |
| Administrative Costs | 72210 Support Services/Regular Instruction Program | Salary and Benefits for ESSER Specialist through Sept 30 2024 | \$12,503.89 |
| Addressing Learning Loss | 72210 Support Services/Regular Instruction Program | Professional development for content teacher leaders on data analysis and common assessment development by Solution Tree on 3 full inservice days. Remaining amount of contract for 2024-25 school year. | \$31,200.00 |
| Addressing Learning Acceleration | 72210 Support Services/Regular Instruction Program | Great Minds Contract for Eureka Math Squared - continuing support for our HQIM Math Implementation - On-site PD Support Services 2 days + guided observations/walkthroughs | \$7,000.00 |
| Addressing Learning Loss | 71100 Regular Instruction Program | ESS Substitute Contracted Services through Sept 30 2024 | \$96,480.75 |
| Addressing Learning Loss | 71100 Regular Instruction Program | Instructure Contract Renewal for Mastery View Predictive Assessments | \$94,971.00 |
| | | Total ESSER FY25 | \$1,497,197.42 |

These funds are the remaining funds from the Elementary and Secondary School Emergency Relief (ESSER) 3.0 Grant. This budget has been electronically submitted via the state's ePlan platform and was approved by the Tennessee Department of Education (TDOE) on August 29, 2024.

Documentation and reporting will be completed according to federal and state guidelines associated with these funds. I recommend approval of this budget by the KCS BOE.

KINGSPORT BOARD OF EDUCATION POLICY RECOMMENDATIONS

For: Consideration for Adoption

September 10, 2024 - Board of Education Meeting

Revised Policies considered for adoption on 1st Reading

REVISED POLICY – 1st Reading

3.202 – Emergency Preparedness Plan

Public Chapter 563 requires districts to develop procedures on how staff will determine the cause of fire alarm activation including the potential for an active shooter event. TSBA has included a provision on this requirement in model policy. As the contents of the procedure will differ across districts, TSBA recommends working with local law enforcement and the local fire department to develop the specifics of individual procedures. This new law will also require updates to the district's safety plan.

REVISED POLICY – 1st Reading

3.400 – Student Transportation Management

A change from the 2023 legislative session, Public Chapter 122, goes into effect July 1, 2024. This new state law requires Boards to issue certificates to bus drivers. These certificates may be revoked if the bus driver is no longer fit to operate a school bus. In addition, Public Chapter 548 requires notices to be posted on buses stating that only authorized individuals may enter. TSBA has updated model policy to include these additional requirements.

REVISED POLICY – 1st Reading

5.307 – Physical Assault Leave

Previously, per state law, physical assault leave was only available to teachers. Public Chapter 839 expands this type of leave to include any employee who is absent from assigned duties as a result of physical assault or other violent criminal acts committed in the course of their employment duties. TSBA has updated model policy to reflect this change and have also included a notice requirement per Public Chapter 915.

REVISED POLICY – 1st Reading

5.701 – Classified Substitutes

Public Chapter 735 requires that substitute teachers receive annual school safety training. TSBA has updated model policy to include a provision on this requirement.

New Policies considered for adoption on 2nd Reading

NEW POLICY – 2nd Reading

4.214 – Use of Artificial Intelligence Programs

Public Chapter 550 requires all Boards to adopt a policy on the use of artificial intelligence for instructional and assignment purposes. TSBA has created a new model policy that covers this topic. As this is an emerging area of technology, TSBA recommends working closely with district staff to ensure implementation aligns with board policy. More updates to this policy may be forthcoming as this area of law and technology develops.

Kingsport City Board of Education

| | | | |
|---|--|----------------------------------|--------------|
| Monitoring: Review: Annually, in November | Descriptor Term: Use of Artificial Intelligence Programs | Descriptor Code: 4.214 | Issued Date: |
| | | Rescinds: | Issued: |

1 *General*

2 Artificial Intelligence (AI) programs as defined by state law may be used by staff and students in the
3 district.¹

4 Only approved AI programs may be utilized in student instruction or in completing student work. The
5 Superintendent of Schools shall develop a procedure for staff to submit additional programs for
6 approval.

7 District technology staff, led by the Chief Technology Officer, and district academic staff, led by the
8 Chief Academic Officer – Elementary and Chief Academic Officer – Secondary, are tasked with
9 overseeing the implementation of AI programs. These staff members will review artificial intelligence
10 programs to ensure compliance with district policies as well as state and federal student data privacy
11 laws and present recommendations to the Superintendent of Schools or designee for approval.

12 Employees shall not place personally identifiable information, financial information, intellectual
13 property, or other confidential information into an AI system.

14 The Superintendent of Schools shall incorporate training programs on AI into professional
15 development for district staff. This training shall focus on responsible use of AI and best practices for
16 use in school settings and include instruction regarding personally identifiable information and the
17 need to comply with state and federal data privacy laws. Emphasis shall be placed on the importance of
18 securing and properly storing any data that is collected by the district in compliance with state and
19 federal law.

20 **STAFF USE**

21 Staff may use AI in the completion of their own work. This may include, but not be limited to, drafting
22 communications, notes, images, and the development of content for instructional or administrative
23 purposes, as well as analyzing data and information. The following requirements shall be adhered to
24 when using AI in the completion of work:

- 25 1. Employees shall disclose their use of a generative AI tool if failure to do so would:
- 26 a. Violate the terms of the use of the AI tool;
- 27 b. Would mislead a supervisor or others as to the nature of the work; or
- 28 c. Would be inconsistent with the teacher code of ethic;²
- 29

- 1 2. Employees shall take all reasonable precautions to ensure the security of private student data
- 2 when utilizing AI programs;
- 3
- 4 3. Outputs from AI programs shall be verified by reliable sources and reviewed prior to use in
- 5 order to reduce the risk of errors and inaccuracies;
- 6
- 7 4. Outputs shall not be incorporated into proprietary content or works.

8 **STUDENT USE**

9 Teachers may allow students to use approved AI programs for instructional purposes. Any such use
10 shall align with approved instructional standards and curriculum. Prior to using AI, teachers shall
11 ensure students are provided with appropriate instruction on the responsible use of AI.

12 **ACADEMIC INTEGRITY**

13 Students shall be instructed on responsible use standards including but not limited to the following:

- 14 1. Effective use of generative AI;
- 15
- 16 2. When it is appropriate to use AI in assignments;
- 17
- 18 3. How to determine whether AI responses are accurate;
- 19
- 20 4. Users assume responsibility for incorporating AI content responsibly; and
- 21
- 22 5. The difference between cheating and seeking support.

23 **NOTICE TO PARENTS**

24 The Superintendent of Schools shall provide notice to parent(s)/guardian(s) about the use of AI
25 programs in the district. An approved list of AI programs will be provided by posting on the district
26 website (www.k12k.com).

27 **REPORTING**

28 The Superintendent of Schools shall submit a report to the Board of Education each June on how this
29 policy will be enforced in the upcoming school year. The Board shall approve the report and the
30 Superintendent shall submit it to the Department of Education by July 1st.

Legal References

1. [Public Acts of 2024, Chapter No. 550](#)
2. [TCA 49-5-1001](#)

Cross References

Use of the Internet 4.406



State of Tennessee

PUBLIC CHAPTER NO. 550

SENATE BILL NO. 1711

By Hensley, Crowe

Substituted for: House Bill No. 1630

By Cepicky, Hardaway, Grills, Carr

AN ACT to amend Tennessee Code Annotated, Title 49, relative to artificial intelligence.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Title 49, Chapter 7, Part 1, is amended by adding the following as a new section:

(a) As used in this section, "artificial intelligence" means a machine-based system that can, for a given set of human-defined objectives, make predictions, recommendations, or decisions influencing real or virtual environments and that is capable of using machine and human-based inputs to perceive real and virtual environments, abstract such perceptions into models through analysis in an automated manner, and use model inference to formulate options for information or action.

(b) The board of trustees of the University of Tennessee, the board of regents, and each local governing board of trustees of a state university shall adopt a policy regarding the use of artificial intelligence technology by students, faculty, and staff for instructional and assignment purposes. The policy must be implemented no later than July 1, 2025. The Uniform Administrative Procedures Act, compiled in title 4, chapter 5, does not apply to a policy adopted pursuant to this subsection (b).

(c) Public institutions of higher education are encouraged to collaborate in the development and implementation of policies regarding the use of artificial intelligence technology pursuant to subsection (b).

(d) The board of trustees of the University of Tennessee, the board of regents, and each local governing board of trustees of a state university shall post the policy adopted pursuant to subsection (b) on the institution's website and submit the policy to the chair of the education committee of the senate and the chair of the education administration committee of the house of representatives no later than July 1, 2025. If the governing board of a public institution of higher education fails to adopt and submit a policy as required by this section, then the governing board for the respective institution must appear before the joint government operations committee no later than sixty (60) days after July 1, 2025, to report on the governing board's noncompliance.

SECTION 2. Tennessee Code Annotated, Section 49-2-203(a), is amended by adding the following as a new subdivision:

() Adopt a policy regarding the use of artificial intelligence by students, teachers, and staff for instructional and assignment purposes. The policy must be implemented in schools no later than the 2024-2025 school year. By July 1, 2024, and by each July 1 thereafter, the board shall report to the department of education of its compliance with this subdivision (a)(). The report must include the adopted policy and describe how the board will enforce the policy in the upcoming school year. As used in this subdivision (a)(), "artificial intelligence" means a machine-based system that can, for a given set of human-defined objectives, make predictions, recommendations, or decisions influencing real or virtual environments and that is capable of using machine and human-based inputs to perceive real and virtual environments, abstract such perceptions into models through analysis in an automated manner, and use model inference to formulate options for information or action.

SECTION 3. Tennessee Code Annotated, Title 49, Chapter 13, is amended by adding the following as a new section:

(a) As used in this section, "artificial intelligence" means a machine-based system that can, for a given set of human-defined objectives, make predictions, recommendations, or decisions influencing real or virtual environments and that is capable of using machine and human-based inputs to perceive real and virtual environments, abstract such perceptions into models through analysis in an automated manner, and use model inference to formulate options for information or action.

(b) The governing body of a public charter school shall adopt a policy regarding the use of artificial intelligence by students, teachers, and staff for instructional and assignment purposes. The policy must be implemented in each public charter school no later than the 2024-2025 school year. By July 1, 2024, and by each July 1 thereafter, the governing body shall report to the department of education of its compliance with this section. The report must include the adopted policy and describe how the governing body will enforce the policy in the upcoming school year.

SECTION 4. This act takes effect upon becoming a law, the public welfare requiring it.

SENATE BILL NO. 1711

PASSED: February 22, 2024




RANDY McNALLY
SPEAKER OF THE SENATE



CAMERON SEXTON, SPEAKER
HOUSE OF REPRESENTATIVES

APPROVED this 11th day of March 2024



BILL LEE, GOVERNOR



TO: Board of Education
Dr. Chris Hampton, Superintendent

FROM: David J. Frye, Chief Finance Officer

DATE: September 10, 2024

SUBJECT: Recommendation to Enter Into Agreement with Niswonger Foundation

The administration recommends entering into an agreement with the Niswonger Foundation for Project On-Track, which is a High-Dosage/Low-Ratio Tutoring Program. The Memorandum of Understanding between City of Kingsport for its Kingsport City Schools is in accordance with guidelines established by the TN ALL Corps Community Partner Grant. Kingsport City Schools will work with Niswonger Foundation to implement literacy and/or math tutoring for students in grades 1 – 8 who are struggling in the mastery of grade level academic skills and standards.

A budget in the amount of \$149,476.00 has been established. The allocation is listed below.

| | |
|---|---------------------|
| Sevier Middle School | \$42,840.00 |
| Kennedy Elementary | \$26,000.00 |
| Lincoln Elementary | \$14,336.00 |
| Roosevelt Elementary | \$16,800.00 |
| Adams Elementary | \$26,500.00 |
| Site Coordinator Stipends (@ \$4,000.00 per site) | \$20,000.00 |
| Supply Allocation (@ \$600.00 per site) | \$ 3,000.00 |
| | |
| Total Allocation | \$149,476.00 |



**Project On-Track: High-Dosage/Low-Ratio Tutoring Program
TN ALL Corps Community Partner Grant – TN Department of Education
Memorandum of Understanding**

NISWONGER FOUNDATION Contact Person: Debra Bentley, Project Director

PARTNER/ Contact Person(s): Dr. Brian Cinnamon and Dr. Holly Flora, Kingsport City Schools

This agreement between the NISWONGER FOUNDATION and the City of Kingsport for its Kingsport City Schools (hereinafter "Kingsport City Schools" is in accordance with guidelines established by the TN ALL Corps Community Partner Grant.

The project partner, Niswonger Foundation, agrees to provide the following services in accordance with the attached budget.

Statement of Work for Kingsport City Schools:

- Scope of Project – Kingsport City Schools will serve as an operational partner of Project On-Track. This partnership is expected to extend from September 1, 2024 through July 31, 2025.
- Personnel – Dr. Brian Cinnamon and Dr. Holly Flora will serve as the overall project coordinators for Project On-Track activities.
- Working Relationship – Debra Bentley, as Project Director, will serve as the primary point of contact between Niswonger Foundation and program partners. The project director will ensure this point of contact remains abreast of all developments and events.

Work to be performed

- A. Collaborate with Niswonger Foundation to develop strategies and procedures for successful implementation of high dosage/high impact literacy and/or math tutoring for grades 1-8 at identified site(s) during the 2024-2025 school year.
1. The district will determine site(s) where students will work with trained tutors.
 2. Site coordinator(s) will be selected to oversee project operations, participate in professional training, and supervise trained tutors. Site coordinators will receive a document "Site Coordinator's Essential Functions" and are required to attend informational and training meetings as scheduled by Project On-Track team.
 3. Tutors will be selected to work with students per TN ALL Corps guidelines at designated times determined by the school district. Tutors will receive a document "Academic Tutor's Essential Functions".
 4. Project On-Track staff members will provide all training for selected tutors in both literacy and mathematics. Tutor training sessions will be 2-7 hours depending on the content/subject area. Tutors will be compensated at their agreed upon rate of pay for completing training sessions.

Tutors will be required to participate in training regarding trauma-informed care practices with compensation provided.

5. Site coordinators, district personnel, and Project On-Track staff members will provide coaching support for tutors in the areas of time management, classroom management, and communication so that tutoring sessions meet the needs of all students.
 6. PROJECT ON-TRACK shall comply with T.C.A. § 49-5-413, which requires a criminal history records check conducted by the Tennessee Bureau of Investigation and the Federal Bureau of Investigation for any person prior to permitting that person having contact with students or entering school grounds when students are present. PROJECT ON-TRACK hereby certifies that PROJECT ON-TRACK will prior to having contact with students or entering on school grounds when children are present successfully completed the required background check or otherwise complied with T.C.A. § 49-5-413(d) and have no disqualifications under T.C.A. § 49-5-413(d).
- B.** The district will identify and select students in grades 1-8 who are struggling in the mastery of grade level academic skills and standards. Students must be scheduled for a minimum of two 30-minute tutoring sessions per week for a minimum of 12 weeks per semester. Project On-Track and the school district cannot serve students in the same content area during the same tutoring cycle. Districts are requested to provide Project On-Track tutoring supports for Students With Disabilities (SWD) and English Learners. TN ALL Corps requires each district to provide the state identification number for each student served in Project On-Track for the school year.
1. The district will use multiple sources of data and information in selecting the students who will be part of the tutoring program which can include but not limited to 2023-2024 assessment results, beginning-of-year universal screening results, beginning of year assessments, district benchmark results, and teacher recommendations.
 2. Instructional materials to be used with Project On-Track students are as follows:
Literacy (grades 1-2) – mCLASS Intervention and Boost Reading
Literacy (grades 3-5) – Scholastic “Storyworks” and Lexia Core 5
Literacy (grades 6-8) – Scholastic “Scope” and Lexia Power Up
Math (grades 1-8) – School district’s math curriculum materials
 3. Instructional activities will be tailored and adjusted based on student performance on previous items and assessments. Each student’s family will receive a monthly progress report from the tutor identifying areas of strength and areas for focus.
- C.** Establish budget and financial oversight procedures regarding compensation for site coordinator(s) and tutors for the 2024-2025 school year.
1. Niswonger Foundation and the district’s leadership will agree to payment and compensation processes and procedures. Project On-Track requires tutors to be financially compensated based on the district’s discretion.
 2. Tutors will maintain time records to be used for compensation and/or other requirements to show evidence of work per school district’s policies.

The following stipulations shall apply:

1. The Niswonger Foundation shall approve the purpose, administration, and supervision of all phases of the services to be provided under all parts of this agreement.
2. This agreement may be terminated by either party upon receipt of 30 days' written notice. Any change to this agreement requires an amendment with the same authoritative signatures as the original. Neither party shall have the right to assign or transfer its rights or obligations under this MOU without written consent of the other party. This agreement shall not be subject to modification or amendment except by written agreement with the appropriate authorized signatures.

Payment for Services

The funds awarded under the Project On-Track grant are available on a reimbursement basis and in accordance with payment schedule agreed to by the school district and the Niswonger Foundation. The reimbursement schedule can be monthly, quarterly, or semi-yearly. Site coordinators and tutors will maintain time sheets as required by the district partner. The district/agency may add to the invoice Social Security and Medicare at 7.65% and actual cost of retirement. Kingsport City Schools will send Niswonger Foundation invoices to the following individual using the contact information provided with emailing of reimbursements highly preferred:

Niswonger Foundation
ATTN: Pam Cox
223 N. Main St. P.O. Box 1508
Greeneville, TN 37744
Phone: 423.820.8181
Email: pcox@niswongerfoundation.org

Budget Allocation

| | |
|---|---------------------|
| Sevier Middle School | \$42,840.00 |
| Kennedy Elementary | \$26,000.00 |
| Lincoln Elementary | \$14,336.00 |
| Roosevelt Elementary | \$16,800.00 |
| Adams Elementary | \$26,500.00 |
| Site Coordinator Stipends (@ \$4,000.00 per site) | \$20,000.00 |
| Supply Allocation (@ \$600.00 per site) | \$ 3,000.00 |
| | |
| Total Allocation | \$149,476.00 |

[SIGNATURE PAGE FOLLOWS]

ACCEPTED BY:

Dr. Nancy Dishner
President, CEO, Niswonger Foundation

Paul W. Montgomery, Mayor
City of Kingsport for its Kingsport City Schools
Project Partner

ATTEST

Angie Marshall, Deputy City Recorder

APPROVED AS TO FORM:

Rodney B. Rowlett, III, City Attorney

Debra Bentley
Director, Project On-Track

KINGSPORT BOARD OF EDUCATION POLICY RECOMMENDATIONS

For: Consideration for Adoption

September 10, 2024 - Board of Education Meeting

Revised Policies considered for adoption on 1st Reading

REVISED POLICY – 1st Reading

3.202 – Emergency Preparedness Plan

Public Chapter 563 requires districts to develop procedures on how staff will determine the cause of fire alarm activation including the potential for an active shooter event. TSBA has included a provision on this requirement in model policy. As the contents of the procedure will differ across districts, TSBA recommends working with local law enforcement and the local fire department to develop the specifics of individual procedures. This new law will also require updates to the district's safety plan.

REVISED POLICY – 1st Reading

3.400 – Student Transportation Management

A change from the 2023 legislative session, Public Chapter 122, goes into effect July 1, 2024. This new state law requires Boards to issue certificates to bus drivers. These certificates may be revoked if the bus driver is no longer fit to operate a school bus. In addition, Public Chapter 548 requires notices to be posted on buses stating that only authorized individuals may enter. TSBA has updated model policy to include these additional requirements.

REVISED POLICY – 1st Reading

5.307 – Physical Assault Leave

Previously, per state law, physical assault leave was only available to teachers. Public Chapter 839 expands this type of leave to include any employee who is absent from assigned duties as a result of physical assault or other violent criminal acts committed in the course of their employment duties. TSBA has updated model policy to reflect this change and have also included a notice requirement per Public Chapter 915.

REVISED POLICY – 1st Reading

5.701 – Classified Substitutes

Public Chapter 735 requires that substitute teachers receive annual school safety training. TSBA has updated model policy to include a provision on this requirement.

New Policies considered for adoption on 2nd Reading

NEW POLICY – 2nd Reading

4.214 – Use of Artificial Intelligence Programs

Public Chapter 550 requires all Boards to adopt a policy on the use of artificial intelligence for instructional and assignment purposes. TSBA has created a new model policy that covers this topic. As this is an emerging area of technology, TSBA recommends working closely with district staff to ensure implementation aligns with board policy. More updates to this policy may be forthcoming as this area of law and technology develops.

Kingsport City Board of Education

| | | | |
|--|--|----------------------------------|---------------------------------|
| Monitoring: Review: Annually, in October | Descriptor Term: Emergency Preparedness Plan | Descriptor Code: 3.202 | Issued Date: 08/08/23 |
| | | Rescinds: 3.202 | Issued: 11/12/19 |

1 The Superintendent of Schools shall be responsible for developing, maintaining and acquiring Board
2 approval of the district Emergency Preparedness Plan,¹ which shall include procedures for bomb
3 threats, civil disturbances, armed intruders, earthquakes, fires, tornadoes or other severe weather, and
4 medical emergencies.

5 The principal of each school shall develop and implement emergency preparedness drills which shall
6 be approved by the Superintendent of Schools. When appropriate, such drills shall be held in
7 conjunction with emergency response agencies.

8 **FIRE AND SAFETY DRILLS**

9 The principal shall be responsible for ensuring that one fire drill requiring full evacuation is given
10 every month during the school year with an additional fire drill to be conducted within the first fifteen
11 (15) days of school.² Additionally, he/she shall ensure that four (4) fire safety educational
12 announcements are conducted throughout the year.²

13 The principal shall also ensure that three (3) additional safety drills are given during the school year.²
14 These drills may cover inclement weather, earthquakes, armed intruders or other emergency drills that
15 do not require full evacuation. A record of all fire or safety drills, including the time and date, shall be
16 kept in each school's office.³

17 The principal shall regularly check the quantity, locations, and conditions of fire extinguishers and
18 shall give all school personnel instructions on how to properly use fire extinguishers.

19 [The district shall work with local law enforcement and the local fire department to develop a procedure
20 for identifying the cause of fire alarm activation. This procedure must be in place by January 1, 2025
21 and shall be reviewed and updated annually thereafter.](#)⁸

22 **ANNUAL DRILLS⁴**

23 The Superintendent of Schools or his/her designee shall ensure the school safety team conducts each of
24 the following types of drills annually:

- 25 1. An armed intruder drill in coordination with local law enforcement;
- 26 2. An incident command drill; and
- 27 3. An emergency safety bus drill.

1 **AED DRILLS**

2 All schools with an AED shall conduct a CPR and AED drill to ensure students are aware of the steps
3 that must be taken in the event of a medical emergency. The principal shall be responsible for ensuring
4 the drill occurs.⁵

5 **MEDICAL EMERGENCIES/PANDEMIC FLU**

6 In the event of medical emergencies, such as a pandemic flu outbreak, school officials shall cooperate
7 and consult with the local and state health departments and other local emergency or healthcare
8 providers in protecting students and the community from further infection. The Superintendent of
9 Schools shall develop procedures for health emergencies in accordance with state law and regulations.⁶

10 **REMOTE LEARNING DRILLS⁷**

11 At least once each school year, a remote learning drill shall be conducted. The drill shall accurately
12 reflect how students will transition to remote learning in the event of a disruption to school operations.
13 Students shall not be asked or required to transition to remote learning at any time during the drill.

Legal References

1. TRR/MS 0520-01-02-.30(2); TCA 49-6-804; TCA 49-6-805(8)
2. TCA 68-102-137(b)
3. TCA 68-102-137(f)
4. TCA 49-6-807; Public Acts of 2023, Chapter No. 367
5. TCA 49-2-122; TCA 49-6-1208
6. TCA 49-6-3004(a), (e); TCA 49-5-404
7. TCA 49-2-139
8. Public Acts of 2024, Chapter No. 563

Cross References

Emergency Closings 1.8011
Safety 3.201
Community Use of School Facilities 3.206



State of Tennessee

PUBLIC CHAPTER NO. 563

HOUSE BILL NO. 1644

By Representatives Lamberth, Slater, Sherrell, Alexander, Garrett, Hardaway, Gant, Zachary, Gary Hicks, Russell, Richey, Moon, Leatherwood, Bricken, Littleton, Moody, Davis, Wright, Powell, Todd, Jernigan, Whitson, Carringer, McCalmon, Eldridge, Ragan, Marsh, Hawk, Miller, Raper, Stevens, Love, Howell, Helton-Haynes, Cochran, Terry, Carr, Kumar, Tim Hicks, Hurt, Cepicky, Powers

Substituted for: Senate Bill No. 1679

By Senators Haile, White, Akbari, Bowling, Campbell, Jackson, Kyle, Lowe, Massey, Walley

AN ACT to amend Tennessee Code Annotated, Title 39 and Title 49, relative to safety precautions taken in response to potential active shooter situations.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

WHEREAS, the safety of Tennessee students, teachers, substitute teachers, and staff is paramount; and

WHEREAS, Tennessee schools are equipped with alarm systems and regularly conduct a variety of drills to direct the actions of students, teachers, substitute teachers, and staff on school premises in the event of a fire, inclement weather, and in active shooter situations; and

WHEREAS, it is essential that students, teachers, substitute teachers, and staff are notified of the correct emergency or threat occurring on school premises and take the correct safety measures; and

WHEREAS, smoke generated from ammunition fired within a school building could activate a fire alarm, causing students, teachers, substitute teachers, and staff to move or congregate into areas that are unsafe and that place them in grave danger in an active shooter situation; and

WHEREAS, Tennessee schools must anticipate and plan for the possibility of a fire alarm being activated automatically by the presence of gunfire or manually by an active shooter with criminal intent, and that students, teachers, substitute teachers, and staff may unknowingly respond to the wrong emergency or threat, placing them in grave danger; now, therefore,

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 49-6-807, is amended by designating subsection (e) as subsection (f) and adding the following as a new subsection (e):

(e)

(1) Each LEA, public charter school, private school, and church-related school shall develop a procedure for determining the cause of a fire alarm activation, including the potential for an active shooter event. The procedure must be developed in consultation with local fire department and law enforcement officials and must comply with applicable fire and building codes. The procedure must include response procedures for students and school staff, including substitute teachers and other part-time staff and school volunteers, after a determination is made regarding whether the emergency situation involves a fire, an active shooter, or other incident. Each LEA, public charter school, private school, and church-related school shall annually train all school staff, including substitute teachers and other part-time staff and school volunteers, on the safety procedure developed pursuant to this subsection (e).

HB1644


(2) Each LEA, and to the extent applicable, each public charter school, shall coordinate with its district-wide school safety team and building-level school safety team to incorporate the procedure developed pursuant to this subsection (e) in its district-wide school safety plan and building-level school safety plan.

(3) Each procedure developed pursuant to this subsection (e) must be implemented no later than January 1, 2025, and must be annually reviewed and updated, if necessary, to ensure the procedure reflects best practices for the safety of students and school staff, including substitute teachers and other part-time staff and school volunteers.

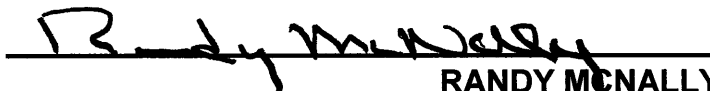
SECTION 2. This act takes effect upon becoming a law, the public welfare requiring it.

HOUSE BILL NO. 1644

PASSED: February 26, 2024



CAMERON SEXTON, SPEAKER
HOUSE OF REPRESENTATIVES



RANDY MCNALLY
SPEAKER OF THE SENATE

APPROVED this 12th day of March 2024



BILL LEE, GOVERNOR

Kingsport City Board of Education

| | | | |
|--|--|----------------------------------|---------------------------------|
| Monitoring: Review: Annually, in October | Descriptor Term: Student Transportation Management | Descriptor Code: 3.400 | Issued Date: 11/12/19 |
| | | Rescinds: 3.400 | Issued: 01/09/18 |

1 The Kingsport Board of Education transports all eligible full-time students as safely and efficiently
2 as possible to and from their assigned schools. No person shall board a school bus except students
3 assigned to that bus, the staff of the school and other persons (including parents) with lawful and valid
4 business on the bus.

5 Transportation procedures shall be developed and maintained by the Superintendent of Schools (or
6 designee) and communicated to transportation employees in the Transportation Services Manual.

7 Students whose place of residence is one and one-half (1 ½) miles or more from their assigned school
8 shall be eligible for transportation services. The determination of routes and distances shall be made by
9 the Superintendent of Schools and his delegate(s).

10 Rules for student behavior on System-provided transportation shall be posted in each vehicle. The school
11 bus driver and principal shall jointly regulate the conduct of students on buses. The principal has the
12 authority to suspend a student from riding a school bus if the student's behavior violates the posted
13 rules.

14 Items that are not authorized at school are prohibited from buses. Some items, due to their size or
15 composition, may not be authorized on a school bus (i.e. large band instruments, school projects,
16 animals etc). The authorization of such items will be left to the discretion of the Supervisor of
17 Transportation, or designee. Service animals are allowed on the school bus for those who need them.

18 The use of seat belts in City/Board-owned vehicles is mandatory for all passengers in vehicles equipped
19 with seat belts. All new vehicles acquired by the System shall be equipped with seat belts installed
20 for the driver and each passenger. The driver of any City/Board-owned vehicle shall ensure that all
21 passengers use seat belts, as required by law. The driver shall not move the vehicle until the driver and
22 all passengers are securely belted.

23 On school buses equipped with passenger seat belts, each passenger shall fasten his/her seat belt
24 immediately after occupying the seat and shall remain belted until exiting the vehicle. Following
25 established procedures, adult passengers may move about the bus when it is necessary to provide for the
26 safety, security and welfare of students. The Superintendent shall notify all riders of school buses that
27 seat belt use is mandatory. The driver shall regulate compliance with this policy.

28 School buses shall be maintained and operated in accordance with state law and State Board Rules and
29 Regulations.¹

30 Each KCS-owned and operated bus shall be equipped with the phone number for reporting safety
31 complaints. This number shall appear on the rear bumper.² Buses shall also include notice in a

1 conspicuous place that only authorized persons shall enter the bus. This notice shall include appropriate
2 contact information in case of an issue on the bus.⁶

3 All accidents, regardless of the damage involved, must be reported to the Supervisor of Transportation,
4 including incidents in which any part of the bus contacts any other object or vehicle.

5 The Superintendent of Schools shall develop procedures to ensure compliance with the statutory and
6 regulatory requirements for the transportation program.

7 **SCHOOL BUS DRIVERS**

8 Each school bus driver shall receive a certificate from the Board prior to operating a school bus for the
9 school district. The issuance of a certificate to a school bus driver shall be based on the qualifications of
10 school bus drivers as determined by the Superintendent of Schools.⁷

11 Annually, the Board shall require each school bus driver to have a physical and mental examination. The
12 Board shall revoke the certificate of any school bus driver found to be physically, mentally, or morally
13 unfit to operate a school bus. Additionally, a certificate shall be revoked if the school bus driver is
14 convicted of driving under the influence, vehicular assault, vehicular homicide, aggravated vehicular
15 homicide, or the manufacture, delivery, sale, or possession of a controlled substance or analogue.⁸

16 **TRANSPORTATION SUPERVISOR³**

17 The Superintendent of Schools shall appoint a transportation supervisor for the system. He/she shall be
18 responsible for the monitoring and oversight of transportation services for the district.

19 The transportation supervisor shall complete a student transportation management training program upon
20 appointment. Every year, the transportation supervisor shall complete a minimum of four (4) hours of
21 training annually.

22 The Superintendent of Schools shall ensure that training is completed and provide the state department
23 of education with appropriate documentation.

24 **COMPLAINT PROCESS⁴**

25 The following procedure will govern how students, teachers, staff, and community members shall submit
26 bus safety complaints.

- 27 1. All complaints shall be submitted to the transportation supervisor.
- 28 2. Complaints may be submitted in person, via phone, mail, or email.
- 29 3. Written complaints shall be submitted on the form located on the district's website. In
30 the case of a complaint received via phone, the person receiving the phone call shall be
31 responsible for filling out the form and submitting it to the Supervisor of Transportation.

32 The Supervisor of Transportation shall begin an investigation of all bus safety complaints within twenty-
33 four (24) hours of receipt.

1 Within forty-eight (48) hours of receipt of the initial complaint, the Supervisor of Transportation shall
2 submit a preliminary report to the Superintendent of Schools. This report shall include:

- 3 1. The time and date the complaint was received;
- 4 2. The name of the bus driver;
- 5 3. A copy or summary of the complaint; and
- 6 4. Any prior complaints or disciplinary actions taken against the driver.

7 Within sixty (60) school days of receiving the initial complaint, the Supervisor of Transportation shall
8 submit a final written report to the Superintendent of Schools that details the investigation's findings as
9 well as the action taken in response to the complaint.

10 An annual notice of this complaint process shall be provided to parents and students. This information
11 shall be made available in the student handbook.

12 **RECORDKEEPING⁵**

13 The Supervisor of Transportation shall be responsible for the collection and maintenance of the following
14 records:

- 15 1. Bus maintenance and inspections forms;
- 16 2. Bus driver credentials, including required background checks, health records, and
17 performance reviews;
- 18 3. Driver training records; and
- 19 4. Complaints received and any records related to the investigation and complaints.

Legal References

1. TCA 49-6-2109; TRR/MS 0520-01-05
2. TCA 49-6-2116(d)(3)
3. TCA 49-6-2116(a)-(c)
4. TCA 49-6-2116(d)(1),(2)
5. TCA 49-6-2116(d)(5)
6. Public Acts of 2024, Chapter No. 548
7. TCA 49-6-2107
8. TCA 49-6-2107(e)(1); Public Acts of 2023, Chapter No. 122

Cross References

- Bus Safety and Conduct 6.308
Homeless Students 6.503



State of Tennessee

PUBLIC CHAPTER NO. 122

SENATE BILL NO. 579

By Pody

Substituted for: House Bill No. 258

By Moody

AN ACT to amend Tennessee Code Annotated, Title 49, Chapter 6, Part 21, relative to student transportation.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 49-6-2108, is amended by deleting subsection (a) and substituting instead the following:

(a) The local board of education shall require annual physical and mental examinations of school bus drivers and require reports to be made on forms prescribed by the local board of education.

SECTION 2. Tennessee Code Annotated, Section 49-6-2108, is amended by deleting subsection (b) and substituting instead the following:

(b) It is the duty of the local board of education to revoke the certificate issued to a school bus driver under § 49-6-2107 if the school bus driver is found to be physically, mentally, or morally unfit to operate a school bus, or if the school bus driver has been:

(1) Convicted in this state of one (1) or more of the violations outlined in § 49-6-2107(e)(1); or

(2) Convicted in another jurisdiction of violating a law that prohibits the same conduct as one (1) or more of the violations outlined in § 49-6-2107(e)(1).

SECTION 3. Tennessee Code Annotated, Section 49-6-2109, is amended by deleting subsection (a) and substituting instead the following:

(a) Students must be transported in safe equipment:

(1) Constructed of steel or materials providing similar safety; and

(2) That include other safety features as set forth in the specifications for school buses approved by the department of safety. The department of education shall develop the specifications for school buses and shall recommend the specifications for school buses to the department of safety for approval.

SECTION 4. Tennessee Code Annotated, Section 49-6-2109(b)(1), is amended by deleting the language ", and neither the state board of education nor the commissioner of safety shall" and substituting instead ". The commissioner of safety shall not".

SECTION 5. Tennessee Code Annotated, Section 49-6-2109(c)(1), is amended by deleting the language "in accordance with requirements of the state board of education" and substituting instead "in accordance with the specifications for school buses developed by the department of education and approved by the department of safety".

SECTION 6. Tennessee Code Annotated, Section 49-6-2109(c)(2), is amended by deleting the language "state board of education" and substituting instead "department of safety".

SECTION 7. Tennessee Code Annotated, Section 49-6-2109(e)(1), is amended by deleting the language "The board" and substituting instead "The department of safety".

SECTION 8. Tennessee Code Annotated, Section 49-6-2109(e)(2), is amended by deleting the language "The board" and substituting instead "The department of safety".

SECTION 9. Tennessee Code Annotated, Section 49-6-2115, is amended by adding the language "or the department of safety" after the language "state board of education".

SECTION 10. For purposes of promulgating rules, this act takes effect upon becoming a law, the public welfare requiring it. For all other purposes, this act takes effect July 1, 2024, the public welfare requiring it.

SENATE BILL NO. 579

PASSED: March 20, 2023




RANDY McNALLY
SPEAKER OF THE SENATE

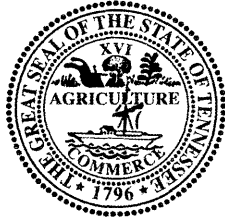


CAMERON SEXTON, SPEAKER
HOUSE OF REPRESENTATIVES

APPROVED this 4th day of April 2023



BILL LEE, GOVERNOR



State of Tennessee

PUBLIC CHAPTER NO. 548

SENATE BILL NO. 1680

By Haile

Substituted for: House Bill No. 1700

By Slater, Hurt, Cepicky

AN ACT to amend Tennessee Code Annotated, Title 49, relative to school transportation.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 49-6-2008, is amended by adding the following as a new subsection:

() In order to maintain safety on school buses, each LEA shall post a notice in a conspicuous place on each school bus in operation by the LEA to notify others that no person shall enter onto school buses except for those authorized pursuant to subsection (a). The notice must include appropriate contact information in case of an issue on the school bus.

SECTION 2. Tennessee Code Annotated, Section 49-6-2107(g), is amended by adding "procedures concerning persons improperly on school buses pursuant to § 49-6-2008," after "mirror usage,".

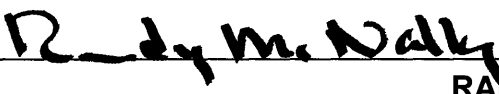
SECTION 3. Tennessee Code Annotated, Section 49-6-2116(b), is amended by adding the following to the end of the subsection:

The annual training and management training program must include procedures concerning persons improperly on school buses pursuant to § 49-6-2008.

SECTION 4. This act takes effect July 1, 2024, the public welfare requiring it.

SENATE BILL NO. 1680

PASSED: February 22, 2024




RANDY McNALLY
SPEAKER OF THE SENATE



CAMERON SEXTON, SPEAKER
HOUSE OF REPRESENTATIVES

APPROVED this 11th day of March 2024



BILL LEE, GOVERNOR

Kingsport City Board of Education

| | | | |
|---|---|----------------------------------|---------------------------------|
| Monitoring: Review: Annually, in February | Descriptor Term: Physical Assault Leave | Descriptor Code: 5.307 | Issued Date: 12/12/23 |
| | | Rescinds: 5.307 | Issued: 11/12/19 |

1 Employees shall be notified of their right to report a physical assault to the appropriate law enforcement
2 agency.⁴

3 ~~A teacher who is absent from assigned duties as a result of personal injury caused by physical assault or~~
4 ~~other violent criminal acts committed in the course of the teacher's employment duties, shall receive~~
5 ~~his/her full salary and full benefits until the teacher is released by his/her physician to return to work or~~
6 ~~his/her physician determines the teacher is permanently unable to return to work. If the teacher receives~~
7 ~~workers' compensation or other similar benefits, the Board shall pay the difference between that amount~~
8 ~~and the teacher's full salary.⁴~~

9 ~~The school system shall continue to pay the teacher's full benefits including, but not limited to health~~
10 ~~insurance benefits, until the earlier of the date on which the teacher is released by the teacher's physician~~
11 ~~to return to work or the date on which the teacher is determined by the teacher's physician to be~~
12 ~~permanently disabled from returning to work.²~~

13 An employee who is absent from assigned duties as a result of personal injury caused by physical assault
14 or other violent criminal acts committed in the course of the employee's employment duties shall receive
15 his/her full salary and full benefits until the employee is released by his/her physician to return to work
16 or his/her physician determines the employee is permanently unable to return to work. Hourly employees
17 shall receive an amount representing the average number of hours the employee works for the district
18 per pay period along with their full benefits, if available, until the employee is released by his/her
19 physician to return to work or his/her physician determines the employee is permanently unable to return
20 to work. An hourly employee is not eligible to receive the continued pay and benefits if he/she has been
21 employed by the district for less than one (1) full pay period.⁵

22 If the employee receives workers' compensation or other similar benefits, the Board shall pay the
23 difference between that amount and the employee's full salary or average pay, as applicable.⁵

24 The district shall pay the full salary or average salary, or the difference between the employee's full
25 salary or average pay, as applicable, and the workers' compensation or similar benefits, if any, for up to
26 one (1) year.

27 A signed statement listing the cause of the absence shall be provided by the employee on forms furnished
28 by the Superintendent of schools and shall promptly be given to the immediate supervisor in support of
29 all claims. A certificate from the physician on forms furnished by the Superintendent of Schools may
30 also be required to verify the extent of the injury.³

Legal References

1. TCA 49-5-714(a); Public Acts of 2023, Chapter No. 343
2. TCA 49-5-714(b)
3. TRR/MS 0520-01-02-.04(4)(b)
4. Public Acts of 2024, Chapter No. 915
5. TCA 49-5-714(a); Public Acts of 2024, Chapter No. 839

Cross References

Worker's Compensation 3.602
Long Term Leaves of Absence 5.304



State of Tennessee

PUBLIC CHAPTER NO. 839

SENATE BILL NO. 1943

By Crowe, Powers

Substituted for: House Bill No. 1812

By Alexander, Tim Hicks

AN ACT to amend Tennessee Code Annotated, Title 49, relative to education.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 49-5-714, is amended by deleting the section and substituting instead the following:

(a)(1)(A) If a salaried employee of an LEA or public charter school is absent from the employee's assigned duties as a result of personal injury caused by a physical assault or other violent criminal act committed against the employee while the employee was acting in the course and scope of the employee's employment with the LEA or public charter school, then the LEA or public charter school shall continue to pay the employee's full salary and full benefits, including, but not limited to, health insurance benefits, until the employee is released by the employee's physician to return to work or is determined by the employee's physician to be permanently and totally disabled from returning to work, whichever occurs first.

(B) If an hourly employee of an LEA or public charter school is absent from the employee's assigned duties as a result of personal injury caused by a physical assault or other violent criminal act committed against the employee while the employee was acting in the course and scope of the employee's employment with the LEA or public charter school, then the LEA or public charter school shall continue to pay the employee an amount representing the average number of hours the employee works for the LEA or public charter school per pay period and the employee's full benefits, including, but not limited to, health insurance benefits, if available to the employee until the employee is released by the employee's physician to return to work or is determined by the employee's physician to be permanently and totally disabled from returning to work, whichever occurs first. An hourly employee is not eligible to receive the continued pay and benefits described in this subdivision (a)(1)(B) if the employee has been employed by the LEA or public charter school for less than one (1) full pay period.

(2) If, at the time of the personal injury, the employee is eligible for workers' compensation or other similar type benefits, then the employee must file a claim for those benefits. Notwithstanding subdivision (a)(1), if an employee receives benefits under a workers' compensation or similar type benefit while the employee is on leave, then the LEA or public charter school must pay the employee the difference between the employee's full salary or average pay, as applicable, and the workers' compensation or similar type benefits received by the employee.

(3) An employee on leave shall not receive more than the employee's full salary or average pay, as applicable, and full benefits the employee is eligible to receive under this subsection (a).

(4) A leave of absence for personal injury resulting from an assault or other violent criminal act shall not be charged to the employee's sick leave, personal leave, or professional leave accumulated or granted pursuant to this part, if such leave is applicable or available to the employee.

(5) As used in this subsection (a), "full benefits" means the benefits the employee was receiving from the LEA or public charter school when the employee was placed on leave due to the employee's personal injury.

(b) An LEA or public charter school is not required to pay the employee's full salary or average pay, as applicable, and full benefits, or the difference between the employee's full salary or average pay, as applicable, and the workers' compensation or similar type benefits received, if any, under this section for more than one (1) year.


(c) This section does not discourage, diminish, invalidate, or supersede a policy, benefits package, or contract that provides greater benefits or leave for employees injured in the course and scope of the employee's employment with the LEA or public charter school.

SECTION 2. This act takes effect July 1, 2024, the public welfare requiring it.


SENATE BILL NO. 1943

PASSED: April 18, 2024


RANDY McNALLY
SPEAKER OF THE SENATE


CAMERON SEXTON, SPEAKER
HOUSE OF REPRESENTATIVES

APPROVED this 1st day of May 2024


BILL LEE, GOVERNOR



State of Tennessee

PUBLIC CHAPTER NO. 915

HOUSE BILL NO. 2472

By Representatives Raper, Russell, Alexander, Hardaway

Substituted for: Senate Bill No. 2682

By Senator White

AN ACT to amend Tennessee Code Annotated, Title 37; Title 39 and Title 49, relative to school employees.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 49-6-3401, is amended by adding the following new subsection:

(j)

(1) Notwithstanding subsection (a), a principal, principal-teacher, or assistant principal of a public school in this state, including public charter schools, shall suspend a student who commits an assault, as defined in § 39-13-101, against an employee of the LEA or the public charter school in which the student is enrolled from attendance at school for the period of time specified by the principal, principal-teacher, or assistant principal, and from attendance at all school-sponsored events for no less than one (1) calendar year, unless modified by the director of schools or the director of the public charter school.

(2) Each LEA or public charter school shall advise an LEA or public charter school employee who is assaulted, as defined in § 39-13-101, by a student of the employee's rights as a result of the assault, including, but not limited to, the employee's right to file a report with the appropriate law enforcement agency and judicial authorities.

(3) If a student is suspended for committing an assault against an employee of the student's LEA or public charter school and attends a school-sponsored event during the period of the student's suspension, then the LEA or public charter school must report the violation as trespassing, pursuant to § 39-14-405, and the designated representative for the LEA or public charter school must notify the appropriate law enforcement agency and request the removal of the student from the school-sponsored event.

(4) Each LEA and public charter school shall support and assist an employee who is assaulted by a student in prosecuting the student who committed the assault, and shall encourage the prosecuting attorney to request that the court prohibit the defendant from attending school-sponsored events for a time the court deems appropriate as a part of the sentence for the offense.

SECTION 2. This act takes effect upon becoming a law, the public welfare requiring it.

Kingsport City Board of Education

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|--|---|----------------------------------|---------------------------------|
| Monitoring: Review: Annually, in April | Descriptor Term: Classified Substitutes | Descriptor Code: 5.701 | Issued Date: 11/12/19 |
| | | Rescinds: 5.701 | Issued: 03/06/18 |

- 1 Substitutes shall be secured on an as needed basis when employees are absent from work. A substitute must
- 2 have a minimum of a high school diploma or equivalent and complete the application process, including a criminal
- 3 background check.¹

- 4 Substitutes must complete a training session prior to substituting in Kingsport City Schools. [The Superintendent](#)
- 5 [of Schools shall be responsible for ensuring that there are appropriate training and development programs for](#)
- 6 [substitute teachers that includes the annual school safety training required by state law.](#)²

- 7 The Superintendent is directed to establish a pay schedule and plan for substitutes for classified staff.

- 8 On an annual basis, the Superintendent, with input from the Supervisors, will determine which substitutes
- 9 performed at an acceptable level. Substitutes who performed below an acceptable level shall not be reemployed.

Legal References

1. TCA 49-5-413(a)
2. Public Acts of 2024, Chapter No. 735; TCA 49-6-805(7)



State of Tennessee

PUBLIC CHAPTER NO. 735

SENATE BILL NO. 2652

By White

Substituted for: House Bill No. 2464

By Stevens, Russell, Ragan, Alexander, Crawford, Doggett, Littleton, Davis, Burkhart, Carringer,
Hardaway

AN ACT to amend Tennessee Code Annotated, Title 49, relative to substitute teachers.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 49-2-203(a)(14), is amended by deleting the subdivision and substituting instead the following:

(14) Adopt policies on the use of substitute teachers. The policies must, at a minimum, include the following provisions:

(A) The required qualifications and training, including a requirement that substitute teachers receive the annual school safety training required by § 49-6-805(7) or other instruction on emergency response procedures developed by the local board of education;

(B) A requirement that all substitute teachers providing instruction are subject to background check requirements pursuant to § 49-5-413; and

(C) A prohibition against employing or contracting with any substitute teacher whose records indicate an educator license or certificate in this state or another state currently in revoked or suspended status; and

SECTION 2. This act takes effect upon becoming a law, the public welfare requiring it, and applies to the 2024-2025 school year and each school year thereafter.

SENATE BILL NO. 2652

PASSED: April 4, 2024



RANDY McNALLY
SPEAKER OF THE SENATE



CAMERON SEXTON, SPEAKER
HOUSE OF REPRESENTATIVES

APPROVED this 19th day of April 2024



BILL LEE, GOVERNOR