

CHEATHAM COUNTY BOARD OF EDUCATION BOARD MEETING AGENDA

Cheatham County Board of Education

July 10, 2025

Place: Educational Annex/Board Room

Time: 6:00 PM

1. Call to Order
2. Moment of Silence
3. Pledge of Allegiance
4. Roll Call
5. Approval of Agenda
6. Presentations, Awards Recognitions
7. Public Forum
8. School Improvement Plan (SIP) Goal Update
CMS, Jason Pierschbacher
9. Executive Committee
10. Five Year Plan
Cal Blacker/Shelley Duke
11. Elected Officials - Opportunity for Elected Officials to Address Board
12. Consent Agenda
 - A. Minutes:
June 5, 2025
June 26, 2025 Special Called
June 30, 2025 Special Called Budget
 - B. Disposal of surplus equipment/materials
 1. HHS Principal, Dr. Lee Rector requests disposal of the following broken/unusable items: 1 broken red student chair, 1 broken white folding chair, 1 four-drawer file cabinet, broken student desks , old keyboards , old speakers, a variety of cords, computer applications book c. 2004. A variety of business VCRs, 3 old DVD players, 2 old desk Jet printers, 3 old HP printers, broken electric stapler, old filing cabinet, old plumes (likely from the 70s/80s), old marching shakos (also likely from the 70s/80s), Old marching shoes with no pairs, Plastic filing cabinet, Various old coolers/buckets, Standing clothing rack, Various small items from the booster closet, 30 broken/unusable music stands, Broken lab stool.
 2. SHS Principal, Dawn Wenning requests disposal of the following broken, unusable band items with attached letter of explanation: Protec Trumpet Case, 4 band speakers, traditional band uniforms, band vests, 2021 Marching Band Uniforms (7), 2022 Marching Band Uniform Tops (14), 2023 Marching Band Uniform Tops (29), and 2024 Marching Band Uniform Tops (43).
 3. HMS Principal, Susie Kephart requests the disposal of the following broken/unusable items: 6 rolling carousels, 8 wooden round tables, 1 computer cart on wheels, 1 couch, 1 foosball table, 1 broken teacher desk, 1 yoga ball, 1 box

tv, 3 Broken Teacher chairs, Rocking chair, drawers to a dresser, 44 red chairs, 30 small whiteboards, Computer monitor, Computer tower, Broken table, Promethean Board, and 30 desks
2 drawers

13. Budget and Finance

A. Summary

B. Safety - Ed Debt \$224,000.00

C. Paving Request - Ed Debt \$160,700.00

D. Field Lighting (Baseball, Football & Softball) - Ed Debt \$450,000.00

E. PES Sewer Project - Fund 177 \$131,000.00

14. Old Business

15. New Business

A. New Policy, 3.281 Therapy Dog Program

B. Ethics Committee

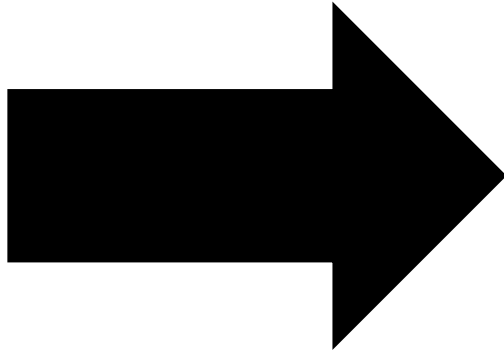
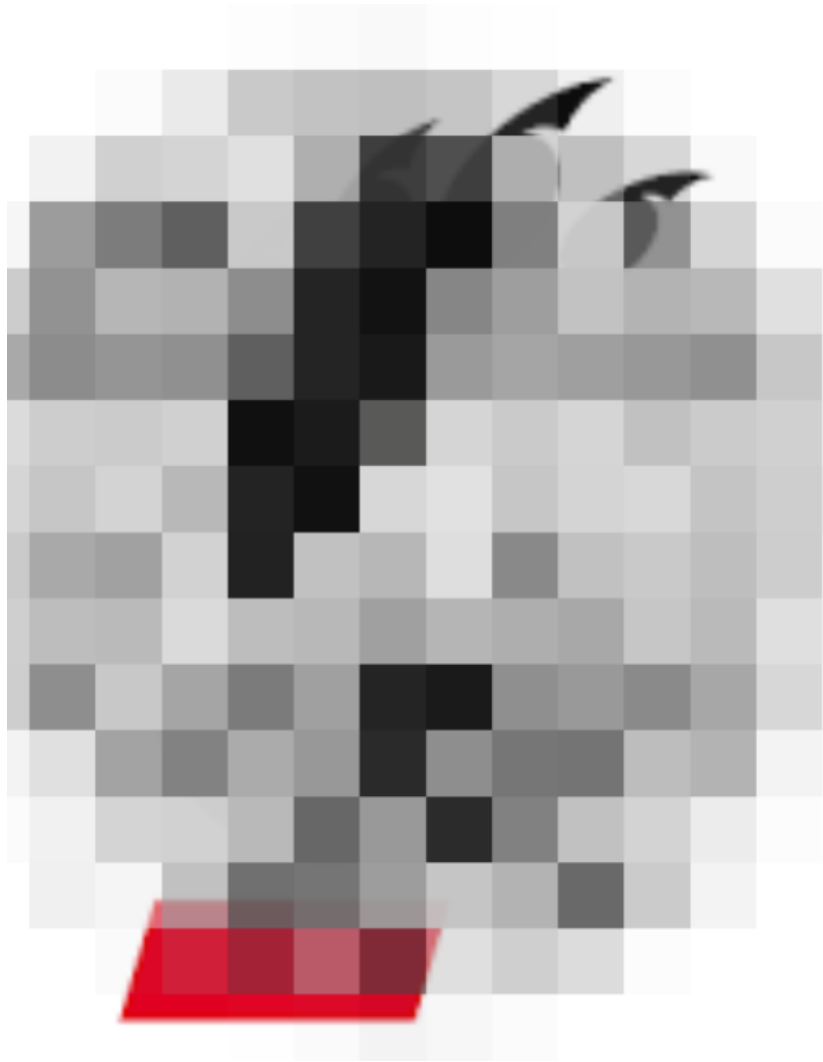
C. Addition to SDHA Panel
Andrea Bledsoe

16. Brief comments from Board Members

17. Announcements

18. Adjourn





Rebrand

Synergistic,
Jeff Hobbs, Tim
Adkins, and
several other





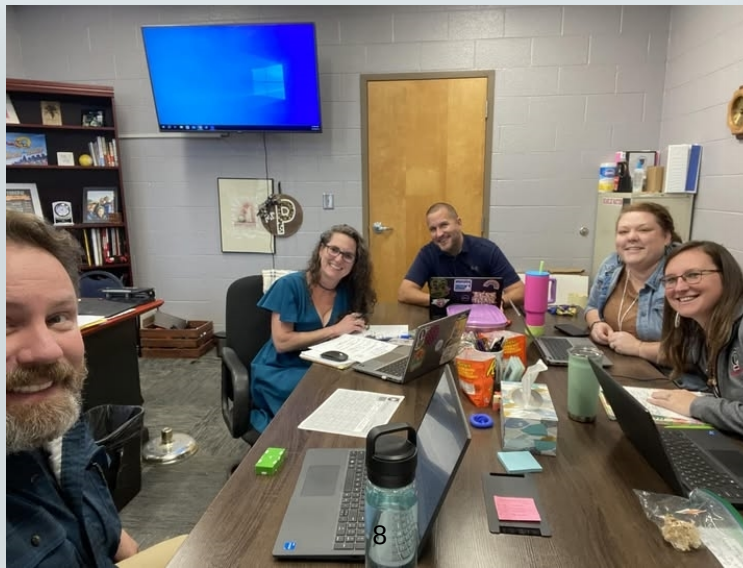


LEVEL 5 for the 23-24 year in Growth



NIET (National Institute for Excellence in Teaching)

- School Visits
- IPG review
- Site Visits with Courtney
- Hosted





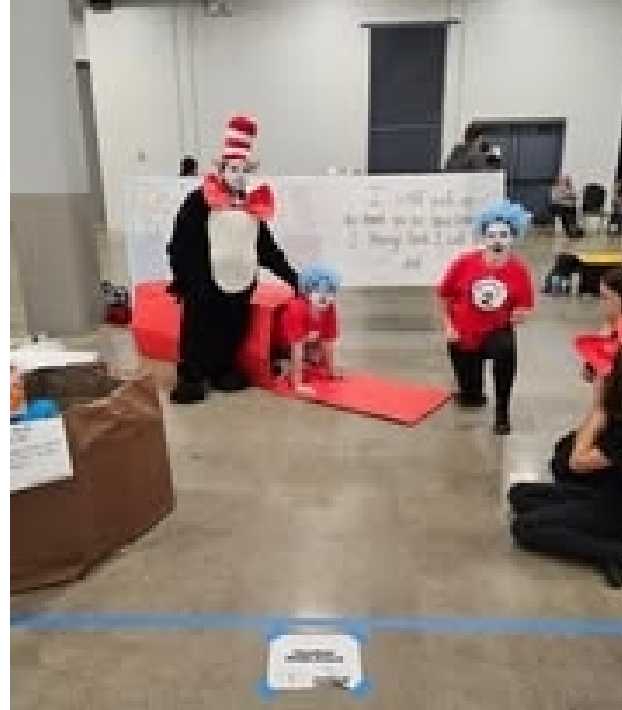
Innovative Scholars

- Cheatham County Literacy Council
- Wealth Management Advisor with Capital Stewardship Partners in Nashville
- Officially published authors



Exploratory 7th and 8th

- Agriculture
- Culinary
- Business Finance
- Health Science
- Podcasting
- Theater



Jr. Beta

- Beta Convention
- Community Partner Sock drive



Band Mr. Hudson and Ms. Clampitt



Student Council

- Canned food
- NIET Visit
- School Leaders
- Future Musketeers tours



Technology





Instructional Board

With the assistance of Technology, CTE, and Title all classes in 5th, 6th, and 7th grade will have an interactive board.

By the end of the school year all classes will have an interactive board.

The background features three rows of colorful sticky notes in yellow, teal, and orange at the top. The lower portion of the image is decorated with various paint splashes and strokes in shades of pink, blue, and purple on a light lavender background.

FACILITIES



New Gym Floor



Two New Concession Stands



New basketball court
Paved seating area on the football field

PARTNERSHIPS/ COMMUNITY ENGAGEMENT





ALL FOR THE DIP! FOR ALL

THE CMS PTO PRESENTS:

RISEING FIFTH GRADERS

SOCIAL

SPONSORED BY THE DIP!

PTO

2025-2026
CMS PTO



KIM MILOM
PRESIDENT



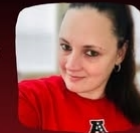
LINDSAY CROCKETT
VICE PRESIDENT



TONYA DAVIDSON
TREASURER



JESSICA AHMED
SECRETARY



DEBRA GONZALEZ
PTO LIASION/EVENTS



The Dip Night



Cirkul Donation

- Every student was given a Cirkul and drink



Basketball Bash





Family invites for
Breakfast and Lunch



Trunk-or-Treat with Chili Cook-off



High School CTE visit



CMS 8th grade families invited!

CHEATHAM COUNTY CENTRAL HIGH SCHOOL

8TH GRADE OPEN HOUSE

- ✓ Tour the CCCHS Campus
- ✓ View programs & course options
- ✓ Meet school staff
- ✓ Attend an informational session

1/16/2025 5-7 PM



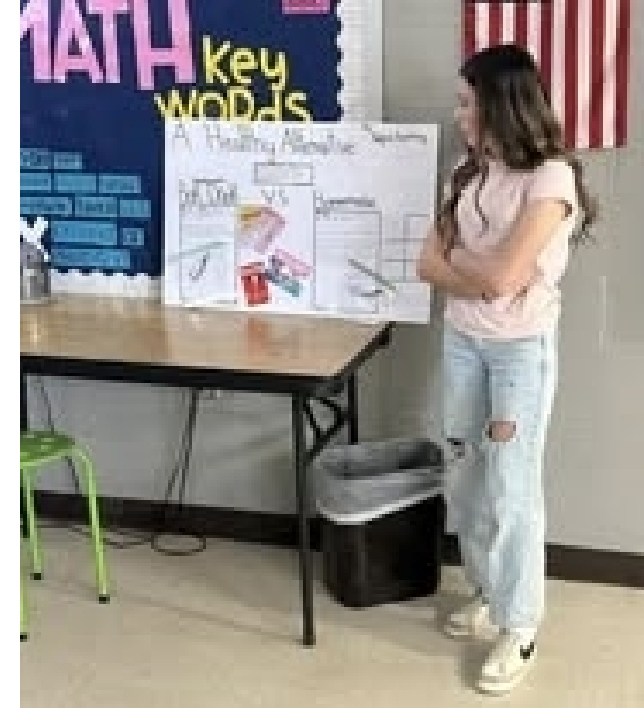
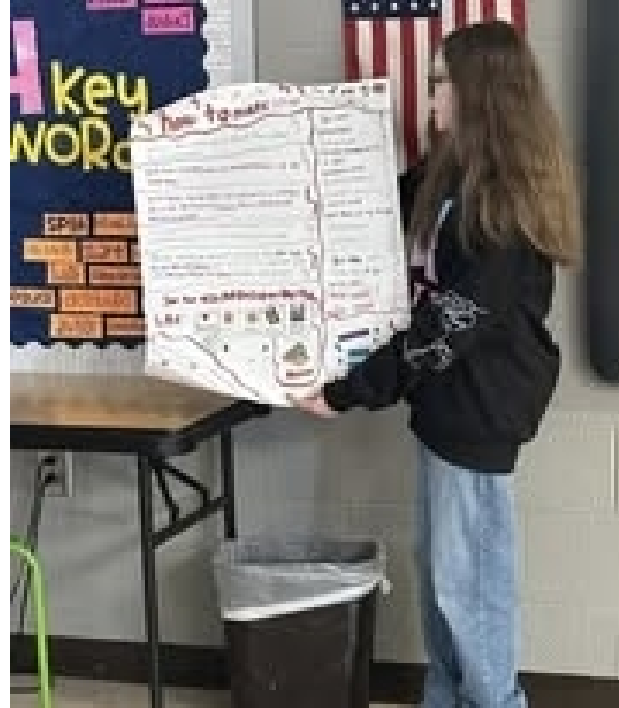


Listen and Learn



Life Skills and Unified Club





4H



Family engagement and multicultural night

CHEATHAM MIDDLE
MULTICULTURAL NIGHT
THURSDAY FEBRUARY 20TH
5:30-7 PM IN GYM

LEARN ABOUT OTHER CULTURES

HUDDY'S FOOD TRUCK LIVE MUSIC THE DIP ICE CREAM

DEMONSTRATIONS GAMES

"HIDDEN IN PLAIN SIGHT" AND ONLINE SAFETY
 PRESENTED BY
 CHEATHAM COUNTY COALITION



Thank you,
Questions



CHEATHAM
MUSKETEERS



FIVE-YEAR PLAN

Facilities & Safety

Goal I: Implement Ongoing Maintenance For all Facilities

✓ **Completed Comprehensive Facility Assessment**

- Identify district-wide needs – target completion by 2023
- Complete 20% of identified needs per year
Based on funding and district priorities
- Sporting facility assessments completed by 2023

✂ **Asset Management System**

- Improve and evaluate by 2025
- Research and partner with new companies
- Expand compatibility with FMX (current facility maintenance system)

Facility Roofs

- Middle schools are next in line for replacement or major repairs, as anticipated.
- CMS Roofing Project –  Completed
- Upcoming Projects –  SMS and HMS roofs scheduled next
- Elementary schools currently have sufficient lifespan with routine maintenance.
- ACESA roof condition is under re-evaluation.

HVAC

- **Status Update**

- ✓ CCCHS: 98% Complete – Finishing out WSHP enclosures

- **Upcoming Changeouts (FY 26)**

- WCES – Complete Changeout
- KSES – Complete Changeout
- PEFA – Complete Changeout

- **PTAC Replacements (FY 26)**

- PVES: 59 units
- SHS: 64 units
- SMS: 78 units
- CMS: 71 units
- ECES: 75 units
- HHS: 61 units

HVAC

Total Estimated Cost: \$16,846,927

Timeline:

- Year 1 (Completed): \$2.5M – Ashland City STEM (PTACS, RTUs, Air Units, Heaters)
- Year 2: \$3.3M (98% Complete) – Cheatham Co Central High (RTUs, Bard Units), DNR: 3 PTACS
- Year 3: \$3.3M – Cheatham Co Middle, East Cheatham Elem, Harpeth High, Kingston Springs, Pegram Elem, Pleasant View, Sycamore MS, West Cheatham
- Year 4: \$3.9M – East Cheatham, Harpeth MS, Kingston Springs, Sycamore HS, Riverside Academy
- Year 5: \$3.8M – Harpeth HS, Pleasant View, Sycamore MS

Major Equipment Types:

- PTACS (GE, Trane, Amana, McQuay, etc.)
- RTUs (Trane, York)
- Water Source/Classroom Units (Marvair, Bard)
- Make Up Air Units (Captive Aire, Greenheck, Aerolator)
- Gym Heaters & Air Handlers
- Ductless Mini Splits & Energy Recovery Units

District-Wide:

- Controls Upgrade (13 Trane systems) — \$282,825 (Year 1)

Athletic Assessments Needs

- **Athletic Lighting**

- District-wide LED upgrade on athletic fields:
- ☒ Completed WCES Softball Field
- ☒ Completed CCCHS Football
- ☐ HHS Baseball Next
- ☐ HHS Football Next

- **Sycamore High School Drainage Project**

- ☒ Completed
- Addressing sinkhole behind the outfield fence
- 🚧 On track to finish before school reopens this month

- **Concessions**

- ☒ CMS
- ☒ KSES
- ☒ HMS

Current Projects

Sports Lighting WCES Softball & CCCHS Football

✓ Complete

HVAC CCCHS

99% Complete Finalizing metal enclosures

Theater Lighting SHS

✓ Complete Final emergency lighting in progress

Stadium Renovation CCCHS Football

98% complete; Ribbon cutting: July 26, 2025

Pegram Sewer RFP

Awarded at \$131,000.00

Goal III: Meet The Physical And Mental Health Needs Of Students And Staff

- Employ a school nurse in every building and develop a substitute nurse program by 2024
 - Currently have 9 serving CCSD; nurses saw 19,564 students first semester; screened PreK, K, 2, 4, 6, & 8 students for Vision and Hearing
- Partner with providers for mental health services on-going throughout plan
 - Currently have 7 school-based therapists serving CCSD



Goal III: Meet The Physical And Mental Health Needs Of Students And Staff

- Establish an on-site clinic for staff by 2025
 - Grant with CTE to possibly provide funding for this; meeting with Gallagher Employee Benefit Consultant
- Hire school social workers and behavioral liaisons to develop a social/emotional support program for students by 2025
 - Project RAISE has provided us with our first school social work intern for this school year. He is getting positive feedback from schools and families for his services and support.



SUPPORTING MENTAL HEALTH
IN TENNESSEE SCHOOLS

Minutes
Cheatham County Board of Education
June 5, 2025

1. Call to Order

The Cheatham County Board of Education met in regular session on Thursday, June 5, 2025 in the Board Room of the Educational Annex Building. Chairman David Risner called the meeting to order at 6:00 p.m. and welcomed everyone.

2. Moment of Silence - Amber Locke

Led by Amber Locke

3. Pledge of Allegiance - Amber Locke

Led by Amber Locke

4. Roll Call

Present: Amber Locke, Dale McCarver, John Patrick, David Risner, **Absent:** Robert Epps, Jimmy Harden. The law requires a majority of the membership of the Board for passage; therefore, four votes are required to pass any question before the Board.

5. Approval of Agenda

Motion to approved agenda as presented was made by John Patrick and seconded by Dale McCarver.

Motion approved.

Robert Epps: Absent

Jimmy Harden: Absent

Amber Locke: Yes

Dale McCarver: Yes

John Patrick: Yes

David Risner: Yes

Yes: 4, No: 0, Absent: 2

6. Presentations, Awards Recognitions

Harpeth High School's Jacob Dorris, Lucas Barton, Caiden Johnston and Stallard Underwood placed seventh in the 4x200 meter relay at the Class A TSSAA state championship meet.

Harpeth High School's Caiden Johnston placed fourth in the 300-meter hurdles, fourth in the 200-meter dash and sixth in the 100-meter dash at the Class A TSSAA state championship meet.

Harpeth High School's Stallard Underwood placed seventh in the 100-meter dash at the Class A TSSAA state championship meet.

7. Director of Schools Evaluation

Chairman Risner presented with great pride an overall mean score of 4.79 for Dr. Beck on her Director of Schools Annual Evaluation for 2025. This is significantly above expectations, and she has been serving at this level for more than this year. The board certainly appreciates all her hard work. Board members spoke highly of her and how the scores truly reflected her unparalleled performance.

Mean Scores:

School Board Relations: 4.78

Community Relationship: 4.87

Personnel Relationships: 4.80

Job Performance: 4.82
Student Achievement: 4.88
Ethics: 4.88
Overall Mean Score: 4.79

8. Public Forum
none

9. School Improvement Plan (SIP) Goal Update
Nicole Galbreth, PVES Principal, presented a video of their goal update. The theme at PVES is "Together we can; every day, every play!" Hustle - Humility - Heart - Humor. They had growth in every subject from Fall 2024 to Spring 2025 at every grade level. They were designated a Level 5 school district and support academics daily with fun activities!

10. Executive Committee
see weekly updates

11. Five Year Plan
Tim Adkins presented the Five-Year Plan Strand of Partnerships/Community Engagement. Goal One is to cultivate relationships and improve communication between the district and all stakeholders. Goal Two is to provide family engagement activities that will address the academic, social and emotional growth of students. Goal Three is to support student learning, engagement and service opportunities through partnerships and connections. They have had a very successful year meeting their goals and plan to continue this trend.

12. Elected Officials - Opportunity for Elected Officials to Address Board
none

13. Consent Agenda
Motion to approve the consent agenda as presented was made by John Patrick and seconded by Amber Locke.
Motion approved.

Robert Epps: Absent

Jimmy Harden: Absent

Amber Locke: Yes

Dale McCarver: Yes

John Patrick: Yes

David Risner: Yes

Yes: 4, No: 0, Absent: 2

A. Minutes: May 1, 2025

B. Disposal of surplus equipment/materials

1. Resha Garrison, Nutrition Supervisor requests disposal of the following broken/unusable items: HHS Cafe - 3 red chairs, 1 register chair, old rubber mats, broken register drawer and 2 broken baker racks. HMS Cafe - blue chair, black leather chair, 2 gray rolling chairs, extra lunch table seats, mixer, slicer, cooler shelves, wall napkin holder, Everpure filtration from convotherm oven, warmer inserts, Everpure filtration connected to wall and a large steam kettle. CMS Cafe register line, purity ice cream bin, black warmer, bread carts, black counter rack, pacer sand, metal trash can, chip cart, Hobart large mixer with rolling pot, white ice cream racks, 4 metal bins, oil bin, small pot with roller, fluorescent light panels, 2 computer monitors, green⁴³ rack, gray shelving, oven racks, Blodgett oven part, line cooler doors, old oven door, and metal rolling sink.

2. Melinda Broyles, Federal Programs Director requests the disposal of the following broken/unusable items: WIDA Model Kits
3. Sarah Spain, PEFAMS Principal requests the disposal of the following broken/unusable items: 132 student desks and 132 student chairs.
4. ECES requests disposal of the following broken/unusable items: 179 DVD's, 264 VHS's, 19 CD's, 3 cassette tapes, 4 Spirit Portable Audio/CD Player, 4 Promethean ActiVote, 2 Containers with missing parts, Dice Dome, Elementary Reference CD Bundle, Skills Connection, Think Science, Science Viewers Kit, 2 Cash Bash, 75 Select Dictionaries, 10 Select Thesaurus, 40 Various Teacher Reference Binders, 250 Outdated Teacher Reference Books/Basil Readers, 50 Outdated Student Reference Books, 20 Outdated Games, Heart Power Kit, Set of Paddles, Reading Laboratory SRA Kit, 3 Books with CD's, 2 Fluency Timers, K'Nex Container, Old Scanner, Old Portable Scanner, Pretend Money Container, 8 Hot Dots, Empty Calculator Box, 2 Whisper Phone Set, 4 Launch it Kits, 2 Wireless Eggsperts, Kidspiration CD Guide Kit, Electricity Kit with missing parts, 2 Talking pen set, measuring liquid set, measuring set, Bear Facts Books set, CD Rom Learning Center Kits, Various old math manipulatives set, 5 US and World Map Desk Sets of 10, Set of Math readers, 2 Phonics Sets, 2 Calculators, 71 oversized damaged books, Magnetic Letters Bag, 2 mini clocks, 2 large clocks, 2 overhead projector images, endangered species set cards, fonts for teachers guide book, picturing America set, 100 fiction and easy books, 2 DVD players, 3 portable CD players.
5. Steve Wenning, CCCHS Principal requests the disposal of the following broken/unusable items: 57 student desks, 1 rolling chalk board, 8 rolling teacher chairs, 1 old wall projector, 1 scanner printer, 1 electric guitar, 1 small table, 1 wooden chair, 4 stools, 1 wheelchair adjustable desk, 15 cushioned conference room chairs, 7 plastic chairs, 3 rolling chairs, 1 wall projector screen, 1 electric music board, 1 wood rolling table, 2 small frame metal tables, 6 teacher desks, 7 tables, 3 computer monitors, 1 printer, 1 wooden cabinet and 35 table chairs.

14. Budget and Finance

- A. Summary report presented
- B. Approval for 2026 IDEA/ESEA Consolidated Funding Grants - Total \$2,447,268.56

Title I-A = \$755,304.86

Title I-D = \$44,809.55

Title II-A = \$170,958.37

Title III = \$23,454.83

Title IV = \$60,297.95

IDEA, Part B = \$1,349,907.00

IDEA Preschool = \$42,536.00

Motion to approve 2026 IDEA/ESEA Consolidated Funding Grants for a total amount of 2,447,268.56: Title I-A = \$755,304.86 Title I-D = \$44,809.55 Title II-A = \$170,958.37 Title III = \$23,454.83 Title IV = \$60,297.95 IDEA, Part B = \$1,349,907.00 IDEA Preschool = \$42,536.00 was made by Amber Locke and seconded by John Patrick.

Motion approved.

Robert Epps: Absent

Jimmy Harden: Absent

Amber Locke: Yes

Dale McCarver: Yes

John Patrick: Yes

David Risner: Yes

Yes: 4, No: 0, Absent: 2

C. Summer Learning Camp and Transportation Grant: \$651,717.97

Motion to approve Summer Learning Camp and Transportation Grant in the amount of \$651,717.97 was made by Dale McCarver and seconded by John Patrick.

Motion approved.

Robert Epps: Absent

Jimmy Harden: Absent

Amber Locke: Yes

Dale McCarver: Yes

John Patrick: Yes

David Risner: Yes

Yes: 4, No: 0, Absent: 2

D. Trane HVAC CCCHS Request from Fund 177 - \$63,595.00

Motion to approve Trane HVAC CCCHS Request from Fund 177 for \$63,595.00 was made by Amber Locke and seconded by John Patrick.

Motion approved.

Robert Epps: Absent

Jimmy Harden: Absent

Amber Locke: Yes

Dale McCarver: Yes

John Patrick: Yes

David Risner: Yes

Yes: 4, No: 0, Absent: 2

E. 2025-2026 School Fees

Motion to approve 2025-2026 School Fees as presented was made by David Risner and seconded by Amber Locke.

Motion approved.

Robert Epps: Absent

Jimmy Harden: Absent

Amber Locke: Yes

Dale McCarver: Yes

John Patrick: Yes

David Risner: Yes

Yes: 4, No: 0, Absent: 2

F. Request to Carry over School Funds Open Purchase Orders

Motion to carry over 2024-2025 School Fund Open PO's as presented was made by Dale McCarver and seconded by Amber Locke.

Motion approved.

Robert Epps: Absent

Jimmy Harden: Absent

Amber Locke: Yes

Dale McCarver: Yes

John Patrick: Yes
David Risner: Yes
Yes: 4, No: 0, Absent: 2

15. Old Business

none

16. New Business

A. 2025-2026 SDHA Panel

Tara Watson
Robyn Miller
Melinda Broyles
Judy Bell, alternate
Cal Blacker, alternate
Jeff Hobbs, alternate
Sarah Green, alternate
Shelley Duke, alternate

Motion to approve the 2025-2026 SDHA Panel as presented was made by Amber Locke and seconded by Dale McCarver.

Motion approved.

Robert Epps: Absent
Jimmy Harden: Absent
Amber Locke: Yes
Dale McCarver: Yes
John Patrick: Yes
David Risner: Yes

Yes: 4, No: 0, Absent: 2

B. Consideration of Lease - South Cheatham Library/Cheatham County, TN

Motion to approve lease with Cheatham County, Tennessee as presented was made by John Patrick and seconded by Dale McCarver.

Motion approved.

Robert Epps: Absent
Jimmy Harden: Absent
Amber Locke: Yes
Dale McCarver: Yes
John Patrick: Yes
David Risner: Yes

Yes: 4, No: 0, Absent: 2

17. Brief comments from Board Members

Mr. Risner spoke about entering his ninth year of service on the board and was there during the hire of Dr. Beck when the district was in need of a finite direction. The decision led us to where we are today. This has led us to top-notch teachers, principals, administrators and other support staff serving our district. Also striving to meet aggressive goals to improve the quality of educational curriculum, career readiness, athletic program improvements, facility improvements, and a focus on arts, music and other extracurricular offerings all achieved through focused and specific strategic planning. It must be noted that the collected efforts under her leadership have led to local, state and national recognitions of our school district. The torch she lit is shining bright and he and the board are ever so grateful. Dr. Beck has made him

better at the job he has been elected to do. Her experience, educational knowledge, skill, integrity, commitment, leadership, patience, sacrifice, professionalism and her faith. He is proud to call her friend, and he thanked Dr. Beck and God speed to her and Skip and the rest of her family as she moves into the next chapter of her life.

Ms. Locke thanked Principal Galbreth and Mr. Adkins on the presentations. She wished everyone a wonderful summer.

Mr. McCarver spoke of the fantastic CCCHS presentation of Wizard of Oz. Towards the end of the show, one of the most affecting lines is when Dorothy, speaking to the Scarecrow, says, I think I'll miss you most of all". He feels like the scarecrow tonight with the scarecrow saying Dorothy's line. He knows you will be missed by students, faculty members, administrators, office personnel, the community, the commission and the mayor.

Mr. Patrick spoke on a serious note of Pre-K. The classes are not full. If you know of any qualifying children, please send them our way. He knew this day was coming, and he has known Dr. Beck for five years. He has seen many sides of her and here are some of the characteristics he has written down: innovator, ethical, gracious, below-average blueberry picker, honorable and honest, compassionate, orator, wise yet curious, unifier, genuine, principled, authentic in a way that she is dependable, confident yet humble, expressive, tactful, organizer, aspiring violinist with room to grow, visionary yet focused, strategic thinker, sensible, collaborator, articulate, energizer, team player and transformer. But most of all and the most complimentary- she's a teacher.

18. Announcements

Dr. Beck reminisced about her eight years and all the accomplishments in the district. She specifically went through the community partnerships in the district and all the services and items the students donated making a difference in our district. She ended up thanking everyone for the highlight of her career. She will forever be changed. If she had to sum it up in one word, it would be magical.

19. Adjourn

Motion to adjourn at 7:00 p.m. was made by Dale McCarver and seconded by Amber Locke. Motion approved.

Robert Epps: Absent

Jimmy Harden: Absent

Amber Locke: Yes

Dale McCarver: Yes

John Patrick: Yes

David Risner: Yes

Yes: 4, No: 0, Absent: 2

Respectfully submitted by:

Angela Patterson

Cathy Beck, Ed.D, Director of Schools

Cheatham County Board of Education

Monitoring: Review: Annually, in October First Reading 7 10 2025	Descriptor Term: Therapy Dog Program	Descriptor Code: 3.2181 Rescinds:	Issued Date: Click here to enter a date. Issued:
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1 *General*

2 The Therapy Dog program seeks to have a therapy dog (or dog in training) at each of the district's
 3 schools. In order to preserve the effectiveness of this program, other therapy animals are not permitted.

4 Annually, principals shall inform parent(s)/guardian(s) and staff of the presence of therapy dogs on
 5 school property.

6 **THERAPY DOG STANDARDS**

7 All therapy dogs participating in the district's program shall:

8 1. Be accompanied by a handler;
 9

10 2. Either have successfully completed training or be currently enrolled in the required therapeutic
 11 training course;

12 3. Be well groomed and in good health;
 13

14 4. Have received all required vaccinations from a licensed veterinarian; and
 15

16 5. Adhere to any other requirements developed by Director of Schools.
 17

18 **ALLERGIC REACTIONS/AVERSIONS**

19 Handlers shall remove a therapy dog to a separate area if any student, school employee, or other
 20 individual on school grounds suffers from dog allergies or aversions.