

**WASHINGTON COUNTY
BOARD OF EDUCATION**

April 12, 2021

5:00 PM

Central Office

- I. CALL TO ORDER**
- II. CTE Workforce Development**
- III. ADJOURNMENT**

Weekly Update For the week ending 8 March 2019

- Awhile back you heard Tommy Burleson describe a summer construction internship program available to Boone & Crockett students. At this writing, we have ten students signed up for the program with more to come.
- Brad and I took an in-depth look at the FY20 revenue/expenditure situation on Monday. We know we're going to have a few significant cost increases...
 - o University School's enrollment has been increasing steadily. Subsequent cost-sharing to ETSU will subsequently increase in the neighborhood of \$400,000.
 - o The state is requiring an increase in employer retirement contributions. This will likely be an additional \$100,000 cost item.
 - o The step increase in salaries will run about \$390,000. If a raise of 1% across the board is added, the cost increases to just over \$800,000
 - o Brad will cover all our expenses in far greater detail at the workshop.
- A question of whether the original deed to the Boones Creek Elementary property came up. We obtained the deed document from the Registrar's office; the Board owns the property with no restrictions. Still, it's an interesting document to read. A digital copy is attached separately to this email.
- Dick Tracy (I am not making this up) is the Executive Director of the Office of Facilities Development for the Tennessee Board of Regents. He'll be in town next Tuesday to tour Boones Creek Elementary School along with myself and Phillip Patrick. This is the next step in the process of converting the elementary school to a Tennessee Center for Applied Technology.
- You're aware that contingent of Upper East Tennesseans met with Governor Lee earlier in the week. Several takeaways....
 - o Concerning the TCAT project, Governor Lee had three questions...
 - Does this meet TCAT's long-range plans...
 - Have we identified industry partners that will help with funding....
 - Have local public dollars been set aside for the project....
 - Do we know the turnkey cost of the final project...
 - o I think we were able to satisfy him on all counts, as he directed the Chancellor of TBR to move forward.
 - o The Governor announced a \$30 million investment in CTE education, so I asked him what that was going to look like when it reached local school systems. He said this money was specifically for middle school/junior high programs. We currently have zero middle school CTE programs, so I'm not sure what we'll be able to do with any CTE allocation for that purpose. Rest assured we'll spend it somehow.
 - o The Governor announced a \$30 million investment in school safety, so I asked him what that would look like. He said that would go toward paying SRO's. Rusty Crowe mentioned that Washington County's problem was not paying SRO's, rather it was

identifying and hiring enough SRO's. Again, if we get state money for school safety, we'll find a way to spend it.

- We have retained Rex Garrison, certified general real estate appraiser, for the Boones Creek Middle appraisal. We will have the final report on or before April 5th.
- The Washington County Student Art Show is tonight, March 8th, at Asbury. They'll open the doors at 5:00 PM. This is usually a really interesting event.
- HEW voted to extend the option of the McCoy property. I guess this is sixth or seventh time, so this really isn't news. Tom Seeley tells me they've made significant progress on the property restrictions. Tom says that they are down to two issues: removal of language preventing industry in case we ever want to offer some sort of TCAT program, and 2) one of the McCoy family members died so there has to be some research done to see if the estate has to be settled before property sale.
- In other HEW news, we made the \$600,000 furniture request for the new school. This passed unanimously, but there seemed to be some surprise on the part of the committee members that we were having to make a request for furniture money at this point. Jennifer found meeting minutes that indicate HEW had been made aware of that \$600,000 would be request for the school and that this happened on February 13th, 2017. This goes to county budget next.
 - o HEW approved \$1.1 million to repair the roof at Jonesborough Elementary. Next step is the county budget committee for that expense as well.
 - o I reported to HEW that the Board had entered into an agreement with Energy Systems Group for an engineering study. I did so just to get that in their minutes. By the way, ESG has started their work in all schools.
 - o I also told HEW about our meeting in Nashville with the Governor. My purpose there was to emphasize that the Governor was looking for a local investment of public dollars.
- Several board members have indicated their desire to receive training the McGrath system. I believe you've already received some information, but for the record: this training is next Friday here at the central office. It starts at 8:30 and runs all day. Please contact Jennifer to RSVP. If you can't participate in the full day, that's OK by me.
- I'm getting a Morning Mile schedule from Jonesborough Middle. I think we should go run/walk with those kids one day. I'm serious.
- We're still down about a dozen bus drivers, and I hear a driver is coming in today to resign. I've also been made aware that we're the highest paying system east of Knoxville as far as drivers are concerned. I think we need to talk about a way to offer low cost health insurance to drivers during their first year of service (after a year they become eligible for regular county coverage).

The Washington County Board of Education met in regular session on October 2, 2018 at 6:30 p.m. in the Board Room of the Central Office. Those present were Chairman Keith Ervin, Vice-Chairman Annette Buchanan, Mary Beth Dellinger, Jason Day, Phillip McLain, Todd Ganger, Mitch Meredith, Chad Fleenor, David Hammond, and Student Representative Aisling Hagan.

Mr. Ervin called the meeting to order. Following a moment of silence, Mr. Fleenor led the pledge to the flag.

Chairman Ervin recognized County Commissioner Danny Edens, Teachers, and Support Staff.

Mr. McLain moved the Board hire Dr. William Flanary to serve as Director of Schools subject to the terms of a two year contract for employment which will be presented to the Board for ratification at the November meeting. Ms. Dellinger seconded the motion.

Chairman Ervin asked for discussion.

Mr. Ganger said shouldn't the Chairman work out the details of the contract.

Mr. McLain said that is what will occur over the next 30 days.

Mr. Ganger said the length of a contract was included in the motion; that is part of negotiating a contract.

Mr. McLain said the motion opens it up for the Interim Director and Chairman to begin negotiations.

Mr. Ganger suggested phrasing the motion that way and not include the length of the contract.

Mr. Ervin said he would communicate with each member for their suggestions/input for a contract.

Mr. McLain informed the Board he had talked with Scott Bennett and the wording was what he suggested.

Following the discussion, Mr. McLain and Ms. Dellinger withdrew their motion and second.

Mr. McLain moved the Board of Education hire Dr. William Flanary to serve as the Director of Washington County Schools subject to the terms agreed upon between him (Dr. Flanary) and Chairman Keith Ervin and for the contract to be presented for ratification at the November 8th. Ms. Dellinger seconded the motion, which carried on roll call vote: yes votes – Day, Hammond, Dellinger, Fleenor, Buchanan, McLain, Meredith, and Ervin; no vote – Ganger.

Mr. McLain suggested Board members send Mr. Ervin and Dr. Flanary input on the contract. All agreed.

Mr. Hammond moved for approval of the consent agenda. Mr. McLain seconded the motion, which carried without opposition on roll call vote: yes votes – Dellinger, Hammond, Day, Fleenor, Buchanan, Ganger, Meredith, McLain, and Ervin.

Mr. McLain moved for approval of the meeting agenda. Ms. Buchanan seconded the motion, which carried on roll call vote: yes votes - Fleenor, Hammond, Dellinger, Day, Buchanan, McLain, Ganger, Meredith, and Ervin.

Tommy Burleson, Burleson Construction, provided an update on the new Boones Creek School construction; the work was at 63% complete.

Dr. Flanary introduced Jonesborough Elementary School art teacher, Jan Allen. Ms. Allen and students presented the Board with projects they had made in class.

Brent Thomas, Raptor Technologies, gave an overview of the visitor management system that would be implemented in all schools. Mr. Thomas explained the system would alert of sex offenders and custody issues. Dr. Flanary said the state safety grant would cover the cost and reoccurring cost.

Dr. Flanary presented accountability results for the 2017-2018 school year and graduation rates. He reported Grandview, Jonesborough Elementary, and University School were all Rewards Schools.

Finance Director, Brad Hale, provided the Board with 2018-2019 Budget notebooks. He said two workshops, revenue and expenses, will be scheduled for the end of October in accordance with the Annual Agenda.

Student representative Aisling Hagan presented “We Are Washington County.” Highlighting student and school accomplishments.

Dr. Flanary asked the Board to consider moving the end of the first semester from January 4th to January 11th.

Mr. McLain made a motion to move the end of the first semester to January 11th. Mr. Hammond seconded the motion, which carried on roll call vote: yes votes – Day, Hammond, Dellinger, Fleenor, McLain, Ganger, Meredith, and Ervin; no vote – Buchanan.

Dr. Flanary presented the Textbook Selection Committee members for K-12 Social Studies for the Board’s consideration.

Mr. Ganger moved to accept the K-12 Social Studies Textbook Selection Committee. Ms. Buchanan seconded the motion, which carried without opposition on roll call votes: yes votes- Hammond, Dellinger, Day, Fleenor, Buchanan, McLain, Ganger, Meredith, and Ervin.

Ms. Buchanan presented the Athletics Committee Report and moved for acceptance of the report. Mr. Fleenor seconded the motion, which carried without opposition on voice vote.

Ms. Buchanan moved for approval of the Committee's recommendation for the Athletic Directors to move forward with planning the implementation of the unified sports program. Mr. Fleenor seconded the motion, which carried without opposition on roll call vote: yes votes – Fleenor, Buchanan, McLain, Ganger, Meredith, Day, Hammond, Dellinger, and Ervin.

Ms. Buchanan moved for approval of the Committee's recommendation to hold the Musket Bowl at East Tennessee State University, eliminating all passes, and offering presale tickets at \$5.00 to high school and middle school students. Mr. Ganger seconded the motion.

Mr. Ganger moved to amend the motion to allow Athletic Director Josh Kite to collect information on details to move the Musket Bowl to ETSU and allow the Executive Committee to make the final decision. Mr. Fleenor seconded the motion, which failed on roll call vote: yes votes – Ganger, Day, Fleenor, and Meredith; no votes – Hammond, Dellinger, Buchanan, McLain, and Ervin.

The original motion failed on roll call vote: yes votes – Fleenor and Ganger; no votes – Hammond, Dellinger, Buchanan, McLain, Day, Meredith, and Ervin.

Mr. McLain presented the Finance Committee Report and moved for acceptance of the report. Ms. Buchanan seconded the motion, which carried without opposition on voice vote.

Mr. McLain moved for approval of the General Fund Financial statements for the month of August. Mr. Fleenor seconded the motion, which carried without opposition on roll call vote: yes votes - Day, Dellinger, Buchanan, Hammond, Fleenor, McLain, Ganger, Meredith, and Ervin.

Mr. McLain moved for approval of the Federal Fund Financial statements for the month of August. Mr. Meredith seconded the motion, which carried without opposition on roll call vote: yes votes - Day, Dellinger, Meredith, Hammond, Buchanan, McLain, Ganger, Fleenor, and Ervin.

Mr. McLain moved for approval of the Committee's recommendation to amend the General Fund Budget for FY19. Mr. Masters seconded the motion, which carried without opposition on roll call vote: yes votes - Day, Dellinger, Meredith, Hammond, Buchanan, McLain, Ganger, Fleenor, and Ervin.

Mr. McLain moved for approval of the Committee's recommendation to amend the Washington County School Nutrition FY19 budget. Ms. Buchanan seconded the motion, which carried without opposition on roll call vote: yes votes - Day, Dellinger, Meredith, Hammond, Buchanan, McLain, Ganger, Fleenor, and Ervin.

Mr. McLain moved for approval of the Committee's recommendation to purchase a new truck and van to replace two existing fleet vehicles. Mr. Hammond seconded the motion, which carried without opposition on roll call vote: yes votes - Day, Dellinger, Meredith, Hammond, Buchanan, McLain, Ganger, Fleenor, and Ervin.

Mr. McLain moved for approval of the Committee's recommendation for submission to the County Commission for Nutrition Department capital items at the cost of \$254, 543. Mr. Day seconded the motion.

Mr. Ervin moved to table the motion. Ms. Dellinger seconded the motion, which carried on roll call vote: yes votes – Hammond, Dellinger, Fleenor, Buchanan, McLain, Meredith, and Ervin; no votes – Day and Ganger.

(Show Finance Committee Report)

Ms. Dellinger presented the Insurance Committee Report and moved for acceptance of the report. Mr. Fleenor seconded the motion, which carried without opposition on voice vote.

Ms. Dellinger moved for approval of the Committee's recommendation to select Five Points Benefits as the Agent of Record. Mr. Fleenor seconded the motion.

It was asked what drove the Committee to select Five Points instead of Benefits Planning Advisor.

Mr. Ganger noted reorganization had occurred after the first presentation, Benefits Planning Advisor, to the previous Committee.

Finance Director Brad Hale said Benefits Planning Advisor had concern that they were not allowed the same amount of time to present as Five Points.

The Board discussed allowing Benefits Planning Advisor to present to the new Committee and allowing the same amount of time.

Ms. Dellinger and Mr. Fleenor withdrew their motion and second.

(Show Insurance Committee Report)

Ms. Dellinger presented the Policy Committee Report and moved for acceptance of the report. Mr. McLain seconded the motion, which carried without opposition on voice vote.

Ms. Dellinger presented policies 1.701 – School District Planning, 3.213 – District Water Testing, 3.204 – Private Vehicles, 3.600 – Insurance Management, and 4.206 – Homebound Instruction for consideration on first reading. Mr. McLain seconded the motion, which carried without opposition on roll call vote: yes votes - Day, Dellinger, Meredith, Hammond, Buchanan, McLain, Ganger, Fleenor, and Ervin.

(Show Policy Committee Report)

Ms. Buchanan moved to draft a no confidence testing resolution against TN Ready. Ms. Dellinger seconded the motion.

Discussion was held to delay after TSBA Convention to gain input from the Delegate Assembly. Mr. Ganger noted the testing along with other areas were up for discussion at the assembly.

The motion carried on roll call vote: yes votes - Day, Dellinger, Meredith, Hammond, Buchanan, McLain, Fleenor, and Ervin; no vote – Ganger.

WCEA Representative Jenee Peters thanked the Board for their time and for committing to draft a resolution regarding state assessments.

Roundtable:

Dellinger	Congratulations to Dr. Flanary. Jan Allen is a creative art teacher. I'm very excited about the Raptor technology. Excited about graduation rates. Ms. Hagan did a great job on presentation. Good meeting.
Hagan	(Ms. Dellinger) Pretty much wrapped everything up.
Buchanan	Thank you Board for approving to draft a resolution.
McLain	Good meeting. Good discussions. Looking forward to the finance workshops. Thank you Dr. Flanary for stepping up in the Director's position.
Meredith	Good meeting. Appreciate dialogue and discussion during meeting.

Hammond Good meeting.
Glad to have Ms. Hagan with us.

Ganger Glad to see the Raptor system implemented.
Proud of David Crockett High School being a Level 5. Proud of Reward
Reward Schools – Grandview and Jonesborough Elementary.

Day Thank you to the “seasoned” Board members. You have been helpful.
Look forward to Finance 101 workshops.
Enjoy the children here tonight.
Good meeting.

Fleenor Great insight from all the schools I have visited. Seen custodians helping
In car line. They are one of the best assets in our schools.
I want us to do what is best for the system.
I have been impressed with what we have. Thank you Central Office
Staff. I have learned a lot.

Mr. Fleenor made a motion to accept Scheme 6 for the Jonesborough building project. Mr. Ganger seconded the motion, which carried on roll call vote: yes votes – Day, Hammond, Fleenor, Ganger, Meredith; no votes – Dellinger, Buchanan, McLain, and Ervin.

Fleenor I would like for Dr. Flanary to check on a installing a “hotline” for
Complaints. And for the organizational chart to be looked at. Also, to
Have a conversation with the Sheriff of the need for more SRO’s.

Mr. Fleenor moved for Dr. Flanary to open up conversations for a T-CAT program to be at the Boones Creek Elementary location. Mr. Day seconded the motion.

It was discussed, Dr. Flanary could speak with appropriate representatives without Board approval.

Mr. Fleenor and Mr. Day withdrew the motion and second.

A called meeting was scheduled for October 18 at 6:00 p.m. to continue work on policies. A Insurance Committee meeting was scheduled for 4:00 prior to the meeting. This was to allow Benefits Advisors to present to the new Committee.

The meeting was adjourned.

**MEMORANDUM OF AGREEMENT BETWEEN
WASHINGTON COUNTY BOARD OF EDUCATION AND
TENNESSEE COLLEGE OF APPLIED TECHNOLOGY ELIZABETHTON**

This Agreement is made between Washington County Board of Education and Tennessee College of Applied Technology Elizabethton (hereafter, "TCAT"), for the use of the former Boones Creek Elementary School building and land in support of TCAT's workforce development training programs.

WHEREAS the Board of Education currently owns the facility known as the Boones Creek Elementary School; and

WHEREAS the Boones Creek Elementary School was once operated by the Board of Education as an elementary school; and

WHEREAS this facility, while suited for vocational training, goes unused; and

WHEREAS it is the desire of the Board of Education to provide additional vocational training opportunities for the citizens and residents of Washington County; and

WHEREAS TCAT has a dedicated purpose of providing state-of-the-art vocational training opportunities for its students; and

WHEREAS, in pursuit of providing state-of-the-art training facilities for its students, TCAT has a pressing need to expand its program offerings in Washington County, Tennessee; and

WHEREAS, in order to complete this expansion of services and programs for Washington County, TCAT will operate the facility for the purpose of workforce development training; and

WHEREAS both the Board of Education and TCAT believe that the former Boones Creek Elementary School will meet TCAT's needs.

SO THEREFORE, PREMISES CONSIDERED, the Board of Education and TCAT do hereby agree as follows:

1. **Lease of premises.** In consideration of the payment of one dollar, the receipt and sufficiency of which is hereby acknowledged by the Board of Education, the Board of Education does hereby lease to TCAT the former Boones Creek Elementary School property, including all building(s) and land, more particularly

described in Schedule A (hereafter, "Leased Space"). TCAT shall have sole and unrestricted access to the Leased Space from May 1, 2021.

2. Use of the premises.

- a. **Purpose.** During the term of this Agreement, TCAT may use the Leased Premises for the operation of vocational training programs, and for no other purpose.
- b. **Alterations and improvements.** TCAT may make whatever alterations or improvements to the Leased Property that may be necessary to accomplish the stated purpose of this Agreement; and further provided that TCAT shall be solely responsible for having the work done or done on its behalf in a workman like manner that complies with any applicable building codes and industrial standards; and still further provided that TCAT shall be solely responsible for any cost incurred in altering or improving the Leased Premises as well as any errors or omissions in connection with any alterations or improvements to the Leased Premises.
- c. **Utilities.** During the term of this Agreement, TCAT will bear 100% of the total utility and maintenance costs.
- d. **Future.** It is the intent for TCAT to formerly take ownership through donation of the former Boones Creek Elementary School as a permanent TCAT presence for Washington County in the near future. To that end, TCAT will continue to work with the Tennessee Board of Regents (TBR) system office, as well as other local and state entities to accept the property that will include state funding for TCAT to operate an extension campus in Washington County, property appraisal and all other approvals associated with the transfer of Boones Creek Elementary School ownership to TCAT.

3. Operation of a vocational training program.

- a. **Point of contact.** During the term of this Agreement, TCAT will be responsible for designating one individual who will oversee its programs and its use of the Leased Premises. This designee will work closely with the Director of Washington County Schools regarding any day-to-day interactions that its program and the Board's program may have with one another.

- b. **Industrial equipment.** During the term of this Agreement, TCAT will use and/or install various pieces of industrial equipment on the Leased Premises. TCAT has the Board's express permission to make whatever alterations to the Leased Premises may be necessary for the installation and use of this equipment.
4. **No employment relationship.** It is expressly understood that the agents, contractors, subcontractors, and employees of TCATs working on the Leased Premises are not employees of the Board of Education and that, as such, they will not be covered by the Board of Education's policies of insurance or on-the-job injury policies.
5. **Indemnity.** Subject to the provisions of Tennessee law, TCAT agrees to protect, defend, and hold harmless the Board of Education, its agents, and its employees, of and from any and all claims, demands, injuries or losses arising out of or in any way related to its use of the Leased Premises and operation of a vocational training program on property owned by the Board of Education. The Board of Education understands and agrees that any such claims must be heard in the Tennessee Claims Commission.
6. **Collaboration.** While this Agreement sets forth the complete understanding of the parties with regard to the use of the Leased Premises and the arrangement between them, the parties agree to collaborate with one another to resolve any conflicts in good faith.

IN WITNESS WHEREOF, we have set our hands this the 1st day of May 2021.

Jason Day,
Chairman, Washington County Board of Education

Dr. Jerry Boyd,
Director, Washington County Schools

IN WITNESS WHEREOF, we have set our hands this the 1st day of May 2021.

Dean Blevins,
President of Tennessee College of Applied Technology Elizabethton