

Hamilton County Department of Education
Policy and Legislation Committee Meeting
December 8, 2025 5:00 PM
3074 Claude Ramsey Parkway
Chattanooga, TN 37421

I. Call to Order and Roll Call - Felice Hadden

II. Second Quarter - First Read Review: Personnel

- 5.100 Goals for Personnel — Human Resources
- 5.101 Creation of Positions and Lines of Authority
- 5.102 Classifications and Qualifications
- 5.1021 Military Professionals Serving as JROTC Instructors
- 5.1041 Americans with Disabilities (ADA)
- 5.105 Recruitment of Employees
- 5.1061 Criminal Records Checks
- 5.107 Classified Employees
- 5.114 Personnel Records and Employee References
- 5.1142 Employee Demographic Changes
- 5.200 Suspension/Dismissal of Non-Tenured Teachers
- 5.203 Non-Renewal
- 5.204 Resignation
- 5.205 Retirement
- 5.602 Time Schedules and Extra Duty
- 5.702 Student Teachers

III. November Final Read Discussion

- 1.400 School Board Meetings

IV. Unscheduled Policy Discussion: Support Services and Instructional Program

- 3.210 Naming New Facilities
- 4.304 High School Athletics

V. Tennessee School Board Association Annual Leadership Convention Update

VI. HCDE Board Legislative Agenda Discussion for 2026

VII. Lobbying Contract January-June 2026

VIII. Adjourn