

Hamilton County Department of Education
Hamilton County Board of Education Board Meeting - Regular Session
August 17, 2023 6:00 PM
3074 Hickory Valley Road
Chattanooga, TN 37421

I. Roll Call

II. **Approval of the Agenda

III. Executive Session - No

IV. Pledge to the Flag and Meditation - Ashley Ariail, Assistant Principal of Bess T. Shepherd Elementary

V. Exemplars of Excellence

A. Recognition of TN SkillsUSE Competition State Gold Medal Recipients - Dr. Tony Donen, Executive Principal, Workforce Development and College Schools Network

B. Recognition of 2023 State Champions - Tim James, District Athletic Director

VI. Board Member Disclaimer Statement - I declare that I have a [spouse, parent, grandparent, child, sibling, aunt, uncle, nephew, niece, relation-in-law or member of my household] who works for the school system and that the Board's vote on [budget, policies, etc.] may have an effect on my relative's employment. Even so, I hereby certify that I will cast my vote in the best interest of the school system.

VII. **Approval of the Consent Agenda

A. Approval of the Minutes of the July 20, 2023, Regular Session

B. Executive Committee Report

C. Deputy Superintendent - Dr. Sonia Stewart

1. Field Trips

a. Dr. Chip Dale Community Superintendent Harrison Bay

b. Dr. Shane Harwood Community Superintendent Rock Point

D. Chief Financial Officer - Mary Ellen Heuton, CPA

1. Bids/Contracts

2. Financial Reports

3. Budget Amendments

a. Federal Grants, State Grants, and Self-Funded Programs

b. General Operating Amendments

E. Chief Strategy Officer - Shannon Moody

1. Board Policies - First and Final Reading - As amended

a. Board Policy 1.400 - School Board Meetings

b. Board Policy 4.2061 - Enrollment in Advanced Courses

c. Board Policy 4.300 - Extracurricular Activities

d. Board Policy 4.403 - Reconsideration of Instructional Materials and Textbooks

e. Board Policy 6.309 - Zero Tolerance Offenses

f. Board Policy 6.310 - Alternative Education Program

g. Board Policy 6.404 - Student Surveys, Analysis, and Evaluations

2. Board Policies - Second and Final Reading

a. Board Policy 5.1041 - American with Disabilities (ADA)

b. Board Policy 5.106 - Application and Employment

c. Board Policy 5.1061 - Criminal Records Check

d. Board Policy 5.109 - Evaluation

e. Board Policy 5.200 - Suspension/Dismissal of Non-tenured Teachers

f. Board Policy 5.201 - Suspension/Dismissal of Tenured Teachers

- g. Board Policy 5.202 - Suspension/Dismissal of Classified Employees
- h. Board Policy 5.204 - Resignation
- i. Board Policy 5.301 - Religious, Emergency, and Legal Leave
- j. Board Policy 5.303 - Personal and Professional Leave
- k. Board Policy 5.305 - Family and Medical Leave
- l. Board Policy 5.502 - Harassment/Sexual Harassment and Discrimination
- m. Board Policy 5.701 - Substitute Teachers

VIII. Administrative Business Matters

A. Chief Talent Officer - Dr. Zac Brown

- 1. **Request for New and Updated Job Class Descriptions
- 2. **MOU between the Hamilton County Schools and the Hamilton County Education Association

B. Chief of Opportunity and Access - Dr. Neelie Parker

- 1. **Charter Agreement Term Amendments - Kelly Coffelt

C. Chief Strategy Officer - Shannon Moody

- 1. **Expansion of Community Forward Schools in Partnership with Northside Neighborhood House

IX. Board Matters

A. **Rename Sale Creek Football Field to Ron Cox Field - Mrs. Thurman

X. Information Only

A. Legal Services Report

XI. Events/Announcements

XII. Adjourn



Hamilton County Schools

North River Learning Community
3074 Hickory Valley Rd
Chattanooga, TN 37421
423.498.7094

MEMORANDUM

TO: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

FROM: Dr. Tony Donen, Executive Principal
Workforce Development and College Schools Network

Elaine Harper, Community Superintendent
North River Learning Community

RE: TN SkillsUSA Competition State Gold Medal Recipients

Students from Harrison Bay Future Ready Center attended the SkillsUSA State Leadership & Skills Conference. At the conference they were able to showcase their skills by competing in a variety of trade, leadership and technical fields. We would like to recognize and congratulate those students that received gold medals at the TN SkillsUSA competition in the areas listed below, and moved on to compete in the National SkillsUSA competition in June held in Atlanta, Georgia.

Coaches: Keith Bright & Justin Walley
Chris James-Principal, Harrison Bay Future Ready Center

Employment Application Process

Gabby Gray

Commercial Drones

Weston Frick
Linkoln Dyer

Quiz Bowl

Lily Staddon
Kennya Mentado
Amy Mercer
Andrew Mercer
Zachariah Gilbert

State Officer

Katelyn Varnell

Courtesy Core

Chase Varnell



**HAMILTON
COUNTY
SCHOOLS**

**Hamilton County Department of Education
Operations Office
3074 Hickory Valley Rd
Chattanooga, TN 37421
(423) 498-7023**

Memorandum

To: Hamilton County Board of Education

Justin Robertson, Ed.D.
Superintendent

From: Tim James
District Athletic Director

Date: August 17, 2023

Re: State Champions

It is with great pleasure that we recognize the following Hamilton County School's athletes for their accomplishments in this year's Individual State Tournament. All twelve honorees are 2022-23 Individual State Champions!

Representing the Rock Point Learning Community and District 5 - Signal Mountain High had five individual State Champions and their team placed as State Runner-Up

Students

- 1 – Joshua Pote -1600m Run, 3200m run and 4 x 800 m relay
- 2 - Aiden Haun - 4 x 800 m relay
- 3- Sam Laramore - 4 x 800 m relay
- 4 - Caden Knappier - 4 x800 m relay

Head Coach - Dustin Carpenter

The North River Learning Community and District 4 – STEM via CSAS had one individual State Champion:

Fiona Eastman - Pole Vault

(Miss Eastman is also the AAU National Pole-vault Champion and has been named a New Balance All-America))

Head Coach - Brandon Lowry

Representing the Midtown Learning Community and District 5 -Brainerd High School had one State Champion with two medals.

Danielle Dunning – 100 meter dash and 200 meter Dash

Head Coach - Donelle Dunning

Representing the Missionary Ridge Learning Community and representing District 5 - Tyner Academy brought home 6 medals with three wins

Demetri Lovick – 100 meter dash and the 200 meter dash

4x200 relay team of Demetri Lovick, Zashun Hubbard, Adrain Mckinley and Jamare Jenkins.

Head Coach - Kelvin Watkins

We would like to congratulate them all for this wonderful accomplishment. Hamilton County Schools are very proud of its student-athletes.

Hamilton County Department of Education – Draft Minutes – Not Yet Approved by the Board
Hamilton County Board of Education
Board Meeting - Regular Session
July 20, 2023 6:00 PM
3074 Hickory Valley Road
Chattanooga, TN 37421

I. Roll Call

II. **Approval of the Agenda

III. Executive Session - No

IV. Pledge to the Flag and Meditation - Mrs. Callie Stewart, Principal of Apison Elementary

V. Board Member Disclaimer Statement - I declare that I have a [spouse, parent, grandparent, child, sibling, aunt, uncle, nephew, niece, relation-in-law or member of my household] who works for the school system and that the Board's vote on [budget, policies, etc.] may have an effect on my relative's employment. Even so, I hereby certify that I will cast my vote in the best interest of the school system.

VI. **Approval of the Consent Agenda

A. Approval of the Minutes of the June 15, 2023, Quarterly Session

B. Executive Committee Report

C. Deputy Superintendent - Dr. Sonia Stewart

1. Field Trips

a. Dr. Chip Dale Community Superintendent Harrison Bay

b. Elaine Harper Community Superintendent North River

c. Dr. Shane Harwood - Community Superintendent Rock Point

D. Chief Financial Officer - Mary Ellen Heuton, CPA

1. Bids/Contracts

2. Financial Reports

3. Budget Amendments

a. Federal Grants, State Grants, and Self-Funded Programs

b. FY23 ESSER 2 and Turnaround Action Grant 2 Final Amendments

E. Chief Equity Officer - Dr. Marsha Drake

1. Year-End Bullying Prevention Compliance Report - Karen Glenn, Safe Supportive Learning

F. Chief Academic Officer - Blake Freeman

1. Year 3 ESSER 3.0 Math Plan and School-Based Consultant Contracts

G. Chief Strategy Officer - Shannon Moody

1. Grant Application Requests

a. Full-Service Community Schools Grant 2023

2. Board Policies - Second and Final Read

a. Board Policy 5.101 - Creation of Positions and Lines of Authority

b. Board Policy 5.102 - Classification and Qualifications

c. Board Policy 5.103 - Job Descriptions

d. Board Policy 5.105 - Recruitment

e. Board Policy 5.107 - Classified Employees

f. Board Policy 5.108 - Supervision

g. Board Policy 5.110 - Compensation Guides & Contracts

h. Board Policy 5.113 - In-Service and Staff Development Opportunities

i. Board Policy 5.114 - Personnel Records and Employee References

j. Board Policy 5.1141 - Teacher Effect Data

- k. Board Policy 5.1142 - Demographic Changes
- l. Board Policy 5.115 - Assignment/Transfer
- m. Board Policy 5.116 - Reductions in Force
- n. Board Policy 5.117 - Procedure for Granting Tenure
- o. Board Policy 5.3001 - Job Abandonment
- p. Board Policy 3022 - Bereavement Leave
- q. Board Policy 5.403 - Drug & Alcohol Testing for Employees
- r. Board Policy 5.500 - Employee Complaints
- s. Board Policy 5.504 - Evaluation Appeals
- t. Board Policy 6.311 - Cell Phone Use

H. Chief of Opportunity and Access - Dr. Neelie Parker

- 1. Board Policy - First and Final Read
 - a. New Legislation for Charter School Intervention - Kelly Coffelt, Charter Schools Coordinator
 - 1. Board Policy 4.2122 - Charter School Intervention

VII. Administrative Business Matters

A. Chief Talent Officer - Dr. Zac Brown

- 1. **Update on Differentiated Pay
- 2. **Tenure Reinstatement
- 3. **Updated Job Classification - Director of Transportation

B. Chief Operations Officer - Dr. Robert Sharpe

- 1. **Blue Cross Gateway Building Letter of Intent - Justin Witt, Director of Maintenance and Operations
- 2. **Soddy Daisy Partial Property Transfer - Justin Witt, Director of Maintenance and Operations

C. MidTown Learning Community Superintendent - Dr. Watechia Lawless Mitchell

- 1. **Orchard Knob Middle School Turnaround Plan

D. Deputy Superintendent - Dr. Sonia Stewart

- 1. The Thriving Kindergarten Toolkit

E. Chief Talent Officer - Dr. Zac Brown

- 1. **MOU between Hamilton County Schools and the Hamilton County Education Association

F. Director of Maintenance and Operations - Justin Will

- 1. **Ratification of Early Approval to Purchase a Chiller for East Lake Academy

VIII. Board Matters

A. Discussion of Grading Policy/System

IX. Information Only

A. Legal Services Report

X. Events/Announcements

- | | |
|---|---|
| <p>A. Thursday & Friday, August 3 & 4, 2023
Administrative Inservice-School-Based
No Students</p> | <p>B. Friday, August 4, 2023 - No Classes
Student Registration</p> |
| <p>C. Saturday, August 5, 2023
Back to School Bash
Tennessee Riverpark</p> | <p>D. Monday, August 7, 2023
Administrative Inservice - System-wide
No Students</p> |

E. Tuesday, August 8, 2023
Administrative Inservice-School-Based
No Students

F. Wednesday, August 9, 2023
First Day of School

G. Friday, August 11, 2023
Teacher Professional Development
No Students

H. Thursday, August 17, 2023
Board Work Session - 4:30 p.m.
Board Meeting Regular Session - 6:00 p.m.

XI. Adjourn

Hamilton County Department of Education
Hamilton County Board of Education
Board Meeting - Regular Session
July 20, 2023 6:00 PM
3074 Hickory Valley Road
Chattanooga, TN 37421

I. Roll Call

Attendance Taken at 6:09 PM.

Mrs. Jill Black:	Present
Mr. Ben Connor:	Present
Mr. Larry Grohn:	Present
Mrs. Karitsa Jones:	Present
Mr. Gary Kuehn:	Present
Mr. Marco Perez:	Present
Mrs. Faye Robinson:	Present
Mrs. Tiffanie Robinson:	Present
Mr. Joe Smith:	Present
Mrs. Rhonda Thurman:	Present
Dr. Joe Wingate:	Present

Also in Attendance: Dr. Justin Robertson, Superintendent

II. **Approval of the Agenda

Passed: Approval of the agenda with the following amendments:

Under Item VI. Approval of the Consent Agenda, Add C1. Field Trips –

a. Dr. Chip Dale - Harrison Bay - add additional field trip #1*. East Hamilton High School - Twenty-one students on the Girls Soccer Team traveled to Murfreesboro, Tennessee July 16-19, 2023 to attend MTSU's Girls Soccer Camp. *These items were previously approved by Dr. Justin Robertson, Superintendent and Tiffanie Robinson, Board Chairman.

b. Elaine Harper - North River - add additional field trip #1*. Sale Creek High School - Twenty-two students on the Volleyball Team traveled to Eagleville, Tennessee July 19-21, 2023 to attend the Eagleville's High School Camp. *These items were previously approved by Dr. Justin Robertson, Superintendent and Tiffanie Robinson, Board Chairman.

Under Item VI.D.3. Budget Amendments, add item b. FY23 ESSER 2 and Turnaround Action Grant 2 Final Amendments per the provided documentation.

Under Item G.2. Board Policies - Second and Final Read - Amend hh. Board Policy 6.311 - Cell Phone Use by changing the wording in line 26 from "are only seen, heard," to "are not seen or heard".

Remove the following policies:

The Administration, in consultation and under the advisement of the Board's attorneys, respectfully request the following policies be removed from the agenda to be reviewed later for a second and final reading.

POLICY #	POLICY TITLE
5.1041	Americans with Disabilities (ADA)
5.106	Application and Employment
5.1061	Criminal Records Check
5.109	Evaluation
5.200	Suspension/Dismissal of Non-tenured Teachers
5.201	Suspension/Dismissal of Tenured Teachers
5.202	Suspension/Dismissal of Classified Employees
5.204	Resignation 5.301 Religious, Emergency and Legal Leave
5.303	Personal and Professional Leave
5.305	Family and Medical Leave
5.502	Harassment/Sexual Harassment and Discrimination
5.701	Substitute Teachers

Under VII. Administrative Business Matters, Item c.1. Orchard Knob Middle Turnaround Plan - Please replace in the plan on page 1: Teacher Retention (SY21-22): 62%; (SY22-23): We are reducing headcount from 28 to 21 teachers in SY23-24. Of the 21 spots required, 12 of the teachers from the previous year are returning. Therefore, our retention is 57%.

Add Item E. - Dr. Zac Brown, Chief Talent Officer, 1. MOU between Hamilton County Schools and the Hamilton County Education Association - documentation provided.

Add Item F. Justin Witt, Director of Maintenance and Operations - 1. Ratification of Early Approval to purchase a chiller for East Lake Academy - documentation provided.

Under Item VIII. A. Legal Services Report - replace the report on the agenda with the updated report provided.

Add Board Matters as Item VIII. - VIII. A. Discussion of the Grading Policy/System and renumber remaining items appropriately passed with a motion by Mr. Ben Connor and a second by Mr. Larry Grohn.

Mrs. Jill Black:	Yes
Mr. Ben Connor:	Yes
Mr. Larry Grohn:	Yes
Mrs. Karitsa Jones:	Yes
Mr. Gary Kuehn:	Yes

Mr. Marco Perez: Yes
Mrs. Faye Robinson: Yes
Mrs. Tiffanie Robinson: Yes
Mr. Joe Smith: Yes
Mrs. Rhonda Thurman: Yes
Dr. Joe Wingate: Yes
Yes: 11, No: 0

III. Executive Session - No

IV. Pledge to the Flag and Meditation - Mrs. Callie Stewart, Principal of Apison Elementary

V. Board Member Disclaimer Statement - I declare that I have a [spouse, parent, grandparent, child, sibling, aunt, uncle, nephew, niece, relation-in-law or member of my household] who works for the school system and that the Board's vote on [budget, policies, etc.] may have an effect on my relative's employment. Even so, I hereby certify that I will cast my vote in the best interest of the school system.

Disclaimers were made by: Mrs. Thurman, Mr. Kuehn, Mrs. Jones, Mr. Perez, Mrs. Robinson, Mrs. Black, and Dr. Wingate

VI. ****Approval of the Consent Agenda**

Passed: Approval of the Consent Agenda with the following item being pulled by Mrs. Thurman - Board Policy 6.311 - Cell Phone Use - passed with a motion by Mr. Marco Perez and a second by Mr. Ben Connor.

Mrs. Jill Black: Yes
Mr. Ben Connor: Yes
Mr. Larry Grohn: Yes
Mrs. Karitsa Jones: Yes
Mr. Gary Kuehn: Yes
Mr. Marco Perez: Yes
Mrs. Faye Robinson: Yes
Mrs. Tiffanie Robinson: Yes
Mr. Joe Smith: Yes
Mrs. Rhonda Thurman: Yes
Dr. Joe Wingate: Yes

Yes: 11, No: 0

Failed: Approval of Board Policy 6.311 - Cell Phone use was added back to the agenda for approval with a motion to amend the policy by striking the last sentence beginning in line 30 and ending on line 31 - For grades 9-12, each individual school may choose to allow cell phones in designated areas during lunch period failed with a motion by Mr. Joe Smith and a second by Mr. Larry Grohn.

Mrs. Jill Black: No
Mr. Ben Connor: No

Mrs. Karitsa Jones: No
Mr. Gary Kuehn: No
Mr. Marco Perez: No
Mrs. Tiffanie Robinson: No
Mr. Larry Grohn: Yes
Mrs. Faye Robinson: Yes
Mr. Joe Smith: Yes
Mrs. Rhonda Thurman: Yes
Dr. Joe Wingate: Yes

Yes: 5, No: 6

Mr. Larry Grohn: Yes, Mrs. Faye Robinson: Yes, Mr. Joe Smith: Yes, Mrs. Rhonda Thurman: Yes, Dr. Joe Wingate: Yes

Passed: Approval of Board Policy 6.311 - Cell Phone Use was added back to the agenda for approval with a motion by Mr. Connor to approve the policy as written in the agenda attachment, passed with a motion by Mr. Ben Connor and a second by Mr. Gary Kuehn.

Mr. Larry Grohn: No
Mrs. Faye Robinson: No
Mr. Joe Smith: No
Mrs. Rhonda Thurman: No
Dr. Joe Wingate: No
Mrs. Jill Black: Yes
Mr. Ben Connor: Yes
Mrs. Karitsa Jones: Yes
Mr. Gary Kuehn: Yes
Mr. Marco Perez: Yes
Mrs. Tiffanie Robinson: Yes

Yes: 6, No: 5

Mr. Larry Grohn: No, Mrs. Faye Robinson: No, Mr. Joe Smith: No, Mrs. Rhonda Thurman: No, Dr. Joe Wingate: No

A. Approval of the Minutes of the June 15, 2023, Quarterly Session

B. Executive Committee Report

C. Deputy Superintendent - Dr. Sonia Stewart

1. Field Trips

a. Dr. Chip Dale Community Superintendent Harrison Bay

#1*. **Harrison Bay Future Ready Center** - Eight students traveled to Atlanta, Georgia June 19-24, 2023 to attend the NSLC Convention at the Atlanta Convention Center.

- #2*. **Chattanooga School for The Liberal Arts** - Ten students on the High School Cheerleading team traveled to MTSU in Murfreesboro, TN June 24-26, 2023 to attend the UCA Cheer Camp.

Amended Item:

- #1*. **East Hamilton High School** – Twenty-one students on the Girls Soccer Team traveled to Murfreesboro, Tennessee July 16-19, 2023 to attend MTSU’s Girls Soccer Camp.

*These items were previously approved by Dr. Justin Robertson, Superintendent and Tiffanie Robinson, Board Chairman.

b. Elaine Harper Community Superintendent North River

- #1*. **Soddy Daisy High School** – Twenty-one students on the Girls Basketball team traveled to Lebanon, Tennessee June 15-16, 2023 to attend the BCAT Basketball Team Camp.

- #2*. **Hixson High School** - Thirteen students on the Cheerleading team traveled to LaGrange, Georgia July 18-20, 2023 to participate in the UCA Cheer Camp.

Amended Item:

- #1*. **Sale Creek High School** – Twenty-two students on the Volleyball Team traveled to Eagleville, Tennessee July 19-21, 2023 to attend the Eagleville’s High School Camp.

*These items were previously approved by Dr. Justin Robertson, Superintendent and Tiffanie Robinson, Board Chairman.

c. Dr. Shane Harwood - Community Superintendent Rock Point

- #1. **CSAS Upper School** - One hundred 8th grade students will travel to Williamsburg and Jamestown in Washington, DC November 12-16, 2023 to learn about historical references.

- #2. **CSAS Lower School** – Seventy-five 5th grade students will travel to Camp Jekyll in Jekyll Island, Georgia November 15-17-2023 to discover different environments and how it relates to education.

- #3*. **Signal Mtn High School** – Twenty-five 9th - 12th grade Band students traveled to Fall Creek Falls State Park July 7-9, 2023 to participate in a leadership camp.

*These items were previously approved by Dr. Justin Robertson, Superintendent and Tiffanie Robinson, Board Chairman.

D. Chief Financial Officer - Mary Ellen Heuton, CPA

1. Bids/Contracts

- A. Request Approval for Renewal of RFP 23-39 Employee Medical Benefits Plan.
- B. Request Approval of RFP 23-32, Fresh Produce for School Nutrition Program.
- C. Request Approval of RFP 23-36, Plumbing Services for School Nutrition Program.
- D. Request Approval of RFP 23-43, Beverages for School Nutrition Program.
- E. Request Approval of Bid 24-21, Alternate Transportation Services.
- F. Request Approval of Agreement with Stellar Therapy, LLC for Speech/Language Services to Private and Home School Students.
- G. Request Approval of Contract with Stellar Therapy, LLC for Therapy Related Staffing Services.
- H. Request Approval of Agreement with Stellar Therapy, LLC for Speech/Language Billing and Related Administrative Services
- I. Request Approval of MOU between Silverdale Correctional Facility and Hamilton County Department of Education.
- J. Request Approval of MOU between Hamilton County Juvenile Detention Unit and Hamilton County Department of Education.
- K. Request Approval of MOU between Centerstone Mental Health Centers, Inc. and Hamilton County Department of Education.
- L. Request Approval to participate in HGACBuy Cooperative Purchasing.
- M. Request Approval of Contract with Orange Grove Center, Inc.

2. Bids procured by the Purchasing Department, in all cases, low bids meeting specifications are recommended.

2. Financial Reports

8. Title I, Part C: Migrant, with a net increase of \$5,046 and transfers between lines
9. United Way - TN All Corps with a net increase of \$1,300,000 and transfers between lines
10. Tennessee Healthcare Resiliency Program, totaling \$346,315
11. IDEA Preschool Incentive Grant, with a net increase of \$15,571 and transfers between lines
12. CCEIS - Comprehensive Coordinated Early Intervening Services, with a net decrease of \$77,238 and transfers between lines
13. IDEA Part B Grant, with a net increase of \$77,238 and transfers between lines
14. Arts360, with a net increase of \$5,000
15. Innovative School Models, with a net increase of \$1,153,740 and transfers between lines
16. Safe Schools, totaling \$69,685
17. Voluntary Pre-K, with a net decrease of \$45,526 and transfers between lines
18. Future Ready Institutes - Novonix, with transfers between lines
19. Technology TVA, totaling \$10,000
20. HCS Foundation, with a net increase of \$3,517

b. FY23 ESSER 2 and Turnaround Action Grant 2 Final Amendments

Board approval is requested for FY23 final amendments to the ESSER 2 and Turnaround Action Grant 2 budgets. Funds were moved from lines obligated by June 30, 2023, but not fully expended, such as: extended contracts, consultants, stipends for professional development, travel/ conferences, social security benefits, and retirement benefits. Remaining funds were moved to already open and approved lines within each budget and/ or indirect cost lines.

The Board was notified during the June 15, 2023 Board meeting of the need to complete a July amendment for both grants.

E. Chief Equity Officer - Dr. Marsha Drake

1. Year-End Bullying Prevention Compliance Report - Karen Glenn, Safe Supportive Learning

F. Chief Academic Officer - Blake Freeman

1. Year 3 ESSER 3.0 Math Plan and School-Based Consultant Contracts

The Office of Teaching and Learning requests board approval to complete the final year of the prior approved ESSER 3.0 plan for mathematics. This approved plan has been a partnership with the Teachers Development Group (TDG) to provide the following:

- Continued teacher professional development in Accelerating Mastery of Unfinished Learning (AMUL) Seminars, develop Greenhouse Math Studios which will become future training sites, and provide job-embedded support for leaders and instructional coaches. Sustainability has been intentionally built into this last year of the plan as the district is trained and equipped to internally lead the work post-ESSER.
- Additional request by Learning Communities and schools to include the expansion of three Math Studios which will work with 22 additional schools in providing job embedded professional learning for K-12 Instructional Coaches and EL Learners.

Grade/Course	Cost	Funding Source
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Year 3 of the Approved District ESSER 3.0 Math Plan – 98 days	\$262,150	ESSER 3.0
Job-Embedded Professional Learning for Alpine Crest Elementary, Red Bank Elementary, and Rivermont Elementary – 9.5 days	\$24,000	School and Learning Community
Job-Embedded Professional Learning for Big Ridge Elementary and Soddy Elementary – 10 days	\$25,000	School and Learning Community
Job-Embedded Professional Learning for CSAS and Normal Park - 18 days	\$45,000	School and Learning Community
Job-Embedded Professional Learning for Missionary Ridge- 4 days	\$10,700	Learning Community

G. Chief Strategy Officer - Shannon Moody

1. Grant Application Requests

a. Full-Service Community Schools Grant 2023

The office of the Chief Strategy Officer requests your approval to submit an application to the Full-Service Community Schools grant in the amount of \$2.5 million over five years.

The Full-Service Community Schools grant is a funding opportunity provided by the U.S. Department of Education’s Office of Elementary and Secondary Education. The scope of services offered by this grant include:

- The identification and development of pipeline services and integrated student supports (physical, social, nutrition, and mental health),
- improved cross-sector collaboration and community-based support of schools,
- enhanced during and-out-of-school-time learning opportunities,
- strengthened partnerships between students, families, schools, and communities.

The Full-Service Community Schools grant requires the commitment of non-Federal matching funds in an amount designated by the grantee. This match will be satisfied by approximately 15% of HCDE’s salary allotment for the District Coordinator of Community Schools outlined within the general purpose budget.

2. Board Policies - Second and Final Read

- a. Board Policy 5.101 - Creation of Positions and Lines of Authority
- b. Board Policy 5.102 - Classification and Qualifications
- c. Board Policy 5.103 - Job Descriptions

- d. Board Policy 5.105 - Recruitment
- e. Board Policy 5.107 - Classified Employees
- f. Board Policy 5.108 - Supervision
- g. Board Policy 5.110 - Compensation Guides & Contracts
- h. Board Policy 5.113 - In-Service and Staff Development Opportunities
- i. Board Policy 5.114 - Personnel Records and Employee References
- j. Board Policy 5.1141 - Teacher Effect Data
- k. Board Policy 5.1142 - Demographic Changes
- l. Board Policy 5.115 - Assignment/Transfer
- m. Board Policy 5.116 - Reductions in Force
- n. Board Policy 5.117 - Procedure for Granting Tenure
- o. Board Policy 5.3001 - Job Abandonment
- p. Board Policy 3022 - Bereavement Leave
- q. Board Policy 5.403 - Drug & Alcohol Testing for Employees
- r. Board Policy 5.500 - Employee Complaints
- s. Board Policy 5.504 - Evaluation Appeals
- t. Board Policy 6.311 - Cell Phone Use

H. Chief of Opportunity and Access - Dr. Neelie Parker

- 1. Board Policy - First and Final Read
 - a. New Legislation for Charter School Intervention - Kelly Coffelt, Charter Schools Coordinator
 - 1. Board Policy 4.2122 - Charter School Intervention

VII. Administrative Business Matters

A. Chief Talent Officer - Dr. Zac Brown

- 1. **Update on Differentiated Pay
Passed: Approval of the update Differentiated Pay schedule Passed with a motion by Mr. Joe Smith and a second by Mr. Ben Connor.

Mrs. Jill Black:	Yes
Mr. Ben Connor:	Yes
Mr. Larry Grohn:	Yes
Mrs. Karitsa Jones:	Yes
Mr. Gary Kuehn:	Yes
Mr. Marco Perez:	Yes

Mrs. Faye Robinson: Yes
Mrs. Tiffanie Robinson: Yes
Mr. Joe Smith: Yes
Mrs. Rhonda Thurman: Yes
Dr. Joe Wingate: Yes
Yes: 11, No: 0

2. **Tenure Reinstatement

Passed: Approval for Tenure Reinstatement per the attached documentation passed with a motion by Mr. Ben Connor and a second by Mr. Marco Perez.

Mrs. Jill Black: Yes
Mr. Ben Connor: Yes
Mr. Larry Grohn: Yes
Mrs. Karitsa Jones: Yes
Mr. Gary Kuehn: Yes
Mr. Marco Perez: Yes
Mrs. Faye Robinson: Yes
Mrs. Tiffanie Robinson: Yes
Mr. Joe Smith: Yes
Mrs. Rhonda Thurman: Yes
Dr. Joe Wingate: Yes
Yes: 11, No: 0

3. **Updated Job Classification - Director of Transportation

Passed: Approval of the Updated Job Classification - Director of Transportation passed with a motion by Mrs. Karitsa Jones and a second by Mr. Joe Smith.

Mrs. Jill Black: Yes
Mr. Ben Connor: Yes
Mr. Larry Grohn: Yes
Mrs. Karitsa Jones: Yes
Mr. Gary Kuehn: Yes
Mr. Marco Perez: Yes
Mrs. Faye Robinson: Yes
Mrs. Tiffanie Robinson: Yes
Mr. Joe Smith: Yes
Mrs. Rhonda Thurman: Yes
Dr. Joe Wingate: Yes
Yes: 11, No: 0

B. Chief Operations Officer - Dr. Robert Sharpe

1. **Blue Cross Gateway Building Letter of Intent - Justin Witt, Director of Maintenance and Operations

Passed: Approval of the Blue Cross Gateway Building Letter of Intent passed with a motion by Mr. Joe Smith and a second by Mr. Marco Perez.

Mrs. Jill Black: Yes

Mr. Ben Connor: Yes

Mr. Larry Grohn: Yes

Mrs. Karitsa Jones: Yes

Mr. Gary Kuehn: Yes

Mr. Marco Perez: Yes

Mrs. Faye Robinson: Yes

Mrs. Tiffanie Robinson: Yes

Mr. Joe Smith: Yes

Mrs. Rhonda Thurman: Yes

Dr. Joe Wingate: Yes

Yes: 11, No: 0

2. **Soddy Daisy Partial Property Transfer - Justin Witt, Director of Maintenance and Operations

Passed: Approval of the Soddy Daisy Partial Property Transfer: The City of Soddy-Daisy has requested approximately 2.34 acres of property from a parcel owned by HCDE located at the following address: Soddy-Daisy Wrestling Gym 10848 Dayton Pike Soddy-Daisy, TN 37379 The City plans to further develop the property for community use passed with a motion by Mrs. Rhonda Thurman and a second by Mr. Joe Smith.

Mrs. Jill Black: Yes

Mr. Ben Connor: Yes

Mr. Larry Grohn: Yes

Mrs. Karitsa Jones: Yes

Mr. Gary Kuehn: Yes

Mr. Marco Perez: Yes

Mrs. Faye Robinson: Yes

Mrs. Tiffanie Robinson: Yes

Mr. Joe Smith: Yes

Mrs. Rhonda Thurman: Yes

Dr. Joe Wingate: Yes

Yes: 11, No: 0

C. MidTown Learning Community Superintendent - Dr. Watechia Lawless Mitchell

1. **Orchard Knob Middle School Turnaround Plan

Passed: Approval of the Orchard Knob Middle School Turnaround Plan as amended (Teacher Retention (SY21-22): 62%; (SY22-23): We are reducing headcount from 28 to 21 teachers in SY23-24. Of the 21 spots required, 12 of the teachers from the previous year are

returning. Therefore, our retention is 57%.) passed with a motion by Mrs. Karitsa Jones and a second by Mr. Ben Connor.

Mrs. Jill Black: Yes
Mr. Ben Connor: Yes
Mr. Larry Grohn: Yes
Mrs. Karitsa Jones: Yes
Mr. Gary Kuehn: Yes
Mr. Marco Perez: Yes
Mrs. Faye Robinson: Yes
Mrs. Tiffanie Robinson: Yes
Mr. Joe Smith: Yes
Mrs. Rhonda Thurman: Yes
Dr. Joe Wingate: Yes
Yes: 11, No: 0

D. Deputy Superintendent - Dr. Sonia Stewart

1. The Thriving Kindergarten Toolkit

E. Chief Talent Officer - Dr. Zac Brown

1. **MOU between Hamilton County Schools and the Hamilton County Education Association

Passed: After a motion to approve by Mr. Connor and seconded by Mr. Kuehn, Mrs. Thurman amended the motion to table the vote until the August 17th meeting with a second by Mr. Smith – passed to table until the August 17th meeting with a motion by Mrs. Rhonda Thurman and a second by Mr. Joe Smith.

Mrs. Jill Black: No
Mr. Ben Connor: No
Mrs. Karitsa Jones: No
Mr. Larry Grohn: Yes
Mr. Gary Kuehn: Yes
Mr. Marco Perez: Yes
Mrs. Faye Robinson: Yes
Mrs. Tiffanie Robinson: Yes
Mr. Joe Smith: Yes
Mrs. Rhonda Thurman: Yes
Dr. Joe Wingate: Yes
Yes: 8, No: 3

Mrs. Jill Black: No, Mr. Ben Connor: No, Mrs. Karitsa Jones: No

F. Director of Maintenance and Operations - Justin Will

1. ****Ratification of Early Approval to Purchase a Chiller for East Lake Academy**
Passed: Approval of ratification of early approval to purchase a chiller for East Lake Academy to get installed as soon as possible passed with a motion by Mr. Joe Smith and a second by Mrs. Jill Black.

Mrs. Jill Black: Yes
Mr. Ben Connor: Yes
Mr. Larry Grohn: Yes
Mrs. Karitsa Jones: Yes
Mr. Gary Kuehn: Yes
Mr. Marco Perez: Yes
Mrs. Faye Robinson: Yes
Mrs. Tiffanie Robinson: Yes
Mr. Joe Smith: Yes
Mrs. Rhonda Thurman: Yes
Dr. Joe Wingate: Yes
Yes: 11, No: 0

VIII. Board Matters

A. Discussion of Grading Policy/System

After discussion by the board and administration, it was decided to continue the discussion in a policy committee meeting.

IX. Information Only

A. Legal Services Report

X. Events/Announcements

- | | |
|--|--|
| A. Thursday & Friday, August 3 & 4, 2023
Administrative Inservice-School-Based
No Students | B. Friday, August 4, 2023 - No Classes
Student Registration |
| C. Saturday, August 5, 2023
Back to School Bash
Tennessee Riverpark | D. Monday, August 7, 2023
Administrative Inservice - System-wide
No Students |
| E. Tuesday, August 8, 2023
Administrative Inservice-School-Based
No Students | F. Wednesday, August 9, 2023
First Day of School |
| G. Friday, August 11, 2023
Teacher Professional Development | H. Thursday, August 17, 2023
Board Work Session - 4:30 p.m. |

No Students

Board Meeting Regular Session - 6:00
p.m.

XI. Adjourn – The meeting was adjourned at 7:27 p.m.

Chairperson

Date

Superintendent

Date

**Hamilton County Department of Education
3074 Hickory Valley Road
Chattanooga, Tennessee 37421**

MEMORANDUM

TO: Hamilton County Board of Education

FROM: Sherrie Ford

DATE: August 17, 2023

RE: Executive Committee Report

The Executive Committee of the Board may act on behalf of the full Board during the time between Board meetings. The Executive Committee items submitted to me for the agenda packet for the period of July 20, 2023 through August 17, 2023 are included. These items include previously approved field trips indicated by an asterisk and various early/emergency approvals presented for ratification.

HAMILTON COUNTY DEPARTMENT OF EDUCATION

3074 Hickory Valley Road

Chattanooga, TN 37421

MEMORANDUM

TO: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

FROM: Dr. Timothy Dale, Community Superintendent,
Harrison Bay Learning Community

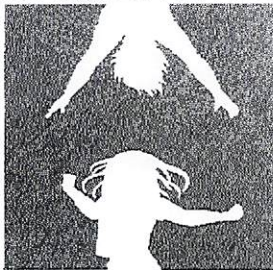
DATE: August 17, 2023

RE: Overnight Field Trips

This is to request Board approval of the following overnight field trips:

- #1*.** **Chattanooga School for the Liberal Arts** – Fifty students in the Band will travel to Dayton, TN to Fort Bluff Camp for an Instrumental Retreat, students will depart after school on August 24 and return August 25, 2023.
- #2*.** **Chattanooga School for the Liberal Arts** – Ninety students in the Fifth Grade will travel to the Burton 4H Center in Tybee Island, GA for a Science trip. They will depart September 17, 2023, and return on September 20, 2023.

*These items were previously approved by Dr. Justin Robertson, Superintendent and Tiffanie Robinson, Board Chairman.



Hamilton County Schools
3074 Hickory Valley Road
Chattanooga, Tennessee 37421

Request for Early Approval

MEMORANDUM

To: Executive Committee of the Board
School: Chattanooga School for The Liberal Arts
Date: 07/27/2023 Trip Dates: August 24-August 25, 2023

The attached request requires approval of the Board of Education. The reason this item was not submitted within the timeframe necessary for it to be placed on the agenda for a scheduled Board session is as follows:

This form was not submitted in time for the July 20, 2023 School Board Meeting.
Forms need to be returned before the next board meeting in August.

Krystal Acarbrock
Principal Signature

7/27/23
Date

DocuSigned by:
Erin Dent
F200EEDFA17A4E8...
Deputy Superintendent

08/01/2023
Date

APPROVED:

DocuSigned by:
Justin Robertson
4D76912655B6468...
Superintendent Signature

08/01/2023
Date

DS
57

Marie R...
Board Chairman Signature

08/02/2023
Date

HAMILTON COUNTY SCHOOLS
Request for Field Trip Approval

Day Overnight (Must go to Board for Approval) Today's Date: July 31, 2023

School CSLA Grade/Group/Team HS Band and HS Orchestra

Departure Date/Time August 24, 2023 4 p.m. Return Date/Time August 25, 2023 6 p.m.

Event/Venue HS Instrumental Retreat 2023! Address Fort Bluff Camp Rd., Dayton, TN 37321

Instructional value Personalization, Team and Friendship Building, Collaboration, Intensified Musical Instruction

Evaluation Class Discussion and friend-to-friend relationships, improved Core sound of the band and orchestra

Fee Requested \$ 120 How Acquired? Students will provide

Total # of Students 50 Total # of Staff 8 Total # of Chaperones 1 Nurse Required: Yes No

Number of subs needed 7 Funding source for subs HCDE

- Total # of Students with 504 Plan 0 Modifications Needed N/A
Total # of Students with Disabilities 0 Modifications Needed N/A

Transportation: The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

- County School Bus Cost \$600 Bus # 26 Driver's Name Deb Shugart
Handicap Accessible Bus Cost \$
Charter Bus (Board Approved) Cost \$
Cars List Driver(s) Cost \$

WRITTEN parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

List Chaperones:

Staff: Tracy Coats, Amy Shannon, Mary Benno, Jenna Ormsby, Dan Basler, Penny Coltrin, Heather Wyatt, Scott Rosenow
Chaperones: Drew Scott

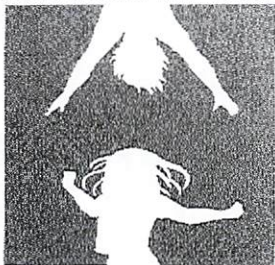
Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? Yes

*Overnight Field Trips

- *Number of students not attending for economic reasons 0
*Number of trips this group expects to take which will require funds 2
*Estimated cost to parent support groups for this trip \$1,500
*Projects students have undertaken to secure funds Summer jobs,
*Co-ed trips require co-ed chaperones. Have you complied? Yes
*Travel itinerary attached with name/address of accommodations Yes

Table with 2 columns: Signature/Name and Date. Rows for Teacher's Signature, Principal's Signature, and LC Superintendent's Signature (Dr. Chip Dale).

SEND TO APPROPRIATE COMMUNITY SUPERINTENDENT FOR APPROVAL



Hamilton County Schools
3074 Hickory Valley Road
Chattanooga, Tennessee 37421

Request for Early Approval

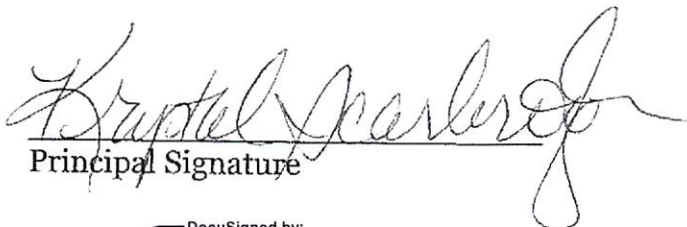
MEMORANDUM

To: Executive Committee of the Board
School: Chattanooga School for The Liberal Arts
Date: July 24, 2023 Trip Dates: 9/17/2023-9/20/2023

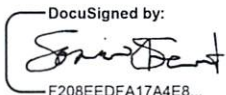
The attached request requires approval of the Board of Education. The reason this item was not submitted within the timeframe necessary for it to be placed on the agenda for a scheduled Board session is as follows:

This form was not submitted in time for the July 20, 2023 School Board meeting.

Teachers need to start collectin money from parents August 4, 2023 during registration.


Principal Signature

July 24, 2023
Date

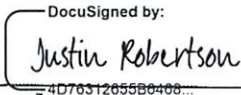
DocuSigned by:

F208EEDFA17A4E8...

Deputy Superintendent

08/01/2023

Date

APPROVED:

DocuSigned by:

4D7631265586468...

Superintendent Signature

08/01/2023

Date

DS
57


Board Chairman Signature

08/02/2023
Date

HAMILTON COUNTY SCHOOLS Request for Field Trip Approval

Day **Overnight** (Must go to Board for Approval) Today's Date: May 23, 2023

Exceptional Ed Learning Community PreK

School CSLA Grade/Group/Team Fifth grade

Departure Date/Time Sept. 17, 2023/11:00am Return Date/Time Sept. 20, 2023/5:30pm

Event/Venue Burton 4H Center Tybee Island, GA Address 9 Lewis Avenue, Tybee Island, GA 31328

Instructional value Students will participate in 8 different science classes. They will have hands-on experiences that cannot be obtained locally.

Evaluation Students will keep science journals including observations and reflections.

Fee Requested \$ 375 How Acquired? Parents

Total # of Students 90 Total # of Staff 8 Total # of Chaperones 0 Nurse Required: Yes No

Number of subs needed 3 Funding source for subs County

- Total # of Students with 504 Plan 3 Modifications Needed None
- Total # of Students with Disabilities 3 Modifications Needed None

Transportation: The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

- County School Bus Cost \$ _____ Bus # _____ Driver's Name _____
- Handicap Accessible Bus Cost \$ _____
- Charter Bus (Board Approved) Rocky Top Tours Cost \$ 12,000
- Cars List Driver(s) _____ Cost \$ _____

WRITTEN parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

List Chaperones:

Staff Karen West, Missy Greene, Nikki Varnell, Jonathan Johnson, Drew White, Adrienne Cowan, Wes Castle, Charles Cole

Chaperones: _____

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? Yes

***Overnight Field Trips**

- *Number of students not attending for economic reasons None
- *Number of trips this group expects to take which will require funds 4
- *Estimated cost to parent support groups for this trip \$ 0
- *Projects students have undertaken to secure funds N/A
- *Co-ed trips require co-ed chaperones. Have you complied? Yes
- *Travel itinerary attached with name/address of accommodations Yes

Teacher's Signature: <u>Karen West</u>	Date: <u>5-23-23</u>
Principal's Signature: <u>Kristal Scarborough</u>	Date: <u>July 24, 2023</u>
LC Superintendent's Signature: <u>[Signature]</u>	Date: <u>07.28.23</u>

SEND TO APPROPRIATE COMMUNITY SUPERINTENDENT FOR APPROVAL

HAMILTON COUNTY DEPARTMENT OF EDUCATION
3074 Hickory Valley Road
Chattanooga, TN 37421

MEMORANDUM

TO: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

FROM: Dr. Shane Harwood, Community Superintendent, Rock Point Learning Community

DATE **August 17, 2023**

RE: Overnight Field Trips

This is to request Board approval of the following overnight field trips:

- #1. **CSAS Upper** - Eleven students on the Volleyball Team will travel to Manchester, Tennessee September 15-16, 2023 to visit Coffee County High School and build volleyball skills.

- #2. **CSAS Upper** - Thirty students in the High School Choir will travel to Paris France June 7-16, 2024 to attend the Mid America Concert Residency event. Students will be given the opportunity to travel abroad and learn choral music in a different setting while also giving 3 concert performances.

- #3*. **CSAS Upper** – Twenty-four students on the High School Girls Soccer Team will travel to Gatlinburg, Tennessee August 18-19, 2023 to attend the Rocky Top Sports Complex Smoky Mtn. Cup.

*These items were previously approved by Dr. Justin Robertson, Superintendent and Tiffanie Robinson, Board Chairman.

**HAMILTON COUNTY SCHOOLS
Request for Field Trip Approval**

Day **Overnight** (Must go to Board for Approval) Today's Date: 7/18/23

Exceptional Ed Learning Community PreK

School CSAS Grade/Group/Team Volleyball Team

Departure Date/Time 9/15/23 12:00 PM Return Date/Time 9/16/23 8:00 PM

Event/Venue Coffee Co. High School Address 100 Red Raider Dr. Manchester, TN 37355

Instructional value Build volleyball skills

Evaluation N/A

Fee Requested \$ 50.00 How Acquired? Online payment - Students

Total # of Students 11 Total # of Staff 3 Total # of Chaperones 0 Nurse Required: Yes No

Number of subs needed 1 Funding source for subs General Athletics

- Total # of Students with 504 Plan 2 Modifications Needed none
- Total # of Students with Disabilities 4 Modifications Needed none

Transportation: The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

- County School Bus Cost \$ _____ Bus # _____ Driver's Name _____
- Handicap Accessible Bus Cost \$ _____
- Charter Bus (Board Approved) _____ Cost \$ _____
- Cars List Driver(s) Brandon Lowry, Dawn Schnitzer, Jennifer Lallier Cost \$ 0

WRITTEN parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

List Chaperones:

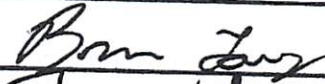

Staff: Brandon Lowry, Dawn Schnitzer, Jennifer Lallier

Chaperones: _____

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? Yes

***Overnight Field Trips**

- *Number of students not attending for economic reasons 0
- *Number of trips this group expects to take which will require funds 2
- *Estimated cost to parent support groups for this trip \$ 50.00
- *Projects students have undertaken to secure funds none
- *Co-ed trips require co-ed chaperones. Have you complied? Yes
- *Travel itinerary attached with name/address of accommodations Yes

Teacher's Signature: 	Date: <u>7-18-23</u>
Principal's Signature: 	Date: <u>7/18/23</u>
LC Superintendent's Signature: <u>Dr. Shane Harwood</u>	Digitally signed by Dr. Shane Harwood Date: 2023.07.25 14:34:40 -04'00'

SEND TO APPROPRIATE COMMUNITY SUPERINTENDENT FOR APPROVAL

**HAMILTON COUNTY SCHOOLS
Request for Field Trip Approval**

Day **Overnight** (Must go to Board for Approval) Today's Date: May 23, 2023

Exceptional Ed Learning Community PreK

School CSAS Grade/Group/Team HS Choir

Departure Date/Time June 7, 2024 8:00AM Return Date/Time June 16, 2024 11:00 PM

Event/Venue Mid America Concert Residency Address 216 Av. Jean Jaures, 75019 Paris, France

Instructional value Students will get the opportunity to travel and learn abroad learning choral music.

Evaluation Students will give 3 concert performances and be graded on their participation.

Fee Requested \$ 3400 How Acquired? Students will pay, and we will also fundraise.

Total # of Students 30 Total # of Staff 3 Total # of Chaperones 5 Nurse Required: Yes No

Number of subs needed none Funding source for subs _____

- Total # of Students with 504 Plan 0 Modifications Needed _____
- Total # of Students with Disabilities 0 Modifications Needed _____

Transportation: The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

County School Bus Cost \$ _____ Bus # _____ Driver's Name _____

Handicap Accessible Bus Cost \$ _____

Charter Bus (Board Approved) _____ Cost \$ _____

Cars List Driver(s) _____ Students will be dropped off at Chattanooga Airport to fly out to Paris France on June 7, flight information not available at this time, projected cost of flight listed for each person Cost \$ 1,000/person

WRITTEN parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

List Chaperones:

Staff: Aisha Allen, Kawana Potier, Jim Boles

Chaperones: Tavonna Payne, Keisha Moore, Emily Hill, Latricia Essandoh, Albert Essandoh (All chaperones are currently on approved vol. list.)

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? Yes

***Overnight Field Trips**

*Number of students not attending for economic reasons 10



*Number of trips this group expects to take which will require funds 0

*Estimated cost to parent support groups for this trip \$ 3400

*Projects students have undertaken to secure funds A lot of fundraisers

*Co-ed trips require co-ed chaperones. Have you complied? Yes

*Travel itinerary attached with name/address of accommodations Yes

Teacher's Signature:		Date: <u>5/25/23</u>
Principal's Signature:		Date: <u>5/25/23</u>
LC Superintendent's Signature:	Dr. Shane Harwood	Digitally signed by Dr. Shane Harwood Date: 2023.07.25 14:40:20 -04'00'

SEND TO APPROPRIATE COMMUNITY SUPERINTENDENT FOR APPROVAL



Hamilton County Schools
3074 Hickory Valley Road
Chattanooga, Tennessee 37421

Request for Early Approval

MEMORANDUM

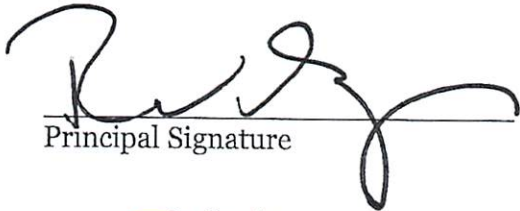
To: Executive Committee of the Board

School: CSAS Upper

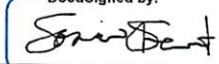
Date: 7/10/2023 Trip Dates: 8/18/23-8/19/23

The attached request requires approval of the Board of Education. The reason this item was not submitted within the timeframe necessary for it to be placed on the agenda for a scheduled Board session is as follows:

Office staff has been on summer leave.

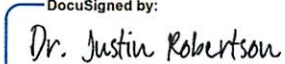

Principal Signature

7/11/23
Date

DocuSigned by:

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Deputy Superintendent

07/26/2023
Date

APPROVED:

DocuSigned by:

4D76312655B6468...
Superintendent Signature

07/26/2023
Date

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57

DocuSigned by:

228E55A7389546D...
Board Chairman Signature

07/27/2023
Date

HAMILTON COUNTY SCHOOLS Request for Field Trip Approval

Day **Overnight** (Must go to Board for Approval) Today's Date: June 20, 2023

Exceptional Ed Learning Community PreK

School Chattanooga School for the Arts and Sciences Grade/Group/Team High School Girls' Soccer

Departure Date/Time August 18, 2023 @ 10:00 am Return Date/Time August 19, 2023 @ 7:30 pm

Event/Venue Smoky Mtn. Cup / Rocky Top Sports Complex Address 1870 Sports World Blvd., Gatlinburg, TN 37738

Instructional value N/A

Evaluation N/A

Fee Requested \$ 50.00 How Acquired? Collected by students

Total # of Students 24 Total # of Staff 2 Total # of Chaperone: _____ Nurse Required: Yes No

Number of subs needed 2 Funding source for subs Hamilton County Dept. of Education

- Total # of Students with 504 Plan N/A Modifications Needed _____
- Total # of Students with Disabilities N/A Modifications Needed _____

Transportation: The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

County School Bus Cost \$ _____ Bus # _____ Driver's Name _____

Handicap Accessible Bus Cost \$ _____

Charter Bus (Board Approved) _____ Cost \$ _____

Cars List Driver(s) parents will be responsible for transportation Cost \$ _____

WRITTEN parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

List Chaperones:

Staff: David Poss, Tina Whaley

Chaperones. _____

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? Yes

***Overnight Field Trips**

*Number of students not attending for economic reasons 0



*Number of trips this group expects to take which will require funds 1

*Estimated cost to parent support groups for this trip \$ 0

*Projects students have undertaken to secure funds none

*Co-ed trips require co-ed chaperones. Have you complied? Yes

*Travel itinerary attached with name/address of accommodations Yes

Teacher's Signature: 	Date: <u>6/20/2023</u>
Principal's Signature: 	Date: <u>7/11/23</u>
LC Superintendent's Signature: <u>Dr. Shane Harwood</u>	Digitally signed by Dr. Shane Harwood Date: 2023.07.25 14:29:04 -04'00'

SEND TO APPROPRIATE COMMUNITY SUPERINTENDENT FOR APPROVAL

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
3074 HICKORY VALLEY ROAD
CHATTANOOGA, TN 37421**

MEMORANDUM

TO: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

FROM: Mary Ellen Heuton, Chief Financial Officer
Lindsay Cepero, Director of Procurement

DATE: Aug 20, 2023

RE: Bids/Contracts

1. Attached for your approval are bids/contracts for the following:

- A. Request Approval of RFP 23-45, Ice Cream for School Nutrition Program.
- B. Request Approval of 3-year Renewal of Instructure (Canvas) contract.
- C. Request Approval of Amendment to Packback, Inc. Contract
- D. Request Approval of Contract with Signal Centers Inc.

2. Bids procured by the Purchasing Department, in all cases, low bids meeting specifications are recommended.

3. Recommend approval as presented.

LC:sh



MEMORANDUM

TO: Hamilton County Board of Education
Dr. Justin Robertson, HCDE Superintendent

FROM: Dr. Robert Sharpe, Chief Operations Officer
Kristen Nauss, School Nutrition Director

DATE: August 17, 2023

RE: Recommendation for Approval for the School Nutrition Program

It is recommended that the following vendor be approved to provide the following products listed below for the School Nutrition Program for SY 2023-2024:

<u>Food Company/Vendor</u>	<u>Product/Service</u>	<u>Bid File Number</u>	<u>Bid/Renewal</u>
Ice Cream Warehouse	Ice Cream Products	23-45	New Bid

Non-Discrimination Statement

In accordance with federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, this institution is prohibited from discriminating on the basis of race, color, national origin, sex (including gender identity and sexual orientation), disability, age, or reprisal or retaliation for prior civil rights activity.

Program information may be made available in languages other than English. Persons with disabilities who require alternative means of communication to obtain program information (e.g., Braille, large print, audiotope, American Sign Language), should contact the responsible state or local agency that administers the program or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339.

To file a program discrimination complaint, a Complainant should complete a Form AD-3027, USDA Program Discrimination Complaint Form which can be obtained online at: <https://www.usda.gov/sites/default/files/documents/USDA-OASCR%20P-Complaint-Form-0508-0002-508-11-28-17Fax2Mail.pdf>, from any USDA office, by calling (866) 632-9992, or by writing a letter addressed to USDA. The letter must contain the complainant's name, address, telephone number, and a written description of the alleged discriminatory action in sufficient detail to inform the Assistant Secretary for Civil Rights (ASCR) about the nature and date of an alleged civil rights violation. The completed AD-3027 form or letter must be submitted to USDA by:

- mail:**
U.S. Department of Agriculture
Office of the Assistant Secretary for Civil Rights
1400 Independence Avenue, SW
Washington, D.C. 20250-9410; or
- fax:**
(833) 256-1665 or (202) 690-7442; or
- email:**
program.intake@usda.gov

The Cream Warehouse

Copy

ICE CREAM PRODUCTS FOR THE SCHOOL NUTRITION PROGRAM

MUST MEET USDA SMART SNACK STANDARDS										Vendor Owned Equipment				District Owned Equipment		SN Central Office	
Brand	Pack Size - Case	Pack Size - Broken Unit	Est. Usage	MFG. Product Code	BRAND	Vendor Code	Pack Size - Case	Pack Size - Broken Unit	Est. Usage (if Columns K & L differ from Columns E & F)	Case Cost	Extended Price	Case Cost	Extended Price	Unit Cost	Titan #		
HERSHEY 24682-31155 OR RICH'S 0-75455-86260 2 OR PRE-APPROVED EQUAL	24	2.50 OZ	750	86260	richs	66265	24	2.5	750	\$11.08							
HERSHEY 24682-31000 OR RICH'S 0-75455-86266 4 OR PRE-APPROVED EQUAL	24	2.25 OZ	700	86266	richs	68449	24	2.25	700	\$11.08							
HERSHEY 24682-31001 OR RICH'S 0-75455-86265 7 OR PRE-APPROVED EQUAL	24	2.25 OZ	275	86265	richs	20	24	2.25	275	\$11.08							
HERSHEY 24682-31152 OR MAYFIELD 45507 OR RICH'S 0-75455-86270-7 OR BLUE RIBBON 1169528 OR PRE-APPROVED EQUAL	24	2.00 OZ	700	45507	mayfield	45507	24	2	700	\$7.71							
HERSHEY 24682-31150 OR RICH'S 0-75455-85200 9 OR RICH'S 0-75455-85000-5 OR BLUE RIBBON 1169599 OR PRE-APPROVED EQUAL	24	3.00 OZ	500	85200	RICH'S	60592	24	3	500	\$15.12							
HERSHEY 24682-31151 OR RICH'S 0-75455-85050 0 OR BLUE RIBBON 1169574 OR PRE-APPROVED EQUAL	24	3.00 OZ	550	85050	RICH'S	38829	24	3	550	\$15.12							
HERSHEY 24682-31174 OR MAYFIELD 36939 OR BLUE RIBBON 1169542 OR PRE-APPROVED EQUAL	24	2.75 OZ	300	64831	MAYFIELD	64831	24	2.75	300	\$7.18							
HERSHEY 24682-31306 OR RICH'S 0-75455-42200 4 OR PRE-APPROVED EQUAL	24	3.00 OZ	1400	42200	RICH'S	60592	24	3	1400	\$16.62							
HERSHEY 24682-31303 OR RICH'S 0-75455-42400 8 OR PRE-APPROVED EQUAL	24	3.00 OZ	950	42400	RICH'S	42196	24	3	950	\$16.62							
HERSHEY 24682-50260 OR RICH'S 0-75-455-40140.5 OR PRE-APPROVED EQUAL	24	2.5 OZ	1000	40410	RICH'S	20	24	2.5	1000	\$11.08							
HERSHEY 24682-31670 OR MAYFIELD 33883 OR PRE-APPROVED EQUAL	24	4.00 OZ	200	43607	MAYFIELD	43607	24	4	200	\$10.62							
HERSHEY 24682-31676 OR MAYFIELD 33887 PRE-APPROVED EQUAL	24	4.00 OZ	225	43608	mayfield	43608	24	4	225	\$10.62							
HERSHEY 24682-31669 OR MAYFIELD 33884 OR PRE-APPROVED EQUAL	24	4.00 OZ	350	46398	mayfield	46398	24	4	350	\$10.33							
HERSHEY 24682-31677 OR RICH'S 0-75455-36922 4 OR BLUE RIBBON 1378809 OR PRE-APPROVED EQUAL	24	3.00 OZ	175	NA	NA	NA	NA	NA	NA	NA							
MAYFIELD 44650 OR PRE-APPROVED EQUAL	24	3.00 OZ	175	NA	NA	NA	NA	NA	NA	NA							
HERSHEY 40001 OR RICH'S 0-75455-42570-8 OR PRE-APPROVED EQUAL	24	2.75 OZ	200	42570	RICH'S	38975	24	2.75	200	\$15.75							
HERSHEY 24682-31355 OR MAYFIELD 53565 OR PRE-APPROVED EQUAL	24	3.75 OZ	500	53565	MAYFIELD	53565	20	3.75	500	\$14.75							
HERSHEY 24682-31352 OR BLUE RIBBON 1169624 OR PRE-APPROVED EQUAL	24	2.50 OZ	550	NA	NA	NA	NA	A	550	NA							
HERSHEY 24682-31319 OR MAYFIELD 44732 OR PRE-APPROVED EQUAL	24	3.75 OZ	600	44732	mayfield	44732	24	3.75	600	\$8.32							

Polk 7.25.03

**Hamilton County Department of Education
3074 Hickory Valley Road
Chattanooga, Tennessee 37421**

MEMORANDUM

TO: Hamilton County Board of Education

Dr. Justin Robertson
Superintendent

FROM: Dr. Sonia Stewart
Deputy Superintendent

Blake Freeman
Chief Academics Officer

DATE: August 17, 2023

RE: Authorize Instructure, Inc. – Canvas 3-Year Contract

On June 21, 2018, the Board approved a 5-year contract for the purchase of Canvas Learning Management System (LMS) through Instructure, Inc., which expired on June 30, 2023. The Teaching and Learning Department is requesting authorization to continue services for Canvas LMS with Instructure, Inc. for a three-year period beginning July 1, 2023 through June 30, 2026.

The Canvas LMS has been a valuable platform for students and teachers to access digital content and to create and manage lessons, courses, quizzes, and other training materials. Additionally, the platform provides parents with the ability to access and review students' progress and grades. The continuation of these services would greatly benefit teachers, students and parents.

This is a cooperative purchase based on TIPS Contract 230105 and is to be funded through the general-purpose budget within the Teaching and Learning Department's annual adopted budget.



Services Order Form

Order #: Q-286369-1
 Date: 2023-02-27
 Offer Valid Through: 2023-06-30

6330 South 3000 East, Suite 700, Salt Lake City, UT 84121, United States

Order Form For Hamilton County Schools (TN)

Address: 3074 Hickory Valley Rd
 City: Chattanooga
 State/Province: Tennessee
 Zip/Postal Code: 37421
 Country: United States

Order Information
 Billing Frequency: Annual Upfront
 Payment Terms: Net 30

Billing Contact

Name: Mary Ellen Heuton
 Email: Heuton_m@hcde.org
 Phone: +1 423 298 6713

Primary Contact

Name: Justin Robertson
 Email: robertson_justin@hcde.org
 Phone: +1 423 498 7111

Billing Frequency Term:

Non-Recurring items will be invoiced upon signing. Recurring items will be invoiced 30 days prior to the annual start date.

Year 1						
Description	Start Date	End Date	Metric	Qty	Price	Amount
Canvas LMS K-12 Bundled Services	2023-07-01	2024-06-30	User	45,000	USD 4.36	USD 196,200.00
Recurring Sub-Total						USD 196,200.00
Year 1 Total						USD 196,200.00

Year 2						
Description	Start Date	End Date	Metric	Qty	Price	Amount
Canvas LMS K-12 Bundled Services	2024-07-01	2025-06-30	User	45,000	USD 4.65	USD 209,250.00
Recurring Sub-Total						USD 209,250.00
Year 2 Total						USD 209,250.00

Year 3						
Description	Start Date	End Date	Metric	Qty	Price	Amount
Canvas LMS K-12 Bundled Services	2025-07-01	2026-06-30	User	45,000	USD 4.89	USD 220,050.00

Description	Start Date	End Date	Metric	Qty	Price	Amount
Recurring Sub-Total						USD 220,050.00
Year 3 Total						USD 220,050.00
Grand Total:						USD 625,500.00

Deliverable	Description	Expiration
Canvas LMS 24x7 Support	24x7 Support per user	N/A
Tier 1 Support (Faculty Only)	Tier 1 Support per user	N/A
Canvas Subscription Training - Annual Unlimited	Unlimited access for all users to instructor-led online training.	N/A

The items above must be completed during the time period beginning on the later of the Effective Date or the initial Start Date specified in this Order Form and ending pursuant to the time frame set forth in the Expiration column above.

Metrics and Descriptions:

User: User Metric reflects the maximum number of individuals authorized by the Customer to access and/or use the Service and Customer has paid for such access and/or use.

In the event Customer enables access to the Service to more Users over a given contract year than are allocated to such contract year as set forth above, then Instructure reserves the right, in its sole discretion, to invoice the Customer for such additional number of Users. In addition, the User fees set forth above are based on the assumption that Customer's Users will use the Service commensurate with the average usage patterns of users across Instructure's user base in the aggregate (such average usage being referred to herein as "Typical Use") and do not account for usage of the Service by Customer's Users beyond such Typical Use. To the extent the Users' usage of the Service, in the aggregate, exceeds the Typical Use at any given time, Instructure reserves the right, in its sole discretion, to increase the fees by an amount proportional to such excess usage. In the event Instructure increases the fees pursuant to this paragraph, Instructure shall send an invoice to Customer for the applicable increase along with documentation evidencing the additional usage of or additional Users who have access to the Service giving rise to such fee increase. Any invoice sent pursuant to the foregoing shall be due and payable within 30 days of receipt.

Product	Description
Canvas LMS Cloud Subscription	Storage included in the annual subscription fee is (i) Unlimited files and database storage, and (ii) 500 MB per (FTE/User/Enrollment/Seat) multimedia storage. Additional multimedia storage can be purchased for USD \$1.00 per 1GB per year.

Duration: The Services provided under this Order Form shall begin on the first year Start Date set forth above and continue through the last year End Date set forth above, provided, however, that Instructure may provide certain implementation related Services prior to the first year Start Date at its sole discretion.

Miscellaneous: Instructure's support terms are available as follows:
 Canvas & Catalog: <https://www.instructure.com/canvas/support-terms>
 Folium: <https://portfolium.com/support-terms>
 MasteryConnect: <https://www.masteryconnect.com/support/>

As part of our commitment to provide the most innovative and trusted products in the industry, at times we must increase our renewal rates to cover additional expenses associated with advancing our products. If you have concerns with any increases, please reach out to your account representative.

In the event that Customer fails to execute this Order Form prior to the Start Date listed above, all fees shall become due payable upon Customer's receipt of an invoice.

Terms and Conditions

This Order Form shall be governed by the Master Terms and Conditions which can be found here: <https://www.instructure.com/policies/master-terms-and-conditions>

In the event of any conflict between this Master Terms and Conditions and any addendum thereto and this Order Form, the provisions of this Order Form shall control.

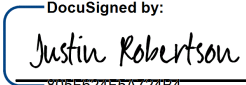
The parties agreement with regards to Instructure's processing of personal data or personally identifiable information can be found at: <https://www.instructure.com/policies/data-processing>

Any requests to change service deliverables as defined on the order form may incur a fee of ten percent (10%) of the remaining fees for the service.

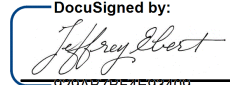
PURCHASE ORDER INFORMATION	TAX INFORMATION
Is a Purchase Order required for the purchase or payment of the products on this order form? Please Enter (Yes or No): _____ If yes, please enter PO Number: _____	Check here if your company is exempt from US state sales tax : _____ <i>Please email all US state sales tax exemption certifications to ar@instructure.com</i>

By executing this Order Form, each party agrees to be legally bound by this Order Form.

Hamilton County Schools (TN)

Signature:	 <small>805F624F5A724B4...</small>
Name:	<u>Justin Robertson</u>
Title:	<u>Superintendent</u>
Date:	<u>4/25/2023</u>

Instructure, Inc.

Signature:	 <small>929AB7BF4E93409...</small>
Name:	<u>Jeff Ebert</u>
Title:	<u>Director, Deal Desk & Pricing</u>
Date:	<u>4/28/2023</u>

**Hamilton County Department of Education
3074 Hickory Valley Road
Chattanooga, Tennessee 37421**

MEMORANDUM

TO: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

FROM: Dr. Sonia Stewart, Deputy Superintendent
Blake Freeman, Chief Academics Officer
Grant Knowles, Director of Innovation and Fine Arts

DATE: August 17, 2023

RE: Authorize Amendment to Packback, Inc. Contract

The Innovation and Fine Arts Department is requesting authorization for approval of the attached Addendum to the Packback, Inc. contract.

On June 16, 2022, the Board approved a 3-year contract for the purchase and use of Packback, Inc for Environmental Science, Statewide Dual Credit Social Studies courses and AP science and humanities courses. Included in year one of this contract was the Pilot program of Packback Deep Dives.

After a successful first year, the Innovation and Fine Arts department would like to move forward from the pilot phase towards district-wide implementation of the Deep Dives option.

This is Sole Source purchase and will be funded through the general-purpose budget within the Teaching and Learning Department's annual adopted budget.

Addendum to Packback, Inc. Service Level Agreement

This document is an Addendum to the Service Level Agreement (SLA) between Packback, Inc., a Delaware corporation (“Packback”) and Hamilton County Schools (“Client”) executed on August 1, 2022. This Addendum sets a modified licensing agreement for entirety the aforementioned SLA.

WHEREAS, the Client has requested to add the Packback Bundle to the services provided in the agreement effective August 1, 2023 through July 31, 2024 (or year 2 of the SLA).

WHEREAS, the Client shall pay Packback \$61,000 for year 1 of the agreement, \$70,400 for year 2 of the agreement, \$83,000 for year 3 of the agreement, according to the table in Exhibit A. The fees for services are due net 30 from the start of each contract year.

IN WITNESS WHEREOF, Client and Packback have caused this Addendum to be executed by their duly authorized representatives.

PACKBACK:

Packback, Inc.

CLIENT:

Hamilton County Schools

By: *Devyn Maguire*

Name: Devyn Maguire

Its: Director, Enterprise Customer Success

Address:

By:

Name:

Its:

Address:

Exhibit A

Pricing for services provided under SLA:

Hamilton County Schools <i>(44,100 FTE)</i> <i>Pricing based on schools full-time enrollment</i>	Packback	
	2023 - 2024	2024 - 2025
Packback Questions + Instruct	\$56,000	\$56,000
Packback Deep Dives	\$14,400	\$27,000
Final cost per year	\$70,400	\$83,000



Hamilton County Dept. of Education
 Purchasing Department
 3074 Hickory Valley Rd
 Chattanooga, TN 37421

Purchase Order

Fiscal Year 2023 Page 1 of 1

**OUR P.O. NUMBER MUST APPEAR ON ALL INVOICES,
 PACKING LISTS, AND CORRESPONDENCE**

Bill To
 Hamilton County Dept. of Education
 Accounts Payable
 3074 Hickory Valley Road
 Chattanooga, TN 37421

Ship To 0841
 HCDE INNOVATION AND CHOICE
 3074 HICKORY VALLEY RD
 CHATTANOOGA, TN 37421

Purchase Order Number **00230289**
 Purchase Order Date 07/26/2022
 Department EDUCATION & LEADERSHIP
 Payment Terms 30 Days

Vendor 315733
 PACKBACK INC
 55 E JACKSON BLVD
 STE 600
 CHICAGO, IL 60604

VENDOR PHONE NUMBER	VENDOR EMAIL	VENDOR NUMBER	REQUISITION NUMBER	BUYER NAME	DELIVERY REFERENCE
920-422-1231		315733	9230571	BATTEN LEAH	

NOTES

Packback license for schools

By acceptance of this Purchase Order, the Vendor hereby acknowledges compliance with all applicable state and federal regulations governing K-12 purchases.

3 YEAR CONTRACT BOARD APPROVED JUNE 16, 2022
 FULL CONTRACT TO RUN FROM 8/1/22 TO 6/15/2025

QUOTE 1031 - NOT TO EXCEED \$61,000.00
 PO FOR 2022-23 SCHOOL YEAR
 CONTACT: GRANT KNOWLES

PO TO & CONTACT: MERIDETH ADAMS

ITEM #	DESCRIPTION	QUANTITY	UOM	UNIT PRICE	EXTENDED PRICE
1	PACKBACK K12 Year 1 of 3-year contract for site-wide licenses at \$56,000 per year.	1.0000	EA	\$56,000.0000	\$56,000.00
2	Pilot of Deep Dives in the amount of \$5,000. Refundable if client does not move forward.	1.0000	EA	\$5,000.0000	\$5,000.00

THE ARTICLES SPECIFIED ARE SUBJECT TO THE FOLLOWING CONDITIONS:

1. Goods other than those specified on the order must not be substituted or prices changed without authorization.
2. The right of cancellation in case of long delay in shipment is reserved.
3. If the quantity shipped is short of the purchase order quantity, specify on the packing slip if that quantity is on back order or cancelled.
4. Ship "Open Account." No C.O.D.'s will be accepted.

Mary Ellen Heintz
 FINANCE ADMINISTRATOR

Just Robertson
 COUNTY PURCHASING AGENT / OR
 SUPERINTENDENT OF SCHOOLS

Total Ext. Price \$61,000.00

Purchase Order Total \$61,000.00



 125 S Clark St STE 1150,
Chicago, IL 60603

 curious@packback.co

 www.packback.co

SOLE SOURCE JUSTIFICATION FORM

Sole source procurement shall not be used unless there is clear and convincing evidence that there is only one source. The department requesting sole source procurement shall provide a sole source letter from the vendor and/or written evidence and/or report of research to support the request to the Chief Financial Officer or his/her designee prior to creating a requisition. The sole source evidence along with this form completely filled out, shall be forwarded to the Purchasing Department for approval. The determination as to whether a good or service shall be considered a sole source shall be made by the Chief Financial Officer or his/her designee.

Sole source approvals shall be good for one year from the date of approval by the Chief Financial Officer. At the end of said year, if the vendor is still a sole source, an updated sole source letter and/or documentation will be required for re-approval.

Failure to justify a sole source procurement through the proper documentation is a violation of the Hamilton County Department of Education Purchasing Policy.

Description of item(s) / services(s) to be used: Inquiry-driven, online discussion and pedagogy platform which improves student motivation and critical thinking through discussion. To be used to support inquiry, discussion and evidence-based response in Environmental Science, Statewide Dual Credit and AP courses.

This is a sole source vendor because:

- [X] Sole provider of a licensed or patented good or service
[] Sole provider of items that are the repair parts of or upgrades to existing equipment, system, etc.
[] Sole provider of factory-authorized warranty service.
[] Sole provider of unique equipment or products not offered by others.
[] Other, please explain:

What steps were taken to verify that these goods / services are not available elsewhere?

Other brands / manufacturers were examined and were found to not be comparable (list specific company names, phone numbers, contact names, websites and explain why they were not comparable).

Other vendors were contacted and could not provide comparable goods / services (list specific company names, phone numbers, contact names, websites and explain why they were not comparable).

Packback is the only provider of AI driven instant feedback for online student discourse.

What specific feature makes this good / service unique and why is this feature needed for your department? Use a separate sheet of paper if necessary.

Packback drives growth in inquiry and discourse, aligning with HCS best practices such as Select and Sequence and Driving Question board.

Suggested Vendor: Packback

Using Department: Innovation Department, in support of High School Teaching and Learning

Contact: Grant Knowles

My department's recommendation for the sole source is based upon an objective review of the good / service being required and appears to be in the best interest of the HCDE. The requester, by signing below, attests that they have no conflict of interest in selecting the suggested sole source vendor. Refer to the Conflict of Interest section of the Hamilton County Board of Education Section 5.600.

Grant Knowles [Signature] 5/25/2022
Requester's District Signature Date

Blake Freeman [Signature] 05/25/2022
Director or Department Chief Signed by: Date

Mary Ellen Henton [Signature] 05/26/2022
Chief Financial Officer Date



May 25, 2022

To Hamilton County Public Schools

This letter is to signify Packbacks point of view on the matter of sole source.

The Packback website states "Packback delivers an easy-to-use and engaging discussion experience for students and instructors, with powerful support from automated moderation, sorting and scoring algorithms.

The Packback Questions product is, to our understanding, currently the only commercially available provider of automated student feedback delivery in discussions, moderation for discussions, sorting for discussions, and grading algorithms designed to save instructors time and improve quality of discussion in students, while also reducing the volume of required teaching assistants at scale.

Other related technologies:

Packback's value proposition is not in our capability to provide a "shell" for online discussion, but rather a capability of scaling feedback for instructors and students. Learning management systems such as Blackboard, D2L, Canvas, or Moodle provide a "shell" for conducting online discussion, but contain none of the "feedback" features such as:

- Automated moderation to improve quality of course discussion and save instructors time
- Sorted discussions based on quality to improve quality of future posts
- Automated grading to save instructors time
- Real-time feedback delivery to students while writing to improve quality of posts

For further questions, please email Eric Hogenkamp from Packback at the below contact.

Eric.Hogenkamp@packback.co
(847) 828-8707

Packback Inc.

55 E Jackson Blvd, Suite 600
Chicago, IL 60604-4402 US
accountsreceivable@packback.co
packback.co



ADDRESS

Grant Knowles
Hamilton County Schools

Estimate 1031

DATE 05/20/2022

DATE	ACTIVITY	DESCRIPTION	QTY	RATE	AMOUNT
	Packback Questions - K12	Year 1 of 3-year contract for site-wide licenses at \$56,000 per year. Contract to run from 8/1/22 - 6/15/25	1	56,000.00	56,000.00
	Packback Questions - K12	Pilot of Deep Dives in the amount of \$5,000. Refundable if client does not move forward	1	5,000.00	5,000.00

TOTAL \$61,000.00

Accepted By

Accepted Date

**Hamilton County Department of Education
Exceptional Education Department
3074 Hickory Valley Road
Chattanooga, TN. 37421**

MEMORANDUM:

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Dr. Neelie Parker, Chief of Opportunity and Access
Dr. Sarah Evans, Executive Director Exceptional Education

Date: August 17, 2023

Re: Exceptional Education - Signal Centers, Incorporated

I am respectfully requesting that you approve the attached contract with Signal Centers, Inc. for the remainder of the 2023-2024 school year for Vision therapy and Orientation and Mobility services. These services have been requested by community stakeholders to supplement the current Private Proportionate Plan services which include Speech / Language, Occupational, and Physical therapies. The contract will be paid for using the Private Proportionate Plan allocation related to the IDEA, Part B Grant not to exceed \$50,000.

Thank you for your consideration of this contract.

**HAMILTON COUNTY BOARD OF EDUCATION
EXCEPTIONAL EDUCATION DEPARTMENT**

**CONTRACT FOR VISION THERAPY AND ORIENTATION & MOBILITY SERVICES
FOR PRIVATE AND HOMESCHOOL STUDENTS**

This agreement made and entered into as of this 17th day of August 2023 of by and between the **Hamilton County Department of Education** (hereinafter known as **BOARD OF EDUCATION**) with its principal office located at 3074 Hickory Valley Road, Chattanooga, TN and **Signal Centers, Inc.** (hereinafter known as **SERVICE PROVIDER**) with its principal office in 109 North Germantown Road, Chattanooga, Tennessee 37411.

WITNESSETH

WHEREAS, T.C.A. §49-10-107, T.C.A. §49-10-305 and T.C.A. §49-10-701 provide that school districts may enter into agreements with suitable public or private agencies having appropriate programs, capacity, and competence where necessary to provide appropriate special education services to students.

WHEREAS, **BOARD OF EDUCATION** in order to provide a proper comprehensive and well implemented special education program, finds it desirable to acquire the services of another agency.

WHEREAS, **SERVICE PROVIDER** is an agency having appropriate programs, capacity and competence to provide special education services for children who are the responsibility of the **BOARD OF EDUCATION**.

NOW, THEREFORE, **BOARD OF EDUCATION** and **SERVICE PROVIDER** for the consideration hereinafter names, agree as follows:

1. Services and Term. The Provider will administer evaluations and therapy to private and home school students of the Department as assigned by the responsible representative of the respective department during the remainder of the 23-24 school year (August 17, 2023 through June 30, 2024).
2. The Department will pay the Provider evaluations and therapeutic services provided by a Teacher of the Visually Impaired and Certified Orientation & Mobility Specialist for eligible students enrolled in private or home schools at the rate of **\$100.00** per hour to include direct service, documentation, meetings, travel, and planning upon receipt of the Provider's invoice identified to the particular student(s) and service rendered.
3. Total expenditures to the Department under this contract will not exceed \$50,000.00.
4. Further Terms and Conditions
 - A. The Department will provide appropriate referral information and written permission for testing to the Provider immediately following assignment by the Department. The Department and the Provider will, after execution of this Agreement, establish arrangements for the prompt delivery of referrals and reports.
 - B. Provider will contact the appropriate school personnel at the school where the referred student attends to make testing arrangements.
 - C. Upon completion of the evaluation(s), the Provider will prepare and transmit a complete report meeting the local format guidelines to the Department. These reports will be complete and will state the decision relative to **certification** criteria (not eligibility).
 - D. In determining whether a student meets the criteria for eligibility, Provider will follow the Tennessee Rules, Regulations and Minimum Standards for Special Education, the Tennessee Department of Education Special Education Manual, and the Department Manual. The Provider agrees to maintain a current familiarity with all state and federal guidelines and regulations for the evaluation of handicapping condition(s). The Department will provide copies of Department manuals and offer staff development programs from time to time.

E. Turnaround time for evaluations will not exceed twenty (20) school days from the time the Provider accepts a referral until the report is sent to the Department. Any exceptions to these timelines will be reported to the Department with the reasons stated in writing. The Provider will bill the Department at the first of each month for evaluations and therapy completed during the previous month.

F. Individual and/or group therapy will be provided as deemed appropriate by the Provider. Therapy progress reports for each student will be given by the Provider at the regularly scheduled reporting dates of the respective Department.

G. Provider certifies that during all times covered by this Agreement he/she has in force professional liability insurance coverage.

H. Provider hereby agrees to defend, indemnify and hold harmless the Department and the respective governing body thereof against any and all claims, demands, actions at law or in equity, judgments, executions, losses, liabilities, damages, expenses, including court costs and attorneys' fees, arising out of or relating to, directly or indirectly, the rendering of services by the Provider pursuant to this Agreement, including, without limitation, any claim that the Provider was negligent in any diagnosis, or in failing to diagnose properly.

I. In all matters pertaining to the records of the student maintained by the Provider, the Provider will comply with the Family Educational Rights and Privacy Act, 20 U.S.C. §1232(g) (FERPA) and the federal regulations applicable to FERPA at 34 C.F.R. Part 99 and with all state regulations relating to the privacy of such records. The Provider may make such records available to authorized personnel of the Department, including special education department staff, teachers, and other professionals for the purposes of educational planning and monitoring. Provider further agrees to notify the Department representative who referred the student for evaluation of the receipt of any subpoena or other legal process that seeks access to records of any student evaluated pursuant to this Agreement. The Department will not release records pertaining to a student's evaluation received from the Provider to any other party or agency unless the requesting entity complies with FERPA and the applicable regulations at 24 C.F.R. Part 99.

- a. Provider is authorized to maintain certain student information for the sole purpose of compliance with the requirements of the above referenced contract. This personally identifiable student and parent information may include but not be limited to: Name, Social Security Number, Telephone Numbers, Attendance Records, Disability Information, Grades, Date of Birth, Address, Race, Gender and enrollment Record.
- b. Provider as authorized representative of the District for the sole purpose of complying with the requirements of the above contract agrees to comply fully with FERPA by maintaining the confidentiality of all student information and to use the information solely to fulfill its obligations under the above referenced contract with the District.
- c. Provider agrees to destroy all confidential student information when it is no longer needed or purposes of fulfilling its obligations under the above referenced contract.
- d. Provider understands that it may have access to student demographic data for who it does not provide direct service and acknowledges that it may not use this or any student level data for solicitation purposes. Further, the Provider understands that it will be held liable for breaches of confidentiality that occur due to misuse of data.

J. Provider represents that each Teacher of the Visually Impaired and Certified Orientation & Mobility Specialist contracted with are in good standing with the State of Tennessee and that as of the date of the execution of this Agreement, he/she has not been convicted of a felony and that no disciplinary charges have been filed against him/her. Provider further agrees to report to the Department immediately the filing of any disciplinary charges against him/her and the disposition of any such disciplinary charges. Provider further agrees to cooperate with the Department in any background investigation undertaken by or on behalf of the Department.

K. Provider shall invoice the Department on a monthly basis for the fees under this Agreement, and the District shall be responsible for paying all fees upon receipt of Provider's invoice therefor.

5. Termination. This Agreement may be terminated by the Department or the Provider without cause upon written notice given at least thirty (30) days before the proposed effective date of such termination. In the event of termination by the Department, the Provider shall be entitled to receive compensation as outlined in this Agreement for any evaluations satisfactorily completed as of the termination date. This Agreement may also be terminated immediately by the Department upon written notice for the following reasons:
 - a. Failure of the Provider to comply with all applicable rules, regulations and procedures (state, federal and local) pertinent to the performance of services for the Department under this Agreement.
 - b. Failure of the Provider to: Agree to the release of all investigative release records to the board for examination for the purpose of verifying the accuracy of criminal violation information as required by Sec. 49-5-406(a)(1)(A); and (2) Supply a fingerprint sample and submit to a criminal history records check to be conducted by the Tennessee Bureau of Investigation (TBI) and the Federal Bureau of Investigation (FBI) prior to permitting the person to have contact with children or enter school grounds. The employee and/or applicant shall pay the cost for the criminal background check.
 - c. Failure of the Provider to comply with any obligation under this Agreement.
 - d. The Provider offering or rendering any services to students for compensation under this Agreement unless the student was specifically referred by the Department for services under this Agreement.
 - e. Failure of the Provider to provide proof of coverage under a valid policy of professional liability insurance, with all required endorsements, within thirty (30) days after the effective date of this Agreement.
 - f. This contract is contingent upon the contractor providing proof of insurance with coverage and limits satisfactory to the Department of Education's Office of Risk Management.

6. Miscellaneous. This Agreement may be amended only by written amendment executed by the parties. This Agreement will be construed in accordance with the laws of the State of Tennessee. Nothing in this Agreement may be construed as restricting or prohibiting the Provider from the development of his or her private professional practice.

7. The term of this agreement is from: August 17, 2023 to June 30, 2024.

IN WITNESS THEREOF, parties have executed this AGREEMENT the day and year first above written.

*Dr. Justin Robertson, Superintendent
 Hamilton County Board of Education*

Date

*Board Chairman
 Hamilton County Board of Education*

Date

*Dr. Sarah Evans, Executive Exceptional Education Director
 Hamilton County Board of Education*

Date

Donna McConnico, CEO, Signal Center, Inc.

Date

Carolyn Boyd, Chief Program Officer, Signal Center, Inc.

Date

**Hamilton County Department of Education
3074 Hickory Valley Road
Chattanooga, Tennessee 37421**

MEMORANDUM

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Mary Ellen Heuton, CPA
Chief Financial Officer

Date: August 17, 2023

RE: **Monthly Financial Report**

Due to year-end closing, the financial statements for the month of June are not available. The Hamilton County Financial Report will be submitted to the Board upon completion.

HAMILTON COUNTY DEPARTMENT OF EDUCATION
3074 Hickory Valley Road
Chattanooga, Tennessee 37421

MEMORANDUM

TO: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

FROM: Mary Ellen Heuton, Chief Financial Officer

DATE: August 17, 2023

SUBJECT: Budget Amendments – Federal Grants, State Grants and Self-Funded Programs

The following budget amendments for Federal Grants, State Grants and Self-Funded Programs for FY2024 are recommended for your approval.

The Federal Programs budget is amended by items 1 - 9. Items 1 - 4 and 7 - 9 consist of current year awards. Items 5 and 6 consist of carryover funds.

The State Programs budget is amended by items 10 - 12, all of which are carryover funds.

The Self-Funded Programs budget is amended by items 13 - 17. Items 13, 15 and 16 consist of current year contributions. Items 14 and 17 consist of both current year and carryover contributions.

1. Title I, Part A: Improving Basic Programs, with transfers between lines
2. Title II, Part A: Teacher and Principal Training and Recruiting Grant, with transfers between lines
3. Title III: Language Instruction for English Learners and Immigrant Students, with a net increase of \$76,012
4. Title IV, Part A: Student Support and Academic Enrichment Grant, with transfers between lines
5. BJA's STOP School Violence Program, with a net decrease of \$13,934
6. USDOE School Based Mental Health Services Project, with a net decrease of \$3,987 and transfers between lines
7. TN All Corps, with a net decrease of \$168,000 and transfers between lines
8. Carl Perkins Vocational Grant, with a net increase of \$29,060 and transfers between lines
9. IDEA Part B Grant, with transfers between lines
10. Supporting Postsecondary Access in Rural Communities (SPARC) with a net decrease of \$30,005 and transfers between lines
11. Innovative School Models, with a net increase of \$17,265,183 and transfers between lines
12. Safe Schools, with a net increase of \$22,126 and transfers between lines

13. Nursing Services, with a net increase of \$105,000
14. Community Donations - Schools, with a net increase of \$210,000
15. Future Ready Institutes - US Xpress, totaling \$7,438
16. Public Education Foundation, totaling \$24,150
17. CO Flower Fund, totaling \$10,000

FEDERAL PROGRAMS

SOURCE OF FUNDS

August 17, 2023

	FEDERAL THROUGH STATE	ARP FEDERAL THROUGH STATE	OTHER FEDERAL THROUGH STATE	DIRECT FEDERAL FUNDS	TOTAL REVENUE	AMENDMENT ITEM #
BUDGET AMENDMENTS	47100	47400	47590	47990		
Title I, Part A: Improving Basic Programs	-				-	1
Title II Part A Teacher and Principal Training and Recruiting Grant	-				-	2
Title III: Language Instruction for English Language Learners and Immigrant Students	76,012				76,012	3
Title IV Part A, Student Support and Academic Enrichment Grant	-				-	4
BJA's STOP School Violence Program				(13,934)	(13,934)	5
USDOE School Based Mental Health Services Project			(3,987)		(3,987)	6
TN All Corps		(168,000)			(168,000)	7
Carl Perkins Vocational Grant	29,060				29,060	8
IDEA Part B Grant	-				-	9
	105,072	(168,000)	(3,987)	(13,934)	(80,849)	

FEDERAL PROGRAMS
USE OF FUNDS

August 17, 2023

BUDGET AMENDMENTS	REGULAR	SPECIAL	VOCATIONAL	HEALTH	OTHER	REGULAR	SPECIAL	VOCATIONAL	TRANSPORTATION	INDIRECT	TOTAL	AMENDMENT	ITEM #
	INSTRUCTION	EDUCATION	EDUCATION	SERVICES	STUDENT	INSTRUCTION	EDUCATION	EDUCATION		COST	AMOUNT		
	71100	71200	71300	72120	72130	72210	72220	72230	72710	99100			
Title I, Part A: Improving Basic Programs	(51,768)			13,366	(31,294)	56,228			13,468		-		1
Title II Part A Teacher and Principal Training and Recruiting Grant						-					-		2
Title III: Language Instruction for English Language Learners and Immigrant Students	74,372				167					1,473	76,012		3
Title IV Part A, Student Support and Academic Enrichment Grant	-										-		4
BJA's STOP School Violence Program	(12,100)									(1,834)	(13,934)		5
USDOE School Based Mental Health Services Project					(1,954)					(2,033)	(3,987)		6
TN All Corps	(268,532)					100,532					(168,000)		7
Carl Perkins Vocational Grant			62,822		23,242			(33,198)		(23,806)	29,060		8
IDEA Part B Grant		(313,650)					488,917			(175,267)	-		9
	(258,028)	(313,650)	62,822	13,366	(9,839)	156,760	488,917	(33,198)	13,468	(201,467)	(80,849)		

STATE PROGRAMS
SOURCE OF FUNDS

August 17, 2023

	RESTRICTED INSTRUCTIONAL FUND BALANCE	STATE REVENUE	TOTAL REVENUE	AMENDMENT ITEM #
BUDGET AMENDMENTS	34555	46000		
Supporting Postsecondary Access in Rural Communities Grant (SPARC)	(30,005)		(30,005)	10
Innovative School Models		17,265,183	17,265,183	11
Safe Schools		22,126	22,126	12
	<u>(30,005)</u>	<u>17,287,309</u>	<u>17,257,304</u>	

STATE PROGRAMS

USE OF FUNDS

August 17, 2023

BUDGET AMENDMENTS	REGULAR EDUCATION 71100	VOCATIONAL EDUCATION INSTRUCTION 71300	OTHER STUDENT SUPPORT 72130	REGULAR INSTRUCTION SUPPORT 72210	VOCATIONAL EDUCATION SUPPORT 72230	EDUCATIONAL TECHNOLOGY 72250	OFFICE OF THE PRINCIPAL 72410	TRANSPORTATION 72710	REGULAR CAPITAL OUTLAY 76100	TOTAL AMENDMENT AMOUNT	AMENDMENT ITEM #
Supporting Postsecondary Access in Rural Communities Grant (SPARC)		(30,005)								(30,005)	10
Innovative School Models	327,677	390,254			275,446	16,173,847	(5,529)	10,000	93,488	17,265,183	11
Safe Schools	50,051		750	(28,675)						22,126	12
	377,728	360,249	750	(28,675)	275,446	16,173,847	(5,529)	10,000	93,488	17,257,304	

SELF-FUNDED PROGRAMS

SOURCE OF FUNDS

August 17, 2023

	RESTRICTED FOR EDUCATION FUND BALANCE	OTHER CHARGES FOR SERVICES	OTHER LOCAL REVENUES	TOTAL AMENDMENT AMOUNT	AMENDMENT ITEM #
BUDGET AMENDMENTS	34555	43990	44000		
Nursing Services		105,000		105,000	13
Community Donations - Schools			210,000	210,000	14
Future Ready Institutes - US Xpress			7,438	7,438	15
Public Education Foundation			24,150	24,150	16
CO Flower Fund	9,500		500	10,000	17
	<u>9,500</u>	<u>105,000</u>	<u>242,088</u>	<u>356,588</u>	

SELF-FUNDED PROGRAMS

USE OF FUNDS

August 17, 2023

BUDGET AMENDMENTS	REGULAR INSTRUCTION 71100	HEALTH SERVICES 72120	OTHER STUDENT SUPPORT 72130	REGULAR INSTRUCTION SUPPORT 72210	CENTRAL AND OTHER 72810	CAPITOL MAINTENANCE 76100	TOTAL AMENDMENT AMOUNT	AMENDMENT ITEM #
Nursing Services		105,000					105,000	13
Community Donations - Schools			210,000	-			210,000	14
Future Ready Institutes - US Xpress						7,438	7,438	15
Public Education Foundation	24,150						24,150	16
CO Flower Fund					10,000		10,000	17
	<u>24,150</u>	<u>105,000</u>	<u>210,000</u>	<u>-</u>	<u>10,000</u>	<u>7,438</u>	<u>356,588</u>	

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
FEDERAL PROGRAMS
TITLE I, PART A: IMPROVING BASIC PROGRAMS
BUDGET FISCAL YEAR 2023-2024
FUND 050
AGENCY 142
ORGANIZATION 101
BUDGET SUMMARY**

	AMENDED BUDGET 7/20/2023	INCREASE	DECREASE	AMENDED BUDGET 8/17/2023
2024 Award	15,236,829			15,236,829
Transfer to Consolidated Administration	(1,396,725)			(1,396,725)
Total Source of Funds	13,840,104	-	-	13,840,104
Revenue 141-2-101-0000-0- 00000-471410-0000-0000-101	13,840,104	-		13,840,104

FUNCTION OBJECT	DESCRIPTION	AMENDED BUDGET 7/20/2023	INCREASE	DECREASE	AMENDED BUDGET 8/17/2023
71100 116	Teachers	956,169		(98,931)	857,238
71100 134	Instructional Personnel-Interventionists/Tutors	1,070,443		(88,210)	982,233
71100 163	Educational Assistants	1,077,106	6,340		1,083,446
71100 189	Other Salaries and Wages	44,500			44,500
71100 201	Social Security	195,191		(11,209)	183,982
71100 204	State Retirement	237,913	5,362		243,275
71100 206	Life Insurance	1,866	38		1,904
71100 207	Health Insurance	536,467	5,926		542,393
71100 208	Dental Insurance	17,922	365		18,287
71100 210	Unemployment Compensation	835	17		852
71100 212	Medicare	45,653		(2,622)	43,031
71100 299	Other Fringe Benefits	6,086		(219)	5,867
71100 336	Maintenance & Repair - Equipment	2,500			2,500
71100 399	Contracted Services	463,593		(12,306)	451,287
71100 429	Instructional Supplies & Materials	296,313	87,792		384,105
71100 471	Software	76,300	11,089		87,389
71100 599	Other Charges: Field Trips/Charter Reimbursement	142,556	4,000		146,556
71100 722	Instructional Equipment	124,742	40,800		165,542
	Total 71100 - Regular Instruction	5,296,155	161,729	(213,497)	5,244,387
72120 399	Contracted Services	88,954	13,366		102,320
	Total 72120 - Health Services	88,954	13,366	-	102,320
72130 123	Guidance Personnel	188,589		(45,491)	143,098
72130 130	Social Worker	49,676		(26,126)	23,550
72130 1347	ENL Intrepreter	18,268			18,268
72130 1896	Parent Volunteer Coordinator	203,042		(28,710)	174,332
72130 1897	Family Partnership Specialist	304,819			304,819
72130 1898	Student Support Coach	36,156			36,156
72130 1899	Other Salaries & Wages	45,756		(45,756)	-
72130 189B	Truancy Specialist	182,561			182,561
72130 189F	College and Career Advisor	29,150			29,150
72130 189G	Behavior Management Specialist	670,492	45,063		715,555
72130 201	Social Security	107,165		(6,263)	100,902
72130 204	State Retirement	191,030		(332)	190,698
72130 206	Life Insurance	1,132			1,132
72130 207	Health Insurance	325,594			325,594
72130 208	Dental Insurance	10,879			10,879
72130 210	Unemployment Compensation	507			507
72130 212	Medicare	25,064		(1,465)	23,599
72130 299	Other Fringe Benefits	4,716		(88)	4,628
72130 355	Travel	1,200			1,200
72130 399	Contracted Services	9,250		(500)	8,750
72130 471	Software	14,224	2,700		16,924
72130 499	Other Supplies & Materials	54,655	6,570		61,225
72130 599	Other Charges	290,304	68,104		358,408
72130 790	Parent Resource Equipment	5,500	1,000		6,500
	Total 72130 - Other Student Support	2,769,729	123,437	(154,731)	2,738,435

FUNCTION OBJECT	DESCRIPTION	AMENDED	INCREASE	DECREASE	AMENDED
		BUDGET			BUDGET
		7/20/2023			8/17/2023
72210	105 Supervisor/Director, Coordinators	160,000			160,000
72210	138 Computer Technician	68,709			68,709
72210	162 Classified Extended Contracts	38,720	1,097		39,817
72210	1899 Other Salaries	75,000			75,000
72210	189C Instructional Coach	790,678			790,678
72210	189D District Content Lead	275,530			275,530
72210	189E Dean	623,019		(69,920)	553,099
72210	196 In-Service Stipends	415,931	59,651		475,582
72210	201 Social Security	151,751	(569)		151,182
72210	204 State Retirement	181,642		(537)	181,105
72210	206 Life Insurance	1,083		(38)	1,045
72210	207 Health Insurance	311,391		(10,926)	300,465
72210	208 Dental Insurance	10,403		(365)	10,038
72210	210 Unemployment Compensation	485		(17)	468
72210	212 Medicare	35,494		(135)	35,359
72210	299 Other Fringe Benefits	6,391		(250)	6,141
72210	308 Consultants	122,425	31,255		153,680
72210	355 Travel	7,000			7,000
72210	399 Contracted Services	36,559			36,559
72210	499 Supplies & Materials (Staff Development)	32,885	6,034		38,919
72210	524 Staff Development	226,604	40,948		267,552
72210	599 Other Charges	630,887			630,887
72210	790 Other Equipment	1,448			1,448
	Total 72210 - Regular Instruction Support	4,204,035	138,416	(82,188)	4,260,263
72410	139 Assistant Principal	52,000			52,000
72410	201 Social Security	3,224			3,224
72410	204 State Retirement	3,541			3,541
72410	206 Life Insurance	19			19
72410	207 Health Insurance	5,463			5,463
72410	208 Dental Insurance	183			183
72410	210 Unemployment Compensation	9			9
72410	212 Medicare	754			754
72410	299 Other Fringe Benefits	171			171
	Total 72410 - Office of the Principal	65,364	-	-	65,364
72520	399 Contracted Services	250,000			250,000
	Total 72520 - Human Resources/Personnel	250,000	-	-	250,000
72710	314 Choice Transportation	160,255	13,468		173,723
	Total 72710 - Transportation	160,255	13,468	-	173,723
73400	116 Teacher Pre-K	397,105			397,105
73400	163 Educational Assistant Pre-K	91,160			91,160
73400	201 Social Security	30,272			30,272
73400	204 State Retirement	40,444			40,444
73400	206 Life Insurance	374			374
73400	207 Health Insurance	108,168			108,168
73400	208 Dental Insurance	3,613			3,613
73400	210 Unemployment Compensation	168			168
73400	212 Medicare	7,080			7,080
73400	299 Other Fringe Benefits	1,606			1,606
	Total 73400 - Early Childhood Education	679,990	-	-	679,990
99100	504 Indirect Cost (2.97%)	325,622			325,622
	Total 99100 - Indirect Cost	325,622	-	-	325,622
	TOTAL BUDGET	13,840,104	450,416	(450,416)	13,840,104

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
FEDERAL PROGRAMS
TITLE I, PART A: IMPROVING BASIC PROGRAMS
BUDGET FISCAL YEAR 2023-2024
FUND 050
AGENCY 142
ORGANIZATION 101
GRANT SUMMARY-BUDGET**

FUNCTION-OBJECT	DESCRIPTION	Total	101-000 Indirect costs & Transfers	101-9* Thirteen Private Schools	Public & Charter School Support	101-1130 Pre-K Support	101-1110, 1120, 1121, 1122, 1140, 1150, 1160 System-wide School Support
71100-511610	Teachers	271,126			196,826		74,300
71100-5116A0	Teachers - Related Arts	23,760			23,760		
71100-5116H0	Teacher - Intervention	308,377			264,727		43,650
71100-513450	Instructional Personnel-Interventioist/Tutors	982,233			955,683		26,550
71100-514090	Teachers Supplements	253,975			202,775		51,200
71100-516310	Educational Assistants	895,371			895,371		
71100-516350	Educational Assistants - Behavior	188,075			188,075		
71100-518990	Other Salaries and Wages	44,500			44,500		
71100-520110	Social Security	183,982			171,848		12,134
71100-520410	State Retirement	243,275			234,728		8,547
71100-520610	Life Insurance	1,904			1,866		38
71100-520710	Health Insurance	542,393			531,467		10,926
71100-520810	Dental Insurance	18,287			17,922		365
71100-521010	Unemployment Compensation	852			835		17
71100-521210	Medicare	43,031			40,194		2,837
71100-529910	Long Term Disability	2,675			2,564		111
71100-529930	Short Term Disability	3,192			3,059		133
71100-533610	Maintenance & Repair - Equipment	2,500			2,500		
71100-539990	Contracted Services	451,287		435,287	16,000		
71100-542910	Instructional Supplies & Materials	384,105		22,087	362,018		
71100-547110	Software	87,389		4,539	82,850		
71100-559990	Charges-Field Trips, etc	146,556			146,556		
71100-572210	Instructional Equipment	165,542		2,000	163,542		
	Total 71100 - Regular Instruction	5,244,387	-	463,913	4,549,666	-	230,808
72120-539990	Contracted Services	102,320		102,320			
	Total 72120 - Health Services	102,320	-	102,320	-	-	-
72130-512310	Guidance Personnel	143,098			143,098		
72130-513010	Social Worker	23,550			-	23,550	
72130-513470	ENL Intrepreter	18,268			18,268		
72130-518960	Parent Volunteer Coordinator	174,332			171,632		2,700
72130-518970	Family Partnership Specialist	304,819			304,819		
72130-518980	Student Support Coach	36,156			36,156		
72130-5189B0	Truancy Specialist	182,561			182,561		
72130-5189F0	College and Career Advisor	29,150			29,150		
72130-5189G0	Behavior Management Specialist	715,555			701,405	14,150	
72130-520110	Social Security	100,902			98,398	2,337	167
72130-520410	State Retirement	190,698			186,616	3,684	398
72130-520610	Life Insurance	1,132			1,106	22	4
72130-520710	Health Insurance	325,594			317,946	6,555	1,093
72130-520810	Dental Insurance	10,879			10,624	219	36
72130-521010	Unemployment Compensation	507			496	10	1
72130-521210	Medicare	23,599			23,012	547	40
72130-529910	Long Term Disability	2,110			2,050	57	3
72130-529930	Short Term Disability	2,518			2,447	67	4
72130-535510	Travel	1,200			-	1,200	-
72130-539990	Contracted Services	8,750		1,250	7,500		
72130-547110	Software	16,924			16,924		
72130-549990	Materials & Supplies	61,225		6,049	33,176		22,000
72130-559990	Charges-Parent Meeting Expenses	244,753		683	237,070		7,000
72130-559990	Other Charges: Set Aside Reserve of Funds	113,655					113,655
72130-579010	Parent Resource Equipment	6,500			6,500		
	Total 72130 - Other Student Support	2,738,435	-	7,982	2,530,954	52,398	147,101

FUNCTION-OBJECT	DESCRIPTION	Total	101-0000 Indirect costs & Transfers	101-9* Thirteen Private Schools	Public & Charter School Support	101-1130 Pre-K Support	101-1110, 1120, 1121, 1122, 1140, 1150, 1160 System-wide School Support
72210-510510	Supervisor/Director	45,000					45,000
72210-510530	Coordinators	115,000					115,000
72210-513810	Computer Technician	68,709			68,709		
72210-516210	Classified Extended Contracts	39,817			39,817		
72210-5189C0	Instructional Coach	790,678			149,996		640,682
72210-5189D0	District Content Lead	275,530			-		275,530
72210-5189E0	Dean	553,099			487,869		65,230
72210-518990	Other Salaries	75,000			-		75,000
72210-519610	Stipends	475,582			324,382		151,200
72210-520110	Social Security	151,182			66,388		84,794
72210-520410	State Retirement	181,105			78,501		102,604
72210-520610	Life Insurance	1,045			418		627
72210-520710	Health Insurance	300,465			120,186		180,279
72210-520810	Dental Insurance	10,038			4,015		6,023
72210-521010	Unemployment Compensation	468			187		281
72210-521210	Medicare	35,359			15,527		19,832
72210-529910	Long Term Disability	2,801			975		1,826
72210-529930	Short Term Disability	3,340			1,163		2,177
72210-530810	Consultants	153,680		4,500	149,180		-
72210-535510	Travel Local Travel	7,000			-		7,000
72210-539990	Contracted Services	36,559		6,559	30,000		
72210-549990	Supplies & Materials (Staff Dev)	38,919		2,860	36,059		
72210-552410	Staff Development	267,552		23,341	244,211		
72210-559990	Staff Training Materials, Mtg expenses	630,887			630,887		
72210-579010	Other Equipment	1,448			1,448		
	Total 72210 - Regular Instruction Support	4,260,263	-	37,260	2,449,918	-	1,773,085
72410-513910	Assistant Principal	52,000					52,000
72410-520110	Social Security	3,224					3,224
72410-520410	State Retirement	3,541					3,541
72410-520610	Life Insurance	19					19
72410-520710	Health Insurance	5,463					5,463
72410-520810	Dental Insurance	183					183
72410-521010	Unemployment Compensation	9					9
72410-521210	Medicare	754					754
72410-529910	Long Term Disability	78					78
72410-529930	Short Term Disability	93					93
	Total 72410 - Office of the Principal	65,364	-	-	-	-	65,364
72520-539990	Contracted Services	250,000					250,000
	Total 72520 - Human Resources/Personnel	250,000	-	-	-	-	250,000
72710-531410	Choice Transportation	173,723			122,523		51,200
	Total 72710 - Transportation	173,723	-	-	122,523	-	51,200
73400-5116D0	Pre K Teacher	397,105				397,105	
73400-516330	Educational Assistant Pre-K	91,160				91,160	
73400-520110	Social Security	30,272				30,272	
73400-520410	State Retirement	40,444				40,444	
73400-520610	Life Insurance	374				374	
73400-520710	Health Insurance	108,168				108,168	
73400-520810	Dental Insurance	3,613				3,613	
73400-521010	Unemployment Compensation	168				168	
73400-521210	Medicare	7,080				7,080	
73400-529910	Long Term Disability	732				732	
73400-529930	Short Term Disability	874				874	
	Total 73400 - Early Childhood Education	679,990	-	-	-	679,990	-
99100-550410	Indirect Cost (2.97%)	325,622	325,622				
	Total 99100 - Indirect Cost	325,622	325,622	-	-	-	-
	TOTAL BUDGET	13,840,104	325,622	611,475	9,653,061	732,388	2,517,558

HAMILTON COUNTY DEPARTMENT OF EDUCATION
 FEDERAL PROGRAMS
 TITLE I, PART A: IMPROVING BASIC PROGRAMS
 BUDGET FISCAL YEAR 2023-2024
 FUND 050
 AGENCY 142
 ORGANIZATION 101
 PUBLIC & CHARTER SCHOOL SUMMARY--
 BUDGET

Description	Total	Central High 0040	East Ridge High 0070	Red Bank High 0175	Sequoyah High 0196	Brainerd 0021	HSAT 0137	Lookout Val M/H 0165	Tyner High 0237	HC Virtual School 0275
71100-511610 Teachers	196,826									
71100-5116A0 Teacher - Related Arts	23,760									
71100-5116H0 Teacher - Intervention	264,727					57,540				
71100-513450 Instructional Personnel-Interventionist/Tutors	955,683									
71100-514090 Teachers Supplements	202,775		5,000	6,980			46,600		15,000	
71100-516310 Educational Assistants	895,371		92,400						30,800	
71100-516350 Educational Assistants - Behavior	188,075					32,450				
71100-518990 Other Salaries and Wages	44,500		6,000				20,000			
71100-520110 Social Security	171,848		6,411	433		5,579	4,129		2,840	
71100-520410 State Retirement	234,728		14,806	475		8,689	6,116		5,550	
71100-520610 Life Insurance	1,866		114			76			38	
71100-520710 Health Insurance	531,467		32,778			21,852			10,926	
71100-520810 Dental Insurance	17,922		1,095			730			365	
71100-521010 Unemployment Compensation	835		51			34			17	
71100-521210 Medicare	40,194		1,499	101		1,305	966		665	
71100-529910 Long Term Disability	2,564		139			135			46	
71100-529930 Short Term Disability	3,059		165			161			55	
71100-533610 Maintenance & Repair - Equipment	2,500									
71100-539990 Contracted Services-SES, Storytellers	16,000									
71100-542910 Instructional Supplies & Materials	362,018	5,624	16,921	3,486		10,000			28,388	
71100-547110 Instructional Software	82,850									6,000
71100-559990 Charges: field trips, etc	146,556						30,000		10,000	12,000
71100-572210 Instructional Equipment	163,542		5,000			8,176			23,000	6,000
Total 71100 - Regular Instruction	4,549,666	5,624	182,379	11,475	-	146,727	107,811	-	127,690	24,000
72130-512310 Guidance Personnel	143,098	53,418						36,220		
72130-513470 ENL Interpreter	18,268									
72130-518960 Parent Volunteer Coordinator	171,632									
72130-518970 Family Partnership Specialist	304,819						53,896		31,007	
72130-518980 Student Support Coach	36,156						36,156			
72130-5189B0 Truancy Specialist	182,561	12,540		60,592			59,192			
72130-5189F0 College and Career Advisor	29,150						29,150			
72130-5189G0 Behavior Management Specialist	701,405			41,800		145,200	144,936		45,063	
72130-520110 Social Security	98,398	4,089		6,348		9,002	20,046	2,246	4,716	
72130-520410 State Retirement	186,616	5,481		15,052		21,344	44,677	2,466	6,624	
72130-520610 Life Insurance	1,106	46		76		114	266	19	38	
72130-520710 Health Insurance	317,946	13,111		21,852		32,778	76,482	5,463	10,926	
72130-520810 Dental Insurance	10,624	438		730		1,095	2,555	183	365	
72130-521010 Unemployment Compensation	496	20		34		51	119	9	17	
72130-521210 Medicare	23,012	957		1,485		2,105	4,688	525	1,103	
72130-529910 Long Term Disability	2,050	99		154		218	485	54	68	
72130-529930 Short Term Disability	2,447	118		183		260	579	65	81	
72130-539990 Contracted Services	7,500									1,000
72130-547110 Software	16,924									
72130-549990 Parent Involvement Supplies & Materials	33,176	358	2,500						3,000	2,232
72130-559990 Charges-Parent Mtg expenses	237,070	2,700	3,000	3,670	1,143	4,660	19,554	1,460	10,159	3,000
72130-579010 Parent Resource Equipment	6,500									
Total 72130 - Other Student Support	2,530,954	93,375	5,500	151,976	1,143	216,827	492,781	48,710	113,167	6,232
72210-513810 Computer Technician	68,709						30,547			
72210-516210 Classified Extended Contract	39,817	2,500					13,500			
72210-5189C0 Instructional Coach	149,996									
72210-5189E0 Dean	487,869		58,194		24,579		207,166			
72210-519610 Stipends	324,382					20,000	20,000		9,450	20,000
72210-520110 Social Security	66,388	155	3,608		1,524	1,240	16,815		586	1,240
72210-520410 State Retirement	78,501	368	3,963			1,362	21,943		642	1,361
72210-520610 Life Insurance	418		38				152			
72210-520710 Health Insurance	120,186		10,926				43,704			
72210-520810 Dental Insurance	4,015		365				1,460			
72210-521010 Unemployment Compensation	187		17				68			
72210-521210 Medicare	15,527	36	844		356	290	3,933		137	290
72210-529910 Long Term Disability	975		78				357			
72210-529930 Short Term Disability	1,163		93				426			
72210-530810 Consultants	149,180		18,155							
72210-539990 Contracted Services	30,000									
72210-549990 Other Supplies (Staff Development)	36,059		5,000						5,000	
72210-552410 Staff Development	244,211		15,000				25,644		22,000	
72210-559990 Staff Training Materials, Mtg expenses	630,887									
72210-579010 Other Equipment	1,448									1,448
Total 72210 - Regular Instruction Support	2,449,918	3,059	116,281	-	26,459	22,892	385,715	-	37,815	24,339
72710-531410 Contracts w Public Carriers	122,523					10,000	10,923		20,000	5,000
Total 72710 - Transportation	122,523	-	-	-	-	10,000	10,923	-	20,000	5,000
GRAND TOTAL	9,653,061	102,058	304,160	163,451	27,602	396,446	997,230	48,710	298,672	59,571

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	Charter Chattanooga Girls Leadership 8001	Charter Chattanooga Charter Sch of Excellence 8003	Charter Chattanooga Charter Sch Middle 8010	Charter Chattanooga Charter High School 8015	Charter Chattanooga Preparatory School 8011	Charter CGLA Montessori School 8142	Brown Middle 0035	East Ridge Mid 0075	Ooltawah Middle 0157	Red Bank Middle 0180	Howard Connect Academy 0098
71100-511610	Description										
71100-5116A0	Teachers										
71100-5116H0	Teacher - Related Arts										
71100-513450	Teacher - Intervention										
71100-514090	Instructional Personnel-Interventionist/Tutors										
71100-516310	Teachers Supplements										
71100-516350	Educational Assistants										
71100-518990	Educational Assistants - Behavior										
71100-520110	Other Salaries and Wages										
71100-520410	Social Security										
71100-520610	State Retirement										
71100-520710	Life Insurance										
71100-520810	Health Insurance										
71100-521010	Dental Insurance										
71100-521210	Unemployment Compensation										
71100-529910	Medicare										
71100-529930	Long Term Disability										
71100-533610	Short Term Disability										
71100-539990	Maintenance & Repair - Equipment										
71100-542910	Contracted Services-SES, Storytellers										
71100-547110	Instructional Supplies & Materials										
71100-559990	Instructional Software										
71100-572210	Charges: field trips, etc										
	Instructional Equipment										
	10,199					1,500	7,424	10,139		1,105	
	40,000										
						31,511		1,000			
	10,000							5,000			
	60,199	-	-	-	-	33,011	80,951	191,268	-	1,105	74,970
72130-512310	Guidance Personnel										
72130-513470	ENL Interpreter										
72130-518960	Parent Volunteer Coordinator										
72130-518970	Family Partnership Specialist										
72130-518980	Student Support Coach										
72130-5189B0	Truancy Specialist										
72130-5189F0	College and Career Advisor										
72130-5189G0	Behavior Management Specialist										
72130-520110	Social Security										
72130-520410	State Retirement										
72130-520610	Life Insurance										
72130-520710	Health Insurance										
72130-520810	Dental Insurance										
72130-521010	Unemployment Compensation										
72130-521210	Medicare										
72130-529910	Long Term Disability										
72130-529930	Short Term Disability										
72130-539990	Contracted Services										
72130-547110	Software										
72130-549990	Parent Involvement Supplies & Materials										
72130-559990	Charges-Parent Mtg expenses										
72130-579010	Parent Resource Equipment										
	391				1,014	1,244		1,000			438
	18,500	115,715	1,203	1,515	1,015		2,143	1,002	630	2,933	1,759
							1,000				
	18,891	115,715	1,203	1,515	2,029	1,244	42,149	7,802	72,368	69,608	2,197
72210-513810	Computer Technician										
72210-516210	Classified Extended Contract										
72210-5189C0	Instructional Coach										
72210-5189E0	Dean										
72210-519610	Stipends										
72210-520110	Social Security										
72210-520410	State Retirement										
72210-520610	Life Insurance										
72210-520710	Health Insurance										
72210-520810	Dental Insurance										
72210-521010	Unemployment Compensation										
72210-521210	Medicare										
72210-529910	Long Term Disability										
72210-529930	Short Term Disability										
72210-530810	Consultants										
72210-539990	Contracted Services										
72210-549990	Other Supplies (Staff Development)										
72210-552410	Staff Development										
72210-559990	Staff Training Materials, Mtg expenses										
72210-579010	Other Equipment										
	30,000							71,500		68,900	57,530
	1,000						3,394	2,000			13,500
	2,500						210	4,557		4,272	4,404
	109,214	141,642	115,044	144,970	99,326	20,691	231	5,005		4,692	4,837
								38		38	38
								10,926		10,926	10,926
								365		365	365
								17		17	17
							49	1,066		999	1,030
								107		103	86
								128		123	103
	30,000										
	1,000						1,059	500			
	2,500						8,763	3,000			
	109,214	141,642	115,044	144,970	99,326	20,691					
	142,714	141,642	115,044	144,970	99,326	20,691	13,706	99,209	-	90,435	92,836
72710-531410	Contracts w Public Carriers										
							1,500	1,500			
							1,500	1,500	-	-	-
	221,804	257,357	116,247	146,485	101,355	54,946	138,306	299,779	72,368	161,148	170,003

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	Dalewood Middle 0055	East Lake Academy 0064	Orchard Knob Middle 0200	Tyner Middle Academy 0239	Alpine Crest 0010	East Ridge Elem 0065	Harrison Elem 0090	Wolfvever Creek Elem 0148	Red Bank Elem 0171	Spring Creek Elem 0235	Barger Acad 0097	Clifton Hills Elem 0048	Donaldson Elem 0037
Description													
71100-511610 Teachers						73,457						57,882	
71100-5116A0 Teacher - Related Arts													
71100-5116H0 Teacher - Intervention						69,027						79,310	
71100-513450 Instructional Personnel-Interventionist/Tutors		26,100		55,005		59,400	59,100	56,250	46,240	34,657	64,980	75,960	32,505
71100-514090 Teachers Supplements				22,700			5,000				7,500		
71100-516310 Educational Assistants	30,800		27,500		30,800	117,820	57,503			80,777			33,300
71100-516350 Educational Assistants - Behavior									26,659	28,051			
71100-518990 Other Salaries and Wages				8,500									
71100-520110 Social Security	1,910	1,618	1,705	5,345	1,910	15,268	12,094	3,487	4,520	8,896	4,494	13,216	4,080
71100-520410 State Retirement	4,528		4,043	7,574	4,527	23,369	22,481		3,918	15,998	511	9,343	9,306
71100-520610 Life Insurance	38		38	38	38	190	190		38	152		76	76
71100-520710 Health Insurance	10,926		10,926	10,926	10,926	54,630	49,630		10,926	43,704		21,852	21,852
71100-520810 Dental Insurance	365		365	365	365	1,825	1,825		365	1,460		730	730
71100-521010 Unemployment Compensation	17		17	17	17	85	85		17	68		34	34
71100-521210 Medicare	447	379	399	1,250	447	3,570	2,829	816	1,057	2,081	1,051	3,090	954
71100-529910 Long Term Disability	46		41	49	46	281	284		40	163		206	95
71100-529930 Short Term Disability	55		49	58	55	335	340		47	195		246	113
71100-533610 Maintenance & Repair - Equipment	2,500												
71100-539990 Contracted Services--SES, Storytellers													
71100-542910 Instructional Supplies & Materials	15,000	37,802	5,000	1,500	4,812	7,972	46,935	8,522	8,940	3,597	10,000	25,000	15,231
71100-547110 Instructional Software	3,000	23,000	2,300										1,050
71100-559990 Charges: field trips, etc	6,000	7,000									5,000	15,000	
71100-572210 Instructional Equipment	5,000	35,000	4,366	8,000			10,000			3,000		7,300	
Total 71100 - Regular Instruction	80,632	130,899	56,749	121,327	53,943	353,772	341,753	69,075	102,767	222,799	93,536	309,245	119,326
72130-512310 Guidance Personnel			53,460										
72130-513470 ENL Interpreter													
72130-518960 Parent Volunteer Coordinator		33,397			5,610						21,507		
72130-518970 Family Partnership Specialist	45,540			61,270		21,632	42,246						
72130-518980 Student Support Coach													
72130-5189B0 Truancy Specialist													
72130-5189F0 College and Career Advisor													
72130-5189G0 Behavior Management Specialist			45,100								43,914	26,700	
72130-520110 Social Security	2,823	2,071	6,111	3,799	348	1,341	2,619				4,056	1,655	
72130-520410 State Retirement	6,693	4,909	10,270	9,006			6,210				6,455		
72130-520610 Life Insurance	38		38	38			38				38		
72130-520710 Health Insurance	10,926	10,926	21,852	10,926			10,926				10,926		
72130-520810 Dental Insurance	365	365	730	365			365				365		
72130-521010 Unemployment Compensation	17	17	34	17			17				17		
72130-521210 Medicare	660	484	1,429	888	81	314	613				949	387	
72130-529910 Long Term Disability	68	50	148	92			63				66		
72130-529930 Short Term Disability	82	60	176	110			76				79		
72130-539990 Contracted Services									1,000	1,000			
72130-547110 Software				2,224								4,000	
72130-549990 Parent Involvement Supplies & Materials	495	2,000	1,188						750	1,224	1,224	4,462	
72130-559990 Charges-Parent Mtg expenses	1,000	13,500	1,189			2,000		2,134	2,648	1,642	500		2,607
72130-579010 Parent Resource Equipment	3,500	2,000											
Total 72130 - Other Student Support	72,207	69,817	141,763	88,735	6,039	25,287	63,173	2,134	2,648	3,392	91,096	37,204	2,607
72210-513810 Computer Technician		38,162											
72210-516210 Classified Extended Contract						3,500			5,000		3,220		1,097
72210-5189C0 Instructional Coach												19,096	63,800
72210-5189E0 Dean													
72210-519610 Stipends	15,000	50,000		8,500	6,000	5,000			7,674		8,345	6,263	10,000
72210-520110 Social Security	930	5,466		527	372	527			786		717	1,572	4,644
72210-520410 State Retirement	1,022	9,013		579	409	856			1,258		1,041	427	5,186
72210-520610 Life Insurance		38											38
72210-520710 Health Insurance		10,926											10,926
72210-520810 Dental Insurance		365											365
72210-521010 Unemployment Compensation		17											17
72210-521210 Medicare	218	1,277		123	87	124			184		168	368	1,086
72210-529910 Long Term Disability		57											96
72210-529930 Short Term Disability		68											114
72210-530810 Consultants				20,000	8,025				12,000			36,500	
72210-539990 Contracted Services													
72210-549990 Other Supplies (Staff Development)		4,500	1,000				5,000				1,000		
72210-552410 Staff Development	23,175	25,000	5,117			8,000	15,000		8,785		2,331	16,717	5,000
72210-559990 Staff Training Materials, Mtg expenses													
72210-579010 Other Equipment													
Total 72210 - Regular Instruction Support	40,345	144,889	6,117	29,729	14,893	18,007	20,000	-	35,687	-	16,822	80,943	102,369
72710-531410 Contracts w Public Carriers	5,000	13,000		4,500			1,000					6,000	4,000
Total 72710 - Transportation	5,000	13,000	-	4,500	-	-	1,000	-	-	-	6,000	4,000	-
GRAND TOTAL	198,184	358,605	204,629	244,291	74,875	397,066	425,926	71,209	141,102	226,191	207,454	431,392	224,302

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	Dupont Elem 0058	East Brainerd Elem 0062	East Lake Elem 0063	Eastside Elem 0078	Hardy Elem 0110	Hixson Elem 0127	Orchard Knob Elem 0194	Riverton Elem 0183	Shepherd Elem 0017	Woodmore Elem 0245	Brown Acad 0033	Battle Acad 0016
71100-511610									65,487			
71100-5116A0					23,760							
71100-5116H0			58,850									
71100-513450	44,205			37,500	39,150	39,150	83,250	29,900	45,000			11,431
71100-514090		10,000		15,000		1,526					4,000	
71100-516310		25,420	91,082	84,386	30,800		61,600			26,070	28,000	
71100-516350						13,200					61,715	
71100-518990				10,000								
71100-520110	2,740	2,196	9,296	9,107	5,810	3,340	8,981	1,854	6,850	1,616	5,810	709
71100-520410	4,778	4,417	17,397	14,895	6,143	104	9,055		4,460	3,832	13,460	
71100-520610	38	38	152	114	57		76		38	38	114	
71100-520710	10,926	10,926	43,704	32,778	16,389		21,852		10,926	10,926	32,778	
71100-520810	365	365	1,460	1,095	548		730		365	365	1,095	
71100-521010	17	17	68	51	26		34		17	17	51	
71100-521210	641	514	2,174	2,130	1,359	781	2,100	434	1,603	378	1,359	166
71100-529910	49	38	225	127	82		92		98	39	135	
71100-529930	58	46	268	151	98		110		117	47	160	
71100-533610												
71100-539610												
71100-539990	2,500									5,500		
71100-542910		1,177	18,022	21,919		4,153	1,304	2,608		4,417	14,140	5,149
71100-547110	4,032			4,000		2,500				1,000		
71100-559990			15,045	12,000							2,000	
71100-572210		1,000	10,000	8,000	6,700	5,000				3,000		
Total 71100 - Regular Instruction	70,349	56,154	267,743	253,253	130,922	69,754	189,184	34,796	134,961	57,245	164,817	17,455
72130-512310												
72130-513470		18,268										
72130-518960		33,165	22,968						33,165			21,820
72130-518970												
72130-518980												
72130-5189B0					25,157							
72130-5189F0												
72130-5189G0					45,100		48,400					70,092
72130-520110		3,189	1,424		4,356		3,001		2,056			5,699
72130-520410		7,560			10,328		7,114		4,875			
72130-520610		57			57		38		38			
72130-520710		16,389			16,389		10,926		10,926			
72130-520810		548			548		365		365			
72130-521010		26			26		17		17			
72130-521210		746	333		1,019		702		481			1,332
72130-529910		77			105		73		50			
72130-529930		92			126		87		59			
72130-539990	1,000			1,000	1,000			500				
72130-547110			4,000									
72130-549990				2,919	1,000		1,456	543			3,162	
72130-559990		868		4,777	711	1,877	1,456	500		1,870	2,030	
72130-579010												
Total 72130 - Other Student Support	1,868	80,117	28,725	8,696	105,922	1,877	73,635	1,543	52,032	1,870	5,192	98,943
72210-513810												
72210-516210				10,000						1,000		
72210-5189C0			6,600							60,500		
72210-5189E0												
72210-519610	10,000	6,500	18,000	40,000	10,000	4,000		2,756	10,000	18,000		
72210-520110	620	403	1,525	3,100	620	248		171	4,433	1,116		
72210-520410	681	443	1,675	4,194	681	272		187	4,947	1,226		
72210-520610									38			
72210-520710									10,926			
72210-520810									365			
72210-521010									17			
72210-521210	145	94	357	725	145	58		40	1,037	261		
72210-529910									91			
72210-529930									108			
72210-530810		5,000	17,000	18,000		2,500		12,000				
72210-539990												
72210-549990	5,000		2,000	5,000								
72210-552410			18,000	10,000					10,103	7,000		4,735
72210-559990												
72210-579010												
Total 72210 - Regular Instruction Support	16,446	12,440	65,157	91,019	11,446	15,419	-	15,154	10,103	100,462	20,603	4,735
72710-531410		6,000	21,000	10,000		600					2,500	
Total 72710 - Transportation	-	6,000	21,000	10,000	-	600	-	-	-	-	2,500	-
GRAND TOTAL	88,663	154,711	382,625	362,968	248,290	87,650	262,819	51,493	197,096	159,577	193,112	121,133

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
 FEDERAL PROGRAMS
 TITLE I, PART A: IMPROVING BASIC PROGRAMS
 BUDGET FISCAL YEAR 2023-2024**

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET		AMENDED BUDGET
		7/20/2023	INCREASE DECREASE	
141-2-101-0000-0-00000-471410-0000-0000-101	FY24 Allocation less Contribution to Con Admin	13,840,104		13,840,104
	Total Source of Funds	13,840,104	-	13,840,104

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET		AMENDED BUDGET
		7/20/2023	INCREASE DECREASE	
141-2-101-0000-0-99100-550410-0000-0000-101	Indirect Cost (2.97%)	325,622		325,622
	Total 99100 - Indirect Cost	325,622	-	325,622

Pre Kindergarten

141-2-101-6000-6-73400-5116D0-0000-1130-101	Teacher Pre-K (22 FTE)	397,105		397,105
141-2-101-6000-6-73400-516330-0000-1130-101	Educational Assistant Pre-K (11 FTE)	91,160		91,160
141-2-101-6000-6-73400-520110-0000-1130-101	Social Security	30,272		30,272
141-2-101-6000-6-73400-520410-0000-1130-101	State Retirement	40,444		40,444
141-2-101-6000-6-73400-520610-0000-1130-101	Life Insurance	374		374
141-2-101-6000-6-73400-520710-0000-1130-101	Health Insurance	108,168		108,168
141-2-101-6000-6-73400-520810-0000-1130-101	Dental Insurance	3,613		3,613
141-2-101-6000-6-73400-521010-0000-1130-101	Unemployment Compensation	168		168
141-2-101-6000-6-73400-521210-0000-1130-101	Medicare	7,080		7,080
141-2-101-6000-6-73400-529910-0000-1130-101	Long Term Disability	732		732
141-2-101-6000-6-73400-529930-0000-1130-101	Short Term Disability	874		874
	Total 73400 - Early Childhood Education	679,990	-	679,990

141-2-101-6000-6-72130-513010-0000-1130-101	Social Worker	23,550		23,550
141-2-101-6000-6-72130-5189G0-0000-1130-101	Behavior Specialist	14,150		14,150
141-2-101-6000-6-72130-520110-0000-1130-101	Social Security	2,337		2,337
141-2-101-6000-6-72130-520410-0000-1130-101	State Retirement	3,684		3,684
141-2-101-6000-6-72130-520610-0000-1130-101	Life Insurance	22		22
141-2-101-6000-6-72130-520710-0000-1130-101	Health Insurance	6,555		6,555
141-2-101-6000-6-72130-520810-0000-1130-101	Dental Insurance	219		219
141-2-101-6000-6-72130-521010-0000-1130-101	Unemployment Compensation	10		10
141-2-101-6000-6-72130-521210-0000-1130-101	Medicare	547		547
141-2-101-6000-6-72130-529910-0000-1130-101	Long Term Disability	57		57
141-2-101-6000-6-72130-529930-0000-1130-101	Short Term Disability	67		67
141-2-101-6000-6-72130-535510-0000-1130-101	Travel	1,200		1,200
	Total 72130 - Other Student Support	52,398	-	52,398

Total Pre Kindergarten

	732,388	-	-	732,388
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Total Priority and on the Cusp School Set Aside

141-2-101-0275-4-71100-5116H0-PPTT-1150-101	Teacher Intervention Part-time (.5 FTE)	43,650		43,650
141-2-101-0275-4-71100-520110-0000-1150-101	Social Security	2,707		2,707
141-2-101-0275-4-71100-521210-0000-1150-101	Medicare	633		633
	Total 71100 - Regular Instruction - HCVS	46,990	-	46,990

141-2-101-0245-1-71100-513450-PPTT-1150-101	Other Instruction Personnel Interventionist/Tutor Part time (.5 FTE)	26,550		26,550
141-2-101-0245-1-71100-520110-0000-1150-101	Social Security	1,646		1,646
141-2-101-0245-1-71100-521210-0000-1150-101	Medicare	385		385
	Total 71100 - Regular Instruction - Woodmore ES	28,581	-	28,581

141-2-101-0000-0-72130-518990-0000-1150-101	Community Schools Coaches	45,756	(45,756)	-
141-2-101-0000-0-72130-520110-0000-1150-101	Social Security	2,837	(2,837)	-
141-2-101-0000-0-72130-520410-0000-1150-101	Retirement	3,115	(3,115)	-
141-2-101-0000-0-72130-520610-0000-1150-101	Life Insurance	19	(19)	-
141-2-101-0000-0-72130-520710-0000-1150-101	Medical Insurance	5,463	(5,463)	-
141-2-101-0000-0-72130-520810-0000-1150-101	Dental Insurance	183	(183)	-
141-2-101-0000-0-72130-521010-0000-1150-101	Unemployment Compensation	9	(9)	-
141-2-101-0000-0-72130-521210-0000-1150-101	Medicare	663	(663)	-
141-2-101-0000-0-72130-529910-0000-1150-101	Long Term Disability	69	(69)	-
141-2-101-0000-0-72130-529930-0000-1150-101	Short Term Disability	82	(82)	-
141-2-101-0000-0-72130-549990-0000-1150-101	Other Supplies and Materials	7,000	(7,000)	-
141-2-101-6000-0-72130-549990-0000-1150-101	Other Supplies and Materials	-	7,000	7,000
141-2-101-0000-0-72130-559990-0000-1150-101	Other Charges: Set Aside	7,000	(7,000)	-
141-2-101-6000-0-72130-559990-0000-1150-101	Other Charges: Set Aside	-	7,000	7,000
	Total 72130 - Other Student Support - District	72,196	14,000 (72,196)	14,000

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET			AMENDED BUDGET
		7/20/2023	INCREASE	DECREASE	8/17/2023
141-2-101-0200-2-72130-518960-0000-1150-101	Parent Volunteer Coordinator (1 FTE)	2,700			2,700
141-2-101-0200-2-72130-520110-0000-1150-101	Social Security	167			167
141-2-101-0200-2-72130-520410-0000-1150-101	Retirement	398			398
141-2-101-0200-2-72130-520610-0000-1150-101	Life Insurance	4			4
141-2-101-0200-2-72130-520710-0000-1150-101	Medical Insurance	1,093			1,093
141-2-101-0200-2-72130-520810-0000-1150-101	Dental Insurance	36			36
141-2-101-0200-2-72130-521010-0000-1150-101	Unemployment Compensation	1			1
141-2-101-0200-2-72130-521210-0000-1150-101	Medicare	40			40
141-2-101-0200-2-72130-529910-0000-1150-101	Long Term Disability	3			3
141-2-101-0200-2-72130-529930-0000-1150-101	Short Term Disability	4			4
	Total 72130 - Other Student Support - Orchard Knob Middle	4,446	-	-	4,446
141-2-101-0000-0-72210-510530-0000-1150-101	Human Resources Coordinator (.5 FTE)	45,000			45,000
141-2-101-0000-0-72210-5189C0-0000-1150-101	Instructional Coach - New Teacher Coach (.5 FTE)	37,347		(37,347)	-
141-2-101-0000-0-72210-519610-0000-1150-101	Stipend	151,200			151,200
141-2-101-0000-0-72210-520110-0000-1150-101	Social Security	14,480		(2,316)	12,164
141-2-101-0000-0-72210-520410-0000-1150-101	Retirement	19,484		(2,543)	16,941
141-2-101-0000-0-72210-520610-0000-1150-101	Life Insurance	38		(19)	19
141-2-101-0000-0-72210-520710-0000-1150-101	Health Insurance	10,926		(5,463)	5,463
141-2-101-0000-0-72210-520810-0000-1150-101	Dental Insurance	366		(183)	183
141-2-101-0000-0-72210-521010-0000-1150-101	Unemployment Compensation	18		(9)	9
141-2-101-0000-0-72210-521210-0000-1150-101	Medicare	3,387		(542)	2,845
141-2-101-0000-0-72210-529910-0000-1150-101	Long Term Disability	124		(56)	68
141-2-101-0000-0-72210-529930-0000-1150-101	Short Term Disability	148		(67)	81
141-2-101-0000-0-72210-535510-0000-1150-101	Travel	4,000			4,000
	Total 72210 - Regular Instruction Support - District	286,518	-	(48,545)	237,973
141-2-101-6002-0-72210-5189C0-0000-1150-101	Instructional Coach - New Teacher Coach (.5 FTE)	-	37,347		37,347
141-2-101-6002-0-72210-5189D0-0000-1150-101	District RTI Coach MT (.5 FTE)	42,543			42,543
141-2-101-6002-0-72210-5189D0-0000-1150-101	District 6-12 Math Lead MT (.5 FTE)	38,089			38,089
141-2-101-6002-0-72210-5189D0-0000-1150-101	District Math Content Lead MT (.5 FTE)	41,059			41,059
141-2-101-6002-0-72210-520110-0000-1150-101	Social Security	7,545	2,316		9,861
141-2-101-6002-0-72210-520410-0000-1150-101	Retirement	8,287	2,543		10,830
141-2-101-6002-0-72210-520610-0000-1150-101	Life Insurance	57	19		76
141-2-101-6002-0-72210-520710-0000-1150-101	Medical Insurance	16,389	5,463		21,852
141-2-101-6002-0-72210-520810-0000-1150-101	Dental Insurance	548	183		731
141-2-101-6002-0-72210-521010-0000-1150-101	Unemployment Compensation	26	9		35
141-2-101-6002-0-72210-521210-0000-1150-101	Medicare	1,765	542		2,307
141-2-101-6002-0-72210-529910-0000-1150-101	Long Term Disability	183	56		239
141-2-101-6002-0-72210-529930-0000-1150-101	Short Term Disability	218	67		285
	Total 72210 - Regular Instruction Support - Midtown	156,709	48,545	-	205,254
141-2-101-6003-0-72210-5189D0-0000-1150-101	District Content Lead ELA MR	37,347			37,347
141-2-101-6003-0-72210-5189D0-0000-1150-101	District K-5 Math Lead MR	36,110			36,110
141-2-101-6003-0-72210-5189D0-0000-1150-101	District Math Content Lead MR	41,552			41,552
141-2-101-6003-0-72210-5189D0-0000-1150-101	District Content Lead ELA MR	38,830			38,830
141-2-101-6003-0-72210-520110-0000-1150-101	Social Security	9,538			9,538
141-2-101-6003-0-72210-520410-0000-1150-101	Retirement	10,476			10,476
141-2-101-6003-0-72210-520610-0000-1150-101	Life Insurance	76			76
141-2-101-6003-0-72210-520710-0000-1150-101	Medical Insurance	21,852			21,852
141-2-101-6003-0-72210-520810-0000-1150-101	Dental Insurance	730			730
141-2-101-6003-0-72210-521010-0000-1150-101	Unemployment Compensation	34			34
141-2-101-6003-0-72210-521210-0000-1150-101	Medicare	2,231			2,231
141-2-101-6003-0-72210-529910-0000-1150-101	Long Term Disability	231			231
141-2-101-6003-0-72210-529930-0000-1150-101	Short Term Disability	275			275
	Total 72210 - Regular Instruction Support - Missionary Ridge	199,282	-	-	199,282
141-2-101-0021-3-72210-5189C0-0000-1150-101	Instructional Coach	59,807			59,807
141-2-101-0021-3-72210-520110-0000-1150-101	Social Security	3,708			3,708
141-2-101-0021-3-72210-520410-0000-1150-101	Retirement	4,073			4,073
141-2-101-0021-3-72210-520610-0000-1150-101	Life Insurance	38			38
141-2-101-0021-3-72210-520710-0000-1150-101	Medical Insurance	10,926			10,926
141-2-101-0021-3-72210-520810-0000-1150-101	Dental Insurance	365			365
141-2-101-0021-3-72210-521010-0000-1150-101	Unemployment Compensation	17			17
141-2-101-0021-3-72210-521210-0000-1150-101	Medicare	867			867
141-2-101-0021-3-72210-529910-0000-1150-101	Long Term Disability	90			90
141-2-101-0021-3-72210-529930-0000-1150-101	Short Term Disability	107			107
	Total 72210 - Regular Instruction Support - BHS	79,998	-	-	79,998
141-2-101-0037-1-72210-5189C0-0000-1150-101	Instructional Coach	73,364			73,364
141-2-101-0037-1-72210-520110-0000-1150-101	Social Security	4,549			4,549
141-2-101-0037-1-72210-520410-0000-1150-101	Retirement	4,996			4,996
141-2-101-0037-1-72210-520610-0000-1150-101	Life Insurance	38			38
141-2-101-0037-1-72210-520710-0000-1150-101	Medical Insurance	10,926			10,926
141-2-101-0037-1-72210-520810-0000-1150-101	Dental Insurance	365			365
141-2-101-0037-1-72210-521010-0000-1150-101	Unemployment Compensation	17			17
141-2-101-0037-1-72210-521210-0000-1150-101	Medicare	1,064			1,064
141-2-101-0037-1-72210-529910-0000-1150-101	Long Term Disability	110			110
141-2-101-0037-1-72210-529930-0000-1150-101	Short Term Disability	131			131
	Total 72210 - Regular Instruction Support - DES	95,560	-	-	95,560

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET			AMENDED BUDGET
		7/20/2023	INCREASE	DECREASE	8/17/2023
141-2-101-0048-1-72210-5189C0-0000-1150-101	Instructional Coach	59,807			59,807
141-2-101-0048-1-72210-520110-0000-1150-101	Social Security	3,708			3,708
141-2-101-0048-1-72210-520410-0000-1150-101	Retirement	4,073			4,073
141-2-101-0048-1-72210-520610-0000-1150-101	Life Insurance	38			38
141-2-101-0048-1-72210-520710-0000-1150-101	Medical Insurance	10,926			10,926
141-2-101-0048-1-72210-520810-0000-1150-101	Dental Insurance	365			365
141-2-101-0048-1-72210-521010-0000-1150-101	Unemployment Compensation	17			17
141-2-101-0048-1-72210-521210-0000-1150-101	Medicare	867			867
141-2-101-0048-1-72210-529910-0000-1150-101	Long Term Disability	90			90
141-2-101-0048-1-72210-529930-0000-1150-101	Short Term Disability	107			107
	Total 72210 - Regular Instruction Support - CHES	79,998	-	-	79,998
141-2-101-0055-2-72210-5189C0-0000-1150-101	Instructional Coach	67,941			67,941
141-2-101-0055-2-72210-520110-0000-1150-101	Social Security	4,212			4,212
141-2-101-0055-2-72210-520410-0000-1150-101	Retirement	4,627			4,627
141-2-101-0055-2-72210-520610-0000-1150-101	Life Insurance	38			38
141-2-101-0055-2-72210-520710-0000-1150-101	Medical Insurance	10,926			10,926
141-2-101-0055-2-72210-520810-0000-1150-101	Dental Insurance	365			365
141-2-101-0055-2-72210-521010-0000-1150-101	Unemployment Compensation	17			17
141-2-101-0055-2-72210-521210-0000-1150-101	Medicare	985			985
141-2-101-0055-2-72210-529910-0000-1150-101	Long Term Disability	102			102
141-2-101-0055-2-72210-529930-0000-1150-101	Short Term Disability	122			122
	Total 72210 - Regular Instruction Support - DMS	89,335	-	-	89,335
141-2-101-0064-2-72210-5189E0-0000-1150-101	Academic Dean	65,230			65,230
141-2-101-0064-2-72210-520110-0000-1150-101	Social Security	4,044			4,044
141-2-101-0064-2-72210-520410-0000-1150-101	Retirement	4,442			4,442
141-2-101-0064-2-72210-520610-0000-1150-101	Life Insurance	38			38
141-2-101-0064-2-72210-520710-0000-1150-101	Medical Insurance	10,926			10,926
141-2-101-0064-2-72210-520810-0000-1150-101	Dental Insurance	365			365
141-2-101-0064-2-72210-521010-0000-1150-101	Unemployment Compensation	17			17
141-2-101-0064-2-72210-521210-0000-1150-101	Medicare	946			946
141-2-101-0064-2-72210-529910-0000-1150-101	Long Term Disability	98			98
141-2-101-0064-2-72210-529930-0000-1150-101	Short Term Disability	117			117
	Total 72210 - Regular Instruction Support - ELA	86,223	-	-	86,223
141-2-101-0110-1-72210-5189C0-0000-1150-101	Instructional Coach	67,036			67,036
141-2-101-0110-1-72210-520110-0000-1150-101	Social Security	4,156			4,156
141-2-101-0110-1-72210-520410-0000-1150-101	Retirement	4,565			4,565
141-2-101-0110-1-72210-520610-0000-1150-101	Life Insurance	38			38
141-2-101-0110-1-72210-520710-0000-1150-101	Medical Insurance	10,926			10,926
141-2-101-0110-1-72210-520810-0000-1150-101	Dental Insurance	365			365
141-2-101-0110-1-72210-521010-0000-1150-101	Unemployment Compensation	17			17
141-2-101-0110-1-72210-521210-0000-1150-101	Medicare	972			972
141-2-101-0110-1-72210-529910-0000-1150-101	Long Term Disability	101			101
141-2-101-0110-1-72210-529930-0000-1150-101	Short Term Disability	120			120
	Total 72210 - Regular Instruction Support - HES	88,296	-	-	88,296
141-2-101-0137-3-72210-5189C0-0000-1150-101	Instructional Coach	57,098			57,098
141-2-101-0137-3-72210-520110-0000-1150-101	Social Security	3,540			3,540
141-2-101-0137-3-72210-520410-0000-1150-101	Retirement	3,888			3,888
141-2-101-0137-3-72210-520610-0000-1150-101	Life Insurance	38			38
141-2-101-0137-3-72210-520710-0000-1150-101	Medical Insurance	10,926			10,926
141-2-101-0137-3-72210-520810-0000-1150-101	Dental Insurance	365			365
141-2-101-0137-3-72210-521010-0000-1150-101	Unemployment Compensation	17			17
141-2-101-0137-3-72210-521210-0000-1150-101	Medicare	828			828
141-2-101-0137-3-72210-529910-0000-1150-101	Long Term Disability	86			86
141-2-101-0137-3-72210-529930-0000-1150-101	Short Term Disability	102			102
	Total 72210 - Regular Instruction Support - HHS	76,888	-	-	76,888
141-2-101-0194-1-72210-5189C0-0000-1150-101	Instructional Coach	81,044			81,044
141-2-101-0194-1-72210-520110-0000-1150-101	Social Security	5,025			5,025
141-2-101-0194-1-72210-520410-0000-1150-101	Retirement	5,519			5,519
141-2-101-0194-1-72210-520610-0000-1150-101	Life Insurance	38			38
141-2-101-0194-1-72210-520710-0000-1150-101	Medical Insurance	10,926			10,926
141-2-101-0194-1-72210-520810-0000-1150-101	Dental Insurance	365			365
141-2-101-0194-1-72210-521010-0000-1150-101	Unemployment Compensation	17			17
141-2-101-0194-1-72210-521210-0000-1150-101	Medicare	1,175			1,175
141-2-101-0194-1-72210-529910-0000-1150-101	Long Term Disability	122			122
141-2-101-0194-1-72210-529930-0000-1150-101	Short Term Disability	145			145
	Total 72210 - Regular Instruction Support - OKES	104,376	-	-	104,376
141-2-101-0200-2-72210-5189C0-0000-1150-101	Instructional Coach	66,586			66,586
141-2-101-0200-2-72210-520110-0000-1150-101	Social Security	4,129			4,129
141-2-101-0200-2-72210-520410-0000-1150-101	Retirement	4,507			4,507
141-2-101-0200-2-72210-520610-0000-1150-101	Life Insurance	38			38
141-2-101-0200-2-72210-520710-0000-1150-101	Medical Insurance	10,926			10,926
141-2-101-0200-2-72210-520810-0000-1150-101	Dental Insurance	364			364
141-2-101-0200-2-72210-521010-0000-1150-101	Unemployment Compensation	16			16
141-2-101-0200-2-72210-521210-0000-1150-101	Medicare	965			965
141-2-101-0200-2-72210-529910-0000-1150-101	Long Term Disability	97			97
141-2-101-0200-2-72210-529930-0000-1150-101	Short Term Disability	119			119
	Total 72210 - Regular Instruction Support - OKMS	87,747	-	-	87,747

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET			AMENDED BUDGET
		7/20/2023	INCREASE	DECREASE	8/17/2023
141-2-101-0245-1-72210-5189C0-0000-1150-101	Instructional Coach	70,652			70,652
141-2-101-0245-1-72210-520110-0000-1150-101	Social Security	4,380			4,380
141-2-101-0245-1-72210-520410-0000-1150-101	Retirement	4,811			4,811
141-2-101-0245-1-72210-520610-0000-1150-101	Life Insurance	38			38
141-2-101-0245-1-72210-520710-0000-1150-101	Medical Insurance	10,926			10,926
141-2-101-0245-1-72210-520810-0000-1150-101	Dental Insurance	365			365
141-2-101-0245-1-72210-521010-0000-1150-101	Unemployment Compensation	17			17
141-2-101-0245-1-72210-521210-0000-1150-101	Medicare	1,024			1,024
141-2-101-0245-1-72210-529910-0000-1150-101	Long Term Disability	106			106
141-2-101-0245-1-72210-529930-0000-1150-101	Short Term Disability	126			126
	Total 72210 - Regular Instruction Support - OKES	92,445	-	-	92,445
141-2-101-0200-2-72410-513910-0000-1150-101	Assistant Principal .5 FTE	52,000			52,000
141-2-101-0200-2-72410-520110-0000-1150-101	Social Security	3,224			3,224
141-2-101-0200-2-72410-520410-0000-1150-101	Retirement	3,541			3,541
141-2-101-0200-2-72410-520610-0000-1150-101	Life Insurance	19			19
141-2-101-0200-2-72410-520710-0000-1150-101	Medical Insurance	5,463			5,463
141-2-101-0200-2-72410-520810-0000-1150-101	Dental Insurance	183			183
141-2-101-0200-2-72410-521010-0000-1150-101	Unemployment Compensation	9			9
141-2-101-0200-2-72410-521210-0000-1150-101	Medicare	754			754
141-2-101-0200-2-72410-529910-0000-1150-101	Long Term Disability	78			78
141-2-101-0200-2-72410-529930-0000-1150-101	Short Term Disability	93			93
	Total 72410 - Office of the Principal - ELA	65,364	-	-	65,364
141-2-101-6000-0-72520-539990-0000-1150-101	Other Contracted Services	250,000			250,000
	Total 72520 - Human Resources/Personnel	250,000	-	-	250,000
	Total Priority and on the Cusp School Set Aside	1,990,952	62,545	(120,741)	1,932,756
Homeless Set Aside					
141-2-101-0000-0-72210-518990-0000-1110-101	Salary-Homeless Liasion	75,000			75,000
141-2-101-0000-0-72210-520110-0000-1110-101	Social Security	4,650			4,650
141-2-101-0000-0-72210-520410-0000-1110-101	Retirement	11,024			11,024
141-2-101-0000-0-72210-520610-0000-1110-101	Life Insurance	38			38
141-2-101-0000-0-72210-520710-0000-1110-101	Health Insurance	10,926			10,926
141-2-101-0000-0-72210-520810-0000-1110-101	Dental Insurance	365			365
141-2-101-0000-0-72210-521010-0000-1110-101	Unemployment Compensation	17			17
141-2-101-0000-0-72210-521210-0000-1110-101	Medicare	1,088			1,088
141-2-101-0000-0-72210-529910-0000-1110-101	Long Term Disability	113			113
141-2-101-0000-0-72210-529930-0000-1110-101	Short Term Disability	134			134
141-2-101-0000-0-72210-535510-0000-1110-101	Mileage	3,000			3,000
	Total 72210 - Regular Instruction Support	106,355	-	-	106,355
	Total Homeless Set Aside	106,355	-	-	106,355
Diploma Completion (Graduation Success Program) - Set Aside					
141-2-101-7524-0-71100-511610-0000-1120-101	Teacher - Diploma Completion (1 FTE)	74,300			74,300
141-2-101-7524-0-71100-520110-0000-1120-101	Social Security	4,607			4,607
141-2-101-7524-0-71100-520410-0000-1120-101	State Retirement	5,060			5,060
141-2-101-7524-0-71100-520610-0000-1120-101	Life Insurance	38			38
141-2-101-7524-0-71100-520710-0000-1120-101	Health Insurance	10,926			10,926
141-2-101-7524-0-71100-520810-0000-1120-101	Dental Insurance	365			365
141-2-101-7524-0-71100-521010-0000-1120-101	Unemployment Compensation	17			17
141-2-101-7524-0-71100-521210-0000-1120-101	Medicare	1,077			1,077
141-2-101-7524-0-71100-529910-0000-1120-101	Long Term Disability	111			111
141-2-101-7524-0-71100-529930-0000-1120-101	Short Term Disability	133			133
	Total 71100 - Regular Instruction	96,634	-	-	96,634
141-2-101-7524-0-72210-510530-0000-1120-101	Coordinator - Diploma Completion (1 FTE)	115,000			115,000
141-2-101-7524-0-72210-520110-0000-1120-101	Social Security	7,130			7,130
141-2-101-7524-0-72210-520410-0000-1120-101	Retirement	7,832			7,832
141-2-101-7524-0-72210-520610-0000-1120-101	Life Insurance	38			38
141-2-101-7524-0-72210-520710-0000-1120-101	Health Insurance	10,926			10,926
141-2-101-7524-0-72210-520810-0000-1120-101	Dental Insurance	365			365
141-2-101-7524-0-72210-521010-0000-1120-101	Unemployment Compensation	17			17
141-2-101-7524-0-72210-521210-0000-1120-101	Medicare	1,668			1,668
141-2-101-7524-0-72210-529910-0000-1120-101	Long Term Disability	173			173
141-2-101-7524-0-72210-529930-0000-1120-101	Short Term Disability	206			206
	Total 72210 - Regular Instruction Support	143,355	-	-	143,355
	Total Diploma Completion Set Aside	239,989	-	-	239,989
Expectation Graduation Program					
141-2-101-6000-0-71100-514090-0000-1122-101	Extended Contracts	51,200			51,200
141-2-101-6000-0-71100-520110-0000-1122-101	Social Security	3,174			3,174
141-2-101-6000-0-71100-520410-0000-1122-101	State Retirement	3,487			3,487
141-2-101-6000-0-71100-521210-0000-1122-101	Medicare	742			742
	Total 71100 - Regular Instruction	58,603	-	-	58,603
141-2-101-6000-0-72710-531410-0000-1122-101	Contracts w/ Public Carriers	51,200			51,200
	Total 72710 - Transportation	51,200	-	-	51,200
	Total Expectation Graduation Program	109,803	-	-	109,803

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET		AMENDED
		7/20/2023	INCREASE	DECREASE
				8/17/2023
Family Engagement				
141-2-101-0000-0-72130-549990-0000-1160-101	Supplies: Channing Betes Books	15,000		15,000
	Total 72130 - Other Student Support	15,000	-	15,000
	Total Family Engagement	15,000	-	15,000
Reserve of Funds				
141-2-101-0000-0-72130-559990-0000-1140-101	Other Charges: Set Aside	55,459	58,196	113,655
	Total 72130 - Other Student Support	55,459	58,196	113,655
	Total District Programs	3,575,568	120,741	(120,741) 3,575,568
Grace Baptist (Private School)				
141-2-101-9007-5-71100-539990-0000-0000-101	Contracted Services	58,030		58,030
	Total 71100 - Regular Instruction	58,030	-	58,030
141-2-101-9007-5-72130-559990-0000-0000-101	Charges: Parental Involvement	683		683
	Total 72130 - Other Student Support	683	-	683
141-2-101-9007-5-72210-530810-0000-0000-101	Consultants	1,400	1,600	3,000
141-2-101-9007-5-72210-552410-0000-0000-101	Staff Development	1,941		(1,600) 341
	Total 72210 - Regular Instruction Support	3,341	1,600	(1,600) 3,341
	Total Grace Baptist	62,054	1,600	(1,600) 62,054
Avondale SDA (Private School)				
141-2-101-9010-5-71100-539990-0000-0000-101	Contracted Services	22,755		22,755
	Total 71100 - Regular Instruction	22,755	-	22,755
141-2-101-9010-5-72130-549990-0000-0000-101	Other Materials and Supplies -Parent Involvement	253		253
	Total 72130 - Other Student Support	253	-	253
	Total Avondale SDA	23,008	-	23,008
Boyd Buchanan (Private School)				
141-2-101-9025-5-71100-539990-0000-0000-101	Contracted Services	44,001		44,001
	Total 71100 - Regular Instruction	44,001	-	44,001
141-2-101-9025-5-72130-549990-0000-0000-101	Other Materials and Supplies -Parent Involvement	691		691
	Total 72130 - Other Student Support	691	-	691
141-2-101-9025-5-72210-539990-0000-0000-101	Contracted Services	6,559		6,559
141-2-101-9025-5-72210-552410-0000-0000-101	Staff Development	11,500		11,500
	Total 72210 - Regular Instruction Support	18,059	-	18,059
	Total Boyd Buchanan	62,751	-	62,751
Brainerd Baptist (Private School)				
141-2-101-9030-5-71100-539990-0000-0000-101	Contracted Services	25,599	4,961	30,560
141-2-101-9030-5-71100-547110-0000-0000-101	Software	2,500	39	2,539
	Total 71100 - Regular Instruction	28,099	5,000	- 33,099
141-2-101-9030-5-72120-559990-0000-0000-101	Other Contracted Services	5,000		(5,000) -
	Total 72120 - Health Services	5,000	-	(5,000) -
141-2-101-9030-5-72130-549990-0000-0000-101	Other Supplies and Materials - Parent Involvement	368		368
	Total 72130 - Other Student Support	368	-	368
	Total Brainerd Baptist	33,467	5,000	(5,000) 33,467
Chattanooga Christian School (Private School)				
141-2-101-9045-5-71100-539990-0000-0000-101	Other Contracted Services	81,540		(18,366) 63,174
	Total 71100 - Regular Instruction	81,540	-	(18,366) 63,174
141-2-101-9045-5-72120-539990-0000-0000-101	Other Contracted Services	83,954	18,366	102,320
	Total 72120 - Health Services	83,954	18,366	- 102,320
141-2-101-9045-5-72130-539990-0000-0000-101	Other Contracted Services			1,842
141-2-101-9045-5-72130-549990-0000-0000-101	Materials and Supplies	1,842		1,842
	Total 72130 - Other Student Support	1,842	-	- 1,842
	Total Chattanooga Christian School	167,336	18,366	(18,366) 167,336
Silverdale Academy (Private School)				
141-2-101-9081-5-71100-539990-0000-0000-101	Other Contracted Services	30,341		30,341
	Total 71100 - Regular Instruction	30,341	-	30,341
141-2-101-9081-5-72130-549990-0000-0000-101	Materials and Supplies	338		338
	Total 72130 - Other Student Support	338	-	338
	Total Silverdale Academy	30,679	-	30,679

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET		AMENDED	
		7/20/2023	INCREASE	DECREASE	BUDGET 8/17/2023
Notre Dame High (Private School)					
141-2-101-9325-5-71100-539990-0000-0000-101	Other Contracted Services	41,931		41,931	
141-2-101-9325-5-71100-542910-0000-0000-101	Instructional Supplies	17,500		17,500	
	Total 71100 - Regular Instruction	59,431	-	59,431	
141-2-101-9325-5-72130-539990-0000-0000-101	Contracted Services	1,250		1,250	
141-2-101-9325-5-72130-549990-0000-0000-101	Materials and Supplies	675		675	
	Total 72130 - Other Student Support	1,925	-	1,925	
	Total Notre Dame High	61,356	-	61,356	
Our Lady of Perpetual Help (Private School)					
141-2-101-9115-5-71100-539990-0000-0000-101	Contracted Services	49,785		48,285	
141-2-101-9115-5-71100-542910-0000-0000-101	Instructional Supplies	-	1,500	1,500	
141-2-101-9115-5-71100-547110-0000-0000-101	Software	2,000		2,000	
141-2-101-9115-5-71100-572210-0000-0000-101	Instructional Equipment	2,000		2,000	
	Total 71100 - Regular Instruction	53,785	1,500	53,785	
141-2-101-9115-5-72130-549990-0000-0000-101	Materials and Supplies	599		599	
	Total 72130 - Other Student Support	599	-	599	
	Total Our Lady of Perpetual Help	54,384	1,500	54,384	
Saint Jude (Private School)					
141-2-101-9140-5-71100-539990-0000-0000-101	Contracted Services	24,824		24,824	
	Total 71100 - Regular Instruction	24,824	-	24,824	
141-2-101-9140-5-72130-549990-0000-0000-101	Parent supplies: materials, postage	277		277	
	Total 72130 - Other Student Support	277	-	277	
	Total Saint Jude	25,101	-	25,101	
Belvoir Christian Academy					
141-2-101-9090-5-71100-539990-0000-0000-101	Other Contracted Services	37,926		37,926	
	Total 71100 - Regular Instruction	37,926	-	37,926	
141-2-101-9090-5-72130-549990-0000-0000-101	Other Supplies and Materials - Parent Involvement	422		422	
	Total 72130 - Other Student Support	422	-	422	
	Total Belvoir Christian Academy	38,348	-	38,348	
Annoor Academy (Private School)					
141-2-101-9181-5-71100-539990-0000-0000-101	Contracted Services	12,861	99	12,960	
141-2-101-9181-5-71100-542910-0000-0000-101	Instructional Supplies	1,620		1,521	
	Total 71100 - Regular Instruction	14,481	99	14,481	
141-2-101-9181-5-72130-549990-0000-0000-101	Supplies, Awards, Postage	161		161	
	Total 72130 - Other Student Support	161	-	161	
	Total Annoor Academy	14,642	99	14,642	
Skyuka Hall					
141-2-101-9120-5-72130-549990-0000-0000-101	Supplies, Awards, Postage	177		177	
	Total 72130 - Other Student Support	177	-	177	
141-2-101-9120-5-72210-530810-0000-0000-101	Consultants	1,500		1,500	
141-2-101-9120-5-72210-549990-0000-0000-101	Staff Development Materials	2,860		2,860	
141-2-101-9120-5-72210-552410-0000-0000-101	Staff Development	11,500		11,500	
	Total 72210 - Regular Instruction Support	15,860	-	15,860	
	Total Skyuka Hall	16,037	-	16,037	
St. Peter's					
141-2-101-9147-5-71100-539990-0000-0000-101	Contracted Services	20,500		20,500	
141-2-101-9147-5-71100-542910-0000-0000-101	Instructional Supplies and Materials	1,566		1,566	
	Total 71100 - Regular Instruction	22,066	-	22,066	
141-2-101-9147-5-72130-549990-0000-0000-101	Supplies and Materials - Parent Involvement	246		246	
	Total 72130 - Other Student Support	246	-	246	
	Total St. Peter's	22,312	-	22,312	
	Total Private Schools	611,475	26,565	(26,565)	611,475
Central High					
141-2-101-0040-3-71100-542910-0000-0000-101	Instructional Supplies	5,624		5,624	
	Total 71100 - Regular Instruction	5,624	-	5,624	

ACCOUNT CODE	DESCRIPTION	AMENDED			AMENDED
		BUDGET	INCREASE	DECREASE	BUDGET
		7/20/2023			8/17/2023
141-2-101-0040-3-72130-512310-0000-0000-101	Guidance Personnel (1 FTE)	53,418			53,418
141-2-101-0040-3-72130-5189B0-0000-0000-101	Truancy Specialist (.2 FTE)	12,540			12,540
141-2-101-0040-3-72130-520110-0000-0000-101	Social Security	4,089			4,089
141-2-101-0040-3-72130-520410-0000-0000-101	Retirement	5,481			5,481
141-2-101-0040-3-72130-520610-0000-0000-101	Life Insurance	46			46
141-2-101-0040-3-72130-520710-0000-0000-101	Health Insurance	13,111			13,111
141-2-101-0040-3-72130-520810-0000-0000-101	Dental Insurance	438			438
141-2-101-0040-3-72130-521010-0000-0000-101	Unemployment Compensation	20			20
141-2-101-0040-3-72130-521210-0000-0000-101	Medicare	957			957
141-2-101-0040-3-72130-529910-0000-0000-101	Long Term Disability	99			99
141-2-101-0040-3-72130-529930-0000-0000-101	Short Term Disability	118			118
141-2-101-0040-3-72130-549990-0000-0000-101	Supplies, Awards, Postage	358			358
141-2-101-0040-3-72130-559990-0000-0000-101	Charges: Parental Involvement	2,700			2,700
	Total 72130 - Other Student Support	93,375	-	-	93,375
141-2-101-0040-3-72210-516210-0000-0000-101	Classified Overtime	2,500			2,500
141-2-101-0040-3-72210-520110-0000-0000-101	Social Security	155			155
141-2-101-0040-3-72210-520410-0000-0000-101	Retirement	368			368
141-2-101-0040-3-72210-521210-0000-0000-101	Medicare	36			36
	Total 72210 - Regular Instruction Support	3,059	-	-	3,059
	Total Central High	102,058	-	-	102,058
East Ridge High					
141-2-101-0070-3-71100-514090-0000-0000-101	Teacher Supplements	5,000			5,000
141-2-101-0070-3-71100-516310-0000-0000-101	Educational Assistant (3 FTE)	92,400			92,400
141-2-101-0070-3-71100-518990-0000-0000-101	Other Salaries and Wages	6,000			6,000
141-2-101-0070-3-71100-520110-0000-0000-101	Social Security	6,411			6,411
141-2-101-0070-3-71100-520410-0000-0000-101	Retirement	14,806			14,806
141-2-101-0070-3-71100-520610-0000-0000-101	Life Insurance	114			114
141-2-101-0070-3-71100-520710-0000-0000-101	Medical Insurance	32,778			32,778
141-2-101-0070-3-71100-520810-0000-0000-101	Dental Insurance	1,095			1,095
141-2-101-0070-3-71100-521010-0000-0000-101	Unemployment Compensation	51			51
141-2-101-0070-3-71100-521210-0000-0000-101	Medicare	1,499			1,499
141-2-101-0070-3-71100-529910-0000-0000-101	Long Term Disability	139			139
141-2-101-0070-3-71100-529930-0000-0000-101	Short Term Disability	165			165
141-2-101-0070-3-71100-542910-0000-0000-101	Instructional Supplies	16,921			16,921
141-2-101-0070-3-71100-572210-0000-0000-101	Instructional Equipment	5,000			5,000
	Total 71100 - Regular Instruction	182,379	-	-	182,379
141-2-101-0070-3-72130-549990-0000-0000-101	Supplies, Awards, Postage	2,500			2,500
141-2-101-0070-3-72130-559990-0000-0000-101	Parent Meeting Expense	3,000			3,000
	Total 72130 - Other Student Support	5,500	-	-	5,500
141-2-101-0070-3-72210-5189E0-0000-0000-101	Dean of Academic Success	52,214	5,980		58,194
141-2-101-0070-3-72210-520110-0000-0000-101	Social Security	3,237	371		3,608
141-2-101-0070-3-72210-520410-0000-0000-101	Retirement	3,556	407		3,963
141-2-101-0070-3-72210-520610-0000-0000-101	Life Insurance	38			38
141-2-101-0070-3-72210-520710-0000-0000-101	Health Insurance	10,926			10,926
141-2-101-0070-3-72210-520810-0000-0000-101	Dental Insurance	365			365
141-2-101-0070-3-72210-521010-0000-0000-101	Unemployment Compensation	17			17
141-2-101-0070-3-72210-521210-0000-0000-101	Medicare	757	87		844
141-2-101-0070-3-72210-529910-0000-0000-101	Long Term Disability	78			78
141-2-101-0070-3-72210-529930-0000-0000-101	Short Term Disability	93			93
141-2-101-0070-3-72210-530810-0000-0000-101	Consultants	25,000		(6,845)	18,155
141-2-101-0070-3-72210-549990-0000-0000-101	Other Supplies & Materials (Staff Development)	5,000			5,000
141-2-101-0070-3-72210-552410-0000-0000-101	Staff Development	15,000			15,000
	Total 72210 - Regular Instruction Support	116,281	6,845	(6,845)	116,281
	Total East Ridge High	304,160	6,845	(6,845)	304,160
Red Bank High					
141-2-101-0175-3-71100-514090-0000-0000-101	Teacher Supplements	6,980			6,980
141-2-101-0175-3-71100-520110-0000-0000-101	Social Security	433			433
141-2-101-0175-3-71100-520410-0000-0000-101	Retirement	475			475
141-2-101-0175-3-71100-521210-0000-0000-101	Medicare	101			101
141-2-101-0175-3-71100-542910-0000-0000-101	Instructional Supplies	3,486			3,486
	Total 71100 - Regular Instruction	11,475	-	-	11,475
141-2-101-0175-3-72130-5189B0-0000-0000-101	Truancy Specialist (1 FTE)	60,592			60,592
141-2-101-0175-3-72130-5189G0-0000-0000-101	Behavior Management Specialist (1 FTE)	41,800			41,800
141-2-101-0175-3-72130-520110-0000-0000-101	Social Security	6,348			6,348
141-2-101-0175-3-72130-520410-0000-0000-101	Retirement	15,052			15,052
141-2-101-0175-3-72130-520610-0000-0000-101	Life Insurance	76			76
141-2-101-0175-3-72130-520710-0000-0000-101	Medical Insurance	21,852			21,852
141-2-101-0175-3-72130-520810-0000-0000-101	Dental Insurance	730			730
141-2-101-0175-3-72130-521010-0000-0000-101	Unemployment Compensation	34			34
141-2-101-0175-3-72130-521210-0000-0000-101	Medicare	1,485			1,485
141-2-101-0175-3-72130-529910-0000-0000-101	Long Term Disability	154			154
141-2-101-0175-3-72130-529930-0000-0000-101	Short Term Disability	183			183
141-2-101-0175-3-72130-559990-0000-0000-101	Charges: Parental Involvement	3,670			3,670
	Total 72130 - Other Student Support	151,976	-	-	151,976
	Total Red Bank High	163,451	-	-	163,451

ACCOUNT CODE	DESCRIPTION	AMENDED			AMENDED
		BUDGET	INCREASE	DECREASE	BUDGET
		7/20/2023			8/17/2023
Sequoayah High					
141-2-101-0196-3-72130-559990-0000-0000-101	Charges: Parental Involvement	1,143			1,143
	Total 72130 - Other Student Support	1,143	-	-	1,143
141-2-101-0196-3-72210-5189E0-PPTT-0000-101	Dean (.5 FTE)	24,579			24,579
141-2-101-0196-3-72210-520110-0000-0000-101	Social Security	1,524			1,524
141-2-101-0196-3-72210-521210-0000-0000-101	Medicare	356			356
	Total 72210 - Regular Instruction Support	26,459	-	-	26,459
	Total Sequoyah High	27,602	-	-	27,602
Brainerd High					
141-2-101-0021-3-71100-5116H0-0000-0000-101	Teacher - Intervention (1 FTE)	57,540			57,540
141-2-101-0021-3-71100-516350-0000-0000-101	Educational Assistants - Behavior (1 FTE)	32,450			32,450
141-2-101-0021-3-71100-520110-0000-0000-101	Social Security	5,579			5,579
141-2-101-0021-3-71100-520410-0000-0000-101	Retirement	8,689			8,689
141-2-101-0021-3-71100-520610-0000-0000-101	Life Insurance	76			76
141-2-101-0021-3-71100-520710-0000-0000-101	Medical Insurance	21,852			21,852
141-2-101-0021-3-71100-520810-0000-0000-101	Dental Insurance	730			730
141-2-101-0021-3-71100-521010-0000-0000-101	Unemployment Compensation	34			34
141-2-101-0021-3-71100-521210-0000-0000-101	Medicare	1,305			1,305
141-2-101-0021-3-71100-529910-0000-0000-101	Long Term Disability	135			135
141-2-101-0021-3-71100-529930-0000-0000-101	Short Term Disability	161			161
141-2-101-0021-3-71100-542910-0000-0000-101	Instructional Supplies	10,000			10,000
141-2-101-0021-3-71100-572210-0000-0000-101	Instructional Equipment	8,176			8,176
	Total 71100 - Regular Instruction	146,727	-	-	146,727
141-2-101-0021-3-72130-5189G0-0000-0000-101	Behavior Management Specialist (3 FTE)	145,200			145,200
141-2-101-0021-3-72130-520110-0000-0000-101	Social Security	9,002			9,002
141-2-101-0021-3-72130-520410-0000-0000-101	Retirement	21,344			21,344
141-2-101-0021-3-72130-520610-0000-0000-101	Life Insurance	114			114
141-2-101-0021-3-72130-520710-0000-0000-101	Health Insurance	32,778			32,778
141-2-101-0021-3-72130-520810-0000-0000-101	Dental Insurance	1,095			1,095
141-2-101-0021-3-72130-521010-0000-0000-101	Unemployment Compensation	51			51
141-2-101-0021-3-72130-521210-0000-0000-101	Medicare	2,105			2,105
141-2-101-0021-3-72130-529910-0000-0000-101	Long Term Disability	218			218
141-2-101-0021-3-72130-529930-0000-0000-101	Short Term Disability	260			260
141-2-101-0021-3-72130-559990-0000-0000-101	Charges: Parental Involvement	4,660			4,660
	Total 72130 - Other Student Support	216,827	-	-	216,827
141-2-101-0021-3-72210-519610-0000-0000-101	Stipends	20,000			20,000
141-2-101-0021-3-72210-520110-0000-0000-101	Social Security	1,240			1,240
141-2-101-0021-3-72210-520410-0000-0000-101	Retirement	1,362			1,362
141-2-101-0021-3-72210-521210-0000-0000-101	Medicare	290			290
	Total 72210 - Regular Instruction Support	22,892	-	-	22,892
141-2-101-0021-3-72710-531410-0000-0000-101	Contracts w/ Public Carriers	10,000			10,000
	Total 72710 - Transportation	10,000	-	-	10,000
	Total Brainerd High	396,446	-	-	396,446
Howard School of Academics/Technology					
141-2-101-0137-3-71100-514090-0000-0000-101	Teacher Supplements	46,600			46,600
141-2-101-0137-3-71100-518990-0000-0000-101	Other Salaries and Wages	20,000			20,000
141-2-101-0137-3-71100-520110-0000-0000-101	Social Security	4,129			4,129
141-2-101-0137-3-71100-520410-0000-0000-101	Retirement	6,116			6,116
141-2-101-0137-3-71100-521210-0000-0000-101	Medicare	966			966
141-2-101-0137-3-71100-559990-0000-0000-101	Charges: Field Trips, etc	30,000			30,000
	Total 71100 - Regular Instruction	107,811	-	-	107,811
141-2-101-0137-3-72130-518970-0000-0000-101	Family Partnership Specialist (1 FTE)	53,896			53,896
141-2-101-0137-3-72130-518980-0000-0000-101	Student Support Coach (.5 FTE)	36,156			36,156
141-2-101-0137-3-72130-5189F0-0000-0000-101	College and Career Advisor (.5 FTE)	29,150			29,150
141-2-101-0137-3-72130-5189G0-0000-0000-101	Behavior Management Specialist (4 FTE)	144,936			144,936
141-2-101-0137-3-72130-5189B0-0000-0000-101	Truancy Specialist (1 FTE)	59,192			59,192
141-2-101-0137-3-72130-520110-0000-0000-101	Social Security	20,046			20,046
141-2-101-0137-3-72130-520410-0000-0000-101	Retirement	44,677			44,677
141-2-101-0137-3-72130-520610-0000-0000-101	Life Insurance	266			266
141-2-101-0137-3-72130-520710-0000-0000-101	Medical Insurance	76,482			76,482
141-2-101-0137-3-72130-520810-0000-0000-101	Dental Insurance	2,555			2,555
141-2-101-0137-3-72130-521010-0000-0000-101	Unemployment Compensation	119			119
141-2-101-0137-3-72130-521210-0000-0000-101	Medicare	4,688			4,688
141-2-101-0137-3-72130-529910-0000-0000-101	Long Term Disability	485			485
141-2-101-0137-3-72130-529930-0000-0000-101	Short Term Disability	579			579
141-2-101-0137-3-72130-559990-0000-0000-101	Charges: Parental Involvement	19,554			19,554
	Total 72130 - Other Student Support	492,781	-	-	492,781

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET			AMENDED BUDGET
		7/20/2023	INCREASE	DECREASE	8/17/2023
141-2-101-0137-3-72210-513810-0000-0000-101	Computer Technician (1 FTE)	30,547			30,547
141-2-101-0137-3-72210-516210-0000-0000-101	Classified Extended Contract	13,500			13,500
141-2-101-0137-3-72210-5189E0-0000-0000-101	Dean of Students (3 FTE)	207,166			207,166
141-2-101-0137-3-72210-519610-0000-0000-101	In-Service Stipends	20,000			20,000
141-2-101-0137-3-72210-520110-0000-0000-101	Social Security	16,815			16,815
141-2-101-0137-3-72210-520410-0000-0000-101	Retirement	21,943			21,943
141-2-101-0137-3-72210-520610-0000-0000-101	Life Insurance	152			152
141-2-101-0137-3-72210-520710-0000-0000-101	Health Insurance	43,704			43,704
141-2-101-0137-3-72210-520810-0000-0000-101	Dental Insurance	1,460			1,460
141-2-101-0137-3-72210-521010-0000-0000-101	Unemployment Compensation	68			68
141-2-101-0137-3-72210-521210-0000-0000-101	Medicare	3,933			3,933
141-2-101-0137-3-72210-529910-0000-0000-101	Long Term Disability	357			357
141-2-101-0137-3-72210-529930-0000-0000-101	Short Term Disability	426			426
141-2-101-0137-3-72210-552410-0000-0000-101	Staff Development	25,644			25,644
	Total 72210 - Regular Instruction Support	385,715	-	-	385,715
141-2-101-0137-3-72710-531410-0000-0000-101	Contracts w/ Public Carriers	10,923			10,923
	Total 72710 - Transportation	10,923	-	-	10,923
	Total Howard School of Academics/Technology	997,230	-	-	997,230
Lookout Valley Middle/High					
141-2-101-0165-4-72130-512310-0000-0000-101	Guidance Personnel (FTE)	36,220			36,220
141-2-101-0165-3-72130-520110-0000-0000-101	Social Security	2,246			2,246
141-2-101-0165-3-72130-520410-0000-0000-101	Retirement	2,466			2,466
141-2-101-0165-3-72130-520610-0000-0000-101	Life Insurance	19			19
141-2-101-0165-3-72130-520710-0000-0000-101	Medical Insurance	5,463			5,463
141-2-101-0165-3-72130-520810-0000-0000-101	Dental Insurance	183			183
141-2-101-0165-3-72130-521010-0000-0000-101	Unemployment Compensation	9			9
141-2-101-0165-3-72130-521210-0000-0000-101	Medicare	525			525
141-2-101-0165-3-72130-529910-0000-0000-101	Long Term Disability	54			54
141-2-101-0165-3-72130-529930-0000-0000-101	Short Term Disability	65			65
141-2-101-0165-4-72130-559990-0000-0000-101	Charges: Parental Involvement	1,460			1,460
	Total 72130 - Other Student Support	48,710	-	-	48,710
	TOTAL Lookout Valley Middle/High	48,710	-	-	48,710
Tyner High					
141-2-101-0237-3-71100-514090-0000-0000-101	Teacher Supplements	10,000	5,000		15,000
141-2-101-0237-3-71100-516310-0000-0000-101	Educational Assistant (1 FTE)	30,800			30,800
141-2-101-0237-3-71100-520110-0000-0000-101	Social Security	2,530	310		2,840
141-2-101-0237-3-71100-520410-0000-0000-101	Retirement	5,209	341		5,550
141-2-101-0237-3-71100-520610-0000-0000-101	Life Insurance	38			38
141-2-101-0237-3-71100-520710-0000-0000-101	Medical Insurance	10,926			10,926
141-2-101-0237-3-71100-520810-0000-0000-101	Dental Insurance	365			365
141-2-101-0237-3-71100-521010-0000-0000-101	Unemployment Compensation	17			17
141-2-101-0237-3-71100-521210-0000-0000-101	Medicare	592	73		665
141-2-101-0237-3-71100-529910-0000-0000-101	Long Term Disability	46			46
141-2-101-0237-3-71100-529930-0000-0000-101	Short Term Disability	55			55
141-2-101-0237-3-71100-542910-0000-0000-101	Instructional Supplies	18,180	10,208		28,388
141-2-101-0237-3-71100-559990-0000-0000-101	Other Charges	10,000			10,000
141-2-101-0237-3-71100-572210-0000-0000-101	Instructional Equipment	13,000	10,000		23,000
	Total 71100 - Regular Instruction	101,758	25,932	-	127,690
141-2-101-0237-3-72130-518960-PPTT-0000-101	Parent Volunteer Coordinator Part-time (.5 FTE)	28,710		(28,710)	-
141-2-101-0237-3-72130-518970-PPTT-0000-101	Family Partnership Specialist Part-time (.5 FTE)	31,007			31,007
141-2-101-0237-3-72130-5189G0-0000-0000-101	Behavior Management Specialist	-	45,063		45,063
141-2-101-0237-3-72130-520110-0000-0000-101	Social Security	3,702	1,014		4,716
141-2-101-0237-3-72130-520410-0000-0000-101	Retirement	-	6,624		6,624
141-2-101-0237-3-72130-520610-0000-0000-101	Life Insurance	-	38		38
141-2-101-0237-3-72130-520710-0000-0000-101	Medical Insurance	-	10,926		10,926
141-2-101-0237-3-72130-520810-0000-0000-101	Dental Insurance	-	365		365
141-2-101-0237-3-72130-521010-0000-0000-101	Unemployment Compensation	-	17		17
141-2-101-0237-3-72130-521210-0000-0000-101	Medicare	866	237		1,103
141-2-101-0237-3-72130-529910-0000-0000-101	Long Term Disability	-	68		68
141-2-101-0237-3-72130-529930-0000-0000-101	Short Term Disability	-	81		81
141-2-101-0237-3-72130-549990-0000-0000-101	Supplies, Awards, Postage	-	3,000		3,000
141-2-101-0237-3-72130-559990-0000-0000-101	Charges: Parental Involvement	2,159	8,000		10,159
	Total 72130 - Other Student Support	66,444	75,433	(28,710)	113,167

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET		
		7/20/2023	INCREASE	DECREASE
141-2-101-0237-3-72210-5189E0-0000-0000-101	Dean of Students	75,900		(75,900)
141-2-101-0237-3-72210-519610-0000-0000-101	In-Service Stipends	-	9,450	
141-2-101-0237-3-72210-520110-0000-0000-101	Social Security	4,706		(4,120)
141-2-101-0237-3-72210-520410-0000-0000-101	Retirement	5,167		(4,525)
141-2-101-0237-3-72210-520610-0000-0000-101	Life Insurance	38		(38)
141-2-101-0237-3-72210-520710-0000-0000-101	Medical Insurance	10,926		(10,926)
141-2-101-0237-3-72210-520810-0000-0000-101	Dental Insurance	365		(365)
141-2-101-0237-3-72210-521010-0000-0000-101	Unemployment Compensation	17		(17)
141-2-101-0237-3-72210-521210-0000-0000-101	Medicare	1,101		(964)
141-2-101-0237-3-72210-529910-0000-0000-101	Long Term Disability	114		(114)
141-2-101-0237-3-72210-529930-0000-0000-101	Short Term Disability	136		(136)
141-2-101-0237-3-72210-549990-0000-0000-101	Supplies and Materials-Staff Development	5,000		
141-2-101-0237-3-72210-552410-0000-0000-101	Staff Development	22,000		
	Total 72210 - Regular Instruction Support	125,470	9,450	(97,105)
141-2-101-0237-3-72710-531410-0000-0000-101	Contracts w/ Public Carriers	5,000	15,000	
	Total 72710 - Transportation	5,000	15,000	-
	Total Tyner High	298,672	125,815	(125,815)
Hamilton County Virtual School				
141-2-101-0275-4-71100-547110-0000-0000-101	Software	6,000		6,000
141-2-101-0275-4-71100-559990-0000-0000-101	Other Charges	12,000		12,000
141-2-101-0275-4-71100-572210-0000-0000-101	Instructional Equipment	6,000		6,000
	Total 71100 - Regular Instruction	24,000	-	-
141-2-101-0275-4-72130-539990-0000-0000-101	Contracted Services - Parent	1,000		1,000
141-2-101-0275-4-72130-549990-0000-0000-101	Supplies, Awards, Postage	2,232		2,232
141-2-101-0275-4-72130-559990-0000-0000-101	Charges: Parental Involvement	3,000		3,000
	Total 72130 - Other Student Support	6,232	-	-
141-2-101-0275-4-72210-519610-0000-0000-101	In-Service Stipends	20,000		20,000
141-2-101-0275-4-72210-520110-0000-0000-101	Social Security	1,240		1,240
141-2-101-0275-4-72210-520410-0000-0000-101	Retirement	1,361		1,361
141-2-101-0275-4-72210-521210-0000-0000-101	Medicare	290		290
141-2-101-0275-4-72210-579010-0000-0000-101	Equipment - Other	1,448		1,448
	Total 72210 - Regular Instruction Support	24,339	-	-
141-2-101-0275-4-72710-531410-0000-0000-101	Contracts w/ Public Carriers	5,000		5,000
	Total 72710 - Transportation	5,000	-	-
	Total Hamilton County Virtual School	59,571	-	-
Chattanooga Girls Leadership Academy				
141-2-101-8001-8-71100-542910-0000-0000-101	Instructional Supplies	10,199		10,199
141-2-101-8001-8-71100-547110-0000-0000-101	Software	40,000		40,000
141-2-101-8001-8-71100-572210-0000-0000-101	Instructional Equipment	10,000		10,000
	Total 71100 - Regular Instruction	60,199	-	-
141-2-101-8001-8-72130-549990-0000-0000-101	Parent Materials and Supplies	391		391
141-2-101-8001-8-72130-559990-0000-0000-101	Charges: Behavior Specialists Part-Time (.5 FTE)	16,500		16,500
141-2-101-8001-8-72130-559990-0000-0000-101	Charges: Parental Involvement	2,000		2,000
	Total 72130 - Other Student Support	18,891	-	-
141-2-101-8001-8-72210-539990-0000-0000-101	Contracted Services	30,000		30,000
141-2-101-8001-8-72210-549990-0000-0000-101	Other Supplies and Materials	1,000		1,000
141-2-101-8001-8-72210-552410-0000-0000-101	Staff Development	2,500		2,500
141-2-101-8001-8-72210-559990-0000-0000-101	Charges: PD Stipends	4,000		4,000
141-2-101-8001-8-72210-559990-0000-0000-101	Charges: Instructional Coach (1.0 FTE Part-time .7 FTE Full-time)	77,626		77,626
141-2-101-8001-8-72210-559990-0000-0000-101	Charges: Computer Technician (.8 FTE)	27,588		27,588
	Total 72210 - Regular Instruction Support	142,714	-	-
	Total Chattanooga Girls Leadership Academy	221,804	-	-
Chattanooga Charter School of Excellence				
141-2-101-8003-3-72130-559990-0000-0000-101	Charges: Counselor (1 FTE)	62,292		62,292
141-2-101-8003-3-72130-559990-0000-0000-101	Charges: Scholar Success Coach (1 FTE)	48,800		48,800
141-2-101-8003-3-72130-559990-0000-0000-101	Charges: Family Partnership Specialist (.09 FTE)	4,623		4,623
	Total 72130 - Other Student Support	115,715	-	-
141-2-101-8003-3-72210-559990-0000-0000-101	Charges: Curriculum Coaches (2 FTE)	141,642		141,642
	Total 72210 - Regular Instruction Support	141,642	-	-
	Total Chattanooga Charter School of Excellence	257,357	-	-
Chattanooga Charter School of Excellence Middle School				
141-8-101-8010-8-72130-559990-0000-0000-101	Charges: Parent Coordinator (.02 FTE)	1,203		1,203
	Total 72130 - Other Student Support	1,203	-	-
141-8-101-8010-8-72210-559990-0000-0000-101	Charges: Curriculum Coaches (1.47 FTE)	115,044		115,044
	Total 72210 - Regular Instruction Support	115,044	-	-
	Total CCSE Middle	116,247	-	-

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET		AMENDED
		7/20/2023	INCREASE	DECREASE
				8/17/2023
Chattanooga Charter School of Excellence High School				
141-2-101-8015-8-72130-559990-0000-0000-101	Charges: Family Partnership Sp (.03 FTE)	1,515		1,515
	Total 72130 - Other Student Support	1,515	-	1,515
141-2-101-8015-8-72210-559990-0000-0000-101	Charges: Curriculum Coaches	144,970		144,970
	Total 72210 - Regular Instruction Support	144,970	-	144,970
	Total CCSE High	146,485	-	146,485
Chattanooga Preparatory School				
141-2-101-8011-8-72130-549990-0000-0000-101	Charges: Parent Materials and Supplies	1,014		1,014
141-2-101-8011-8-72130-559990-0000-0000-101	Charges: Parental Involvement	1,015		1,015
	Total 72130 - Other Student Support	2,029	-	2,029
141-2-101-8011-8-72210-559990-0000-0000-101	Charges: Dean of Students (1 FTE)	99,326		99,326
	Total 72210 - Regular Instruction Support	99,326	-	99,326
	Total Chattanooga Preparatory School	101,355	-	101,355
CGLA Montessori School				
141-2-101-8142-8-71100-542910-0000-0000-101	Instructional Supplies	1,500		1,500
141-2-101-8142-8-71100-559990-0000-0000-101	Charges: Educational Assistant (1 FTE)	31,511		31,511
	Total 71100 - Regular Instruction	33,011	-	33,011
141-2-101-8142-8-72130-549990-0000-0000-101	Charges: Parental Involvement	1,244		1,244
	Total 72130 - Other Student Support	1,244	-	1,244
141-2-101-8142-8-72210-559990-0000-0000-101	Charges: Tech Support (1 FTE)	20,691		20,691
	Total 72210 - Regular Instruction Support	20,691	-	20,691
	Total CGLA Montessori School	54,946	-	54,946
Brown Middle				
141-2-101-0035-2-71100-513450-PPTT-0000-101	Instructional Personnel-Interventionist/Tutor Part-Time (.5 FTE)	20,700		20,700
141-2-101-0035-2-71100-514090-0000-0000-101	Teacher Supplements	2,500		-
141-2-101-0035-2-71100-516350-0000-0000-101	Educational Assistants Behavior (1 FTE)	-	26,000	26,000
141-2-101-0035-2-71100-516350-PPTT-0000-101	Educational Assistants Behavior Part-time	19,360		-
141-2-101-0035-2-71100-520110-0000-0000-101	Social Security	2,639	257	2,896
141-2-101-0035-2-71100-520410-0000-0000-101	Retirement	170	3,652	3,822
141-2-101-0035-2-71100-520610-0000-0000-101	Life Insurance	-	38	38
141-2-101-0035-2-71100-520710-0000-0000-101	Medical Insurance	-	10,926	10,926
141-2-101-0035-2-71100-520810-0000-0000-101	Dental Insurance	-	365	365
141-2-101-0035-2-71100-521010-0000-0000-101	Unemployment Compensation	-	17	17
141-2-101-0035-2-71100-521210-0000-0000-101	Medicare	617	60	677
141-2-101-0035-2-71100-529910-0000-0000-101	Long Term Disability	-	39	39
141-2-101-0035-2-71100-529930-0000-0000-101	Short Term Disability	-	47	47
141-2-101-0035-2-71100-539990-0000-0000-101	Contracted Services	-	8,000	8,000
141-2-101-0035-2-71100-542910-0000-0000-101	Instructional Supplies	3,000	4,424	7,424
	Total 71100 - Regular Instruction	48,986	53,825	(21,860)
141-2-101-0035-2-72130-513010-0000-0000-101	Social Worker (.5 FTE)	26,126		-
141-2-101-0035-2-72130-518980-0000-0000-101	Tuancy Specialist (.4 FTE)	25,080		25,080
141-2-101-0035-2-72130-520110-0000-0000-101	Social Security	3,175		(1,620)
141-2-101-0035-2-72130-520410-0000-0000-101	Retirement	7,527		(3,841)
141-2-101-0035-2-72130-520610-0000-0000-101	Life Insurance	34		(19)
141-2-101-0035-2-72130-520710-0000-0000-101	Medical Insurance	9,833		(5,463)
141-2-101-0035-2-72130-520810-0000-0000-101	Dental Insurance	329		(182)
141-2-101-0035-2-72130-521010-0000-0000-101	Unemployment Compensation	15		(8)
141-2-101-0035-2-72130-521210-0000-0000-101	Medicare	742		(379)
141-2-101-0035-2-72130-529910-0000-0000-101	Long Term Disability	77		(39)
141-2-101-0035-2-72130-529930-0000-0000-101	Short Term Disability	92		(47)
141-2-101-0035-2-72130-547110-0000-0000-101	Software	-	2,700	2,700
141-2-101-0035-2-72130-549990-0000-0000-101	Supplies, Awards, Postage	-	1,000	1,000
141-2-101-0035-2-72130-559990-0000-0000-101	Charges: Parental Involvement	2,143		2,143
141-2-101-0035-2-72130-579010-0000-0000-101	Equipment Other - Parental Involvement	-	1,000	1,000
	Total 72130 - Other Student Support	75,173	4,700	(37,724)
141-2-101-0035-2-72210-519610-0000-0000-101	In-Service Stipends	4,475		(1,081)
141-2-101-0035-2-72210-520110-0000-0000-101	Social Security	277		(67)
141-2-101-0035-2-72210-520410-0000-0000-101	Retirement	305		(74)
141-2-101-0035-2-72210-521210-0000-0000-101	Medicare	65		(16)
141-2-101-0035-2-72210-549990-0000-0000-101	Supplies & Materials-Staff Development	7,525		(6,466)
141-2-101-0035-2-72210-552410-0000-0000-101	Staff Development	-	8,763	8,763
	Total 72210 - Regular Instruction Support	12,647	8,763	(7,704)
141-2-101-0035-2-72710-531410-0000-0000-101	Contracts w/ Public Carriers	1,500		1,500
	Total 72710 - Transportation	1,500	-	1,500
	Total Brown Middle	138,306	67,288	(67,288)

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET 7/20/2023	INCREASE	DECREASE	AMENDED BUDGET 8/17/2023
East Ridge Middle					
141-2-101-0075-2-71100-5116H0-0000-0000-101	Teacher - Intervention	78,100		(78,100)	-
141-2-101-0075-2-71100-513450-PPTT-0000-101	Other Instructional Personnel Part-Time (2 FTE)	47,600	47,600		95,200
141-2-101-0075-2-71100-514090-0000-0000-101	Teacher Supplements	20,000	43,469		63,469
141-2-101-0075-2-71100-520110-0000-0000-101	Social Security	9,033	804		9,837
141-2-101-0075-2-71100-520410-0000-0000-101	Retirement	6,681		(2,358)	4,323
141-2-101-0075-2-71100-520610-0000-0000-101	Life Insurance	38		(38)	-
141-2-101-0075-2-71100-520710-0000-0000-101	Medical Insurance	10,926		(10,926)	-
141-2-101-0075-2-71100-520810-0000-0000-101	Dental Insurance	365		(365)	-
141-2-101-0075-2-71100-521010-0000-0000-101	Unemployment Compensation	17		(17)	-
141-2-101-0075-2-71100-521210-0000-0000-101	Medicare	2,112	188		2,300
141-2-101-0075-2-71100-529910-0000-0000-101	Long Term Disability	117		(117)	-
141-2-101-0075-2-71100-529930-0000-0000-101	Short Term Disability	140		(140)	-
141-2-101-0075-2-71100-542910-0000-0000-101	Instructional Supplies	10,139			10,139
141-2-101-0075-2-71100-559990-0000-0000-101	Charges: Field Trips, etc	1,000			1,000
141-2-101-0075-2-71100-572210-0000-0000-101	Instructional Equipment	5,000			5,000
	Total 71100 - Regular Instruction	191,268	92,061	(92,061)	191,268
141-2-101-0075-2-72130-539990-0000-0000-101	Contracted Services - Parent	1,000			1,000
141-2-101-0075-2-72130-547110-0000-0000-101	Software	4,000			4,000
141-2-101-0075-2-72130-549990-0000-0000-101	Supplies, Awards, Postage	1,800			1,800
141-2-101-0075-2-72130-559990-0000-0000-101	Charges: Parental Involvement	1,002			1,002
	Total 72130 - Other Student Support	7,802	-	-	7,802
141-2-101-0075-2-72210-5189E0-0000-0000-101	Dean of Students	71,500			71,500
141-2-101-0075-2-72210-519610-0000-0000-101	In-Service Stipends	2,000			2,000
141-2-101-0075-2-72210-520110-0000-0000-101	Social Security	4,557			4,557
141-2-101-0075-2-72210-520410-0000-0000-101	Retirement	5,005			5,005
141-2-101-0075-2-72210-520610-0000-0000-101	Life Insurance	38			38
141-2-101-0075-2-72210-520710-0000-0000-101	Medical Insurance	10,926			10,926
141-2-101-0075-2-72210-520810-0000-0000-101	Dental Insurance	365			365
141-2-101-0075-2-72210-521010-0000-0000-101	Unemployment Compensation	17			17
141-2-101-0075-2-72210-521210-0000-0000-101	Medicare	1,066			1,066
141-2-101-0075-2-72210-529910-0000-0000-101	Long Term Disability	107			107
141-2-101-0075-2-72210-529930-0000-0000-101	Short Term Disability	128			128
141-2-101-0075-2-72210-549990-0000-0000-101	Supplies & Materials-Staff Development	500			500
141-2-101-0075-2-72210-552410-0000-0000-101	Staff Development	3,000			3,000
	Total 72210 - Regular Instruction Support	99,209	-	-	99,209
141-2-101-0075-2-72710-531410-0000-0000-101	Contracts w/ Public Carriers	1,500			1,500
	Total 72710 - Transportation	1,500	-	-	1,500
	Total East Ridge Middle	299,779	92,061	(92,061)	299,779
Ooltewah Middle					
141-2-101-0157-2-72130-518970-0000-0000-101	Family Partnership Specialist (1 FTE)	49,228			49,228
141-2-101-0157-2-72130-520110-0000-0000-101	Social Security	3,052			3,052
141-2-101-0157-2-72130-520410-0000-0000-101	Retirement	7,236			7,236
141-2-101-0157-2-72130-520610-0000-0000-101	Life Insurance	38			38
141-2-101-0157-2-72130-520710-0000-0000-101	Medical Insurance	10,926			10,926
141-2-101-0157-2-72130-520810-0000-0000-101	Dental Insurance	365			365
141-2-101-0157-2-72130-521010-0000-0000-101	Unemployment Compensation	17			17
141-2-101-0157-2-72130-521210-0000-0000-101	Medicare	714			714
141-2-101-0157-2-72130-529910-0000-0000-101	Long Term Disability	74			74
141-2-101-0157-2-72130-529930-0000-0000-101	Short Term Disability	88			88
141-2-101-0157-2-72130-559990-0000-0000-101	Charges: Parental Involvement	630			630
	Total 72130 - Other Student Support	72,368	-	-	72,368
	Total Ooltewah Middle	72,368	-	-	72,368
Red Bank Middle					
141-2-101-0180-2-71100-542910-0000-0000-101	Instructional Supplies	1,105			1,105
	Total 71100 - Regular Instruction	1,105	-	-	1,105
141-2-101-0180-2-72130-5189G0-0000-0000-101	Behavior Management Specialist (1 FTE)	45,100			45,100
141-2-101-0180-2-72130-520110-0000-0000-101	Social Security	2,796			2,796
141-2-101-0180-2-72130-520410-0000-0000-101	Retirement	6,630			6,630
141-2-101-0180-2-72130-520610-0000-0000-101	Life Insurance	38			38
141-2-101-0180-2-72130-520710-0000-0000-101	Medical Insurance	10,926			10,926
141-2-101-0180-2-72130-520810-0000-0000-101	Dental Insurance	365			365
141-2-101-0180-2-72130-521010-0000-0000-101	Unemployment Compensation	17			17
141-2-101-0180-2-72130-521210-0000-0000-101	Medicare	654			654
141-2-101-0180-2-72130-529910-0000-0000-101	Long Term Disability	68			68
141-2-101-0180-2-72130-529930-0000-0000-101	Short Term Disability	81			81
141-2-101-0180-2-72130-559990-0000-0000-101	Charges: Parental Involvement	2,933			2,933
	Total 72130 - Other Student Support	69,608	-	-	69,608

ACCOUNT CODE	DESCRIPTION	AMENDED			AMENDED
		BUDGET	INCREASE	DECREASE	BUDGET
		7/20/2023			8/17/2023
141-2-101-0180-2-72210-5189E0-0000-0000-101	Dean of Students	68,900			68,900
141-2-101-0180-2-72210-520110-0000-0000-101	Social Security	4,272			4,272
141-2-101-0180-2-72210-520410-0000-0000-101	Retirement	4,692			4,692
141-2-101-0180-2-72210-520610-0000-0000-101	Life Insurance	38			38
141-2-101-0180-2-72210-520710-0000-0000-101	Medical Insurance	10,926			10,926
141-2-101-0180-2-72210-520810-0000-0000-101	Dental Insurance	365			365
141-2-101-0180-2-72210-521010-0000-0000-101	Unemployment Compensation	17			17
141-2-101-0180-2-72210-521210-0000-0000-101	Medicare	999			999
141-2-101-0180-2-72210-529910-0000-0000-101	Long Term Disability	103			103
141-2-101-0180-2-72210-529930-0000-0000-101	Short Term Disability	123			123
	Total 72210 - Regular Instruction Support	90,435	-	-	90,435
	Total Red Bank Middle	161,148	-	-	161,148
Howard Connect Academy					
141-2-101-0098-2-71100-516310-0000-0000-101	Educational Assistant (1.6 FTE)	46,313			46,313
141-2-101-0098-2-71100-520110-0000-0000-101	Social Security	2,871			2,871
141-2-101-0098-2-71100-520410-0000-0000-101	Retirement	6,808			6,808
141-2-101-0098-2-71100-520610-0000-0000-101	Life Insurance	61			61
141-2-101-0098-2-71100-520710-0000-0000-101	Medical Insurance	17,482			17,482
141-2-101-0098-2-71100-520810-0000-0000-101	Dental Insurance	584			584
141-2-101-0098-2-71100-521010-0000-0000-101	Unemployment Compensation	27			27
141-2-101-0098-2-71100-521210-0000-0000-101	Medicare	672			672
141-2-101-0098-2-71100-529910-0000-0000-101	Long Term Disability	69			69
141-2-101-0098-2-71100-529930-0000-0000-101	Short Term Disability	83			83
	Total 71100 - Regular Instruction	74,970	-	-	74,970
141-2-101-0098-2-72130-549990-0000-0000-101	Supplies, Awards, Postage	438			438
141-2-101-0098-2-72130-559990-0000-0000-101	Charges: Parental Involvement	1,759			1,759
	Total 72130 - Other Student Support	2,197	-	-	2,197
141-2-101-0098-2-72210-5189E0-0000-0000-101	Dean (1 FTE)	57,530			57,530
141-2-101-0098-2-72210-519610-0000-0000-101	In-Service Stipends	13,500			13,500
141-2-101-0098-2-72210-520110-0000-0000-101	Social Security	4,404			4,404
141-2-101-0098-2-72210-520410-0000-0000-101	Retirement	4,837			4,837
141-2-101-0098-2-72210-520610-0000-0000-101	Life Insurance	38			38
141-2-101-0098-2-72210-520710-0000-0000-101	Medical Insurance	10,926			10,926
141-2-101-0098-2-72210-520810-0000-0000-101	Dental Insurance	365			365
141-2-101-0098-2-72210-521010-0000-0000-101	Unemployment Compensation	17			17
141-2-101-0098-2-72210-521210-0000-0000-101	Medicare	1,030			1,030
141-2-101-0098-2-72210-529910-0000-0000-101	Long Term Disability	86			86
141-2-101-0098-2-72210-529930-0000-0000-101	Short Term Disability	103			103
	Total 72210 - Regular Instruction Support	92,836	-	-	92,836
	Total Howard Connect Academy	170,003	-	-	170,003
Dalewood Middle					
141-2-101-0055-2-71100-516310-0000-0000-101	Educational Assistant (1 FTE)	30,800			30,800
141-2-101-0055-2-71100-520110-0000-0000-101	Social Security	1,910			1,910
141-2-101-0055-2-71100-520410-0000-0000-101	Retirement	4,528			4,528
141-2-101-0055-2-71100-520610-0000-0000-101	Life Insurance	38			38
141-2-101-0055-2-71100-520710-0000-0000-101	Medical Insurance	10,926			10,926
141-2-101-0055-2-71100-520810-0000-0000-101	Dental Insurance	365			365
141-2-101-0055-2-71100-521010-0000-0000-101	Unemployment Compensation	17			17
141-2-101-0055-2-71100-521210-0000-0000-101	Medicare	447			447
141-2-101-0055-2-71100-529910-0000-0000-101	Long Term Disability	46			46
141-2-101-0055-2-71100-529930-0000-0000-101	Short Term Disability	55			55
141-2-101-0055-2-71100-533610-0000-0000-101	Equipment Repair/Maintenance	2,500			2,500
141-2-101-0055-2-71100-542910-0000-0000-101	Instructional Supplies	15,000			15,000
141-2-101-0055-2-71100-547110-0000-0000-101	Software	3,000			3,000
141-2-101-0055-2-71100-559990-0000-0000-101	Charges: Field Trips, etc	6,000			6,000
141-2-101-0055-2-71100-572210-0000-0000-101	Instructional Equipment	5,000			5,000
	Total 71100 - Regular Instruction	80,632	-	-	80,632
141-2-101-0055-2-72130-518970-0000-0000-101	Family Partnership Specialist	45,540			45,540
141-2-101-0055-2-72130-520110-0000-0000-101	Social Security	2,823			2,823
141-2-101-0055-2-72130-520410-0000-0000-101	Retirement	6,693			6,693
141-2-101-0055-2-72130-520610-0000-0000-101	Life Insurance	38			38
141-2-101-0055-2-72130-520710-0000-0000-101	Medical Insurance	10,926			10,926
141-2-101-0055-2-72130-520810-0000-0000-101	Dental Insurance	365			365
141-2-101-0055-2-72130-521010-0000-0000-101	Unemployment Compensation	17			17
141-2-101-0055-2-72130-521210-0000-0000-101	Medicare	660			660
141-2-101-0055-2-72130-529910-0000-0000-101	Long Term Disability	68			68
141-2-101-0055-2-72130-529930-0000-0000-101	Short Term Disability	82			82
141-2-101-0055-2-72130-549990-0000-0000-101	Supplies, Awards, Postage	495			495
141-2-101-0055-2-72130-559990-0000-0000-101	Charges: Parental Involvement	1,000			1,000
141-2-101-0055-2-72130-579010-0000-0000-101	Equipment - Other	3,500			3,500
	Total 72130 - Other Student Support	72,207	-	-	72,207

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET			AMENDED BUDGET
		7/20/2023	INCREASE	DECREASE	8/17/2023
141-2-101-0055-2-72210-519610-0000-0000-101	In-Service Stipends	15,000			15,000
141-2-101-0055-2-72210-520110-0000-0000-101	Social Security	930			930
141-2-101-0055-2-72210-520410-0000-0000-101	Retirement	1,022			1,022
141-2-101-0055-2-72210-521210-0000-0000-101	Medicare	218			218
141-2-101-0055-2-72210-552410-0000-0000-101	Staff Development	23,175			23,175
	Total 72210 - Regular Instruction Support	40,345	-	-	40,345
141-2-101-0055-2-72710-531410-0000-0000-101	Contracts w/ Public Carriers	5,000			5,000
	Total 72710 - Transportation	5,000	-	-	5,000
	Total Dalewood Middle	198,184	-	-	198,184
East Lake Academy					
141-2-101-0064-2-71100-513450-PPTT-0000-101	Other Instructional Personnel Interventionists/Tutors Part-time (.5 FTE)	52,200		(26,100)	26,100
141-2-101-0064-2-71100-520110-0000-0000-101	Social Security	3,236		(1,618)	1,618
141-2-101-0064-2-71100-521210-0000-0000-101	Medicare	757		(378)	379
141-2-101-0064-2-71100-542910-0000-0000-101	Instructional Supplies	31,346	6,456		37,802
141-2-101-0064-2-71100-547110-0000-0000-101	Software	13,000	10,000		23,000
141-2-101-0064-2-71100-559990-0000-0000-101	Charges: Field Trips, etc	5,000	2,000		7,000
141-2-101-0064-2-71100-572210-0000-0000-101	Instructional Equipment	10,000	25,000		35,000
	Total 71100 - Regular Instruction	115,539	43,456	(28,096)	130,899
141-2-101-0064-2-72130-512310-PPTT-0000-101	Guidance Personnel (.5 FTE)	45,491		(45,491)	-
141-2-101-0064-2-72130-518960-0000-0000-101	Parent Coordinator (1 FTE)	33,397			33,397
141-2-101-0064-2-72130-520110-0000-0000-101	Social Security	4,891		(2,820)	2,071
141-2-101-0064-2-72130-520410-0000-0000-101	Retirement	4,909			4,909
141-2-101-0064-2-72130-520610-0000-0000-101	Life Insurance	38			38
141-2-101-0064-2-72130-520710-0000-0000-101	Medical Insurance	10,926			10,926
141-2-101-0064-2-72130-520810-0000-0000-101	Dental Insurance	365			365
141-2-101-0064-2-72130-521010-0000-0000-101	Unemployment Compensation	17			17
141-2-101-0064-2-72130-521210-0000-0000-101	Medicare	1,144		(660)	484
141-2-101-0064-2-72130-529910-0000-0000-101	Long Term Disability	50			50
141-2-101-0064-2-72130-529930-0000-0000-101	Short Term Disability	60			60
141-2-101-0064-2-72130-549990-0000-0000-101	Supplies, Awards, Postage	1,000	1,000		2,000
141-2-101-0064-2-72130-559990-0000-0000-101	Charges: Parental Involvement	13,122	378		13,500
141-2-101-0064-2-72130-579010-0000-0000-101	Equipment - Other	2,000			2,000
	Total 72130 - Other Student Support	117,410	1,378	(48,971)	69,817
141-2-101-0064-2-72210-513810-0000-0000-101	Computer Technician (1 FTE)	38,162			38,162
141-2-101-0064-2-72210-519610-0000-0000-101	In-Service Stipends	35,000	15,000		50,000
141-2-101-0064-2-72210-520110-0000-0000-101	Social Security	4,536	930		5,466
141-2-101-0064-2-72210-520410-0000-0000-101	Retirement	7,991	1,022		9,013
141-2-101-0064-2-72210-520610-0000-0000-101	Life Insurance	38			38
141-2-101-0064-2-72210-520710-0000-0000-101	Medical Insurance	10,926			10,926
141-2-101-0064-2-72210-520810-0000-0000-101	Dental Insurance	365			365
141-2-101-0064-2-72210-521010-0000-0000-101	Unemployment Compensation	17			17
141-2-101-0064-2-72210-521210-0000-0000-101	Medicare	1,061	216		1,277
141-2-101-0064-2-72210-529910-0000-0000-101	Long Term Disability	57			57
141-2-101-0064-2-72210-529930-0000-0000-101	Short Term Disability	68			68
141-2-101-0064-2-72210-549990-0000-0000-101	Other Supplies & Materials (Staff Development)	2,000	2,500		4,500
141-2-101-0064-2-72210-552410-0000-0000-101	Staff Development	15,000	10,000		25,000
	Total 72210 - Regular Instruction Support	115,221	29,668	-	144,889
141-2-101-0064-2-72710-531410-0000-0000-101	Contracts w/ Public Carriers	10,435	2,565		13,000
	Total 72710 - Transportation	10,435	2,565	-	13,000
	Total East Lake Academy	358,605	77,067	(77,067)	358,605
Orchard Knob Middle					
141-2-101-0200-2-71100-516310-0000-0000-101	Educational Assistants (1 FTE)	27,500			27,500
141-2-101-0200-2-71100-520110-0000-0000-101	Social Security	1,705			1,705
141-2-101-0200-2-71100-520410-0000-0000-101	Retirement	4,043			4,043
141-2-101-0200-2-71100-520610-0000-0000-101	Life Insurance	38			38
141-2-101-0200-2-71100-520710-0000-0000-101	Medical Insurance	10,926			10,926
141-2-101-0200-2-71100-520810-0000-0000-101	Dental Insurance	365			365
141-2-101-0200-2-71100-521010-0000-0000-101	Unemployment Compensation	17			17
141-2-101-0200-2-71100-521210-0000-0000-101	Medicare	399			399
141-2-101-0200-2-71100-529910-0000-0000-101	Long Term Disability	41			41
141-2-101-0200-2-71100-529930-0000-0000-101	Short Term Disability	49			49
141-2-101-0200-2-71100-542910-0000-0000-101	Instructional Supplies	5,000			5,000
141-2-101-0200-2-71100-547110-0000-0000-101	Software	2,300			2,300
141-2-101-0200-2-71100-572210-0000-0000-101	Instructional Equipment	4,366			4,366
	Total 71100 - Regular Instruction	56,749	-	-	56,749

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET		AMENDED BUDGET
		7/20/2023	INCREASE DECREASE	
141-2-101-0200-2-72130-512310-0000-0000-101	Guidance Personnel (1 FTE)	53,460		53,460
141-2-101-0200-2-72130-5189G0-0000-0000-101	Behavior Management Specialist (1 FTE)	45,100		45,100
141-2-101-0200-2-72130-520110-0000-0000-101	Social Security	6,111		6,111
141-2-101-0200-2-72130-520410-0000-0000-101	Retirement	10,270		10,270
141-2-101-0200-2-72130-520610-0000-0000-101	Life Insurance	76		76
141-2-101-0200-2-72130-520710-0000-0000-101	Medical Insurance	21,852		21,852
141-2-101-0200-2-72130-520810-0000-0000-101	Dental Insurance	730		730
141-2-101-0200-2-72130-521010-0000-0000-101	Unemployment Compensation	34		34
141-2-101-0200-2-72130-521210-0000-0000-101	Medicare	1,429		1,429
141-2-101-0200-2-72130-529910-0000-0000-101	Long Term Disability	148		148
141-2-101-0200-2-72130-529930-0000-0000-101	Short Term Disability	176		176
141-2-101-0200-2-72130-549990-0000-0000-101	Supplies, Awards, Postage	1,188		1,188
141-2-101-0200-2-72130-559990-0000-0000-101	Charges: Parental Involvement	1,189		1,189
	Total 72130 - Other Student Support	141,763	-	141,763
141-2-101-0200-2-72210-549990-0000-0000-101	Other Supplies & Materials (Staff Development)	1,000		1,000
141-2-101-0200-2-72210-552410-0000-0000-101	Staff Development	5,117		5,117
	Total 72210 - Regular Instruction Support	6,117	-	6,117
	Total Orchard Knob Middle	204,629	-	204,629
Tyner Middle Academy				
141-2-101-0239-2-71100-513450-0000-0000-101	Other Instructional Personnel Interventionists/Tutors (1 FTE)	32,505		32,505
141-2-101-0239-2-71100-513450-PPTT-0000-101	Other Instructional Personnel Interventionists/Tutors Part-time (.5 FTE)	22,500		22,500
141-2-101-0239-2-71100-514090-0000-0000-101	Teacher Supplements	22,700		22,700
141-2-101-0239-2-71100-518990-0000-0000-101	Classified Extended Hours	8,500		8,500
141-2-101-0239-2-71100-520110-0000-0000-101	Social Security	5,345		5,345
141-2-101-0239-2-71100-520410-0000-0000-101	Retirement	7,574		7,574
141-2-101-0239-2-71100-520610-0000-0000-101	Life Insurance	38		38
141-2-101-0239-2-71100-520710-0000-0000-101	Medical Insurance	10,926		10,926
141-2-101-0239-2-71100-520810-0000-0000-101	Dental Insurance	365		365
141-2-101-0239-2-71100-521010-0000-0000-101	Unemployment Compensation	17		17
141-2-101-0239-2-71100-521210-0000-0000-101	Medicare	1,250		1,250
141-2-101-0239-2-71100-529910-0000-0000-101	Long Term Disability	49		49
141-2-101-0239-2-71100-529930-0000-0000-101	Short Term Disability	58		58
141-2-101-0239-2-71100-542910-0000-0000-101	Instructional Supplies	1,500		1,500
141-2-101-0239-2-71100-572210-0000-0000-101	Instructional Equipment	8,000		8,000
	Total 71100 - Regular Instruction	121,327	-	121,327
141-2-101-0239-2-72130-518970-0000-0000-101	Family Partnership Specialist (1 FTE)	61,270		61,270
141-2-101-0239-2-72130-520110-0000-0000-101	Social Security	3,799		3,799
141-2-101-0239-2-72130-520410-0000-0000-101	Retirement	9,006		9,006
141-2-101-0239-2-72130-520610-0000-0000-101	Life Insurance	38		38
141-2-101-0239-2-72130-520710-0000-0000-101	Medical Insurance	10,926		10,926
141-2-101-0239-2-72130-520810-0000-0000-101	Dental Insurance	365		365
141-2-101-0239-2-72130-521010-0000-0000-101	Unemployment Compensation	17		17
141-2-101-0239-2-72130-521210-0000-0000-101	Medicare	888		888
141-2-101-0239-2-72130-529910-0000-0000-101	Long Term Disability	92		92
141-2-101-0239-2-72130-529930-0000-0000-101	Short Term Disability	110		110
141-2-101-0239-2-72130-547110-0000-0000-101	Software	2,224		2,224
	Total 72130 - Other Student Support	88,735	-	88,735
141-2-101-0239-2-72210-519610-0000-0000-101	In-Service Stipends	8,500		8,500
141-2-101-0239-2-72210-520110-0000-0000-101	Social Security	527		527
141-2-101-0239-2-72210-520410-0000-0000-101	Retirement	579		579
141-2-101-0239-2-72210-521210-0000-0000-101	Medicare	123		123
141-2-101-0239-2-72210-530810-0000-0000-101	Consultants	20,000		20,000
	Total 72210 - Regular Instruction Support	29,729	-	29,729
141-2-101-0239-2-72710-531410-0000-0000-101	Contracts w/ Public Carriers	4,500		4,500
	Total 72710 - Transportation	4,500	-	4,500
	Total Tyner Middle Academy	244,291	-	244,291
Alpine Crest Elementary				
141-2-101-0010-1-71100-516310-0000-0000-101	Educational Assistant (1 FTE)	30,800		30,800
141-2-101-0010-1-71100-520110-0000-0000-101	Social Security	1,910		1,910
141-2-101-0010-1-71100-520410-0000-0000-101	Retirement	4,527		4,527
141-2-101-0010-1-71100-520610-0000-0000-101	Life Insurance	38		38
141-2-101-0010-1-71100-520710-0000-0000-101	Medical Insurance	10,926		10,926
141-2-101-0010-1-71100-520810-0000-0000-101	Dental Insurance	365		365
141-2-101-0010-1-71100-521010-0000-0000-101	Unemployment Compensation	17		17
141-2-101-0010-1-71100-521210-0000-0000-101	Medicare	447		447
141-2-101-0010-1-71100-529910-0000-0000-101	Long Term Disability	46		46
141-2-101-0010-1-71100-529930-0000-0000-101	Short Term Disability	55		55
141-2-101-0010-1-71100-542910-0000-0000-101	Instructional Supplies	4,812		4,812
	Total 71100 - Regular Instruction	53,943	-	53,943
141-2-101-0010-1-72130-518960-PPTT-0000-101	Parent Coordinator Part-time (.5 FTE)	5,610		5,610
141-2-101-0010-1-72130-520110-0000-0000-101	Social Security	348		348
141-2-101-0010-1-72130-521210-0000-0000-101	Medicare	81		81
	Total 72130 - Other Student Support	6,039	-	6,039

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET			AMENDED BUDGET
		7/20/2023	INCREASE	DECREASE	8/17/2023
141-2-101-0010-1-72210-519610-0000-0000-101	In-Service Stipends	6,000			6,000
141-2-101-0010-1-72210-520110-0000-0000-101	Social Security	372			372
141-2-101-0010-1-72210-520410-0000-0000-101	Retirement	409			409
141-2-101-0010-1-72210-521210-0000-0000-101	Employer Medicare	87			87
141-2-101-0010-1-72210-530810-0000-0000-101	Consultants	8,025			8,025
	Total 72210 - Regular Instruction Support	14,893	-	-	14,893
	TOTAL	74,875	-	-	74,875
East Ridge Elementary					
141-2-101-0065-1-71100-5116H0-0000-0000-101	Teacher Intervention (1 FTE)	69,027			69,027
141-2-101-0065-1-71100-513450-PPTT-0000-101	Other Instructional Personnel Interventionsit/Tutor (1.5 FTE)	59,400			59,400
141-2-101-0065-1-71100-516310-0000-0000-101	Educational Assistants (4 FTE)	117,820			117,820
141-2-101-0065-1-71100-520110-0000-0000-101	Social Security	15,268			15,268
141-2-101-0065-1-71100-520410-0000-0000-101	Retirement	23,369			23,369
141-2-101-0065-1-71100-520610-0000-0000-101	Life Insurance	190			190
141-2-101-0065-1-71100-520710-0000-0000-101	Medical Insurance	54,630			54,630
141-2-101-0065-1-71100-520810-0000-0000-101	Dental Insurance	1,825			1,825
141-2-101-0065-1-71100-521010-0000-0000-101	Unemployment Compensation	85			85
141-2-101-0065-1-71100-521210-0000-0000-101	Medicare	3,570			3,570
141-2-101-0065-1-71100-529910-0000-0000-101	Long Term Disability	281			281
141-2-101-0065-1-71100-529930-0000-0000-101	Short Term Disability	335			335
141-2-101-0065-1-71100-542910-0000-0000-101	Instructional Supplies	7,972			7,972
	Total 71100 - Regular Instruction	353,772	-	-	353,772
141-2-101-0065-1-72130-518970-PPTT-0000-101	Family Partnership Specialist Part-Time (.5 FTE)	21,632			21,632
141-2-101-0065-1-72130-520110-0000-0000-101	Social Security	1,341			1,341
141-2-101-0065-1-72130-521210-0000-0000-101	Medicare	314			314
141-2-101-0065-1-72130-559990-0000-0000-101	Charges: Parental Involvement	2,000			2,000
	Total 72130 - Other Student Support	25,287	-	-	25,287
141-2-101-0065-1-72210-5162100-0000-0000-101	Clerical Extended Hours	3,500			3,500
141-2-101-0065-1-72210-519610-0000-0000-101	In-Service Stipends	5,000			5,000
141-2-101-0065-1-72210-520110-0000-0000-101	Social Security	527			527
141-2-101-0065-1-72210-520410-0000-0000-101	Retirement	856			856
141-2-101-0065-1-72210-521210-0000-0000-101	Medicare	124			124
141-2-101-0065-1-72210-552410-0000-0000-101	Staff Development	8,000			8,000
	Total 72210 - Regular Instruction Support	18,007	-	-	18,007
	Total East Ridge Elementary	397,066	-	-	397,066
Harrison Elementary					
141-2-101-0090-1-71100-511610-0000-0000-101	Teacher (1 FTE)	73,457			73,457
141-2-101-0090-1-71100-513450-0000-0000-101	Other Instructional Personnel Interventionist/Tutor (2 FTE)		59,100		59,100
141-2-101-0090-1-71100-513450-PPTT-0000-101	Other Instructional Personnel Interventionist/Tutor Part-time	99,565		(99,565)	-
141-2-101-0090-1-71100-514090-0000-0000-101	Teacher Supplements	5,000			5,000
141-2-101-0090-1-71100-516310-0000-0000-101	Educational Assistant (2 FTE)	88,303		(30,800)	57,503
141-2-101-0090-1-71100-520110-0000-0000-101	Social Security	16,512		(4,418)	12,094
141-2-101-0090-1-71100-520410-0000-0000-101	Retirement	18,321	4,160		22,481
141-2-101-0090-1-71100-520610-0000-0000-101	Life Insurance	152	38		190
141-2-101-0090-1-71100-520710-0000-0000-101	Medical Insurance	43,704	5,926		49,630
141-2-101-0090-1-71100-520810-0000-0000-101	Dental Insurance	1,460	365		1,825
141-2-101-0090-1-71100-521010-0000-0000-101	Unemployment Compensation	68	17		85
141-2-101-0090-1-71100-521210-0000-0000-101	Medicare	3,862		(1,033)	2,829
141-2-101-0090-1-71100-529910-0000-0000-101	Long Term Disability	242	42		284
141-2-101-0090-1-71100-529930-0000-0000-101	Short Term Disability	289	51		340
141-2-101-0090-1-71100-542910-0000-0000-101	Instructional Supplies	818	46,117		46,935
141-2-101-0090-1-71100-572210-0000-0000-101	Instructional Equipment	10,000			10,000
	Total 71100 - Regular Instruction	361,753	115,816	(135,816)	341,753
141-2-101-0090-1-72130-518970-0000-0000-101	Family Partnership Specialist (1 FTE)	42,246			42,246
141-2-101-0090-1-72130-520110-0000-0000-101	Social Security	2,619			2,619
141-2-101-0090-1-72130-520410-0000-0000-101	Retirement	6,210			6,210
141-2-101-0090-1-72130-520610-0000-0000-101	Life Insurance	38			38
141-2-101-0090-1-72130-520710-0000-0000-101	Medical Insurance	10,926			10,926
141-2-101-0090-1-72130-520810-0000-0000-101	Dental Insurance	365			365
141-2-101-0090-1-72130-521010-0000-0000-101	Unemployment Compensation	17			17
141-2-101-0090-1-72130-521210-0000-0000-101	Medicare	613			613
141-2-101-0090-1-72130-529910-0000-0000-101	Long Term Disability	63			63
141-2-101-0090-1-72130-529930-0000-0000-101	Short Term Disability	76			76
	Total 72130 - Other Student Support	63,173	-	-	63,173
141-2-101-0090-1-72210-549990-0000-0000-101	Other Supplies & Materials (Staff Development)	-	5,000		5,000
141-2-101-0090-1-72210-552410-0000-0000-101	Staff Development	-	15,000		15,000
	Total 72210 - Regular Instruction Support	-	20,000	-	20,000
141-2-101-0090-1-72710-531410-0000-0000-101	Contracts w/ Public Carriers	1,000			1,000
	Total 72710 - Transportation	1,000	-	-	1,000
	Total Harrison Elementary	425,926	135,816	(135,816)	425,926

ACCOUNT CODE	DESCRIPTION	AMENDED			AMENDED
		BUDGET	INCREASE	DECREASE	BUDGET
		7/20/2023			8/17/2023
Wolftever Creek Elementary					
141-2-101-0148-1-71100-513450-PPTT-0000-101	Other Instruction Personnel Interventionists/Tutors Part-Time (1.5 FTE)	56,250			56,250
141-2-101-0148-1-71100-520110-0000-0000-101	Social Security	3,487			3,487
141-2-101-0148-1-71100-521210-0000-0000-101	Medicare	816			816
141-2-101-0148-1-71100-542910-0000-0000-101	Instructional Supplies	8,522			8,522
	Total 71100 - Regular Instruction	69,075	-	-	69,075
141-2-101-0148-1-72130-559990-0000-0000-101	Charges: Parental Involvement	2,134			2,134
	Total 72130 - Other Student Support	2,134	-	-	2,134
	TOTAL	71,209	-	-	71,209
Red Bank Elementary					
141-2-101-0171-1-71100-513450-PPTT-0000-101	Other Instruction Personnel Interventionists/Tutors Part-Time (1.5 FTE)	62,560		(16,320)	46,240
141-2-101-0171-1-71100-516350-0000-0000-101	Educational Assistants - Behavior (1 FTE)	26,659			26,659
141-2-101-0171-1-71100-520110-0000-0000-101	Social Security	5,532		(1,012)	4,520
141-2-101-0171-1-71100-520410-0000-0000-101	Retirement	3,918			3,918
141-2-101-0171-1-71100-520610-0000-0000-101	Life Insurance	38			38
141-2-101-0171-1-71100-520710-0000-0000-101	Medical Insurance	10,926			10,926
141-2-101-0171-1-71100-520810-0000-0000-101	Dental Insurance	365			365
141-2-101-0171-1-71100-521010-0000-0000-101	Unemployment Compensation	17			17
141-2-101-0171-1-71100-521210-0000-0000-101	Medicare	1,294		(237)	1,057
141-2-101-0171-1-71100-529910-0000-0000-101	Long Term Disability	40			40
141-2-101-0171-1-71100-529930-0000-0000-101	Short Term Disability	47			47
141-2-101-0171-1-71100-542910-0000-0000-101	Instructional Supplies	8,940			8,940
	Total 71100 - Regular Instruction	120,336	-	(17,569)	102,767
141-2-101-0171-1-72130-559990-0000-0000-101	Charges: Parental Involvement	2,648			2,648
	Total 72130 - Other Student Support	2,648	-	-	2,648
141-2-101-0171-1-72210-516210-0000-0000-101	Clerical Extended Contract	5,000			5,000
141-2-101-0171-1-72210-519610-0000-0000-101	In-Service Stipends	-	7,674		7,674
141-2-101-0171-1-72210-520110-0000-0000-101	Social Security	310	476		786
141-2-101-0171-1-72210-520410-0000-0000-101	Retirement	735	523		1,258
141-2-101-0171-1-72210-521210-0000-0000-101	Medicare	73	111		184
141-2-101-0171-1-72210-530810-0000-0000-101	Consultants	12,000			12,000
141-2-101-0171-1-72210-552410-0000-0000-101	Staff Development	-	8,785		8,785
	Total 72210 - Regular Instruction Support	18,118	17,569	-	35,687
	Total Red Bank Elementary	141,102	17,569	(17,569)	141,102
Spring Creek Elementary					
141-2-101-0235-1-71100-513450-PPTT-0000-101	Other Instructional Personnel Interventionists/Tutors Part-Time (1 FTE)	34,657			34,657
141-2-101-0235-1-71100-516350-0000-0000-101	Educational Assistants (3 FTE)	108,828		(28,051)	80,777
141-2-101-0235-1-71100-516350-0000-0000-101	Educational Assistants- Behavior (1 FTE)	-	28,051		28,051
141-2-101-0235-1-71100-520110-0000-0000-101	Social Security	8,896			8,896
141-2-101-0235-1-71100-520410-0000-0000-101	Retirement	15,998			15,998
141-2-101-0235-1-71100-520610-0000-0000-101	Life Insurance	152			152
141-2-101-0235-1-71100-520710-0000-0000-101	Medical Insurance	43,704			43,704
141-2-101-0235-1-71100-520810-0000-0000-101	Dental Insurance	1,460			1,460
141-2-101-0235-1-71100-521010-0000-0000-101	Unemployment Compensation	68			68
141-2-101-0235-1-71100-521210-0000-0000-101	Medicare	2,081			2,081
141-2-101-0235-1-71100-529910-0000-0000-101	Long Term Disability	163			163
141-2-101-0235-1-71100-529930-0000-0000-101	Short Term Disability	195			195
141-2-101-0235-1-71100-542910-0000-0000-101	Instructional Supplies	-	3,597		3,597
141-2-101-0235-1-71100-572210-0000-0000-101	Instructional Equipment	-	3,000		3,000
	Total 71100 - Regular Instruction	216,202	34,648	(28,051)	222,799
141-2-101-0235-1-72130-539990-0000-0000-101	Contracted Services	1,000			1,000
141-2-101-0235-1-72130-549990-0000-0000-101	Supplies, Awards, Postage	750			750
141-2-101-0235-1-72130-559990-0000-0000-101	Charges: Parental Involvement	1,642			1,642
	Total 72130 - Other Student Support	3,392	-	-	3,392
141-2-101-0235-1-72710-531410-0000-0000-101	Contracts w/ Public Carriers	6,597		(6,597)	-
	Total 72710 - Transportation	6,597	-	(6,597)	-
	Total Spring Creek Elementary	226,191	34,648	(34,648)	226,191
Barger Academy					
141-2-101-0097-1-71100-513450-PPTT-0000-101	Instruction Personnel Interventionist/Tutor Part-time (1.5 FTE)	69,600		(4,620)	64,980
141-2-101-0097-1-71100-514090-0000-0000-101	Teacher Supplements	7,500			7,500
141-2-101-0097-1-71100-520110-0000-0000-101	Social Security	4,780		(286)	4,494
141-2-101-0097-1-71100-520410-0000-0000-101	Retirement	511			511
141-2-101-0097-1-71100-521210-0000-0000-101	Medicare	1,118		(67)	1,051
141-2-101-0097-1-71100-542910-0000-0000-101	Instructional Supplies	10,000			10,000
141-2-101-0097-1-71100-559990-0000-0000-101	Charges: Field Trips, etc	5,000			5,000
	Total 71100 - Regular Instruction	98,509	-	(4,973)	93,536

ACCOUNT CODE	DESCRIPTION	AMENDED			AMENDED
		BUDGET	INCREASE	DECREASE	BUDGET
		7/20/2023			8/17/2023
141-2-101-0097-1-72130-518960-PPTT-0000-101	Parent Coordinator Part-Time	21,507			21,507
141-2-101-0097-1-72130-5189G0-0000-0000-101	Behavior Management Specialist (1 FTE)	43,914			43,914
141-2-101-0097-1-72130-520110-0000-0000-101	Social Security	4,056			4,056
141-2-101-0097-1-72130-520410-0000-0000-101	Retirement	6,455			6,455
141-2-101-0097-1-72130-520610-0000-0000-101	Life Insurance	38			38
141-2-101-0097-1-72130-520710-0000-0000-101	Medical Insurance	10,926			10,926
141-2-101-0097-1-72130-520810-0000-0000-101	Dental Insurance	365			365
141-2-101-0097-1-72130-521010-0000-0000-101	Unemployment Compensation	17			17
141-2-101-0097-1-72130-521210-0000-0000-101	Medicare	949			949
141-2-101-0097-1-72130-529910-0000-0000-101	Long Term Disability	66			66
141-2-101-0097-1-72130-529930-0000-0000-101	Short Term Disability	79			79
141-2-101-0097-1-72130-539990-0000-0000-101	Contracted Services	1,000			1,000
141-2-101-0097-1-72130-549990-0000-0000-101	Supplies, Awards, Postage	1,224			1,224
141-2-101-0097-1-72130-559990-0000-0000-101	Charges: Parental Involvement	500			500
	Total 72130 - Other Student Support	91,096	-	-	91,096
141-2-101-0097-1-72210-516210-0000-0000-101	Classified Extended Hours	3,220			3,220
141-2-101-0097-1-72210-519610-0000-0000-101	In-Service Stipends	4,000	4,345		8,345
141-2-101-0097-1-72210-520110-0000-0000-101	Social Security	448	269		717
141-2-101-0097-1-72210-520410-0000-0000-101	Retirement	745	296		1,041
141-2-101-0097-1-72210-521210-0000-0000-101	Medicare	105	63		168
141-2-101-0097-1-72210-549990-0000-0000-101	Other Supplies & Materials (Staff Development)	1,000			1,000
141-2-101-0097-1-72210-552410-0000-0000-101	Staff Development	2,331			2,331
	Total 72210 - Regular Instruction Support	11,849	4,973	-	16,822
141-2-101-0097-1-72710-531410-0000-0000-101	Contracts w/ Public Carriers	6,000			6,000
	Total 72710 - Transportation	6,000	-	-	6,000
	Total Barger Academy	207,454	4,973	(4,973)	207,454
Clifton Hills Elementary					
141-2-101-0048-1-71100-511610-0000-0000-101	Teacher (1 FTE)	57,882			57,882
141-2-101-0048-1-71100-5116H0-0000-0000-101	Teacher - Intervention (1 FTE)	79,310			79,310
141-2-101-0048-1-71100-513450-PPTT-0000-101	Other Instructional Personnel Interventionists/Tutors - Part-Time (2 FTE)	103,385		(27,425)	75,960
141-2-101-0048-1-71100-520110-0000-0000-101	Social Security	14,916		(1,700)	13,216
141-2-101-0048-1-71100-520410-0000-0000-101	Retirement	9,343			9,343
141-2-101-0048-1-71100-520610-0000-0000-101	Life Insurance	76			76
141-2-101-0048-1-71100-520710-0000-0000-101	Medical Insurance	21,852			21,852
141-2-101-0048-1-71100-520810-0000-0000-101	Dental Insurance	730			730
141-2-101-0048-1-71100-521010-0000-0000-101	Unemployment Compensation	34			34
141-2-101-0048-1-71100-521210-0000-0000-101	Medicare	3,488		(398)	3,090
141-2-101-0048-1-71100-529910-0000-0000-101	Long Term Disability	206			206
141-2-101-0048-1-71100-529930-0000-0000-101	Short Term Disability	246			246
141-2-101-0048-1-71100-542910-0000-0000-101	Instructional Supplies	25,000			25,000
141-2-101-0048-1-71100-559990-0000-0000-101	Charges: Field Trips, etc	15,000			15,000
141-2-101-0048-1-71100-572210-0000-0000-101	Instructional Equipment	10,000		(2,700)	7,300
	Total 71100 - Regular Instruction	341,468	-	(32,223)	309,245
141-2-101-0048-1-72130-5189G0-PPTT-0000-101	Behavior Management Specialist Part-Time (.5 FTE)	26,700			26,700
141-2-101-0048-1-72130-520110-0000-0000-101	Social Security	1,655			1,655
141-2-101-0048-1-72130-521210-0000-0000-101	Medicare	387			387
141-2-101-0048-1-72130-547110-0000-0000-101	Software	4,000			4,000
141-2-101-0048-1-72130-549990-0000-0000-101	Supplies, Awards, Postage	4,462			4,462
	Total 72130 - Other Student Support	37,204	-	-	37,204
141-2-101-0048-1-72210-5189C0-PPTT-0000-101	Instructional Coach - Part-time (.5 FTE)	19,096			19,096
141-2-101-0048-1-72210-519610-0000-0000-101	In-Service Stipends	10,000		(3,737)	6,263
141-2-101-0048-1-72210-520110-0000-0000-101	Social Security	1,804		(232)	1,572
141-2-101-0048-1-72210-520410-0000-0000-101	Retirement	681		(254)	427
141-2-101-0048-1-72210-521210-0000-0000-101	Medicare	422		(54)	368
141-2-101-0048-1-72210-530810-0000-0000-101	Consultants	-	36,500		36,500
141-2-101-0048-1-72210-552410-0000-0000-101	Staff Development	16,717			16,717
	Total 72210 - Regular Instruction Support	48,720	36,500	(4,277)	80,943
141-2-101-0048-1-72710-531410-0000-0000-101	Contracts w/ Public Carriers	4,000			4,000
	Total 72710 - Transportation	4,000	-	-	4,000
	Total Clifton Hills Elementary	431,392	36,500	(36,500)	431,392

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET 7/20/2023	INCREASE	DECREASE	AMENDED BUDGET 8/17/2023
Donaldson Elementary					
141-2-101-0037-1-71100-513450-0000-0000-101	Other Instructional Personnel Interventionists/Tutors (1 FTE)	32,505			32,505
141-2-101-0037-1-71100-516310-0000-0000-101	Educational Assistant (1 FTE)	30,800			30,800
141-2-101-0037-1-71100-516310-PPTT-0000-101	Educational Assistant Part-time (.5 FTE)	-	2,500		2,500
141-2-101-0037-1-71100-520110-0000-0000-101	Social Security	3,925	155		4,080
141-2-101-0037-1-71100-520410-0000-0000-101	Retirement	9,306			9,306
141-2-101-0037-1-71100-520610-0000-0000-101	Life Insurance	76			76
141-2-101-0037-1-71100-520710-0000-0000-101	Medical Insurance	21,852			21,852
141-2-101-0037-1-71100-520810-0000-0000-101	Dental Insurance	730			730
141-2-101-0037-1-71100-521010-0000-0000-101	Unemployment Compensation	34			34
141-2-101-0037-1-71100-521210-0000-0000-101	Medicare	918	36		954
141-2-101-0037-1-71100-529910-0000-0000-101	Long Term Disability	95			95
141-2-101-0037-1-71100-529930-0000-0000-101	Short Term Disability	113			113
141-2-101-0037-1-71100-539990-0000-0000-101	Contracted Services	2,500		(2,500)	-
141-2-101-0037-1-71100-542910-0000-0000-101	Instructional Supplies	17,814		(2,583)	15,231
141-2-101-0037-1-71100-547110-0000-0000-101	Software	-	1,050		1,050
	Total 71100 - Regular Instruction	120,668	3,741	(5,083)	119,326
141-2-101-0037-1-72130-559990-0000-0000-101	Charges: Parental Involvement	2,607			2,607
	Total 72130 - Other Student Support	2,607	-	-	2,607
141-2-101-0037-1-72210-516210-0000-0000-101	Classified Extended Contracts/PD Stipends/Overtime	-	1,097		1,097
141-2-101-0037-1-72210-5189C0-0000-0000-101	Instructional Coach	63,800			63,800
141-2-101-0037-1-72210-519610-0000-0000-101	In-Service Stipends	10,000			10,000
141-2-101-0037-1-72210-520110-0000-0000-101	Social Security	4,576	68		4,644
141-2-101-0037-1-72210-520410-0000-0000-101	Retirement	5,025	161		5,186
141-2-101-0037-1-72210-520610-0000-0000-101	Life Insurance	38			38
141-2-101-0037-1-72210-520710-0000-0000-101	Health Insurance	10,926			10,926
141-2-101-0037-1-72210-520810-0000-0000-101	Dental Insurance	365			365
141-2-101-0037-1-72210-521010-0000-0000-101	Unemployment Compensation	17			17
141-2-101-0037-1-72210-521210-0000-0000-101	Medicare	1,070	16		1,086
141-2-101-0037-1-72210-529910-0000-0000-101	Long Term Disability	96			96
141-2-101-0037-1-72210-529930-0000-0000-101	Short Term Disability	114			114
141-2-101-0037-1-72210-552410-0000-0000-101	Staff Development	5,000			5,000
	Total 72210 - Regular Instruction Support	101,027	1,342	-	102,369
	Total Donaldson Elementary	224,302	5,083	(5,083)	224,302
Dupont Elementary					
141-2-101-0058-1-71100-513450-0000-0000-101	Instruction Personnel Interventionist/Tutor (1 FTE)	32,505			32,505
141-2-101-0058-1-71100-513450-PPTT-0000-101	Instruction Personnel Interventionist/Tutor Part-Time (.5 FTE)	32,580		(20,880)	11,700
141-2-101-0058-1-71100-520110-0000-0000-101	Social Security	4,035		(1,295)	2,740
141-2-101-0058-1-71100-520410-0000-0000-101	Retirement	4,778			4,778
141-2-101-0058-1-71100-520610-0000-0000-101	Life Insurance	38			38
141-2-101-0058-1-71100-520710-0000-0000-101	Medical Insurance	10,926			10,926
141-2-101-0058-1-71100-520810-0000-0000-101	Dental Insurance	365			365
141-2-101-0058-1-71100-521010-0000-0000-101	Unemployment Compensation	17			17
141-2-101-0058-1-71100-521210-0000-0000-101	Medicare	944		(303)	641
141-2-101-0058-1-71100-529910-0000-0000-101	Long Term Disability	49			49
141-2-101-0058-1-71100-529930-0000-0000-101	Short Term Disability	58			58
141-2-101-0058-1-71100-539990-0000-0000-101	Other Contracted Services	-	2,500		2,500
141-2-101-0058-1-71100-542910-0000-0000-101	Instructional Supplies	-	4,032		4,032
	Total 71100 - Regular Instruction	86,295	6,532	(22,478)	70,349
141-2-101-0058-1-72130-539990-0000-0000-101	Other Contracted Services	1,500		(500)	1,000
141-2-101-0058-1-72130-559990-0000-0000-101	Charges: Parental Involvement	868			868
	Total 72130 - Other Student Support	2,368	-	(500)	1,868
141-2-101-0058-1-72210-519610-0000-0000-101	In-Service Stipends	-	10,000		10,000
141-2-101-0058-1-72210-520110-0000-0000-101	Social Security	-	620		620
141-2-101-0058-1-72210-520410-0000-0000-101	Retirement	-	681		681
141-2-101-0058-1-72210-521210-0000-0000-101	Medicare	-	145		145
141-2-101-0058-1-72210-549990-0000-0000-101	Other Supplies & Materials (Staff Development)	-	5,000		5,000
	Total 72210 - Regular Instruction Support	-	16,446	-	16,446
	Total Dupont Elementary	88,663	22,978	(22,978)	88,663
East Brainerd Elementary					
141-2-101-0062-1-71100-514090-0000-0000-101	Teacher Supplements	10,000			10,000
141-2-101-0062-1-71100-516310-0000-0000-101	Educational Assistant (1 FTE)	25,420			25,420
141-2-101-0062-1-71100-520110-0000-0000-101	Social Security	2,196			2,196
141-2-101-0062-1-71100-520410-0000-0000-101	Retirement	4,417			4,417
141-2-101-0062-1-71100-520610-0000-0000-101	Life Insurance	38			38
141-2-101-0062-1-71100-520710-0000-0000-101	Medical Insurance	10,926			10,926
141-2-101-0062-1-71100-520810-0000-0000-101	Dental Insurance	365			365
141-2-101-0062-1-71100-521010-0000-0000-101	Unemployment Compensation	17			17
141-2-101-0062-1-71100-521210-0000-0000-101	Medicare	514			514
141-2-101-0062-1-71100-529910-0000-0000-101	Long Term Disability	38			38
141-2-101-0062-1-71100-529930-0000-0000-101	Short Term Disability	46			46
141-2-101-0062-1-71100-542910-0000-0000-101	Instructional Supplies	1,177			1,177
141-2-101-0062-1-71100-572210-0000-0000-101	Instructional Equipment	1,000			1,000
	Total 71100 - Regular Instruction	56,154	-	-	56,154

ACCOUNT CODE	DESCRIPTION	AMENDED			AMENDED
		BUDGET	INCREASE	DECREASE	BUDGET
		7/20/2023			8/17/2023
141-2-101-0062-1-72130-513470-0000-0000-101	ENL Interpreter	18,268			18,268
141-2-101-0062-1-72130-518960-0000-0000-101	Parent Volunteer Coordinator (1 FTE)	33,165			33,165
141-2-101-0062-1-72130-520110-0000-0000-101	Social Security	3,189			3,189
141-2-101-0062-1-72130-520410-0000-0000-101	Retirement	7,560			7,560
141-2-101-0062-1-72130-520610-0000-0000-101	Life Insurance	57			57
141-2-101-0062-1-72130-520710-0000-0000-101	Medical Insurance	16,389			16,389
141-2-101-0062-1-72130-520810-0000-0000-101	Dental Insurance	548			548
141-2-101-0062-1-72130-521010-0000-0000-101	Unemployment Compensation	26			26
141-2-101-0062-1-72130-521210-0000-0000-101	Medicare	746			746
141-2-101-0062-1-72130-529910-0000-0000-101	Long Term Disability	77			77
141-2-101-0062-1-72130-529930-0000-0000-101	Short Term Disability	92			92
	Total 72130 - Other Student Support	80,117	-	-	80,117
141-2-101-0062-1-72210-519610-0000-0000-101	In-Service Stipends	6,500			6,500
141-2-101-0062-1-72210-520110-0000-0000-101	Social Security	403			403
141-2-101-0062-1-72210-520410-0000-0000-101	Retirement	443			443
141-2-101-0062-1-72210-521210-0000-0000-101	Medicare	94			94
141-2-101-0062-1-72210-530810-0000-0000-101	Consultant	5,000			5,000
	Total 72210 - Regular Instruction Support	12,440	-	-	12,440
141-2-101-0062-1-72710-531410-0000-0000-101	Contracts w/ Public Carriers	6,000			6,000
	Total 72710 - Transportation	6,000	-	-	6,000
	Total East Brainerd Elementary	154,711	-	-	154,711
East Lake Elementary					
141-2-101-0063-1-71100-5116H0-0000-0000-101	Teacher - Intervention (1 FTE)	58,850			58,850
141-2-101-0063-1-71100-516310-0000-0000-101	Educational Assistant (3 FTE)	91,082			91,082
141-2-101-0063-1-71100-520110-0000-0000-101	Social Security	9,296			9,296
141-2-101-0063-1-71100-520410-0000-0000-101	Retirement	17,397			17,397
141-2-101-0063-1-71100-520610-0000-0000-101	Life Insurance	152			152
141-2-101-0063-1-71100-520710-0000-0000-101	Medical Insurance	43,704			43,704
141-2-101-0063-1-71100-520810-0000-0000-101	Dental Insurance	1,460			1,460
141-2-101-0063-1-71100-521010-0000-0000-101	Unemployment Compensation	68			68
141-2-101-0063-1-71100-521210-0000-0000-101	Medicare	2,174			2,174
141-2-101-0063-1-71100-529910-0000-0000-101	Long Term Disability	225			225
141-2-101-0063-1-71100-529930-0000-0000-101	Short Term Disability	268			268
141-2-101-0063-1-71100-542910-0000-0000-101	Instructional Supplies	18,022			18,022
141-2-101-0063-1-71100-559990-0000-0000-101	Charges: Field Trips, etc	15,045			15,045
141-2-101-0063-1-71100-572210-0000-0000-101	Instructional Equipment	10,000			10,000
	Total 71100 - Regular Instruction	267,743	-	-	267,743
141-2-101-0063-1-72130-518960-PPTT-0000-101	Parent Coordinator Part-Time (.5 FTE)	22,968			22,968
141-2-101-0063-1-72130-520110-0000-0000-101	Social Security	1,424			1,424
141-2-101-0063-1-72130-521210-0000-0000-101	Medicare	333			333
141-2-101-0063-1-72130-547110-0000-0000-101	Software	4,000			4,000
	Total 72130 - Other Student Support	28,725	-	-	28,725
141-2-101-0063-1-72210-5189C0-0000-0000-101	Instructional Coach	6,600			6,600
141-2-101-0063-1-72210-519610-0000-0000-101	In-Service Stipends	18,000			18,000
141-2-101-0063-1-72210-520110-0000-0000-101	Social Security	1,525			1,525
141-2-101-0063-1-72210-520410-0000-0000-101	Retirement	1,675			1,675
141-2-101-0063-1-72210-529910-0000-0000-101	Long Term Disability	357			357
141-2-101-0063-1-72210-530810-0000-0000-101	Consultants	17,000			17,000
141-2-101-0063-1-72210-549990-0000-0000-101	Other Supplies & Materials (Staff Development)	2,000			2,000
141-2-101-0063-1-72210-552410-0000-0000-101	Staff Development	18,000			18,000
	Total 72210 - Regular Instruction Support	65,157	-	-	65,157
141-2-101-0063-1-72710-531410-0000-0000-101	Contracts w/ Public Carriers	21,000			21,000
	Total 72710 - Transportation	21,000	-	-	21,000
	Total East Lake Elementary	382,625	-	-	382,625
East Side Elementary					
141-2-101-0078-1-71100-513450-PPTT-0000-101	Other Instruction Personnel Interventionist/Tutor Part-time (1 FTE)	37,500			37,500
141-2-101-0078-1-71100-514090-0000-0000-101	Teacher Supplements	15,000			15,000
141-2-101-0078-1-71100-516310-0000-0000-101	Educational Assistants (3 FTE)	84,386			84,386
141-2-101-0078-1-71100-518990-0000-0000-101	Other Salaries	10,000			10,000
141-2-101-0078-1-71100-520110-0000-0000-101	Social Security	9,107			9,107
141-2-101-0078-1-71100-520410-0000-0000-101	Retirement	14,895			14,895
141-2-101-0078-1-71100-520610-0000-0000-101	Life Insurance	114			114
141-2-101-0078-1-71100-520710-0000-0000-101	Medical Insurance	32,778			32,778
141-2-101-0078-1-71100-520810-0000-0000-101	Dental Insurance	1,095			1,095
141-2-101-0078-1-71100-521010-0000-0000-101	Unemployment Compensation	51			51
141-2-101-0078-1-71100-521210-0000-0000-101	Medicare	2,130			2,130
141-2-101-0078-1-71100-529910-0000-0000-101	Long Term Disability	127			127
141-2-101-0078-1-71100-529930-0000-0000-101	Short Term Disability	151			151
141-2-101-0078-1-71100-542910-0000-0000-101	Instructional Supplies	21,919			21,919
141-2-101-0078-1-71100-547110-0000-0000-101	Software	4,000			4,000
141-2-101-0078-1-71100-559990-0000-0000-101	Other Charges	12,000			12,000
141-2-101-0078-1-71100-572210-0000-0000-101	Instructional Equipment	8,000			8,000
	Total 71100 - Regular Instruction	253,253	-	-	253,253

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET			AMENDED BUDGET
		7/20/2023	INCREASE	DECREASE	8/17/2023
141-2-101-0078-1-72130-539990-0000-0000-101	Contracted Services	1,000			1,000
141-2-101-0078-1-72130-549990-0000-0000-101	Supplies, Awards, Postage	2,919			2,919
141-2-101-0078-1-72130-559990-0000-0000-101	Charges: Parental Involvement	4,777			4,777
	Total 72130 - Other Student Support	8,696	-	-	8,696
141-2-101-0078-1-72210-516210-0000-0000-101	Clerical Personnel	10,000			10,000
141-2-101-0078-1-72210-519610-0000-0000-101	In-Service Stipends	40,000			40,000
141-2-101-0078-1-72210-520110-0000-0000-101	Social Security	3,100			3,100
141-2-101-0078-1-72210-520410-0000-0000-101	Retirement	4,194			4,194
141-2-101-0078-1-72210-521210-0000-0000-101	Medicare	725			725
141-2-101-0078-1-72210-530810-0000-0000-101	Consultants	18,000			18,000
141-2-101-0078-1-72210-549990-0000-0000-101	Other Supplies & Materials (Staff Development)	5,000			5,000
141-2-101-0078-1-72210-552410-0000-0000-101	Staff Development	10,000			10,000
	Total 72210 - Regular Instruction Support	91,019	-	-	91,019
141-2-101-0078-1-72710-531410-0000-0000-101	Contracts w/ Public Carriers	10,000			10,000
	Total 72710 - Transportation	10,000	-	-	10,000
	Total East Side Elementary	362,968	-	-	362,968
Hardy Elementary					
141-2-101-0110-1-71100-5116A0-0000-0000-101	Teacher - Related Arts (.5 FTE)	23,760			23,760
141-2-101-0110-1-71100-513450-PPTT-0000-101	Instructional Personnel Interventionist/Tutor Part-time (1 FTE)	39,150			39,150
141-2-101-0110-1-71100-516310-0000-0000-101	Educational Assistant	30,800			30,800
141-2-101-0110-1-71100-520110-0000-0000-101	Social Security	5,810			5,810
141-2-101-0110-1-71100-520410-0000-0000-101	Retirement	6,143			6,143
141-2-101-0110-1-71100-520610-0000-0000-101	Life Insurance	57			57
141-2-101-0110-1-71100-520710-0000-0000-101	Medical Insurance	16,389			16,389
141-2-101-0110-1-71100-520810-0000-0000-101	Dental Insurance	548			548
141-2-101-0110-1-71100-521010-0000-0000-101	Unemployment Compensation	26			26
141-2-101-0110-1-71100-521210-0000-0000-101	Medicare	1,359			1,359
141-2-101-0110-1-71100-529910-0000-0000-101	Long Term Disability	82			82
141-2-101-0110-1-71100-529930-0000-0000-101	Short Term Disability	98			98
141-2-101-0110-1-71100-539990-0000-0000-101	Contracted Services	5,500		(5,500)	-
141-2-101-0110-1-71100-572210-0000-0000-101	Instructional Equipment	1,200	5,500		6,700
	Total 71100 - Regular Instruction	130,922	5,500	(5,500)	130,922
141-2-101-0110-1-72130-5189B0-0000-0000-101	Truancy Specialist (.5 FTE)	25,157			25,157
141-2-101-0110-1-72130-5189G0-0000-0000-101	Behavior Management Specialist (1 FTE)	45,100			45,100
141-2-101-0110-1-72130-520110-0000-0000-101	Social Security	4,356			4,356
141-2-101-0110-1-72130-520410-0000-0000-101	Retirement	10,328			10,328
141-2-101-0110-1-72130-520610-0000-0000-101	Life Insurance	57			57
141-2-101-0110-1-72130-520710-0000-0000-101	Medical Insurance	16,389			16,389
141-2-101-0110-1-72130-520810-0000-0000-101	Dental Insurance	548			548
141-2-101-0110-1-72130-521010-0000-0000-101	Unemployment Compensation	26			26
141-2-101-0110-1-72130-521210-0000-0000-101	Medicare	1,019			1,019
141-2-101-0110-1-72130-529910-0000-0000-101	Long Term Disability	105			105
141-2-101-0110-1-72130-529930-0000-0000-101	Short Term Disability	126			126
141-2-101-0110-1-72130-539990-0000-0000-101	Contracted Services - Parent	1,000			1,000
141-2-101-0110-1-72130-549990-0000-0000-101	Supplies, Awards, Postage	1,000			1,000
141-2-101-0110-1-72130-559990-0000-0000-101	Charges: Parental Involvement	711			711
	Total 72130 - Other Student Support	105,922	-	-	105,922
141-2-101-0110-1-72210-519610-0000-0000-101	In-Service Stipends	10,000			10,000
141-2-101-0110-1-72210-520110-0000-0000-101	Social Security	620			620
141-2-101-0110-1-72210-520410-0000-0000-101	Retirement	681			681
141-2-101-0110-1-72210-521210-0000-0000-101	Medicare	145			145
	Total 72210 - Regular Instruction Support	11,446	-	-	11,446
	Total Hardy Elementary	248,290	5,500	(5,500)	248,290
Hixson Elementary					
141-2-101-0127-1-71100-513450-PPTT-0000-101	Instruction Personnel Interventionist/Tutor Part-time (1.5 FTE)	39,150			39,150
141-2-101-0127-1-71100-514090-0000-0000-101	Teacher Supplements	1,526			1,526
141-2-101-0127-1-71100-516350-PPTT-0000-101	Educational Assistant - Behavior Part-time (.5 FTE)	13,200			13,200
141-2-101-0127-1-71100-520110-0000-0000-101	Social Security	3,340			3,340
141-2-101-0127-1-71100-520410-0000-0000-101	Retirement	104			104
141-2-101-0127-1-71100-521210-0000-0000-101	Medicare	781			781
141-2-101-0127-1-71100-542910-0000-0000-101	Instructional Supplies	4,153			4,153
141-2-101-0127-1-71100-547110-0000-0000-101	Software	2,500			2,500
141-2-101-0127-1-71100-572210-0000-0000-101	Instructional Equipment	5,000			5,000
	Total 71100 - Regular Instruction	69,754	-	-	69,754
141-2-101-0127-1-72130-559990-0000-0000-101	Charges: Parental Involvement	1,877			1,877
	Total 72130 - Other Student Support	1,877	-	-	1,877
141-2-101-0127-1-72210-519610-0000-0000-101	In-Service Stipends	4,000			4,000
141-2-101-0127-1-72210-520110-0000-0000-101	Social Security	248			248
141-2-101-0127-1-72210-520410-0000-0000-101	Retirement	272			272
141-2-101-0127-1-72210-521210-0000-0000-101	Medicare	58			58
141-2-101-0127-1-72210-530810-0000-0000-101	Consultants	2,500			2,500
141-2-101-0127-1-72210-552410-0000-0000-101	Staff Development	8,341			8,341
	Total 72210 - Regular Instruction Support	15,419	-	-	15,419

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET			AMENDED BUDGET
		7/20/2023	INCREASE	DECREASE	8/17/2023
141-2-101-0127-1-72710-531410-0000-0000-101	Contracts w/ Public Carriers	600			600
	Total 72710 - Transportation	600	-	-	600
	Total Hixson Elementary	87,650	-	-	87,650
Orchard Knob Elementary					
141-2-101-0194-1-71100-513450-PPTT-0000-101	Instruction Personnel Interventionist/Tutor Part-time (2 FTE)	83,250			83,250
141-2-101-0194-1-71100-516310-0000-0000-101	Educational Assistant (2 FTE)	61,600			61,600
141-2-101-0194-1-71100-520110-0000-0000-101	Social Security	8,981			8,981
141-2-101-0194-1-71100-520410-0000-0000-101	Retirement	9,055			9,055
141-2-101-0194-1-71100-520610-0000-0000-101	Life Insurance	76			76
141-2-101-0194-1-71100-520710-0000-0000-101	Medical Insurance	21,852			21,852
141-2-101-0194-1-71100-520810-0000-0000-101	Dental Insurance	730			730
141-2-101-0194-1-71100-521010-0000-0000-101	Unemployment Compensation	34			34
141-2-101-0194-1-71100-521210-0000-0000-101	Medicare	2,100			2,100
141-2-101-0194-1-71100-529910-0000-0000-101	Long Term Disability	92			92
141-2-101-0194-1-71100-529930-0000-0000-101	Short Term Disability	110			110
141-2-101-0194-1-71100-542910-0000-0000-101	Instructional Supplies	1,304			1,304
	Total 71100 - Regular Instruction	189,184	-	-	189,184
141-2-101-0194-1-72130-5189G0-0000-0000-101	Behavior Management Specialist	48,400			48,400
141-2-101-0194-1-72130-520110-0000-0000-101	Social Security	3,001			3,001
141-2-101-0194-1-72130-520410-0000-0000-101	Retirement	7,114			7,114
141-2-101-0194-1-72130-520610-0000-0000-101	Life Insurance	38			38
141-2-101-0194-1-72130-520710-0000-0000-101	Medical Insurance	10,926			10,926
141-2-101-0194-1-72130-520810-0000-0000-101	Dental Insurance	365			365
141-2-101-0194-1-72130-521010-0000-0000-101	Unemployment Compensation	17			17
141-2-101-0194-1-72130-521210-0000-0000-101	Medicare	702			702
141-2-101-0194-1-72130-529910-0000-0000-101	Long Term Disability	73			73
141-2-101-0194-1-72130-529930-0000-0000-101	Short Term Disability	87			87
141-2-101-0194-1-72130-549990-0000-0000-101	Supplies, Awards, Postage	1,456			1,456
141-2-101-0194-1-72130-559990-0000-0000-101	Charges: Parental Involvement	1,456			1,456
	Total 72130 - Other Student Support	73,635	-	-	73,635
	Total Orchard Knob Elementary	262,819	-	-	262,819
Rivermont Elementary					
141-2-101-0183-1-71100-513450-PPTT-0000-101	Instruction Personnel Interventionist/Tutor Part-time (1 FTE)	29,900			29,900
141-2-101-0183-1-71100-520110-0000-0000-101	Social Security	1,854			1,854
141-2-101-0183-1-71100-521210-0000-0000-101	Medicare	434			434
141-2-101-0183-1-71100-542910-0000-0000-101	Instructional Supplies	2,608			2,608
	Total 71100 - Regular Instruction	34,796	-	-	34,796
141-2-101-0183-1-72130-539990-0000-0000-101	Contracted Services	500			500
141-2-101-0183-1-72130-549990-0000-0000-101	Supplies, Awards, Postage	543			543
141-2-101-0183-1-72130-559990-0000-0000-101	Charges: Parental Involvement	500			500
	Total 72130 - Other Student Support	1,543	-	-	1,543
141-2-101-0183-1-72210-519610-0000-0000-101	In-Service Stipends	2,756			2,756
141-2-101-0183-1-72210-520110-0000-0000-101	Social Security	171			171
141-2-101-0183-1-72210-520410-0000-0000-101	Retirement	187			187
141-2-101-0183-1-72210-521210-0000-0000-101	Medicare	40			40
141-2-101-0183-1-72210-530810-0000-0000-101	Consultants	12,000			12,000
	Total 72210 - Regular Instruction Support	15,154	-	-	15,154
	Total Rivermont Elementary	51,493	-	-	51,493
Shepherd Elementary					
141-2-101-0017-1-71100-511610-0000-0000-101	Teacher (1 FTE)	65,487			65,487
141-2-101-0017-1-71100-513450-PPTT-0000-101	Other Instruction Personnel Interventionists/Tutor PT (1.5 FTE)	45,000			45,000
141-2-101-0017-1-71100-520110-0000-0000-101	Social Security	6,850			6,850
141-2-101-0017-1-71100-520410-0000-0000-101	Retirement	4,460			4,460
141-2-101-0017-1-71100-520610-0000-0000-101	Life Insurance	38			38
141-2-101-0017-1-71100-520710-0000-0000-101	Medical Insurance	10,926			10,926
141-2-101-0017-1-71100-520810-0000-0000-101	Dental Insurance	365			365
141-2-101-0017-1-71100-521010-0000-0000-101	Unemployment Compensation	17			17
141-2-101-0017-1-71100-521210-0000-0000-101	Medicare	1,603			1,603
141-2-101-0017-1-71100-529910-0000-0000-101	Long Term Disability	98			98
141-2-101-0017-1-71100-529930-0000-0000-101	Short Term Disability	117			117
	Total 71100 - Regular Instruction	134,961	-	-	134,961
141-2-101-0017-1-72130-518960-0000-0000-101	Parent Volunteer Coordinator (1 FTE)	33,165			33,165
141-2-101-0017-1-72130-520110-0000-0000-101	Social Security	2,056			2,056
141-2-101-0017-1-72130-520410-0000-0000-101	Retirement	4,875			4,875
141-2-101-0017-1-72130-520610-0000-0000-101	Life Insurance	38			38
141-2-101-0017-1-72130-520710-0000-0000-101	Medical Insurance	10,926			10,926
141-2-101-0017-1-72130-520810-0000-0000-101	Dental Insurance	365			365
141-2-101-0017-1-72130-521010-0000-0000-101	Unemployment Compensation	17			17
141-2-101-0017-1-72130-521210-0000-0000-101	Medicare	481			481
141-2-101-0017-1-72130-529910-0000-0000-101	Long Term Disability	50			50
141-2-101-0017-1-72130-529930-0000-0000-101	Short Term Disability	59			59
	Total 72130 - Other Student Support	52,032	-	-	52,032

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET		AMENDED BUDGET	
		7/20/2023	INCREASE	DECREASE	8/17/2023
141-2-101-0017-1-72210-552410-0000-0000-101	Staff Development	10,103			10,103
	Total 72210 - Regular Instruction Support	10,103	-	-	10,103
	Total Shepherd Elementary	197,096	-	-	197,096
Woodmore Elementary					
141-2-101-0245-1-71100-516310-0000-0000-101	Educational Assistant (1 FTE)	26,070			26,070
141-2-101-0245-1-71100-520110-0000-0000-101	Social Security	1,616			1,616
141-2-101-0245-1-71100-520410-0000-0000-101	Retirement	3,832			3,832
141-2-101-0245-1-71100-520610-0000-0000-101	Life Insurance	38			38
141-2-101-0245-1-71100-520710-0000-0000-101	Medical Insurance	10,926			10,926
141-2-101-0245-1-71100-520810-0000-0000-101	Dental Insurance	365			365
141-2-101-0245-1-71100-521010-0000-0000-101	Unemployment Compensation	17			17
141-2-101-0245-1-71100-521210-0000-0000-101	Medicare	378			378
141-2-101-0245-1-71100-529910-0000-0000-101	Long Term Disability	39			39
141-2-101-0245-1-71100-529930-0000-0000-101	Short Term Disability	47			47
141-2-101-0245-1-71100-539990-0000-0000-101	Other Contracted Services	5,500			5,500
141-2-101-0245-1-71100-542910-0000-0000-101	Instructional Supplies	4,417			4,417
141-2-101-0245-1-71100-542710-0000-0000-101	Software	1,000			1,000
141-2-101-0245-1-71100-572210-0000-0000-101	Instructional Equipment	3,000			3,000
	Total 71100 - Regular Instruction	57,245	-	-	57,245
141-2-101-0245-1-72130-559990-0000-0000-101	Charges: Parental Involvement	1,870			1,870
	Total 72130 - Other Student Support	1,870	-	-	1,870
141-2-101-0245-1-72210-516210-0000-0000-101	Classified Extended Contracts	1,000			1,000
141-2-101-0245-1-72210-5189C0-0000-0000-101	Instructional Coach (1 FTE)	60,500			60,500
141-2-101-0245-1-72210-519610-0000-0000-101	In-Service Stipends	10,000			10,000
141-2-101-0245-1-72210-520110-0000-0000-101	Social Security	4,433			4,433
141-2-101-0245-1-72210-520410-0000-0000-101	Retirement	4,947			4,947
141-2-101-0245-1-72210-520610-0000-0000-101	Life Insurance	38			38
141-2-101-0245-1-72210-520710-0000-0000-101	Health Insurance	10,926			10,926
141-2-101-0245-1-72210-520810-0000-0000-101	Dental Insurance	365			365
141-2-101-0245-1-72210-521010-0000-0000-101	Unemployment Compensation	17			17
141-2-101-0245-1-72210-521210-0000-0000-101	Medicare	1,037			1,037
141-2-101-0245-1-72210-529910-0000-0000-101	Long Term Disability	91			91
141-2-101-0245-1-72210-529930-0000-0000-101	Short Term Disability	108			108
141-2-101-0245-1-72210-552410-0000-0000-101	Staff Development	7,000			7,000
	Total 72210 - Regular Instruction Support	100,462	-	-	100,462
	Total Woodmore Elementary	159,577	-	-	159,577
Brown Academy					
141-2-101-0033-1-71100-511610-0000-0000-101	Teachers	70,800		(70,800)	-
141-2-101-0033-1-71100-514090-0000-0000-101	Teacher Supplements	-	4,000		4,000
141-2-101-0033-1-71100-516310-0000-0000-101	Educational Assistant (1 FTE)	-	28,000		28,000
141-2-101-0033-1-71100-516350-0000-0000-101	Educational Assistant - Behavior (2 FTE)	61,715			61,715
141-2-101-0033-1-71100-520110-0000-0000-101	Social Security	8,216		(2,406)	5,810
141-2-101-0033-1-71100-520410-0000-0000-101	Retirement	13,893		(433)	13,460
141-2-101-0033-1-71100-520610-0000-0000-101	Life Insurance	114			114
141-2-101-0033-1-71100-520710-0000-0000-101	Medical Insurance	32,778			32,778
141-2-101-0033-1-71100-520810-0000-0000-101	Dental Insurance	1,095			1,095
141-2-101-0033-1-71100-521010-0000-0000-101	Unemployment Compensation	51			51
141-2-101-0033-1-71100-521210-0000-0000-101	Medicare	1,922		(563)	1,359
141-2-101-0033-1-71100-529910-0000-0000-101	Long Term Disability	199		(64)	135
141-2-101-0033-1-71100-529930-0000-0000-101	Short Term Disability	237		(77)	160
141-2-101-0033-1-71100-542910-0000-0000-101	Instructional Supplies	-	14,140		14,140
141-2-101-0033-1-71100-559990-0000-0000-101	Charges: Field Trips, etc	-	2,000		2,000
	Total 71100 - Regular Instruction	191,020	48,140	(74,343)	164,817
141-2-101-0033-1-72130-549990-0000-0000-101	Supplies, Awards, Postage	1,592	1,570		3,162
141-2-101-0033-1-72130-559990-0000-0000-101	Charges: Parental Involvement	500	1,530		2,030
	Total 72130 - Other Student Support	2,092	3,100	-	5,192
141-2-101-0033-1-72210-519610-0000-0000-101	In-Service Stipends	-	18,000		18,000
141-2-101-0033-1-72210-520110-0000-0000-101	Social Security	-	1,116		1,116
141-2-101-0033-1-72210-520410-0000-0000-101	Retirement	-	1,226		1,226
141-2-101-0033-1-72210-521210-0000-0000-101	Medicare	-	261		261
	Total 72210 - Regular Instruction Support	-	20,603	-	20,603
141-2-101-0033-1-72710-531410-0000-0000-101	Contracts w/ Public Carriers	-	2,500		2,500
	Total 72710 - Transportation	-	2,500	-	2,500
	Total Brown Academy	193,112	74,343	(74,343)	193,112

ACCOUNT CODE	DESCRIPTION	AMENDED			AMENDED
		BUDGET	INCREASE	DECREASE	BUDGET
		7/20/2023			8/17/2023
Battle Academy					
141-2-101-0016-1-71100-513450-PPTT-0000-101	Other Instructional Personnel Part-Time Interventionist/Tutor (.5 FTE)	11,431			11,431
141-2-101-0016-1-71100-520110-0000-0000-101	Social Security	709			709
141-2-101-0016-1-71100-521210-0000-0000-101	Medicare	166			166
141-2-101-0016-1-71100-542910-0000-0000-101	Instructional Supplies	5,149			5,149
	Total 71100 - Regular Instruction	17,455	-	-	17,455
141-2-101-0016-1-72130-5189G0-PPTT-0000-101	Behavior Management Specialist Part-time (1 FTE)	70,092			70,092
141-2-101-0016-1-72130-518960-PPTT-0000-101	Parent Volunteer Coordinator Part-time (.5 FTE)	21,820			21,820
141-2-101-0016-1-72130-520110-0000-0000-101	Social Security	5,699			5,699
141-2-101-0016-1-72130-521210-0000-0000-101	Medicare	1,332			1,332
	Total 72130 - Other Student Support	98,943	-	-	98,943
141-2-101-0016-1-72210-552410-0000-0000-101	Staff Development	4,735			4,735
	Total 72210 - Regular Instruction Support	4,735	-	-	4,735
	Total Battle Academy	121,133	-	-	121,133
	TOTAL BUDGET	13,840,104	853,792	(853,792)	13,840,104

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
 FEDERAL PROGRAMS
 TITLE II, PART A: TEACHER AND PRINCIPAL TRAINING AND RECRUITING GRANT
 BUDGET FISCAL YEAR 2023-2024**

2024 Award	1,977,408	1,977,408
Transfer to Consolidated Administration	(181,131)	(181,131)
Total Source of Funds	1,796,277	1,796,277

SOURCE OF FUNDS SUMMARY

<u>ACCOUNT CODE</u>	<u>DESCRIPTION</u>	<u>AMENDED BUDGET 7/20/2023</u>	<u>INCREASE</u>	<u>DECREASE</u>	<u>AMENDED BUDGET 8/17/2023</u>
141-2-102-0000-0-00000-471890-0000-0000-102	Revenue	1,796,277			1,796,277
	Total Source of Funds	1,796,277	-	-	1,796,277

USE OF FUNDS SUMMARY

72210 Regular Instruction Support	1,759,446	27,126	(27,126)	1,759,446
99100 Indirect Cost	36,831	-	-	36,831
Total Use of Funds	1,796,277	27,126	(27,126)	1,796,277

USE OF FUNDS DETAIL

<u>ACCOUNT CODE</u>	<u>DESCRIPTION</u>	<u>AMENDED BUDGET 7/20/2023</u>	<u>INCREASE</u>	<u>DECREASE</u>	<u>AMENDED BUDGET 8/17/2023</u>
141-2-102-0000-0-99100-550410-0000-0000-102	Indirect Cost (2.97%)	36,831			36,831
	Total 99100 - Indirect Cost	36,831	-	-	36,831

Salary Set Aside

141-2-102-0000-0-72210-510510-0000-2100-102	Directors (3.2 FTE)	431,000			431,000
141-2-102-0000-0-72210-510520-0000-2100-102	Supervisor (.75 FTE)	56,000			56,000
141-2-102-0000-0-72210-510530-0000-2100-102	Induction Coordinator (1 FTE)	98,000			98,000
141-2-102-0000-0-72210-510540-0000-2100-102	Manager Talent Acquisition (.3 FTE)	20,000			20,000
141-2-102-0000-0-72210-5189D0-0000-2100-102	District Coach (1 FTE)	89,000			89,000
141-2-102-0000-0-72210-5189D0-0000-2100-102	RTI District Content Lead (1 FTE)	82,000			82,000
141-2-102-0000-0-72210-5189D0-0000-2100-102	District Wide PD Content Lead (.5 FTE)	50,000			50,000
141-2-102-0000-0-72210-516210-0000-2100-102	Clerical (1 FTE)	55,000			55,000
141-2-102-0000-0-72210-520110-0000-2100-102	Social Security	54,622			54,622
141-2-102-0000-0-72210-520410-0000-2100-102	State Retirement	70,333			70,333
141-2-102-0000-0-72210-520610-0000-2100-102	Life Insurance	333			333
141-2-102-0000-0-72210-520710-0000-2100-102	Health Insurance	95,603			95,603
141-2-102-0000-0-72210-520810-0000-2100-102	Dental Insurance	3,194			3,194
141-2-102-0000-0-72210-521010-0000-2100-102	Unemployment Compensation	149			149
141-2-102-0000-0-72210-521210-0000-2100-102	Medicare	12,775			12,775
141-2-102-0000-0-72210-529910-0000-2100-102	Long Term Disability	1,322			1,322
141-2-102-0000-0-72210-529930-0000-2100-102	Short Term Disability	1,577			1,577
	Total 72210 - Regular Instruction Support	1,120,908	-	-	1,120,908
	Total Salary Set Aside	1,120,908	-	-	1,120,908

School Support

141-2-102-0000-0-72210-519610-0000-2170-102	In-Service Stipends	34,527			34,527
141-2-102-0000-0-72210-520110-0000-2170-102	Social Security	2,141			2,141
141-2-102-0000-0-72210-520410-0000-2170-102	State Retirement	2,351			2,351
141-2-102-0000-0-72210-521210-0000-2170-102	Medicare	501			501
141-2-102-0000-0-72210-530810-0000-2170-102	Consultants	50,000			50,000
141-2-102-0000-0-72210-549990-0000-2170-102	Supplies for Staff Development	5,000			5,000
141-2-102-0000-0-72210-552410-0000-2170-102	Staff Development	50,000			50,000
	Total 72210 - Regular Instruction Support	144,520	-	-	144,520
	Total School Support Staff Development	144,520	-	-	144,520

Harrison Bay Learning Community

141-2-102-6001-0-72210-519610-0000-0000-102	In-Service Stipends	-	2,500		2,500
141-2-102-6001-0-72210-520110-0000-0000-102	Social Security	-	155		155
141-2-102-6001-0-72210-520410-0000-0000-102	State Retirement	-	170		170
141-2-102-6001-0-72210-521210-0000-0000-102	Medicare	-	36		36
141-2-102-6001-0-72210-552410-0000-0000-102	Staff Development	25,000		(2,861)	22,139
	Total 72210 - Regular Instruction Support	25,000	2,861	(2,861)	25,000
	Total Harrison Bay Learning Community	25,000	2,861	(2,861)	25,000

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET 7/20/2023	INCREASE	DECREASE	AMENDED BUDGET 8/17/2023
Missionary Ridge Learning Community					
141-2-102-6003-0-72210-519610-0000-0000-102	In-Service Stipends	-	2,500		2,500
141-2-102-6003-0-72210-520110-0000-0000-102	Social Security	-	155		155
141-2-102-6003-0-72210-520410-0000-0000-102	State Retirement	-	170		170
141-2-102-6003-0-72210-521210-0000-0000-102	Medicare	-	36		36
141-2-102-6003-0-72210-549990-0000-0000-102	Supplies for Staff Development	5,000			5,000
141-2-102-6003-0-72210-552410-0000-0000-102	Staff Development	20,000		(2,861)	17,139
	Total 72210 - Regular Instruction Support	25,000	2,861	(2,861)	25,000
	Total Missionary Ridge Learning Community	25,000	2,861	(2,861)	25,000
North River Learning Community					
141-2-102-6004-0-72210-519610-0000-0000-102	In-Service Stipends	4,368	2,500		6,868
141-2-102-6004-0-72210-520110-0000-0000-102	Social Security	271	155		426
141-2-102-6004-0-72210-520410-0000-0000-102	State Retirement	298	170		468
141-2-102-6004-0-72210-521210-0000-0000-102	Medicare	63	36		99
141-2-102-6004-0-72210-530810-0000-0000-102	Consultants	10,000	3,000		13,000
141-2-102-6004-0-72210-552410-0000-0000-102	Staff Development	10,000		(5,861)	4,139
	Total 72210 - Regular Instruction Support	25,000	5,861	(5,861)	25,000
	Total North River Learning Community	25,000	5,861	(5,861)	25,000
Rock Point Learning Community					
141-2-102-6005-0-72210-530810-0000-0000-102	Consultants	11,000	2,000		13,000
141-2-102-6005-0-72210-549990-0000-0000-102	Supplies for Staff Development	2,000			2,000
141-2-102-6005-0-72210-552410-0000-0000-102	Staff Development	12,000		(2,000)	10,000
	Total 72210 - Regular Instruction Support	25,000	2,000	(2,000)	25,000
	Total Rock Point Learning Community	25,000	2,000	(2,000)	25,000
Midtown Learning Community					
141-2-102-6002-0-72210-519610-0000-0000-102	In-Service Stipends	3,000	2,500		5,500
141-2-102-6002-0-72210-520110-0000-0000-102	Social Security	186	155		341
141-2-102-6002-0-72210-520410-0000-0000-102	State Retirement	204	170		374
141-2-102-6002-0-72210-521210-0000-0000-102	Medicare	44	36		80
141-2-102-6002-0-72210-530810-0000-0000-102	Consultants	6,000			6,000
141-2-102-6002-0-72210-549990-0000-0000-102	Supplies for Staff Development	15,566		(2,861)	12,705
	Total 72210 - Regular Instruction Support	25,000	2,861	(2,861)	25,000
	Total Midtown Learning Community	25,000	2,861	(2,861)	25,000
Human Resources					
141-2-102-0000-0-72210-519610-0000-2160-102	In-Service Stipends	26,210			26,210
141-2-102-0000-0-72210-520110-0000-2160-102	Social Security	1,625			1,625
141-2-102-0000-0-72210-520410-0000-2160-102	State Retirement	1,785			1,785
141-2-102-0000-0-72210-521210-0000-2160-102	Medicare	380			380
141-2-102-0000-0-72210-530810-0000-2160-102	Consultants	70,000			70,000
	Total 72210 - Regular Instruction Support	100,000	-	-	100,000
	Total Human Resources	100,000	-	-	100,000
	Total School Support, Salary Set Aside	1,490,428	16,444	(16,444)	1,490,428
PRIVATE SCHOOLS					
Grace Baptist					
141-2-102-9007-5-72210-530810-0000-0000-102	Consultants	10,700		(1,800)	8,900
141-2-102-9007-5-72210-539990-0000-0000-102	Contracted Services	-	1,800		1,800
141-2-102-9007-5-72210-549990-0000-0000-102	Supplies for Staff Development	1,060			1,060
141-2-102-9007-5-72210-552410-0000-0000-102	Staff Development	5,918			5,918
	Total 72210 - Regular Instruction Support	17,678	1,800	(1,800)	17,678
Avondale SDA					
141-2-102-9010-5-72210-552410-0000-0000-102	Staff Development	1,336			1,336
	Total 72210 - Regular Instruction Support	1,336	-	-	1,336
Berean Academy					
141-2-102-9020-5-72210-549990-0000-0000-102	Supplies for Staff Development	3,500			3,500
141-2-102-9020-5-72210-552410-0000-0000-102	Staff Development	8,114			8,114
	Total 72210 - Regular Instruction Support	11,614	-	-	11,614
Boyd Buchanan					
141-2-102-9025-5-72210-530810-0000-0000-102	Consultants	12,900			12,900
141-2-102-9025-5-72210-539990-0000-0000-102	Contracted Services	1,500			1,500
141-2-102-9025-5-72210-549990-0000-0000-102	Supplies for Staff Development	5,912			5,912
141-2-102-9025-5-72210-552410-0000-0000-102	Staff Development	14,325			14,325
	Total 72210 - Regular Instruction Support	34,637	-	-	34,637

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET 7/20/2023	INCREASE	DECREASE	AMENDED BUDGET 8/17/2023
Brainerd Baptist					
141-2-102-9030-5-72210-549990-0000-0000-102	Supplies for Staff Development	400			400
141-2-102-9030-5-72210-552410-0000-0000-102	Staff Development	7,959			7,959
	Total 72210 - Regular Instruction Support	8,359	-	-	8,359
Bright School					
141-2-102-9035-5-72210-530810-0000-0000-102	Consultants	4,000	4,000		8,000
141-2-102-9035-5-72210-539990-0000-0000-102	Contracted Services	-	1,182		1,182
141-2-102-9035-5-72210-549990-0000-0000-102	Supplies for Staff Development	3,482		(3,482)	-
141-2-102-9035-5-72210-552410-0000-0000-102	Staff Development	1,700		(1,700)	-
	Total 72210 - Regular Instruction Support	9,182	5,182	(5,182)	9,182
Chattanooga Christian					
141-2-102-9045-5-72210-530810-0000-0000-102	Consultants	327	2,900		3,227
141-2-102-9045-5-72210-539990-0000-0000-102	Contracted Services	47,500		(2,900)	44,600
	Total 72210 - Regular Instruction Support	47,827	2,900	(2,900)	47,827
Montessori					
141-2-102-9066-5-72210-530810-0000-0000-102	Consultants	1,000			1,000
141-2-102-9066-5-72210-539990-0000-0000-102	Contracted Services	2,118			2,118
	Total 72210 - Regular Instruction Support	3,118	-	-	3,118
Hickory Valley Christian					
141-2-102-9075-5-72210-530810-0000-0000-102	Consultants	1,000			1,000
141-2-102-9075-5-72210-552410-0000-0000-102	Staff Development	1,501			1,501
	Total 72210 - Regular Instruction Support	2,501	-	-	2,501
Silverdale Baptist Academy					
141-2-102-9081-5-72210-530810-0000-0000-102	Consultants	24,800			24,800
141-2-102-9081-5-72210-549990-0000-0000-102	Supplies for Staff Development	6,280			6,280
141-2-102-9081-5-72210-552410-0000-0000-102	Staff Development	9,313			9,313
	Total 72210 - Regular Instruction Support	40,393	-	-	40,393
Belvoir Christian Academy					
141-2-102-9090-5-72210-552410-0000-0000-102	Staff Development	3,015			3,015
	Total 72210 - Regular Instruction Support	3,015	-	-	3,015
Collegedale Academy Elementary					
141-2-102-9108-5-72210-530810-0000-0000-102	Consultants	1,500			1,500
141-2-102-9108-5-72210-552410-0000-0000-102	Staff Development	8,367			8,367
	Total 72210 - Regular Instruction Support	9,867	-	-	9,867
Collegedale Academy High					
141-2-102-9110-5-72210-552410-0000-0000-102	Staff Development	12,128			12,128
	Total 72210 - Regular Instruction Support	12,128	-	-	12,128
Our Lady of Perpetual Help					
141-2-102-9115-5-72210-530810-0000-0000-102	Consultants	5,500			5,500
141-2-102-9115-5-72210-549990-0000-0000-102	Supplies for Staff Development	700			700
141-2-102-9115-5-72210-552410-0000-0000-102	Staff Development	2,262			2,262
	Total 72210 - Regular Instruction Support	8,462	-	-	8,462
Skyuka Hall					
141-2-102-9120-5-72210-530810-0000-0000-102	Consultants	1,374			1,374
141-2-102-9120-5-72210-539990-0000-0000-102	Contracted Services	1,000			1,000
141-2-102-9120-5-72210-549990-0000-0000-102	Supplies for Staff Development	600			600
141-2-102-9120-5-72210-552410-0000-0000-102	Staff Development	1,000			1,000
	Total 72210 - Regular Instruction Support	3,974	-	-	3,974
Saint Jude					
141-2-102-9140-5-72210-530810-0000-0000-102	Consultants	1,000			1,000
141-2-102-9140-5-72210-539990-0000-0000-102	Contracted Services	3,000			3,000
141-2-102-9140-5-72210-549990-0000-0000-102	Supplies for Staff Development	2,000			2,000
141-2-102-9140-5-72210-552410-0000-0000-102	Staff Development	3,490			3,490
	Total 72210 - Regular Instruction Support	9,490	-	-	9,490
St. Peter's					
141-2-102-9147-5-72210-530810-0000-0000-102	Consultants	6,098			6,098
	Total 72210 - Regular Instruction Support	6,098	-	-	6,098
Annoor Academy					
141-2-102-9181-5-72210-530810-0000-0000-102	Consultants	-	800		800
141-2-102-9181-5-72210-552410-0000-0000-102	Staff Development	1,953		(800)	1,153
	Total 72210 - Regular Instruction Support	1,953	800	(800)	1,953
Collegedale Adventist Middle					
141-2-102-9300-5-72210-552410-0000-0000-102	Staff Development	5,996			5,996
	Total 72210 - Regular Instruction Support	5,996	-	-	5,996

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET 7/20/2023	INCREASE	DECREASE	AMENDED BUDGET 8/17/2023
<u>Notre Dame</u>					
141-2-102-9325-5-72210-530810-0000-0000-102	Consultants	10,500			10,500
141-2-102-9325-5-72210-552410-0000-0000-102	Staff Development	3,067			3,067
	Total 72210 - Regular Instruction Support	13,567	-	-	13,567
	Total Private Schools	251,195	10,682	(10,682)	251,195
<u>CHARTER SCHOOLS</u>					
<u>Chattanooga Girls Leadership Academy</u>					
141-2-102-8001-8-72210-530810-0000-0000-102	Consultants	2,552			2,552
	Total 72210 - Regular Instruction Support	2,552	-	-	2,552
<u>Ivy Academy</u>					
141-2-102-8002-8-72210-559990-0000-0000-102	Other Charges: Stipends PD	3,193			3,193
	Total 72210 - Regular Instruction Support	3,193	-	-	3,193
<u>Chattanooga Charter School of Excellence Elementary</u>					
141-2-102-8003-8-72210-559990-0000-0000-102	Other Charges: Stipends PD	2,792			2,792
	Total 72210 - Regular Instruction Support	2,792	-	-	2,792
<u>Skilern Elementary</u>					
141-2-102-8005-8-72210-530810-0000-0000-102	Consultant	962			962
	Total 72210 - Regular Instruction Support	962	-	-	962
<u>Chattanooga Charter School of Excellence Middle</u>					
141-2-102-8010-8-72210-559990-0000-0000-102	Other Charges: Stipends PD	1,261			1,261
	Total 72210 - Regular Instruction Support	1,261	-	-	1,261
<u>Chattanooga Preparatory School</u>					
141-2-102-8011-8-72210-559990-0000-0000-102	Other Charges: Stipends PD	3,302			3,302
	Total 72210 - Regular Instruction Support	3,302	-	-	3,302
<u>Chattanooga Charter School of Excellence High</u>					
141-2-102-8015-8-72210-559990-0000-0000-102	Other Charges: Stipends PD	1,589			1,589
	Total 72210 - Regular Instruction Support	1,589	-	-	1,589
<u>CGLA Montessori</u>					
141-2-102-8142-8-72210-559990-0000-0000-102	Other Charges: Stipends PD	2,172			2,172
	Total 72210 - Regular Instruction Support	2,172	-	-	2,172
	Total Charter Schools	17,823	-	-	17,823
	TOTAL BUDGET	1,796,277	27,126	(27,126)	1,796,277

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
FEDERAL PROGRAMS
TITLE III: LANGUAGE INSTRUCTION FOR ENGLISH LEARNERS AND IMMIGRANT STUDENTS
BUDGET FISCAL YEAR 2023-2024**

2024 Award	522,484	76,012	-	598,496
Transfer to Consolidated Administration	(100)	-	-	(100)
Total Source of Funds	522,384	76,012	-	598,396

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET		AMENDED BUDGET	
		7/20/2023	INCREASE DECREASE		8/17/2023
141-2-103-0000-0-00000-471460-0000-0000-103	Revenue	522,384	76,012	-	598,396
	Total Source of Funds	522,384	76,012	-	598,396

USE OF FUNDS SUMMARY

71100	Regular Instruction	324,311	74,372	-	398,683
72130	Other Student Support	3,892	167	-	4,059
72210	Instructional Support	184,038	-	-	184,038
99100	Indirect Cost	10,143	1,473	-	11,616
	Total Use of Funds	522,384	76,012	-	598,396

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET		AMENDED BUDGET	
		7/20/2023	INCREASE DECREASE		8/17/2023
141-2-103-6000-0-71100-514090-0000-0000-103	Teachers Supplements	10,000			10,000
141-2-103-6000-0-71100-516310-0000-0000-103	Educational Assistants (4 FTE)	111,000			111,000
141-2-103-6000-0-71100-520110-0000-0000-103	Social Security	7,502			7,502
141-2-103-6000-0-71100-520410-0000-0000-103	State Retirement	16,998			16,998
141-2-103-6000-0-71100-520610-0000-0000-103	Life Insurance	152			152
141-2-103-6000-0-71100-520710-0000-0000-103	Medical Insurance	43,704			43,704
141-2-103-6000-0-71100-520810-0000-0000-103	Dental Insurance	1,460			1,460
141-2-103-6000-0-71100-521010-0000-0000-103	Unemployment Compensation	68			68
141-2-103-6000-0-71100-521210-0000-0000-103	Medicare	1,755			1,755
141-2-103-6000-0-71100-529910-0000-0000-103	Long Term Disability	167			167
141-2-103-6000-0-71100-529930-0000-0000-103	Short Term Disability	199			199
141-2-103-6000-0-71100-542910-0000-0000-103	Instructional Supplies	29,042	73,923		102,965
141-2-103-6000-0-71100-547110-0000-0000-103	Software	99,172			99,172
	Total 71100 - Regular Instruction	321,219	73,923	-	395,142
141-2-103-6000-0-72130-518990-0000-0000-103	Other Salaries and Wages	2,400			2,400
141-2-103-6000-0-72130-520110-0000-0000-103	Social Security	149			149
141-2-103-6000-0-72130-520410-0000-0000-103	State Retirement	163			163
141-2-103-6000-0-72130-521210-0000-0000-103	Medicare	35			35
	Total 72130 - Other Student Support	2,747	-	-	2,747
141-2-103-6000-0-72210-518910-0000-0000-103	Program Facilitator (1 FTE)	88,000			88,000
141-2-103-6000-0-72210-519610-0000-0000-103	In-Service Stipends	28,986			28,986
141-2-103-6000-0-72210-520110-0000-0000-103	Social Security	7,253			7,253
141-2-103-6000-0-72210-520410-0000-0000-103	State Retirement	7,967			7,967
141-2-103-6000-0-72210-520610-0000-0000-103	Life Insurance	38			38
141-2-103-6000-0-72210-520710-0000-0000-103	Medical Insurance	10,926			10,926
141-2-103-6000-0-72210-520810-0000-0000-103	Dental Insurance	365			365
141-2-103-6000-0-72210-521010-0000-0000-103	Unemployment Compensation	17			17
141-2-103-6000-0-72210-521210-0000-0000-103	Medicare	1,696			1,696
141-2-103-6000-0-72210-529910-0000-0000-103	Long Term Disability	132			132
141-2-103-6000-0-72210-529930-0000-0000-103	Short Term Disability	158			158
141-2-103-6000-0-72210-530810-0000-0000-103	Consultants	10,500			10,500
141-2-103-6000-0-72210-535510-0000-0000-103	Travel	8,500			8,500
141-2-103-6000-0-72210-549990-0000-0000-103	Other Supplies and Materials	4,500			4,500
141-2-103-6000-0-72210-552410-0000-0000-103	Staff Development	15,000			15,000
	Total 72210 - Instructional Support	184,038	-	-	184,038
141-2-103-0000-0-99100-550410-0000-0000-103	Indirect Cost (2.97%)	10,143	1,473		11,616
	Total 99100 - Indirect Cost	10,143	1,473	-	11,616

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET 7/20/2023	INCREASE	DECREASE	AMENDED BUDGET 8/17/2023
Avondale SDA					
141-2-103-9010-5-71100-539990-0000-0000-103	Contracted Services	1,718	249		1,967
	Total 71100 - Regular Instruction	1,718	249	-	1,967
	Total Avondale SDA	1,718	249	-	1,967
Chattanooga Christian					
141-2-103-9045-5-72130-539990-0000-0000-103	Contracted Services	1,145	167		1,312
	Total 72130 - Other Student Support	1,145	167	-	1,312
	Total Chattanooga Christian	1,145	167	-	1,312
OLPH					
141-2-103-9115-5-71100-539990-0000-0000-103	Contracted Services	458	67		525
	Total 71100 - Regular Instruction	458	67	-	525
	Total OLPH	458	67	-	525
Annoor					
141-2-103-9181-5-71100-542910-0000-0000-103	Instructional Supplies	916	133		1,049
	Total 71100 - Regular Instruction	916	133	-	1,049
	Total Annoor	916	133	-	1,049
	TOTAL BUDGET	522,384	76,012	-	598,396

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
FEDERAL PROGRAMS
TITLE IV, PART A: STUDENT SUPPORT AND ACADEMIC ENRICHMENT GRANT
BUDGET FISCAL YEAR 2023-2024**

2024 Award	1,246,305	1,246,305
Transfer to Consolidated Administration	(100)	(100)
Total Source of Funds	1,246,205	1,246,205

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET 7/20/2023	INCREASE	DECREASE	AMENDED BUDGET 8/17/2023
141-2-104-0000-0-00000-471470-0000-0000-104	Revenue	1,246,205	-	-	1,246,205
	Total Source of Funds	1,246,205	-	-	1,246,205

USE OF FUNDS SUMMARY

71100	Regular Instruction	270,557	14,898	(14,898)	270,557
72130	Other Student Support	140,768	-	-	140,768
72210	Regular Instruction Support	800,943	-	-	800,943
72710	Transportation	10,000	-	-	10,000
99100	Indirect Cost	23,937	-	-	23,937
	Total Use of Funds	1,246,205	14,898	(14,898)	1,246,205

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET 7/20/2023	INCREASE	DECREASE	AMENDED BUDGET 8/17/2023
141-2-104-0000-0-99100-550410-0000-0000-104	Indirect Cost (2.97%)	23,937			23,937
	Total 99100 - Indirect Cost	23,937	-	-	23,937
141-2-104-6000-0-71100-542910-0000-410S-104	Instructional Materials COMP SH	15,000			15,000
	Total 71100 - Regular Instruction	15,000	-	-	15,000
141-2-104-6000-0-72130-532210-0000-410W-104	Evaluation & Testing	50,000			50,000
141-2-104-6000-0-72130-549990-0000-410S-104	Other Supplies and Materials - Char Ed SH / Crisis Response	80,000			80,000
	Total 72130 - Other Student Support	130,000	-	-	130,000
141-2-104-0000-0-72210-510530-0000-410S-104	Coordinator SH (1 FTE)	100,000			100,000
141-2-104-6000-0-72210-519610-0000-410S-104	In-Service Stipends - COMP (NTN) SH	5,400			5,400
141-2-104-6000-0-72210-520110-0000-410S-104	Social Security SH	335			335
141-2-104-0000-0-72210-520110-0000-410S-104	Social Security SH	6,200			6,200
141-2-104-6000-0-72210-520410-0000-410S-104	State Retirement SH	368			368
141-2-104-0000-0-72210-520410-0000-410S-104	State Retirement SH	6,810			6,810
141-2-104-0000-0-72210-520610-0000-410S-104	Life Insurance SH	38			38
141-2-104-0000-0-72210-520710-0000-410S-104	Health Insurance SH	10,926			10,926
141-2-104-0000-0-72210-520810-0000-410S-104	Dental Insurance SH	365			365
141-2-104-0000-0-72210-521010-0000-410S-104	Unemployment Compensation SH	17			17
141-2-104-6000-0-72210-521210-0000-410S-104	Medicare SH	78			78
141-2-104-0000-0-72210-521210-0000-410S-104	Medicare SH	1,450			1,450
141-2-104-0000-0-72210-529910-0000-410S-104	Long Term Disability SH	150			150
141-2-104-0000-0-72210-529930-0000-410S-104	Short Term Disability SH	179			179
141-2-104-6000-0-72210-530810-0000-410S-104	Consultant:COMP Training	8,000			8,000
141-2-104-6000-0-72210-549990-0000-410S-104	Supplies-Staff Development COMP	3,000			3,000
141-2-104-0000-0-72210-552410-0000-410S-104	Staff Development SH	12,000			12,000
	Total 72210 - Regular Instruction Support	155,316	-	-	155,316
	Total	300,316	-	-	300,316

Fine Arts (Well Rounded)

141-2-104-6000-0-71100-542910-0000-411W-104	Instructional Materials	10,000			10,000
	Total 71100 - Regular Instruction	10,000	-	-	10,000
141-2-104-0000-0-72210-5189D0-0000-411W-104	District Content Lead (1 FTE)	84,500			84,500
141-2-104-0000-0-72210-519610-0000-411W-104	In-Service Stipends	6,000			6,000
141-2-104-0000-0-72210-520110-0000-411W-104	Social Security	5,611			5,611
141-2-104-0000-0-72210-520410-0000-411W-104	State Retirement	6,163			6,163
141-2-104-0000-0-72210-520610-0000-411W-104	Life Insurance	38			38
141-2-104-0000-0-72210-520710-0000-411W-104	Health Insurance	10,926			10,926
141-2-104-0000-0-72210-520810-0000-411W-104	Dental Insurance	365			365
141-2-104-0000-0-72210-521010-0000-411W-104	Unemployment Compensation	17			17
141-2-104-0000-0-72210-521210-0000-411W-104	Medicare	1,312			1,312
141-2-104-0000-0-72210-529910-0000-411W-104	Long Term Disability	127			127
141-2-104-0000-0-72210-529930-0000-411W-104	Short Term Disability	151			151
141-2-104-0000-0-72210-530810-0000-411W-104	Consultant	4,900			4,900
141-2-104-6000-0-72210-549990-0000-411W-104	Supplies-Staff Development	3,600			3,600
141-2-104-0000-0-72210-552410-0000-411W-104	Staff Development	20,000			20,000
	Total 72210 - Regular Instruction Support	143,710	-	-	143,710
141-2-104-0000-0-72710-531410-0000-411W-104	Contracts with Public Carriers	10,000			10,000
	Total 72710 - Transportation	10,000	-	-	10,000

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET 7/20/2023	INCREASE	DECREASE	AMENDED BUDGET 8/17/2023
Total Fine Arts Well Rounded		163,710	-	-	163,710
Social Studies (Well Rounded)					
141-2-104-6000-0-71100-542910-0000-412W-104	Instructional Materials	4,246			4,246
Total 71100 - Regular Instruction		4,246	-	-	4,246
141-2-104-0000-0-72210-5189D0-0000-412W-104	District Content Lead (1 FTE)	64,600			64,600
141-2-104-0000-0-72210-519610-0000-412W-104	In-Service Stipends	5,000			5,000
141-2-104-0000-0-72210-520110-0000-412W-104	Social Security	4,315			4,315
141-2-104-0000-0-72210-520410-0000-412W-104	State Retirement	4,739			4,739
141-2-104-0000-0-72210-520610-0000-412W-104	Life Insurance	38			38
141-2-104-0000-0-72210-520710-0000-412W-104	Health Insurance	10,926			10,926
141-2-104-0000-0-72210-520810-0000-412W-104	Dental Insurance	365			365
141-2-104-0000-0-72210-521010-0000-412W-104	Unemployment Compensation	17			17
141-2-104-0000-0-72210-521210-0000-412W-104	Medicare	1,009			1,009
141-2-104-0000-0-72210-529910-0000-412W-104	Long Term Disability	97			97
141-2-104-0000-0-72210-529930-0000-412W-104	Short Term Disability	116			116
141-2-104-0000-0-72210-552410-0000-412W-104	Staff Development	12,000			12,000
Total 72210 - Regular Instruction Support		103,222	-	-	103,222
Total Social Studies		107,468	-	-	107,468
STEM (Well Rounded)					
141-2-104-6000-0-71100-542910-0000-413W-104	Instructional Materials	20,000			20,000
Total 71100 - Regular Instruction		20,000	-	-	20,000
141-2-104-0000-0-72210-5189D0-0000-413W-104	District Content Lead STEM (1 FTE)	91,100			91,100
141-2-104-0000-0-72210-519610-0000-413W-104	In-Service Stipends	4,000			4,000
141-2-104-0000-0-72210-520110-0000-413W-104	Social Security	5,896			5,896
141-2-104-0000-0-72210-520410-0000-413W-104	State Retirement	6,476			6,476
141-2-104-0000-0-72210-520610-0000-413W-104	Life Insurance	38			38
141-2-104-0000-0-72210-520710-0000-413W-104	Health Insurance	10,926			10,926
141-2-104-0000-0-72210-520810-0000-413W-104	Dental Insurance	365			365
141-2-104-0000-0-72210-521010-0000-413W-104	Unemployment Compensation	17			17
141-2-104-0000-0-72210-521210-0000-413W-104	Medicare	1,379			1,379
141-2-104-0000-0-72210-529910-0000-413W-104	Long Term Disability	137			137
141-2-104-0000-0-72210-529930-0000-413W-104	Short Term Disability	163			163
141-2-104-6000-0-72210-549910-0000-413W-104	Supplies-Staff Development	1,000			1,000
141-2-104-0000-0-72210-552410-0000-413W-104	Staff Development	5,000			5,000
Total 72210 - Regular Instruction Support		126,497	-	-	126,497
Total STEM		146,497	-	-	146,497
Innovation (Well Rounded)					
141-2-104-6000-0-71100-542910-0000-414W-104	Instructional Materials	8,000			8,000
Total 71100 - Regular Instruction		8,000	-	-	8,000
141-2-104-0000-0-72210-510510-0000-414W-104	Innovation Director (1 FTE)	107,600			107,600
141-2-104-0000-0-72210-5189C0-0000-414W-104	STEAM Instructional Coach (1 FTE)	83,000			83,000
141-2-104-0000-0-72210-520110-0000-414W-104	Social Security	11,817			11,817
141-2-104-0000-0-72210-520410-0000-414W-104	State Retirement	12,980			12,980
141-2-104-0000-0-72210-520610-0000-414W-104	Life Insurance	76			76
141-2-104-0000-0-72210-520710-0000-414W-104	Health Insurance	21,852			21,852
141-2-104-0000-0-72210-520810-0000-414W-104	Dental Insurance	730			730
141-2-104-0000-0-72210-521010-0000-414W-104	Unemployment Compensation	34			34
141-2-104-0000-0-72210-521210-0000-414W-104	Medicare	2,764			2,764
141-2-104-0000-0-72210-529910-0000-414W-104	Long Term Disability	286			286
141-2-104-0000-0-72210-529930-0000-414W-104	Short Term Disability	342			342
141-2-104-0000-0-72210-552410-0000-414E-104	Staff Development ET	17,397			17,397
141-2-104-0000-0-72210-552410-0000-414W-104	Staff Development WR	5,000			5,000
Total 72210 - Regular Instruction Support		263,878	-	-	263,878
Total Innovation		271,878	-	-	271,878
Total District		989,869	-	-	989,869
PRIVATE SCHOOLS					
Avondale SDA					
141-2-104-9010-5-71100-542910-0000-000W-104	Instructional Materials WR	927			927
Total 71100 - Regular Instruction		927	-	-	927
Total Avondale SDA		927	-	-	927
Brainerd Baptist					
141-2-104-9030-5-71100-547110-0000-000W-104	Software WR	2,650			2,650
141-2-104-9030-5-71100-547110-0000-000S-104	Software SH	3,150			3,150
Total 71100 - Regular Instruction		5,800	-	-	5,800
Total Brainerd Baptist		5,800	-	-	5,800

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET 7/20/2023	INCREASE	DECREASE	AMENDED BUDGET 8/17/2023
Chattanooga Christian					
141-2-104-9045-5-71100-539990-0000-000W-104	Contracted Services WR	33,183		(5,623)	27,560
141-2-104-9045-5-71100-542910-0000-000W-104	Instructional Materials WR	-	2,500		2,500
141-2-104-9045-5-71100-572210-0000-000W-104	Instructional Equipment WR	-	3,123		3,123
	Total 71100 - Regular Instruction	33,183	5,623	(5,623)	33,183
	Total Chattanooga Christian	33,183	5,623	(5,623)	33,183
Montessori School					
141-2-104-9066-5-71100-542910-0000-000W-104	Instructional Materials WR	2,163			2,163
	Total 71100 - Regular Instruction	2,163	-	-	2,163
	Total Montessori School	2,163	-	-	2,163
Notre Dame					
141-2-104-9325-5-71100-542910-0000-000W-104	Instructional Materials WR	1,113			1,113
141-2-104-9325-5-71100-572210-0000-000W-104	Instructional Equipment WR	8,300			8,300
	Total 71100 - Regular Instruction	9,413	-	-	9,413
	Total Notre Dame	9,413	-	-	9,413
Saint Jude					
141-2-104-9140-5-71100-542910-0000-000W-104	Instructional Materials WR	1,304			1,304
141-2-104-9140-5-71100-547110-0000-000W-104	Software WR	4,280	515		4,795
141-2-104-9140-5-71100-559990-0000-000W-104	Other charges: field experiences WR	1,000		(515)	485
	Total 71100 - Regular Instruction	6,584	515	(515)	6,584
	Total Saint Jude	6,584	515	(515)	6,584
Silverdale Baptist					
141-2-104-9081-5-71100-542910-0000-000W-104	Instructional Materials WR	16,525			16,525
141-2-104-9081-5-71100-572210-0000-000W-104	Instructional Equipment WR	11,500			11,500
	Total 71100 - Regular Instruction	28,025	-	-	28,025
	Total Silverdale Baptist	28,025	-	-	28,025
Collegedale Academy - Elementary (Spalding Elementary)					
141-2-104-9108-5-71100-542910-0000-000W-104	Instructional Materials WR	6,846			6,846
	Total 71100 - Regular Instruction	6,846	-	-	6,846
	Total Collegedale Academy - Elementary	6,846	-	-	6,846
Grace Baptist					
141-2-104-9007-5-71100-542910-0000-000W-104	Instructional Materials WR	7,065		(6,550)	515
141-2-104-9007-5-71100-542910-0000-000S-104	Instructional Materials SH	3,100	50		3,150
141-2-104-9007-5-71100-547110-0000-000W-104	Software WR	2,100			2,100
141-2-104-9007-5-71100-547110-0000-000S-104	Software SH	-	6,500		6,500
	Total 71100 - Regular Instruction	12,265	6,550	(6,550)	12,265
	Total Grace Baptist	12,265	6,550	(6,550)	12,265
Annoor Academy					
141-2-104-9181-5-71100-547110-0000-000W-104	Software WR	1,355			1,355
	Total 71100 - Regular Instruction	1,355	-	-	1,355
	Total Annoor Academy	1,355	-	-	1,355
Collegedale Academy					
141-2-104-9110-5-71100-542910-0000-000W-104	Instructional Materials WR	4,415			4,415
141-2-104-9110-5-71100-547110-0000-000W-104	Software WR	1,500			1,500
141-2-104-9110-5-71100-572210-0000-000W-104	Instructional Equipment WR	2,500			2,500
	Total 71100 - Regular Instruction	8,415	-	-	8,415
	Total Collegedale Academy	8,415	-	-	8,415
Collegedale Adventist Middle					
141-2-104-9300-5-71100-542910-0000-000W-104	Instructional Materials WR	4,160			4,160
	Total 71100 - Regular Instruction	4,160	-	-	4,160
	Total Collegedale Adventist Middle	4,160	-	-	4,160
Belvoir Christian Academy					
141-2-104-9090-5-71100-547110-0000-000W-104	Software WR	2,092			2,092
	Total 71100 - Regular Instruction	2,092	-	-	2,092
	Total Belvoir Christian Academy	2,092	-	-	2,092

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET 7/20/2023	INCREASE	DECREASE	AMENDED BUDGET 8/17/2023
Boyd-Buchanan					
141-2-104-9025-5-71100-539990-0000-000W-104	Contracted Services WR	4,200		(1,215)	2,985
141-2-104-9025-5-71100-542910-0000-000W-104	Instructional Materials WR	-	846		846
141-2-104-9025-5-71100-547110-0000-000W-104	Software WR	8,631	369		9,000
141-2-104-9025-5-71100-547110-0000-000S-104	Software SH	11,200			11,200
	Total 71100 - Regular Instruction	24,031	1,215	(1,215)	24,031
	Total Boyd-Buchanan	24,031	1,215	(1,215)	24,031
Bright School					
141-2-104-9035-5-71100-539990-0000-000W-104	Contracted Services WR	4,800			4,800
141-2-104-9035-5-71100-572210-0000-000W-104	Instructional Equipment WR	1,570			1,570
	Total 71100 - Regular Instruction	6,370	-	-	6,370
	Total Bright School	6,370	-	-	6,370
Hickory Valley Christian School					
141-2-104-9075-5-71100-542910-0000-000W-104	Instructional Materials WR	1,735			1,735
	Total 71100 - Regular Instruction	1,735	-	-	1,735
	Total Hickory Valley Christian School	1,735	-	-	1,735
OLPH					
141-2-104-9115-5-71100-542910-0000-000W-104	Instructional Materials WR	2,671		(995)	1,676
141-2-104-9115-5-71100-547110-0000-000W-104	Software WR	3,200	995		4,195
	Total 71100 - Regular Instruction	5,871	995	(995)	5,871
	Total OLPH	5,871	995	(995)	5,871
Berean Academy					
141-2-104-9020-5-71100-542910-0000-000W-104	Instructional Materials WR	8,058			8,058
	Total 71100 - Regular Instruction	8,058	-	-	8,058
	Total Berean Academy	8,058	-	-	8,058
Skyuka Hall					
141-2-104-9120-5-71100-539990-0000-000W-104	Contracted Services WR	2,757			2,757
	Total 71100 - Regular Instruction	2,757	-	-	2,757
	Total Skyuka Hall	2,757	-	-	2,757
St. Peter's					
141-2-104-9147-5-71100-539990-0000-000W-104	Contracted Services WR	4,231			4,231
	Total 71100 - Regular Instruction	4,231	-	-	4,231
	Total St Peter's	4,231	-	-	4,231
	Total Private Schools	174,281	14,898	(14,898)	174,281
CHARTER SCHOOLS					
Chattanooga Preparatory School					
141-2-104-8011-8-72130-532210-0000-000W-104	Evaluation and Testing	10,768			10,768
	Total 72130 - Other Student Support	10,768	-	-	10,768
	Total Chattanooga Preparatory School	10,768	-	-	10,768
Chattanooga Girls Leadership Academy					
141-2-104-8001-8-72210-552410-0000-000S-104	Staff Development SH	8,320			8,320
	Total 72210 - Regular Instruction Support	8,320	-	-	8,320
	Total Chattanooga Girls Leadership Academy	8,320	-	-	8,320
Ivy Academy					
141-2-104-8002-8-71100-542910-0000-000W-104	Instructional Materials WR	3,000			3,000
141-2-104-8002-8-71100-542910-0000-000S-104	Instructional Materials SH	1,000			1,000
141-2-104-8002-8-71100-559990-0000-000W-104	Other Charges WR	2,500			2,500
141-2-104-8002-8-71100-559990-0000-000S-104	Other Charges SH	2,411			2,411
141-2-104-8002-8-71100-572210-0000-000W-104	Instructional Equipment WR	1,500			1,500
	Total 71100 - Regular Instruction	10,411	-	-	10,411
	Total Ivy Academy	10,411	-	-	10,411
Chattanooga Charter School of Excellence					
141-2-104-8003-8-71100-542910-0000-000W-104	Instructional Materials WR	9,104			9,104
	Total 71100 - Regular Instruction	9,104	-	-	9,104
	Total Chattanooga Charter School of Excellence	9,104	-	-	9,104

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET 7/20/2023	INCREASE	DECREASE	AMENDED BUDGET 8/17/2023
<u>Skillern Elementary School</u>					
141-2-104-8005-8-71100-559990-0000-000W-104	Other Charges WR	3,138			3,138
	Total 71100 - Regular Instruction	3,138	-	-	3,138
	Total Skillern Elementary	3,138	-	-	3,138
<u>Chattanooga Charter School of Excellence Middle</u>					
141-2-104-8010-8-71100-542910-0000-000W-104	Instructional Materials WR	4,112			4,112
	Total 71100 - Regular Instruction	4,112	-	-	4,112
	Total Chattanooga Charter School of Excellence Middle	4,112	-	-	4,112
<u>Chattanooga Charter School of Excellence High</u>					
141-2-104-8015-8-71100-542910-0000-000W-104	Instructional Materials WR	5,182			5,182
	Total 71100 - Regular Instruction	5,182	-	-	5,182
	Total Chattanooga Charter School of Excellence High	5,182	-	-	5,182
<u>Montessori Elementary Charter</u>					
141-2-104-8142-8-71100-542910-0000-000W-104	Instructional Materials WR	2,883			2,883
141-2-104-8142-8-71100-559990-0000-0000-104	Other Charges WR	4,200			4,200
	Total 71100 - Regular Instruction	7,083	-	-	7,083
	Total Montessori Elementary Charter	7,083	-	-	7,083
	Total Charter Schools	58,118	-	-	58,118
	TOTAL BUDGET	1,246,205	14,898	(14,898)	1,246,205

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
 FEDERAL PROGRAMS
 BJA'S STOP SCHOOL VIOLENCE PROGRAM
 BUDGET FISCAL YEAR 2023-2024
 FY23 carryover is \$209,400.87**

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET	DOCUMENT INCREASE	DECREASE	AMENDED BUDGET 8/17/2023
141-2-140-0000-0-00000-479900-0000-0000-140	Revenue	223,335		(13,934)	209,401
	Total Source of Funds	223,335	-	(13,934)	209,401

USE OF FUNDS SUMMARY

71100	Regular Instruction	168,990	-	(12,100)	156,890
72210	Instructional Support	44,359	-	-	44,359
99100	Indirect Cost	9,986	-	(1,834)	8,152
	Total Use of Funds	223,335	-	(13,934)	209,401

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET	DOCUMENT INCREASE	DECREASE	AMENDED BUDGET 8/17/2023
141-2-140-0000-0-71100-539990-0000-0000-140	Other Contracted Services	165,990		(12,100)	153,890
141-2-140-0000-0-71100-549990-0000-0000-140	Other Supplies & Materials	3,000			3,000
	Total 71100 - Regular Instruction	168,990	-	(12,100)	156,890
141-2-140-0000-0-72210-519610-0000-0000-140	In-Service/Stipends	15,000			15,000
141-2-140-0000-0-72210-520110-0000-0000-140	Social Security	620			620
141-2-140-0000-0-72210-520410-0000-0000-140	State Retirement	2,329			2,329
141-2-140-0000-0-72210-521210-0000-0000-140	Employer Medicare	145			145
141-2-140-0000-0-72210-552410-0000-0000-140	In-Service/Staff Development	26,265			26,265
	Total 72210 - Instructional Support	44,359	-	-	44,359
141-2-140-0000-0-99100-550410-0000-0000-140	Indirect Cost (2.97%)	9,986		(1,834)	8,152
	Total 99100 - Indirect Cost	9,986	-	(1,834)	8,152
	TOTAL BUDGET	223,335	-	(13,934)	209,401

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
FEDERAL PROGRAMS
USDOE SCHOOL BASED MENTAL HEALTH SERVICES PROJECT
BUDGET FISCAL YEAR 2023-2024
FY23 carryover \$488,684.83**

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET	DOCUMENT INCREASE	DECREASE	AMENDED BUDGET 8/17/2023
141-2-143-0000-0-00000-475900-0000-0000-143	Revenue	492,672		(3,987)	488,685
	Total Source of Funds	492,672	-	(3,987)	488,685

USE OF FUNDS SUMMARY

72130	Other Student Support	445,867	157,800	(159,754)	443,913
99100	Indirect Cost	46,805	-	(2,033)	44,772
	Total Use of Funds	492,672	157,800	(161,787)	488,685

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET	DOCUMENT INCREASE	DECREASE	AMENDED BUDGET 8/17/2023
141-2-143-0000-0-72130-513010-0000-0000-143	Social Worker (3 FTE)	306,521		(153,260)	153,261
141-2-143-0000-0-72130-513010-0000-0000-143	In-Service/Stipends	7,800		(494)	7,306
141-2-143-0000-0-72130-5189H0-0000-0000-143	Social Worker Lead (3 FTE)	-	157,800		157,800
141-2-143-0000-0-72130-520110-0000-0000-143	Social Security	19,488			19,488
141-2-143-0000-0-72130-520410-0000-0000-143	Retirement	27,315			27,315
141-2-143-0000-0-72130-520610-0000-0000-143	Life Insurance	228			228
141-2-143-0000-0-72130-520710-0000-0000-143	Health Insurance	65,556		(6,000)	59,556
141-2-143-0000-0-72130-520810-0000-0000-143	Dental Insurance	2,190			2,190
141-2-143-0000-0-72130-521010-0000-0000-143	Unemployment Compensation	102			102
141-2-143-0000-0-72130-521210-0000-0000-143	Medicare	4,558			4,558
141-2-143-0000-0-72130-529910-0000-0000-143	Long Term Disability	460			460
141-2-143-0000-0-72130-529930-0000-0000-143	Short Term Disability	549			549
141-2-143-0000-0-72130-530810-0000-0000-143	Consultants	4,500			4,500
141-2-143-0000-0-72130-543510-0000-0000-143	Office Supplies	1,200			1,200
141-2-143-0000-0-72130-552410-0000-0000-143	In-Service/Staff Development	3,000			3,000
141-2-143-0000-0-72130-579010-0000-0000-143	Equipment Other	2,400			2,400
	Total 72130 - Other Student Support	445,867	157,800	(159,754)	443,913
141-2-143-0000-0-99100-550410-0000-0000-143	Indirect Cost (10.19%)	46,805		(2,033)	44,772
	Total 99100 - Indirect Cost	46,805	-	(2,033)	44,772
	TOTAL BUDGET	492,672	157,800	(161,787)	488,685

Note: This grant requires a local match of 25% totaling \$122,171 which will be met using General Purpose funding.

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
 FEDERAL PROGRAMS
 TN ALL CORPS
 BUDGET FISCAL YEAR 2023-2024
 FY24 award is \$2,100,000**

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 8/17/2023
141-2-175-0000-0-00000-474010-0000-0000-175	Revenue	2,268,000		(168,000)	2,100,000
	Total Source of Funds	2,268,000	-	(168,000)	2,100,000

USE OF FUNDS SUMMARY

71100	Regular Instruction	1,920,435	91,468	(360,000)	1,651,903
72210	Regular Instruction Support	347,565	110,132	(9,600)	448,097
	Total Use of Funds	2,268,000	201,600	(369,600)	2,100,000

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET DOCUMENT	INCREASE	DECREASE	AMENDED BUDGET 8/17/2023
<u>District</u>					
141-2-175-0000-0-71100-514090-0000-0000-175	Teachers - Extended Contracts	1,009,300	79,910		1,089,210
141-2-175-0000-0-71100-518990-0000-0000-175	Other Salaries	360,000		(360,000)	-
141-2-175-0000-0-71100-520110-0000-0000-175	Social Security	84,897	4,954		89,851
141-2-175-0000-0-71100-520410-0000-0000-175	State Retirement	68,733	5,445		74,178
141-2-175-0000-0-71100-521210-0000-0000-175	Medicare	19,855	1,159		21,014
141-2-175-0000-0-71100-542910-0000-0000-175	Instructional Supplies & Materials	326,558			326,558
	Total 71100 - Regular Instruction	1,869,343	91,468	(360,000)	1,600,811
141-2-175-0000-0-72210-510530-0000-0000-175	Coordinator	99,221			99,221
141-2-175-0000-0-72210-516110-0000-0000-175	Administrative Assistant	-	52,500		52,500
141-2-175-0000-0-72210-5189D0-0000-0000-175	District Content Lead - Learning Acceleration	89,426			89,426
141-2-175-0000-0-72210-5189D0-0000-0000-175	District Content Lead - Reading Specialist	75,484			75,484
141-2-175-0000-0-72210-5189A0-PPTT-0000-175	Intern	-	9,600		9,600
141-2-175-0000-0-72210-518990-PPTT-0000-175	Intern	9,600		(9,600)	-
141-2-175-0000-0-72210-520110-0000-0000-175	Social Security	16,971	3,255		20,226
141-2-175-0000-0-72210-520410-0000-0000-175	State Retirement	17,987	6,670		24,657
141-2-175-0000-0-72210-520610-0000-0000-175	Life Insurance	114	38		152
141-2-175-0000-0-72210-520710-0000-0000-175	Medical Insurance	32,778	6,926		39,704
141-2-175-0000-0-72210-520810-0000-0000-175	Dental Reimbursement	1,095	365		1,460
141-2-175-0000-0-72210-521010-0000-0000-175	Unemployment Compensation	51	17		68
141-2-175-0000-0-72210-521210-0000-0000-175	Medicare	3,969	761		4,730
141-2-175-0000-0-72210-529910-0000-0000-175	Long Term Disability	396			396
141-2-175-0000-0-72210-529930-0000-0000-175	Short Term Disability	473			473
141-2-175-0000-0-72210-552410-0000-0000-175	In-Service/Staff Development	-	30,000		30,000
	Total 72210 - Regular Instruction Support	347,565	110,132	(9,600)	448,097
<u>Ivy Academy</u>					
141-2-175-8002-8-71100-559990-0000-0000-175	Other Charges - Salaries & Benefits	18,954			18,954
	Total 71100 - Regular Instruction	18,954	-	-	18,954
<u>Chattanooga Charter School of Excellence Elementary</u>					
141-2-175-8003-8-71100-559990-0000-0000-175	Other Charges - Salaries & Benefits	16,481			16,481
	Total 71100 - Regular Instruction	16,481	-	-	16,481
<u>Chattanooga Charter School of Excellence Middle</u>					
141-2-175-8010-8-71100-559990-0000-0000-175	Other Charges - Salaries & Benefits	15,657			15,657
	Total 71100 - Regular Instruction	15,657	-	-	15,657
	TOTAL BUDGET	2,268,000	201,600	(369,600)	2,100,000

**HAMILTON COUNTY DEPT OF EDUCATION
 FEDERAL PROGRAMS
 CARL PERKINS VOCATIONAL GRANT
 BUDGET FISCAL YEAR 2023-2024**
 FY24 actual allocation is \$883,943.68

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET			AMENDED BUDGET
		DOCUMENT	INCREASE	DECREASE	8/17/2023
141-2-301-0000-0-00000-471310-0000-0000-301	Revenue	854,884	29,060		883,944
	Total Source of Funds	854,884	29,060	-	883,944

USE OF FUNDS SUMMARY

71300	Vocational Instruction	586,243	184,983	(122,161)	649,065
72130	Other Student Support	188,947	90,660	(67,418)	212,189
72230	Vocational Instruction Staff Support	55,888	348	(33,546)	22,690
99100	Indirect Cost	23,806	-	(23,806)	-
	Total Use of Funds	854,884	275,991	(246,931)	883,944

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET			AMENDED BUDGET
		DOCUMENT	INCREASE	DECREASE	8/17/2023
141-2-301-0000-0-71300-514090-0000-0000-301	Extended Contracts	17,191		(17,191)	-
141-2-301-0000-0-71300-5189C0-0000-0000-301	CTE Innovation Coach (3 FTE)	221,130	5,656		226,786
141-2-301-0000-0-71300-5189H0-0000-0000-301	WBL/Youth Apprenticeship Facilitator (1 FTE)	95,000	7,065		102,065
141-2-301-0000-0-71300-520110-0000-0000-301	Social Security	20,666		(278)	20,388
141-2-301-0000-0-71300-520410-0000-0000-301	State Retirement	23,022		(627)	22,395
141-2-301-0000-0-71300-520610-0000-0000-301	Life Insurance	152			152
141-2-301-0000-0-71300-520710-0000-0000-301	Medical Insurance	43,704		(4,000)	39,704
141-2-301-0000-0-71300-520810-0000-0000-301	Dental Insurance	1,460			1,460
141-2-301-0000-0-71300-521010-0000-0000-301	Unemployment Compensation	68			68
141-2-301-0000-0-71300-521210-0000-0000-301	Medicare	4,833		(65)	4,768
141-2-301-0000-0-71300-529910-0000-0000-301	Long Term Disability	474	19		493
141-2-301-0000-0-71300-529930-0000-0000-301	Short Term Disability	566	23		589
141-2-301-0000-0-71300-542910-0000-0000-301	Instructional Supplies & Materials	27,977	83,023		111,000
141-2-301-0000-0-71300-549990-0000-0000-301	Supplies & Materials	30,000	89,197		119,197
141-2-301-0000-0-71300-573010-0000-0000-301	Vocational Equipment	100,000		(100,000)	-
	Total 71300 - Vocational Instruction	586,243	184,983	(122,161)	649,065
141-2-301-0000-0-72130-519610-0000-0000-301	Teacher Stipends for PD/Lead Teachers	75,641		(30,622)	45,019
141-2-301-0000-0-72130-520110-0000-0000-301	Social Security	4,689		(1,898)	2,791
141-2-301-0000-0-72130-520410-0000-0000-301	State Retirement	6,575		(3,509)	3,066
141-2-301-0000-0-72130-521210-0000-0000-301	Medicare	1,096		(443)	653
141-2-301-0000-0-72130-535510-0000-0000-301	Travel (CTSO Students & Teachers)	20,946		(20,946)	-
141-2-301-0000-0-72130-539990-0000-0000-301	Other Contracted Services	40,000		(10,000)	30,000
141-2-301-0000-0-72130-552410-0000-0000-301	Staff Development	40,000	90,660		130,660
	Total 72130 - Other Student Support	188,947	90,660	(67,418)	212,189
141-2-301-0000-0-72230-511930-PPTT-0000-301	Bookkeeper PTNB	27,182		(27,182)	-
141-2-301-0000-0-72230-5189A0-PPTT-0000-301	Communications Intern	10,800	348		11,148
141-2-301-0000-0-72230-520110-0000-0000-301	Social Security	2,355		(1,665)	690
141-2-301-0000-0-72230-521210-0000-0000-301	Medicare	551		(389)	162
141-2-301-0000-0-72230-552410-0000-0000-301	Staff Development	15,000		(4,310)	10,690
	Total 72230 - Vocational Instruction Staff Support	55,888	348	(33,546)	22,690
141-2-301-0000-0-99100-550410-0000-0000-301	Indirect Cost (2.97%)	23,806		(23,806)	-
	Total 99100 - Indirect Cost	23,806	-	(23,806)	-
	TOTAL BUDGET	854,884	275,991	(246,931)	883,944

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
FEDERAL PROGRAMS
IDEA PART B GRANT
BUDGET FISCAL YEAR 2023-2024**

2024 Award	10,791,745		10,791,745
Transfer to CCEIS	(1,583,524)	-	(1,583,524)
Total Source of Funds	9,208,221	-	9,208,221

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET 7/20/2023	INCREASE	DECREASE	AMENDED BUDGET 8/17/2023
141-2-328-0000-0-00000-471430-0000-0000-328	Revenue	9,208,221	-	-	9,208,221
	Total Source of Funds	9,208,221	-	-	9,208,221

USE OF FUNDS SUMMARY

71200	Special Education Instruction	7,715,892	6,997,350	(7,311,000)	7,402,242
72220	Special Education Support	1,315,062	1,721,406	(1,232,489)	1,803,979
72710	Transportation	1,000	-	-	1,000
99100	Indirect Cost	176,267	-	(175,267)	1,000
	Total Use of Funds	9,208,221	8,718,756	(8,718,756)	9,208,221

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET 7/20/2023	INCREASE	DECREASE	AMENDED BUDGET 8/17/2023
141-2-328-0000-0-71200-516330-0000-0000-328	Educational Assistants	3,484,600		(3,484,600)	-
141-2-328-0000-0-71200-520110-0000-0000-328	Social Security	216,045		(216,045)	-
141-2-328-0000-0-71200-520410-0000-0000-328	State Retirement	512,236		(512,236)	-
141-2-328-0000-0-71200-520610-0000-0000-328	Life Insurance	5,054		(5,054)	-
141-2-328-0000-0-71200-520710-0000-0000-328	Health Insurance	1,320,158		(1,320,158)	-
141-2-328-0000-0-71200-520810-0000-0000-328	Dental Insurance	48,545		(48,545)	-
141-2-328-0000-0-71200-521010-0000-0000-328	Unemployment Compensation	2,261		(2,261)	-
141-2-328-0000-0-71200-521210-0000-0000-328	Medicare	50,527		(50,527)	-
141-2-328-0000-0-71200-529910-0000-0000-328	Long Term Disability	5,227		(5,227)	-
141-2-328-0000-0-71200-529930-0000-0000-328	Short Term Disability	6,237		(6,237)	-
141-2-328-0000-0-71200-531210-0000-0000-328	Contracts w/ Private Agencies	1,671,733		(1,519,548)	152,185
141-2-328-0000-0-71200-533610-0000-0000-328	Equipment Maintenance & Repair	2,000		(1,750)	250
141-2-328-0000-0-71200-542910-0000-0000-328	Instructional Supplies & Materials	37,784		(36,784)	1,000
141-2-328-0000-0-71200-572510-0000-0000-328	Exceptional Ed Equipment	50,000		(49,000)	1,000
	Total 71200 - Special Education Instruction	7,412,407	-	(7,257,972)	154,435
141-2-328-0000-0-72220-516110-0000-0000-328	Secretary	51,400		(51,400)	-
141-2-328-0000-0-72220-516210-0000-0000-328	Clerical	99,600		(99,600)	-
141-2-328-0000-0-72220-518990-0000-0000-328	Registered Behavior Technicians	27,000		(27,000)	-
141-2-328-0000-0-72220-520110-0000-0000-328	Social Security	11,036		(11,036)	-
141-2-328-0000-0-72220-520410-0000-0000-328	State Retirement	26,166		(26,166)	-
141-2-328-0000-0-72220-520610-0000-0000-328	Life Insurance	152		(152)	-
141-2-328-0000-0-72220-520710-0000-0000-328	Health Insurance	39,704		(39,704)	-
141-2-328-0000-0-72220-520810-0000-0000-328	Dental Insurance	1,460		(1,460)	-
141-2-328-0000-0-72220-521010-0000-0000-328	Unemployment Compensation	68		(68)	-
141-2-328-0000-0-72220-521210-0000-0000-328	Medicare	2,581		(2,581)	-
141-2-328-0000-0-72220-529910-0000-0000-328	Long Term Disability	267		(267)	-
141-2-328-0000-0-72220-529930-0000-0000-328	Short Term Disability	319		(319)	-
141-2-328-0000-0-72220-531210-0000-0000-328	Contracts w/ Private Agencies	718,914		(718,914)	-
141-2-328-0000-0-72220-535520-0000-0000-328	Travel-Mileage	65,000		(64,000)	1,000
141-2-328-0000-0-72220-549990-0000-0000-328	Other Supplies & Materials	177,322		(176,322)	1,000
141-2-328-0000-0-72220-552410-0000-0000-328	In-Service/Staff Development	14,500		(13,500)	1,000
	Total 72220 - Special Education Support	1,235,489	-	(1,232,489)	3,000
141-2-328-7056-7-72220-518990-0000-6511-328	Other Salaries (1 FTE) SEL Case Manager	60,346		-	60,346
141-2-328-7056-7-72220-520110-0000-6511-328	Social Security	3,744		-	3,744
141-2-328-7056-7-72220-520410-0000-6511-328	State Retirement	4,112		-	4,112
141-2-328-7056-7-72220-520610-0000-6511-328	Life Insurance	38		-	38
141-2-328-7056-7-72220-520710-0000-6511-328	Health Insurance	9,926		-	9,926
141-2-328-7056-7-72220-520810-0000-6511-328	Dental Insurance	365		-	365
141-2-328-7056-7-72220-521010-0000-6511-328	Unemployment Compensation	17		-	17
141-2-328-7056-7-72220-521210-0000-6511-328	Medicare	836		-	836
141-2-328-7056-7-72220-529910-0000-6511-328	Long Term Disability	91		-	91
141-2-328-7056-7-72220-529930-0000-6511-328	Short Term Disability	98		-	98
	Total 72220 - Special Ed Support - CCEIS	79,573	-	-	79,573
141-2-328-0000-0-72710-531310-0000-0000-328	Contracts w/ Parents	1,000		-	1,000
	Total 72710 - Transportation	1,000	-	-	1,000

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET		
		7/20/2023	INCREASE	DECREASE
141-2-328-0000-0-99100-550410-0000-0000-328	Indirect Cost (2.97%)	176,267		(175,267)
	Total 99100 - Indirect Cost	176,267	-	(175,267)
DLP - PreSchool Programs				
Apison Elementary				
141-2-328-0013-6-71200-5116P0-0000-0000-328	Teacher - DLP (1 FTE)	-	28,954	28,954
141-2-328-0013-6-71200-5163A0-0000-0000-328	Educational Assistant - DLP (2 FTE)	-	26,200	26,200
141-2-328-0013-6-71200-520110-0000-0000-328	Social Security	-	6,839	6,839
141-2-328-0013-6-71200-520410-0000-0000-328	State Retirement	-	11,646	11,646
141-2-328-0013-6-71200-520610-0000-0000-328	Life Insurance	-	114	114
141-2-328-0013-6-71200-520710-0000-0000-328	Health Insurance	-	29,778	29,778
141-2-328-0013-6-71200-520810-0000-0000-328	Dental Insurance	-	1,095	1,095
141-2-328-0013-6-71200-521010-0000-0000-328	Unemployment Compensation	-	51	51
141-2-328-0013-6-71200-521210-0000-0000-328	Medicare	-	1,599	1,599
141-2-328-0013-6-71200-529910-0000-0000-328	Long Term Disability	-	126	126
141-2-328-0013-6-71200-529930-0000-0000-328	Short Term Disability	-	197	197
	Total 71200 - Special Education Instruction - Apiso	-	106,599	-
Battle Academy				
141-2-328-0016-6-71200-5116P0-0000-0000-328	Teacher - DLP (1 FTE)	-	28,954	28,954
141-2-328-0016-6-71200-5163A0-0000-0000-328	Educational Assistant - DLP (2 FTE)	-	26,200	26,200
141-2-328-0016-6-71200-520110-0000-0000-328	Social Security	-	6,994	6,994
141-2-328-0016-6-71200-520410-0000-0000-328	State Retirement	-	11,645	11,645
141-2-328-0016-6-71200-520610-0000-0000-328	Life Insurance	-	114	114
141-2-328-0016-6-71200-520710-0000-0000-328	Health Insurance	-	29,778	29,778
141-2-328-0016-6-71200-520810-0000-0000-328	Dental Insurance	-	1,095	1,095
141-2-328-0016-6-71200-521010-0000-0000-328	Unemployment Compensation	-	51	51
141-2-328-0016-6-71200-521210-0000-0000-328	Medicare	-	1,599	1,599
141-2-328-0016-6-71200-529910-0000-0000-328	Long Term Disability	-	165	165
141-2-328-0016-6-71200-529930-0000-0000-328	Short Term Disability	-	197	197
	Total 71200 - Special Education Instruction - Battle	-	106,792	-
Daisy Elementary				
141-2-328-0050-6-71200-5163A0-0000-0000-328	Educational Assistant - DLP (1 FTE)	-	13,100	13,100
141-2-328-0050-6-71200-520110-0000-0000-328	Social Security	-	1,624	1,624
141-2-328-0050-6-71200-520410-0000-0000-328	State Retirement	-	3,851	3,851
141-2-328-0050-6-71200-520610-0000-0000-328	Life Insurance	-	38	38
141-2-328-0050-6-71200-520710-0000-0000-328	Health Insurance	-	9,926	9,926
141-2-328-0050-6-71200-520810-0000-0000-328	Dental Insurance	-	365	365
141-2-328-0050-6-71200-521010-0000-0000-328	Unemployment Compensation	-	17	17
141-2-328-0050-6-71200-521210-0000-0000-328	Medicare	-	379	379
141-2-328-0050-6-71200-529910-0000-0000-328	Long Term Disability	-	39	39
141-2-328-0050-6-71200-529930-0000-0000-328	Short Term Disability	-	46	46
	Total 71200 - Special Education Instruction - Daisy	-	29,385	-
East Brainerd Elementary				
141-2-328-0062-6-71200-5116P0-0000-0000-328	Teacher - DLP (2 FTE)	-	57,908	57,908
141-2-328-0062-6-71200-5163A0-0000-0000-328	Educational Assistant - DLP (4 FTE)	-	52,400	52,400
141-2-328-0062-6-71200-520110-0000-0000-328	Social Security	-	13,678	13,678
141-2-328-0062-6-71200-520410-0000-0000-328	State Retirement	-	23,292	23,292
141-2-328-0062-6-71200-520610-0000-0000-328	Life Insurance	-	228	228
141-2-328-0062-6-71200-520710-0000-0000-328	Health Insurance	-	59,556	59,556
141-2-328-0062-6-71200-520810-0000-0000-328	Dental Insurance	-	2,190	2,190
141-2-328-0062-6-71200-521010-0000-0000-328	Unemployment Compensation	-	102	102
141-2-328-0062-6-71200-521210-0000-0000-328	Medicare	-	3,199	3,199
141-2-328-0062-6-71200-529910-0000-0000-328	Long Term Disability	-	330	330
141-2-328-0062-6-71200-529930-0000-0000-328	Short Term Disability	-	395	395
	Total 71200 - Special Education Instruction - East E	-	213,278	-
Middle Valley Elementary				
141-2-328-0085-6-71200-5116P0-0000-0000-328	Teacher - DLP (1 FTE)	-	28,954	28,954
141-2-328-0085-6-71200-5163A0-0000-0000-328	Educational Assistant - DLP (1 FTE)	-	13,100	13,100
141-2-328-0085-6-71200-520110-0000-0000-328	Social Security	-	5,214	5,214
141-2-328-0085-6-71200-520410-0000-0000-328	State Retirement	-	7,794	7,794
141-2-328-0085-6-71200-520610-0000-0000-328	Life Insurance	-	76	76
141-2-328-0085-6-71200-520710-0000-0000-328	Health Insurance	-	19,852	19,852
141-2-328-0085-6-71200-520810-0000-0000-328	Dental Insurance	-	730	730
141-2-328-0085-6-71200-521010-0000-0000-328	Unemployment Compensation	-	34	34
141-2-328-0085-6-71200-521210-0000-0000-328	Medicare	-	1,219	1,219
141-2-328-0085-6-71200-529910-0000-0000-328	Long Term Disability	-	126	126
141-2-328-0085-6-71200-529930-0000-0000-328	Short Term Disability	-	150	150
	Total 71200 - Special Education Instruction - Middl	-	77,249	-

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET		AMENDED BUDGET	
		7/20/2023	INCREASE	DECREASE	8/17/2023
Harrison Elementary					
141-2-328-0090-6-71200-5116P0-0000-0000-328	Teacher - DLP (2 FTE)	-	57,908		57,908
141-2-328-0090-6-71200-5163A0-0000-0000-328	Educational Assistant - DLP (4 FTE)	-	52,400		52,400
141-2-328-0090-6-71200-520110-0000-0000-328	Social Security	-	13,678		13,678
141-2-328-0090-6-71200-520410-0000-0000-328	State Retirement	-	23,292		23,292
141-2-328-0090-6-71200-520610-0000-0000-328	Life Insurance	-	228		228
141-2-328-0090-6-71200-520710-0000-0000-328	Health Insurance	-	59,556		59,556
141-2-328-0090-6-71200-520810-0000-0000-328	Dental Insurance	-	2,190		2,190
141-2-328-0090-6-71200-521010-0000-0000-328	Unemployment Compensation	-	102		102
141-2-328-0090-6-71200-521210-0000-0000-328	Medicare	-	3,198		3,198
141-2-328-0090-6-71200-529910-0000-0000-328	Long Term Disability	-	330		330
141-2-328-0090-6-71200-529930-0000-0000-328	Short Term Disability	-	395		395
	Total 71200 - Special Education Instruction - Harris	-	213,277	-	213,277
Wolftever Elementary					
141-2-328-0148-6-71200-5116P0-0000-0000-328	Teacher - DLP (1 FTE)	-	28,954		28,954
141-2-328-0148-6-71200-5163A0-0000-0000-328	Educational Assistant - DLP (2 FTE)	-	26,200		26,200
141-2-328-0148-6-71200-520110-0000-0000-328	Social Security	-	6,994		6,994
141-2-328-0148-6-71200-520410-0000-0000-328	State Retirement	-	11,645		11,645
141-2-328-0148-6-71200-520610-0000-0000-328	Life Insurance	-	114		114
141-2-328-0148-6-71200-520710-0000-0000-328	Health Insurance	-	29,778		29,778
141-2-328-0148-6-71200-520810-0000-0000-328	Dental Insurance	-	1,095		1,095
141-2-328-0148-6-71200-521010-0000-0000-328	Unemployment Compensation	-	51		51
141-2-328-0148-6-71200-521210-0000-0000-328	Medicare	-	1,599		1,599
141-2-328-0148-6-71200-529910-0000-0000-328	Long Term Disability	-	165		165
141-2-328-0148-6-71200-529930-0000-0000-328	Short Term Disability	-	197		197
	Total 71200 - Special Education Instruction - Wolfte	-	106,792	-	106,792
Nolan Elementary					
141-2-328-0149-6-71200-5116P0-0000-0000-328	Teacher - DLP (1 FTE)	-	28,954		28,954
141-2-328-0149-6-71200-5163A0-0000-0000-328	Educational Assistant - DLP (2 FTE)	-	26,200		26,200
141-2-328-0149-6-71200-520110-0000-0000-328	Social Security	-	6,994		6,994
141-2-328-0149-6-71200-520410-0000-0000-328	State Retirement	-	11,645		11,645
141-2-328-0149-6-71200-520610-0000-0000-328	Life Insurance	-	114		114
141-2-328-0149-6-71200-520710-0000-0000-328	Health Insurance	-	29,778		29,778
141-2-328-0149-6-71200-520810-0000-0000-328	Dental Insurance	-	1,095		1,095
141-2-328-0149-6-71200-521010-0000-0000-328	Unemployment Compensation	-	51		51
141-2-328-0149-6-71200-521210-0000-0000-328	Medicare	-	1,599		1,599
141-2-328-0149-6-71200-529910-0000-0000-328	Long Term Disability	-	165		165
141-2-328-0149-6-71200-529930-0000-0000-328	Short Term Disability	-	197		197
	Total 71200 - Special Education Instruction - Nolan	-	106,792	-	106,792
Ooltewah Elementary					
141-2-328-0155-6-71200-5116P0-0000-0000-328	Teacher - DLP (1 FTE)	-	28,954		28,954
141-2-328-0155-6-71200-5163A0-0000-0000-328	Educational Assistant - DLP (2 FTE)	-	26,200		26,200
141-2-328-0155-6-71200-520110-0000-0000-328	Social Security	-	6,994		6,994
141-2-328-0155-6-71200-520410-0000-0000-328	State Retirement	-	11,645		11,645
141-2-328-0155-6-71200-520610-0000-0000-328	Life Insurance	-	114		114
141-2-328-0155-6-71200-520710-0000-0000-328	Health Insurance	-	29,778		29,778
141-2-328-0155-6-71200-520810-0000-0000-328	Dental Insurance	-	1,095		1,095
141-2-328-0155-6-71200-521010-0000-0000-328	Unemployment Compensation	-	51		51
141-2-328-0155-6-71200-521210-0000-0000-328	Medicare	-	1,599		1,599
141-2-328-0155-6-71200-529910-0000-0000-328	Long Term Disability	-	165		165
141-2-328-0155-6-71200-529930-0000-0000-328	Short Term Disability	-	197		197
	Total 71200 - Special Education Instruction - Oolte	-	106,792	-	106,792
Red Bank Elementary					
141-2-328-0171-6-71200-5116P0-0000-0000-328	Teacher - DLP (1 FTE)	-	28,954		28,954
141-2-328-0171-6-71200-5163A0-0000-0000-328	Educational Assistant - DLP (2 FTE)	-	26,200		26,200
141-2-328-0171-6-71200-520110-0000-0000-328	Social Security	-	6,994		6,994
141-2-328-0171-6-71200-520410-0000-0000-328	State Retirement	-	11,645		11,645
141-2-328-0171-6-71200-520610-0000-0000-328	Life Insurance	-	114		114
141-2-328-0171-6-71200-520710-0000-0000-328	Health Insurance	-	29,778		29,778
141-2-328-0171-6-71200-520810-0000-0000-328	Dental Insurance	-	1,095		1,095
141-2-328-0171-6-71200-521010-0000-0000-328	Unemployment Compensation	-	51		51
141-2-328-0171-6-71200-521210-0000-0000-328	Medicare	-	1,599		1,599
141-2-328-0171-6-71200-529910-0000-0000-328	Long Term Disability	-	165		165
141-2-328-0171-6-71200-529930-0000-0000-328	Short Term Disability	-	197		197
	Total 71200 - Special Education Instruction - Red B	-	106,792	-	106,792

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET		AMENDED BUDGET	
		7/20/2023	INCREASE	DECREASE	8/17/2023
Rivermont Elementary					
141-2-328-0183-6-71200-5116P0-0000-0000-328	Teacher - DLP (1 FTE)	-	28,954		28,954
141-2-328-0183-6-71200-5163A0-0000-0000-328	Educational Assistant - DLP (2 FTE)	-	26,200		26,200
141-2-328-0183-6-71200-520110-0000-0000-328	Social Security	-	6,994		6,994
141-2-328-0183-6-71200-520410-0000-0000-328	State Retirement	-	11,645		11,645
141-2-328-0183-6-71200-520610-0000-0000-328	Life Insurance	-	114		114
141-2-328-0183-6-71200-520710-0000-0000-328	Health Insurance	-	29,778		29,778
141-2-328-0183-6-71200-520810-0000-0000-328	Dental Insurance	-	1,095		1,095
141-2-328-0183-6-71200-521010-0000-0000-328	Unemployment Compensation	-	51		51
141-2-328-0183-6-71200-521210-0000-0000-328	Medicare	-	1,599		1,599
141-2-328-0183-6-71200-529910-0000-0000-328	Long Term Disability	-	165		165
141-2-328-0183-6-71200-529930-0000-0000-328	Short Term Disability	-	197		197
	Total 71200 - Special Education Instruction - Riverr	-	106,792	-	106,792
Orchard Knob Elementary					
141-2-328-0194-6-71200-5116P0-0000-0000-328	Teacher - DLP (1 FTE)	-	28,954		28,954
141-2-328-0194-6-71200-5163A0-0000-0000-328	Educational Assistant - DLP (2 FTE)	-	26,200		26,200
141-2-328-0194-6-71200-520110-0000-0000-328	Social Security	-	6,994		6,994
141-2-328-0194-6-71200-520410-0000-0000-328	State Retirement	-	11,645		11,645
141-2-328-0194-6-71200-520610-0000-0000-328	Life Insurance	-	114		114
141-2-328-0194-6-71200-520710-0000-0000-328	Health Insurance	-	29,778		29,778
141-2-328-0194-6-71200-520810-0000-0000-328	Dental Insurance	-	1,095		1,095
141-2-328-0194-6-71200-521010-0000-0000-328	Unemployment Compensation	-	51		51
141-2-328-0194-6-71200-521210-0000-0000-328	Medicare	-	1,599		1,599
141-2-328-0194-6-71200-529910-0000-0000-328	Long Term Disability	-	165		165
141-2-328-0194-6-71200-529930-0000-0000-328	Short Term Disability	-	197		197
	Total 71200 - Special Education Instruction - Orcha	-	106,792	-	106,792
Snow Hill Elementary					
141-2-328-0215-6-71200-5116P0-0000-0000-328	Teacher - DLP (1 FTE)	-	28,954		28,954
141-2-328-0215-6-71200-5163A0-0000-0000-328	Educational Assistant - DLP (2 FTE)	-	26,200		26,200
141-2-328-0215-6-71200-520110-0000-0000-328	Social Security	-	6,994		6,994
141-2-328-0215-6-71200-520410-0000-0000-328	State Retirement	-	11,645		11,645
141-2-328-0215-6-71200-520610-0000-0000-328	Life Insurance	-	114		114
141-2-328-0215-6-71200-520710-0000-0000-328	Health Insurance	-	29,778		29,778
141-2-328-0215-6-71200-520810-0000-0000-328	Dental Insurance	-	1,095		1,095
141-2-328-0215-6-71200-521010-0000-0000-328	Unemployment Compensation	-	51		51
141-2-328-0215-6-71200-521210-0000-0000-328	Medicare	-	1,599		1,599
141-2-328-0215-6-71200-529910-0000-0000-328	Long Term Disability	-	165		165
141-2-328-0215-6-71200-529930-0000-0000-328	Short Term Disability	-	197		197
	Total 71200 - Special Education Instruction - Snow	-	106,792	-	106,792
Soddy Elementary					
141-2-328-0230-6-71200-5116P0-0000-0000-328	Teacher - DLP (1 FTE)	-	28,954		28,954
141-2-328-0230-6-71200-5163A0-0000-0000-328	Educational Assistant - DLP (2 FTE)	-	26,200		26,200
141-2-328-0230-6-71200-520110-0000-0000-328	Social Security	-	6,994		6,994
141-2-328-0230-6-71200-520410-0000-0000-328	State Retirement	-	11,645		11,645
141-2-328-0230-6-71200-520610-0000-0000-328	Life Insurance	-	114		114
141-2-328-0230-6-71200-520710-0000-0000-328	Health Insurance	-	29,778		29,778
141-2-328-0230-6-71200-520810-0000-0000-328	Dental Insurance	-	1,095		1,095
141-2-328-0230-6-71200-521010-0000-0000-328	Unemployment Compensation	-	51		51
141-2-328-0230-6-71200-521210-0000-0000-328	Medicare	-	1,599		1,599
141-2-328-0230-6-71200-529910-0000-0000-328	Long Term Disability	-	165		165
141-2-328-0230-6-71200-529930-0000-0000-328	Short Term Disability	-	197		197
	Total 71200 - Special Education Instruction - Soddy	-	106,792	-	106,792
Spring Creek Elementary					
141-2-328-0235-6-71200-5116P0-0000-0000-328	Teacher - DLP (1 FTE)	-	28,954		28,954
141-2-328-0235-6-71200-5163A0-0000-0000-328	Educational Assistant - DLP (2 FTE)	-	26,200		26,200
141-2-328-0235-6-71200-520110-0000-0000-328	Social Security	-	6,994		6,994
141-2-328-0235-6-71200-520410-0000-0000-328	State Retirement	-	11,645		11,645
141-2-328-0235-6-71200-520610-0000-0000-328	Life Insurance	-	114		114
141-2-328-0235-6-71200-520710-0000-0000-328	Health Insurance	-	29,778		29,778
141-2-328-0235-6-71200-520810-0000-0000-328	Dental Insurance	-	1,095		1,095
141-2-328-0235-6-71200-521010-0000-0000-328	Unemployment Compensation	-	51		51
141-2-328-0235-6-71200-521210-0000-0000-328	Medicare	-	1,599		1,599
141-2-328-0235-6-71200-529910-0000-0000-328	Long Term Disability	-	165		165
141-2-328-0235-6-71200-529930-0000-0000-328	Short Term Disability	-	197		197
	Total 71200 - Special Education Instruction - Spring	-	106,792	-	106,792

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET		AMENDED BUDGET
		7/20/2023	INCREASE	DECREASE
Westview Elementary				
141-2-328-0265-6-71200-5116P0-0000-0000-328	Teacher - DLP (1 FTE)	-	28,954	28,954
141-2-328-0265-6-71200-5163A0-0000-0000-328	Educational Assistant - DLP (2 FTE)	-	26,200	26,200
141-2-328-0265-6-71200-520110-0000-0000-328	Social Security	-	6,994	6,994
141-2-328-0265-6-71200-520410-0000-0000-328	State Retirement	-	11,645	11,645
141-2-328-0265-6-71200-520610-0000-0000-328	Life Insurance	-	114	114
141-2-328-0265-6-71200-520710-0000-0000-328	Health Insurance	-	29,778	29,778
141-2-328-0265-6-71200-520810-0000-0000-328	Dental Insurance	-	1,095	1,095
141-2-328-0265-6-71200-521010-0000-0000-328	Unemployment Compensation	-	51	51
141-2-328-0265-6-71200-521210-0000-0000-328	Medicare	-	1,599	1,599
141-2-328-0265-6-71200-529910-0000-0000-328	Long Term Disability	-	165	165
141-2-328-0265-6-71200-529930-0000-0000-328	Short Term Disability	-	197	197
	Total 71200 - Special Education Instruction - Westv	-	106,792	- 106,792
	Total DLP (PreK Programs)	-	1,814,500	- 1,814,500
PALS				
141-2-328-0000-0-72220-512410-0000-0000-328	Psychologist -241 (2 FTE)	-	75,960	75,960
141-2-328-0000-0-72220-512410-0000-0000-328	Psychologist -201 (1 FTE)	-	37,980	37,980
141-2-328-0000-0-72220-513510-0000-0000-328	Diagnostician - 241 (2 FTE)	-	113,429	113,429
141-2-328-0000-0-72220-517110-0000-0000-328	Speech Language Pathologist - 241 (2 FTE)	-	71,520	71,520
141-2-328-0000-0-72220-517110-0000-0000-328	Speech Language Pathologist - 201 (1 FTE)	-	35,760	35,760
141-2-328-0000-0-72220-520110-0000-0000-328	Social Security	-	32,847	32,847
141-2-328-0000-0-72220-520410-0000-0000-328	State Retirement	-	36,080	36,080
141-2-328-0000-0-72220-520610-0000-0000-328	Life Insurance	-	304	304
141-2-328-0000-0-72220-520710-0000-0000-328	Health Insurance	-	79,408	79,408
141-2-328-0000-0-72220-520810-0000-0000-328	Dental Insurance	-	2,920	2,920
141-2-328-0000-0-72220-521010-0000-0000-328	Unemployment Compensation	-	136	136
141-2-328-0000-0-72220-521210-0000-0000-328	Medicare	-	7,682	7,682
141-2-328-0000-0-72220-529910-0000-0000-328	Long Term Disability	-	794	794
141-2-328-0000-0-72220-529930-0000-0000-328	Short Term Disability	-	948	948
141-2-328-0000-0-72220-531210-0000-0000-328	Contracted Services with Private Agencies	-	7,500	7,500
	Total 72220 - Special Education Instruction Suppor	-	503,268	- 503,268
Private/Homeschool Support				
141-2-328-0000-0-72220-512410-0000-0000-328	Psychologist -241 (1 FTE)	-	63,300.00	63,300
141-2-328-0000-0-72220-512410-0000-0000-328	Psychologist -201 (1 FTE)	-	63,300.00	63,300
141-2-328-0000-0-72220-513510-0000-0000-328	Diagnostician - 201 (1 FTE)	-	54,800.00	54,800
141-2-328-0000-0-72220-516110-0000-0000-328	Admin Assistant (.5 FTE)	-	25,700.00	25,700
141-2-328-0000-0-72220-517110-0000-0000-328	Speech Language Pathologist - 241 (1 FTE)	-	59,600.00	59,600
141-2-328-0000-0-72220-520110-0000-0000-328	Social Security	-	16,535.00	16,535
141-2-328-0000-0-72220-520410-0000-0000-328	State Retirement	-	20,189.00	20,189
141-2-328-0000-0-72220-520610-0000-0000-328	Life Insurance	-	171.00	171
141-2-328-0000-0-72220-520710-0000-0000-328	Health Insurance	-	44,667.00	44,667
141-2-328-0000-0-72220-520810-0000-0000-328	Dental Insurance	-	1,642.00	1,642
141-2-328-0000-0-72220-521010-0000-0000-328	Unemployment Compensation	-	77.00	77
141-2-328-0000-0-72220-521210-0000-0000-328	Medicare	-	3,867.00	3,867
141-2-328-0000-0-72220-529910-0000-0000-328	Long Term Disability	-	400.00	400
141-2-328-0000-0-72220-529930-0000-0000-328	Short Term Disability	-	477.00	477
	Total 72220 - Special Education Instruction Suppor	-	354,725	- 354,725
Apison Elementary				
141-2-328-0013-1-71200-516380-0000-0000-328	Educational Assistant - ME (2 FTE)	-	52,400	52,400
141-2-328-0013-1-71200-5163D0-0000-0000-328	Educational Assistant - ExEd (Ancillary) (1 FTE)	-	26,200	26,200
141-2-328-0013-1-71200-520110-0000-0000-328	Social Security	-	4,873	4,873
141-2-328-0013-1-71200-520410-0000-0000-328	State Retirement	-	11,554	11,554
141-2-328-0013-1-71200-520610-0000-0000-328	Life Insurance	-	114	114
141-2-328-0013-1-71200-520710-0000-0000-328	Health Insurance	-	29,778	29,778
141-2-328-0013-1-71200-520810-0000-0000-328	Dental Insurance	-	1,095	1,095
141-2-328-0013-1-71200-521010-0000-0000-328	Unemployment Compensation	-	51	51
141-2-328-0013-1-71200-521210-0000-0000-328	Medicare	-	1,140	1,140
141-2-328-0013-1-71200-529910-0000-0000-328	Long Term Disability	-	118	118
141-2-328-0013-1-71200-529930-0000-0000-328	Short Term Disability	-	140	140
	Total 71200 - Special Education Instruction	-	127,463	- 127,463

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET		AMENDED BUDGET
		7/20/2023	INCREASE	DECREASE
Big Ridge Elementary				
141-2-328-0019-1-71200-5116L0-0000-0000-328	Teacher - CALMM (1 FTE)	-	57,908	57,908
141-2-328-0019-1-71200-516360-0000-0000-328	Educational Assistant - DCC (2 FTE)	-	52,400	52,400
141-2-328-0019-1-71200-516370-0000-0000-328	Educational Assistant - CALMM (2 FTE)	-	52,400	52,400
141-2-328-0019-1-71200-520110-0000-0000-328	Social Security	-	10,087	10,087
141-2-328-0019-1-71200-520410-0000-0000-328	State Retirement	-	15,405	15,405
141-2-328-0019-1-71200-520610-0000-0000-328	Life Insurance	-	190	190
141-2-328-0019-1-71200-520710-0000-0000-328	Health Insurance	-	49,630	49,630
141-2-328-0019-1-71200-520810-0000-0000-328	Dental Insurance	-	1,825	1,825
141-2-328-0019-1-71200-521010-0000-0000-328	Unemployment Compensation	-	85	85
141-2-328-0019-1-71200-521210-0000-0000-328	Medicare	-	2,359	2,359
141-2-328-0019-1-71200-529910-0000-0000-328	Long Term Disability	-	244	244
141-2-328-0019-1-71200-529930-0000-0000-328	Short Term Disability	-	291	291
	Total 71200 - Special Education Instruction	-	242,824	242,824
Brainerd High				
141-2-328-0021-3-71200-516380-0000-0000-328	Educational Assistant - ME (2 FTE)	-	52,400	52,400
141-2-328-0021-3-71200-5163D0-0000-0000-328	Educational Assistant - ExEd (Ancillary) (1 FTE)	-	26,200	26,200
141-2-328-0021-3-71200-520110-0000-0000-328	Social Security	-	4,872	4,872
141-2-328-0021-3-71200-520410-0000-0000-328	State Retirement	-	11,553	11,553
141-2-328-0021-3-71200-520610-0000-0000-328	Life Insurance	-	114	114
141-2-328-0021-3-71200-520710-0000-0000-328	Health Insurance	-	29,778	29,778
141-2-328-0021-3-71200-520810-0000-0000-328	Dental Insurance	-	1,095	1,095
141-2-328-0021-3-71200-521010-0000-0000-328	Unemployment Compensation	-	51	51
141-2-328-0021-3-71200-521210-0000-0000-328	Medicare	-	1,139	1,139
141-2-328-0021-3-71200-529910-0000-0000-328	Long Term Disability	-	117	117
141-2-328-0021-3-71200-529930-0000-0000-328	Short Term Disability	-	140	140
	Total 71200 - Special Education Instruction	-	127,459	127,459
Calvin Donaldson				
141-2-328-0037-1-71200-5116N0-0000-0000-328	Teacher - Behavior ExEd (1 FTE)	-	57,908	57,908
141-2-328-0037-1-71200-516390-0000-0000-328	Educational Assistant - Behavior ExEd (2 FTE)	-	52,400	52,400
141-2-328-0037-1-71200-5163D0-0000-0000-328	Educational Assistant - ExEd (Ancillary) (1 FTE)	-	26,200	26,200
141-2-328-0037-1-71200-520110-0000-0000-328	Social Security	-	8,463	8,463
141-2-328-0037-1-71200-520410-0000-0000-328	State Retirement	-	15,497	15,497
141-2-328-0037-1-71200-520610-0000-0000-328	Life Insurance	-	152	152
141-2-328-0037-1-71200-520710-0000-0000-328	Health Insurance	-	39,704	39,704
141-2-328-0037-1-71200-520810-0000-0000-328	Dental Insurance	-	1,460	1,460
141-2-328-0037-1-71200-521010-0000-0000-328	Unemployment Compensation	-	68	68
141-2-328-0037-1-71200-521210-0000-0000-328	Medicare	-	1,979	1,979
141-2-328-0037-1-71200-529910-0000-0000-328	Long Term Disability	-	205	205
141-2-328-0037-1-71200-529930-0000-0000-328	Short Term Disability	-	244	244
	Total 71200 - Special Education Instruction	-	204,280	204,280
Central High				
141-2-328-0040-3-71200-516380-0000-0000-328	Educational Assistant - ME (2 FTE)	-	52,400	52,400
141-2-328-0040-3-71200-520110-0000-0000-328	Social Security	-	3,248	3,248
141-2-328-0040-3-71200-520410-0000-0000-328	State Retirement	-	7,702	7,702
141-2-328-0040-3-71200-520610-0000-0000-328	Life Insurance	-	76	76
141-2-328-0040-3-71200-520710-0000-0000-328	Health Insurance	-	19,852	19,852
141-2-328-0040-3-71200-520810-0000-0000-328	Dental Insurance	-	730	730
141-2-328-0040-3-71200-521010-0000-0000-328	Unemployment Compensation	-	34	34
141-2-328-0040-3-71200-521210-0000-0000-328	Medicare	-	759	759
141-2-328-0040-3-71200-529910-0000-0000-328	Long Term Disability	-	78	78
141-2-328-0040-3-71200-529930-0000-0000-328	Short Term Disability	-	93	93
	Total 71200 - Special Education Instruction	-	84,972	84,972
CCA				
141-2-328-0045-4-71200-5163D0-0000-0000-328	Educational Assistant - ExEd (Ancillary) (1 FTE)	-	26,200	26,200
141-2-328-0045-4-71200-520110-0000-0000-328	Social Security	-	1,624	1,624
141-2-328-0045-4-71200-520410-0000-0000-328	State Retirement	-	3,851	3,851
141-2-328-0045-4-71200-520610-0000-0000-328	Life Insurance	-	38	38
141-2-328-0045-4-71200-520710-0000-0000-328	Health Insurance	-	9,926	9,926
141-2-328-0045-4-71200-520810-0000-0000-328	Dental Insurance	-	365	365
141-2-328-0045-4-71200-521010-0000-0000-328	Unemployment Compensation	-	17	17
141-2-328-0045-4-71200-521210-0000-0000-328	Medicare	-	380	380
141-2-328-0045-4-71200-529910-0000-0000-328	Long Term Disability	-	39	39
141-2-328-0045-4-71200-529930-0000-0000-328	Short Term Disability	-	47	47
	Total 71200 - Special Education Instruction	-	42,487	42,487

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET		AMENDED BUDGET
		7/20/2023	INCREASE	DECREASE
CSAS Upper				
141-2-328-0046-4-71200-5163D0-0000-0000-328	Educational Assistant - ExEd (Ancillary) (2 FTE)	-	52,400	52,400
141-2-328-0046-4-71200-520110-0000-0000-328	Social Security	-	3,248	3,248
141-2-328-0046-4-71200-520410-0000-0000-328	State Retirement	-	7,702	7,702
141-2-328-0046-4-71200-520610-0000-0000-328	Life Insurance	-	76	76
141-2-328-0046-4-71200-520710-0000-0000-328	Health Insurance	-	19,852	19,852
141-2-328-0046-4-71200-520810-0000-0000-328	Dental Insurance	-	730	730
141-2-328-0046-4-71200-521010-0000-0000-328	Unemployment Compensation	-	34	34
141-2-328-0046-4-71200-521210-0000-0000-328	Medicare	-	760	760
141-2-328-0046-4-71200-529910-0000-0000-328	Long Term Disability	-	78	78
141-2-328-0046-4-71200-529930-0000-0000-328	Short Term Disability	-	94	94
	Total 71200 - Special Education Instruction	-	84,974	84,974
CSAS Lower				
141-2-328-0047-1-71200-5163D0-0000-0000-328	Educational Assistant - ExEd (Ancillary) (1 FTE)	-	26,200	26,200
141-2-328-0047-1-71200-520110-0000-0000-328	Social Security	-	1,624	1,624
141-2-328-0047-1-71200-520410-0000-0000-328	State Retirement	-	3,851	3,851
141-2-328-0047-1-71200-520610-0000-0000-328	Life Insurance	-	38	38
141-2-328-0047-1-71200-520710-0000-0000-328	Health Insurance	-	9,926	9,926
141-2-328-0047-1-71200-520810-0000-0000-328	Dental Insurance	-	365	365
141-2-328-0047-1-71200-521010-0000-0000-328	Unemployment Compensation	-	17	17
141-2-328-0047-1-71200-521210-0000-0000-328	Medicare	-	380	380
141-2-328-0047-1-71200-529910-0000-0000-328	Long Term Disability	-	39	39
141-2-328-0047-1-71200-529930-0000-0000-328	Short Term Disability	-	47	47
	Total 71200 - Special Education Instruction	-	42,487	42,487
McConnell Elementary				
141-2-328-0051-1-71200-516380-0000-0000-328	Educational Assistant - ME (2 FTE)	-	52,400	52,400
141-2-328-0051-1-71200-520110-0000-0000-328	Social Security	-	3,248	3,248
141-2-328-0051-1-71200-520410-0000-0000-328	State Retirement	-	7,702	7,702
141-2-328-0051-1-71200-520610-0000-0000-328	Life Insurance	-	76	76
141-2-328-0051-1-71200-520710-0000-0000-328	Health Insurance	-	19,852	19,852
141-2-328-0051-1-71200-520810-0000-0000-328	Dental Insurance	-	730	730
141-2-328-0051-1-71200-521010-0000-0000-328	Unemployment Compensation	-	34	34
141-2-328-0051-1-71200-521210-0000-0000-328	Medicare	-	759	759
141-2-328-0051-1-71200-529910-0000-0000-328	Long Term Disability	-	78	78
141-2-328-0051-1-71200-529930-0000-0000-328	Short Term Disability	-	93	93
	Total 71200 - Special Education Instruction	-	84,972	84,972
Dalewood Middle				
141-2-328-0055-2-71200-516360-0000-0000-328	Educational Assistant - DCC (1 FTE)	-	26,200	26,200
141-2-328-0055-2-71200-520110-0000-0000-328	Social Security	-	1,624	1,624
141-2-328-0055-2-71200-520410-0000-0000-328	State Retirement	-	3,851	3,851
141-2-328-0055-2-71200-520610-0000-0000-328	Life Insurance	-	38	38
141-2-328-0055-2-71200-520710-0000-0000-328	Health Insurance	-	9,926	9,926
141-2-328-0055-2-71200-520810-0000-0000-328	Dental Insurance	-	365	365
141-2-328-0055-2-71200-521010-0000-0000-328	Unemployment Compensation	-	17	17
141-2-328-0055-2-71200-521210-0000-0000-328	Medicare	-	379	379
141-2-328-0055-2-71200-529910-0000-0000-328	Long Term Disability	-	39	39
141-2-328-0055-2-71200-529930-0000-0000-328	Short Term Disability	-	46	46
	Total 71200 - Special Education Instruction	-	42,485	42,485
East Hamilton High				
141-2-328-0059-3-71200-516380-0000-0000-328	Educational Assistant - ME (2 FTE)	-	52,400	52,400
141-2-328-0059-3-71200-5163D0-0000-0000-328	Educational Assistant - ExEd (Ancillary) (1 FTE)	-	26,200	26,200
141-2-328-0059-3-71200-520110-0000-0000-328	Social Security	-	4,873	4,873
141-2-328-0059-3-71200-520410-0000-0000-328	State Retirement	-	11,554	11,554
141-2-328-0059-3-71200-520610-0000-0000-328	Life Insurance	-	114	114
141-2-328-0059-3-71200-520710-0000-0000-328	Health Insurance	-	29,778	29,778
141-2-328-0059-3-71200-520810-0000-0000-328	Dental Insurance	-	1,095	1,095
141-2-328-0059-3-71200-521010-0000-0000-328	Unemployment Compensation	-	51	51
141-2-328-0059-3-71200-521210-0000-0000-328	Medicare	-	1,139	1,139
141-2-328-0059-3-71200-529910-0000-0000-328	Long Term Disability	-	117	117
141-2-328-0059-3-71200-529930-0000-0000-328	Short Term Disability	-	140	140
	Total 71200 - Special Education Instruction	-	127,461	127,461

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET		AMENDED BUDGET
		7/20/2023	INCREASE	DECREASE
East Hamilton Middle				
141-2-328-0060-2-71200-516380-0000-0000-328	Educational Assistant - ME (2 FTE)	-	52,400	52,400
141-2-328-0060-2-71200-520110-0000-0000-328	Social Security	-	3,248	3,248
141-2-328-0060-2-71200-520410-0000-0000-328	State Retirement	-	7,702	7,702
141-2-328-0060-2-71200-520610-0000-0000-328	Life Insurance	-	76	76
141-2-328-0060-2-71200-520710-0000-0000-328	Health Insurance	-	19,852	19,852
141-2-328-0060-2-71200-520810-0000-0000-328	Dental Insurance	-	730	730
141-2-328-0060-2-71200-521010-0000-0000-328	Unemployment Compensation	-	34	34
141-2-328-0060-2-71200-521210-0000-0000-328	Medicare	-	759	759
141-2-328-0060-2-71200-529910-0000-0000-328	Long Term Disability	-	78	78
141-2-328-0060-2-71200-529930-0000-0000-328	Short Term Disability	-	93	93
	Total 71200 - Special Education Instruction	-	84,972	84,972
East Brainerd Elementary				
141-2-328-0062-1-71200-516380-0000-0000-328	Educational Assistant - ME (2 FTE)	-	52,400	52,400
141-2-328-0062-1-71200-520110-0000-0000-328	Social Security	-	3,248	3,248
141-2-328-0062-1-71200-520410-0000-0000-328	State Retirement	-	7,702	7,702
141-2-328-0062-1-71200-520610-0000-0000-328	Life Insurance	-	76	76
141-2-328-0062-1-71200-520710-0000-0000-328	Health Insurance	-	19,852	19,852
141-2-328-0062-1-71200-520810-0000-0000-328	Dental Insurance	-	730	730
141-2-328-0062-1-71200-521010-0000-0000-328	Unemployment Compensation	-	34	34
141-2-328-0062-1-71200-521210-0000-0000-328	Medicare	-	759	759
141-2-328-0062-1-71200-529910-0000-0000-328	Long Term Disability	-	78	78
141-2-328-0062-1-71200-529930-0000-0000-328	Short Term Disability	-	93	93
	Total 71200 - Special Education Instruction	-	84,972	84,972
East Lake Academy				
141-2-328-0064-2-71200-516380-0000-0000-328	Educational Assistant - ME (2 FTE)	-	52,400	52,400
141-2-328-0064-2-71200-520110-0000-0000-328	Social Security	-	3,248	3,248
141-2-328-0064-2-71200-520410-0000-0000-328	State Retirement	-	7,702	7,702
141-2-328-0064-2-71200-520610-0000-0000-328	Life Insurance	-	76	76
141-2-328-0064-2-71200-520710-0000-0000-328	Health Insurance	-	19,852	19,852
141-2-328-0064-2-71200-520810-0000-0000-328	Dental Insurance	-	730	730
141-2-328-0064-2-71200-521010-0000-0000-328	Unemployment Compensation	-	34	34
141-2-328-0064-2-71200-521210-0000-0000-328	Medicare	-	759	759
141-2-328-0064-2-71200-529910-0000-0000-328	Long Term Disability	-	78	78
141-2-328-0064-2-71200-529930-0000-0000-328	Short Term Disability	-	93	93
	Total 71200 - Special Education Instruction	-	84,972	84,972
East Ridge Elementary				
141-2-328-0065-1-71200-516360-0000-0000-328	Educational Assistant - DCC (2 FTE)	-	52,400	52,400
141-2-328-0065-1-71200-520110-0000-0000-328	Social Security	-	3,248	3,248
141-2-328-0065-1-71200-520410-0000-0000-328	State Retirement	-	7,702	7,702
141-2-328-0065-1-71200-520610-0000-0000-328	Life Insurance	-	76	76
141-2-328-0065-1-71200-520710-0000-0000-328	Health Insurance	-	19,852	19,852
141-2-328-0065-1-71200-520810-0000-0000-328	Dental Insurance	-	730	730
141-2-328-0065-1-71200-521010-0000-0000-328	Unemployment Compensation	-	34	34
141-2-328-0065-1-71200-521210-0000-0000-328	Medicare	-	759	759
141-2-328-0065-1-71200-529910-0000-0000-328	Long Term Disability	-	78	78
141-2-328-0065-1-71200-529930-0000-0000-328	Short Term Disability	-	93	93
	Total 71200 - Special Education Instruction	-	84,972	84,972
East Side Elementary				
141-2-328-0078-1-71200-516380-0000-0000-328	Educational Assistant - ME (2 FTE)	-	52,400	52,400
141-2-328-0078-1-71200-520110-0000-0000-328	Social Security	-	3,248	3,248
141-2-328-0078-1-71200-520410-0000-0000-328	State Retirement	-	7,708	7,708
141-2-328-0078-1-71200-520610-0000-0000-328	Life Insurance	-	76	76
141-2-328-0078-1-71200-520710-0000-0000-328	Health Insurance	-	19,852	19,852
141-2-328-0078-1-71200-520810-0000-0000-328	Dental Insurance	-	730	730
141-2-328-0078-1-71200-521010-0000-0000-328	Unemployment Compensation	-	34	34
141-2-328-0078-1-71200-521210-0000-0000-328	Medicare	-	759	759
141-2-328-0078-1-71200-529910-0000-0000-328	Long Term Disability	-	78	78
141-2-328-0078-1-71200-529930-0000-0000-328	Short Term Disability	-	93	93
	Total 71200 - Special Education Instruction	-	84,978	84,978

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET		AMENDED BUDGET	
		7/20/2023	INCREASE	DECREASE	8/17/2023
Hunter Middle					
141-2-328-0100-2-71200-516380-0000-0000-328	Educational Assistant - ME (2 FTE)	-	52,400		52,400
141-2-328-0100-2-71200-5163D0-0000-0000-328	Educational Assistant - ExEd (Ancillary) (1 FTE)	-	26,200		26,200
141-2-328-0100-2-71200-520110-0000-0000-328	Social Security	-	4,873		4,873
141-2-328-0100-2-71200-520410-0000-0000-328	State Retirement	-	11,554		11,554
141-2-328-0100-2-71200-520610-0000-0000-328	Life Insurance	-	114		114
141-2-328-0100-2-71200-520710-0000-0000-328	Health Insurance	-	29,778		29,778
141-2-328-0100-2-71200-520810-0000-0000-328	Dental Insurance	-	1,095		1,095
141-2-328-0100-2-71200-521010-0000-0000-328	Unemployment Compensation	-	51		51
141-2-328-0100-2-71200-521210-0000-0000-328	Medicare	-	1,139		1,139
141-2-328-0100-2-71200-529910-0000-0000-328	Long Term Disability	-	393		393
141-2-328-0100-2-71200-529930-0000-0000-328	Short Term Disability	-	140		140
	Total 71200 - Special Education Instruction	-	127,737	-	127,737
Loftis Middle					
141-2-328-0120-2-71200-516380-0000-0000-328	Educational Assistant - ME (2 FTE)	-	52,400		52,400
141-2-328-0120-2-71200-5163D0-0000-0000-328	Educational Assistant - ExEd (Ancillary) (2 FTE)	-	52,400		52,400
141-2-328-0120-2-71200-520110-0000-0000-328	Social Security	-	6,498		6,498
141-2-328-0120-2-71200-520410-0000-0000-328	State Retirement	-	15,406		15,406
141-2-328-0120-2-71200-520610-0000-0000-328	Life Insurance	-	152		152
141-2-328-0120-2-71200-520710-0000-0000-328	Health Insurance	-	39,704		39,704
141-2-328-0120-2-71200-520810-0000-0000-328	Dental Insurance	-	1,460		1,460
141-2-328-0120-2-71200-521010-0000-0000-328	Unemployment Compensation	-	68		68
141-2-328-0120-2-71200-521210-0000-0000-328	Medicare	-	1,519		1,519
141-2-328-0120-2-71200-529910-0000-0000-328	Long Term Disability	-	157		157
141-2-328-0120-2-71200-529930-0000-0000-328	Short Term Disability	-	187		187
	Total 71200 - Special Education Instruction	-	169,951	-	169,951
Hixson Elementary					
141-2-328-0127-1-71200-5116N0-0000-0000-328	Teacher - Behavior ExEd (1 FTE)	-	57,908		57,908
141-2-328-0127-1-71200-516390-0000-0000-328	Educational Assistant - Behavior ExEd (2 FTE)	-	52,400		52,400
141-2-328-0127-1-71200-520110-0000-0000-328	Social Security	-	6,839		6,839
141-2-328-0127-1-71200-520410-0000-0000-328	State Retirement	-	11,646		11,646
141-2-328-0127-1-71200-520610-0000-0000-328	Life Insurance	-	114		114
141-2-328-0127-1-71200-520710-0000-0000-328	Health Insurance	-	29,778		29,778
141-2-328-0127-1-71200-520810-0000-0000-328	Dental Insurance	-	1,095		1,095
141-2-328-0127-1-71200-521010-0000-0000-328	Unemployment Compensation	-	51		51
141-2-328-0127-1-71200-521210-0000-0000-328	Medicare	-	1,599		1,599
141-2-328-0127-1-71200-529910-0000-0000-328	Long Term Disability	-	165		165
141-2-328-0127-1-71200-529930-0000-0000-328	Short Term Disability	-	197		197
	Total 71200 - Special Education Instruction -	-	161,792	-	161,792
Hixson High					
141-2-328-0128-3-71200-5116L0-0000-0000-328	Teacher - CALMM (1 FTE)	-	57,908		57,908
141-2-328-0128-3-71200-516360-0000-0000-328	Educational Assistant - DCC (2 FTE)	-	52,400		52,400
141-2-328-0128-3-71200-516370-0000-0000-328	Educational Assistant - CALMM (2 FTE)	-	52,400		52,400
141-2-328-0128-3-71200-516380-0000-0000-328	Educational Assistant - ME (2 FTE)	-	52,400		52,400
141-2-328-0128-3-71200-5163D0-0000-0000-328	Educational Assistant - ExEd (Ancillary) (3 FTE)	-	78,600		78,600
141-2-328-0128-3-71200-520110-0000-0000-328	Social Security	-	18,210		18,210
141-2-328-0128-3-71200-520410-0000-0000-328	State Retirement	-	38,604		38,604
141-2-328-0128-3-71200-520610-0000-0000-328	Life Insurance	-	380		380
141-2-328-0128-3-71200-520710-0000-0000-328	Health Insurance	-	99,260		99,260
141-2-328-0128-3-71200-520810-0000-0000-328	Dental Insurance	-	3,650		3,650
141-2-328-0128-3-71200-521010-0000-0000-328	Unemployment Compensation	-	170		170
141-2-328-0128-3-71200-521210-0000-0000-328	Medicare	-	4,259		4,259
141-2-328-0128-3-71200-529910-0000-0000-328	Long Term Disability	-	439		439
141-2-328-0128-3-71200-529930-0000-0000-328	Short Term Disability	-	526		526
	Total 71200 - Special Education Instruction	-	459,206	-	459,206
Hixson Middle					
141-2-328-0129-2-71200-516360-0000-0000-328	Educational Assistant - DCC (3 FTE)	-	78,600		78,600
141-2-328-0129-2-71200-5163D0-0000-0000-328	Educational Assistant - ExEd (Ancillary) (1 FTE)	-	26,200		26,200
141-2-328-0129-2-71200-520110-0000-0000-328	Social Security	-	6,497		6,497
141-2-328-0129-2-71200-520410-0000-0000-328	State Retirement	-	15,405		15,405
141-2-328-0129-2-71200-520610-0000-0000-328	Life Insurance	-	152		152
141-2-328-0129-2-71200-520710-0000-0000-328	Health Insurance	-	39,704		39,704
141-2-328-0129-2-71200-520810-0000-0000-328	Dental Insurance	-	1,460		1,460
141-2-328-0129-2-71200-521010-0000-0000-328	Unemployment Compensation	-	68		68
141-2-328-0129-2-71200-521210-0000-0000-328	Medicare	-	1,519		1,519
141-2-328-0129-2-71200-529910-0000-0000-328	Long Term Disability	-	156		156
141-2-328-0129-2-71200-529930-0000-0000-328	Short Term Disability	-	187		187
	Total 71200 - Special Education Instruction	-	169,948	-	169,948

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET		AMENDED BUDGET	
		7/20/2023	INCREASE	DECREASE	8/17/2023
Howard High					
141-2-328-0137-3-71200-516360-0000-0000-328	Educational Assistant - DCC (3 FTE)	-	78,600		78,600
141-2-328-0137-3-71200-520110-0000-0000-328	Social Security	-	4,873		4,873
141-2-328-0137-3-71200-520410-0000-0000-328	State Retirement	-	11,554		11,554
141-2-328-0137-3-71200-520610-0000-0000-328	Life Insurance	-	114		114
141-2-328-0137-3-71200-520710-0000-0000-328	Health Insurance	-	29,778		29,778
141-2-328-0137-3-71200-520810-0000-0000-328	Dental Insurance	-	1,095		1,095
141-2-328-0137-3-71200-521010-0000-0000-328	Unemployment Compensation	-	51		51
141-2-328-0137-3-71200-521210-0000-0000-328	Medicare	-	1,139		1,139
141-2-328-0137-3-71200-529910-0000-0000-328	Long Term Disability	-	117		117
141-2-328-0137-3-71200-529930-0000-0000-328	Short Term Disability	-	140		140
	Total 71200 - Special Education Instruction	-	127,461	-	127,461
North Hamilton County Elementary					
141-2-328-0147-1-71200-5163D0-0000-0000-328	Educational Assistant - ExEd (Ancillary) (1 FTE)	-	26,200		26,200
141-2-328-0147-1-71200-520110-0000-0000-328	Social Security	-	1,624		1,624
141-2-328-0147-1-71200-520410-0000-0000-328	State Retirement	-	3,851		3,851
141-2-328-0147-1-71200-520610-0000-0000-328	Life Insurance	-	38		38
141-2-328-0147-1-71200-520710-0000-0000-328	Health Insurance	-	9,926		9,926
141-2-328-0147-1-71200-520810-0000-0000-328	Dental Insurance	-	365		365
141-2-328-0147-1-71200-521010-0000-0000-328	Unemployment Compensation	-	17		17
141-2-328-0147-1-71200-521210-0000-0000-328	Medicare	-	380		380
141-2-328-0147-1-71200-529910-0000-0000-328	Long Term Disability	-	39		39
141-2-328-0147-1-71200-529930-0000-0000-328	Short Term Disability	-	47		47
	Total 71200 - Special Education Instruction	-	42,487	-	42,487
Wolftever Elementary					
141-2-328-0148-1-71200-516360-0000-0000-328	Educational Assistant - DCC (3 FTE)	-	78,600		78,600
141-2-328-0148-1-71200-5163D0-0000-0000-328	Educational Assistant - ExEd (Ancillary) (1 FTE)	-	26,200		26,200
141-2-328-0148-1-71200-520110-0000-0000-328	Social Security	-	6,497		6,497
141-2-328-0148-1-71200-520410-0000-0000-328	State Retirement	-	15,405		15,405
141-2-328-0148-1-71200-520610-0000-0000-328	Life Insurance	-	152		152
141-2-328-0148-1-71200-520710-0000-0000-328	Health Insurance	-	39,704		39,704
141-2-328-0148-1-71200-520810-0000-0000-328	Dental Insurance	-	1,460		1,460
141-2-328-0148-1-71200-521010-0000-0000-328	Unemployment Compensation	-	68		68
141-2-328-0148-1-71200-521210-0000-0000-328	Medicare	-	1,519		1,519
141-2-328-0148-1-71200-529910-0000-0000-328	Long Term Disability	-	156		156
141-2-328-0148-1-71200-529930-0000-0000-328	Short Term Disability	-	187		187
	Total 71200 - Special Education Instruction	-	169,948	-	169,948
Ooltewah Elementary					
141-2-328-0155-1-71200-5116N0-0000-0000-328	Teacher - Behavior ExEd (1 FTE)	-	57,908		57,908
141-2-328-0155-1-71200-516390-0000-0000-328	Educational Assistant - Behavior ExEd (2 FTE)	-	52,400		52,400
141-2-328-0155-1-71200-5163D0-0000-0000-328	Educational Assistant - ExEd (Ancillary) (2 FTE)	-	52,400		52,400
141-2-328-0155-1-71200-520110-0000-0000-328	Social Security	-	10,087		10,087
141-2-328-0155-1-71200-520410-0000-0000-328	State Retirement	-	19,349		19,349
141-2-328-0155-1-71200-520610-0000-0000-328	Life Insurance	-	190		190
141-2-328-0155-1-71200-520710-0000-0000-328	Health Insurance	-	49,630		49,630
141-2-328-0155-1-71200-520810-0000-0000-328	Dental Insurance	-	1,825		1,825
141-2-328-0155-1-71200-521010-0000-0000-328	Unemployment Compensation	-	85		85
141-2-328-0155-1-71200-521210-0000-0000-328	Medicare	-	2,359		2,359
141-2-328-0155-1-71200-529910-0000-0000-328	Long Term Disability	-	244		244
141-2-328-0155-1-71200-529930-0000-0000-328	Short Term Disability	-	291		291
	Total 71200 - Special Education Instruction	-	246,768	-	246,768
Ooltewah Middle					
141-2-328-0157-2-71200-516360-0000-0000-328	Educational Assistant - DCC (2 FTE)	-	52,400		52,400
141-2-328-0157-2-71200-520110-0000-0000-328	Social Security	-	3,248		3,248
141-2-328-0157-2-71200-520410-0000-0000-328	State Retirement	-	7,702		7,702
141-2-328-0157-2-71200-520610-0000-0000-328	Life Insurance	-	76		76
141-2-328-0157-2-71200-520710-0000-0000-328	Health Insurance	-	19,852		19,852
141-2-328-0157-2-71200-520810-0000-0000-328	Dental Insurance	-	730		730
141-2-328-0157-2-71200-521010-0000-0000-328	Unemployment Compensation	-	34		34
141-2-328-0157-2-71200-521210-0000-0000-328	Medicare	-	759		759
141-2-328-0157-2-71200-529910-0000-0000-328	Long Term Disability	-	78		78
141-2-328-0157-2-71200-529930-0000-0000-328	Short Term Disability	-	93		93
	Total 71200 - Special Education Instruction	-	84,972	-	84,972

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET		AMENDED BUDGET
		7/20/2023	INCREASE	DECREASE
Ooltewah High				
141-2-328-0160-3-71200-5116L0-0000-0000-328	Teacher - CALMM (1 FTE)	-	57,908	57,908
141-2-328-0160-3-71200-516360-0000-0000-328	Educational Assistant - DCC (3 FTE)	-	78,600	78,600
141-2-328-0160-3-71200-516370-0000-0000-328	Educational Assistant - CALMM (3 FTE)	-	78,600	78,600
141-2-328-0160-3-71200-5163D0-0000-0000-328	Educational Assistant - ExEd (Ancillary) (4 FTE)	-	104,800	104,800
141-2-328-0160-3-71200-520110-0000-0000-328	Social Security	-	19,832	19,832
141-2-328-0160-3-71200-520410-0000-0000-328	State Retirement	-	33,547	33,547
141-2-328-0160-3-71200-520610-0000-0000-328	Life Insurance	-	418	418
141-2-328-0160-3-71200-520710-0000-0000-328	Health Insurance	-	109,186	109,186
141-2-328-0160-3-71200-520810-0000-0000-328	Dental Insurance	-	4,015	4,015
141-2-328-0160-3-71200-521010-0000-0000-328	Unemployment Compensation	-	187	187
141-2-328-0160-3-71200-521210-0000-0000-328	Medicare	-	4,639	4,639
141-2-328-0160-3-71200-529910-0000-0000-328	Long Term Disability	-	478	478
141-2-328-0160-3-71200-529930-0000-0000-328	Short Term Disability	-	573	573
	Total 71200 - Special Education Instruction	-	492,783	492,783
Lookout Valley Middle/High				
141-2-328-0165-4-71200-5163D0-0000-0000-328	Educational Assistant - ExEd (Ancillary) (1 FTE)	-	26,200	26,200
141-2-328-0165-4-71200-520110-0000-0000-328	Social Security	-	1,624	1,624
141-2-328-0165-4-71200-520410-0000-0000-328	State Retirement	-	3,851	3,851
141-2-328-0165-4-71200-520610-0000-0000-328	Life Insurance	-	38	38
141-2-328-0165-4-71200-520710-0000-0000-328	Health Insurance	-	9,926	9,926
141-2-328-0165-4-71200-520810-0000-0000-328	Dental Insurance	-	365	365
141-2-328-0165-4-71200-521010-0000-0000-328	Unemployment Compensation	-	17	17
141-2-328-0165-4-71200-521210-0000-0000-328	Medicare	-	380	380
141-2-328-0165-4-71200-529910-0000-0000-328	Long Term Disability	-	39	39
141-2-328-0165-4-71200-529930-0000-0000-328	Short Term Disability	-	47	47
	Total 71200 - Special Education Instruction	-	42,487	42,487
Red Bank Elementary				
141-2-328-0171-1-71200-516380-0000-0000-328	Educational Assistant - ME (2 FTE)	-	52,400	52,400
141-2-328-0171-1-71200-5163D0-0000-0000-328	Educational Assistant - ExEd (Ancillary) (2 FTE)	-	52,400	52,400
141-2-328-0171-1-71200-520110-0000-0000-328	Social Security	-	6,496	6,496
141-2-328-0171-1-71200-520410-0000-0000-328	State Retirement	-	15,404	15,404
141-2-328-0171-1-71200-520610-0000-0000-328	Life Insurance	-	152	152
141-2-328-0171-1-71200-520710-0000-0000-328	Health Insurance	-	39,704	39,704
141-2-328-0171-1-71200-520810-0000-0000-328	Dental Insurance	-	1,460	1,460
141-2-328-0171-1-71200-521010-0000-0000-328	Unemployment Compensation	-	68	68
141-2-328-0171-1-71200-521210-0000-0000-328	Medicare	-	1,519	1,519
141-2-328-0171-1-71200-529910-0000-0000-328	Long Term Disability	-	156	156
141-2-328-0171-1-71200-529930-0000-0000-328	Short Term Disability	-	187	187
	Total 71200 - Special Education Instruction	-	169,946	169,946
Red Bank Middle				
141-2-328-0180-2-71200-5163D0-0000-0000-328	Educational Assistant - ExEd (Ancillary) (1 FTE)	-	26,200	26,200
141-2-328-0180-2-71200-520110-0000-0000-328	Social Security	-	1,624	1,624
141-2-328-0180-2-71200-520410-0000-0000-328	State Retirement	-	3,851	3,851
141-2-328-0180-2-71200-520610-0000-0000-328	Life Insurance	-	38	38
141-2-328-0180-2-71200-520710-0000-0000-328	Health Insurance	-	9,926	9,926
141-2-328-0180-2-71200-520810-0000-0000-328	Dental Insurance	-	365	365
141-2-328-0180-2-71200-521010-0000-0000-328	Unemployment Compensation	-	17	17
141-2-328-0180-2-71200-521210-0000-0000-328	Medicare	-	380	380
141-2-328-0180-2-71200-529910-0000-0000-328	Long Term Disability	-	39	39
141-2-328-0180-2-71200-529930-0000-0000-328	Short Term Disability	-	47	47
	Total 71200 - Special Education Instruction	-	42,487	42,487
Sale Creek Middle/High				
141-2-328-0190-4-71200-5163D0-0000-0000-328	Educational Assistant - ExEd (Ancillary) (1 FTE)	-	26,200	26,200
141-2-328-0190-4-71200-520110-0000-0000-328	Social Security	-	1,624	1,624
141-2-328-0190-4-71200-520410-0000-0000-328	State Retirement	-	3,851	3,851
141-2-328-0190-4-71200-520610-0000-0000-328	Life Insurance	-	38	38
141-2-328-0190-4-71200-520710-0000-0000-328	Health Insurance	-	9,926	9,926
141-2-328-0190-4-71200-520810-0000-0000-328	Dental Insurance	-	365	365
141-2-328-0190-4-71200-521010-0000-0000-328	Unemployment Compensation	-	17	17
141-2-328-0190-4-71200-521210-0000-0000-328	Medicare	-	380	380
141-2-328-0190-4-71200-529910-0000-0000-328	Long Term Disability	-	39	39
141-2-328-0190-4-71200-529930-0000-0000-328	Short Term Disability	-	47	47
	Total 71200 - Special Education Instruction	-	42,487	42,487

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET		AMENDED BUDGET	
		7/20/2023	INCREASE	DECREASE	8/17/2023
Signal Mountain Middle/High					
141-2-328-0210-4-71200-516380-0000-0000-328	Educational Assistant - ME (2 FTE)	-	52,400		52,400
141-2-328-0210-4-71200-5163D0-0000-0000-328	Educational Assistant - ExEd (Ancillary) (2 FTE)	-	52,400		52,400
141-2-328-0210-4-71200-520110-0000-0000-328	Social Security	-	6,496		6,496
141-2-328-0210-4-71200-520410-0000-0000-328	State Retirement	-	15,404		15,404
141-2-328-0210-4-71200-520610-0000-0000-328	Life Insurance	-	152		152
141-2-328-0210-4-71200-520710-0000-0000-328	Health Insurance	-	39,704		39,704
141-2-328-0210-4-71200-520810-0000-0000-328	Dental Insurance	-	1,460		1,460
141-2-328-0210-4-71200-521010-0000-0000-328	Unemployment Compensation	-	68		68
141-2-328-0210-4-71200-521210-0000-0000-328	Medicare	-	1,518		1,518
141-2-328-0210-4-71200-529910-0000-0000-328	Long Term Disability	-	156		156
141-2-328-0210-4-71200-529930-0000-0000-328	Short Term Disability	-	186		186
	Total 71200 - Special Education Instruction	-	169,944	-	169,944
Soddy Daisy High					
141-2-328-0220-3-71200-516380-0000-0000-328	Educational Assistant - ME (2 FTE)	-	52,400		52,400
141-2-328-0220-3-71200-520110-0000-0000-328	Social Security	-	3,248		3,248
141-2-328-0220-3-71200-520410-0000-0000-328	State Retirement	-	7,702		7,702
141-2-328-0220-3-71200-520610-0000-0000-328	Life Insurance	-	76		76
141-2-328-0220-3-71200-520710-0000-0000-328	Health Insurance	-	19,852		19,852
141-2-328-0220-3-71200-520810-0000-0000-328	Dental Insurance	-	730		730
141-2-328-0220-3-71200-521010-0000-0000-328	Unemployment Compensation	-	34		34
141-2-328-0220-3-71200-521210-0000-0000-328	Medicare	-	759		759
141-2-328-0220-3-71200-529910-0000-0000-328	Long Term Disability	-	78		78
141-2-328-0220-3-71200-529930-0000-0000-328	Short Term Disability	-	93		93
	Total 71200 - Special Education Instruction	-	84,972	-	84,972
Soddy Elementary					
141-2-328-0230-1-71200-516360-0000-0000-328	Educational Assistant - DCC (2 FTE)	-	52,400		52,400
141-2-328-0230-1-71200-520110-0000-0000-328	Social Security	-	3,248		3,248
141-2-328-0230-1-71200-520410-0000-0000-328	State Retirement	-	7,702		7,702
141-2-328-0230-1-71200-520610-0000-0000-328	Life Insurance	-	76		76
141-2-328-0230-1-71200-520710-0000-0000-328	Health Insurance	-	19,852		19,852
141-2-328-0230-1-71200-520810-0000-0000-328	Dental Insurance	-	730		730
141-2-328-0230-1-71200-521010-0000-0000-328	Unemployment Compensation	-	34		34
141-2-328-0230-1-71200-521210-0000-0000-328	Medicare	-	759		759
141-2-328-0230-1-71200-529910-0000-0000-328	Long Term Disability	-	78		78
141-2-328-0230-1-71200-529930-0000-0000-328	Short Term Disability	-	93		93
	Total 71200 - Special Education Instruction	-	84,972	-	84,972
Spring Creek Elementary					
141-2-328-0235-1-71200-516380-0000-0000-328	Educational Assistant - ME (2 FTE)	-	52,400		52,400
141-2-328-0235-1-71200-5163D0-0000-0000-328	Educational Assistant - ExEd (Ancillary) (1 FTE)	-	26,200		26,200
141-2-328-0235-1-71200-520110-0000-0000-328	Social Security	-	4,872		4,872
141-2-328-0235-1-71200-520410-0000-0000-328	State Retirement	-	11,553		11,553
141-2-328-0235-1-71200-520610-0000-0000-328	Life Insurance	-	114		114
141-2-328-0235-1-71200-520710-0000-0000-328	Health Insurance	-	29,778		29,778
141-2-328-0235-1-71200-520810-0000-0000-328	Dental Insurance	-	1,095		1,095
141-2-328-0235-1-71200-521010-0000-0000-328	Unemployment Compensation	-	51		51
141-2-328-0235-1-71200-521210-0000-0000-328	Medicare	-	1,139		1,139
141-2-328-0235-1-71200-529910-0000-0000-328	Long Term Disability	-	117		117
141-2-328-0235-1-71200-529930-0000-0000-328	Short Term Disability	-	140		140
	Total 71200 - Special Education Instruction	-	127,459	-	127,459
Lookout Valley Elementary					
141-2-328-0241-1-71200-516360-0000-0000-328	Educational Assistant - DCC (2 FTE)	-	52,400		52,400
141-2-328-0241-1-71200-520110-0000-0000-328	Social Security	-	3,248		3,248
141-2-328-0241-1-71200-520410-0000-0000-328	State Retirement	-	7,702		7,702
141-2-328-0241-1-71200-520610-0000-0000-328	Life Insurance	-	76		76
141-2-328-0241-1-71200-520710-0000-0000-328	Health Insurance	-	19,852		19,852
141-2-328-0241-1-71200-520810-0000-0000-328	Dental Insurance	-	730		730
141-2-328-0241-1-71200-521010-0000-0000-328	Unemployment Compensation	-	34		34
141-2-328-0241-1-71200-521210-0000-0000-328	Medicare	-	759		759
141-2-328-0241-1-71200-529910-0000-0000-328	Long Term Disability	-	78		78
141-2-328-0241-1-71200-529930-0000-0000-328	Short Term Disability	-	93		93
	Total 71200 - Special Education Instruction	-	84,972	-	84,972

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET		AMENDED BUDGET
		7/20/2023	INCREASE	DECREASE
Thrasher Elementary				
141-2-328-0240-1-71200-5163D0-0000-0000-328	Educational Assistant - ExEd (Ancillary) (2 FTE)	-	52,400	52,400
141-2-328-0240-1-71200-520110-0000-0000-328	Social Security	-	3,248	3,248
141-2-328-0240-1-71200-520410-0000-0000-328	State Retirement	-	7,702	7,702
141-2-328-0240-1-71200-520610-0000-0000-328	Life Insurance	-	76	76
141-2-328-0240-1-71200-520710-0000-0000-328	Health Insurance	-	19,852	19,852
141-2-328-0240-1-71200-520810-0000-0000-328	Dental Insurance	-	730	730
141-2-328-0240-1-71200-521010-0000-0000-328	Unemployment Compensation	-	34	34
141-2-328-0240-1-71200-521210-0000-0000-328	Medicare	-	760	760
141-2-328-0240-1-71200-529910-0000-0000-328	Long Term Disability	-	78	78
141-2-328-0240-1-71200-529930-0000-0000-328	Short Term Disability	-	94	94
	Total 71200 - Special Education Instruction	-	84,974	84,974
Smith Elementary				
141-2-328-0260-1-71200-516380-0000-0000-328	Educational Assistant - ME (2 FTE)	-	52,400	52,400
141-2-328-0260-1-71200-520110-0000-0000-328	Social Security	-	3,248	3,248
141-2-328-0260-1-71200-520410-0000-0000-328	State Retirement	-	7,702	7,702
141-2-328-0260-1-71200-520610-0000-0000-328	Life Insurance	-	76	76
141-2-328-0260-1-71200-520710-0000-0000-328	Health Insurance	-	19,852	19,852
141-2-328-0260-1-71200-520810-0000-0000-328	Dental Insurance	-	730	730
141-2-328-0260-1-71200-521010-0000-0000-328	Unemployment Compensation	-	34	34
141-2-328-0260-1-71200-521210-0000-0000-328	Medicare	-	759	759
141-2-328-0260-1-71200-529910-0000-0000-328	Long Term Disability	-	78	78
141-2-328-0260-1-71200-529930-0000-0000-328	Short Term Disability	-	93	93
	Total 71200 - Special Education Instruction	-	84,972	84,972
Westview Elementary				
141-2-328-0265-1-71200-5163D0-0000-0000-328	Educational Assistant - ExEd (Ancillary) (1 FTE)	-	26,200	26,200
141-2-328-0265-1-71200-520110-0000-0000-328	Social Security	-	1,624	1,624
141-2-328-0265-1-71200-520410-0000-0000-328	State Retirement	-	3,851	3,851
141-2-328-0265-1-71200-520610-0000-0000-328	Life Insurance	-	38	38
141-2-328-0265-1-71200-520710-0000-0000-328	Health Insurance	-	9,926	9,926
141-2-328-0265-1-71200-520810-0000-0000-328	Dental Insurance	-	365	365
141-2-328-0265-1-71200-521010-0000-0000-328	Unemployment Compensation	-	17	17
141-2-328-0265-1-71200-521210-0000-0000-328	Medicare	-	380	380
141-2-328-0265-1-71200-529910-0000-0000-328	Long Term Disability	-	39	39
141-2-328-0265-1-71200-529930-0000-0000-328	Short Term Disability	-	47	47
	Total 71200 - Special Education Instruction	-	42,487	42,487
	Total 71200 - Special Education Instruction	-	4,951,942	4,951,942
Project Search and Transition Academy				
141-2-328-0000-1-71200-5116F0-0000-0000-328	Teacher - Exed (2 FTE)	-	115,816	115,816
141-2-328-0000-1-71200-516340-0000-0000-328	Educational Assistant - Exed (2 FTE)	-	52,400	52,400
141-2-328-0000-1-71200-520110-0000-0000-328	Social Security	-	10,429	10,429
141-2-328-0000-1-71200-520410-0000-0000-328	State Retirement	-	7,887	7,887
141-2-328-0000-1-71200-520610-0000-0000-328	Life Insurance	-	152	152
141-2-328-0000-1-71200-520710-0000-0000-328	Health Insurance	-	39,704	39,704
141-2-328-0000-1-71200-520810-0000-0000-328	Dental Insurance	-	1,460	1,460
141-2-328-0000-1-71200-521010-0000-0000-328	Unemployment Compensation	-	68	68
141-2-328-0000-1-71200-521210-0000-0000-328	Medicare	-	2,439	2,439
141-2-328-0000-1-71200-529910-0000-0000-328	Long Term Disability	-	252	252
141-2-328-0000-1-71200-529930-0000-0000-328	Short Term Disability	-	301	301
	Total 71200 - Special Education Instruction - Project	-	230,908	230,908
	Total Project Search and Transition Academy	-	230,908	230,908
CHARTER SCHOOLS				
Girls Leadership Academy				
141-2-328-8001-8-71200-559990-0000-0000-328	Other Charges: Reimburse for Teacher		27,780	27,780
	Total 71200 - Special Education Instruction		27,780	27,780
Ivy Academy				
141-2-328-8002-8-71200-559990-0000-0000-328	Other Charges: Reimburse for Teacher	107,480	(53,028)	54,452
	Total 71200 - Special Education Instruction	107,480	(53,028)	54,452
Chattanooga Charter School of Excellence				
141-2-328-8003-8-71200-559990-0000-0000-328	Other Charges: Reimburse for Teacher		43,214	43,214
	Total 71200 - Special Education Instruction		43,214	43,214
Skilern Elementary				
141-2-328-8005-8-71200-559990-0000-0000-328	Other Charges: Reimburse for Teacher		9,260	9,260
	Total 71200 - Special Education Instruction		9,260	9,260
Chattanooga Charter School of Excellence Middle				
141-2-328-8010-8-71200-559990-0000-0000-328	Other Charges: Reimburse for Teacher		23,150	23,150
	Total 71200 - Special Education Instruction		23,150	23,150

ACCOUNT CODE	DESCRIPTION	AMENDED			AMENDED
		BUDGET	INCREASE	DECREASE	BUDGET
		7/20/2023			8/17/2023
Chattanooga Preparatory School					
141-2-328-8011-8-71200-559990-0000-0000-328	Other Charges: Reimburse for Teacher	64,821			64,821
	Total 71200 - Special Education Instruction	64,821	-	-	64,821
Montessori School					
141-2-328-8142-8-71200-559990-0000-0000-328	Other Charges: Reimburse for Teacher	27,780			27,780
	Total 71200 - Special Education Instruction	27,780	-	-	27,780
	Charter School Total	303,485	-	(53,028)	250,457
Private School Proportionate Share					
141-2-328-9000-5-72220-531210-0000-0000-328	Contracts with Private Agencies	-	863,413		863,413
	Total 72220 - Special Education Instruction Support	-	863,413	-	863,413
	Private School Total	-	863,413	-	863,413
	TOTAL BUDGET	9,208,221	8,718,756	(8,718,756)	9,208,221

HAMILTON COUNTY DEPARTMENT OF EDUCATION
STATE PROGRAMS
SUPPORTING POSTSECONDARY ACCESS IN RURAL COMMUNITIES (SPARC)
BUDGET FISCAL YEAR 2023-2024
FY23 estimated carryover is \$26,062.00

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET	INCREASE	DECREASE	AMENDED BUDGET 8/17/2023
141-1-215-0000-0-00000-4T4560-0000-0000-215	Restricted - Instructional	56,081		(30,005)	26,076
	Total Source of Funds	56,081			26,076

USE OF FUNDS SUMMARY

71300	Vocational Instruction	56,081	920	(30,925)	26,076
	Total Use of Funds	56,081	920	(30,925)	26,076

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET	INCREASE	DECREASE	AMENDED BUDGET 8/17/2023
Brainerd High School					
141-1-215-0021-3-71300-549990-0000-0000-215	Other Supplies & Materials	6,755	23		6,778
	Total 71300 - Vocational Instruction	6,755	23	-	6,778
	Total - Brainerd High School	6,755	23	-	6,778
East Ridge High School					
141-1-215-0070-3-71300-549990-0000-0000-215	Other Supplies & Materials	5,521		(4,352)	1,169
	Total 71300 - Vocational Instruction	5,521	-	(4,352)	1,169
	Total - East Ridge High School	5,521	-	(4,352)	1,169
The Howard School					
141-1-215-0137-3-71300-549990-0000-0000-215	Other Supplies & Materials	15,025		(9,518)	5,507
	Total 71300 - Vocational Instruction	15,025	-	(9,518)	5,507
	Total -The Howard School	15,025	-	(9,518)	5,507
Red Bank High School					
141-1-215-0175-3-71300-549990-0000-0000-215	Other Supplies & Materials	10,018		(3,643)	6,375
	Total 71300 - Vocational Instruction	10,018	-	(3,643)	6,375
	Total - Red Bank High School	10,018	-	(3,643)	6,375
Sale Creek Middle/High School					
141-1-215-0190-4-71300-549990-0000-0000-215	Other Supplies & Materials	5,008		(2,559)	2,449
	Total 71300 - Vocational Instruction	5,008	-	(2,559)	2,449
	Total - Sale Creek Middle/High School	5,008	-	(2,559)	2,449
Sequoyah High School					
141-1-215-0196-3-71300-549990-0000-0000-215	Other Supplies & Materials	9,000		(7,561)	1,439
	Total 71300 - Vocational Instruction	9,000	-	(7,561)	1,439
	Total - Sequoyah High School	9,000	-	(7,561)	1,439
STEM School					
141-1-215-0280-3-71300-549990-0000-0000-215	Other Supplies & Materials	2,504		(2,323)	181
	Total 71300 - Vocational Instruction	2,504	-	(2,323)	181
	Total - STEM School	2,504	-	(2,323)	181
Ivy Academy					
141-1-215-8002-8-71300-549990-0000-0000-215	Other Supplies & Materials	1,500		(969)	531
	Total 71300 - Vocational Instruction	1,500	-	(969)	531
	Total - Ivy Academy	1,500	-	(969)	531
Chattanooga Girls Leadership Academy					
141-1-215-8001-8-71300-549990-0000-0000-215	Other Supplies & Materials	250	99		349
	Total 71300 - Vocational Instruction	250	99	-	349
	Total - Chattanooga Girls Leadership Academy	250	99	-	349
Chattanooga Charter School of Excellence High					
141-1-215-8015-8-71300-549990-0000-0000-215	Other Supplies & Materials	500	798		1,298
	Total 71300 - Vocational Instruction	500	798	-	1,298
	Total - Chattanooga Charter School of Excellence High	500	798	-	1,298
	TOTAL BUDGET	56,081	920	(30,925)	26,076

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
STATE PROGRAMS
INNOVATIVE SCHOOL MODELS
BUDGET FISCAL YEAR 2023-2024**

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET		
		7/20/2023	INCREASE	DECREASE
141-1-222-0000-0-00000-467900-0000-0000-222	Revenue	7,462,465	17,265,183	
	Total Source of Funds	7,462,465	17,265,183	- 24,727,648

USE OF FUNDS SUMMARY

		AMENDED BUDGET		
		7/20/2023	INCREASE	DECREASE
71100	Regular Instruction	1,573,917	358,527	(30,850)
71300	Vocational Education Instruction	3,572,519	447,444	(57,190)
72130	Other Student Support	106,000	-	-
72210	Regular Instruction Support	101,725	-	-
72230	Vocational Instruction Staff Support	598,340	275,446	-
72250	Educational Technology	-	16,173,847	-
72410	Office of the Principal	117,000	1,301	(6,830)
72710	Transportation	184,224	10,000	-
76100	Regular Capital Outlay	1,208,740	93,488	-
	Total Use of Funds	7,462,465	17,360,053	(94,870) 24,727,648

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET		
		7/20/2023	INCREASE	DECREASE
District				
141-1-222-0000-0-72230-511930-0000-0000-222	Bookkeeper (1 FTE for 3 years)	-	145,256	145,256
141-1-222-0000-0-72230-520110-0000-0000-222	Social Security	-	9,005	9,005
141-1-222-0000-0-72230-520410-0000-0000-222	State Retirement	-	18,446	18,446
141-1-222-0000-0-72230-520610-0000-0000-222	Life Insurance	-	114	114
141-1-222-0000-0-72230-520710-0000-0000-222	Health Insurance	-	29,778	29,778
141-1-222-0000-0-72230-520810-0000-0000-222	Dental Insurance	-	1,095	1,095
141-1-222-0000-0-72230-521010-0000-0000-222	Unemployment Compensation	-	51	51
141-1-222-0000-0-72230-521210-0000-0000-222	Medicare	-	2,106	2,106
141-1-222-0000-0-72230-521710-0000-0000-222	State Retirement Hybrid	-	2,905	2,905
141-1-222-0000-0-72230-529910-0000-0000-222	Long Term Disability	-	219	219
141-1-222-0000-0-72230-529930-0000-0000-222	Short Term Disability	-	261	261
	Total 72230 - Vocational Instruction Staff Support	-	209,236	- 209,236
	Total - District	-	209,236	- 209,236
Brainerd High School				
141-1-222-0021-3-71100-549990-0000-0000-222	Other Supplies & Materials	10,000	-	10,000
	Total 71100 - Regular Instruction	10,000	-	- 10,000
141-1-222-0021-3-71300-547110-0000-0000-222	Software	20,000	-	20,000
141-1-222-0021-3-71300-549990-0000-0000-222	Other Supplies & Materials	35,000	-	35,000
141-1-222-0021-3-71300-573010-0000-0000-222	Equipment Vocational	175,000	-	175,000
	Total 71300 - Vocational Education Instruction	230,000	-	- 230,000
141-1-222-0021-3-72130-5189F0-0000-0000-222	College & Career Advisor (.5 FTE)	29,905	-	29,905
141-1-222-0021-3-72130-520110-0000-0000-222	Social Security	1,853	-	1,853
141-1-222-0021-3-72130-520410-0000-0000-222	State Retirement	1,636	-	1,636
141-1-222-0021-3-72130-520610-0000-0000-222	Life Insurance	19	-	19
141-1-222-0021-3-72130-520710-0000-0000-222	Health Insurance	5,463	-	5,463
141-1-222-0021-3-72130-520810-0000-0000-222	Dental Insurance	183	-	183
141-1-222-0021-3-72130-521010-0000-0000-222	Unemployment Compensation	9	-	9
141-1-222-0021-3-72130-521210-0000-0000-222	Medicare	433	-	433
141-1-222-0021-3-72130-521710-0000-0000-222	State Retirement Hybrid	400	-	400
141-1-222-0021-3-72130-529910-0000-0000-222	Long Term Disability	45	-	45
141-1-222-0021-3-72130-529930-0000-0000-222	Short Term Disability	54	-	54
	Total 72130 - Other Student Support	40,000	-	- 40,000
141-1-222-0021-3-72230-519610-0000-0000-222	Stipends	5,495	-	5,495
141-1-222-0021-3-72230-520110-0000-0000-222	Social Security	341	-	341
141-1-222-0021-3-72230-520410-0000-0000-222	State Retirement	374	-	374
141-1-222-0021-3-72230-521210-0000-0000-222	Medicare	80	-	80
141-1-222-0021-3-72230-521710-0000-0000-222	State Retirement Hybrid	110	-	110
141-1-222-0021-3-72230-539990-0000-0000-222	Other Contracted Services	5,000	-	5,000
141-1-222-0021-3-72230-552410-0000-0000-222	In-Service/Staff Development	5,000	-	5,000
	Total 72230 - Vocational Instruction Staff Support	16,400	-	- 16,400
141-1-222-0021-3-72250-579010-0000-BUDG-222	Other Equipment	-	659,316	659,316
	Total 72250 - Education Technology	-	659,316	- 659,316

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET		AMENDED
		7/20/2023	INCREASE	DECREASE
				8/17/2023
141-1-222-0021-3-76100-570710-0000-0000-222	Building Improvements	8,500		8,500
	Total 76100 - Regular Capital Outlay	8,500	-	8,500
	Total - Brainerd High School	304,900	659,316	964,216
Brown Middle School				
141-1-222-0035-2-71100-572210-0000-0000-222	Regular Instruction Equipment	66,400		66,400
	Total 71100 - Regular Instruction	66,400	-	66,400
141-1-222-0035-2-71300-5116E0-0000-0000-222	CTE Teacher (1 FTE)	59,809	4,392	64,201
141-1-222-0035-2-71300-520110-0000-0000-222	Social Security	3,708	272	3,980
141-1-222-0035-2-71300-520410-0000-0000-222	State Retirement	3,573	800	4,373
141-1-222-0035-2-71300-520610-0000-0000-222	Life Insurance	38		38
141-1-222-0035-2-71300-520710-0000-0000-222	Health Insurance	9,926		9,926
141-1-222-0035-2-71300-520810-0000-0000-222	Dental Insurance	365		365
141-1-222-0035-2-71300-521010-0000-0000-222	Unemployment Compensation	17		17
141-1-222-0035-2-71300-521210-0000-0000-222	Medicare	867	64	931
141-1-222-0035-2-71300-521710-0000-0000-222	State Retirement Hybrid	500	784	1,284
141-1-222-0035-2-71300-529910-0000-0000-222	Long Term Disability	90	6	96
141-1-222-0035-2-71300-529930-0000-0000-222	Short Term Disability	107	8	115
	Total 71300 - Vocational Education Instruction	79,000	6,326	85,326
141-1-222-0035-2-72230-549990-0000-0000-222	Other Supplies & Materials	5,000		5,000
141-1-222-0035-2-72230-552410-0000-0000-222	In-Service/Staff Development	6,600		6,600
	Total 72230 - Vocational Instruction Staff Support	11,600	-	11,600
141-1-222-0035-2-72250-579010-0000-BUDG-222	Other Equipment	-	251,248	251,248
	Total 72250 - Education Technology	-	251,248	251,248
141-1-222-0035-2-72710-531410-0000-0000-222	Contracts w/ Public Carriers	10,000		10,000
	Total 72710 - Contracts w/ Public Carriers	10,000	-	10,000
141-1-222-0035-2-76100-570710-0000-0000-222	Building Improvements	50,000		50,000
	Total 76100 - Regular Capital Outlay	50,000	-	50,000
	Total - Brown Middle School	217,000	257,574	474,574
Central High School				
141-1-222-0040-3-71100-549990-0000-0000-222	Other Supplies & Materials	10,000		10,000
141-1-222-0040-3-71100-572210-0000-0000-222	Regular Instruction Equipment	11,648		11,648
	Total 71100 - Regular Instruction	21,648	-	21,648
141-1-222-0040-3-71300-549990-0000-0000-222	Other Supplies & Materials	6,000		6,000
141-1-222-0040-3-71300-559990-0000-0000-222	Other Charges	9,646		9,646
141-1-222-0040-3-71300-573010-0000-0000-222	Equipment Vocational	202,706	(2,000)	200,706
	Total 71300 - Vocational Education Instruction	218,352	(2,000)	216,352
141-1-222-0040-3-72230-552410-0000-0000-222	In-Service/Staff Development	-	2,000	2,000
	Total 72230 - Vocational Instruction Staff Support	-	2,000	2,000
141-1-222-0040-3-72250-579010-0000-BUDG-222	Other Equipment	-	650,397	650,397
	Total 72250 - Education Technology	-	650,397	650,397
141-1-222-0040-3-76100-539990-0000-0000-222	Other Contracted Services	10,000		10,000
141-1-222-0040-3-76100-570710-0000-0000-222	Building Improvements	90,000		90,000
	Total 76100 - Regular Capital Outlay	100,000	-	100,000
	Total - Central High School	340,000	652,397	990,397
Normal Park Museum Magnet School				
141-1-222-0041-4-71100-542910-0000-0000-222	Instructional Supplies	-	1,000	1,000
141-1-222-0041-4-71100-572210-0000-0000-222	Regular Instruction Equipment	21,000	(1,000)	20,000
	Total 71100 - Regular Instruction	21,000	1,000	21,000
141-1-222-0041-4-71300-5116E0-0000-0000-222	CTE Teacher (1 FTE)	59,809		57,442
141-1-222-0041-4-71300-520110-0000-0000-222	Social Security	3,708	(147)	3,561
141-1-222-0041-4-71300-520410-0000-0000-222	State Retirement	3,573	339	3,912
141-1-222-0041-4-71300-520610-0000-0000-222	Life Insurance	38		38
141-1-222-0041-4-71300-520710-0000-0000-222	Health Insurance	9,926		9,926
141-1-222-0041-4-71300-520810-0000-0000-222	Dental Insurance	365		365
141-1-222-0041-4-71300-521010-0000-0000-222	Unemployment Compensation	17		17
141-1-222-0041-4-71300-521210-0000-0000-222	Medicare	867	(34)	833
141-1-222-0041-4-71300-521710-0000-0000-222	State Retirement Hybrid	500	649	1,149
141-1-222-0041-4-71300-529910-0000-0000-222	Long Term Disability	90	(4)	86
141-1-222-0041-4-71300-529930-0000-0000-222	Short Term Disability	107	(4)	103
	Total 71300 - Vocational Education Instruction	79,000	988	77,432
141-1-222-0041-4-72250-579010-0000-BUDG-222	Other Equipment	-	329,541	329,541
	Total 72250 - Education Technology	-	329,541	329,541
141-1-222-0041-4-72710-531410-0000-0000-222	Contracts w/ Public Carriers	25,000		25,000
	Total 72710 - Contracts w/ Public Carriers	25,000	-	25,000

ACCOUNT CODE	DESCRIPTION	AMENDED			AMENDED
		BUDGET 7/20/2023	INCREASE	DECREASE	BUDGET 8/17/2023
141-1-222-0041-4-76100-570710-0000-0000-222	Building Improvements	25,000			25,000
	Total 76100 - Regular Capital Outlay	25,000	-	-	25,000
	Total - Normal Park Museum Magnet School	150,000	331,529	(3,556)	477,973
Center for Creative Arts					
141-1-222-0045-4-71100-514090-0000-0000-222	Stipends	4,368			4,368
141-1-222-0045-4-71100-520110-0000-0000-222	Social Security	271			271
141-1-222-0045-4-71100-520410-0000-0000-222	State Retirement	248			248
141-1-222-0045-4-71100-521210-0000-0000-222	Medicare	63			63
141-1-222-0045-4-71100-521710-0000-0000-222	State Retirement Hybrid	50			50
141-1-222-0045-4-71100-549910-0000-0000-222	Other Supplies & Materials	-	10,000		10,000
141-1-222-0045-4-71100-572210-0000-0000-222	Regular Instruction Equipment	25,000		(25,000)	-
	Total 71100 - Regular Instruction	30,000	10,000	(25,000)	15,000
141-1-222-0045-4-71300-539990-0000-0000-222	Other Contracted Services	79,000	2,071		81,071
141-1-222-0045-4-71300-542990-0000-0000-222	Instructional Supplies	-	5,000		5,000
141-1-222-0045-4-71300-573010-0000-0000-222	Vocational Instruction Equipment	-	115,000		115,000
	Total 71300 - Vocational Education Instruction	79,000	122,071	-	201,071
141-1-222-0045-4-72230-519610-0000-0000-222	Stipends	859	37,781		38,640
141-1-222-0045-4-72230-520110-0000-0000-222	Social Security	53	2,343		2,396
141-1-222-0045-4-72230-520410-0000-0000-222	State Retirement	59	2,572		2,631
141-1-222-0045-4-72230-521210-0000-0000-222	Medicare	12	548		560
141-1-222-0045-4-72230-521710-0000-0000-222	State Retirement Hybrid	17	756		773
	Total 72230 - Vocational Instruction Staff Support	1,000	44,000	-	45,000
141-1-222-0045-4-72250-579010-0000-BUDG-222	Other Equipment	-	489,780		489,780
	Total 72250 - Education Technology	-	489,780	-	489,780
141-1-222-0045-4-72710-531410-0000-0000-222	Contracts w/ Public Carriers	-	10,000		10,000
	Total 72710 - Contracts w/ Public Carriers	-	10,000	-	10,000
141-1-222-0045-4-76100-570710-0000-0000-222	Building Improvements	15,000	93,488		108,488
	Total 76100 - Regular Capital Outlay	15,000	93,488	-	108,488
	Total - Center for Creative Arts	125,000	769,339	(25,000)	869,339
Chattanooga School for Arts & Sciences					
141-1-222-0046-4-71100-547110-0000-0000-222	Software	3,600			3,600
	Total 71100 - Regular Instruction	3,600	-	-	3,600
141-1-222-0046-4-71300-5116E0-0000-0000-222	CTE Teacher (1 FTE)	59,809			59,809
141-1-222-0046-4-71300-520110-0000-0000-222	Social Security	3,708			3,708
141-1-222-0046-4-71300-520410-0000-0000-222	State Retirement	3,573			3,573
141-1-222-0046-4-71300-520610-0000-0000-222	Life Insurance	38			38
141-1-222-0046-4-71300-520710-0000-0000-222	Health Insurance	9,926			9,926
141-1-222-0046-4-71300-520810-0000-0000-222	Dental Insurance	365			365
141-1-222-0046-4-71300-521010-0000-0000-222	Unemployment Compensation	17			17
141-1-222-0046-4-71300-521210-0000-0000-222	Medicare	867			867
141-1-222-0046-4-71300-521710-0000-0000-222	State Retirement Hybrid	500			500
141-1-222-0046-4-71300-529910-0000-0000-222	Long Term Disability	90			90
141-1-222-0046-4-71300-529930-0000-0000-222	Short Term Disability	107			107
141-1-222-0046-4-71300-549990-0000-0000-222	Other Supplies & Materials	9,410			9,410
141-1-222-0046-4-71300-573010-0000-0000-222	Equipment Vocational	23,180			23,180
	Total 71300 - Vocational Education Instruction	111,590	-	-	111,590
141-1-222-0046-4-72230-552410-0000-0000-222	In-Service/Staff Development	2,500			2,500
	Total 72230 - Vocational Instruction Staff Support	2,500	-	-	2,500
141-1-222-0046-4-72250-579010-0000-BUDG-222	Other Equipment	-	759,750		759,750
	Total 72250 - Education Technology	-	759,750	-	759,750
141-1-222-0046-4-72710-531410-0000-0000-222	Contracts w/ Public Carriers	7,310			7,310
	Total 72710 - Contracts w/ Public Carriers	7,310	-	-	7,310
141-1-222-0046-4-76100-570710-0000-0000-222	Building Improvements	100,000			100,000
	Total 76100 - Regular Capital Outlay	100,000	-	-	100,000
	Total - Chattanooga School for Arts & Sciences	225,000	759,750	-	984,750
Dalewood Middle School					
141-1-222-0055-2-71100-572210-0000-0000-222	Regular Instruction Equipment	92,200			92,200
	Total 71100 - Regular Instruction	92,200	-	-	92,200
141-1-222-0055-2-71300-549990-0000-0000-222	Other Supplies & Materials	29,800			29,800
	Total 71300 - Vocational Education Instruction	29,800	-	-	29,800
141-1-222-0055-2-72230-533610-0000-0000-222	Maintenance & Repairs - Equipment	3,000			3,000
	Total 72230 - Vocational Instruction Staff Support	3,000	-	-	3,000

ACCOUNT CODE	DESCRIPTION	AMENDED			AMENDED
		BUDGET	INCREASE	DECREASE	BUDGET
		7/20/2023			8/17/2023
141-1-222-0055-2-72250-579010-0000-BUDG-222	Other Equipment	-	247,103		247,103
	Total 72250 - Education Technology	-	247,103	-	247,103
141-1-222-0055-2-76100-570710-0000-0000-222	Building Improvements	50,000			50,000
	Total 76100 - Regular Capital Outlay	50,000	-	-	50,000
	Total - Dalewood Middle School	175,000	247,103	-	422,103
East Hamilton High School					
141-1-222-0059-3-71100-542910-0000-0000-222	Instructional Supplies & Materials	10,000			10,000
	Total 71100 - Regular Instruction	10,000	-	-	10,000
141-1-222-0059-3-71300-549990-0000-0000-222	Other Supplies & Materials	4,700			4,700
141-1-222-0059-3-71300-573010-0000-0000-222	Equipment Vocational	81,500			81,500
	Total 71300 - Vocational Education Instruction	86,200	-	-	86,200
141-1-222-0059-3-72230-552410-0000-0000-222	In-Service/Staff Development	23,800			23,800
141-1-222-0059-3-72230-579010-0000-0000-222	Other Equipment	110,000			110,000
	Total 72230 - Vocational Instruction Staff Support	133,800	-	-	133,800
141-1-222-0059-3-72250-579010-0000-BUDG-222	Other Equipment	-	697,435		697,435
	Total 72250 - Education Technology	-	697,435	-	697,435
141-1-222-0059-3-72710-531410-0000-0000-222	Contracts w/ Public Carriers	10,000			10,000
	Total 72710 - Contracts w/ Public Carriers	10,000	-	-	10,000
141-1-222-0059-3-76100-539990-0000-0000-222	Other Contracted Services	10,000			10,000
141-1-222-0059-3-76100-570710-0000-0000-222	Building Improvements	15,540			15,540
	Total 76100 - Regular Capital Outlay	25,540	-	-	25,540
	Total - East Hamilton High School	265,540	697,435	-	962,975
East Hamilton Middle School					
141-1-222-0060-2-71100-514090-0000-0000-222	Stipends	11,532			11,532
141-1-222-0060-2-71100-520110-0000-0000-222	Social Security	715			715
141-1-222-0060-2-71100-520410-0000-0000-222	State Retirement	635			635
141-1-222-0060-2-71100-521210-0000-0000-222	Medicare	167			167
141-1-222-0060-2-71100-521710-0000-0000-222	State Retirement Hybrid	150			150
141-1-222-0060-2-71100-572210-0000-0000-222	Regular Instruction Equipment	84,961			84,961
	Total 71100 - Regular Instruction	98,160	-	-	98,160
141-1-222-0060-2-71300-549990-0000-0000-222	Other Supplies & Materials	5,740			5,740
141-1-222-0060-2-71300-573010-0000-0000-222	Equipment Vocational	8,000			8,000
	Total 71300 - Vocational Education Instruction	13,740	-	-	13,740
141-1-222-0060-2-72210-552410-0000-0000-222	In-Service/Staff Development	12,550			12,550
	Total 72210 - Regular Instructional Support	12,550	-	-	12,550
141-1-222-0060-2-72250-579010-0000-BUDG-222	Other Equipment	-	371,496		371,496
	Total 72250 - Education Technology	-	371,496	-	371,496
	Total - East Hamilton Middle School	124,450	371,496	-	495,946
East Lake Academy					
141-1-222-0064-2-71100-514090-0000-0000-222	Stipends	8,736			8,736
141-1-222-0064-2-71100-520110-0000-0000-222	Social Security	542			542
141-1-222-0064-2-71100-520410-0000-0000-222	State Retirement	445			445
141-1-222-0064-2-71100-521210-0000-0000-222	Medicare	127			127
141-1-222-0064-2-71100-521710-0000-0000-222	State Retirement Hybrid	150			150
141-1-222-0064-2-71100-542910-0000-0000-222	Instructional Supplies & Materials	5,000			5,000
	Total 71100 - Regular Instruction	15,000	-	-	15,000
141-1-222-0064-2-71300-542910-0000-0000-222	Instructional Supplies & Materials	10,000			10,000
141-1-222-0064-2-71300-549990-0000-0000-222	Other Supplies & Materials	10,000			10,000
141-1-222-0064-2-71300-573010-0000-0000-222	Equipment Vocational	70,000	130,255		200,255
	Total 71300 - Vocational Education Instruction	90,000	130,255	-	220,255
141-1-222-0064-2-72230-552410-0000-0000-222	In-Service/Staff Development	10,000			10,000
	Total 72230 - Vocational Instruction Staff Support	10,000	-	-	10,000
141-1-222-0064-2-72250-579010-0000-BUDG-222	Other Equipment	-	194,712		194,712
	Total 72250 - Education Technology	-	194,712	-	194,712
141-1-222-0064-2-72710-531410-0000-0000-222	Contracts w/ Public Carriers	10,000			10,000
	Total 72710 - Contracts w/ Public Carriers	10,000	-	-	10,000
141-1-222-0064-2-76100-570710-0000-0000-222	Building Improvements	10,000			10,000
	Total 76100 - Regular Capital Outlay	10,000	-	-	10,000
	Total - East Lake Academy	135,000	324,967	-	459,967
East Ridge High School					

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET		AMENDED BUDGET	
		7/20/2023	INCREASE	DECREASE	8/17/2023
141-1-222-0070-3-71100-572210-0000-0000-222	Regular Instruction Equipment	66,600			66,600
	Total 71100 - Regular Instruction	66,600	-	-	66,600
141-1-222-0070-3-71300-547110-0000-0000-222	Software	660			660
141-1-222-0070-3-71300-549990-0000-0000-222	Other Supplies & Materials	5,000			5,000
141-1-222-0070-3-71300-573010-0000-0000-222	Equipment Vocational	165,740		(20,000)	145,740
	Total 71300 - Vocational Education Instruction	171,400	-	(20,000)	151,400
141-1-222-0070-3-72230-552410-0000-0000-222	In-Service/Staff Development	-	20,000		20,000
	Total 72230 - Vocational Instruction Staff Support	-	20,000	-	20,000
141-1-222-0070-3-72250-579010-0000-BUDG-222	Other Equipment	-	704,804		704,804
	Total 72250 - Education Technology	-	704,804	-	704,804
141-1-222-0070-3-72710-531410-0000-0000-222	Contracts w/ Public Carriers	12,000			12,000
	Total 72710 - Contracts w/ Public Carriers	12,000	-	-	12,000
	Total - East Ridge High School	250,000	724,804	(20,000)	954,804
East Ridge Middle School					
141-1-222-0075-2-71100-514090-0000-0000-222	Stipends	6,447			6,447
141-1-222-0075-2-71100-520110-0000-0000-222	Social Security	400			400
141-1-222-0075-2-71100-520410-0000-0000-222	State Retirement	410			410
141-1-222-0075-2-71100-521210-0000-0000-222	Medicare	93			93
141-1-222-0075-2-71100-521710-0000-0000-222	State Retirement Hybrid	150			150
141-1-222-0075-2-71100-547110-0000-0000-222	Software	5,500			5,500
141-1-222-0075-2-71100-549990-0000-0000-222	Other Supplies & Materials	4,500			4,500
141-1-222-0075-2-71100-572210-0000-0000-222	Regular Instruction Equipment	105,000			105,000
	Total 71100 - Regular Instruction	122,500	-	-	122,500
141-1-222-0075-2-72250-579010-0000-BUDG-222	Other Equipment	-	353,146		353,146
	Total 72250 - Education Technology	-	353,146	-	353,146
141-1-222-0075-2-72710-531410-0000-0000-222	Contracts w/ Public Carriers	2,500			2,500
	Total 72710 - Contracts w/ Public Carriers	2,500	-	-	2,500
141-1-222-0075-2-76100-570710-0000-0000-222	Building Improvements	15,000			15,000
	Total 76100 - Regular Capital Outlay	15,000	-	-	15,000
	Total - East Ridge Middle School	140,000	353,146	-	493,146
Hamilton County Collegiate High					
141-1-222-0086-3-71100-535610-0000-0000-222	Tuition	68,000			68,000
141-1-222-0086-3-71100-572210-0000-0000-222	Regular Instruction Equipment	101,000			101,000
	Total 71100 - Regular Instruction	169,000	-	-	169,000
141-1-222-0086-3-72230-539910-0000-0000-222	Other Contracted Services	50,000			50,000
141-1-222-0086-3-72230-552410-0000-0000-222	In-Service/Staff Development	20,000			20,000
	Total 72230 - Vocational Instruction Staff Support	70,000	-	-	70,000
141-1-222-0086-3-72250-579010-0000-BUDG-222	Other Equipment	-	638,508		638,508
	Total 72250 - Education Technology	-	638,508	-	638,508
141-1-222-0086-3-72410-510420-0000-0000-222	Coordinator (1 FTE)	92,913		(6,326)	86,587
141-1-222-0086-3-72410-520110-0000-0000-222	Social Security	5,761		(393)	5,368
141-1-222-0086-3-72410-520410-0000-0000-222	State Retirement	5,828	69		5,897
141-1-222-0086-3-72410-520610-0000-0000-222	Life Insurance	38			38
141-1-222-0086-3-72410-520710-0000-0000-222	Health Insurance	9,926			9,926
141-1-222-0086-3-72410-520810-0000-0000-222	Dental Insurance	365			365
141-1-222-0086-3-72410-521010-0000-0000-222	Unemployment Compensation	17			17
141-1-222-0086-3-72410-521210-0000-0000-222	Medicare	1,347		(91)	1,256
141-1-222-0086-3-72410-521710-0000-0000-222	State Retirement Hybrid	500	1232		1,732
141-1-222-0086-3-72410-529910-0000-0000-222	Long Term Disability	139		(9)	130
141-1-222-0086-3-72410-529930-0000-0000-222	Short Term Disability	166		(11)	155
	Total 72410 - Office of the Principal	117,000	1,301	(6,830)	111,471
141-1-222-0086-3-72710-531410-0000-0000-222	Contracts w/ Public Carriers	3,000			3,000
	Total 72710 - Contracts w/ Public Carriers	3,000	-	-	3,000
	Total - Hamilton County Collegiate High	359,000	639,809	(6,830)	991,979

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET 7/20/2023	INCREASE	DECREASE	AMENDED BUDGET 8/17/2023
Howard Connect Academy					
141-1-222-0098-2-71300-549990-0000-0000-222	Other Supplies & Materials	22,000			22,000
141-1-222-0098-2-71300-573010-0000-0000-222	Equipment Vocational	100,000			100,000
	Total 71300 - Vocational Education Instruction	122,000	-	-	122,000
141-1-222-0098-2-72130-549990-0000-0000-222	Other Supplies & Materials	3,000			3,000
	Total 72130 - Other Student Support	3,000	-	-	3,000
141-1-222-0098-2-72250-579010-0000-BUDG-222	Other Equipment	-	345,946		345,946
	Total 72250 - Education Technology	-	345,946	-	345,946
141-1-222-0098-2-76100-570710-0000-0000-222	Building Improvements	25,000			25,000
	Total 76100 - Regular Capital Outlay	25,000	-	-	25,000
	Total - Howard Connect Academy	150,000	345,946	-	495,946
Hunter Middle School					
141-1-222-0100-2-71100-514090-0000-0000-222	Stipends	17,191			17,191
141-1-222-0100-2-71100-520110-0000-0000-222	Social Security	1,066			1,066
141-1-222-0100-2-71100-520410-0000-0000-222	State Retirement	1,094			1,094
141-1-222-0100-2-71100-521210-0000-0000-222	Medicare	249			249
141-1-222-0100-2-71100-521710-0000-0000-222	State Retirement Hybrid	400			400
141-1-222-0100-2-71100-547110-0000-0000-222	Software	3,000			3,000
141-1-222-0100-2-71100-549990-0000-0000-222	Other Supplies & Materials	7,500			7,500
141-1-222-0100-2-71100-572210-0000-0000-222	Regular Instruction Equipment	40,000			40,000
	Total 71100 - Regular Instruction	70,500	-	-	70,500
141-1-222-0100-2-71300-542910-0000-0000-222	Instructional Supplies & Materials	10,000			10,000
141-1-222-0100-2-71300-549990-0000-0000-222	Other Supplies & Materials	2,000			2,000
141-1-222-0100-2-71300-573010-0000-0000-222	Equipment Vocational	30,000			30,000
	Total 71300 - Vocational Education Instruction	42,000	-	-	42,000
141-1-222-0100-2-72210-552410-0000-0000-222	In-Service/Staff Development	2,500			2,500
	Total 72210 - Regular Instructional Support	2,500	-	-	2,500
141-1-222-0100-2-72250-579010-0000-BUDG-222	Other Equipment	-	285,946		285,946
	Total 72250 - Education Technology	-	285,946	-	285,946
141-1-222-0100-2-72710-531410-0000-0000-222	Contracts w/ Public Carriers	10,000			10,000
	Total 72710 - Contracts w/ Public Carriers	10,000	-	-	10,000
141-1-222-0100-2-76100-570710-0000-0000-222	Building Improvements	85,000			85,000
	Total 76100 - Regular Capital Outlay	85,000	-	-	85,000
	Total - Hunter Middle School	210,000	285,946	-	495,946
Loftis Middle School					
141-1-222-0120-2-71100-514090-0000-0000-222	Stipends	6,115			6,115
141-1-222-0120-2-71100-520110-0000-0000-222	Social Security	380			380
141-1-222-0120-2-71100-520410-0000-0000-222	State Retirement	366			366
141-1-222-0120-2-71100-521210-0000-0000-222	Medicare	89			89
141-1-222-0120-2-71100-521710-0000-0000-222	State Retirement Hybrid	50			50
141-1-222-0120-2-71100-547110-0000-0000-222	Software	7,000			7,000
141-1-222-0120-2-71100-549990-0000-0000-222	Other Supplies & Materials	17,000			17,000
141-1-222-0120-2-71100-572210-0000-0000-222	Regular Instruction Equipment	47,000			47,000
	Total 71100 - Regular Instruction	78,000	-	-	78,000
141-1-222-0120-2-71300-5116E0-0000-0000-222	CTE Teacher (1 FTE)	59,809	4,392		64,201
141-1-222-0120-2-71300-520110-0000-0000-222	Social Security	3,708	272		3,980
141-1-222-0120-2-71300-520410-0000-0000-222	State Retirement	3,673	700		4,373
141-1-222-0120-2-71300-520610-0000-0000-222	Life Insurance	38			38
141-1-222-0120-2-71300-520710-0000-0000-222	Health Insurance	9,926			9,926
141-1-222-0120-2-71300-520810-0000-0000-222	Dental Insurance	365			365
141-1-222-0120-2-71300-521010-0000-0000-222	Unemployment Compensation	17			17
141-1-222-0120-2-71300-521210-0000-0000-222	Medicare	867	64		931
141-1-222-0120-2-71300-521710-0000-0000-222	State Retirement Hybrid	400	884		1,284
141-1-222-0120-2-71300-529910-0000-0000-222	Long Term Disability	90	6		96
141-1-222-0120-2-71300-529930-0000-0000-222	Short Term Disability	107	8		115
141-1-222-0120-2-71300-549990-0000-0000-222	Other Supplies & Materials	7,500			7,500
	Total 71300 - Vocational Education Instruction	86,500	6,326	-	92,826
141-1-222-0120-2-72210-552410-0000-0000-222	In-Service/Staff Development	5,000			5,000
	Total 72210 - Regular Instructional Support	5,000	-	-	5,000
141-1-222-0120-2-72230-552410-0000-0000-222	In-Service/Staff Development	5,500			5,500
	Total 72230 - Vocational Instruction Staff Support	5,500	-	-	5,500
141-1-222-0120-2-72250-579010-0000-BUDG-222	Other Equipment	-	294,620		294,620
	Total 72250 - Education Technology	-	294,620	-	294,620
141-1-222-0120-2-72710-531410-0000-0000-222	Contracts w/ Public Carriers	10,000			10,000

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET		AMENDED BUDGET	
		7/20/2023	INCREASE	DECREASE	8/17/2023
	Total 72710 - Contracts w/ Public Carriers	10,000	-	-	10,000
141-1-222-0120-2-76100-570710-0000-0000-222	Building Improvements	10,000			10,000
	Total 76100 - Regular Capital Outlay	10,000	-	-	10,000
	Total - Loftis Middle School	195,000	300,946	-	495,946
Hixson High School					
141-1-222-0128-3-71100-535610-0000-0000-222	Tuition	6,700			6,700
	Total 71100 - Regular Instruction	6,700	-	-	6,700
141-1-222-0128-3-71300-5116E0-0000-0000-222	CTE Teacher (1 FTE)	59,809		(6,168)	53,641
141-1-222-0128-3-71300-520110-0000-0000-222	Social Security	3,708		(382)	3,326
141-1-222-0128-3-71300-520410-0000-0000-222	State Retirement	3,673		(20)	3,653
141-1-222-0128-3-71300-520610-0000-0000-222	Life Insurance	38			38
141-1-222-0128-3-71300-520710-0000-0000-222	Health Insurance	9,926			9,926
141-1-222-0128-3-71300-520810-0000-0000-222	Dental Insurance	365			365
141-1-222-0128-3-71300-521010-0000-0000-222	Unemployment Compensation	17			17
141-1-222-0128-3-71300-521210-0000-0000-222	Medicare	867		(89)	778
141-1-222-0128-3-71300-521710-0000-0000-222	State Retirement Hybrid	400		673	1,073
141-1-222-0128-3-71300-529910-0000-0000-222	Long Term Disability	90		(10)	80
141-1-222-0128-3-71300-529930-0000-0000-222	Short Term Disability	107		(11)	96
141-1-222-0128-3-71300-547110-0000-0000-222	Software	5,000			5,000
141-1-222-0128-3-71300-549990-0000-0000-222	Other Supplies & Materials	14,700			14,700
141-1-222-0128-3-71300-559990-0000-0000-222	Other Charges	7,500			7,500
141-1-222-0128-3-71300-573010-0000-0000-222	Equipment Vocational	192,200			192,200
	Total 71300 - Vocational Education Instruction	298,400	-	(6,007)	292,393
141-1-222-0128-3-72210-552410-0000-0000-222	In-Service/Staff Development	4,000			4,000
	Total 72210 - Regular Instructional Support	4,000	-	-	4,000
141-1-222-0128-3-72250-579010-0000-BUDG-222	Other Equipment	-	395,209		395,209
	Total 72250 - Education Technology	-	395,209	-	395,209
141-1-222-0128-3-72710-531410-0000-0000-222	Contracts w/ Public Carriers	7,500			7,500
	Total 72710 - Contracts w/ Public Carriers	7,500	-	-	7,500
141-1-222-0128-3-76100-570710-0000-0000-222	Building Improvements	63,000			63,000
	Total 76100 - Regular Capital Outlay	63,000	-	-	63,000
	Total - Hixson High School	379,600	395,209	(6,007)	768,802
Hixson Middle School					
141-1-222-0129-2-71100-514090-0000-0000-222	Stipends	17,191			17,191
141-1-222-0129-2-71100-520110-0000-0000-222	Social Security	1,066			1,066
141-1-222-0129-2-71100-520410-0000-0000-222	State Retirement	1,294			1,294
141-1-222-0129-2-71100-521210-0000-0000-222	Medicare	249			249
141-1-222-0129-2-71100-521710-0000-0000-222	State Retirement Hybrid	200			200
141-1-222-0129-2-71100-547110-0000-0000-222	Software	7,000			7,000
141-1-222-0129-2-71100-572210-0000-0000-222	Regular Instruction Equipment	20,000			20,000
	Total 71100 - Regular Instruction	47,000	-	-	47,000
141-1-222-0129-2-71300-5116E0-0000-0000-222	CTE Teacher (1 FTE)	59,809	1,435		61,244
141-1-222-0129-2-71300-520110-0000-0000-222	Social Security	3,708	89		3,797
141-1-222-0129-2-71300-520410-0000-0000-222	State Retirement	3,873	298		4,171
141-1-222-0129-2-71300-520610-0000-0000-222	Life Insurance	38			38
141-1-222-0129-2-71300-520710-0000-0000-222	Health Insurance	9,926			9,926
141-1-222-0129-2-71300-520810-0000-0000-222	Dental Insurance	365			365
141-1-222-0129-2-71300-521010-0000-0000-222	Unemployment Compensation	17			17
141-1-222-0129-2-71300-521210-0000-0000-222	Medicare	867	21		888
141-1-222-0129-2-71300-521710-0000-0000-222	State Retirement Hybrid	200	1,025		1,225
141-1-222-0129-2-71300-529910-0000-0000-222	Long Term Disability	90	2		92
141-1-222-0129-2-71300-529930-0000-0000-222	Short Term Disability	107	3		110
141-1-222-0129-2-71300-573010-0000-0000-222	Equipment Vocational	45,000			45,000
	Total 71300 - Vocational Education Instruction	124,000	2,873	-	126,873
141-1-222-0129-2-72250-579010-0000-BUDG-222	Other Equipment	-	288,073		288,073
	Total 72250 - Education Technology	-	288,073	-	288,073
141-1-222-0129-2-76100-570710-0000-0000-222	Building Improvements	34,000			34,000
	Total 76100 - Regular Capital Outlay	34,000	-	-	34,000
	Total - Hixson Middle School	205,000	290,946	-	495,946
The Howard School					
141-1-222-0137-3-71100-572210-0000-0000-222	Regular Instruction Equipment	40,000			40,000
	Total 71100 - Regular Instruction	40,000	-	-	40,000

ACCOUNT CODE	DESCRIPTION	AMENDED			AMENDED
		BUDGET	INCREASE	DECREASE	BUDGET
		7/20/2023			8/17/2023
141-1-222-0137-3-71300-549990-0000-0000-222	Other Supplies & Materials	40,000			40,000
141-1-222-0137-3-71300-573010-0000-0000-222	Equipment Vocational	170,000			170,000
	Total 71300 - Vocational Education Instruction	210,000	-	-	210,000
141-1-222-0137-3-72250-579010-0000-BUDG-222	Other Equipment	-	678,194		678,194
	Total 72250 - Education Technology	-	678,194	-	678,194
141-1-222-0137-3-76100-570710-0000-0000-222	Building Improvements	40,000			40,000
	Total 76100 - Regular Capital Outlay	40,000	-	-	40,000
	Total -The Howard School	290,000	678,194	-	968,194
Ooltewah Middle School					
141-1-222-0157-2-71100-542910-0000-0000-222	Instructional Supplies & Materials	3,750			3,750
	Total 71100 - Regular Instruction	3,750	-	-	3,750
141-1-222-0157-2-71300-5116E0-0000-0000-222	CTE Teacher (1 FTE)	59,809	7,772		67,581
141-1-222-0157-2-71300-520110-0000-0000-222	Social Security	3,708	482		4,190
141-1-222-0157-2-71300-520410-0000-0000-222	State Retirement	3,673	929		4,602
141-1-222-0157-2-71300-520610-0000-0000-222	Life Insurance	38			38
141-1-222-0157-2-71300-520710-0000-0000-222	Health Insurance	9,926			9,926
141-1-222-0157-2-71300-520810-0000-0000-222	Dental Insurance	365			365
141-1-222-0157-2-71300-521010-0000-0000-222	Unemployment Compensation	17			17
141-1-222-0157-2-71300-521210-0000-0000-222	Medicare	867	113		980
141-1-222-0157-2-71300-521710-0000-0000-222	State Retirement Hybrid	400	952		1,352
141-1-222-0157-2-71300-529910-0000-0000-222	Long Term Disability	90	11		101
141-1-222-0157-2-71300-529930-0000-0000-222	Short Term Disability	107	14		121
141-1-222-0157-2-71300-539990-0000-0000-222	Other Contracted Services	7,500			7,500
141-1-222-0157-2-71300-542910-0000-0000-222	Instructional Supplies & Materials	69,058			69,058
141-1-222-0157-2-71300-549990-0000-0000-222	Other Supplies & Materials	4,500			4,500
141-1-222-0157-2-71300-573010-0000-0000-222	Equipment Vocational	10,792			10,792
	Total 71300 - Vocational Education Instruction	170,850	10,273	-	181,123
141-1-222-0157-2-72230-552410-0000-0000-222	In-Service/Staff Development	400			400
	Total 72230 - Vocational Instruction Staff Support	400	-	-	400
141-1-222-0157-2-72250-579010-0000-BUDG-222	Other Equipment	-	282,013		282,013
	Total 72250 - Education Technology	-	282,013	-	282,013
141-1-222-0157-2-72710-531410-0000-0000-222	Contracts w/ Public Carriers	5,000			5,000
	Total 72710 - Contracts w/ Public Carriers	5,000	-	-	5,000
141-1-222-0157-2-76100-570710-0000-0000-222	Building Improvements	20,000			20,000
	Total 76100 - Regular Capital Outlay	20,000	-	-	20,000
	Total - Ooltewah Middle School	200,000	292,286	-	492,286
Ooltewah High School					
141-1-222-0160-3-71300-542910-0000-0000-222	Instructional Supplies	-	1,100		1,100
141-1-222-0160-3-71300-547110-0000-0000-222	Software	50,000			50,000
141-1-222-0160-3-71300-549990-0000-0000-222	Other Supplies & Materials	30,000			30,000
141-1-222-0160-3-71300-573010-0000-0000-222	Equipment Vocational	125,000		(1,100)	123,900
	Total 71300 - Vocational Education Instruction	205,000	1,100	(1,100)	205,000
141-1-222-0160-3-72230-552410-0000-0000-222	In-Service/Staff Development	18,500			18,500
	Total 72230 - Vocational Instruction Staff Support	18,500	-	-	18,500
141-1-222-0160-3-72250-579010-0000-BUDG-222	Other Equipment	-	642,371		642,371
	Total 72250 - Education Technology	-	642,371	-	642,371
141-1-222-0160-3-76100-570710-0000-0000-222	Building Improvements	46,500			46,500
	Total 76100 - Regular Capital Outlay	46,500	-	-	46,500
	Total - Ooltewah High School	270,000	643,471	(1,100)	912,371

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET 7/20/2023	INCREASE	DECREASE	AMENDED BUDGET 8/17/2023
Chattanooga School for the Liberal Arts					
141-1-222-0162-4-71100-535610-0000-0000-222	Tuition	3,000		(3,000)	-
141-1-222-0162-4-71100-547110-0000-0000-222	Software	5,100		(2,100)	3,000
141-1-222-0162-4-71100-549990-0000-0000-222	Other Supplies & Materials	2,750		250	3,000
	Total 71100 - Regular Instruction	10,850	-	(4,850)	6,000
141-1-222-0162-4-71300-5116E0-0000-0000-222	CTE Teacher (1 FTE)	59,809		(2,367)	57,442
141-1-222-0162-4-71300-514090-0000-0000-222	Stipends - Other	-	6,440		6,440
141-1-222-0162-4-71300-520110-0000-0000-222	Social Security	3,708	253		3,961
141-1-222-0162-4-71300-520410-0000-0000-222	State Retirement	3,673	677		4,350
141-1-222-0162-4-71300-520610-0000-0000-222	Life Insurance	38			38
141-1-222-0162-4-71300-520710-0000-0000-222	Health Insurance	9,926			9,926
141-1-222-0162-4-71300-520810-0000-0000-222	Dental Insurance	365			365
141-1-222-0162-4-71300-521010-0000-0000-222	Unemployment Compensation	17			17
141-1-222-0162-4-71300-521210-0000-0000-222	Medicare	867	59		926
141-1-222-0162-4-71300-521710-0000-0000-222	State Retirement Hybrid	400	877		1,277
141-1-222-0162-4-71300-529910-0000-0000-222	Long Term Disability	90		(4)	86
141-1-222-0162-4-71300-529930-0000-0000-222	Short Term Disability	107		(4)	103
141-1-222-0162-4-71300-542910-0000-0000-222	Instructional Supplies	-	5,000		5,000
141-1-222-0162-4-71300-549990-0000-0000-222	Other Supplies & Materials	5,000	10,000		15,000
141-1-222-0162-4-71300-573010-0000-0000-222	Equipment Vocational	22,360		(15,860)	6,500
	Total 71300 - Vocational Education Instruction	106,360	23,306	(18,235)	111,431
141-1-222-0162-4-72230-552410-0000-0000-222	In-Service/Staff Development	14,790	210		15,000
	Total 72230 - Vocational Instruction Staff Support	14,790	210	-	15,000
141-1-222-0162-4-72250-579010-0000-BUDG-222	Other Equipment	-	247,565		247,565
	Total 72250 - Education Technology	-	247,565	-	247,565
141-1-222-0162-4-72710-531410-0000-0000-222	Contracts w/ Public Carriers	5,000			5,000
	Total 72710 - Contracts w/ Public Carriers	5,000	-	-	5,000
	Total - Chattanooga School for the Liberal Arts	137,000	271,081	(23,085)	384,996
Lookout Valley Middle/High School					
141-1-222-0165-4-71300-5116E0-0000-0000-222	CTE Teacher (1 FTE)	59,809		(4,900)	54,909
141-1-222-0165-4-71300-520110-0000-0000-222	Social Security	3,708		(304)	3,404
141-1-222-0165-4-71300-520410-0000-0000-222	State Retirement	3,673	67		3,740
141-1-222-0165-4-71300-520610-0000-0000-222	Life Insurance	38			38
141-1-222-0165-4-71300-520710-0000-0000-222	Health Insurance	9,926			9,926
141-1-222-0165-4-71300-520810-0000-0000-222	Dental Insurance	365			365
141-1-222-0165-4-71300-521010-0000-0000-222	Unemployment Compensation	17			17
141-1-222-0165-4-71300-521210-0000-0000-222	Medicare	867		(71)	796
141-1-222-0165-4-71300-521710-0000-0000-222	State Retirement Hybrid	400	698		1,098
141-1-222-0165-4-71300-529910-0000-0000-222	Long Term Disability	90		(8)	82
141-1-222-0165-4-71300-529930-0000-0000-222	Short Term Disability	107		(9)	98
141-1-222-0165-4-71300-573010-0000-0000-222	Equipment Vocational	46,000			46,000
	Total 71300 - Vocational Education Instruction	125,000	765	(5,292)	120,473
141-1-222-0165-4-72250-579010-0000-BUDG-222	Other Equipment	-	820,474		820,474
	Total 72250 - Education Technology	-	820,474	-	820,474
141-1-222-0165-4-76100-570710-0000-0000-222	Building Improvements	22,200			22,200
	Total 76100 - Regular Capital Outlay	22,200	-	-	22,200
	Total - Lookout Valley Middle/High School	147,200	821,239	(5,292)	963,147
Red Bank High School					
141-1-222-0175-3-71100-514090-0000-0000-222	Stipends	5,242			5,242
141-1-222-0175-3-71100-520110-0000-0000-222	Social Security	325			325
141-1-222-0175-3-71100-520410-0000-0000-222	State Retirement	307			307
141-1-222-0175-3-71100-521210-0000-0000-222	Medicare	76			76
141-1-222-0175-3-71100-521710-0000-0000-222	State Retirement Hybrid	50			50
141-1-222-0175-3-71100-572210-0000-0000-222	Regular Instruction Equipment	88,000			88,000
	Total 71100 - Regular Instruction	94,000	-	-	94,000
141-1-222-0175-3-71300-549990-0000-0000-222	Other Supplies & Materials	17,000			17,000
141-1-222-0175-3-71300-573010-0000-0000-222	Equipment Vocational	112,000			112,000
	Total 71300 - Vocational Education Instruction	129,000	-	-	129,000
141-1-222-0175-3-72230-519610-0000-0000-222	Stipends	12,880			12,880
141-1-222-0175-3-72230-520110-0000-0000-222	Social Security	799			799
141-1-222-0175-3-72230-520410-0000-0000-222	State Retirement	877			877
141-1-222-0175-3-72230-521210-0000-0000-222	Medicare	187			187
141-1-222-0175-3-72230-521710-0000-0000-222	State Retirement Hybrid	257			257
141-1-222-0175-3-72230-552410-0000-0000-222	In-Service/Staff Development	15,000			15,000
	Total 72230 - Vocational Instruction Staff Support	30,000	-	-	30,000
141-1-222-0175-3-72250-579010-0000-BUDG-222	Other Equipment	-	579,160		579,160
	Total 72250 - Education Technology	-	579,160	-	579,160

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET		AMENDED BUDGET	
		7/20/2023	INCREASE	DECREASE	8/17/2023
141-1-222-0175-3-72710-531410-0000-0000-222	Contracts w/ Public Carriers	12,000			12,000
	Total 72710 - Contracts w/ Public Carriers	12,000	-	-	12,000
141-1-222-0175-3-76100-570710-0000-0000-222	Building Improvements	66,000			66,000
	Total 76100 - Regular Capital Outlay	66,000	-	-	66,000
	Total - Red Bank High School	331,000	579,160	-	910,160
Red Bank Middle School					
141-1-222-0180-2-71100-514090-0000-0000-222	Stipends	5,679			5,679
141-1-222-0180-2-71100-520110-0000-0000-222	Social Security	352			352
141-1-222-0180-2-71100-520410-0000-0000-222	State Retirement	337			337
141-1-222-0180-2-71100-521210-0000-0000-222	Medicare	82			82
141-1-222-0180-2-71100-521710-0000-0000-222	State Retirement Hybrid	50			50
141-1-222-0180-2-71100-542910-0000-0000-222	Instructional Supplies & Materials	20,000			20,000
141-1-222-0180-2-71100-572210-0000-0000-222	Regular Instruction Equipment	-	11,065		11,065
	Total 71100 - Regular Instruction	26,500	11,065	-	37,565
141-1-222-0180-2-72130-549990-0000-0000-222	Other Supplies & Materials	11,000			11,000
	Total 72130 - Other Student Support	11,000	-	-	11,000
141-1-222-0180-2-72210-552410-0000-0000-222	In-Service/Staff Development	15,000			15,000
	Total 72210 - Regular Instructional Support	15,000	-	-	15,000
141-1-222-0180-2-72230-549990-0000-0000-222	Other Supplies & Materials	43,000			43,000
141-1-222-0180-2-72230-579010-0000-0000-222	Other Equipment	30,000			30,000
	Total 72230 - Vocational Instruction Staff Support	73,000	-	-	73,000
141-1-222-0180-2-72250-579010-0000-BUDG-222	Other Equipment	-	291,086		291,086
	Total 72250 - Education Technology	-	291,086	-	291,086
141-1-222-0180-2-76100-570710-0000-0000-222	Building Improvements	63,000			63,000
	Total 76100 - Regular Capital Outlay	63,000	-	-	63,000
	Total - Red Bank Middle School	188,500	302,151	-	490,651
Sale Creek Middle/High School					
141-1-222-0190-4-71100-514090-0000-0000-222	Stipends	1,290			1,290
141-1-222-0190-4-71100-520110-0000-0000-222	Social Security	79			79
141-1-222-0190-4-71100-520410-0000-0000-222	State Retirement	87			87
141-1-222-0190-4-71100-521210-0000-0000-222	Medicare	19			19
141-1-222-0190-4-71100-521710-0000-0000-222	State Retirement Hybrid	25			25
141-1-222-0190-4-71100-572210-0000-0000-222	Regular Instruction Equipment	109,500			109,500
	Total 71100 - Regular Instruction	111,000	-	-	111,000
141-1-222-0190-4-71300-542910-0000-0000-222	Instructional Supplies & Materials	11,275			11,275
141-1-222-0190-4-71300-533610-0000-0000-222	Maintenance & Repairs - Equipment	1,000			1,000
141-1-222-0190-4-71300-573010-0000-0000-222	Equipment Vocational	-	47,369		47,369
	Total 71300 - Vocational Education Instruction	12,275	47,369	-	59,644
141-1-222-0190-4-72250-579010-0000-BUDG-222	Other Equipment	-	743,998		743,998
	Total 72250 - Education Technology	-	743,998	-	743,998
141-1-222-0190-4-76100-570710-0000-0000-222	Building Improvements	50,000			50,000
	Total 76100 - Regular Capital Outlay	50,000	-	-	50,000
	Total - Sale Creek Middle/High School	173,275	791,367	-	964,642
Sequoiah High School					
141-1-222-0196-3-71100-514090-0000-0000-222	Stipends	4,193			4,193
141-1-222-0196-3-71100-520110-0000-0000-222	Social Security	235			235
141-1-222-0196-3-71100-520410-0000-0000-222	State Retirement	286			286
141-1-222-0196-3-71100-521210-0000-0000-222	Medicare	61			61
141-1-222-0196-3-71100-521710-0000-0000-222	State Retirement Hybrid	25			25
	Total 71100 - Regular Instruction	4,800	-	-	4,800
141-1-222-0196-3-71300-514090-0000-0000-222	Stipends	3,276			3,276
141-1-222-0196-3-71300-520110-0000-0000-222	Social Security	203			203
141-1-222-0196-3-71300-520410-0000-0000-222	State Retirement	208			208
141-1-222-0196-3-71300-521210-0000-0000-222	Medicare	48			48
141-1-222-0196-3-71300-521710-0000-0000-222	State Retirement Hybrid	15			15
141-1-222-0196-3-71300-542910-0000-0000-222	Instructional Supplies & Materials	16,275			16,275
141-1-222-0196-3-71300-549990-0000-0000-222	Other Supplies & Materials	2,500			2,500
141-1-222-0196-3-71300-573010-0000-0000-222	Equipment Vocational	165,000			165,000
	Total 71300 - Vocational Education Instruction	187,525	-	-	187,525
141-1-222-0196-3-72210-552410-0000-0000-222	In-Service/Staff Development	2,700			2,700
141-1-222-0196-3-72210-579010-0000-0000-222	Other Equipment	52,475			52,475
	Total 72210 - Regular Instructional Support	55,175	-	-	55,175
141-1-222-0196-3-72710-531410-0000-0000-222	Contracts w/ Public Carriers	2,500			2,500

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET		
		7/20/2023	INCREASE	DECREASE
	Total 72710 - Contracts w/ Public Carriers	2,500	-	-
				2,500
141-1-222-0196-3-72250-579010-0000-BUDG-222	Other Equipment	-	632,566	
	Total 72250 - Education Technology	-	632,566	-
				632,566
141-1-222-0196-3-76100-570710-0000-0000-222	Building Improvements	100,000		
	Total 76100 - Regular Capital Outlay	100,000	-	-
				100,000
	Total - Sequoyah High School	350,000	632,566	-
				982,566
Orchard Knob Middle School				
141-1-222-0200-2-71100-514090-0000-0000-222	Stipends	17,474		
141-1-222-0200-2-71100-520110-0000-0000-222	Social Security	1,083		
141-1-222-0200-2-71100-520410-0000-0000-222	State Retirement	1,040		
141-1-222-0200-2-71100-521210-0000-0000-222	Medicare	253		
141-1-222-0200-2-71100-521710-0000-0000-222	State Retirement Hybrid	150		
141-1-222-0200-2-71100-542910-0000-0000-222	Instructional Supplies & Materials	20,000		
141-1-222-0200-2-71100-572210-0000-0000-222	Regular Instruction Equipment	27,000		
	Total 71100 - Regular Instruction	67,000	-	-
				67,000
141-1-222-0200-2-71300-549990-0000-0000-222	Other Supplies & Materials	25,000		
141-1-222-0200-2-71300-573010-0000-0000-222	Equipment Vocational	-	10,600	
	Total 71300 - Vocational Education Instruction	25,000	10,600	-
				35,600
141-1-222-0200-2-72230-552410-0000-0000-222	In-Service/Staff Development	13,000		
	Total 72230 - Vocational Instruction Staff Support	13,000	-	-
				13,000
141-1-222-0200-2-72250-579010-0000-BUDG-222	Other Equipment	-	353,348	
	Total 72250 - Education Technology	-	353,348	-
				353,348
141-1-222-0200-2-72710-531410-0000-0000-222	Contracts w/ Public Carriers	10,000		
	Total 72710 - Contracts w/ Public Carriers	10,000	-	-
				10,000
141-1-222-0200-2-76100-570710-0000-0000-222	Building Improvements	5,000		
	Total 76100 - Regular Capital Outlay	5,000	-	-
				5,000
	Total - Orchard Knob Middle School	120,000	363,948	-
				483,948
Signal Mountain Middle/High School				
141-1-222-0210-4-71100-514090-0000-0000-222	Stipends	8,596		
141-1-222-0210-4-71100-520110-0000-0000-222	Social Security	533		
141-1-222-0210-4-71100-520410-0000-0000-222	State Retirement	596		
141-1-222-0210-4-71100-521210-0000-0000-222	Medicare	125		
141-1-222-0210-4-71100-521710-0000-0000-222	State Retirement Hybrid	150		
141-1-222-0210-4-71100-572210-0000-0000-222	Regular Instruction Equipment	23,000		
	Total 71100 - Regular Instruction	33,000	-	-
				33,000
141-1-222-0210-4-71300-547110-0000-0000-222	Software	2,000		
141-1-222-0210-4-71300-573010-0000-0000-222	Equipment Vocational	76,500		
	Total 71300 - Vocational Education Instruction	78,500	-	-
				78,500
141-1-222-0210-4-72210-552410-0000-0000-222	In-Service/Staff Development	7,500		
	Total 72210 - Regular Instructional Support	7,500	-	-
				7,500
141-1-222-0210-4-72250-579010-0000-BUDG-222	Other Equipment	-	750,879	
	Total 72250 - Education Technology	-	750,879	-
				750,879
141-1-222-0210-4-72710-531410-0000-0000-222	Contracts w/ Public Carriers	6,000		
	Total 72710 - Contracts w/ Public Carriers	6,000	-	-
				6,000
141-1-222-0210-4-76100-570710-0000-0000-222	Building Improvements	50,000		
	Total 76100 - Regular Capital Outlay	50,000	-	-
				50,000
	Total - Signal Mountain Middle/High School	175,000	750,879	-
				925,879
Soddy Daisy High School				
141-1-222-0220-3-71300-542910-0000-0000-222	Instructional Supplies & Materials	50,394		
	Total 71300 - Vocational Education Instruction	50,394	-	-
				50,394
141-1-222-0220-3-72230-552410-0000-0000-222	In-Service/Staff Development	10,000		
141-1-222-0220-3-72230-579010-0000-0000-222	Other Equipment	180,350		
	Total 72230 - Vocational Instruction Staff Support	190,350	-	-
				190,350
141-1-222-0220-3-72250-579010-0000-BUDG-222	Other Equipment	-	594,620	
	Total 72250 - Education Technology	-	594,620	-
				594,620
141-1-222-0220-3-72710-531410-0000-0000-222	Contracts w/ Public Carriers	9,256		
	Total 72710 - Contracts w/ Public Carriers	9,256	-	-
				9,256
141-1-222-0220-3-76100-570710-0000-0000-222	Building Improvements	95,000		
	Total 76100 - Regular Capital Outlay	95,000	-	-
				95,000

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET 7/20/2023		DECREASE	AMENDED BUDGET 8/17/2023
			INCREASE		
Total -Soddy Daisy High School		345,000	594,620	-	939,620
Soddy Daisy Middle School					
141-1-222-0225-2-71100-514090-0000-0000-222	Stipends	4,368			4,368
141-1-222-0225-2-71100-520110-0000-0000-222	Social Security	272			272
141-1-222-0225-2-71100-520410-0000-0000-222	State Retirement	247			247
141-1-222-0225-2-71100-521210-0000-0000-222	Medicare	63			63
141-1-222-0225-2-71100-521710-0000-0000-222	State Retirement Hybrid	50			50
141-1-222-0225-2-71100-542910-0000-0000-222	Instructional Supplies & Materials	1,500			1,500
141-1-222-0225-2-71100-547110-0000-0000-222	Software	3,000			3,000
141-1-222-0225-2-71100-572210-0000-0000-222	Regular Instruction Equipment	70,000			70,000
	Total 71100 - Regular Instruction	79,500	-	-	79,500
141-1-222-0225-2-71300-514090-0000-0000-222	Stipends	12,894			12,894
141-1-222-0225-2-71300-520110-0000-0000-222	Social Security	799			799
141-1-222-0225-2-71300-520410-0000-0000-222	State Retirement	970			970
141-1-222-0225-2-71300-521210-0000-0000-222	Medicare	187			187
141-1-222-0225-2-71300-521710-0000-0000-222	State Retirement Hybrid	150			150
141-1-222-0225-2-71300-547110-0000-0000-222	Software	2,500			2,500
141-1-222-0225-2-71300-573010-0000-0000-222	Equipment Vocational	15,500	45,192		60,692
	Total 71300 - Vocational Education Instruction	33,000	45,192	-	78,192
141-1-222-0225-2-72230-552410-0000-0000-222	In-Service/Staff Development	2,500			2,500
	Total 72230 - Vocational Instruction Staff Support	2,500	-	-	2,500
141-1-222-0225-2-72250-579010-0000-BUDG-222	Other Equipment	-	231,687		231,687
	Total 72250 - Education Technology	-	231,687	-	231,687
141-1-222-0225-2-72710-531410-0000-0000-222	Contracts w/ Public Carriers	10,000			10,000
	Total 72710 - Contracts w/ Public Carriers	10,000	-	-	10,000
141-1-222-0225-2-76100-570710-0000-0000-222	Building Improvements	35,000			35,000
	Total 76100 - Regular Capital Outlay	35,000	-	-	35,000
	Total - Soddy Daisy Middle School	160,000	276,879	-	436,879
Tyner Academy					
141-1-222-0237-3-71100-549990-0000-0000-222	Other Supplies & Materials	32,000			32,000
141-1-222-0237-3-71100-572210-0000-0000-222	Regular Instruction Equipment	50,000			50,000
	Total 71100 - Regular Instruction	82,000	-	-	82,000
141-1-222-0237-3-71300-514090-0000-0000-222	Stipends	46,415			46,415
141-1-222-0237-3-71300-520110-0000-0000-222	Social Security	2,528			2,528
141-1-222-0237-3-71300-520410-0000-0000-222	State Retirement	4,034			4,034
141-1-222-0237-3-71300-521210-0000-0000-222	Medicare	673			673
141-1-222-0237-3-71300-521710-0000-0000-222	State Retirement Hybrid	350			350
141-1-222-0237-3-71300-549990-0000-0000-222	Other Supplies & Materials	50,000			50,000
	Total 71300 - Vocational Education Instruction	104,000	-	-	104,000
141-1-222-0237-3-72130-549990-0000-0000-222	Other Supplies & Materials	5,000			5,000
141-1-222-0237-3-72130-579010-0000-0000-222	Other Equipment	47,000			47,000
	Total 72130 - Other Student Support	52,000	-	-	52,000
141-1-222-0237-3-72230-552410-0000-0000-222	In-Service/Staff Development	2,000			2,000
	Total 72230 - Vocational Instruction Staff Support	2,000	-	-	2,000
141-1-222-0237-3-72250-579010-0000-BUDG-222	Other Equipment	-	664,557		664,557
	Total 72250 - Education Technology	-	664,557	-	664,557
141-1-222-0237-3-72710-531410-0000-0000-222	Contracts w/ Public Carriers	10,000			10,000
	Total 72710 - Contracts w/ Public Carriers	10,000	-	-	10,000
	Total - Tyner Academy	250,000	664,557	-	914,557
Tyner Middle Academy					
141-1-222-0239-2-71300-514090-0000-0000-222	Stipends	34,347			34,347
141-1-222-0239-2-71300-520110-0000-0000-222	Social Security	2,130			2,130
141-1-222-0239-2-71300-520410-0000-0000-222	State Retirement	2,339			2,339
141-1-222-0239-2-71300-521210-0000-0000-222	Medicare	498			498
141-1-222-0239-2-71300-521710-0000-0000-222	State Retirement Hybrid	686			686
141-1-222-0239-2-71300-573010-0000-0000-222	Equipment Vocational	82,000	40,000		122,000
	Total 71300 - Vocational Education Instruction	122,000	40,000	-	162,000
141-1-222-0239-2-72250-579010-0000-BUDG-222	Other Equipment	-	296,782		296,782
	Total 72250 - Education Technology	-	296,782	-	296,782
141-1-222-0239-2-72710-531410-0000-0000-222	Contracts w/ Public Carriers	3,000			3,000
	Total 72710 - Contracts w/ Public Carriers	3,000	-	-	3,000
	Total -Tyner Middle Academy	125,000	336,782	-	461,782

ACCOUNT CODE	DESCRIPTION	AMENDED BUDGET 7/20/2023	INCREASE	DECREASE	AMENDED BUDGET 8/17/2023
STEM School					
141-1-222-0280-3-71100-547110-0000-0000-222	Software	1,500			1,500
141-1-222-0280-3-71100-549990-0000-0000-222	Other Supplies & Materials	5,000			5,000
141-1-222-0280-3-71100-572210-0000-0000-222	Regular Instruction Equipment	86,709	336,462		423,171
	Total 71100 - Regular Instruction	93,209	336,462	-	429,671
141-1-222-0280-3-71300-5116E0-0000-0000-222	STEM Teacher (2 FTE)	113,200			113,200
141-1-222-0280-3-71300-520110-0000-0000-222	Social Security	7,018			7,018
141-1-222-0280-3-71300-520410-0000-0000-222	State Retirement	7,709			7,709
141-1-222-0280-3-71300-520610-0000-0000-222	Life Insurance	76			76
141-1-222-0280-3-71300-520710-0000-0000-222	Health Insurance	21,852		(2,000)	19,852
141-1-222-0280-3-71300-520810-0000-0000-222	Dental Insurance	730			730
141-1-222-0280-3-71300-521010-0000-0000-222	Unemployment Compensation	34			34
141-1-222-0280-3-71300-521210-0000-0000-222	Medicare	1,641			1,641
141-1-222-0280-3-71300-529910-0000-0000-222	Long Term Disability	170			170
141-1-222-0280-3-71300-529930-0000-0000-222	Short Term Disability	203			203
	Total 71300 - Vocational Education Instruction	152,633	-	(2,000)	150,633
141-1-222-0280-3-72250-579010-0000-BUDG-222	Other Equipment	-	407,517		407,517
	Total 72250 - Education Technology	-	407,517	-	407,517
141-1-222-0280-3-72710-531410-0000-0000-222	Contracts w/ Public Carriers	4,158			4,158
	Total 72710 - Contracts w/ Public Carriers	4,158	-	-	4,158
	Total - STEM School	250,000	743,979	(2,000)	991,979
	TOTAL BUDGET	7,462,465	17,360,053	(94,870)	24,727,648

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
STATE PROGRAMS
SAFE SCHOOLS
BUDGET FISCAL YEAR 2023-2024**
FY23 carryover is \$91,811.04

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2024			AMENDED
		BUDGET 7/20/2023	INCREASE	DECREASE	BUDGET 8/17/2023
141-1-237-0000-0-00000-469810-0000-0000-237	Safe Schools	69,685	22,126		91,811
	Total Source of Funds	69,685	22,126	-	91,811

USE OF FUNDS SUMMARY

71100	Regular Instruction	3,191	50,051	-	53,242
72130	Other Student Support	3,000	750	-	3,750
72210	Instructional Support	63,494	-	(28,675)	34,819
	Total Use of Funds	69,685	50,801	(28,675)	91,811

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2024			AMENDED
		BUDGET 7/20/2023	INCREASE	DECREASE	BUDGET 8/17/2023
141-1-237-0000-0-71100-539990-0000-0000-237	Other Contracted Services	3,191	50,051		53,242
	Total 71100 - Regular Instruction	3,191	50,051	-	53,242
141-1-237-0000-0-72130-539990-0000-0000-237	Other Contracted Services	3,000			3,000
141-1-237-0000-0-72130-549990-0000-0000-237	Other Charges	-	750		750
	Total 72130 - Other Student Support	3,000	750	-	3,750
141-1-237-0000-0-72210-519610-0000-0000-237	In-Service/Stipends	3,000			3,000
141-1-237-0000-0-72210-520110-0000-0000-237	Social Security	186			186
141-1-237-0000-0-72210-520410-0000-0000-237	State Retirement	204			204
141-1-237-0000-0-72210-521210-0000-0000-237	Employer Medicare	44			44
141-1-237-0000-0-72210-521710-0000-0000-237	State Retirement Hybrid	60			60
141-1-237-0000-0-72210-549990-0000-0000-237	Other Supplies & Materials	60,000		(28,675)	31,325
	Total 72210 - Instructional Support	63,494	-	(28,675)	34,819
	TOTAL BUDGET	69,685	50,801	(28,675)	91,811

Note: This grant requires a local match. The local match will be met using SRO expenditures of the Hamilton County Sheriff's Department.

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
 SELF-FUNDED PROGRAMS
 NURSING SERVICES
 BUDGET FISCAL YEAR 2023-2024**

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET			AMENDED BUDGET
		DOCUMENT	INCREASE	DECREASE	8/17/2023
141-5-419-0000-0-00000-439900-0000-0000	Other Charges for Services	42,500	105,000	-	147,500
Total Source of Funds		42,500	105,000	-	147,500

USE OF FUNDS SUMMARY

72120	Instructional Support Services	42,500	105,000	-	147,500
Total Use of Funds		42,500	105,000	-	147,500

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET			AMENDED BUDGET
		DOCUMENT	INCREASE	DECREASE	8/17/2023
141-5-419-0000-0-72120-539990-0000-0000	Other Contracted Services	1,000			1,000
141-5-419-0000-0-72120-541310-0000-0000	Drugs and Medical Supplies	15,000	50,000		65,000
141-5-419-0000-0-72120-543510-0000-0000	Office Supplies	6,000			6,000
141-5-419-0000-0-72120-549990-0000-0000	Other Supplies	6,500			6,500
141-5-419-0000-0-72120-552410-0000-0000	In-Service/Staff Development	8,250	5,000		13,250
141-5-419-0000-0-72120-573510-0000-0000	Equipment	5,750	50,000		55,750
Total 72100 - Instr Support Services		42,500	105,000	-	147,500
TOTAL BUDGET		42,500	105,000	-	147,500

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
 SELF-FUNDED PROGRAMS
 COMMUNITY DONATIONS - SCHOOLS
 BUDGET FISCAL YEAR 2023-2024**

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET		AMENDED BUDGET
		DOCUMENT	INCREASE	DECREASE
141-5-427-0000-0-00000-4T4555-0000-0000	Restricted For Education	2,973		2,973
141-5-427-0000-0-00000-445700-0000-0000	Contributions & Gifts	-	210,000	210,000
	Total Source of Funds	2,973	210,000	- 212,973

USE OF FUNDS SUMMARY

72130	Other Student Support	-	210,000	-	210,000
72210	Instructional Support	2,973	-	-	2,973
	Total Use of Funds	2,973	210,000	-	212,973

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET		AMENDED BUDGET
		DOCUMENT	INCREASE	DECREASE
<u>Tobacco Cessation Education</u>				
141-5-427-0000-0-72210-549990-0000-0000	Other Supplies and Materials	1,000		1,000
	Total 72210 - Instructional Support	1,000	-	- 1,000
	Total - Tobacco Cessation Education	1,000	-	- 1,000
<u>Librarians</u>				
141-5-427-0000-0-72210-552410-0000-0000	In-Service/Staff Development	473		473
	Total 72210 - Instructional Support	473	-	- 473
	Total - Librarian Funds	473	-	- 473
<u>Coherent Inst Study Rand</u>				
141-5-427-0000-0-72210-549990-0000-9190	Other Supplies and Materials	750		750
141-5-427-0000-0-72210-552410-0000-9190	In-Service/Staff Development	750		750
	Total 72210 - Instructional Support	1,500	-	- 1,500
	Total - Coherent Inst Study Rand	1,500	-	- 1,500
<u>CFGC-Northside Neighborhood House</u>				
141-5-427-0000-0-72130-539990-0000-9250	Other Contracted Services	-	210,000	- 210,000
	Total 72130 - Other Student Support	-	210,000	- 210,000
	Total CFGC-Northside Neighborhood House	-	210,000	- 210,000
	TOTAL BUDGET	2,973	210,000	- 212,973

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
 SELF-FUNDED PROGRAMS
 FUTURE READY INSTITUTES - US Xpress
 BUDGET FISCAL YEAR 2023-2024**

SOURCE OF FUNDS

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET 8/17/2023
141-5-436-0000-0-00000-445700-0000-0000	Contributions and Gifts	7,438
	Total Source of Funds	7,438

USE OF FUNDS SUMMARY

76100	Capital Maintenance	7,438
	Total Use of Funds	7,438

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET 8/17/2023
141-5-436-0040-3-76100-570710-0000-0000	Building Improvements	7,438
	Total 76100 - Capital Maintenance	7,438
	TOTAL BUDGET	7,438

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
 SELF-FUNDED PROGRAMS
 PUBLIC EDUCATION FOUNDATION
 BUDGET FISCAL YEAR 2023-2024**

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET 8/17/2023
141-5-459-0000-0-00000-445700-0000-0000-	Contributions and Gifts	24,150
	Total Source of Funds	24,150

USE OF FUNDS SUMMARY

71100	Regular Instruction	24,150
	Total Use of Funds	24,150

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET 8/17/2023
141-5-459-0010-1-71100-572210-0000-0000-	Instructional Equipment	4,025
141-5-459-0037-1-71100-572210-0000-0000-	Instructional Equipment	4,830
141-5-459-0050-1-71100-572210-0000-0000-	Instructional Equipment	7,245
141-5-459-0078-1-71100-572210-0000-0000-	Instructional Equipment	4,025
141-5-459-0265-1-71100-572210-0000-0000-	Instructional Equipment	4,025
	Total 71100 - Regular Instruction	24,150
	TOTAL BUDGET	24,150

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
 SELF-FUNDED PROGRAMS
 CO FLOWER FUND
 BUDGET FISCAL YEAR 2023-2024**

SOURCE OF FUNDS SUMMARY

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET 8/17/2023
141-5-487-0000-0-00000-445700-0000-0000-	Contributions and Gifts	500
141-5-487-0000-0-00000-4T4555-0000-0000-	Restricted for Education	9,500
	Total Source of Funds	10,000

USE OF FUNDS SUMMARY

72810	Central Office and Other	10,000
	Total Use of Funds	10,000

USE OF FUNDS DETAIL

ACCOUNT CODE	DESCRIPTION	FY2024 BUDGET 8/17/2023
141-5-487-0000-0-72810-559990-0000-0000-	Other Charges	10,000
	Total 71100 - Regular Instruction	10,000
	TOTAL BUDGET	10,000

**Hamilton County Department of Education
3074 Hickory Valley Road
Chattanooga, Tennessee 37421**

MEMORANDUM

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Mary Ellen Heuton, CPA
Chief Financial Officer

Date: August 17, 2023

RE: **FY24 Budget Amendment – General Purpose**

Board approval is requested to amend the FY24 General Purpose Operating Budget as follows:

- Appropriate \$4,300,000 of unassigned fund balance for the balance of the Math Adoption. The initial \$5,000,000 appropriation of funds covered the initial installment of the purchases which will be paid in FY24. Payments of additional installments will occur in future years however it is necessary to appropriate funds for the entire balance to cover the Purchase Orders. Both the encumbrance and the appropriated funds will roll over to the future years.

Recommendation: It is recommended that the Board approve the amendment to the FY24 General Purpose Operating Budget to appropriate unassigned fund balance.

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
3074 HICKORY VALLEY ROAD
CHATTANOOGA, TENNESSEE 37421**

MEMORANDUM

TO: Hamilton County Board of Education

Dr. Justin Robertson
Superintendent

FROM: Shannon Moody
Chief Strategy Officer

DATE: August 17, 2023

RE: First and Final Reading
Proposed Policy Revisions

The Administration, in consultation and under the advisement of the Board's attorneys, has reviewed and recommended the following policies for a first and final reading.

<u>POLICY #</u>	<u>POLICY TITLE</u>
1.400	School Board Meetings
4.2061	Enrollment in Advanced Courses
4.300	Extracurricular Activities
4.403	Reconsideration of Instructional Materials and Textbooks
6.309	Zero Tolerance Offenses
6.310	Alternative Education Program
6.404	Student Surveys, Analysis, and Evaluations

The changes are presented for first and final reading and will become effective upon approval.

Hamilton County Board of Education

Monitoring: Review: Annually in September	Descriptor Term: School Board Meetings	Descriptor Code: 1.400	Issued Date: 02/15/07
		Rescinded:	Revised: 08/17/23

1
2 The Board will transact all business at official meetings which may be either regular or special.

3
4 Every meeting of the Board, except with the attorney to discuss pending or threatened litigation, will be
5 open to the public.¹ Open meetings will be physically accessible to all students, employees, and
6 interested citizens.³

7
8 Each member of the Board shall consider it his/her duty to appear at every Board meeting properly
9 prepared to discuss the items appearing on the agenda.

10
11 Each Board member is obligated to attend all Board meetings unless physically incapacitated or
12 prevented from doing so due to circumstances beyond his/her control. Whenever possible, each member
13 should advise the chairperson of an impending absence.

14 15 **REGULAR MEETINGS**

16
17 Regular meetings of the Board shall be held monthly beginning at 6:00 p.m., unless an executive session
18 is called. Each April the Board will approve an annual calendar of meetings.

19
20 In instances when any regular meeting date falls on a legal holiday, the meeting shall be rescheduled by
21 the chairman.

22 23 **SPECIAL MEETINGS**

24
25 The Board shall hold such special meetings as necessary to transact the business of the Board. Such
26 meetings shall be called by the chairman whenever, in his/her judgment, the interests of the schools
27 require it, or when requested to do so by a majority of the Board.²

28
29 Only business related to the call of the meeting, and details related to agenda items shall be discussed or
30 transacted by the Board at a special meeting.

31
32 Special meetings may be called for either of the following purposes:

- 33
34 1. To enable the Board to concentrate and take action on a single problem or set of problems; or
35 2. To enable the Board to take emergency action between regular meetings.

36 37 **ADJOURNED MEETINGS**

38
39 The Board may hold an adjourned meeting of the Board to a specific locality and at a specific time
40 provided; however, ~~that~~ the Board shall give adequate public notice of such meeting.

41 42 **PERSONNEL ITEMS**

1
2 If at all possible, Board members should refrain from criticizing or discussing individual employees in
3 an open meeting since such meetings are public record and the affected employees are usually unable to
4 offer an appropriate rebuttal to any criticism. Accordingly, if a Board member has any questions or
5 concerns about any aspect of an employee's performance, the member should, if at all possible, direct
6 these questions or concerns to the attention of the Director of Schools and permit the Director of Schools
7 or his/her designee time to investigate the issues and to deal with them as appropriate. If the Director of
8 Schools or his/her designee deems it necessary, he/she will communicate any issues about which the
9 Board ought to be aware to the Board members in advance of a regular meeting.

10 11 **REQUEST FOR INFORMATION BY BOARD MEMBERS**

12
13 Board members are entitled to information relevant to the operation of the school system. Members shall
14 request this information through the Director of Schools or his/her designee. In response to the request
15 of Board members, the Director of Schools shall gather the information and/or prepare a report and
16 disseminate it to all Board members as soon as practicable. If the Director of Schools determines in
17 his/her sole discretion that the information requested is burdensome and/or will take an inordinate
18 amount of staff time to prepare, he/she shall advise the chairman. The chairman will then place the Board
19 member's request on the agenda of the next Board meeting for consideration by the entire Board.

20
21 In all cases, Board members are encouraged to advise the Director of Schools or his/her designee of any
22 questions or concerns they may have regarding any agenda item as far in advance of a Board meeting as
23 is practicable.

24 25 **ELECTRONIC PARTICIPATION IN MEETINGS ⁴**

26
27 The Board ~~member of Education~~ may attend ~~conduct~~ a scheduled Board meeting by electronic means
28 including, but not limited to, telephone, videoconferencing or other web-based media if the member
29 participating by electronic means ~~as long as the member~~ can be visually identified by the chair, and if
30 the member is absent: 1) because the member is required to be out of Hamilton County for the member's
31 work; 2) because the member is sick or in a period of convalescence on the advice of a healthcare
32 professional that the member not appear in person; 3) due to inclement weather or natural disaster if
33 Hamilton County schools are closed; 4) because the member has a family emergency that inhibits the
34 member from attending in person; or 5) because the member is out of the county due to military service.
35 ~~including, but not limited to, telephone, videoconferencing or other web-based media, if a member is~~
36 ~~absent because the member is required to be out of Hamilton County for the member's work, the member~~
37 ~~is dealing with a family emergency as determined by the chair, or because of the member's military~~
38 ~~service.~~

39
40 No Board meeting shall be conducted with electronic participation unless a quorum of members is
41 physically present at the location of the meeting. Only members who are 1) out of the county for work;
42 2) sick or in a period of convalescence; 3) experiencing inclement weather or natural disaster where
43 Hamilton County schools are closed; 4) experiencing a family emergency; or 5) out of the county due to
44 military service may attend and participate in the meeting electronically.
45

1 A Board member wishing to participate in a scheduled Board meeting electronically who is or will be
2 out of the county because of work shall give at least five (5) days' notice prior to the scheduled Board
3 meeting of the member's intention to participate electronically.

4
5 No Board member shall participate electronically in Board meetings due to being out of the county for
6 work more than two (2) times per school year, provided, however, that this limitation shall not apply to
7 a Board member who is out of the county due to military service.

8
9 No Board member shall participate electronically in Board meetings due to being sick or in a period of
10 convalescence more than three (3) times per school year.

11
12 No Board member shall participate electronically in Board meetings due to inclement weather or natural
13 disaster more than three (3) times per school year.

14
15 No Board member shall participate electronically in Board meetings due to a family emergency more
16 than two (2) times per school year.

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Legal References:

- 41 1. TCA 8-44-102 2. TCA 49-2-202(c)(1)
- 42 2. TCA 49-2-202(c)(1)
- 43 3. 28 CFR § 36.201(a); 36.202
- 44 4. T.C.A. 49-2-203(c)

Cross References:

- School Board Legal Status and Authority 1.100
- Section 504/ADA Grievance Procedures 1.802
- Board-Director Relations 1.205

Hamilton County Board of Education

Monitoring: Review: Annually in August	Descriptor Term: Enrollment in Advanced Courses	Descriptor Code: 4.2061	Issued Date: 08/17/23
		Rescinded: 4.205	Revised:

General

Students in grades seven through twelve (7-12) may enroll in available advanced courses including, but not limited to, advanced English language arts, mathematics, or science courses.¹

Guidance for placement should not be considered as limitations to enrollment in advanced courses, academic programs, or career-technical pathways. Students are encouraged to challenge themselves academically and avail themselves of the most rigorous curricular offerings that are available.

In instances where multiple advanced course options exist, students will be encouraged to enroll in the one most aligned to their postsecondary aspirations.

Students meeting the following academic indicators will be automatically eligible for enrollment in these courses:

1. Honors Courses: a grade of B or higher and/or TCAP scores of on-track or mastery in the preceding academic course
2. Dual Credit Courses: a grade of C or higher and/or TCAP scores of on-track or mastery in the preceding academic course
3. Industry Certification-Aligned Courses: a grade of C or higher
4. Dual Enrollment: a grade of C or higher and/or TCAP scores of on-track or mastery in the preceding academic course
5. Advanced Placement: a grade of B or higher and/or TCAP scores of on-track or mastery in the preceding academic course
6. College Level Exam Program: a grade of C or higher and/or TCAP scores of on-track or mastery in the preceding academic course
7. International Baccalaureate/Cambridge: a grade of B or higher and/or TCAP scores of on-track or mastery in the preceding academic course

The district shall have the authority to consider additional factors, such as, but not limited to; student interest, attendance, and post-graduation plans, for the enrollment in advanced courses to fit the needs of the students within the school. Decisions regarding enrollment in advanced courses will support our commitment to opportunity and access.

1 **NOTIFICATION¹**

2
3 Parent(s)/guardian(s) shall be provided with written notification of a student’s eligibility to enroll in
4 advanced courses. The notification shall state that a student will remain enrolled in the course unless the
5 parent/guardian timely submits a written request for removal. The Director of Schools or his/her designee
6 shall determine the process and deadline to submit the request for removal.

7
8 **COLLEGE LEVEL COURSES²**

9
10 Students may earn credit by enrolling in a postsecondary institution and taking college level courses.
11 Students who take and pass any EPSO course including dual enrollment courses at a postsecondary
12 institution shall have their postsecondary credits accepted for high school credit as a substitution for an
13 aligned graduation requirement course.

14
15 These courses may be offered at the high school, postsecondary institution, or online. If not offered on
16 the high school campus, the Board shall not be responsible for transportation. Any tuition or fees due to
17 enrollment in college level courses are the responsibility of the parent(s)/guardian(s).

18
19 Grades earned in such college level courses shall be used to determine class rank, grade point average,
20 and class valedictorian or salutatorian.

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31 Legal References:

- 1. T.C.A. 49-6-1012; State Board of Education Policy 3.301
- 2. TRR/MS 0520-01-03-.03(8)

Cross References:

Hamilton County Board of Education

Monitoring: Review: Annually in November	Descriptor Term: Extracurricular Activities	Descriptor Code: 4.300	Issued Date: 12/16/04
		Rescinded:	Revised: 08/17/23

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Extracurricular activities are defined as any activities which occur on school property under the sponsorship of the school or those activities which occur off school property involving activities which are organized and planned on school property and on school time with instructional personnel involved in the planning process. Student activity programs shall not include secret organizations. Student activities sponsored by outside groups or agencies will be approved only if they are co-sponsored by the school.

A school shall not allow a student who is not eighteen (18) years of age or older to become a member or participate in any activity of a club or organization, unless the student's parent or legal guardian first provides consent to the student's membership or participation in a dated, written consent.²

No otherwise qualified person shall, on the basis of disability, ethnicity, religion, sexual orientation, gender identity, or national origin be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination regarding entry and participation in extracurricular activities.¹ Nor shall a student be required to attend a school-sponsored student activity that is scheduled at a time which conflicts with his religious practices.

It is the basic responsibility of the building principal to approve all extracurricular activities and to request central office approval from the appropriate director for activities which require travel. All overnight activities require Board approval with proof of adequate liability coverage.

Legal References:
1. 20 USC 1703
2. TCA 49-6-1031 (b)

Cross References:

Hamilton County Board of Education			
Monitoring: Annually, in November	Descriptor Term: Reconsideration of Instructional Materials and Textbooks	Descriptor Code: 4.403	Issued Date: 12/16/04
		Rescinded:	Revised: 08/17/23

1
 2 The Board supports principles of intellectual freedom inherent in the First Amendment of the
 3 Constitution of the United States¹ and expressed in the *Library Bill of Rights* of the American Library
 4 Association.

5
 6 The Board, though it is responsible for all instructional material purchased, recognizes the student's
 7 right to free access to many diverse types of materials. The Board also recognizes the right of
 8 teachers and administrators to select instructional materials and to make those materials available
 9 in the schools. It is therefore the policy of the Board to require instructional materials selected for
 10 and used in the schools to be in accord with the following:

- 11
- 12 1. Instructional materials shall be chosen for the values of interest and enlightenment of
 - 13 all students in the community. Instructional materials shall not be excluded because
 - 14 of race, nationality, political or religious views of the writer or of the style and
 - 15 language.
 - 16 2. Every effort will be made to provide materials that present many points of view
 - 17 concerning the problems and issues of our times--international, national, and local.
 - 18 Instructional materials of sound factual authority shall not be proscribed or removed
 - 19 from library shelves or classrooms because of partisan or doctrinal
 - 20 approval/disapproval.
 - 21 3. Censorship of instructional materials will be discouraged to maintain the school's
 - 22 responsibility to provide information and enlightenment.
 - 23 4. Such media (films, videos, electronic media, etc.) should be used only to supplement,
 - 24 not supplant, other instruction. There must be a stated instructional purpose related to
 - 25 the approved curriculum objectives to support the use of any media and any media
 - 26 more than 10 minutes must be pre-approved by the Principal.

27
 28 In accordance with number three above, the Board has adopted the following policy when dealing
 29 with complaints about our censorship of instructional materials:

- 30
- 31 1. That the final decision concerning controversial instructional materials shall rest with
 - 32 the Board after careful examination and discussion of the instructional materials with
 - 33 school faculties or anyone else the Board wishes to be involved;
 - 34 2. That no parent or guardian, group of parents or guardians, or non-school group has the
 - 35 right to determine the instructional materials for students other than their own
 - 36 children;
 - 37 3. The Board does, however, recognize the right of an individual parent or guardian to
 - 38 request that his/her child not have to use the given instructional material without being
 - 39 penalized academically, provided a written request is made to the Principal;

- 40 4. Any student, parent or guardian, or school employee who wishes to request review or
 41 reconsideration of the use of any instructional material in the school must make such
 42 a request in writing through the Principal of the school where the material is used.²
 43

44 Complainants who bypass the review/reconsideration procedure and who initially seek action from
 45 the Board or Director of Schools shall be informed of the policy and instructed first to seek solution
 46 to their problem with the teacher, librarian, or Principal involved. Notwithstanding any other Board
 47 policy, no one will be allowed to address the Board regarding the content of any book or other
 48 instructional material until the procedures of this policy have been exhausted.
 49

50 When a complaint is made, the following procedure is to be followed:
 51

- 52 1. Provide the complainant with a copy of this policy and make no commitments.
 53 2. Request the complainant to submit a "Request for Reconsideration of Instructional
 54 Materials" Form, which is to be developed by the Administration.
 55 3. When a complaint is filed, the Principal and teacher will review the validity of the
 56 complaint. The complaint will then be processed through the following steps to
 57 determine a final resolution.
 58 4. Inform the Director of Schools or a his/her designee.
 59 5. Keep challenged materials available for use and review during the reconsideration
 60 process.
 61 6. Upon receipt of the completed form, the Principal requests a review of the challenged
 62 material within twenty working days by an ad hoc materials review committee
 63 composed as follows:
 64 a. Appropriate Executive Director and/or Director of Teaching and Learning
 65 (will serve as the chair of the committee);
 66 b. President of the school's PTA/PTO or other parent or guardian representative
 67 appointed by the principal;
 68 c. Principal of a county school serving the same grade levels and in the same
 69 learning community as the school in which the complaint was made; and
 70 d. A teacher at a county school serving the same grade levels and in the same
 71 learning community as the school in which the complaint was made.
 72
 73 7. The review committee takes the following steps after receiving the challenged
 74 materials:
 75 a. Reads, views, or listens to the material in its entirety.
 76 b. Consider the material in light of the criteria set forth in Board Pol. No. 4.402,
 77 Criteria for Selection or Reconsideration of Materials.
 78 c. Holds a hearing including complainant and any affected school employee.
 79 d. Determines the extent to which the material supports the curriculum.
 80 e. Judges the material for its strengths and values and/or objectionable content.
 81 f. Presents decision in writing to Principal, to the complainant, to affected
 82 school employees, and to the Director of Schools (for information).
 83
 84 8. If the complainant or any affected school employee wishes further action after
 85 receiving the decision of the committee, an appeal may be made to the Board within

86 fifteen (15) working days of the date of the committee's decision. This appeal should
87 be made in writing to the Director of Schools. The Board has the discretion to sustain
88 the review committee on the record or to grant a new hearing. If no appeal is filed
89 within the above deadline, the determination of the review committee shall be final.

90

91 The Director of Schools, or a [his/her](#) designee, shall be responsible for the implementation of
92 procedures concerning complaints regarding instructional materials and textbooks. These
93 administrative procedures should include consideration of whether to remove materials or
94 textbooks from schools across the system based upon a sustained complaint at a particular school.

95

96 NOTE: This policy includes textbooks, library books, reference books, newspapers, magazines,
97 films, audio or videotapes, live or recorded radio or television programs, computer programs, etc.
98 including any such materials that may be in a teacher's classroom. All instructional materials and
99 textbooks are covered within this policy

100

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106 Legal References:

107 1. Island Trees/Union Free School District v. Pico, 457 U.S. 853, 102 S. Ct. 2799 (1982)

108 2. [TCA 49-6-3803 \(b\)](#)

Hamilton County Board of Education

Monitoring: Review: Annually in April	Descriptor Term: Zero Tolerance Offenses	Descriptor Code: 6.309	Issued Date: 09/15/16
		Rescinded:	Revised: 08/17/23

1
2 In order to ensure a safe and secure learning environment, the following offenses will not be tolerated,
3 and in accordance with state law, any student in violation shall be expelled for a period of not less than
4 one (1) calendar year:

5 6 **WEAPONS & DANGEROUS INSTRUMENTS**

7
8 Students shall not possess, handle, transmit, use, or attempt to use any dangerous weapon in school
9 buildings or on school grounds at any time, or in school vehicles and/or buses or off the school grounds
10 at a school-sponsored activity, function, or event.¹

11
12 Dangerous weapons for the purposes of this policy shall include but are not limited to a firearm or
13 anything manifestly designed, made, or adapted for the purpose of inflicting death or serious bodily
14 injury or anything that in the manner of its use or intended use is capable of causing death or serious
15 bodily injury.²

16
17 Violators of this section shall be subject to suspension and/or expulsion from school for a period of not
18 less than one (1) calendar year.

19 20 **FIREARMS (as defined in 18 U.S.C. § 921)³**

21
22 In accordance with state law, any student who brings or possesses a firearm on school property shall be
23 expelled for a period of not less than one (1) calendar year. The Director of Schools shall have the
24 authority to modify this expulsion requirement on a case-by-case basis.⁴

25 26 **DRUGS**

27
28 In accordance with state law, any student who unlawfully possesses or is under the influence of any drug
29 including any controlled substance or legend drug shall be expelled for a period of not less than one (1)
30 calendar year. The Director of Schools shall have the authority to modify this expulsion requirement on
31 a case-by-case basis.⁵

32 33 **ASSAULT**

34
35 In accordance with state law, any student who commits aggravated assault or commits an assault that
36 results in physical contact with any teacher, principal, administrator, any other employee of the school,
37 or school resource officer, shall be expelled for a period of not less than one (1) calendar year. The
38 Director of Schools shall have the authority to modify this expulsion requirement on a case-by-case
39 basis.

40 41 **THREAT BY ELECTRONIC DEVICE**

42

1 In accordance with state law, any student who transmits by an electronic device a credible threat to cause
2 bodily injury or death to another student or school employee and the threat causes actual disruptive
3 activity at the school shall be expelled for a period of not less than one (1) calendar year. The Director
4 of Schools shall have the authority to modify this expulsion requirement on a case-by-case basis.
5

6 **THREATS OF MASS VIOLENCE**
7

8 In accordance with state law, any student who threatens mass violence on school property or at a school-
9 related activity shall be expelled for a period of not less than one (1) calendar year. The Director of
10 Schools shall have the authority to modify this expulsion requirement on a case-by-case basis. ⁵
11

12 **NOTIFICATION**
13

14 When it is determined that a student has violated this policy, the principal of the school shall notify the
15 student's parent or guardian in writing and the criminal justice or juvenile delinquency system as required
16 by law.⁶
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40 Legal References:

- 41 1. TCA 39-17-1309
- 42 2. TCA 39-11-106(a)(5)(A)(B)
- 43 3. 18 U.S.C. 921
- 44 4. TCA 49-6-3401(g)
- 45 5. TCA 49-6-3401(g)
- 46 6. TCA 49-6-4209; TCA 39-17-1312

Cross References:

- Discipline Procedures 6.313
- Suspension/Expulsion/Remand 6.316

Hamilton County Board of Education

Monitoring: Review: Annually in April	Descriptor Term: Alternative Education Program	Descriptor Code: 6.310	Issued Date: 09/19/19
		Rescinded:	Revised: 08/17/23

OPERATION

The Board shall operate an alternative education program for students in grades six through twelve (6-12) who have been suspended or expelled from regular school programs.¹ Alternative education programs shall be operated in accordance with state law and the Rules of the State Board of Education, and instruction shall proceed as nearly as practicable in accordance with the instructional programs at the student's home school.²

The Director of Schools, or his/her designee, shall develop procedures that provide appropriate educational opportunities for all students assigned to an alternative education program. These educational opportunities shall utilize Tennessee's academic standards, incorporate innovative teaching strategies, deliver research-based instructional techniques, and provide the resources necessary to foster student learning and achievement.³

Annually, the Director of Schools or his/her designee shall submit the following information to the Department of Education:³

1. Alternative school(s) or program(s) currently in operation in the district;
2. Number and grade level of students served in an alternative education program;
3. Primary reason for student assignment to an alternative education program; and
4. Number of faculty and staff serving each alternative education program.

ASSIGNMENT

Students who have been suspended for more than ten (10) days or expelled shall be assigned to the alternative education program if there is a suitable program and/or staff available.⁷ The suitability of any program and/or the availability of staff shall be determined at the time the disciplinary action is rendered.

The Director of Schools, or his/her designee, is not required to assign a student, in grades 7-12, to the alternative education program if the student committed an offense of violence or threatened violence, an offense that threatened the safety of persons attending or assigned to the student's school¹², or a zero-tolerance offense.⁸ Consideration to assign these students to the alternative education program will be determined by the Director of Schools, or his/her designee, on a case-by-case basis.

Prior to the assignment of the student to an alternative school program, the Director of Schools or the DHA shall provide written notice to the student's parent/guardian stating the reason for the student's placement.⁹

If a student has an IEP, a Section 504 plan, or is suspected of having a disability, all state and federal laws, rules, and regulations related to special education shall be followed.¹⁰

1 The Director of Schools or his/her designee shall monitor and regularly evaluate the academic
2 progress of each student enrolled in an alternative education program.

3 4 **REMOVAL**

5
6 A student may be removed from the alternative education program if:

- 7
- 8 1. He/she violates the rules of the alternative education program; or
- 9 2. He/she is not benefitting from the assignment and all interventions have been exhausted
10 unsuccessfully.¹¹

11 12 **TRANSITION PLAN**

13
14 The Director of Schools or his/her designee shall develop procedures regarding the implementation of
15 transition plans for the integration of students entering and exiting the program.⁶
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31 **Legal References:**

- 32 1. T.C.A. § 49-6-3402(a)
- 33 2. T.C.A. § 49-6-3402(b)
- 34 3. State Board of Education Policy 2.302
- 35 4. T.C.A. § 49-6-3401(c)(5); ~~T.C.A. § 49-6-3401(g)(3)~~ [TCA 49-6-3401\(g\)\(3\)](#)
- 36 5. T.C.A. § 49-6-3402(c)
- 37 6. T.C.A. § 49-6-3402(h)
- 38 7. TCA 49-6-3402(c)(1)(A)
- 39 8. TCA 49-6-3402(c)(1)(B)
- 40 9. TRR/MS 0520-01-02-.09(9)(i)
- 41 10. TRR/MS 0520-01-02-.09(9)(h)
- 42 11. TCA 49-6-3402(c)(2)(B)
- 43 12. [T.C.A. 49-6-3402\(c\)\(1\)\(C\)\(i\)](#)

Cross References:

Hamilton County Board of Education

Monitoring: Review: Annually in May	Descriptor Term: Student Surveys, Analyses, and Evaluations	Descriptor Code: 6.404	Issued Date: -
		Rescinded:	Revised: 08/17/23

1
2 Surveys, analyses, and evaluations for research purposes shall be allowed by the Board when the project
3 is viewed as contributory to a greater understanding of the teaching-learning process, the project does
4 not violate the goals of the Board, and the disruption of the regular school program is minimal. The
5 Director of Schools or his/her designee shall develop administrative procedures for approving requests
6 for conducting surveys, analyses, or evaluations by agencies, organizations or individuals. The request
7 shall outline what is to be done, who is to be involved and how the results will be used and distributed.¹
8

9 Prior to the dissemination of a survey, analysis, or evaluation to students, parent/guardians shall be
10 notified of their ability to review the materials. Such notification shall include information indicating the
11 purpose of the survey, analysis, or evaluation as well as who will have access to the results. Following
12 such notification and prior to the administration of the survey, analysis, or evaluation, parents/guardians
13 ~~may opt their child out of participation~~ must provide consent before the student participates in a survey,
14 analysis, or evaluation. Parents/guardians may withdraw consent at any time before the student
15 participates. Prior consent does not apply if the full survey, analysis, or evaluation is related to classroom
16 instruction of a curriculum and is distributed to students as a way of evaluating the effectiveness of an
17 instructional curriculum.¹
18

19 The Director of Schools or his/her designee shall develop procedures for obtaining ~~granting such~~
20 parental/guardian consent as described above ~~requests~~ and to implement the other provisions of this
21 policy.⁵¹
22

23 No student shall be required, as part of any program, to submit to a survey, analysis or evaluation that
24 reveals information concerning:^{2,51}
25

- 26 1. Mental or psychological problems of the student or student's family;
- 27 2. Sexual behavior or attitudes;
- 28 3. Illegal, anti-social, self-incriminating, or demeaning behavior;
- 29 4. Critical appraisals of other individuals with whom respondents have close family relationships;
- 30 5. Legally privileged relationships;
- 31 6. Income; or
- 32 7. The collection of student biometric data involving the analysis of facial expression, EEG brain
33 wave patterns, skin conductance, galvanic skin response, heart-rate variability, pulse, blood
34 volume, posture, and eye-tracking⁶³
- 35

36 Without the prior consent of the student (if the student is an adult or emancipated minor), or in the case
37 of an emancipated minor, without the prior written consent of the parent.⁵¹
38

39 The collection of the following student data is strictly prohibited:⁷⁴
40

- 41 1. Political affiliation or voting history;

- 1 2. Religious practices; and
- 2 3. Firearm ownership

4 **COLLECTING, DISCLOSING OR USING INFORMATION FOR MARKETING**³

5
6 In general, the district will not collect, disclose or use personal student information for the purpose of
7 marketing or selling that information or otherwise providing that information to others for that purpose.

8
9 If any collected information is to be marketed or sold, parents will be directly notified at least annually
10 at the beginning of the school year of the specific or approximate dates when such information will be
11 collected. Parents, upon request, may inspect any instrument used to collect personal information for the
12 purpose of marketing or selling that information before the instrument is administered or distributed to
13 the student. All parents and students of appropriate age may decline to provide the information requested.

14
15 This portion of the policy does not apply to the collection, disclosure or use of personal information
16 collected from students for the exclusive purpose of developing, evaluating or providing educational
17 products or services for or to student or educational institutions to the extent allowed by law, such as the
18 following:⁴

- 19
- 20 1. College or other postsecondary education recruitment or military recruitment;
- 21 2. Book clubs, magazines and programs providing access to low-cost literary products;
- 22 3. Tests and assessments used by elementary schools and secondary schools to provide cognitive,
23 evaluative, diagnostic, clinical, aptitude or achievement information about students (or to
24 generate other statistically useful data for the purpose of securing such tests and assessments;
- 25 4. The sale by students of products or services to raise funds for school-related or education related
26 activities;
- 27 5. Student recognition programs.

31 Legal References:

- 32 1. TCA 49-2-211
- 33 2. 20 USCA § 1232h
- 34 3. TCA 49-1-706
- 35 4. TCA 49-1-705
- 36
- 37 5. ~~No Child Left Behind, Part F § 1061 (1)(E) & (F) & (2)~~
- 38 6. ~~No Child Left Behind, Part F § 1061 (4)(A)~~
- 39 7. ~~TCA 49-2-211~~

31 Cross References:

32 Testing Programs 4.700

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
3074 HICKORY VALLEY ROAD
CHATTANOOGA, TENNESSEE 37421**

MEMORANDUM

TO: Hamilton County Board of Education

Dr. Justin Robertson
Superintendent

FROM: Shannon Moody
Chief Strategy Officer

DATE: August 17, 2023

RE: Second and Final Reading

The Administration, in consultation and under the advisement of the Board's attorneys, has reviewed and recommended the following policies for a second and final reading.

<u>POLICY #</u>	<u>POLICY TITLE</u>
5.1041	Americans with Disabilities (ADA)
5.106	Application and Employment
5.1061	Criminal Records Check
5.109	Evaluation
5.200	Suspension/Dismissal of Non-tenured Teachers
5.201	Suspension/Dismissal of Tenured Teachers
5.202	Suspension/Dismissal of Classified Employees
5.204	Resignation
5.301	Religious, Emergency and Legal Leave
5.303	Personal and Professional Leave
5.305	Family and Medical Leave
5.502	Harassment/Sexual Harassment and Discrimination
5.701	Substitute Teachers

Proposed changes/revisions must receive approval by the Board upon a second and final reading to take effect.

Hamilton County Board of Education

Monitoring: Review: Annually in June	Descriptor Term: American with Disabilities ADA	Descriptor Code: 5.1041	Issued Date: 03/16/17
		Rescinded:	Revised: 08/17/23

1
2 The Board of Education is committed to equal opportunity² in all aspects of hiring and employment and
3 fully supports the Americans with Disabilities Act (ADA) and the right of all applicants, candidates, and
4 employees to be free from discrimination based on disability. The Board values all of our employees,
5 applicants, and candidates including those who are experiencing disabilities. In accordance with the
6 Americans with Disabilities Act (ADA), Section 503 of the Rehabilitation Act and state law, and
7 consistent with the Board of Education's Equal Employment Opportunity and Harassment/Sexual
8 Harassment and Discrimination Policies, it is the Board's policy to provide reasonable accommodations
9 for qualified individuals with disabilities, unless the accommodation poses an undue hardship or would
10 change the essential functions of the position.

11 12 ADA REQUEST FOR ACCOMMODATION

13
14 If an employee, applicant, or candidate has a medical condition that impacts his ability to perform the
15 essential functions of the job, he should work with his health care provider to complete and submit the
16 HCDE ADA Request for Accommodation Form directly to HCDE's ADA Coordinator in the Human
17 Resources Department. (**Please Note:** Employees should not provide the completed ADA Request for
18 Accommodation Form or related medical documentation to their administrator or manager, but rather
19 the ADA Coordinator in HR.)

20
21 Completion of the ADA Request for Accommodation Form is part of the interactive process that will
22 allow HCDE to assess the individual's medical condition and determine whether a job accommodation
23 is ~~appropriate~~ **reasonable**. Employees are obligated to cooperate with this process. If sufficient medical
24 information is not provided by the individual after several attempts, this could result in delayed
25 consideration of a request or in its denial. Please note that an individual's receipt or denial of
26 accommodation does not preclude the individual from making another request at a later time if
27 circumstances change and they believe that accommodation is needed.

28
29 Following receipt of the completed ADA Request for Accommodation Form from the health care
30 provider, the ADA Coordinator will discuss the job accommodation request with the individual. Through
31 these discussions, consistent with applicable laws, HCDE may ultimately approve the requested
32 accommodation(s) as presented, suggest one or more alternative accommodation(s) designed to permit
33 the employee to perform the essential functions of the job, transfer the employee to another vacant
34 (funded) position that the employee can perform based upon stated restriction(s), grant a leave of absence
35 consistent with law or policy in the event HCDE is unable to make any other accommodation sufficient
36 to enable the employee to perform the essential functions of the job, or deny the requested
37 accommodation(s) in appropriate circumstances. The ADA Coordinator will only involve those
38 individuals who need to have knowledge of the situation to ensure that effective and timely
39 accommodation is provided. The ADA Coordinator will notify the employee, applicant, or candidate of
40 the outcome of the request. All accommodation requests will be reviewed on a case-by-case basis. If
41 HCDE approves a job accommodation, HCDE reserves the right to request that the individual's health
42 care provider recertify the need for the job accommodation at reasonable intervals.

1
2 Job accommodations are meant to enable the employee to be successful in the performance of the
3 essential functions of the job. Therefore, essential functions of a job cannot be eliminated as part of an
4 accommodation. Once a job accommodation is offered and made, an administrator will work with the
5 employee to make sure that the accommodation enables the employee to perform the essential functions
6 of the job within appropriate standards.

7
8 **APPEALS**

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10 An individual dissatisfied with the resolution of a reasonable accommodation may request in writing that
11 the Director of Schools or their designee reconsider the decision.
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35 Legal References:

Cross References:

Hamilton County Board of Education

Monitoring: Review: Annually in June	Descriptor Term: Application and Employment	Descriptor Code: 5.106	Issued Date: 03/14/19
		Rescinded:	Revised: 08/17/23

APPLICATION

An individual desiring a position with the Board shall make application to the Director of Schools on the applicant tracking system approved by the Board.¹ In a continuing effort to further ensure the safety and welfare of students and staff, the district shall require criminal history records checks and fingerprinting of applicants for teaching positions and applicants for any other positions requiring proximity to children.⁹ If applying for a teaching position, the Director of Schools shall also check the applicant's license status in the State Board of Education's database to determine if there is a hold on that applicant's license and, if so, the reasoning behind the hold.¹³

Knowingly falsifying information regarding an applicant's criminal or employment dismissal history on an application shall be sufficient grounds for termination of employment and shall also constitute a Class A misdemeanor which must be reported to the District Attorney General for prosecution.⁸

The Board assigns to the Director of Schools or his/her designee the duty to conduct thorough background checks, reference checks or employment verification, and to advise all applicants that all hiring decisions are contingent upon satisfactory background check results.

Any costs incurred by the Tennessee Bureau of Investigation in conducting background investigations of applicants shall be paid by the applicant at the time such applicant is offered a position with the Board.²

Professional Employees (Certified)

The application must include a transcript of credits earned at the colleges or universities attended along with reference information from persons such as previous employers, college professors and supervisors of student teachers. Other information shall include whether such applicant has been dismissed for cause from a school system. If previously employed by a local board of education, the applicant shall provide evidence of acceptable resignation.¹

No person shall be employed:

1. Who does not hold a valid license to teach or a temporary permit to teach from the State Board of Education;³
2. Who does not present a physician's certificate showing a satisfactory health record or has any contagious or communicable disease in such form that might endanger the health of school children;⁴
3. Who refuses to take and subscribe to an oath to support the Constitution of the State of Tennessee and of the United States of America;⁵
4. Who fails to make a full disclosure of any prior criminal record and any prior dismissals from employment for cause;¹

5. Who does not receive a satisfactory background check.^{1,10}
6. Who has not complied with the Immigration Reform and Control Act of 1986.
7. Who has been identified by the Department of Children's Services as a perpetrator of child abuse, severe child abuse, child sexual abuse, or child neglect or who poses an immediate threat to the health safety and welfare of children.¹¹
8. Who is listed on the state's abuse of vulnerable persons registry maintained by the Department of Health.¹¹

Classified Employees

No person shall be employed:

1. Who does not present a physician's certificate showing a satisfactory health record; or has any contagious or communicable disease in such form that might endanger the health of the children;⁴
2. Who has not complied with the Immigration Reform and Control Act of 1986;⁶ or
3. Who fails to make a full disclosure of any prior criminal record and any prior dismissals from employment for cause;
4. Who does not receive a satisfactory criminal background check.^{1,10}
5. Who has been identified by the Department of Children's Services as a perpetrator of child abuse, severe child abuse, child sexual abuse, or child neglect or who poses an immediate threat to the health safety and welfare of children.¹¹
6. Who is listed on the state's abuse of vulnerable persons registry maintained by the Department of Health.¹¹

EMPLOYMENT

Professional Employees (Certified)

The Director of Schools shall hire and assign qualified applicant.⁷

Upon initial employment, the Director of Schools or their designee shall notify such person, in writing, of the offer and conditions of employment. Upon receipt of the employment notification, the person must accept or reject, in writing, the offer of employment as follows:

Such person shall have fourteen (14) calendar days to accept or reject, in writing, an offer made between and including April 1st and May 31st.

Such person shall have five (5) business days to accept or reject, in writing, an offer made between and including June 1st and March 31st. The five-business-day period begins on the first business day after receipt of the employment notification. From the date of the written acceptance, such person is considered to be under employment with the Board and is subject to all rights, privileges and duties.^{1 12}

Classified Employees

The Director of Schools shall hire and assign qualified applicants.

- 1
2 Legal References:
3 1. TCA 49-5-406
4 2. TCA 49-5- 406 (a); TCA 49-5-413(b) (c)
5 3. TCA 49-5-403; TCA 49-5-101; TCA 49-5-106
6 4. TCA 49-5-404;TRR/MS 0520-1-3-.08(2)(f)
7 5. TCA 49-5-405
8 6. Immigration Reform and Control Act of 1986
9 7. TCA 49-2-301(b)(1)(CC)
10 8. TCA 49-5-406(a)(2)(A)
11 9. TCA 49-5-413
12 10. TCA 49-5-413(a), (f)
13 11. TCA 49-5-413(e)
14 12. TCA 49-5-406 (b)
15 13. [SBOE Policy 5.501](#)

- Cross References:
Orientation and Probation 5.107
Compensation Guides & Contracts 5.110
Criminal Records Check 5.1061

Hamilton County Board of Education

Monitoring: Review: Annually in June	Descriptor Term: Criminal Record Checks	Descriptor Code: 5.1061	Issued Date: 02/18/10
		Rescinded:	Revised: 08/17/23

The Hamilton County Board of Education, in an effort to provide a safe environment for its employees and students, will conduct pre-employment criminal background checks on all prospective employees, both full-time, part-time, licensed, and non-licensed. This also includes certified and non-certified individuals desiring to coach athletics in the district's middle and high schools who are not employed by the Hamilton County Department of Education. The board will also conduct criminal background checks on all volunteers and /or contract workers who have or may have unmonitored contact with students.

The criminal record checks will include a TBI and FBI criminal background check and a search of the Department of Children's Services Tennessee Sex Offender and Child Abuse Registries. The cost of a criminal background check shall be paid by the prospective employee or volunteer at the time he/she is fingerprinted. Background check results must be received and cleared prior to an employee, contract worker, or volunteer beginning work and be updated in accordance with Tenn. Code Ann. 49-5-413 for any persons with proximity to students. Human Resources may request dispositions and/or a written explanation of any charges that appear on the background results to clear an employee, contract worker, or volunteer.

General Regulations:

1. An applicant for employment, as a condition for employment, will authorize in writing a criminal records check to determine if he/she has been convicted of criminal or drug offenses. Failure on the part of an applicant to cooperate in the criminal background check process will result in denial of employment.
2. The Superintendent will not knowingly employ a person who is disqualified from employment because of a conviction for a felony, a crime involving moral turpitude, or a disqualifying narcotic offense. [TCA Sec. 49-5-501, Tennessee Administrative Rules and Regulations. Further, applicants who (1) have been identified by the Department of Children's Services as perpetrators of child abuse, severe child abuse, child sexual abuse, or child neglect or post an immediate threat to the health, safety, or welfare of children; or (2) are listed on the state's abuse of vulnerable persons registry maintained by the Department of Health shall not be employed. The following criteria will be used to evaluate those persons whose fingerprints or criminal record checks indicate former criminal convictions:²
 - a. Felony convictions for *current employees* undergoing the five-year update of the criminal records check will be subject to review and approval of the superintendent.
 - b. For applicants and/or new employees undergoing initial criminal record check, felony convictions less than five (5) years from the date of the criminal records check will result in immediate termination and/or rescission of the employment offers.
 - c. Felony convictions more than five (5) years from the date of the criminal records check will be at the discretion of the superintendent. Information required for such decision will include, but is not limited to, name and address of the court, date of the alleged offense, description of charges, explanation of the final action taken including any fines, probation, imprisonment, first offender adjudication or similar disposition.

- 1 3. Bus drivers, other CDL (Commercial Driver's Licensed) employees, and any employee who may
2 from time to time drive a Board of Education vehicle, that are arrested for DUI while on duty, will
3 be suspended immediately and upon conviction will be subject to termination. Employees who
4 transport students on school and/or district-related business in a privately-owned vehicle who are
5 arrested for DUI while on duty will be suspended immediately and upon conviction will be subject
6 to termination.
- 7 4. Bus drivers, CDL employees, and any employee who may from time to time drive a Board of
8 Education vehicle, that are arrested for DUI charges will be suspended from any employment
9 involving the driving of a vehicle until the charges are resolved.
- 10 5. Falsifying information or not fully and accurately disclosing information about convictions and/or
11 pending charges on the employment application shall be grounds for immediate termination.
- ~~12 6. If an employee leaves and returns to work within the same period of employment, the fingerprint and
13 criminal records check requirement may be waived provided there is a fingerprint and criminal
14 records report in the personnel file and the length of time does not exceed one calendar year from
15 the date the employee left HCDE. If not, the person must be fingerprinted and have another criminal
16 records check to update the previous records check~~

18 USE AND DISSEMINATION

19
20 Fingerprints or other approved forms of positive identification shall be submitted with all requests for
21 criminal history record checks for non-criminal justice purposes.³

22
23 Tennessee and FBI Criminal History Record Information (CHRI) obtained by the district shall be solely
24 used to verify criminal violations and shall not be disseminated. Results shall be considered confidential
25 and only accessible to district personnel identified by the Director of Schools. CHRI shall only be
26 accessed by authorized personnel in the performance of their duties and shall never be released to the
27 public.

29 HCDE EMPLOYEES ARRESTED OR CONVICTED

30
31 All Hamilton County Department of Education employees, including part-time, temporary, contracted,
32 and substitute personnel, who are arrested and/or convicted of a felony (including felonies that have been
33 reduced to a lesser charge), or misdemeanor but not to include minor traffic offenses, are to report this
34 information to the Superintendent or his/her designee within 48 hours of the arrest and/or conviction.

35
36 This policy applies to all Hamilton County Department of Education employees as a condition
37 of employment and as a condition of continued employment.

38
39 Employees must also notify the Superintendent or his/her designee immediately if the Department
40 of Children Services has named them as an indicated perpetrator of child abuse.

42 Legal References:

- 43 1. TCA 45-5-413(a)
- 44 2. TCA 49-5-406(a)(1); TCA 49-5-403; TCA 49-5-413(c)
- 45 3. 34 USCA 40316

Cross References:

Board Policy 4.501 - School Volunteers

Hamilton County Board of Education

Monitoring: Review: Annually in June	Descriptor Term: Evaluation	Descriptor Code: 5.109	Issued Date: 09/18/14
		Rescinded:	Revised: 08/17/23

1
2 The evaluation of performance and its effectiveness must be a cooperative and shared endeavor on the
3 part of the Director of Schools and administrative and supervisory personnel.

4
5 The Board shall use a state-approved model for evaluating administrative and supervisory personnel and
6 shall approve standard forms to be used in evaluating classified personnel.

7
8 The Director of Schools is responsible for ensuring that all administrative and supervisory personnel are
9 evaluated.

10 11 **LICENSED TEACHING PERSONNEL**

12
13 The Board shall use guidelines developed by the State Board of Education for implementation of an
14 approved evaluation system.¹ All certificated teaching personnel working at least 120 days shall be
15 evaluated on an annual basis.

16
17 If the state-approved model is not used, the Board designee shall submit to the Commissioner of
18 Education for approval, an evaluation plan with implementation procedures, validation procedures and
19 training plans. The evaluation plan shall be reviewed at least annually for improvement and revision. All
20 changes in the evaluation system shall be submitted by June 1 prior to the proposed implementation year.

21
22 The Board shall annually submit to the Commissioner of Education for approval, the evaluations and
23 recommendations of all non-professional licensed teachers who are in their final non-professional
24 licensed year. The evaluation deadline for these teachers shall be May 1. The evaluation deadline for all
25 other licensed teachers shall be completed no later than 5 working days prior to the last day of school.

26
27 Teachers shall be evaluated for the following purposes:

- 28
29
- 30 1. Accountability - to assure that evaluation considers the effectiveness in the classroom and in the
31 school.
 - 32 2. Professional Growth - to provide a focus for professional growth in an area(s) which has the
33 greatest capacity for facilitating student performance.
 - 34 3. Cohesive School Structure - to increase and focus the dialogue within schools on the goal(s) of
35 improved services to students.

36 Evaluations will be conducted by a school administrator and/or designee(s). All evaluators shall be
37 trained and certified through state-sanctioned training in the evaluation procedures before conducting
38 evaluations. The principal shall be responsible for the final evaluation decision.

39
40 Evaluations shall use multiple data sources which include but are not limited to:

- 41
42
1. Classroom or position observations including planning and reflecting information and/or review;

- 1 2. Review of previous evaluations and an educator self-assessment;
- 2 3. Conferences;
- 3 4. Examination of professional growth;
- 4 5. Student and/or school-wide achievement and growth.
- 5 6. Examination of assessment techniques, results and applications.

6
7 As part of the evaluation process, a growth plan shall be developed for all teachers. The plan shall be
8 developed collaboratively by the teacher and the immediate supervisor and/or principal. The plan shall
9 include identified area(s) for growth, action plan, and progress reporting procedures.

10 **PERFORMANCE IMPROVEMENT PLAN**

11
12
13 If a teacher is not meeting the standards of effective teaching, the principal may address the noted area/s
14 to strengthen through the creation of a Performance Improvement Plan (PIP). The principal will draft
15 the PIP and work collaboratively with the teacher to define support and guidance. The PIP will be active
16 and accessible and include:

- 17
- 18 • The specific area(s) to strengthen.
- 19 • An Action Plan, which includes options or activities for improvement.
- 20 • Supports for Success, which may include applicable resources and professional development
- 21 opportunities.
- 22 • A Monitoring System, which should outline a timeline for improvement.

23
24 The teacher and principal will meet at least monthly to review, modify, or determine completion of the
25 PIP.

26
27 After meeting the goals addressed in the PIP, the administrator will denote the PIP as successfully
28 completed. If the goals addressed in the PIP are not successfully completed, the PIP may be closed
29 unsuccessfully.

30
31 A teacher must be placed on a PIP, if he/she scores in the “Does Not Meet Standards” category, unless
32 that teacher is already participating in an Intensive Assistance Program (IAP).

33 **INTENSIVE ASSISTANCE PROGRAM**

34
35
36 The failure of a tenured employee to meet expectations established by previous development plans,
37 previous evaluation(s), previous improvement plan(s) or formal classroom observations may be
38 recommended for participation in the Intensive Assistance Program.

39
40 The purpose of the Intensive Assistance Program is to improve instruction, provide accountability, and
41 maximize teachers' growth and student achievement. The process is one that is designed to both assist
42 and support those teachers and other special certificated populations' personnel in the Hamilton County
43 Department of Education who are performing at less than acceptable levels. The process of the Intensive
44 Assistance Program includes the formation of an IAP team made up of trained administrators, directors,
45 and supervisors. The IAP team members will complete extended formal observations and offer detailed,

1 actionable feedback and support on a weekly basis to the employee. Upon completion of the Intensive
2 Assistance Process, the IAP Team shall make recommendation(s) to the Superintendent.

3

4 NON-LICENSED PERSONNEL

5

6 Classified personnel shall be evaluated annually. Mid-year classified evaluations should be conducted
7 when the employee scores an Improvement Necessary or Does not Meet Standards the previous school
8 year.

9

10 Evaluations shall be used as an aid in improving an employee's performance and as a basis for continuing
11 employment. Evaluation reports shall be discussed with the evaluated employee during the summative
12 conference. Each employee shall be given access to the summative evaluation.

13

14

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18 Legal References:

- 19 1. TRR/MS 0520-1-.2-.01
- 20 2. TRR/MS 0520-2-1-.03
- 21 3. TRR/MS 521-2-1-.02 (1) ©520-2-1-.02 (1)(c)
- 22 4. ~~TRR/MS 0520-2-1-.02~~

Cross References:

- Job Descriptions 5.103
- Orientation and Probation 5.107

Hamilton County Board of Education

Monitoring: Review: Annually in June	Descriptor Term: Suspension/Dismissal of Non- Tenured Teachers	Descriptor Code: 5.200	Issued Date: 12/16/04
		Rescinded:	Revised: 08/17/23

Suspension/Dismissal of Non-Tenured Teachers

All non-tenured teachers for the Hamilton County Board of Education are under the direction and control of the director of schools. In accordance with Tennessee law, the Board of Education hereby delegates to the director the authority to suspend and dismiss all non-tenured teachers.

The Director of Schools may suspend a non-tenured teacher at any time when deemed necessary.¹ The director of schools may dismiss or suspend any non-tenured teacher during the contract year for incompetence, inefficiency, insubordination, improper conduct, neglect of duties, or other just cause.² As soon as practicable, the director will provide the employee with written notice explaining the grounds for the suspension and any guidelines the employee is to observe during the suspension.

If reinstated after an investigation has concluded, the non-tenured teacher shall be paid full salary for the period of suspension, unless suspension without pay is deemed to be an appropriate penalty for the employee's infraction, in which case, Director of Schools shall provide the employee with notice of charges supporting the suspension without pay and an opportunity to be heard in accordance with the requirements of this policy.

Suspension of Three Days or Less

Before an employee is suspended for a period of three days or less, s/he shall be: (1) provided with written notice, including the reasons for the suspension along with an explanation of the evidence; (2) given an opportunity to respond to the director at a conference, if requested within five days of notice of the suspension; and (3) given a written decision regarding the suspension within ten (10) days of the conference. Both parties may be represented by counsel at the conference which shall be recorded.³ If dissatisfied with the Director's decision, the non-tenured teacher may seek judicial review pursuant to Tenn. Code Ann. 49-5-513.⁴

Suspension Greater than Three Days or Dismissal

If, after investigation, the Director of Schools determines that the non-tenured teacher should be suspended for a period greater than three days or dismissed, the Director of schools shall give the non-tenured teacher an opportunity for a full and complete hearing before an impartial hearing officer.⁵

Personnel Hearings

Any non-tenured teacher may contest the grounds and extent of the director's proposed discipline of suspension of greater than three days or dismissal by requesting, in writing, a personnel hearing within ten (10) days of having received from the Superintendent notice of charges. An impartial personnel hearing officer, appointed by the Board, will hear the case and give the employee the right to:

- 1 1. Be represented by counsel;
- 2 2. Call and subpoena witnesses;
- 3 3. Examine all witnesses; and
- 4 4. Require all testimony to be given under oath.

5
6 Within ten (10) working days following the conclusion of the hearing, the personnel hearing officer shall
7 reduce to writing all findings of fact and decisions regarding discipline. The personnel hearing officer
8 shall immediately deliver his or her findings and decisions to the teacher and the director.⁶

9 10 **Appeals**

11
12 The teacher may appeal the personnel hearing officer's finding and decision to the Board. To pursue such
13 an appeal, the teacher must give the director written notice of his or her intent to appeal within ten (10)
14 working days of having received the personnel hearing officer's findings and decisions.

15
16 The director shall have the same right to appeal any adverse ruling by the personnel hearing officer as
17 the teacher.

18
19 Within twenty (20) days of any notice of appeal, the director shall prepare a transcript of the proceedings
20 before the personnel hearing officer. The director shall also prepare copies of any evidence presented to
21 the personnel hearing officer as well as copies of the officer's findings and decisions. The Superintendent
22 shall then provide the Board with copies of these materials.

23
24 The Board shall hear the appeal based upon the record submitted by the director. No new evidence shall
25 be introduced. The teacher may appear in person or be represented by counsel and argue why the decision
26 should be modified or reversed.

27
28 The Board shall take one of the following actions:

- 29 1. Sustain the decision;
- 30 2. Send the record back if additional evidence is necessary; or
- 31 3. Revise the penalty or reverse the decision.

32
33
34 The Board shall render a decision on the appeal within ten (10) working days after the conclusion of the
35 hearing.

36
37 The Director of Schools shall also have the right to appeal any adverse ruling by the personnel hearing
38 officer in the same manner as the non-tenured teacher.

39
40 Within twenty (20) days after receipt of the notice of the decision of the Board, either party may appeal
41 to the chancery court where the school system is located. The Board shall provide the entire record of
42 the hearing to the court.

43
44 *(Note: Nonrenewal of non-tenured teachers after the contract year is not suspension or dismissal and*
45 *does NOT follow the suspension/dismissal procedures outlined in this policy. Please refer to the board*
46 *policy on nonrenewal of non-tenured teachers for further information.)*

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Legal References: _____

1. TCA 49-5-511(a)(3)
2. TCA 49-5-511(a)(2)
3. TCA 49-5-512(d)(1-4)
4. TCA 49-5-512(d)(5)
5. TCA 49-2-301(b)(1)(EE)(i)
6. TCA 49-2-301(b)(1)(EE)(ii)
7. TCA 49-2-301(b)(1)(EE)(iii)

Cross References: _____

Hamilton County Board of Education

Monitoring: Review: Annually in June	Descriptor Term: Suspension/Dismissal of Tenured Teachers	Descriptor Code: 5.201	Issued Date: 09/20/12
		Rescinded:	Revised: 08/17/23

SUSPENSION

A Director of Schools/designee may suspend a tenured teacher at any time when deemed necessary. A Director of Schools/designee may suspend a teacher for incompetence, inefficiency, neglect of duty, unprofessional conduct, and insubordination. As soon as practicable, the director will provide the employee with written notice explaining the grounds for the suspension and any instructions the employee is to observe during the suspension. The causes for which a professional employee may be dismissed are as follows: incompetence, inefficiency, neglect of duty, unprofessional conduct and insubordination.¹

If reinstated, the employee shall be paid full salary for the period of suspension,¹ unless suspension without pay is deemed to be an appropriate penalty for the employee's infraction, in which case, the Superintendent shall pro-vide the employee with notice of charges supporting the suspension without pay and an opportunity to be heard by an impartial hearing officer in accordance with the requirements of this policy.

SUSPENSION OF THREE DAYS OR LESS ^{5,6,7} 2

Before an employee is suspended s/he shall be: (1) provided with written notice, including the reasons for the suspension along with an explanation of the evidence; (2) given an opportunity to respond to the director at a conference, if requested within five (5) days; and (3) given a written decision of the suspension within (10) days. Both parties may be represented by counsel at the conference, which shall be recorded. If the teacher is dissatisfied with the director's decision, s/he may appeal to the Hamilton County chancery court.

If reinstated, the tenured teacher shall be paid full salary for the period of suspension, unless a suspension without pay is deemed to be an appropriate penalty.

ALTERNATIVE WORK ASSIGNMENT

During an investigation of any accusations that may lead to further disciplinary action, the director of schools, or a designee, may choose to reassign the impacted employee to a different work location and/or duties. This alternative work assignment would last until the investigation is complete and any findings are used to determine what, if any, further action is necessary. Alternative work assignments may be designated in lieu of suspended an employee with or without pay, as deemed appropriate by the director of schools or a designee.

~~DISMISSAL~~ SUSPENSION GREATER THAN THREE DAYS OR DISMISSAL

1 When charges are made against a tenured teacher, charging the teacher with offenses which may
 2 justify dismissal, the charges shall be made in writing, specifically stating the offenses which are
 3 charged and shall be signed by the party or parties making the charges.⁸⁻³
 4

5 If, in the opinion of the Board, the charges are of such nature as to warrant the release of the teacher, the
 6 Director of Schools shall give the teacher a written notice of this decision, a copy of the charges against
 7 the teacher, and a copy of a form provided by the Commissioner of Education advising the
 8 teacher of his/her legal duties, rights and recourse.⁹⁻⁴
 9

10 A tenured teacher who has been given notice of charges against him/her may within thirty (30) days
 11 after receipt of notice give written notice to the director of schools of his/her request for a hearing. The
 12 director of schools shall within five (5) days after receipt of request, assign an impartial hearing officer
 13 appointed by the Board. The hearing officer shall notify the parties, or their attorney, of the officer’s
 14 assignment and direct the parties or the attorneys for the parties, or both, to appear before the hearing
 15 officer for simplification of issues and the scheduling of the hearing. That hearing shall be set no later
 16 than thirty (30) days following receipt of the initial request for a hearing. In the discretion of the hearing
 17 officer, all or part of any prehearing conference may be conducted by telephone if each participant has
 18 an opportunity to participate, be heard, and to address proof and evidentiary concerns. The hearing
 19 officer is empowered to issue appropriate orders and to regulate the conduct of the proceedings.⁺⁰⁻⁵
 20

21 Either party may appeal to the Board of Education an adverse ruling by the impartial hearing officer by
 22 giving written notice of appeal within ten (10) working days of the hearing officer’s delivery of his/her
 23 written findings and conclusions. The director of schools shall prepare a copy of the proceedings,
 24 including all transcripts and evidence, documentary or otherwise, and transmit the same to the Board
 25 within twenty (20) days of the receipt of the notice of appeal.⁴⁻⁶
 26

27 The Board shall hear the appeal on the record, and no new evidence may be submitted by either party.
 28 The appealing party may appear before the Board to argue why the adverse ruling should be overturned.
 29 In no event should such argument last more than fifteen (15) minutes, unless the Board should vote to
 30 extend additional time. At the conclusion of the hearing, any member of the Board may vote to sustain
 31 the decision of the Hearing officer, send the record back for additional evidence, revise the penalty or
 32 reverse the decision. The Board shall render its decision within ten (10) working days after the
 33 conclusion of the hearing. In the event that the decision of the Board is appealed to the Chancery court,
 34 the Board shall transmit the entire record prepared by the director and reviewed by the Board to the
 35 Chancery court for its review.⁴⁻⁶
 36

37 Legal References:
 38 1. [TCA 49-5-511](#)
 39 2. [TCA 49-5-512 \(d\)](#)
 40 3. [TCA 49-5-511 \(a\)\(4\)](#)
 41 4. [TCA 49-5-511 \(a\)\(5\)](#)
 42 5. [TCA 49-5-512 \(a\)](#)
 43 6. [TCA 49-5-523 \(c\)](#)
 44

Cross References:

45 ~~1. TCA 49-2-301 (b)(1)(EE)~~
 46 ~~2. TCA 49-5-511~~
 47 ~~3. TCA 49-5-511 through 513~~
 48 ~~4. TCA 49-5-512, 513~~

- ~~1 5. Tenn. Code Ann. §49-5-512(d)~~
- ~~2 6. TCA 49-5-511(a)(2)~~
- ~~3 7. TCA 49-5-511 through 513~~
- ~~4 8. TCA 49-5-511(a)(4)~~
- ~~5 9. TCA 49-5-511(a)(5)~~
- ~~6 10. FN TCA 49-5-512(a)~~

Hamilton County Board of Education

Monitoring: Review: Annually in June	Descriptor Term: Record Tampering Suspension/Dismissal of Classified Employees	Descriptor Code: 5.202	Issued Date: 03/15/12
		Rescinded:	Revised: 08/17/23

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All classified employees of the Hamilton County Board of Education are under the authority of the Superintendent, or a designee, of Hamilton County Schools who may hire, direct and control, transfer, suspend or dismiss them in his/her sole discretion. If a classified employee is suspended, they will receive written notice and a written decision of the suspension. The suspension will be without pay. No classified employee will be employed under a contract or have any expectation of continued employment.

Legal References: _____

Cross References: _____

Hamilton County Board of Education

Monitoring: Review: Annually in June	Descriptor Term: Resignation	Descriptor Code: 5.204	Issued Date: 03/05/12
		Rescinded:	Revised: 08/17/23

PROFESSIONAL PERSONNEL

A teacher shall give the Director of Schools notice of resignation at least thirty (30) days before the effective date of the resignation. A teacher who fails to give such notice, in the absence of justifiable extenuating circumstances, may not be eligible for consideration for reemployment by the Board for a period of three (3) years and may forfeit all tenure status. The Board may waive the thirty (30) days notice requirement and permit a teacher to resign in good standing.

1. The conditions under which it is permissible to break a contract with the Board are as follows:
2. The incapacity on the part of the teacher to perform the contract as evidenced by the certified statement of a physician approved by the Board;
3. The release by the Board of the teacher from the contract which the teacher has entered into with the Board.¹

Any teacher on leave shall notify the director of schools in writing at least thirty (30) days prior to the date of return if the teacher does not intend to return to the position from which he/she has taken leave. Failure to render such notice may be considered a breach of contract.²

Upon a breach of contract, the Board, upon a motion recorded in its minutes, may file a complaint with the State Board of Education and request the suspension of a teacher's license. After the State Board of Education has provided the teacher an opportunity for defense during a hearing, the ~~Commissioner~~ State Board of Education may suspend the license for no less than thirty (30) and no more than three hundred sixty-five (365) days.³

CLASSIFIED PERSONNEL

While classified personnel are employed at will, meaning that they may terminate their employment with the Hamilton County Department of Education at any time and for any reason, the Board of Education requires classified employees to give their immediate supervisor written notice of their intent to resign their employment at least ten (10) working days in advance of the effective date of their resignation. Any employee who fails to provide the supervisor with his/her requisite notice may not be eligible for reemployment in the Hamilton County School system; provided, however, that the Superintendent of Schools may waive this notice requirement and the disqualification for good cause.

Legal References:

1. TCA 49-5-508
2. TCA 49-5-706
3. TCA 49-5-411

Cross References:

Hamilton County Board of Education

Monitoring: Review: Annually in June	Descriptor Term: Religious, Emergency and Legal Leave	Descriptor Code: 5.301	Issued Date: 06/18/15
		Rescinded:	Revised: 08/17/23

RELIGIOUS LEAVE

An employee whose religious affiliation requires the observance of a regularly scheduled religious service during an employee's scheduled workday shall be granted paid leave for a maximum of two (2) days annually non-accumulative for such services. However, this leave shall not be interpreted to include wedding ceremonies.

The employee's immediate supervisor shall grant religious leave upon request, provided that the leave is requested at least one (1) working week in advance of the anticipated absence. Religious leave shall be taken and charged in at least one-half (1/2) day increments.

EMERGENCY LEAVE

An immediate supervisor may grant an employee emergency leave during the workday for a maximum of three (3) hours. Such leave shall be for a sudden, unexpected occurrence demanding immediate attention. Leave beyond three (3) hours shall be taken as personal leave, sick leave, or leave without pay.¹

JURY DUTY

An employee called for jury duty ordered by a court to appear as a witness, validly subpoenaed as a witness, or required by the Board to appear in a state court related proceeding during the workday shall suffer no loss in pay or leave days.

All fees or remuneration the employee receives during such leave shall be turned over to the Hamilton County School System.²

COURT APPEARANCES

If an employee appears in state court because of a personal interest, whether as a plaintiff, defendant or witness or voluntarily appears in behalf of family or friends, or when a teacher is required to appear in court either as a defendant or plaintiff in a civil case, personal leave or leave without pay shall be granted in accordance with the established board policies on leaves.

Any employee who is involuntarily and validly subpoenaed as a witness in a case pending in any court who is ultimately compelled to appear in court in accordance with the terms of the subpoena, will be paid for time in attendance in court provided that the time sheet is accompanied by a copy of the subpoena.

Any employee who is absent by reason of attending court to participate in the trial of a case either as plaintiff or defendant will not be entitled to pay.

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Legal References:

1. TCA 49-5-711 (c)(1)(2); OP Tenn. Atty. Gen. 81-5 (Jan. 9, 1981)
2. TCA 22-1-103 (a)(3) TCA 22-4-106; TCA 24-2-109

Cross References:

Hamilton County Board of Education

Monitoring: Review: Annually in June	Descriptor Term: Personal and Professional Leave	Descriptor Code: 5.303	Issued Date: 12/16/04
		Rescinded:	Revised: 08/17/23

CERTIFIED EMPLOYEES

Personal and professional leave shall be granted in accordance with the laws of the State of Tennessee and rules and regulations of the State Board of Education.

Certified employees shall earn personal leave for a total of three (3) days per year. Personal leave that is not used and reported to Payroll prior to the first payroll in June will convert as follows: **At the end of each school year, up to two days of unused personal leave shall be credited as sick leave, and if a third day is unused it shall be paid out at a rate of \$75.**

If, at the termination of services, any employee has been absent for more days than leave has been earned, an amount sufficient to cover the excess days used shall be deducted from the employee's final salary payment.

Subject to the following conditions, personal leave may be taken at the discretion of the employee:

1. Except in emergency, each employee shall give the principal/supervisor at least one (1) days' notice in writing of intent to take leave;
2. The prior written approval of the principal shall be required under the following conditions:
 - If more than ten percent (10%) of the teachers in any given school request its use on the same day; however, on making this calculation any major fraction shall be considered as one (1); and in schools of five (5) teachers or less, one (1) teacher may take personal leave at their discretion;
 - If requested during any prior established student examination period;
 - If requested on the day immediately preceding or following a holiday or vacation period.¹
 - If requested for day(s) scheduled for professional development or in-service training; or
 - If requested for day(s) scheduled for parent-teacher conferences.¹

Personal leave shall be taken and charged in at least one-half (1/2) day increments.

Professional leave is a short, temporary absence for the purpose of attending workshops and other meetings relating to school business or serving on boards and commissions which meet during daytime hours when appointed by a mayor, city council, county executive or county commission.

Requests for professional leave shall be submitted to the principal at least five (5) days prior to requested leave of absence.

In addition, certified employees shall be granted leave to serve on any board or commission of the state when the appointment is made by the Governor or General Assembly. Such leave shall not be counted against any other accumulated leave credits. The employee shall notify the principal at least five (5) days prior to leave being taken.²

CLASSIFIED EMPLOYEES

All full-time and part-time classified employees who earn benefits shall earn three (3) personal leave days per year. For part-time classified employees earning benefits, personal leave shall be prorated. Any personal leave remaining unused at the end of a year shall be credited to sick leave.

If, at the termination of employment, any employee has been absent for more days than leave has been earned, an amount sufficient to cover the excess days used shall be deducted from the employee's final salary payment.

Subject to the following conditions, personal leave may be taken at the discretion of the employee:

1. Except in an emergency, each employee shall give his/her immediate supervisor at least one (1) days' notice in writing of intent to take leave;
2. Leave is subject to the approval of the immediate supervisor and should not be taken without approval;
3. Immediate supervisors reserve the right to deny leave if requested during a "peak work period" or if more requests are received than an office/department could allow without a decrease in services;
4. Except in case of an emergency approved by the immediate supervisor, personal leave shall not be taken on the day immediately preceding or following a holiday or vacation period.

RETIREEES RETURING TO WORK

Retirees returning under the Tennessee Consolidated Retirement System (TCRS) status of Limited Re-employment of Retired Teachers and Return to Work 70% of Retirement Benefit shall earn three (3) personal leave days per year. For retirees working less than one (1) year, personal leave shall be prorated. Personal leave shall **not** roll to the following school year or be paid out at the end of the assignment.

Retirees returning under the TCRS 120-day Temporary Employment are not eligible for personal leave.

Subject to the following conditions, personal leave may be taken at the discretion of the employee:

1. Except in emergency, each employee shall give the principal/supervisor at least one (1) days' notice in writing of intent to take leave.
2. The prior written notice of the principal/supervisor shall be required under the following conditions:
 - If more than ten percent (10%) of the teachers in any given school request its use on the same day; however, on making this calculation any major fraction shall be considered as one (1); and in schools of five (5) teacher or less, one (1) teacher may take personal leave at their discretion.
 - If requested during any prior established student examination period;
 - If requested on the day immediately preceding or following a holiday or vacation period.
 - If requested for day(s) scheduled for professional development or in-service training; or
 - If requested for day(s) scheduled for parent-teacher conferences.¹

Legal References:

1. TCA 49-5-711; TRR/MS 0520-1-2-.04(3)
2. TCA 49-5-205

Cross References:

Hamilton County Board of Education

Monitoring: Review: Annually in June	Descriptor Term: Family and Medical Leave	Descriptor Code: 5.305	Issued Date: 12/15/16
		Rescinded:	Revised: 08/17/23

1
2 HCDE complies with the Federal Family and Medical Leave Act guidelines in accordance with United
3 States Department of Labor Regulations 29 CFR Part 825.

4 5 **PURPOSE**

6
7 To provide up to twelve (12) weeks of unpaid leave for the birth and care of the newborn child of an
8 employee , for placement with the employee of a child for adoption or foster care, to care for an
9 immediate family member (spouse, parent or child); to take medical leave when the employee is unable
10 to perform the essential functions of his/her job position because of a serious health condition, or because
11 of any qualifying exigency arising out of the fact that the employee’s spouse, child, or parent is a covered
12 military member on active duty (or has been notified of an impending call or order to active duty) in
13 support of a contingency operation.

14 15 **ELIGIBILITY**

16
17 Employees eligible for leave are those who have worked for at least 1,250 hours during the previous 12
18 months prior to the start of the leave and have worked for HCDE for at least 12 months.¹

19 20 **FAMILY AND MEDICAL LEAVE**

21
22 Employees shall contact the Human Resources department to determine if the reason for leave qualifies
23 as Family and Medical Leave. If the leave is foreseeable, the employee shall give 30 days’ notice. If the
24 leave is not foreseeable, the employee shall notify Human Resources as soon as practicable, but within
25 two (2) business days before leave commences. Furthermore, when certification is requested, the
26 employee shall return the completed certification within 15 days after receipt of the form, unless there
27 are unusual circumstances preventing timely completion and return. If the employee fails or refuses to
28 return a certification or any medical documentation at all without good cause, the leave shall not be
29 treated as authorized under FMLA. The district reserves the right to designate leave as FMLA if provided
30 with adequate medical documentation and/or information concerning the leave.

31
32 HCDE uses the fixed 12-month fiscal year from July 1 to June 30 for leave calculations. Employees on
33 a leave of absence from HCDE may not work for another employer during the time of leave.

34
35 Granting of leave under this policy shall be subject to, and in accordance with, the provisions of
36 applicable federal and state laws. An employee shall substitute accrued paid leave for unpaid time. Use
37 of accrued paid leave shall run concurrently with and be counted toward the employee’s total period of
38 FMLA leave.

39
40 Special rules apply to school employees which affect the taking of intermittent leave, leave on a reduced
41 schedule, or return from a leave near the end of an academic term (semester), by instructional employees.
42 These are stated in greater detail below.

1 Upon return from FMLA, most employees will be restored to their original or equivalent position
2 reduced schedule or return from a leave near the end of an academic term (semester), by instructional
3 employees. These are stated in greater detail below.

4
5 Upon return from FMLA, most employees will be restored to their original or equivalent position with
6 equivalent pay and benefits. An employee returning from medical leave shall provide medical
7 certification of his or her ability to return to work.

8 9 **MATERNITY/PATERNITY LEAVE**

- 10
11 1. Relationship between FMLA leave and Tennessee Maternity Leave Act- FMLA leave shall run
12 concurrently with leave provided under the Tennessee Maternity Act, which affords eligible
13 employees leave for a period not to exceed four (4) months for the adoption, pregnancy, childbirth,
14 and nursing of a newborn child.²
- 15 2. In accordance with state law, an employee who goes on maternity or paternity leave shall be allowed
16 to use all or a portion of the employee's accumulated sick or annual leave for maternity or paternity
17 leave purposes. In order to be eligible to use sick leave, the employee must submit a written request
18 accompanied by a statement from the physician verifying pregnancy shall be submitted. Upon
19 verification by a written statement from an adoption agency or other entity handling an adoption, an
20 employee may also be allowed to use leave for adoption of a child (dependent upon the age of the
21 child) for up to twelve weeks. If both adoptive parents are employed by the district, however, only
22 one (1) parent is entitled to use such leave.³

23
24 Spouses who are both eligible employees of the school district are limited to a combined total of twelve
25 (12) workweeks of FMLA leave in a single twelve (12) month period if the leave is taken for the birth
26 and care of a newborn child, for the placement of a child for adoption or foster care, or to care for a
27 parent who has a serious health condition. Under certain circumstances, spouses who share leave for the
28 birth or adoption of a child may be eligible for limited amounts of additional leave for other qualifying
29 FMLA reasons.⁴

30 31 **LEAVE FOR MILITARY FAMILY MEMBERS**

- 32
33 1. Qualifying Exigency Leave - Eligible employees are entitled to up to twelve (12) workweeks of leave
34 because of any "qualifying exigency" arising out of the fact that the spouse, son, daughter, or parent
35 of the employee, as defined under the FMLA, is on active duty, or has been notified of an impending
36 call to active duty, or has been notified of an impended call to active duty status in the Armed Forces.
37 Qualifying exigencies may include:
- 38 a. Issues arising from the service member's short notice deployment;
 - 39 b. Military events and related activities (e.g. official ceremonies, support programs);
 - 40 c. Making or updating financial and legal arrangements;
 - 41 d. Attending counseling;
 - 42 e. Taking up to fifteen (15) days leave to spend time with a covered service member who is on
43 short-term rest and recuperation leave during deployment; or
 - 44 f. Attending post-deployment activities.⁵
- 45 2. Military Caregiver Leave- An eligible employee who is the spouse, son, daughter, parent, or next of
46 kin of a covered service member or covered veteran with a serious injury or illness is entitled to up

1 to twenty-six (26) workweeks of leave in a “single twelve (12) month period.” A covered service
2 member is a current member of the Armed Forces, including a member of the National Guard or
3 Reserves, who is undergoing medical treatment, recuperation, or therapy, is otherwise in out-patient
4 status, or is otherwise on the temporary disability retired list for a serious injury or illness.
5

6 A covered veteran is an individual who was a member of the Armed Forces at any time during the period
7 of five (5) years preceding the date of the medical treatment, recuperation, or therapy that has a serious
8 injury or illness who is currently receiving medical treatment, recuperation, or therapy.
9

10 The calculation of this five (5) year period shall not include the interval of October 28, 2009, through
11 March 8, 2013. The “single twelve (12) month period” for military caregiver leave begins on the first
12 day the employee takes leave for this reason and ends twelve (12) months later. An eligible employee is
13 limited to a combined total of twenty-six (26) workweeks of leave to provide care for a covered service
14 member. The maximum of twenty-six (26) workweeks may include no more than twelve (12) workweeks
15 of leave that is taken for the birth and care of a newborn child, for the placement of a child for adoption
16 or foster care, for care of a parent who has a serious health condition, or for the employee's own serious
17 health condition.⁶
18

19 **INTERMITTENT LEAVE**

20
21 Eligible employees may take FMLA leave intermittently when medically necessary to care for a
22 seriously ill family member, because of the employee's own serious health condition, or for the care for
23 a newborn, a newly adopted child, or a newly placed foster care child. When an employee requests
24 foreseeable leave for planned medical treatment and the employee would be on leave for greater than
25 20% of the total number of working days in the period during which the leave would extend, the school
26 district may require that such employee elect either to take the leave for periods of a particular duration,
27 not to exceed the duration of the planned medical treatment, or to transfer temporarily to an available
28 alternative position offered by the school district for which the employee is qualified and that has
29 equivalent pay and benefits and better accommodates recurring periods of leave.⁷
30

31 **RESTRICTIONS**

32 33 1. Notice Requirements

- 34 a. Employee Notice⁸ - For foreseeable leave, the employee shall provide the Director of Schools
35 with at least thirty (30) days written notice before the beginning of the anticipated leave.

36 2. Certification Requirement⁹

- 37 a. HCDE may require that a request for leave be supported by certification issued by a health
38 care provider with the following information:
39 i. The date on which the serious health condition commenced;
40 ii. The probable duration of the condition;
41 iii. The appropriate medical facts within the knowledge of the health care provider
42 regarding the condition; and
43 iv. A statement that the eligible employee is needed to care for the son, daughter, spouse,
44 or parent and an estimate of the amount of time that such employee is needed.

1 b. If there is any reason to doubt the validity of the certification provided, HCDE reserves the
2 right to require, at the expense of the school district, an opinion of a second health care
3 provider.

4 3. Period Near the End of an Academic Term (Professional Employees)

5 a. If leave is taken more than five (5) weeks prior to the end of the term, the Director of Schools
6 may require the employee to continue taking leave until the end of the term if the leave is at
7 least three (3) weeks in duration and the return to employment would occur during the three
8 (3) week period before the end of the term.

9 b. If the leave is taken within five (5) weeks prior to the end of the term, the Director of Schools
10 may require the employee to continue taking leave until the end of the term if the leave is
11 greater than two (2) weeks duration and the return to employment would occur during the
12 two (2) week period before the end of the term.

13
14 **EMPLOYMENT AND BENEFITS**

15
16 Family and Medical Leave shall run concurrently with Tennessee Maternity Leave, OJI, HCDE sick
17 leave, personal leave, and/or paid vacation time. After using all accrued paid leave, then an employee's
18 Family and Medical Leave shall be without pay.

19
20 If the employee returns to work, the employee shall be restored to the same position of employment or
21 an equivalent position with no loss of benefits, pay, or other terms of employment and is entitled to
22 seniority, sick leave, and other benefits the employee would have enjoyed before the employee left. The
23 employee's health benefits will continue during the leave unless the employee fails to pay his or her
24 portion of the premiums in a timely manner.

25
26 The Board may recover the premium(s) paid if the employee fails to return from leave after the period
27 of leave has expired and/or the employee fails to return to work for a reason other than the continuation,
28 recurrence, or onset of a serious health condition or other circumstances beyond the control of the
29 employee.

30
31 **CERTIFIED EMPLOYEE PAID LEAVE FOR BIRTH OR ADOPTION OF CHILD**

32
33 Eligible licensed employees (teacher, principal, supervisor, or other individual required to hold a valid
34 license of qualification for employment in an LEA and who has been employment full-time for at least
35 twelve (12) consecutive months) may be granted absence from work with pay for a period of time equal
36 to six (6) work weeks after the birth or still birth of the employee's child or the employee's adoption of
37 a newly placed minor child upon giving thirty (30) days' notice. If the employee learns of the birth, still
38 birth, or adoption less than thirty (30) days in advance of the event, the employee must give notice as
39 soon as possible in order to be granted leave.

40
41 This leave shall run concurrently with FMLA leave.

42
43 The six (6) weeks of paid leave are not required to be taken consecutively, provided that all six weeks
44 of leave are taken within twelve (12) months of the birth, still birth, or adoption. ¹⁰

45
46 **KEY EMPLOYEES**

1
2 Certain key employees may not be eligible to return to the same or similar position upon returning from
3 FMLA leave, if such denial is necessary to prevent substantial and grievous economic injury to HCDE.
4 A key employee is a salaried employee who is among the highest paid ten percent (10%) of the
5 employees employed by HCDE.
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35 Legal References:

- 36 1. 29 USC 2611
- 37 2. TCA 4-21-408
- 38 3. TCA 49-5-710
- 39 4. 29 CFR 825.120(a)(3)
- 40 5. 29 CFR 825.126
- 41 6. 29 CFR 825.124, 825.127
- 42 7. 29 CFR 825.202
- 43 8. 29 CFR 825.302-825.304
- 44 9. 29 CFR 825.305 to 825.313
- 45 10. [Pub. Ch. 399 \(2023\)](#)

Cross References:

Hamilton County Board of Education

Monitoring: Review: Annually in June	Descriptor Term: Harassment/Sexual Harassment and Discrimination	Descriptor Code: 5.502	Issued Date: 08/16/18
		Rescinded:	Revised: 08/17/23

The Hamilton County Board of Education is committed to safeguarding the rights of all students and employees within the school system to learn and work in an environment that is free from all forms of harassment and discrimination.

It shall be a violation of this policy.

- 1) for any student or employee of this school system to harass an employee, or
- 2) for any employee of this school system to harass a student or a non-employee third party (e.g., contractor, visitor, applicant), through conduct or communication in any form as defined in this policy.

This conduct is applicable during any school related activity or during any education sponsored event, whether in a building or other property being used or operated by the Hamilton County Department of Education. Persons found to have violated this policy shall be subject to penalties or discipline that the school system deems appropriate.

I. Harassment/Discrimination Defined

It is the policy of the Hamilton County Board of Education to provide a work environment free from discrimination and harassment on the basis of sex, sexual orientation, gender identity, gender expression or appearance, race, national origin, color, creed, religion, age, marital status, or disability.

Employee discrimination/harassment will not be tolerated

II. Sexual Harassment Defined and Prohibited

- A. Unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct or communication of a sexual nature constitute sexual harassment when:
 1. Submission to that conduct or communication is made a term or condition, either explicitly or implicitly, of obtaining or retaining employment; or
 2. Submission to or rejection of that conduct or communication by an individual is used as a factor in decisions affecting that individual's employment; or
 3. That conduct or communication has the purpose or effect of substantially or unreasonably interfering with an individual's employment or creating an intimidating, hostile, or offensive employment environment.²
- B. Sexual harassment may include, but is not limited to:
 1. Sexual advances
 2. Verbal harassment of abuse
 3. Subtle pressure for sexual activity

- 1 4. touching of a sexual nature including inappropriate patting or pinching
- 2 5. intentional brushing against a person's body
- 3 6. demanding sexual favors accompanied by implied or overt threats concerning an individual's
- 4 employment or educational status
- 5 7. demanding sexual favors especially when accompanied by implied or overt promises of
- 6 preferential treatment with regard to an individual's employment status
- 7 8. graffiti of a sexual nature
- 8 9. displaying or distributing sexually explicit drawings, pictures, or other written materials
- 9 including making and playing sexually explicit audio/video tapes
- 10 10. sexual gestures including touching oneself sexually or talking about one's sexual activities in
- 11 front of others
- 12 11. sexual or "dirty" jokes, or
- 13 12. spreading rumors about or rating other students and/or adults as to sexual activity or
- 14 performance.
- 15

16 Any sexual harassment as defined above when perpetrated by or toward any employee of the school
17 district will be treated as sexual harassment under this policy.

19 **III. Reporting Procedures**

20
21 Any person who believes he or she has been the victim of harassment/sexual harassment or
22 discrimination as set forth under the terms of this policy, or any third party with knowledge or belief of
23 conduct which may constitute harassment/sexual harassment or discrimination as set forth under the
24 terms of this policy, should report the alleged acts immediately to an appropriate school system official
25 as designated by this policy. Reports shall be made to the immediate supervisor except when the
26 immediate supervisor is the offending party. If the immediate supervisor is the offending party, the report
27 may be made to the Office of the Superintendent or the Human Resource Office at 3074 Hickory Valley
28 Road, Chattanooga, TN 37421 or by calling (423) 498-7056 immediately.

29
30 An oral complaint may be submitted; however, such complaint must be transcribed in writing to ensure
31 a more complete investigation. The complaint should include the identity of the alleged victim and the
32 person accused; the location, date, time and circumstances surrounding the alleged incident; a description
33 of what happened and any other relevant information.

34
35 Submission of a complaint or report of harassment/sexual harassment or discrimination will not affect
36 the reporting individual's future employment, or work assignments.

37
38 The school system will respect the confidentiality of the complainant and the individual(s) against whom
39 the complaint is filed to the greatest extent possible, consistent with the school system's legal obligations
40 and the necessity to investigate allegations of harassment/sexual harassment or discrimination and take
41 disciplinary action when it can be established that the alleged conduct has occurred.

42
43 Because an individual's need for confidentiality must be balanced with obligations to cooperate with
44 police investigations or legal proceedings, to provide due process to the accused, to conduct a thorough
45 investigation or to take necessary action to resolve a complaint, the identity of parties and witnesses may

1 be disclosed in appropriate circumstances to individuals with a need to know or in accordance with
2 applicable law.

4 **IV. Investigation and Recommendation**

6 By authority of the school system, the Superintendent or his/her designee, upon receipt of a report or
7 complaint alleging harassment/sexual harassment or discrimination, shall immediately authorize an
8 investigation. This investigation shall be conducted by school system officials or by a third party
9 designated by the Board of Education. The party making the investigation shall provide a written report
10 of the status of the investigation within twenty (20) working days to the Superintendent and Deputy
11 Superintendent. The twenty (20) day period may be extended by the Superintendent or his/her designee
12 or Board of Education if the investigation warrants the extension (e.g. if more time is needed to obtain
13 or review evidence).

15 In determining whether alleged conduct constitutes harassment/sexual harassment or discrimination, the
16 school system shall consider the surrounding circumstances, the nature of the sexual advance if sexual
17 harassment is alleged, relationships between the parties involved, and the context in which the alleged
18 incidents occurred.

20 The investigation shall consist of, but not be limited to, personal interviews with the complainant, the
21 individual(s) against whom the complaint is filed, and others who may have knowledge of the alleged
22 incident(s) or circumstances giving rise to the complaint. The investigation shall also consist of
23 employing any other methods and reviewing any documents or other items deemed pertinent by the
24 investigator.

26 In addition, the school system shall take immediate steps to protect the complainant, students, and
27 employees pending completion of an investigation of alleged harassment/sexual harassment or
28 discrimination.

30 **V. School District Action**

- 32 A. Upon receipt of a recommendation that the complaint is valid, the school system shall take such
33 action as is appropriate based on the results of the investigation.
- 34 B. The result of the investigation for each complaint filed under these procedures shall be reported
35 in writing to the complainant by the school system. The report shall document any disciplinary
36 action taken as a result of the complaint so long as reporting such disciplinary action does not
37 violate any relevant federal or state privacy laws.
- 38 C. The school system shall take such other steps as are necessary to prevent recurrence of the
39 harassment/sexual harassment or discrimination.
- 40 D. The school system shall keep the complainant informed of the status of the investigation into the
41 complaint.
- 42 E. The school system shall not enter into, or require a complainant or to enter into, a non-disclosure
43 agreement during a settlement, or as a prerequisite to settlement, for any act of sexual misconduct,
44 including, but not limited to, sexual harassment or sexual assault.¹

46 **VI. Reprisal**

1
2 There shall be no retaliation against any person who reports discrimination/harassment or participates in
3 an investigation. The school system shall discipline any individual who retaliates against any person who
4 reports alleged incidents of harassment/sexual harassment, discrimination or who retaliates against any
5 person who testifies, assists, or participates in an investigation, proceeding, or hearing relating to a
6 harassment/sexual harassment or discrimination complaint. Retaliation includes, but is not limited to,
7 any form of intimidation, reprisal, or harassment which creates a hostile environment.
8

9 **VII. Non-Harassment/Discrimination and False Accusations**

10
11 The school system recognizes that not every reported incident or advance of a sexual nature constitutes
12 harassment. Whether a particular action or incident constitutes a personal or social relationship having a
13 harassing or discriminatory effect requires a determination based on all the facts and surrounding
14 circumstances.
15

16 False accusations of harassment/sexual harassment or discrimination can have a serious detrimental
17 effect on innocent parties. Any person who knowingly and intentionally makes a false accusation, for
18 any reason which would be contrary to the spirit and intent of this policy, shall be subject to immediate
19 and appropriate disciplinary action.
20

21 **VIII. Right to Alternative Complaint Procedures**

22
23 These procedures do not deny the right of any individual to pursue other avenues of recourse which may
24 include filing charges with the Tennessee Department of Human Rights, initiating civil action, filing a
25 complaint with the Office of Civil Rights of the United States Department of Education, or, in certain
26 instances, seeking redress under state statutes.
27

28 **IX. Employment Discipline**

29
30 Any school system action taken pursuant to this policy will be consistent with requirements of federal
31 law, Tennessee statutes, and school system policies. The school system will take such disciplinary action
32 it deems necessary and appropriate, including warning, suspension, or immediate discharge, to end
33 harassment/sexual harassment or discrimination and prevent its recurrence.
34

35 **X. Policy Distribution**

36
37 A copy of the foregoing policy and reporting procedure shall be published in the school system's policy
38 manual, shall be published by the school system, and shall be posted in a conspicuous place in each
39 school building and other HCS work sites. Current HCS employees shall be informed of this policy
40 annually. New employees shall sign a harassment/sexual harassment/discrimination acknowledgment
41 form at the time of employment.
42

43
44 _____
45 Legal References:

- 45 1. TCA 49-2-131(a)
- 46 2. 29 CFR 1604.11

43
44 _____
45 Cross References:

Hamilton County Board of Education

Monitoring: Review: Annually in June	Descriptor Term: Substitute Teachers	Descriptor Code: 5.701	Issued Date: 12/16/04
		Rescinded:	Revised: 08/17/23

1
2 Substitute teachers are those teachers used to replace teachers on leave or to fill temporary vacancies.^{1,2}
3 All substitute teachers shall be employed by the Director of Schools and paid by the Board or by a third-
4 party employer through an agreement with the Board.²

5 6 **APPLICATION/QUALIFICATIONS**

7
8 Criminal history record checks and fingerprinting of applicants for substitute teaching are required.³

9
10 Applicants whose records with the State Department of Education indicate a license or certificate
11 currently in revoked status shall not be hired.⁴

12
13 Qualifications for substitute teachers shall be:

- 14
- 15 1. A completed application
- 16 2. Proper identification in accordance with the Form I-9 Acceptable Documents
- 17 3. Copy of High School Diploma or GED Certificate
- 18 4. College transcripts, if applicable
- 19 5. At least one favorable reference
- 20 6. Pass a criminal background check - All new employees are required by the State of Tennessee
21 and School Board Policy to be fingerprinted for a criminal background check, at his/her expense,
22 as a condition of employment. The fee must be paid at the time he/she is fingerprinted.
- 23

24 In order to be paid as a degreed substitute, a copy of college transcript showing date degree was conferred
25 or a copy of college diploma is required.

26
27 To be paid as a certified substitute, a copy of a valid Tennessee Teaching License is required.

28
29 The substitute teacher lists will be prepared by the [director of schools, personnel director, or designee.]
30 who will maintain a complete file on all substitute teachers. This file will include transcripts, credentials,
31 recommendations, and other pertinent information. A list of all approved substitutes shall be provided
32 to all building principals. **Only** those persons on the approved substitute list shall be employed to
33 substitute teach.

34 35 **COMPENSATION**

36
37 The compensation of substitute teachers is determined annually by the Board.

38 39 **CERTIFICATION**

40
41 When substituting for a regular teacher who has been absent for twenty (20) consecutive days, a
42 substitute teacher must possess a teaching certificate with endorsement in the discipline(s) to be taught.⁵

1 When substituting for a teacher without sick leave, the substitute shall be certified and paid according to
2 the state salary schedule.¹

3
4 Retired teachers may substitute in addition to the one hundred twenty (120) days per year without loss
5 of retirement benefits,¹ if the Director of Schools certifies in writing to the State Board of Education that
6 no other qualified personnel are available to substitute teach.⁶

7 8 **EMERGENCY NEEDS**

9
10 All teacher aides, secretaries and clerks are approved substitute teachers for use in emergency situations.
11 Emergency use shall be defined as less than a full day due to the regular or substitute teacher being
12 unable to arrive on time or remain for the full day.

13
14 Such substitutes shall receive their regular salary.

15 16 **TRAINING AND ORIENTATION**

17
18 The Director of Schools or approved third party shall be responsible for providing appropriate training
19 and development programs for substitute teachers.

20
21 All substitute teachers shall be required to attend an orientation session held at the beginning of each
22 school year to provide instructions regarding reporting, pay schedules, and other pertinent information
23 and to answer questions.

24
25 Substitute teachers shall assume the same responsibilities and have the same authority as the regular
26 teacher, including bus duty and playground supervision.

27 28 **RE-EMPLOYMENT/TERMINATION**

29
30 On an annual basis, the Director of Schools, with input from the principals, shall determine which
31 substitute teachers performed at an acceptable level. Substitute teachers who performed below an
32 acceptable level shall not be re-employed.

33
34 All substitutes shall be responsible for providing correct addresses and phone numbers and for notifying
35 the principal if they wish to terminate their service as substitutes.

36 37 _____ 38 Legal References:

- 39 1. TRR/MS 0520-1-2-.04 ~~(6)~~(5)
- 40 2. TCA 49-5-709
- 41 3. TCA 49-5-413
- 42 4. TCA 49-2-203(a)
- 43 5. TCA 49-3-312(14)(B); TRR/MS 0520-1-2-.04(b)
- 44 6. TCA 8-36-805

Cross References:

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
3074 HICKORY VALLEY ROAD
CHATTANOOGA, TN. 37421**

MEMORANDUM

TO: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

FROM: Dr. Zac Brown
Chief Talent Officer

DATE: August 17, 2023

RE: Request for new and updated job class description:

In alignment with policy 5.103 and 5.101, the following updated job class description is presented to you for review. The update includes a job class where the job description is being updated to reflect the current essential job responsibilities of the existing job class.

Job Class Descriptions

Job Title	Purpose
Coordinator of Ninth Grade Success	Oversees the administration of the HCS Ninth Grade Success system and Freshman Seminar courses as well as develops and oversees partnerships with outside institutions to expand systems and structures that support freshman success. Leads, supports, coaches, and consults the HCS Ninth Grade Success District Council and school based Ninth Grade Success teams. Designs, facilitates, monitors, and oversees the school-based collective team and individual role professional development.
Nurse Practitioner (vacant)	The Nurse Practitioner (NP) is responsible for providing outpatient diagnostic, treatment, and preventative health care services; management of chronic illness; utilization of appropriate referrals and consultation to staff physician and community specialist; health education to patients. The NP will also be responsible for the day-to-day operations of the school clinic for routine student visits, data input for state reports and education for students and staff regarding health and wellness. This role will utilize the NP responsibilities and apply to the students within the school.

Enclosure: Job Descriptions (2)



Hamilton County Schools Job Description

Job Title:	Coordinator of Ninth Grade Success	FLSA Status:	Exempt
Job Class, Grade, and Working Days:	A154 Grade:Certified Working Days: 260	Reports To:	Director
Purpose of Job			
Oversees the administration of the HCS Ninth Grade Success system and Freshman Seminar courses as well as develops and oversees partnerships with outside institutions to expand systems and structures that support freshman success. Leads, supports, coaches, and consults the HCS Ninth Grade Success District Council and school-based Ninth Grade Success teams. Designs, facilitates, monitors, and oversees the school-based collective team and individual role professional development.			
Primary Job Duties and Responsibilities			
<ul style="list-style-type: none"> ● Collaboratively work with school district personnel to develop a strategic plan to support and expand the HCS Ninth Grade Success system. ● Establish and lead a district leadership team (HCS Ninth Grade Success Council) to vet plans and resources, provide insights from the field, and enhance systems and structures. ● Establish, monitor, and regularly report on common metrics that ensure ninth grade success and predict graduation and post-secondary success. ● Design and monitor school-based data-analysis tools and weekly/bi-weekly PLC data-team structures around key metrics and data points for ninth grade students' current and future success. ● Establish and monitor systems and structures that provide schools with the resources and data necessary to ensure ninth grade student success. ● Support building-level administrators in building effective master schedules that embed the student and adult supports necessary to implement the HCS Ninth Grade Success system. ● Design, coordinate, and/or facilitate professional learning for school-based Ninth Grade Success Teams and individual roles (administrator, counselor, teacher, etc.). ● Design, coordinate, and/or facilitate PLC networking and planning sessions for HCS school teams ● Frequently collaborate with the Future Ready Students, Opportunity and Access, and Social Emotional Academic Development departments to ensure holistic supports are provided that ensures ninth grade student success. ● Frequently collaborate with content and academic leads to ensure that graduation requirements and effective course trajectories are intentionally met through the master schedule. ● Frequently collaborate with the Area Learning Community Superintendents to provide updates, communicate successes and concerns, and ensure the needs of each school are met. ● Communicate with supervisor, employees, other departments, school system officials, school officials/staff, teachers, parents, students, vendors, the public, outside agencies, and other individuals as needed to coordinate work activities, review the status of work, exchange information, or resolve problems. ● Communicate through proper channels to keep the supervisor and other appropriate personnel informed of impending problems or events of unusual nature. ● Network with other districts and organizations across the country to gain new knowledge and hone existing systems. ● Research and stay abreast of current trends and best practices in supporting ninth grade students for current and future success. ● Follow established procedures to ensure assigned areas are safe. 			



Hamilton County Schools Job Description

- Works collaboratively with all stakeholders.
- Attends work and arrives at work on time.
- Maintains confidentiality.
- Adheres to the Teacher Code of Ethics as defined by Tennessee Law.
- Complies with accounting and financial policies and procedures involving the handling of money and property, as well as other Board policies.
- Uses computers and other technology to enter and access information related to essential job functions.
- Provides assistance to other employees or departments as needed.
- May operate a motor vehicle to conduct various work activities.
- Performs other duties as assigned.

Knowledge, Skills, and Abilities

Knowledge/Education/Experience:

- Bachelor's Degree required. Master's or Advanced Degree preferred.
- Five (5) years of experience in teaching with at least three (3) years of building-level administration, district-level leadership, or equivalent experience.
- Must hold a valid State of Tennessee teaching certification. Administrative license preferred. If you hold a license in another state, you must apply for a Tennessee teaching and administration license (if applicable).
- Valid state driver's license and availability of private transportation.

Skills/Qualifications:

- Demonstrate excellent verbal and written communication skills to deal effectively with students, educators, parents, and community members.
- Demonstrate excellent planning, organizational, problem-solving, decision-making, and time management skills.
- Demonstrate excellent skills in data analysis and action planning.
- Demonstrate excellent professional learning facilitation skills and techniques.
- Demonstrate excellent knowledge of adult learning structures and principles.

Compensation:

Salary is based on a combination of relevant education and experience.

Minimum Salary: \$67,030

[Salary Scale](#)



Hamilton County Schools Job Description

Abilities/Physical Requirements:

ACTIVITY	FREQUENCY				ACTIVITY	FREQUENCY			
	N	O	F	C		N	O	F	C
Lift/Carry:					Twist				x
10 lbs or less				x	Turn (pivot)				x
11-20 lbs				x	Climb		x		
21-50 lbs			x		Crawl		x		
51-100 lbs		x			Reach Above				x
100+ lbs	x				Reach Outward				x
Push Pull:					Fine Motor Tasks				x
10 lbs or less				x	Stand				x
11-20 lbs				x	Walk				x
21-50 lbs			x		Sit			x	
51-100 lbs		x							
100+ lbs	x				Drive		x		
					Automatic – N/A				
Bend				x	Standard – N/A				
Squat			x						
Kneel		x			Type/Keyboard				x
Key:									
N=Never 0% of time ; O= Occasional 1-33% of time; F=Frequent 34-66% of time C=Constant 67-100% of time									

Hamilton County Board of Education, Tennessee, is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the Board of Education will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.



Hamilton County Schools Job Description

Job Title:	Nurse Practitioner	FLSA Status:	Exempt
Job Class, Grade, and Working Days :	N135 Grade: N Working Days: 201	Reports To:	Medical Director, Manager of School Health Program, & Principal
Purpose of Job			
<p>The Nurse Practitioner (NP) is responsible for providing outpatient diagnostic, treatment, and preventative health care services; management of chronic illness; utilization of appropriate referrals and consultation to staff physician and community specialist; health education to patients. The NP will also be responsible for the day-to-day operations of the school clinic for routine student visits, data input for state reports and education for students and staff regarding health and wellness. This role will utilize the NP responsibilities and apply to the students within the school.</p>			
Primary Job Duties and Responsibilities			
<ul style="list-style-type: none"> • This job description is in addition to the school nurse job description for school health. As the NP, they will be responsible for both the standard school clinic as well as the school based health clinic for the ability to diagnose and treat students. • Provides comprehensive health care services to all patients, including but not limited to, well-childcare, acute care and chronic care. • Provides patient and family education to promote wellness, to prevent health problems, and to maintain current health status as well as intervene in acute or chronic illness states. • Coordinates client care with other community professionals and organizations for optimal care. • Works collaboratively with the supervising medical director, clinic management team and other professionals. • Works collaboratively with the school and school district to determine student needs and align clinic care and offerings accordingly. • Participates in the chart audit process as specified regarding the Tennessee Department of Education Yearly health services survey. • Participates in the planning of clinic provider schedules to ensure clinic coverage. • Provides input into the decision-making process by attending provider and clinic staff meetings. • Assist in developing goals and objectives for the program. • Participates in problem-solving of issues and concerns affecting the program. • Maintains current continuing education hours, certification, and licensure. • Provides direction, guidance, training and assistance to subordinate staff; schedules regular and backup nursing coverage for schools and coordinates daily work activities; organizes, prioritizes, and assigns work; monitors status of work and inspects completed work; troubleshoots and works to resolve problem situations; and responds to employee problems/concerns. • Develops and implements protocol and procedures for responding to student illness and injuries, including special intervention for occurrences of acute illness, severe injury, emotional disturbance, and communicable diseases: recommends modification of school programs to meet the health needs of the general and special populations; and assists in the continual evaluation of program effectiveness. • Ensures compliance with established school health guidelines, safety and infection control procedures, and all other applicable laws, rules, regulations, standards, practices, policies and procedures; initiates any actions necessary to correct deviations or violations; follows safety procedures, utilizes safety equipment, and monitors work environment to ensure safety of students, employees, and other individuals. 			



Hamilton County Schools Job Description

- Provides routine and emergency medical care to students within the prescribed boundaries of training, certification, and applicable policies and procedures.
- Promotes and protects the optimal health status of students; works with children and children with acute or chronic illnesses, injuries, handicapping conditions, and developmental disabilities; works with students during extracurricular activities to promote wellness and teen pregnancy prevention.
- Observes students for development and health patterns in making nursing assessment and diagnosis; identifies deviant health findings; interprets the health status of students to parents and school personnel; initiates referrals to parents, school personnel, and community health resources for intervention, remediation, and follow-through.
- Promotes and assists in the control of communicable diseases through preventive immunization programs, early detection, surveillance, and reporting of contagious diseases; controls spread of infectious diseases the school system by promoting prevention, excluding symptomatic children, informing parents, and disinfecting the environment.
- Coordinates referrals to outside health agencies.
- Participates directly and indirectly in health education for improvement of health by teaching persons to become more assertive health consumers and assume greater responsibility for their own health.
- Provides ongoing health counseling with students, parents, and school personnel; maintains, evaluates, and interprets cumulative health data to accommodate individual needs of students; participates in home visits to assess the family's needs as related to the child's health; provides direct health education and health counseling to assist students and families in making decisions on health and lifestyles that affect health.
- Provides instruction or recommendations regarding OSHA, CPR, and other health-related needs.
- Monitors inventory of department equipment and supplies; ensures availability of adequate materials to conduct work activities.
- Participates as health team specialist on the Child Education Evaluation Team to develop the Individual Education Plan (IEP); participates in M-Team for students with health disabilities.
- Arranges and supervises clinical observations/experience for nursing students.
- Operates a computer and other school office equipment to enter, retrieve, review or modify data.
- Operates a variety of equipment and tools associated with school health work activities.
- Communicates with supervisor, employees, other departments, school officials, school faculty/staff, students, parents, physicians, pharmacists, other medical/nursing professionals, social service agency personnel, health department personnel, community organizations, vendors, the public, state/federal agencies, outside organizations, and other individuals as needed to coordinate work activities, review status of work, exchange information, or resolve problems.
- Complies with applicable district, state, and federal codes, laws, rules, regulations, standards, policies and procedures.
- Attends work and arrives to work on time.
- Maintains confidentiality.
- Adheres to the Teacher Code of Ethics as defined by Tennessee Law.

Knowledge, Skills, and Abilities

Knowledge/Education/Experience:

- Tennessee nurse practitioner licensure
- Board Certification
- BLS certification
- DEA and full prescriptive authority
- All certifications and licenses must be kept current as a condition of continued employment.
- Malpractice/Liability insurance



Hamilton County Schools Job Description

Skills/Qualifications:

- Knowledge of medical principles and procedures.
- Ability to communicate effectively in both written and verbal form.
- Ability to contribute to the development of staff by identifying learning needs and assisting with those needs.
- Ability to work independently as well as collaboratively with other providers.
- Computer skills.

Compensation:

Salary is based on a combination of relevant education and experience.

Grade: N

Minimum Salary: \$76,247

[Salary Scale](#)

Abilities/Physical Requirements:

ACTIVITY	FREQUENCY				ACTIVITY	FREQUENCY			
	N	O	F	C		N	O	F	C
Lift/Carry:					Twist				x
10 lbs or less				x	Turn (pivot)				x
11-20 lbs				x	Climb		x		
21-50 lbs			x		Crawl		x		
51-100 lbs		x			Reach Above				x
100+ lbs	x				Reach Outward				x
Push Pull:					Fine Motor Tasks				x
10 lbs or less				x	Stand				x
11-20 lbs				x	Walk				x
21-50 lbs			x		Sit			x	
51-100 lbs		x							
100+ lbs	x				Drive		x		
					Automatic – N/A				
Bend				x	Standard – N/A				
Squat			x						
Kneel		x			Type/Keyboard				x
Key:									
N=Never 0% of time ; O= Occasional 1-33% of time; F=Frequent 34-66% of time C=Constant 67-100% of time									

Hamilton County Board of Education, Tennessee, is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the Board of Education will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

**Hamilton County Department of Education
3074 Hickory Valley Road
Chattanooga, TN 37421**

MEMORANDUM

TO: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

FROM: Dr. Zac Brown, Chief Talent Officer, Human Resources

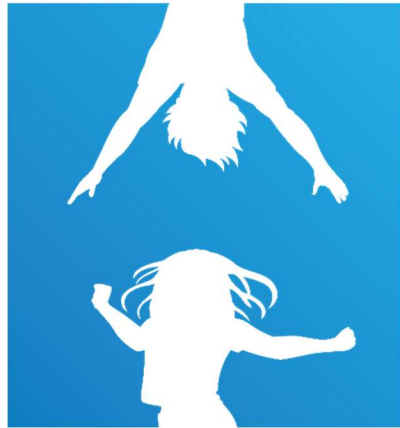
DATE: August 17, 2023
~~July 20, 2023~~-Tabled

RE: Memorandum of Understanding

The professional employees of the Hamilton County Department of Education engaged to participate in an election and selected the Hamilton County Education Association (HCEA) to participate in collaborative conferencing with the Board.

The PECCA committee made up of Professional Organization and HCDE representatives approved by the Board on October 20, 2022, engaged in collaborative conferencing over the course of nine months. This MOU memorializes the understanding reached by the committee as to the terms and conditions of the professional employees' service.

We respectfully request your approval. Please do not hesitate to contact me should you have any questions.



HAMILTON
COUNTY
SCHOOLS

**MEMORANDUM OF UNDERSTANDING
BETWEEN HAMILTON COUNTY
DEPARTMENT OF EDUCATION AND
PROFESSIONAL EMPLOYEES OF THE
HAMILTON COUNTY DEPARTMENT OF
EDUCATION
2023-2026**

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Article I. Basic Provisions

Section 1 – Preamble

This Memorandum of Understanding (MOU) is entered into in good faith this _____xxx, 2023 by the Hamilton County Board of Education, hereinafter referred to as the Board, and the representatives of the professional employees of Hamilton County Board of Education pursuant to the terms of TCA 49-5-605. The Board and the professional employees acknowledge and agree to the following:

Section 2 – Recitals

This Memorandum of Understanding (MOU) memorializes the understanding reached by the Board and the professional employees of the Board as to the terms and conditions of the professional employees' service.

Section 3 – Recognition

The professional employees of the Hamilton County Department of Education engaged to participate in an election and selected the Hamilton County Education Association (HCEA) to participate in collaborative conferencing with the Board.

Section 4 – Professional Employee Organization Rights

A. Professional Employee Defined

A professional employee means any person employed by the Board of Education in a position that requires a license issued by the state department of education for service in public schools, but for the purposes of collaborative conferencing shall not include any member of the management team or a retired teacher employed as a teacher.

B. Professional Employees Organization(s) Use of Facilities

The Professional Employees and/or Professional Employee Organizations (PEO) shall, with notification to the school principal, have the right to make use of school building facilities and equipment at reasonable times outside the instructional day. Access during the school day shall be at the discretion of the school's administration. The Professional Employees and/or Organizations shall pay for the reasonable cost of all materials and supplies incidental to such use. When use of facilities requires special custodial services, the Professional Employees and/or Organizations shall pay for such services.

C. Communications

The Professional Employees and/or Organization(s) shall have the right to post notices of Professional Employees and/or Organization activities and matters of Professional Employees and/or Organization(s) concern on employee bulletin boards in an area used exclusively by professional employees. The Professional Employees and/or Organization may use the school system's regular interschool mail delivery system, professional employee mailboxes, and internal email system for communications to professional employees or members of Professional Employee Organization(s). Material which is distributed by a Professional Employees Organization(s) shall clearly indicate that such material is from the Professional Employees Organization.

D. Access to Members

Representatives of the Professional Employees and their respective affiliates and/or Organizations shall be permitted to transact official business solely for reasons set forth in Section 603 on school property at all reasonable times, provided that this shall not interfere with or interrupt normal school operations.

E. New Hire Orientation

In coordination with the District, the Professional Employee Organizations shall have access to and be on the agenda for all new hire orientation activities. The District reserves the right to review materials for approval prior to delivery or dissemination. The District will also set the amount of time available for presentations. The decision of the District regarding outside messaging and timing at New Hire Orientation is final.

F. Association Representatives

Principals may consider the responsibility of Professional Employees Organization Representative(s) as a duty when assigning extra duties on an equitable basis to the faculty members.

Possible PEO Representative duties include: conferring with members, distributing information for both the PEO and the District, supporting members in conferences, hosting member meetings, and attending monthly meetings of the PEO.

G. Memorandum of Understanding Training

The Board shall ensure the District provides training to school-based administrators and any representatives of a PEO shall be trained by his/her Organization.

H. Rights of Professional Employees

Professional employees have the right to self-organization, to form, join, not join, or be assisted by organizations, to participate in collaborative conferencing with local boards of education through representatives of their own choosing and to engage in other concerted activities for the purpose of other mutual aid and benefit. See TN Code § 49-5-603.

Upon request, a professional employee is entitled to have assistance of another professional employee or their PEO with respect to any aspect of employment. See Board Policy 5.600.

Section 5 - Individual Contracts

Any individual contract between the Board and its professional employees shall be consistent with the terms and conditions of the MOU. With regard to terms and conditions that are appropriate subject matter of collaborative conferencing pursuant to PECCA, should language in an individual contract conflict with the terms and conditions found in the MOU, the MOU shall control.

Section 6 - Maintenance of Benefits

Unless otherwise provided in this Memorandum of Understanding, no part or provision of the Agreement shall be interpreted or construed to reduce, eliminate, or otherwise diminish any professional employee benefit existing prior to its effective date.

Section 7 - Severability

If any article or part of this Memorandum of Understanding is held to be invalid by operation of law or by any court of competent jurisdiction, or if compliance with or enforcement of any article or part should be restrained by such court, the remainder of the Memorandum of Understanding shall not be affected, and the parties shall immediately re-enter collaborative conferencing for the purpose of reaching a mutually satisfactory replacement for such article or part.

Section 8 - Memorandum of Understanding Waiver

Any deviations from the terms of any part of this MOU shall be agreed to by the collaborative conferencing teams prior to implementation. Either party may request a waiver of the terms of any part of this MOU. If such a request is made, the parties shall meet and attempt to reach mutual agreement concerning the requested waiver.

Section 9 - Distribution

An electronic copy of the Memorandum of Understanding (MOU) shall be distributed to each newly hired professional employee through the applicant tracking system, as part of the "New Hire" packet. A copy of the MOU shall be disseminated on a yearly basis to all current professional employees. A link to the MOU shall be available online within two working days of ratification.

Section 10 - Duration

This Memorandum of Understanding shall be effective as of _____ and shall continue in effect until _____.

Section 11 - Modification of Agreement

The Board and Professional Employees agree the salary, fringe benefits, insurance and leave sections of this Memorandum of Understanding may be reopened for discussion annually. All benefits are subject to carrier and plan rules.

A labor management team may meet during the second quarter of each school year to review Board policies related to the MOU slated for review during that calendar year. This team will present recommendations to the full collaborative conferencing team during the regularly scheduled collaborative conferencing meetings to assure the MOU remains in compliance with changes in federal or state law.

Article II. Salary

Section 1 – Teacher Salary Schedule

The salary of each professional employee shall be determined by the Teacher Salary Scale. A professional employee whose regular assignment requires more than 201 days shall be compensated at the contracted daily rate provided that this provision does not apply to any paid supplemental duty. The Board agrees to continue the present practice of granting salary credit for approved work experience as determined by the State Department of Education.

Section 2 – Placement on Salary Schedule

Each professional employee shall be placed on the proper step of the salary scale with full credit for allowable teaching experience and academic training, as established by the state Department of Education.

Section 3 – Professional Development Pay

Professional employees will be paid a minimum of \$20.00 per hour for professional development outside the regular school day and/or school calendar pending available funding.

Section 4 – Methods of Payment

A. Pay Periods

Professional employees who work the regular school year shall be paid by direct deposit in bi-weekly (equal) installments. The first direct deposit for teachers shall be issued by the twentieth workday.

The pay dates for the professional employees will be distributed to each school at the beginning of each school year.

B. Extended Contract

Any professional employee whose contract extends beyond 201 days, but less than 12 months, shall be paid at the conclusion of the extended work period, or monthly.

Professional employees participating in paid summer work will be notified of the pay date no later than the first day of work.

Section 5 – Confidentiality

W-2 forms will be available to employees in Employee Self Service to protect the privacy of the employee.

Section 6 – Expenses for Traveling Employees

Employees required to travel between locations during the day will be reimbursed for mileage beyond the initial work location. Employees are not eligible for travel reimbursement when they are assigned to work all day at different schools or work sites on alternate days; they are also not eligible if they receive a travel stipend.

Section 7 – Summer School Teachers

The Board agrees to set competitive salaries of professional employees teaching summer school.

Article III. Grievance Procedure

Section 1 – Definitions

- A. Grievance shall mean an allegation by a professional employee(s) that a specific section(s) of this Memorandum of Understanding has been violated, misinterpreted or misapplied and has resulted in a personal loss of the professional employee(s). Employee Grievances of Board Policy are addressed in Board Policy 5.501. Additionally, Evaluation Grievances are addressed in Board Policy 5.504.
- B. The term “days” shall mean any day, Monday through Friday, on which schools are open during the normal school year. The first day to be counted shall begin at 8:00 a.m. the day following the day on which the time limits are based. After the last day of the normal school year, a “day” shall be any day Central Office is open.
- C. Class grievance shall mean a grievance affecting more than one professional employee.

Section 2 – Levels

A. Informal Level - Immediately-involved supervisor

The parties hereto acknowledge that it is most desirable for a professional employee and the supervisor immediately involved to resolve problems through free and informal communications. A professional employee must ask for an informal grievance meeting with the immediately-involved supervisor within 10 days from the time the professional employee knew of the incident. Meetings must be scheduled and occur within 10 days of the request. A professional employee who has a grievance shall meet with the immediate supervisor to discuss the grievance in an attempt to resolve the matter informally. When the professional employee requests such a meeting, the professional employee shall inform the immediate supervisor in writing that the meeting constitutes the informal level of the grievance procedure. At the conclusion of this meeting, the employee and the immediately involved supervisor will complete the Informal Level Grievance Form (see appendix), with the employee receiving a copy of the completed form.

B. Formal Levels

Level 1 – Immediately-involved supervisor’s supervisor (IISS)

If the matter is not resolved to the satisfaction of the professional employee at the informal level, within five (5) days of the informal discussion the grievance shall be set forth in writing to the immediately-involved supervisor’s supervisor on the Grievance Form (see appendix). The IISS shall arrange to meet with the grievant to discuss the grievance within five (5) days of receipt of the grievance.

The IISS shall communicate a decision, with reasons, to the grievant in writing within five (5) days of the grievance meeting.

Level 2 – Director of Schools

The professional employee, no later than five days (5) after receipt of the IISS’s decision, may appeal the decision to the Director of Schools or the Director’s designee. The appeal to the Director of Schools must be made in writing on the Grievance Form. The Director of Schools or designee shall arrange for a meeting to take place with the grievant to discuss the grievance within ten days of receipt of the grievance.

The Director of Schools shall within seven days of the grievance meeting communicate a decision, with reasons, in writing to the professional employee and the IISS.

Level 3 – School Board

If the dispute is not settled at level 2, the grievance may be advanced directly to the Board of Education. Within ten days after the professional employee receives the written decision from Level 2, the professional employee may request a review by the Board of Education. The Board shall review the case at its next regularly scheduled monthly meeting provided; however, if the request for a review is not received earlier than ten days before the next regularly scheduled monthly meeting, the Board of Education shall review the case at its following regularly scheduled monthly meeting. The Board of Education shall issue a written decision within ten days of its review, with copies to the aggrieved and the Director of Schools.

Section 3 – Advanced Step Filing

The first formal level for class grievances which involve professional employees from two or more locations shall be the Director of Schools' level.

Section 4 – Provisions Governing the Grievance Procedure

- A. A grievant may, upon request, be assisted by a Professional Employees' Organization representative or another Professional Employee at all formal levels of the procedure. The individual hearing the grievance may, upon request may have a representative present during the formal levels. A professional employee who requests a representative shall not be required to discuss any grievance in the absence of the representative.
- B. Any resolution of a grievance shall be consistent with the terms of this Memorandum of Understanding.
- C. All documents, communications, and records dealing with the processing of a grievance shall be filed separately from the personnel files of the participants and, subject to Tennessee Public Records Act, shall not be forwarded to any prospective employer of the grievant or alluded to in any communications between the administration and the prospective employer.
- D. No reprisals shall be taken by the Board or Administration against a professional employee for participation in a grievance.
- E. If the Board requires that a professional employee be away from an assignment due to the processing of a grievance, the professional employee shall suffer no loss of pay or benefits.
- F. It is understood that the grievant shall, during the pendency of any grievance, continue to observe all assignments and applicable rules and regulations of the Board until such grievance and any effect thereof have been fully determined.
- G. A grievance may be withdrawn at any level without establishing precedent.
- H. Failure at any step of this procedure to communicate the decision on a grievance within the specified time limits shall permit the grievant to proceed to the next level. Failure at any level of this procedure to appeal a grievance to the next level within the specified time limits shall result in the grievance being considered void and without establishing precedent.
- I. Notices of hearing dates, acknowledgements of the date of receipt of grievances, and decisions rendered must be in writing.
- J. For all grievance levels, the use of the district's electronic mail shall be sufficient for transmission of grievances, requests, decisions, and appeals. The time an email was sent shall be the point of reference used for determining timeliness relative to the grievance procedure.
- K. A grievance, to be considered under this procedure, must be properly initiated by the professional employee within ten days from the time the professional employee knew of the incident or should have known of the incident which caused the grievance.
- L. All formal grievance(s) must be submitted on the Grievance Form.
- M. The time limits prescribed in this procedure may be extended by written mutual consent.
- N. Withdrawal of a grievance at any level shall not indicate acceptance of the decision at that level.

Article IV. Insurance

All insurance plans will be in compliance with all state and federal laws. All are subject to plan and carrier rules.

Section 1 – Comprehensive Medical Insurance

The Board agrees to provide comprehensive medical insurance plans from which full-time professional employees may choose. Professional employees will be allowed to choose the plan that meets their individual and family needs. The Board will pay a portion of the cost of the Professional employee's plan. The professional employees will be permitted to purchase dependent coverage through the plan. Please see rate table and plan description documents at www.hcde.org/benefits.

Section 2 - Dental Insurance

The Board agrees to provide plans for dental insurance from which full-time professional employees may choose.

Section 3 – Life Insurance

Each eligible professional employee shall be provided a group term life insurance policy in the amount of \$40,000, to include double indemnity in the event of accidental death, dismemberment benefits, and waiver of premium in the event of a professional employee disability. Please see plan document at www.hcde.org/life for detail information.

Section 4 – Liability Insurance

Use of individually owned vehicles is not covered by the Board's Liability Insurance plan. Professional employees should not use their vehicles for school transport of students for HCDE-related activities. The Board specifically forbids any employee to transport students for school purposes without appropriate insurance coverage.

When a professional employee must transport students in a school owned or rented vehicle for use while on a Board-approved event, the professional employee shall be covered by the Board of Education provided Liability Insurance Plan. Employees driving are also subject to Board Policy 5.403 Drug and Alcohol Testing.

Section 5 – On-the-Job Injury

Risk Management Operation Procedures are posted on the Risk Management Section of @hcde.org and available at each school facility. HCDE has elected an OJI program in lieu of Tennessee Worker's Compensation Law. In the event an employee experiences an on-the-job injury (OJI), the employee should notify their supervisor immediately.

Absence due to an injury incurred by an employee while performing duties within the course and scope of the assignment which renders the employee unable to work or in the event the injury is the result of a student's actions (regardless of whether the event would constitute an assault) incurred by a professional employee while performing duties within the course and scope of his/her assignment which renders the professional employee unable to perform normal duties shall not be charged against the professional employee's accumulated sick leave to a maximum of twenty (20) working days per separate incident, provided that the professional employee alleging such injury files or causes to be filed a completed copy of the specified OJI report form with the Risk Management Office within 24 hours but no later than five (5) working days of the incident. If the injury occurs while the professional employee is on a Board approved activity outside of the District, the professional employee shall file or cause to be filed the OJI report within five (5) working days of the return date. The Board reserves the right to require a physician's statement to verify the professional employee's inability to perform normal duties.

Failure to file a First Report of Occupational Injury or Illness report within the five (5) working day period following the incident or diagnosis shall relieve the Board of any responsibility under this section. Forms are available at each building site or on the HCDE website.

The Board agrees to pay all medical expenses directly related to the on-the-job injury as directed by the treating, occupational medicine physician assigned by the school system.

For purposes of this section, treatment of documented pre-existing conditions, injuries resulting from professional employee horseplay or fighting, violation of safety rules and drug and alcohol policy are excluded.

If the injury requires that a professional employee be absent from assigned duties for more than twenty (20) working days, the professional employee has the option to either:

1. use accumulated sick leave days or
2. receive weekly OJI compensation equivalent to those payable under the State of Tennessee Worker's Compensation law.

On-the-Job Injury coverage shall begin upon arrival at the work site and continue until the professional employee leaves the work site while performing duties normally associated with the professional employee's position and/or duties which have been previously assigned or permitted by the professional employee's supervisor.

If a professional employee has been receiving OJI benefits for twelve (12) months, the professional employee may apply for long-term disability benefits. If approved by the carrier, the professional employee shall accept long-term disability benefits and all on-the-job benefits will cease.

Section 6 – Long Term Disability Insurance

The Board shall provide to each full-time professional employee a long-term disability insurance program. Its provisions will include the following:

- A. Benefits shall begin after an elimination period of six (6) months.
- B. Benefits shall be 66 2/3% of the professional employee's monthly earnings to a maximum of \$4,000, less other disability income.
- C. If a disabled professional employee can work part-time for rehabilitation, the monthly indemnity will be reduced.
- D. Future increases in disability benefits under the Social Security Act because of any automatic adjustment in the cost-of-living index occurring while the professional employee is receiving monthly indemnity income will not cause a reduction of benefits.

For detailed information about the long-term disability plan, please see the plan document at www.hcde.org/ltd.

Section 7 – Description of Insurance Coverage

Full-time new hire professional employees will receive a description of the insurance coverage within twenty (20) calendar days of the date of employment. The description shall include a statement of conditions and limits of coverage. If a change in coverage is made, all participating professional employees shall receive written notification of the change thirty (30) days before the change takes effect. The Board shall provide all participating professional employees with a yearly update of any changes in the insurance plan during open enrollment.

Section 8 – Enrollment for Insurance/Dental Coverage

For all eligible professional employees there shall be an open enrollment period of the medical plan, life insurance plan, and the dental plan beginning the first workday and ending thirty (30) days thereafter, or thirty (30) days after Board approval of employment, whichever is longer.

New professional employee health coverage will begin on the first date of employment. The first premium deduction will be automatically deducted from the professional employee's paycheck approximately two weeks after eligibility date.

- A. Medical and Dental Plan - If the professional employee does not elect the coverage available to him/her, his/her spouse, and/or his/her dependents when first eligible, he may do so during the annual open enrollment period or within 30 days following a qualifying event as defined in section 125(c) of the IRS Tax Code.
- B. Life insurance – Enrollment for optional life insurance after the initial enrollment period may require evidence of insurability.

Section 9 – Health Insurance for Disabled Professional Employees

A professional employee who leaves service as disabled under the terms of the Tennessee Consolidated Retirement system will have the option to elect COBRA for Medical, Dental, Vision and FSA for up to 29 months from date of disability retirement, or the effective date of Medicare (or its replacement), whichever is earlier.

Section 10 – Health Insurance for Retired Professional Employees

The Board shall provide individual health insurance for eligible professional employees who retire. The specification of the plan shall be in accordance with Section 1 of this Article. To be eligible for this coverage, a professional employee must be between the age of 55 and the age at which they become eligible for Medicare or have at least 30 years in the Tennessee Consolidated Retirement System. The professional employee must also have at least 20 years of service in the Hamilton County School System. Up to 20 days of accumulated sick leave may be used as credited service time for the purpose of qualifying for the 20 years of service in the Hamilton County School System retirement insurance benefit. A retired professional employee who meets the requirement of age and has between 10 and 19 years in the Hamilton County School System is entitled to this benefit but must pay a higher rate of the current medical cost.

The individual health insurance program available for retirees shall be the same as that available for active professional employees, including the terms, conditions, benefit structure and professional employee contribution.

Section 11 – Continuation

Professional employees on FMLA leave shall continue to have Board contributions made in accordance with applicable law.

Professional employees on FMLA leave that have exhausted paid leave shall make payments to the Benefits Department for any insurance payroll deductions (professional employee contributions) missed while on unpaid FMLA leave within thirty (30) days of the missed payroll deductions (professional employee contribution).

Professional employees on Director of Schools-approved unpaid non-FMLA leave shall have the option to continue COBRA eligible benefits (<http://www.hcde.org/benefits/cobra>) by electing COBRA continuation coverage. Life insurance may be continued through the HCDE life insurance carrier. Contact the Professional employee Benefits Department for more information.

Section 12 – Family Coverage

Professional employees shall be able to purchase comprehensive family health coverage as discussed in Section 1 and have the monthly premiums deducted from their paychecks. When both spouses are full-time professional employees, only one professional employee shall cover dependent children. The enrolling professional employee must notify the Benefits Department that both spouses are full-time professional employees.

HCDE's Medical Plan includes a provision that benefit eligible employees may only cover a spouse as a dependent if the spouse does not have access to medical coverage through their employer. If your Spouse has a high deductible health plan with a deductible of \$1,400 or higher through their employer, you can add them to your plan for a \$100 monthly surcharge. Employees will be required to complete a Spousal Coverage Affidavit each year at open enrollment.

Section 13 – Wellness Committee

Professional employees from diverse backgrounds, genders, and ages will be included in the District Wellness Committee. At least 3 representatives will be selected by the PECCA team.

Section 14 – Duration of Coverage

Board-provided insurance programs as specified in this Article shall be for the duration of this MOU.

Article V. Fringe Benefits

Section 1 – Extra Curricular Admissions

Professional employees shall be admitted free of charge, with school ID, to all regularly scheduled HCDE extracurricular events held on HCDE property, excluding TSSAA playoff events.

Section 2 – Flexible Benefits Plan

The Board shall provide a Flexible Benefits Plan to be in compliance with Section 125 of the Internal Revenue Code available to all eligible professional employees. This plan shall provide opportunities to elect supplemental insurance, and opportunities to tax shelter health insurance premiums, unreimbursed medical expenses and qualified dependent childcare expenses. This plan is voluntary for all eligible professional employees.

Section 3 – Attendance Bonus

A. Personal Leave

At the end of each school year, up to two days of unused personal leave shall be credited as sick leave, and if a third day is unused it shall be paid out at a rate of \$75.

B. Retirement and Sick Leave

If employees notify the Director of Schools about their retirement before February 1st of the year in which they plan to retire, the bonus will be calculated by multiplying the number of accrued, but unused, sick days by \$50. Otherwise, the bonus will be calculated by multiplying the number of accrued, but unused, sick days by \$20. The Board may in extenuating circumstances waive the February 1st deadline.

It is agreed that this loyalty bonus payment is not compensation for accrued sick leave days. Instead, the number of accrued sick leave days is merely used as a convenient factor to calculate the bonus amount. Nor is the bonus payment intended to be compensation for accumulated sick leave that the employee will be entitled to use for retirement credit.

Section 4 – Classroom Preparation

Before the first instructional day of each school year, full-time certified professional employees whose primary work responsibility is delivering instruction to students (i.e. teachers, counselors, and librarians) may choose to work an optional 7.5 hours in their work location to individually prepare for the opening of a new school year. This time may, at the employee's discretion, be used to prepare the physical classroom environment, plan, complete professional development (including HCS compliance courses), or to prepare instructional materials and resources for use with students.

Professional employees opting to work this time will receive \$100.00 upon submitting documentation to the building administrator.

Section 5 - Additional Discounts and Benefits

The Board shall actively investigate other discounts and benefits for professional employees.

Article VI. Working Conditions

Section 1 – Workday for Professional Employees

The normal workday for professional employees will be at least seven and one-half (7.5) hours. Workday shall mean the length of time a professional employee is required by the immediate supervisor to be at an assigned work location(s). Professional employees will report to work 15 minutes prior to the beginning of the student day and remain 15 minutes beyond the end of the student day.

Section 2 – School Leadership Team

Principals will form a School Leadership Team with the Professional Organization(s) also selecting a representative. Where feasible, the school principal will consult with and inform the school leadership team of changes impacting professional employees.

Section 3 – Duty

Professional employees may be assigned equitable required duties beyond the normal workday. Equitable shall not mean all professional employees are on duty simultaneously.

Teachers on duty to facilitate the safe opening and closing of the school (i.e. bus duty) shall not be required to report to work earlier than 20 minutes before the beginning of the workday or at their assigned duty posts earlier than 15 minutes before the beginning of the workday.

For example, a school that starts at 8:00 has a teacher workday of 7:45-3:15. Morning duty shall commence at 7:30, and teachers shall not be required to report to work earlier than 7:25. Afternoon duty shall not extend beyond 3:30.

Teachers may be required to perform duties beyond the scope of the normal workday, including after-school activities and athletic games.

Section 4 – Planning Time

Professional employees shall be afforded 2 ½ hours of individual, self-directed planning time each week during which they shall have no assigned duties or responsibilities of a non-instructional nature. This preparation time shall occur during no less than two days and shall consist of a minimum of 30 consecutive minutes per planning period.

Individual, self-directed planning time for professional employees is to be used for activities directly related to the instructional program. Professional employees may elect to use this time to individually or collaboratively study standards, analyze student data and work samples, plan new lessons and units, or prepare materials for instruction.

Professional employees may be equitably granted at least one extended planning block per month. This extended planning block may be at least two hours long during the normal workday and may be used for building- or District-mandated training or development. Classes may be split to provide this extended planning block.

Teacher planning days on the Board-approved calendar shall be used for individual, self-directed planning.

Section 5 – Duty Free Lunch

A daily duty-free lunch period equal in length to the scheduled student lunch period at the school shall be provided for professional employees.

Professional employees shall not be required to attend conferences during duty-free lunch.

A professional employee may leave the building or grounds during the duty-free lunch period. For safety and security, employees are expected to sign in and out when leaving the building.

Section 6 – Professional Employee Response

Professional employees utilizing duty-free time shall be required to respond to an emergency situation when so directed by the administration. Administration shall minimize disruptions to professional employees' planning time caused by activities during the school day.

Section 7 – Meetings Before or After the Workday

Professional employees shall not be required to attend more than four hours of professional development instructional committees, faculty meetings, etc. per month before or after the regular workday. However, this shall not apply to meetings regarding student academic progress or teacher professional obligations to a student (i.e. IEPs, etc.)

A. Guidelines for all Scheduled Meetings

In no case may a mandatory meeting begin before 7:00AM.

1. 48 hours advance notice given in writing.
2. Afternoon meetings shall not be scheduled on Fridays or any day immediately preceding any holiday or other day upon which professional employee attendance is not required at school.

B. Guidelines for Faculty Meetings

By the end of the first week of the school year, the faculty shall know the regular schedule for faculty meetings. This shall not prevent the administration from calling faculty meetings necessitated by an emergency situation.

Meetings held after the end of the student school day shall start between 20 and 25 minutes after all classes are dismissed.

Items of school-wide interest submitted by members of the faculty to the administration at least one day in advance of a meeting shall be placed on the agenda. These items will be discussed after the conclusion of the administrative agenda. This additional time shall not be counted towards the monthly total, and professional employees may only be asked to stay on a voluntary basis.

Section 8 – Inclement Weather

When it is necessary to adjust the student school day due to inclement weather, the professional employee workday will be adjusted accordingly unless otherwise directed by the Director of Schools or a designee.

Section 9 – Itinerant Professional Employees

Itinerant/shared professional employees shall serve extra duties at one school. The school in which the itinerant professional employee is scheduled to serve the greatest amount of time shall be the base school. If an itinerant/shared professional employee serves equal amounts in two or more schools, Human Resources shall determine the base school. Itinerant/shared professional employees shall not be required to return from their assigned school in the same school day to their base school to complete duty assignments.

Section 10 – Notification of Absence

Professional employees are expected to notify an administrator any time they will be absent from school.

As long as the automated substitute system is operational, professional employees shall be required to enter the absence in order to secure a substitute. If notification of the professional employee's absence to the automated substitute system is not made before midnight, the professional employee is required to call the administrator or designee to report their absence.

Professional employees with prescheduled school events must enter the absence a minimum of one week in advance of the event.

Section 11 – Solicitations

Professional employees shall not be required to attend sales presentations or solicitations involuntarily at any time. This does not include presentations approved by the Director of Schools which are related to the professional employee benefit program.

Section 12 – Professional Development

All local professional development, including on-line professional development, will be scheduled to occur on days:

3. identified as staff development days, or
4. after the end of the regular school day in a scheduled meeting subject to the provisions of Section 6 of this Article or
5. during the time when regular school is not in session.

Professional employees will receive electronic notice of workshops from the host.

The professional employee lunch period will be a minimum of one-hour on staff development days if lunch is not provided. The professional employee workday may be extended to maintain the 7.5 workday while allowing for a longer lunch period than usual.

Section 13 – Professional Employee Safety and Legal Protection

A. Safety of Working Areas

It shall be the obligation of the Board to ensure areas and facilities in which professional employees are assigned are clean, safe, and nonhazardous. It shall be the obligation of each professional employee to perform assigned duties in a manner that is clean, safe, and nonhazardous.

Professional employees shall not be required to perform custodial duties but shall follow established protocols to report custodial deficiencies.

All working spaces shall have lockable doors. Each professional employee will be provided with a space in which personal possessions can be secured and locked. Should these conditions at any time not be met, professional employees shall report the deficiency to their administrator.

B. Suspected Unsafe Conditions

A professional employee who suspects that an unsafe situation exists shall immediately inform his/her immediate supervisor. The immediate supervisor shall evaluate the situation and determine any corrective action, if needed. If the situation poses immediate harm to a professional employee or student, the professional employee will first take needed preventative action then notify his/her immediate supervisor, and if necessary, the employee and students will be relocated.

C. Use of Reasonable Force

If within the scope of an assignment the safety of a professional employee or student is threatened by a real and present danger, a professional employee may use reasonable force as necessary to protect himself and/or a third party from attack, to protect another professional employee or property, or to obtain possession of weapons or other dangerous objects. Professional employees shall immediately report incidents of this nature to their immediate supervisor.

D. Physical Assault on a Professional Employee

In the event that a professional employee, while performing assigned duties suffers bodily injury as a direct result of a physical attack or other violent criminal acts upon the professional employee, the Board shall provide the following benefits to the employee:

1. Legal counsel to advise the professional employee of his/her legal rights.
2. The Board shall reimburse a professional employee for the actual value of any personal property damaged or destroyed during such physical attack, in excess of any valid and collectible insurance in effect at the time of the attack.
3. When absence from assigned duties is directly caused by such bodily injury, the employee shall receive full salary and full benefits, including, but not limited to, health insurance for up to one (1) year, until the employee is released by their physician to return to work or is determined by the physician to be permanently and totally disabled from returning to work, whichever occurs first.
4. The Board shall assume medical costs beyond the professional employee's insurance coverage incurred by a professional employee as a result of such bodily injury for up to one (1) year following the physical assault.
5. The providing of the benefits specifically described above shall be the sole obligation of the Board under this section.
6. A leave of absence for personal injury resulting from an assault or other violent criminal act shall not be charged to the employees' sick leave, personal leave, or professional leave.
7. Leave runs concurrently with other leaves of absence including FMLA, Extended Leave, OJI, TN Maternity, and/or other applicable leaves.

E. Conditions for Providing Benefits

The Board's providing of the benefits described in this Section are conditioned upon any or all of the following as applicable:

1. The professional employee promptly files an incident report or official complaint, giving complete details of the physical attack, with the governmental agency having police jurisdiction in the matter.
2. The employee must have been performing duties in a reasonable and prudent manner.
3. The Board shall receive a signed statement from the professional employee, listing all personal property damaged or destroyed and reasonable proof of value, within two weeks of the physical attack.

F. Reimbursement for Personal Property

The Board agrees to reimburse professional employees for the replacement of personal property stolen, damaged or destroyed while the professional employee was discharging duties within the scope of an assignment. The Board shall provide this reimbursement only if the professional employee immediately informs his/her supervisor in writing of the loss and presents a signed statement to the Risk Management Department within ten (10) calendar days of the loss stating the circumstance of the loss and the estimated replacement or repair cost. No professional employee shall receive more than \$300.00 per fiscal year under this section unless otherwise authorized. The reimbursement provided by the Board shall be in addition to any valid and insurance in effect at the time of the loss.

A. Legal Action Against a Professional Employee

The Board maintains insurance sufficient to protect itself and its employees who are acting in good faith and within the course and scope of their employment against any liability that might attach under the Tennessee Governmental Tort Liability Act.

Section 14 – Personnel Files

B. Content Guidelines

The Board shall not establish any separate personnel file that is not available for the professional employee's inspection.

C. Maintenance of Files

A professional employee shall be given a copy of any written letter of reprimand placed in the professional employee's file by a supervisor at the time it is placed in the file. The professional employee also shall be given a copy of any letter of criticism placed in the professional employee's file, which is directed to the immediate supervisor, the Director of Schools, or the Board concerning said professional employee's performance.

A professional employee shall be given the opportunity to rebut any letter of reprimand or criticism placed in the professional employee's file by attaching his/her own statement to the letter of reprimand or criticism within ten (10) working days of its placement in the file. The professional employee may add additional statement(s) later if new information related to the incident is developed.

The Director of Schools will designate those administrative personnel who shall have access to the files of those professional employees under their direct supervision. Pursuant to TN Open Records, a log (name and date) shall be maintained for others who review the files. Such log shall be available for examination by the professional employee.

D. Access to Files

A professional employee shall have the right, with prior appointment, to review the contents of his/her personnel file and to reproduce any documents contained therein. However, unless unusual circumstances exist, review of the file shall be granted within two workdays of the request. The professional employee shall have the right to have a representative accompany him during such a review.

The Board shall release to credit agencies only the present employment of a professional employee and his/her length of service in the system. Additional salary and personnel information shall be released upon written authorization from the professional employee, or in accordance with Tennessee Public Records Law.

The Board shall verify to another school district or employer a professional employee's work experience in the system.

Materials may be permanently removed from the professional employee's file only with the prior notification of the professional employee. If the professional employee objects to the removal of said materials, he may place a written statement of his/her objections in his/her file.

All personnel file reviews shall be conducted in the presence of the Chief Talent Officer or a designee.

Section 15 – Student Discipline Procedures

A. Board and Professional Employees Responsibility

The Board recognizes its responsibility to maintain and approve student discipline procedures. The professional employees agree to assist the Board in the development of student discipline procedures.

All schools and the elected representatives at each school shall receive one copy of the system's School Safety Plan.

B. Local School Discipline Procedures

The local school administrator shall have the overall responsibility for student discipline in the building(s), on the school grounds, and for school activities.

It shall be the responsibility of the building administration, to develop, publicize, and enforce such building rules and regulations for student discipline as may be required to contribute to the orderly operation of the school. The administration will request assistance for serious disciplinary problems.

C. Classroom Discipline Procedures

All teachers shall be provided training in evidence-based behavior supports.

Maintenance of proper student behavior is primarily the responsibility of the professional employee. A professional employee may request assistance from the principal or his/her designee when behavior of a student interferes with classroom instruction. Except in the case of a sudden, unexpected discipline problem, the professional employee shall document disruptive student behavior to assist the principal or his/her designee.

Subject to the terms of any existing IEP and/or BIP plans and the requirements of the Teacher Discipline Act, the professional employee may temporarily remove a student from the class by referring the student to the designated administrator when the seriousness of the offense or the persistence of the misbehavior has an adverse effect on the learning environment. In such cases the professional employee shall brief the administrator or his/her designee of the incident on a Discipline Referral Form. The principal or his/her designee will take appropriate action. It is expected that the professional employee be informed of the disposition before the student is returned to class.

The professional employee may request that a conference be held prior to the student's readmission to class. This conference may include the principal or his/her designee, parent(s) or legal guardian(s), the student, and the student's teacher(s). In the event that a conference cannot be held within one school day, the administrator may return the student to class pending the outcome of a conference. If a mutually agreeable solution cannot be reached, the administration will make the final disposition of the matter.

If the misbehavior consists of a verbal assault and/or threat against a professional employee, the professional employee shall report the incident as soon as possible to the professional employee's immediate supervisor, or his/her designee, who shall subject to the terms of any existing IEP and/or BIP plans, remove the student from class, investigate the incident, and take appropriate disciplinary action against the student. The professional employee shall provide the supervisor, or his/her designee, with a written statement of the incident as soon as possible. The supervisor will advise the professional employee of the disciplinary actions taken.

If a professional employee is physically assaulted by a student or visitor, the principal or his/her designee shall call the police and take other appropriate action. The professional employee may file a police report of the incident and to follow-up by filing charges with the appropriate court against the student or visitor.

The Code of Acceptable Behavior shall be followed, as shall the Teacher Discipline Act.

D. Self Defense

Reasonable physical force may be used in self-defense. Self-defense is permissible when a professional employee finds it necessary to defend himself/herself or a third person or when the professional employee reasonably believes that such action is necessary for the safety of himself/herself or the third person. Self-defense means the use of only such force as is necessary to protect oneself.

In each instance in which a professional employee uses self-defense, the professional employee shall inform the administration at the earliest practicable and reasonable time of such action and shall make a complete and objective written report not later than the end of the next workday.

Section 16 – Professional Employee Relations

A. Equitable Treatment

The Board shall promote fair and equitable treatment for all professional employees.

B. Non-discriminatory Practice

There shall be no discrimination based on race, creed, color, religion, national origin, age, gender, gender identity, marital status, or disability.

There shall be no discrimination against any professional employee because of his/her membership, or participation in a professional education organization, collaborative conferencing, or institution of any grievance(s), complaint(s), or proceedings under this Memorandum of Understanding, School Board policy, or law with respect to any terms or conditions of professional employment.

C. Professional Employee Disciplinary Procedures

The purpose of this section is to provide a procedure for positive remediation of professional employee behavior that interferes with the orderly, efficient, and safe operation of the school.

Prior to issuing discipline, the administration shall privately notify the professional employee of any alleged deficiencies, potential penalties for non-compliance, and indicate a reasonable period to make corrections.

Employees will be given at least 24 hours' notice of a disciplinary meeting, except in emergencies, including alleged child abuse or workplace violence. Said notice will include the nature of the meeting.

If a supervisor should determine that a professional employee is to receive a formal warning, an oral reprimand, or a written reprimand, the following procedures shall be followed.

1. Formal Warning

The supervisor and professional employee shall meet privately and discuss the problem. The supervisor shall specify a time period in which the problem is to be corrected. The two individuals shall jointly sign an Employee Relations Form indicating that such a meeting occurred and the date of the meeting. The form shall not be placed in the professional employee's personnel file.

2. Oral Reprimand

The supervisor shall:

- A. meet with the professional employee
- B. permit the professional employee to explain his/her point of view
- C. discuss the problem
- D. state the corrective action to be taken, if any.

The two individuals shall jointly sign an Employee Relations form indicating that such a meeting occurred and the date of the meeting. The form shall not be placed in the professional employee's personnel file.

A supervisor shall have the discretion, depending on the severity of the problem, to omit steps 1 and/or 2.

3. Written Reprimand

The supervisor shall meet with professional employee and provide a written copy of:

- A. the violation
- B. the corrective action to be taken
- C. the consequence of further violations.

The supervisor and professional employee shall sign and date the Employee Relations Form. Within ten working days of the meeting, the professional employee shall have the right to submit a written answer to the reprimand and his/her answer shall be attached to all copies of the reprimand. This reprimand may be placed in the professional employee's personnel file.

The administration may determine, in its sole discretion, that a professional employee's actions warrant a more serious response, including suspension or termination. In such event, this Section C shall not apply.

D. Complaints

Any complaint regarding a professional employee made to any member of the administration by a parent, student, or other person, which may be used in any manner when evaluating a professional employee's performance, if possible, shall be reduced to writing. If the complainant is unwilling or unable to put the complaint in writing, then an administrator shall receive the complaint and reduce it to writing.

Professional employees will be notified within a reasonable time of the receipt of a complaint that a complaint has been made. Certain exigent circumstances, such as the involvement of law enforcement, DCS, the Comptroller's Office, etc. may necessarily require the administration to maintain confidentiality of any such complaint.

The procedures governing any given complaint will depend entirely on the nature of the complaint. For instance, complaints lodged pursuant to the Board's Title IX policy will be governed by that policy. Similarly, complaints lodged pursuant to the Board's bullying and harassment policy will be governed by that policy.

Regardless, as soon as practical, the administration will advise the professional employee of the nature of the complaint and the general allegations. The administration will interview the employee in accordance with any particular policy and will hear any explanation the employee may offer. The employee may also prepare a written response to any written allegations or investigative reports that may be included in his or her personnel file.

E. Suspension Without Pay

Suspension without pay will be no longer than 20 working days unless there is a pending legal investigation being conducted by any law enforcement agency, Department of Children's Services, the State Comptroller, or School Board counsel.

No professional employee shall be suspended without pay without prior notice that includes the just cause for the suspension.

Article VII. Leave

Section 1 – Sick

At the beginning of each school year, a professional employee shall be credited with one (1) sick leave allowance for each month of contractual employment. Unused sick leave days shall be accumulated from year to year with no maximum limit. Sick leave shall mean leave of absence because of illness of a professional employee from natural causes, accident or quarantine or illness or death of a member of the immediate family of a professional employee, including the professional employee's wife or husband, parents or legal guardians, grandparents, children, grandchildren, brothers, sisters, mother-in-law, father-in-law, daughter-in-law, son-in-law, brother-in-law, and sister-in-law.

A certificate from the employee's or family member's physician may be required to support a claim of sick leave.

A. Transfer of Sick Leave

Upon a professional employee's request, the Human Resource Office shall inform all newly elected professional employees of the amount of transferred sick leave. The amount of transferred sick leave shall be included with accumulated sick leave on the professional employee's paycheck stub as soon as administratively possible. Sick leave transfer into the District is dependent upon the documentation submitted from the previous entity.

B. Notification of Accumulation

Each professional employee shall be given a written accounting of accumulated sick leave days on each regular paycheck stub.

Section 2 – Personal

Each professional employee shall be granted a total of three (3) days of paid leave per school year employed, non-accumulative, for personal leave.

Personal leave may be used for personal reasons and can be taken at the discretion of the professional employee. However, use of personal leave is contingent on the professional employee securing a substitute job number. A professional employee shall not be required to give reasons for the use of any personal leave.

A professional employee planning to take personal leave shall request approval from his/her immediate supervisor at least one (1) working day in advance of the absence, except when conditions beyond the control of the professional employee do not permit such advance request. If one (1) working day advance request is not possible, the professional employee shall request approval as soon as possible. Personal leave shall be taken and charged in at least one half (1/2) day increments.

The approval of the Director of Schools, a designee, or the Board shall be required under the following conditions:

- A. If more than 10% of the professional employees in any given school request personal leave on the same day, the calculation of any major fraction shall be considered as one; and in schools of five professional employees or less, one may take personal leave at the professional employees' discretion.
- B. If personal leave is requested during any prior established student examination period.
- C. If personal leave is requested on the day immediately preceding or following a holiday or vacation period.
- D. If personal leave is requested for days scheduled for professional development or in service training, according to a school calendar adopted by the local board of education prior to the commencement of the school year.
- E. If personal leave is requested for days scheduled for parent-teacher conferences, according to a school calendar adopted by the local board of education prior to the commencement of the school year.

Section 3 – Professional

Paid professional leave may be granted, upon request, by the immediate supervisor.

Professional leave shall be used for activities which will benefit the educational program of the school district. A professional employee planning to take professional leave shall request written approval from his/her immediate supervisor at least five (5) working days in advance of an absence.

Professional leave shall be taken and charged in at least one-half (1/2) day increments.

Section 4 – Religious

A professional employee whose religious affiliation requires the observance of a regularly scheduled religious service during a professional employee's scheduled workday shall be granted paid leave for a maximum of two (2) days annually non-accumulative for such services. However, this leave shall not be interpreted to include wedding ceremonies.

The professional employee's immediate supervisor shall grant religious leave upon request, provided that the leave is requested at least one (1) working week in advance of the anticipated absence.

Religious leave shall be taken and charged in at least one-half (1/2) day increments.

Section 5 – Jury and Legal

A professional employee called for jury duty or subpoenaed as a witness in court or required by the Board to appear in a court related proceeding during the workday shall suffer no loss in pay or leave days. Any fees or remuneration the professional employee received during such leave shall be turned over to the Hamilton County Department of Education.

Please note that federal courts do not require an employer to pay any daily salary to a professional employee on jury duty. Further, local courts only require that a professional employee be compensated for the actual time they served on the jury and travel time. HCDE opts to pay the full daily salary for all professional employees reporting for jury duty regardless of time served, so the full compensatory check – including mileage and parking fees – should be turned in to the payroll department upon receipt.

Section 6 – Short-Term Military Leave

A leave shall be granted to professional employees who are members of the National Guard or a Reserve component of the armed forces of the United States to fulfill their annual duty commitment to the services under the following provisions:

- A. Professional employees desiring such leave shall write a letter to Human Resources, giving dates and attaching a copy of pertinent orders, if any.
- B. The leave shall not exceed 20 workdays annually. Annual leave or personal leave may be used to extend short-term military leave.
- C. The leave shall be with full pay and benefits.
- D. The professional employee shall be permitted to return to the position vacated.

Section 7 – Emergency

An immediate supervisor shall grant a professional employee paid emergency leave during the workday for a maximum of three (3) hours. Such leave shall be for a sudden, unexpected occurrence demanding immediate attention. Leave beyond three (3) hours shall be taken as personal leave, sick leave, or leave without pay.

Section 8 – Bereavement

A professional employee shall be granted five (5) consecutive work days leave without loss of pay or benefits, and not chargeable to any other type of leave on the death of a parent or court appointed legal guardian, spouse, child of the professional employee, natural and/or adopted siblings, current parents-in-law, grandchildren, and grandparents if the leave is taken within seven (7) calendar days of the funeral or cremation.

In cases of relationships other than those listed in paragraph 1, approval by the Director of Schools may be granted as a special circumstance to attend memorial services where dependent children are involved, not to exceed three (3) consecutive work days.

In the event of the death of a professional employee or student in the Hamilton County School System, and with the agreement of the Director of Schools, the principal or immediate supervisor may grant to an appropriate number of professional employees sufficient time to attend the services.

Section 9 – Parental

A professional employee shall be granted an unpaid leave of absence for a maximum of twelve (12) calendar months for the purpose of childbearing, adoption, and for the childcare aspects associated with a newborn infant. In accordance with state law, an employee who goes on maternity or paternity leave shall be allowed to use all or a portion of the professional employee's accumulated sick or annual leave for maternity or paternity leave purposes. In order to be eligible to use sick leave, the employee must submit a written request accompanied by a statement from the physician verifying pregnancy shall be submitted. Upon verification by a written statement from an adoption agency or other entity handling an adoption, an employee may also be allowed to use leave for adoption of a child (dependent upon the age of the child) for up to twelve weeks. If both adoptive parents are employed by the district, however, only one (1) parent is entitled to use such leave.

Professional employees who hold a valid license of qualification for employment in an LEA and who has been in employment full-time for at least twelve (12) consecutive months may be granted absence from work with pay for a period of time equal to six (6) work weeks after the birth or still birth of the employee's child or the employee's adoption of a newly placed minor child upon giving thirty (30) days' notice. If the employee learns of the birth, still birth, or adoption less than thirty (30) days in advance of the event, the employee must give notice as soon as possible in order to be granted leave. This leave shall run concurrently with FMLA leave.

The six (6) weeks of paid leave are not required to be taken consecutively, provided that all six weeks of leave are taken within twelve (12) months of the birth, still birth, or adoption.

A professional employee may be granted an unpaid leave of absence for a maximum of twelve months for child rearing purposes or when legally adopting a child. However, child rearing leave shall be granted only for a professional employee's natural or legally adopted child who is under the age of eighteen (18) or disabled and who is unmarried and living in the professional employee's household.

When a maternity leave and child care leave run concurrently and exceed twelve (12) calendar months overall, the professional employee will not be automatically entitled to return to the position the professional employee vacated. Instead, the professional employee may apply for any positions in which he/she is interested and eligible, or his/her name will be entered on an unassigned list for placement in an available comparable position.

Section 10 – Military

A professional employee serving in any branch of the United States Military shall be granted an unpaid leave of absence for the period of time required by the United States Government.

Section 11 – Public Office

A professional employee elected to a public office shall be granted an unpaid leave of absence for the period of time that is required by the elected office.

Section 12 – Educational Improvements

Professional employees may be granted an unpaid leave of absence for a maximum of twelve (12) calendar months for the purpose of engaging in a program of studies related to his/her professional responsibilities at an accredited institution of higher education. Official transcripts must be submitted to Human Resources when returning from educational leave.

Section 13 – Recuperation of Health

A professional employee shall be granted a paid (when using accrued sick leave) or an unpaid leave of absence from a date certain to a date certain for a maximum of 12 calendar months for health recuperation purposes. The Director of Schools reserves the right to request a physician's statement certifying that said leave is needed.

Section 14 – Professional Employees President

The Director of Schools shall grant Professional Employee Organization President, upon request, unpaid leave of absence of 12 months upon taking office for the purpose of serving as Professional Employees President. A professional employee who has served more than 12 months as Professional Employees President shall return to the same or comparable position held immediately prior to serving as Professional Employees President.

The District shall continue to process payroll, insurance, other benefits and deductions, and retirement for the President with funds contributed by the PEO.

Section 15 – Overseas Teaching Leave of Absence

The Board may grant a professional employee leave without pay and benefits for overseas teaching in military or civilian schools on the elementary, middle, high or post-secondary levels; or the Peace Corps. Such leave shall be subject to the following:

- A. Leave will be for one academic year and may be renewed for one additional year.
- B. Return after leave for one academic year shall be to the professional employee's former position.
- C. Return after leave for more than one academic year shall be to a comparable position for which the professional employee is certified.
- D. Overseas teaching leave is limited to two academic years per occurrence.

Section 16 – Other Sufficient Reasons

The Board may grant a professional employee an unpaid leave of absence for a maximum of 12 calendar months for reasons other than those cited in sections nine through fifteen. The leave may not be taken for commercial endeavors or for personal convenience.

Section 17 – Requesting Extended Leave

A professional employee desiring to utilize an extended unpaid leave under this Article shall file a written request on the specified form with Human Resources at least 30 calendar days in advance of the anticipated starting date of the leave. The Director of Schools may waive or reduce the 30 day notice.

If a professional employee is absent (whether in paid or unpaid status) for 3 or more days when involving a potential FMLA eligible absence, the professional employee will be requested to complete leave forms and return to Human Resources. Employees requesting non-FMLA, non-maternity, non-paternity or non-medical leaves of absence, should request leave in advance.

Section 18 – Requesting Extensions of Leave

A professional employee already on Director of Schools-approved parental leave, educational improvement leave, recuperation of health leave or other sufficient reason leave may request extensions of the original leave for a maximum of twelve (12) months with a 30-day notice. The Director of Schools may waive or reduce the 30-day notice.

Section 19 – Conditions of Leave

The following conditions shall apply to a professional employee on Director of Schools-approved extended unpaid leave of absence:

- A. Experience for salary rating purposes shall not accrue, except for military leave. A maximum of five (5) years experience shall be granted for military leave.
- B. Sick leave days shall not accrue, but all accumulated sick leave days shall be reinstated upon return to service.
- C. The Board’s contribution toward all fringe benefits will be terminated (except as provided for in Section 19 of this Article); however, the professional employee may continue COBRA eligible benefits by electing COBRA continuation coverage. Life insurance may be continued through the HCDE life insurance carrier. Contact the Employee Benefits Department for more information.
- D. The professional employee shall suffer no loss in the number of years of teaching experience previously established in Hamilton County.
- E. Professional employee seniority shall be adjusted when in non-pay status. In addition, a professional employee’s Tennessee Consolidated Retirement System (TCRS) contributions and career ladder payments are adjusted when a professional employee is in non-pay status.
- F. If a professional employee requests to shorten his/her extended leave of absence, he/she shall be allowed to return to a vacant position for which he/she is certified, if available, until the end of the original leave date.
- G. If a professional employee (tenured or non-tenured) who is on a leave of absence is nonresponsive regarding their plans to work after two attempts by certified return receipt mail, they will be considered as having abandoned their job. Procedures for termination shall proceed according to T.C.A. 49-5-512

Section 20 – Family and Medical Leave Act (FMLA)

Professional employees eligible under the Family and Medical Leave Act of 1993 (FMLA) may be entitled for up to twelve (12) weeks of paid and/or unpaid leave annually, between July 1 and June 30, for the birth or placement of a child for adoption or foster care; to care for an immediate family member with a serious health condition; or to take medical leave when the professional employee is unable to work because of a serious health condition.

Family and Medical Leave shall run concurrently with Tennessee Maternity Leave, OJI, HCDE sick leave, personal leave, and/or paid vacation time. After using all accrued paid leave, then an employee's Family and Medical Leave shall be without pay. Existing professional employee health insurance benefits shall be continued during FMLA leave as if the professional employee had continued to work provided that the professional employee continues to pay the required professional employee contribution. A professional employee requesting FMLA leave shall be provided written guidance concerning professional employee rights and obligations under FMLA. Eligibility for FMLA is contingent upon the professional employee having worked at least 1250 hours during the previous school year.

Professional employees will be annually informed of their rights under FMLA.

Appendix A. Hamilton County Certified Salary Scale - 201 Days

2023-2024 CERTIFIED SALARY SCALE (eff July 1, 2023)					
Step	Bachelors	Step	Advanced Degree (Masters, Master+45, ED.S)	Step	ED.D
0	\$45,289	0	\$48,573	0	\$54,908
1	\$45,741	1	\$49,840	1	\$56,175
2	\$46,194	2	\$51,107	2	\$57,443
3	\$46,646	3	\$52,374	3	\$58,710
4	\$47,306	4	\$53,641	4	\$59,978
5	\$48,573	5	\$54,908	5	\$61,243
6	\$49,840	6	\$56,175	6	\$62,511
7	\$51,106	7	\$57,443	7	\$63,778
8	\$52,375	8	\$58,710	8	\$65,046
9	\$53,641	9	\$59,977	9	\$66,312
10	\$54,908	10	\$61,244	10	\$67,580
11	\$56,175	11	\$62,511	11	\$68,846
12	\$57,443	12	\$63,778	12	\$70,113
13	\$58,711	13	\$65,046	13	\$71,382
14	\$59,978	14	\$66,312	14	\$72,649
15	\$61,665	15	\$67,580	15	\$74,336
16	\$61,665	16	\$68,001	16	\$74,336
17	\$62,934	17	\$68,846	17	\$75,604
18	\$62,934	18	\$69,269	18	\$75,604
19	\$64,201	19	\$69,694	19	\$76,872
20	\$64,201	20	\$70,117	20	\$76,872
21	\$64,201	21	\$70,535	21	\$76,872
22	\$64,201	22	\$70,960	22	\$76,872
23	\$64,201	23	\$71,384	23	\$76,872
24	\$64,201	24	\$71,803	24	\$76,872
25	\$65,889	25	\$72,228	25	\$78,560
		26	\$72,652		
		27	\$73,069		
		28	\$73,493		
		29	\$74,127		
		30	\$74,760		

Appendix B. Grievance Form

EMPLOYEE GRIEVANCE FORM FOR FORMAL LEVELS

To Be Completed by Grievant:

Check One: _____ Level I – Immediately-Involved Supervisor’s Supervisor

_____ Level 2 – Superintendent or Designee

_____ Level 3 – Arbitration

_____ Level 4 - School Board*

Grievant’s Name: _____

Work Location: _____

Assignment: _____

Article(s) and Section(s) alleged to have been violated (attach additional sheets as needed):

Specific statement of grievance:

Relief Sought:

Grievant’s Signature

Date

Appendix C. Teacher Discipline Law Tracker

https://drive.google.com/file/d/1OXmLnwJ1rt7sIHE5TrMwpgWELBWWA_Lm/view?usp=share_link

Appendix D. Teacher Code of Ethics

Tennessee Teacher Code of Ethics:

https://www.tn.gov/content/dam/tn/stateboardofeducation/documents/guidance/Tennessee%20Teacher%20Code%20of%20Ethics_081619.pdf

**Hamilton County Department of Education
3074 Hickory Valley Road
Chattanooga, Tennessee 37421**

MEMORANDUM

TO: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

FROM: Dr. Neelie Parker, Chief of Opportunity and Access
Kelly Coffelt, Charter Schools Coordinator

DATE: August 17, 2023

RE: Charter Agreement Term Amendments

Initial Charter Agreements issued after 2017 should reflect the following term length as found in T.C.A. 49-13-110 :

(b) A charter agreement expires ten (10) academic years after the first day of instruction.

(c) A renewal of a charter agreement shall be for a period of ten (10) academic years.

Current HCS Charter School Agreements reflect the repealed version of the law which included the planning year (Year 1) in the ten year charter term.

The following charter school agreements were issued after 2017 and will be amended (year issued):

- Chattanooga Prep (2017)
- Montessori Elementary at Highland Park (2021)
- ChattAcademy Community School (2022 -deferred one year)



AMENDMENT TO THE CHARTER OF Montessori Elementary at Highland Park

WHEREAS, pursuant to Tenn. Code Ann 49-13-101, et seq. The Hamilton County Board of Education granted a charter to Montessori Elementary at Highland Park on the 21st day of January, 2021; and

WHEREAS, the Tenn. code Ann 49-12-110 was repealed in 2017 and the following section was replaced and is applicable:

(b) A charter agreement expires ten (10) academic years after the first day of instruction. A public charter school may delay, for a period not to exceed one (1) academic year, the school's initial opening. If the public charter school requires a delay in the school's initial opening of more than one (1) academic year, then the school must obtain approval of the delay from the school's authorizer.

WHEREAS, the Hamilton County Board of Education and Montessori Elementary at Highland Park both agree that it is desirable to amend the charter of Montessori Elementary at Highland Park to incorporate this framework by reference.

SO THEREFORE, PREMISES CONSIDERED, the Hamilton County Board of Education and Montessori Elementary at Highland Park do hereby agree as follows:

1. The charter of Montessori Elementary at Highland Park is hereby amended to reflect the 2017 changes to T.C.A. 49-13-101.
2. All other terms and conditions of the existing charter remain in effect.

IN WITNESS WHEREOF, we have set our hands this the ____ day of _____, 2023.

Board Chair, Hamilton County Board of Education

Superintendent, Hamilton County Schools

CEO, Montessori Elementary at Highland Park



AMENDMENT TO THE CHARTER OF Chattanooga Preparatory School

WHEREAS, pursuant to Tenn. Code Ann 49-13-101, et seq. The Hamilton County Board of Education granted a charter to Chattanooga Preparatory School on the 21st day of September, 2017; and

WHEREAS, the Tenn. code Ann 49-12-110 was repealed in 2017 and the following section was replaced and is applicable:

(b) A charter agreement expires ten (10) academic years after the first day of instruction. A public charter school may delay, for a period not to exceed one (1) academic year, the school's initial opening. If the public charter school requires a delay in the school's initial opening of more than one (1) academic year, then the school must obtain approval of the delay from the school's authorizer.

WHEREAS, the Hamilton County Board of Education and Chattanooga Preparatory School both agree that it is desirable to amend the charter of Chattanooga Preparatory School to incorporate this framework by reference.

SO THEREFORE, PREMISES CONSIDERED, the Hamilton County Board of Education and Chattanooga Preparatory School do hereby agree as follows:

3. The charter of Chattanooga Preparatory School is hereby amended to reflect the 2017 changes to T.C.A. 49-13-101.
4. All other terms and conditions of the existing charter remain in effect.

IN WITNESS WHEREOF, we have set our hands this the ____ day of _____, 2023.

Board Chair, Hamilton County Board of Education

Superintendent, Hamilton County Schools

CEO, Chattanooga Preparatory School



AMENDMENT TO THE CHARTER OF Chatt Academy Community Schools, Inc.

WHEREAS, pursuant to Tenn. Code Ann 49-13-101, et seq. The Hamilton County Board of Education granted a charter to Chatt Academy Community Schools, Inc. on the 16th day of June, 2022; and

WHEREAS, the Tenn. code Ann 49-12-110 was repealed in 2017 and the following section was replaced and is applicable:

(b) A charter agreement expires ten (10) academic years after the first day of instruction. A public charter school may delay, for a period not to exceed one (1) academic year, the school's initial opening. If the public charter school requires a delay in the school's initial opening of more than one (1) academic year, then the school must obtain approval of the delay from the school's authorizer.

WHEREAS, the Hamilton County Board of Education and Chatt Academy Community Schools, Inc. both agree that it is desirable to amend the charter of Chatt Academy Community Schools, Inc. to incorporate this framework by reference.

SO THEREFORE, PREMISES CONSIDERED, the Hamilton County Board of Education and Chatt Academy Community Schools, Inc. do hereby agree as follows:

5. The charter of Chatt Academy Community Schools, Inc. is hereby amended to reflect the 2017 changes to T.C.A. 49-13-101.
6. All other terms and conditions of the existing charter remain in effect.

IN WITNESS WHEREOF, we have set our hands this the ____ day of _____, 2023.

Board Chair, Hamilton County Board of Education

Superintendent, Hamilton County Schools

CEO, Chatt Academy Community School

HAMILTON COUNTY DEPARTMENT OF EDUCATION
3074 HICKORY VALLEY ROAD
CHATTANOOGA, TN 37421

MEMORANDUM

TO: Hamilton County Board of Education

Dr. Justin Robertson,
Superintendent

FROM: Shannon Moody, Chief Strategy Officer

DATE: August 8, 2023

RE: Expansion of Community Forward Schools in Partnership with Northside
Neighborhood House

The Office of the Chief Strategy Officer requests the Board of Education's approval to authorize a relationship MOU and subsequent independent consultant agreement (ICA) between Northside Neighborhood House (NNH) and Hamilton County Schools for the expansion and support of Community Forward Schools.

If approved, NNH will provide a wide range of services to five schools in the North River and Rock Point learning communities. The supports offered through the community school approach include but are not limited to the following:

- High quality after-school programming
- Social/emotional and academic development support through small groups and mentorship
- Strengthened relationships between schools and families through active family and community engagement efforts
- Provision of family stability services that meet immediate student and family needs
- College & career exploration support

The attached relationship MOU outlines the scope of work and proposed expectations of Northside Neighborhood House and Hamilton County Schools. Services and expenditures are outlined and captured within the Hamilton County Schools Independent Contractor/Consultant Agreement for a total amount of \$1,018,266 for a term of service through June 30, 2026. Expenditures are funded through grant funds provided by the Community Foundation of Greater Chattanooga and annually approved School Staffing Allocations.



Community Forward Schools

Hamilton County's Community Schools Framework

Hamilton County Schools serves a diverse community of stakeholders with unique strengths and needs. In recent years, Chattanooga has undergone economic and cultural revitalization that continues to flourish; yet, not all neighborhoods have experienced this stimulating growth, leaving certain areas of the region exposed to challenges that impede economic mobility and educational attainment.

Hamilton County Schools developed the Community Forward Framework as a strategy that builds robust systems of cross-sector connections that strengthen stakeholders through offering tailored and holistic supports that provide opportunities and remove barriers to student learning and wellness.

Currently, there are 14 Full-Service Community Schools in Hamilton County being served by the district and three lead agencies: The City of Chattanooga, On Point, and Northside Neighborhood House. Lead agencies are responsible for hiring and managing the school-based Community Forward Coordinators, in partnership with Hamilton County Schools. They also provide services unique to their agencies such as after-school supports. The role of the lead agency is integral to the success of the Community Forward Strategy. This partnership widens the impact of the positive connections made within the school and allows students and families to further experience support across community agencies and during out-of-school times.

The City of Chattanooga:

- + Brainerd High
- + Calvin Donaldson Elementary
- + Hardy Elementary
- + Orchard Knob Elementary
- + Orchard Knob Middle
- + Tyner Academy
- + Woodmore Elementary

On Point

- + Dalewood Middle

Northside Neighborhood House

- + Red Bank Elementary
- + Red Bank High
- + Hixson Middle
- + Soddy Daisy Middle
- + Sale Creek Middle/High

Community Forward Schools Expansion

When combined with the existing Community Forward Schools, the addition of five schools will enable the Community Forward strategy to strengthen and span across three feeder patterns in the North River and Rock Point Learning Communities. The expansion also better positions Hamilton County Schools to pursue future Full-Service Community Schools grant funding from the US Department of Education by demonstrating HCS' commitment to the Community Forward model as a sustainable strategy for positive change and underscoring the importance of developing cross-sector vision and a plan of action alongside trusted, high quality partners. Furthermore, this project enables HCS to focus the scope of its Federal grant proposal on a smaller group of schools, in accordance with reviewer feedback.

Onboarding five More Schools

- + Hixson Elementary
- + Hixson High
- + Red Bank Middle
- + Soddy Elementary
- + Soddy Daisy High

Independent Consulting Agreement Details

An HCS Independent Consultant Agreement package will be completed with funding support divided into two categories.

The term of service under the agreement shall be July 1, 2023 through June 30, 2026.

Funding Category 1: Grant Funding from Community Foundation of Greater Chattanooga for community school implementation at Red Bank Middle School, Soddy Elementary, and Hixson Elementary

- + A purchase order will be issued each year for the following amounts for the salaries and benefits of a full-time community schools coordinator at each school:
 - + Year 1: Total cost for 3 positions at school sites = \$210,000
 - + Year 2: Total cost for 3 positions at school sites = \$210,000
 - + Year 3: Total cost for 3 positions at school sites = \$210,000
 - + Total cost for term of agreement = \$630,000

Funding Category 2: School Staffing Allocations for community school implementation at Soddy Daisy High and Hixson High

- + A purchase order will be issued each year for the following amounts for the salaries and benefits of a full-time community schools coordinator at each school:
 - + Year 1: Total cost for 2 positions at school sites = \$129,422 [\$64,711 per school]
 - + Year 2: Total cost for 2 positions at school sites = \$129,422 [\$64,711 per school]
 - + Year 3: Total cost for 2 positions at school sites = \$129,422 [\$64,711 per school]
 - + Total cost for term of agreement = \$388,266

School-Level Positions

The Community Forward approach is aligned to a continuum of local strategies designed to reduce barriers and build on strengths for historically marginalized and underserved groups of students. Community Forward Coordinators work to increase school-based partnerships to ensure students experience connections to whole-child integrated supports, enhanced learning opportunities, active family and community engagement, and college and career readiness. In practice these supports look like youth development and mentorship, social emotional education, mindfulness meditation, behavioral healthcare, vision and dental services, well care, care closets, food pantries, haircuts, transportation, tutoring, aftercare connections, college and career opportunities, and linkage to family supports such as assistance with housing and paying bills.

The Community Forward Coordinators systemize support within the school to develop a “hub” of resources that continually engage and address needs of the stakeholders and overall school community. This strategy exists to develop strong systems of accountability and support through

intentional partnering and alignment efforts that yield healthier, more connected students and communities.

What We Hope to Accomplish Role of Full-Time Coordinator at Each School

Key Practices	
Integrated systems of support	<p>Description Specialized teams collaborate with students, families, and community partners to assess needs, strengths, and interests to intentionally and systematically coordinate services that remove barriers and create opportunities that promote individual and collective wellness. Integrated systems of support ensure students and families are empowered and feel healthy, valued, and safe.</p> <p>In Action</p> <ul style="list-style-type: none"> + Student Success Planning (SSP) + Healthy food for families + Mental & physical health supports + Social-emotional supports + Housing & Stabilization work + Community Attendance Review Boards + School care teams with a systemic approach
Rigorous, community-connected classroom instruction	<p>Description Classrooms show dedication to rigorous content, worthwhile tasks, and purposeful student engagement. The community school strategy infuses the expertise of the local community, alongside the identities, cultures, and experiences represented by the individuals in each school to deepen community connections within teaching and learning. Inquiry-based learning and problem-solving are prioritized as curriculum is paired with real-world skills and learning opportunities.</p> <p>In Action</p> <ul style="list-style-type: none"> + Connections to real-world learning occur in the classroom + Collaborative classroom environment + Dedication to building core knowledge + Cross-cultural learning and events + ENL Support + Fairs & events in partnership with community partners (health fairs, etc.) + Future Ready Institutes + Internship, Externships & Apprenticeship programs + Certification programs + Dual Enrollment/AP courses + Community Share

<p style="text-align: center;">Enhanced learning opportunities</p>	<p>Description Student engagement and learning opportunities are reimagined and expanded during and out-of-school through academic instruction, enrichment, and extracurricular involvement that allow students to dive deeper into exploration of their passions and interests. Students strengthen their skills and solidify understanding through applying academic content in spaces that both exist in and surpass the four walls of the classroom.</p> <p>In Action</p> <ul style="list-style-type: none"> + 21st Century, LEAPs, and other after-school Programming + Mentoring & Tutoring Programs + Extracurricular involvement + Before, during, and after-school clubs + Bridge and summer programs + Grade-band transition opportunities + College & Career Exploration/Fairs/ Visits + ACT/SAT Tutoring & College entrance test prep
<p style="text-align: center;">Personalized culture of belonging, safety, and care</p>	<p>Description The school community regards every individual as a valuable contributor with unique skills, knowledge, and history. Stakeholders feel safe and encouraged to build purposeful relationships, take risks, and successfully navigate obstacles to student learning and wellbeing. Students experience meaningful connections to their peers, educators, and school community.</p> <p>In Action</p> <ul style="list-style-type: none"> + Tier 1 plan + Restorative practices + Trauma-informed schools + Student voice, collaboration, belonging, and connection in the classroom + Advisory/ Morning meetings rooted in trust + Culture of learning, high expectations, & joy + Intentional collaboration between Community School Coordinator, school counselor, social worker, SEAD Coach, and school administration through collaborative referral and SSP
<p style="text-align: center;">Powerful student and family engagement</p>	<p>Description Students and families are active partners whose voices shape the priorities of the school environment and culture through engaging in decision-making structures. Their wisdom, lived experiences, and expertise support school teams in identifying pathways to student, school, and community success.</p> <p>In Action</p> <ul style="list-style-type: none"> + Students and families feel welcome, engaged, and supported + Students and families play an active role in learning + Regular engagement opportunities and events + Healthy feedback loops are present and embedded in school processes + Parent group has a leadership team that works to align their goals with school needs

Collaborative leadership, shared power, and voice	<p>Description Students, families, educators, and community partners co-construct both formal and informal systems and structures that catalyze trust and shared leadership, responsibility, and decision-making. Stakeholders are empowered to engage in collective learning, advocacy, and ownership.</p>	
	<p>In Action</p> <table border="0"> <tr> <td data-bbox="440 468 964 632"> <ul style="list-style-type: none"> + Cross-sector learning opportunities for educators, families, and community partners + PTAs/PTOs + Advisory councils (families, teachers, and students) </td> <td data-bbox="1000 468 1450 604"> <ul style="list-style-type: none"> + Community input sessions + Surveys + Site-based leadership teams + Specialized cabinets and working groups </td> </tr> </table>	<ul style="list-style-type: none"> + Cross-sector learning opportunities for educators, families, and community partners + PTAs/PTOs + Advisory councils (families, teachers, and students)
<ul style="list-style-type: none"> + Cross-sector learning opportunities for educators, families, and community partners + PTAs/PTOs + Advisory councils (families, teachers, and students) 	<ul style="list-style-type: none"> + Community input sessions + Surveys + Site-based leadership teams + Specialized cabinets and working groups 	

Our Full-Service Community Schools will have a full time, school-based Community Forward Coordinator responsible for engaging families and the community in wraparound services to support the academic success and well-being of students, while creating a lasting community school. Community Forward Coordinators are employees of lead agencies who work closely with the Hamilton County Schools' District Coordinator of Community Schools.

Roles and responsibilities of the Community Forward Coordinator include:

- + Works with HCDE District Coordinator of Community Schools, administration, parents, students, and partner organizations to conduct an annual needs assessment.
- + Develops an annual plan in collaboration with principal, lead agency, and school leadership team to address identified issues.
- + Coordinates workflow and resource allocation between school-based and community-based teams working to address data-based needs assessment; collects data from the resulting programming showing both student and community impact.
- + Ensures there are robust systems of wraparound support for school stakeholders.
- + Works to communicate both school needs and services available to families and the community.
- + Coordinates partnerships that provide extended-day programs that target at-risk students and utilizes community-based organizations, teachers, and other community resources to yield measurable attendance, behavior, and academic improvement.
- + Plans opportunities for active family and community engagement through coordinating workshops and training for parents and teachers to increase their capacity to work together on student achievement and school improvement goals.
- + Uses student and school data to communicate information about academic achievement to families and community partners.
- + Connects students to college and career readiness opportunities based on their unique strengths and interests.
- + Organizes, leads, or serves on appropriate school leadership teams, community panels, parent advisory councils, and parent/student teacher association.
- + Establishes and facilitates alliances and partnerships with state, county, city, and nonprofit agencies to establish a continuum of services delivered at or linked to the school site.
- + Works collaboratively with school staff, students, parents, and other stakeholders.
- + Maintains confidentiality.
- + Adheres to the Teacher Code of Ethics as defined by Tennessee Law.



MEMORANDUM OF UNDERSTANDING *BETWEEN*

HAMILTON COUNTY DEPARTMENT OF EDUCATION TN SCHOOL DISTRICT *AND*

NORTHSIDE NEIGHBORHOOD HOUSE

This Memorandum of Understanding, herein referred to as "MOU," is entered into by and between the Hamilton County Department of Education, TN School District (herein HCDE) and Northside Neighborhood House (herein NNH) who elects to accept its terms pursuant to all sections herein, collectively referred to herein as the "parties".

PREAMBLE

HCDE is committed to providing a safe and healthy learning environment for its students and recognizes the importance of addressing the academic and holistic needs of its students and families to achieve this goal. However, many of its students come from underserved communities and experience barriers and a lack of opportunity for growth and development.

NNH is a federally-qualified 501c3 organization that provides stability services, educational programming, and empowerment work to under-resourced communities and residents north of the river in the Chattanooga area. NNH operates a network of community schools that offer wraparound supports and high-quality afterschool programming for students and families across the continuum of key practices represented in the Community Forward Schools Framework. NNH recognizes the importance of addressing the unique needs of students and families and creating opportunities that strengthen and reinforce well being and student achievement. NNH believes that the Community Forward School Strategy is a comprehensive approach to school improvement that prioritizes stakeholder agency and access to necessary supports and wraparound services.

The purpose of this MOU is to establish the roles of HCDE and NNH in the development, implementation, and ongoing operation of any NNH site in partnership with Community Forward Schools, including but not limited to the sharing of student data related to the support of HCDE & NNH's efforts relevant to student achievement and well-being. NNH will perform institutional services or functions for which the school district would otherwise use employees. It is necessary, therefore, for the parties to collaborate and share data on a reciprocal basis for the purpose of evaluating and analyzing their respective educational programs.

THEREFORE, HCDE and NNH agree to the following terms of this MOU:

I. GENERAL PROVISIONS

- A.** This MOU shall become effective on July 1, 2023 and shall remain in continuous effect in accordance with the terms of this MOU. This MOU shall undergo an annual review, to be completed with both parties by June 30 each calendar year.
- B.** Either party may terminate this MOU without cause by giving ninety (90) days prior written notice to the other party of its intention to terminate.
- C.** This MOU is not intended to create any rights or interests for any person or entity other than HCDE and NNH.

- D. This document states the entire agreement between HCDE and NNH with respect to the work of NNH with HCDE students and in HCDE schools and supersedes any previous and contemporaneous or oral representations, statements, negotiations, or agreements.
- E. Each of the persons signing this MOU on behalf of HCDE and NNH represent that he or she has authority to sign on behalf and to bind such parties.
- F. Signatories of this MOU may not assign their rights, duties, or obligations under this MOU, either in whole or in part, without the prior written consent of the other signatories to this MOU, with the understanding that such designations and designees must adhere to any and all MOU parameters.
- G. If any provision of this MOU is held to be illegal, invalid, or unenforceable under present or future laws effective during the term of this MOU, such provision shall be fully severable. This MOU shall remain in full force and effect unaffected by such severance, provided that the severed provision(s) are not material to the overall purpose and operation of this MOU.
- H. Waiver by any signatory to this MOU of any breach of any provision of this MOU or warranty of representation set forth herein shall not be construed as a waiver of any subsequent breach of the same or any other provision. The failure to exercise any right under this MOU shall not operate as a waiver of such right. All rights and remedies provided for in this MOU are cumulative.
- I. If any of the Parties to this MOU, are dissatisfied with the performance of any of the obligations imposed on the other Parties under the terms of this Memorandum, the dissatisfied Parties shall give written notice to the non-performing Parties of the duties which the dissatisfied parties believe have not been performed. The non-performing Parties shall have 10 days in which to correct any failure to perform the duties so specified or to communicate with the dissatisfied Parties to resolve any disagreement between the Parties.
- J. In an effort to support the objectives of this MOU, HCDE and NNH may enter into future agreements for goods or services whereby funds are exchanged for the receipt of such goods or services, including but not limited to an Independent Consultant Agreement. These future agreements shall be completed separately from this MOU, shall meet all HCDE required policies and procedures, and shall support the goals, objectives, outcomes, strategic plan, and/or equivalent expressed within the MOU. No funds may be released to NNH without issuance of a valid HCDE Purchase Order.
- K. This MOU may be amended or modified at any time by written mutual agreement of the authorized representatives of the signatories to this MOU. HCDE and NNH further agree to amend this MOU to the extent amendments are required by an applicable law or policy issued by an appropriate regulatory authority if the amendment does not materially affect the provisions of this MOU. However, if new laws, policies, or regulations applicable to HCDE and/or NNH are implemented which materially affect the intent of the provision of this MOU, the authorized representatives of the signatories to this MOU shall meet within a reasonable period of time (e.g., 20 business days from the date of notice of such change of law, policy, or regulations) to confer regarding how and/or if those laws, policies, or regulations will be applied or excepted.
- L. This MOU shall be governed and construed in accordance with the laws of the State of Tennessee.

II. **DATA SHARING**

- A. When necessary, HCDE and NNH shall provide one another with data concerning teachers, education leaders, students, and parents/guardians in addition to any other relevant and available data source. This reciprocal agreement does not include data identified in TCA 49-1-606. Available data shall be provided in the manner and form as specified by the designated representatives or designee from the educational institutions represented in this MOU. Primary data sets will be made available to NNH or HCDE through a secured data sharing platform or by an alternate, agreed upon method.
- B. The data shall be used only for conducting studies and to assist with the design, evaluation, delivery, and instruction; assisting in the services or functions for which HCDE would otherwise use their employees. NNH or HCDE will share data-related work products via secure, electronic transmission or similarly fortified method. This data may include personally identifiable information including but not limited to names, date of birth, gender, and ethnicity as well as admissions information, terms of enrollment, courses and grades. Any data received pursuant to this Memorandum shall be destroyed or permanently, securely housed when it is no longer needed for the studies.

III. CONFIDENTIALITY

HCDE and NNH will ensure that all of their employees shall maintain the confidentiality of HCDE student records at all times, in accordance with HCDE policies and procedures, Tennessee law, FERPA, and HIPAA. NNH and HCDE will maintain the confidentiality of any and all data exchanged as a part of this MOU. The confidentiality requirements under this paragraph shall survive the termination or expiration of this MOU or any subsequent agreement intended to supersede this MOU. To ensure the continued confidentiality and security of the student data processed, stored, or transmitted under this MOU, NNH and HCDE shall establish a system of safeguards that will at minimum include the following:

- A. Procedures and systems that ensure all student records are kept in secured facilities and access to such records is limited to personnel who are authorized to have access to said data under this section of the MOU.
- B. All designated members, staff and faculty at educational institutions involved in the handling, transmittal, and/or processing of data provided under this MOU will be required to execute a confidentiality agreement requiring said personnel to maintain the confidentiality of all student related personally identifiable information.
- C. Procedures and systems that shall require the use of secure passwords to access computer databases used to process, store, or transmit data provided under this MOU.
- D. Procedures and systems, such as good practices for assigning passwords, shall be developed and implemented to maintain the integrity of the systems used to secure computer databases used to process, store, or transmit data provided under this MOU.
- E. Procedures and systems that ensure that all confidential student data processed, stored, and/or transmitted under the provisions of this MOU shall be maintained in a secure manner that prevents the interception, diversion, or other unauthorized access to said data.
- F. The procedures and systems developed and implemented to process, store, or transmit data provided under this MOU shall ensure that any and all disclosures of confidential student data comply with all provisions of FERPA and Tennessee law relating to the privacy rights of students

and educators, including but not limited to, relevant statutes listed in Title 49 - Education insofar as such laws are applicable to the parties to this MOU.

IV. INDEMNIFICATION

- A.** NNH agrees to protect, defend, and hold harmless the HCDE, including its agents, officers, and employees, against any and all claims arising out of or related to this agreement or the vendor's performance hereunder without regard to any allegations of fault against the HCDE or its agents, officers, or employees.

V. COORDINATOR ROLE, SERVICES & ACCESS

- A. Coordinator Role:** The Community School Coordinators will be available to work in conjunction with HCDE employees to implement relevant programming, extended learning opportunities, and health and wellness initiatives to promote the holistic success of students, families, and the community in alignment to the Community Forward Framework.

In order to fulfill Community Forward objectives, NNH Community School Coordinators shall:

1. Serve as an active member of the Student Success Planning (herein SSP) team by regularly attending meetings and contributing to the management and monitoring of referrals made on behalf of students and families (the cadence of school-based SSP meetings are determined by members of the corresponding school team);
2. Sit on the school leadership team and meet regularly with the principal (cadence of coordinator-principal check-ins should be determined in partnership with the Community School Coordinator, school principal, and NNH leadership);
3. Participate in professional learning opportunities and training facilitated by HCDE and the Tennessee Community School State Network (herein TCSSN) to demonstrate a strong commitment to ongoing growth and development;
4. Refer families and students to NNH and other community partners for stability support, food, clothing & hygiene needs, and mental health care;
5. Coordinate, connect, and manage programming, resources, and systems that support the key practices of the Community Forward Framework;
6. Prioritize collaborative leadership, inclusive decision-making, and data-driven approaches to reinforce the strategy of community schools;
7. Utilize co-constructed assessment and reflection tools to continuously monitor the integrity of the school-level implementation of the Community Forward strategy.

Additionally, each Community School Coordinator will partner with their school leadership to identify a community advisory board (facilitated by the Community School Coordinator with membership including school stakeholders such as parents, community members, external organizational partners, faculty and staff, and students) that will have shared responsibility to continuously assess school needs and assets to set goals and objectives tied to the School Action Plan that can be supported by the key practices of the Community Forward Framework.

- B. NNH Services:** In addition to the expectations outlined above, NNH Community School Coordinators may provide the following services directly to students and/or families at no cost to HCDE. All services provided shall comply with all applicable Federal, State, and local laws, codes, and regulations, including but not limited to all HCDE policies, procedures, operating guidelines, and/or regulations.

All direct-to-student/family services provided by NNH Community School Coordinators should align directly with the Community Forward Framework. Listed below are examples of the types of services Coordinators may provide, but an expansion of these services should be discussed and approved by school principals in partnership with the HCDE District Coordinator of Community Schools:

1. Afterschool programming;
2. Social/emotional and academic development support through small groups;
3. Family and community engagement;
4. Mentorship; and
5. College & career exploration support.

C. Access, Consent & Cost: When applicable, any afterschool program run by NNH will be open during a timeframe determined in partnership with the school principal and NNH, and will be staffed by a designated staff member assigned by NNH. The responsibilities of the afterschool staff member shall be determined in partnership with NNH leadership, the NNH Community School Coordinator, and the school principal.

Outside of the parameters of any established Independent Consultant Agreement or other funding agreement (see: Section I: General Provisions, Subsection J), NNH's community school on-site services will operate at no cost to HCDE, the associated school, and will not deny any student access because of inability to pay.

NNH will also communicate with the parents and legal guardians of students. NNH should make every effort to be family-centered and to involve the student's family regarding the care of the student. In order for students to access either on-site or referral services from NNH's operated community school, NNH and the associated school will partner together to receive parental consent when necessary. Instances that necessitate parental consent should be jointly determined by NNH and the associated school.

VI. JOINT OBLIGATIONS

A. Confidentiality: (See Section III: Confidentiality)

B. Coordinator Role, Services & Access: (See Section V: Coordinator Role, Services & Access)

C. Hiring & Staffing: As of the signing of this MOU, NNH agrees to operate community schools at ten HCDE schools: Red Bank Elementary, Middle, and High; Hixson Elementary, Middle, and High; Soddy Elementary, Soddy Daisy Middle and High; and Sale Creek Middle High School. Onboarding additional schools to this list will require an additional review and update of this MOU. Responsibilities regarding costs associated with the hiring of community school personnel should be outlined in an Independent Consultant Agreement or other supplemental funding agreement (See Section I: General Provisions, Subsection J).

NNH will hire all staff for the operation of the community school, specifically one designated Community School Coordinator, but may also include additional programmatic staff as needed.

NNH & HCDE will collaborate on the hiring process. NNH, at minimum, shall conduct a two-week open-application period and two rounds of interviews when hiring for Community School Coordinator positions, unless otherwise approved by both parties. The HCDE District Coordinator of Community Schools shall be included in the application screening process and all rounds of interviews. School principals, at minimum, shall be included in the final round of

interviews, though should be invited to participate throughout the process. NNH should make every effort to honor the sentiments and desires of HCDE personnel throughout the process, but does retain the right to make the final hiring decision.

D. Funding & Sustainability: Both parties shall advocate for the sustainability of NNH Community School Coordinators by seeking and applying for funding opportunities to support the growth and sustainability of Community Forward Schools. Further, both parties agree that any established funding commitment related to Community School Coordinator salary from the district or an individual school shall remain in place for at least three years, except in the event that:

1. An affected school receives a new principal; or
2. An affected school will otherwise not be able to staff their building with all essential personnel.

In the event an affected school requests to be released from their funding commitment early, HCDE shall make every effort to advocate that the school retains their NNH Community School Coordinator and will support the school in exploring additional avenues for being able to do so.

E. Objectives: Both parties agree to the following objectives of NNH in partnership with Community Forward Schools:

1. To strengthen relationships between schools and families;
2. To support students in developing a sense of belonging in their school and community;
3. To build connections and opportunities for students and families;
4. To promote family stability through collaborating to provide wraparound supports to meet immediate student and family needs.

F. Reporting & Progress Monitoring: Both parties will collaborate to create quarterly and annual progress reports on outcome measures. Both parties agree to track the following metrics:

1. Increased student and family attendance at school events;
2. Increased academic achievement for students consistently participating in academic supports that they are connected to by NNH Community School Coordinators;
3. Increased percentage of students showing evidence of self-management and social awareness;
4. Increased percentage of students with active connections aligned with identified strengths or needs through Student Success Planning;
5. Increased percentage of families responding favorably to questions focused on student belonging;
6. Increased percentage of families responding favorably to questions focused on school satisfaction;
7. Increased percentage of on-time graduates;
8. Increased percentage of seniors with a post-secondary plan;
9. Decreased percentage of students chronically absent; and
10. Increased number of community partnerships.

HCDE will provide NNH and Community School Coordinators with technical assistance and systems to support the capturing, managing, analyzing, and reporting of data to assess outcomes and ongoing agreed upon key performance indicators.

G. Professional Development:

HCDE and NNH will partner together to provide training opportunities throughout the year for coordinating positions, school administration, school staff, community partners, families, and community stakeholders around topics aligned to Community School standards.

HCDE and NNH will partner together to provide Community School Coordinators with trainings that focus broadly on the following topics:

1. Implementation of the Community Forward Framework and national community schools standards;
2. Leveraging of ongoing district initiatives to support community school efforts, including but not limited to trainings on Student Success Planning and strategic partnership;
3. Integration of family and community engagement with the School Action Plan (herein SAP);
4. Use of student cohort groups;
5. Development of partner teams including meeting facilitation;
6. Using data to inform community partnerships;
7. Development of a community advisory board and facilitation of meetings; and
8. Communication of HCS policies that relate to community school work.

VII. HCDE OBLIGATIONS

A. Operations: HCDE agrees to provide the following at no cost to NNH for the establishment and operation of a community school:

1. HCDE will provide school access, office space, programming space (e.g., cafeteria/gymnasium/library for after school and weekend programming) and equipment (e.g., office telephone), to the NNH team, as members of the relevant school team, and in support of the aligned community school efforts.
2. HCDE will provide an HCDE email address and access to the Student Information System (PowerSchool), ClassLink, and the Student Success Planning platform to NNH team members, as members of the relevant school team.

B. Community Forward Implementation Integrity: The HCDE District Coordinator of Community Schools shall...

1. Provide ongoing support for HCDE principals and NNH Community School Coordinators and NNH community school leadership in implementing the Community Forward Framework, and uphold an open door policy for communicating needs, concerns, and celebrations;
2. Participate in an annual review aligned to the Community Forward Framework lead by NNH personnel to assess goals for the year in relation to the agreed upon objectives and School Action Plan;
3. Work with the HCDE Strategic Partnership Coordinator to support NNH Community Schools Coordinators in identifying and training community partners to support the desired outcomes of the agreed upon objectives of the Community Forward Framework; and
4. Commit to continuous improvement through the engagement of school staff, families, students, and other stakeholders in the interest of deepening the impact of Community Forward Schools across Hamilton County.

VIII. NNH OBLIGATIONS

A. Indemnification: (See Section IV: Indemnification)

B. Operations: NNH shall...

1. Provide site-based Community School Coordinators to the agreed upon schools.
2. Utilize expertise in educational programming and stakeholder relationships to promote and advocate for the Community Forward Model among external partners and other relevant networks.
3. Convene and lead an annual review aligned to the Community Forward Model with each relevant school principal, Community School Coordinator, NNH leadership, and the HCS Coordinator of Community Schools to assess goals for the year in relation to the agreed upon objectives and School Action Plan;
4. Participate in individual student success planning to capture common data and outcome-driven metrics for the purpose of responding to the identified stakeholder needs by employing systems aligned to the key practices of the Community Forward Model.

C. Background Checks: NNH shall require all of its personnel providing services on its behalf to HCDE students to undergo a comprehensive background check.

1. NNH shall further ensure that all of its personnel providing services to HCDE students shall undergo all background check procedures established by NNH. All background check procedures established by NNH shall adhere to the provisions set forth in Tenn. Code Ann. § 49-5-413. NNH will provide the results of such background checks to HCDE. NNH shall be responsible for payment of costs associated with NNH's background checks.
2. Alternatively, all NNH Community School personnel will make arrangements to undergo a fingerprint-based criminal background check in accordance with the provisions set forth in Tenn. Code Ann. § 49-5-413. These individuals will coordinate this fingerprint check through HCDE's Human Resources Office. The individual must provide the results of the fingerprint check to HCDE. The individual is responsible for payment of costs associated with each component of the background check.

The following signatories agree to execute the above MOU:

Name, Title
Northside Neighborhood House

Date

Name, Title
Hamilton County Schools

Date



HAMILTON COUNTY DEPARTMENT OF EDUCATION
INDEPENDENT CONTRACTOR / CONSULTANT AGREEMENT

Name of Contractor/Consultant: Rachel Gammon Date:

Address: City: ST: Zip:

EIN or SS#: Ph: Cell: Fax:

School/Department/Group to be served: Community Forward Schools in Rock Point and North River

Services to be provided:

Northside Neighborhood House (NNH) is a federally-qualified 501c3 organization that provides stability services, educational programming, and empowerment work to under-resourced communities and residents north of the river in the Chattanooga area. NNH operates a network o

Expected outcomes (attach credentials):

- To strengthen relationships between schools and families;
To support students in developing a sense of belonging in their school and community;
To build connections and opportunities for students and families;

Explain how this will align w/improvement plans already in place:

since 2017, NNH has provided ongoing wraparound services and afterschool support to five schools in the Rock Point and North River Learning Communities. As the district shifts towards implementing Opportunity 2030, NNH will continue in partnership with Community Forward Schools

Explain how effectiveness will be measured:

- Increased family and community engagement; Increased percentage of on-time graduates;
Increased percentage of seniors with a post-secondary plan; Decreased percentage of chronically absent students; Increased academic growth and achievement

of participants/positions/substitutes required Five NNH Community School Coordinators

Agreement effective from 07/01/2023 through 06/30/2024 (Date of contract cannot extend beyond the fiscal year end of June 30th.) Services cannot begin until an HCDE purchase order has been issued.

Upon completion of above services, contractor/consultant shall be paid within a reasonable time after submission of an invoice, the following:

\$ 1,018,266 Fee schedule per: Hour Day Event (Choose One)

\$ Other expense including hotel, transportation, meals, materials (Receipts required for authorization of payment)

\$ Total expense "not to exceed" this amount

Note: Separate purchase orders will be issued annually over the course of three years for the salaries and benefits of a full-time community school coordinator at each school through grant funding or school staffing allocations totaling the indicated amount.

Background check required: YES NO Certificate of Liability Insurance required: YES NO

Contractor/Consultant signature: Date:

Funding Source: General Fund School Based Title Grant Career/Tech Ex Ed

Services/Expenses charged to (Account Code):

Principal/Program Director: Date:

Budget Manager: Date:

Chief Financial Officer: Date:

Deputy Superintendent: Date:

Superintendent: Date:

Release and Waiver of Liability

Please read carefully. This is a legal document that affects your legal rights.

This Release and Waiver of Liability (the "Release") executed on this ____ day of _____, 20____, by _____ (the "Contractor") in favor of Hamilton County Department of Education and _____ (site of Contractor work), their officers, employees, and agents (collectively, "HCDE").

The Contractor desires to work for HCDE and engage in the activities related to being a Contractor (the "Activities").

The Contractor hereby freely, voluntarily, and without duress executes this Release under the following terms:

- 1. **Release and Waiver.** Contractor does hereby release and forever discharge and hold harmless HCDE and its employees and assigns from any and all liability, claims, and demands of whatever kind or nature, either in laws or in equity, which arise or may hereafter arise from Contractor's Activities with HCDE.

Contractor understands that this Release discharges HCDE from any liability or claim that the Contractor may have against HCDE with respect to bodily injury, personal injury, illness, death, or property damage that may result from Contractor's Activities with HCDE, whether caused by the negligence of HCDE, or its employees, or otherwise. Contractor also understands that HCDE does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, auto or disability insurance in the event of injury or illness.

- 2. **Medical Treatment.** Contractor does hereby release and forever discharge HCDE from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Contractor's Activities with HCDE.

- 3. **Assumption of Risk.** The Contractor understands that the Activities include work that may be hazardous to the Contractor, including, but not limited to, lifting, loading and unloading, and transportation to and from the Contractor site.

Contractor hereby expressly and specifically assumes the risk of injury or harm in the Activities and releases HCDE from all liability for injury, illness, death, or property damage resulting from the Activities.

- 4. **Insurance.** The Contractor understands that HCDE does not carry or maintain property, health, medical, auto or disability insurance coverage for any Contractor.

Each Contractor is expected and encouraged to obtain his or her own property, medical, liability, auto or health insurance coverage.

- 5. **Photographic Release.** Contractor does hereby grant and convey unto HCDE all right, title, and interest in any and all photographic images and video or audio recordings made by HCDE during the Contractor's activities with HCDE.

- 6. **Other.** Contractor expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Tennessee, and that this Release shall be governed by and interpreted in accordance with the laws of the State of Tennessee. Contractor agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.

IN WITNESS WHEREOF, Contractor has executed this Release as of this day and year:

Date: _____ Contractor name (printed): Rachel Gammon

Witness: _____ Contractor: _____
Signature Signature



Conflict of Interest Disclosure For Contractors and Consultants

Conflict of interest form to be completed by all contractors and consultants providing services to Hamilton County Schools. This form does not apply to purchase of goods from vendors.

* Required

Email address *

rgammon@nnhouse.org

Contractor/Consultant Name *

Rachel Gammon

Contractor/Consultant Address *

Services To Be Provided *

Does Contractor/Consultant have any family members who are employed by Hamilton County Department of Education. Family members include spouse, child, parent, grandparent, grandchild, or sibling. *

Yes

No

If you answered yes to this question, complete the disclosure section below.

Disclosure of Family Member Information

Name of family member employed by Hamilton County Department of Education *

Position of family member employed by Hamilton County Department of Education. *

School or work location of family member employed by Hamilton County Department of Education. *



Northside Neighborhood House

(423) 267-2217 • NNHOUSE.ORG • 211 MINOR STREET • CHATTANOOGA, TN 37405

a hand up through education and assistance

August 3, 2023

TO: Hamilton County Department of Education
Justin Robertson, Superintendent

FROM: Rachel Gammon, CEO of Northside Neighborhood House

RE: Expansion of Community Forward Schools in Partnership with Northside Neighborhood House

The Northside Neighborhood House (NNH) currently supports the North River and Rock Point learning communities by providing full-service community schools that support the holistic growth and well-being of students, families, and schools in Hamilton County.

NNH’s network of community schools provides a wide range of support services, such as robust afterschool programming, stability services, active family and community engagement, and youth development programming. The academic supports and wrap-around services provided through the community school approach emphasizes the importance of addressing not only the academic needs but also the comprehensive needs of children and families.

NNH believes that by expanding the reach of community schools to additional schools, as outlined within the attached proposal for the Board, more students and families will experience opportunity by design and a future without limits.

Sincerely,


Rachel Gammon,
CEO Northside Neighborhood House

2023 - 2024 OFFICERS

Cynthia Reagan

President

Josh Cropp

1st Vice President

Paul Thomas

2nd Vice President

Katie Warren

Recording Secretary

Marcus Johnson

Treasurer

Rhonda Rigsby

Assistant Treasurer

Rachel Gammon

Chief Executive Officer

BOARD MEMBERS

Keely Anderson

Tiffany Bell

Molly Blankenship

Tiffany Coleman

Kristin Copeland

Chad Goodman

Melissa Graham

Josh Holland

Jenny Hullander

David Kesler

Victoria Love

Emaly McLean

Katie Penny

Melissa Powell

Web Raulston

Angela Ripper

Yvette Stewart

Amy Stone

Angie Sutherland

Paul Thomas

Kate Trundle

Songkhla Venza

Chris Welch

EX-OFFICIO BOARD

Hicks Armor

Roger Brown

Pete Cooper

Kelly Fitzgerald

David Hudson

Stacy Lightfoot

Mike St. Charles



Sale Creek School

211 PATTERSON ROAD

Sale Creek, Tennessee 37373

TELEPHONE (423) 332-8819 • (423) 332-8847

Hamilton County School Board Members,

We would like to name the Sale Creek Football Field at Davidson Stadium after Mr. Ron Cox and call it the "Ron Cox Field". He started our football program 10 years ago and played without a field for 8 of the 10 years. After the stadium was built, he poured his heart, time and energy into making it a great field. Coach Cox is also a teacher leader of our Construction Future Ready Institute and continues to make a positive difference in the lives of our students. Through his efforts we have a strong 6-12 football program and one of the strongest Future Ready Institutes in the district.

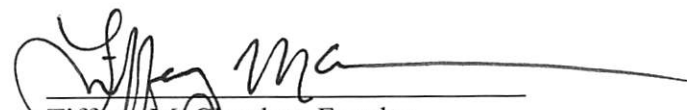
Thank you for helping us make this happen!


Sincerely,

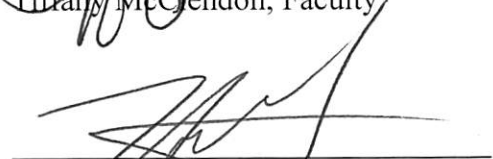

LeAnn Welch, Principal


David Green, Assistant Principal

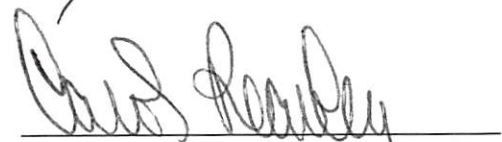

Jennifer Williams, Assistant Principal


Tiffany McClendon, Faculty


Erica Schmidt, Faculty


Tim Smith, Faculty



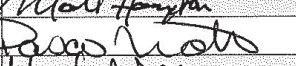

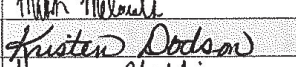

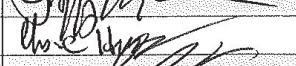
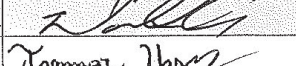
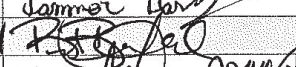
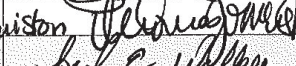
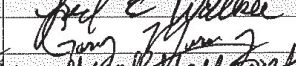

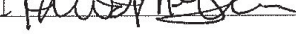




Amy Williams, Community Member


Carol Reavley, Community Member

Petition to name the Sale Creek Football Field

We support the naming of the football Field at Davidson Stadium and Sports Complex as Ron Cox Field.

The undersigned shows support to name the football field at Davidson Stadium and Sports Complex to Ron Cox Field.

Full Name	Signature	Contact Info.
1. LeAnn Welch		welch-le@hcdc.org
2. Jason Fitzgerald		Fitzgerald_Jason@HCD.org
3. Matt Hampton		Hampton_Matthew@HCD.org
4. Pasco Window		window_pasco@HCD.org
5. Nichole DeBoer		micholedeboer@charter.net
6. Mikah McCombs		mccombs-mikah@hcdc.org
7. Kristen Dodson		dodson-kristen@hcdc.org
8. Megan Phillips		phillips_megan@hcdc.org
9. Tiffany McLendon		McLendon-t@hcdc.org
10. Chase Harvey		harvey_chase@hcdc.org
11. Dalton Conley		conley-dalton@hcdc.org
12. Tanner Harvey		harvey_tanner@hcdc.org
13. Rebecca Benefield		benefield-reberca@hcdc.org
14. Veronica McCuiston		mccuiston-veronica@hcdc.org
15. Joel Walker		walker-j@hcdc.org
16. Gary Murray		murray-g@HCD.org
17. Shea Vetterick		vetterick-s@hcdc.org
18. Karen McShee		mcghee-karen@hcdc.org

19. Taylor Amick	<i>Taylor Amick</i>	amick-taylor@hede.org
20. Jerry Harwood	<i>Jerry Harwood</i>	harwood-j@hede.org
21. David Sternberg	<i>David Sternberg</i>	sternberg-david@hede.org
22. Kristie Magee	<i>Kristie Magee</i>	magee-kristie@hede.org
23. Leigh Schultz	<i>Leigh Schultz</i>	schultz-leigh@hede.org
24. Kristin Ooten	<i>Kristin Ooten</i>	ooten-k@hede.org
25. Mandi Turner	<i>Mandi Turner</i>	turner-amanda@hede.org
26. Hannah Parrott	<i>Hannah Parrott</i>	parrott-hannah@hede.org
27. Kendra Harris	<i>Kendra Harris</i>	Harris-k@hede.org
28. Danielle Nichols	<i>Danielle Nichols</i>	Nichols-Danielle@hede.org
29. Emma Sneed	<i>Emma Sneed</i>	sneed-emma@hede.org
30. DAVID GREEN	<i>David Green</i>	green-david@hede.org
31. Beth Wilson	<i>Beth Wilson</i>	wilson-e@hede.org
32. Nicole Chapman	<i>Nicole Chapman</i>	chapman-nicole@hede.org
33. TIM SMITH	<i>Tim Smith</i>	smith-timothy@hede.org
34. Matthew Daigler	<i>Matthew Daigler</i>	mdaigler40@gmail.com
35. Angela Casteel	<i>Angela Casteel</i>	casteel-angela@hede.org
36. Paul VALLADE	<i>Paul Vallade</i>	CSM VALLADE @AOT. Com
37. Tom Moss	<i>Tom Moss</i>	Moss-tom@hede.org
38. Jen Clark	<i>Jen Clark</i>	clark_jen@hede.org
39. Kim Thurman	<i>Kim Thurman</i>	thurman_k@hede.org
40. AUSA LANGLEY	<i>AUSA Langley</i>	langley-a@hede.org
41. Caitlin Brooks	<i>Caitlin Brooks</i>	brooks-c@hede.org
42. Deborah Owens	<i>Deborah Owens</i>	owens-deborah@hede.org
43. Erica Schmidt	<i>Erica Schmidt</i>	schmidt-erica@hede.org
44. Renee Ziemann	<i>Renee Ziemann</i>	ziemann-r@hede.org
45. Paul Whetstone	<i>Paul Whetstone</i>	whetstone-paul@hede.org
46. Carly Pearson	<i>Carly Pearson</i>	pearson-c@hede.org
47. Liz Roberts	<i>Liz Roberts</i>	roberts-e@hede.org
48. Amy Williams	<i>Amy Williams</i>	williams-amy@hede.org
49. Tanya Gaither	<i>Tanya Gaither</i>	gaither-tanya@hede.org
50. Leah Ashley Smith	<i>Leah Ashley Smith</i>	WASIS26@gmail.com
51. Tiffany McClendon	<i>Tiffany McClendon</i>	mcclendon-t@hede.org

52.	Patty Hubbard	Patty Hubbard	Hubbard-1@yahoo.com
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**HAMILTON
COUNTY
SCHOOLS**

Hamilton County Schools
Operations Office
3074 Hickory Valley Rd
Chattanooga, TN 37421
(423) 498-7023

Memorandum

To: Hamilton County Board of Education
Justin Robertson, EdD
Superintendent

From: Robert Sharpe, EdD
Chief Operations Officer

Date: August 17, 2023

Re: July 2023 Legal Services Summary

The following reflects the legal fees paid for the month of July.

Bennett & DeCamp, PLLC (retainer)	\$20,000.00
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TOTAL \$20,000.00

Events and Announcements
August 17, 2023

A. Monday, September 4, 2023

Labor Day - No School - CO Closed

B. Wednesday, September 20, 2023

Half Day for Students - Buses Will Run

Half Day for Teacher Planning

C. Thursday, September 21, 2023

Board Work Session 4:30 p.m.

Board Meeting - Quarterly Session 6:00 p.m.