

Hamilton County Department of Education
Hamilton County Board of Education Board Meeting - Special Called Session
July 25, 2019 5:30 PM
3074 Hickory Valley Road
Chattanooga, TN 37421

I. Roll Call

II. **Approval of the Agenda

III. First Student Update - Dr. Johnson

IV. Chief Operations Officer - Dr. Ken Bradshaw

A. **Code of Acceptable Behavior



**HAMILTON
COUNTY
SCHOOLS**

**Hamilton County Department of Education
Operations Office
3074 Hickory Valley Rd
Chattanooga, TN 37421
(423) 498-6577**

Memorandum

To: Hamilton County Board of Education

From: Dr. Ken Bradshaw
Chief Operations Officer

Date: July 25, 2019

Re: Code of Acceptable Behavior

Much work and thought has gone into the preparation of the Code and Acceptable Behavior. It is consistent with State Board policy, state legislation, and the most recent court decisions. It should prove to be beneficial to everyone involved: students, parents, and school employees.

1. It provides substantial guidance for behavior standards and expectations for students.
2. It assures due process and fair treatment for every student, assuring each an opportunity to be heard.
3. It is the foundation that should foster a wholesome environment within the schools of the system.
4. It affords each student an uninterrupted opportunity to pursue academic excellence.
5. It provides rules designed for the safety and welfare of the students.

It does not, in any sense, weaken the position of the teachers and principals with regard to the maintenance of good conduct and order. It will be reviewed annually and revised if needed. We feel that it is a proper guide for our school system and request approval to adopt this document for Hamilton County Schools.



Student Code of Acceptable Behavior and Discipline

2019-2020

Hamilton County Schools



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Parental/Student Notification Form

(Required)

Signatures below acknowledge receipt of the Hamilton County Schools' Student Code of Acceptable Behavior and Discipline.

If parents/guardians have questions regarding the content of this document, please contact the school that your student(s) attends.

Each school administration shall ensure that the contents are understood by students attending their school.

Students in grades six (6) through twelve (12) shall sign this form. A signature acknowledges that the student understands the content of the code.

Parents/guardians are requested to sign and date this form. Students shall return this notification form to their school.

Date

Signature of Parent or Guardian

Date

Signature of Student (Grades 6-12)

Print Name of Student

Message from the Superintendent

Dear Parents and Students:

The faculty and staff of Hamilton County Schools are committed to providing the best education possible and ensuring all of our students are future ready. To achieve this goal, we must have a safe and secure learning environment where all of our students can excel. In Hamilton County Schools, we expect excellence and have high expectations for how students conduct themselves in the school environment. Every classroom should be a place where students can learn without disruptions.

The Student Code of Acceptable Behavior and Discipline has been established to maintain a climate conducive to learning. The Hamilton County Board of Education supports measures that promote a safe, respectful environment where teachers can teach and students can learn.

Please read this code, discuss it with your child, sign the attached Parental/Student Notification Form, and return it to your child's school. Students in grades 6-12 are also asked to read the code and sign the attached form before returning it to your school.

Let's have an excellent school year, as we work with administrators and teachers to prepare our children for success today and in the future.

Thank you for your support.

A handwritten signature in black ink, appearing to read 'Dr. Johnson', followed by a long horizontal line.

Dr. Bryan Johnson, Superintendent

Code of Acceptable Behavior and Discipline

Much work and thought has gone into the preparation of the Code of Acceptable Behavior and Discipline. It is consistent with State Board policy, state legislation, and the most recent court decisions. It should prove to be beneficial to everyone involved: students, parents, and school employees. This code is reviewed annually and revised, as necessary, by a committee composed of educators, board members, students and parents. In essence, it does the following five things:

1. It provides substantial guidance for behavior standards and expectations for students.
2. It assures due process and fair treatment for every student, assuring each an opportunity to be heard.
3. It is the foundation that should foster a wholesome environment within the schools of the system.
4. It affords each student an uninterrupted opportunity to pursue academic excellence.
5. It provides rules designed for the safety and welfare of the students.

It does not, in any sense, weaken the position of the teachers and principals with regard to the maintenance of good conduct and order. We feel that it is a good guide for our school system. This booklet should be used as a reference until another is revised and issued by Hamilton County Schools.

A special thank you to Broward County Public Schools (Florida) and Richmond County Schools (Georgia) for serving as excellent examples in developing this Code of Acceptable Behavior and Discipline for Hamilton County Schools.

Extracurricular Programs

In recognition of the honor and responsibility that comes with representing his or her school, all students are expected to be model students both on and off campus when participating in any extracurricular programs and/or activities. Principals may hold students accountable for any conduct that reflects poorly on the school or the program whether occurring off campus or outside the calendar season.

Rights and Responsibilities

Each student has the right to:

1. Have the opportunity for a free education in the most appropriate and safe learning environment;
2. Be secure in his/her person, papers and effects against unreasonable searches and seizures;
3. Expect that the school will be a safe place;
4. Have an appropriate environment conducive to learning;
5. Not be discriminated against on the basis of sex, race, color, creed, religion, national origin or disabilities;
6. Be fully informed of school rules and regulations.

Each student has the responsibility to:

1. Know and adhere to reasonable rules and regulations established by the Board;
2. Respect the human dignity and worth of every other individual;
3. Refrain from libel, slanderous remarks, and obscenity in verbal and written expression;
4. Study and maintain the best possible level of academic achievement;
5. Be punctual and present in the regular school program;
6. Dress and groom in a manner that meets reasonable standards of health, cleanliness, modesty and safety;
7. Maintain and/or improve the school environment, preserve school and private property, and exercise care while using school facilities;
8. Refrain from behavior which would lead to physical or emotional harm or disrupts the educational process;
9. Respect the authority of school administrators, teachers and other authorized personnel in maintaining discipline in the school and at school-sponsored activities;
10. Obey the law and school rules as to the possession or the use of alcohol, illegal drugs and other unauthorized substances or materials;
11. Possess on school grounds only those materials which are acceptable under the law, Board policy and school rules and accept the consequences for articles stored in one's locker or vehicle.
 1. School Board Policy 6.301
 2. 20 U.S.C. 1703
 3. TCA 49-6-3401

Attendance Policy

By law students must attend school daily. HCDE will allow parent/guardian excuses to serve as documentation for three (3) personal illness days only. After three (3) parent/guardian excused personal illness days, parents must provide medical services documentation for the following: personal illness, family illness, or personal (as defined above). To avoid student absences being recorded as unexcused, a written statement signed and dated by the parent/guardian and any medical documentation should be presented to the appropriate school official within five (5) days of the student returning to school. District personnel will intervene to address habitual truancy using a *Tiered Attendance Intervention* support structure for students and their families.

School Board Policy 6.200

Digital Citizenship Statement

Digital Citizenship is the act of using technology resources responsibly and safely. Teaching good digital citizenship to your students provides an opportunity for them to unite their daily activities with their choices in a digital society. Hamilton County Schools requires Pre-K through 12th grade learners to demonstrate and exercise the safe, responsible, and legal use of all technology, the internet, and social media that may be accessed for various reasons (i.e. communication, research, and etc.). It is our goal to empower every Hamilton County student to become a responsible digital citizen in order to prevent incidents of cyberbullying and other harmful practices associated with technology use.

*Due to a wide array of curriculum practices, instructional methodology, and technological infrastructure capabilities across the District, each school has the autonomy to establish their own specific guidelines in determining the use of technology during school hours and school events for educational purposes only.

Dress and Groom Policy

Hamilton County Schools is committed to providing each student with the responsibility to dress and groom in a manner that meets reasonable standards of health, cleanliness, modesty and safety. (School Board Policy 6.301)

A student shall not dress, groom, wear or use emblems, insignias, badges, gang symbols, or other symbols where the effect thereof is to distract unreasonably the attention of other students or otherwise to cause disruption or interference with the operation of the school. The Principal or other duly authorized school official shall determine whether any particular mode of dress, apparel,

grooming, or use of emblems, insignias, badges or other symbols results in the interference or disruption, as to violate this rule and shall give notice of such interference or disruption, and its cause. The Dress and Grooming policy must accommodate students whose religious beliefs are substantially burdened by this policy.

* Each school has the autonomy to create a special dress code policy that meets the safety requirements of the particular school and community. These guidelines and/or restrictions will be published and communicated with parents/guardians and the local school community prior to student registration for the upcoming school year. In no way will the individual school's dress code policy be less restrictive than what is listed in the Code of Acceptable Behavior (COAB).

Zero Tolerance Offenses

According to state and federal law, a student who commits a zero tolerance offense is expelled for one calendar year, unless modified by the Superintendent. This includes offenses on any school properties, including buses and at school-sponsored activities. All violations will be reported to local law enforcement officials.

The following are zero tolerance offenses:

- **Weapons and dangerous instruments** (these shall include, but are not limited to a firearm or anything manifestly designed, made or adapted for the purpose of inflicting death or serious bodily injury or anything that in the manner of its use or intended use is capable of causing death or serious bodily injury.
- **Drugs** (any student who unlawfully possesses or is under the influence of any drug including any controlled substance or legend drug.
- **Assault** (any student who commits aggravated assault or commits an assault that results in physical contact with any teacher, principal, administrator, and other employee of the school, or school resource officer.
- **Threat by Electronic Device** (any student who transmits by an electronic device a credible threat to cause bodily injury or death to another student or school employee and the threat causes actual disruptive activity at the school.

School Board Policy 6.309

Searches

Students have the right to be safe and secure at school and pursue their education in a disciplined environment conducive to learning. Therefore, students and all their property will be subject to random administrative searches. Refusal to cooperate with a reasonable request may result in disciplinary actions.

Any principal, or his/her designee, having reasonable suspicion may search any student, place or thing on school property or in the actual or constructive possession of any student during any organized school activity off campus, including buses, vehicles of students or visitors (Notice shall be posted in the school parking lot that vehicles parked on school property by students or visitors are subject to search for drugs, drug paraphernalia or dangerous weapons), and containers or packages if he/she receives information which would cause a reasonable belief that the search will lead to the discovery of:

1. Evidence of any violation of the law;
2. Evidence of any violation of school rules or regulations or proper standards of student or faculty conduct;
3. Any object or substance which, because of its presence, presents an immediate danger of harm or illness to any person.

School Board Policy 6.303

Locker Use

The school has the authority and control of the locker and may gain access to it at any time. Any lock to which the school does not have the key or combination will be removed by the school. A student using a locker that is the property of the school system does not have the right of privacy in that locker or its contents. All lockers or other storage areas provided for student use on school premises remain the property of the school system and are provided for the use of students subject to inspection, access for maintenance and search. Notice shall be posted in each school that lockers and other storage areas are school property and are subject to search.

School Board Policy 6.303

Student Vehicles on School Property

Students of driving age are permitted to operate their own vehicles on campus if they have proof of liability insurance coverage and paid required parking fees. However, a student shall permanently lose the privilege to have a vehicle on school grounds if the student is involved in any manner with drugs or drug paraphernalia, other controlled substances including alcohol or possession of a weapon.

School Board Policy 3.403

Bullying/Harassment/Cyberbullying/Hazing

It shall be a violation of this policy for any student to bully or haze another student whether directly, through a third party, or through the use of electronic devices such as text messages or posts on social media sites.

For purposes of this policy, bullying includes any act that substantially interferes with a student's educational benefits, opportunities or performance. If the act occurs on school grounds, on a school sponsored activity, on school sponsored transportation or at a school designated bus stop, it is bullying if it has the effect of harming a student or damaging his or her property; knowingly placing a student in reasonable fear of harm to the student or to his or her property; causing emotional distress to the student; or creating a hostile educational environment. If the act occurs off school property or outside of any school sponsored activity, it is nevertheless bullying if it is directed at a specific student or students and has the effect of creating a hostile educational environment or a substantial disruption to the educational environment or the learning process.

Cyber-bullying is bullying that takes place using electronic technology. Electronic technology includes devices and equipment such as cell phones, computers, and tablets, as well as communication tools including social media sites, text messages, chat, and websites. Examples may include inappropriate text

messages or emails, rumors sent by email or posted on social network sites, and embarrassing pictures, videos, websites, or fake profiles. Hazing is any act intended or reasonably expected to endanger the physical or mental health of a student or students, or to humiliate, intimidate or demean a student or students in connection with joining or maintaining membership in any team or organization affiliated with any school or school program.

School Board Policy 6.304

Claims of bullying/harassment/cyber-bullying/ are to be directed to the building administrator for investigation without the fear of reprisal or retaliation. False accusations as a means of reprisal or retaliation will be disciplined in accordance with the district policies, procedures, and agreements. Hamilton County Schools (HCS) will host annual events for parents to discuss HCS prevention strategies. Dates, times, and locations will be forwarded through the HCS messaging system.

NOTE: This Code of Acceptable Behavior will be implemented in compliance with the requirements of applicable Federal and State statutes and accompanying regulations governing the appropriate discipline of students suspected or identified as having a disability.

It is the policy of Hamilton County Board of Education not to discriminate on the basis of sex, race, national origin, creed, religion, age, marital status, or disability in its educational programs, activities, or employment policies.

A complaint may be filed by anyone who has a grievance regarding discrimination as set forth in one of the following statutes:

1. The Rehabilitation Act of 1972, Section 504;
2. Title VI of the Civil Rights Act of 1964; or
3. Title IX of the Educational Amendments of 1972

Parent Grievance Procedure

If you or your child encounters a specific problem or concern during the school year, the following step(s) should be taken:

Step 1 - Contact your child's teacher to schedule a conference.

Step 2 - If the issue was not resolved in Step 1, call or make an appointment with the Principal.

Step 3- If the issue was not resolved in Step 2, call or make an appointment with your child's Learning Community Executive Director.

Harrison Bay Learning Community: (Harrison Elementary, Hillcrest Elementary, Lakeside Academy, Ooltewah Elementary, Bess T. Shepherd Elementary, Snow Hill Elementary, Wallace A. Smith Elementary, Wolftever Creek Elementary, Brown Middle, Hunter Middle, Ooltewah Middle, Central High, Harrison Bay Center, Ooltewah High, and Washington Alternative School)

Executive Director: Dr. John Tharp (423-498-7092)

Missionary Ridge Learning Community: (Apison Elementary, East Brainerd Elementary, East Ridge Elementary, East Side Elementary, Spring Creek Elementary, Westview Elementary, Chattanooga School for the Liberal Arts, East Ridge Middle, Tyner Middle Academy, Hamilton County Collegiate High, East Hamilton Middle/High School, East Ridge High, STEM School Chattanooga, and Tyner Academy)

Executive Director: Dr. Larrie Reynolds (423-498-7094)

North River Learning Community: (Allen Elementary, Big Ridge Elementary, Daisy Elementary, Dupont Elementary, Hixson Elementary, McConnell Elementary, Middle Valley Elementary, North Hamilton County Elementary, Soddy Elementary, Hixson Middle, Loftis Middle, Soddy Daisy Middle, Hixson High, Sale Creek Middle/High School, Sequoyah High, and Soddy Daisy High)

Executive Director: Dr. Neelie Parker (423-498-7092)

Rock Point Learning Community: (Alpine Crest Elementary, Battle Elementary, Brown Academy, Chattanooga School for the Arts and Sciences Lower School, Lookout Mountain Elementary, Lookout Valley Elementary, Normal Park Elementary, Nolan Elementary, Red Bank Elementary, Rivermont Elementary, Thrasher Elementary, Normal Park Upper School, Red Bank Middle, Chattanooga School for Arts and Sciences Upper School, Lookout Valley Middle/High, Red Bank High, and Signal Mountain Middle/High School.

Executive Director: Dr. Robert Sharpe (423-498-7094)

Opportunity Zone Learning Community for Elementary Schools: (Barger Academy of Fine Arts, Calvin Donaldson Environmental Science Academy Elementary, Clifton Hills Elementary, East Lake Elementary, Hardy Elementary, Orchard Knob Elementary, and Woodmore Elementary)

Executive Director for Elementary Schools: Ms. Saunya Goss (423-498-7147)

Opportunity Zone Learning Community for Secondary Schools (grades 6-12): (Dalewood Middle, East Lake Academy, Orchard Knob Middle, Brainerd High, Howard Connect Academy, and The Howard High)

Executive Director for Middle and High Schools: Dr. Zac Brown (423-498-7147)

Step 4 - After talking with the Executive Director, if you feel you need further assistance, contact the Chief of Schools: Dr. Justin Robertson (423-498-7111)

Discriminatory complaints will be forwarded to the Equity Office to the attention of one of the following:

Dr. Marsha Drake - Race, Ethnicity, 423-498-7022
Limited English Proficiency, Religion, Etc.
(Title VI)

Karen S. Glenn - Sex, Gender-based, 423-498-7221
Gender Identity, Etc. (Title IX)

Gloria Moore - Disability (504) 423-498-7082

**** For each consequence that an Administrator suspends a student for more than 5 days (Letters V, X, or HH), then a Behavior Improvement Plan (Letters G and/or W) must be implemented.**

Acts Against Persons

The Hamilton County Board of Education is fully committed to providing a safe and orderly learning environment for all students in order for them to achieve academic success. This environment shall be free from discrimination, harassment, sexual harassment, hazing, bullying or cyber-bullying. The Hamilton County Board of Education will not tolerate acts of discrimination, harassment, sexual harassment, hazing, bullying, or cyber-bullying toward students by other students or staff. In addition, the Board of Education will not tolerate conduct aimed at defining a student in a sexual manner, and conduct impugning the character of a student based on allegations of sexual promiscuity.

if a pupil is determined, via a fair and thorough investigation made by the principal or the principal's appointed representative, to have acted in self-defense under a reasonable belief that the student, or another to whom the student was coming to the defense of, may have been facing the threat of imminent danger of death or serious bodily injury, which the student honestly believed to be real at that time, then, at the principal's recommendation, the student may not face any disciplinary action.

Incident	1 st Consequence	2 nd Consequence	3 rd Consequence	4 th – 10 th Consequence
Bullying/Cyber-Bullying *Possible Zero Tolerance Offense. If, during the investigation it is determined that it meets criteria.	A, F, G, L, O, P, S, T, U, W, X, Y, EE, GG, HH, II, JJ, LL	A, B, F, G, L, Q, R, S, U, V W, X, Y, EE, GG, HH, II, JJ	A, B, G, V, W, X, Y, EE, HH, II, JJ	A, B, V, X, Y, HH, II, JJ
Harassment	A, B, F, L, O, P, T, EE, GG, II, LL	A, F, L, P, Q, S, T, EE, GG, II	A, F, P, S, T, U, EE, GG, II	A, F, G, P, T, V, W, EE, HH, II
Fighting- Major (Mutual Combat) *	A, G, T, U, V, W, Y, EE, GG, HH	A, G, R, U, V, W, Y, EE, GG, HH	A, G, V, W, Y, EE, HH	A, Y, EE, HH
Fighting- Minor Altercation/Confrontation*	A, I, L, P, R, T, EE, LL	A, J, L, Q, T, EE	A, B, K, Q, U, EE, GG	A, B, G, V, W, Y, EE, GG, HH
Hazing	A, F, G, L, O, P, Q, S, T, U, V, W, Y, EE, GG, II, LL	A, F, G, P, Q, S, T, U, V, W, Y, EE, GG, II	A, F, G, P, Q, S, T, U, V, W, Y, EE, HH, II	A, F, P, Q, S, T, U, V, Y, EE, HH, II
False Accusation against school staff	A, B, F, Q, U, EE	A, B, F, Q, V, EE, GG	A, B, V, EE, GG, HH	A, B, V, EE, HH

**When deciding what disciplinary action should be taken for Fighting, the Administrator may consequence the involuntary mutual combatant differently based upon the results of the investigation.*

Acts Against Persons (Continued)

***When deciding what disciplinary action should be taken, the administrator may consider the severity of the offense and may impose a more severe consequence.*

Incident	1 st Consequence	2 nd Consequence	3 rd Consequence	4 th – 10 th Consequence
Assault (Verbal)/Threat (Low level, non-criminal/no harm or physical injury)	A, B, F, H, I, N, O, P, EE, LL	A, B, F, N, L, O, P, Q, W, EE	A, Q, R, T, EE	A, G, U, V, W, EE, GG
Assault/Threat- High/(Serious) Level	A, C, G, V, W, X, Y, EE, GG, HH	A, C, G, V, W, X, Y, EE, GG, HH	A, C, V, X, Y, EE, HH	A, C, V, X, Y, EE, HH
Battery- the crime of threatening a person together with the act of making physical contact with them.	A, B, G, T, U, W, X, Y, EE, GG, HH	A, B, G, V, W, X, Y, EE, HH	A, V, X, Y, EE, HH	A, V, X, Y, EE, HH
Aggravated Assault of a School Employee and/or School Resource Officer (SRO) *Zero Tolerance Offense	A, G, W, X, Y	A, G, W, X, Y	A, X, Y	A, X, Y
Battery against a student (Serious)	A, G, V, W, X, Y, EE, GG, HH	A, G, V, W, X, Y, EE, GG, HH	A, X, Y, EE, HH	A, X, Y, EE, HH
Sexual Harassment	A, B, F, O, P, Q, T, U, Y, EE	A, F, G, O, Q, U, V, W, Y, EE, GG	A, F, G, Q, V, W, Y, EE, HH	A, F, Q, EE, HH, Y
Sexual Misconduct and/or Indecent Exposure**	A, B, F, G, O, T, U, V, W, Y, EE, GG, HH	A, F, G, U, V, W, Y, EE, HH	A, F, V, Y, EE, HH	A, F, V, Y, EE, HH

Action Legend

A. Parent Contact/Conference (Required for each offense)	K. Multiple Detentions (4-5)	U. Out of School Suspension (3-5 days)	EE. Administrators Conference with student and/or parent
B. Counseling	L. Saturday School/Extended Day- Before or after school programs. (Student is allowed to attend regular classes during the regular school day)	V. Out of School Suspension (6-10 days)	FF. Bus- Expulsion from School Bus for Remainder of School Year
C. Confiscation (When Applicable)	M. Community Service	W. Recommendation for Behavior Intervention Program	GG. Morning/Evening School (Student does not attend school during regular school hours) *Max number of days given at the school level is 10 days.
D. Restitution (When Applicable)	N. School Specific Consequence	X. Mandatory Recommendation for Expulsion (Any offense in which the principal or his/her designee deems a one year expulsion is appropriate)	HH. Expulsion/Suspension more than 10 days (Discipline Hearing Authority/DHA)
E. Referral to Substance Abuse Case Manager	O. Loss of privileges	Y. Consultation with Law Enforcement	II. Loss of Electronic Device/Phone
F. Referral to Social Worker/Guidance	P. In-School Suspension (1-2 days)	Z. Alternative to Probationary Contract	JJ. Child Protection Services (CPS) 423-697-6300/Department of Children's Services (DCS) 423-296-1234 Should be notified [Child Abuse Hotline: 877-237-0004]
G. Attendance/Behavioral Contract	Q. In-School Suspension (3-5 days)	AA. Bus- Verbal or written reprimand	KK. Loss of Driving/Parking Privileges on Campus
H. Parent Pick-up	R. Additional Interventions	BB. Bus- 3 days bus school suspension	LL. Peer Mediation/Conflict Resolution
I. Detention	S. Loss of Extra Curricular Activities	CC. Bus- 5-10 days bus school suspension	
J. Multiple Detentions (2-3)	T. Out of School Suspension (1-2 days)	DD. Bus- Semester Bus Suspension	

Attendance Incidents

The Hamilton County Board of Education believes in the establishment of a tradition of regular school attendance for each student. This establishes the first step toward a successful academic career culminating in a high school diploma and this is an essential concept to learn for the job market. Attendance is a key factor in student achievement and, therefore, students are expected to be present each day that school is in session.

Incident	1 st Consequence	2 nd Consequence	3 rd Consequence	4 th – 10 th Consequence
Class Cut During School Day (Skipping)	A, B, I, L, N, O, P, EE, KK	A, F, G, I, L, N, O, P, EE, KK	A, I, L, P, Q, G, EE, KK	A, I, G, P, Q, T, U, EE, KK
Class Cut from School. Not attending the entire day. (Skipping)	A, J, L, N, P, EE	A, J, L, N, P, EE	A, I, G, Q, EE	A, I, G, Q, T, U, EE
Leaving Campus without permission (per semester)	A, J, L, N, P, EE, KK	A, J, L, P, Q, EE, KK	A, J, K, P, Q, EE, KK	A, G, J, K, O, S, P, Q, T, U, V, W, EE, GG, KK
Out of assigned area	A, I, L, N, O, P, EE	A,, I, L, O, P, EE	A, K, N, O, P, Q, EE	A, P, Q, T, U, EE, GG
Tardiness, Habitual (4 in a 9 week/Qtr; period to one class/period. On 4th tardy a teacher referral will be submitted to School Administration)	4th Tardy to a Class/Period. A, I, EE	For 5th Tardy to a Class/Period. A, J,, EE	For 6th Tardy to one particular Class/Period A, J, L, P, EE	7 or more Tardies a Class/Period (Consecutively) A, J, K, L, P, Q, T, U, EE
Truancy/Absentee (3 days unexcused for entire school year)	3 Unexcused Absences A, B (Parent Contact by phone and/or robo call)	5 Unexcused Absences. A, B, G, EE (Parent contact made by sending a letter home) Tier One Intervention	8-10 Unexcused Absences A, B, F, L, O, P, Q, S, EE, KK Tier Two Intervention	16 or more Unexcused Absences A, B, F, L, O, P, Q, S, EE, KK Tier Three Intervention

Action Legend

A. Parent Contact/Conference (Required for each offense)	K. Multiple Detentions (4-5)	U. Out of School Suspension (3-5 days)	EE. Administrators Conference with student and/or parent
B. Counseling	L. Saturday School/Extended Day- Before or after school programs. (Student is allowed to attend regular classes during the regular school day)	V. Out of School Suspension (6-10 days)	FF. Bus- Expulsion from School Bus for Remainder of School Year
C. Confiscation (When Applicable)	M. Community Service	W. Recommendation for Behavior Intervention Program	GG. Morning/Evening School (Student does not attend school during regular school hours) *Max number of days given at the school level is 10 days.
D. Restitution (When Applicable)	N. School Specific Consequence	X. Mandatory Recommendation for Expulsion (Any offense in which the principal or his/her designee deems a one year expulsion is appropriate)	HH. Expulsion/Suspension more than 10 days (Discipline Hearing Authority/DHA)
E. Referral to Substance Abuse Case Manager	O. Loss of privileges	Y. Consultation with Law Enforcement	II. Loss of Electronic Device/Phone
F. Referral to Social Worker/Guidance	P. In-School Suspension (1-2 days)	Z. Alternative to Probationary Contract	JJ. Child Protection Services (CPS) 423-697-6300/Department of Children's Services (DCS) 423-296-1234 Should be notified [Child Abuse Hotline: 877-237-0004]
G. Attendance/Behavioral Contract	Q. In-School Suspension (3-5 days)	AA. Bus- Verbal or written reprimand	KK. Loss of Driving/Parking Privileges on Campus
H. Parent Pick-up	R. Additional Interventions	BB. Bus- 3 days bus school suspension	LL. Peer Mediation/Conflict Resolution
I. Detention	S. Loss of Extra Curricular Activities	CC. Bus- 5-10 days bus school suspension	
J. Multiple Detentions (2-3)	T. Out of School Suspension (1-2 days)	DD. Bus- Semester Bus Suspension	

Disruptive Incidents

The Hamilton County Board of Education expects all students to treat each other with civility and respect and not to engage in behavior that is disruptive or violent. Hamilton County students are expected to behave in a way that does not interrupt the education of other students. This policy addresses conduct taking place on school grounds, at any school-sponsored activity, on school-provided transportation, or at any official school bus stop immediately before boarding and immediately following debarking.

This policy also addresses any conduct taking place off of school property or outside of the school sponsored activity if this conduct is directed at a specific student or students and has the effect of either creating a hostile educational environment or substantially disrupting the educational environment or learning process.

School Board Policy 6.304

Incident	1 st Consequence	2 nd Consequence	3 rd Consequence	4 th – 10 th Consequence
Disobedience-Insubordination	A, O, P, L, T, EE	A, L, O, P, Q, S, T, EE	A, Q, T, U, EE, GG	A, G, Q, T, U, V, W, EE, GG, HH
Disruptive Behavior-Minor (Unruly)	A, H, I, N, O, P, T, EE	A, I, L, P, Q, T, EE	A, P, Q, S, T, U, EE	A, G, P, Q, T, U, V, W, EE, GG
Disruption on Campus-Major/Substantial	A, G, O, Q, S, U, V, W, Y, EE, GG, HH	A, G, Q, U, V, W, Y, EE, GG, HH	A, Q, U, V, Y, EE, HH	A, Q, U, V, Y, EE, HH
Distribution-sale of Unauthorized materials (non-criminal)	A, C, H, I, N, EE	A, C, H, J, L, O, P, EE	A, C, H, Q, EE	A, G, C, Q, T, U, V, W, Y, GG (School Confiscation)
Falsification-Misrepresentation (lying, forgery of signature)	A, I, J, N, P, T, EE	A, I, J, L, O, P, Q, T, EE	A, P, Q, S, T, U, Y, EE	A, G, U, V, W, Y, EE
False Bomb/Shooter Threat	A, G, O, W, Y, EE, HH	A, G, W, Y, EE, HH	A, Y, EE, HH	A, Y, EE, HH
False Fire Alarm/911	A, B, F, U, Y, EE	A, G, V, W, Y, EE	A, G, W, Y, EE, HH	A, Y, EE, HH
Gambling	A, C, F, I, N, O, P, EE	A, C, I, L, P, Q, Y, EE	A, I, P, T, U, Y, EE	A, C, G, U, V, W, Y, EE, GG
Gang Activity	A, G, Q, Y, T, EE	A, G, U, V, W, Y, EE, GG	A, G, W, Y, EE, HH	A, Y, HH
Inciting a disturbance	A, F, L, P, Q, T, U, Y, EE, GG	A, G, P, Q, T, U, V, W, Y, EE	A, G, U, V, W, Y, HH, EE	A, U, V, Y, HH, EE
Passing/Producing counterfeit money	A, F, C, L, P, EE, Y	A, C, Q, Y, EE	A, C, T, U, Y, EE, GG	A, G, C, V, W, Y, EE, GG, HH
Profanity- Directed towards a Staff Member	A, L, P, Q, O, S, T, U, EE	A, P, Q, T, U, EE, GG	A, G, U, V, W, EE, GG, KK	A, Q, U, EE, HH
Profanity- Use of insulting-obscene Language	A, H, I	A, H, J, L, P, EE	A, H, K, L, P, Q, W, EE	A, G, H, K, P, Q, T, U, V, W, EE, GG
Prohibited-Distracting Items-Possession-Use (Laser Pointer, Bull Horn, etc.)	A, C, H, EE	A, C, H, I, L, P, EE	A, C, F, H, L, P, T, EE	A, C, G, U, V, W, EE, GG (School Confiscation)
Trespassing	A, L, P, T, EE	A, F, P, T, U, Y, EE	A, G, Q, U, V, W, Y, EE, GG	A, G, Q, U, W, Y, EE, HH

Action Legend

A. Parent Contact/Conference (Required for each offense)	K. Multiple Detentions (4-5)	U. Out of School Suspension (3-5 days)	EE. Administrators Conference with student and/or parent
B. Counseling	L. Saturday School/Extended Day- Before or after school programs. (Student is allowed to attend regular classes during the regular school day)	V. Out of School Suspension (6-10 days)	FF. Bus- Expulsion from School Bus for Remainder of School Year
C. Confiscation (When Applicable)	M. Community Service	W. Recommendation for Behavior Intervention Program	GG. Morning/Evening School (Student does not attend school during regular school hours) *Max number of days given at the school level is 10 days.
D. Restitution (When Applicable)	N. School Specific Consequence	X. Mandatory Recommendation for Expulsion (Any offense in which the principal or his/her designee deems a one year expulsion is appropriate)	HH. Expulsion/Suspension more than 10 days (Discipline Hearing Authority/DHA)
E. Referral to Substance Abuse Case Manager	O. Loss of privileges	Y. Consultation with Law Enforcement	II. Loss of Electronic Device/Phone
F. Referral to Social Worker/Guidance	P. In-School Suspension (1-2 days)	Z. Alternative to Probationary Contract	JJ. Child Protection Services (CPS) 423-697-6300/Department of Children's Services (DCS) 423-296-1234 Should be notified [Child Abuse Hotline: 877-237-0004]
G. Attendance/Behavioral Contract	Q. In-School Suspension (3-5 days)	AA. Bus- Verbal or written reprimand	KK. Loss of Driving/Parking Privileges on Campus
H. Parent Pick-up	R. Additional Interventions	BB. Bus- 3 days bus school suspension	LL. Peer Mediation/Conflict Resolution
I. Detention	S. Loss of Extra Curricular Activities	CC. Bus- 5-10 days bus school suspension	
J. Multiple Detentions (2-3)	T. Out of School Suspension (1-2 days)	DD. Bus- Semester Bus Suspension	

Property Incidents

A student will be held responsible for the cost of replacing any materials or property which the student loses or damages, including textbooks, library books, equipment and buildings. All money collected as fines shall be placed in the system-wide school fund.

Incident	1 st Consequence	2 nd Consequence	3 rd Consequence	4 th – 10 th Consequence
Arson-Starting a fire on campus	A, B, D, F, G, R, U, V, W, Y, EE, GG, HH	A, B, D, G, V, W, Y, EE, HH	A, D, V, Y, EE, HH	A, D, Y, EE, HH
Burglary- Unlawful breaking/entering into a school facility or property	A, B, D, F, G, O, R, S, U, V, W, Y, EE, GG, HH, KK	A, D, G, O, S, V, W, Y, EE, GG, HH, KK	A, D, V, Y, EE, HH, KK	A, D, V, Y, EE, HH, KK
Technology- Inappropriate Use	A, B, F, L, N, O, P, Q, T, EE	A, B, G, L, O, P, Q, T, U, V, W, EE, GG	A, G, P, Q, T, U, V, W, EE, GG	A, Q, U, V, EE, HH
Technology- Illegal use (Computers and/or Network)	A, B, G, O, S, V, W, Y, EE, GG, HH	A, B, G, S, V, W, Y, EE, GG, HH	A, V, Y, EE, HH	A, V, Y, EE, HH
Theft-Minor Less than \$100	A, D, L, P, T, EE	A, B, D, F, Q, U, EE	A, B, D, G, Q, U, V, W, EE	A, B, D, G, Q, V, W, EE, GG, HH
Theft- Moderate \$101-\$500	A, B, D, Q, U, EE	A, B, D, F, Q, U, Y, EE	A, B, D, G, Q, V, W, Y, EE, GG, HH	A, D, G, V, W, Y, EE, GG, HH
Theft- Grand More than \$500	A, B, D, F, G, O, Q, V, W, Y, EE, GG, HH	A, D, G, Q, V, W, Y, EE, GG, HH	A, D, Q, V, Y, EE, GG, HH	A, D, Q, V, Y, EE, HH
Theft/Motor Vehicle	A, D, G, O, W, EE, HH	A, G, W, EE, HH	A, EE, HH	A, EE, HH
Vandalism Less than \$100	A, B, D, L, O, N, P, EE	A, B, F, D, Q, T, EE	A, D, T, U, EE	A, D, G, U, V, W, EE, GG, HH
Vandalism/Damage to Property \$101- \$1000	A, B, D, F, G, O, Q, U, V, W, Y, EE, GG,	A, B, D, G, V, W, Y, EE, GG, HH	A, D, V, Y EE, HH	A, D, V, Y EE, HH
Vandalism/Damage to property More than \$1000	A, D, F, G, O, V, W, Y EE, GG, HH	A, D, F, G, V, W, Y EE, GG, HH	A, D, V, Y EE, HH	A, D, Y EE, HH

Action Legend

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C. Confiscation (When Applicable)	M. Community Service	W. Recommendation for Behavior Intervention Program	GG. Morning/Evening School (Student does not attend school during regular school hours) *Max number of days given at the school level is 10 days.
D. Restitution (When Applicable)	N. School Specific Consequence	X. Mandatory Recommendation for Expulsion (Any offense in which the principal or his/her designee deems a one year expulsion is appropriate)	HH. Expulsion/Suspension more than 10 days (Discipline Hearing Authority/DHA)
E. Referral to Substance Abuse Case Manager	O. Loss of privileges	Y. Consultation with Law Enforcement	II. Loss of Electronic Device/Phone
F. Referral to Social Worker/Guidance	P. In-School Suspension (1-2 days)	Z. Alternative to Probationary Contract	JJ. Child Protection Services (CPS) 423-697-6300/Department of Children's Services (DCS) 423-296-1234 Should be notified [Child Abuse Hotline: 877-237-0004]
G. Attendance/Behavioral Contract	Q. In-School Suspension (3-5 days)	AA. Bus- Verbal or written reprimand	KK. Loss of Driving/Parking Privileges on Campus
H. Parent Pick-up	R. Additional Interventions	BB. Bus- 3 days bus school suspension	LL. Peer Mediation/Conflict Resolution
I. Detention	S. Loss of Extra Curricular Activities	CC. Bus- 5-10 days bus school suspension	
J. Multiple Detentions (2-3)	T. Out of School Suspension (1-2 days)	DD. Bus- Semester Bus Suspension	

Rule Violation Incidents

The principal of each school shall be responsible for implementation and administration in his/her school and shall apply the Code uniformly and fairly to each student at the school without partiality and discrimination.

Incident	1 st Consequence	2 nd Consequence	3 rd Consequence	4 th – 10 th Consequence
Cell Phone Violation	A, C, H (If parent is unable to pick up, then school holds for three days)	A, C, EE (School confiscates for 5 school days)	A, C, EE (School confiscates for 10 school days)	A, C, EE (School Confiscates 20 school days)
Cell Phone/Electronic Devices Violation (Offensive/unlawful use or publication)	A, C, G, N, O, S, U, V, W, Y, EE, HH, GG (School/law enforcement confiscates until deemed appropriate to give back to parent/guardian)	A, C, G, S, U, V, W, Y, EE, HH, GG (School/law enforcement confiscates until deemed appropriate to give back to parent/guardian)	A, C, V, Y, EE, HH (School/law enforcement confiscates until deemed appropriate to give back to parent/guardian)	A, C, U, V, X, Y, EE, HH (School/law enforcement confiscates until deemed appropriate to give back to parent/guardian)
Cheating/Plagiarism (Major)	A, EE A zero may be given	A, J, L, P, EE A zero may be given	A, K, O, P, Q, EE A zero may be given	A, Q, T, U, EE A zero may be given
Detention- Unserved	A, EE 1 chance to make up the missed day	A, J, EE	A, P, EE	A, Q, T, U, EE
Dress Code Violation	A, B, P, EE	A, B, G, L, N, O, P, I, EE	A, F, J, L, Q, EE	A, K, P, Q, S, T, U, EE, GG
Saturday School- Unserved	A, EE 1 chance to make up the missed day	A, O, P, EE	A, Q, S, EE	A, Q, S, T, U, EE, GG

Correct the issue (ie: take off jacket, hoodie, tuck in shirt, and etc.). If the school has a clothes closet, provide clothes so the student can get in to dress code. Call parent and have them bring correct clothing. ISS will be used as a last resort.

Action Legend

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School Bus Behavior Incidents

By law, school bus transportation is a privilege and not a right. A student shall be prevented from using bus transportation if his/her behavior physically endangers other riders, causes problems on the school bus or when he/she breaks state and/or local rules and regulations pertaining to school bus transportation. All bus referrals need to be documented and kept on file at the school. School Administrators need to ensure that all bus infractions/referrals are reported to the District Transportation Director in a timely and appropriate manner.

Incident	1 st Consequence	2 nd Consequence	3 rd Consequence	4 th – 10 th Consequence
<u>Level One Violation:</u> 1. Eating, drinking on bus. 2. Failure to sit as assigned by bus driver 3. Attempting to board the wrong bus or getting on or off at the wrong stop.	A, B, AA	A, F, G, EE	A, BB	A, W, BB, CC, FF
<u>Level Two Violation:</u> 1. Disrupting, distracting, and disobeying the bus driver. 2. Failure to utilize required safety equipment on the bus. 3. Getting out of seat while the bus is in motion. 4. Loud talking, spitting, and/or inappropriate remarks at students, pedestrians and motorists. 5. Placing body parts out of window.	A, B, EE	A, F, G, BB, EE	A, W, BB, CC, EE	A, W, BB, CC, EE, DD, FF
<u>Level Three Violation:</u> 1. Opening emergency door or exits. 2. Threats against the bus driver, attendant or passengers on the bus. 3. Profanity directed at the bus driver or bus attendant. 4. Fighting or smoking on the bus. 5. Throwing objects out of the bus window or at the bus. 6. Vandalism of seats or other bus equipment. 7. Sexual harassment, behavior, and/or conduct.	A, D, F, G, W, BB, CC	A, D, G, W, CC, DD	A, D, G, W, BB, CC, FF	Non-Applicable

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E. Referral to Substance Abuse Case Manager	O. Loss of privileges	Y. Consultation with Law Enforcement	II. Loss of Electronic Device/Phone
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H. Parent Pick-up	R. Additional Interventions	BB. Bus- 3 days bus school suspension	LL. Peer Mediation/Conflict Resolution
I. Detention	S. Loss of Extra Curricular Activities	CC. Bus- 5-10 days bus school suspension	
J. Multiple Detentions (2-3)	T. Out of School Suspension (1-2 days)	DD. Bus- Semester Bus Suspension	

Substance Abuse/Drug Incidents

Students will not possess, distribute or be under the influence of illegal drugs or alcoholic beverages in school buildings or on school grounds, in school vehicles or buses, or at any school-sponsored activity at any time, whether on or off school grounds. Students will not market or distribute any substance which is represented to be or is substantially similar in color, shape, size or markings to a controlled substance in school buildings or on school grounds, in school vehicles or buses, or at any school-sponsored activity at any time, whether on or off school grounds.

Incident	1 st Consequence	2 nd Consequence	3 rd Consequence	4 th – 10 th Consequence
Alcohol Sale-Attempted Sale-Transmittal	A, B, C, E, G, W, Y, EE, HH, KK	A, B, C, E, G, W, Y, EE, HH, KK	A, B, C, E, Y, EE, HH, KK	A, B, C, E, Y, EE, HH, KK
Alcohol- (Use, possession, under the influence)	A, B, C, E, G, W, Y, EE, HH, KK	A, B, C, E, G, W, Y, EE, HH, KK	A, B, C, E, Y, EE, HH, KK	A, B, C, E, Y, EE, HH, KK
Drug Paraphernalia-Possession	A, B, C, E, F, G, R, W, Y, EE, HH, GG, KK	A, B, C, E, Y, GG, KK	A, B, C, E, X, Y, HH, KK	A, B, C, E, X, Y, HH, KK
Illegal Drug- (Possession, use, under the influence) *Zero Tolerance Offense	A, B, C, E, G, W, X, Y, KK	A, B, C, E, G, W, X, Y, KK	A, B, C, E, X, Y, KK	A, B, C, E, X, Y, KK
Illegal Drug Sale-Attempted Sale, Transmittal *Zero Tolerance Offense	A, B, C, E, G, W, X, Y, KK	A, B, C, E, G, W, X, Y, KK	A, B, C, E, X, Y, KK	A, B, C, E, X, Y, KK
Over the counter medication-Unauthorized use/possession	A, C, H, I, L, N, P, O, EE	A, B, C, F, H, J, O, Q, R, T, EE	A, B, C, G, S, U, V, W, EE, GG	A, B, C, E, I, EE, V, GG
Over the counter medication-sale/attempted/Sale Transmittal	A, B, C, H, Q, EE	A, B, C, F, H, O, Q, R, U, EE	A, B, C, G, S, V, W, EE, GG	A, B, C, HH, EE
Tobacco/Vapes-(Use, Possession, Sale, transmittal)	A, B, C, H, I, Y, EE	A, B, C, E, H, J, L, O, P, R, S, Y, EE	A, B, C, Q, T, Y, EE	

Action Legend

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I. Detention	S. Loss of Extra Curricular Activities	CC. Bus- 5-10 days bus school suspension	
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Other Criminal Incidents

Off-campus criminal behavior that results in the student being legally charged with an offense that would be classified as a felony if the student was charged as an adult or if adjudicated delinquent for an offense that would be classified as a felony if the student was an adult, or if the student was convicted of a felony, and the student's continued presence in school poses a danger to persons or property or disrupts the educational process. Law Enforcement and the District Office must be notified for any of the following:

Incident	1 st Consequence	2 nd Consequence	3 rd Consequence	4 th – 10 th Consequence
Extortion	A, B, D, G, R, V, W, Y, GG, HH	A, X, Y, HH	A, X, Y, HH	A, X, Y, HH
Other Serious Incident/Delinquent Act	A, B, D, G, R, W, Y, HH	A, B, D, R, Y, HH	A, B, D, R, Y, HH	A, B, D, R, Y, HH
Robbery or Attempted Robbery	A, B, D, G, R, W, X, Y, HH	A, X, Y	A, X, Y	A, X, Y
Weapons- (Possession, use, transmittal) *Zero Tolerance Offense	A, B, G, R, W, X, Y	A, X, Y	A, X, Y	A, X, Y

Homicide, Kidnapping or Abduction, Robbery (Armed) or attempted armed robbery, and/or Sexual Battery/Rape (Actual or Attempted), must be reported immediately to local law enforcement, Learning Community Executive Director, Chief School Officer, and Chief of Operations.

Homicide	A, X, Y	Not Applicable	Not Applicable	Not Applicable
Kidnapping or Abduction	A, X, Y	Not Applicable	Not Applicable	Not Applicable
Robbery (Armed) or attempted armed robbery *Zero Tolerance Offense	A, X, Y	Not Applicable	Not Applicable	Not Applicable
Sexual Battery/Rape (Actual or Attempted)	A, X, Y	Not Applicable	Not Applicable	Not Applicable

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Glossary

* These terms and definitions are to be used solely to guide the interpretation of the offenses ranges

Word/Term	Definition
Arson	<i>The criminal act of deliberately setting fire to property</i>
Assault	<i>an intentional threat by words or action to do harm to another person, coupled with an apparent ability to carry out the threat, and/or committing an act that creates a well-founded fear in such person that such violence is imminent.</i>
Battery	<i>an intentional touching or striking another person without their consent or against their will or causing bodily injury to another person. In the case of "battery on a School Board employee" or "Law Enforcement Officer" there must be evidence of an unprovoked, deliberate act with intent to cause physical harm to the person.</i>
Bullying	<i>Unwanted, aggressive, repeated behavior that involves a power imbalance and places a student in reasonable fear and causes a hostile education environment.</i>
Burglary	<i>Entry to a building illegally with intent to commit a crime, especially theft.</i>
Cheating/ Plagiarism	<i>Cheating- act dishonestly or unfairly in order to gain an advantage in classwork and/or tests. Plagiarism- the practice of taking someone else's work or ideas and passing them off as one's own</i>
Controlled Substance	<i>Generally a drug or chemical whose manufacture, possession, or use is regulated by a government, such as illicitly used drugs or prescription medications that are designated by law.</i>
Cyber-Bullying	<i>is bullying that takes place using electronic technology. Electronic technology includes devices and equipment such as cell phones, computers, and tablets, as well as communication tools including social media sites, text messages, chat, and websites. Examples may include mean text messages or emails, rumor sent by email or posted on social network sites, and embarrassing pictures, videos, websites, or fake profiles.</i>
Detention	<i>The punishment of being kept in school after regular hours.</i>
Disruption (Minor)	<i>Disturbance or problems which interrupt an event, activity or process in a small setting. (Classroom, and etc.)</i>
Disruption (Major/Substantial)	<i>is defined as an incident which results in the temporary suspension of the educational process due to a school evacuation, interference with learning activities/educational process, and/or requires the intervention of outside agencies such as the police or fire department.</i>
Dress Code	<i>The formal imposed standards of dress at a particular school</i>
Drug Paraphernalia	<i>equipment, products, and materials of any kind which are used, intended for use, or designed for use in planting, propagating, cultivating, growing, harvesting, manufacturing, compounding, converting, producing, processing, preparing, testing, analyzing, packaging, repackaging, storing, concealing, containing, injecting, ingesting, inhaling, or otherwise introducing into the human body a controlled substance.</i>

<i>Drugs</i>	<i>A medicine or other substance which has a physiological effect when ingested or otherwise introduced into the body.</i>
<i>E-Cig, Juul, Vape</i>	<i>E-Cig- A cigarette-shaped device containing a nicotine-base liquid that is vaporized and inhaled.</i>
<i>Evening School</i>	<i>The placement of a student at school after regular hours in lieu of attending classes during the regular school day</i>
<i>Expulsion</i>	<i>A long term, complete exclusion from school and activities. From 11 days to 365 days.</i>
<i>Extortion</i>	<i>the practice of obtaining something, especially money, through force or threats.</i>
<i>Felony</i>	<i>A crime, typically one involving violence, regarded as more serious than a misdemeanor, and usually punishable by imprisonment for more than one year or by death.</i>
<i>Fighting Major (Mutual Combat)</i>	<i>is when two or more persons mutually participate in a hostile, physical encounter/altercation involving serious force/violence that results in injury requiring professional medical attention and/or brings about a major campus disruption.</i>
<i>Firearm</i>	<i>a rifle, pistol, or other portable gun</i>
<i>Forgery</i>	<i>Produce a copy or imitation of (a document, signature, banknote, or work of art) for the purpose of deception</i>
<i>Gambling</i>	<i>playing games of chance for money or something that has monetary or social value</i>
<i>Gang Activity</i>	<i>An activity that involves an organized group of criminals.</i>
<i>Harassment</i>	<i>(Sexual, racial, ethnic, religious) includes words, gestures, threats, or any other conduct that is severe, pervasive or persistent and creates a hostile environment that interferes with or limits a student's ability to participate in or benefit from services, activities, or opportunities offered by the school.</i>
<i>Hazing</i>	<i>Is any act intended to or reasonably be expected to have the effect of humiliating, intimidating or demeaning a student or endangering the mental or physical health of the student committed by an individual or group against a student in connection with pledging, being initiated into, affiliating with, holding office in, or maintaining membership in any organization affiliated with any school or program operated by the school district.</i>
<i>Inciting a Disturbance</i>	<i>is defined as the encouragement of confrontations, fights, disruptions, and/or any violation of the Code of Acceptable Behavior (COAB), that are reasonably foreseeable to negatively impact the school community and/or cause substantial disruption on school campus or during a school-sponsored event. Encouragement includes, but is not limited to knowingly using: 1) an electronic device/social media to incite a disturbance 2) racial slurs/epithets of any kind or any form of discrimination.</i>
<i>In-School Suspension</i>	<i>The punishment of being at school during regular school hours in a specific classroom and/or area designated for discipline infractions.</i>
<i>Insubordination</i>	<i>Defiance of authority; refusal to obey orders from a school employee</i>
<i>Legend Drug</i>	<i>Drugs that are approved by the US Food and Drug Administration (FDA) and that are required by federal or state law to be dispensed to the public only by prescription of a licensed physician or other licensed provider.</i>

<i>Over the Counter Medication</i>	<i>Medicines sold directly to a consumer without a prescription from a health care professional.</i>
<i>Profanity</i>	<i>Blasphemous or obscene language</i>
<i>Rape</i>	<i>Penetration, however slight, of any part of a person's body or of any object into the genital or anal openings of the victim's, the defendant's, or any other person's body" accomplished without consent of the victim.</i>
<i>Robbery</i>	<i>Taking another person's possession or money by force or fear.</i>
<i>Saturday School</i>	<i>The placement of a student for a punishment on a Saturday for an allotted amount of time.</i>
<i>Sexual Battery</i>	<i>The act of intentionally or recklessly engaging in, or causing, offensive or unwanted sexual contact with a person's body. An unwanted form of sexual contact with an intimate part of someone's body.</i>
<i>Sexual Harassment</i>	<i>Behavior characterized by the making of unwelcome and inappropriate sexual remarks or physical advances in a school, workplace, or other professional or social situation.</i>
<i>Skipping</i>	<i>Attending school and then not going to a scheduled or required class and/or leaving home and not arriving at school for an entire class or day.</i>
<i>Stealing</i>	<i>Taking another person's property without their permission or knowledge</i>
<i>Suspension</i>	<i>A temporary, complete exclusion from school and activities from 1-10 days</i>
<i>Tardy</i>	<i>Not being in a designated place or area at the designated scheduled time</i>
<i>Theft</i>	<i>the action or crime of stealing</i>
<i>Threats</i>	<i>Threatening a person with the intent to take their money or property, or causing them to do anything against their will. Any threat to do harm to self or others will be taken seriously.</i>
<i>Trespassing</i>	<i>Unlawfully entering a public school, grounds, or school bus.</i>
<i>Truancy</i>	<i>Is any intentional, unjustified, unauthorized, or illegal absence from compulsory education. It is absence caused by students of their own free will, and usually does not refer to legitimate excused absences, such as the ones related to medical conditions.</i>
<i>Vandalism</i>	<i>Action involving deliberate destruction of or damage to public or private property</i>
<i>Weapon</i>	<i>anything designed or used for inflicting bodily harm or physical damage</i>
<i>Zero Tolerance Offenses</i>	<i>Any of the following offenses are considered to be Zero Tolerance (ZT) Offenses. In accordance with state law, any student who commits a ZT offense will be expelled for a period of not less than one (1) calendar year. The Director of Schools shall have the authority to modify this expulsion requirement on a case-by-case basis. Students shall be held accountable while in school buildings, or on school grounds at any time, or in school vehicles and/or busses or off the school grounds at a school sponsored activity, function or event.</i> <i>Offenses: (1) A student shall not possess, handle, transmit, use or attempt to use any dangerous weapon (dangerous weapons for the purpose of this policy shall include, but are not limited to a firearm or anything manifestly designed, made, or adapted for the purpose of inflicting death or serious injury or anything that in a manner of its use or intended use is capable of causing death or serious bodily injury). (2) A student who unlawfully possesses or is under the influence of any drug including any controlled substance or legend drug. (3) Any student who commits aggravated assault or commits an assault that results in physical contact with any teacher, principal,</i>

<i>administrator, any other employee of the school, or school resource officer (SRO). (4) Any student who transmits by an electronic device a credible threat to cause bodily injury or death to another student or school employee and the threat causes actual disruptive activity at the school.</i>

Student Disciplinary Procedures

Any administrator may suspend any student from school, from any school-related activity on or off campus, from a specific class or classes (i.e., in-school suspension), or from riding a school bus for any misconduct prejudicial to good order and discipline, including, but not limited to, any misconduct described more particularly in the Board's Code of Acceptable Behavior or Zero Tolerance policies, or any misconduct that violates the law. 1

Procedures for suspensions 2

Unless the student's continued presence in the school, class or school-related activity presents an immediate danger to the student or other persons or property, no principal shall suspend any student until that student has been advised of the nature of his/her misconduct, questioned about it, and allowed to give an explanation.

Upon suspension of any student, including an in-school suspension in excess of one (1) day, the principal shall make an immediate attempt to contact the parent or guardian to inform him or her of the suspension, the reason for the suspension, and any conditions on readmission to the school. Within twenty-four (24) hours, the principal shall provide this same information in writing to the Chief Operations Officer (COO).

The student shall not be sent home before the end of the school day unless the parent or guardian has been contacted.

- **Suspensions in excess of five (5) days:3**

For any suspension in excess of five (5) days, whether in-school or out-of-school, the principal shall develop a behavioral intervention plan. If the student is one with a disability, the principal shall notify the case manager and collaborate with the student's IEP team or Section 504 committee.

- **Suspensions in excess of ten (10) days:4**

If at the time of the suspension the principal determines that an offense has been committed which, in the judgment of the principal, would justify a suspension for more than ten (10) days, he/she may suspend the student unconditionally for a specified period of time or upon such terms and conditions as are deemed reasonable.

The principal shall immediately give written or actual notice to the parent or guardian and the student of the right to appeal the decision to suspend for more than ten (10) days. All appeals must be filed, orally or in writing, within five (5) days after receipt of the notice and may be filed by the parent or guardian, the student, or any person holding a teaching license who is employed by the school system if requested by the student. The appeal from this decision shall be to the disciplinary hearing authority per Board Policy No. ###.

If the suspension occurs during the last ten (10) days of any term or semester, the student shall be permitted to take such final examinations or submit such required work as necessary to complete the course of instruction for that semester, subject to conditions prescribed by the principal.⁵

Students found to be eligible for special education shall only be suspended in accordance with Board Policy No. ### governing such suspensions.

- **In-school suspensions.⁶**

For purposes of this Policy, in-school suspensions include any removal of a student from a regular class or classes and assigning that student to a restricted class, night school, or some other program at the same school.

Students given an in-school suspension in excess of one (1) day shall attend either special classes attended only by students guilty of misconduct or be placed in an isolated area appropriate for study.

Personnel responsible for in-school suspension will see that each student is supervised at all times and has textbooks and classwork assignments from his/her regular teachers. Students given in-school suspension shall be required to complete academic assignments and shall receive credit for work completed.

1 T.C.A. § 49-6-3401(a) and (b) 2 T.C.A. § 49-6-3401(c) 3 T.C.A. § 49-6-3401(c)(3) 4 T.C.A. § 49-6-3401(c)(4) 5 T.C.A. § 49-6-3401(d) 6 T.C.A. § 49-6-3401(b)

Student Disciplinary Appeals

Disciplinary hearing authority.¹

A disciplinary hearing authority (DHA) will conduct hearings for students who have been suspended for more than ten (10) school days. The DHA will have the authority to determine guilt or innocence of any disciplinary case and, subject to the provisions of T.C.A. § 49-6-3401 and Board Policy Nos. ### and ###, appropriate consequences.

- **Constitution of the DHA**

The DHA will operate under the office of the Chief Operating Officer (COO). Each year in July, the Board will appoint up to nine (9) licensed employees to serve on the DHA. Three members of the DHA will constitute a quorum for the hearing of any case.

The COO shall appoint a chair of the DHA from the members appointed by the Board. The chair will be trained appropriately in the conduct of disciplinary hearings.

The chair shall schedule a hearing within forty-eight (48) hours of the timely request of a student, parent, guardian, or teacher acting on the student's behalf. In no event will the hearing be scheduled more than ten (10) days after the commencement of the suspension.

The chair shall assign members of the DHA to sit as the panel hearing each case. The chair is responsible for having the hearing recorded or transcribed.

- **Conduct of the hearing**

During the hearing, the chair will announce on the record the purpose of the hearing, including the nature of the offense, the date the offense occurred, and the date the appeal was lodged. The chair will ask each member of the DHA to introduce himself/herself on the record and will then ask the administrators and the student to introduce themselves as well. The chair will then describe the process the DHA will observe during the course of the hearing.

The administration will set forth the basis for its belief that the student is guilty of misconduct warranting a suspension in excess of ten (10) days. This explanation may consist of a summary of any investigation presented by the charging administrator, or it may consist of one or more witnesses as the administration deems appropriate. The DHA may ask such questions as it deems necessary to ensure a clear understanding of the case. Neither the student nor his parents/guardians may cross-examine the administration or the administration's witnesses.

After the administration has presented its charges and the DHA has questioned the administrators and their witnesses to their satisfaction, the student may respond. The student may speak on his/her behalf and may call such witnesses as are willing to speak for the student. The DHA may question the student and anyone speaking on the student's behalf.

While the student may have counsel present during the hearing, counsel may not examine or cross-examine any witnesses, nor may counsel advocate on behalf of the student.²

After the administration and the student have both explained their respective positions, the DHA shall retire to deliberate off the record and to make a decision. The first issue for the DHA to decide is whether the student is guilty of the misconduct alleged. If the DHA sustains the charge, then, except in the case of a zero-tolerance offense set forth in Board Policy No. ###, the DHA has the authority to decide the appropriate consequence within the scope set forth in Board Policy No. ###.

Upon reaching a decision, the DHA shall reconvene on the record and shall announce one of the following decisions:³

1. To affirm the decision of the school principal;
2. To order removal of the suspension unconditionally;
3. To order removal of the suspension upon such terms and conditions as it deems reasonable;
4. To remand the student to an alternative placement; or

5. To suspend the student for a specified period of time.

The DHA shall provide the student, parent/guardian, and administration of its written decision no later than five (5) days of the hearing. As part of this notice, the DHA shall explain the right of the parties to appeal to the COO, as the designee of the director of schools, and the Board. In the case of a zero-tolerance offense, the notice shall indicate that the COO has the sole discretion whether to modify the statutory 365-day suspension.

Appeal to the Chief Operations Officer.4

Any student, parent/guardian, or administrator who is dissatisfied with the decision of the DHA has the right to lodge an appeal with the COO, who shall serve as the designee of the director of schools. He/she shall have broad discretion to decide a student's guilty or innocence and appropriate consequences. He/she shall have sole discretion to modify 365-day suspensions established by state law and Board policy.

Appeal to the Board of Education. 5

If the student, parent/guardian, or administrator is dissatisfied with the decision of the COO, he/she may request the Board review the decision. As part of any such review, the COO and the chair of the DHA shall prepare the record, a summary of the proceedings and explanation of any decision, and a summary of the position of the administration and the student or parent/guardian, and submit these to the Board under seal.

The Board, at its next regular meeting, shall vote whether to sustain the decision of on the record, to reverse or modify the decision on the record, or to grant a new hearing. The Board does not have the jurisdiction to modify the consequences for a zero-tolerance offense.

If the Board votes to grant a new hearing, any such hearing shall be closed to the public unless the student or parent/guardian, within five (5) days, requests that the hearing be open. Any such hearing shall operate as would any DHA hearing except that, in the event of an open hearing, the Board shall not retire to deliberate. At the conclusion, the Board may affirm the decision of the COO or modify the decision of the COO, to include the imposition of a more severe consequence.

Oversight of the student disciplinary process

The COO shall establish procedures pursuant to which all cases of discipline are overseen by his/her office. These procedures will include means whereby principals report any suspension, including in-school suspensions in excess of one day, to his/her office; forms whereby parents/guardians are aware of their students' suspension and their rights to appeal; and a process whereby the panels of the DHA are aware of similar cases within the district that might serve as precedent to ensure consistent application of the Board's Code of Acceptable Behavior and other Board policies. 1 T.C.A. § 49-6-3401(c)(4) and (5) 2 Newsome v. Batavia Local School District, 842 F.2d 920 (6th Cir. 1988) 3 T.C.A. § 49-6-3401(6) 4 T.C.A. § 49-6-3401(6) 5 T.C.A. § 49-6-3401(6)

Disciplinary Procedures for Students Receiving Special Education

The purpose of this policy is to inform students, parents/guardians, and educators in general terms of the procedures governing the discipline of students with disabilities under the Individuals with Disabilities Education Act (IDEA) or Section 504 of the Rehabilitation Act (Section 504). In the event of an apparent conflict between this policy and the provisions of federal law, federal law shall control.

Limits on suspensions

Administrators may suspend students with disabilities for misconduct just as they would non-disabled students for up to ten (10) days during the course of any given school year.¹

At any time an administrator determines that a student with disabilities should be suspended for five (5) days, or if any given suspension, when added to previously imposed suspensions, exceeds the total of five days, the principal shall have the student's case manager convene an IEP team or Section 504 committee meeting as soon as practicable for the purpose of developing a behavioral intervention plan (BIP) and, if necessary, revising the IEP or Section 504 plan.²

The team must consider whether the IEP or Section 504 is appropriate to the student's needs and, if so, whether it is being implemented appropriately. It is the Board's intention that the school administration and the IEP team or Section 504 committee will collaborate to develop appropriate interventions aimed to reduce the need for further disciplinary measures.

For any given suspension that would exceed ten (10) days, or for any suspension that, when combined with previous suspensions, would exceed a total of ten (10) days for any given school year, the school principal shall immediately ask the Office of Exceptional Education (in the case of a student receiving services under the IDEA) or Student Services (in the case of a student receiving services under Section 504) to convene a manifestation determination review (MDR) to determine whether the student conduct was a manifestation of his disability such that the student cannot be held responsible for his/her actions. The MDR shall operate in accordance with this policy and the requirements of federal law.³

Manifestation determination review

The MDR will consist of the parents/guardians of the student, the principal or his/her designee, someone from the Office of Exceptional Education or Student Services, and such other members of the IEP team or Section 504 committee as may be appropriate.⁴

The MDR shall meet within ten (10) days of the decision to suspend the student to determine whether the behavior was a manifestation of the student's disability. The MDR shall consider all relevant information, including the IEP, teacher observations, and the most current evaluations of the student. The MDR shall also consider any functional behavioral assessment (FBA) and any behavioral intervention plan (BIP). The MDR shall also consider whether the student's behavior might be a manifestation of any suspected disability voiced by any parent/guardian or considered by any member of the IEP team or Section 504 committee.

- **For behavior that is a manifestation:⁵**

If the MDR is unable to rule out a known or suspected disability as a cause of or a direct and substantial factor in the student's misconduct, then it shall take appropriate steps to address the educational needs of the student, including conducting an FBA (unless the MDR determines that any recent FBA is adequate), the developments or the refining of a BIP, and the revision of any IEP or 504 plan.

Except as set forth below, the student may not be suspended or removed from the existing educational placement but must "stay put" in that placement unless the IEP team or Section 504 committee, including the parents/guardians, agree that a more restrictive placement is appropriate for the implementation of the BIP so that the student may receive a free appropriate public education.

- **For behavior that is not a manifestation:⁶**

If the MDR can rule out a known or suspected disability as a cause or direct and substantial factor in the student's misconduct, then the MDR shall adjourn. The student may be disciplined as would any student without disabilities per Board Policy Nos. ### and ###.

In the case of a student receiving services under the IDEA, the case manager will coordinate with the Chief Operations Officer (COO) to ensure that the student will continue to receive any services required by the IEP during the time of his/her suspension. The case manager shall convene an IEP team meeting to discuss the change of placement if such a meeting is necessary to provide a free appropriate public education.

In the case of a student receiving services under Section 504, services will cease during the period of any out-of-school suspension. If the student is remanded to an alternative educational setting and services are required to enable the student to participate in the program, the case manager will coordinate these services with the COO.

Exceptions to "stay-put"⁷

Irrespective of whether a student's conduct may be a manifestation of his/her disability, a student may be suspended to an interim alternative educational placement for up to forty-five (45) days for:

- Carrying or possessing a dangerous weapon as defined in 18 U.S.C. § 930 on school property or at a school function;
- Knowingly using or possessing or selling or soliciting the sale of illegal drugs on school property or at a school function; or
- Inflicting serious bodily injury, meaning an injury with a substantial risk of death, extreme physical pain, protracted and obvious disfigurement, or protracted loss or impairment of the function of a bodily member, organ or mental faculty, while on school property or at a school function.

An interim alternative educational placement shall not automatically be forty-five (45) days but shall be in conformity with consequences imposed on students without disabilities. The case manager shall coordinate with the COO how to provide services to any students assigned to an interim alternative educational placement.

Appeal rights for students with disabilities

Any student or parent/guardian who disputes that the student violated the Code of Acceptable Behavior, Board policy, or state law; or who disagrees with the decision of the MDR that the student's behavior was not a manifestation of a known or suspected disability; or who objects to the consequences imposed by the administrator may request a hearing before the disciplinary hearing authority, the COO, and the Board of Education pursuant to Board Policy No. ###.

Alternatively, a student or parent/guardian may request a due process hearing before an administrative law judge.⁸ 1 34 C.F.R. § 300.530(b)(1) 2 T.C.A. § 49-6-3401(c)(3) 3 34 C.F.R. § 300.530(e) 4 34 C.F.R. § 300.530(e)(1) 5 34 C.F.R. § 300.530(e) and (f) 6 34 C.F.R. § 300.530(d)(1) 7 34 C.F.R. § 300.530(g) 8 34 C.F.R. § 300.532

Alternative School Program

Operation

The Board shall operate an alternative school program for students in grades ## through twelve (##-12) who have been suspended from regular school programs.¹

Alternative school programs shall be operated in accordance with state law and the Rules of the State Board of Education, and instruction shall proceed as nearly as practicable in accordance with the instructional programs at the student's home school.²

The director of schools shall develop procedures that provide appropriate educational opportunities for all students assigned to an alternative education program. These educational opportunities shall utilize Tennessee's academic standards, incorporate innovative teaching strategies, deliver research-based instructional techniques, and provide the resources necessary to foster student learning and achievement.³

Annually, the director of schools or his/her designee shall submit the following information to the Department of Education:³

1. Alternative school(s) or program(s) currently in operation in the district;
2. Number and grade level of students served in an alternative education program;
3. Primary reason for student assignment to an alternative education program; and
4. Number of faculty and staff serving each alternative education program.

Assignment

Placement in an alternative education setting shall be reserved for students who have been suspended from attending regular school programs for disciplinary reasons. Subject to more specific requirements of state and federal law, and taking into consideration the impact of exclusionary discipline practices, the director of schools and/or the disciplinary hearing authority (DHA) have discretion to remand suspended students to an alternative education setting.⁴

Prior to the assignment of the student to an alternative school program, the director of schools or the DHA shall provide written notice to the student's parent/guardian stating the reason for the student's placement. Attendance in an alternative education setting shall be voluntary.⁵

If a student has an IEP, a Section 504 plan, or is suspected of having a disability, all state and federal laws, rules, and regulations related to special education shall be followed.

The director of schools or his/her designee shall monitor and regularly evaluate the academic progress of each student enrolled in an alternative education program.

Transition plans

The director of schools or his/her designee shall develop procedures regarding the implementation of transition plans for the integration of students entering and exiting the program.⁶

1 T.C.A. § 49-6-3402(a) 2 T.C.A. § 49-6-3402(b) 3 State Board of Education Policy 2.302 4 T.C.A. § 49-6-3401(c) (5); T.C.A. § 49-6-3401(g)(3) 5 T.C.A. § 49-6-3402(c) 6 T.C.A. § 49-6-3402(h)

Action Legend

Administrative Consequences/Interventions

- *Documentation in PowerSchool and parent contact is required for all violations requiring administrative action. Discipline for IEP/504 students shall be in accordance with State and Federal Laws and School Board Policies.*
- *NOTE: The Discipline Matrix sets forth the guidelines for assessing consequences for violations of School Board policies. School principals have the discretion to deviate from these guidelines by assessing an appropriate consequence other than stated in the Matrix if he or she determines in his or her sole discretion that there are mitigating or aggravating circumstances. The Learning Community Executive Director will need to be consulted when this deviation occurs.*
- *Each individual school, depending on the availability of resources and programs, can implement other fair and reasonable consequences and/or interventions.*

A. Parent Contact/Conference (Required for each offense)	N. School Specific Consequence	AA. Bus- Verbal or written reprimand
B. Counseling	O. Loss of privileges	BB. Bus- 3 days bus school suspension
C. Confiscation (When Applicable)	P. In-School Suspension (1-2 days)	CC. Bus- 5-10 days bus school suspension
D. Restitution (When Applicable)	Q. In-School Suspension (3-5 days)	DD. Bus- Semester Bus Suspension
E. Referral to Substance Abuse Case Manager	R. Additional Interventions	EE. Administrators Conference with student and/or parent
F. Referral to Social Worker/Guidance	S. Loss of Extra Curricular Activities	FF. Bus- Expulsion from School Bus for Remainder of School Year
G. Attendance/Behavioral Contract	T. Out of School Suspension (1-2 days)	GG. Morning/Evening School (Student does not attend school during regular school hours) *Max number of days given at the school level is 10 days.
H. Parent Pick-up	U. Out of School Suspension (3-5 days)	HH. Expulsion/Suspension more than 10 days (Discipline Hearing Authority/DHA)
I. Detention	V. Out of School Suspension (6-10 days)	II. Loss of Electronic Device/Phone
J. Multiple Detentions (2-3)	W. Recommendation for Behavior Intervention Program	JJ. Child Protection Services (CPS) 423-697-6300/Department of Children's Services (DCS) 423-296-1234 Should be notified [Child Abuse Hotline: 877-237-0004]
K. Multiple Detentions (4-5)	X. Mandatory Recommendation for Expulsion (Any offense in which the principal or his/her designee deems a one year expulsion is appropriate)	KK. Loss of Driving/Parking Privileges on Campus
L. Saturday School/Extended Day- Before or after school programs. (Student is allowed to attend regular classes during the regular school day)	Y. Consultation with Law Enforcement	LL. Peer Mediation/Conflict Resolution
M. Community Service	Z. Alternative to Probationary Contract	

- A. Parent Contact/Conference (Required for each offense)
- B. Counseling
- C. Confiscation (When Applicable)
- D. Restitution (When Applicable)
- E. Referral to Substance Abuse Case Manager
- F. Referral to Social Worker/Guidance
- G. Attendance/Behavioral Contract
- H. Parent Pick-up
- I. Detention
- J. Multiple Detentions (2-3)
- K. Multiple Detentions (4-5)
- L. Saturday School/Extended Day- Before or after school programs. (Student is allowed to attend regular classes during the regular school day)
- M. Community Service
- N. School Specific Consequence
- O. Loss of privileges
- P. In-School Suspension (1-2 days)
- Q. In-School Suspension (3-5 days)
- R. Additional Interventions
- S. Loss of Extra Curricular Activities
- T. Out of School Suspension (1-2 days)
- U. Out of School Suspension (3-5 days)
- V. Out of School Suspension (6-10 days)
- W. Recommendation for Behavior Intervention Program
- X. Mandatory Recommendation for Expulsion (Any offense in which the principal or his/her designee deems a one year expulsion is appropriate)
- Y. Consultation with Law Enforcement
- Z. Alternative to Probationary Contract
- AA. Bus- Verbal or written reprimand
- BB. Bus- 3 days bus school suspension
- CC. Bus- 5-10 days bus school suspension
- DD. Bus- Expulsion from School Bus for Remainder of School Year
- EE. Administrators Conference with student and/or parent
- FF. Semester Bus Suspension
- GG. Morning/Evening School (Student does not attend school during regular school hours) *Max number of days given at the school level is 10 days.
- HH. Expulsion/Suspension more than 10 days (Level One)
- II. Loss of Electronic Device/Phone
- JJ. Child Protection Services (CPS) 423-697-6300/Department of Children's Services (DCS) 423-296-1234 Should be notified [Child Abuse Hotline: 877-237-0004]
- KK. Loss of Driving/Parking Privileges on Campus
- LL. Peer Mediation/Conflict Resolution

V. Chief Business Officer - Brent Goldberg

A. **Budget

HAMILTON COUNTY DEPARTMENT OF EDUCATION
3074 Hickory Valley Road
Chattanooga, Tennessee 37421

ACTION ITEM

TO: Hamilton County Board of Education
Dr. Bryan Johnson, Superintendent

FROM: Brent Goldberg, Chief Business Officer

DATE: July 25, 2019

SUBJECT: Approval of FY 20 Budget for Presentation to County Commission

Board approval is recommended for the FY 2020 Budget presentation to the County Commission. The proposed budget for each fund is summarized below. The detail information supporting the budgets for each fund was provided to the Board and made available online for the public during Board work sessions that took place between July 11, 2019 and July 18, 2019.

	<u>FY 2020 Budget</u>
GENERAL PURPOSE SCHOOL FUND	\$ 411,000,000
FEDERAL PROJECTS FUND	29,432,208
FOOD SERVICE FUND	21,104,685
SELF-FUNDED PROJECTS FUND	6,650,414

FY 19 Revenue Budget	\$ 390,055,877
FY 19 Revenue Collected (Projected)	\$ 400,000,000
FY 20 Proposed Revenue Growth	\$ 9,000,000
FY 20 Proposed Revenue Budget (<i>Without Additional Revenue</i>)	\$ 409,000,000
Decrease BEP Funding (per State June 2019)	\$ (293,000)
Add Charter School Authorizer Fees	\$ 193,000
Adjust Proposed Revenue Budget (Sales Taxes)	\$ 1,000,000
Adjust Proposed Revenue Budget (Property Taxes)	\$ 100,000
FY 20 Revised Proposed Revenue Budget	\$ 410,000,000

Budget Reconciliation - FY 19 to FY 20 Revised	Positions	Budget
FY 19 Final Budget	4,333.41	\$ 390,104,596
Contractual and Unavoidable Increases:		
Salary Scale Step Increases	0.00	\$ 2,700,000
Charter Schools Increase	0.00	\$ 1,900,000
Special Education Assistants Transferred from IDEA	42.00	\$ 1,400,000
Transportation Contract Public Carrier	0.00	\$ 1,200,000
State Grant Transferred from Federal Programs	3.50	\$ 585,223
Positions Transferred from Federal Programs (Supplement Not Supplant)	3.00	\$ 390,000
Custodial Contract Increase	0.00	\$ 220,000
Howard Connect Principal and Secretary	2.00	\$ 150,000
IT Maintenance Contract Increases	0.00	\$ 110,000
Special Education Contract Agency Increase	0.00	\$ 95,000
Water & Sewer Increase	0.00	\$ 76,294
Total Contractual and Unavoidable Increases	50.50	\$ 8,826,517
Budget Additions:		
Salary Increases 2.5%*	0.00	\$ 6,000,000
Staffing Model - Growth Positions - Teachers Only	43.00	\$ 2,580,000
Partially Eliminate General Instruction Fees/Standardize Fees (<i>Use of Fund Balance</i>)	0.00	\$ 1,000,000
Special Education Assistants	15.00	\$ 600,000
Special Education Teachers	5.00	\$ 325,000
ESL Teachers	5.00	\$ 300,000
Assistant Principals	3.00	\$ 255,000
Information Technology - IT Security (1) and Instructional Computer Technicians (3)	4.00	\$ 251,000
ACT Prep	0.00	\$ 100,000
Transportation Router	1.00	\$ 42,000
Instructional Coach/Literacy Intervention (Certified)	10.00	\$ 720,000
Literacy Resources	0.00	\$ 280,000
Total Budget Additions	86.00	\$ 12,453,000
Budget Adjustments (FY 19 vs. FY 20 Revised)	0.09	\$ (384,113)
FY 20 Revised Proposed Budget	4,470.00	\$ 411,000,000
FY 20 Revised Proposed Revenue		\$ 410,000,000
Use of Fund Balance		\$ 1,000,000
FY 20 Revised Proposed Total Use of Funds		\$ 411,000,000
<i>*Cost includes 2.5% raise and changes to pay scales through collaborative conferencing. Does not include additional 2</i>		
Highlighted = Changes Since 7/11/19		

FY 20 Revised Budget Cuts	Focus Area	Positions	Budget
FY 20 Proposed Budget		4,687.50	\$ 443,000,000
Budget Cuts:			
Accountability & Research - Data Warehouse Programmer	ASA	(1.00)	\$ (95,000)
Contingency (0.10% of budget)	EEO	0.00	\$ (400,000)
Finance - New ERP System (annual subscription model)	EEO	0.00	\$ (330,000)
Hamilton County Promise - Grant Facilitator	FRS	(1.00)	\$ (100,000)
Hamilton County Promise - Early Postsecondary Office - FRI Coach	FRS	(2.00)	\$ (165,000)
Hamilton County Promise - Early Postsecondary Opportunities (Contracted Services - Colleges/Universities)	FRS	0.00	\$ (835,000)
Hamilton County Promise - Early Postsecondary Opportunities (In-Service/Staff Development)	FRS	0.00	\$ (450,000)
Hamilton County Promise - Early Postsecondary Opportunities (Instructional Materials)	FRS	0.00	\$ (450,000)
Hamilton County Promise - Engagement - Community Schools (Contracted Services)	EC	0.00	\$ (225,000)
Hamilton County Promise - Engagement - Community Schools (Software Applications)	EC	0.00	\$ (75,000)
Hamilton County Promise - Lead College & Career Advisor	FRS	(1.00)	\$ (100,000)
Hamilton County Promise - School Redesign - FRI/Magnet/Theme (Equipment)	FRS	0.00	\$ (500,000)
Hamilton County Promise - School Redesign - FRI/Magnet/Theme (Furniture & Fixtures)	FRS	0.00	\$ (500,000)
Hamilton County Promise - School Redesign - FRI/Magnet/Theme (Instructional Materials)	FRS	0.00	\$ (600,000)
Hamilton County Promise - School Redesign - FRI/Magnet/Theme (Other Contracted Services)	FRS	0.00	\$ (400,000)
Hamilton County Promise - VW e-labs Expansion (4 middle, 4 high)	FRS	0.00	\$ (400,000)
Human Resources - Application Tracking System	GTL	0.00	\$ (120,000)
Human Resources - New Teacher Academy expansion to 3 years, Classified Recruiting/Development	GTL	(2.00)	\$ (160,000)
Human Resources - Recruitment Incentives for Hard to Staff Positions	GTL	0.00	\$ (150,000)
Human Resources - Stipends School Based Mentors	GTL	0.00	\$ (165,000)
Human Resources - Substitute Staffing Group Reorg	GTL	(2.00)	\$ (60,000)
Human Resources - Teachers Stipends for New Teacher Academy (5 Days)	GTL	0.00	\$ (165,000)
Instructional Supplies - Visual Arts allocation per school	ASA	0.00	\$ (140,000)
Instructional Supplies/Support - Allocation of \$100K per learning community	ASA	0.00	\$ (500,000)
Instructional Technology Integration - (1 per learning community)	ASA	(5.00)	\$ (425,000)
IT - Capital Technology, Employee Device Replacement Plan	FRS	0.00	\$ (200,000)
IT - Capital Technology, Student Device Replacement Plan	FRS	0.00	\$ (3,080,000)
IT - Computer Technicians - Transportation and Telecommunications	EEO	(2.00)	\$ (95,000)
IT - Help Desk	EEO	(1.00)	\$ (48,000)
IT - Instructional Computer Technicians (Improve to 1:2880 techs to computer devices ratio)	FRS	(2.00)	\$ (104,000)

FY 20 Revised Budget Cuts	Focus Area	Positions	Budget
IT - Network Technician	EEO	(1.00)	\$ (56,000)
IT - Programmer	EEO	(1.00)	\$ (85,000)
IT - Wiring, Equipment Repair, Equipment	EEO	0.00	\$ (245,000)
Maintenance - Personnel, Carpentry, Painting, Grounds, Plumbing	EEO	(5.00)	\$ (299,000)
Maintenance - Personnel, Salaries & Benefits transferred from Capital Maintenance Budget	EEO	(11.00)	\$ (855,700)
Maintenance - Project Manager	EEO	(1.00)	\$ (85,594)
Operations - Courier (in house printing/asset delivery)	EEO	(1.00)	\$ (30,000)
Professional Development - School Leaders	GTL	0.00	\$ (200,000)
Salary Increases (5% to 2.5%) (Eliminate 2 Additional Days for Professional Development)	GTL	0.00	\$ (6,500,000)
School Allocation - Eliminate General Instruction School Fees	EC	0.00	\$ (850,000)
School Staffing Model - Art Teachers (visual arts at least 2 days at all 42 elementary schools)	FRS	(5.00)	\$ (300,000)
School Staffing Model - Assistant Principal - Convert Teacher on Special Assignment (Dupont, Daisy, North Hamilton)	ASA	0.00	\$ (75,000)
School Staffing Model - Assistant Principals	ASA	(6.00)	\$ (510,000)
School Staffing Model - Clerical Support	ASA	(6.00)	\$ (270,000)
School Staffing Model - College & Career Advisors (from half-time to full-time)	FRS	(12.00)	\$ (900,000)
School Staffing Model - Education Assistants, Intervention (RTI), classified elementary	ASA	(28.00)	\$ (1,015,000)
School Staffing Model - Teachers (student growth)	ASA	(5.00)	\$ (300,000)
School Staffing Model - In School Suspension Monitors (one position at every high school)	ASA	(16.50)	\$ (660,000)
School Staffing Model - Interventionists/Instructional Coaches, certified elementary	GTL	(31.00)	\$ (2,015,000)
School Staffing Model - School Counselors (Improve to 1:500 ratio in elementary)	ASA	(14.00)	\$ (980,000)
Social Emotional Learning and Early Postsecondary - Position changes	ASA	0.00	\$ (50,000)
Special Ed - Ed. Assistants - support evidence-based inclusion	ASA	(15.00)	\$ (600,000)
Special Ed - Teachers - support evidence-based inclusion	ASA	(5.00)	\$ (325,000)
Student Support - ESL Teachers (Maintain 1:35 teacher to student ratio)	ASA	(4.00)	\$ (240,000)
Student Support - Social Workers (improve to 1:1500 social worker to student ratio)	ASA	(10.00)	\$ (650,000)
Student Support - Truancy Officers (Improve to 1:250 truancy officer to chronically absent student ratio)	ASA	(15.00)	\$ (600,000)
Teacher Leadership - Differentiated Pay (up to 300 teachers or 10%)	GTL	0.00	\$ (400,000)
Teaching & Learning - Administrative Assistants, Learning Community/SEL Office	ASA	(2.00)	\$ (130,000)
Teaching & Learning - Area Learning Community Coach	ASA	(1.00)	\$ (100,000)
Teaching & Learning - Elementary Content Lead Teachers - RTI support	ASA	(6.00)	\$ (600,000)
Teaching & Learning - RTI Lead Teachers (1 elementary, 1 secondary)	ASA	(2.00)	\$ (200,000)
Textbooks - Intervention (RTI) Resources	ASA	0.00	\$ (500,000)
Textbooks - Library Districtwide e-Book Subscription	FRS	0.00	\$ (200,000)
Textbooks - Literacy (ELA) Instructional Materials	ASA	0.00	\$ (600,000)

FY 20 Revised Budget Cuts	Focus Area	Positions	Budget
Transportation - Bus Monitors Opportunity Zone	EEO	(5.00)	\$ (85,000)
Transportation - Future Ready Institutes w/ CARTA partnership	EEO	0.00	\$ (250,000)
Other Budget Adjustments (FY 20 Proposed vs. FY 20 Revised)		0.00	\$ (201,706)
FY 20 Revised Proposed Budget		4,460.00	\$ 410,000,000
Accelerating Student Achievement	ASA		
Engaged Community	EC		
Efficient & Effective Operations	EEO		
Future Ready Students	FRS		
Great Teachers & Leaders	GTL		

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<i>Focus Area</i>	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget	FY 20 Revised Proposed Budget	Changes Revised vs. Proposed
Accelerating Student Achievement	3,847.91	207,675,581	4,103.50	225,495,151	50.90%	3,961.00	215,605,151	52.59%	(9,890,000)
Efficient & Effective Operations	272.50	64,227,035	303.00	67,891,269	15.33%	275.00	65,265,969	15.92%	(2,625,300)
Engaged Community	13.50	787,720	15.50	3,204,332	0.72%	15.50	2,054,332	0.50%	(1,150,000)
Future Ready Students	153.50	9,680,224	184.50	19,637,306	4.43%	162.50	10,376,306	2.53%	(9,261,000)
Great Teachers & Leaders	46.00	91,972,387	81.00	108,655,657	24.53%	46.00	98,621,957	24.05%	(10,033,700)
Mandated	-	16,216,285	-	18,116,285	4.09%	-	18,076,285	4.41%	(40,000)
Grand Total	4,333.41	390,559,232	4,687.50	443,000,000	100.00%	4,460.00	410,000,000	100.00%	(33,000,000)

<i>Organization</i>	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget	SUM of FY 20 Revised Proposed Budget
Accountability & Research	8.00	1,884,677	10.00	2,117,402	0.48%	9.00	2,022,402	0.49%
Accounting & Budgeting	20.00	2,201,210	20.00	2,322,350	0.52%	20.00	1,992,350	0.49%
Alternative Schools	15.00	1,038,916	15.00	1,042,639	0.24%	15.00	1,042,639	0.25%
Board of Education	9.00	525,833	9.00	534,887	0.12%	9.00	534,887	0.13%
Capital Outlay	-	130,000	- .00	130,000	0.03%	- .00	197,000	0.05%
Career Ladder Program	-	721,232	- .00	721,232	0.16%	- .00	721,232	0.18%
Charter Schools	-	10,953,522	- .00	12,853,522	2.90%	- .00	12,853,522	3.14%
Chief Business Officer	1.00	228,337	1.00	644,997	0.15%	1.00	244,997	0.06%
Chief Equity Officer	28.50	2,076,853	54.50	3,454,257	0.78%	28.50	2,139,257	0.52%
Chief of Opportunity Zone	2.00	341,107	5.00	747,984	0.17%	4.00	547,984	0.13%
Chief of Schools	13.50	2,654,632	27.50	4,737,440	1.07%	13.50	2,747,440	0.67%
Chief of Staff	3.00	272,271	3.00	279,456	0.06%	3.00	279,456	0.07%
Chief Operations Officer	3.00	1,082,169	3.00	1,147,086	0.26%	3.00	1,147,086	0.28%
Chief Talent Officer	18.00	1,856,408	22.00	2,700,131	0.61%	18.00	1,905,131	0.46%
Communications & Public Relations	5.50	402,801	6.50	568,123	0.13%	6.50	568,123	0.14%
Coordinated School Health Grant	-	-	2.00	180,000	0.04%	2.00	180,000	0.04%
Custodial	-	10,746,786	- .00	10,966,786	2.48%	- .00	10,966,786	2.67%
Debt Service Payments	-	1,000,000	- .00	1,000,000	0.23%	- .00	975,000	0.24%
Districtwide Pay Increase	-	-	- .00	10,000,000	2.26%	- .00	6,000,000	1.46%
Early Childhood Education	47.50	2,827,666	47.50	2,908,305	0.66%	47.50	2,908,305	0.71%
Elementary Schools	1,940.63	113,988,994	2,051.63	122,614,593	27.68%	1,968.63	117,679,593	28.70%
Employee Benefits	4.00	42,026,848	4.00	41,955,910	9.47%	4.00	41,552,910	10.13%
Exceptional Education Office	10.00	934,020	10.00	941,321	0.21%	10.00	941,321	0.23%
Family & Community Engagement	5.00	303,238	5.00	609,060	0.14%	5.00	309,060	0.08%
Family Resource Center Grant	-	-	1.00	59,223	0.01%	1.00	59,223	0.01%
General Insurance	-	2,738,090	- .00	2,738,090	0.62%	- .00	2,738,090	0.67%
Health Services	83.00	3,710,755	83.00	3,761,484	0.85%	83.00	3,761,484	0.92%
Information Technology	13.00	2,558,531	19.00	3,253,567	0.73%	14.00	2,914,567	0.71%
Innovative Programs	-	246,790	- .00	211,790	0.05%	- .00	211,790	0.05%

<i>Organization</i>	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget	SUM of FY 20 Revised Proposed Budget
Magnet Schools	-	-	- .00	64,000	0.01%	1.00	257,000	0.06%
Mail Operations	4.00	229,618	4.00	246,679	0.06%	4.00	246,679	0.06%
Maintenance	90.00	23,773,021	107.00	24,480,626	5.53%	90.00	23,176,626	5.65%
Middle/High Schools	1,838.37	119,993,648	1,907.87	124,971,788	28.21%	1,862.37	122,391,788	29.85%
Office of Early Postsecondary	-	-	4.00	4,500,000	1.02%	- .00	-	0.00%
Printing	1.00	102,231	2.00	135,668	0.03%	1.00	105,668	0.03%
Purchasing	13.00	893,108	13.00	908,098	0.20%	13.00	908,098	0.22%
Records Management	1.50	66,035	1.50	70,482	0.02%	1.50	70,482	0.02%
Risk Management	1.00	113,487	1.00	113,912	0.03%	1.00	113,912	0.03%
Safe Schools Grant	-	-	0.50	346,000	0.08%	0.50	346,000	0.08%
School Instructional Supplies	-	1,351,512	- .00	3,364,926	0.76%	- .00	2,374,926	0.58%
Staff Development Center	-	207,437	- .00	365,107	0.08%	- .00	440,107	0.11%
Storm Water Fees	-	447,100	- .00	447,100	0.10%	- .00	447,100	0.11%
Student Technology	23.00	1,717,827	28.00	5,326,144	1.20%	26.00	1,922,144	0.47%
Superintendent	4.00	580,705	4.00	576,768	0.13%	4.00	576,768	0.14%
Systemwide Regular Education	4.91	486,260	4.00	497,728	0.11%	4.00	497,728	0.12%
Systemwide Special Education	48.50	6,920,051	130.50	10,173,786	2.30%	110.50	9,248,786	2.26%
Teacher Contract Increase	-	-	- .00	2,500,000	0.56%	- .00	-	0.00%
Teacher Residency Program	1.00	206,230	1.00	205,936	0.05%	1.00	205,936	0.05%
Telecommunications	3.00	1,300,928	3.00	930,753	0.21%	3.00	830,753	0.20%
Textbooks	2.00	2,042,290	2.00	3,348,336	0.76%	2.00	1,823,336	0.44%
Transportation	57.50	17,590,291	63.50	19,139,908	4.32%	58.50	18,804,908	4.59%
Trustee's Commissions	-	3,815,663	- .00	3,815,663	0.86%	- .00	3,800,663	0.93%
Vocational Education	5.00	943,113	5.00	939,837	0.21%	5.00	939,837	0.23%
Warehouse	6.00	326,991	6.00	329,120	0.07%	6.00	329,120	0.08%
Grand Total	4,333.41	390,559,232	4,687.50	443,000,000	100.00%	4,460.00	410,000,000	100.00%

<i>Object</i>	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget	FY 20 Revised Proposed Budget
Accountant	3.00	250,032	3.00	250,032	0.06%	3.00	250,032	0.06%
Asbestos Removal	-	89,292	- .00	89,292	0.02%	- .00	89,292	0.02%
Assistant Principal	89.50	7,273,863	98.50	8,116,398	1.83%	92.50	7,531,398	1.84%
Audiologist	2.50	150,645	2.50	150,645	0.03%	2.50	150,645	0.04%
Auditor	1.00	79,207	1.00	79,207	0.02%	1.00	79,207	0.02%
Board Member	9.00	110,522	9.00	110,949	0.03%	9.00	110,949	0.03%
Bookkeeper	45.50	1,580,531	45.50	1,579,544	0.36%	45.50	1,579,544	0.39%
Career Ladder Program	-	595,760	- .00	595,760	0.13%	- .00	595,760	0.15%
Cell Phones & Radios	-	69,487	- .00	72,500	0.02%	- .00	72,500	0.02%
Chief	8.00	997,207	8.00	1,047,876	0.24%	8.00	1,047,876	0.26%
Clerical Personnel - Business	46.50	2,307,057	50.50	2,503,286	0.57%	46.50	2,365,286	0.58%
Clerical Personnel - Education	28.00	1,560,157	29.00	1,661,761	0.38%	28.00	1,596,761	0.39%
Consultants	-	75,000	- .00	83,000	0.02%	- .00	83,000	0.02%
Contract Agency Special Education	-	3,077,172	- .00	3,172,172	0.72%	- .00	3,172,172	0.77%
Contract Custodial	-	10,746,786	- .00	10,966,786	2.48%	- .00	10,966,786	2.67%
Contract Driver	49.00	1,054,694	49.00	899,582	0.20%	49.00	899,582	0.22%
Contract Laundry Services	-	20,000	- .00	20,000	0.00%	- .00	20,000	0.00%
Contract Legal Services	-	383,115	- .00	383,115	0.09%	- .00	383,115	0.09%
Contract Nurse	6.50	342,257	6.50	342,257	0.08%	6.50	342,257	0.08%
Contract Personnel	1.50	191,699	1.50	141,800	0.03%	1.50	141,800	0.03%
Contract Printing	-	47,360	- .00	43,860	0.01%	- .00	43,860	0.01%
Contract Public Carrier	-	12,130,718	- .00	13,586,223	3.07%	- .00	13,336,223	3.25%
Contract Vehicle Owner	-	3,467,238	- .00	3,633,441	0.82%	- .00	3,633,441	0.89%
Coordinator	8.00	609,086	14.00	1,196,490	0.27%	9.00	771,490	0.19%
Coordinator - Schools	2.00	192,123	2.00	192,124	0.04%	2.00	192,124	0.05%
Copier Lease/Maintenance	-	201,141	- .00	220,200	0.05%	- .00	220,200	0.05%
Dataline Communications	-	625,000	- .00	615,100	0.14%	- .00	560,100	0.14%
Digital Learning	-	350,000	- .00	550,000	0.12%	- .00	200,000	0.05%
Director	16.00	1,797,777	18.00	2,143,208	0.48%	18.00	2,143,208	0.52%
Disposal Fees	-	546,550	- .00	546,550	0.12%	- .00	546,550	0.13%

<i>Object</i>	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget	FY 20 Revised Proposed Budget
Districtwide Pay Increase	-	-	- .00	10,000,000	2.26%	- .00	6,000,000	1.46%
Dues & Memberships	-	139,969	- .00	144,069	0.03%	- .00	144,069	0.04%
Early Childhood Education	47.50	2,743,530	47.50	2,852,359	0.64%	47.50	2,852,359	0.70%
Education Assistant	92.70	1,829,415	120.70	3,060,122	0.69%	92.70	2,045,122	0.50%
Education Assistant - Special Education	127.00	2,343,209	199.00	5,504,510	1.24%	184.00	4,904,510	1.20%
Electricity	-	8,286,961	- .00	8,286,961	1.87%	- .00	8,286,961	2.02%
Employer Dental Insurance	-	1,425,537	- .00	1,423,414	0.32%	- .00	1,423,414	0.35%
Employer Life Insurance	-	288,105	- .00	287,873	0.06%	- .00	287,873	0.07%
Employer Long Term Disability	-	444,495	- .00	456,445	0.10%	- .00	454,945	0.11%
Employer Medical Insurance	-	39,064,517	- .00	38,995,031	8.80%	- .00	38,592,031	9.41%
Employer Medicare	-	3,268,189	- .00	3,345,342	0.76%	- .00	3,336,142	0.81%
Employer Social Security	-	12,858,132	- .00	13,145,297	2.97%	- .00	13,105,297	3.20%
Employer Unemployment Insurance	-	489,490	- .00	488,862	0.11%	- .00	488,862	0.12%
Equipment	-	741,171	- .00	5,489,423	1.24%	- .00	856,423	0.21%
Evaluation & Testing	-	219,030	- .00	219,030	0.05%	- .00	219,030	0.05%
Family Resource Center Personnel	-	-	1.00	41,940	0.01%	1.00	41,940	0.01%
Fuel - Gasoline	-	237,400	- .00	232,400	0.05%	- .00	232,400	0.06%
Fuel - Oil	-	75,000	- .00	75,000	0.02%	- .00	75,000	0.02%
General Assistant	78.50	1,616,721	96.00	2,280,092	0.51%	79.50	1,620,092	0.40%
Hardware & Software Licenses/Support	-	3,212,329	- .00	3,593,529	0.81%	- .00	3,068,529	0.75%
Health Services Personnel	7.50	273,506	9.50	349,264	0.08%	9.50	349,264	0.09%
Information Technology Personnel	13.00	761,323	19.00	1,228,446	0.28%	14.00	897,446	0.22%
Instructional Computer Technicians	22.00	898,862	27.00	1,213,182	0.27%	25.00	1,109,182	0.27%
Instructional Support	-	-	- .00	300,000	0.07%	- .00	-	0.00%
Insurance	-	1,620,590	- .00	1,620,590	0.37%	- .00	1,620,590	0.40%
Interpreter - Certified	5.00	212,457	5.00	315,242	0.07%	5.00	315,242	0.08%
Interpreter - Classified	15.00	408,677	15.00	395,397	0.09%	15.00	395,397	0.10%
Lead Testing	-	-	- .00	50,000	0.01%	- .00	50,000	0.01%
Librarian	71.00	4,064,914	71.00	4,118,692	0.93%	71.00	4,118,692	1.00%
LOA Replacement Positions	4.91	350,000	4.00	350,000	0.08%	4.00	350,000	0.09%

<i>Object</i>	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget	FY 20 Revised Proposed Budget
Maintenance & Repairs	-	1,729,515	- .00	1,779,174	0.40%	- .00	1,779,174	0.43%
Maintenance Personnel	88.00	4,848,714	105.00	5,806,248	1.31%	88.00	4,711,654	1.15%
Medical Supplies	-	15,886	- .00	15,886	0.00%	- .00	15,886	0.00%
Natural Gas	-	1,539,730	- .00	1,539,730	0.35%	- .00	1,539,730	0.38%
Non-Personnel Contingency Reserve	-	-	- .00	400,000	0.09%	- .00	-	0.00%
Nurse	69.00	2,400,574	69.00	2,474,568	0.56%	69.00	2,474,568	0.60%
Office Supplies	-	97,321	- .00	108,012	0.02%	- .00	108,012	0.03%
OJI Claims Management Fees	-	1,060,000	- .00	1,060,000	0.24%	- .00	1,060,000	0.26%
Other Charges	-	133,217	- .00	199,394	0.05%	- .00	292,394	0.07%
Other Contracted Services	-	1,988,070	- .00	3,238,148	0.73%	- .00	1,678,148	0.41%
Other Salaries - Business	4.00	225,350	4.50	278,762	0.06%	4.50	278,762	0.07%
Other Salaries - Education	4.00	261,944	20.00	1,799,562	0.41%	5.00	409,562	0.10%
Other Salaries - Schools	26.50	958,701	38.50	1,895,055	0.43%	26.50	995,055	0.24%
Other Supplies & Materials	-	280,163	- .00	334,880	0.08%	- .00	334,880	0.08%
Postage	-	40,000	- .00	50,000	0.01%	- .00	50,000	0.01%
Principal	72.00	6,979,614	73.00	7,110,702	1.61%	73.00	7,110,702	1.73%
Psychologist	25.00	1,557,179	26.00	1,500,918	0.34%	26.00	1,500,918	0.37%
Rentals	-	111,500	- .00	111,500	0.03%	- .00	111,500	0.03%
ROTC Instructor	30.00	2,358,101	30.00	2,336,153	0.53%	30.00	2,336,153	0.57%
Safety & Compliance Officer	1.00	56,726	1.00	56,726	0.01%	1.00	56,726	0.01%
School Counselors	101.10	5,689,209	115.10	6,776,162	1.53%	101.10	5,796,162	1.41%
School Instructional Supplies	-	2,050,192	- .00	5,613,606	1.27%	- .00	3,073,606	0.75%
School Resource Officers	-	-	- .00	192,650	0.04%	- .00	192,650	0.05%
School Secretary	101.00	3,254,819	108.00	3,624,486	0.82%	101.00	3,354,486	0.82%
Social Worker	15.00	847,122	25.00	1,497,725	0.34%	15.00	847,725	0.21%
Specialist	1.00	104,036	2.00	189,110	0.04%	2.00	189,110	0.05%
Speech & Language Pathology	42.40	2,404,394	43.40	2,510,679	0.57%	43.40	2,510,679	0.61%
Staff Development	-	272,784	- .00	742,970	0.17%	- .00	292,970	0.07%
State Retirement	-	24,256,177	- .00	24,881,708	5.62%	- .00	24,786,708	6.05%
Stipends & Supplements	-	5,860,078	- .00	5,516,774	1.25%	- .00	4,886,774	1.19%

<i>Object</i>	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget	FY 20 Revised Proposed Budget
Storm Water Fees	-	447,100	- .00	447,100	0.10%	- .00	447,100	0.11%
Substitutes	-	1,829,811	- .00	1,845,197	0.42%	- .00	1,845,197	0.45%
Superintendent	1.00	212,338	1.00	212,338	0.05%	1.00	212,338	0.05%
Teacher - ESL	91.00	4,472,429	100.00	5,153,151	1.16%	96.00	4,913,151	1.20%
Teacher - German	3.00	157,247	3.00	205,805	0.05%	3.00	205,805	0.05%
Teacher - Gifted	24.00	1,369,140	25.00	1,452,580	0.33%	25.00	1,452,580	0.35%
Teacher - No Benefits	3.00	621,359	2.50	105,000	0.02%	2.50	105,000	0.03%
Teacher - Regular Education	2,384.80	123,481,913	2,468.30	130,872,682	29.54%	2,427.30	128,257,682	31.28%
Teacher - Special Education	313.00	16,829,973	321.00	17,335,358	3.91%	316.00	17,010,358	4.15%
Teacher - Vocational Education	110.00	5,999,520	109.00	5,975,078	1.35%	109.00	5,975,078	1.46%
Teacher Contract Increase	-	-	- .00	2,500,000	0.56%	- .00	-	0.00%
Telephone	-	619,845	- .00	620,345	0.14%	- .00	620,345	0.15%
Textbooks	-	1,569,023	- .00	2,675,000	0.60%	- .00	1,500,000	0.37%
Transfer - Capital Maintenance	-	3,521,556	- .00	3,000,000	0.68%	- .00	3,000,000	0.73%
Transfer - Charter Schools	-	10,953,522	- .00	12,853,522	2.90%	- .00	12,853,522	3.14%
Transfer - Debt Service Payments	-	1,000,000	- .00	1,000,000	0.23%	- .00	975,000	0.24%
Transfer - Trustee's Commissions	-	3,815,663	- .00	3,815,663	0.86%	- .00	3,800,663	0.93%
Transportation Personnel	4.50	200,050	9.50	287,010	0.06%	4.50	202,010	0.05%
Transportation Routers	4.00	151,448	5.00	193,718	0.04%	5.00	193,718	0.05%
Travel	-	39,241	- .00	86,145	0.02%	- .00	86,145	0.02%
Travel - Mileage	-	154,405	- .00	180,055	0.04%	- .00	180,055	0.04%
Truancy Officers	4.00	192,873	19.00	797,059	0.18%	4.00	197,059	0.05%
Vacation Leave Payments	-	865,580	- .00	865,580	0.20%	- .00	865,580	0.21%
Warehouse	11.00	418,934	11.00	424,515	0.10%	11.00	424,515	0.10%
Water & Sewer	-	1,460,141	- .00	1,600,141	0.36%	- .00	1,536,435	0.37%
Grand Total	4,333.41	390,559,232	4,687.50	443,000,000	100.00%	4,460.00	410,000,000	100.00%

Focus Area	Organization	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget	FY 20 Revised Proposed Budget
Accelerating Student Achievement	Accountability & Research	Cell Phones & Radios	-	1,000	- .00	1,000	0.00%	- .00	1,000	0.00%
		Clerical Personnel - Education	4.00	188,212	4.00	210,435	0.05%	4.00	210,435	0.05%
		Contract Printing	-	20,000	- .00	20,000	0.00%	- .00	20,000	0.00%
		Copier Lease/Maintenance	-	7,100	- .00	7,100	0.00%	- .00	7,100	0.00%
		Director	1.00	88,993	1.00	92,406	0.02%	1.00	92,406	0.02%
		Equipment	-	1,680	- .00	15,000	0.00%	- .00	15,000	0.00%
		Evaluation & Testing	-	100,693	- .00	100,693	0.02%	- .00	100,693	0.02%
		Hardware & Software Licenses/Support	-	1,091,627	- .00	1,061,627	0.24%	- .00	1,061,627	0.26%
		Information Technology Personnel	1.00	94,344	2.00	189,344	0.04%	1.00	94,344	0.02%
		Other Contracted Services	-	-	- .00	25,000	0.01%	- .00	25,000	0.01%
		Other Salaries - Education	2.00	139,862	3.00	242,297	0.05%	3.00	242,297	0.06%
		Other Supplies & Materials	-	6,050	- .00	6,000	0.00%	- .00	6,000	0.00%
		Stipends & Supplements	-	2,000	- .00	-	0.00%	- .00	-	0.00%
		Travel	-	1,291	- .00	5,000	0.00%	- .00	5,000	0.00%
		Travel - Mileage	-	-	- .00	3,000	0.00%	- .00	3,000	0.00%
	Accountability & Research Total		8.00	1,742,852	10.00	1,978,902	0.45%	9.00	1,883,902	0.46%
	Alternative Schools	Assistant Principal	2.00	185,400	2.00	185,399	0.04%	2.00	185,399	0.05%
		Education Assistant	1.00	21,917	1.00	22,257	0.01%	1.00	22,257	0.01%
		General Assistant	1.00	26,696	1.00	24,924	0.01%	1.00	24,924	0.01%
		Other Supplies & Materials	-	7,000	- .00	7,000	0.00%	- .00	7,000	0.00%
		School Counselors	1.00	67,047	1.00	67,048	0.02%	1.00	67,048	0.02%
		Stipends & Supplements	-	3,750	- .00	-	0.00%	- .00	-	0.00%
		Teacher - Regular Education	8.00	448,587	8.00	456,804	0.10%	8.00	456,804	0.11%
		Teacher - Special Education	2.00	120,270	2.00	121,391	0.03%	2.00	121,391	0.03%
	Alternative Schools Total		15.00	880,667	15.00	884,823	0.20%	15.00	884,823	0.22%
	Chief Equity Officer	Audiologist	0.50	22,905	0.50	22,905	0.01%	0.50	22,905	0.01%
		Cell Phones & Radios	-	6,800	- .00	7,500	0.00%	- .00	7,500	0.00%
		Chief	1.00	132,923	1.00	128,123	0.03%	1.00	128,123	0.03%
		Clerical Personnel - Education	3.00	109,739	4.00	175,172	0.04%	3.00	110,172	0.03%
		Coordinator	2.00	184,558	2.00	211,419	0.05%	2.00	211,419	0.05%
		Copier Lease/Maintenance	-	5,396	- .00	5,396	0.00%	- .00	5,396	0.00%
		Director	1.00	115,086	1.00	111,233	0.03%	1.00	111,233	0.03%
		Equipment	-	25,000	- .00	25,000	0.01%	- .00	25,000	0.01%
		Other Contracted Services	-	10,550	- .00	10,550	0.00%	- .00	10,550	0.00%
		Other Salaries - Education	0.50	20,000	0.50	20,000	0.00%	0.50	20,000	0.00%
		Other Supplies & Materials	-	5,311	- .00	5,826	0.00%	- .00	5,826	0.00%
		School Counselors	0.50	27,900	0.50	27,900	0.01%	0.50	27,900	0.01%
		Social Worker	15.00	847,122	25.00	1,497,725	0.34%	15.00	847,725	0.21%
		Stipends & Supplements	-	10,593	- .00	-	0.00%	- .00	-	0.00%
		Teacher - Regular Education	1.00	27,170	1.00	54,340	0.01%	1.00	54,340	0.01%
		Travel	-	-	- .00	8,000	0.00%	- .00	8,000	0.00%
		Travel - Mileage	-	24,100	- .00	24,000	0.01%	- .00	24,000	0.01%
		Truancy Officers	4.00	192,873	19.00	797,059	0.18%	4.00	197,059	0.05%
	Chief Equity Officer Total		28.50	1,768,026	54.50	3,132,148	0.71%	28.50	1,817,148	0.44%
	Chief of Opportunity Zone	Cell Phones & Radios	-	1,875	- .00	3,500	0.00%	- .00	3,500	0.00%

Focus Area	Organization	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget	FY 20 Revised Proposed Budget
		Chief	1.00	126,054	1.00	126,254	0.03%	1.00	126,254	0.03%
		Clerical Personnel - Education	1.00	50,255	1.00	51,155	0.01%	1.00	51,155	0.01%
		Consultants	-	5,000	- .00	8,000	0.00%	- .00	8,000	0.00%
		Copier Lease/Maintenance	-	12,000	- .00	-	0.00%	- .00	-	0.00%
		Director	-	-	2.00	290,000	0.07%	2.00	290,000	0.07%
		Equipment	-	2,300	- .00	5,000	0.00%	- .00	5,000	0.00%
		Office Supplies	-	450	- .00	3,600	0.00%	- .00	3,600	0.00%
		Other Charges	-	1,400	- .00	5,725	0.00%	- .00	5,725	0.00%
		Other Contracted Services	-	17,500	- .00	15,000	0.00%	- .00	15,000	0.00%
		Other Salaries - Education	-	-	1.00	100,000	0.02%	- .00	-	0.00%
		School Instructional Supplies	-	-	- .00	100,000	0.02%	- .00	-	0.00%
		Stipends & Supplements	-	67,556	- .00	-	0.00%	- .00	-	0.00%
		Travel	-	500	- .00	2,000	0.00%	- .00	2,000	0.00%
		Travel - Mileage	-	2,600	- .00	500	0.00%	- .00	500	0.00%
	Chief of Opportunity Zone Total		2.00	287,490	5.00	710,734	0.16%	4.00	510,734	0.12%
	Chief of Schools	Cell Phones & Radios	-	9,500	- .00	9,500	0.00%	- .00	9,500	0.00%
		Chief	1.00	129,149	1.00	131,143	0.03%	1.00	131,143	0.03%
		Clerical Personnel - Education	5.00	239,367	5.00	243,337	0.05%	5.00	243,337	0.06%
		Consultants	-	70,000	- .00	70,000	0.02%	- .00	70,000	0.02%
		Copier Lease/Maintenance	-	57,841	- .00	60,000	0.01%	- .00	60,000	0.01%
		Equipment	-	23,362	- .00	19,700	0.00%	- .00	19,700	0.00%
		Hardware & Software Licenses/Support	-	598,000	- .00	598,000	0.13%	- .00	598,000	0.15%
		Instructional Support	-	-	- .00	300,000	0.07%	- .00	-	0.00%
		Maintenance & Repairs	-	728	- .00	2,890	0.00%	- .00	2,890	0.00%
		Office Supplies	-	6,585	- .00	9,000	0.00%	- .00	9,000	0.00%
		Other Charges	-	24,757	- .00	24,757	0.01%	- .00	24,757	0.01%
		Other Contracted Services	-	57,324	- .00	60,986	0.01%	- .00	60,986	0.01%
		Other Salaries - Education	1.50	102,082	15.50	1,437,265	0.32%	1.50	147,265	0.04%
		Other Supplies & Materials	-	5,675	- .00	5,675	0.00%	- .00	5,675	0.00%
		School Instructional Supplies	-	-	- .00	400,000	0.09%	- .00	-	0.00%
		Stipends & Supplements	-	3,625	- .00	-	0.00%	- .00	-	0.00%
		Travel	-	4,970	- .00	4,970	0.00%	- .00	4,970	0.00%
		Travel - Mileage	-	13,500	- .00	18,000	0.00%	- .00	18,000	0.00%
	Chief of Schools Total		7.50	1,346,465	21.50	3,395,223	0.77%	7.50	1,405,223	0.34%
	Coordinated School Health Grant	Consultants	-	-	- .00	5,000	0.00%	- .00	5,000	0.00%
		Equipment	-	-	- .00	25,000	0.01%	- .00	25,000	0.01%
		Health Services Personnel	-	-	2.00	87,235	0.02%	2.00	87,235	0.02%
		Other Charges	-	-	- .00	345	0.00%	- .00	345	0.00%
		Other Supplies & Materials	-	-	- .00	23,061	0.01%	- .00	23,061	0.01%
		Telephone	-	-	- .00	500	0.00%	- .00	500	0.00%
		Travel	-	-	- .00	6,000	0.00%	- .00	6,000	0.00%
	Coordinated School Health Grant Total		-	-	2.00	147,141	0.03%	2.00	147,141	0.04%
	Early Childhood Education	Early Childhood Education	47.50	2,743,029	47.50	2,851,858	0.64%	47.50	2,851,858	0.70%
		Other Charges	-	12,642	- .00	12,642	0.00%	- .00	12,642	0.00%
		School Instructional Supplies	-	30,773	- .00	30,773	0.01%	- .00	30,773	0.01%

Focus Area	Organization	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget	FY 20 Revised Proposed Budget
		Stipends & Supplements	-	19,407	- .00	8,032	0.00%	- .00	8,032	0.00%
		Substitutes	-	15,695	- .00	-	0.00%	- .00	-	0.00%
		Teacher - No Benefits	-	1,120	- .00	-	0.00%	- .00	-	0.00%
		Travel	-	500	- .00	500	0.00%	- .00	500	0.00%
	Early Childhood Education Total		47.50	2,823,166	47.50	2,903,805	0.66%	47.50	2,903,805	0.71%
	Elementary Schools	Assistant Principal	38.00	2,863,545	39.00	3,127,761	0.71%	39.00	3,052,761	0.74%
		Audiologist	2.00	127,740	2.00	127,740	0.03%	2.00	127,740	0.03%
		Coordinator - Schools	1.00	93,137	1.00	93,138	0.02%	1.00	93,138	0.02%
		Education Assistant	71.20	1,420,227	99.20	2,549,250	0.58%	71.20	1,534,250	0.37%
		Education Assistant - Special Education	65.00	1,223,914	65.00	1,525,020	0.34%	65.00	1,525,020	0.37%
		General Assistant	52.50	1,021,008	52.50	1,040,016	0.23%	52.50	1,040,016	0.25%
		Interpreter - Certified	2.00	83,667	2.00	181,900	0.04%	2.00	181,900	0.04%
		Interpreter - Classified	9.00	246,581	9.00	236,728	0.05%	9.00	236,728	0.06%
		Librarian	43.00	2,446,869	43.00	2,479,732	0.56%	43.00	2,479,732	0.60%
		Other Salaries - Schools	3.00	116,573	3.00	118,413	0.03%	3.00	118,413	0.03%
		Principal	42.00	3,870,161	42.00	3,889,181	0.88%	42.00	3,889,181	0.95%
		School Counselors	37.60	1,957,600	51.60	2,994,927	0.68%	37.60	2,014,927	0.49%
		School Secretary	44.00	1,440,803	44.00	1,464,208	0.33%	44.00	1,464,208	0.36%
		Speech & Language Pathology	33.60	1,850,828	34.60	1,943,744	0.44%	34.60	1,943,744	0.47%
		Stipends & Supplements	-	487,155	- .00	15,000	0.00%	- .00	15,000	0.00%
		Teacher - ESL	55.50	2,838,256	64.50	3,442,295	0.78%	60.50	3,202,295	0.78%
		Teacher - German	1.00	51,918	1.00	53,039	0.01%	1.00	53,039	0.01%
		Teacher - Gifted	7.00	387,179	8.00	454,936	0.10%	8.00	454,936	0.11%
		Teacher - No Benefits	0.50	530,239	0.50	25,000	0.01%	0.50	25,000	0.01%
		Teacher - Regular Education	1,247.73	63,351,258	1,262.73	65,338,014	14.75%	1,261.73	65,278,014	15.92%
		Teacher - Special Education	153.00	8,107,925	153.00	8,035,736	1.81%	153.00	8,035,736	1.96%
	Elementary Schools Total		1,908.63	94,516,583	1,977.63	99,135,778	22.38%	1,930.63	96,765,778	23.60%
	Exceptional Education Office	Clerical Personnel - Education	9.00	670,790	9.00	677,166	0.15%	9.00	677,166	0.17%
		Director	1.00	114,664	1.00	116,995	0.03%	1.00	116,995	0.03%
		Stipends & Supplements	-	2,500	- .00	-	0.00%	- .00	-	0.00%
		Telephone	-	-	- .00	-	0.00%	- .00	-	0.00%
	Exceptional Education Office Total		10.00	787,954	10.00	794,161	0.18%	10.00	794,161	0.19%
	Health Services	Cell Phones & Radios	-	2,750	- .00	500	0.00%	- .00	500	0.00%
		Contract Nurse	6.50	342,257	6.50	342,257	0.08%	6.50	342,257	0.08%
		Equipment	-	2,500	- .00	2,500	0.00%	- .00	2,500	0.00%
		Health Services Personnel	7.50	273,506	7.50	262,029	0.06%	7.50	262,029	0.06%
		Medical Supplies	-	15,886	- .00	15,886	0.00%	- .00	15,886	0.00%
		Nurse	69.00	2,400,574	69.00	2,474,568	0.56%	69.00	2,474,568	0.60%
		Office Supplies	-	2,250	- .00	4,500	0.00%	- .00	4,500	0.00%
		Other Charges	-	2,500	- .00	2,500	0.00%	- .00	2,500	0.00%
		Other Contracted Services	-	19,500	- .00	20,000	0.00%	- .00	20,000	0.00%
		Other Supplies & Materials	-	4,400	- .00	4,400	0.00%	- .00	4,400	0.00%
		Stipends & Supplements	-	18,500	- .00	-	0.00%	- .00	-	0.00%
		Travel	-	367	- .00	367	0.00%	- .00	367	0.00%
		Travel - Mileage	-	12,000	- .00	11,500	0.00%	- .00	11,500	0.00%

Focus Area	Organization	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget	FY 20 Revised Proposed Budget
	Health Services Total		83.00	3,096,990	83.00	3,141,007	0.71%	83.00	3,141,007	0.77%
	Middle/High Schools	Assistant Principal	48.50	4,139,360	56.50	4,716,167	1.06%	50.50	4,206,167	1.03%
		Coordinator - Schools	1.00	98,986	1.00	98,986	0.02%	1.00	98,986	0.02%
		Education Assistant	20.50	387,271	20.50	488,615	0.11%	20.50	488,615	0.12%
		Education Assistant - Special Education	59.00	1,046,261	60.00	1,355,490	0.31%	60.00	1,355,490	0.33%
		Equipment	-	83,806	- .00	83,806	0.02%	- .00	83,806	0.02%
		General Assistant	23.00	467,804	40.50	1,113,406	0.25%	24.00	453,406	0.11%
		Interpreter - Certified	3.00	128,790	3.00	133,342	0.03%	3.00	133,342	0.03%
		Interpreter - Classified	6.00	162,096	6.00	158,669	0.04%	6.00	158,669	0.04%
		Librarian	28.00	1,618,045	28.00	1,638,960	0.37%	28.00	1,638,960	0.40%
		Maintenance & Repairs	-	61,200	- .00	61,200	0.01%	- .00	61,200	0.01%
		Other Contracted Services	-	265,000	- .00	246,696	0.06%	- .00	246,696	0.06%
		Other Salaries - Schools	8.00	265,266	8.00	261,844	0.06%	8.00	261,844	0.06%
		Principal	28.00	2,897,953	29.00	3,010,021	0.68%	29.00	3,010,021	0.73%
		ROTC Instructor	30.00	2,358,101	30.00	2,336,153	0.53%	30.00	2,336,153	0.57%
		School Counselors	62.00	3,636,662	62.00	3,686,287	0.83%	62.00	3,686,287	0.90%
		School Instructional Supplies	-	1,000	- .00	1,000	0.00%	- .00	1,000	0.00%
		School Secretary	55.00	1,741,726	62.00	2,086,871	0.47%	55.00	1,816,871	0.44%
		Speech & Language Pathology	5.80	336,982	5.80	350,351	0.08%	5.80	350,351	0.09%
		Stipends & Supplements	-	451,010	- .00	-	0.00%	- .00	-	0.00%
		Substitutes	-	1,782,559	- .00	1,811,379	0.41%	- .00	1,811,379	0.44%
		Teacher - ESL	35.50	1,634,173	35.50	1,710,856	0.39%	35.50	1,710,856	0.42%
		Teacher - German	2.00	105,329	2.00	152,766	0.03%	2.00	152,766	0.04%
		Teacher - Gifted	16.00	920,705	16.00	935,268	0.21%	16.00	935,268	0.23%
		Teacher - No Benefits	1.00	60,000	0.50	50,000	0.01%	0.50	50,000	0.01%
		Teacher - Regular Education	1,106.07	58,270,734	1,132.57	60,952,959	13.76%	1,128.57	60,712,959	14.81%
		Teacher - Special Education	146.00	7,779,001	144.00	7,666,571	1.73%	144.00	7,666,571	1.87%
	Middle/High Schools Total		1,684.37	90,699,820	1,742.87	95,107,663	21.47%	1,709.37	93,427,663	22.79%
	School Instructional Supplies	School Instructional Supplies	-	1,351,512	- .00	1,514,926	0.34%	- .00	1,374,926	0.34%
	School Instructional Supplies Total		-	1,351,512	- .00	1,514,926	0.34%	- .00	1,374,926	0.34%
	Systemwide Regular Education	LOA Replacement Positions	4.91	350,000	4.00	350,000	0.08%	4.00	350,000	0.09%
		Other Contracted Services	-	33,375	- .00	33,375	0.01%	- .00	33,375	0.01%
		Other Supplies & Materials	-	1,625	- .00	1,625	0.00%	- .00	1,625	0.00%
	Systemwide Regular Education Total		4.91	385,000	4.00	385,000	0.09%	4.00	385,000	0.09%
	Systemwide Special Education	Cell Phones & Radios	-	2,750	- .00	5,000	0.00%	- .00	5,000	0.00%
		Contract Agency Special Education	-	3,077,172	- .00	3,172,172	0.72%	- .00	3,172,172	0.77%
		Copier Lease/Maintenance	-	20,727	- .00	20,727	0.00%	- .00	20,727	0.01%
		Education Assistant - Special Education	3.00	73,034	74.00	2,624,000	0.59%	59.00	2,024,000	0.49%
		Equipment	-	20,000	- .00	20,000	0.00%	- .00	20,000	0.00%
		Evaluation & Testing	-	118,337	- .00	118,337	0.03%	- .00	118,337	0.03%
		General Assistant	1.00	67,047	1.00	67,048	0.02%	1.00	67,048	0.02%
		Maintenance & Repairs	-	8,000	- .00	8,000	0.00%	- .00	8,000	0.00%
		Other Charges	-	13,391	- .00	13,391	0.00%	- .00	13,391	0.00%
		Other Salaries - Schools	2.00	85,824	2.00	83,922	0.02%	2.00	83,922	0.02%
		Other Supplies & Materials	-	21,500	- .00	21,500	0.00%	- .00	21,500	0.01%

Focus Area	Organization	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget	FY 20 Revised Proposed Budget
		Psychologist	25.00	1,557,179	26.00	1,500,918	0.34%	26.00	1,500,918	0.37%
		School Instructional Supplies	-	126,463	- .00	126,463	0.03%	- .00	126,463	0.03%
		Speech & Language Pathology	3.00	216,584	3.00	216,584	0.05%	3.00	216,584	0.05%
		Stipends & Supplements	-	10,750	- .00	-	0.00%	- .00	-	0.00%
		Substitutes	-	20,841	- .00	20,841	0.00%	- .00	20,841	0.01%
		Teacher - Gifted	1.00	61,256	1.00	62,376	0.01%	1.00	62,376	0.02%
		Teacher - No Benefits	1.50	30,000	1.50	30,000	0.01%	1.50	30,000	0.01%
		Teacher - Special Education	12.00	822,777	22.00	1,511,660	0.34%	17.00	1,186,660	0.29%
		Travel	-	2,995	- .00	2,995	0.00%	- .00	2,995	0.00%
		Travel - Mileage	-	39,480	- .00	39,480	0.01%	- .00	39,480	0.01%
	Systemwide Special Education Total		48.50	6,396,107	130.50	9,665,414	2.18%	110.50	8,740,414	2.13%
	Textbooks	Copier Lease/Maintenance	-	899	- .00	899	0.00%	- .00	899	0.00%
		Hardware & Software Licenses/Support	-	21,577	- .00	21,577	0.00%	- .00	21,577	0.01%
		Other Supplies & Materials	-	550	- .00	550	0.00%	- .00	550	0.00%
		Stipends & Supplements	-	500	- .00	-	0.00%	- .00	-	0.00%
		Textbooks	-	1,569,023	- .00	2,575,000	0.58%	- .00	1,400,000	0.34%
		Travel - Mileage	-	400	- .00	400	0.00%	- .00	400	0.00%
	Textbooks Total		-	1,592,949	- .00	2,598,426	0.59%	- .00	1,423,426	0.35%
Accelerating Student Achievement Total			3,847.91	207,675,581	4,103.50	225,495,151	50.90%	3,961.00	215,605,151	52.59%
Efficient & Effective Operations	Accounting & Budgeting	Accountant	3.00	250,032	3.00	250,032	0.06%	3.00	250,032	0.06%
		Auditor	1.00	79,207	1.00	79,207	0.02%	1.00	79,207	0.02%
		Bookkeeper	2.00	124,408	2.00	126,419	0.03%	2.00	126,419	0.03%
		Cell Phones & Radios	-	1,650	- .00	1,650	0.00%	- .00	1,650	0.00%
		Chief	1.00	131,616	1.00	131,616	0.03%	1.00	131,616	0.03%
		Clerical Personnel - Business	13.00	768,267	13.00	783,448	0.18%	13.00	783,448	0.19%
		Contract Personnel	-	116,079	- .00	95,000	0.02%	- .00	95,000	0.02%
		Copier Lease/Maintenance	-	19,072	- .00	19,072	0.00%	- .00	19,072	0.00%
		Dues & Memberships	-	12,500	- .00	10,000	0.00%	- .00	10,000	0.00%
		Equipment	-	20,880	- .00	18,000	0.00%	- .00	18,000	0.00%
		Hardware & Software Licenses/Support	-	241,300	- .00	370,000	0.08%	- .00	40,000	0.01%
		Maintenance & Repairs	-	3,000	- .00	3,000	0.00%	- .00	3,000	0.00%
		Office Supplies	-	36,375	- .00	33,675	0.01%	- .00	33,675	0.01%
		Other Charges	-	7,600	- .00	7,600	0.00%	- .00	7,600	0.00%
		Other Contracted Services	-	51,433	- .00	51,433	0.01%	- .00	51,433	0.01%
		Stipends & Supplements	-	4,750	- .00	-	0.00%	- .00	-	0.00%
		Travel	-	657	- .00	657	0.00%	- .00	657	0.00%
		Travel - Mileage	-	4,875	- .00	4,675	0.00%	- .00	4,675	0.00%
	Accounting & Budgeting Total		20.00	1,873,701	20.00	1,985,484	0.45%	20.00	1,655,484	0.40%
	Board of Education	Board Member	9.00	110,522	9.00	110,949	0.03%	9.00	110,949	0.03%
		Contract Legal Services	-	383,115	- .00	383,115	0.09%	- .00	383,115	0.09%
		Other Contracted Services	-	7,890	- .00	7,890	0.00%	- .00	7,890	0.00%
		Travel	-	11,167	- .00	20,000	0.00%	- .00	20,000	0.00%
		Travel - Mileage	-	5,000	- .00	5,000	0.00%	- .00	5,000	0.00%
	Board of Education Total		9.00	517,694	9.00	526,954	0.12%	9.00	526,954	0.13%
	Capital Outlay	Equipment	-	130,000	- .00	130,000	0.03%	- .00	197,000	0.05%

Focus Area	Organization	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget	FY 20 Revised Proposed Budget
	Capital Outlay Total		-	130,000	- .00	130,000	0.03%	- .00	197,000	0.05%
	Chief Business Officer	Cell Phones & Radios	-	500	- .00	750	0.00%	- .00	750	0.00%
		Chief	1.00	81,000	1.00	131,616	0.03%	1.00	131,616	0.03%
		Dataline Communications	-	125,000	- .00	71,500	0.02%	- .00	71,500	0.02%
		Dues & Memberships	-	-	- .00	2,500	0.00%	- .00	2,500	0.00%
		Equipment	-	2,000	- .00	2,000	0.00%	- .00	2,000	0.00%
		Non-Personnel Contingency Reserve	-	-	- .00	400,000	0.09%	- .00	-	0.00%
		Office Supplies	-	-	- .00	1,900	0.00%	- .00	1,900	0.00%
		Other Charges	-	1,000	- .00	1,000	0.00%	- .00	1,000	0.00%
		Other Supplies & Materials	-	1,000	- .00	1,000	0.00%	- .00	1,000	0.00%
		Travel - Mileage	-	-	- .00	1,000	0.00%	- .00	1,000	0.00%
	Chief Business Officer Total		1.00	210,500	1.00	613,266	0.14%	1.00	213,266	0.05%
	Chief Operations Officer	Cell Phones & Radios	-	1,000	- .00	1,500	0.00%	- .00	1,500	0.00%
		Chief	1.00	133,368	1.00	136,027	0.03%	1.00	136,027	0.03%
		Clerical Personnel - Business	1.00	45,756	1.00	46,656	0.01%	1.00	46,656	0.01%
		Contract Printing	-	5,860	- .00	5,860	0.00%	- .00	5,860	0.00%
		Coordinator	-	-	- .00	-	0.00%	- .00	-	0.00%
		Copier Lease/Maintenance	-	1,500	- .00	1,500	0.00%	- .00	1,500	0.00%
		Equipment	-	13,500	- .00	13,500	0.00%	- .00	13,500	0.00%
		Office Supplies	-	3,150	- .00	3,150	0.00%	- .00	3,150	0.00%
		Other Charges	-	1,000	- .00	1,000	0.00%	- .00	1,000	0.00%
		Other Contracted Services	-	651,140	- .00	711,140	0.16%	- .00	711,140	0.17%
		Other Supplies & Materials	-	1,100	- .00	1,100	0.00%	- .00	1,100	0.00%
		Rentals	-	65,000	- .00	65,000	0.01%	- .00	65,000	0.02%
		Specialist	1.00	104,036	1.00	104,110	0.02%	1.00	104,110	0.03%
		Stipends & Supplements	-	750	- .00	-	0.00%	- .00	-	0.00%
		Travel	-	2,583	- .00	3,500	0.00%	- .00	3,500	0.00%
	Chief Operations Officer Total		3.00	1,029,743	3.00	1,094,043	0.25%	3.00	1,094,043	0.27%
	Custodial	Contract Custodial	-	10,746,786	- .00	10,966,786	2.48%	- .00	10,966,786	2.67%
	Custodial Total		-	10,746,786	- .00	10,966,786	2.48%	- .00	10,966,786	2.67%
	Elementary Schools	Bookkeeper	15.00	515,939	15.00	498,328	0.11%	15.00	498,328	0.12%
	Elementary Schools Total		15.00	515,939	15.00	498,328	0.11%	15.00	498,328	0.12%
	General Insurance	Contract Printing	-	13,000	- .00	13,000	0.00%	- .00	13,000	0.00%
		Dues & Memberships	-	32,000	- .00	32,000	0.01%	- .00	32,000	0.01%
		Insurance	-	1,620,590	- .00	1,620,590	0.37%	- .00	1,620,590	0.40%
		OJI Claims Management Fees	-	1,060,000	- .00	1,060,000	0.24%	- .00	1,060,000	0.26%
		Rentals	-	12,500	- .00	12,500	0.00%	- .00	12,500	0.00%
	General Insurance Total		-	2,738,090	- .00	2,738,090	0.62%	- .00	2,738,090	0.67%
	Information Technology	Cell Phones & Radios	-	9,700	- .00	13,000	0.00%	- .00	13,000	0.00%
		Clerical Personnel - Business	1.00	29,322	2.00	77,930	0.02%	1.00	29,930	0.01%
		Copier Lease/Maintenance	-	3,800	- .00	4,000	0.00%	- .00	4,000	0.00%
		Dataline Communications	-	500,000	- .00	543,600	0.12%	- .00	488,600	0.12%
		Director	1.00	101,723	1.00	102,470	0.02%	1.00	102,470	0.02%
		Equipment	-	48,034	- .00	48,034	0.01%	- .00	48,034	0.01%
		Hardware & Software Licenses/Support	-	890,715	- .00	1,011,215	0.23%	- .00	1,011,215	0.25%

Focus Area	Organization	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget	FY 20 Revised Proposed Budget
		Information Technology Personnel	9.00	519,336	14.00	882,646	0.20%	10.00	646,646	0.16%
		Maintenance & Repairs	-	4,500	- .00	44,500	0.01%	- .00	44,500	0.01%
		Office Supplies	-	2,200	- .00	2,200	0.00%	- .00	2,200	0.00%
		Other Charges	-	1,305	- .00	1,368	0.00%	- .00	1,368	0.00%
		Other Contracted Services	-	27,550	- .00	62,550	0.01%	- .00	62,550	0.02%
		Other Salaries - Business	-	-	- .00	-	0.00%	- .00	-	0.00%
		Other Supplies & Materials	-	15,000	- .00	15,000	0.00%	- .00	15,000	0.00%
		Stipends & Supplements	-	2,750	- .00	-	0.00%	- .00	-	0.00%
		Teacher - Regular Education	2.00	157,953	2.00	165,614	0.04%	2.00	165,614	0.04%
		Travel - Mileage	-	40,000	- .00	55,000	0.01%	- .00	55,000	0.01%
	Information Technology Total		13.00	2,353,888	19.00	3,029,127	0.68%	14.00	2,690,127	0.66%
	Mail Operations	Clerical Personnel - Business	1.00	32,366	1.00	32,948	0.01%	1.00	32,948	0.01%
		Copier Lease/Maintenance	-	4,600	- .00	10,000	0.00%	- .00	10,000	0.00%
		Fuel - Gasoline	-	14,400	- .00	14,400	0.00%	- .00	14,400	0.00%
		Other Charges	-	1,000	- .00	1,000	0.00%	- .00	1,000	0.00%
		Other Contracted Services	-	13,000	- .00	13,000	0.00%	- .00	13,000	0.00%
		Other Supplies & Materials	-	1,000	- .00	1,000	0.00%	- .00	1,000	0.00%
		Postage	-	40,000	- .00	50,000	0.01%	- .00	50,000	0.01%
		Stipends & Supplements	-	1,000	- .00	-	0.00%	- .00	-	0.00%
		Warehouse	3.00	94,169	3.00	95,948	0.02%	3.00	95,948	0.02%
	Mail Operations Total		4.00	201,535	4.00	218,296	0.05%	4.00	218,296	0.05%
	Maintenance	Asbestos Removal	-	89,292	- .00	89,292	0.02%	- .00	89,292	0.02%
		Cell Phones & Radios	-	21,350	- .00	14,850	0.00%	- .00	14,850	0.00%
		Contract Laundry Services	-	20,000	- .00	20,000	0.00%	- .00	20,000	0.00%
		Copier Lease/Maintenance	-	8,100	- .00	5,000	0.00%	- .00	5,000	0.00%
		Director	1.00	110,833	1.00	112,421	0.03%	1.00	112,421	0.03%
		Disposal Fees	-	546,550	- .00	546,550	0.12%	- .00	546,550	0.13%
		Electricity	-	8,286,961	- .00	8,286,961	1.87%	- .00	8,286,961	2.02%
		Equipment	-	8,000	- .00	8,000	0.00%	- .00	8,000	0.00%
		Fuel - Gasoline	-	205,000	- .00	200,000	0.05%	- .00	200,000	0.05%
		Fuel - Oil	-	75,000	- .00	75,000	0.02%	- .00	75,000	0.02%
		Lead Testing	-	-	- .00	50,000	0.01%	- .00	50,000	0.01%
		Maintenance & Repairs	-	1,598,705	- .00	1,606,202	0.36%	- .00	1,606,202	0.39%
		Maintenance Personnel	88.00	4,848,714	105.00	5,806,248	1.31%	88.00	4,711,654	1.15%
		Natural Gas	-	1,539,730	- .00	1,539,730	0.35%	- .00	1,539,730	0.38%
		Office Supplies	-	9,360	- .00	8,360	0.00%	- .00	8,360	0.00%
		Other Charges	-	13,500	- .00	13,500	0.00%	- .00	13,500	0.00%
		Other Contracted Services	-	64,140	- .00	61,360	0.01%	- .00	61,360	0.01%
		Other Supplies & Materials	-	119,000	- .00	122,000	0.03%	- .00	122,000	0.03%
		Rentals	-	34,000	- .00	34,000	0.01%	- .00	34,000	0.01%
		Safety & Compliance Officer	1.00	56,726	1.00	56,726	0.01%	1.00	56,726	0.01%
		Stipends & Supplements	-	22,000	- .00	-	0.00%	- .00	-	0.00%
		Transfer - Capital Maintenance	-	3,521,556	- .00	3,000,000	0.68%	- .00	3,000,000	0.73%
		Travel	-	2,501	- .00	1,834	0.00%	- .00	1,834	0.00%
		Travel - Mileage	-	2,450	- .00	2,000	0.00%	- .00	2,000	0.00%

Focus Area	Organization	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget	FY 20 Revised Proposed Budget
		Water & Sewer	-	1,460,141	- .00	1,600,141	0.36%	- .00	1,536,435	0.37%
	Maintenance Total		90.00	22,663,609	107.00	23,260,175	5.25%	90.00	22,101,875	5.39%
	Middle/High Schools	Bookkeeper	28.50	940,184	28.50	954,797	0.22%	28.50	954,797	0.23%
		Contract Public Carrier	-	41,300	- .00	41,300	0.01%	- .00	41,300	0.01%
		Stipends & Supplements	-	67,906	- .00	67,906	0.02%	- .00	67,906	0.02%
	Middle/High Schools Total		28.50	1,049,390	28.50	1,064,003	0.24%	28.50	1,064,003	0.26%
	Printing	Clerical Personnel - Business	1.00	54,931	2.00	79,064	0.02%	1.00	49,064	0.01%
		Copier Lease/Maintenance	-	24,600	- .00	35,000	0.01%	- .00	35,000	0.01%
		Equipment	-	4,000	- .00	4,000	0.00%	- .00	4,000	0.00%
		Office Supplies	-	900	- .00	1,800	0.00%	- .00	1,800	0.00%
		Other Contracted Services	-	5,400	- .00	5,000	0.00%	- .00	5,000	0.00%
		Stipends & Supplements	-	250	- .00	-	0.00%	- .00	-	0.00%
	Printing Total		1.00	90,081	2.00	124,864	0.03%	1.00	94,864	0.02%
	Purchasing	Cell Phones & Radios	-	1,112	- .00	1,000	0.00%	- .00	1,000	0.00%
		Clerical Personnel - Business	12.00	551,161	12.00	564,884	0.13%	12.00	564,884	0.14%
		Contract Personnel	-	16,800	- .00	16,800	0.00%	- .00	16,800	0.00%
		Copier Lease/Maintenance	-	4,900	- .00	19,900	0.00%	- .00	19,900	0.00%
		Director	1.00	103,963	1.00	103,963	0.02%	1.00	103,963	0.03%
		Equipment	-	10,000	- .00	10,000	0.00%	- .00	10,000	0.00%
		Office Supplies	-	13,300	- .00	13,300	0.00%	- .00	13,300	0.00%
		Other Charges	-	6,500	- .00	6,500	0.00%	- .00	6,500	0.00%
		Other Contracted Services	-	36,208	- .00	21,208	0.00%	- .00	21,208	0.01%
		Other Salaries - Business	-	-	- .00	-	0.00%	- .00	-	0.00%
		Stipends & Supplements	-	2,250	- .00	-	0.00%	- .00	-	0.00%
		Travel	-	416	- .00	528	0.00%	- .00	528	0.00%
		Travel - Mileage	-	1,000	- .00	1,000	0.00%	- .00	1,000	0.00%
	Purchasing Total		13.00	747,610	13.00	759,083	0.17%	13.00	759,083	0.19%
	Records Management	Clerical Personnel - Business	1.50	50,319	1.50	51,325	0.01%	1.50	51,325	0.01%
		Other Supplies & Materials	-	6,165	- .00	9,500	0.00%	- .00	9,500	0.00%
		Stipends & Supplements	-	250	- .00	-	0.00%	- .00	-	0.00%
	Records Management Total		1.50	56,734	1.50	60,825	0.01%	1.50	60,825	0.01%
	Risk Management	Clerical Personnel - Business	1.00	29,595	1.00	30,194	0.01%	1.00	30,194	0.01%
		Equipment	-	100	- .00	100	0.00%	- .00	100	0.00%
		Other Contracted Services	-	76,420	- .00	76,420	0.02%	- .00	76,420	0.02%
		Other Supplies & Materials	-	550	- .00	550	0.00%	- .00	550	0.00%
		Stipends & Supplements	-	250	- .00	-	0.00%	- .00	-	0.00%
	Risk Management Total		1.00	106,915	1.00	107,264	0.02%	1.00	107,264	0.03%
	Safe Schools Grant	Other Contracted Services	-	-	- .00	73,500	0.02%	- .00	73,500	0.02%
		Other Salaries - Business	-	-	0.50	19,535	0.00%	0.50	19,535	0.00%
		Other Supplies & Materials	-	-	- .00	30,356	0.01%	- .00	30,356	0.01%
		School Resource Officers	-	-	- .00	192,650	0.04%	- .00	192,650	0.05%
		Stipends & Supplements	-	-	- .00	11,809	0.00%	- .00	11,809	0.00%
		Substitutes	-	-	- .00	2,261	0.00%	- .00	2,261	0.00%
	Safe Schools Grant Total		-	-	0.50	330,111	0.07%	0.50	330,111	0.08%
	Superintendent	Cell Phones & Radios	-	2,500	- .00	2,500	0.00%	- .00	2,500	0.00%

Focus Area	Organization	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget	FY 20 Revised Proposed Budget
		Clerical Personnel - Education	3.00	173,445	3.00	174,504	0.04%	3.00	174,504	0.04%
		Dues & Memberships	-	38,500	- .00	38,500	0.01%	- .00	38,500	0.01%
		Equipment	-	2,000	- .00	2,000	0.00%	- .00	2,000	0.00%
		Office Supplies	-	8,550	- .00	8,550	0.00%	- .00	8,550	0.00%
		Other Charges	-	5,000	- .00	5,000	0.00%	- .00	5,000	0.00%
		Other Contracted Services	-	21,500	- .00	21,500	0.00%	- .00	21,500	0.01%
		Other Supplies & Materials	-	8,633	- .00	8,633	0.00%	- .00	8,633	0.00%
		Stipends & Supplements	-	23,500	- .00	22,500	0.01%	- .00	22,500	0.01%
		Superintendent	1.00	212,338	1.00	212,338	0.05%	1.00	212,338	0.05%
		Travel	-	3,500	- .00	3,500	0.00%	- .00	3,500	0.00%
		Travel - Mileage	-	1,000	- .00	1,000	0.00%	- .00	1,000	0.00%
	Superintendent Total		4.00	500,466	4.00	500,525	0.11%	4.00	500,525	0.12%
	Telecommunications	Equipment	-	-	- .00	20,000	0.00%	- .00	20,000	0.00%
		Information Technology Personnel	3.00	147,643	3.00	156,456	0.04%	3.00	156,456	0.04%
		Other Contracted Services	-	500,000	- .00	100,000	0.02%	- .00	-	0.00%
		Stipends & Supplements	-	750	- .00	-	0.00%	- .00	-	0.00%
		Telephone	-	619,845	- .00	619,845	0.14%	- .00	619,845	0.15%
	Telecommunications Total		3.00	1,268,238	3.00	896,301	0.20%	3.00	796,301	0.19%
	Textbooks	Warehouse	2.00	81,324	2.00	81,880	0.02%	2.00	81,880	0.02%
	Textbooks Total		2.00	81,324	2.00	81,880	0.02%	2.00	81,880	0.02%
	Transportation	Cell Phones & Radios	-	1,000	- .00	1,000	0.00%	- .00	1,000	0.00%
		Contract Driver	49.00	1,054,694	49.00	899,582	0.20%	49.00	899,582	0.22%
		Contract Public Carrier	-	12,089,418	- .00	13,544,923	3.06%	- .00	13,294,923	3.24%
		Contract Vehicle Owner	-	3,467,238	- .00	3,633,441	0.82%	- .00	3,633,441	0.89%
		Fuel - Gasoline	-	2,000	- .00	2,000	0.00%	- .00	2,000	0.00%
		Hardware & Software Licenses/Support	-	47,610	- .00	22,610	0.01%	- .00	22,610	0.01%
		Maintenance & Repairs	-	2,286	- .00	2,286	0.00%	- .00	2,286	0.00%
		Office Supplies	-	897	- .00	897	0.00%	- .00	897	0.00%
		Other Contracted Services	-	52,140	- .00	42,140	0.01%	- .00	42,140	0.01%
		Other Supplies & Materials	-	117	- .00	117	0.00%	- .00	117	0.00%
		Stipends & Supplements	-	1,500	- .00	-	0.00%	- .00	-	0.00%
		Transportation Personnel	4.50	200,050	9.50	287,010	0.06%	4.50	202,010	0.05%
		Transportation Routers	4.00	151,448	5.00	193,718	0.04%	5.00	193,718	0.05%
		Travel	-	1,340	- .00	1,340	0.00%	- .00	1,340	0.00%
	Transportation Total		57.50	17,071,738	63.50	18,631,064	4.21%	58.50	18,296,064	4.46%
	Warehouse	Copier Lease/Maintenance	-	1,700	- .00	1,700	0.00%	- .00	1,700	0.00%
		Fuel - Gasoline	-	16,000	- .00	16,000	0.00%	- .00	16,000	0.00%
		Maintenance & Repairs	-	9,200	- .00	9,200	0.00%	- .00	9,200	0.00%
		Office Supplies	-	1,080	- .00	1,080	0.00%	- .00	1,080	0.00%
		Stipends & Supplements	-	1,500	- .00	-	0.00%	- .00	-	0.00%
		Travel	-	133	- .00	133	0.00%	- .00	133	0.00%
		Warehouse	6.00	243,441	6.00	246,687	0.06%	6.00	246,687	0.06%
	Warehouse Total		6.00	273,054	6.00	274,800	0.06%	6.00	274,800	0.07%
Efficient & Effective Operations Total			272.50	64,227,035	303.00	67,891,269	15.33%	275.00	65,265,969	15.92%
Engaged Community	Chief of Staff	Cell Phones & Radios	-	500	- .00	750	0.00%	- .00	750	0.00%

Focus Area	Organization	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget	FY 20 Revised Proposed Budget
		Chief	1.00	135,186	1.00	135,186	0.03%	1.00	135,186	0.03%
		Clerical Personnel - Education	2.00	88,177	2.00	89,078	0.02%	2.00	89,078	0.02%
		Equipment	-	2,000	- .00	3,000	0.00%	- .00	3,000	0.00%
		Other Charges	-	1,000	- .00	1,000	0.00%	- .00	1,000	0.00%
		Other Supplies & Materials	-	1,000	- .00	2,000	0.00%	- .00	2,000	0.00%
		Stipends & Supplements	-	750	- .00	-	0.00%	- .00	-	0.00%
		Travel	-	-	- .00	2,750	0.00%	- .00	2,750	0.00%
	Chief of Staff Total		3.00	228,613	3.00	233,764	0.05%	3.00	233,764	0.06%
	Communications & Public Relations	Cell Phones & Radios	-	1,500	- .00	3,000	0.00%	- .00	3,000	0.00%
		Contract Personnel	0.50	10,000	0.50	10,000	0.00%	0.50	10,000	0.00%
		Contract Printing	-	4,360	- .00	5,000	0.00%	- .00	5,000	0.00%
		Coordinator	1.00	86,459	1.00	87,782	0.02%	1.00	87,782	0.02%
		Equipment	-	-	- .00	5,500	0.00%	- .00	5,500	0.00%
		Office Supplies	-	900	- .00	2,000	0.00%	- .00	2,000	0.00%
		Other Contracted Services	-	500	- .00	20,000	0.00%	- .00	20,000	0.00%
		Other Salaries - Business	4.00	225,350	4.00	259,227	0.06%	4.00	259,227	0.06%
		Specialist	-	-	1.00	85,000	0.02%	1.00	85,000	0.02%
		Stipends & Supplements	-	1,000	- .00	-	0.00%	- .00	-	0.00%
		Travel	-	750	- .00	6,000	0.00%	- .00	6,000	0.00%
		Travel - Mileage	-	1,500	- .00	3,000	0.00%	- .00	3,000	0.00%
	Communications & Public Relations Total		5.50	332,319	6.50	486,509	0.11%	6.50	486,509	0.12%
	Family & Community Engagement	Cell Phones & Radios	-	-	- .00	1,500	0.00%	- .00	1,500	0.00%
		Coordinator	1.00	50,000	1.00	76,243	0.02%	1.00	76,243	0.02%
		Equipment	-	-	- .00	2,500	0.00%	- .00	2,500	0.00%
		Hardware & Software Licenses/Support	-	-	- .00	75,000	0.02%	- .00	-	0.00%
		Other Charges	-	-	- .00	5,500	0.00%	- .00	5,500	0.00%
		Other Contracted Services	-	25,000	- .00	231,500	0.05%	- .00	6,500	0.00%
		Other Salaries - Schools	4.00	125,538	4.00	170,376	0.04%	4.00	170,376	0.04%
		Other Supplies & Materials	-	25,000	- .00	18,000	0.00%	- .00	18,000	0.00%
		Stipends & Supplements	-	1,250	- .00	-	0.00%	- .00	-	0.00%
		Travel	-	-	- .00	7,500	0.00%	- .00	7,500	0.00%
		Travel - Mileage	-	-	- .00	4,000	0.00%	- .00	4,000	0.00%
	Family & Community Engagement Total		5.00	226,788	5.00	592,119	0.13%	5.00	292,119	0.07%
	Family Resource Center Grant	Family Resource Center Personnel	-	-	1.00	41,940	0.01%	1.00	41,940	0.01%
	Family Resource Center Grant Total		-	-	1.00	41,940	0.01%	1.00	41,940	0.01%
	School Instructional Supplies	School Instructional Supplies	-	-	- .00	1,850,000	0.42%	- .00	1,000,000	0.24%
	School Instructional Supplies Total		-	-	- .00	1,850,000	0.42%	- .00	1,000,000	0.24%
Engaged Community Total			13.50	787,720	15.50	3,204,332	0.72%	15.50	2,054,332	0.50%
Future Ready Students	Elementary Schools	Teacher - Regular Education	-	-	11.00	660,000	0.15%	6.00	360,000	0.09%
	Elementary Schools Total		-	-	11.00	660,000	0.15%	6.00	360,000	0.09%
	Innovative Programs	Contract Printing	-	4,140	- .00	-	0.00%	- .00	-	0.00%
		Dues & Memberships	-	56,969	- .00	56,969	0.01%	- .00	56,969	0.01%
		Other Charges	-	8,875	- .00	8,875	0.00%	- .00	8,875	0.00%
		Other Supplies & Materials	-	1,650	- .00	1,650	0.00%	- .00	1,650	0.00%
		School Instructional Supplies	-	65,502	- .00	65,502	0.01%	- .00	65,502	0.02%

Focus Area	Organization	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget	FY 20 Revised Proposed Budget
	Innovative Programs Total		-	137,136	- .00	132,996	0.03%	- .00	132,996	0.03%
	Magnet Schools	Coordinator	-	-	- .00	-	0.00%	1.00	100,000	0.02%
		Dues & Memberships	-	-	- .00	4,100	0.00%	- .00	4,100	0.00%
		Other Charges	-	-	- .00	50,000	0.01%	- .00	143,000	0.03%
		Other Contracted Services	-	-	- .00	9,900	0.00%	- .00	9,900	0.00%
	Magnet Schools Total		-	-	- .00	64,000	0.01%	1.00	257,000	0.06%
	Middle/High Schools	Assistant Principal	1.00	85,558	1.00	87,071	0.02%	1.00	87,071	0.02%
		General Assistant	1.00	34,166	1.00	34,698	0.01%	1.00	34,698	0.01%
		Other Salaries - Schools	9.50	360,500	21.50	1,260,500	0.28%	9.50	360,500	0.09%
		Principal	2.00	211,500	2.00	211,500	0.05%	2.00	211,500	0.05%
		School Secretary	2.00	72,290	2.00	73,407	0.02%	2.00	73,407	0.02%
		Stipends & Supplements	-	27,945	- .00	-	0.00%	- .00	-	0.00%
		Teacher - Vocational Education	110.00	5,999,520	109.00	5,975,078	1.35%	109.00	5,975,078	1.46%
	Middle/High Schools Total		125.50	6,791,479	136.50	7,642,254	1.73%	124.50	6,742,254	1.64%
	Office of Early Postsecondary	Coordinator	-	-	4.00	365,000	0.08%	- .00	-	0.00%
		Equipment	-	-	- .00	1,400,000	0.32%	- .00	-	0.00%
		Other Contracted Services	-	-	- .00	1,235,000	0.28%	- .00	-	0.00%
		School Instructional Supplies	-	-	- .00	1,050,000	0.24%	- .00	-	0.00%
		Staff Development	-	-	- .00	450,000	0.10%	- .00	-	0.00%
	Office of Early Postsecondary Total		-	-	4.00	4,500,000	1.02%	- .00	-	0.00%
	Student Technology	Contract Personnel	1.00	20,000	1.00	20,000	0.00%	1.00	20,000	0.00%
		Equipment	-	335,120	- .00	3,615,120	0.82%	- .00	315,120	0.08%
		Hardware & Software Licenses/Support	-	205,500	- .00	190,500	0.04%	- .00	190,500	0.05%
		Instructional Computer Technicians	22.00	898,862	27.00	1,213,182	0.27%	25.00	1,109,182	0.27%
		Other Charges	-	1,847	- .00	1,991	0.00%	- .00	1,991	0.00%
		Other Contracted Services	-	6,000	- .00	21,000	0.00%	- .00	21,000	0.01%
		Other Supplies & Materials	-	47,150	- .00	47,150	0.01%	- .00	47,150	0.01%
		Stipends & Supplements	-	4,750	- .00	-	0.00%	- .00	-	0.00%
	Student Technology Total		23.00	1,519,229	28.00	5,108,943	1.15%	26.00	1,704,943	0.42%
	Textbooks	Digital Learning	-	350,000	- .00	550,000	0.12%	- .00	200,000	0.05%
		Textbooks	-	-	- .00	100,000	0.02%	- .00	100,000	0.02%
	Textbooks Total		-	350,000	- .00	650,000	0.15%	- .00	300,000	0.07%
	Vocational Education	Cell Phones & Radios	-	1,000	- .00	1,000	0.00%	- .00	1,000	0.00%
		Clerical Personnel - Education	1.00	40,172	1.00	40,914	0.01%	1.00	40,914	0.01%
		Director	1.00	113,273	1.00	113,273	0.03%	1.00	113,273	0.03%
		Equipment	-	925	- .00	925	0.00%	- .00	925	0.00%
		Maintenance & Repairs	-	41,896	- .00	41,896	0.01%	- .00	41,896	0.01%
		Other Charges	-	15,700	- .00	15,700	0.00%	- .00	15,700	0.00%
		Other Salaries - Schools	-	5,000	- .00	-	0.00%	- .00	-	0.00%
		School Instructional Supplies	-	474,942	- .00	474,942	0.11%	- .00	474,942	0.12%
		Stipends & Supplements	-	1,250	- .00	-	0.00%	- .00	-	0.00%
		Substitutes	-	10,716	- .00	10,716	0.00%	- .00	10,716	0.00%
		Teacher - Regular Education	3.00	170,435	3.00	172,676	0.04%	3.00	172,676	0.04%
		Travel	-	571	- .00	571	0.00%	- .00	571	0.00%
		Travel - Mileage	-	6,500	- .00	6,500	0.00%	- .00	6,500	0.00%

Focus Area	Organization	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget	FY 20 Revised Proposed Budget
	Vocational Education Total		5.00	882,380	5.00	879,113	0.20%	5.00	879,113	0.21%
Future Ready Students Total			153.50	9,680,224	184.50	19,637,306	4.43%	162.50	10,376,306	2.53%
Great Teachers & Leaders	Accountability & Research	Employer Long Term Disability	-	1,041	- .00	1,039	0.00%	- .00	1,039	0.00%
		Employer Medicare	-	7,444	- .00	7,532	0.00%	- .00	7,532	0.00%
		Employer Social Security	-	29,264	- .00	29,611	0.01%	- .00	29,611	0.01%
		Staff Development	-	28,759	- .00	28,000	0.01%	- .00	28,000	0.01%
		State Retirement	-	75,317	- .00	72,318	0.02%	- .00	72,318	0.02%
	Accountability & Research Total		-	141,825	- .00	138,500	0.03%	- .00	138,500	0.03%
	Accounting & Budgeting	Employer Long Term Disability	-	2,949	- .00	2,974	0.00%	- .00	2,974	0.00%
		Employer Medicare	-	21,378	- .00	21,559	0.00%	- .00	21,559	0.01%
		Employer Social Security	-	77,422	- .00	84,748	0.02%	- .00	84,748	0.02%
		Staff Development	-	26,500	- .00	26,500	0.01%	- .00	26,500	0.01%
		State Retirement	-	199,260	- .00	201,085	0.05%	- .00	201,085	0.05%
	Accounting & Budgeting Total		-	327,509	- .00	336,866	0.08%	- .00	336,866	0.08%
	Alternative Schools	Employer Long Term Disability	-	1,738	- .00	1,756	0.00%	- .00	1,756	0.00%
		Employer Medicare	-	12,677	- .00	12,728	0.00%	- .00	12,728	0.00%
		Employer Social Security	-	49,828	- .00	49,006	0.01%	- .00	49,006	0.01%
		State Retirement	-	93,486	- .00	93,806	0.02%	- .00	93,806	0.02%
		Stipends & Supplements	-	520	- .00	520	0.00%	- .00	520	0.00%
	Alternative Schools Total		-	158,249	- .00	157,816	0.04%	- .00	157,816	0.04%
	Board of Education	Employer Long Term Disability	-	215	- .00	-	0.00%	- .00	-	0.00%
		Employer Medicare	-	1,592	- .00	1,609	0.00%	- .00	1,609	0.00%
		Employer Social Security	-	6,332	- .00	6,324	0.00%	- .00	6,324	0.00%
	Board of Education Total		-	8,139	- .00	7,933	0.00%	- .00	7,933	0.00%
	Career Ladder Program	Career Ladder Program	-	595,760	- .00	595,760	0.13%	- .00	595,760	0.15%
		Early Childhood Education	-	501	- .00	501	0.00%	- .00	501	0.00%
		Employer Medicare	-	10,773	- .00	10,773	0.00%	- .00	10,773	0.00%
		Employer Social Security	-	47,051	- .00	47,051	0.01%	- .00	47,051	0.01%
		State Retirement	-	67,147	- .00	67,147	0.02%	- .00	67,147	0.02%
	Career Ladder Program Total		-	721,232	- .00	721,232	0.16%	- .00	721,232	0.18%
	Chief Business Officer	Employer Long Term Disability	-	162	- .00	263	0.00%	- .00	263	0.00%
		Employer Medicare	-	1,175	- .00	1,908	0.00%	- .00	1,908	0.00%
		Employer Social Security	-	4,617	- .00	7,502	0.00%	- .00	7,502	0.00%
		Staff Development	-	-	- .00	3,000	0.00%	- .00	3,000	0.00%
		State Retirement	-	11,883	- .00	19,058	0.00%	- .00	19,058	0.00%
	Chief Business Officer Total		-	17,837	- .00	31,731	0.01%	- .00	31,731	0.01%
	Chief Equity Officer	Employer Long Term Disability	-	3,285	- .00	3,372	0.00%	- .00	3,372	0.00%
		Employer Medicare	-	24,510	- .00	24,731	0.01%	- .00	24,731	0.01%
		Employer Social Security	-	94,757	- .00	97,218	0.02%	- .00	97,218	0.02%
		Staff Development	-	2,000	- .00	8,000	0.00%	- .00	8,000	0.00%
		State Retirement	-	184,275	- .00	188,788	0.04%	- .00	188,788	0.05%
	Chief Equity Officer Total		-	308,827	- .00	322,109	0.07%	- .00	322,109	0.08%
	Chief of Opportunity Zone	Employer Long Term Disability	-	348	- .00	355	0.00%	- .00	355	0.00%
		Employer Medicare	-	3,492	- .00	2,572	0.00%	- .00	2,572	0.00%
		Employer Social Security	-	14,063	- .00	10,112	0.00%	- .00	10,112	0.00%

Focus Area	Organization	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget	FY 20 Revised Proposed Budget
		Staff Development	-	3,200	- .00	3,500	0.00%	- .00	3,500	0.00%
		State Retirement	-	32,514	- .00	20,711	0.00%	- .00	20,711	0.01%
	Chief of Opportunity Zone Total		-	53,617	- .00	37,250	0.01%	- .00	37,250	0.01%
	Chief of Schools	Director	6.00	724,022	6.00	765,956	0.17%	6.00	765,956	0.19%
		Employer Long Term Disability	-	2,799	- .00	2,526	0.00%	- .00	2,526	0.00%
		Employer Medicare	-	20,075	- .00	18,546	0.00%	- .00	18,546	0.00%
		Employer Social Security	-	85,349	- .00	79,337	0.02%	- .00	79,337	0.02%
		Staff Development	-	21,495	- .00	25,000	0.01%	- .00	25,000	0.01%
		State Retirement	-	164,498	- .00	160,923	0.04%	- .00	160,923	0.04%
		Stipends & Supplements	-	289,929	- .00	289,929	0.07%	- .00	289,929	0.07%
	Chief of Schools Total		6.00	1,308,167	6.00	1,342,217	0.30%	6.00	1,342,217	0.33%
	Chief of Staff	Employer Long Term Disability	-	448	- .00	449	0.00%	- .00	449	0.00%
		Employer Medicare	-	3,250	- .00	3,252	0.00%	- .00	3,252	0.00%
		Employer Social Security	-	12,774	- .00	12,783	0.00%	- .00	12,783	0.00%
		Staff Development	-	-	- .00	2,000	0.00%	- .00	2,000	0.00%
		State Retirement	-	27,186	- .00	27,208	0.01%	- .00	27,208	0.01%
	Chief of Staff Total		-	43,658	- .00	45,692	0.01%	- .00	45,692	0.01%
	Chief Operations Officer	Employer Long Term Disability	-	568	- .00	574	0.00%	- .00	574	0.00%
		Employer Medicare	-	4,117	- .00	4,159	0.00%	- .00	4,159	0.00%
		Employer Social Security	-	16,183	- .00	16,347	0.00%	- .00	16,347	0.00%
		State Retirement	-	31,558	- .00	31,963	0.01%	- .00	31,963	0.01%
	Chief Operations Officer Total		-	52,426	- .00	53,043	0.01%	- .00	53,043	0.01%
	Chief Talent Officer	Cell Phones & Radios	-	3,000	- .00	3,000	0.00%	- .00	3,000	0.00%
		Chief	1.00	127,911	1.00	127,911	0.03%	1.00	127,911	0.03%
		Clerical Personnel - Business	11.00	541,911	13.00	611,185	0.14%	11.00	551,185	0.13%
		Contract Personnel	-	28,820	- .00	-	0.00%	- .00	-	0.00%
		Coordinator	3.00	194,753	5.00	362,730	0.08%	3.00	202,730	0.05%
		Copier Lease/Maintenance	-	20,000	- .00	20,000	0.00%	- .00	20,000	0.00%
		Director	3.00	325,220	3.00	334,491	0.08%	3.00	334,491	0.08%
		Employer Long Term Disability	-	2,422	- .00	2,944	0.00%	- .00	2,944	0.00%
		Employer Medicare	-	19,453	- .00	21,346	0.00%	- .00	21,346	0.01%
		Employer Social Security	-	74,873	- .00	69,330	0.02%	- .00	69,330	0.02%
		Equipment	-	5,726	- .00	9,000	0.00%	- .00	9,000	0.00%
		Hardware & Software Licenses/Support	-	116,000	- .00	243,000	0.05%	- .00	123,000	0.03%
		Office Supplies	-	10,324	- .00	13,000	0.00%	- .00	13,000	0.00%
		Other Charges	-	14,200	- .00	20,000	0.00%	- .00	20,000	0.00%
		Other Contracted Services	-	46,500	- .00	62,000	0.01%	- .00	62,000	0.02%
		Staff Development	-	9,676	- .00	9,676	0.00%	- .00	9,676	0.00%
		State Retirement	-	187,565	- .00	202,518	0.05%	- .00	202,518	0.05%
		Stipends & Supplements	-	123,054	- .00	580,000	0.13%	- .00	125,000	0.03%
		Travel	-	5,000	- .00	8,000	0.00%	- .00	8,000	0.00%
	Chief Talent Officer Total		18.00	1,856,408	22.00	2,700,131	0.61%	18.00	1,905,131	0.46%
	Communications & Public Relations	Employer Long Term Disability	-	646	- .00	714	0.00%	- .00	714	0.00%
		Employer Medicare	-	4,681	- .00	5,177	0.00%	- .00	5,177	0.00%
		Employer Social Security	-	18,400	- .00	20,350	0.00%	- .00	20,350	0.00%

Focus Area	Organization	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget	FY 20 Revised Proposed Budget
		Staff Development	-	2,000	- .00	3,000	0.00%	- .00	3,000	0.00%
		State Retirement	-	44,755	- .00	52,373	0.01%	- .00	52,373	0.01%
	Communications & Public Relations Total		-	70,482	- .00	81,614	0.02%	- .00	81,614	0.02%
	Coordinated School Health Grant	Employer Life Insurance	-	-	- .00	65	0.00%	- .00	65	0.00%
		Employer Long Term Disability	-	-	- .00	109	0.00%	- .00	109	0.00%
		Employer Medical Insurance	-	-	- .00	9,500	0.00%	- .00	9,500	0.00%
		Employer Medicare	-	-	- .00	1,265	0.00%	- .00	1,265	0.00%
		Employer Social Security	-	-	- .00	5,409	0.00%	- .00	5,409	0.00%
		Employer Unemployment Insurance	-	-	- .00	180	0.00%	- .00	180	0.00%
		Staff Development	-	-	- .00	8,000	0.00%	- .00	8,000	0.00%
		State Retirement	-	-	- .00	8,331	0.00%	- .00	8,331	0.00%
	Coordinated School Health Grant Total		-	-	- .00	32,859	0.01%	- .00	32,859	0.01%
	Districtwide Pay Increase	Districtwide Pay Increase	-	-	- .00	10,000,000	2.26%	- .00	6,000,000	1.46%
	Districtwide Pay Increase Total		-	-	- .00	10,000,000	2.26%	- .00	6,000,000	1.46%
	Early Childhood Education	Staff Development	-	4,500	- .00	4,500	0.00%	- .00	4,500	0.00%
	Early Childhood Education Total		-	4,500	- .00	4,500	0.00%	- .00	4,500	0.00%
	Elementary Schools	Employer Long Term Disability	-	192,691	- .00	205,950	0.05%	- .00	205,950	0.05%
		Employer Medicare	-	1,397,449	- .00	1,490,472	0.34%	- .00	1,490,472	0.36%
		Employer Social Security	-	5,492,873	- .00	5,852,683	1.32%	- .00	5,852,683	1.43%
		State Retirement	-	10,323,792	- .00	11,005,216	2.48%	- .00	11,005,216	2.68%
		Stipends & Supplements	-	493,891	- .00	693,891	0.16%	- .00	443,891	0.11%
		Teacher - Regular Education	17.00	1,055,776	48.00	3,072,275	0.69%	17.00	1,057,275	0.26%
	Elementary Schools Total		17.00	18,956,472	48.00	22,320,487	5.04%	17.00	20,055,487	4.89%
	Employee Benefits	Clerical Personnel - Business	4.00	203,429	4.00	225,652	0.05%	4.00	225,652	0.06%
		Copier Lease/Maintenance	-	7,894	- .00	7,894	0.00%	- .00	7,894	0.00%
		Employer Dental Insurance	-	1,423,467	- .00	1,421,344	0.32%	- .00	1,421,344	0.35%
		Employer Life Insurance	-	285,548	- .00	285,185	0.06%	- .00	285,185	0.07%
		Employer Long Term Disability	-	409	- .00	411	0.00%	- .00	411	0.00%
		Employer Medical Insurance	-	38,703,505	- .00	38,614,551	8.72%	- .00	38,211,551	9.32%
		Employer Medicare	-	2,964	- .00	2,982	0.00%	- .00	2,982	0.00%
		Employer Social Security	-	11,652	- .00	11,722	0.00%	- .00	11,722	0.00%
		Employer Unemployment Insurance	-	488,410	- .00	487,420	0.11%	- .00	487,420	0.12%
		Office Supplies	-	1,000	- .00	1,000	0.00%	- .00	1,000	0.00%
		Staff Development	-	2,000	- .00	2,000	0.00%	- .00	2,000	0.00%
		State Retirement	-	29,990	- .00	30,169	0.01%	- .00	30,169	0.01%
		Stipends & Supplements	-	1,000	- .00	-	0.00%	- .00	-	0.00%
		Vacation Leave Payments	-	865,580	- .00	865,580	0.20%	- .00	865,580	0.21%
	Employee Benefits Total		4.00	42,026,848	4.00	41,955,910	9.47%	4.00	41,552,910	10.13%
	Exceptional Education Office	Employer Long Term Disability	-	1,576	- .00	1,588	0.00%	- .00	1,588	0.00%
		Employer Medicare	-	11,425	- .00	11,515	0.00%	- .00	11,515	0.00%
		Employer Social Security	-	44,913	- .00	45,267	0.01%	- .00	45,267	0.01%
		State Retirement	-	88,152	- .00	88,790	0.02%	- .00	88,790	0.02%
	Exceptional Education Office Total		-	146,066	- .00	147,160	0.03%	- .00	147,160	0.04%
	Family & Community Engagement	Employer Long Term Disability	-	758	- .00	304	0.00%	- .00	304	0.00%
		Employer Medicare	-	5,537	- .00	1,106	0.00%	- .00	1,106	0.00%

Focus Area	Organization	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget	FY 20 Revised Proposed Budget
		Employer Social Security	-	22,787	- .00	4,346	0.00%	- .00	4,346	0.00%
		State Retirement	-	47,368	- .00	11,185	0.00%	- .00	11,185	0.00%
	Family & Community Engagement Total		-	76,450	- .00	16,941	0.00%	- .00	16,941	0.00%
	Family Resource Center Grant	Employer Life Insurance	-	-	- .00	66	0.00%	- .00	66	0.00%
		Employer Long Term Disability	-	-	- .00	84	0.00%	- .00	84	0.00%
		Employer Medical Insurance	-	-	- .00	9,968	0.00%	- .00	9,968	0.00%
		Employer Medicare	-	-	- .00	607	0.00%	- .00	607	0.00%
		Employer Social Security	-	-	- .00	2,601	0.00%	- .00	2,601	0.00%
		Employer Unemployment Insurance	-	-	- .00	182	0.00%	- .00	182	0.00%
		State Retirement	-	-	- .00	3,775	0.00%	- .00	3,775	0.00%
	Family Resource Center Grant Total		-	-	- .00	17,283	0.00%	- .00	17,283	0.00%
	Health Services	Employer Long Term Disability	-	6,070	- .00	6,158	0.00%	- .00	6,158	0.00%
		Employer Medicare	-	44,005	- .00	44,643	0.01%	- .00	44,643	0.01%
		Employer Social Security	-	172,986	- .00	175,495	0.04%	- .00	175,495	0.04%
		State Retirement	-	390,704	- .00	394,181	0.09%	- .00	394,181	0.10%
	Health Services Total		-	613,765	- .00	620,477	0.14%	- .00	620,477	0.15%
	Information Technology	Employer Long Term Disability	-	316	- .00	331	0.00%	- .00	331	0.00%
		Employer Medicare	-	11,757	- .00	12,320	0.00%	- .00	12,320	0.00%
		Employer Social Security	-	46,233	- .00	48,430	0.01%	- .00	48,430	0.01%
		Staff Development	-	34,000	- .00	50,000	0.01%	- .00	50,000	0.01%
		State Retirement	-	112,337	- .00	113,359	0.03%	- .00	113,359	0.03%
	Information Technology Total		-	204,643	- .00	224,440	0.05%	- .00	224,440	0.05%
	Innovative Programs	Staff Development	-	109,654	- .00	78,794	0.02%	- .00	78,794	0.02%
	Innovative Programs Total		-	109,654	- .00	78,794	0.02%	- .00	78,794	0.02%
	Mail Operations	Employer Long Term Disability	-	255	- .00	258	0.00%	- .00	258	0.00%
		Employer Medicare	-	1,849	- .00	1,869	0.00%	- .00	1,869	0.00%
		Employer Social Security	-	7,269	- .00	7,347	0.00%	- .00	7,347	0.00%
		State Retirement	-	18,710	- .00	18,909	0.00%	- .00	18,909	0.00%
	Mail Operations Total		-	28,083	- .00	28,383	0.01%	- .00	28,383	0.01%
	Maintenance	Employer Long Term Disability	-	10,075	- .00	11,261	0.00%	- .00	9,761	0.00%
		Employer Medicare	-	73,041	- .00	79,972	0.02%	- .00	70,772	0.02%
		Employer Social Security	-	287,181	- .00	318,205	0.07%	- .00	278,205	0.07%
		State Retirement	-	739,115	- .00	811,013	0.18%	- .00	716,013	0.17%
	Maintenance Total		-	1,109,412	- .00	1,220,451	0.28%	- .00	1,074,751	0.26%
	Middle/High Schools	Employer Long Term Disability	-	201,915	- .00	199,607	0.05%	- .00	199,607	0.05%
		Employer Medicare	-	1,470,785	- .00	1,447,161	0.33%	- .00	1,447,161	0.35%
		Employer Social Security	-	5,790,934	- .00	5,688,848	1.28%	- .00	5,688,848	1.39%
		State Retirement	-	10,583,911	- .00	10,416,838	2.35%	- .00	10,416,838	2.54%
		Stipends & Supplements	-	3,405,414	- .00	3,405,414	0.77%	- .00	3,405,414	0.83%
	Middle/High Schools Total		-	21,452,959	- .00	21,157,868	4.78%	- .00	21,157,868	5.16%
	Printing	Employer Long Term Disability	-	110	- .00	98	0.00%	- .00	98	0.00%
		Employer Medicare	-	800	- .00	711	0.00%	- .00	711	0.00%
		Employer Social Security	-	3,145	- .00	2,797	0.00%	- .00	2,797	0.00%
		State Retirement	-	8,095	- .00	7,198	0.00%	- .00	7,198	0.00%
	Printing Total		-	12,150	- .00	10,804	0.00%	- .00	10,804	0.00%

Focus Area	Organization	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget	FY 20 Revised Proposed Budget
	Purchasing	Employer Long Term Disability	-	1,315	- .00	1,371	0.00%	- .00	1,371	0.00%
		Employer Medicare	-	9,776	- .00	9,942	0.00%	- .00	9,942	0.00%
		Employer Social Security	-	37,470	- .00	39,082	0.01%	- .00	39,082	0.01%
		Staff Development	-	500	- .00	500	0.00%	- .00	500	0.00%
		State Retirement	-	96,437	- .00	98,120	0.02%	- .00	98,120	0.02%
	Purchasing Total		-	145,498	- .00	149,015	0.03%	- .00	149,015	0.04%
	Records Management	Employer Long Term Disability	-	101	- .00	108	0.00%	- .00	108	0.00%
		Employer Medicare	-	729	- .00	781	0.00%	- .00	781	0.00%
		Employer Social Security	-	2,869	- .00	3,069	0.00%	- .00	3,069	0.00%
		State Retirement	-	5,602	- .00	5,699	0.00%	- .00	5,699	0.00%
	Records Management Total		-	9,301	- .00	9,657	0.00%	- .00	9,657	0.00%
	Risk Management	Employer Long Term Disability	-	60	- .00	60	0.00%	- .00	60	0.00%
		Employer Medicare	-	433	- .00	438	0.00%	- .00	438	0.00%
		Employer Social Security	-	1,701	- .00	1,721	0.00%	- .00	1,721	0.00%
		State Retirement	-	4,378	- .00	4,429	0.00%	- .00	4,429	0.00%
	Risk Management Total		-	6,572	- .00	6,648	0.00%	- .00	6,648	0.00%
	Safe Schools Grant	Employer Medicare	-	-	- .00	487	0.00%	- .00	487	0.00%
		Employer Social Security	-	-	- .00	2,083	0.00%	- .00	2,083	0.00%
		Staff Development	-	-	- .00	12,000	0.00%	- .00	12,000	0.00%
		State Retirement	-	-	- .00	1,319	0.00%	- .00	1,319	0.00%
	Safe Schools Grant Total		-	-	- .00	15,889	0.00%	- .00	15,889	0.00%
	Staff Development Center	Copier Lease/Maintenance	-	1,012	- .00	2,012	0.00%	- .00	2,012	0.00%
		Employer Long Term Disability	-	326	- .00	-	0.00%	- .00	-	0.00%
		Employer Medicare	-	2,357	- .00	5,583	0.00%	- .00	5,583	0.00%
		Employer Social Security	-	10,078	- .00	21,478	0.00%	- .00	21,478	0.01%
		Equipment	-	238	- .00	1,738	0.00%	- .00	1,738	0.00%
		Other Supplies & Materials	-	687	- .00	1,187	0.00%	- .00	1,187	0.00%
		Staff Development	-	15,500	- .00	15,500	0.00%	- .00	15,500	0.00%
		State Retirement	-	14,694	- .00	35,614	0.01%	- .00	35,614	0.01%
		Stipends & Supplements	-	162,545	- .00	281,995	0.06%	- .00	356,995	0.09%
	Staff Development Center Total		-	207,437	- .00	365,107	0.08%	- .00	440,107	0.11%
	Student Technology	Employer Medicare	-	13,392	- .00	14,434	0.00%	- .00	14,434	0.00%
		Employer Social Security	-	52,646	- .00	56,739	0.01%	- .00	56,739	0.01%
		State Retirement	-	132,560	- .00	146,028	0.03%	- .00	146,028	0.04%
	Student Technology Total		-	198,598	- .00	217,201	0.05%	- .00	217,201	0.05%
	Superintendent	Employer Long Term Disability	-	819	- .00	774	0.00%	- .00	774	0.00%
		Employer Medicare	-	5,938	- .00	5,609	0.00%	- .00	5,609	0.00%
		Employer Social Security	-	23,343	- .00	22,050	0.00%	- .00	22,050	0.01%
		State Retirement	-	50,139	- .00	47,810	0.01%	- .00	47,810	0.01%
	Superintendent Total		-	80,239	- .00	76,243	0.02%	- .00	76,243	0.02%
	Systemwide Regular Education	Employer Long Term Disability	-	786	- .00	786	0.00%	- .00	786	0.00%
		Employer Medicare	-	5,695	- .00	5,695	0.00%	- .00	5,695	0.00%
		Employer Social Security	-	23,558	- .00	22,388	0.01%	- .00	22,388	0.01%
		State Retirement	-	28,446	- .00	41,084	0.01%	- .00	41,084	0.01%
		Stipends & Supplements	-	42,775	- .00	42,775	0.01%	- .00	42,775	0.01%

Focus Area	Organization	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget	FY 20 Revised Proposed Budget
	Systemwide Regular Education Total		-	101,260	- .00	112,728	0.03%	- .00	112,728	0.03%
	Systemwide Special Education	Employer Long Term Disability	-	5,697	- .00	5,573	0.00%	- .00	5,573	0.00%
		Employer Medicare	-	42,106	- .00	40,405	0.01%	- .00	40,405	0.01%
		Employer Social Security	-	163,810	- .00	160,171	0.04%	- .00	160,171	0.04%
		Staff Development	-	8,000	- .00	8,000	0.00%	- .00	8,000	0.00%
		State Retirement	-	303,328	- .00	293,220	0.07%	- .00	293,220	0.07%
		Stipends & Supplements	-	1,003	- .00	1,003	0.00%	- .00	1,003	0.00%
	Systemwide Special Education Total		-	523,944	- .00	508,372	0.11%	- .00	508,372	0.12%
	Teacher Contract Increase	Teacher Contract Increase	-	-	- .00	2,500,000	0.56%	- .00	-	0.00%
	Teacher Contract Increase Total		-	-	- .00	2,500,000	0.56%	- .00	-	0.00%
	Teacher Residency Program	Coordinator	1.00	93,316	1.00	93,316	0.02%	1.00	93,316	0.02%
		Employer Long Term Disability	-	187	- .00	187	0.00%	- .00	187	0.00%
		Employer Medicare	-	1,357	- .00	1,353	0.00%	- .00	1,353	0.00%
		Employer Social Security	-	5,333	- .00	5,319	0.00%	- .00	5,319	0.00%
		State Retirement	-	9,787	- .00	9,761	0.00%	- .00	9,761	0.00%
		Stipends & Supplements	-	96,250	- .00	96,000	0.02%	- .00	96,000	0.02%
	Teacher Residency Program Total		1.00	206,230	1.00	205,936	0.05%	1.00	205,936	0.05%
	Telecommunications	Employer Long Term Disability	-	298	- .00	313	0.00%	- .00	313	0.00%
		Employer Medicare	-	2,165	- .00	2,269	0.00%	- .00	2,269	0.00%
		Employer Social Security	-	8,458	- .00	8,918	0.00%	- .00	8,918	0.00%
		State Retirement	-	21,769	- .00	22,952	0.01%	- .00	22,952	0.01%
	Telecommunications Total		-	32,690	- .00	34,452	0.01%	- .00	34,452	0.01%
	Textbooks	Employer Long Term Disability	-	163	- .00	164	0.00%	- .00	164	0.00%
		Employer Medicare	-	1,186	- .00	1,187	0.00%	- .00	1,187	0.00%
		Employer Social Security	-	4,664	- .00	4,667	0.00%	- .00	4,667	0.00%
		State Retirement	-	12,004	- .00	12,012	0.00%	- .00	12,012	0.00%
	Textbooks Total		-	18,017	- .00	18,030	0.00%	- .00	18,030	0.00%
	Transportation	Employer Dental Insurance	-	2,070	- .00	2,070	0.00%	- .00	2,070	0.00%
		Employer Life Insurance	-	2,557	- .00	2,557	0.00%	- .00	2,557	0.00%
		Employer Long Term Disability	-	2,795	- .00	2,817	0.00%	- .00	2,817	0.00%
		Employer Medical Insurance	-	361,012	- .00	361,012	0.08%	- .00	361,012	0.09%
		Employer Medicare	-	20,332	- .00	18,172	0.00%	- .00	18,172	0.00%
		Employer Social Security	-	79,925	- .00	71,439	0.02%	- .00	71,439	0.02%
		Employer Unemployment Insurance	-	1,080	- .00	1,080	0.00%	- .00	1,080	0.00%
		Staff Development	-	5,000	- .00	5,000	0.00%	- .00	5,000	0.00%
		State Retirement	-	43,782	- .00	44,697	0.01%	- .00	44,697	0.01%
	Transportation Total		-	518,553	- .00	508,844	0.11%	- .00	508,844	0.12%
	Vocational Education	Employer Long Term Disability	-	662	- .00	674	0.00%	- .00	674	0.00%
		Employer Medicare	-	4,942	- .00	4,895	0.00%	- .00	4,895	0.00%
		Employer Social Security	-	19,429	- .00	19,243	0.00%	- .00	19,243	0.00%
		State Retirement	-	35,700	- .00	35,912	0.01%	- .00	35,912	0.01%
	Vocational Education Total		-	60,733	- .00	60,724	0.01%	- .00	60,724	0.01%
	Warehouse	Employer Long Term Disability	-	490	- .00	493	0.00%	- .00	493	0.00%
		Employer Medicare	-	3,552	- .00	3,577	0.00%	- .00	3,577	0.00%
		Employer Social Security	-	13,962	- .00	14,061	0.00%	- .00	14,061	0.00%

<i>Focus Area</i>	<i>Organization</i>	<i>Object</i>	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget	FY 20 Revised Proposed Budget
		State Retirement	-	35,933	- .00	36,189	0.01%	- .00	36,189	0.01%
	Warehouse Total		-	53,937	- .00	54,320	0.01%	- .00	54,320	0.01%
Great Teachers & Leaders Total			46.00	91,972,387	81.00	108,655,657	24.53%	46.00	98,621,957	24.05%
Mandated	Charter Schools	Transfer - Charter Schools	-	10,953,522	- .00	12,853,522	2.90%	- .00	12,853,522	3.14%
	Charter Schools Total		-	10,953,522	- .00	12,853,522	2.90%	- .00	12,853,522	3.14%
	Debt Service Payments	Transfer - Debt Service Payments	-	1,000,000	- .00	1,000,000	0.23%	- .00	975,000	0.24%
	Debt Service Payments Total		-	1,000,000	- .00	1,000,000	0.23%	- .00	975,000	0.24%
	Storm Water Fees	Storm Water Fees	-	447,100	- .00	447,100	0.10%	- .00	447,100	0.11%
	Storm Water Fees Total		-	447,100	- .00	447,100	0.10%	- .00	447,100	0.11%
	Trustee's Commissions	Transfer - Trustee's Commissions	-	3,815,663	- .00	3,815,663	0.86%	- .00	3,800,663	0.93%
	Trustee's Commissions Total		-	3,815,663	- .00	3,815,663	0.86%	- .00	3,800,663	0.93%
Mandated Total			-	16,216,285	- .00	18,116,285	4.09%	- .00	18,076,285	4.41%
Grand Total			4,333.41	390,559,232	4,687.50	443,000,000	100.00%	4,460.00	410,000,000	100.00%

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
10320000	Health Services	Accelerating Student Achievement	52121311	Nurse	69.00	2,400,574	69.00	2,474,568	69.00	2,474,568
10320000	Health Services	Great Teachers & Leaders	52122041	State Retirement	-	390,704	- .00	394,181	- .00	394,181
10320000	Health Services	Accelerating Student Achievement	52121312	Contract Nurse	6.50	342,257	6.50	342,257	6.50	342,257
10320000	Health Services	Great Teachers & Leaders	52122011	Employer Social Security	-	172,986	- .00	175,495	- .00	175,495
10320000	Health Services	Accelerating Student Achievement	52121351	Health Services Personnel	5.00	118,139	5.00	104,678	5.00	104,678
10320000	Health Services	Accelerating Student Achievement	52121053	Health Services Personnel	1.00	86,088	1.00	87,464	1.00	87,464
10320000	Health Services	Great Teachers & Leaders	52122121	Employer Medicare	-	44,005	- .00	44,643	- .00	44,643
10320000	Health Services	Accelerating Student Achievement	52121611	Health Services Personnel	1.00	39,670	1.00	40,278	1.00	40,278
10320000	Health Services	Accelerating Student Achievement	52121621	Health Services Personnel	0.50	29,609	0.50	29,609	0.50	29,609
10320000	Health Services	Accelerating Student Achievement	52123999	Other Contracted Services	-	19,500	- .00	20,000	- .00	20,000
10320000	Health Services	Accelerating Student Achievement	52124131	Medical Supplies	-	15,886	- .00	15,886	- .00	15,886
10320000	Health Services	Accelerating Student Achievement	52123552	Travel - Mileage	-	12,000	- .00	11,500	- .00	11,500
10320000	Health Services	Great Teachers & Leaders	52122991	Employer Long Term Disability	-	6,070	- .00	6,158	- .00	6,158
10320000	Health Services	Accelerating Student Achievement	52124351	Office Supplies	-	2,250	- .00	4,500	- .00	4,500
10320000	Health Services	Accelerating Student Achievement	52124999	Other Supplies & Materials	-	4,400	- .00	4,400	- .00	4,400
10320000	Health Services	Accelerating Student Achievement	52127351	Equipment	-	2,500	- .00	2,500	- .00	2,500
10320000	Health Services	Accelerating Student Achievement	52125999	Other Charges	-	2,500	- .00	2,500	- .00	2,500
10320000	Health Services	Accelerating Student Achievement	52123072	Cell Phones & Radios	-	2,750	- .00	500	- .00	500
10320000	Health Services	Accelerating Student Achievement	52123551	Travel	-	367	- .00	367	- .00	367
10320000	Health Services	Accelerating Student Achievement	52121404	Stipends & Supplements	-	18,500	- .00	-	- .00	-
10510000	Trustee's Commissions	Mandated	52315101	Transfer - Trustee's Commissions	-	3,815,663	- .00	3,815,663	- .00	3,800,663
10510000	General Insurance	Efficient & Effective Operations	52315131	OJI Claims Management Fees	-	1,060,000	- .00	1,060,000	- .00	1,060,000
10510000	General Insurance	Efficient & Effective Operations	52615021	Insurance	-	985,590	- .00	985,590	- .00	985,590
10510000	General Insurance	Efficient & Effective Operations	52315061	Insurance	-	532,000	- .00	532,000	- .00	532,000
10510000	General Insurance	Efficient & Effective Operations	52715111	Insurance	-	50,000	- .00	50,000	- .00	50,000
10510000	General Insurance	Efficient & Effective Operations	52315081	Insurance	-	40,000	- .00	40,000	- .00	40,000
10510000	General Insurance	Efficient & Effective Operations	52313201	Dues & Memberships	-	32,000	- .00	32,000	- .00	32,000
10510000	General Insurance	Efficient & Effective Operations	52313994	Contract Printing	-	13,000	- .00	13,000	- .00	13,000
10510000	General Insurance	Efficient & Effective Operations	52615011	Insurance	-	13,000	- .00	13,000	- .00	13,000
10510000	General Insurance	Efficient & Effective Operations	52313511	Rentals	-	12,500	- .00	12,500	- .00	12,500
10520000	Employee Benefits	Great Teachers & Leaders	51102071	Employer Medical Insurance	-	24,332,205	- .00	24,271,751	- .00	23,868,751
10520000	Employee Benefits	Great Teachers & Leaders	51202071	Employer Medical Insurance	-	4,981,475	- .00	4,981,475	- .00	4,981,475
10520000	Employee Benefits	Great Teachers & Leaders	52412071	Employer Medical Insurance	-	3,136,718	- .00	3,136,718	- .00	3,136,718
10520000	Employee Benefits	Great Teachers & Leaders	52132071	Employer Medical Insurance	-	1,063,114	- .00	1,063,114	- .00	1,063,114
10520000	Employee Benefits	Great Teachers & Leaders	51302071	Employer Medical Insurance	-	1,051,576	- .00	1,051,576	- .00	1,051,576
10520000	Employee Benefits	Great Teachers & Leaders	52212071	Employer Medical Insurance	-	989,167	- .00	984,417	- .00	984,417
10520000	Employee Benefits	Great Teachers & Leaders	51102081	Employer Dental Insurance	-	904,724	- .00	903,759	- .00	903,759
10520000	Employee Benefits	Great Teachers & Leaders	52622071	Employer Medical Insurance	-	807,546	- .00	807,546	- .00	807,546
10520000	Employee Benefits	Great Teachers & Leaders	52122071	Employer Medical Insurance	-	718,724	- .00	713,974	- .00	713,974
10520000	Employee Benefits	Great Teachers & Leaders	51102992	Vacation Leave Payments	-	546,263	- .00	546,263	- .00	546,263
10520000	Employee Benefits	Great Teachers & Leaders	52222071	Employer Medical Insurance	-	338,042	- .00	338,042	- .00	338,042
10520000	Employee Benefits	Great Teachers & Leaders	52512071	Employer Medical Insurance	-	319,382	- .00	319,382	- .00	319,382
10520000	Employee Benefits	Great Teachers & Leaders	51102101	Employer Unemployment Insurance	-	309,116	- .00	308,666	- .00	308,666
10520000	Employee Benefits	Great Teachers & Leaders	52112071	Employer Medical Insurance	-	220,776	- .00	211,276	- .00	211,276
10520000	Employee Benefits	Great Teachers & Leaders	51102061	Employer Life Insurance	-	183,554	- .00	183,389	- .00	183,389
10520000	Employee Benefits	Great Teachers & Leaders	52252071	Employer Medical Insurance	-	185,250	- .00	180,500	- .00	180,500
10520000	Employee Benefits	Great Teachers & Leaders	51202081	Employer Dental Insurance	-	179,076	- .00	179,076	- .00	179,076
10520000	Employee Benefits	Great Teachers & Leaders	52522071	Employer Medical Insurance	-	150,240	- .00	150,240	- .00	150,240
10520000	Employee Benefits	Great Teachers & Leaders	52511621	Clerical Personnel - Business	3.00	124,222	3.00	146,445	3.00	146,445
10520000	Employee Benefits	Great Teachers & Leaders	52812071	Employer Medical Insurance	-	122,070	- .00	122,070	- .00	122,070
10520000	Employee Benefits	Great Teachers & Leaders	52412081	Employer Dental Insurance	-	113,324	- .00	113,324	- .00	113,324
10520000	Employee Benefits	Great Teachers & Leaders	52612071	Employer Medical Insurance	-	112,680	- .00	112,680	- .00	112,680
10520000	Employee Benefits	Great Teachers & Leaders	51202992	Vacation Leave Payments	-	107,605	- .00	107,605	- .00	107,605

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
10520000	Employee Benefits	Great Teachers & Leaders	52322071	Employer Medical Insurance	-	84,729	- .00	84,729	- .00	84,729
10520000	Employee Benefits	Great Teachers & Leaders	52511053	Clerical Personnel - Business	1.00	79,207	1.00	79,207	1.00	79,207
10520000	Employee Benefits	Great Teachers & Leaders	52412992	Vacation Leave Payments	-	68,105	- .00	68,105	- .00	68,105
10520000	Employee Benefits	Great Teachers & Leaders	51202101	Employer Unemployment Insurance	-	61,820	- .00	61,820	- .00	61,820
10520000	Employee Benefits	Great Teachers & Leaders	53302071	Employer Medical Insurance	-	47,500	- .00	47,500	- .00	47,500
10520000	Employee Benefits	Great Teachers & Leaders	52412101	Employer Unemployment Insurance	-	38,821	- .00	38,821	- .00	38,821
10520000	Employee Benefits	Great Teachers & Leaders	52132081	Employer Dental Insurance	-	38,424	- .00	38,424	- .00	38,424
10520000	Employee Benefits	Great Teachers & Leaders	51302081	Employer Dental Insurance	-	37,987	- .00	37,987	- .00	37,987
10520000	Employee Benefits	Great Teachers & Leaders	52212081	Employer Dental Insurance	-	36,001	- .00	35,808	- .00	35,808
10520000	Employee Benefits	Great Teachers & Leaders	51202061	Employer Life Insurance	-	35,340	- .00	35,340	- .00	35,340
10520000	Employee Benefits	Great Teachers & Leaders	52512041	State Retirement	-	29,990	- .00	30,169	- .00	30,169
10520000	Employee Benefits	Great Teachers & Leaders	52622081	Employer Dental Insurance	-	29,173	- .00	29,173	- .00	29,173
10520000	Employee Benefits	Great Teachers & Leaders	52232071	Employer Medical Insurance	-	32,920	- .00	28,170	- .00	28,170
10520000	Employee Benefits	Great Teachers & Leaders	52122081	Employer Dental Insurance	-	25,991	- .00	25,798	- .00	25,798
10520000	Employee Benefits	Great Teachers & Leaders	52212992	Vacation Leave Payments	-	24,559	- .00	24,559	- .00	24,559
10520000	Employee Benefits	Great Teachers & Leaders	51302992	Vacation Leave Payments	-	23,321	- .00	23,321	- .00	23,321
10520000	Employee Benefits	Great Teachers & Leaders	52412061	Employer Life Insurance	-	22,257	- .00	22,257	- .00	22,257
10520000	Employee Benefits	Great Teachers & Leaders	52132992	Vacation Leave Payments	-	21,278	- .00	21,278	- .00	21,278
10520000	Employee Benefits	Great Teachers & Leaders	52622992	Vacation Leave Payments	-	17,748	- .00	17,748	- .00	17,748
10520000	Employee Benefits	Great Teachers & Leaders	52122992	Vacation Leave Payments	-	15,066	- .00	15,066	- .00	15,066
10520000	Employee Benefits	Great Teachers & Leaders	52132101	Employer Unemployment Insurance	-	13,704	- .00	13,704	- .00	13,704
10520000	Employee Benefits	Great Teachers & Leaders	51302101	Employer Unemployment Insurance	-	12,867	- .00	12,867	- .00	12,867
10520000	Employee Benefits	Great Teachers & Leaders	52222081	Employer Dental Insurance	-	12,212	- .00	12,212	- .00	12,212
10520000	Employee Benefits	Great Teachers & Leaders	52712992	Vacation Leave Payments	-	12,020	- .00	12,020	- .00	12,020
10520000	Employee Benefits	Great Teachers & Leaders	52512011	Employer Social Security	-	11,652	- .00	11,722	- .00	11,722
10520000	Employee Benefits	Great Teachers & Leaders	52512081	Employer Dental Insurance	-	11,539	- .00	11,539	- .00	11,539
10520000	Employee Benefits	Great Teachers & Leaders	52212101	Employer Unemployment Insurance	-	11,309	- .00	11,219	- .00	11,219
10520000	Employee Benefits	Great Teachers & Leaders	52622101	Employer Unemployment Insurance	-	9,929	- .00	9,929	- .00	9,929
10520000	Employee Benefits	Great Teachers & Leaders	52312071	Employer Medical Insurance	-	9,391	- .00	9,391	- .00	9,391
10520000	Employee Benefits	Great Teachers & Leaders	52122101	Employer Unemployment Insurance	-	9,058	- .00	8,968	- .00	8,968
10520000	Employee Benefits	Great Teachers & Leaders	52513991	Copier Lease/Maintenance	-	7,894	- .00	7,894	- .00	7,894
10520000	Employee Benefits	Great Teachers & Leaders	52112081	Employer Dental Insurance	-	8,019	- .00	7,633	- .00	7,633
10520000	Employee Benefits	Great Teachers & Leaders	52132061	Employer Life Insurance	-	7,522	- .00	7,522	- .00	7,522
10520000	Employee Benefits	Great Teachers & Leaders	51302061	Employer Life Insurance	-	7,467	- .00	7,467	- .00	7,467
10520000	Employee Benefits	Great Teachers & Leaders	52222992	Vacation Leave Payments	-	7,430	- .00	7,430	- .00	7,430
10520000	Employee Benefits	Great Teachers & Leaders	52212061	Employer Life Insurance	-	6,990	- .00	6,957	- .00	6,957
10520000	Employee Benefits	Great Teachers & Leaders	52512992	Vacation Leave Payments	-	6,810	- .00	6,810	- .00	6,810
10520000	Employee Benefits	Great Teachers & Leaders	52252081	Employer Dental Insurance	-	6,748	- .00	6,555	- .00	6,555
10520000	Employee Benefits	Great Teachers & Leaders	52622061	Employer Life Insurance	-	5,732	- .00	5,732	- .00	5,732
10520000	Employee Benefits	Great Teachers & Leaders	52522081	Employer Dental Insurance	-	5,428	- .00	5,428	- .00	5,428
10520000	Employee Benefits	Great Teachers & Leaders	52122061	Employer Life Insurance	-	5,094	- .00	5,061	- .00	5,061
10520000	Employee Benefits	Great Teachers & Leaders	52112992	Vacation Leave Payments	-	4,643	- .00	4,643	- .00	4,643
10520000	Employee Benefits	Great Teachers & Leaders	52812081	Employer Dental Insurance	-	4,410	- .00	4,410	- .00	4,410
10520000	Employee Benefits	Great Teachers & Leaders	52222101	Employer Unemployment Insurance	-	4,156	- .00	4,156	- .00	4,156
10520000	Employee Benefits	Great Teachers & Leaders	52612081	Employer Dental Insurance	-	4,071	- .00	4,071	- .00	4,071
10520000	Employee Benefits	Great Teachers & Leaders	52512101	Employer Unemployment Insurance	-	3,990	- .00	3,990	- .00	3,990
10520000	Employee Benefits	Great Teachers & Leaders	52252101	Employer Unemployment Insurance	-	3,510	- .00	3,420	- .00	3,420
10520000	Employee Benefits	Great Teachers & Leaders	52522992	Vacation Leave Payments	-	3,302	- .00	3,302	- .00	3,302
10520000	Employee Benefits	Great Teachers & Leaders	52322081	Employer Dental Insurance	-	3,065	- .00	3,065	- .00	3,065
10520000	Employee Benefits	Great Teachers & Leaders	52512121	Employer Medicare	-	2,964	- .00	2,982	- .00	2,982
10520000	Employee Benefits	Great Teachers & Leaders	52812992	Vacation Leave Payments	-	2,683	- .00	2,683	- .00	2,683
10520000	Employee Benefits	Great Teachers & Leaders	52112101	Employer Unemployment Insurance	-	2,778	- .00	2,598	- .00	2,598
10520000	Employee Benefits	Great Teachers & Leaders	52612992	Vacation Leave Payments	-	2,477	- .00	2,477	- .00	2,477

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
10520000	Employee Benefits	Great Teachers & Leaders	52222061	Employer Life Insurance	-	2,400	- .00	2,400	- .00	2,400
10520000	Employee Benefits	Great Teachers & Leaders	52512061	Employer Life Insurance	-	2,337	- .00	2,337	- .00	2,337
10520000	Employee Benefits	Great Teachers & Leaders	52515241	Staff Development	-	2,000	- .00	2,000	- .00	2,000
10520000	Employee Benefits	Great Teachers & Leaders	52522101	Employer Unemployment Insurance	-	1,847	- .00	1,847	- .00	1,847
10520000	Employee Benefits	Great Teachers & Leaders	53302081	Employer Dental Insurance	-	1,725	- .00	1,725	- .00	1,725
10520000	Employee Benefits	Great Teachers & Leaders	52812101	Employer Unemployment Insurance	-	1,501	- .00	1,501	- .00	1,501
10520000	Employee Benefits	Great Teachers & Leaders	52112061	Employer Life Insurance	-	1,566	- .00	1,500	- .00	1,500
10520000	Employee Benefits	Great Teachers & Leaders	52322992	Vacation Leave Payments	-	1,445	- .00	1,445	- .00	1,445
10520000	Employee Benefits	Great Teachers & Leaders	52612101	Employer Unemployment Insurance	-	1,385	- .00	1,385	- .00	1,385
10520000	Employee Benefits	Great Teachers & Leaders	52252061	Employer Life Insurance	-	1,268	- .00	1,235	- .00	1,235
10520000	Employee Benefits	Great Teachers & Leaders	52322101	Employer Unemployment Insurance	-	1,168	- .00	1,168	- .00	1,168
10520000	Employee Benefits	Great Teachers & Leaders	52522061	Employer Life Insurance	-	1,067	- .00	1,067	- .00	1,067
10520000	Employee Benefits	Great Teachers & Leaders	52232081	Employer Dental Insurance	-	1,211	- .00	1,018	- .00	1,018
10520000	Employee Benefits	Great Teachers & Leaders	52514351	Office Supplies	-	1,000	- .00	1,000	- .00	1,000
10520000	Employee Benefits	Great Teachers & Leaders	53302101	Employer Unemployment Insurance	-	900	- .00	900	- .00	900
10520000	Employee Benefits	Great Teachers & Leaders	52812061	Employer Life Insurance	-	867	- .00	867	- .00	867
10520000	Employee Benefits	Great Teachers & Leaders	52612061	Employer Life Insurance	-	800	- .00	800	- .00	800
10520000	Employee Benefits	Great Teachers & Leaders	52322061	Employer Life Insurance	-	662	- .00	662	- .00	662
10520000	Employee Benefits	Great Teachers & Leaders	52232992	Vacation Leave Payments	-	619	- .00	619	- .00	619
10520000	Employee Benefits	Great Teachers & Leaders	52512991	Employer Long Term Disability	-	409	- .00	411	- .00	411
10520000	Employee Benefits	Great Teachers & Leaders	52232101	Employer Unemployment Insurance	-	436	- .00	346	- .00	346
10520000	Employee Benefits	Great Teachers & Leaders	52312081	Employer Dental Insurance	-	339	- .00	339	- .00	339
10520000	Employee Benefits	Great Teachers & Leaders	53302061	Employer Life Insurance	-	325	- .00	325	- .00	325
10520000	Employee Benefits	Great Teachers & Leaders	52312992	Vacation Leave Payments	-	206	- .00	206	- .00	206
10520000	Employee Benefits	Great Teachers & Leaders	52232061	Employer Life Insurance	-	233	- .00	200	- .00	200
10520000	Employee Benefits	Great Teachers & Leaders	52312101	Employer Unemployment Insurance	-	115	- .00	115	- .00	115
10520000	Employee Benefits	Great Teachers & Leaders	52312061	Employer Life Insurance	-	67	- .00	67	- .00	67
10520000	Employee Benefits	Great Teachers & Leaders	52511404	Stipends & Supplements	-	1,000	- .00	-	- .00	-
10600000	Capital Outlay	Efficient & Effective Operations	56107991	Equipment	-	130,000	- .00	130,000	- .00	197,000
12370000	Safe Schools Grant	Efficient & Effective Operations	52133091	School Resource Officers			- .00	192,650	- .00	192,650
12370000	Safe Schools Grant	Efficient & Effective Operations	51103999	Other Contracted Services			- .00	73,500	- .00	73,500
12370000	Safe Schools Grant	Efficient & Effective Operations	52214999	Other Supplies & Materials			- .00	30,356	- .00	30,356
12370000	Safe Schools Grant	Efficient & Effective Operations	52211899	Other Salaries - Business			0.50	19,535	0.50	19,535
12370000	Safe Schools Grant	Great Teachers & Leaders	52215241	Staff Development			- .00	12,000	- .00	12,000
12370000	Safe Schools Grant	Efficient & Effective Operations	52211961	Stipends & Supplements			- .00	11,809	- .00	11,809
12370000	Safe Schools Grant	Efficient & Effective Operations	51101981	Substitutes			- .00	2,261	- .00	2,261
12370000	Safe Schools Grant	Great Teachers & Leaders	52212011	Employer Social Security			- .00	1,943	- .00	1,943
12370000	Safe Schools Grant	Great Teachers & Leaders	52212041	State Retirement			- .00	1,319	- .00	1,319
12370000	Safe Schools Grant	Great Teachers & Leaders	52212121	Employer Medicare			- .00	454	- .00	454
12370000	Safe Schools Grant	Great Teachers & Leaders	51102011	Employer Social Security			- .00	140	- .00	140
12370000	Safe Schools Grant	Great Teachers & Leaders	51102121	Employer Medicare			- .00	33	- .00	33
12513596	Early Childhood Education	Accelerating Student Achievement	53401161	Early Childhood Education	2.00	85,537	2.00	93,751	2.00	93,751
12513596	Early Childhood Education	Accelerating Student Achievement	53401631	Early Childhood Education	2.00	39,273	2.00	41,106	2.00	41,106
12513596	Early Childhood Education	Accelerating Student Achievement	53402071	Early Childhood Education	-	38,000	- .00	38,000	- .00	38,000
12513596	Early Childhood Education	Accelerating Student Achievement	53402041	Early Childhood Education	-	13,528	- .00	15,837	- .00	15,837
12513596	Early Childhood Education	Accelerating Student Achievement	53402011	Early Childhood Education	-	7,968	- .00	7,687	- .00	7,687
12513596	Early Childhood Education	Accelerating Student Achievement	53402121	Early Childhood Education	-	1,863	- .00	1,955	- .00	1,955
12513596	Early Childhood Education	Accelerating Student Achievement	53402081	Early Childhood Education	-	1,380	- .00	1,380	- .00	1,380
12513596	Early Childhood Education	Accelerating Student Achievement	53402101	Early Childhood Education	-	720	- .00	720	- .00	720
12513596	Early Childhood Education	Accelerating Student Achievement	53402991	Early Childhood Education	-	250	- .00	270	- .00	270
12513596	Early Childhood Education	Accelerating Student Achievement	53402061	Early Childhood Education	-	260	- .00	260	- .00	260
12513596	Early Childhood Education	Accelerating Student Achievement	53401404	Stipends & Supplements	-	1,000	- .00	-	- .00	-
12513596	Early Childhood Education	Accelerating Student Achievement	53401981	Substitutes	-	3,700	- .00	-	- .00	-

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
12513616	Early Childhood Education	Accelerating Student Achievement	53401161	Early Childhood Education	3.00	126,467	3.00	138,948	3.00	138,948
12513616	Early Childhood Education	Accelerating Student Achievement	53402071	Early Childhood Education	-	28,500	- .00	28,500	- .00	28,500
12513616	Early Childhood Education	Accelerating Student Achievement	53402041	Early Childhood Education	-	11,483	- .00	14,534	- .00	14,534
12513616	Early Childhood Education	Accelerating Student Achievement	53402011	Early Childhood Education	-	8,089	- .00	7,920	- .00	7,920
12513616	Early Childhood Education	Accelerating Student Achievement	53402121	Early Childhood Education	-	1,892	- .00	2,015	- .00	2,015
12513616	Early Childhood Education	Accelerating Student Achievement	53402081	Early Childhood Education	-	1,035	- .00	1,035	- .00	1,035
12513616	Early Childhood Education	Accelerating Student Achievement	53402101	Early Childhood Education	-	540	- .00	540	- .00	540
12513616	Early Childhood Education	Accelerating Student Achievement	53402991	Early Childhood Education	-	253	- .00	278	- .00	278
12513616	Early Childhood Education	Accelerating Student Achievement	53402061	Early Childhood Education	-	195	- .00	195	- .00	195
12513616	Early Childhood Education	Accelerating Student Achievement	53401404	Stipends & Supplements	-	750	- .00	-	- .00	-
12513616	Early Childhood Education	Accelerating Student Achievement	53401981	Substitutes	-	4,000	- .00	-	- .00	-
12513646	Early Childhood Education	Accelerating Student Achievement	53401161	Early Childhood Education	1.00	32,519	1.00	60,135	1.00	60,135
12513646	Early Childhood Education	Accelerating Student Achievement	53402071	Early Childhood Education	-	7,125	- .00	7,125	- .00	7,125
12513646	Early Childhood Education	Accelerating Student Achievement	53402041	Early Childhood Education	-	2,953	- .00	6,290	- .00	6,290
12513646	Early Childhood Education	Accelerating Student Achievement	53402011	Early Childhood Education	-	2,078	- .00	3,428	- .00	3,428
12513646	Early Childhood Education	Accelerating Student Achievement	53402121	Early Childhood Education	-	486	- .00	872	- .00	872
12513646	Early Childhood Education	Accelerating Student Achievement	53402081	Early Childhood Education	-	259	- .00	259	- .00	259
12513646	Early Childhood Education	Accelerating Student Achievement	53402101	Early Childhood Education	-	135	- .00	135	- .00	135
12513646	Early Childhood Education	Accelerating Student Achievement	53402991	Early Childhood Education	-	65	- .00	120	- .00	120
12513646	Early Childhood Education	Accelerating Student Achievement	53402061	Early Childhood Education	-	49	- .00	49	- .00	49
12513646	Early Childhood Education	Accelerating Student Achievement	53401404	Stipends & Supplements	-	250	- .00	-	- .00	-
12513646	Early Childhood Education	Accelerating Student Achievement	53401981	Substitutes	-	995	- .00	-	- .00	-
12517056	Early Childhood Education	Accelerating Student Achievement	53401161	Early Childhood Education	1.00	38,876	1.00	39,592	1.00	39,592
12517056	Early Childhood Education	Accelerating Student Achievement	53401631	Early Childhood Education	1.00	20,302	1.00	21,235	1.00	21,235
12517056	Early Childhood Education	Accelerating Student Achievement	53402071	Early Childhood Education	-	19,000	- .00	19,000	- .00	19,000
12517056	Early Childhood Education	Accelerating Student Achievement	53402041	Early Childhood Education	-	6,509	- .00	7,256	- .00	7,256
12517056	Early Childhood Education	Accelerating Student Achievement	53402011	Early Childhood Education	-	3,669	- .00	3,467	- .00	3,467
12517056	Early Childhood Education	Accelerating Student Achievement	53402121	Early Childhood Education	-	858	- .00	882	- .00	882
12517056	Early Childhood Education	Accelerating Student Achievement	53402081	Early Childhood Education	-	690	- .00	690	- .00	690
12517056	Early Childhood Education	Accelerating Student Achievement	53402101	Early Childhood Education	-	360	- .00	360	- .00	360
12517056	Early Childhood Education	Accelerating Student Achievement	53402061	Early Childhood Education	-	130	- .00	130	- .00	130
12517056	Early Childhood Education	Accelerating Student Achievement	53402991	Early Childhood Education	-	118	- .00	122	- .00	122
12517056	Early Childhood Education	Accelerating Student Achievement	53401404	Stipends & Supplements	-	500	- .00	-	- .00	-
12517076	Early Childhood Education	Accelerating Student Achievement	53401161	Early Childhood Education	2.00	110,913	2.00	99,726	2.00	99,726
12517076	Early Childhood Education	Accelerating Student Achievement	53402071	Early Childhood Education	-	19,000	- .00	19,000	- .00	19,000
12517076	Early Childhood Education	Accelerating Student Achievement	53402041	Early Childhood Education	-	10,071	- .00	10,431	- .00	10,431
12517076	Early Childhood Education	Accelerating Student Achievement	53402011	Early Childhood Education	-	6,877	- .00	5,684	- .00	5,684
12517076	Early Childhood Education	Accelerating Student Achievement	53402121	Early Childhood Education	-	1,608	- .00	1,446	- .00	1,446
12517076	Early Childhood Education	Accelerating Student Achievement	53402081	Early Childhood Education	-	690	- .00	690	- .00	690
12517076	Early Childhood Education	Accelerating Student Achievement	53402101	Early Childhood Education	-	360	- .00	360	- .00	360
12517076	Early Childhood Education	Accelerating Student Achievement	53402991	Early Childhood Education	-	223	- .00	199	- .00	199
12517076	Early Childhood Education	Accelerating Student Achievement	53402061	Early Childhood Education	-	130	- .00	130	- .00	130
12517076	Early Childhood Education	Accelerating Student Achievement	53401404	Stipends & Supplements	-	500	- .00	-	- .00	-
12517096	Early Childhood Education	Accelerating Student Achievement	53401161	Early Childhood Education	2.00	84,312	2.00	90,389	2.00	90,389
12517096	Early Childhood Education	Accelerating Student Achievement	53402071	Early Childhood Education	-	19,000	- .00	19,000	- .00	19,000
12517096	Early Childhood Education	Accelerating Student Achievement	53402041	Early Childhood Education	-	7,656	- .00	9,455	- .00	9,455
12517096	Early Childhood Education	Accelerating Student Achievement	53402011	Early Childhood Education	-	5,227	- .00	5,152	- .00	5,152
12517096	Early Childhood Education	Accelerating Student Achievement	53402121	Early Childhood Education	-	1,223	- .00	1,311	- .00	1,311
12517096	Early Childhood Education	Accelerating Student Achievement	53402081	Early Childhood Education	-	690	- .00	690	- .00	690
12517096	Early Childhood Education	Accelerating Student Achievement	53402101	Early Childhood Education	-	360	- .00	360	- .00	360
12517096	Early Childhood Education	Accelerating Student Achievement	53402991	Early Childhood Education	-	168	- .00	181	- .00	181
12517096	Early Childhood Education	Accelerating Student Achievement	53402061	Early Childhood Education	-	130	- .00	130	- .00	130
12517096	Early Childhood Education	Accelerating Student Achievement	53401404	Stipends & Supplements	-	500	- .00	-	- .00	-

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
12517156	Early Childhood Education	Accelerating Student Achievement	53401161	Early Childhood Education	1.00	47,622	1.00	47,622	1.00	47,622
12517156	Early Childhood Education	Accelerating Student Achievement	53402071	Early Childhood Education	-	9,500	- .00	9,500	- .00	9,500
12517156	Early Childhood Education	Accelerating Student Achievement	53402041	Early Childhood Education	-	4,324	- .00	4,324	- .00	4,324
12517156	Early Childhood Education	Accelerating Student Achievement	53402011	Early Childhood Education	-	2,953	- .00	2,953	- .00	2,953
12517156	Early Childhood Education	Accelerating Student Achievement	53402121	Early Childhood Education	-	690	- .00	690	- .00	690
12517156	Early Childhood Education	Accelerating Student Achievement	53402081	Early Childhood Education	-	345	- .00	345	- .00	345
12517156	Early Childhood Education	Accelerating Student Achievement	53402101	Early Childhood Education	-	180	- .00	180	- .00	180
12517156	Early Childhood Education	Accelerating Student Achievement	53402991	Early Childhood Education	-	95	- .00	95	- .00	95
12517156	Early Childhood Education	Accelerating Student Achievement	53402061	Early Childhood Education	-	65	- .00	65	- .00	65
12517156	Early Childhood Education	Accelerating Student Achievement	53401404	Stipends & Supplements	-	250	- .00	-	- .00	-
12517166	Early Childhood Education	Accelerating Student Achievement	53401161	Early Childhood Education	2.00	99,616	2.00	101,608	2.00	101,608
12517166	Early Childhood Education	Accelerating Student Achievement	53401631	Early Childhood Education	2.00	36,612	2.00	38,038	2.00	38,038
12517166	Early Childhood Education	Accelerating Student Achievement	53402071	Early Childhood Education	-	38,000	- .00	38,000	- .00	38,000
12517166	Early Childhood Education	Accelerating Student Achievement	53402041	Early Childhood Education	-	14,416	- .00	16,208	- .00	16,208
12517166	Early Childhood Education	Accelerating Student Achievement	53402011	Early Childhood Education	-	8,446	- .00	7,960	- .00	7,960
12517166	Early Childhood Education	Accelerating Student Achievement	53402121	Early Childhood Education	-	1,975	- .00	2,025	- .00	2,025
12517166	Early Childhood Education	Accelerating Student Achievement	53402081	Early Childhood Education	-	1,380	- .00	1,380	- .00	1,380
12517166	Early Childhood Education	Accelerating Student Achievement	53402101	Early Childhood Education	-	720	- .00	720	- .00	720
12517166	Early Childhood Education	Accelerating Student Achievement	53402991	Early Childhood Education	-	272	- .00	279	- .00	279
12517166	Early Childhood Education	Accelerating Student Achievement	53402061	Early Childhood Education	-	260	- .00	260	- .00	260
12517166	Early Childhood Education	Accelerating Student Achievement	53401404	Stipends & Supplements	-	1,000	- .00	-	- .00	-
12517176	Early Childhood Education	Accelerating Student Achievement	53401161	Early Childhood Education	2.00	92,328	2.00	95,245	2.00	95,245
12517176	Early Childhood Education	Accelerating Student Achievement	53402071	Early Childhood Education	-	38,000	- .00	38,000	- .00	38,000
12517176	Early Childhood Education	Accelerating Student Achievement	53401631	Early Childhood Education	2.00	34,184	2.00	37,467	2.00	37,467
12517176	Early Childhood Education	Accelerating Student Achievement	53402041	Early Childhood Education	-	13,398	- .00	15,459	- .00	15,459
12517176	Early Childhood Education	Accelerating Student Achievement	53402011	Early Childhood Education	-	7,844	- .00	7,565	- .00	7,565
12517176	Early Childhood Education	Accelerating Student Achievement	53402121	Early Childhood Education	-	1,834	- .00	1,924	- .00	1,924
12517176	Early Childhood Education	Accelerating Student Achievement	53402081	Early Childhood Education	-	1,380	- .00	1,380	- .00	1,380
12517176	Early Childhood Education	Accelerating Student Achievement	53402101	Early Childhood Education	-	720	- .00	720	- .00	720
12517176	Early Childhood Education	Accelerating Student Achievement	53402991	Early Childhood Education	-	253	- .00	265	- .00	265
12517176	Early Childhood Education	Accelerating Student Achievement	53402061	Early Childhood Education	-	260	- .00	260	- .00	260
12517176	Early Childhood Education	Accelerating Student Achievement	53401404	Stipends & Supplements	-	1,000	- .00	-	- .00	-
12517186	Early Childhood Education	Accelerating Student Achievement	53401631	Early Childhood Education	1.00	17,309	1.00	18,167	1.00	18,167
12517186	Early Childhood Education	Accelerating Student Achievement	53402071	Early Childhood Education	-	9,500	- .00	9,500	- .00	9,500
12517186	Early Childhood Education	Accelerating Student Achievement	53402041	Early Childhood Education	-	2,539	- .00	2,665	- .00	2,665
12517186	Early Childhood Education	Accelerating Student Achievement	53402011	Early Childhood Education	-	1,073	- .00	1,036	- .00	1,036
12517186	Early Childhood Education	Accelerating Student Achievement	53402081	Early Childhood Education	-	345	- .00	345	- .00	345
12517186	Early Childhood Education	Accelerating Student Achievement	53402121	Early Childhood Education	-	251	- .00	263	- .00	263
12517186	Early Childhood Education	Accelerating Student Achievement	53402101	Early Childhood Education	-	180	- .00	180	- .00	180
12517186	Early Childhood Education	Accelerating Student Achievement	53402061	Early Childhood Education	-	65	- .00	65	- .00	65
12517186	Early Childhood Education	Accelerating Student Achievement	53402991	Early Childhood Education	-	35	- .00	36	- .00	36
12517186	Early Childhood Education	Accelerating Student Achievement	53401404	Stipends & Supplements	-	250	- .00	-	- .00	-
12517216	Early Childhood Education	Accelerating Student Achievement	53401161	Early Childhood Education	1.00	45,436	1.00	48,556	1.00	48,556
12517216	Early Childhood Education	Accelerating Student Achievement	53402071	Early Childhood Education	-	19,000	- .00	19,000	- .00	19,000
12517216	Early Childhood Education	Accelerating Student Achievement	53401631	Early Childhood Education	1.00	16,311	1.00	17,144	1.00	17,144
12517216	Early Childhood Education	Accelerating Student Achievement	53402041	Early Childhood Education	-	6,518	- .00	7,594	- .00	7,594
12517216	Early Childhood Education	Accelerating Student Achievement	53402011	Early Childhood Education	-	3,828	- .00	3,745	- .00	3,745
12517216	Early Childhood Education	Accelerating Student Achievement	53402121	Early Childhood Education	-	895	- .00	953	- .00	953
12517216	Early Childhood Education	Accelerating Student Achievement	53402081	Early Childhood Education	-	690	- .00	690	- .00	690
12517216	Early Childhood Education	Accelerating Student Achievement	53402101	Early Childhood Education	-	360	- .00	360	- .00	360
12517216	Early Childhood Education	Accelerating Student Achievement	53402991	Early Childhood Education	-	124	- .00	131	- .00	131
12517216	Early Childhood Education	Accelerating Student Achievement	53402061	Early Childhood Education	-	130	- .00	130	- .00	130
12517216	Early Childhood Education	Accelerating Student Achievement	53401404	Stipends & Supplements	-	500	- .00	-	- .00	-

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
12517226	Early Childhood Education	Accelerating Student Achievement	53401161	Early Childhood Education	1.00	62,562	1.00	63,870	1.00	63,870
12517226	Early Childhood Education	Accelerating Student Achievement	53401631	Early Childhood Education	1.00	21,632	1.00	22,598	1.00	22,598
12517226	Early Childhood Education	Accelerating Student Achievement	53402071	Early Childhood Education	-	19,000	- .00	19,000	- .00	19,000
12517226	Early Childhood Education	Accelerating Student Achievement	53402041	Early Childhood Education	-	8,854	- .00	9,996	- .00	9,996
12517226	Early Childhood Education	Accelerating Student Achievement	53402011	Early Childhood Education	-	5,220	- .00	4,929	- .00	4,929
12517226	Early Childhood Education	Accelerating Student Achievement	53402121	Early Childhood Education	-	1,220	- .00	1,254	- .00	1,254
12517226	Early Childhood Education	Accelerating Student Achievement	53402081	Early Childhood Education	-	690	- .00	690	- .00	690
12517226	Early Childhood Education	Accelerating Student Achievement	53402101	Early Childhood Education	-	360	- .00	360	- .00	360
12517226	Early Childhood Education	Accelerating Student Achievement	53402991	Early Childhood Education	-	168	- .00	173	- .00	173
12517226	Early Childhood Education	Accelerating Student Achievement	53402061	Early Childhood Education	-	130	- .00	130	- .00	130
12517226	Early Childhood Education	Accelerating Student Achievement	53401404	Stipends & Supplements	-	500	- .00	-	- .00	-
12517236	Early Childhood Education	Accelerating Student Achievement	53401161	Early Childhood Education	1.00	48,715	1.00	44,074	1.00	44,074
12517236	Early Childhood Education	Accelerating Student Achievement	53401631	Early Childhood Education	1.00	20,967	1.00	21,916	1.00	21,916
12517236	Early Childhood Education	Accelerating Student Achievement	53402071	Early Childhood Education	-	19,000	- .00	19,000	- .00	19,000
12517236	Early Childhood Education	Accelerating Student Achievement	53402041	Early Childhood Education	-	7,499	- .00	7,825	- .00	7,825
12517236	Early Childhood Education	Accelerating Student Achievement	53402011	Early Childhood Education	-	4,320	- .00	3,761	- .00	3,761
12517236	Early Childhood Education	Accelerating Student Achievement	53402121	Early Childhood Education	-	1,010	- .00	957	- .00	957
12517236	Early Childhood Education	Accelerating Student Achievement	53402081	Early Childhood Education	-	690	- .00	690	- .00	690
12517236	Early Childhood Education	Accelerating Student Achievement	53402101	Early Childhood Education	-	360	- .00	360	- .00	360
12517236	Early Childhood Education	Accelerating Student Achievement	53402991	Early Childhood Education	-	137	- .00	132	- .00	132
12517236	Early Childhood Education	Accelerating Student Achievement	53402061	Early Childhood Education	-	130	- .00	130	- .00	130
12517236	Early Childhood Education	Accelerating Student Achievement	53401404	Stipends & Supplements	-	500	- .00	-	- .00	-
12517316	Early Childhood Education	Accelerating Student Achievement	53402081	Early Childhood Education	-	86	- .00	-	- .00	-
12517316	Early Childhood Education	Accelerating Student Achievement	53402061	Early Childhood Education	-	16	- .00	-	- .00	-
12517316	Early Childhood Education	Accelerating Student Achievement	53402071	Early Childhood Education	-	2,375	- .00	-	- .00	-
12517316	Early Childhood Education	Accelerating Student Achievement	53402121	Early Childhood Education	-	115	- .00	-	- .00	-
12517316	Early Childhood Education	Accelerating Student Achievement	53402991	Early Childhood Education	-	11	- .00	-	- .00	-
12517316	Early Childhood Education	Accelerating Student Achievement	53402041	Early Childhood Education	-	764	- .00	-	- .00	-
12517316	Early Childhood Education	Accelerating Student Achievement	53402011	Early Childhood Education	-	493	- .00	-	- .00	-
12517316	Early Childhood Education	Accelerating Student Achievement	53401161	Early Childhood Education	-	8,490	- .00	-	- .00	-
12517316	Early Childhood Education	Accelerating Student Achievement	53402101	Early Childhood Education	-	45	- .00	-	- .00	-
12517326	Early Childhood Education	Accelerating Student Achievement	53401161	Early Childhood Education	2.00	113,100	2.00	118,776	2.00	118,776
12517326	Early Childhood Education	Accelerating Student Achievement	53402071	Early Childhood Education	-	19,000	- .00	19,000	- .00	19,000
12517326	Early Childhood Education	Accelerating Student Achievement	53402041	Early Childhood Education	-	10,270	- .00	12,424	- .00	12,424
12517326	Early Childhood Education	Accelerating Student Achievement	53402011	Early Childhood Education	-	7,012	- .00	6,770	- .00	6,770
12517326	Early Childhood Education	Accelerating Student Achievement	53402121	Early Childhood Education	-	1,640	- .00	1,722	- .00	1,722
12517326	Early Childhood Education	Accelerating Student Achievement	53402081	Early Childhood Education	-	690	- .00	690	- .00	690
12517326	Early Childhood Education	Accelerating Student Achievement	53402101	Early Childhood Education	-	360	- .00	360	- .00	360
12517326	Early Childhood Education	Accelerating Student Achievement	53402991	Early Childhood Education	-	226	- .00	238	- .00	238
12517326	Early Childhood Education	Accelerating Student Achievement	53402061	Early Childhood Education	-	130	- .00	130	- .00	130
12517326	Early Childhood Education	Accelerating Student Achievement	53401404	Stipends & Supplements	-	500	- .00	-	- .00	-
12517376	Early Childhood Education	Accelerating Student Achievement	53401161	Early Childhood Education	2.00	95,244	2.00	101,596	2.00	101,596
12517376	Early Childhood Education	Accelerating Student Achievement	53402071	Early Childhood Education	-	19,000	- .00	19,000	- .00	19,000
12517376	Early Childhood Education	Accelerating Student Achievement	53402041	Early Childhood Education	-	8,648	- .00	10,627	- .00	10,627
12517376	Early Childhood Education	Accelerating Student Achievement	53402011	Early Childhood Education	-	5,905	- .00	5,791	- .00	5,791
12517376	Early Childhood Education	Accelerating Student Achievement	53402121	Early Childhood Education	-	1,381	- .00	1,473	- .00	1,473
12517376	Early Childhood Education	Accelerating Student Achievement	53402081	Early Childhood Education	-	690	- .00	690	- .00	690
12517376	Early Childhood Education	Accelerating Student Achievement	53402101	Early Childhood Education	-	360	- .00	360	- .00	360
12517376	Early Childhood Education	Accelerating Student Achievement	53402991	Early Childhood Education	-	190	- .00	203	- .00	203
12517376	Early Childhood Education	Accelerating Student Achievement	53402061	Early Childhood Education	-	130	- .00	130	- .00	130
12517376	Early Childhood Education	Accelerating Student Achievement	53401404	Stipends & Supplements	-	500	- .00	-	- .00	-
12517386	Early Childhood Education	Accelerating Student Achievement	53401161	Early Childhood Education	2.00	90,871	2.00	97,113	2.00	97,113
12517386	Early Childhood Education	Accelerating Student Achievement	53402071	Early Childhood Education	-	19,000	- .00	19,000	- .00	19,000

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
12517386	Early Childhood Education	Accelerating Student Achievement	53402041	Early Childhood Education	-	8,251	- .00	10,158	- .00	10,158
12517386	Early Childhood Education	Accelerating Student Achievement	53402011	Early Childhood Education	-	5,634	- .00	5,535	- .00	5,535
12517386	Early Childhood Education	Accelerating Student Achievement	53402121	Early Childhood Education	-	1,318	- .00	1,408	- .00	1,408
12517386	Early Childhood Education	Accelerating Student Achievement	53402081	Early Childhood Education	-	690	- .00	690	- .00	690
12517386	Early Childhood Education	Accelerating Student Achievement	53402101	Early Childhood Education	-	360	- .00	360	- .00	360
12517386	Early Childhood Education	Accelerating Student Achievement	53402991	Early Childhood Education	-	182	- .00	194	- .00	194
12517386	Early Childhood Education	Accelerating Student Achievement	53402061	Early Childhood Education	-	130	- .00	130	- .00	130
12517386	Early Childhood Education	Accelerating Student Achievement	53401404	Stipends & Supplements	-	500	- .00	-	- .00	-
12517456	Early Childhood Education	Accelerating Student Achievement	53401161	Early Childhood Education	2.00	99,981	2.00	97,859	2.00	97,859
12517456	Early Childhood Education	Accelerating Student Achievement	53402071	Early Childhood Education	-	19,000	- .00	19,000	- .00	19,000
12517456	Early Childhood Education	Accelerating Student Achievement	53402041	Early Childhood Education	-	9,078	- .00	10,236	- .00	10,236
12517456	Early Childhood Education	Accelerating Student Achievement	53402011	Early Childhood Education	-	6,198	- .00	5,578	- .00	5,578
12517456	Early Childhood Education	Accelerating Student Achievement	53402121	Early Childhood Education	-	1,450	- .00	1,419	- .00	1,419
12517456	Early Childhood Education	Accelerating Student Achievement	53402081	Early Childhood Education	-	690	- .00	690	- .00	690
12517456	Early Childhood Education	Accelerating Student Achievement	53402101	Early Childhood Education	-	360	- .00	360	- .00	360
12517456	Early Childhood Education	Accelerating Student Achievement	53402991	Early Childhood Education	-	200	- .00	196	- .00	196
12517456	Early Childhood Education	Accelerating Student Achievement	53402061	Early Childhood Education	-	130	- .00	130	- .00	130
12517456	Early Childhood Education	Accelerating Student Achievement	53401404	Stipends & Supplements	-	500	- .00	-	- .00	-
12517466	Early Childhood Education	Accelerating Student Achievement	53401161	Early Childhood Education	1.00	61,105	1.00	62,376	1.00	62,376
12517466	Early Childhood Education	Accelerating Student Achievement	53401631	Early Childhood Education	1.00	18,639	1.00	19,530	1.00	19,530
12517466	Early Childhood Education	Accelerating Student Achievement	53402071	Early Childhood Education	-	19,000	- .00	19,000	- .00	19,000
12517466	Early Childhood Education	Accelerating Student Achievement	53402041	Early Childhood Education	-	8,283	- .00	9,390	- .00	9,390
12517466	Early Childhood Education	Accelerating Student Achievement	53402011	Early Childhood Education	-	4,944	- .00	4,669	- .00	4,669
12517466	Early Childhood Education	Accelerating Student Achievement	53402121	Early Childhood Education	-	1,156	- .00	1,188	- .00	1,188
12517466	Early Childhood Education	Accelerating Student Achievement	53402081	Early Childhood Education	-	690	- .00	690	- .00	690
12517466	Early Childhood Education	Accelerating Student Achievement	53402101	Early Childhood Education	-	360	- .00	360	- .00	360
12517466	Early Childhood Education	Accelerating Student Achievement	53402991	Early Childhood Education	-	160	- .00	164	- .00	164
12517466	Early Childhood Education	Accelerating Student Achievement	53402061	Early Childhood Education	-	130	- .00	130	- .00	130
12517466	Early Childhood Education	Accelerating Student Achievement	53401404	Stipends & Supplements	-	500	- .00	-	- .00	-
12517476	Early Childhood Education	Accelerating Student Achievement	53401161	Early Childhood Education	2.00	109,820	2.00	115,415	2.00	115,415
12517476	Early Childhood Education	Accelerating Student Achievement	53402071	Early Childhood Education	-	19,000	- .00	19,000	- .00	19,000
12517476	Early Childhood Education	Accelerating Student Achievement	53402041	Early Childhood Education	-	9,972	- .00	12,072	- .00	12,072
12517476	Early Childhood Education	Accelerating Student Achievement	53402011	Early Childhood Education	-	6,809	- .00	6,579	- .00	6,579
12517476	Early Childhood Education	Accelerating Student Achievement	53402121	Early Childhood Education	-	1,592	- .00	1,674	- .00	1,674
12517476	Early Childhood Education	Accelerating Student Achievement	53402081	Early Childhood Education	-	690	- .00	690	- .00	690
12517476	Early Childhood Education	Accelerating Student Achievement	53402101	Early Childhood Education	-	360	- .00	360	- .00	360
12517476	Early Childhood Education	Accelerating Student Achievement	53402991	Early Childhood Education	-	220	- .00	231	- .00	231
12517476	Early Childhood Education	Accelerating Student Achievement	53402061	Early Childhood Education	-	130	- .00	130	- .00	130
12517476	Early Childhood Education	Accelerating Student Achievement	53401404	Stipends & Supplements	-	500	- .00	-	- .00	-
12517506	Early Childhood Education	Accelerating Student Achievement	53401161	Early Childhood Education	1.00	51,995	1.00	61,256	1.00	61,256
12517506	Early Childhood Education	Accelerating Student Achievement	53402071	Early Childhood Education	-	19,000	- .00	19,000	- .00	19,000
12517506	Early Childhood Education	Accelerating Student Achievement	53401631	Early Childhood Education	1.00	18,639	1.00	17,350	1.00	17,350
12517506	Early Childhood Education	Accelerating Student Achievement	53402041	Early Childhood Education	-	7,455	- .00	8,953	- .00	8,953
12517506	Early Childhood Education	Accelerating Student Achievement	53402011	Early Childhood Education	-	4,379	- .00	4,481	- .00	4,481
12517506	Early Childhood Education	Accelerating Student Achievement	53402121	Early Childhood Education	-	1,024	- .00	1,140	- .00	1,140
12517506	Early Childhood Education	Accelerating Student Achievement	53402081	Early Childhood Education	-	690	- .00	690	- .00	690
12517506	Early Childhood Education	Accelerating Student Achievement	53402101	Early Childhood Education	-	360	- .00	360	- .00	360
12517506	Early Childhood Education	Accelerating Student Achievement	53402991	Early Childhood Education	-	141	- .00	157	- .00	157
12517506	Early Childhood Education	Accelerating Student Achievement	53402061	Early Childhood Education	-	130	- .00	130	- .00	130
12517506	Early Childhood Education	Accelerating Student Achievement	53401404	Stipends & Supplements	-	250	- .00	-	- .00	-
12517526	Early Childhood Education	Accelerating Student Achievement	53401161	Early Childhood Education	2.00	91,965	2.00	100,474	2.00	100,474
12517526	Early Childhood Education	Accelerating Student Achievement	53402071	Early Childhood Education	-	19,000	- .00	19,000	- .00	19,000
12517526	Early Childhood Education	Accelerating Student Achievement	53402041	Early Childhood Education	-	8,350	- .00	10,510	- .00	10,510

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12517526	Early Childhood Education	Accelerating Student Achievement	53402011	Early Childhood Education	-	5,702	- .00	5,727	- .00	5,727
12517526	Early Childhood Education	Accelerating Student Achievement	53402121	Early Childhood Education	-	1,333	- .00	1,457	- .00	1,457
12517526	Early Childhood Education	Accelerating Student Achievement	53402081	Early Childhood Education	-	690	- .00	690	- .00	690
12517526	Early Childhood Education	Accelerating Student Achievement	53402101	Early Childhood Education	-	360	- .00	360	- .00	360
12517526	Early Childhood Education	Accelerating Student Achievement	53402991	Early Childhood Education	-	184	- .00	201	- .00	201
12517526	Early Childhood Education	Accelerating Student Achievement	53402061	Early Childhood Education	-	130	- .00	130	- .00	130
12517526	Early Childhood Education	Accelerating Student Achievement	53401404	Stipends & Supplements	-	500	- .00	-	- .00	-
12517536	Early Childhood Education	Accelerating Student Achievement	53401631	Early Childhood Education	1.00	20,634	1.00	17,485	1.00	17,485
12517536	Early Childhood Education	Accelerating Student Achievement	53402071	Early Childhood Education	-	9,500	- .00	9,500	- .00	9,500
12517536	Early Childhood Education	Accelerating Student Achievement	53402041	Early Childhood Education	-	3,027	- .00	2,565	- .00	2,565
12517536	Early Childhood Education	Accelerating Student Achievement	53402011	Early Childhood Education	-	1,279	- .00	997	- .00	997
12517536	Early Childhood Education	Accelerating Student Achievement	53402081	Early Childhood Education	-	345	- .00	345	- .00	345
12517536	Early Childhood Education	Accelerating Student Achievement	53402121	Early Childhood Education	-	299	- .00	254	- .00	254
12517536	Early Childhood Education	Accelerating Student Achievement	53402101	Early Childhood Education	-	180	- .00	180	- .00	180
12517536	Early Childhood Education	Accelerating Student Achievement	53402061	Early Childhood Education	-	65	- .00	65	- .00	65
12517536	Early Childhood Education	Accelerating Student Achievement	53402991	Early Childhood Education	-	41	- .00	35	- .00	35
12717031	Family Resource Center Grant	Engaged Community	53301899	Family Resource Center Personnel			0.50	21,075	0.50	21,075
12717031	Family Resource Center Grant	Great Teachers & Leaders	53302071	Employer Medical Insurance			- .00	4,694	- .00	4,694
12717031	Family Resource Center Grant	Great Teachers & Leaders	53302041	State Retirement			- .00	1,897	- .00	1,897
12717031	Family Resource Center Grant	Great Teachers & Leaders	53302011	Employer Social Security			- .00	1,307	- .00	1,307
12717031	Family Resource Center Grant	Great Teachers & Leaders	53302121	Employer Medicare			- .00	305	- .00	305
12717031	Family Resource Center Grant	Great Teachers & Leaders	53302081	Employer Medical Insurance			- .00	170	- .00	170
12717031	Family Resource Center Grant	Great Teachers & Leaders	53302101	Employer Unemployment Insurance			- .00	89	- .00	89
12717031	Family Resource Center Grant	Great Teachers & Leaders	53302991	Employer Long Term Disability			- .00	42	- .00	42
12717031	Family Resource Center Grant	Great Teachers & Leaders	53302061	Employer Life Insurance			- .00	32	- .00	32
12717091	Family Resource Center Grant	Engaged Community	53301899	Family Resource Center Personnel			0.50	20,865	0.50	20,865
12717091	Family Resource Center Grant	Great Teachers & Leaders	53302071	Employer Medical Insurance			- .00	4,925	- .00	4,925
12717091	Family Resource Center Grant	Great Teachers & Leaders	53302041	State Retirement			- .00	1,878	- .00	1,878
12717091	Family Resource Center Grant	Great Teachers & Leaders	53302011	Employer Social Security			- .00	1,294	- .00	1,294
12717091	Family Resource Center Grant	Great Teachers & Leaders	53302121	Employer Medicare			- .00	302	- .00	302
12717091	Family Resource Center Grant	Great Teachers & Leaders	53302081	Employer Medical Insurance			- .00	179	- .00	179
12717091	Family Resource Center Grant	Great Teachers & Leaders	53302101	Employer Unemployment Insurance			- .00	93	- .00	93
12717091	Family Resource Center Grant	Great Teachers & Leaders	53302991	Employer Long Term Disability			- .00	42	- .00	42
12717091	Family Resource Center Grant	Great Teachers & Leaders	53302061	Employer Life Insurance			- .00	34	- .00	34
12760000	Coordinated School Health Grant	Accelerating Student Achievement	52121053	Health Services Personnel			1.00	57,040	1.00	57,040
12760000	Coordinated School Health Grant	Accelerating Student Achievement	52127351	Equipment			- .00	25,000	- .00	25,000
12760000	Coordinated School Health Grant	Accelerating Student Achievement	52124999	Other Supplies & Materials			- .00	23,061	- .00	23,061
12760000	Coordinated School Health Grant	Accelerating Student Achievement	52121621	Health Services Personnel			0.50	19,457	0.50	19,457
12760000	Coordinated School Health Grant	Accelerating Student Achievement	52121611	Health Services Personnel			0.50	10,738	0.50	10,738
12760000	Coordinated School Health Grant	Great Teachers & Leaders	52122071	Employer Medical Insurance			- .00	9,500	- .00	9,500
12760000	Coordinated School Health Grant	Great Teachers & Leaders	52122041	State Retirement			- .00	8,331	- .00	8,331
12760000	Coordinated School Health Grant	Great Teachers & Leaders	52125241	Staff Development			- .00	8,000	- .00	8,000
12760000	Coordinated School Health Grant	Accelerating Student Achievement	52123551	Travel			- .00	6,000	- .00	6,000
12760000	Coordinated School Health Grant	Great Teachers & Leaders	52122011	Employer Social Security			- .00	5,409	- .00	5,409
12760000	Coordinated School Health Grant	Accelerating Student Achievement	52123081	Consultants			- .00	5,000	- .00	5,000
12760000	Coordinated School Health Grant	Great Teachers & Leaders	52122121	Employer Medicare			- .00	1,265	- .00	1,265
12760000	Coordinated School Health Grant	Accelerating Student Achievement	52123071	Telephone			- .00	500	- .00	500
12760000	Coordinated School Health Grant	Accelerating Student Achievement	52122081	Other Charges			- .00	345	- .00	345
12760000	Coordinated School Health Grant	Great Teachers & Leaders	52122101	Employer Unemployment Insurance			- .00	180	- .00	180
12760000	Coordinated School Health Grant	Great Teachers & Leaders	52122991	Employer Long Term Disability			- .00	109	- .00	109
12760000	Coordinated School Health Grant	Great Teachers & Leaders	52122061	Employer Life Insurance			- .00	65	- .00	65
18010000	Superintendent	Efficient & Effective Operations	52321011	Superintendent	1.00	212,338	1.00	212,338	1.00	212,338
18010000	Superintendent	Efficient & Effective Operations	52321611	Clerical Personnel - Education	2.00	105,274	2.00	105,274	2.00	105,274

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18010000	Superintendent	Efficient & Effective Operations	52321621	Clerical Personnel - Education	1.00	68,171	1.00	69,230	1.00	69,230
18010000	Superintendent	Great Teachers & Leaders	52322041	State Retirement	-	50,139	- .00	47,810	- .00	47,810
18010000	Superintendent	Efficient & Effective Operations	52313201	Dues & Memberships	-	38,500	- .00	38,500	- .00	38,500
18010000	Superintendent	Efficient & Effective Operations	52321409	Stipends & Supplements	-	22,500	- .00	22,500	- .00	22,500
18010000	Superintendent	Great Teachers & Leaders	52322011	Employer Social Security	-	23,343	- .00	22,050	- .00	22,050
18010000	Superintendent	Efficient & Effective Operations	52323999	Other Contracted Services	-	21,500	- .00	21,500	- .00	21,500
18010000	Superintendent	Efficient & Effective Operations	52324999	Other Supplies & Materials	-	8,633	- .00	8,633	- .00	8,633
18010000	Superintendent	Efficient & Effective Operations	52324351	Office Supplies	-	8,550	- .00	8,550	- .00	8,550
18010000	Superintendent	Great Teachers & Leaders	52322121	Employer Medicare	-	5,938	- .00	5,609	- .00	5,609
18010000	Superintendent	Efficient & Effective Operations	52325999	Other Charges	-	5,000	- .00	5,000	- .00	5,000
18010000	Superintendent	Efficient & Effective Operations	52323551	Travel	-	3,500	- .00	3,500	- .00	3,500
18010000	Superintendent	Efficient & Effective Operations	52323072	Cell Phones & Radios	-	2,500	- .00	2,500	- .00	2,500
18010000	Superintendent	Efficient & Effective Operations	52327011	Equipment	-	2,000	- .00	2,000	- .00	2,000
18010000	Superintendent	Efficient & Effective Operations	52323552	Travel - Mileage	-	1,000	- .00	1,000	- .00	1,000
18010000	Superintendent	Great Teachers & Leaders	52322991	Employer Long Term Disability	-	819	- .00	774	- .00	774
18010000	Superintendent	Efficient & Effective Operations	52321404	Stipends & Supplements	-	1,000	- .00	-	- .00	-
18020000	Chief Operations Officer	Efficient & Effective Operations	52133999	Other Contracted Services	-	500,000	- .00	560,000	- .00	560,000
18020000	Chief Operations Officer	Efficient & Effective Operations	52213999	Other Contracted Services	-	150,000	- .00	150,000	- .00	150,000
18020000	Chief Operations Officer	Efficient & Effective Operations	52321036	Chief	1.00	133,368	1.00	136,027	1.00	136,027
18020000	Chief Operations Officer	Efficient & Effective Operations	52321052	Specialist	1.00	104,036	1.00	104,110	1.00	104,110
18020000	Chief Operations Officer	Efficient & Effective Operations	52213511	Rentals	-	65,000	- .00	65,000	- .00	65,000
18020000	Chief Operations Officer	Efficient & Effective Operations	52321611	Clerical Personnel - Business	1.00	45,756	1.00	46,656	1.00	46,656
18020000	Chief Operations Officer	Great Teachers & Leaders	52322041	State Retirement	-	31,558	- .00	31,963	- .00	31,963
18020000	Chief Operations Officer	Great Teachers & Leaders	52322011	Employer Social Security	-	16,183	- .00	16,347	- .00	16,347
18020000	Chief Operations Officer	Efficient & Effective Operations	52817901	Equipment	-	13,500	- .00	13,500	- .00	13,500
18020000	Chief Operations Officer	Efficient & Effective Operations	52323994	Contract Printing	-	5,860	- .00	5,860	- .00	5,860
18020000	Chief Operations Officer	Great Teachers & Leaders	52322121	Employer Medicare	-	4,117	- .00	4,159	- .00	4,159
18020000	Chief Operations Officer	Efficient & Effective Operations	52323551	Travel	-	2,583	- .00	3,500	- .00	3,500
18020000	Chief Operations Officer	Efficient & Effective Operations	52324351	Office Supplies	-	3,150	- .00	3,150	- .00	3,150
18020000	Chief Operations Officer	Efficient & Effective Operations	52323072	Cell Phones & Radios	-	1,000	- .00	1,500	- .00	1,500
18020000	Chief Operations Officer	Efficient & Effective Operations	52813991	Copier Lease/Maintenance	-	1,500	- .00	1,500	- .00	1,500
18020000	Chief Operations Officer	Efficient & Effective Operations	52323999	Other Contracted Services	-	1,140	- .00	1,140	- .00	1,140
18020000	Chief Operations Officer	Efficient & Effective Operations	52814999	Other Supplies & Materials	-	1,100	- .00	1,100	- .00	1,100
18020000	Chief Operations Officer	Efficient & Effective Operations	52325999	Other Charges	-	1,000	- .00	1,000	- .00	1,000
18020000	Chief Operations Officer	Great Teachers & Leaders	52322991	Employer Long Term Disability	-	568	- .00	574	- .00	574
18020000	Chief Operations Officer	Efficient & Effective Operations	52321053	Coordinator	-	-	- .00	-	- .00	-
18020000	Chief Operations Officer	Efficient & Effective Operations	52321404	Stipends & Supplements	-	750	- .00	-	- .00	-
18030000	Chief Talent Officer	Great Teachers & Leaders	52521621	Clerical Personnel - Business	11.00	541,911	13.00	611,185	11.00	551,185
18030000	Chief Talent Officer	Great Teachers & Leaders	52521051	Director	3.00	325,220	3.00	334,491	3.00	334,491
18030000	Chief Talent Officer	Great Teachers & Leaders	52521052	Coordinator	3.00	194,753	5.00	362,730	3.00	202,730
18030000	Chief Talent Officer	Great Teachers & Leaders	52522041	State Retirement	-	156,310	- .00	183,753	- .00	183,753
18030000	Chief Talent Officer	Great Teachers & Leaders	52321032	Chief	1.00	127,911	1.00	127,911	1.00	127,911
18030000	Chief Talent Officer	Great Teachers & Leaders	52211961	Stipends & Supplements	-	119,179	- .00	580,000	- .00	125,000
18030000	Chief Talent Officer	Great Teachers & Leaders	52523995	Hardware & Software Licenses/Support	-	80,000	- .00	200,000	- .00	80,000
18030000	Chief Talent Officer	Great Teachers & Leaders	52522011	Employer Social Security	-	60,734	- .00	62,039	- .00	62,039
18030000	Chief Talent Officer	Great Teachers & Leaders	52523999	Other Contracted Services	-	46,500	- .00	62,000	- .00	62,000
18030000	Chief Talent Officer	Great Teachers & Leaders	52213995	Hardware & Software Licenses/Support	-	36,000	- .00	43,000	- .00	43,000
18030000	Chief Talent Officer	Great Teachers & Leaders	52523991	Copier Lease/Maintenance	-	20,000	- .00	20,000	- .00	20,000
18030000	Chief Talent Officer	Great Teachers & Leaders	52525999	Other Charges	-	14,200	- .00	20,000	- .00	20,000
18030000	Chief Talent Officer	Great Teachers & Leaders	52522121	Employer Medicare	-	15,868	- .00	19,491	- .00	19,491
18030000	Chief Talent Officer	Great Teachers & Leaders	52322041	State Retirement	-	18,795	- .00	18,765	- .00	18,765
18030000	Chief Talent Officer	Great Teachers & Leaders	52524351	Office Supplies	-	10,324	- .00	13,000	- .00	13,000
18030000	Chief Talent Officer	Great Teachers & Leaders	52525241	Staff Development	-	9,676	- .00	9,676	- .00	9,676

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18030000	Chief Talent Officer	Great Teachers & Leaders	52527901	Equipment	-	5,726	- .00	9,000	- .00	9,000
18030000	Chief Talent Officer	Great Teachers & Leaders	52523551	Travel	-	5,000	- .00	8,000	- .00	8,000
18030000	Chief Talent Officer	Great Teachers & Leaders	52322011	Employer Social Security	-	7,303	- .00	7,291	- .00	7,291
18030000	Chief Talent Officer	Great Teachers & Leaders	52523072	Cell Phones & Radios	-	3,000	- .00	3,000	- .00	3,000
18030000	Chief Talent Officer	Great Teachers & Leaders	52522991	Employer Long Term Disability	-	2,131	- .00	2,688	- .00	2,688
18030000	Chief Talent Officer	Great Teachers & Leaders	52322121	Employer Medicare	-	1,857	- .00	1,855	- .00	1,855
18030000	Chief Talent Officer	Great Teachers & Leaders	52322991	Employer Long Term Disability	-	256	- .00	256	- .00	256
18030000	Chief Talent Officer	Great Teachers & Leaders	52521894	Contract Personnel	-	28,820	- .00	-	- .00	-
18030000	Chief Talent Officer	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	35	- .00	-	- .00	-
18030000	Chief Talent Officer	Great Teachers & Leaders	52212121	Employer Medicare	-	1,728	- .00	-	- .00	-
18030000	Chief Talent Officer	Great Teachers & Leaders	52212011	Employer Social Security	-	6,836	- .00	-	- .00	-
18030000	Chief Talent Officer	Great Teachers & Leaders	52212041	State Retirement	-	12,460	- .00	-	- .00	-
18030000	Chief Talent Officer	Great Teachers & Leaders	52321404	Stipends & Supplements	-	250	- .00	-	- .00	-
18030000	Chief Talent Officer	Great Teachers & Leaders	52521404	Stipends & Supplements	-	3,625	- .00	-	- .00	-
18040000	Accounting & Budgeting	Efficient & Effective Operations	52511621	Clerical Personnel - Business	13.00	768,267	13.00	783,448	13.00	783,448
18040000	Accounting & Budgeting	Efficient & Effective Operations	52511191	Accountant	3.00	250,032	3.00	250,032	3.00	250,032
18040000	Accounting & Budgeting	Great Teachers & Leaders	52512041	State Retirement	-	180,936	- .00	182,539	- .00	182,539
18040000	Accounting & Budgeting	Efficient & Effective Operations	52511039	Chief	1.00	131,616	1.00	131,616	1.00	131,616
18040000	Accounting & Budgeting	Efficient & Effective Operations	52411192	Bookkeeper	2.00	124,408	2.00	126,419	2.00	126,419
18040000	Accounting & Budgeting	Efficient & Effective Operations	52511894	Contract Personnel	-	116,079	- .00	95,000	- .00	95,000
18040000	Accounting & Budgeting	Efficient & Effective Operations	52511131	Auditor	1.00	79,207	1.00	79,207	1.00	79,207
18040000	Accounting & Budgeting	Great Teachers & Leaders	52512011	Employer Social Security	-	70,302	- .00	77,542	- .00	77,542
18040000	Accounting & Budgeting	Efficient & Effective Operations	52513999	Other Contracted Services	-	51,433	- .00	51,433	- .00	51,433
18040000	Accounting & Budgeting	Efficient & Effective Operations	52413995	Hardware & Software Licenses/Support	-	40,000	- .00	40,000	- .00	40,000
18040000	Accounting & Budgeting	Efficient & Effective Operations	52514351	Office Supplies	-	27,900	- .00	27,900	- .00	27,900
18040000	Accounting & Budgeting	Great Teachers & Leaders	52515241	Staff Development	-	22,500	- .00	22,500	- .00	22,500
18040000	Accounting & Budgeting	Great Teachers & Leaders	52512121	Employer Medicare	-	19,567	- .00	19,726	- .00	19,726
18040000	Accounting & Budgeting	Efficient & Effective Operations	52513991	Copier Lease/Maintenance	-	19,072	- .00	19,072	- .00	19,072
18040000	Accounting & Budgeting	Great Teachers & Leaders	52412041	State Retirement	-	18,324	- .00	18,546	- .00	18,546
18040000	Accounting & Budgeting	Efficient & Effective Operations	52517011	Equipment	-	15,000	- .00	15,000	- .00	15,000
18040000	Accounting & Budgeting	Efficient & Effective Operations	52313201	Dues & Memberships	-	12,500	- .00	10,000	- .00	10,000
18040000	Accounting & Budgeting	Great Teachers & Leaders	52412011	Employer Social Security	-	7,120	- .00	7,206	- .00	7,206
18040000	Accounting & Budgeting	Efficient & Effective Operations	52414351	Office Supplies	-	5,775	- .00	5,775	- .00	5,775
18040000	Accounting & Budgeting	Efficient & Effective Operations	52515998	Other Charges	-	5,500	- .00	5,500	- .00	5,500
18040000	Accounting & Budgeting	Great Teachers & Leaders	52415241	Staff Development	-	4,000	- .00	4,000	- .00	4,000
18040000	Accounting & Budgeting	Efficient & Effective Operations	52413552	Travel - Mileage	-	3,175	- .00	3,175	- .00	3,175
18040000	Accounting & Budgeting	Efficient & Effective Operations	52417011	Equipment	-	3,000	- .00	3,000	- .00	3,000
18040000	Accounting & Budgeting	Efficient & Effective Operations	52513361	Maintenance & Repairs	-	3,000	- .00	3,000	- .00	3,000
18040000	Accounting & Budgeting	Great Teachers & Leaders	52512991	Employer Long Term Disability	-	2,699	- .00	2,721	- .00	2,721
18040000	Accounting & Budgeting	Efficient & Effective Operations	52515999	Other Charges	-	2,100	- .00	2,100	- .00	2,100
18040000	Accounting & Budgeting	Great Teachers & Leaders	52412121	Employer Medicare	-	1,811	- .00	1,833	- .00	1,833
18040000	Accounting & Budgeting	Efficient & Effective Operations	52513072	Cell Phones & Radios	-	1,650	- .00	1,650	- .00	1,650
18040000	Accounting & Budgeting	Efficient & Effective Operations	52513552	Travel - Mileage	-	1,500	- .00	1,500	- .00	1,500
18040000	Accounting & Budgeting	Efficient & Effective Operations	52513551	Travel	-	657	- .00	657	- .00	657
18040000	Accounting & Budgeting	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	250	- .00	253	- .00	253
18040000	Accounting & Budgeting	Efficient & Effective Operations	52213995	Hardware & Software Licenses/Support	-	201,300	- .00	330,000	- .00	-
18040000	Accounting & Budgeting	Efficient & Effective Operations	51107221	Equipment	-	2,880	- .00	-	- .00	-
18040000	Accounting & Budgeting	Efficient & Effective Operations	52814351	Office Supplies	-	2,700	- .00	-	- .00	-
18040000	Accounting & Budgeting	Efficient & Effective Operations	52411404	Stipends & Supplements	-	500	- .00	-	- .00	-
18040000	Accounting & Budgeting	Efficient & Effective Operations	52511404	Stipends & Supplements	-	4,250	- .00	-	- .00	-
18040000	Accounting & Budgeting	Efficient & Effective Operations	52813552	Travel - Mileage	-	200	- .00	-	- .00	-
18050000	Purchasing	Efficient & Effective Operations	52511621	Clerical Personnel - Business	8.00	332,197	8.00	342,110	8.00	342,110
18050000	Purchasing	Efficient & Effective Operations	52511221	Clerical Personnel - Business	3.00	157,779	3.00	160,478	3.00	160,478

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18050000	Purchasing	Efficient & Effective Operations	52511051	Director	1.00	103,963	1.00	103,963	1.00	103,963
18050000	Purchasing	Great Teachers & Leaders	52512041	State Retirement	-	96,437	- .00	98,120	- .00	98,120
18050000	Purchasing	Efficient & Effective Operations	52511611	Clerical Personnel - Business	1.00	61,185	1.00	62,296	1.00	62,296
18050000	Purchasing	Great Teachers & Leaders	52512011	Employer Social Security	-	37,470	- .00	39,082	- .00	39,082
18050000	Purchasing	Efficient & Effective Operations	52513999	Other Contracted Services	-	36,208	- .00	21,208	- .00	21,208
18050000	Purchasing	Efficient & Effective Operations	52513991	Copier Lease/Maintenance	-	4,900	- .00	19,900	- .00	19,900
18050000	Purchasing	Efficient & Effective Operations	52511894	Contract Personnel	-	16,800	- .00	16,800	- .00	16,800
18050000	Purchasing	Efficient & Effective Operations	52514351	Office Supplies	-	13,300	- .00	13,300	- .00	13,300
18050000	Purchasing	Efficient & Effective Operations	52517011	Equipment	-	10,000	- .00	10,000	- .00	10,000
18050000	Purchasing	Great Teachers & Leaders	52512121	Employer Medicare	-	9,776	- .00	9,942	- .00	9,942
18050000	Purchasing	Efficient & Effective Operations	52515999	Other Charges	-	6,500	- .00	6,500	- .00	6,500
18050000	Purchasing	Great Teachers & Leaders	52512991	Employer Long Term Disability	-	1,315	- .00	1,371	- .00	1,371
18050000	Purchasing	Efficient & Effective Operations	52513072	Cell Phones & Radios	-	1,112	- .00	1,000	- .00	1,000
18050000	Purchasing	Efficient & Effective Operations	52513552	Travel - Mileage	-	1,000	- .00	1,000	- .00	1,000
18050000	Purchasing	Efficient & Effective Operations	52513551	Travel	-	416	- .00	528	- .00	528
18050000	Purchasing	Great Teachers & Leaders	52515241	Staff Development	-	500	- .00	500	- .00	500
18050000	Purchasing	Efficient & Effective Operations	52511899	Other Salaries - Business	-	-	- .00	-	- .00	-
18050000	Purchasing	Efficient & Effective Operations	52511404	Stipends & Supplements	-	2,250	- .00	-	- .00	-
18060000	Mail Operations	Efficient & Effective Operations	52323481	Postage	-	40,000	- .00	50,000	- .00	50,000
18060000	Mail Operations	Efficient & Effective Operations	52811621	Clerical Personnel - Business	1.00	32,366	1.00	32,948	1.00	32,948
18060000	Mail Operations	Efficient & Effective Operations	52813991	Copier Lease/Maintenance	-	4,600	- .00	10,000	- .00	10,000
18060000	Mail Operations	Efficient & Effective Operations	52813999	Other Contracted Services	-	9,000	- .00	9,000	- .00	9,000
18060000	Mail Operations	Great Teachers & Leaders	52812041	State Retirement	-	4,785	- .00	4,833	- .00	4,833
18060000	Mail Operations	Great Teachers & Leaders	52812011	Employer Social Security	-	1,859	- .00	1,878	- .00	1,878
18060000	Mail Operations	Efficient & Effective Operations	52814999	Other Supplies & Materials	-	1,000	- .00	1,000	- .00	1,000
18060000	Mail Operations	Great Teachers & Leaders	52812121	Employer Medicare	-	473	- .00	478	- .00	478
18060000	Mail Operations	Great Teachers & Leaders	52812991	Employer Long Term Disability	-	65	- .00	66	- .00	66
18060000	Mail Operations	Efficient & Effective Operations	52811404	Stipends & Supplements	-	250	- .00	-	- .00	-
18070000	Printing	Efficient & Effective Operations	52811621	Clerical Personnel - Business	1.00	54,931	2.00	79,064	1.00	49,064
18070000	Printing	Efficient & Effective Operations	52814352	Copier Lease/Maintenance	-	16,600	- .00	20,000	- .00	20,000
18070000	Printing	Efficient & Effective Operations	52814353	Copier Lease/Maintenance	-	8,000	- .00	15,000	- .00	15,000
18070000	Printing	Great Teachers & Leaders	52812041	State Retirement	-	8,095	- .00	7,198	- .00	7,198
18070000	Printing	Efficient & Effective Operations	52813999	Other Contracted Services	-	5,400	- .00	5,000	- .00	5,000
18070000	Printing	Efficient & Effective Operations	52817901	Equipment	-	4,000	- .00	4,000	- .00	4,000
18070000	Printing	Great Teachers & Leaders	52812011	Employer Social Security	-	3,145	- .00	2,797	- .00	2,797
18070000	Printing	Efficient & Effective Operations	52814351	Office Supplies	-	900	- .00	1,800	- .00	1,800
18070000	Printing	Great Teachers & Leaders	52812121	Employer Medicare	-	800	- .00	711	- .00	711
18070000	Printing	Great Teachers & Leaders	52812991	Employer Long Term Disability	-	110	- .00	98	- .00	98
18070000	Printing	Efficient & Effective Operations	52811404	Stipends & Supplements	-	250	- .00	-	- .00	-
18080000	Chief of Staff	Engaged Community	52321031	Chief	1.00	135,186	1.00	135,186	1.00	135,186
18080000	Chief of Staff	Engaged Community	52321611	Clerical Personnel - Education	1.00	57,453	1.00	58,353	1.00	58,353
18080000	Chief of Staff	Engaged Community	52321621	Clerical Personnel - Education	1.00	30,724	1.00	30,725	1.00	30,725
18080000	Chief of Staff	Great Teachers & Leaders	52322041	State Retirement	-	27,186	- .00	27,208	- .00	27,208
18080000	Chief of Staff	Great Teachers & Leaders	52322011	Employer Social Security	-	12,774	- .00	12,783	- .00	12,783
18080000	Chief of Staff	Great Teachers & Leaders	52322121	Employer Medicare	-	3,250	- .00	3,252	- .00	3,252
18080000	Chief of Staff	Engaged Community	52327011	Equipment	-	2,000	- .00	3,000	- .00	3,000
18080000	Chief of Staff	Engaged Community	52323551	Travel	-	-	- .00	2,750	- .00	2,750
18080000	Chief of Staff	Engaged Community	52324999	Other Supplies & Materials	-	1,000	- .00	2,000	- .00	2,000
18080000	Chief of Staff	Great Teachers & Leaders	52325241	Staff Development	-	-	- .00	2,000	- .00	2,000
18080000	Chief of Staff	Engaged Community	52325999	Other Charges	-	1,000	- .00	1,000	- .00	1,000
18080000	Chief of Staff	Engaged Community	52323072	Cell Phones & Radios	-	500	- .00	750	- .00	750
18080000	Chief of Staff	Great Teachers & Leaders	52322991	Employer Long Term Disability	-	448	- .00	449	- .00	449
18080000	Chief of Staff	Engaged Community	52321404	Stipends & Supplements	-	750	- .00	-	- .00	-

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18090000	Board of Education	Efficient & Effective Operations	52313311	Contract Legal Services	-	383,115	- .00	383,115	- .00	383,115
18090000	Board of Education	Efficient & Effective Operations	52311911	Board Member	9.00	110,522	9.00	110,949	9.00	110,949
18090000	Board of Education	Efficient & Effective Operations	52313551	Travel	-	11,167	- .00	20,000	- .00	20,000
18090000	Board of Education	Efficient & Effective Operations	52313999	Other Contracted Services	-	7,890	- .00	7,890	- .00	7,890
18090000	Board of Education	Great Teachers & Leaders	52312011	Employer Social Security	-	6,332	- .00	6,324	- .00	6,324
18090000	Board of Education	Efficient & Effective Operations	52313552	Travel - Mileage	-	5,000	- .00	5,000	- .00	5,000
18090000	Board of Education	Great Teachers & Leaders	52312121	Employer Medicare	-	1,592	- .00	1,609	- .00	1,609
18090000	Board of Education	Great Teachers & Leaders	52312991	Employer Long Term Disability	-	215	- .00	-	- .00	-
18100000	Chief Business Officer	Efficient & Effective Operations	52321031	Chief	1.00	81,000	1.00	131,616	1.00	131,616
18100000	Chief Business Officer	Efficient & Effective Operations	52813073	Dataline Communications	-	125,000	- .00	71,500	- .00	71,500
18100000	Chief Business Officer	Great Teachers & Leaders	52322041	State Retirement	-	11,883	- .00	19,058	- .00	19,058
18100000	Chief Business Officer	Great Teachers & Leaders	52322011	Employer Social Security	-	4,617	- .00	7,502	- .00	7,502
18100000	Chief Business Officer	Great Teachers & Leaders	52325241	Staff Development	-	-	- .00	3,000	- .00	3,000
18100000	Chief Business Officer	Efficient & Effective Operations	52313201	Dues & Memberships	-	-	- .00	2,500	- .00	2,500
18100000	Chief Business Officer	Efficient & Effective Operations	52327011	Equipment	-	2,000	- .00	2,000	- .00	2,000
18100000	Chief Business Officer	Great Teachers & Leaders	52322121	Employer Medicare	-	1,175	- .00	1,908	- .00	1,908
18100000	Chief Business Officer	Efficient & Effective Operations	52324351	Office Supplies	-	-	- .00	1,900	- .00	1,900
18100000	Chief Business Officer	Efficient & Effective Operations	52325999	Other Charges	-	1,000	- .00	1,000	- .00	1,000
18100000	Chief Business Officer	Efficient & Effective Operations	52324999	Other Supplies & Materials	-	1,000	- .00	1,000	- .00	1,000
18100000	Chief Business Officer	Efficient & Effective Operations	52323552	Travel - Mileage	-	-	- .00	1,000	- .00	1,000
18100000	Chief Business Officer	Efficient & Effective Operations	52323072	Cell Phones & Radios	-	500	- .00	750	- .00	750
18100000	Chief Business Officer	Great Teachers & Leaders	52322991	Employer Long Term Disability	-	162	- .00	263	- .00	263
18100000	Chief Business Officer	Efficient & Effective Operations	59999999	Non-Personnel Contingency Reserve	-	-	- .00	400,000	- .00	-
18110000	Communications & Public Relations	Engaged Community	52321899	Other Salaries - Business	4.00	225,350	4.00	259,227	4.00	259,227
18110000	Communications & Public Relations	Engaged Community	52321053	Coordinator	1.00	86,459	1.00	87,782	1.00	87,782
18110000	Communications & Public Relations	Engaged Community	52321052	Specialist	-	-	1.00	85,000	1.00	85,000
18110000	Communications & Public Relations	Great Teachers & Leaders	52322041	State Retirement	-	44,755	- .00	52,373	- .00	52,373
18110000	Communications & Public Relations	Great Teachers & Leaders	52322011	Employer Social Security	-	18,400	- .00	20,350	- .00	20,350
18110000	Communications & Public Relations	Engaged Community	52323999	Other Contracted Services	-	500	- .00	20,000	- .00	20,000
18110000	Communications & Public Relations	Engaged Community	52321899	Contract Personnel	0.50	10,000	0.50	10,000	0.50	10,000
18110000	Communications & Public Relations	Engaged Community	52323551	Travel	-	750	- .00	6,000	- .00	6,000
18110000	Communications & Public Relations	Engaged Community	52327011	Equipment	-	-	- .00	5,500	- .00	5,500
18110000	Communications & Public Relations	Great Teachers & Leaders	52322121	Employer Medicare	-	4,681	- .00	5,177	- .00	5,177
18110000	Communications & Public Relations	Engaged Community	52323994	Contract Printing	-	4,360	- .00	5,000	- .00	5,000
18110000	Communications & Public Relations	Engaged Community	52323072	Cell Phones & Radios	-	1,500	- .00	3,000	- .00	3,000
18110000	Communications & Public Relations	Great Teachers & Leaders	52325241	Staff Development	-	2,000	- .00	3,000	- .00	3,000
18110000	Communications & Public Relations	Engaged Community	52323552	Travel - Mileage	-	1,500	- .00	3,000	- .00	3,000
18110000	Communications & Public Relations	Engaged Community	52324351	Office Supplies	-	900	- .00	2,000	- .00	2,000
18110000	Communications & Public Relations	Great Teachers & Leaders	52322991	Employer Long Term Disability	-	646	- .00	714	- .00	714
18110000	Communications & Public Relations	Engaged Community	52321404	Stipends & Supplements	-	1,000	- .00	-	- .00	-
18160000	Textbooks	Accelerating Student Achievement	51104491	Textbooks	-	890,600	- .00	1,925,000	- .00	800,000
18160000	Textbooks	Accelerating Student Achievement	51104492	Textbooks	-	678,423	- .00	650,000	- .00	600,000
18160000	Textbooks	Future Ready Students	51104493	Digital Learning	-	350,000	- .00	550,000	- .00	200,000
18160000	Textbooks	Future Ready Students	51104492	Textbooks	-	-	- .00	100,000	- .00	100,000
18160000	Textbooks	Efficient & Effective Operations	52211621	Warehouse	1.00	49,117	1.00	49,117	1.00	49,117
18160000	Textbooks	Efficient & Effective Operations	52211491	Warehouse	1.00	32,207	1.00	32,763	1.00	32,763
18160000	Textbooks	Accelerating Student Achievement	51103995	Hardware & Software Licenses/Support	-	21,577	- .00	21,577	- .00	21,577
18160000	Textbooks	Great Teachers & Leaders	52212041	State Retirement	-	12,004	- .00	12,012	- .00	12,012
18160000	Textbooks	Great Teachers & Leaders	52212011	Employer Social Security	-	4,664	- .00	4,667	- .00	4,667
18160000	Textbooks	Great Teachers & Leaders	52212121	Employer Medicare	-	1,186	- .00	1,187	- .00	1,187
18160000	Textbooks	Accelerating Student Achievement	52213991	Copier Lease/Maintenance	-	899	- .00	899	- .00	899
18160000	Textbooks	Accelerating Student Achievement	52214999	Other Supplies & Materials	-	550	- .00	550	- .00	550
18160000	Textbooks	Accelerating Student Achievement	52213552	Travel - Mileage	-	400	- .00	400	- .00	400

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18160000	Textbooks	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	163	- .00	164	- .00	164
18160000	Textbooks	Accelerating Student Achievement	52211404	Stipends & Supplements	-	500	- .00	-	- .00	-
18170000	Exceptional Education Office	Accelerating Student Achievement	52221052	Clerical Personnel - Education	6.00	537,147	6.00	541,273	6.00	541,273
18170000	Exceptional Education Office	Accelerating Student Achievement	52221611	Clerical Personnel - Education	3.00	133,643	3.00	135,893	3.00	135,893
18170000	Exceptional Education Office	Accelerating Student Achievement	52221051	Director	1.00	114,664	1.00	116,995	1.00	116,995
18170000	Exceptional Education Office	Great Teachers & Leaders	52222041	State Retirement	-	88,152	- .00	88,790	- .00	88,790
18170000	Exceptional Education Office	Great Teachers & Leaders	52222011	Employer Social Security	-	44,913	- .00	45,267	- .00	45,267
18170000	Exceptional Education Office	Great Teachers & Leaders	52222121	Employer Medicare	-	11,425	- .00	11,515	- .00	11,515
18170000	Exceptional Education Office	Great Teachers & Leaders	52222991	Employer Long Term Disability	-	1,576	- .00	1,588	- .00	1,588
18170000	Exceptional Education Office	Accelerating Student Achievement	52221404	Stipends & Supplements	-	2,500	- .00	-	- .00	-
18170000	Exceptional Education Office	Accelerating Student Achievement	52223071	Telephone	-	-	- .00	-	- .00	-
18175013	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	8.00	426,921	8.00	431,402	8.00	431,402
18175013	Middle/High Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	6.00	109,343	6.00	110,705	6.00	110,705
18175013	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	67,483	- .00	67,655	- .00	67,655
18175013	Middle/High Schools	Accelerating Student Achievement	51201168	Teacher - Gifted	1.00	58,641	1.00	60,135	1.00	60,135
18175013	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	34,265	- .00	34,328	- .00	34,328
18175013	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	8,717	- .00	8,733	- .00	8,733
18175013	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	2,487	- .00	2,487	- .00	2,487
18175013	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	1,202	- .00	1,204	- .00	1,204
18175013	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	3,750	- .00	-	- .00	-
18175023	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	3.00	168,828	3.00	171,069	3.00	171,069
18175023	Middle/High Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	1.00	66,112	1.00	66,111	1.00	66,111
18175023	Middle/High Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	2.00	35,027	2.00	36,334	2.00	36,334
18175023	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	29,939	- .00	30,139	- .00	30,139
18175023	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	15,511	- .00	15,590	- .00	15,590
18175023	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	3,946	- .00	3,966	- .00	3,966
18175023	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	663	- .00	663	- .00	663
18175023	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	544	- .00	547	- .00	547
18175023	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	1,500	- .00	-	- .00	-
18175033	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	1.00	63,870	1.00	63,870	1.00	63,870
18175033	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	6,723	- .00	6,681	- .00	6,681
18175033	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	3,663	- .00	3,641	- .00	3,641
18175033	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	932	- .00	926	- .00	926
18175033	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	150	- .00	150	- .00	150
18175033	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	128	- .00	128	- .00	128
18175033	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	250	- .00	-	- .00	-
18175043	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	9.00	490,456	9.00	473,984	9.00	473,984
18175043	Middle/High Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	4.00	67,895	5.00	86,402	5.00	86,402
18175043	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	74,388	- .00	74,990	- .00	74,990
18175043	Middle/High Schools	Accelerating Student Achievement	51201168	Teacher - Gifted	1.00	62,377	1.00	63,497	1.00	63,497
18175043	Middle/High Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	1.00	58,268	1.00	58,267	1.00	58,267
18175043	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	38,979	- .00	38,883	- .00	38,883
18175043	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	9,916	- .00	9,891	- .00	9,891
18175043	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	1,368	- .00	1,364	- .00	1,364
18175043	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	1,341	- .00	1,341	- .00	1,341
18175043	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	3,500	- .00	-	- .00	-
18175053	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	6.00	306,279	6.00	311,133	6.00	311,133
18175053	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	34,099	- .00	35,060	- .00	35,060
18175053	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	18,581	- .00	18,712	- .00	18,712
18175053	Middle/High Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	1.00	16,803	1.00	17,144	1.00	17,144
18175053	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	4,727	- .00	4,760	- .00	4,760
18175053	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	1,159	- .00	1,159	- .00	1,159
18175053	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	652	- .00	657	- .00	657

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18175053	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	1,750	- .00	-	- .00	-
18175063	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	4.00	214,082	4.00	219,996	4.00	219,996
18175063	Middle/High Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	2.00	33,947	2.00	34,629	2.00	34,629
18175063	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	26,161	- .00	28,092	- .00	28,092
18175063	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	14,256	- .00	14,514	- .00	14,514
18175063	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	3,627	- .00	3,692	- .00	3,692
18175063	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	579	- .00	579	- .00	579
18175063	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	500	- .00	509	- .00	509
18175063	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	1,500	- .00	-	- .00	-
18175073	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	4.00	206,925	4.00	211,406	4.00	211,406
18175073	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	21,819	- .00	22,113	- .00	22,113
18175073	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	11,890	- .00	12,050	- .00	12,050
18175073	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	3,025	- .00	3,065	- .00	3,065
18175073	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	665	- .00	665	- .00	665
18175073	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	417	- .00	423	- .00	423
18175073	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	1,000	- .00	-	- .00	-
18175083	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	8.00	433,272	8.00	437,753	8.00	437,753
18175083	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	57,048	- .00	57,329	- .00	57,329
18175083	Middle/High Schools	Accelerating Student Achievement	51201168	Teacher - Gifted	1.00	56,774	1.00	56,774	1.00	56,774
18175083	Middle/High Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	2.00	36,674	2.00	37,356	2.00	37,356
18175083	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	30,246	- .00	30,383	- .00	30,383
18175083	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	7,694	- .00	7,729	- .00	7,729
18175083	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	1,159	- .00	1,159	- .00	1,159
18175083	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	1,061	- .00	1,066	- .00	1,066
18175083	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	2,750	- .00	-	- .00	-
18175103	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	8.00	397,040	8.00	402,645	8.00	402,645
18175103	Middle/High Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	4.00	72,667	4.00	74,031	4.00	74,031
18175103	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	52,652	- .00	52,977	- .00	52,977
18175103	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	27,025	- .00	27,171	- .00	27,171
18175103	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	7,020	- .00	6,912	- .00	6,912
18175103	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	1,410	- .00	1,410	- .00	1,410
18175103	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	145	- .00	953	- .00	953
18175103	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	3,000	- .00	-	- .00	-
18175103	Middle/High Schools	Accelerating Student Achievement	51201166	Teacher - No Benefits	-	10,000	- .00	-	- .00	-
18175113	Middle/High Schools	Accelerating Student Achievement	51201168	Teacher - Gifted	2.00	116,162	2.00	118,776	2.00	118,776
18175113	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	2.00	88,148	2.00	90,390	2.00	90,390
18175113	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	24,060	- .00	24,444	- .00	24,444
18175113	Middle/High Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	1.00	17,144	1.00	17,485	1.00	17,485
18175113	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	12,718	- .00	12,919	- .00	12,919
18175113	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	3,235	- .00	3,286	- .00	3,286
18175113	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	443	- .00	453	- .00	453
18175113	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	414	- .00	414	- .00	414
18175113	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	1,250	- .00	-	- .00	-
18175121	Elementary Schools	Accelerating Student Achievement	51201168	Teacher - Gifted	2.00	113,174	2.00	114,295	2.00	114,295
18175121	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	1.00	55,279	1.00	56,400	1.00	56,400
18175121	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	1.00	47,436	1.00	48,556	1.00	48,556
18175121	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	2.00	35,359	2.00	35,652	2.00	35,652
18175121	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	27,969	- .00	28,164	- .00	28,164
18175121	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	14,430	- .00	14,529	- .00	14,529
18175121	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	3,671	- .00	3,696	- .00	3,696
18175121	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	665	- .00	665	- .00	665
18175121	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	506	- .00	510	- .00	510
18175121	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	1,250	- .00	-	- .00	-

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18175123	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	2.00	123,632	2.00	123,632	2.00	123,632
18175123	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	13,031	- .00	12,932	- .00	12,932
18175123	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	7,101	- .00	7,047	- .00	7,047
18175123	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	1,806	- .00	1,793	- .00	1,793
18175123	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	445	- .00	445	- .00	445
18175123	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	249	- .00	247	- .00	247
18175123	Middle/High Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	-	-	- .00	-	- .00	-
18175123	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	500	- .00	-	- .00	-
18175133	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	9.00	510,587	9.00	584,823	9.00	584,823
18175133	Middle/High Schools	Accelerating Student Achievement	51201343	Interpreter - Classified	5.00	139,418	5.00	135,529	5.00	135,529
18175133	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	92,262	- .00	93,597	- .00	93,597
18175133	Middle/High Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	4.00	82,552	4.00	83,916	4.00	83,916
18175133	Middle/High Schools	Accelerating Student Achievement	51201168	Teacher - Gifted	1.00	54,159	1.00	55,279	1.00	55,279
18175133	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	45,184	- .00	49,079	- .00	49,079
18175133	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	11,494	- .00	12,485	- .00	12,485
18175133	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	1,585	- .00	1,722	- .00	1,722
18175133	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	1,490	- .00	1,490	- .00	1,490
18175133	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	4,500	- .00	-	- .00	-
18175143	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	7.00	338,775	7.00	344,378	7.00	344,378
18175143	Middle/High Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	4.00	71,599	4.00	74,371	4.00	74,371
18175143	Middle/High Schools	Accelerating Student Achievement	51201168	Teacher - Gifted	1.00	57,521	1.00	58,641	1.00	58,641
18175143	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	52,435	- .00	53,066	- .00	53,066
18175143	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	26,931	- .00	27,211	- .00	27,211
18175143	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	6,851	- .00	6,922	- .00	6,922
18175143	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	1,576	- .00	1,576	- .00	1,576
18175143	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	945	- .00	955	- .00	955
18175143	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	3,000	- .00	-	- .00	-
18175153	Middle/High Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	-	-	- .00	98,233	- .00	98,233
18175153	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	10,163	- .00	10,275	- .00	10,275
18175153	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	5,538	- .00	5,599	- .00	5,599
18175153	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	1,489	- .00	1,424	- .00	1,424
18175153	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	665	- .00	665	- .00	665
18175153	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	205	- .00	196	- .00	196
18175153	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	2.00	95,993	2.00	-	2.00	-
18175153	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	500	- .00	-	- .00	-
18175153	Middle/High Schools	Accelerating Student Achievement	51201168	Teacher - Gifted	-	-	- .00	-	- .00	-
18175163	Middle/High Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	-	-	- .00	170,320	- .00	170,320
18175163	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	17,837	- .00	17,815	- .00	17,815
18175163	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	9,720	- .00	9,708	- .00	9,708
18175163	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	2,473	- .00	2,470	- .00	2,470
18175163	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	580	- .00	580	- .00	580
18175163	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	341	- .00	341	- .00	341
18175163	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	3.00	169,200	3.00	-	3.00	-
18175163	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	750	- .00	-	- .00	-
18175183	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	6.00	318,604	6.00	323,832	6.00	323,832
18175183	Middle/High Schools	Accelerating Student Achievement	51201168	Teacher - Gifted	2.00	107,198	2.00	109,811	2.00	109,811
18175183	Middle/High Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	4.00	70,281	4.00	71,644	4.00	71,644
18175183	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	55,302	- .00	56,034	- .00	56,034
18175183	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	28,523	- .00	28,891	- .00	28,891
18175183	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	7,256	- .00	7,350	- .00	7,350
18175183	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	1,576	- .00	1,576	- .00	1,576
18175183	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	1,001	- .00	1,014	- .00	1,014
18175183	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	2,750	- .00	-	- .00	-

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18175203	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	9.00	497,140	9.00	504,238	9.00	504,238
18175203	Middle/High Schools	Accelerating Student Achievement	51201168	Teacher - Gifted	2.00	118,403	2.00	120,644	2.00	120,644
18175203	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	77,397	- .00	77,867	- .00	77,867
18175203	Middle/High Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	1.00	62,376	1.00	62,376	1.00	62,376
18175203	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	41,249	- .00	41,497	- .00	41,497
18175203	Middle/High Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	2.00	40,424	2.00	40,765	2.00	40,765
18175203	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	10,493	- .00	10,556	- .00	10,556
18175203	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	1,823	- .00	1,823	- .00	1,823
18175203	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	1,447	- .00	1,456	- .00	1,456
18175203	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	3,500	- .00	-	- .00	-
18175213	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	2.00	106,076	2.00	108,318	2.00	108,318
18175213	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	11,165	- .00	11,330	- .00	11,330
18175213	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	6,084	- .00	6,174	- .00	6,174
18175213	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	1,548	- .00	1,571	- .00	1,571
18175213	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	213	- .00	217	- .00	217
18175213	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	161	- .00	161	- .00	161
18175213	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	500	- .00	-	- .00	-
18176022	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	2.00	104,956	2.00	107,198	2.00	107,198
18176022	Middle/High Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	3.00	48,914	3.00	51,773	3.00	51,773
18176022	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	18,371	- .00	18,808	- .00	18,808
18176022	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	8,889	- .00	9,061	- .00	9,061
18176022	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	2,261	- .00	2,305	- .00	2,305
18176022	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	826	- .00	826	- .00	826
18176022	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	312	- .00	318	- .00	318
18176022	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	1,250	- .00	-	- .00	-
18176022	Middle/High Schools	Accelerating Student Achievement	51201168	Teacher - Gifted	-	-	- .00	-	- .00	-
18176032	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	4.00	177,417	4.00	179,659	4.00	179,659
18176032	Middle/High Schools	Accelerating Student Achievement	51201168	Teacher - Gifted	1.00	56,400	1.00	57,521	1.00	57,521
18176032	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	24,674	- .00	24,809	- .00	24,809
18176032	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	13,446	- .00	13,519	- .00	13,519
18176032	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	3,420	- .00	3,439	- .00	3,439
18176032	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	826	- .00	826	- .00	826
18176032	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	472	- .00	474	- .00	474
18176032	Middle/High Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	-	-	- .00	-	- .00	-
18176032	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	1,250	- .00	-	- .00	-
18176042	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	5.00	279,386	5.00	281,626	5.00	281,626
18176042	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	32,159	- .00	32,173	- .00	32,173
18176042	Middle/High Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	1.00	18,167	1.00	18,508	1.00	18,508
18176042	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	17,107	- .00	17,108	- .00	17,108
18176042	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	4,352	- .00	4,352	- .00	4,352
18176042	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	1,078	- .00	1,078	- .00	1,078
18176042	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	600	- .00	600	- .00	600
18176042	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	1,500	- .00	-	- .00	-
18176042	Middle/High Schools	Accelerating Student Achievement	51201168	Teacher - Gifted	-	-	- .00	-	- .00	-
18176052	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	5.00	246,331	5.00	306,279	5.00	306,279
18176052	Middle/High Schools	Accelerating Student Achievement	51201168	Teacher - Gifted	1.00	49,677	1.00	50,797	1.00	50,797
18176052	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	33,830	- .00	40,015	- .00	40,015
18176052	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	18,026	- .00	21,389	- .00	21,389
18176052	Middle/High Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	1.00	17,826	1.00	18,167	1.00	18,167
18176052	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	4,586	- .00	5,441	- .00	5,441
18176052	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	912	- .00	912	- .00	912
18176052	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	632	- .00	750	- .00	750
18176052	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	1,500	- .00	-	- .00	-

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18176072	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	4.00	231,575	4.00	234,191	4.00	234,191
18176072	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	26,897	- .00	27,011	- .00	27,011
18176072	Middle/High Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	1.00	16,803	1.00	17,144	1.00	17,144
18176072	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	14,271	- .00	14,326	- .00	14,326
18176072	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	3,630	- .00	3,644	- .00	3,644
18176072	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	746	- .00	746	- .00	746
18176072	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	501	- .00	503	- .00	503
18176072	Middle/High Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	-	-	- .00	-	- .00	-
18176072	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	1,250	- .00	-	- .00	-
18176072	Middle/High Schools	Accelerating Student Achievement	51201168	Teacher - Gifted	-	-	- .00	-	- .00	-
18176082	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	6.00	341,761	6.00	344,001	6.00	344,001
18176082	Middle/High Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	6.00	102,613	6.00	104,910	6.00	104,910
18176082	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	62,649	- .00	62,859	- .00	62,859
18176082	Middle/High Schools	Accelerating Student Achievement	51201168	Teacher - Gifted	1.00	61,256	1.00	61,256	1.00	61,256
18176082	Middle/High Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	1.00	47,436	1.00	48,556	1.00	48,556
18176082	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	31,786	- .00	31,847	- .00	31,847
18176082	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	8,086	- .00	8,101	- .00	8,101
18176082	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	1,115	- .00	1,117	- .00	1,117
18176082	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	1,077	- .00	1,077	- .00	1,077
18176082	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	3,500	- .00	-	- .00	-
18176092	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	5.00	285,362	5.00	286,483	5.00	286,483
18176092	Middle/High Schools	Accelerating Student Achievement	51201168	Teacher - Gifted	1.00	63,870	1.00	63,870	1.00	63,870
18176092	Middle/High Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	0.80	44,523	0.80	56,774	0.80	56,774
18176092	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	43,195	- .00	45,001	- .00	45,001
18176092	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	23,538	- .00	24,145	- .00	24,145
18176092	Middle/High Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	1.00	16,121	1.00	16,462	1.00	16,462
18176092	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	5,988	- .00	6,142	- .00	6,142
18176092	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	1,077	- .00	1,077	- .00	1,077
18176092	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	826	- .00	847	- .00	847
18176092	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	2,000	- .00	-	- .00	-
18176132	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	4.00	228,961	4.00	231,202	4.00	231,202
18176132	Middle/High Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	1.00	58,267	1.00	58,267	1.00	58,267
18176132	Middle/High Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	2.00	37,196	2.00	38,038	2.00	38,038
18176132	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	35,867	- .00	35,859	- .00	35,859
18176132	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	18,692	- .00	18,668	- .00	18,668
18176132	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	4,755	- .00	4,749	- .00	4,749
18176132	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	1,750	- .00	1,750	- .00	1,750
18176132	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	656	- .00	655	- .00	655
18176132	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	1,750	- .00	-	- .00	-
18176142	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	4.00	211,406	4.00	215,143	4.00	215,143
18176142	Middle/High Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	2.00	33,265	2.00	33,606	2.00	33,606
18176142	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	27,236	- .00	27,434	- .00	27,434
18176142	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	14,079	- .00	14,179	- .00	14,179
18176142	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	3,581	- .00	3,607	- .00	3,607
18176142	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	825	- .00	825	- .00	825
18176142	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	494	- .00	497	- .00	497
18176142	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	1,500	- .00	-	- .00	-
18176152	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	6.00	317,110	5.00	321,592	5.00	321,592
18176152	Middle/High Schools	Accelerating Student Achievement	51201344	Interpreter - Certified	3.00	128,790	3.00	133,342	3.00	133,342
18176152	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	52,852	- .00	53,496	- .00	53,496
18176152	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	27,899	- .00	28,228	- .00	28,228
18176152	Middle/High Schools	Accelerating Student Achievement	51201343	Interpreter - Classified	1.00	22,678	1.00	23,140	1.00	23,140
18176152	Middle/High Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	1.00	16,633	1.00	17,144	1.00	17,144

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18176152	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	7,097	- .00	7,180	- .00	7,180
18176152	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	1,243	- .00	1,243	- .00	1,243
18176152	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	979	- .00	990	- .00	990
18176152	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	3,000	- .00	-	- .00	-
18176152	Middle/High Schools	Accelerating Student Achievement	51201168	Teacher - Gifted	-	-	- .00	-	- .00	-
18176162	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	6.00	295,820	5.00	252,119	5.00	252,119
18176162	Middle/High Schools	Accelerating Student Achievement	51201168	Teacher - Gifted	1.00	58,267	1.00	58,267	1.00	58,267
18176162	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	42,420	- .00	37,696	- .00	37,696
18176162	Middle/High Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	2.00	34,970	2.00	35,652	2.00	35,652
18176162	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	22,314	- .00	19,724	- .00	19,724
18176162	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	5,676	- .00	5,018	- .00	5,018
18176162	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	783	- .00	692	- .00	692
18176162	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	413	- .00	413	- .00	413
18176162	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	2,000	- .00	-	- .00	-
18176182	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	2.00	103,088	2.00	104,209	2.00	104,209
18176182	Middle/High Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	3.00	49,397	3.00	50,751	3.00	50,751
18176182	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	18,239	- .00	18,345	- .00	18,345
18176182	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	8,806	- .00	8,833	- .00	8,833
18176182	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	2,240	- .00	2,247	- .00	2,247
18176182	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	750	- .00	750	- .00	750
18176182	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	309	- .00	310	- .00	310
18176182	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	1,250	- .00	-	- .00	-
18176192	Alternative Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	2.00	120,270	2.00	121,391	2.00	121,391
18176192	Alternative Schools	Great Teachers & Leaders	51202041	State Retirement	-	12,650	- .00	12,697	- .00	12,697
18176192	Alternative Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	6,893	- .00	6,919	- .00	6,919
18176192	Alternative Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	1,754	- .00	1,760	- .00	1,760
18176192	Alternative Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	242	- .00	243	- .00	243
18176192	Alternative Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	166	- .00	166	- .00	166
18176192	Alternative Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	500	- .00	-	- .00	-
18177011	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	3.00	165,838	3.00	290,965	3.00	290,965
18177011	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	-	58,641	1.00	59,762	1.00	59,762
18177011	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	26,096	- .00	26,454	- .00	26,454
18177011	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	1.00	16,463	1.00	16,803	1.00	16,803
18177011	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	13,843	- .00	14,030	- .00	14,030
18177011	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	3,521	- .00	3,569	- .00	3,569
18177011	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	664	- .00	664	- .00	664
18177011	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	486	- .00	492	- .00	492
18177011	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	1,250	- .00	-	- .00	-
18177011	Elementary Schools	Accelerating Student Achievement	51201168	Teacher - Gifted	-	-	- .00	-	- .00	-
18177021	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	1.00	56,774	1.00	56,774	1.00	56,774
18177021	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	-	-	1.00	17,825	1.00	17,825
18177021	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	6,008	- .00	8,554	- .00	8,554
18177021	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	3,274	- .00	4,252	- .00	4,252
18177021	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	833	- .00	1,081	- .00	1,081
18177021	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	413	- .00	413	- .00	413
18177021	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	115	- .00	150	- .00	150
18177021	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	-	-	- .00	-	- .00	-
18177021	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	250	- .00	-	- .00	-
18177031	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	4.00	236,058	4.00	238,298	4.00	238,298
18177031	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	2.00	62,200	3.00	63,243	3.00	63,243
18177031	Elementary Schools	Accelerating Student Achievement	51201168	Teacher - Gifted	-	-	1.00	61,256	1.00	61,256
18177031	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	34,121	- .00	40,611	- .00	40,611
18177031	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	17,167	- .00	20,679	- .00	20,679

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18177031	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	4,367	- .00	5,261	- .00	5,261
18177031	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	911	- .00	911	- .00	911
18177031	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	602	- .00	726	- .00	726
18177031	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	2,000	- .00	-	- .00	-
18177051	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	2.00	114,295	2.00	116,535	2.00	116,535
18177051	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	2.00	98,233	2.00	100,474	2.00	100,474
18177051	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	22,387	- .00	22,699	- .00	22,699
18177051	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	12,199	- .00	12,370	- .00	12,370
18177051	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	3,103	- .00	3,147	- .00	3,147
18177051	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	497	- .00	497	- .00	497
18177051	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	428	- .00	434	- .00	434
18177051	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	1,000	- .00	-	- .00	-
18177061	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	18.00	972,072	17.00	910,658	17.00	910,658
18177061	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	147,665	- .00	140,622	- .00	140,622
18177061	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	6.00	130,777	6.00	132,942	6.00	132,942
18177061	Elementary Schools	Accelerating Student Achievement	51201341	Audiologist	2.00	127,740	2.00	127,740	2.00	127,740
18177061	Elementary Schools	Accelerating Student Achievement	52411053	Coordinator - Schools	1.00	93,137	1.00	93,138	1.00	93,138
18177061	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	76,571	- .00	72,669	- .00	72,669
18177061	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	1.00	63,870	1.00	63,870	1.00	63,870
18177061	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	1.00	58,641	1.00	60,135	1.00	60,135
18177061	Elementary Schools	Accelerating Student Achievement	52221611	General Assistant	1.00	35,307	1.00	35,866	1.00	35,866
18177061	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	19,479	- .00	18,486	- .00	18,486
18177061	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	9,768	- .00	9,742	- .00	9,742
18177061	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	6,160	- .00	6,290	- .00	6,290
18177061	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	5,323	- .00	5,309	- .00	5,309
18177061	Elementary Schools	Great Teachers & Leaders	52222041	State Retirement	-	3,719	- .00	5,262	- .00	5,262
18177061	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	3,357	- .00	3,428	- .00	3,428
18177061	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	3,311	- .00	3,311	- .00	3,311
18177061	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	2,687	- .00	2,550	- .00	2,550
18177061	Elementary Schools	Great Teachers & Leaders	52222011	Employer Social Security	-	2,027	- .00	2,044	- .00	2,044
18177061	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	1,354	- .00	1,350	- .00	1,350
18177061	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	854	- .00	872	- .00	872
18177061	Elementary Schools	Great Teachers & Leaders	52222121	Employer Medicare	-	516	- .00	520	- .00	520
18177061	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	187	- .00	186	- .00	186
18177061	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	118	- .00	120	- .00	120
18177061	Elementary Schools	Great Teachers & Leaders	52222991	Employer Long Term Disability	-	71	- .00	72	- .00	72
18177061	Elementary Schools	Accelerating Student Achievement	51201899	Other Salaries - Schools	-	-	- .00	-	- .00	-
18177061	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	250	- .00	-	- .00	-
18177061	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	6,500	- .00	-	- .00	-
18177061	Elementary Schools	Accelerating Student Achievement	52221404	Stipends & Supplements	-	250	- .00	-	- .00	-
18177061	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	250	- .00	-	- .00	-
18177071	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	7.00	358,571	7.00	366,413	7.00	366,413
18177071	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	2.00	95,992	2.00	98,233	2.00	98,233
18177071	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	62,318	- .00	63,122	- .00	63,122
18177071	Elementary Schools	Accelerating Student Achievement	51201168	Teacher - Gifted	1.00	62,376	1.00	62,376	1.00	62,376
18177071	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	3.00	52,949	3.00	54,500	3.00	54,500
18177071	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	32,744	- .00	33,147	- .00	33,147
18177071	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	8,330	- .00	8,432	- .00	8,432
18177071	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	1,324	- .00	1,324	- .00	1,324
18177071	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	1,149	- .00	1,163	- .00	1,163
18177071	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	3,250	- .00	-	- .00	-
18177091	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	2.00	99,353	2.00	101,594	2.00	101,594
18177091	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	1.00	62,376	1.00	62,376	1.00	62,376

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18177091	Elementary Schools	Accelerating Student Achievement	51201168	Teacher - Gifted	1.00	48,556	1.00	49,677	1.00	49,677
18177091	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	22,178	- .00	22,347	- .00	22,347
18177091	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	12,086	- .00	12,178	- .00	12,178
18177091	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	3,074	- .00	3,098	- .00	3,098
18177091	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	745	- .00	745	- .00	745
18177091	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	424	- .00	427	- .00	427
18177091	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	1,000	- .00	-	- .00	-
18177101	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	1.00	44,074	1.00	45,194	1.00	45,194
18177101	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	1.00	39,592	1.00	39,592	1.00	39,592
18177101	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	1.00	17,144	1.00	17,485	1.00	17,485
18177101	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	10,649	- .00	11,434	- .00	11,434
18177101	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	5,803	- .00	5,829	- .00	5,829
18177101	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	1,476	- .00	1,483	- .00	1,483
18177101	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	247	- .00	247	- .00	247
18177101	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	204	- .00	205	- .00	205
18177101	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	750	- .00	-	- .00	-
18177111	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	1.00	56,774	1.00	56,774	1.00	56,774
18177111	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	5,982	- .00	5,939	- .00	5,939
18177111	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	3,260	- .00	3,236	- .00	3,236
18177111	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	829	- .00	823	- .00	823
18177111	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	166	- .00	166	- .00	166
18177111	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	114	- .00	114	- .00	114
18177111	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	250	- .00	-	- .00	-
18177131	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	3.00	164,718	3.00	221,492	3.00	221,492
18177131	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	1.00	45,194	1.00	46,316	1.00	46,316
18177131	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	2.00	33,607	2.00	34,288	2.00	34,288
18177131	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	25,715	- .00	27,104	- .00	27,104
18177131	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	14,013	- .00	13,983	- .00	13,983
18177131	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	3,565	- .00	3,557	- .00	3,557
18177131	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	825	- .00	825	- .00	825
18177131	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	492	- .00	491	- .00	491
18177131	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	1,500	- .00	-	- .00	-
18177151	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	2.00	100,848	2.00	105,330	2.00	105,330
18177151	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	1.00	62,376	1.00	62,376	1.00	62,376
18177151	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	19,501	- .00	19,907	- .00	19,907
18177151	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	1.00	15,781	1.00	16,121	1.00	16,121
18177151	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	10,265	- .00	10,478	- .00	10,478
18177151	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	2,611	- .00	2,665	- .00	2,665
18177151	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	360	- .00	368	- .00	368
18177151	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	332	- .00	332	- .00	332
18177151	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	750	- .00	-	- .00	-
18177161	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	5.00	255,480	5.00	258,842	5.00	258,842
18177161	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	2.00	101,595	2.00	103,835	2.00	103,835
18177161	Elementary Schools	Accelerating Student Achievement	51201168	Teacher - Gifted	1.00	47,659	1.00	50,797	1.00	50,797
18177161	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	44,938	- .00	45,614	- .00	45,614
18177161	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	24,126	- .00	24,487	- .00	24,487
18177161	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	1.00	15,781	1.00	16,121	1.00	16,121
18177161	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	6,137	- .00	6,229	- .00	6,229
18177161	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	847	- .00	859	- .00	859
18177161	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	497	- .00	497	- .00	497
18177161	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	2,250	- .00	-	- .00	-
18177171	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	5.00	237,553	5.00	239,795	5.00	239,795
18177171	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	5.00	92,538	5.00	94,243	5.00	94,243

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18177171	Elementary Schools	Accelerating Student Achievement	51201168	Teacher - Gifted	1.00	60,135	1.00	60,135	1.00	60,135
18177171	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	49,507	- .00	49,691	- .00	49,691
18177171	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	1.00	41,833	1.00	42,954	1.00	42,954
18177171	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	24,855	- .00	24,916	- .00	24,916
18177171	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	6,323	- .00	6,338	- .00	6,338
18177171	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	997	- .00	997	- .00	997
18177171	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	872	- .00	874	- .00	874
18177171	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	3,000	- .00	-	- .00	-
18177181	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	6.00	308,518	6.00	314,123	6.00	314,123
18177181	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	1.00	55,279	1.00	56,400	1.00	56,400
18177181	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	3.00	51,773	3.00	52,796	3.00	52,796
18177181	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	46,031	- .00	46,502	- .00	46,502
18177181	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	23,896	- .00	24,129	- .00	24,129
18177181	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	6,079	- .00	6,138	- .00	6,138
18177181	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	1,158	- .00	1,158	- .00	1,158
18177181	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	838	- .00	847	- .00	847
18177181	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	2,500	- .00	-	- .00	-
18177201	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	5.00	293,205	5.00	295,818	5.00	295,818
18177201	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	1.00	49,677	1.00	50,797	1.00	50,797
18177201	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	42,000	- .00	42,136	- .00	42,136
18177201	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	2.00	39,742	2.00	40,083	2.00	40,083
18177201	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	21,975	- .00	22,042	- .00	22,042
18177201	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	5,590	- .00	5,607	- .00	5,607
18177201	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	911	- .00	911	- .00	911
18177201	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	771	- .00	773	- .00	773
18177201	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	2,000	- .00	-	- .00	-
18177211	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	3.00	162,103	3.00	163,224	3.00	163,224
18177211	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	1.00	63,870	1.00	63,870	1.00	63,870
18177211	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	26,961	- .00	26,919	- .00	26,919
18177211	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	1.00	21,235	1.00	21,576	1.00	21,576
18177211	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	14,205	- .00	14,174	- .00	14,174
18177211	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	3,613	- .00	3,606	- .00	3,606
18177211	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	745	- .00	745	- .00	745
18177211	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	498	- .00	497	- .00	497
18177211	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	1,250	- .00	-	- .00	-
18177221	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	8.00	359,317	8.00	367,161	8.00	367,161
18177221	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	1.00	60,135	1.00	61,256	1.00	61,256
18177221	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	49,464	- .00	50,093	- .00	50,093
18177221	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	2.00	35,311	2.00	35,993	2.00	35,993
18177221	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	26,144	- .00	26,471	- .00	26,471
18177221	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	6,651	- .00	6,734	- .00	6,734
18177221	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	1,158	- .00	1,158	- .00	1,158
18177221	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	917	- .00	929	- .00	929
18177221	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	2,750	- .00	-	- .00	-
18177231	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	5.00	274,156	5.00	277,518	5.00	277,518
18177231	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	1.00	64,991	1.00	64,991	1.00	64,991
18177231	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	38,485	- .00	38,592	- .00	38,592
18177231	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	20,547	- .00	20,597	- .00	20,597
18177231	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	1.00	18,507	1.00	18,849	1.00	18,849
18177231	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	5,227	- .00	5,240	- .00	5,240
18177231	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	1,077	- .00	1,077	- .00	1,077
18177231	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	721	- .00	723	- .00	723
18177231	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	1,750	- .00	-	- .00	-

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18177241	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	2.00	97,113	2.00	99,353	2.00	99,353
18177241	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	2.00	34,630	1.00	34,630	1.00	34,630
18177241	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	15,395	- .00	15,472	- .00	15,472
18177241	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	7,595	- .00	7,637	- .00	7,637
18177241	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	1,932	- .00	1,943	- .00	1,943
18177241	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	266	- .00	268	- .00	268
18177241	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	247	- .00	247	- .00	247
18177241	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	1,250	- .00	-	- .00	-
18177251	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	5.00	274,157	5.00	276,771	5.00	276,771
18177251	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	2.00	115,415	2.00	116,908	2.00	116,908
18177251	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	3.00	54,842	3.00	55,864	3.00	55,864
18177251	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	49,318	- .00	49,374	- .00	49,374
18177251	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	25,617	- .00	25,624	- .00	25,624
18177251	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	6,517	- .00	6,518	- .00	6,518
18177251	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	2,500	- .00	2,500	- .00	2,500
18177251	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	899	- .00	899	- .00	899
18177251	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	2,500	- .00	-	- .00	-
18177281	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	4.00	234,191	4.00	236,431	4.00	236,431
18177281	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	1.00	63,807	1.00	63,870	1.00	63,870
18177281	Elementary Schools	Accelerating Student Achievement	51201168	Teacher - Gifted	1.00	55,279	1.00	56,400	1.00	56,400
18177281	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	37,324	- .00	43,291	- .00	43,291
18177281	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	3.00	56,886	2.00	40,765	2.00	40,765
18177281	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	20,293	- .00	22,656	- .00	22,656
18177281	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	5,162	- .00	5,763	- .00	5,763
18177281	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	712	- .00	795	- .00	795
18177281	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	745	- .00	745	- .00	745
18177281	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	2,000	- .00	-	- .00	-
18177291	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	2.00	101,968	2.00	101,968	2.00	101,968
18177291	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	10,753	- .00	10,666	- .00	10,666
18177291	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	5,860	- .00	5,812	- .00	5,812
18177291	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	1,491	- .00	1,479	- .00	1,479
18177291	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	332	- .00	332	- .00	332
18177291	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	206	- .00	204	- .00	204
18177291	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	500	- .00	-	- .00	-
18177301	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	4.00	197,960	4.00	200,201	4.00	200,201
18177301	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	1.00	44,074	1.00	45,194	1.00	45,194
18177301	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	27,301	- .00	28,183	- .00	28,183
18177301	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	1.00	16,803	1.00	17,144	1.00	17,144
18177301	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	14,877	- .00	14,965	- .00	14,965
18177301	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	3,785	- .00	3,807	- .00	3,807
18177301	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	664	- .00	664	- .00	664
18177301	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	522	- .00	525	- .00	525
18177301	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	1,500	- .00	-	- .00	-
18177301	Elementary Schools	Accelerating Student Achievement	51201168	Teacher - Gifted	-	-	- .00	-	- .00	-
18177311	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	2.00	114,294	2.00	115,415	2.00	115,415
18177311	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	0.60	27,790	0.60	47,436	0.60	47,436
18177311	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	14,966	- .00	17,034	- .00	17,034
18177311	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	8,156	- .00	9,283	- .00	9,283
18177311	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	2,075	- .00	2,361	- .00	2,361
18177311	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	497	- .00	497	- .00	497
18177311	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	286	- .00	326	- .00	326
18177311	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	500	- .00	-	- .00	-
18177321	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	3.00	149,778	3.00	107,944	3.00	107,944

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18177321	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	3.00	59,615	3.00	105,051	3.00	105,051
18177321	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	-	- .00	26,702	- .00	26,702
18177321	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	-	- .00	12,141	- .00	12,141
18177321	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	-	- .00	3,088	- .00	3,088
18177321	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	-	- .00	426	- .00	426
18177321	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	413	- .00	413	- .00	413
18177321	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	1,500	- .00	-	- .00	-
18177331	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	-	-	- .00	234,939	- .00	234,939
18177331	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	24,397	- .00	24,575	- .00	24,575
18177331	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	13,295	- .00	13,392	- .00	13,392
18177331	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	3,527	- .00	3,407	- .00	3,407
18177331	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	664	- .00	664	- .00	664
18177331	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	466	- .00	470	- .00	470
18177331	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	4.00	231,577	4.00	-	4.00	-
18177331	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	1,000	- .00	-	- .00	-
18177331	Elementary Schools	Accelerating Student Achievement	51201166	Teacher - No Benefits	-	10,000	- .00	-	- .00	-
18177351	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	2.00	126,246	2.00	126,246	2.00	126,246
18177351	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	1.00	42,954	1.00	44,074	1.00	44,074
18177351	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	17,803	- .00	17,815	- .00	17,815
18177351	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	9,702	- .00	9,708	- .00	9,708
18177351	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	2,468	- .00	2,470	- .00	2,470
18177351	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	340	- .00	341	- .00	341
18177351	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	252	- .00	252	- .00	252
18177351	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	750	- .00	-	- .00	-
18177361	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	-	-	- .00	42,954	- .00	42,954
18177361	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	4,437	- .00	4,493	- .00	4,493
18177361	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	2,418	- .00	2,448	- .00	2,448
18177361	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	615	- .00	623	- .00	623
18177361	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	332	- .00	332	- .00	332
18177361	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	85	- .00	86	- .00	86
18177361	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	1.00	41,833	1.00	-	1.00	-
18177361	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	250	- .00	-	- .00	-
18177371	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	6.00	304,038	6.00	307,398	6.00	307,398
18177371	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	2.00	95,992	2.00	98,233	2.00	98,233
18177371	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	5.00	89,811	5.00	91,515	5.00	91,515
18177371	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	55,479	- .00	55,854	- .00	55,854
18177371	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	28,172	- .00	28,337	- .00	28,337
18177371	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	7,167	- .00	7,209	- .00	7,209
18177371	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	1,158	- .00	1,158	- .00	1,158
18177371	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	988	- .00	994	- .00	994
18177371	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	3,250	- .00	-	- .00	-
18177371	Elementary Schools	Accelerating Student Achievement	51201168	Teacher - Gifted	-	-	- .00	-	- .00	-
18177381	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	4.00	200,574	4.00	199,454	4.00	199,454
18177381	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	3.00	52,796	3.00	54,159	3.00	54,159
18177381	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	1.00	48,556	1.00	49,677	1.00	49,677
18177381	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	34,091	- .00	34,004	- .00	34,004
18177381	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	17,366	- .00	17,288	- .00	17,288
18177381	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	4,418	- .00	4,398	- .00	4,398
18177381	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	745	- .00	745	- .00	745
18177381	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	609	- .00	607	- .00	607
18177381	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	2,000	- .00	-	- .00	-
18177391	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	4.00	202,131	4.00	189,743	4.00	189,743
18177391	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	1.00	48,556	1.00	49,677	1.00	49,677

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18177391	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	29,013	- .00	27,658	- .00	27,658
18177391	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	1.00	17,485	1.00	17,826	1.00	17,826
18177391	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	15,409	- .00	14,663	- .00	14,663
18177391	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	3,920	- .00	3,730	- .00	3,730
18177391	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	664	- .00	664	- .00	664
18177391	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	541	- .00	514	- .00	514
18177391	Elementary Schools	Accelerating Student Achievement	51201344	Interpreter - Certified	-	-	- .00	-	- .00	-
18177391	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	1,500	- .00	-	- .00	-
18177411	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	4.00	199,082	4.00	203,564	4.00	203,564
18177411	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	1.00	56,400	1.00	57,521	1.00	57,521
18177411	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	3.00	51,773	3.00	51,773	3.00	51,773
18177411	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	34,571	- .00	34,905	- .00	34,905
18177411	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	17,651	- .00	17,833	- .00	17,833
18177411	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	4,490	- .00	4,536	- .00	4,536
18177411	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	664	- .00	664	- .00	664
18177411	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	619	- .00	626	- .00	626
18177411	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	1,750	- .00	-	- .00	-
18177421	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	2.00	98,233	2.00	100,848	2.00	100,848
18177421	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	1.00	63,870	1.00	63,870	1.00	63,870
18177421	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	17,078	- .00	17,230	- .00	17,230
18177421	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	9,306	- .00	9,389	- .00	9,389
18177421	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	2,367	- .00	2,388	- .00	2,388
18177421	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	413	- .00	413	- .00	413
18177421	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	327	- .00	329	- .00	329
18177421	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	750	- .00	-	- .00	-
18177431	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	4.00	229,335	5.00	283,494	5.00	283,494
18177431	Elementary Schools	Accelerating Student Achievement	51201343	Interpreter - Classified	9.00	246,581	9.00	236,728	9.00	236,728
18177431	Elementary Schools	Accelerating Student Achievement	51201344	Interpreter - Certified	2.00	83,667	2.00	181,900	2.00	181,900
18177431	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	2.00	117,283	2.00	120,270	2.00	120,270
18177431	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	81,861	- .00	95,988	- .00	95,988
18177431	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	38,866	- .00	46,876	- .00	46,876
18177431	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	9,887	- .00	11,925	- .00	11,925
18177431	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	1,364	- .00	1,645	- .00	1,645
18177431	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	1,243	- .00	1,243	- .00	1,243
18177431	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	3,750	- .00	-	- .00	-
18177451	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	1.00	57,521	1.00	57,521	1.00	57,521
18177451	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	6,032	- .00	4,141	- .00	4,141
18177451	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	3,288	- .00	2,257	- .00	2,257
18177451	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	836	- .00	574	- .00	574
18177451	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	166	- .00	166	- .00	166
18177451	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	115	- .00	79	- .00	79
18177461	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	3.00	152,645	3.00	155,007	3.00	155,007
18177461	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	2.00	35,311	2.00	35,993	2.00	35,993
18177461	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	21,338	- .00	21,494	- .00	21,494
18177461	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	10,818	- .00	10,887	- .00	10,887
18177461	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	2,752	- .00	2,769	- .00	2,769
18177461	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	579	- .00	579	- .00	579
18177461	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	380	- .00	382	- .00	382
18177461	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	1,250	- .00	-	- .00	-
18177471	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	3.00	171,815	3.00	174,056	3.00	174,056
18177471	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	2.00	37,697	2.00	38,379	2.00	38,379
18177471	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	23,693	- .00	23,836	- .00	23,836
18177471	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	12,046	- .00	12,109	- .00	12,109

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18177471	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	3,064	- .00	3,080	- .00	3,080
18177471	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	579	- .00	579	- .00	579
18177471	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	419	- .00	425	- .00	425
18177471	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	1,250	- .00	-	- .00	-
18177481	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	4.00	198,707	4.00	203,564	4.00	203,564
18177481	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	4.00	77,098	4.00	78,462	4.00	78,462
18177481	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	1.00	53,039	1.00	54,159	1.00	54,159
18177481	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	37,965	- .00	38,468	- .00	38,468
18177481	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	18,919	- .00	19,163	- .00	19,163
18177481	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	4,813	- .00	4,875	- .00	4,875
18177481	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	825	- .00	825	- .00	825
18177481	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	664	- .00	672	- .00	672
18177481	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	2,250	- .00	-	- .00	-
18177491	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	3.00	175,550	3.00	178,165	3.00	178,165
18177491	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	1.00	49,677	1.00	50,797	1.00	50,797
18177491	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	23,750	- .00	23,949	- .00	23,949
18177491	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	12,942	- .00	13,051	- .00	13,051
18177491	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	3,292	- .00	3,320	- .00	3,320
18177491	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	825	- .00	825	- .00	825
18177491	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	454	- .00	458	- .00	458
18177491	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	1,000	- .00	-	- .00	-
18177501	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	1.00	60,135	1.00	60,135	1.00	60,135
18177501	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	6,360	- .00	6,290	- .00	6,290
18177501	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	3,466	- .00	3,428	- .00	3,428
18177501	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	882	- .00	872	- .00	872
18177501	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	418	- .00	418	- .00	418
18177501	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	122	- .00	120	- .00	120
18177501	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	250	- .00	-	- .00	-
18177521	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	2.00	126,246	2.00	127,740	2.00	127,740
18177521	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	13,310	- .00	13,362	- .00	13,362
18177521	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	7,253	- .00	7,281	- .00	7,281
18177521	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	1,845	- .00	1,852	- .00	1,852
18177521	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	497	- .00	497	- .00	497
18177521	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	254	- .00	255	- .00	255
18177521	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	500	- .00	-	- .00	-
18177531	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	1.00	60,135	1.00	61,256	1.00	61,256
18177531	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	6,342	- .00	6,407	- .00	6,407
18177531	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	3,456	- .00	3,492	- .00	3,492
18177531	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	879	- .00	888	- .00	888
18177531	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	247	- .00	247	- .00	247
18177531	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	121	- .00	123	- .00	123
18177531	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	-	-	- .00	-	- .00	-
18177531	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	250	- .00	-	- .00	-
18179980	Systemwide Special Education	Accelerating Student Achievement	51203121	Contract Agency Special Education	-	3,077,172	- .00	3,172,172	- .00	3,172,172
18179980	Systemwide Special Education	Accelerating Student Achievement	51201631	Education Assistant - Special Education	3.00	73,034	74.00	2,624,000	59.00	2,024,000
18179980	Systemwide Special Education	Accelerating Student Achievement	52221241	Psychologist	25.00	1,557,179	26.00	1,500,918	26.00	1,500,918
18179980	Systemwide Special Education	Accelerating Student Achievement	51201161	Teacher - Special Education	12.00	798,957	22.00	1,487,840	17.00	1,162,840
18179980	Systemwide Special Education	Accelerating Student Achievement	51201162	Speech & Language Pathology	3.00	216,584	3.00	216,584	3.00	216,584
18179980	Systemwide Special Education	Great Teachers & Leaders	52222041	State Retirement	-	170,548	- .00	164,009	- .00	164,009
18179980	Systemwide Special Education	Great Teachers & Leaders	51202041	State Retirement	-	132,780	- .00	129,211	- .00	129,211
18179980	Systemwide Special Education	Accelerating Student Achievement	51204291	School Instructional Supplies	-	126,463	- .00	126,463	- .00	126,463
18179980	Systemwide Special Education	Accelerating Student Achievement	52133221	Evaluation & Testing	-	118,337	- .00	118,337	- .00	118,337
18179980	Systemwide Special Education	Great Teachers & Leaders	52222011	Employer Social Security	-	92,937	- .00	89,374	- .00	89,374

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18179980	Systemwide Special Education	Accelerating Student Achievement	51201899	Other Salaries - Schools	2.00	85,824	2.00	83,922	2.00	83,922
18179980	Systemwide Special Education	Great Teachers & Leaders	51202011	Employer Social Security	-	70,873	- .00	70,797	- .00	70,797
18179980	Systemwide Special Education	Accelerating Student Achievement	52221351	General Assistant	1.00	67,047	1.00	67,048	1.00	67,048
18179980	Systemwide Special Education	Accelerating Student Achievement	51201168	Teacher - Gifted	1.00	61,256	1.00	62,376	1.00	62,376
18179980	Systemwide Special Education	Accelerating Student Achievement	52223552	Travel - Mileage	-	39,480	- .00	39,480	- .00	39,480
18179980	Systemwide Special Education	Accelerating Student Achievement	51201166	Teacher - No Benefits	1.50	30,000	1.50	30,000	1.50	30,000
18179980	Systemwide Special Education	Accelerating Student Achievement	51201281	Teacher - Special Education	-	23,820	- .00	23,820	- .00	23,820
18179980	Systemwide Special Education	Great Teachers & Leaders	52222121	Employer Medicare	-	23,642	- .00	22,736	- .00	22,736
18179980	Systemwide Special Education	Accelerating Student Achievement	52224999	Other Supplies & Materials	-	21,500	- .00	21,500	- .00	21,500
18179980	Systemwide Special Education	Accelerating Student Achievement	51201981	Substitutes	-	20,841	- .00	20,841	- .00	20,841
18179980	Systemwide Special Education	Accelerating Student Achievement	52223991	Copier Lease/Maintenance	-	20,727	- .00	20,727	- .00	20,727
18179980	Systemwide Special Education	Accelerating Student Achievement	51207251	Equipment	-	20,000	- .00	20,000	- .00	20,000
18179980	Systemwide Special Education	Great Teachers & Leaders	51202121	Employer Medicare	-	18,464	- .00	17,669	- .00	17,669
18179980	Systemwide Special Education	Accelerating Student Achievement	52713131	Other Charges	-	9,300	- .00	9,300	- .00	9,300
18179980	Systemwide Special Education	Accelerating Student Achievement	51203361	Maintenance & Repairs	-	8,000	- .00	8,000	- .00	8,000
18179980	Systemwide Special Education	Great Teachers & Leaders	52225241	Staff Development	-	8,000	- .00	8,000	- .00	8,000
18179980	Systemwide Special Education	Accelerating Student Achievement	52223072	Cell Phones & Radios	-	2,750	- .00	5,000	- .00	5,000
18179980	Systemwide Special Education	Accelerating Student Achievement	52225999	Other Charges	-	4,091	- .00	4,091	- .00	4,091
18179980	Systemwide Special Education	Great Teachers & Leaders	52222991	Employer Long Term Disability	-	3,252	- .00	3,136	- .00	3,136
18179980	Systemwide Special Education	Accelerating Student Achievement	52223551	Travel	-	2,995	- .00	2,995	- .00	2,995
18179980	Systemwide Special Education	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	2,445	- .00	2,437	- .00	2,437
18179980	Systemwide Special Education	Great Teachers & Leaders	51201403	Stipends & Supplements	-	1,003	- .00	1,003	- .00	1,003
18179980	Systemwide Special Education	Accelerating Student Achievement	51201404	Stipends & Supplements	-	4,500	- .00	-	- .00	-
18179980	Systemwide Special Education	Accelerating Student Achievement	52221404	Stipends & Supplements	-	6,250	- .00	-	- .00	-
18180000	Vocational Education	Future Ready Students	52231051	Director	1.00	113,273	1.00	113,273	1.00	113,273
18180000	Vocational Education	Future Ready Students	52231611	Clerical Personnel - Education	1.00	40,172	1.00	40,914	1.00	40,914
18180000	Vocational Education	Great Teachers & Leaders	52232041	State Retirement	-	17,794	- .00	17,850	- .00	17,850
18180000	Vocational Education	Great Teachers & Leaders	52232011	Employer Social Security	-	8,775	- .00	8,789	- .00	8,789
18180000	Vocational Education	Great Teachers & Leaders	52232121	Employer Medicare	-	2,232	- .00	2,236	- .00	2,236
18180000	Vocational Education	Future Ready Students	52235999	Other Charges	-	1,500	- .00	1,500	- .00	1,500
18180000	Vocational Education	Future Ready Students	52233361	Maintenance & Repairs	-	1,400	- .00	1,400	- .00	1,400
18180000	Vocational Education	Future Ready Students	52233072	Cell Phones & Radios	-	1,000	- .00	1,000	- .00	1,000
18180000	Vocational Education	Future Ready Students	52237901	Equipment	-	925	- .00	925	- .00	925
18180000	Vocational Education	Future Ready Students	52233552	Travel - Mileage	-	500	- .00	500	- .00	500
18180000	Vocational Education	Great Teachers & Leaders	52232991	Employer Long Term Disability	-	299	- .00	308	- .00	308
18180000	Vocational Education	Future Ready Students	52233551	Travel	-	167	- .00	167	- .00	167
18180000	Vocational Education	Future Ready Students	52231404	Stipends & Supplements	-	500	- .00	-	- .00	-
18185013	Middle/High Schools	Future Ready Students	51301161	Teacher - Vocational Education	8.00	416,465	8.00	422,440	8.00	422,440
18185013	Middle/High Schools	Great Teachers & Leaders	51302041	State Retirement	-	43,771	- .00	44,187	- .00	44,187
18185013	Middle/High Schools	Great Teachers & Leaders	51302011	Employer Social Security	-	23,853	- .00	24,079	- .00	24,079
18185013	Middle/High Schools	Great Teachers & Leaders	51302121	Employer Medicare	-	6,068	- .00	6,125	- .00	6,125
18185013	Middle/High Schools	Great Teachers & Leaders	51302991	Employer Long Term Disability	-	837	- .00	845	- .00	845
18185013	Middle/High Schools	Future Ready Students	51301404	Stipends & Supplements	-	2,000	- .00	-	- .00	-
18185023	Middle/High Schools	Future Ready Students	51301161	Teacher - Vocational Education	11.00	588,397	11.00	559,143	11.00	559,143
18185023	Middle/High Schools	Great Teachers & Leaders	51302041	State Retirement	-	61,782	- .00	58,486	- .00	58,486
18185023	Middle/High Schools	Great Teachers & Leaders	51302011	Employer Social Security	-	33,667	- .00	31,871	- .00	31,871
18185023	Middle/High Schools	Great Teachers & Leaders	51302121	Employer Medicare	-	8,564	- .00	8,108	- .00	8,108
18185023	Middle/High Schools	Great Teachers & Leaders	51302991	Employer Long Term Disability	-	1,179	- .00	1,118	- .00	1,118
18185023	Middle/High Schools	Future Ready Students	51301404	Stipends & Supplements	-	2,250	- .00	-	- .00	-
18185033	Middle/High Schools	Future Ready Students	52411041	Principal	1.00	106,335	1.00	106,335	1.00	106,335
18185033	Middle/High Schools	Future Ready Students	51301161	Teacher - Vocational Education	1.00	55,279	1.00	56,400	1.00	56,400
18185033	Middle/High Schools	Future Ready Students	52411611	School Secretary	1.00	36,424	1.00	36,983	1.00	36,983
18185033	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	14,985	- .00	16,548	- .00	16,548

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18185033	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	8,166	- .00	8,169	- .00	8,169
18185033	Middle/High Schools	Great Teachers & Leaders	51302041	State Retirement	-	5,808	- .00	5,899	- .00	5,899
18185033	Middle/High Schools	Great Teachers & Leaders	51302011	Employer Social Security	-	3,165	- .00	3,215	- .00	3,215
18185033	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	2,077	- .00	2,078	- .00	2,078
18185033	Middle/High Schools	Great Teachers & Leaders	51302121	Employer Medicare	-	805	- .00	818	- .00	818
18185033	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	287	- .00	287	- .00	287
18185033	Middle/High Schools	Great Teachers & Leaders	51302991	Employer Long Term Disability	-	111	- .00	113	- .00	113
18185033	Middle/High Schools	Future Ready Students	52411391	Assistant Principal	-	-	- .00	-	- .00	-
18185033	Middle/High Schools	Future Ready Students	51301404	Stipends & Supplements	-	250	- .00	-	- .00	-
18185033	Middle/High Schools	Future Ready Students	52411404	Stipends & Supplements	-	500	- .00	-	- .00	-
18185043	Middle/High Schools	Future Ready Students	51301161	Teacher - Vocational Education	10.00	582,675	10.00	586,411	10.00	586,411
18185043	Middle/High Schools	Great Teachers & Leaders	51302041	State Retirement	-	61,209	- .00	61,339	- .00	61,339
18185043	Middle/High Schools	Great Teachers & Leaders	51302011	Employer Social Security	-	33,355	- .00	33,425	- .00	33,425
18185043	Middle/High Schools	Great Teachers & Leaders	51302121	Employer Medicare	-	8,485	- .00	8,503	- .00	8,503
18185043	Middle/High Schools	Great Teachers & Leaders	51302991	Employer Long Term Disability	-	1,170	- .00	1,173	- .00	1,173
18185043	Middle/High Schools	Future Ready Students	51301404	Stipends & Supplements	-	2,500	- .00	-	- .00	-
18185053	Middle/High Schools	Future Ready Students	51301161	Teacher - Vocational Education	5.00	277,517	5.00	279,758	5.00	279,758
18185053	Middle/High Schools	Great Teachers & Leaders	51302041	State Retirement	-	29,159	- .00	29,263	- .00	29,263
18185053	Middle/High Schools	Great Teachers & Leaders	51302011	Employer Social Security	-	15,890	- .00	15,946	- .00	15,946
18185053	Middle/High Schools	Great Teachers & Leaders	51302121	Employer Medicare	-	4,042	- .00	4,056	- .00	4,056
18185053	Middle/High Schools	Great Teachers & Leaders	51302991	Employer Long Term Disability	-	558	- .00	560	- .00	560
18185053	Middle/High Schools	Future Ready Students	51301404	Stipends & Supplements	-	1,250	- .00	-	- .00	-
18185063	Middle/High Schools	Future Ready Students	51301161	Teacher - Vocational Education	2.00	116,534	2.00	116,534	2.00	116,534
18185063	Middle/High Schools	Great Teachers & Leaders	51302041	State Retirement	-	12,216	- .00	12,216	- .00	12,216
18185063	Middle/High Schools	Great Teachers & Leaders	51302011	Employer Social Security	-	6,657	- .00	6,657	- .00	6,657
18185063	Middle/High Schools	Great Teachers & Leaders	51302121	Employer Medicare	-	1,693	- .00	1,693	- .00	1,693
18185063	Middle/High Schools	Great Teachers & Leaders	51302991	Employer Long Term Disability	-	234	- .00	234	- .00	234
18185063	Middle/High Schools	Future Ready Students	51301404	Stipends & Supplements	-	250	- .00	-	- .00	-
18185073	Middle/High Schools	Future Ready Students	51301161	Teacher - Vocational Education	10.00	534,867	10.00	539,349	10.00	539,349
18185073	Middle/High Schools	Future Ready Students	52411041	Principal	1.00	105,165	1.00	105,165	1.00	105,165
18185073	Middle/High Schools	Future Ready Students	52411391	Assistant Principal	1.00	85,558	1.00	87,071	1.00	87,071
18185073	Middle/High Schools	Great Teachers & Leaders	51302041	State Retirement	-	56,209	- .00	56,416	- .00	56,416
18185073	Middle/High Schools	Future Ready Students	52411611	School Secretary	1.00	35,866	1.00	36,424	1.00	36,424
18185073	Middle/High Schools	Efficient & Effective Operations	52411192	Bookkeeper	1.00	35,001	1.00	35,573	1.00	35,573
18185073	Middle/High Schools	Great Teachers & Leaders	51302011	Employer Social Security	-	30,630	- .00	30,743	- .00	30,743
18185073	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	30,450	- .00	30,670	- .00	30,670
18185073	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	14,968	- .00	15,061	- .00	15,061
18185073	Middle/High Schools	Great Teachers & Leaders	51302121	Employer Medicare	-	7,792	- .00	7,821	- .00	7,821
18185073	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	3,808	- .00	3,831	- .00	3,831
18185073	Middle/High Schools	Great Teachers & Leaders	51302991	Employer Long Term Disability	-	1,075	- .00	1,079	- .00	1,079
18185073	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	522	- .00	528	- .00	528
18185073	Middle/High Schools	Future Ready Students	51301404	Stipends & Supplements	-	2,500	- .00	-	- .00	-
18185073	Middle/High Schools	Future Ready Students	52411404	Stipends & Supplements	-	1,000	- .00	-	- .00	-
18185083	Middle/High Schools	Future Ready Students	51301161	Teacher - Vocational Education	8.00	424,680	8.00	433,647	8.00	433,647
18185083	Middle/High Schools	Great Teachers & Leaders	51302041	State Retirement	-	44,631	- .00	45,359	- .00	45,359
18185083	Middle/High Schools	Great Teachers & Leaders	51302011	Employer Social Security	-	24,321	- .00	24,718	- .00	24,718
18185083	Middle/High Schools	Great Teachers & Leaders	51302121	Employer Medicare	-	6,187	- .00	6,288	- .00	6,288
18185083	Middle/High Schools	Great Teachers & Leaders	51302991	Employer Long Term Disability	-	853	- .00	867	- .00	867
18185083	Middle/High Schools	Future Ready Students	51301404	Stipends & Supplements	-	2,000	- .00	-	- .00	-
18185103	Middle/High Schools	Future Ready Students	51301161	Teacher - Vocational Education	8.00	448,212	8.00	451,575	8.00	451,575
18185103	Middle/High Schools	Great Teachers & Leaders	51302041	State Retirement	-	47,086	- .00	47,235	- .00	47,235
18185103	Middle/High Schools	Great Teachers & Leaders	51302011	Employer Social Security	-	25,659	- .00	25,740	- .00	25,740
18185103	Middle/High Schools	Great Teachers & Leaders	51302121	Employer Medicare	-	6,527	- .00	6,548	- .00	6,548

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18185103	Middle/High Schools	Great Teachers & Leaders	51302991	Employer Long Term Disability	-	900	- .00	903	- .00	903
18185103	Middle/High Schools	Future Ready Students	51301404	Stipends & Supplements	-	1,945	- .00	-	- .00	-
18185133	Middle/High Schools	Future Ready Students	51301161	Teacher - Vocational Education	8.00	440,301	8.00	452,730	8.00	452,730
18185133	Middle/High Schools	Great Teachers & Leaders	51302041	State Retirement	-	46,265	- .00	47,356	- .00	47,356
18185133	Middle/High Schools	Great Teachers & Leaders	51302011	Employer Social Security	-	25,211	- .00	25,806	- .00	25,806
18185133	Middle/High Schools	Great Teachers & Leaders	51302121	Employer Medicare	-	6,413	- .00	6,565	- .00	6,565
18185133	Middle/High Schools	Great Teachers & Leaders	51302991	Employer Long Term Disability	-	885	- .00	905	- .00	905
18185133	Middle/High Schools	Future Ready Students	51301404	Stipends & Supplements	-	2,000	- .00	-	- .00	-
18185143	Middle/High Schools	Future Ready Students	51301161	Teacher - Vocational Education	11.00	623,443	10.00	562,133	10.00	562,133
18185143	Middle/High Schools	Great Teachers & Leaders	51302041	State Retirement	-	70,538	- .00	63,889	- .00	63,889
18185143	Middle/High Schools	Future Ready Students	51301621	General Assistant	1.00	34,166	1.00	34,698	1.00	34,698
18185143	Middle/High Schools	Great Teachers & Leaders	51302011	Employer Social Security	-	37,655	- .00	34,019	- .00	34,019
18185143	Middle/High Schools	Great Teachers & Leaders	51302121	Employer Medicare	-	9,579	- .00	8,654	- .00	8,654
18185143	Middle/High Schools	Great Teachers & Leaders	51302991	Employer Long Term Disability	-	1,321	- .00	1,194	- .00	1,194
18185143	Middle/High Schools	Future Ready Students	51301404	Stipends & Supplements	-	3,000	- .00	-	- .00	-
18185153	Middle/High Schools	Future Ready Students	51301161	Teacher - Vocational Education	3.00	172,935	3.00	174,055	3.00	174,055
18185153	Middle/High Schools	Great Teachers & Leaders	51302041	State Retirement	-	18,167	- .00	18,206	- .00	18,206
18185153	Middle/High Schools	Great Teachers & Leaders	51302011	Employer Social Security	-	9,900	- .00	9,921	- .00	9,921
18185153	Middle/High Schools	Great Teachers & Leaders	51302121	Employer Medicare	-	2,518	- .00	2,524	- .00	2,524
18185153	Middle/High Schools	Great Teachers & Leaders	51302991	Employer Long Term Disability	-	347	- .00	348	- .00	348
18185153	Middle/High Schools	Future Ready Students	51301404	Stipends & Supplements	-	750	- .00	-	- .00	-
18185163	Middle/High Schools	Future Ready Students	51301161	Teacher - Vocational Education	7.00	374,259	7.00	377,620	7.00	377,620
18185163	Middle/High Schools	Great Teachers & Leaders	51302041	State Retirement	-	39,331	- .00	39,499	- .00	39,499
18185163	Middle/High Schools	Great Teachers & Leaders	51302011	Employer Social Security	-	21,433	- .00	21,524	- .00	21,524
18185163	Middle/High Schools	Great Teachers & Leaders	51302121	Employer Medicare	-	5,452	- .00	5,475	- .00	5,475
18185163	Middle/High Schools	Great Teachers & Leaders	51302991	Employer Long Term Disability	-	752	- .00	755	- .00	755
18185163	Middle/High Schools	Future Ready Students	51301404	Stipends & Supplements	-	1,750	- .00	-	- .00	-
18185183	Middle/High Schools	Future Ready Students	51301161	Teacher - Vocational Education	4.00	188,624	4.00	193,104	4.00	193,104
18185183	Middle/High Schools	Great Teachers & Leaders	51302041	State Retirement	-	19,835	- .00	20,199	- .00	20,199
18185183	Middle/High Schools	Great Teachers & Leaders	51302011	Employer Social Security	-	10,809	- .00	11,007	- .00	11,007
18185183	Middle/High Schools	Great Teachers & Leaders	51302121	Employer Medicare	-	2,750	- .00	2,800	- .00	2,800
18185183	Middle/High Schools	Great Teachers & Leaders	51302991	Employer Long Term Disability	-	379	- .00	386	- .00	386
18185183	Middle/High Schools	Future Ready Students	51301404	Stipends & Supplements	-	1,000	- .00	-	- .00	-
18185203	Middle/High Schools	Future Ready Students	51301161	Teacher - Vocational Education	7.00	372,484	7.00	382,848	7.00	382,848
18185203	Middle/High Schools	Great Teachers & Leaders	51302041	State Retirement	-	39,093	- .00	40,046	- .00	40,046
18185203	Middle/High Schools	Great Teachers & Leaders	51302011	Employer Social Security	-	21,303	- .00	21,822	- .00	21,822
18185203	Middle/High Schools	Great Teachers & Leaders	51302121	Employer Medicare	-	5,419	- .00	5,551	- .00	5,551
18185203	Middle/High Schools	Great Teachers & Leaders	51302991	Employer Long Term Disability	-	747	- .00	766	- .00	766
18185203	Middle/High Schools	Future Ready Students	51301404	Stipends & Supplements	-	1,250	- .00	-	- .00	-
18186022	Middle/High Schools	Future Ready Students	51301161	Teacher - Vocational Education	1.00	56,774	1.00	56,774	1.00	56,774
18186022	Middle/High Schools	Great Teachers & Leaders	51302041	State Retirement	-	5,965	- .00	5,939	- .00	5,939
18186022	Middle/High Schools	Great Teachers & Leaders	51302011	Employer Social Security	-	3,250	- .00	3,236	- .00	3,236
18186022	Middle/High Schools	Great Teachers & Leaders	51302121	Employer Medicare	-	827	- .00	823	- .00	823
18186022	Middle/High Schools	Great Teachers & Leaders	51302991	Employer Long Term Disability	-	114	- .00	114	- .00	114
18186022	Middle/High Schools	Future Ready Students	51301404	Stipends & Supplements	-	250	- .00	-	- .00	-
18186052	Middle/High Schools	Future Ready Students	51301161	Teacher - Vocational Education	1.00	60,135	1.00	60,135	1.00	60,135
18186052	Middle/High Schools	Great Teachers & Leaders	51302041	State Retirement	-	6,316	- .00	6,290	- .00	6,290
18186052	Middle/High Schools	Great Teachers & Leaders	51302011	Employer Social Security	-	3,442	- .00	3,428	- .00	3,428
18186052	Middle/High Schools	Great Teachers & Leaders	51302121	Employer Medicare	-	876	- .00	872	- .00	872
18186052	Middle/High Schools	Great Teachers & Leaders	51302991	Employer Long Term Disability	-	120	- .00	120	- .00	120
18186052	Middle/High Schools	Future Ready Students	51301404	Stipends & Supplements	-	250	- .00	-	- .00	-
18186082	Middle/High Schools	Future Ready Students	51301161	Teacher - Vocational Education	1.00	62,376	1.00	62,376	1.00	62,376
18186082	Middle/High Schools	Great Teachers & Leaders	51302041	State Retirement	-	6,551	- .00	6,525	- .00	6,525

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18186082	Middle/High Schools	Great Teachers & Leaders	51302011	Employer Social Security	-	3,570	- .00	3,555	- .00	3,555
18186082	Middle/High Schools	Great Teachers & Leaders	51302121	Employer Medicare	-	904	- .00	904	- .00	904
18186082	Middle/High Schools	Great Teachers & Leaders	51302991	Employer Long Term Disability	-	125	- .00	125	- .00	125
18186082	Middle/High Schools	Future Ready Students	51301404	Stipends & Supplements	-	250	- .00	-	- .00	-
18186092	Middle/High Schools	Future Ready Students	51301161	Teacher - Vocational Education	1.00	54,532	1.00	55,653	1.00	55,653
18186092	Middle/High Schools	Great Teachers & Leaders	51302041	State Retirement	-	5,730	- .00	5,821	- .00	5,821
18186092	Middle/High Schools	Great Teachers & Leaders	51302011	Employer Social Security	-	3,123	- .00	3,172	- .00	3,172
18186092	Middle/High Schools	Great Teachers & Leaders	51302121	Employer Medicare	-	794	- .00	807	- .00	807
18186092	Middle/High Schools	Great Teachers & Leaders	51302991	Employer Long Term Disability	-	109	- .00	111	- .00	111
18186092	Middle/High Schools	Future Ready Students	51301404	Stipends & Supplements	-	250	- .00	-	- .00	-
18186142	Middle/High Schools	Future Ready Students	51301161	Teacher - Vocational Education	1.00	40,713	1.00	41,833	1.00	41,833
18186142	Middle/High Schools	Great Teachers & Leaders	51302041	State Retirement	-	4,285	- .00	4,376	- .00	4,376
18186142	Middle/High Schools	Great Teachers & Leaders	51302011	Employer Social Security	-	2,335	- .00	2,384	- .00	2,384
18186142	Middle/High Schools	Great Teachers & Leaders	51302121	Employer Medicare	-	594	- .00	607	- .00	607
18186142	Middle/High Schools	Great Teachers & Leaders	51302991	Employer Long Term Disability	-	82	- .00	84	- .00	84
18186142	Middle/High Schools	Future Ready Students	51301404	Stipends & Supplements	-	250	- .00	-	- .00	-
18186162	Middle/High Schools	Great Teachers & Leaders	51302991	Employer Long Term Disability	-	-	- .00	-	- .00	-
18186162	Middle/High Schools	Great Teachers & Leaders	51302121	Employer Medicare	-	-	- .00	-	- .00	-
18186162	Middle/High Schools	Great Teachers & Leaders	51302011	Employer Social Security	-	-	- .00	-	- .00	-
18186162	Middle/High Schools	Great Teachers & Leaders	51302041	State Retirement	-	-	- .00	-	- .00	-
18186162	Middle/High Schools	Future Ready Students	51301161	Teacher - Vocational Education	-	-	- .00	-	- .00	-
18186182	Middle/High Schools	Future Ready Students	51301161	Teacher - Vocational Education	1.00	57,521	1.00	58,641	1.00	58,641
18186182	Middle/High Schools	Great Teachers & Leaders	51302041	State Retirement	-	6,043	- .00	6,134	- .00	6,134
18186182	Middle/High Schools	Great Teachers & Leaders	51302011	Employer Social Security	-	3,293	- .00	3,343	- .00	3,343
18186182	Middle/High Schools	Great Teachers & Leaders	51302121	Employer Medicare	-	838	- .00	850	- .00	850
18186182	Middle/High Schools	Great Teachers & Leaders	51302991	Employer Long Term Disability	-	115	- .00	117	- .00	117
18186182	Middle/High Schools	Future Ready Students	51301404	Stipends & Supplements	-	250	- .00	-	- .00	-
18187351	Middle/High Schools	Future Ready Students	51301161	Teacher - Vocational Education	1.00	50,797	1.00	51,919	1.00	51,919
18187351	Middle/High Schools	Great Teachers & Leaders	51302041	State Retirement	-	5,340	- .00	5,431	- .00	5,431
18187351	Middle/High Schools	Great Teachers & Leaders	51302011	Employer Social Security	-	2,910	- .00	2,959	- .00	2,959
18187351	Middle/High Schools	Great Teachers & Leaders	51302121	Employer Medicare	-	740	- .00	753	- .00	753
18187351	Middle/High Schools	Great Teachers & Leaders	51302991	Employer Long Term Disability	-	102	- .00	104	- .00	104
18187351	Middle/High Schools	Future Ready Students	51301404	Stipends & Supplements	-	250	- .00	-	- .00	-
18189990	Vocational Education	Future Ready Students	51304291	School Instructional Supplies	-	474,942	- .00	474,942	- .00	474,942
18189990	Vocational Education	Future Ready Students	51303361	Maintenance & Repairs	-	40,496	- .00	40,496	- .00	40,496
18189990	Vocational Education	Future Ready Students	52235999	Other Charges	-	14,200	- .00	14,200	- .00	14,200
18189990	Vocational Education	Future Ready Students	51301981	Substitutes	-	10,716	- .00	10,716	- .00	10,716
18189990	Vocational Education	Future Ready Students	52233552	Travel - Mileage	-	6,000	- .00	6,000	- .00	6,000
18189990	Vocational Education	Great Teachers & Leaders	51302011	Employer Social Security	-	611	- .00	611	- .00	611
18189990	Vocational Education	Future Ready Students	52233551	Travel	-	404	- .00	404	- .00	404
18189990	Vocational Education	Great Teachers & Leaders	51302121	Employer Medicare	-	155	- .00	155	- .00	155
18189990	Vocational Education	Great Teachers & Leaders	51302991	Employer Long Term Disability	-	21	- .00	21	- .00	21
18189990	Vocational Education	Great Teachers & Leaders	52232121	Employer Medicare	-	73	- .00	-	- .00	-
18189990	Vocational Education	Great Teachers & Leaders	52232011	Employer Social Security	-	285	- .00	-	- .00	-
18189990	Vocational Education	Future Ready Students	52231899	Other Salaries - Schools	-	5,000	- .00	-	- .00	-
18200000	Transportation	Efficient & Effective Operations	52713151	Contract Vehicle Owner	-	3,467,238	- .00	3,633,441	- .00	3,633,441
18200000	Transportation	Efficient & Effective Operations	52711462	Contract Driver	49.00	1,054,694	49.00	899,582	49.00	899,582
18200000	Transportation	Great Teachers & Leaders	52712071	Employer Medical Insurance	-	361,012	- .00	361,012	- .00	361,012
18200000	Transportation	Efficient & Effective Operations	52711899	Transportation Routers	4.00	151,448	5.00	193,718	5.00	193,718
18200000	Transportation	Efficient & Effective Operations	52713141	Contract Public Carrier	-	175,000	- .00	425,000	- .00	175,000
18200000	Transportation	Efficient & Effective Operations	52711052	Transportation Personnel	1.00	86,088	1.00	87,464	1.00	87,464
18200000	Transportation	Great Teachers & Leaders	52712011	Employer Social Security	-	79,925	- .00	71,439	- .00	71,439
18200000	Transportation	Efficient & Effective Operations	52711053	Transportation Personnel	1.00	64,916	1.00	65,500	1.00	65,500

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18200000	Transportation	Efficient & Effective Operations	52711641	Transportation Personnel	2.50	49,046	7.50	134,046	2.50	49,046
18200000	Transportation	Great Teachers & Leaders	52712041	State Retirement	-	43,782	- .00	44,697	- .00	44,697
18200000	Transportation	Efficient & Effective Operations	52713999	Other Contracted Services	-	52,140	- .00	42,140	- .00	42,140
18200000	Transportation	Efficient & Effective Operations	52713995	Hardware & Software Licenses/Support	-	47,610	- .00	22,610	- .00	22,610
18200000	Transportation	Great Teachers & Leaders	52712121	Employer Medicare	-	20,332	- .00	18,172	- .00	18,172
18200000	Transportation	Great Teachers & Leaders	52715241	Staff Development	-	5,000	- .00	5,000	- .00	5,000
18200000	Transportation	Great Teachers & Leaders	52712991	Employer Long Term Disability	-	2,795	- .00	2,817	- .00	2,817
18200000	Transportation	Great Teachers & Leaders	52712061	Employer Life Insurance	-	2,557	- .00	2,557	- .00	2,557
18200000	Transportation	Efficient & Effective Operations	52713381	Maintenance & Repairs	-	2,286	- .00	2,286	- .00	2,286
18200000	Transportation	Great Teachers & Leaders	52712081	Employer Dental Insurance	-	2,070	- .00	2,070	- .00	2,070
18200000	Transportation	Efficient & Effective Operations	52714251	Fuel - Gasoline	-	2,000	- .00	2,000	- .00	2,000
18200000	Transportation	Efficient & Effective Operations	52713551	Travel	-	1,340	- .00	1,340	- .00	1,340
18200000	Transportation	Great Teachers & Leaders	52712101	Employer Unemployment Insurance	-	1,080	- .00	1,080	- .00	1,080
18200000	Transportation	Efficient & Effective Operations	52713072	Cell Phones & Radios	-	1,000	- .00	1,000	- .00	1,000
18200000	Transportation	Efficient & Effective Operations	52714351	Office Supplies	-	897	- .00	897	- .00	897
18200000	Transportation	Efficient & Effective Operations	52714999	Other Supplies & Materials	-	117	- .00	117	- .00	117
18200000	Transportation	Efficient & Effective Operations	52711404	Stipends & Supplements	-	1,500	- .00	-	- .00	-
18201000	Transportation	Efficient & Effective Operations	52713141	Contract Public Carrier	-	11,904,968	- .00	13,110,473	- .00	13,110,473
18210000	Maintenance	Efficient & Effective Operations	52621671	Maintenance Personnel	79.00	4,235,560	93.00	4,946,262	79.00	4,092,262
18210000	Maintenance	Efficient & Effective Operations	59005901	Transfer - Capital Maintenance	-	3,521,556	- .00	3,000,000	- .00	3,000,000
18210000	Maintenance	Efficient & Effective Operations	52623351	Maintenance & Repairs	-	1,479,205	- .00	1,470,205	- .00	1,470,205
18210000	Maintenance	Great Teachers & Leaders	52622041	State Retirement	-	673,321	- .00	744,937	- .00	649,937
18210000	Maintenance	Great Teachers & Leaders	52622011	Employer Social Security	-	261,617	- .00	292,532	- .00	252,532
18210000	Maintenance	Efficient & Effective Operations	52624251	Fuel - Gasoline	-	205,000	- .00	200,000	- .00	200,000
18210000	Maintenance	Efficient & Effective Operations	52621052	Maintenance Personnel	2.00	195,118	2.00	198,054	2.00	198,054
18210000	Maintenance	Efficient & Effective Operations	52621621	Maintenance Personnel	3.00	138,602	6.00	380,663	3.00	140,069
18210000	Maintenance	Efficient & Effective Operations	52623381	Maintenance & Repairs	-	111,500	- .00	129,997	- .00	129,997
18210000	Maintenance	Efficient & Effective Operations	52624999	Other Supplies & Materials	-	97,000	- .00	100,000	- .00	100,000
18210000	Maintenance	Great Teachers & Leaders	52622121	Employer Medicare	-	66,552	- .00	73,441	- .00	64,241
18210000	Maintenance	Efficient & Effective Operations	52623072	Cell Phones & Radios	-	16,500	- .00	10,000	- .00	10,000
18210000	Maintenance	Efficient & Effective Operations	52625999	Other Charges	-	10,000	- .00	10,000	- .00	10,000
18210000	Maintenance	Great Teachers & Leaders	52622991	Employer Long Term Disability	-	9,180	- .00	10,361	- .00	8,861
18210000	Maintenance	Efficient & Effective Operations	52627901	Equipment	-	8,000	- .00	8,000	- .00	8,000
18210000	Maintenance	Efficient & Effective Operations	52624351	Office Supplies	-	9,000	- .00	8,000	- .00	8,000
18210000	Maintenance	Efficient & Effective Operations	52623361	Maintenance & Repairs	-	8,000	- .00	6,000	- .00	6,000
18210000	Maintenance	Efficient & Effective Operations	52623991	Copier Lease/Maintenance	-	8,100	- .00	5,000	- .00	5,000
18210000	Maintenance	Efficient & Effective Operations	52623999	Other Contracted Services	-	6,780	- .00	4,000	- .00	4,000
18210000	Maintenance	Efficient & Effective Operations	52623551	Travel	-	2,167	- .00	1,500	- .00	1,500
18210000	Maintenance	Efficient & Effective Operations	52623552	Travel - Mileage	-	1,950	- .00	1,500	- .00	1,500
18210000	Maintenance	Efficient & Effective Operations	52621404	Stipends & Supplements	-	20,500	- .00	-	- .00	-
18220000	Maintenance	Efficient & Effective Operations	52614151	Electricity	-	8,286,961	- .00	8,286,961	- .00	8,286,961
18220000	Maintenance	Efficient & Effective Operations	52614341	Natural Gas	-	1,539,730	- .00	1,539,730	- .00	1,539,730
18220000	Maintenance	Efficient & Effective Operations	52614541	Water & Sewer	-	1,460,141	- .00	1,600,141	- .00	1,536,435
18220000	Maintenance	Efficient & Effective Operations	52613591	Disposal Fees	-	546,550	- .00	546,550	- .00	546,550
18220000	Storm Water Fees	Mandated	52615992	Storm Water Fees	-	447,100	- .00	447,100	- .00	447,100
18220000	Maintenance	Efficient & Effective Operations	52614992	Asbestos Removal	-	89,292	- .00	89,292	- .00	89,292
18220000	Maintenance	Efficient & Effective Operations	52614231	Fuel - Oil	-	75,000	- .00	75,000	- .00	75,000
18220000	Maintenance	Efficient & Effective Operations	52613999	Other Contracted Services	-	57,360	- .00	57,360	- .00	57,360
18220000	Maintenance	Efficient & Effective Operations	52614993	Lead Testing	-	-	- .00	50,000	- .00	50,000
18220000	Maintenance	Efficient & Effective Operations	52613511	Rentals	-	34,000	- .00	34,000	- .00	34,000
18220000	Maintenance	Efficient & Effective Operations	52614999	Other Supplies & Materials	-	22,000	- .00	22,000	- .00	22,000
18220000	Maintenance	Efficient & Effective Operations	52613291	Contract Laundry Services	-	20,000	- .00	20,000	- .00	20,000
18220000	Maintenance	Efficient & Effective Operations	52613072	Cell Phones & Radios	-	1,000	- .00	1,000	- .00	1,000

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18230000	Chief of Opportunity Zone	Accelerating Student Achievement	52211051	Director	-	-	2.00	290,000	2.00	290,000
18230000	Chief of Opportunity Zone	Accelerating Student Achievement	52211031	Chief	1.00	126,054	1.00	126,254	1.00	126,254
18230000	Chief of Opportunity Zone	Accelerating Student Achievement	52211611	Clerical Personnel - Education	1.00	50,255	1.00	51,155	1.00	51,155
18230000	Chief of Opportunity Zone	Great Teachers & Leaders	52212041	State Retirement	-	25,498	- .00	20,711	- .00	20,711
18230000	Chief of Opportunity Zone	Accelerating Student Achievement	52213999	Other Contracted Services	-	17,500	- .00	15,000	- .00	15,000
18230000	Chief of Opportunity Zone	Great Teachers & Leaders	52212011	Employer Social Security	-	9,907	- .00	10,112	- .00	10,112
18230000	Chief of Opportunity Zone	Accelerating Student Achievement	52213081	Consultants	-	5,000	- .00	8,000	- .00	8,000
18230000	Chief of Opportunity Zone	Accelerating Student Achievement	52215999	Other Charges	-	1,400	- .00	5,725	- .00	5,725
18230000	Chief of Opportunity Zone	Accelerating Student Achievement	52217011	Equipment	-	2,300	- .00	5,000	- .00	5,000
18230000	Chief of Opportunity Zone	Accelerating Student Achievement	52214351	Office Supplies	-	450	- .00	3,600	- .00	3,600
18230000	Chief of Opportunity Zone	Accelerating Student Achievement	52213072	Cell Phones & Radios	-	1,875	- .00	3,500	- .00	3,500
18230000	Chief of Opportunity Zone	Great Teachers & Leaders	52215241	Staff Development	-	3,200	- .00	3,500	- .00	3,500
18230000	Chief of Opportunity Zone	Great Teachers & Leaders	52212121	Employer Medicare	-	2,520	- .00	2,572	- .00	2,572
18230000	Chief of Opportunity Zone	Accelerating Student Achievement	52213551	Travel	-	500	- .00	2,000	- .00	2,000
18230000	Chief of Opportunity Zone	Accelerating Student Achievement	52213552	Travel - Mileage	-	2,600	- .00	500	- .00	500
18230000	Chief of Opportunity Zone	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	348	- .00	355	- .00	355
18230000	Chief of Opportunity Zone	Accelerating Student Achievement		Other Salaries - Education	-	-	1.00	100,000	- .00	-
18230000	Chief of Opportunity Zone	Accelerating Student Achievement	51104291	School Instructional Supplies	-	-	- .00	100,000	- .00	-
18230000	Chief of Opportunity Zone	Accelerating Student Achievement	52213991	Copier Lease/Maintenance	-	12,000	- .00	-	- .00	-
18230000	Chief of Opportunity Zone	Accelerating Student Achievement	52211404	Stipends & Supplements	-	500	- .00	-	- .00	-
18235103	Chief of Opportunity Zone	Great Teachers & Leaders	52212121	Employer Medicare	-	184	- .00	-	- .00	-
18235103	Chief of Opportunity Zone	Great Teachers & Leaders	52212011	Employer Social Security	-	787	- .00	-	- .00	-
18235103	Chief of Opportunity Zone	Great Teachers & Leaders	52212041	State Retirement	-	1,329	- .00	-	- .00	-
18235103	Chief of Opportunity Zone	Accelerating Student Achievement	52211881	Stipends & Supplements	-	12,700	- .00	-	- .00	-
18235143	Chief of Opportunity Zone	Great Teachers & Leaders	52212121	Employer Medicare	-	184	- .00	-	- .00	-
18235143	Chief of Opportunity Zone	Great Teachers & Leaders	52212011	Employer Social Security	-	787	- .00	-	- .00	-
18235143	Chief of Opportunity Zone	Great Teachers & Leaders	52212041	State Retirement	-	1,329	- .00	-	- .00	-
18235143	Chief of Opportunity Zone	Accelerating Student Achievement	52211881	Stipends & Supplements	-	12,700	- .00	-	- .00	-
18236132	Chief of Opportunity Zone	Great Teachers & Leaders	52212121	Employer Medicare	-	118	- .00	-	- .00	-
18236132	Chief of Opportunity Zone	Great Teachers & Leaders	52212011	Employer Social Security	-	504	- .00	-	- .00	-
18236132	Chief of Opportunity Zone	Great Teachers & Leaders	52212041	State Retirement	-	850	- .00	-	- .00	-
18236132	Chief of Opportunity Zone	Accelerating Student Achievement	52211881	Stipends & Supplements	-	8,128	- .00	-	- .00	-
18236162	Chief of Opportunity Zone	Great Teachers & Leaders	52212121	Employer Medicare	-	118	- .00	-	- .00	-
18236162	Chief of Opportunity Zone	Great Teachers & Leaders	52212011	Employer Social Security	-	504	- .00	-	- .00	-
18236162	Chief of Opportunity Zone	Great Teachers & Leaders	52212041	State Retirement	-	850	- .00	-	- .00	-
18236162	Chief of Opportunity Zone	Accelerating Student Achievement	52211881	Stipends & Supplements	-	8,128	- .00	-	- .00	-
18237321	Chief of Opportunity Zone	Great Teachers & Leaders	52212121	Employer Medicare	-	184	- .00	-	- .00	-
18237321	Chief of Opportunity Zone	Great Teachers & Leaders	52212011	Employer Social Security	-	787	- .00	-	- .00	-
18237321	Chief of Opportunity Zone	Great Teachers & Leaders	52212041	State Retirement	-	1,329	- .00	-	- .00	-
18237321	Chief of Opportunity Zone	Accelerating Student Achievement	52211881	Stipends & Supplements	-	12,700	- .00	-	- .00	-
18237411	Chief of Opportunity Zone	Great Teachers & Leaders	52212121	Employer Medicare	-	184	- .00	-	- .00	-
18237411	Chief of Opportunity Zone	Great Teachers & Leaders	52212011	Employer Social Security	-	787	- .00	-	- .00	-
18237411	Chief of Opportunity Zone	Great Teachers & Leaders	52212041	State Retirement	-	1,329	- .00	-	- .00	-
18237411	Chief of Opportunity Zone	Accelerating Student Achievement	52211881	Stipends & Supplements	-	12,700	- .00	-	- .00	-
18255013	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	39.50	2,089,251	39.50	2,109,325	39.50	2,109,325
18255013	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	266,920	- .00	249,220	- .00	249,220
18255013	Middle/High Schools	Accelerating Student Achievement	51101346	ROTC Instructor	3.00	234,070	3.00	208,657	3.00	208,657
18255013	Middle/High Schools	Accelerating Student Achievement	52411391	Assistant Principal	2.00	170,455	2.00	172,000	2.00	172,000
18255013	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	3.00	165,464	3.00	167,815	3.00	167,815
18255013	Middle/High Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	138,173	- .00	138,173	- .00	138,173
18255013	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	145,453	- .00	135,808	- .00	135,808
18255013	Middle/High Schools	Accelerating Student Achievement	52411041	Principal	1.00	107,719	1.00	107,719	1.00	107,719
18255013	Middle/High Schools	Accelerating Student Achievement	52411611	School Secretary	3.00	103,793	3.00	106,408	3.00	106,408

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18255013	Middle/High Schools	Accelerating Student Achievement	51101167	Teacher - Regular Education	1.00	64,617	1.00	64,617	1.00	64,617
18255013	Middle/High Schools	Accelerating Student Achievement	52211291	Librarian	1.00	53,039	1.00	54,532	1.00	54,532
18255013	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	48,635	- .00	49,081	- .00	49,081
18255013	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	37,001	- .00	34,548	- .00	34,548
18255013	Middle/High Schools	Efficient & Effective Operations	52411192	Bookkeeper	1.00	28,141	1.00	28,713	1.00	28,713
18255013	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	23,476	- .00	23,646	- .00	23,646
18255013	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	17,386	- .00	17,553	- .00	17,553
18255013	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	9,474	- .00	9,565	- .00	9,565
18255013	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	6,869	- .00	6,869	- .00	6,869
18255013	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	5,972	- .00	6,015	- .00	6,015
18255013	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	5,574	- .00	5,704	- .00	5,704
18255013	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	5,104	- .00	4,765	- .00	4,765
18255013	Middle/High Schools	Great Teachers & Leaders	51101401	Stipends & Supplements	-	4,682	- .00	4,682	- .00	4,682
18255013	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	3,278	- .00	3,278	- .00	3,278
18255013	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,037	- .00	3,108	- .00	3,108
18255013	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	2,410	- .00	2,433	- .00	2,433
18255013	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	820	- .00	830	- .00	830
18255013	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	769	- .00	791	- .00	791
18255013	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	331	- .00	336	- .00	336
18255013	Middle/High Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	106	- .00	109	- .00	109
18255013	Middle/High Schools	Accelerating Student Achievement	52411621	General Assistant	-	-	- .00	-	- .00	-
18255013	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	10,875	- .00	-	- .00	-
18255013	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	750	- .00	-	- .00	-
18255013	Middle/High Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18255013	Middle/High Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,750	- .00	-	- .00	-
18255023	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	34.00	1,702,166	34.00	1,727,778	34.00	1,727,778
18255023	Middle/High Schools	Accelerating Student Achievement	51101346	ROTC Instructor	3.00	234,636	3.00	234,703	3.00	234,703
18255023	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	237,663	- .00	225,357	- .00	225,357
18255023	Middle/High Schools	Accelerating Student Achievement	51101165	Teacher - ESL	4.00	187,502	4.00	191,984	4.00	191,984
18255023	Middle/High Schools	Accelerating Student Achievement	52411391	Assistant Principal	2.00	165,124	2.00	166,671	2.00	166,671
18255023	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	3.00	161,543	3.00	163,895	3.00	163,895
18255023	Middle/High Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	123,888	- .00	123,888	- .00	123,888
18255023	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	129,510	- .00	122,805	- .00	122,805
18255023	Middle/High Schools	Accelerating Student Achievement	52411041	Principal	1.00	103,347	1.00	105,727	1.00	105,727
18255023	Middle/High Schools	Accelerating Student Achievement	52411611	School Secretary	2.00	61,573	2.00	63,914	2.00	63,914
18255023	Middle/High Schools	Accelerating Student Achievement	52211291	Librarian	1.00	62,376	1.00	62,376	1.00	62,376
18255023	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	44,055	- .00	44,974	- .00	44,974
18255023	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	32,946	- .00	31,240	- .00	31,240
18255023	Middle/High Schools	Efficient & Effective Operations	52411192	Bookkeeper	1.00	28,713	1.00	29,285	1.00	29,285
18255023	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	21,538	- .00	21,931	- .00	21,931
18255023	Middle/High Schools	Accelerating Student Achievement	52411892	General Assistant	1.00	17,345	1.00	19,149	1.00	19,149
18255023	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	16,976	- .00	17,143	- .00	17,143
18255023	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	9,251	- .00	9,342	- .00	9,342
18255023	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	6,623	- .00	6,623	- .00	6,623
18255023	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,551	- .00	6,525	- .00	6,525
18255023	Middle/High Schools	Great Teachers & Leaders	51101401	Stipends & Supplements	-	5,733	- .00	5,733	- .00	5,733
18255023	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	5,479	- .00	5,579	- .00	5,579
18255023	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	4,544	- .00	4,309	- .00	4,309
18255023	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,570	- .00	3,555	- .00	3,555
18255023	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	2,353	- .00	2,376	- .00	2,376
18255023	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	1,061	- .00	1,061	- .00	1,061
18255023	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	904	- .00	904	- .00	904
18255023	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	756	- .00	769	- .00	769

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18255023	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	325	- .00	328	- .00	328
18255023	Middle/High Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	125	- .00	125	- .00	125
18255023	Middle/High Schools	Accelerating Student Achievement	51101631	Education Assistant	-	-	- .00	-	- .00	-
18255023	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	10,500	- .00	-	- .00	-
18255023	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	750	- .00	-	- .00	-
18255023	Middle/High Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18255023	Middle/High Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,750	- .00	-	- .00	-
18255033	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	6.00	327,942	6.00	330,182	6.00	330,182
18255033	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	59,206	1.00	60,383	1.00	60,383
18255033	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	34,516	- .00	34,537	- .00	34,537
18255033	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	18,809	- .00	18,820	- .00	18,820
18255033	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	6,219	- .00	6,316	- .00	6,316
18255033	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	4,785	- .00	4,788	- .00	4,788
18255033	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	3,389	- .00	3,442	- .00	3,442
18255033	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	862	- .00	876	- .00	876
18255033	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	660	- .00	660	- .00	660
18255033	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	332	- .00	332	- .00	332
18255033	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	204	- .00	204	- .00	204
18255033	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	123	- .00	121	- .00	121
18255033	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	1,500	- .00	-	- .00	-
18255033	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	- .00	-	- .00	-
18255043	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	66.00	3,506,400	66.00	3,522,556	66.00	3,522,556
18255043	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	428,487	- .00	411,799	- .00	411,799
18255043	Middle/High Schools	Accelerating Student Achievement	51101346	ROTC Instructor	3.00	250,341	3.00	264,139	3.00	264,139
18255043	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	4.00	246,626	4.00	250,155	4.00	250,155
18255043	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	233,107	- .00	225,430	- .00	225,430
18255043	Middle/High Schools	Accelerating Student Achievement	52411391	Assistant Principal	3.00	232,742	4.00	305,464	3.00	220,464
18255043	Middle/High Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	131,535	- .00	131,535	- .00	131,535
18255043	Middle/High Schools	Accelerating Student Achievement	52411611	School Secretary	4.00	125,532	4.00	127,629	4.00	127,629
18255043	Middle/High Schools	Accelerating Student Achievement	51101165	Teacher - ESL	2.00	123,632	2.00	125,873	2.00	125,873
18255043	Middle/High Schools	Accelerating Student Achievement	52411041	Principal	1.00	110,890	1.00	111,031	1.00	111,031
18255043	Middle/High Schools	Accelerating Student Achievement	52211291	Librarian	1.00	63,497	1.00	63,497	1.00	63,497
18255043	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	59,981	- .00	58,868	- .00	58,868
18255043	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	59,299	- .00	57,346	- .00	57,346
18255043	Middle/High Schools	Efficient & Effective Operations	52411192	Bookkeeper	1.00	36,716	1.00	37,287	1.00	37,287
18255043	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	28,963	- .00	28,295	- .00	28,295
18255043	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	25,902	- .00	26,166	- .00	26,166
18255043	Middle/High Schools	Accelerating Student Achievement	51101166	Teacher - No Benefits	0.50	25,000	0.50	25,000	0.50	25,000
18255043	Middle/High Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	16,984	1.00	17,345	1.00	17,345
18255043	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	14,115	- .00	14,259	- .00	14,259
18255043	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	10,433	- .00	10,433	- .00	10,433
18255043	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	8,179	- .00	7,910	- .00	7,910
18255043	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	7,368	- .00	7,198	- .00	7,198
18255043	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,668	- .00	6,642	- .00	6,642
18255043	Middle/High Schools	Great Teachers & Leaders	51101401	Stipends & Supplements	-	5,230	- .00	5,230	- .00	5,230
18255043	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	3,591	- .00	3,627	- .00	3,627
18255043	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,634	- .00	3,619	- .00	3,619
18255043	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	1,796	- .00	1,796	- .00	1,796
18255043	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	1,016	- .00	993	- .00	993
18255043	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	924	- .00	921	- .00	921
18255043	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	495	- .00	500	- .00	500
18255043	Middle/High Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	131	- .00	127	- .00	127
18255043	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	18,250	- .00	-	- .00	-

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18255043	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	1,000	- .00	-	- .00	-
18255043	Middle/High Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18255043	Middle/High Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	2,250	- .00	-	- .00	-
18255053	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	37.00	1,912,073	37.00	1,930,972	37.00	1,930,972
18255053	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	246,524	- .00	230,340	- .00	230,340
18255053	Middle/High Schools	Accelerating Student Achievement	51101346	ROTC Instructor	3.00	235,132	3.00	214,361	3.00	214,361
18255053	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	3.00	184,283	3.00	186,636	3.00	186,636
18255053	Middle/High Schools	Accelerating Student Achievement	52411391	Assistant Principal	2.00	178,010	2.00	178,010	2.00	178,010
18255053	Middle/High Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	131,171	- .00	131,171	- .00	131,171
18255053	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	134,339	- .00	125,520	- .00	125,520
18255053	Middle/High Schools	Accelerating Student Achievement	52411041	Principal	1.00	104,337	1.00	104,337	1.00	104,337
18255053	Middle/High Schools	Accelerating Student Achievement	52411611	School Secretary	3.00	93,004	3.00	94,099	3.00	94,099
18255053	Middle/High Schools	Accelerating Student Achievement	52211291	Librarian	1.00	57,521	1.00	58,641	1.00	58,641
18255053	Middle/High Schools	Accelerating Student Achievement	51101165	Teacher - ESL	1.00	56,774	1.00	56,774	1.00	56,774
18255053	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	48,746	- .00	48,808	- .00	48,808
18255053	Middle/High Schools	Accelerating Student Achievement	52111899	Other Salaries - Schools	1.00	43,741	1.00	44,661	1.00	44,661
18255053	Middle/High Schools	Efficient & Effective Operations	52411192	Bookkeeper	1.00	36,716	1.00	37,287	1.00	37,287
18255053	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	34,174	- .00	31,931	- .00	31,931
18255053	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	23,588	- .00	23,583	- .00	23,583
18255053	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	19,354	- .00	19,522	- .00	19,522
18255053	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	10,547	- .00	10,638	- .00	10,638
18255053	Middle/High Schools	Great Teachers & Leaders	52112041	State Retirement	-	4,601	- .00	6,552	- .00	6,552
18255053	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,043	- .00	6,134	- .00	6,134
18255053	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	6,000	- .00	5,999	- .00	5,999
18255053	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	5,958	- .00	5,958	- .00	5,958
18255053	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	4,714	- .00	4,404	- .00	4,404
18255053	Middle/High Schools	Great Teachers & Leaders	51101401	Stipends & Supplements	-	4,153	- .00	4,153	- .00	4,153
18255053	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,293	- .00	3,343	- .00	3,343
18255053	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	2,683	- .00	2,706	- .00	2,706
18255053	Middle/High Schools	Great Teachers & Leaders	52112011	Employer Social Security	-	2,507	- .00	2,546	- .00	2,546
18255053	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	1,319	- .00	1,319	- .00	1,319
18255053	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	838	- .00	850	- .00	850
18255053	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	822	- .00	827	- .00	827
18255053	Middle/High Schools	Great Teachers & Leaders	52112121	Employer Medicare	-	638	- .00	648	- .00	648
18255053	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	370	- .00	373	- .00	373
18255053	Middle/High Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	116	- .00	117	- .00	117
18255053	Middle/High Schools	Great Teachers & Leaders	52112991	Employer Long Term Disability	-	88	- .00	89	- .00	89
18255053	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	10,250	- .00	-	- .00	-
18255053	Middle/High Schools	Accelerating Student Achievement	52111404	Stipends & Supplements	-	250	- .00	-	- .00	-
18255053	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	750	- .00	-	- .00	-
18255053	Middle/High Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18255053	Middle/High Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,750	- .00	-	- .00	-
18255063	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	28.00	1,535,611	28.00	1,566,575	28.00	1,566,575
18255063	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	192,454	- .00	184,306	- .00	184,306
18255063	Middle/High Schools	Accelerating Student Achievement	51101346	ROTC Instructor	2.00	162,819	2.00	170,601	2.00	170,601
18255063	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	2.00	117,628	2.00	118,805	2.00	118,805
18255063	Middle/High Schools	Accelerating Student Achievement	52411041	Principal	1.00	106,524	1.00	106,524	1.00	106,524
18255063	Middle/High Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	102,543	- .00	102,543	- .00	102,543
18255063	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	104,477	- .00	100,028	- .00	100,028
18255063	Middle/High Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	86,598	1.00	88,146	1.00	88,146
18255063	Middle/High Schools	Accelerating Student Achievement	52211291	Librarian	1.00	45,194	1.00	46,316	1.00	46,316
18255063	Middle/High Schools	Efficient & Effective Operations	52411192	Bookkeeper	1.00	36,716	1.00	37,287	1.00	37,287
18255063	Middle/High Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	36,983	1.00	36,983	1.00	36,983

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18255063	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	31,117	- .00	31,258	- .00	31,258
18255063	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	26,577	- .00	25,446	- .00	25,446
18255063	Middle/High Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	17,345	1.00	17,706	1.00	17,706
18255063	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	15,266	- .00	15,330	- .00	15,330
18255063	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	12,356	- .00	12,427	- .00	12,427
18255063	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	6,733	- .00	6,772	- .00	6,772
18255063	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	4,753	- .00	4,845	- .00	4,845
18255063	Middle/High Schools	Great Teachers & Leaders	51101401	Stipends & Supplements	-	3,906	- .00	3,906	- .00	3,906
18255063	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	3,883	- .00	3,900	- .00	3,900
18255063	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	3,666	- .00	3,510	- .00	3,510
18255063	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	2,590	- .00	2,640	- .00	2,640
18255063	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	2,320	- .00	2,320	- .00	2,320
18255063	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	1,706	- .00	1,723	- .00	1,723
18255063	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	655	- .00	672	- .00	672
18255063	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	628	- .00	628	- .00	628
18255063	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	531	- .00	538	- .00	538
18255063	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	236	- .00	238	- .00	238
18255063	Middle/High Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	90	- .00	93	- .00	93
18255063	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	7,750	- .00	-	- .00	-
18255063	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	500	- .00	-	- .00	-
18255063	Middle/High Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18255063	Middle/High Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,000	- .00	-	- .00	-
18255073	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	14.00	745,898	14.00	743,284	14.00	743,284
18255073	Middle/High Schools	Accelerating Student Achievement	51101346	ROTC Instructor	2.00	133,062	2.00	135,057	2.00	135,057
18255073	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	95,792	- .00	94,890	- .00	94,890
18255073	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	51,737	- .00	51,237	- .00	51,237
18255073	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	49,796	1.00	50,972	1.00	50,972
18255073	Middle/High Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	20,212	1.00	20,553	1.00	20,553
18255073	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	13,161	- .00	13,034	- .00	13,034
18255073	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	5,235	- .00	5,332	- .00	5,332
18255073	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	3,643	- .00	3,643	- .00	3,643
18255073	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	2,853	- .00	2,905	- .00	2,905
18255073	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	1,815	- .00	1,798	- .00	1,798
18255073	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	722	- .00	739	- .00	739
18255073	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	593	- .00	593	- .00	593
18255073	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	99	- .00	102	- .00	102
18255073	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	4,250	- .00	-	- .00	-
18255073	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	- .00	-	- .00	-
18255083	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	55.00	2,956,344	55.00	2,992,942	55.00	2,992,942
18255083	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	354,040	- .00	339,116	- .00	339,116
18255083	Middle/High Schools	Accelerating Student Achievement	52411391	Assistant Principal	3.00	262,385	3.00	267,541	3.00	267,541
18255083	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	4.00	243,883	4.00	247,412	4.00	247,412
18255083	Middle/High Schools	Accelerating Student Achievement	51101346	ROTC Instructor	3.00	238,591	3.00	216,662	3.00	216,662
18255083	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	192,406	- .00	184,265	- .00	184,265
18255083	Middle/High Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	126,681	- .00	126,681	- .00	126,681
18255083	Middle/High Schools	Accelerating Student Achievement	52411041	Principal	1.00	104,931	1.00	104,931	1.00	104,931
18255083	Middle/High Schools	Accelerating Student Achievement	52411611	School Secretary	3.00	98,466	3.00	99,561	3.00	99,561
18255083	Middle/High Schools	Accelerating Student Achievement	52211291	Librarian	1.00	62,376	1.00	62,376	1.00	62,376
18255083	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	57,036	- .00	57,611	- .00	57,611
18255083	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	48,945	- .00	46,874	- .00	46,874
18255083	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	28,202	- .00	28,477	- .00	28,477
18255083	Middle/High Schools	Efficient & Effective Operations	52411192	Bookkeeper	1.00	26,998	1.00	27,570	1.00	27,570
18255083	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	25,615	- .00	25,879	- .00	25,879

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18255083	Middle/High Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	22,758	1.00	23,119	1.00	23,119
18255083	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	13,958	- .00	14,102	- .00	14,102
18255083	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	10,100	- .00	10,100	- .00	10,100
18255083	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	7,174	- .00	7,244	- .00	7,244
18255083	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,551	- .00	6,525	- .00	6,525
18255083	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	6,751	- .00	6,465	- .00	6,465
18255083	Middle/High Schools	Great Teachers & Leaders	51101401	Stipends & Supplements	-	5,057	- .00	5,057	- .00	5,057
18255083	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	3,551	- .00	3,587	- .00	3,587
18255083	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,570	- .00	3,555	- .00	3,555
18255083	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	1,515	- .00	1,515	- .00	1,515
18255083	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	995	- .00	999	- .00	999
18255083	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	904	- .00	904	- .00	904
18255083	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	490	- .00	495	- .00	495
18255083	Middle/High Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	125	- .00	125	- .00	125
18255083	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	14,500	- .00	-	- .00	-
18255083	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	1,000	- .00	-	- .00	-
18255083	Middle/High Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18255083	Middle/High Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	2,000	- .00	-	- .00	-
18255103	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	31.00	1,511,219	31.00	1,515,993	31.00	1,515,993
18255103	Middle/High Schools	Accelerating Student Achievement	51101346	ROTC Instructor	3.00	241,737	3.00	249,087	3.00	249,087
18255103	Middle/High Schools	Accelerating Student Achievement	52411391	Assistant Principal	3.00	271,832	3.00	237,297	3.00	237,297
18255103	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	199,560	- .00	187,701	- .00	187,701
18255103	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	3.00	168,207	3.00	171,736	3.00	171,736
18255103	Middle/High Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	104,594	- .00	104,594	- .00	104,594
18255103	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	108,274	- .00	101,804	- .00	101,804
18255103	Middle/High Schools	Accelerating Student Achievement	52411041	Principal	1.00	98,437	1.00	100,265	1.00	100,265
18255103	Middle/High Schools	Accelerating Student Achievement	52411611	School Secretary	3.00	90,513	3.00	91,969	3.00	91,969
18255103	Middle/High Schools	Accelerating Student Achievement	52211291	Librarian	1.00	63,497	1.00	64,617	1.00	64,617
18255103	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	57,017	- .00	53,684	- .00	53,684
18255103	Middle/High Schools	Accelerating Student Achievement	52111899	Other Salaries - Schools	1.00	48,344	1.00	49,265	1.00	49,265
18255103	Middle/High Schools	Efficient & Effective Operations	52411192	Bookkeeper	1.00	32,715	1.00	33,286	1.00	33,286
18255103	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	28,243	- .00	26,381	- .00	26,381
18255103	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	27,544	- .00	25,897	- .00	25,897
18255103	Middle/High Schools	Accelerating Student Achievement	52211899	Other Salaries - Schools	1.00	12,250	1.00	24,500	1.00	24,500
18255103	Middle/High Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	20,593	1.00	20,954	1.00	20,954
18255103	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	17,594	- .00	17,964	- .00	17,964
18255103	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	8,465	- .00	10,353	- .00	10,353
18255103	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	9,588	- .00	9,789	- .00	9,789
18255103	Middle/High Schools	Great Teachers & Leaders	52112041	State Retirement	-	5,093	- .00	7,227	- .00	7,227
18255103	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	7,185	- .00	6,711	- .00	6,711
18255103	Middle/High Schools	Great Teachers & Leaders	51101401	Stipends & Supplements	-	5,797	- .00	5,797	- .00	5,797
18255103	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	5,631	- .00	5,631	- .00	5,631
18255103	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	4,332	- .00	5,080	- .00	5,080
18255103	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	3,799	- .00	3,572	- .00	3,572
18255103	Middle/High Schools	Great Teachers & Leaders	52112011	Employer Social Security	-	2,770	- .00	2,808	- .00	2,808
18255103	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	2,439	- .00	2,490	- .00	2,490
18255103	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	1,098	- .00	1,292	- .00	1,292
18255103	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	1,269	- .00	1,269	- .00	1,269
18255103	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	991	- .00	926	- .00	926
18255103	Middle/High Schools	Great Teachers & Leaders	52112121	Employer Medicare	-	701	- .00	714	- .00	714
18255103	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	336	- .00	343	- .00	343
18255103	Middle/High Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	152	- .00	178	- .00	178
18255103	Middle/High Schools	Great Teachers & Leaders	52112991	Employer Long Term Disability	-	96	- .00	99	- .00	99

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18255103	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	8,705	- .00	-	- .00	-
18255103	Middle/High Schools	Accelerating Student Achievement	52111404	Stipends & Supplements	-	250	- .00	-	- .00	-
18255103	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	805	- .00	-	- .00	-
18255103	Middle/High Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18255103	Middle/High Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	2,000	- .00	-	- .00	-
18255113	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	35.80	1,932,389	35.80	1,998,661	35.80	1,998,661
18255113	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	204,094	- .00	209,060	- .00	209,060
18255113	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	2.00	113,707	2.00	116,059	2.00	116,059
18255113	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	111,218	- .00	113,924	- .00	113,924
18255113	Middle/High Schools	Accelerating Student Achievement	52411041	Principal	1.00	108,515	1.00	108,515	1.00	108,515
18255113	Middle/High Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	92,971	1.00	92,971	1.00	92,971
18255113	Middle/High Schools	Accelerating Student Achievement	52411611	School Secretary	2.00	63,635	2.00	64,730	2.00	64,730
18255113	Middle/High Schools	Accelerating Student Achievement	52211291	Librarian	1.00	62,376	1.00	62,376	1.00	62,376
18255113	Middle/High Schools	Efficient & Effective Operations	52411192	Bookkeeper	1.00	37,859	1.00	37,859	1.00	37,859
18255113	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	36,095	- .00	36,125	- .00	36,125
18255113	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	28,292	- .00	28,981	- .00	28,981
18255113	Middle/High Schools	Accelerating Student Achievement	52131899	Other Salaries - Schools	1.00	23,610	1.00	24,080	1.00	24,080
18255113	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	17,341	- .00	17,332	- .00	17,332
18255113	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	15,436	- .00	15,672	- .00	15,672
18255113	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	7,870	- .00	7,988	- .00	7,988
18255113	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,551	- .00	6,525	- .00	6,525
18255113	Middle/High Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	4,822	- .00	4,822	- .00	4,822
18255113	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	4,411	- .00	4,409	- .00	4,409
18255113	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	4,222	- .00	4,222	- .00	4,222
18255113	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	3,877	- .00	3,997	- .00	3,997
18255113	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,570	- .00	3,555	- .00	3,555
18255113	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	2,002	- .00	2,032	- .00	2,032
18255113	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	908	- .00	904	- .00	904
18255113	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	686	- .00	686	- .00	686
18255113	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	606	- .00	608	- .00	608
18255113	Middle/High Schools	Great Teachers & Leaders	51101401	Stipends & Supplements	-	567	- .00	567	- .00	567
18255113	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	275	- .00	280	- .00	280
18255113	Middle/High Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	129	- .00	125	- .00	125
18255113	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	8,500	- .00	-	- .00	-
18255113	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	750	- .00	-	- .00	-
18255113	Middle/High Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18255113	Middle/High Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,250	- .00	-	- .00	-
18255121	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	25.50	1,421,079	25.50	1,416,911	25.50	1,416,911
18255121	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	154,932	- .00	153,121	- .00	153,121
18255121	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	89,059	1.00	89,059	1.00	89,059
18255121	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	83,677	- .00	82,673	- .00	82,673
18255121	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	62,376	1.00	62,376	1.00	62,376
18255121	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	0.60	37,426	0.60	37,426	0.60	37,426
18255121	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	31,957	1.00	32,516	1.00	32,516
18255121	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	21,286	- .00	21,031	- .00	21,031
18255121	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	17,144	1.00	17,485	1.00	17,485
18255121	Elementary Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	15,572	1.00	16,000	1.00	16,000
18255121	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	14,056	- .00	14,086	- .00	14,086
18255121	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	6,926	- .00	6,930	- .00	6,930
18255121	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,561	- .00	6,525	- .00	6,525
18255121	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	6,290	- .00	6,290	- .00	6,290
18255121	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	3,951	- .00	3,915	- .00	3,915
18255121	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,570	- .00	3,555	- .00	3,555

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18255121	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	2,936	- .00	2,901	- .00	2,901
18255121	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	2,148	- .00	2,133	- .00	2,133
18255121	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	1,762	- .00	1,763	- .00	1,763
18255121	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	1,185	- .00	1,185	- .00	1,185
18255121	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	908	- .00	904	- .00	904
18255121	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	546	- .00	543	- .00	543
18255121	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	242	- .00	243	- .00	243
18255121	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	125	- .00	125	- .00	125
18255121	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	75	- .00	75	- .00	75
18255121	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	6,750	- .00	-	- .00	-
18255121	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	- .00	-	- .00	-
18255121	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18255121	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	500	- .00	-	- .00	-
18255123	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	37.50	2,077,412	37.50	2,131,256	37.50	2,131,256
18255123	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	234,036	- .00	225,633	- .00	225,633
18255123	Middle/High Schools	Accelerating Student Achievement	52411391	Assistant Principal	2.00	179,376	2.00	180,922	2.00	180,922
18255123	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	2.00	122,333	2.00	125,077	2.00	125,077
18255123	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	127,119	- .00	122,532	- .00	122,532
18255123	Middle/High Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	113,318	- .00	113,318	- .00	113,318
18255123	Middle/High Schools	Accelerating Student Achievement	52411041	Principal	1.00	112,085	1.00	112,085	1.00	112,085
18255123	Middle/High Schools	Accelerating Student Achievement	52411611	School Secretary	2.00	58,029	2.00	59,125	2.00	59,125
18255123	Middle/High Schools	Accelerating Student Achievement	52211291	Librarian	1.00	47,436	1.00	48,556	1.00	48,556
18255123	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	39,896	- .00	43,870	- .00	43,870
18255123	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	32,337	- .00	31,170	- .00	31,170
18255123	Middle/High Schools	Efficient & Effective Operations	52411192	Bookkeeper	1.00	30,428	1.00	31,000	1.00	31,000
18255123	Middle/High Schools	Accelerating Student Achievement	52131899	Other Salaries - Schools	1.00	23,577	1.00	27,254	1.00	27,254
18255123	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	21,741	- .00	21,839	- .00	21,839
18255123	Middle/High Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	18,067	1.00	18,427	1.00	18,427
18255123	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	16,328	- .00	17,081	- .00	17,081
18255123	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	8,345	- .00	8,683	- .00	8,683
18255123	Middle/High Schools	Great Teachers & Leaders	51101401	Stipends & Supplements	-	8,495	- .00	8,495	- .00	8,495
18255123	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	5,531	- .00	5,555	- .00	5,555
18255123	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	4,998	- .00	5,079	- .00	5,079
18255123	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	4,460	- .00	4,299	- .00	4,299
18255123	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	3,123	- .00	3,123	- .00	3,123
18255123	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	2,718	- .00	2,768	- .00	2,768
18255123	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	2,123	- .00	2,209	- .00	2,209
18255123	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	757	- .00	766	- .00	766
18255123	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	691	- .00	704	- .00	704
18255123	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	293	- .00	305	- .00	305
18255123	Middle/High Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	95	- .00	97	- .00	97
18255123	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	9,750	- .00	-	- .00	-
18255123	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	500	- .00	-	- .00	-
18255123	Middle/High Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18255123	Middle/High Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,500	- .00	-	- .00	-
18255133	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	39.00	2,012,642	39.00	2,045,723	39.00	2,045,723
18255133	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	251,311	- .00	237,837	- .00	237,837
18255133	Middle/High Schools	Accelerating Student Achievement	52411391	Assistant Principal	2.00	178,705	3.00	263,704	2.00	178,704
18255133	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	3.00	170,953	3.00	173,306	3.00	173,306
18255133	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	136,948	- .00	129,605	- .00	129,605
18255133	Middle/High Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	127,538	- .00	127,538	- .00	127,538
18255133	Middle/High Schools	Accelerating Student Achievement	51101346	ROTC Instructor	2.00	136,030	2.00	123,473	2.00	123,473
18255133	Middle/High Schools	Accelerating Student Achievement	52411041	Principal	1.00	110,094	1.00	110,094	1.00	110,094

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18255133	Middle/High Schools	Accelerating Student Achievement	52411611	School Secretary	3.00	90,843	3.00	92,399	3.00	92,399
18255133	Middle/High Schools	Accelerating Student Achievement	51101167	Teacher - Regular Education	1.00	63,870	1.00	63,870	1.00	63,870
18255133	Middle/High Schools	Accelerating Student Achievement	52211291	Librarian	1.00	60,135	1.00	61,256	1.00	61,256
18255133	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	48,769	- .00	55,305	- .00	55,305
18255133	Middle/High Schools	Accelerating Student Achievement	51101165	Teacher - ESL	1.00	39,592	1.00	40,713	1.00	40,713
18255133	Middle/High Schools	Efficient & Effective Operations	52411192	Bookkeeper	1.00	34,430	1.00	35,001	1.00	35,001
18255133	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	34,838	- .00	32,970	- .00	32,970
18255133	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	23,702	- .00	27,215	- .00	27,215
18255133	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	17,960	- .00	18,128	- .00	18,128
18255133	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	9,787	- .00	9,878	- .00	9,878
18255133	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	6,029	- .00	6,923	- .00	6,923
18255133	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	6,290	- .00	6,290	- .00	6,290
18255133	Middle/High Schools	Great Teachers & Leaders	51101401	Stipends & Supplements	-	4,759	- .00	4,759	- .00	4,759
18255133	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	4,805	- .00	4,548	- .00	4,548
18255133	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	2,490	- .00	2,513	- .00	2,513
18255133	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	1,124	- .00	1,124	- .00	1,124
18255133	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	832	- .00	955	- .00	955
18255133	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	343	- .00	347	- .00	347
18255133	Middle/High Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	121	- .00	-	- .00	-
18255133	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	876	- .00	-	- .00	-
18255133	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,442	- .00	-	- .00	-
18255133	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,316	- .00	-	- .00	-
18255133	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	10,750	- .00	-	- .00	-
18255133	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	750	- .00	-	- .00	-
18255133	Middle/High Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18255133	Middle/High Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,750	- .00	-	- .00	-
18255143	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	39.00	1,927,889	39.00	2,116,773	39.00	2,116,773
18255143	Middle/High Schools	Accelerating Student Achievement	51101165	Teacher - ESL	9.00	383,536	9.00	415,523	9.00	415,523
18255143	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	274,431	- .00	297,986	- .00	297,986
18255143	Middle/High Schools	Accelerating Student Achievement	52411391	Assistant Principal	3.00	271,832	4.00	359,413	3.00	274,413
18255143	Middle/High Schools	Accelerating Student Achievement	51101346	ROTC Instructor	3.00	195,723	3.00	223,453	3.00	223,453
18255143	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	3.00	190,949	3.00	191,952	3.00	191,952
18255143	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	148,465	- .00	160,860	- .00	160,860
18255143	Middle/High Schools	Accelerating Student Achievement	52411041	Principal	1.00	127,164	1.00	122,364	1.00	122,364
18255143	Middle/High Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	104,482	- .00	104,482	- .00	104,482
18255143	Middle/High Schools	Accelerating Student Achievement	52411611	School Secretary	3.00	92,998	3.00	94,555	3.00	94,555
18255143	Middle/High Schools	Accelerating Student Achievement	51101631	Education Assistant	1.50	33,326	1.50	66,357	1.50	66,357
18255143	Middle/High Schools	Accelerating Student Achievement	52211291	Librarian	1.00	59,762	1.00	60,882	1.00	60,882
18255143	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	60,973	- .00	60,844	- .00	60,844
18255143	Middle/High Schools	Accelerating Student Achievement	52111899	Other Salaries - Schools	2.00	70,003	2.00	47,423	2.00	47,423
18255143	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	37,848	- .00	40,921	- .00	40,921
18255143	Middle/High Schools	Efficient & Effective Operations	52411192	Bookkeeper	1.00	36,716	1.00	37,287	1.00	37,287
18255143	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	30,250	- .00	30,131	- .00	30,131
18255143	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	20,078	- .00	20,078	- .00	20,078
18255143	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	10,941	- .00	10,941	- .00	10,941
18255143	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	10,625	- .00	10,625	- .00	10,625
18255143	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	7,695	- .00	7,665	- .00	7,665
18255143	Middle/High Schools	Great Teachers & Leaders	52112041	State Retirement	-	8,337	- .00	6,957	- .00	6,957
18255143	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,277	- .00	6,368	- .00	6,368
18255143	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	5,220	- .00	5,644	- .00	5,644
18255143	Middle/High Schools	Great Teachers & Leaders	51101401	Stipends & Supplements	-	4,458	- .00	4,458	- .00	4,458
18255143	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,421	- .00	3,470	- .00	3,470
18255143	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	2,783	- .00	2,783	- .00	2,783

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18255143	Middle/High Schools	Great Teachers & Leaders	52112011	Employer Social Security	-	4,005	- .00	2,703	- .00	2,703
18255143	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	1,592	- .00	1,592	- .00	1,592
18255143	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	1,061	- .00	1,057	- .00	1,057
18255143	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	866	- .00	883	- .00	883
18255143	Middle/High Schools	Great Teachers & Leaders	52112121	Employer Medicare	-	1,019	- .00	688	- .00	688
18255143	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	384	- .00	384	- .00	384
18255143	Middle/High Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	120	- .00	122	- .00	122
18255143	Middle/High Schools	Great Teachers & Leaders	52112991	Employer Long Term Disability	-	140	- .00	95	- .00	95
18255143	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	12,125	- .00	-	- .00	-
18255143	Middle/High Schools	Accelerating Student Achievement	52111404	Stipends & Supplements	-	250	- .00	-	- .00	-
18255143	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	1,000	- .00	-	- .00	-
18255143	Middle/High Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18255143	Middle/High Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	2,000	- .00	-	- .00	-
18255153	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	22.00	1,159,940	22.00	1,176,167	22.00	1,176,167
18255153	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	145,179	- .00	132,239	- .00	132,239
18255153	Middle/High Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	128,685	- .00	128,685	- .00	128,685
18255153	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	2.00	124,685	2.00	125,862	2.00	125,862
18255153	Middle/High Schools	Accelerating Student Achievement	52411041	Principal	1.00	100,767	1.00	100,767	1.00	100,767
18255153	Middle/High Schools	Accelerating Student Achievement	52411611	School Secretary	3.00	91,848	3.00	93,404	3.00	93,404
18255153	Middle/High Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	80,679	1.00	83,203	1.00	83,203
18255153	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	78,700	- .00	71,641	- .00	71,641
18255153	Middle/High Schools	Accelerating Student Achievement	52211291	Librarian	1.00	62,376	1.00	63,870	1.00	63,870
18255153	Middle/High Schools	Accelerating Student Achievement	51101167	Teacher - Regular Education	1.00	61,256	1.00	62,376	1.00	62,376
18255153	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	34,130	- .00	38,416	- .00	38,416
18255153	Middle/High Schools	Efficient & Effective Operations	52411192	Bookkeeper	1.00	36,716	1.00	37,287	1.00	37,287
18255153	Middle/High Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	17,983	1.00	18,322	1.00	18,322
18255153	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	20,020	- .00	18,225	- .00	18,225
18255153	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	17,756	- .00	17,936	- .00	17,936
18255153	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	13,094	- .00	13,165	- .00	13,165
18255153	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	7,136	- .00	7,174	- .00	7,174
18255153	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,551	- .00	6,681	- .00	6,681
18255153	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	4,517	- .00	4,563	- .00	4,563
18255153	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,570	- .00	3,641	- .00	3,641
18255153	Middle/High Schools	Great Teachers & Leaders	51101401	Stipends & Supplements	-	3,521	- .00	3,521	- .00	3,521
18255153	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	2,646	- .00	2,646	- .00	2,646
18255153	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	2,761	- .00	2,514	- .00	2,514
18255153	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	1,815	- .00	1,825	- .00	1,825
18255153	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	908	- .00	926	- .00	926
18255153	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	672	- .00	672	- .00	672
18255153	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	623	- .00	629	- .00	629
18255153	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	249	- .00	252	- .00	252
18255153	Middle/High Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	125	- .00	128	- .00	128
18255153	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	6,000	- .00	-	- .00	-
18255153	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	500	- .00	-	- .00	-
18255153	Middle/High Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18255153	Middle/High Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,500	- .00	-	- .00	-
18255163	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	25.50	1,345,085	25.50	1,370,747	25.50	1,370,747
18255163	Middle/High Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	89,184	2.00	174,184	2.00	174,184
18255163	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	164,682	- .00	152,917	- .00	152,917
18255163	Middle/High Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	122,143	- .00	122,143	- .00	122,143
18255163	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	2.00	119,981	2.00	121,157	2.00	121,157
18255163	Middle/High Schools	Accelerating Student Achievement	52411041	Principal	1.00	90,051	1.00	91,836	1.00	91,836
18255163	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	89,293	- .00	82,874	- .00	82,874

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18255163	Middle/High Schools	Accelerating Student Achievement	52411611	School Secretary	2.00	67,952	2.00	69,047	2.00	69,047
18255163	Middle/High Schools	Accelerating Student Achievement	52211291	Librarian	1.00	63,870	1.00	63,870	1.00	63,870
18255163	Middle/High Schools	Accelerating Student Achievement	51101165	Teacher - ESL	1.50	61,629	1.50	63,310	1.50	63,310
18255163	Middle/High Schools	Efficient & Effective Operations	52411192	Bookkeeper	1.00	34,430	1.00	35,001	1.00	35,001
18255163	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	33,898	- .00	34,199	- .00	34,199
18255163	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	22,715	- .00	21,082	- .00	21,082
18255163	Middle/High Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	19,510	1.00	19,871	1.00	19,871
18255163	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	16,123	- .00	16,249	- .00	16,249
18255163	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	12,602	- .00	12,673	- .00	12,673
18255163	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	6,867	- .00	6,906	- .00	6,906
18255163	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,707	- .00	6,681	- .00	6,681
18255163	Middle/High Schools	Great Teachers & Leaders	51101401	Stipends & Supplements	-	5,695	- .00	5,695	- .00	5,695
18255163	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	4,468	- .00	4,468	- .00	4,468
18255163	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	4,102	- .00	4,133	- .00	4,133
18255163	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,655	- .00	3,641	- .00	3,641
18255163	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	3,133	- .00	2,908	- .00	2,908
18255163	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	1,747	- .00	1,757	- .00	1,757
18255163	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	930	- .00	926	- .00	926
18255163	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	766	- .00	766	- .00	766
18255163	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	560	- .00	570	- .00	570
18255163	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	240	- .00	242	- .00	242
18255163	Middle/High Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	128	- .00	128	- .00	128
18255163	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	7,250	- .00	-	- .00	-
18255163	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	500	- .00	-	- .00	-
18255163	Middle/High Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18255163	Middle/High Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,250	- .00	-	- .00	-
18255173	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	3.00	148,283	3.00	150,525	3.00	150,525
18255173	Middle/High Schools	Accelerating Student Achievement	52411053	Coordinator - Schools	1.00	98,986	1.00	98,986	1.00	98,986
18255173	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	55,677	1.00	56,853	1.00	56,853
18255173	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	15,589	- .00	17,065	- .00	17,065
18255173	Middle/High Schools	Accelerating Student Achievement	52213999	Other Contracted Services	-	15,000	- .00	15,000	- .00	15,000
18255173	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	10,380	- .00	10,354	- .00	10,354
18255173	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	8,495	- .00	9,093	- .00	9,093
18255173	Middle/High Schools	Accelerating Student Achievement	51101342	General Assistant	-	-	- .00	9,000	- .00	9,000
18255173	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	5,850	- .00	5,947	- .00	5,947
18255173	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	5,656	- .00	5,642	- .00	5,642
18255173	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	3,188	- .00	3,241	- .00	3,241
18255173	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	2,161	- .00	2,313	- .00	2,313
18255173	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	1,439	- .00	1,435	- .00	1,435
18255173	Middle/High Schools	Accelerating Student Achievement	51104291	School Instructional Supplies	-	1,000	- .00	1,000	- .00	1,000
18255173	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	811	- .00	824	- .00	824
18255173	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	298	- .00	319	- .00	319
18255173	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	198	- .00	198	- .00	198
18255173	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	112	- .00	114	- .00	114
18255173	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	750	- .00	-	- .00	-
18255173	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	- .00	-	- .00	-
18255173	Middle/High Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	250	- .00	-	- .00	-
18255183	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	74.00	3,941,959	74.00	3,970,575	74.00	3,970,575
18255183	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	442,852	- .00	424,865	- .00	424,865
18255183	Middle/High Schools	Accelerating Student Achievement	52411391	Assistant Principal	3.00	257,946	3.00	260,377	3.00	260,377
18255183	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	240,842	- .00	231,033	- .00	231,033
18255183	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	3.00	182,716	3.00	185,069	3.00	185,069
18255183	Middle/High Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	176,671	- .00	176,671	- .00	176,671

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18255183	Middle/High Schools	Accelerating Student Achievement	52411611	School Secretary	4.00	118,073	4.00	120,188	4.00	120,188
18255183	Middle/High Schools	Accelerating Student Achievement	52411041	Principal	1.00	116,511	1.00	116,511	1.00	116,511
18255183	Middle/High Schools	Accelerating Student Achievement	52211291	Librarian	1.00	63,497	1.00	64,617	1.00	64,617
18255183	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	61,356	- .00	61,769	- .00	61,769
18255183	Middle/High Schools	Accelerating Student Achievement	51101163	Teacher - German	1.00	60,135	1.00	61,256	1.00	61,256
18255183	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	61,267	- .00	58,771	- .00	58,771
18255183	Middle/High Schools	Efficient & Effective Operations	52411192	Bookkeeper	1.00	31,571	1.00	32,143	1.00	32,143
18255183	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	30,002	- .00	30,165	- .00	30,165
18255183	Middle/High Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	21,033	1.00	21,372	1.00	21,372
18255183	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	19,191	- .00	19,358	- .00	19,358
18255183	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	10,458	- .00	10,549	- .00	10,549
18255183	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	8,451	- .00	8,106	- .00	8,106
18255183	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	7,632	- .00	7,674	- .00	7,674
18255183	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,668	- .00	6,759	- .00	6,759
18255183	Middle/High Schools	Great Teachers & Leaders	51101401	Stipends & Supplements	-	3,750	- .00	3,750	- .00	3,750
18255183	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,634	- .00	3,683	- .00	3,683
18255183	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	2,660	- .00	2,684	- .00	2,684
18255183	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	2,006	- .00	2,006	- .00	2,006
18255183	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	1,053	- .00	1,058	- .00	1,058
18255183	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	924	- .00	937	- .00	937
18255183	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	500	- .00	500	- .00	500
18255183	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	366	- .00	370	- .00	370
18255183	Middle/High Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	127	- .00	129	- .00	129
18255183	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	19,250	- .00	-	- .00	-
18255183	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	750	- .00	-	- .00	-
18255183	Middle/High Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18255183	Middle/High Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	2,250	- .00	-	- .00	-
182551993	Middle/High Schools	Accelerating Student Achievement	52411611	School Secretary	-	-	6.00	270,000	- .00	-
18255203	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	90.00	4,849,080	90.00	4,922,391	90.00	4,922,391
18255203	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	533,420	- .00	517,371	- .00	517,371
18255203	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	5.00	294,853	5.00	297,206	5.00	297,206
18255203	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	290,297	- .00	281,543	- .00	281,543
18255203	Middle/High Schools	Accelerating Student Achievement	52411391	Assistant Principal	4.00	333,876	4.00	264,626	4.00	264,626
18255203	Middle/High Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	185,496	- .00	185,496	- .00	185,496
18255203	Middle/High Schools	Accelerating Student Achievement	52211291	Librarian	2.00	113,547	2.00	114,667	2.00	114,667
18255203	Middle/High Schools	Accelerating Student Achievement	52411041	Principal	1.00	108,193	1.00	108,193	1.00	108,193
18255203	Middle/High Schools	Accelerating Student Achievement	52411611	School Secretary	3.00	93,832	3.00	95,485	3.00	95,485
18255203	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	73,847	- .00	71,621	- .00	71,621
18255203	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	68,898	- .00	61,763	- .00	61,763
18255203	Middle/High Schools	Efficient & Effective Operations	52411192	Bookkeeper	1.50	42,031	1.50	42,356	1.50	42,356
18255203	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	30,972	- .00	31,088	- .00	31,088
18255203	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	34,038	- .00	30,096	- .00	30,096
18255203	Middle/High Schools	Accelerating Student Achievement	52411892	General Assistant	1.00	16,984	1.00	17,345	1.00	17,345
18255203	Middle/High Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	2,627	1.00	16,966	1.00	16,966
18255203	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	16,878	- .00	16,941	- .00	16,941
18255203	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	14,413	- .00	14,413	- .00	14,413
18255203	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	11,903	- .00	11,994	- .00	11,994
18255203	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	10,186	- .00	9,879	- .00	9,879
18255203	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	8,659	- .00	7,656	- .00	7,656
18255203	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	6,486	- .00	6,536	- .00	6,536
18255203	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	4,293	- .00	4,309	- .00	4,309
18255203	Middle/High Schools	Great Teachers & Leaders	51101401	Stipends & Supplements	-	4,056	- .00	4,056	- .00	4,056
18255203	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	1,650	- .00	1,663	- .00	1,663

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18255203	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	1,194	- .00	1,056	- .00	1,056
18255203	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	592	- .00	594	- .00	594
18255203	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	500	- .00	500	- .00	500
18255203	Middle/High Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	228	- .00	229	- .00	229
18255203	Middle/High Schools	Accelerating Student Achievement	51101633	Education Assistant	-	14,000	- .00	-	- .00	-
18255203	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	22,750	- .00	-	- .00	-
18255203	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	1,250	- .00	-	- .00	-
18255203	Middle/High Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18255203	Middle/High Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	2,250	- .00	-	- .00	-
18255213	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	16.00	838,905	16.00	852,728	16.00	852,728
18255213	Middle/High Schools	Accelerating Student Achievement	52411041	Principal	1.00	115,091	1.00	115,061	1.00	115,061
18255213	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	95,157	- .00	91,899	- .00	91,899
18255213	Middle/High Schools	Accelerating Student Achievement	51107221	Equipment	-	83,806	- .00	83,806	- .00	83,806
18255213	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	63,127	1.00	63,127	1.00	63,127
18255213	Middle/High Schools	Accelerating Student Achievement	52623351	Maintenance & Repairs	-	61,200	- .00	61,200	- .00	61,200
18255213	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	51,854	- .00	49,656	- .00	49,656
18255213	Middle/High Schools	Accelerating Student Achievement	52411391	Assistant Principal	0.50	42,624	0.50	42,779	0.50	42,779
18255213	Middle/High Schools	Efficient & Effective Operations	52713141	Contract Public Carrier	-	41,300	- .00	41,300	- .00	41,300
18255213	Middle/High Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	28,607	1.00	29,165	1.00	29,165
18255213	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	20,759	- .00	20,789	- .00	20,789
18255213	Middle/High Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	18,067	1.00	18,427	1.00	18,427
18255213	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	13,191	- .00	12,632	- .00	12,632
18255213	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	10,656	- .00	10,659	- .00	10,659
18255213	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	6,629	- .00	6,603	- .00	6,603
18255213	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	3,612	- .00	3,598	- .00	3,598
18255213	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	2,704	- .00	2,711	- .00	2,711
18255213	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	1,819	- .00	1,742	- .00	1,742
18255213	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	919	- .00	915	- .00	915
18255213	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	860	- .00	860	- .00	860
18255213	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	373	- .00	374	- .00	374
18255213	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	150	- .00	150	- .00	150
18255213	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	126	- .00	126	- .00	126
18255213	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	4,250	- .00	-	- .00	-
18255213	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	- .00	-	- .00	-
18255213	Middle/High Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	625	- .00	-	- .00	-
18255233	Vocational Education	Future Ready Students	51101161	Teacher - Regular Education	3.00	170,435	3.00	172,676	3.00	172,676
18255233	Vocational Education	Great Teachers & Leaders	51102041	State Retirement	-	17,906	- .00	18,062	- .00	18,062
18255233	Vocational Education	Great Teachers & Leaders	51102011	Employer Social Security	-	9,758	- .00	9,843	- .00	9,843
18255233	Vocational Education	Great Teachers & Leaders	51102121	Employer Medicare	-	2,482	- .00	2,504	- .00	2,504
18255233	Vocational Education	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	342	- .00	345	- .00	345
18255233	Vocational Education	Future Ready Students	51101404	Stipends & Supplements	-	750	- .00	-	- .00	-
18255993	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	27.00	1,579,488	54.00	3,389,125	50.00	3,149,125
18255993	Middle/High Schools	Great Teachers & Leaders	51101409	Stipends & Supplements	-	700,000	- .00	700,000	- .00	700,000
18255993	Middle/High Schools	Accelerating Student Achievement	51101981	Substitutes	-	652,751	- .00	652,751	- .00	652,751
18255993	Middle/High Schools	Accelerating Student Achievement	51101952	Substitutes	-	564,904	- .00	593,724	- .00	593,724
18255993	Middle/High Schools	Accelerating Student Achievement	51101983	Substitutes	-	564,904	- .00	564,904	- .00	564,904
18255993	Middle/High Schools	Future Ready Students	52131899	Other Salaries - Schools	9.50	360,500	21.50	1,260,500	9.50	360,500
18255993	Middle/High Schools	Accelerating Student Achievement	51101346	ROTC Instructor	3.00	295,960	3.00	295,960	3.00	295,960
18255993	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	287,363	- .00	289,589	- .00	289,589
18255993	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	269,835	- .00	270,025	- .00	270,025
18255993	Middle/High Schools	Accelerating Student Achievement	52213999	Other Contracted Services	-	250,000	- .00	231,696	- .00	231,696
18255993	Middle/High Schools	Accelerating Student Achievement	51101281	Teacher - Regular Education	-	92,902	- .00	92,902	- .00	92,902
18255993	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	65,683	- .00	68,690	- .00	68,690

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18255993	Middle/High Schools	Efficient & Effective Operations	51101400	Stipends & Supplements	-	67,906	- .00	67,906	- .00	67,906
18255993	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	20,549	- .00	20,549	- .00	20,549
18255993	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	9,065	- .00	9,475	- .00	9,475
18255993	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	9,403	- .00	9,403	- .00	9,403
18255993	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	5,227	- .00	5,227	- .00	5,227
18255993	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	721	- .00	721	- .00	721
18255993	Middle/High Schools	Accelerating Student Achievement	51101342	General Assistant	-	-	16.50	660,000	- .00	-
18255993	Middle/High Schools	Accelerating Student Achievement	52211053	Coordinator - Schools	-	-	- .00	-	- .00	-
18255993	Middle/High Schools	Accelerating Student Achievement	51101053	Coordinator - Schools	-	-	- .00	-	- .00	-
18255993	Middle/High Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	-	- .00	-	- .00	-
18255993	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	-	- .00	-	- .00	-
18255993	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	-	- .00	-	- .00	-
18255993	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	-	- .00	-	- .00	-
18255993	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	11,000	- .00	-	- .00	-
18255993	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	500	- .00	-	- .00	-
18256022	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	27.50	1,401,905	27.50	1,432,721	27.50	1,432,721
18256022	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	158,746	- .00	155,114	- .00	155,114
18256022	Middle/High Schools	Accelerating Student Achievement	52411041	Principal	1.00	98,326	1.00	98,326	1.00	98,326
18256022	Middle/High Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	85,627	1.00	85,627	1.00	85,627
18256022	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	85,693	- .00	83,706	- .00	83,706
18256022	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	67,831	1.00	67,832	1.00	67,832
18256022	Middle/High Schools	Accelerating Student Achievement	52211291	Librarian	1.00	60,135	1.00	60,135	1.00	60,135
18256022	Middle/High Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	53,677	- .00	53,677	- .00	53,677
18256022	Middle/High Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	33,632	1.00	34,191	1.00	34,191
18256022	Middle/High Schools	Efficient & Effective Operations	52411192	Bookkeeper	1.00	33,286	1.00	33,858	1.00	33,858
18256022	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	29,163	- .00	29,224	- .00	29,224
18256022	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	21,799	- .00	21,294	- .00	21,294
18256022	Middle/High Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	19,510	1.00	19,510	1.00	19,510
18256022	Middle/High Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	15,949	1.00	16,288	1.00	16,288
18256022	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	14,357	- .00	14,364	- .00	14,364
18256022	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	7,132	- .00	7,095	- .00	7,095
18256022	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,327	- .00	6,290	- .00	6,290
18256022	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	3,881	- .00	3,866	- .00	3,866
18256022	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	3,815	- .00	3,815	- .00	3,815
18256022	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	3,652	- .00	3,654	- .00	3,654
18256022	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,442	- .00	3,428	- .00	3,428
18256022	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	3,007	- .00	2,937	- .00	2,937
18256022	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	987	- .00	984	- .00	984
18256022	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	876	- .00	872	- .00	872
18256022	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	624	- .00	624	- .00	624
18256022	Middle/High Schools	Great Teachers & Leaders	51101401	Stipends & Supplements	-	525	- .00	525	- .00	525
18256022	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	500	- .00	504	- .00	504
18256022	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	135	- .00	136	- .00	136
18256022	Middle/High Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	121	- .00	120	- .00	120
18256022	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	7,375	- .00	-	- .00	-
18256022	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	- .00	-	- .00	-
18256022	Middle/High Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18256022	Middle/High Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,000	- .00	-	- .00	-
18256032	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	36.00	1,915,890	36.00	1,942,376	36.00	1,942,376
18256032	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	230,444	- .00	227,012	- .00	227,012
18256032	Middle/High Schools	Accelerating Student Achievement	52411391	Assistant Principal	2.00	168,185	2.00	169,003	2.00	169,003
18256032	Middle/High Schools	Accelerating Student Achievement	51101165	Teacher - ESL	3.00	140,859	3.00	143,428	3.00	143,428
18256032	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	124,476	- .00	122,324	- .00	122,324

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18256032	Middle/High Schools	Accelerating Student Achievement	52411041	Principal	1.00	102,448	1.00	99,816	1.00	99,816
18256032	Middle/High Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	62,824	- .00	62,824	- .00	62,824
18256032	Middle/High Schools	Accelerating Student Achievement	52211291	Librarian	1.00	62,376	1.00	62,376	1.00	62,376
18256032	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	54,501	1.00	55,678	1.00	55,678
18256032	Middle/High Schools	Accelerating Student Achievement	51101631	Education Assistant	1.50	27,737	1.50	39,644	1.50	39,644
18256032	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	36,408	- .00	36,280	- .00	36,280
18256032	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	31,665	- .00	31,118	- .00	31,118
18256032	Middle/High Schools	Efficient & Effective Operations	52411192	Bookkeeper	1.00	27,569	1.00	28,141	1.00	28,141
18256032	Middle/High Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	26,932	1.00	27,490	1.00	27,490
18256032	Middle/High Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	20,232	1.00	20,593	1.00	20,593
18256032	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	18,590	- .00	18,494	- .00	18,494
18256032	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,551	- .00	6,525	- .00	6,525
18256032	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	5,727	- .00	5,824	- .00	5,824
18256032	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	4,729	- .00	4,705	- .00	4,705
18256032	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	4,555	- .00	4,555	- .00	4,555
18256032	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	4,368	- .00	4,292	- .00	4,292
18256032	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,570	- .00	3,555	- .00	3,555
18256032	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	3,121	- .00	3,174	- .00	3,174
18256032	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	908	- .00	904	- .00	904
18256032	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	794	- .00	807	- .00	807
18256032	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	797	- .00	797	- .00	797
18256032	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	652	- .00	649	- .00	649
18256032	Middle/High Schools	Great Teachers & Leaders	51101401	Stipends & Supplements	-	525	- .00	525	- .00	525
18256032	Middle/High Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	125	- .00	125	- .00	125
18256032	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	109	- .00	111	- .00	111
18256032	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	10,375	- .00	-	- .00	-
18256032	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	- .00	-	- .00	-
18256032	Middle/High Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18256032	Middle/High Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,000	- .00	-	- .00	-
18256042	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	41.00	2,051,437	41.00	2,039,110	41.00	2,039,110
18256042	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	244,984	- .00	243,703	- .00	243,703
18256042	Middle/High Schools	Accelerating Student Achievement	52411391	Assistant Principal	2.00	175,162	2.00	175,162	2.00	175,162
18256042	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	131,952	- .00	131,247	- .00	131,247
18256042	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	2.00	117,628	2.00	119,981	2.00	119,981
18256042	Middle/High Schools	Accelerating Student Achievement	51101165	Teacher - ESL	1.50	78,308	1.50	104,209	1.50	104,209
18256042	Middle/High Schools	Accelerating Student Achievement	52411041	Principal	1.00	96,821	1.00	96,822	1.00	96,822
18256042	Middle/High Schools	Accelerating Student Achievement	51101163	Teacher - German	1.00	45,194	1.00	91,510	1.00	91,510
18256042	Middle/High Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	53,805	- .00	53,805	- .00	53,805
18256042	Middle/High Schools	Accelerating Student Achievement	52211291	Librarian	1.00	50,797	1.00	51,918	1.00	51,918
18256042	Middle/High Schools	Accelerating Student Achievement	51101631	Education Assistant	1.50	30,108	1.50	38,966	1.50	38,966
18256042	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	37,896	- .00	37,931	- .00	37,931
18256042	Middle/High Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	33,074	1.00	33,632	1.00	33,632
18256042	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	33,567	- .00	33,387	- .00	33,387
18256042	Middle/High Schools	Efficient & Effective Operations	52411192	Bookkeeper	1.00	30,428	1.00	31,000	1.00	31,000
18256042	Middle/High Schools	Accelerating Student Achievement	51101342	General Assistant	1.50	37,386	1.50	28,788	1.50	28,788
18256042	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	19,194	- .00	19,187	- .00	19,187
18256042	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	12,356	- .00	12,550	- .00	12,550
18256042	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	6,733	- .00	6,839	- .00	6,839
18256042	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	5,958	- .00	5,958	- .00	5,958
18256042	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	5,340	- .00	5,431	- .00	5,431
18256042	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	4,883	- .00	4,881	- .00	4,881
18256042	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	4,630	- .00	4,605	- .00	4,605
18256042	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	2,910	- .00	2,959	- .00	2,959

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18256042	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	1,713	- .00	1,740	- .00	1,740
18256042	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	1,234	- .00	1,234	- .00	1,234
18256042	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	740	- .00	753	- .00	753
18256042	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	673	- .00	673	- .00	673
18256042	Middle/High Schools	Great Teachers & Leaders	51101401	Stipends & Supplements	-	387	- .00	387	- .00	387
18256042	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	236	- .00	240	- .00	240
18256042	Middle/High Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	104	- .00	104	- .00	104
18256042	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	11,125	- .00	-	- .00	-
18256042	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	500	- .00	-	- .00	-
18256042	Middle/High Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18256042	Middle/High Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,250	- .00	-	- .00	-
18256052	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	31.00	1,668,257	31.00	1,689,018	31.00	1,689,018
18256052	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	195,993	- .00	191,327	- .00	191,327
18256052	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	104,902	- .00	102,861	- .00	102,861
18256052	Middle/High Schools	Accelerating Student Achievement	52411041	Principal	1.00	99,453	1.00	99,454	1.00	99,454
18256052	Middle/High Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	91,935	2.00	176,936	1.00	91,936
18256052	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	65,480	1.00	65,479	1.00	65,479
18256052	Middle/High Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	55,739	- .00	55,739	- .00	55,739
18256052	Middle/High Schools	Accelerating Student Achievement	51101165	Teacher - ESL	1.00	54,532	1.00	54,532	1.00	54,532
18256052	Middle/High Schools	Accelerating Student Achievement	52211291	Librarian	1.00	50,797	1.00	51,918	1.00	51,918
18256052	Middle/High Schools	Accelerating Student Achievement	51101631	Education Assistant	1.50	28,320	1.50	41,150	1.50	41,150
18256052	Middle/High Schools	Efficient & Effective Operations	52411192	Bookkeeper	1.00	36,716	1.00	37,287	1.00	37,287
18256052	Middle/High Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	35,307	1.00	35,866	1.00	35,866
18256052	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	30,690	- .00	30,751	- .00	30,751
18256052	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	26,686	- .00	26,166	- .00	26,166
18256052	Middle/High Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	19,510	1.00	19,871	1.00	19,871
18256052	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	15,071	- .00	15,079	- .00	15,079
18256052	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	6,886	- .00	6,849	- .00	6,849
18256052	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	5,350	- .00	5,431	- .00	5,431
18256052	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	4,136	- .00	4,136	- .00	4,136
18256052	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	3,834	- .00	3,836	- .00	3,836
18256052	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	3,747	- .00	3,732	- .00	3,732
18256052	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	3,681	- .00	3,609	- .00	3,609
18256052	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	2,910	- .00	2,959	- .00	2,959
18256052	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	953	- .00	949	- .00	949
18256052	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	740	- .00	753	- .00	753
18256052	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	749	- .00	749	- .00	749
18256052	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	527	- .00	529	- .00	529
18256052	Middle/High Schools	Great Teachers & Leaders	51101401	Stipends & Supplements	-	525	- .00	525	- .00	525
18256052	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	131	- .00	131	- .00	131
18256052	Middle/High Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	101	- .00	104	- .00	104
18256052	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	8,625	- .00	-	- .00	-
18256052	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	- .00	-	- .00	-
18256052	Middle/High Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18256052	Middle/High Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,000	- .00	-	- .00	-
18256072	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	26.50	1,402,137	26.50	1,420,173	26.50	1,420,173
18256072	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	159,536	- .00	154,682	- .00	154,682
18256072	Middle/High Schools	Accelerating Student Achievement	52411041	Principal	1.00	100,948	1.00	100,948	1.00	100,948
18256072	Middle/High Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	97,098	1.00	97,098	1.00	97,098
18256072	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	85,994	- .00	83,333	- .00	83,333
18256072	Middle/High Schools	Accelerating Student Achievement	52211291	Librarian	1.00	66,111	1.00	66,111	1.00	66,111
18256072	Middle/High Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	53,099	- .00	53,099	- .00	53,099
18256072	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	47,443	1.00	48,620	1.00	48,620

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18256072	Middle/High Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	35,307	1.00	35,866	1.00	35,866
18256072	Middle/High Schools	Efficient & Effective Operations	52411192	Bookkeeper	1.00	33,858	1.00	34,429	1.00	34,429
18256072	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	30,967	- .00	31,028	- .00	31,028
18256072	Middle/High Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	23,120	1.00	23,480	1.00	23,480
18256072	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	21,876	- .00	21,199	- .00	21,199
18256072	Middle/High Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	17,983	1.00	18,322	1.00	18,322
18256072	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	15,288	- .00	15,295	- .00	15,295
18256072	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,952	- .00	6,915	- .00	6,915
18256072	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	4,999	- .00	5,086	- .00	5,086
18256072	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	3,976	- .00	3,976	- .00	3,976
18256072	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	3,889	- .00	3,891	- .00	3,891
18256072	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,783	- .00	3,768	- .00	3,768
18256072	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	3,017	- .00	2,924	- .00	2,924
18256072	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	2,719	- .00	2,771	- .00	2,771
18256072	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	962	- .00	959	- .00	959
18256072	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	692	- .00	705	- .00	705
18256072	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	693	- .00	693	- .00	693
18256072	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	536	- .00	537	- .00	537
18256072	Middle/High Schools	Great Teachers & Leaders	51101401	Stipends & Supplements	-	525	- .00	525	- .00	525
18256072	Middle/High Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	132	- .00	132	- .00	132
18256072	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	95	- .00	97	- .00	97
18256072	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	7,125	- .00	-	- .00	-
18256072	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	- .00	-	- .00	-
18256072	Middle/High Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18256072	Middle/High Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,000	- .00	-	- .00	-
18256082	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	37.00	1,986,985	37.00	2,057,604	37.00	2,057,604
18256082	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	219,758	- .00	222,302	- .00	222,302
18256082	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	119,753	- .00	120,033	- .00	120,033
18256082	Middle/High Schools	Accelerating Student Achievement	52411041	Principal	1.00	102,452	1.00	102,452	1.00	102,452
18256082	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	1.50	77,046	1.50	78,810	1.50	78,810
18256082	Middle/High Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	73,788	2.00	159,945	1.00	74,945
18256082	Middle/High Schools	Accelerating Student Achievement	52211291	Librarian	1.00	64,991	1.00	64,991	1.00	64,991
18256082	Middle/High Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	53,270	- .00	53,270	- .00	53,270
18256082	Middle/High Schools	Efficient & Effective Operations	52411192	Bookkeeper	1.00	36,716	1.00	37,287	1.00	37,287
18256082	Middle/High Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	35,307	1.00	35,866	1.00	35,866
18256082	Middle/High Schools	Accelerating Student Achievement	51101342	General Assistant	1.50	26,927	1.50	30,593	1.50	30,593
18256082	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	30,464	- .00	30,535	- .00	30,535
18256082	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	31,101	- .00	29,287	- .00	29,287
18256082	Middle/High Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	17,305	1.00	17,644	1.00	17,644
18256082	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	15,561	- .00	14,281	- .00	14,281
18256082	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	8,111	- .00	8,244	- .00	8,244
18256082	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,824	- .00	6,798	- .00	6,798
18256082	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	4,968	- .00	4,968	- .00	4,968
18256082	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	4,420	- .00	4,492	- .00	4,492
18256082	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	4,202	- .00	4,212	- .00	4,212
18256082	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,719	- .00	3,704	- .00	3,704
18256082	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	3,959	- .00	3,633	- .00	3,633
18256082	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	1,124	- .00	1,143	- .00	1,143
18256082	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	953	- .00	953	- .00	953
18256082	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	946	- .00	942	- .00	942
18256082	Middle/High Schools	Great Teachers & Leaders	51101401	Stipends & Supplements	-	525	- .00	525	- .00	525
18256082	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	542	- .00	501	- .00	501
18256082	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	155	- .00	158	- .00	158

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18256082	Middle/High Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	130	- .00	130	- .00	130
18256082	Middle/High Schools	Accelerating Student Achievement	52411892	General Assistant	1.00	23,737	1.00	-	1.00	-
18256082	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	10,000	- .00	-	- .00	-
18256082	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	500	- .00	-	- .00	-
18256082	Middle/High Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18256082	Middle/High Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,000	- .00	-	- .00	-
18256092	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	36.50	2,020,654	36.50	1,966,940	36.50	1,966,940
18256092	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	225,273	- .00	211,629	- .00	211,629
18256092	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	121,706	- .00	114,403	- .00	114,403
18256092	Middle/High Schools	Accelerating Student Achievement	52411041	Principal	1.00	90,828	1.00	92,514	1.00	92,514
18256092	Middle/High Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	85,314	1.00	85,314	1.00	85,314
18256092	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	63,127	1.00	63,127	1.00	63,127
18256092	Middle/High Schools	Accelerating Student Achievement	52211291	Librarian	1.00	55,279	1.00	56,400	1.00	56,400
18256092	Middle/High Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	53,828	- .00	53,828	- .00	53,828
18256092	Middle/High Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	36,424	1.00	36,983	1.00	36,983
18256092	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	30,960	- .00	29,103	- .00	29,103
18256092	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	27,833	- .00	28,071	- .00	28,071
18256092	Middle/High Schools	Efficient & Effective Operations	52411192	Bookkeeper	1.00	26,998	1.00	27,570	1.00	27,570
18256092	Middle/High Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	23,481	1.00	23,841	1.00	23,841
18256092	Middle/High Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	22,406	1.00	16,288	1.00	16,288
18256092	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	13,712	- .00	13,816	- .00	13,816
18256092	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	6,629	- .00	6,603	- .00	6,603
18256092	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	5,808	- .00	5,899	- .00	5,899
18256092	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	4,801	- .00	4,801	- .00	4,801
18256092	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	4,270	- .00	4,014	- .00	4,014
18256092	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	3,612	- .00	3,598	- .00	3,598
18256092	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	3,488	- .00	3,515	- .00	3,515
18256092	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,165	- .00	3,215	- .00	3,215
18256092	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	919	- .00	915	- .00	915
18256092	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	897	- .00	897	- .00	897
18256092	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	805	- .00	818	- .00	818
18256092	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	481	- .00	485	- .00	485
18256092	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	126	- .00	126	- .00	126
18256092	Middle/High Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	111	- .00	113	- .00	113
18256092	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	9,125	- .00	-	- .00	-
18256092	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	- .00	-	- .00	-
18256092	Middle/High Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18256092	Middle/High Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,000	- .00	-	- .00	-
18256102	Middle/High Schools	Accelerating Student Achievement	52411041	Principal	-	-	1.00	105,000	1.00	105,000
18256102	Middle/High Schools	Accelerating Student Achievement	52411611	School Secretary	-	-	1.00	45,000	- .00	45,000
18256102	Middle/High Schools	Accelerating Student Achievement	52211961	Stipends & Supplements	-	25,000	- .00	-	- .00	-
18256132	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	22.00	1,034,801	21.00	1,077,027	21.00	1,077,027
18256132	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	115,709	- .00	118,173	- .00	118,173
18256132	Middle/High Schools	Accelerating Student Achievement	52411041	Principal	1.00	82,354	1.00	84,004	1.00	84,004
18256132	Middle/High Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	67,790	1.00	67,790	1.00	67,790
18256132	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	62,714	- .00	64,960	- .00	64,960
18256132	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	63,127	1.00	64,304	1.00	64,304
18256132	Middle/High Schools	Accelerating Student Achievement	52211291	Librarian	1.00	60,135	1.00	61,256	1.00	61,256
18256132	Middle/High Schools	Accelerating Student Achievement	52111899	Other Salaries - Schools	1.00	43,741	1.00	44,661	1.00	44,661
18256132	Middle/High Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	41,895	- .00	41,895	- .00	41,895
18256132	Middle/High Schools	Efficient & Effective Operations	52411192	Bookkeeper	1.00	39,002	1.00	39,002	1.00	39,002
18256132	Middle/High Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	35,866	1.00	36,424	1.00	36,424
18256132	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	30,275	- .00	26,943	- .00	26,943

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18256132	Middle/High Schools	Accelerating Student Achievement	51101166	Teacher - No Benefits	0.50	25,000	- .00	25,000	- .00	25,000
18256132	Middle/High Schools	Accelerating Student Achievement	51101342	General Assistant	-	-	1.00	21,315	1.00	21,315
18256132	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	16,316	- .00	16,525	- .00	16,525
18256132	Middle/High Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	14,814	1.00	16,288	1.00	16,288
18256132	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	14,236	- .00	12,952	- .00	12,952
18256132	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	6,603	- .00	6,726	- .00	6,726
18256132	Middle/High Schools	Great Teachers & Leaders	52112041	State Retirement	-	4,601	- .00	6,552	- .00	6,552
18256132	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,316	- .00	6,407	- .00	6,407
18256132	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	3,598	- .00	3,665	- .00	3,665
18256132	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,442	- .00	3,492	- .00	3,492
18256132	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	3,621	- .00	3,295	- .00	3,295
18256132	Middle/High Schools	Great Teachers & Leaders	52112011	Employer Social Security	-	2,507	- .00	2,546	- .00	2,546
18256132	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	2,524	- .00	2,524	- .00	2,524
18256132	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	2,200	- .00	2,279	- .00	2,279
18256132	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	915	- .00	932	- .00	932
18256132	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	876	- .00	888	- .00	888
18256132	Middle/High Schools	Great Teachers & Leaders	52112121	Employer Medicare	-	638	- .00	648	- .00	648
18256132	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	503	- .00	454	- .00	454
18256132	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	454	- .00	454	- .00	454
18256132	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	126	- .00	129	- .00	129
18256132	Middle/High Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	120	- .00	123	- .00	123
18256132	Middle/High Schools	Great Teachers & Leaders	52112991	Employer Long Term Disability	-	88	- .00	89	- .00	89
18256132	Middle/High Schools	Accelerating Student Achievement	52411892	General Assistant	1.00	23,737	1.00	-	1.00	-
18256132	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	5,750	- .00	-	- .00	-
18256132	Middle/High Schools	Accelerating Student Achievement	52111404	Stipends & Supplements	-	250	- .00	-	- .00	-
18256132	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	- .00	-	- .00	-
18256132	Middle/High Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18256132	Middle/High Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,000	- .00	-	- .00	-
18256142	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	34.00	1,730,138	34.00	1,711,365	34.00	1,711,365
18256142	Middle/High Schools	Accelerating Student Achievement	51101165	Teacher - ESL	7.00	313,375	7.00	315,616	7.00	315,616
18256142	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	223,359	- .00	218,186	- .00	218,186
18256142	Middle/High Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	80,608	2.00	152,493	2.00	152,493
18256142	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	121,025	- .00	117,933	- .00	117,933
18256142	Middle/High Schools	Accelerating Student Achievement	52411041	Principal	1.00	100,012	1.00	101,696	1.00	101,696
18256142	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	67,047	1.00	67,048	1.00	67,048
18256142	Middle/High Schools	Accelerating Student Achievement	52411611	School Secretary	2.00	55,533	2.00	56,553	2.00	56,553
18256142	Middle/High Schools	Accelerating Student Achievement	52211291	Librarian	1.00	48,556	1.00	49,677	1.00	49,677
18256142	Middle/High Schools	Accelerating Student Achievement	51101631	Education Assistant	1.50	30,108	1.50	42,017	1.50	42,017
18256142	Middle/High Schools	Efficient & Effective Operations	52411192	Bookkeeper	1.00	37,287	1.00	37,859	1.00	37,859
18256142	Middle/High Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	34,335	- .00	34,335	- .00	34,335
18256142	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	32,640	- .00	31,547	- .00	31,547
18256142	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	30,787	- .00	30,000	- .00	30,000
18256142	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	15,657	- .00	15,025	- .00	15,025
18256142	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	7,039	- .00	7,013	- .00	7,013
18256142	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	5,105	- .00	5,196	- .00	5,196
18256142	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	4,247	- .00	4,138	- .00	4,138
18256142	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	3,983	- .00	3,822	- .00	3,822
18256142	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	3,836	- .00	3,822	- .00	3,822
18256142	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	3,810	- .00	3,810	- .00	3,810
18256142	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	2,782	- .00	2,832	- .00	2,832
18256142	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	976	- .00	972	- .00	972
18256142	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	708	- .00	720	- .00	720
18256142	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	584	- .00	584	- .00	584

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18256142	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	545	- .00	527	- .00	527
18256142	Middle/High Schools	Great Teachers & Leaders	51101401	Stipends & Supplements	-	525	- .00	525	- .00	525
18256142	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	134	- .00	134	- .00	134
18256142	Middle/High Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	98	- .00	99	- .00	99
18256142	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	10,375	- .00	-	- .00	-
18256142	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	- .00	-	- .00	-
18256142	Middle/High Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18256142	Middle/High Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,250	- .00	-	- .00	-
18256152	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	34.77	1,885,957	35.27	1,943,378	35.27	1,943,378
18256152	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	221,350	- .00	222,296	- .00	222,296
18256152	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	119,556	- .00	119,768	- .00	119,768
18256152	Middle/High Schools	Accelerating Student Achievement	52411041	Principal	1.00	103,380	1.00	105,068	1.00	105,068
18256152	Middle/High Schools	Accelerating Student Achievement	51101165	Teacher - ESL	2.00	95,181	2.00	98,233	2.00	98,233
18256152	Middle/High Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	87,906	2.00	172,906	1.00	87,906
18256152	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	1.50	85,281	1.50	87,044	1.50	87,044
18256152	Middle/High Schools	Accelerating Student Achievement	52211291	Librarian	1.00	61,256	1.00	62,376	1.00	62,376
18256152	Middle/High Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	55,242	- .00	55,242	- .00	55,242
18256152	Middle/High Schools	Accelerating Student Achievement	51101631	Education Assistant	1.50	27,980	1.50	40,811	1.50	40,811
18256152	Middle/High Schools	Efficient & Effective Operations	52411192	Bookkeeper	1.00	34,430	1.00	35,001	1.00	35,001
18256152	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	30,413	- .00	30,467	- .00	30,467
18256152	Middle/High Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	29,165	1.00	29,724	1.00	29,724
18256152	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	29,443	- .00	29,680	- .00	29,680
18256152	Middle/High Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	18,427	1.00	18,788	1.00	18,788
18256152	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	14,585	- .00	14,689	- .00	14,689
18256152	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	8,947	- .00	9,105	- .00	9,105
18256152	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,434	- .00	6,525	- .00	6,525
18256152	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	4,875	- .00	4,962	- .00	4,962
18256152	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	4,195	- .00	4,203	- .00	4,203
18256152	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	4,136	- .00	4,136	- .00	4,136
18256152	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	3,710	- .00	3,737	- .00	3,737
18256152	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,506	- .00	3,555	- .00	3,555
18256152	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	1,240	- .00	1,262	- .00	1,262
18256152	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	889	- .00	904	- .00	904
18256152	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	656	- .00	656	- .00	656
18256152	Middle/High Schools	Great Teachers & Leaders	51101401	Stipends & Supplements	-	525	- .00	525	- .00	525
18256152	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	508	- .00	515	- .00	515
18256152	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	171	- .00	174	- .00	174
18256152	Middle/High Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	123	- .00	125	- .00	125
18256152	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	9,375	- .00	-	- .00	-
18256152	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	- .00	-	- .00	-
18256152	Middle/High Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18256152	Middle/High Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,000	- .00	-	- .00	-
18256162	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	31.00	1,400,669	31.00	1,421,953	31.00	1,421,953
18256162	Middle/High Schools	Accelerating Student Achievement	52411391	Assistant Principal	2.00	162,490	2.00	166,009	2.00	166,009
18256162	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	167,523	- .00	165,915	- .00	165,915
18256162	Middle/High Schools	Accelerating Student Achievement	52411041	Principal	1.00	96,445	1.00	98,131	1.00	98,131
18256162	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	90,124	- .00	89,021	- .00	89,021
18256162	Middle/High Schools	Accelerating Student Achievement	51101165	Teacher - ESL	2.00	78,336	2.00	79,184	2.00	79,184
18256162	Middle/High Schools	Accelerating Student Achievement	52211291	Librarian	1.00	54,159	1.00	55,279	1.00	55,279
18256162	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	47,443	1.00	48,620	1.00	48,620
18256162	Middle/High Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	41,322	- .00	41,322	- .00	41,322
18256162	Middle/High Schools	Accelerating Student Achievement	51101631	Education Assistant	1.50	27,058	1.50	38,966	1.50	38,966
18256162	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	36,277	- .00	36,857	- .00	36,857

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18256162	Middle/High Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	33,632	1.00	34,191	1.00	34,191
18256162	Middle/High Schools	Efficient & Effective Operations	52411192	Bookkeeper	1.00	28,141	1.00	28,713	1.00	28,713
18256162	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	22,926	- .00	22,646	- .00	22,646
18256162	Middle/High Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	21,315	1.00	21,676	1.00	21,676
18256162	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	18,352	- .00	18,642	- .00	18,642
18256162	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	5,665	- .00	5,782	- .00	5,782
18256162	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	4,962	- .00	5,086	- .00	5,086
18256162	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	4,668	- .00	4,742	- .00	4,742
18256162	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,087	- .00	3,151	- .00	3,151
18256162	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	3,162	- .00	3,124	- .00	3,124
18256162	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	2,819	- .00	2,819	- .00	2,819
18256162	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	2,704	- .00	2,771	- .00	2,771
18256162	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	785	- .00	802	- .00	802
18256162	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	688	- .00	705	- .00	705
18256162	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	644	- .00	654	- .00	654
18256162	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	485	- .00	485	- .00	485
18256162	Middle/High Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	108	- .00	111	- .00	111
18256162	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	95	- .00	97	- .00	97
18256162	Middle/High Schools	Great Teachers & Leaders	52112991	Employer Long Term Disability	-	-	- .00	-	- .00	-
18256162	Middle/High Schools	Great Teachers & Leaders	52112121	Employer Medicare	-	-	- .00	-	- .00	-
18256162	Middle/High Schools	Great Teachers & Leaders	52112011	Employer Social Security	-	-	- .00	-	- .00	-
18256162	Middle/High Schools	Accelerating Student Achievement	52111899	Other Salaries - Schools	-	-	- .00	-	- .00	-
18256162	Middle/High Schools	Great Teachers & Leaders	52112041	State Retirement	-	-	- .00	-	- .00	-
18256162	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	9,125	- .00	-	- .00	-
18256162	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	- .00	-	- .00	-
18256162	Middle/High Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18256162	Middle/High Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,250	- .00	-	- .00	-
18256182	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	26.50	1,389,283	26.50	1,403,251	26.50	1,403,251
18256182	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	156,001	- .00	154,679	- .00	154,679
18256182	Middle/High Schools	Accelerating Student Achievement	52411041	Principal	1.00	99,830	1.00	99,830	1.00	99,830
18256182	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	84,590	- .00	83,406	- .00	83,406
18256182	Middle/High Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	69,118	1.00	70,576	1.00	70,576
18256182	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	45,091	1.00	46,267	1.00	46,267
18256182	Middle/High Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	45,035	- .00	45,035	- .00	45,035
18256182	Middle/High Schools	Accelerating Student Achievement	52211291	Librarian	1.00	42,954	1.00	44,074	1.00	44,074
18256182	Middle/High Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	35,866	1.00	36,424	1.00	36,424
18256182	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	30,900	- .00	31,114	- .00	31,114
18256182	Middle/High Schools	Efficient & Effective Operations	52411192	Bookkeeper	1.00	29,856	1.00	30,428	1.00	30,428
18256182	Middle/High Schools	Accelerating Student Achievement	52411892	General Assistant	1.00	23,737	1.00	23,737	1.00	23,737
18256182	Middle/High Schools	Accelerating Student Achievement	51101165	Teacher - ESL	0.50	20,917	0.50	21,477	0.50	21,477
18256182	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	21,518	- .00	21,217	- .00	21,217
18256182	Middle/High Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	19,032	1.00	19,871	1.00	19,871
18256182	Middle/High Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	18,322	1.00	18,661	1.00	18,661
18256182	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	14,786	- .00	14,877	- .00	14,877
18256182	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	4,743	- .00	4,840	- .00	4,840
18256182	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	4,519	- .00	4,610	- .00	4,610
18256182	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	3,761	- .00	3,784	- .00	3,784
18256182	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	3,477	- .00	3,477	- .00	3,477
18256182	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	2,968	- .00	2,927	- .00	2,927
18256182	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	2,584	- .00	2,637	- .00	2,637
18256182	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	2,463	- .00	2,512	- .00	2,512
18256182	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	657	- .00	671	- .00	671
18256182	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	626	- .00	639	- .00	639

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18256182	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	514	- .00	522	- .00	522
18256182	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	500	- .00	500	- .00	500
18256182	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	91	- .00	93	- .00	93
18256182	Middle/High Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	86	- .00	88	- .00	88
18256182	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	6,500	- .00	-	- .00	-
18256182	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	- .00	-	- .00	-
18256182	Middle/High Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18256182	Middle/High Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,000	- .00	-	- .00	-
18256192	Alternative Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	8.00	448,587	8.00	456,804	8.00	456,804
18256192	Alternative Schools	Accelerating Student Achievement	52411391	Assistant Principal	2.00	185,400	2.00	185,399	2.00	185,399
18256192	Alternative Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	67,047	1.00	67,048	1.00	67,048
18256192	Alternative Schools	Great Teachers & Leaders	51102041	State Retirement	-	54,352	- .00	54,703	- .00	54,703
18256192	Alternative Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	28,503	- .00	28,727	- .00	28,727
18256192	Alternative Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	26,696	1.00	24,924	1.00	24,924
18256192	Alternative Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	21,917	1.00	22,257	1.00	22,257
18256192	Alternative Schools	Great Teachers & Leaders	52412041	State Retirement	-	19,445	- .00	19,393	- .00	19,393
18256192	Alternative Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	10,596	- .00	9,538	- .00	9,538
18256192	Alternative Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	7,251	- .00	7,308	- .00	7,308
18256192	Alternative Schools	Great Teachers & Leaders	52132041	State Retirement	-	7,039	- .00	7,013	- .00	7,013
18256192	Alternative Schools	Accelerating Student Achievement	51104999	Other Supplies & Materials	-	7,000	- .00	7,000	- .00	7,000
18256192	Alternative Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	3,836	- .00	3,822	- .00	3,822
18256192	Alternative Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	2,696	- .00	2,688	- .00	2,688
18256192	Alternative Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	991	- .00	1,008	- .00	1,008
18256192	Alternative Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	976	- .00	972	- .00	972
18256192	Alternative Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	371	- .00	371	- .00	371
18256192	Alternative Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	188	- .00	188	- .00	188
18256192	Alternative Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	166	- .00	166	- .00	166
18256192	Alternative Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	134	- .00	134	- .00	134
18256192	Alternative Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	2,500	- .00	-	- .00	-
18256192	Alternative Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	- .00	-	- .00	-
18256192	Alternative Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	500	- .00	-	- .00	-
18256992	Charter Schools	Mandated	59005901	Transfer - Charter Schools	-	10,953,522	- .00	12,853,522	- .00	12,853,522
18260000	Chief of Schools	Great Teachers & Leaders	52211051	Director	6.00	724,022	6.00	765,956	6.00	765,956
18260000	Chief of Schools	Accelerating Student Achievement	52213995	Hardware & Software Licenses/Support	-	598,000	- .00	598,000	- .00	598,000
18260000	Chief of Schools	Accelerating Student Achievement	52211611	Clerical Personnel - Education	5.00	239,367	5.00	243,337	5.00	243,337
18260000	Chief of Schools	Great Teachers & Leaders	52211961	Stipends & Supplements	-	169,929	- .00	169,929	- .00	169,929
18260000	Chief of Schools	Great Teachers & Leaders	52212041	State Retirement	-	152,098	- .00	147,012	- .00	147,012
18260000	Chief of Schools	Accelerating Student Achievement	52211899	Other Salaries - Education	1.50	91,782	10.50	1,001,965	1.50	136,965
18260000	Chief of Schools	Accelerating Student Achievement	52211031	Chief	1.00	129,149	1.00	131,143	1.00	131,143
18260000	Chief of Schools	Great Teachers & Leaders	52411961	Stipends & Supplements	-	120,000	- .00	120,000	- .00	120,000
18260000	Chief of Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	77,399	- .00	71,387	- .00	71,387
18260000	Chief of Schools	Accelerating Student Achievement	52213081	Consultants	-	70,000	- .00	70,000	- .00	70,000
18260000	Chief of Schools	Accelerating Student Achievement	52213991	Copier Lease/Maintenance	-	57,841	- .00	60,000	- .00	60,000
18260000	Chief of Schools	Accelerating Student Achievement	52113999	Other Contracted Services	-	51,072	- .00	51,072	- .00	51,072
18260000	Chief of Schools	Great Teachers & Leaders	52215241	Staff Development	-	21,495	- .00	25,000	- .00	25,000
18260000	Chief of Schools	Accelerating Student Achievement	52215999	Other Charges	-	24,757	- .00	24,757	- .00	24,757
18260000	Chief of Schools	Accelerating Student Achievement	52217011	Equipment	-	23,362	- .00	19,700	- .00	19,700
18260000	Chief of Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	19,689	- .00	18,160	- .00	18,160
18260000	Chief of Schools	Accelerating Student Achievement	52213552	Travel - Mileage	-	13,500	- .00	18,000	- .00	18,000
18260000	Chief of Schools	Great Teachers & Leaders	52412041	State Retirement	-	12,400	- .00	12,400	- .00	12,400
18260000	Chief of Schools	Accelerating Student Achievement	52131899	Other Salaries - Education	-	10,300	5.00	435,300	- .00	10,300
18260000	Chief of Schools	Accelerating Student Achievement	52213999	Other Contracted Services	-	6,252	- .00	9,914	- .00	9,914
18260000	Chief of Schools	Accelerating Student Achievement	52213072	Cell Phones & Radios	-	9,500	- .00	9,500	- .00	9,500

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18260000	Chief of Schools	Accelerating Student Achievement	52214351	Office Supplies	-	6,585	- .00	9,000	- .00	9,000
18260000	Chief of Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	7,363	- .00	7,363	- .00	7,363
18260000	Chief of Schools	Accelerating Student Achievement	52214999	Other Supplies & Materials	-	5,675	- .00	5,675	- .00	5,675
18260000	Chief of Schools	Accelerating Student Achievement	52213551	Travel	-	4,970	- .00	4,970	- .00	4,970
18260000	Chief of Schools	Accelerating Student Achievement	52213361	Maintenance & Repairs	-	728	- .00	2,890	- .00	2,890
18260000	Chief of Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	2,716	- .00	2,505	- .00	2,505
18260000	Chief of Schools	Great Teachers & Leaders	52132041	State Retirement	-	-	- .00	1,511	- .00	1,511
18260000	Chief of Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	587	- .00	587	- .00	587
18260000	Chief of Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	237	- .00	237	- .00	237
18260000	Chief of Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	149	- .00	149	- .00	149
18260000	Chief of Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	83	- .00	21	- .00	21
18260000	Chief of Schools	Accelerating Student Achievement	52214291	School Instructional Supplies	-	-	- .00	400,000	- .00	-
18260000	Chief of Schools	Accelerating Student Achievement	52214291	Instructional Support	-	-	- .00	300,000	- .00	-
18260000	Chief of Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	3,625	- .00	-	- .00	-
18260001	Office of Early Postsecondary	Future Ready Students	52211053	Coordinator	-	-	2.00	200,000	- .00	-
18260001	Office of Early Postsecondary	Future Ready Students	52211053	Coordinator	-	-	2.00	165,000	- .00	-
18260001	Office of Early Postsecondary	Future Ready Students	52213999	Other Contracted Services	-	-	- .00	835,000	- .00	-
18260001	Office of Early Postsecondary	Future Ready Students	52214291	School Instructional Supplies	-	-	- .00	600,000	- .00	-
18260001	Office of Early Postsecondary	Future Ready Students	52237901	Equipment	-	-	- .00	500,000	- .00	-
18260001	Office of Early Postsecondary	Future Ready Students	52217011	Equipment	-	-	- .00	500,000	- .00	-
18260001	Office of Early Postsecondary	Future Ready Students	52214291	School Instructional Supplies	-	-	- .00	450,000	- .00	-
18260001	Office of Early Postsecondary	Future Ready Students	52215241	Staff Development	-	-	- .00	450,000	- .00	-
18260001	Office of Early Postsecondary	Future Ready Students	52237901	Equipment	-	-	- .00	400,000	- .00	-
18260001	Office of Early Postsecondary	Future Ready Students	52213999	Other Contracted Services	-	-	- .00	400,000	- .00	-
18270006	Early Childhood Education	Accelerating Student Achievement	53401051	Early Childhood Education	0.50	52,525	0.50	52,717	0.50	52,717
18270006	Early Childhood Education	Accelerating Student Achievement	53404291	School Instructional Supplies	-	30,773	- .00	30,773	- .00	30,773
18270006	Early Childhood Education	Accelerating Student Achievement	53405999	Other Charges	-	12,642	- .00	12,642	- .00	12,642
18270006	Early Childhood Education	Accelerating Student Achievement	53402041	Early Childhood Education	-	6,550	- .00	5,514	- .00	5,514
18270006	Early Childhood Education	Accelerating Student Achievement	53402071	Early Childhood Education	-	4,750	- .00	4,750	- .00	4,750
18270006	Early Childhood Education	Great Teachers & Leaders	53405241	Staff Development	-	4,500	- .00	4,500	- .00	4,500
18270006	Early Childhood Education	Accelerating Student Achievement	53407901	Early Childhood Education	-	4,178	- .00	4,178	- .00	4,178
18270006	Early Childhood Education	Accelerating Student Achievement	53401409	Stipends & Supplements	-	4,032	- .00	4,032	- .00	4,032
18270006	Early Childhood Education	Accelerating Student Achievement	53401961	Stipends & Supplements	-	4,000	- .00	4,000	- .00	4,000
18270006	Early Childhood Education	Accelerating Student Achievement	53402011	Early Childhood Education	-	4,675	- .00	3,005	- .00	3,005
18270006	Early Childhood Education	Accelerating Student Achievement	53402121	Early Childhood Education	-	1,093	- .00	764	- .00	764
18270006	Early Childhood Education	Accelerating Student Achievement	53403551	Travel	-	500	- .00	500	- .00	500
18270006	Early Childhood Education	Accelerating Student Achievement	53402081	Early Childhood Education	-	173	- .00	173	- .00	173
18270006	Early Childhood Education	Accelerating Student Achievement	53402991	Early Childhood Education	-	135	- .00	105	- .00	105
18270006	Early Childhood Education	Accelerating Student Achievement	53402101	Early Childhood Education	-	90	- .00	90	- .00	90
18270006	Early Childhood Education	Accelerating Student Achievement	53402061	Early Childhood Education	-	32	- .00	32	- .00	32
18270006	Early Childhood Education	Accelerating Student Achievement	53401899	Early Childhood Education	-	2,000	- .00	-	- .00	-
18270006	Early Childhood Education	Accelerating Student Achievement	53401404	Stipends & Supplements	-	125	- .00	-	- .00	-
18270006	Early Childhood Education	Accelerating Student Achievement	53401981	Substitutes	-	7,000	- .00	-	- .00	-
18270006	Early Childhood Education	Accelerating Student Achievement	53401166	Teacher - No Benefits	-	1,120	- .00	-	- .00	-
18277011	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	31.40	1,783,003	31.40	1,802,262	31.40	1,802,262
18277011	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	194,354	- .00	195,082	- .00	195,082
18277011	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	104,891	- .00	105,280	- .00	105,280
18277011	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	90,879	1.00	86,274	1.00	86,274
18277011	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	77,425	1.00	77,425	1.00	77,425
18277011	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	66,111	1.00	66,111	1.00	66,111
18277011	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	57,521	1.00	58,641	1.00	58,641
18277011	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	33,074	1.00	33,632	1.00	33,632
18277011	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	26,683	- .00	26,782	- .00	26,782

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18277011	Elementary Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	24,202	1.00	24,202	1.00	24,202
18277011	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	22,535	- .00	22,057	- .00	22,057
18277011	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	20,212	1.00	20,553	1.00	20,553
18277011	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	11,521	- .00	11,248	- .00	11,248
18277011	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	6,941	- .00	6,915	- .00	6,915
18277011	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,043	- .00	6,134	- .00	6,134
18277011	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	3,810	- .00	3,810	- .00	3,810
18277011	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	3,783	- .00	3,768	- .00	3,768
18277011	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	3,680	- .00	3,694	- .00	3,694
18277011	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,293	- .00	3,343	- .00	3,343
18277011	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	2,931	- .00	2,861	- .00	2,861
18277011	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	962	- .00	959	- .00	959
18277011	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	838	- .00	850	- .00	850
18277011	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	616	- .00	616	- .00	616
18277011	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	404	- .00	395	- .00	395
18277011	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	133	- .00	132	- .00	132
18277011	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	115	- .00	117	- .00	117
18277011	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	8,350	- .00	-	- .00	-
18277011	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277011	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277011	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	750	- .00	-	- .00	-
18277021	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	16.80	831,583	16.80	849,661	16.80	849,661
18277021	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	96,692	1.00	95,802	1.00	95,802
18277021	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	92,614	- .00	94,034	- .00	94,034
18277021	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	49,697	- .00	50,435	- .00	50,435
18277021	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	46,316	1.00	47,436	1.00	47,436
18277021	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	29,165	1.00	29,724	1.00	29,724
18277021	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	16,635	1.00	17,826	1.00	17,826
18277021	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	0.40	17,182	0.40	17,630	0.40	17,630
18277021	Elementary Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	16,984	1.00	17,345	1.00	17,345
18277021	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	14,445	- .00	14,381	- .00	14,381
18277021	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	12,642	- .00	12,830	- .00	12,830
18277021	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	7,202	- .00	7,155	- .00	7,155
18277021	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	4,871	- .00	4,962	- .00	4,962
18277021	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	2,654	- .00	2,704	- .00	2,704
18277021	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	1,808	- .00	1,844	- .00	1,844
18277021	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	1,822	- .00	1,822	- .00	1,822
18277021	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	1,832	- .00	1,820	- .00	1,820
18277021	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	1,744	- .00	1,770	- .00	1,770
18277021	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	985	- .00	1,005	- .00	1,005
18277021	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	675	- .00	688	- .00	688
18277021	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	410	- .00	410	- .00	410
18277021	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	251	- .00	256	- .00	256
18277021	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	253	- .00	251	- .00	251
18277021	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	93	- .00	95	- .00	95
18277021	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	35	- .00	35	- .00	35
18277021	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	4,450	- .00	-	- .00	-
18277021	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	100	- .00	-	- .00	-
18277021	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277021	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	500	- .00	-	- .00	-
18277031	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	29.60	1,645,759	29.60	1,665,853	29.60	1,665,853
18277031	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	182,366	- .00	183,171	- .00	183,171
18277031	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	99,701	1.00	99,702	1.00	99,702

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18277031	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	98,992	- .00	99,422	- .00	99,422
18277031	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	83,375	1.00	83,375	1.00	83,375
18277031	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	62,376	1.00	62,376	1.00	62,376
18277031	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	61,256	1.00	61,256	1.00	61,256
18277031	Elementary Schools	Accelerating Student Achievement	51101165	Teacher - ESL	1.00	61,256	1.00	61,256	1.00	61,256
18277031	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	32,515	1.00	33,074	1.00	33,074
18277031	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	26,516	- .00	26,546	- .00	26,546
18277031	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	25,182	- .00	25,292	- .00	25,292
18277031	Elementary Schools	Accelerating Student Achievement	52411892	General Assistant	1.00	16,984	1.00	17,345	1.00	17,345
18277031	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	16,803	1.00	17,144	1.00	17,144
18277031	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	13,314	- .00	13,309	- .00	13,309
18277031	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	6,551	- .00	6,525	- .00	6,525
18277031	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,434	- .00	6,407	- .00	6,407
18277031	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	4,307	- .00	4,307	- .00	4,307
18277031	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	3,570	- .00	3,555	- .00	3,555
18277031	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,506	- .00	3,492	- .00	3,492
18277031	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	3,473	- .00	3,489	- .00	3,489
18277031	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	3,387	- .00	3,386	- .00	3,386
18277031	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	908	- .00	904	- .00	904
18277031	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	892	- .00	888	- .00	888
18277031	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	674	- .00	674	- .00	674
18277031	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	466	- .00	467	- .00	467
18277031	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	125	- .00	125	- .00	125
18277031	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	123	- .00	123	- .00	123
18277031	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	7,900	- .00	-	- .00	-
18277031	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277031	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277031	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,000	- .00	-	- .00	-
18277051	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	22.40	1,128,185	22.40	1,200,539	22.40	1,200,539
18277051	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	125,646	- .00	132,677	- .00	132,677
18277051	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	89,804	1.00	91,921	1.00	91,921
18277051	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	67,827	- .00	71,293	- .00	71,293
18277051	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	53,039	1.00	54,159	1.00	54,159
18277051	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	35,307	1.00	35,866	1.00	35,866
18277051	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	0.60	29,806	0.60	30,478	0.60	30,478
18277051	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	22,257	1.00	22,598	1.00	22,598
18277051	Elementary Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	20,954	1.00	21,315	1.00	21,315
18277051	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	17,254	- .00	18,136	- .00	18,136
18277051	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	14,625	- .00	14,876	- .00	14,876
18277051	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	7,160	- .00	7,284	- .00	7,284
18277051	Elementary Schools	Accelerating Student Achievement	51101344	General Assistant	0.50	6,133	0.50	6,300	0.50	6,300
18277051	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	6,000	- .00	6,000	- .00	6,000
18277051	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	5,574	- .00	5,665	- .00	5,665
18277051	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	3,133	- .00	3,188	- .00	3,188
18277051	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,037	- .00	3,087	- .00	3,087
18277051	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	2,368	- .00	2,502	- .00	2,502
18277051	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	1,821	- .00	1,853	- .00	1,853
18277051	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	1,707	- .00	1,737	- .00	1,737
18277051	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	773	- .00	785	- .00	785
18277051	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	570	- .00	570	- .00	570
18277051	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	434	- .00	442	- .00	442
18277051	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	251	- .00	256	- .00	256
18277051	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	106	- .00	108	- .00	108

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18277051	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	59	- .00	61	- .00	61
18277051	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	5,850	- .00	-	- .00	-
18277051	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	150	- .00	-	- .00	-
18277051	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277051	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	500	- .00	-	- .00	-
18277071	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	54.00	2,619,053	54.00	2,664,999	54.00	2,664,999
18277071	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	311,485	- .00	315,590	- .00	315,590
18277071	Elementary Schools	Accelerating Student Achievement	51101165	Teacher - ESL	4.00	224,479	4.00	227,842	4.00	227,842
18277071	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	167,910	- .00	170,046	- .00	170,046
18277071	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	2.00	154,838	2.00	155,756	2.00	155,756
18277071	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	3.60	73,561	3.60	84,117	3.60	84,117
18277071	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	76,573	1.00	78,160	1.00	78,160
18277071	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	50,797	1.00	74,030	1.00	74,030
18277071	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	42,714	- .00	43,257	- .00	43,257
18277071	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	41,833	1.00	42,954	1.00	42,954
18277071	Elementary Schools	Accelerating Student Achievement	52411892	General Assistant	2.00	38,659	2.00	39,381	2.00	39,381
18277071	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	35,131	- .00	35,425	- .00	35,425
18277071	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	34,749	1.00	35,308	1.00	35,308
18277071	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	17,460	- .00	17,591	- .00	17,591
18277071	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	5,340	- .00	7,743	- .00	7,743
18277071	Elementary Schools	Accelerating Student Achievement	51101344	General Assistant	0.50	6,133	0.50	6,300	0.50	6,300
18277071	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	6,130	- .00	6,130	- .00	6,130
18277071	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	5,892	- .00	5,967	- .00	5,967
18277071	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	4,402	- .00	4,493	- .00	4,493
18277071	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	4,442	- .00	4,475	- .00	4,475
18277071	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	2,910	- .00	4,220	- .00	4,220
18277071	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	2,399	- .00	2,448	- .00	2,448
18277071	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	740	- .00	1,073	- .00	1,073
18277071	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	1,038	- .00	1,038	- .00	1,038
18277071	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	610	- .00	623	- .00	623
18277071	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	613	- .00	617	- .00	617
18277071	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	102	- .00	148	- .00	148
18277071	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	84	- .00	86	- .00	86
18277071	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	15,400	- .00	-	- .00	-
18277071	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277071	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277071	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,500	- .00	-	- .00	-
18277091	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	42.20	2,167,377	42.20	2,197,807	42.20	2,197,807
18277091	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	244,341	- .00	245,698	- .00	245,698
18277091	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	2.00	162,928	2.00	167,502	2.00	167,502
18277091	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	131,968	- .00	133,746	- .00	133,746
18277091	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	91,221	1.00	91,221	1.00	91,221
18277091	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.20	59,687	1.20	67,082	1.20	67,082
18277091	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	62,376	1.00	62,376	1.00	62,376
18277091	Elementary Schools	Accelerating Student Achievement	51101165	Teacher - ESL	1.00	54,159	1.00	55,279	1.00	55,279
18277091	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	21,575	1.00	38,038	1.00	38,038
18277091	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	35,866	1.00	36,424	1.00	36,424
18277091	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	33,571	- .00	34,023	- .00	34,023
18277091	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	31,950	- .00	32,406	- .00	32,406
18277091	Elementary Schools	Accelerating Student Achievement	51101342	General Assistant	1.50	29,939	1.50	30,299	1.50	30,299
18277091	Elementary Schools	Accelerating Student Achievement	51101166	Teacher - No Benefits	0.50	25,000	0.50	25,000	0.50	25,000
18277091	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	16,588	- .00	16,823	- .00	16,823
18277091	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	6,275	- .00	7,017	- .00	7,017

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18277091	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,551	- .00	6,525	- .00	6,525
18277091	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	4,807	- .00	4,807	- .00	4,807
18277091	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	4,630	- .00	4,693	- .00	4,693
18277091	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	4,220	- .00	4,280	- .00	4,280
18277091	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	3,419	- .00	3,824	- .00	3,824
18277091	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,570	- .00	3,555	- .00	3,555
18277091	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	870	- .00	973	- .00	973
18277091	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	908	- .00	904	- .00	904
18277091	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	817	- .00	817	- .00	817
18277091	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	582	- .00	590	- .00	590
18277091	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	119	- .00	134	- .00	134
18277091	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	125	- .00	125	- .00	125
18277091	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	11,550	- .00	-	- .00	-
18277091	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	300	- .00	-	- .00	-
18277091	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277091	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,000	- .00	-	- .00	-
18277101	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	24.00	1,073,977	24.00	1,112,687	24.00	1,112,687
18277101	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	0.50	34,517	1.50	156,324	1.50	156,324
18277101	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	115,871	- .00	121,967	- .00	121,967
18277101	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	96,526	1.00	96,526	1.00	96,526
18277101	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	62,733	- .00	65,591	- .00	65,591
18277101	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	60,135	1.00	61,256	1.00	61,256
18277101	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	17,826	1.00	38,038	1.00	38,038
18277101	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	35,866	1.00	36,424	1.00	36,424
18277101	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	46,316	1.00	28,462	1.00	28,462
18277101	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	21,605	- .00	25,498	- .00	25,498
18277101	Elementary Schools	Accelerating Student Achievement	52411892	General Assistant	1.00	17,345	1.00	17,706	1.00	17,706
18277101	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	15,958	- .00	16,686	- .00	16,686
18277101	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	10,552	- .00	12,653	- .00	12,653
18277101	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,316	- .00	6,407	- .00	6,407
18277101	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,442	- .00	3,492	- .00	3,492
18277101	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	2,684	- .00	3,219	- .00	3,219
18277101	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	4,871	- .00	2,977	- .00	2,977
18277101	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	2,320	- .00	2,320	- .00	2,320
18277101	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	2,201	- .00	2,301	- .00	2,301
18277101	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	2,654	- .00	1,622	- .00	1,622
18277101	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	876	- .00	888	- .00	888
18277101	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	460	- .00	460	- .00	460
18277101	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	370	- .00	444	- .00	444
18277101	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	675	- .00	413	- .00	413
18277101	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	120	- .00	123	- .00	123
18277101	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	93	- .00	57	- .00	57
18277101	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	6,000	- .00	-	- .00	-
18277101	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277101	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277101	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	875	- .00	-	- .00	-
18277111	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	11.00	603,218	11.00	612,558	11.00	612,558
18277111	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	93,721	1.00	93,721	1.00	93,721
18277111	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	68,628	- .00	69,186	- .00	69,186
18277111	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	53,039	1.00	54,159	1.00	54,159
18277111	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	36,614	- .00	36,902	- .00	36,902
18277111	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	33,858	1.00	34,429	1.00	34,429
18277111	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	0.40	24,502	0.40	24,950	0.40	24,950

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18277111	Elementary Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	17,345	1.00	17,706	1.00	17,706
18277111	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	16,803	1.00	17,144	1.00	17,144
18277111	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	14,822	- .00	14,854	- .00	14,854
18277111	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	9,314	- .00	9,387	- .00	9,387
18277111	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	7,301	- .00	7,305	- .00	7,305
18277111	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	5,574	- .00	5,665	- .00	5,665
18277111	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,037	- .00	3,087	- .00	3,087
18277111	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	2,563	- .00	2,610	- .00	2,610
18277111	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	1,857	- .00	1,858	- .00	1,858
18277111	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	1,397	- .00	1,422	- .00	1,422
18277111	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	1,285	- .00	1,295	- .00	1,295
18277111	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	1,158	- .00	1,158	- .00	1,158
18277111	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	773	- .00	785	- .00	785
18277111	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	355	- .00	362	- .00	362
18277111	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	335	- .00	335	- .00	335
18277111	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	256	- .00	256	- .00	256
18277111	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	106	- .00	108	- .00	108
18277111	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	49	- .00	50	- .00	50
18277111	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	3,500	- .00	-	- .00	-
18277111	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277111	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	500	- .00	-	- .00	-
18277131	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	28.80	1,493,361	28.80	1,517,644	28.80	1,517,644
18277131	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	161,258	- .00	162,370	- .00	162,370
18277131	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	93,688	1.00	93,688	1.00	93,688
18277131	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	87,278	- .00	88,017	- .00	88,017
18277131	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	83,365	1.00	84,736	1.00	84,736
18277131	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	62,376	1.00	62,376	1.00	62,376
18277131	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	45,194	1.00	46,316	1.00	46,316
18277131	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	28,048	1.00	28,607	1.00	28,607
18277131	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	25,442	- .00	25,616	- .00	25,616
18277131	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	22,202	- .00	22,390	- .00	22,390
18277131	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	19,871	1.00	20,212	1.00	20,212
18277131	Elementary Schools	Accelerating Student Achievement	52411892	General Assistant	1.00	18,427	1.00	18,788	1.00	18,788
18277131	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	12,798	- .00	12,872	- .00	12,872
18277131	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,551	- .00	6,525	- .00	6,525
18277131	Elementary Schools	Accelerating Student Achievement	51101344	General Assistant	0.50	6,133	0.50	6,300	0.50	6,300
18277131	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	4,753	- .00	4,845	- .00	4,845
18277131	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,570	- .00	3,555	- .00	3,555
18277131	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	3,477	- .00	3,477	- .00	3,477
18277131	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	3,256	- .00	3,274	- .00	3,274
18277131	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	3,062	- .00	3,088	- .00	3,088
18277131	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	2,590	- .00	2,640	- .00	2,640
18277131	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	908	- .00	904	- .00	904
18277131	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	659	- .00	672	- .00	672
18277131	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	654	- .00	654	- .00	654
18277131	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	449	- .00	452	- .00	452
18277131	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	125	- .00	125	- .00	125
18277131	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	90	- .00	93	- .00	93
18277131	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	7,700	- .00	-	- .00	-
18277131	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277131	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277131	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,000	- .00	-	- .00	-
18277151	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	21.60	1,052,263	21.60	1,065,473	21.60	1,065,473

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18277151	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	116,535	- .00	117,129	- .00	117,129
18277151	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	93,024	1.00	93,024	1.00	93,024
18277151	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	62,631	- .00	62,939	- .00	62,939
18277151	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	60,135	1.00	61,256	1.00	61,256
18277151	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	2.00	38,038	2.00	38,720	2.00	38,720
18277151	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	36,424	1.00	36,983	1.00	36,983
18277151	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	42,954	1.00	26,444	1.00	26,444
18277151	Elementary Schools	Accelerating Student Achievement	52411892	General Assistant	1.00	18,067	1.00	18,427	1.00	18,427
18277151	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	17,803	- .00	17,859	- .00	17,859
18277151	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	15,932	- .00	16,011	- .00	16,011
18277151	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	8,451	- .00	8,461	- .00	8,461
18277151	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,316	- .00	6,407	- .00	6,407
18277151	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,442	- .00	3,492	- .00	3,492
18277151	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	4,519	- .00	2,766	- .00	2,766
18277151	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	2,198	- .00	2,208	- .00	2,208
18277151	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	2,154	- .00	2,154	- .00	2,154
18277151	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	2,150	- .00	2,152	- .00	2,152
18277151	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	2,463	- .00	1,507	- .00	1,507
18277151	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	876	- .00	888	- .00	888
18277151	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	435	- .00	435	- .00	435
18277151	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	626	- .00	383	- .00	383
18277151	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	297	- .00	297	- .00	297
18277151	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	86	- .00	53	- .00	53
18277151	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	120	- .00	53	- .00	53
18277151	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	5,900	- .00	-	- .00	-
18277151	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277151	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277151	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	750	- .00	-	- .00	-
18277161	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	51.20	2,650,653	51.20	2,695,700	51.20	2,695,700
18277161	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	302,811	- .00	304,812	- .00	304,812
18277161	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	163,027	- .00	165,078	- .00	165,078
18277161	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	2.00	155,062	2.00	155,736	2.00	155,736
18277161	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	93,346	1.00	98,638	1.00	98,638
18277161	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	49,677	1.00	68,427	1.00	68,427
18277161	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	63,497	1.00	63,497	1.00	63,497
18277161	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	3.00	57,568	3.00	58,591	3.00	58,591
18277161	Elementary Schools	Accelerating Student Achievement	51101165	Teacher - ESL	1.00	54,159	1.00	55,279	1.00	55,279
18277161	Elementary Schools	Accelerating Student Achievement	51101163	Teacher - German	1.00	51,918	1.00	53,039	1.00	53,039
18277161	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	41,472	- .00	41,994	- .00	41,994
18277161	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	35,866	1.00	36,424	1.00	36,424
18277161	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	34,531	- .00	35,290	- .00	35,290
18277161	Elementary Schools	Accelerating Student Achievement	52411892	General Assistant	1.00	22,397	1.00	22,759	1.00	22,759
18277161	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	17,480	- .00	17,873	- .00	17,873
18277161	Elementary Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	16,811	1.00	17,345	1.00	17,345
18277161	Elementary Schools	Accelerating Student Achievement	51101344	General Assistant	0.50	12,153	0.50	12,600	0.50	12,600
18277161	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	5,222	- .00	7,157	- .00	7,157
18277161	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,668	- .00	6,642	- .00	6,642
18277161	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	5,720	- .00	5,792	- .00	5,792
18277161	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	4,447	- .00	4,547	- .00	4,547
18277161	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	2,846	- .00	3,900	- .00	3,900
18277161	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,634	- .00	3,619	- .00	3,619
18277161	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	3,146	- .00	3,146	- .00	3,146
18277161	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	724	- .00	992	- .00	992

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18277161	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	924	- .00	921	- .00	921
18277161	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	613	- .00	627	- .00	627
18277161	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	408	- .00	408	- .00	408
18277161	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	100	- .00	137	- .00	137
18277161	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	127	- .00	127	- .00	127
18277161	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	13,300	- .00	-	- .00	-
18277161	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277161	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277161	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,000	- .00	-	- .00	-
18277171	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	29.60	1,494,264	29.60	1,518,765	29.60	1,518,765
18277171	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	5,105	- .00	360,252	- .00	360,252
18277171	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	2,782	- .00	192,479	- .00	192,479
18277171	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	177,301	- .00	182,607	- .00	182,607
18277171	Elementary Schools	Accelerating Student Achievement	51101165	Teacher - ESL	2.00	108,691	2.00	109,812	2.00	109,812
18277171	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	95,305	- .00	97,592	- .00	97,592
18277171	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	91,575	1.00	91,575	1.00	91,575
18277171	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	83,379	1.00	83,379	1.00	83,379
18277171	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	1.90	36,983	1.90	62,962	1.90	62,962
18277171	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	56,400	1.00	57,521	1.00	57,521
18277171	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	48,556	1.00	49,677	1.00	49,677
18277171	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	708	- .00	48,964	- .00	48,964
18277171	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	29,165	1.00	29,724	1.00	29,724
18277171	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	24,244	- .00	24,826	- .00	24,826
18277171	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	22,657	- .00	22,661	- .00	22,661
18277171	Elementary Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	20,232	1.00	20,593	1.00	20,593
18277171	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	11,678	- .00	11,667	- .00	11,667
18277171	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	98	- .00	6,754	- .00	6,754
18277171	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	5,926	- .00	6,017	- .00	6,017
18277171	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	3,344	- .00	3,424	- .00	3,424
18277171	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,229	- .00	3,279	- .00	3,279
18277171	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	2,971	- .00	2,968	- .00	2,968
18277171	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	2,646	- .00	2,646	- .00	2,646
18277171	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	821	- .00	834	- .00	834
18277171	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	570	- .00	570	- .00	570
18277171	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	410	- .00	409	- .00	409
18277171	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	113	- .00	115	- .00	115
18277171	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	8,625	- .00	-	- .00	-
18277171	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277171	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277171	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	750	- .00	-	- .00	-
18277181	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	33.80	1,667,909	33.80	1,755,428	33.80	1,755,428
18277181	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	196,522	- .00	203,534	- .00	203,534
18277181	Elementary Schools	Accelerating Student Achievement	51101165	Teacher - ESL	2.00	119,150	2.00	120,270	2.00	120,270
18277181	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	105,822	- .00	110,124	- .00	110,124
18277181	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	92,638	1.00	92,638	1.00	92,638
18277181	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	84,124	1.00	84,124	1.00	84,124
18277181	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	53,039	1.00	54,159	1.00	54,159
18277181	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	50,797	1.00	51,918	1.00	51,918
18277181	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	2.00	49,207	2.00	50,009	2.00	50,009
18277181	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	26,920	- .00	28,014	- .00	28,014
18277181	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	26,373	1.00	26,932	1.00	26,932
18277181	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	25,272	- .00	25,302	- .00	25,302
18277181	Elementary Schools	Accelerating Student Achievement	52411892	General Assistant	1.00	19,149	1.00	19,510	1.00	19,510

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18277181	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	12,727	- .00	12,723	- .00	12,723
18277181	Elementary Schools	Accelerating Student Achievement	51101344	General Assistant	0.50	6,133	0.50	6,300	0.50	6,300
18277181	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	5,574	- .00	5,665	- .00	5,665
18277181	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	5,340	- .00	5,431	- .00	5,431
18277181	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	4,136	- .00	4,136	- .00	4,136
18277181	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	3,713	- .00	3,864	- .00	3,864
18277181	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	3,238	- .00	3,236	- .00	3,236
18277181	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,037	- .00	3,087	- .00	3,087
18277181	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	2,910	- .00	2,959	- .00	2,959
18277181	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	786	- .00	786	- .00	786
18277181	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	773	- .00	785	- .00	785
18277181	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	740	- .00	753	- .00	753
18277181	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	447	- .00	446	- .00	446
18277181	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	107	- .00	108	- .00	108
18277181	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	102	- .00	104	- .00	104
18277181	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	9,200	- .00	-	- .00	-
18277181	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277181	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277181	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,000	- .00	-	- .00	-
18277201	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	34.20	1,846,713	34.20	1,866,133	34.20	1,866,133
18277201	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	204,053	- .00	203,693	- .00	203,693
18277201	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	109,754	- .00	110,030	- .00	110,030
18277201	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	96,526	1.00	96,526	1.00	96,526
18277201	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	77,119	1.00	78,490	1.00	78,490
18277201	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	0.80	49,005	0.80	62,376	0.80	62,376
18277201	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	56,400	1.00	57,521	1.00	57,521
18277201	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	2.00	37,182	2.00	38,038	2.00	38,038
18277201	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	36,482	1.00	37,000	1.00	37,000
18277201	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	27,920	- .00	27,990	- .00	27,990
18277201	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	23,567	- .00	23,735	- .00	23,735
18277201	Elementary Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	19,510	1.00	19,871	1.00	19,871
18277201	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	12,006	- .00	12,085	- .00	12,085
18277201	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	5,147	- .00	6,525	- .00	6,525
18277201	Elementary Schools	Accelerating Student Achievement	51101344	General Assistant	0.50	6,133	0.50	6,300	0.50	6,300
18277201	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	5,926	- .00	6,017	- .00	6,017
18277201	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	5,797	- .00	5,797	- .00	5,797
18277201	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	3,851	- .00	3,861	- .00	3,861
18277201	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	2,805	- .00	3,555	- .00	3,555
18277201	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,229	- .00	3,279	- .00	3,279
18277201	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	3,054	- .00	3,074	- .00	3,074
18277201	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	713	- .00	904	- .00	904
18277201	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	870	- .00	870	- .00	870
18277201	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	821	- .00	834	- .00	834
18277201	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	420	- .00	424	- .00	424
18277201	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	98	- .00	125	- .00	125
18277201	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	113	- .00	115	- .00	115
18277201	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	9,300	- .00	-	- .00	-
18277201	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	200	- .00	-	- .00	-
18277201	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277201	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	500	- .00	-	- .00	-
18277211	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	27.80	1,442,349	27.80	1,466,700	27.80	1,466,700
18277211	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	155,148	- .00	156,532	- .00	156,532
18277211	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	96,522	1.00	96,522	1.00	96,522

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18277211	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	84,416	- .00	85,171	- .00	85,171
18277211	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	71,630	1.00	73,001	1.00	73,001
18277211	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	53,039	1.00	54,159	1.00	54,159
18277211	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	48,556	1.00	49,677	1.00	49,677
18277211	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	29,165	1.00	29,724	1.00	29,724
18277211	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	21,474	- .00	21,666	- .00	21,666
18277211	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	20,894	1.00	21,235	1.00	21,235
18277211	Elementary Schools	Accelerating Student Achievement	52411892	General Assistant	1.00	18,067	1.00	18,427	1.00	18,427
18277211	Elementary Schools	Accelerating Student Achievement	51101344	General Assistant	0.50	6,133	0.50	6,300	0.50	6,300
18277211	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	5,574	- .00	5,665	- .00	5,665
18277211	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	5,105	- .00	5,196	- .00	5,196
18277211	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	3,810	- .00	3,810	- .00	3,810
18277211	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,037	- .00	3,087	- .00	3,087
18277211	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	2,962	- .00	2,988	- .00	2,988
18277211	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	2,782	- .00	2,832	- .00	2,832
18277211	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	24,622	- .00	2,703	- .00	2,703
18277211	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	12,334	- .00	1,050	- .00	1,050
18277211	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	773	- .00	785	- .00	785
18277211	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	708	- .00	720	- .00	720
18277211	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	589	- .00	589	- .00	589
18277211	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	3,138	- .00	267	- .00	267
18277211	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	106	- .00	108	- .00	108
18277211	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	98	- .00	99	- .00	99
18277211	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	433	- .00	37	- .00	37
18277211	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	7,200	- .00	-	- .00	-
18277211	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277211	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277211	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,000	- .00	-	- .00	-
18277221	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	25.00	1,304,674	25.00	1,326,336	25.00	1,326,336
18277221	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	149,882	- .00	151,063	- .00	151,063
18277221	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	94,046	1.00	94,046	1.00	94,046
18277221	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	79,786	- .00	80,391	- .00	80,391
18277221	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	0.50	34,517	0.50	71,324	0.50	71,324
18277221	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.50	85,534	1.50	62,376	1.50	62,376
18277221	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	3.00	60,713	3.00	62,000	3.00	62,000
18277221	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	57,521	1.00	58,641	1.00	58,641
18277221	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	30,840	1.00	31,399	1.00	31,399
18277221	Elementary Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	21,676	1.00	22,037	1.00	22,037
18277221	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	18,037	- .00	21,904	- .00	21,904
18277221	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	20,296	- .00	20,450	- .00	20,450
18277221	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	9,122	- .00	11,216	- .00	11,216
18277221	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	8,947	- .00	6,525	- .00	6,525
18277221	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,043	- .00	6,134	- .00	6,134
18277221	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	4,635	- .00	4,635	- .00	4,635
18277221	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	4,875	- .00	3,555	- .00	3,555
18277221	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,293	- .00	3,343	- .00	3,343
18277221	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	2,320	- .00	2,853	- .00	2,853
18277221	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	2,799	- .00	2,821	- .00	2,821
18277221	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	1,240	- .00	904	- .00	904
18277221	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	838	- .00	850	- .00	850
18277221	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	799	- .00	799	- .00	799
18277221	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	320	- .00	394	- .00	394
18277221	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	172	- .00	125	- .00	125

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18277221	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	116	- .00	117	- .00	117
18277221	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	7,250	- .00	-	- .00	-
18277221	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	375	- .00	-	- .00	-
18277221	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277221	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	625	- .00	-	- .00	-
18277231	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	39.00	2,017,295	39.00	2,054,529	39.00	2,054,529
18277231	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	243,422	- .00	246,036	- .00	246,036
18277231	Elementary Schools	Accelerating Student Achievement	51101165	Teacher - ESL	4.00	202,443	4.00	205,804	4.00	205,804
18277231	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	131,168	- .00	132,571	- .00	132,571
18277231	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	86,808	1.00	88,925	1.00	88,925
18277231	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.20	73,133	1.20	73,357	1.20	73,357
18277231	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	67,662	1.00	69,952	1.00	69,952
18277231	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	63,497	1.00	63,497	1.00	63,497
18277231	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	2.00	43,934	2.00	44,523	2.00	44,523
18277231	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	33,367	- .00	33,724	- .00	33,724
18277231	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	26,932	1.00	27,490	1.00	27,490
18277231	Elementary Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	20,593	1.00	20,954	1.00	20,954
18277231	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	20,187	- .00	20,651	- .00	20,651
18277231	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	10,383	- .00	10,623	- .00	10,623
18277231	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	7,676	- .00	7,673	- .00	7,673
18277231	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,668	- .00	6,642	- .00	6,642
18277231	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	4,602	- .00	4,652	- .00	4,652
18277231	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	4,635	- .00	4,635	- .00	4,635
18277231	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	4,183	- .00	4,181	- .00	4,181
18277231	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,634	- .00	3,619	- .00	3,619
18277231	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	2,641	- .00	2,702	- .00	2,702
18277231	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	1,064	- .00	1,064	- .00	1,064
18277231	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	924	- .00	921	- .00	921
18277231	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	799	- .00	799	- .00	799
18277231	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	364	- .00	373	- .00	373
18277231	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	147	- .00	147	- .00	147
18277231	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	127	- .00	127	- .00	127
18277231	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	11,500	- .00	-	- .00	-
18277231	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277231	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277231	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	750	- .00	-	- .00	-
18277241	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	30.00	1,640,080	30.00	1,661,369	30.00	1,661,369
18277241	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	178,326	- .00	179,365	- .00	179,365
18277241	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	96,318	- .00	96,868	- .00	96,868
18277241	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	90,867	1.00	90,867	1.00	90,867
18277241	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	77,878	1.00	77,878	1.00	77,878
18277241	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	62,376	1.00	63,870	1.00	63,870
18277241	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	58,641	1.00	60,135	1.00	60,135
18277241	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	35,866	1.00	36,424	1.00	36,424
18277241	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	24,502	- .00	24,642	- .00	24,642
18277241	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	22,991	- .00	22,994	- .00	22,994
18277241	Elementary Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	20,232	1.00	20,593	1.00	20,593
18277241	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	17,144	1.00	17,485	1.00	17,485
18277241	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	11,706	- .00	11,695	- .00	11,695
18277241	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	6,551	- .00	6,681	- .00	6,681
18277241	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,160	- .00	6,290	- .00	6,290
18277241	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	3,810	- .00	3,810	- .00	3,810
18277241	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	3,570	- .00	3,641	- .00	3,641

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18277241	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,357	- .00	3,428	- .00	3,428
18277241	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	3,380	- .00	3,399	- .00	3,399
18277241	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	2,978	- .00	2,975	- .00	2,975
18277241	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	908	- .00	926	- .00	926
18277241	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	854	- .00	872	- .00	872
18277241	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	530	- .00	530	- .00	530
18277241	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	411	- .00	410	- .00	410
18277241	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	125	- .00	128	- .00	128
18277241	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	117	- .00	120	- .00	120
18277241	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	8,000	- .00	-	- .00	-
18277241	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277241	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277241	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	750	- .00	-	- .00	-
18277251	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	31.40	1,745,724	31.40	1,672,877	31.40	1,672,877
18277251	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	192,348	- .00	183,380	- .00	183,380
18277251	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	103,516	- .00	98,617	- .00	98,617
18277251	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	89,804	1.00	91,921	1.00	91,921
18277251	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	74,977	1.00	74,977	1.00	74,977
18277251	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	62,377	1.00	62,376	1.00	62,376
18277251	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	2.00	39,731	2.00	39,894	2.00	39,894
18277251	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	0.60	32,496	0.60	33,167	0.60	33,167
18277251	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	31,957	1.00	32,516	1.00	32,516
18277251	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	26,333	- .00	25,087	- .00	25,087
18277251	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	22,003	- .00	22,228	- .00	22,228
18277251	Elementary Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	16,984	1.00	17,345	1.00	17,345
18277251	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	11,257	- .00	11,367	- .00	11,367
18277251	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,551	- .00	6,525	- .00	6,525
18277251	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	5,299	- .00	5,299	- .00	5,299
18277251	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,570	- .00	3,555	- .00	3,555
18277251	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	3,415	- .00	3,469	- .00	3,469
18277251	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	3,632	- .00	3,460	- .00	3,460
18277251	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	2,864	- .00	2,891	- .00	2,891
18277251	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	1,861	- .00	1,891	- .00	1,891
18277251	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	908	- .00	904	- .00	904
18277251	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	726	- .00	726	- .00	726
18277251	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	473	- .00	481	- .00	481
18277251	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	395	- .00	399	- .00	399
18277251	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	125	- .00	125	- .00	125
18277251	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	65	- .00	66	- .00	66
18277251	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	7,600	- .00	-	- .00	-
18277251	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	150	- .00	-	- .00	-
18277251	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277251	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	750	- .00	-	- .00	-
18277281	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	34.40	1,860,385	34.40	1,890,111	34.40	1,890,111
18277281	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	202,141	- .00	203,863	- .00	203,863
18277281	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	109,202	- .00	110,129	- .00	110,129
18277281	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	101,286	1.00	101,286	1.00	101,286
18277281	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	81,478	1.00	79,250	1.00	79,250
18277281	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	63,870	1.00	63,870	1.00	63,870
18277281	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	55,279	1.00	56,400	1.00	56,400
18277281	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	2.00	41,447	2.00	41,971	2.00	41,971
18277281	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	31,957	1.00	32,516	1.00	32,516
18277281	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	27,780	- .00	28,015	- .00	28,015

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18277281	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	26,666	- .00	26,463	- .00	26,463
18277281	Elementary Schools	Accelerating Student Achievement	52411892	General Assistant	1.00	18,788	1.00	19,149	1.00	19,149
18277281	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	13,367	- .00	13,235	- .00	13,235
18277281	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	6,702	- .00	6,681	- .00	6,681
18277281	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	5,808	- .00	5,899	- .00	5,899
18277281	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	4,307	- .00	4,307	- .00	4,307
18277281	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	3,832	- .00	3,864	- .00	3,864
18277281	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	3,652	- .00	3,641	- .00	3,641
18277281	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	3,400	- .00	3,367	- .00	3,367
18277281	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,165	- .00	3,215	- .00	3,215
18277281	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	929	- .00	926	- .00	926
18277281	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	805	- .00	818	- .00	818
18277281	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	589	- .00	589	- .00	589
18277281	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	469	- .00	464	- .00	464
18277281	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	128	- .00	128	- .00	128
18277281	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	111	- .00	113	- .00	113
18277281	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	9,100	- .00	-	- .00	-
18277281	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	200	- .00	-	- .00	-
18277281	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277281	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,000	- .00	-	- .00	-
18277291	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	29.00	1,450,224	29.00	1,471,631	29.00	1,471,631
18277291	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	156,108	- .00	157,248	- .00	157,248
18277291	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	91,221	1.00	91,221	1.00	91,221
18277291	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	84,550	- .00	85,171	- .00	85,171
18277291	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	66,144	1.00	67,515	1.00	67,515
18277291	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	62,376	1.00	62,376	1.00	62,376
18277291	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	46,316	1.00	47,436	1.00	47,436
18277291	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	28,607	1.00	29,165	1.00	29,165
18277291	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	23,624	- .00	23,797	- .00	23,797
18277291	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	22,598	1.00	22,598	1.00	22,598
18277291	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	21,508	- .00	21,666	- .00	21,666
18277291	Elementary Schools	Accelerating Student Achievement	52411892	General Assistant	1.00	19,510	1.00	19,871	1.00	19,871
18277291	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	11,769	- .00	11,843	- .00	11,843
18277291	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,551	- .00	6,525	- .00	6,525
18277291	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	4,871	- .00	4,962	- .00	4,962
18277291	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,570	- .00	3,555	- .00	3,555
18277291	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	2,994	- .00	3,013	- .00	3,013
18277291	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	2,967	- .00	2,988	- .00	2,988
18277291	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	2,654	- .00	2,704	- .00	2,704
18277291	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	2,485	- .00	2,485	- .00	2,485
18277291	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	908	- .00	904	- .00	904
18277291	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	675	- .00	688	- .00	688
18277291	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	522	- .00	522	- .00	522
18277291	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	413	- .00	416	- .00	416
18277291	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	125	- .00	125	- .00	125
18277291	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	93	- .00	95	- .00	95
18277291	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	7,500	- .00	-	- .00	-
18277291	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277291	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277291	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,000	- .00	-	- .00	-
18277301	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	27.00	1,343,518	27.00	1,365,179	27.00	1,365,179
18277301	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	144,649	- .00	145,863	- .00	145,863
18277301	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	89,280	1.00	90,867	1.00	90,867

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18277301	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	78,352	- .00	79,006	- .00	79,006
18277301	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	67,662	1.00	69,952	1.00	69,952
18277301	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	60,135	1.00	60,135	1.00	60,135
18277301	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	0.50	24,278	0.50	49,677	0.50	49,677
18277301	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	33,632	1.00	34,191	1.00	34,191
18277301	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	24,211	- .00	24,647	- .00	24,647
18277301	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	20,553	1.00	20,894	1.00	20,894
18277301	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	19,932	- .00	20,098	- .00	20,098
18277301	Elementary Schools	Accelerating Student Achievement	52411892	General Assistant	1.00	18,788	1.00	19,149	1.00	19,149
18277301	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	11,991	- .00	12,207	- .00	12,207
18277301	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,316	- .00	6,290	- .00	6,290
18277301	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	2,553	- .00	5,196	- .00	5,196
18277301	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,442	- .00	3,428	- .00	3,428
18277301	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	3,050	- .00	3,105	- .00	3,105
18277301	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	2,980	- .00	2,980	- .00	2,980
18277301	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	1,391	- .00	2,832	- .00	2,832
18277301	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	2,749	- .00	2,772	- .00	2,772
18277301	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	876	- .00	872	- .00	872
18277301	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	354	- .00	720	- .00	720
18277301	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	554	- .00	554	- .00	554
18277301	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	421	- .00	428	- .00	428
18277301	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	120	- .00	120	- .00	120
18277301	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	49	- .00	99	- .00	99
18277301	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	7,000	- .00	-	- .00	-
18277301	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	125	- .00	-	- .00	-
18277301	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277301	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,000	- .00	-	- .00	-
18277311	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	35.20	1,629,457	35.20	1,686,474	35.20	1,686,474
18277311	Elementary Schools	Accelerating Student Achievement	51101165	Teacher - ESL	7.00	330,943	7.00	336,158	7.00	336,158
18277311	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	214,155	- .00	219,799	- .00	219,799
18277311	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	115,782	- .00	118,488	- .00	118,488
18277311	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	93,513	1.00	95,629	1.00	95,629
18277311	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	64,772	1.00	65,838	1.00	65,838
18277311	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	64,617	1.00	64,617	1.00	64,617
18277311	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	50,797	1.00	51,918	1.00	51,918
18277311	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	36,424	1.00	36,983	1.00	36,983
18277311	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	2.00	35,871	2.00	36,963	2.00	36,963
18277311	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	29,453	- .00	30,142	- .00	30,142
18277311	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	21,978	- .00	22,315	- .00	22,315
18277311	Elementary Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	18,788	1.00	19,149	1.00	19,149
18277311	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	11,141	- .00	11,312	- .00	11,312
18277311	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,785	- .00	6,759	- .00	6,759
18277311	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	5,340	- .00	5,431	- .00	5,431
18277311	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	4,063	- .00	4,157	- .00	4,157
18277311	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	4,136	- .00	4,136	- .00	4,136
18277311	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,697	- .00	3,683	- .00	3,683
18277311	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	2,910	- .00	2,959	- .00	2,959
18277311	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	2,834	- .00	2,878	- .00	2,878
18277311	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	941	- .00	937	- .00	937
18277311	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	740	- .00	753	- .00	753
18277311	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	570	- .00	570	- .00	570
18277311	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	391	- .00	397	- .00	397
18277311	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	129	- .00	129	- .00	129

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18277311	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	102	- .00	104	- .00	104
18277311	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	11,500	- .00	-	- .00	-
18277311	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277311	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277311	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	750	- .00	-	- .00	-
18277321	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	25.80	1,251,586	25.80	1,276,606	25.80	1,276,606
18277321	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	154,546	- .00	156,884	- .00	156,884
18277321	Elementary Schools	Accelerating Student Achievement	51101165	Teacher - ESL	2.00	100,848	2.00	101,968	2.00	101,968
18277321	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	86,628	1.00	87,863	1.00	87,863
18277321	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	82,314	- .00	83,508	- .00	83,508
18277321	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	74,067	1.00	75,438	1.00	75,438
18277321	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	3.70	65,609	3.70	68,766	3.70	68,766
18277321	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	49,677	1.00	50,797	1.00	50,797
18277321	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	42,954	1.00	44,074	1.00	44,074
18277321	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	33,633	1.00	34,191	1.00	34,191
18277321	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	21,821	- .00	22,097	- .00	22,097
18277321	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	20,940	- .00	21,243	- .00	21,243
18277321	Elementary Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	17,345	1.00	17,706	1.00	17,706
18277321	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	11,119	- .00	11,257	- .00	11,257
18277321	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	5,222	- .00	5,313	- .00	5,313
18277321	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	4,519	- .00	4,610	- .00	4,610
18277321	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	2,888	- .00	2,930	- .00	2,930
18277321	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	2,846	- .00	2,895	- .00	2,895
18277321	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	2,829	- .00	2,864	- .00	2,864
18277321	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	2,463	- .00	2,512	- .00	2,512
18277321	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	997	- .00	997	- .00	997
18277321	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	724	- .00	737	- .00	737
18277321	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	626	- .00	639	- .00	639
18277321	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	470	- .00	470	- .00	470
18277321	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	390	- .00	395	- .00	395
18277321	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	100	- .00	102	- .00	102
18277321	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	86	- .00	88	- .00	88
18277321	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	7,250	- .00	-	- .00	-
18277321	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277321	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277321	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	750	- .00	-	- .00	-
18277331	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	52.50	2,736,441	52.50	2,695,443	52.50	2,695,443
18277331	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	304,155	- .00	293,309	- .00	293,309
18277331	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	164,007	- .00	158,056	- .00	158,056
18277331	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	2.00	151,508	2.00	153,798	2.00	153,798
18277331	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	2.00	121,018	2.00	123,632	2.00	123,632
18277331	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	83,335	1.00	85,020	1.00	85,020
18277331	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.60	82,626	1.60	84,474	1.60	84,474
18277331	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	2.00	63,914	2.00	65,031	2.00	65,031
18277331	Elementary Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	44,359	- .00	44,359	- .00	44,359
18277331	Elementary Schools	Accelerating Student Achievement	51101342	General Assistant	2.00	42,269	2.00	43,361	2.00	43,361
18277331	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	41,721	- .00	40,207	- .00	40,207
18277331	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	38,226	- .00	38,733	- .00	38,733
18277331	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	2.00	33,432	2.00	34,114	2.00	34,114
18277331	Elementary Schools	Efficient & Effective Operations	52411192	Bookkeeper	1.00	28,141	1.00	28,713	1.00	28,713
18277331	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	18,719	- .00	18,956	- .00	18,956
18277331	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	12,711	- .00	12,932	- .00	12,932
18277331	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	8,685	- .00	8,836	- .00	8,836

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18277331	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	6,927	- .00	7,047	- .00	7,047
18277331	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	5,958	- .00	5,958	- .00	5,958
18277331	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	5,755	- .00	5,546	- .00	5,546
18277331	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	4,762	- .00	4,822	- .00	4,822
18277331	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	4,732	- .00	4,815	- .00	4,815
18277331	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	1,762	- .00	1,793	- .00	1,793
18277331	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	1,204	- .00	1,225	- .00	1,225
18277331	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	657	- .00	665	- .00	665
18277331	Elementary Schools	Great Teachers & Leaders	51101401	Stipends & Supplements	-	525	- .00	525	- .00	525
18277331	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	462	- .00	462	- .00	462
18277331	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	242	- .00	247	- .00	247
18277331	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	166	- .00	169	- .00	169
18277331	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	13,875	- .00	-	- .00	-
18277331	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	400	- .00	-	- .00	-
18277331	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	500	- .00	-	- .00	-
18277331	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,500	- .00	-	- .00	-
18277351	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	28.23	1,570,169	28.23	1,648,496	28.23	1,648,496
18277351	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	172,369	- .00	175,348	- .00	175,348
18277351	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	102,452	1.00	102,452	1.00	102,452
18277351	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	93,482	- .00	95,097	- .00	95,097
18277351	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	72,032	1.00	73,488	1.00	73,488
18277351	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	60,135	1.00	60,135	1.00	60,135
18277351	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	2.00	58,676	2.00	59,767	2.00	59,767
18277351	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	55,678	1.00	56,853	1.00	56,853
18277351	Elementary Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	40,754	- .00	40,754	- .00	40,754
18277351	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	33,719	- .00	34,012	- .00	34,012
18277351	Elementary Schools	Efficient & Effective Operations	52411192	Bookkeeper	1.00	28,713	1.00	29,285	1.00	29,285
18277351	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	23,780	- .00	24,191	- .00	24,191
18277351	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	19,530	1.00	19,871	1.00	19,871
18277351	Elementary Schools	Accelerating Student Achievement	52411892	General Assistant	1.00	16,984	1.00	17,345	1.00	17,345
18277351	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	15,980	- .00	16,093	- .00	16,093
18277351	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,316	- .00	6,290	- .00	6,290
18277351	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	5,850	- .00	5,947	- .00	5,947
18277351	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	4,065	- .00	4,094	- .00	4,094
18277351	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,442	- .00	3,428	- .00	3,428
18277351	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	3,280	- .00	3,337	- .00	3,337
18277351	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	3,188	- .00	3,241	- .00	3,241
18277351	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	1,988	- .00	1,988	- .00	1,988
18277351	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	876	- .00	872	- .00	872
18277351	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	811	- .00	824	- .00	824
18277351	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	588	- .00	588	- .00	588
18277351	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	561	- .00	565	- .00	565
18277351	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	120	- .00	120	- .00	120
18277351	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	112	- .00	114	- .00	114
18277351	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	7,000	- .00	-	- .00	-
18277351	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277351	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277351	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,500	- .00	-	- .00	-
18277361	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	19.00	966,196	19.00	1,021,176	19.00	1,021,176
18277361	Elementary Schools	Accelerating Student Achievement	51101165	Teacher - ESL	2.00	122,511	2.00	123,632	2.00	123,632
18277361	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	117,845	- .00	122,962	- .00	122,962
18277361	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	81,803	1.00	83,355	1.00	83,355
18277361	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	63,723	- .00	66,503	- .00	66,503

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18277361	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	62,376	1.00	62,376	1.00	62,376
18277361	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	0.60	27,116	0.60	27,790	0.60	27,790
18277361	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	26,932	1.00	27,490	1.00	27,490
18277361	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	21,575	1.00	21,916	1.00	21,916
18277361	Elementary Schools	Accelerating Student Achievement	52411892	General Assistant	1.00	17,706	1.00	18,067	1.00	18,067
18277361	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	16,210	- .00	16,918	- .00	16,918
18277361	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	15,183	- .00	15,402	- .00	15,402
18277361	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	7,250	- .00	7,348	- .00	7,348
18277361	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,551	- .00	6,525	- .00	6,525
18277361	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,570	- .00	3,555	- .00	3,555
18277361	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	2,873	- .00	2,907	- .00	2,907
18277361	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	2,236	- .00	2,333	- .00	2,333
18277361	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	1,844	- .00	1,869	- .00	1,869
18277361	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	1,822	- .00	1,822	- .00	1,822
18277361	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	1,566	- .00	1,584	- .00	1,584
18277361	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	908	- .00	904	- .00	904
18277361	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	398	- .00	403	- .00	403
18277361	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	335	- .00	335	- .00	335
18277361	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	254	- .00	258	- .00	258
18277361	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	125	- .00	125	- .00	125
18277361	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	55	- .00	56	- .00	56
18277361	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	5,500	- .00	-	- .00	-
18277361	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	350	- .00	-	- .00	-
18277361	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277361	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	750	- .00	-	- .00	-
18277371	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	60.00	2,998,167	60.00	3,044,824	60.00	3,044,824
18277371	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	339,794	- .00	346,337	- .00	346,337
18277371	Elementary Schools	Accelerating Student Achievement	51101165	Teacher - ESL	3.50	154,647	3.50	191,238	3.50	191,238
18277371	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	184,311	- .00	187,863	- .00	187,863
18277371	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	2.00	150,732	2.00	152,103	2.00	152,103
18277371	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	104,464	1.00	104,464	1.00	104,464
18277371	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.40	75,150	1.40	76,719	1.40	76,719
18277371	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	69,472	1.00	69,472	1.00	69,472
18277371	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	3.00	52,455	3.00	53,478	3.00	53,478
18277371	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	46,886	- .00	47,790	- .00	47,790
18277371	Elementary Schools	Accelerating Student Achievement	52411892	General Assistant	2.00	42,630	2.00	43,352	2.00	43,352
18277371	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	44,712	- .00	38,540	- .00	38,540
18277371	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	35,866	1.00	36,424	1.00	36,424
18277371	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	19,106	- .00	19,172	- .00	19,172
18277371	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	7,892	- .00	8,025	- .00	8,025
18277371	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	7,293	- .00	7,267	- .00	7,267
18277371	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	6,467	- .00	6,592	- .00	6,592
18277371	Elementary Schools	Accelerating Student Achievement	51101344	General Assistant	0.50	6,133	0.50	6,300	0.50	6,300
18277371	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	4,968	- .00	4,968	- .00	4,968
18277371	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	4,860	- .00	4,877	- .00	4,877
18277371	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	4,301	- .00	4,373	- .00	4,373
18277371	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,974	- .00	3,960	- .00	3,960
18277371	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	1,094	- .00	1,112	- .00	1,112
18277371	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	1,011	- .00	1,007	- .00	1,007
18277371	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	670	- .00	673	- .00	673
18277371	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	660	- .00	660	- .00	660
18277371	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	151	- .00	153	- .00	153
18277371	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	139	- .00	139	- .00	139

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18277371	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	16,500	- .00	-	- .00	-
18277371	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	300	- .00	-	- .00	-
18277371	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277371	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,500	- .00	-	- .00	-
18277381	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	30.00	1,375,550	30.00	1,355,094	30.00	1,355,094
18277381	Elementary Schools	Accelerating Student Achievement	51101165	Teacher - ESL	8.00	358,747	8.00	357,451	8.00	357,451
18277381	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	193,583	- .00	190,031	- .00	190,031
18277381	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	103,802	- .00	101,850	- .00	101,850
18277381	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	99,701	1.00	99,702	1.00	99,702
18277381	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	63,399	1.00	64,772	1.00	64,772
18277381	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	56,400	1.00	57,521	1.00	57,521
18277381	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	2.00	51,192	2.00	51,533	2.00	51,533
18277381	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	47,436	1.00	48,556	1.00	48,556
18277381	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	33,632	1.00	34,191	1.00	34,191
18277381	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	26,406	- .00	25,909	- .00	25,909
18277381	Elementary Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	22,397	1.00	22,759	1.00	22,759
18277381	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	22,073	- .00	22,220	- .00	22,220
18277381	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	11,256	- .00	11,324	- .00	11,324
18277381	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	5,926	- .00	6,017	- .00	6,017
18277381	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	4,988	- .00	5,079	- .00	5,079
18277381	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	3,642	- .00	3,574	- .00	3,574
18277381	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,229	- .00	3,279	- .00	3,279
18277381	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	3,146	- .00	3,146	- .00	3,146
18277381	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	2,863	- .00	2,881	- .00	2,881
18277381	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	2,718	- .00	2,768	- .00	2,768
18277381	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	821	- .00	834	- .00	834
18277381	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	691	- .00	704	- .00	704
18277381	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	550	- .00	550	- .00	550
18277381	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	395	- .00	397	- .00	397
18277381	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	113	- .00	115	- .00	115
18277381	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	95	- .00	97	- .00	97
18277381	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	9,500	- .00	-	- .00	-
18277381	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277381	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277381	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	750	- .00	-	- .00	-
18277391	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	35.00	1,704,626	35.00	1,735,550	35.00	1,735,550
18277391	Elementary Schools	Accelerating Student Achievement	51101165	Teacher - ESL	9.00	476,972	9.00	482,574	9.00	482,574
18277391	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	239,747	- .00	242,026	- .00	242,026
18277391	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	129,107	- .00	130,323	- .00	130,323
18277391	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	95,109	1.00	95,109	1.00	95,109
18277391	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	69,952	1.00	71,324	1.00	71,324
18277391	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	61,256	1.00	62,376	1.00	62,376
18277391	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	49,677	1.00	50,797	1.00	50,797
18277391	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	2.00	48,285	2.00	49,086	2.00	49,086
18277391	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	32,843	- .00	33,152	- .00	33,152
18277391	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	29,724	1.00	30,282	1.00	30,282
18277391	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	21,704	- .00	21,851	- .00	21,851
18277391	Elementary Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	18,788	1.00	19,149	1.00	19,149
18277391	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	11,145	- .00	11,213	- .00	11,213
18277391	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	6,434	- .00	6,525	- .00	6,525
18277391	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	5,222	- .00	5,313	- .00	5,313
18277391	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	4,530	- .00	4,573	- .00	4,573
18277391	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	4,136	- .00	4,136	- .00	4,136

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18277391	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	3,506	- .00	3,555	- .00	3,555
18277391	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	2,846	- .00	2,895	- .00	2,895
18277391	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	2,835	- .00	2,852	- .00	2,852
18277391	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	892	- .00	904	- .00	904
18277391	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	724	- .00	737	- .00	737
18277391	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	736	- .00	736	- .00	736
18277391	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	391	- .00	393	- .00	393
18277391	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	123	- .00	125	- .00	125
18277391	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	99	- .00	102	- .00	102
18277391	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	11,500	- .00	-	- .00	-
18277391	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277391	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277391	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	750	- .00	-	- .00	-
18277411	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	28.20	1,280,092	28.20	1,320,804	28.20	1,320,804
18277411	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	23,283	- .00	335,092	- .00	335,092
18277411	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	11,865	- .00	179,306	- .00	179,306
18277411	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	142,599	- .00	146,025	- .00	146,025
18277411	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	90,158	1.00	90,158	1.00	90,158
18277411	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	81,380	1.00	82,753	1.00	82,753
18277411	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	76,534	- .00	78,343	- .00	78,343
18277411	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	47,436	1.00	48,556	1.00	48,556
18277411	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	3,018	- .00	45,613	- .00	45,613
18277411	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	44,074	1.00	45,194	1.00	45,194
18277411	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	35,866	1.00	36,424	1.00	36,424
18277411	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	2.00	33,436	2.00	35,572	2.00	35,572
18277411	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	19,469	- .00	19,929	- .00	19,929
18277411	Elementary Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	17,706	1.00	18,067	1.00	18,067
18277411	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	416	- .00	6,291	- .00	6,291
18277411	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	4,962	- .00	5,079	- .00	5,079
18277411	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	4,610	- .00	4,727	- .00	4,727
18277411	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	2,980	- .00	2,980	- .00	2,980
18277411	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	2,704	- .00	2,768	- .00	2,768
18277411	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	2,685	- .00	2,749	- .00	2,749
18277411	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	2,512	- .00	2,576	- .00	2,576
18277411	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	688	- .00	704	- .00	704
18277411	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	686	- .00	686	- .00	686
18277411	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	639	- .00	655	- .00	655
18277411	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	95	- .00	97	- .00	97
18277411	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	88	- .00	90	- .00	90
18277411	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	7,800	- .00	-	- .00	-
18277411	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277411	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277411	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	750	- .00	-	- .00	-
18277421	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	18.70	926,705	18.70	942,252	18.70	942,252
18277421	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	106,647	- .00	107,667	- .00	107,667
18277421	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	89,918	1.00	89,918	1.00	89,918
18277421	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	84,081	1.00	84,081	1.00	84,081
18277421	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	62,376	1.00	62,376	1.00	62,376
18277421	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	56,716	- .00	57,247	- .00	57,247
18277421	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	2.00	38,619	2.00	39,321	2.00	39,321
18277421	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	35,307	1.00	35,866	1.00	35,866
18277421	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	23,458	- .00	23,462	- .00	23,462
18277421	Elementary Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	22,397	1.00	22,759	1.00	22,759

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18277421	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	0.40	19,871	0.40	18,974	0.40	18,974
18277421	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	14,428	- .00	14,563	- .00	14,563
18277421	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	11,973	- .00	11,962	- .00	11,962
18277421	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,551	- .00	6,525	- .00	6,525
18277421	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,570	- .00	3,555	- .00	3,555
18277421	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	3,046	- .00	3,043	- .00	3,043
18277421	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	1,990	- .00	2,009	- .00	2,009
18277421	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	2,089	- .00	1,985	- .00	1,985
18277421	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	1,489	- .00	1,489	- .00	1,489
18277421	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	1,138	- .00	1,082	- .00	1,082
18277421	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	908	- .00	904	- .00	904
18277421	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	420	- .00	420	- .00	420
18277421	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	376	- .00	376	- .00	376
18277421	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	290	- .00	275	- .00	275
18277421	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	125	- .00	125	- .00	125
18277421	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	40	- .00	38	- .00	38
18277421	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	5,425	- .00	-	- .00	-
18277421	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	100	- .00	-	- .00	-
18277421	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277421	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	750	- .00	-	- .00	-
18277431	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	26.00	1,321,236	26.00	1,343,620	26.00	1,343,620
18277431	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	160,775	- .00	162,298	- .00	162,298
18277431	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	95,813	1.00	95,813	1.00	95,813
18277431	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	85,639	- .00	86,445	- .00	86,445
18277431	Elementary Schools	Accelerating Student Achievement	51101165	Teacher - ESL	2.00	83,666	2.00	85,907	2.00	85,907
18277431	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	79,091	1.00	80,009	1.00	80,009
18277431	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	3.00	62,862	3.00	63,564	3.00	63,564
18277431	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	56,400	1.00	57,521	1.00	57,521
18277431	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	51,918	1.00	53,039	1.00	53,039
18277431	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	31,399	1.00	31,957	1.00	31,957
18277431	Elementary Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	23,120	1.00	23,480	1.00	23,480
18277431	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	22,980	- .00	23,079	- .00	23,079
18277431	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	21,785	- .00	21,990	- .00	21,990
18277431	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	11,802	- .00	11,843	- .00	11,843
18277431	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	5,926	- .00	6,017	- .00	6,017
18277431	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	5,457	- .00	5,548	- .00	5,548
18277431	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	3,229	- .00	3,279	- .00	3,279
18277431	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	3,146	- .00	3,146	- .00	3,146
18277431	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	3,005	- .00	3,033	- .00	3,033
18277431	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	2,974	- .00	3,023	- .00	3,023
18277431	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	3,002	- .00	3,013	- .00	3,013
18277431	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	821	- .00	834	- .00	834
18277431	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	756	- .00	769	- .00	769
18277431	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	664	- .00	664	- .00	664
18277431	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	414	- .00	416	- .00	416
18277431	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	113	- .00	115	- .00	115
18277431	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	103	- .00	106	- .00	106
18277431	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	7,750	- .00	-	- .00	-
18277431	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277431	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277431	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	750	- .00	-	- .00	-
18277451	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	26.60	1,322,601	26.60	1,385,650	26.60	1,385,650
18277451	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	145,002	- .00	150,572	- .00	150,572

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18277451	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	96,168	1.00	96,168	1.00	96,168
18277451	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	78,152	- .00	81,171	- .00	81,171
18277451	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	78,796	1.00	78,796	1.00	78,796
18277451	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	55,279	1.00	56,400	1.00	56,400
18277451	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	42,954	1.00	44,074	1.00	44,074
18277451	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	33,632	1.00	34,191	1.00	34,191
18277451	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	23,235	- .00	23,317	- .00	23,317
18277451	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	19,881	- .00	20,649	- .00	20,649
18277451	Elementary Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	19,871	1.00	20,232	1.00	20,232
18277451	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	17,826	1.00	18,167	1.00	18,167
18277451	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	11,890	- .00	11,922	- .00	11,922
18277451	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	5,808	- .00	5,899	- .00	5,899
18277451	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	4,519	- .00	4,610	- .00	4,610
18277451	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	3,311	- .00	3,311	- .00	3,311
18277451	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,165	- .00	3,215	- .00	3,215
18277451	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	3,025	- .00	3,033	- .00	3,033
18277451	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	2,742	- .00	2,848	- .00	2,848
18277451	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	2,463	- .00	2,512	- .00	2,512
18277451	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	805	- .00	818	- .00	818
18277451	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	626	- .00	639	- .00	639
18277451	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	570	- .00	570	- .00	570
18277451	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	417	- .00	418	- .00	418
18277451	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	111	- .00	113	- .00	113
18277451	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	86	- .00	88	- .00	88
18277451	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	6,900	- .00	-	- .00	-
18277451	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277451	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277451	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	750	- .00	-	- .00	-
18277461	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	16.60	878,347	16.60	946,773	16.60	946,773
18277461	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	101,124	- .00	110,099	- .00	110,099
18277461	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	80,942	1.00	82,496	1.00	82,496
18277461	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	53,769	- .00	58,266	- .00	58,266
18277461	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	2.00	38,038	2.00	54,841	2.00	54,841
18277461	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	53,039	1.00	54,532	1.00	54,532
18277461	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	32,515	1.00	33,074	1.00	33,074
18277461	Elementary Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	20,232	1.00	20,593	1.00	20,593
18277461	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	0.40	17,182	0.40	17,630	0.40	17,630
18277461	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	13,678	- .00	14,822	- .00	14,822
18277461	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	13,289	- .00	13,481	- .00	13,481
18277461	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	6,496	- .00	6,587	- .00	6,587
18277461	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	5,574	- .00	5,704	- .00	5,704
18277461	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,037	- .00	3,108	- .00	3,108
18277461	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	1,887	- .00	2,044	- .00	2,044
18277461	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	1,797	- .00	1,844	- .00	1,844
18277461	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	1,652	- .00	1,676	- .00	1,676
18277461	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	1,656	- .00	1,656	- .00	1,656
18277461	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	979	- .00	1,005	- .00	1,005
18277461	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	773	- .00	791	- .00	791
18277461	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	392	- .00	392	- .00	392
18277461	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	249	- .00	256	- .00	256
18277461	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	228	- .00	231	- .00	231
18277461	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	106	- .00	109	- .00	109
18277461	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	34	- .00	35	- .00	35

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18277461	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	4,650	- .00	-	- .00	-
18277461	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277461	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	500	- .00	-	- .00	-
18277471	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	32.20	1,566,773	32.20	1,590,181	32.20	1,590,181
18277471	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	186,740	- .00	188,036	- .00	188,036
18277471	Elementary Schools	Accelerating Student Achievement	51101165	Teacher - ESL	2.00	115,415	2.00	116,535	2.00	116,535
18277471	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	100,289	- .00	100,979	- .00	100,979
18277471	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	96,168	1.00	96,168	1.00	96,168
18277471	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	74,523	1.00	74,523	1.00	74,523
18277471	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	49,677	1.00	50,797	1.00	50,797
18277471	Elementary Schools	Accelerating Student Achievement	52111899	Other Salaries - Schools	1.00	43,741	1.00	44,661	1.00	44,661
18277471	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	42,954	1.00	44,074	1.00	44,074
18277471	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	2.00	42,469	2.00	42,810	2.00	42,810
18277471	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	36,983	1.00	36,983	1.00	36,983
18277471	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	25,512	- .00	25,688	- .00	25,688
18277471	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	23,358	- .00	23,280	- .00	23,280
18277471	Elementary Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	21,676	1.00	22,037	1.00	22,037
18277471	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	11,880	- .00	11,837	- .00	11,837
18277471	Elementary Schools	Great Teachers & Leaders	52112041	State Retirement	-	4,601	- .00	6,552	- .00	6,552
18277471	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	5,222	- .00	5,313	- .00	5,313
18277471	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	4,519	- .00	4,610	- .00	4,610
18277471	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	3,519	- .00	3,543	- .00	3,543
18277471	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	3,311	- .00	3,311	- .00	3,311
18277471	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	3,022	- .00	3,011	- .00	3,011
18277471	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	2,846	- .00	2,895	- .00	2,895
18277471	Elementary Schools	Great Teachers & Leaders	52112011	Employer Social Security	-	2,507	- .00	2,546	- .00	2,546
18277471	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	2,463	- .00	2,512	- .00	2,512
18277471	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	724	- .00	737	- .00	737
18277471	Elementary Schools	Great Teachers & Leaders	52112121	Employer Medicare	-	638	- .00	648	- .00	648
18277471	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	626	- .00	639	- .00	639
18277471	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	512	- .00	512	- .00	512
18277471	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	417	- .00	415	- .00	415
18277471	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	100	- .00	102	- .00	102
18277471	Elementary Schools	Great Teachers & Leaders	52112991	Employer Long Term Disability	-	87	- .00	89	- .00	89
18277471	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	86	- .00	88	- .00	88
18277471	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	9,300	- .00	-	- .00	-
18277471	Elementary Schools	Accelerating Student Achievement	52111404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277471	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277471	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277471	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	750	- .00	-	- .00	-
18277481	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	16.20	732,736	16.20	706,309	16.20	706,309
18277481	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	87,839	1.00	87,839	1.00	87,839
18277481	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	81,845	- .00	80,272	- .00	80,272
18277481	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	62,376	1.00	62,376	1.00	62,376
18277481	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	44,600	- .00	42,743	- .00	42,743
18277481	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	36,983	1.00	36,983	1.00	36,983
18277481	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	0.60	25,772	0.60	26,444	0.60	26,444
18277481	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	21,917	1.00	22,257	1.00	22,257
18277481	Elementary Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	20,954	1.00	21,315	1.00	21,315
18277481	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	14,666	- .00	14,613	- .00	14,613
18277481	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	11,346	- .00	10,873	- .00	10,873
18277481	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	7,143	- .00	7,115	- .00	7,115
18277481	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,551	- .00	6,525	- .00	6,525

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18277481	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,570	- .00	3,555	- .00	3,555
18277481	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	2,722	- .00	2,766	- .00	2,766
18277481	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	1,822	- .00	1,822	- .00	1,822
18277481	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	1,817	- .00	1,810	- .00	1,810
18277481	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	1,483	- .00	1,507	- .00	1,507
18277481	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	1,565	- .00	1,500	- .00	1,500
18277481	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	908	- .00	904	- .00	904
18277481	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	478	- .00	478	- .00	478
18277481	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	377	- .00	383	- .00	383
18277481	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	251	- .00	250	- .00	250
18277481	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	125	- .00	125	- .00	125
18277481	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	52	- .00	53	- .00	53
18277481	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	4,550	- .00	-	- .00	-
18277481	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277481	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277481	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	500	- .00	-	- .00	-
18277491	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	32.40	1,676,834	32.40	1,701,714	32.40	1,701,714
18277491	Elementary Schools	Accelerating Student Achievement	51101165	Teacher - ESL	4.00	224,854	4.00	225,974	4.00	225,974
18277491	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	210,243	- .00	211,670	- .00	211,670
18277491	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	113,026	- .00	113,777	- .00	113,777
18277491	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	99,701	1.00	99,702	1.00	99,702
18277491	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	79,408	1.00	79,408	1.00	79,408
18277491	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	58,641	1.00	60,135	1.00	60,135
18277491	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	46,316	1.00	47,436	1.00	47,436
18277491	Elementary Schools	Accelerating Student Achievement	51101342	General Assistant	2.00	39,482	2.00	40,183	2.00	40,183
18277491	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	35,866	1.00	36,424	1.00	36,424
18277491	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	28,752	- .00	28,943	- .00	28,943
18277491	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	27,752	1.00	28,213	1.00	28,213
18277491	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	24,075	- .00	24,078	- .00	24,078
18277491	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	12,296	- .00	12,285	- .00	12,285
18277491	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,160	- .00	6,290	- .00	6,290
18277491	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	4,871	- .00	4,962	- .00	4,962
18277491	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	3,966	- .00	3,992	- .00	3,992
18277491	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	3,477	- .00	3,477	- .00	3,477
18277491	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,357	- .00	3,428	- .00	3,428
18277491	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	3,128	- .00	3,125	- .00	3,125
18277491	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	2,654	- .00	2,704	- .00	2,704
18277491	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	854	- .00	872	- .00	872
18277491	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	675	- .00	688	- .00	688
18277491	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	666	- .00	666	- .00	666
18277491	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	431	- .00	431	- .00	431
18277491	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	117	- .00	120	- .00	120
18277491	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	93	- .00	95	- .00	95
18277491	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	9,850	- .00	-	- .00	-
18277491	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277491	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277491	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	750	- .00	-	- .00	-
18277501	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	20.60	956,334	20.60	972,921	20.60	972,921
18277501	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	103,351	- .00	104,283	- .00	104,283
18277501	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	89,225	1.00	89,225	1.00	89,225
18277501	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	63,729	1.00	65,065	1.00	65,065
18277501	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	55,934	- .00	56,434	- .00	56,434
18277501	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	46,316	1.00	47,436	1.00	47,436

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18277501	Elementary Schools	Accelerating Student Achievement	52111899	Other Salaries - Schools	1.00	43,741	1.00	44,661	1.00	44,661
18277501	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	0.80	37,053	0.80	37,949	0.80	37,949
18277501	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	35,866	1.00	36,424	1.00	36,424
18277501	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	23,910	- .00	24,080	- .00	24,080
18277501	Elementary Schools	Accelerating Student Achievement	52411892	General Assistant	1.00	17,345	1.00	17,706	1.00	17,706
18277501	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	16,803	1.00	17,144	1.00	17,144
18277501	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	14,229	- .00	14,356	- .00	14,356
18277501	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	11,808	- .00	11,880	- .00	11,880
18277501	Elementary Schools	Great Teachers & Leaders	52112041	State Retirement	-	4,601	- .00	6,552	- .00	6,552
18277501	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	4,871	- .00	4,962	- .00	4,962
18277501	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	3,902	- .00	3,969	- .00	3,969
18277501	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	3,004	- .00	3,022	- .00	3,022
18277501	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	2,654	- .00	2,704	- .00	2,704
18277501	Elementary Schools	Great Teachers & Leaders	52112011	Employer Social Security	-	2,507	- .00	2,546	- .00	2,546
18277501	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	2,320	- .00	2,320	- .00	2,320
18277501	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	2,126	- .00	2,163	- .00	2,163
18277501	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	1,963	- .00	1,980	- .00	1,980
18277501	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	675	- .00	688	- .00	688
18277501	Elementary Schools	Great Teachers & Leaders	52112121	Employer Medicare	-	638	- .00	648	- .00	648
18277501	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	541	- .00	550	- .00	550
18277501	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	436	- .00	436	- .00	436
18277501	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	414	- .00	417	- .00	417
18277501	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	92	- .00	95	- .00	95
18277501	Elementary Schools	Great Teachers & Leaders	52112991	Employer Long Term Disability	-	87	- .00	89	- .00	89
18277501	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	75	- .00	76	- .00	76
18277501	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	5,400	- .00	-	- .00	-
18277501	Elementary Schools	Accelerating Student Achievement	52111404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277501	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277501	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277501	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,000	- .00	-	- .00	-
18277521	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	19.80	958,351	19.80	976,282	19.80	976,282
18277521	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	104,128	- .00	104,634	- .00	104,634
18277521	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	94,414	1.00	94,414	1.00	94,414
18277521	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	71,152	1.00	72,489	1.00	72,489
18277521	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	56,357	- .00	56,625	- .00	56,625
18277521	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	53,039	1.00	54,159	1.00	54,159
18277521	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	32,515	1.00	33,074	1.00	33,074
18277521	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	25,743	- .00	25,861	- .00	25,861
18277521	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	0.40	24,950	0.40	24,950	0.40	24,950
18277521	Elementary Schools	Accelerating Student Achievement	52411892	General Assistant	1.00	24,202	1.00	24,202	1.00	24,202
18277521	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	16,803	1.00	17,144	1.00	17,144
18277521	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	14,336	- .00	14,405	- .00	14,405
18277521	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	12,727	- .00	12,778	- .00	12,778
18277521	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	5,574	- .00	5,665	- .00	5,665
18277521	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	5,450	- .00	5,450	- .00	5,450
18277521	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	3,238	- .00	3,251	- .00	3,251
18277521	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,037	- .00	3,087	- .00	3,087
18277521	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	2,669	- .00	2,669	- .00	2,669
18277521	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	2,610	- .00	2,610	- .00	2,610
18277521	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	1,977	- .00	1,987	- .00	1,987
18277521	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	1,422	- .00	1,422	- .00	1,422
18277521	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	773	- .00	785	- .00	785
18277521	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	447	- .00	448	- .00	448

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18277521	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	362	- .00	362	- .00	362
18277521	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	107	- .00	108	- .00	108
18277521	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	50	- .00	50	- .00	50
18277521	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	5,450	- .00	-	- .00	-
18277521	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277521	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,000	- .00	-	- .00	-
18277531	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	24.00	1,157,770	24.00	1,176,558	24.00	1,176,558
18277531	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	128,059	- .00	129,148	- .00	129,148
18277531	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	78,003	1.00	79,556	1.00	79,556
18277531	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	68,849	- .00	69,426	- .00	69,426
18277531	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	66,843	1.00	68,180	1.00	68,180
18277531	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	54,159	1.00	55,279	1.00	55,279
18277531	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	0.60	36,754	0.60	37,426	0.60	37,426
18277531	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	31,399	1.00	31,957	1.00	31,957
18277531	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	21,235	1.00	21,576	1.00	21,576
18277531	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	19,836	- .00	20,141	- .00	20,141
18277531	Elementary Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	19,510	1.00	19,871	1.00	19,871
18277531	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	17,514	- .00	17,661	- .00	17,661
18277531	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	10,089	- .00	10,243	- .00	10,243
18277531	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	5,691	- .00	5,782	- .00	5,782
18277531	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	3,871	- .00	3,915	- .00	3,915
18277531	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,101	- .00	3,151	- .00	3,151
18277531	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	2,646	- .00	2,646	- .00	2,646
18277531	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	2,566	- .00	2,606	- .00	2,606
18277531	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	2,416	- .00	2,436	- .00	2,436
18277531	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	2,109	- .00	2,133	- .00	2,133
18277531	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	789	- .00	802	- .00	802
18277531	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	537	- .00	543	- .00	543
18277531	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	465	- .00	465	- .00	465
18277531	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	354	- .00	359	- .00	359
18277531	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	109	- .00	111	- .00	111
18277531	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	74	- .00	75	- .00	75
18277531	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	6,250	- .00	-	- .00	-
18277531	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277531	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277531	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	750	- .00	-	- .00	-
18277990	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	-	-	- .00	75,000	- .00	-
18277991	Elementary Schools	Great Teachers & Leaders	51101164	Teacher - Regular Education	17.00	1,055,776	48.00	3,072,275	17.00	1,057,275
18277991	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	-	-	15.00	900,000	14.00	840,000
18277991	Elementary Schools	Efficient & Effective Operations	52411192	Bookkeeper	13.00	459,085	13.00	440,330	13.00	440,330
18277991	Elementary Schools	Future Ready Students	51101161	Teacher - Regular Education	-	-	11.00	660,000	6.00	360,000
18277991	Elementary Schools	Accelerating Student Achievement	51101165	Teacher - ESL	1.00	45,316	10.00	585,316	6.00	345,316
18277991	Elementary Schools	Great Teachers & Leaders	51101409	Stipends & Supplements	-	200,000	- .00	400,000	- .00	150,000
18277991	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	192,079	- .00	85,802	- .00	85,802
18277991	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	71,633	- .00	64,596	- .00	64,596
18277991	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	104,077	- .00	45,558	- .00	45,558
18277991	Elementary Schools	Accelerating Student Achievement	53301899	Other Salaries - Schools	1.00	29,091	1.00	29,091	1.00	29,091
18277991	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	25,839	29.00	1,040,839	1.00	25,839
18277991	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	27,833	- .00	25,099	- .00	25,099
18277991	Elementary Schools	Accelerating Student Achievement	52131892	Stipends & Supplements	-	11,280	- .00	15,000	- .00	15,000
18277991	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	26,476	- .00	13,225	- .00	13,225
18277991	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	7,080	- .00	6,385	- .00	6,385
18277991	Elementary Schools	Great Teachers & Leaders	53302041	State Retirement	-	4,268	- .00	4,268	- .00	4,268

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18277991	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	3,652	- .00	2,257	- .00	2,257
18277991	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	1,655	- .00	2,201	- .00	2,201
18277991	Elementary Schools	Great Teachers & Leaders	53302011	Employer Social Security	-	1,658	- .00	1,658	- .00	1,658
18277991	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	977	- .00	881	- .00	881
18277991	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	643	- .00	855	- .00	855
18277991	Elementary Schools	Great Teachers & Leaders	53302121	Employer Medicare	-	421	- .00	422	- .00	422
18277991	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	164	- .00	218	- .00	218
18277991	Elementary Schools	Great Teachers & Leaders	53302991	Employer Long Term Disability	-	58	- .00	58	- .00	58
18277991	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	23	- .00	30	- .00	30
18277991	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	-	-	14.00	980,000	- .00	-
18277991	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	3,750	- .00	-	- .00	-
18277991	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	3,500	- .00	-	- .00	-
18277991	Elementary Schools	Accelerating Student Achievement	51101166	Teacher - No Benefits	-	495,239	- .00	-	- .00	-
18290000	Maintenance	Efficient & Effective Operations	52621051	Director	1.00	110,833	1.00	112,421	1.00	112,421
18290000	Maintenance	Efficient & Effective Operations	52621053	Maintenance Personnel	1.00	59,505	1.00	60,550	1.00	60,550
18290000	Maintenance	Great Teachers & Leaders	52622041	State Retirement	-	25,062	- .00	25,375	- .00	25,375
18290000	Maintenance	Great Teachers & Leaders	52622011	Employer Social Security	-	9,738	- .00	9,859	- .00	9,859
18290000	Maintenance	Great Teachers & Leaders	52622121	Employer Medicare	-	2,472	- .00	2,508	- .00	2,508
18290000	Maintenance	Efficient & Effective Operations	52623072	Cell Phones & Radios	-	2,350	- .00	2,350	- .00	2,350
18290000	Maintenance	Efficient & Effective Operations	52625999	Other Charges	-	750	- .00	750	- .00	750
18290000	Maintenance	Efficient & Effective Operations	52623552	Travel - Mileage	-	500	- .00	500	- .00	500
18290000	Maintenance	Efficient & Effective Operations	52624351	Office Supplies	-	360	- .00	360	- .00	360
18290000	Maintenance	Great Teachers & Leaders	52622991	Employer Long Term Disability	-	341	- .00	346	- .00	346
18290000	Maintenance	Efficient & Effective Operations	52623551	Travel	-	167	- .00	167	- .00	167
18290000	Maintenance	Efficient & Effective Operations	52621404	Stipends & Supplements	-	500	- .00	-	- .00	-
18310000	Warehouse	Efficient & Effective Operations	52611491	Warehouse	4.00	135,637	4.00	138,008	4.00	138,008
18310000	Warehouse	Efficient & Effective Operations	52611052	Warehouse	1.00	54,678	1.00	55,553	1.00	55,553
18310000	Warehouse	Efficient & Effective Operations	52611621	Warehouse	1.00	53,126	1.00	53,126	1.00	53,126
18310000	Warehouse	Great Teachers & Leaders	52612041	State Retirement	-	35,933	- .00	36,189	- .00	36,189
18310000	Warehouse	Efficient & Effective Operations	52614251	Fuel - Gasoline	-	16,000	- .00	16,000	- .00	16,000
18310000	Warehouse	Great Teachers & Leaders	52612011	Employer Social Security	-	13,962	- .00	14,061	- .00	14,061
18310000	Warehouse	Efficient & Effective Operations	52613381	Maintenance & Repairs	-	7,000	- .00	7,000	- .00	7,000
18310000	Warehouse	Great Teachers & Leaders	52612121	Employer Medicare	-	3,552	- .00	3,577	- .00	3,577
18310000	Warehouse	Efficient & Effective Operations	52613361	Maintenance & Repairs	-	2,200	- .00	2,200	- .00	2,200
18310000	Warehouse	Efficient & Effective Operations	52613991	Copier Lease/Maintenance	-	1,700	- .00	1,700	- .00	1,700
18310000	Warehouse	Efficient & Effective Operations	52614351	Office Supplies	-	1,080	- .00	1,080	- .00	1,080
18310000	Warehouse	Great Teachers & Leaders	52612991	Employer Long Term Disability	-	490	- .00	493	- .00	493
18310000	Warehouse	Efficient & Effective Operations	52613551	Travel	-	133	- .00	133	- .00	133
18310000	Warehouse	Efficient & Effective Operations	52611404	Stipends & Supplements	-	1,500	- .00	-	- .00	-
18320000	Maintenance	Efficient & Effective Operations	52611052	Maintenance Personnel	1.00	71,009	1.00	71,009	1.00	71,009
18320000	Maintenance	Efficient & Effective Operations	52611899	Safety & Compliance Officer	1.00	56,726	1.00	56,726	1.00	56,726
18320000	Maintenance	Great Teachers & Leaders	52612041	State Retirement	-	18,812	- .00	18,739	- .00	18,739
18320000	Maintenance	Great Teachers & Leaders	52612011	Employer Social Security	-	7,309	- .00	7,281	- .00	7,281
18320000	Maintenance	Efficient & Effective Operations	52615999	Other Charges	-	2,750	- .00	2,750	- .00	2,750
18320000	Maintenance	Great Teachers & Leaders	52612121	Employer Medicare	-	1,855	- .00	1,852	- .00	1,852
18320000	Maintenance	Efficient & Effective Operations	52613072	Cell Phones & Radios	-	1,500	- .00	1,500	- .00	1,500
18320000	Maintenance	Great Teachers & Leaders	52612991	Employer Long Term Disability	-	256	- .00	255	- .00	255
18320000	Maintenance	Efficient & Effective Operations	52613551	Travel	-	167	- .00	167	- .00	167
18320000	Maintenance	Efficient & Effective Operations	52611404	Stipends & Supplements	-	500	- .00	-	- .00	-
18330000	Mail Operations	Efficient & Effective Operations	52611491	Warehouse	3.00	94,169	3.00	95,948	3.00	95,948
18330000	Mail Operations	Efficient & Effective Operations	52614251	Fuel - Gasoline	-	14,400	- .00	14,400	- .00	14,400
18330000	Mail Operations	Great Teachers & Leaders	52612041	State Retirement	-	13,925	- .00	14,076	- .00	14,076
18330000	Mail Operations	Great Teachers & Leaders	52612011	Employer Social Security	-	5,410	- .00	5,469	- .00	5,469

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18330000	Mail Operations	Efficient & Effective Operations	52613999	Other Contracted Services	-	4,000	- .00	4,000	- .00	4,000
18330000	Mail Operations	Great Teachers & Leaders	52612121	Employer Medicare	-	1,376	- .00	1,391	- .00	1,391
18330000	Mail Operations	Efficient & Effective Operations	52615999	Other Charges	-	1,000	- .00	1,000	- .00	1,000
18330000	Mail Operations	Great Teachers & Leaders	52612991	Employer Long Term Disability	-	190	- .00	192	- .00	192
18330000	Mail Operations	Efficient & Effective Operations	52611404	Stipends & Supplements	-	750	- .00	-	- .00	-
18340000	Staff Development Center	Great Teachers & Leaders	51101409	Stipends & Supplements	-	-	- .00	81,995	- .00	356,995
18340000	Staff Development Center	Great Teachers & Leaders	51102041	State Retirement	-	-	- .00	35,614	- .00	35,614
18340000	Staff Development Center	Great Teachers & Leaders	51102011	Employer Social Security	-	-	- .00	21,478	- .00	21,478
18340000	Staff Development Center	Great Teachers & Leaders	52215241	Staff Development	-	15,500	- .00	15,500	- .00	15,500
18340000	Staff Development Center	Great Teachers & Leaders	51102121	Employer Medicare	-	-	- .00	5,257	- .00	5,257
18340000	Staff Development Center	Great Teachers & Leaders	52213991	Copier Lease/Maintenance	-	1,012	- .00	2,012	- .00	2,012
18340000	Staff Development Center	Great Teachers & Leaders	52217011	Equipment	-	238	- .00	1,738	- .00	1,738
18340000	Staff Development Center	Great Teachers & Leaders	52214999	Other Supplies & Materials	-	687	- .00	1,187	- .00	1,187
18340000	Staff Development Center	Great Teachers & Leaders	51102991	Employer Medicare	-	-	- .00	326	- .00	326
18340000	Staff Development Center	Great Teachers & Leaders	52211961	Stipends & Supplements	-	162,545	- .00	200,000	- .00	-
18340000	Staff Development Center	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	326	- .00	-	- .00	-
18340000	Staff Development Center	Great Teachers & Leaders	52212121	Employer Medicare	-	2,357	- .00	-	- .00	-
18340000	Staff Development Center	Great Teachers & Leaders	52212011	Employer Social Security	-	10,078	- .00	-	- .00	-
18340000	Staff Development Center	Great Teachers & Leaders	52212041	State Retirement	-	14,694	- .00	-	- .00	-
18350000	School Instructional Supplies	Accelerating Student Achievement	51104291	School Instructional Supplies	-	1,126,586	- .00	1,150,000	- .00	1,150,000
18350000	School Instructional Supplies	Engaged Community	51104291	School Instructional Supplies	-	-	- .00	1,850,000	- .00	1,000,000
18350000	School Instructional Supplies	Accelerating Student Achievement	51104295	School Instructional Supplies	-	80,000	- .00	220,000	- .00	80,000
18350000	School Instructional Supplies	Accelerating Student Achievement	52214291	School Instructional Supplies	-	80,000	- .00	80,000	- .00	80,000
18350000	School Instructional Supplies	Accelerating Student Achievement	52134291	School Instructional Supplies	-	64,926	- .00	64,926	- .00	64,926
18360000	Transportation	Efficient & Effective Operations	52713141	Contract Public Carrier	-	9,450	- .00	9,450	- .00	9,450
18370000	Accountability & Research	Accelerating Student Achievement	52133995	Hardware & Software Licenses/Support	-	1,091,627	- .00	1,061,627	- .00	1,061,627
18370000	Accountability & Research	Accelerating Student Achievement	52211899	Other Salaries - Education	2.00	139,862	3.00	242,297	3.00	242,297
18370000	Accountability & Research	Accelerating Student Achievement	52211621	Clerical Personnel - Education	3.00	140,524	3.00	162,747	3.00	162,747
18370000	Accountability & Research	Accelerating Student Achievement	52133221	Evaluation & Testing	-	100,693	- .00	100,693	- .00	100,693
18370000	Accountability & Research	Accelerating Student Achievement	52211201	Information Technology Personnel	1.00	94,344	2.00	189,344	1.00	94,344
18370000	Accountability & Research	Accelerating Student Achievement	52211051	Director	1.00	88,993	1.00	92,406	1.00	92,406
18370000	Accountability & Research	Great Teachers & Leaders	52212041	State Retirement	-	75,317	- .00	72,318	- .00	72,318
18370000	Accountability & Research	Accelerating Student Achievement	52211611	Clerical Personnel - Education	1.00	47,688	1.00	47,688	1.00	47,688
18370000	Accountability & Research	Great Teachers & Leaders	52212011	Employer Social Security	-	29,264	- .00	29,611	- .00	29,611
18370000	Accountability & Research	Great Teachers & Leaders	52215241	Staff Development	-	28,759	- .00	28,000	- .00	28,000
18370000	Accountability & Research	Accelerating Student Achievement	52213999	Other Contracted Services	-	-	- .00	25,000	- .00	25,000
18370000	Accountability & Research	Accelerating Student Achievement	52133994	Contract Printing	-	20,000	- .00	20,000	- .00	20,000
18370000	Accountability & Research	Accelerating Student Achievement	52137901	Equipment	-	1,680	- .00	15,000	- .00	15,000
18370000	Accountability & Research	Great Teachers & Leaders	52212121	Employer Medicare	-	7,444	- .00	7,532	- .00	7,532
18370000	Accountability & Research	Accelerating Student Achievement	52133991	Copier Lease/Maintenance	-	7,100	- .00	7,100	- .00	7,100
18370000	Accountability & Research	Accelerating Student Achievement	52214999	Other Supplies & Materials	-	6,050	- .00	6,000	- .00	6,000
18370000	Accountability & Research	Accelerating Student Achievement	52213551	Travel	-	1,291	- .00	5,000	- .00	5,000
18370000	Accountability & Research	Accelerating Student Achievement	52213552	Travel - Mileage	-	-	- .00	3,000	- .00	3,000
18370000	Accountability & Research	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	1,041	- .00	1,039	- .00	1,039
18370000	Accountability & Research	Accelerating Student Achievement	52213072	Cell Phones & Radios	-	1,000	- .00	1,000	- .00	1,000
18370000	Accountability & Research	Accelerating Student Achievement	52211404	Stipends & Supplements	-	2,000	- .00	-	- .00	-
18390000	Custodial	Efficient & Effective Operations	52613281	Contract Custodial	-	10,746,786	- .00	10,966,786	- .00	10,966,786
18400000	Chief Equity Officer	Accelerating Student Achievement	52111301	Social Worker	15.00	847,122	25.00	1,497,725	15.00	847,725
18400000	Chief Equity Officer	Accelerating Student Achievement	52211053	Coordinator	2.00	174,258	2.00	201,119	2.00	201,119
18400000	Chief Equity Officer	Accelerating Student Achievement	52111899	Truancy Officers	4.00	192,873	19.00	797,059	4.00	197,059
18400000	Chief Equity Officer	Great Teachers & Leaders	52112041	State Retirement	-	143,291	- .00	142,756	- .00	142,756
18400000	Chief Equity Officer	Accelerating Student Achievement	52111031	Chief	1.00	132,923	1.00	128,123	1.00	128,123
18400000	Chief Equity Officer	Accelerating Student Achievement	52211051	Director	1.00	115,086	1.00	111,233	1.00	111,233

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18400000	Chief Equity Officer	Great Teachers & Leaders	52112011	Employer Social Security	-	71,708	- .00	71,430	- .00	71,430
18400000	Chief Equity Officer	Accelerating Student Achievement	51101161	Teacher - Regular Education	1.00	27,170	1.00	54,340	1.00	54,340
18400000	Chief Equity Officer	Accelerating Student Achievement	52111611	Clerical Personnel - Education	1.00	49,356	1.00	50,255	1.00	50,255
18400000	Chief Equity Officer	Great Teachers & Leaders	52212041	State Retirement	-	30,315	- .00	30,057	- .00	30,057
18400000	Chief Equity Officer	Accelerating Student Achievement	52111621	Clerical Personnel - Education	1.00	31,003	1.00	30,000	1.00	30,000
18400000	Chief Equity Officer	Accelerating Student Achievement	52131621	Clerical Personnel - Education	1.00	29,380	2.00	94,917	1.00	29,917
18400000	Chief Equity Officer	Accelerating Student Achievement	52131231	School Counselors	0.50	27,900	0.50	27,900	0.50	27,900
18400000	Chief Equity Officer	Accelerating Student Achievement	52113552	Travel - Mileage	-	22,100	- .00	22,000	- .00	22,000
18400000	Chief Equity Officer	Great Teachers & Leaders	52112121	Employer Medicare	-	18,242	- .00	18,171	- .00	18,171
18400000	Chief Equity Officer	Great Teachers & Leaders	52212011	Employer Social Security	-	16,519	- .00	16,379	- .00	16,379
18400000	Chief Equity Officer	Great Teachers & Leaders	52115241	Staff Development	-	2,000	- .00	8,000	- .00	8,000
18400000	Chief Equity Officer	Accelerating Student Achievement	52113551	Travel	-	-	- .00	8,000	- .00	8,000
18400000	Chief Equity Officer	Great Teachers & Leaders	52132041	State Retirement	-	4,843	- .00	7,307	- .00	7,307
18400000	Chief Equity Officer	Accelerating Student Achievement	52113072	Cell Phones & Radios	-	6,300	- .00	7,000	- .00	7,000
18400000	Chief Equity Officer	Great Teachers & Leaders	51102041	State Retirement	-	2,842	- .00	5,684	- .00	5,684
18400000	Chief Equity Officer	Accelerating Student Achievement	52113991	Copier Lease/Maintenance	-	5,396	- .00	5,396	- .00	5,396
18400000	Chief Equity Officer	Great Teachers & Leaders	52212121	Employer Medicare	-	4,202	- .00	4,167	- .00	4,167
18400000	Chief Equity Officer	Accelerating Student Achievement	52134999	Other Supplies & Materials	-	3,826	- .00	3,826	- .00	3,826
18400000	Chief Equity Officer	Great Teachers & Leaders	52132011	Employer Social Security	-	1,965	- .00	3,296	- .00	3,296
18400000	Chief Equity Officer	Great Teachers & Leaders	51102011	Employer Social Security	-	1,549	- .00	3,097	- .00	3,097
18400000	Chief Equity Officer	Great Teachers & Leaders	52112991	Employer Long Term Disability	-	2,516	- .00	2,506	- .00	2,506
18400000	Chief Equity Officer	Accelerating Student Achievement	52114999	Other Supplies & Materials	-	1,485	- .00	2,000	- .00	2,000
18400000	Chief Equity Officer	Great Teachers & Leaders	52132121	Employer Medicare	-	905	- .00	838	- .00	838
18400000	Chief Equity Officer	Great Teachers & Leaders	51102121	Employer Medicare	-	394	- .00	788	- .00	788
18400000	Chief Equity Officer	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	580	- .00	575	- .00	575
18400000	Chief Equity Officer	Accelerating Student Achievement	52113999	Other Contracted Services	-	550	- .00	550	- .00	550
18400000	Chief Equity Officer	Accelerating Student Achievement	52213072	Cell Phones & Radios	-	500	- .00	500	- .00	500
18400000	Chief Equity Officer	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	69	- .00	116	- .00	116
18400000	Chief Equity Officer	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	54	- .00	109	- .00	109
18400000	Chief Equity Officer	Accelerating Student Achievement	52131961	Stipends & Supplements	-	5,093	- .00	-	- .00	-
18400000	Chief Equity Officer	Accelerating Student Achievement	52111404	Stipends & Supplements	-	4,750	- .00	-	- .00	-
18400000	Chief Equity Officer	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	- .00	-	- .00	-
18400000	Chief Equity Officer	Accelerating Student Achievement	52211404	Stipends & Supplements	-	500	- .00	-	- .00	-
18410000	Magnet Schools	Future Ready Students	52215999	Other Charges	-	-	- .00	50,000	- .00	143,000
18410000	Magnet Schools	Future Ready Students	52211053	Coordinator	-	-	- .00	-	1.00	100,000
18410000	Magnet Schools	Future Ready Students	52713141	Other Contracted Services	-	-	- .00	9,900	- .00	9,900
18410000	Magnet Schools	Future Ready Students	52213201	Dues & Memberships	-	-	- .00	4,100	- .00	4,100
18420000	Innovative Programs	Great Teachers & Leaders	52215241	Staff Development	-	109,654	- .00	78,794	- .00	78,794
18420000	Innovative Programs	Future Ready Students	51104291	School Instructional Supplies	-	65,502	- .00	65,502	- .00	65,502
18420000	Innovative Programs	Future Ready Students	52213201	Dues & Memberships	-	56,969	- .00	56,969	- .00	56,969
18420000	Innovative Programs	Future Ready Students	52215999	Other Charges	-	8,875	- .00	8,875	- .00	8,875
18420000	Innovative Programs	Future Ready Students	52214999	Other Supplies & Materials	-	1,650	- .00	1,650	- .00	1,650
18420000	Innovative Programs	Future Ready Students	52323994	Contract Printing	-	4,140	- .00	-	- .00	-
18430000	Records Management	Efficient & Effective Operations	52131621	Clerical Personnel - Business	1.50	50,319	1.50	51,325	1.50	51,325
18430000	Records Management	Efficient & Effective Operations	52134999	Other Supplies & Materials	-	6,165	- .00	9,500	- .00	9,500
18430000	Records Management	Great Teachers & Leaders	52132041	State Retirement	-	5,602	- .00	5,699	- .00	5,699
18430000	Records Management	Great Teachers & Leaders	52132011	Employer Social Security	-	2,869	- .00	3,069	- .00	3,069
18430000	Records Management	Great Teachers & Leaders	52132121	Employer Medicare	-	729	- .00	781	- .00	781
18430000	Records Management	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	101	- .00	108	- .00	108
18430000	Records Management	Efficient & Effective Operations	52131404	Stipends & Supplements	-	250	- .00	-	- .00	-
18440000	Risk Management	Efficient & Effective Operations	52313999	Other Contracted Services	-	76,420	- .00	76,420	- .00	76,420
18440000	Risk Management	Efficient & Effective Operations	52311611	Clerical Personnel - Business	1.00	29,595	1.00	30,194	1.00	30,194
18440000	Risk Management	Great Teachers & Leaders	52312041	State Retirement	-	4,378	- .00	4,429	- .00	4,429

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18440000	Risk Management	Great Teachers & Leaders	52312011	Employer Social Security	-	1,701	- .00	1,721	- .00	1,721
18440000	Risk Management	Efficient & Effective Operations	52314999	Other Supplies & Materials	-	550	- .00	550	- .00	550
18440000	Risk Management	Great Teachers & Leaders	52312121	Employer Medicare	-	433	- .00	438	- .00	438
18440000	Risk Management	Efficient & Effective Operations	52317901	Equipment	-	100	- .00	100	- .00	100
18440000	Risk Management	Great Teachers & Leaders	52312991	Employer Long Term Disability	-	60	- .00	60	- .00	60
18440000	Risk Management	Efficient & Effective Operations	52311404	Stipends & Supplements	-	250	- .00	-	- .00	-
18460000	Maintenance	Efficient & Effective Operations	52611052	Maintenance Personnel	1.00	103,698	1.00	103,698	1.00	103,698
18460000	Maintenance	Efficient & Effective Operations	52611621	Maintenance Personnel	1.00	45,222	1.00	46,012	1.00	46,012
18460000	Maintenance	Great Teachers & Leaders	52612041	State Retirement	-	21,920	- .00	21,962	- .00	21,962
18460000	Maintenance	Great Teachers & Leaders	52612011	Employer Social Security	-	8,517	- .00	8,533	- .00	8,533
18460000	Maintenance	Great Teachers & Leaders	52612121	Employer Medicare	-	2,162	- .00	2,171	- .00	2,171
18460000	Maintenance	Great Teachers & Leaders	52612991	Employer Long Term Disability	-	298	- .00	299	- .00	299
18460000	Maintenance	Efficient & Effective Operations	52611404	Stipends & Supplements	-	500	- .00	-	- .00	-
18490000	Chief Equity Officer	Accelerating Student Achievement	51107221	Equipment	-	25,000	- .00	25,000	- .00	25,000
18490000	Chief Equity Officer	Accelerating Student Achievement	51101341	Audiologist	0.50	22,905	0.50	22,905	0.50	22,905
18490000	Chief Equity Officer	Accelerating Student Achievement	52211899	Other Salaries - Education	0.50	20,000	0.50	20,000	0.50	20,000
18490000	Chief Equity Officer	Accelerating Student Achievement	51103999	Other Contracted Services	-	10,000	- .00	10,000	- .00	10,000
18490000	Chief Equity Officer	Great Teachers & Leaders	51102041	State Retirement	-	2,080	- .00	2,080	- .00	2,080
18490000	Chief Equity Officer	Great Teachers & Leaders	51102011	Employer Social Security	-	1,306	- .00	1,306	- .00	1,306
18490000	Chief Equity Officer	Great Teachers & Leaders	52212011	Employer Social Security	-	1,140	- .00	1,140	- .00	1,140
18490000	Chief Equity Officer	Great Teachers & Leaders	51102121	Employer Medicare	-	332	- .00	332	- .00	332
18490000	Chief Equity Officer	Great Teachers & Leaders	52212121	Employer Medicare	-	290	- .00	290	- .00	290
18490000	Chief Equity Officer	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	46	- .00	46	- .00	46
18500000	Teacher Residency Program	Great Teachers & Leaders	52211409	Stipends & Supplements	-	96,000	- .00	96,000	- .00	96,000
18500000	Teacher Residency Program	Great Teachers & Leaders	52211053	Coordinator	1.00	93,316	1.00	93,316	1.00	93,316
18500000	Teacher Residency Program	Great Teachers & Leaders	52212041	State Retirement	-	9,787	- .00	9,761	- .00	9,761
18500000	Teacher Residency Program	Great Teachers & Leaders	52212011	Employer Social Security	-	5,333	- .00	5,319	- .00	5,319
18500000	Teacher Residency Program	Great Teachers & Leaders	52212121	Employer Medicare	-	1,357	- .00	1,353	- .00	1,353
18500000	Teacher Residency Program	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	187	- .00	187	- .00	187
18500000	Teacher Residency Program	Great Teachers & Leaders	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
19010000	Career Ladder Program	Great Teachers & Leaders	51101171	Career Ladder Program	-	308,160	- .00	308,160	- .00	308,160
19010000	Career Ladder Program	Great Teachers & Leaders	52411171	Career Ladder Program	-	92,000	- .00	92,000	- .00	92,000
19010000	Career Ladder Program	Great Teachers & Leaders	51201171	Career Ladder Program	-	85,600	- .00	85,600	- .00	85,600
19010000	Career Ladder Program	Great Teachers & Leaders	51102041	State Retirement	-	41,418	- .00	41,418	- .00	41,418
19010000	Career Ladder Program	Great Teachers & Leaders	52211171	Career Ladder Program	-	36,000	- .00	36,000	- .00	36,000
19010000	Career Ladder Program	Great Teachers & Leaders	51102011	Employer Social Security	-	28,406	- .00	28,406	- .00	28,406
19010000	Career Ladder Program	Great Teachers & Leaders	52221171	Career Ladder Program	-	18,000	- .00	18,000	- .00	18,000
19010000	Career Ladder Program	Great Teachers & Leaders	52131171	Career Ladder Program	-	17,000	- .00	17,000	- .00	17,000
19010000	Career Ladder Program	Great Teachers & Leaders	51301171	Career Ladder Program	-	17,000	- .00	17,000	- .00	17,000
19010000	Career Ladder Program	Great Teachers & Leaders	52412041	State Retirement	-	8,317	- .00	8,317	- .00	8,317
19010000	Career Ladder Program	Great Teachers & Leaders	51202041	State Retirement	-	7,738	- .00	7,738	- .00	7,738
19010000	Career Ladder Program	Great Teachers & Leaders	51102121	Employer Medicare	-	6,644	- .00	6,644	- .00	6,644
19010000	Career Ladder Program	Great Teachers & Leaders	52412011	Employer Social Security	-	5,704	- .00	5,704	- .00	5,704
19010000	Career Ladder Program	Great Teachers & Leaders	51202011	Employer Social Security	-	5,307	- .00	5,307	- .00	5,307
19010000	Career Ladder Program	Great Teachers & Leaders	52111171	Career Ladder Program	-	5,000	- .00	5,000	- .00	5,000
19010000	Career Ladder Program	Great Teachers & Leaders	52321171	Career Ladder Program	-	4,000	- .00	4,000	- .00	4,000
19010000	Career Ladder Program	Great Teachers & Leaders	52521171	Career Ladder Program	-	4,000	- .00	4,000	- .00	4,000
19010000	Career Ladder Program	Great Teachers & Leaders	52212041	State Retirement	-	3,255	- .00	3,255	- .00	3,255
19010000	Career Ladder Program	Great Teachers & Leaders	52212011	Employer Social Security	-	3,232	- .00	3,232	- .00	3,232
19010000	Career Ladder Program	Great Teachers & Leaders	52231171	Career Ladder Program	-	3,000	- .00	3,000	- .00	3,000
19010000	Career Ladder Program	Great Teachers & Leaders	53301171	Career Ladder Program	-	3,000	- .00	3,000	- .00	3,000
19010000	Career Ladder Program	Great Teachers & Leaders	53401171	Career Ladder Program	-	3,000	- .00	3,000	- .00	3,000
19010000	Career Ladder Program	Great Teachers & Leaders	52222041	State Retirement	-	1,627	- .00	1,627	- .00	1,627

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
19010000	Career Ladder Program	Great Teachers & Leaders	51302041	State Retirement	-	1,537	- .00	1,537	- .00	1,537
19010000	Career Ladder Program	Great Teachers & Leaders	52132041	State Retirement	-	1,537	- .00	1,537	- .00	1,537
19010000	Career Ladder Program	Great Teachers & Leaders	52412121	Employer Medicare	-	1,334	- .00	1,334	- .00	1,334
19010000	Career Ladder Program	Great Teachers & Leaders	51202121	Employer Medicare	-	1,241	- .00	1,241	- .00	1,241
19010000	Career Ladder Program	Great Teachers & Leaders	52222011	Employer Social Security	-	1,116	- .00	1,116	- .00	1,116
19010000	Career Ladder Program	Great Teachers & Leaders	51302011	Employer Social Security	-	1,054	- .00	1,054	- .00	1,054
19010000	Career Ladder Program	Great Teachers & Leaders	52132011	Employer Social Security	-	1,054	- .00	1,054	- .00	1,054
19010000	Career Ladder Program	Great Teachers & Leaders	52212121	Employer Medicare	-	522	- .00	522	- .00	522
19010000	Career Ladder Program	Great Teachers & Leaders	52112041	State Retirement	-	452	- .00	452	- .00	452
19010000	Career Ladder Program	Great Teachers & Leaders	52322041	State Retirement	-	362	- .00	362	- .00	362
19010000	Career Ladder Program	Great Teachers & Leaders	52522041	State Retirement	-	362	- .00	362	- .00	362
19010000	Career Ladder Program	Great Teachers & Leaders	52112011	Employer Social Security	-	310	- .00	310	- .00	310
19010000	Career Ladder Program	Great Teachers & Leaders	53402041	Early Childhood Education	-	271	- .00	271	- .00	271
19010000	Career Ladder Program	Great Teachers & Leaders	52232041	State Retirement	-	271	- .00	271	- .00	271
19010000	Career Ladder Program	Great Teachers & Leaders	53302041	State Retirement	-	271	- .00	271	- .00	271
19010000	Career Ladder Program	Great Teachers & Leaders	52222121	Employer Medicare	-	261	- .00	261	- .00	261
19010000	Career Ladder Program	Great Teachers & Leaders	52322011	Employer Social Security	-	248	- .00	248	- .00	248
19010000	Career Ladder Program	Great Teachers & Leaders	52522011	Employer Social Security	-	248	- .00	248	- .00	248
19010000	Career Ladder Program	Great Teachers & Leaders	51302121	Employer Medicare	-	247	- .00	247	- .00	247
19010000	Career Ladder Program	Great Teachers & Leaders	52132121	Employer Medicare	-	247	- .00	247	- .00	247
19010000	Career Ladder Program	Great Teachers & Leaders	53402011	Early Childhood Education	-	186	- .00	186	- .00	186
19010000	Career Ladder Program	Great Teachers & Leaders	52232011	Employer Social Security	-	186	- .00	186	- .00	186
19010000	Career Ladder Program	Great Teachers & Leaders	53302011	Employer Social Security	-	186	- .00	186	- .00	186
19010000	Career Ladder Program	Great Teachers & Leaders	52112121	Employer Medicare	-	73	- .00	73	- .00	73
19010000	Career Ladder Program	Great Teachers & Leaders	52322121	Employer Medicare	-	58	- .00	58	- .00	58
19010000	Career Ladder Program	Great Teachers & Leaders	52522121	Employer Medicare	-	58	- .00	58	- .00	58
19010000	Career Ladder Program	Great Teachers & Leaders	53402121	Early Childhood Education	-	44	- .00	44	- .00	44
19010000	Career Ladder Program	Great Teachers & Leaders	52232121	Employer Medicare	-	44	- .00	44	- .00	44
19010000	Career Ladder Program	Great Teachers & Leaders	53302121	Employer Medicare	-	44	- .00	44	- .00	44
19030000	Districtwide Pay Increase	Great Teachers & Leaders	51101160	Districtwide Pay Increase	-	-	- .00	10,000,000	- .00	6,000,000
19030000	Systemwide Regular Education	Accelerating Student Achievement	52323999	Other Contracted Services	-	33,375	- .00	33,375	- .00	33,375
19030000	Systemwide Regular Education	Accelerating Student Achievement	52324999	Other Supplies & Materials	-	1,625	- .00	1,625	- .00	1,625
19030000	Teacher Contract Increase	Great Teachers & Leaders	51101160	Teacher Contract Increase	-	-	- .00	2,500,000	- .00	-
19050000	Information Technology	Efficient & Effective Operations	52253995	Hardware & Software Licenses/Support	-	890,715	- .00	1,011,215	- .00	1,011,215
19050000	Information Technology	Efficient & Effective Operations	52251201	Information Technology Personnel	6.00	464,503	8.00	629,287	7.00	544,287
19050000	Information Technology	Efficient & Effective Operations	52253073	Dataline Communications	-	500,000	- .00	543,600	- .00	488,600
19050000	Information Technology	Efficient & Effective Operations	51101161	Teacher - Regular Education	2.00	157,953	2.00	165,614	2.00	165,614
19050000	Information Technology	Efficient & Effective Operations	52251051	Director	1.00	101,723	1.00	102,470	1.00	102,470
19050000	Information Technology	Efficient & Effective Operations	52251381	Information Technology Personnel	3.00	54,833	6.00	253,359	3.00	102,359
19050000	Information Technology	Great Teachers & Leaders	52252041	State Retirement	-	95,778	- .00	96,036	- .00	96,036
19050000	Information Technology	Efficient & Effective Operations	52253999	Other Contracted Services	-	27,550	- .00	62,550	- .00	62,550
19050000	Information Technology	Efficient & Effective Operations	52253552	Travel - Mileage	-	40,000	- .00	55,000	- .00	55,000
19050000	Information Technology	Great Teachers & Leaders	52255241	Staff Development	-	34,000	- .00	50,000	- .00	50,000
19050000	Information Technology	Efficient & Effective Operations	52257091	Equipment	-	48,034	- .00	48,034	- .00	48,034
19050000	Information Technology	Efficient & Effective Operations	52253361	Maintenance & Repairs	-	4,500	- .00	44,500	- .00	44,500
19050000	Information Technology	Great Teachers & Leaders	52252011	Employer Social Security	-	37,215	- .00	38,990	- .00	38,990
19050000	Information Technology	Efficient & Effective Operations	52251621	Clerical Personnel - Business	1.00	29,322	2.00	77,930	1.00	29,930
19050000	Information Technology	Great Teachers & Leaders	51102041	State Retirement	-	16,559	- .00	17,323	- .00	17,323
19050000	Information Technology	Efficient & Effective Operations	52254999	Other Supplies & Materials	-	15,000	- .00	15,000	- .00	15,000
19050000	Information Technology	Efficient & Effective Operations	52253072	Cell Phones & Radios	-	9,700	- .00	13,000	- .00	13,000
19050000	Information Technology	Great Teachers & Leaders	52252121	Employer Medicare	-	9,467	- .00	9,919	- .00	9,919
19050000	Information Technology	Great Teachers & Leaders	51102011	Employer Social Security	-	9,018	- .00	9,440	- .00	9,440
19050000	Information Technology	Efficient & Effective Operations	52253991	Copier Lease/Maintenance	-	3,800	- .00	4,000	- .00	4,000

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
19050000	Information Technology	Great Teachers & Leaders	51102121	Employer Medicare	-	2,290	- .00	2,401	- .00	2,401
19050000	Information Technology	Efficient & Effective Operations	52254351	Office Supplies	-	2,200	- .00	2,200	- .00	2,200
19050000	Information Technology	Efficient & Effective Operations	52252991	Other Charges	-	1,305	- .00	1,368	- .00	1,368
19050000	Information Technology	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	316	- .00	331	- .00	331
19050000	Information Technology	Great Teachers & Leaders	52812121	Employer Medicare	-	-	- .00	-	- .00	-
19050000	Information Technology	Efficient & Effective Operations	52811899	Other Salaries - Business	-	-	- .00	-	- .00	-
19050000	Information Technology	Efficient & Effective Operations	51101404	Stipends & Supplements	-	250	- .00	-	- .00	-
19050000	Information Technology	Efficient & Effective Operations	52251404	Stipends & Supplements	-	2,500	- .00	-	- .00	-
19060000	Telecommunications	Efficient & Effective Operations	52623071	Telephone	-	619,845	- .00	619,845	- .00	619,845
19060000	Telecommunications	Efficient & Effective Operations	52621672	Information Technology Personnel	3.00	147,643	3.00	156,456	3.00	156,456
19060000	Telecommunications	Great Teachers & Leaders	52622041	State Retirement	-	21,769	- .00	22,952	- .00	22,952
19060000	Telecommunications	Efficient & Effective Operations	52627091	Equipment	-	-	- .00	20,000	- .00	20,000
19060000	Telecommunications	Great Teachers & Leaders	52622011	Employer Social Security	-	8,458	- .00	8,918	- .00	8,918
19060000	Telecommunications	Great Teachers & Leaders	52622121	Employer Medicare	-	2,165	- .00	2,269	- .00	2,269
19060000	Telecommunications	Great Teachers & Leaders	52622991	Employer Long Term Disability	-	298	- .00	313	- .00	313
19060000	Telecommunications	Efficient & Effective Operations	52613999	Other Contracted Services	-	500,000	- .00	100,000	- .00	-
19060000	Telecommunications	Efficient & Effective Operations	52621404	Stipends & Supplements	-	750	- .00	-	- .00	-
19130000	Family & Community Engagement	Engaged Community	53301899	Other Salaries - Schools	4.00	125,538	4.00	170,376	4.00	170,376
19130000	Family & Community Engagement	Engaged Community	53301053	Coordinator	1.00	50,000	1.00	76,243	1.00	76,243
19130000	Family & Community Engagement	Engaged Community	53304999	Other Supplies & Materials	-	25,000	- .00	18,000	- .00	18,000
19130000	Family & Community Engagement	Great Teachers & Leaders	53302041	State Retirement	-	25,898	- .00	11,185	- .00	11,185
19130000	Family & Community Engagement	Engaged Community	53303551	Travel	-	-	- .00	7,500	- .00	7,500
19130000	Family & Community Engagement	Engaged Community	53303999	Other Contracted Services	-	-	- .00	6,500	- .00	6,500
19130000	Family & Community Engagement	Engaged Community	53305999	Other Charges	-	-	- .00	5,500	- .00	5,500
19130000	Family & Community Engagement	Great Teachers & Leaders	53302011	Employer Social Security	-	10,063	- .00	4,346	- .00	4,346
19130000	Family & Community Engagement	Engaged Community	53303552	Travel - Mileage	-	-	- .00	4,000	- .00	4,000
19130000	Family & Community Engagement	Engaged Community	53307011	Equipment	-	-	- .00	2,500	- .00	2,500
19130000	Family & Community Engagement	Engaged Community	53303072	Cell Phones & Radios	-	-	- .00	1,500	- .00	1,500
19130000	Family & Community Engagement	Great Teachers & Leaders	53302121	Employer Medicare	-	2,560	- .00	1,106	- .00	1,106
19130000	Family & Community Engagement	Great Teachers & Leaders	53302991	Employer Long Term Disability	-	348	- .00	304	- .00	304
19130000	Family & Community Engagement	Engaged Community	52213999	Other Contracted Services	-	25,000	- .00	225,000	- .00	-
19130000	Family & Community Engagement	Engaged Community	52213995	Hardware & Software Licenses/Support	-	-	- .00	75,000	- .00	-
19130000	Family & Community Engagement	Engaged Community	52213072	Cell Phones & Radios	-	-	- .00	-	- .00	-
19130000	Family & Community Engagement	Engaged Community	52211053	Coordinator	-	-	- .00	-	- .00	-
19130000	Family & Community Engagement	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	410	- .00	-	- .00	-
19130000	Family & Community Engagement	Great Teachers & Leaders	52212121	Employer Medicare	-	2,977	- .00	-	- .00	-
19130000	Family & Community Engagement	Great Teachers & Leaders	52212011	Employer Social Security	-	12,724	- .00	-	- .00	-
19130000	Family & Community Engagement	Great Teachers & Leaders	52212041	State Retirement	-	21,470	- .00	-	- .00	-
19130000	Family & Community Engagement	Engaged Community	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
19130000	Family & Community Engagement	Engaged Community	53301404	Stipends & Supplements	-	1,000	- .00	-	- .00	-
19160000	Student Technology	Future Ready Students	52251381	Instructional Computer Technicians	22.00	898,862	27.00	1,213,182	25.00	1,109,182
19160000	Student Technology	Future Ready Students	51107221	Equipment	-	285,000	- .00	3,365,000	- .00	265,000
19160000	Student Technology	Future Ready Students	52253995	Hardware & Software Licenses/Support	-	205,500	- .00	190,500	- .00	190,500
19160000	Student Technology	Great Teachers & Leaders	52252041	State Retirement	-	132,560	- .00	146,028	- .00	146,028
19160000	Student Technology	Great Teachers & Leaders	52252011	Employer Social Security	-	52,646	- .00	56,739	- .00	56,739
19160000	Student Technology	Future Ready Students	52257221	Equipment	-	50,120	- .00	250,120	- .00	50,120
19160000	Student Technology	Future Ready Students	52254999	Other Supplies & Materials	-	47,150	- .00	47,150	- .00	47,150
19160000	Student Technology	Future Ready Students	52253999	Other Contracted Services	-	6,000	- .00	21,000	- .00	21,000
19160000	Student Technology	Future Ready Students	52251894	Contract Personnel	1.00	20,000	1.00	20,000	1.00	20,000
19160000	Student Technology	Great Teachers & Leaders	52252121	Employer Medicare	-	13,392	- .00	14,434	- .00	14,434
19160000	Student Technology	Future Ready Students	52252991	Other Charges	-	1,847	- .00	1,991	- .00	1,991
19160000	Student Technology	Future Ready Students	52251404	Stipends & Supplements	-	4,750	- .00	-	- .00	-
19190000	Debt Service Payments	Mandated	59005901	Transfer - Debt Service Payments	-	1,000,000	- .00	1,000,000	- .00	975,000

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
19200000	Chief Equity Officer	Accelerating Student Achievement	52211053	Coordinator	-	10,300	- .00	10,300	- .00	10,300
19200000	Chief Equity Officer	Accelerating Student Achievement	52213552	Travel - Mileage	-	2,000	- .00	2,000	- .00	2,000
19200000	Chief Equity Officer	Great Teachers & Leaders	52212041	State Retirement	-	904	- .00	904	- .00	904
19200000	Chief Equity Officer	Great Teachers & Leaders	52212011	Employer Social Security	-	570	- .00	570	- .00	570
19200000	Chief Equity Officer	Great Teachers & Leaders	52212121	Employer Medicare	-	145	- .00	145	- .00	145
19200000	Chief Equity Officer	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	20	- .00	20	- .00	20
19240000	Systemwide Regular Education	Accelerating Student Achievement	51101160	LOA Replacement Positions	4.91	350,000	4.00	350,000	4.00	350,000
19240000	Systemwide Regular Education	Great Teachers & Leaders	51101409	Stipends & Supplements	-	42,775	- .00	42,775	- .00	42,775
19240000	Systemwide Regular Education	Great Teachers & Leaders	51102041	State Retirement	-	28,446	- .00	41,084	- .00	41,084
19240000	Systemwide Regular Education	Great Teachers & Leaders	51102011	Employer Social Security	-	23,558	- .00	22,388	- .00	22,388
19240000	Systemwide Regular Education	Great Teachers & Leaders	51102121	Employer Medicare	-	5,695	- .00	5,695	- .00	5,695
19240000	Systemwide Regular Education	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	786	- .00	786	- .00	786
					4,333.41	390,559,232	4,687.50	443,000,000	4,460.00	410,000,000

1. Presented at the Meeting - FY 20 Revised Proposed Operating Budget



Revised Proposed Operating Budget

Fiscal Year Ending June 30, 2020

Hamilton County Schools | July 25, 2019



FY 20 Alternate Revised Budget 2019.07.25

FY 20 Revised Budget Cuts	Focus Area	Positions	Budget
FY 20 Proposed Budget		4,687.50	\$ 443,000,000
Budget Cuts:			
Accountability & Research - Data Warehouse Programmer	ASA	(1.00)	\$ (95,000)
Contingency (0.10% of budget)	EEO	0.00	\$ (400,000)
Finance - New ERP System (annual subscription model)	EEO	0.00	\$ (330,000)
Hamilton County Promise - Grant Facilitator	FRS	(1.00)	\$ (100,000)
Hamilton County Promise - Early Postsecondary Office - FRI Coach	FRS	(2.00)	\$ (165,000)
Hamilton County Promise - Early Postsecondary Opportunities (Contracted Services - Colleges/Universities)	FRS	0.00	\$ (835,000)
Hamilton County Promise - Early Postsecondary Opportunities (In-Service/Staff Development)	FRS	0.00	\$ (450,000)
Hamilton County Promise - Early Postsecondary Opportunities (Instructional Materials)	FRS	0.00	\$ (450,000)
Hamilton County Promise - Engagement - Community Schools (Contracted Services)	EC	0.00	\$ (225,000)
Hamilton County Promise - Engagement - Community Schools (Software Applications)	EC	0.00	\$ (75,000)
Hamilton County Promise - School Redesign - FRI/Magnet/Theme (Equipment)	FRS	0.00	\$ (500,000)
Hamilton County Promise - School Redesign - FRI/Magnet/Theme (Furniture & Fixtures)	FRS	0.00	\$ (500,000)
Hamilton County Promise - School Redesign - FRI/Magnet/Theme (Instructional Materials)	FRS	0.00	\$ (600,000)
Hamilton County Promise - School Redesign - FRI/Magnet/Theme (Other Contracted Services)	FRS	0.00	\$ (400,000)
Hamilton County Promise - VW e-labs Expansion (4 middle, 4 high)	FRS	0.00	\$ (400,000)
Human Resources - Application Tracking System	GTL	0.00	\$ (120,000)
Human Resources - New Teacher Academy expansion to 3 years, Classified Recruiting/Development	GTL	(1.00)	\$ (80,000)
Human Resources - Recruitment Incentives for Hard to Staff Positions	GTL	0.00	\$ (150,000)
Human Resources - Stipends School Based Mentors	GTL	0.00	\$ (165,000)
Human Resources - Substitute Staffing Group Reorg	GTL	(2.00)	\$ (60,000)
Human Resources - Teachers Stipends for New Teacher Academy (5 Days)	GTL	0.00	\$ (165,000)
Instructional Supplies - Visual Arts allocation per school	ASA	0.00	\$ (60,000)
Instructional Supplies/Support - Allocation of \$100K per learning community	ASA	0.00	\$ (500,000)
Instructional Technology Integration - (1 per learning community)	ASA	(5.00)	\$ (425,000)
IT - Capital Technology, Employee Device Replacement Plan	FRS	0.00	\$ (200,000)
IT - Capital Technology, Student Device Replacement Plan	FRS	0.00	\$ (3,080,000)
IT - Computer Technicians - Transportation and Telecommunications	EEO	(2.00)	\$ (95,000)
IT - Help Desk	EEO	(1.00)	\$ (48,000)
IT - Instructional Computer Technicians (Improve to 1:2880 techs to computer devices ratio)	FRS	(2.00)	\$ (104,000)
IT - Network Technician	EEO	(1.00)	\$ (56,000)
IT - Programmer	EEO	(1.00)	\$ (85,000)
IT - Wiring, Equipment Repair, Equipment	EEO	0.00	\$ (245,000)
Maintenance - Personnel, Carpentry, Painting, Grounds, Plumbing	EEO	(5.00)	\$ (299,000)
Maintenance - Personnel, Salaries & Benefits transferred from Capital Maintenance Budget	EEO	(11.00)	\$ (855,700)
Maintenance - Project Manager	EEO	(1.00)	\$ (85,594)
Operations - Courier (in house printing/asset delivery)	EEO	(1.00)	\$ (30,000)
Professional Development - School Leaders	GTL	0.00	\$ (200,000)
Salary Increases (5% to 0%) (Eliminate 2 Additional Days for Professional Development)	GTL	0.00	\$ (12,500,000)
School Allocation - Eliminate General Instruction School Fees	EC	0.00	\$ (120,000)
School Staffing Model - Art Teachers (visual arts at least 2 days at all 42 elementary schools)	FRS	(5.00)	\$ (300,000)
School Staffing Model - Assistant Principals	ASA	(6.00)	\$ (510,000)
School Staffing Model - Clerical Support	ASA	(6.00)	\$ (270,000)
School Staffing Model - Teachers (student growth)	ASA	(5.00)	\$ (300,000)
School Staffing Model - Interventionists/Instructional Coaches, certified elementary	GTL	(23.00)	\$ (1,495,000)
School Staffing Model - School Counselors (Improve to 1:500 ratio in elementary)	ASA	(4.00)	\$ (280,000)
Social Emotional Learning and Early Postsecondary - Position changes	ASA	0.00	\$ (50,000)
Student Support - ESL Teachers (Maintain 1:35 teacher to student ratio)	ASA	(4.00)	\$ (240,000)
Student Support - Social Workers (improve to 1:1500 social worker to student ratio)	ASA	(5.00)	\$ (325,000)
Student Support - Truancy Officers (Improve to 1:250 truancy officer to chronically absent student ratio)	ASA	(10.00)	\$ (400,000)
Teacher Leadership - Differentiated Pay (up to 300 teachers or 10%)	GTL	0.00	\$ (400,000)
Teaching & Learning - Administrative Assistants, Learning Community/SEL Office	ASA	(2.00)	\$ (130,000)
Teaching & Learning - Elementary Content Lead Teachers - RTI support	ASA	(6.00)	\$ (600,000)
Textbooks - Intervention (RTI) Resources	ASA	0.00	\$ (220,000)
Textbooks - Library Districtwide e-Book Subscription	FRS	0.00	\$ (200,000)
Textbooks - Literacy (ELA) Instructional Materials	ASA	0.00	\$ (600,000)
Transportation - Bus Monitors Opportunity Zone	EEO	(5.00)	\$ (85,000)
Transportation - Future Ready Institutes w/ CARTA partnership	EEO	0.00	\$ (250,000)

FY 20 Alternate Revised Budget 2019.07.25

FY 20 Revised Budget Cuts	Focus Area	Positions	Budget
Add \$1,500 Bonus	GTL	0.00	\$ 7,000,000
Add Salary Scale Changes	GTL	0.00	\$ 900,000
Add Additional Interventionists (31 revised, 28 original proposed)	ASA	3.00	\$ 110,000
Other Budget Adjustments (FY 20 Proposed vs. FY 20 Revised)		0.00	\$ (1,101,706)
FY 20 Revised Proposed Budget		4,572.50	\$ 418,000,000
Accelerating Student Achievement	ASA		
Engaged Community	EC		
Efficient & Effective Operations	EEO		
Future Ready Students	FRS		
Great Teachers & Leaders	GTL		

Budget Reconciliation - FY 19 to FY 20 Revised	Positions	Budget
FY 19 Final Budget	4,333.41	\$ 390,104,596
Contractual and Unavoidable Increases:		
Salary Scale Step Increases	0.00	\$ 2,700,000
Charter Schools Increase	0.00	\$ 1,900,000
Special Education Assistants Transferred from IDEA	42.00	\$ 1,400,000
Transportation Contract Public Carrier	0.00	\$ 1,200,000
State Grant Transferred from Federal Programs	3.50	\$ 585,223
Positions Transferred from Federal Programs (Supplement Not Supplant)	3.00	\$ 390,000
Custodial Contract Increase	0.00	\$ 220,000
Howard Connect Principal and Secretary	2.00	\$ 150,000
IT Maintenance Contract Increases	0.00	\$ 110,000
Special Education Contract Agency Increase	0.00	\$ 95,000
Water & Sewer Increase	0.00	\$ 76,294
Total Contractual and Unavoidable Increases	50.50	\$ 8,826,517
Budget Additions:		
Compensation - \$1,500 One-Time Bonus for All Full-time Employees	0.00	\$ 7,000,000
Compensation - Salary Scale Changes - Certified	0.00	\$ 900,000
Human Resources - New Teacher Academy Expansion to 3 Years	1.00	\$ 80,000
Information Technology - IT Security (1) and Instructional Computer Technicians (3)	4.00	\$ 251,000
School Resources Allocation - Eliminate General Instruction Fees	0.00	\$ 1,730,000
School Resources Allocation - Visual Arts Allocation to Schools	0.00	\$ 80,000
Special Education Assistants	30.00	\$ 1,200,000
Special Education Teachers	10.00	\$ 650,000
Staffing Model - Assistant Principals	3.00	\$ 255,000
Staffing Model - College & Career Advisors (Convert from PT to FT)	13.00	\$ 1,000,000
Staffing Model - Education Assistants, Elementary Intervention (RTI) (Classified)	31.00	\$ 1,125,000
Staffing Model - Growth Positions - Teachers Only	43.00	\$ 2,580,000
Staffing Model - In School Suspension Monitors (one position at every high school)	16.50	\$ 660,000
Staffing Model - Instructional Coach/Literacy Intervention (Certified)	11.00	\$ 820,000
Staffing Model - School Counselors (Improve to 1:500 in Elementary)	10.00	\$ 775,000
Student Support - Attendance Specialists (improve to 1:250 chronically absent student ratio)	5.00	\$ 200,000
Student Support - Social Workers (improve to 1:1750 ratio)	5.00	\$ 325,000
Teachers - ESL	5.00	\$ 300,000
Textbooks - ACT Prep	0.00	\$ 100,000
Textbooks - Literacy Resources	0.00	\$ 280,000
Transportation Router	1.00	\$ 42,000
Total Budget Additions	188.50	\$ 20,353,000
Budget Adjustments (FY 19 vs. FY 20 Revised)	0.09	\$ (1,284,113)
FY 20 Revised Proposed Budget	4,572.50	\$ 418,000,000
FY 20 Revised Proposed Revenue		\$ 410,000,000
Use of Fund Balance		\$ 8,000,000
FY 20 Revised Proposed Total Use of Funds		\$ 418,000,000

Proposed Revenues Summary							
Fiscal Year 2020							
Revenue Source	Budget FY 2019	Projected FY 2019	Proposed FY 2020	Prop FY 20 vs Bud FY 19	Prop FY 20 vs Bud FY 19	Prop FY 20 vs Proj FY 19	Prop FY 20 vs Proj FY 19
Local Taxes	\$ 218,388,109	\$ 226,000,000	\$ 230,600,000	\$ 12,211,891	5.59%	\$ 4,600,000	2.04%
Licenses & Permits	\$ 12,500	\$ 12,000	\$ 12,000	\$ (500)	-4.00%	\$ -	0.00%
Charges for Current Services	\$ 385,674	\$ 520,000	\$ 543,000	\$ 157,326	40.79%	\$ 23,000	4.42%
Other Local Revenues	\$ 1,987,500	\$ 4,000,000	\$ 3,000,000	\$ 1,012,500	50.94%	\$ (1,000,000)	-25.00%
State Education Funds	\$ 167,028,683	\$ 166,913,000	\$ 173,710,000	\$ 6,681,317	4.00%	\$ 6,797,000	4.07%
Federal Funds Received Through State	\$ 240,000	\$ 100,000	\$ 100,000	\$ (140,000)	-58.33%	\$ -	0.00%
Direct Federal Revenues	\$ 706,647	\$ 750,000	\$ 750,000	\$ 43,353	6.14%	\$ -	0.00%
Other Sources	\$ 1,306,764	\$ 1,300,000	\$ 1,285,000	\$ (21,764)	-1.67%	\$ (15,000)	-1.15%
Total Revenues & Other Sources	\$ 390,055,877	\$ 399,595,000	\$ 410,000,000	\$ 19,944,123	5.11%	\$ 10,405,000	2.60%
Use of Fund Balance	\$ 503,355	\$ -	\$ 8,000,000	\$ 7,496,645	0.00%	\$ 8,000,000	0.00%
Additional Revenue Required	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	0.00%
Total Available Funds	\$ 390,559,232	\$ 399,595,000	\$ 418,000,000	\$ 27,440,768	7.03%	\$ 18,405,000	4.61%

Proposed Revenues Detail							
Fiscal Year 2020							
Revenue Source	Budget FY 2019	Projected FY 2019	Proposed FY 2020	Prop FY 2019 vs Bud FY 19	Prop FY 2019 vs Bud FY 19	Prop FY 2019 vs Proj FY 19	Prop FY 2019 vs Proj FY 19
Local Taxes							
Current Property Tax	\$ 120,877,585	\$ 121,000,000	\$ 123,000,000	\$ 2,122,415	1.76%	\$ 2,000,000	1.65%
Prior Year Trustee	\$ 2,314,000	\$ 2,200,000	\$ 2,500,000	\$ 186,000	8.04%	\$ 300,000	13.64%
Prior Year C&M	\$ 2,060,400	\$ 1,600,000	\$ 2,100,000	\$ 39,600	1.92%	\$ 500,000	31.25%
I&P Trustee	\$ 463,590	\$ 460,000	\$ 450,000	\$ (13,590)	-2.93%	\$ (10,000)	-2.17%
I&P Clerk and Master	\$ 669,630	\$ 600,000	\$ 700,000	\$ 30,370	4.54%	\$ 100,000	16.67%
In Lieu of Tax - EPB	\$ 6,216,000	\$ 6,500,000	\$ 6,500,000	\$ 284,000	4.57%	\$ -	0.00%
In Lieu of Tax - Local Utilities	\$ 4,600,000	\$ 4,300,000	\$ 4,600,000	\$ -	0.00%	\$ 300,000	6.98%
In Lieu of Tax - Other	\$ 7,000,000	\$ 8,600,000	\$ 9,000,000	\$ 2,000,000	28.57%	\$ 400,000	4.65%
Local Sales Tax	\$ 73,021,904	\$ 79,000,000	\$ 80,000,000	\$ 6,978,096	9.56%	\$ 1,000,000	1.27%
Mixed Drink Tax	\$ 1,115,000	\$ 1,700,000	\$ 1,700,000	\$ 585,000	52.47%	\$ -	0.00%
Telecommunications Tax	\$ 50,000	\$ 40,000	\$ 50,000	\$ -	0.00%	\$ 10,000	25.00%
Total Local Taxes	\$218,388,109	\$226,000,000	\$230,600,000	\$12,211,891	5.59%	\$ 4,600,000	2.04%
Licenses & Permits							
Marriage License	\$ 12,500	\$ 12,000	\$ 12,000	\$ (500)	-4.00%	\$ -	0.00%
Total Licenses & Permits	\$ 12,500	\$ 12,000	\$ 12,000	\$ (500)	-4.00%	\$ -	0.00%
Charges for Current Services							
Tuition - Out of State	\$ 37,000	\$ -	\$ -	\$ (37,000)	-100.00%	\$ -	0.00%
Tuition - Other	\$ 25,000	\$ 20,000	\$ 50,000	\$ 25,000	100.00%	\$ 30,000	150.00%
Charter School Fees	\$ -	\$ 200,000	\$ 193,000	\$ 193,000	0.00%	\$ (7,000)	-3.50%
SACC Day Care Fees	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	0.00%
Pay Supplements	\$ 323,674	\$ 300,000	\$ 300,000	\$ (23,674)	-7.31%	\$ -	0.00%
Total Charges for Current Services	\$ 385,674	\$ 520,000	\$ 543,000	\$ 157,326	40.79%	\$ 23,000	4.42%
Other Local Revenues							
Interest - NOW Account	\$ 250,000	\$ 2,000,000	\$ 1,000,000	\$ 750,000	300.00%	\$ (1,000,000)	-50.00%
Recovery - other	\$ 1,700,000	\$ 2,000,000	\$ 2,000,000	\$ 300,000	17.65%	\$ -	0.00%
Sale of Property	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	0.00%
Contributions/Gifts	\$ 35,000	\$ -	\$ -	\$ (35,000)	-100.00%	\$ -	0.00%
Other Local Revenue	\$ 2,500	\$ -	\$ -	\$ (2,500)	-100.00%	\$ -	0.00%
Total Other Local Revenues	\$ 1,987,500	\$ 4,000,000	\$ 3,000,000	\$ 1,012,500	50.94%	\$ (1,000,000)	-25.00%

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Proposed Revenues Detail							
Fiscal Year 2020							
Revenue Source	Budget FY 2019	Projected FY 2019	Proposed FY 2020	Prop FY 20 vs Bud FY 19	Prop FY 20 vs Bud FY 19	Prop FY 20 vs Proj FY 19	Prop FY 20 vs Proj FY 19
State Education Funds							
Basic Education Program (BEP)	\$ 163,538,000	\$ 163,538,000	\$ 169,710,000	\$ 6,172,000	3.77%	\$ 6,172,000	3.77%
Pre-K Lottery	\$ 2,675,517	\$ 2,675,000	\$ 2,675,000	\$ (517)	-0.02%	\$ -	0.00%
Other State Funding	\$ 94,200	\$ 100,000	\$ 600,000	\$ 505,800	536.94%	\$ 500,000	500.00%
Career Ladder Program	\$ 720,966	\$ 600,000	\$ 725,000	\$ 4,034	0.56%	\$ 125,000	20.83%
Total State Education Funds	\$167,028,683	\$166,913,000	\$173,710,000	\$ 6,681,317	4.00%	\$ 6,797,000	4.07%
Federal Funds Received Through State							
Education Handicapped	\$ 240,000	\$ 100,000	\$ 100,000	\$ (140,000)	-58.33%	\$ -	0.00%
Total Federal Funds Received Through State	\$ 240,000	\$ 100,000	\$ 100,000	\$ (140,000)	-58.33%	\$ -	0.00%
Direct Federal Revenues							
Operations & Maintenance	\$ 40,000	\$ -	\$ -	\$ (40,000)	-100.00%	\$ -	0.00%
ROTC Reimbursement	\$ 666,647	\$ 750,000	\$ 750,000	\$ 83,353	12.50%	\$ -	0.00%
Total Direct Federal Revenues	\$ 706,647	\$ 750,000	\$ 750,000	\$ 43,353	6.14%	\$ -	0.00%
Other Sources							
Operating Transfers	\$ 1,306,764	\$ 1,300,000	\$ 1,285,000	\$ (21,764)	-1.67%	\$ (15,000)	-1.15%
Vocational Equipment	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	0.00%
Total Other Sources	\$ 1,306,764	\$ 1,300,000	\$ 1,285,000	\$ (21,764)	-1.67%	\$ (15,000)	-1.15%
Total Revenues & Other Sources	\$390,055,877	\$399,595,000	\$410,000,000	\$19,944,123	5.11%	\$10,405,000	2.60%
Use of Fund Balance	\$ 503,355	\$ -	\$ 8,000,000	\$ 7,496,645	0.00%	\$ 8,000,000	0.00%
Additional Revenue Required	\$ -	\$ -	\$ -	\$ -	0.00%	\$ -	0.00%
Total Available Funds	\$390,559,232	\$399,595,000	\$418,000,000	\$27,440,768	7.03%	\$18,405,000	4.61%

FY 20 Alternate Revised Budget 2019.07.25

<i>Focus Area</i>	FY 19 Revised Positions	FY 19 Revised Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget	FY 20 Revised Proposed Budget
Accelerating Student Achievement	3,847.91	207,675,581	4,103.50	225,495,151	50.90%	4,051.50	219,375,151	52.48%
Efficient & Effective Operations	272.50	64,227,035	303.00	67,891,269	15.33%	275.00	65,265,969	15.61%
Engaged Community	13.50	787,720	15.50	3,204,332	0.72%	15.50	2,784,332	0.67%
Future Ready Students	153.50	9,680,224	184.50	19,637,306	4.43%	175.50	11,376,306	2.72%
Great Teachers & Leaders	46.00	91,972,387	81.00	108,655,657	24.53%	55.00	101,121,957	24.19%
Mandated	-	16,216,285	-	18,116,285	4.09%	-	18,076,285	4.32%
Grand Total	4,333.41	390,559,232	4,687.50	443,000,000	100.00%	4,572.50	418,000,000	100.00%

FY 20 Alternate Revised Budget 2019.07.25

Organization	FY 19 Revised Positions	FY 19 Revised Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget	FY 20 Revised Proposed Budget
Accountability & Research	8.00	1,884,677	10.00	2,117,402	0.48%	9.00	2,022,402	0.48%
Accounting & Budgeting	20.00	2,201,210	20.00	2,322,350	0.52%	20.00	1,992,350	0.48%
Alternative Schools	15.00	1,038,916	15.00	1,042,639	0.24%	15.00	1,042,639	0.25%
Board of Education	9.00	525,833	9.00	534,887	0.12%	9.00	534,887	0.13%
Capital Outlay	-	130,000	- .00	130,000	0.03%	- .00	197,000	0.05%
Career Ladder Program	-	721,232	- .00	721,232	0.16%	- .00	721,232	0.17%
Charter Schools	-	10,953,522	- .00	12,853,522	2.90%	- .00	12,853,522	3.08%
Chief Business Officer	1.00	228,337	1.00	644,997	0.15%	1.00	244,997	0.06%
Chief Equity Officer	28.50	2,076,853	54.50	3,454,257	0.78%	38.50	2,664,257	0.64%
Chief of Opportunity Zone	2.00	341,107	5.00	747,984	0.17%	4.00	547,984	0.13%
Chief of Schools	13.50	2,654,632	27.50	4,737,440	1.07%	16.50	3,047,440	0.73%
Chief of Staff	3.00	272,271	3.00	279,456	0.06%	3.00	279,456	0.07%
Chief Operations Officer	3.00	1,082,169	3.00	1,147,086	0.26%	3.00	1,147,086	0.27%
Chief Talent Officer	18.00	1,856,408	22.00	2,700,131	0.61%	19.00	1,985,131	0.47%
Communications & Public Relations	5.50	402,801	6.50	568,123	0.13%	6.50	568,123	0.14%
Coordinated School Health Grant	-	-	2.00	180,000	0.04%	2.00	180,000	0.04%
Custodial	-	10,746,786	- .00	10,966,786	2.48%	- .00	10,966,786	2.62%
Debt Service Payments	-	1,000,000	- .00	1,000,000	0.23%	- .00	975,000	0.23%
Districtwide Pay Increase	-	-	- .00	10,000,000	2.26%	- .00	900,000	0.22%
Early Childhood Education	47.50	2,827,666	47.50	2,908,305	0.66%	47.50	2,908,305	0.70%
Elementary Schools	1,940.63	113,988,994	2,051.63	122,614,593	27.68%	2,017.63	119,199,593	28.52%
Employee Benefits	4.00	42,026,848	4.00	41,955,910	9.47%	4.00	41,552,910	9.94%
Exceptional Education Office	10.00	934,020	10.00	941,321	0.21%	10.00	941,321	0.23%
Family & Community Engagement	5.00	303,238	5.00	609,060	0.14%	5.00	309,060	0.07%
Family Resource Center Grant	-	-	1.00	59,223	0.01%	1.00	59,223	0.01%
General Insurance	-	2,738,090	- .00	2,738,090	0.62%	- .00	2,738,090	0.66%
Health Services	83.00	3,710,755	83.00	3,761,484	0.85%	83.00	3,761,484	0.90%
Information Technology	13.00	2,558,531	19.00	3,253,567	0.73%	14.00	2,914,567	0.70%
Innovative Programs	-	246,790	- .00	211,790	0.05%	- .00	211,790	0.05%
Magnet Schools	-	-	- .00	64,000	0.01%	1.00	257,000	0.06%
Mail Operations	4.00	229,618	4.00	246,679	0.06%	4.00	246,679	0.06%
Maintenance	90.00	23,773,021	107.00	24,480,626	5.53%	90.00	23,176,626	5.54%
Middle/High Schools	1,838.37	119,993,648	1,907.87	124,971,788	28.21%	1,890.87	123,951,788	29.65%
Office of Early Postsecondary	-	-	4.00	4,500,000	1.02%	1.00	100,000	0.02%
Printing	1.00	102,231	2.00	135,668	0.03%	1.00	105,668	0.03%
Purchasing	13.00	893,108	13.00	908,098	0.20%	13.00	908,098	0.22%
Records Management	1.50	66,035	1.50	70,482	0.02%	1.50	70,482	0.02%
Risk Management	1.00	113,487	1.00	113,912	0.03%	1.00	113,912	0.03%
Safe Schools Grant	-	-	0.50	346,000	0.08%	0.50	346,000	0.08%
Salary Bonus	-	-	- .00	-	0.00%	- .00	7,000,000	1.67%
School Instructional Supplies	-	1,351,512	- .00	3,364,926	0.76%	- .00	3,184,926	0.76%
Staff Development Center	-	207,437	- .00	365,107	0.08%	- .00	440,107	0.11%
Storm Water Fees	-	447,100	- .00	447,100	0.10%	- .00	447,100	0.11%
Student Technology	23.00	1,717,827	28.00	5,326,144	1.20%	26.00	1,922,144	0.46%
Superintendent	4.00	580,705	4.00	576,768	0.13%	4.00	576,768	0.14%
Systemwide Regular Education	4.91	486,260	4.00	497,728	0.11%	4.00	497,728	0.12%
Systemwide Special Education	48.50	6,920,051	130.50	10,173,786	2.30%	130.50	10,173,786	2.43%
Teacher Contract Increase	-	-	- .00	2,500,000	0.56%	- .00	-	0.00%
Teacher Residency Program	1.00	206,230	1.00	205,936	0.05%	1.00	205,936	0.05%
Telecommunications	3.00	1,300,928	3.00	930,753	0.21%	3.00	830,753	0.20%
Textbooks	2.00	2,042,290	2.00	3,348,336	0.76%	2.00	2,103,336	0.50%
Transportation	57.50	17,590,291	63.50	19,139,908	4.32%	58.50	18,804,908	4.50%
Trustee's Commissions	-	3,815,663	- .00	3,815,663	0.86%	- .00	3,800,663	0.91%
Vocational Education	5.00	943,113	5.00	939,837	0.21%	5.00	939,837	0.22%
Warehouse	6.00	326,991	6.00	329,120	0.07%	6.00	329,120	0.08%
Grand Total	4,333.41	390,559,232	4,687.50	443,000,000	100.00%	4,572.50	418,000,000	100.00%

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Object	FY 19 Revised Positions	FY 19 Revised Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget	FY 20 Revised Proposed Budget
Accountant	3.00	250,032	3.00	250,032	0.06%	3.00	250,032	0.06%
Asbestos Removal	-	89,292	- .00	89,292	0.02%	- .00	89,292	0.02%
Assistant Principal	89.50	7,273,863	98.50	8,116,398	1.83%	92.50	7,531,398	1.80%
Audiologist	2.50	150,645	2.50	150,645	0.03%	2.50	150,645	0.04%
Auditor	1.00	79,207	1.00	79,207	0.02%	1.00	79,207	0.02%
Board Member	9.00	110,522	9.00	110,949	0.03%	9.00	110,949	0.03%
Bookkeeper	45.50	1,580,531	45.50	1,579,544	0.36%	45.50	1,579,544	0.38%
Career Ladder Program	-	595,760	- .00	595,760	0.13%	- .00	595,760	0.14%
Cell Phones & Radios	-	69,487	- .00	72,500	0.02%	- .00	72,500	0.02%
Chief	8.00	997,207	8.00	1,047,876	0.24%	8.00	1,047,876	0.25%
Clerical Personnel - Business	46.50	2,307,057	50.50	2,503,286	0.57%	46.50	2,365,286	0.57%
Clerical Personnel - Education	28.00	1,560,157	29.00	1,661,761	0.38%	28.00	1,596,761	0.38%
Consultants	-	75,000	- .00	83,000	0.02%	- .00	83,000	0.02%
Contract Agency Special Education	-	3,077,172	- .00	3,172,172	0.72%	- .00	3,172,172	0.76%
Contract Custodial	-	10,746,786	- .00	10,966,786	2.48%	- .00	10,966,786	2.62%
Contract Driver	49.00	1,054,694	49.00	899,582	0.20%	49.00	899,582	0.22%
Contract Laundry Services	-	20,000	- .00	20,000	0.00%	- .00	20,000	0.00%
Contract Legal Services	-	383,115	- .00	383,115	0.09%	- .00	383,115	0.09%
Contract Nurse	6.50	342,257	6.50	342,257	0.08%	6.50	342,257	0.08%
Contract Personnel	1.50	191,699	1.50	141,800	0.03%	1.50	141,800	0.03%
Contract Printing	-	47,360	- .00	43,860	0.01%	- .00	43,860	0.01%
Contract Public Carrier	-	12,130,718	- .00	13,586,223	3.07%	- .00	13,336,223	3.19%
Contract Vehicle Owner	-	3,467,238	- .00	3,633,441	0.82%	- .00	3,633,441	0.87%
Coordinator	8.00	609,086	14.00	1,196,490	0.27%	11.00	951,490	0.23%
Coordinator - Schools	2.00	192,123	2.00	192,124	0.04%	2.00	192,124	0.05%
Copier Lease/Maintenance	-	201,141	- .00	220,200	0.05%	- .00	220,200	0.05%
Dataline Communications	-	625,000	- .00	615,100	0.14%	- .00	560,100	0.13%
Digital Learning	-	350,000	- .00	550,000	0.12%	- .00	200,000	0.05%
Director	16.00	1,797,777	18.00	2,143,208	0.48%	18.00	2,143,208	0.51%
Disposal Fees	-	546,550	- .00	546,550	0.12%	- .00	546,550	0.13%
Districtwide Pay Increase	-	-	- .00	10,000,000	2.26%	- .00	900,000	0.22%
Dues & Memberships	-	139,969	- .00	144,069	0.03%	- .00	144,069	0.03%
Early Childhood Education	47.50	2,743,530	47.50	2,852,359	0.64%	47.50	2,852,359	0.68%
Education Assistant	92.70	1,829,415	120.70	3,060,122	0.69%	123.70	3,170,122	0.76%
Education Assistant - Special Education	127.00	2,343,209	199.00	5,504,510	1.24%	199.00	5,504,510	1.32%
Electricity	-	8,286,961	- .00	8,286,961	1.87%	- .00	8,286,961	1.98%
Employer Dental Insurance	-	1,425,537	- .00	1,423,414	0.32%	- .00	1,423,414	0.34%
Employer Life Insurance	-	288,105	- .00	287,873	0.06%	- .00	287,873	0.07%
Employer Long Term Disability	-	444,495	- .00	456,445	0.10%	- .00	454,945	0.11%
Employer Medical Insurance	-	39,064,517	- .00	38,995,031	8.80%	- .00	38,592,031	9.23%
Employer Medicare	-	3,268,189	- .00	3,345,342	0.76%	- .00	3,336,142	0.80%
Employer Social Security	-	12,858,132	- .00	13,145,297	2.97%	- .00	13,105,297	3.14%
Employer Unemployment Insurance	-	489,490	- .00	488,862	0.11%	- .00	488,862	0.12%
Equipment	-	741,171	- .00	5,489,423	1.24%	- .00	856,423	0.20%
Evaluation & Testing	-	219,030	- .00	219,030	0.05%	- .00	219,030	0.05%
Family Resource Center Personnel	-	-	1.00	41,940	0.01%	1.00	41,940	0.01%
Fuel - Gasoline	-	237,400	- .00	232,400	0.05%	- .00	232,400	0.06%
Fuel - Oil	-	75,000	- .00	75,000	0.02%	- .00	75,000	0.02%
General Assistant	78.50	1,616,721	96.00	2,280,092	0.51%	96.00	2,280,092	0.55%
Hardware & Software Licenses/Support	-	3,212,329	- .00	3,593,529	0.81%	- .00	3,068,529	0.73%
Health Services Personnel	7.50	273,506	9.50	349,264	0.08%	9.50	349,264	0.08%
Information Technology Personnel	13.00	761,323	19.00	1,228,446	0.28%	14.00	897,446	0.21%
Instructional Computer Technicians	22.00	898,862	27.00	1,213,182	0.27%	25.00	1,109,182	0.27%

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Instructional Support	-	-	- .00	300,000	0.07%	- .00	-	0.00%
Insurance	-	1,620,590	- .00	1,620,590	0.37%	- .00	1,620,590	0.39%
Interpreter - Certified	5.00	212,457	5.00	315,242	0.07%	5.00	315,242	0.08%
Interpreter - Classified	15.00	408,677	15.00	395,397	0.09%	15.00	395,397	0.09%
Lead Testing	-	-	- .00	50,000	0.01%	- .00	50,000	0.01%
Librarian	71.00	4,064,914	71.00	4,118,692	0.93%	71.00	4,118,692	0.99%
LOA Replacement Positions	4.91	350,000	4.00	350,000	0.08%	4.00	350,000	0.08%
Maintenance & Repairs	-	1,729,515	- .00	1,779,174	0.40%	- .00	1,779,174	0.43%
Maintenance Personnel	88.00	4,848,714	105.00	5,806,248	1.31%	88.00	4,711,654	1.13%
Medical Supplies	-	15,886	- .00	15,886	0.00%	- .00	15,886	0.00%
Natural Gas	-	1,539,730	- .00	1,539,730	0.35%	- .00	1,539,730	0.37%
Non-Personnel Contingency Reserve	-	-	- .00	400,000	0.09%	- .00	-	0.00%
Nurse	69.00	2,400,574	69.00	2,474,568	0.56%	69.00	2,474,568	0.59%
Office Supplies	-	97,321	- .00	108,012	0.02%	- .00	108,012	0.03%
OJI Claims Management Fees	-	1,060,000	- .00	1,060,000	0.24%	- .00	1,060,000	0.25%
Other Charges	-	133,217	- .00	199,394	0.05%	- .00	292,394	0.07%
Other Contracted Services	-	1,988,070	- .00	3,238,148	0.73%	- .00	1,678,148	0.40%
Other Salaries - Business	4.00	225,350	4.50	278,762	0.06%	4.50	278,762	0.07%
Other Salaries - Education	4.00	261,944	20.00	1,799,562	0.41%	8.00	709,562	0.17%
Other Salaries - Schools	26.50	958,701	38.50	1,895,055	0.43%	38.50	1,895,055	0.45%
Other Supplies & Materials	-	280,163	- .00	334,880	0.08%	- .00	334,880	0.08%
Postage	-	40,000	- .00	50,000	0.01%	- .00	50,000	0.01%
Principal	72.00	6,979,614	73.00	7,110,702	1.61%	73.00	7,110,702	1.70%
Psychologist	25.00	1,557,179	26.00	1,500,918	0.34%	26.00	1,500,918	0.36%
Rentals	-	111,500	- .00	111,500	0.03%	- .00	111,500	0.03%
ROTC Instructor	30.00	2,358,101	30.00	2,336,153	0.53%	30.00	2,336,153	0.56%
Safety & Compliance Officer	1.00	56,726	1.00	56,726	0.01%	1.00	56,726	0.01%
School Counselors	101.10	5,689,209	115.10	6,776,162	1.53%	111.10	6,571,162	1.57%
School Instructional Supplies	-	2,050,192	- .00	5,613,606	1.27%	- .00	3,883,606	0.93%
School Resource Officers	-	-	- .00	192,650	0.04%	- .00	192,650	0.05%
School Secretary	101.00	3,254,819	108.00	3,624,486	0.82%	101.00	3,354,486	0.80%
Social Worker	15.00	847,122	25.00	1,497,725	0.34%	20.00	1,172,725	0.28%
Specialist	1.00	104,036	2.00	189,110	0.04%	2.00	189,110	0.05%
Speech & Language Pathology	42.40	2,404,394	43.40	2,510,679	0.57%	43.40	2,510,679	0.60%
Staff Development	-	272,784	- .00	742,970	0.17%	- .00	292,970	0.07%
State Retirement	-	24,256,177	- .00	24,881,708	5.62%	- .00	24,786,708	5.93%
Stipends & Supplements	-	5,860,078	- .00	5,516,774	1.25%	- .00	11,886,774	2.84%
Storm Water Fees	-	447,100	- .00	447,100	0.10%	- .00	447,100	0.11%
Substitutes	-	1,829,811	- .00	1,845,197	0.42%	- .00	1,845,197	0.44%
Superintendent	1.00	212,338	1.00	212,338	0.05%	1.00	212,338	0.05%
Teacher - ESL	91.00	4,472,429	100.00	5,153,151	1.16%	96.00	4,913,151	1.18%
Teacher - German	3.00	157,247	3.00	205,805	0.05%	3.00	205,805	0.05%
Teacher - Gifted	24.00	1,369,140	25.00	1,452,580	0.33%	25.00	1,452,580	0.35%
Teacher - No Benefits	3.00	621,359	2.50	105,000	0.02%	2.50	105,000	0.03%
Teacher - Regular Education	2,384.80	123,481,913	2,468.30	130,872,682	29.54%	2,435.30	128,777,682	30.81%
Teacher - Special Education	313.00	16,829,973	321.00	17,335,358	3.91%	321.00	17,335,358	4.15%
Teacher - Vocational Education	110.00	5,999,520	109.00	5,975,078	1.35%	109.00	5,975,078	1.43%
Teacher Contract Increase	-	-	- .00	2,500,000	0.56%	- .00	-	0.00%
Teacher Regular Education	-	-	- .00	-	0.00%	- .00	(900,000)	-0.22%
Telephone	-	619,845	- .00	620,345	0.14%	- .00	620,345	0.15%
Textbooks	-	1,569,023	- .00	2,675,000	0.60%	- .00	1,780,000	0.43%
Transfer - Capital Maintenance	-	3,521,556	- .00	3,000,000	0.68%	- .00	3,000,000	0.72%
Transfer - Charter Schools	-	10,953,522	- .00	12,853,522	2.90%	- .00	12,853,522	3.08%
Transfer - Debt Service Payments	-	1,000,000	- .00	1,000,000	0.23%	- .00	975,000	0.23%
Transfer - Trustee's Commissions	-	3,815,663	- .00	3,815,663	0.86%	- .00	3,800,663	0.91%
Transportation Personnel	4.50	200,050	9.50	287,010	0.06%	4.50	202,010	0.05%

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Transportation Routers	4.00	151,448	5.00	193,718	0.04%	5.00	193,718	0.05%
Travel	-	39,241	- .00	86,145	0.02%	- .00	86,145	0.02%
Travel - Mileage	-	154,405	- .00	180,055	0.04%	- .00	180,055	0.04%
Truancy Officers	4.00	192,873	19.00	797,059	0.18%	9.00	397,059	0.09%
Vacation Leave Payments	-	865,580	- .00	865,580	0.20%	- .00	865,580	0.21%
Warehouse	11.00	418,934	11.00	424,515	0.10%	11.00	424,515	0.10%
Water & Sewer	-	1,460,141	- .00	1,600,141	0.36%	- .00	1,536,435	0.37%
Grand Total	4,333.41	390,559,232	4,687.50	443,000,000	100.00%	4,572.50	418,000,000	100.00%

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Focus Area	Organization	Object	FY 19 Revised Positions	FY 19 Revised Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Positions	FY 20 Revised Budget	FY 20 Revised Positions	FY 20 Revised Budget
Accelerating Student Achievement	Accountability & Research	Cell Phones & Radios	-	1,000	-	1,000	0.00%	1,000	-	1,000	0.00%	1,000
		Clerical Personnel - Education	4.00	188,212	4.00	210,435	0.05%	4.00	4.00	210,435	0.05%	210,435
		Contract Printing	-	20,000	-	20,000	0.00%	-	-	20,000	0.00%	20,000
		Copier Lease/Maintenance	-	7,100	-	7,100	0.00%	-	-	7,100	0.00%	7,100
		Director	1.00	88,993	1.00	92,406	0.02%	1.00	1.00	92,406	0.02%	92,406
		Equipment	-	1,680	-	15,000	0.00%	-	-	15,000	0.00%	15,000
		Evaluation & Testing	-	100,693	-	100,693	0.02%	-	-	100,693	0.02%	100,693
		Hardware & Software Licenses/Support	-	1,091,627	-	1,061,627	0.24%	-	-	1,061,627	0.25%	1,061,627
		Information Technology Personnel	1.00	94,344	2.00	189,344	0.04%	1.00	1.00	94,344	0.02%	94,344
		Other Contracted Services	-	-	-	25,000	0.01%	-	-	25,000	0.01%	25,000
		Other Salaries - Education	2.00	139,862	3.00	242,297	0.05%	3.00	3.00	242,297	0.06%	242,297
		Other Supplies & Materials	-	6,050	-	6,000	0.00%	-	-	6,000	0.00%	6,000
		Stipends & Supplements	-	2,000	-	-	0.00%	-	-	-	0.00%	-
		Travel	-	1,291	-	5,000	0.00%	-	-	5,000	0.00%	5,000
		Travel - Mileage	-	-	-	3,000	0.00%	-	-	3,000	0.00%	3,000
		Accountability & Research Total	8.00	1,742,852	10.00	1,978,902	0.45%	9.00	9.00	1,883,902	0.45%	1,883,902
Alternative Schools		Assistant Principal	2.00	185,400	2.00	185,399	0.04%	2.00	2.00	185,399	0.04%	185,399
		Education Assistant	1.00	21,917	1.00	22,257	0.01%	1.00	1.00	22,257	0.01%	22,257
		General Assistant	1.00	26,696	1.00	24,924	0.01%	1.00	1.00	24,924	0.01%	24,924
		Other Supplies & Materials	-	7,000	-	7,000	0.00%	-	-	7,000	0.00%	7,000
		School Counselors	1.00	67,047	1.00	67,048	0.02%	1.00	1.00	67,048	0.02%	67,048
		Stipends & Supplements	-	3,750	-	-	0.00%	-	-	-	0.00%	-
		Teacher - Regular Education	8.00	448,587	8.00	456,804	0.10%	8.00	8.00	456,804	0.11%	456,804
		Teacher - Special Education	2.00	120,270	2.00	121,391	0.03%	2.00	2.00	121,391	0.03%	121,391
Alternative Schools Total			15.00	880,667	15.00	884,823	0.20%	15.00	15.00	884,823	0.21%	884,823
Chief Equity Officer		Audiologist	0.50	22,905	0.50	22,905	0.01%	0.50	0.50	22,905	0.01%	22,905
		Cell Phones & Radios	-	6,800	-	7,500	0.00%	-	-	7,500	0.00%	7,500
		Chief	1.00	132,923	1.00	128,123	0.03%	1.00	1.00	128,123	0.03%	128,123
		Clerical Personnel - Education	3.00	109,739	4.00	175,172	0.04%	3.00	3.00	110,172	0.03%	110,172
		Coordinator	2.00	184,558	2.00	211,419	0.05%	2.00	2.00	211,419	0.05%	211,419
		Copier Lease/Maintenance	-	5,396	-	5,396	0.00%	-	-	5,396	0.00%	5,396
		Director	1.00	115,086	1.00	111,233	0.03%	1.00	1.00	111,233	0.03%	111,233
		Equipment	-	25,000	-	25,000	0.01%	-	-	25,000	0.01%	25,000
		Other Contracted Services	-	10,550	-	10,550	0.00%	-	-	10,550	0.00%	10,550
		Other Salaries - Education	0.50	20,000	0.50	20,000	0.00%	0.50	0.50	20,000	0.00%	20,000
		Other Supplies & Materials	-	5,311	-	5,826	0.00%	-	-	5,826	0.00%	5,826
		School Counselors	0.50	27,900	0.50	27,900	0.01%	0.50	0.50	27,900	0.01%	27,900
		Social Worker	15.00	847,122	25.00	1,497,725	0.34%	20.00	20.00	1,172,725	0.28%	1,172,725
		Stipends & Supplements	-	10,593	-	-	0.00%	-	-	-	0.00%	-
		Teacher - Regular Education	1.00	27,170	1.00	54,340	0.01%	1.00	1.00	54,340	0.01%	54,340
		Travel	-	-	-	8,000	0.00%	-	-	8,000	0.00%	8,000
		Travel - Mileage	-	24,100	-	24,000	0.01%	-	-	24,000	0.01%	24,000
		Tuancy Officers	4.00	192,873	19.00	797,059	0.18%	9.00	9.00	397,059	0.09%	397,059
Chief Equity Officer Total			28.50	1,768,026	54.50	3,132,148	0.71%	38.50	38.50	2,342,148	0.56%	2,342,148
Chief of Opportunity Zone		Cell Phones & Radios	-	1,875	-	3,500	0.00%	-	-	3,500	0.00%	3,500

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		Chief	1.00	126,054	1.00	126,254	0.03%	1.00	126,254	0.03%	1.00	126,254	0.03%
		Clerical Personnel - Education	1.00	50,255	1.00	51,155	0.01%	1.00	51,155	0.01%	1.00	51,155	0.01%
		Consultants	-	5,000	- .00	8,000	0.00%	- .00	8,000	0.00%	- .00	8,000	0.00%
		Copier Lease/Maintenance	-	12,000	- .00	-	0.00%	- .00	-	0.00%	- .00	-	0.00%
		Director	-	-	2.00	290,000	0.07%	2.00	290,000	0.07%	2.00	290,000	0.07%
		Equipment	-	2,300	- .00	5,000	0.00%	- .00	5,000	0.00%	- .00	5,000	0.00%
		Office Supplies	-	450	- .00	3,600	0.00%	- .00	3,600	0.00%	- .00	3,600	0.00%
		Other Charges	-	1,400	- .00	5,725	0.00%	- .00	5,725	0.00%	- .00	5,725	0.00%
		Other Contracted Services	-	17,500	- .00	15,000	0.00%	- .00	15,000	0.00%	- .00	15,000	0.00%
		Other Salaries - Education	-	-	1.00	100,000	0.02%	- .00	-	0.02%	- .00	-	0.02%
		School Instructional Supplies	-	-	-	100,000	0.02%	- .00	-	0.02%	- .00	-	0.02%
		Stipends & Supplements	-	67,556	- .00	-	0.00%	- .00	-	0.00%	- .00	-	0.00%
		Travel	-	500	- .00	2,000	0.00%	- .00	2,000	0.00%	- .00	2,000	0.00%
		Travel - Mileage	-	2,600	- .00	500	0.00%	- .00	500	0.00%	- .00	500	0.00%
		Chief of Opportunity Zone Total	2.00	287,490	5.00	710,734	0.16%	4.00	510,734	0.12%	4.00	510,734	0.12%
		Cell Phones & Radios	-	9,500	- .00	9,500	0.00%	- .00	9,500	0.00%	- .00	9,500	0.00%
		Chief	1.00	129,149	1.00	131,143	0.03%	1.00	131,143	0.03%	1.00	131,143	0.03%
		Clerical Personnel - Education	5.00	239,367	5.00	243,337	0.06%	5.00	243,337	0.06%	5.00	243,337	0.06%
		Consultants	-	70,000	- .00	70,000	0.02%	- .00	70,000	0.02%	- .00	70,000	0.02%
		Copier Lease/Maintenance	-	57,841	- .00	60,000	0.01%	- .00	60,000	0.01%	- .00	60,000	0.01%
		Equipment	-	23,362	- .00	19,700	0.00%	- .00	19,700	0.00%	- .00	19,700	0.00%
		Hardware & Software Licenses/Support	-	598,000	- .00	598,000	0.13%	- .00	598,000	0.13%	- .00	598,000	0.14%
		Instructional Support	-	-	- .00	300,000	0.07%	- .00	-	0.07%	- .00	-	0.07%
		Maintenance & Repairs	-	728	- .00	2,890	0.00%	- .00	2,890	0.00%	- .00	2,890	0.00%
		Office Supplies	-	6,585	- .00	9,000	0.00%	- .00	9,000	0.00%	- .00	9,000	0.00%
		Other Charges	-	24,757	- .00	24,757	0.01%	- .00	24,757	0.01%	- .00	24,757	0.01%
		Other Contracted Services	-	57,324	- .00	60,986	0.01%	- .00	60,986	0.01%	- .00	60,986	0.01%
		Other Salaries - Education	1.50	102,082	15.50	1,437,265	0.32%	4.50	447,265	0.11%	4.50	447,265	0.11%
		Other Supplies & Materials	-	5,675	- .00	5,675	0.00%	- .00	5,675	0.00%	- .00	5,675	0.00%
		School Instructional Supplies	-	-	- .00	400,000	0.09%	- .00	-	0.09%	- .00	-	0.09%
		Stipends & Supplements	-	3,625	- .00	-	0.00%	- .00	-	0.00%	- .00	-	0.00%
		Travel	-	4,970	- .00	4,970	0.00%	- .00	4,970	0.00%	- .00	4,970	0.00%
		Travel - Mileage	-	13,500	- .00	18,000	0.00%	- .00	18,000	0.00%	- .00	18,000	0.00%
		Chief of Schools Total	7.50	1,346,485	21.50	3,395,223	0.77%	10.50	1,705,223	0.41%	10.50	1,705,223	0.41%
		Coordinated School Health Grant	-	-	- .00	5,000	0.00%	- .00	5,000	0.00%	- .00	5,000	0.00%
		Consultants	-	-	- .00	25,000	0.01%	- .00	25,000	0.01%	- .00	25,000	0.01%
		Equipment	-	-	2.00	87,235	0.02%	2.00	87,235	0.02%	2.00	87,235	0.02%
		Health Services Personnel	-	-	-	345	0.00%	- .00	345	0.00%	- .00	345	0.00%
		Other Charges	-	-	- .00	23,061	0.01%	- .00	23,061	0.01%	- .00	23,061	0.01%
		Other Supplies & Materials	-	-	- .00	500	0.00%	- .00	500	0.00%	- .00	500	0.00%
		Telephone	-	-	- .00	6,000	0.00%	- .00	6,000	0.00%	- .00	6,000	0.00%
		Travel	-	-	- .00	147,141	0.03%	2.00	147,141	0.04%	2.00	147,141	0.04%
		Coordinated School Health Grant Total	-	-	2.00	2,851,858	0.64%	47.50	2,851,858	0.64%	47.50	2,851,858	0.64%
		Early Childhood Education	47.50	2,743,029	47.50	12,642	0.00%	- .00	12,642	0.00%	- .00	12,642	0.00%
		Other Charges	-	12,642	- .00	30,773	0.01%	- .00	30,773	0.01%	- .00	30,773	0.01%
		School Instructional Supplies	-	30,773	- .00	8,032	0.00%	- .00	8,032	0.00%	- .00	8,032	0.00%
		Stipends & Supplements	-	19,407	- .00	-	0.00%	- .00	-	0.00%	- .00	-	0.00%
		Substitutes	-	15,685	- .00	-	0.00%	- .00	-	0.00%	- .00	-	0.00%
		Teacher - No Benefits	-	1,120	- .00	-	0.00%	- .00	-	0.00%	- .00	-	0.00%

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		Travel	-	500	- .00	500	0.00%	- .00	500	0.00%
Early Childhood Education Total			47.50	2,823,166	47.50	2,903,805	0.66%	47.50	2,903,805	0.69%
Elementary Schools		Assistant Principal	38.00	2,863,545	39.00	3,127,761	0.71%	39.00	3,052,761	0.73%
		Audiologist	2.00	127,740	2.00	127,740	0.03%	2.00	127,740	0.03%
		Coordinator - Schools	1.00	93,137	1.00	93,138	0.02%	1.00	93,138	0.02%
		Education Assistant	71.20	1,420,227	99.20	2,549,250	0.58%	102.20	2,659,250	0.64%
		Education Assistant - Special Education	65.00	1,223,914	65.00	1,525,020	0.34%	65.00	1,525,020	0.36%
		General Assistant	52.50	1,021,008	52.50	1,040,016	0.23%	52.50	1,040,016	0.25%
		Interpreter - Certified	2.00	83,667	2.00	181,900	0.04%	2.00	181,900	0.04%
		Interpreter - Classified	9.00	246,581	9.00	236,728	0.05%	9.00	236,728	0.05%
		Librarian	43.00	2,446,869	43.00	2,479,732	0.56%	43.00	2,479,732	0.59%
		Other Salaries - Schools	3.00	118,573	3.00	118,413	0.03%	3.00	118,413	0.03%
		Principal	42.00	3,870,161	42.00	3,889,181	0.88%	42.00	3,889,181	0.93%
		School Counselors	37.60	1,957,600	51.60	2,994,927	0.68%	47.60	2,789,927	0.87%
		School Secretary	44.00	1,440,803	44.00	1,484,208	0.33%	44.00	1,484,208	0.35%
		Speech & Language Pathology	33.60	1,850,828	34.60	1,943,744	0.44%	34.60	1,943,744	0.47%
		Stipends & Supplements	-	487,155	- .00	15,000	0.00%	- .00	15,000	0.00%
		Teacher - ESL	55.50	2,838,256	64.50	3,442,295	0.78%	60.50	3,202,295	0.77%
		Teacher - German	1.00	51,918	1.00	53,039	0.01%	1.00	53,039	0.01%
		Teacher - Gifted	7.00	387,179	8.00	454,936	0.10%	8.00	454,936	0.11%
		Teacher - No Benefits	0.50	630,239	0.50	25,000	0.01%	0.50	25,000	0.01%
		Teacher - Regular Education	1,247.73	63,361,258	1,262.73	65,338,014	14.75%	1,261.73	65,278,014	15.62%
		Teacher - Special Education	153.00	8,107,925	153.00	8,035,736	1.81%	153.00	8,035,736	1.92%
		Teacher Regular Education	-	-	- .00	-	0.00%	- .00	(900,000)	-0.22%
Elementary Schools Total			1,906.63	94,516,583	1,977.63	99,135,778	22.38%	1,971.63	97,765,778	23.39%
Exceptional Education Office		Clerical Personnel - Education	9.00	670,790	9.00	677,166	0.15%	9.00	677,166	0.16%
		Director	1.00	114,664	1.00	116,985	0.03%	1.00	116,985	0.03%
		Stipends & Supplements	-	2,500	- .00	-	0.00%	- .00	-	0.00%
		Telephone	-	-	- .00	-	0.00%	- .00	-	0.00%
Exceptional Education Office Total			10.00	787,954	10.00	794,161	0.18%	10.00	794,161	0.19%
Health Services		Cell Phones & Radios	-	2,750	- .00	500	0.00%	- .00	500	0.00%
		Contract Nurse	6.50	342,257	6.50	342,257	0.08%	6.50	342,257	0.08%
		Equipment	-	2,500	- .00	2,500	0.00%	- .00	2,500	0.00%
		Health Services Personnel	7.50	273,506	7.50	262,029	0.06%	7.50	262,029	0.06%
		Medical Supplies	-	15,886	- .00	15,886	0.00%	- .00	15,886	0.00%
		Nurse	69.00	2,400,574	69.00	2,474,568	0.56%	69.00	2,474,568	0.59%
		Office Supplies	-	2,250	- .00	4,500	0.00%	- .00	4,500	0.00%
		Other Charges	-	2,500	- .00	2,500	0.00%	- .00	2,500	0.00%
		Other Contracted Services	-	19,500	- .00	20,000	0.00%	- .00	20,000	0.00%
		Other Supplies & Materials	-	4,400	- .00	4,400	0.00%	- .00	4,400	0.00%
		Stipends & Supplements	-	18,500	- .00	-	0.00%	- .00	-	0.00%
		Travel	-	367	- .00	367	0.00%	- .00	367	0.00%
		Travel - Mileage	-	12,000	- .00	11,500	0.00%	- .00	11,500	0.00%
Health Services Total			83.00	3,096,990	83.00	3,141,007	0.71%	83.00	3,141,007	0.75%
Middle/High Schools		Assistant Principal	48.50	4,139,380	56.50	4,716,167	1.06%	50.50	4,206,167	1.01%
		Coordinator - Schools	1.00	96,986	1.00	96,986	0.02%	1.00	96,986	0.02%
		Education Assistant	20.50	397,271	20.50	488,615	0.11%	20.50	488,615	0.12%
		Education Assistant - Special Education	59.00	1,046,261	60.00	1,355,490	0.31%	60.00	1,355,490	0.32%

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	Equipment	-	83,806	- .00	83,806	0.02%	- .00	83,806	0.02%
	General Assistant	23.00	467,804	40.50	1,113,408	0.25%	40.50	1,113,408	0.27%
	Interpreter - Certified	3.00	128,790	3.00	133,342	0.03%	3.00	133,342	0.03%
	Interpreter - Classified	6.00	162,096	6.00	158,669	0.04%	6.00	158,669	0.04%
	Librarian	28.00	1,618,045	28.00	1,638,960	0.37%	28.00	1,638,960	0.39%
	Maintenance & Repairs	-	61,200	- .00	61,200	0.01%	- .00	61,200	0.01%
	Other Contracted Services	-	265,000	- .00	246,696	0.06%	- .00	246,696	0.06%
	Other Salaries - Schools	8.00	265,266	8.00	261,844	0.09%	8.00	261,844	0.06%
	Principal	28.00	2,897,953	29.00	3,010,021	0.68%	29.00	3,010,021	0.72%
	ROTC Instructor	30.00	2,358,101	30.00	2,336,153	0.53%	30.00	2,336,153	0.56%
	School Counselors	62.00	3,636,662	62.00	3,686,287	0.83%	62.00	3,686,287	0.88%
	School Instructional Supplies	-	1,000	- .00	1,000	0.00%	- .00	1,000	0.00%
	School Secretary	55.00	1,741,726	62.00	2,086,871	0.47%	55.00	1,816,871	0.43%
	Speech & Language Pathology	5.80	336,982	5.80	350,351	0.08%	5.80	350,351	0.08%
	Stipends & Supplements	-	451,010	- .00	-	0.00%	- .00	-	0.00%
	Substitutes	-	1,782,559	- .00	1,811,379	0.41%	- .00	1,811,379	0.43%
	Teacher - ESL	36.50	1,634,173	36.50	1,710,856	0.39%	36.50	1,710,856	0.41%
	Teacher - German	2.00	105,329	2.00	152,766	0.03%	2.00	152,766	0.04%
	Teacher - Gifted	16.00	920,705	16.00	935,268	0.21%	16.00	935,268	0.22%
	Teacher - No Benefits	1.00	60,000	0.50	50,000	0.01%	0.50	50,000	0.01%
	Teacher - Regular Education	1,106.07	58,270,734	1,132.57	60,952,959	13.76%	1,128.57	60,712,959	14.52%
	Teacher - Special Education	146.00	7,779,001	144.00	7,666,571	1.73%	144.00	7,666,571	1.83%
	Middle/High Schools Total	1,664.37	90,699,820	1,742.87	95,107,663	21.47%	1,725.87	94,087,663	22.51%
	School Instructional Supplies	-	1,351,512	- .00	1,514,926	0.34%	- .00	1,454,926	0.35%
	School Instructional Supplies Total	-	1,351,512	- .00	1,514,926	0.34%	- .00	1,454,926	0.35%
	Systemwide Regular Education	4.91	350,000	4.00	350,000	0.08%	4.00	350,000	0.08%
	LOA Replacement Positions	-	33,375	- .00	33,375	0.01%	- .00	33,375	0.01%
	Other Contracted Services	-	33,375	- .00	33,375	0.01%	- .00	33,375	0.01%
	Other Supplies & Materials	-	1,625	- .00	1,625	0.00%	- .00	1,625	0.00%
	Systemwide Regular Education Total	4.91	385,000	4.00	385,000	0.09%	4.00	385,000	0.09%
	Systemwide Special Education	-	2,750	- .00	5,000	0.00%	- .00	5,000	0.00%
	Cell Phones & Radios	-	3,077,172	- .00	3,172,172	0.72%	- .00	3,172,172	0.76%
	Contract Agency Special Education	-	20,727	- .00	20,727	0.00%	- .00	20,727	0.00%
	Copier Lease/Maintenance	-	73,034	- .00	262,400	0.58%	- .00	262,400	0.63%
	Education Assistant - Special Education	3.00	73,034	74.00	2,624,000	0.58%	74.00	2,624,000	0.63%
	Equipment	-	20,000	- .00	20,000	0.00%	- .00	20,000	0.00%
	Evaluation & Testing	-	118,337	- .00	118,337	0.03%	- .00	118,337	0.03%
	General Assistant	1.00	67,047	1.00	67,048	0.02%	1.00	67,048	0.02%
	Maintenance & Repairs	-	8,000	- .00	8,000	0.00%	- .00	8,000	0.00%
	Other Charges	-	13,391	- .00	13,391	0.00%	- .00	13,391	0.00%
	Other Salaries - Schools	2.00	85,824	2.00	83,922	0.02%	2.00	83,922	0.02%
	Other Supplies & Materials	-	21,500	- .00	21,500	0.00%	- .00	21,500	0.01%
	Psychologist	25.00	1,557,179	26.00	1,500,918	0.34%	26.00	1,500,918	0.36%
	School Instructional Supplies	-	126,463	- .00	126,463	0.03%	- .00	126,463	0.03%
	Speech & Language Pathology	3.00	216,584	3.00	216,584	0.05%	3.00	216,584	0.05%
	Stipends & Supplements	-	10,750	- .00	-	0.00%	- .00	-	0.00%
	Substitutes	-	20,841	- .00	20,841	0.00%	- .00	20,841	0.00%
	Teacher - Gifted	1.00	61,256	1.00	62,376	0.01%	1.00	62,376	0.01%
	Teacher - No Benefits	1.50	30,000	1.50	30,000	0.01%	1.50	30,000	0.01%
	Teacher - Special Education	12.00	822,777	22.00	1,511,660	0.34%	22.00	1,511,660	0.36%

			Travel	-	2,995	-	2,995	0.00%	-	2,995	0.00%	2,995	0.00%
			Travel - Mileage	-	39,480	-	39,480	0.01%	-	39,480	0.01%	39,480	0.01%
			Systemwide Special Education Total	48.50	6,396,107	130.50	9,665,414	2.18%	130.50	9,665,414	2.31%	9,665,414	2.31%
			Textbooks	-	899	-	899	0.00%	-	899	0.00%	899	0.00%
			Copier Lease/Maintenance	-	21,577	-	21,577	0.00%	-	21,577	0.01%	21,577	0.01%
			Hardware & Software Licenses/Support	-	550	-	550	0.00%	-	550	0.00%	550	0.00%
			Other Supplies & Materials	-	500	-	500	0.00%	-	500	0.00%	500	0.00%
			Stipends & Supplements	-	1,589,023	-	2,575,000	0.58%	-	1,680,000	0.40%	1,680,000	0.40%
			Textbooks	-	400	-	400	0.00%	-	400	0.00%	400	0.00%
			Travel - Mileage	-	1,592,949	-	2,598,426	0.59%	-	1,703,426	0.41%	1,703,426	0.41%
			Textbooks Total	3,847.91	207,675,581	4,103.50	225,495,151	50.90%	4,051.50	219,375,151	52.48%	219,375,151	52.48%
			Accounting & Budgeting	3.00	250,032	3.00	250,032	0.06%	3.00	250,032	0.06%	250,032	0.06%
			Auditor	1.00	79,207	1.00	79,207	0.02%	1.00	79,207	0.02%	79,207	0.02%
			Bookkeeper	2.00	124,408	2.00	126,419	0.03%	2.00	126,419	0.03%	126,419	0.03%
			Cell Phones & Radios	-	1,650	-	1,650	0.00%	-	1,650	0.00%	1,650	0.00%
			Chief	1.00	131,616	1.00	131,616	0.03%	1.00	131,616	0.03%	131,616	0.03%
			Clerical Personnel - Business	13.00	763,448	13.00	763,448	0.18%	13.00	763,448	0.19%	763,448	0.19%
			Contract Personnel	-	116,079	-	95,000	0.02%	-	95,000	0.02%	95,000	0.02%
			Copier Lease/Maintenance	-	19,072	-	19,072	0.00%	-	19,072	0.00%	19,072	0.00%
			Dues & Memberships	-	12,500	-	10,000	0.00%	-	10,000	0.00%	10,000	0.00%
			Equipment	-	20,880	-	18,000	0.00%	-	18,000	0.00%	18,000	0.00%
			Hardware & Software Licenses/Support	-	241,300	-	370,000	0.08%	-	40,000	0.01%	40,000	0.01%
			Maintenance & Repairs	-	3,000	-	3,000	0.00%	-	3,000	0.00%	3,000	0.00%
			Office Supplies	-	36,375	-	33,675	0.01%	-	33,675	0.01%	33,675	0.01%
			Other Charges	-	7,600	-	7,600	0.00%	-	7,600	0.00%	7,600	0.00%
			Other Contracted Services	-	51,433	-	51,433	0.01%	-	51,433	0.01%	51,433	0.01%
			Stipends & Supplements	-	4,750	-	-	0.00%	-	-	0.00%	-	0.00%
			Travel	-	657	-	657	0.00%	-	657	0.00%	657	0.00%
			Travel - Mileage	-	4,675	-	4,675	0.00%	-	4,675	0.00%	4,675	0.00%
			Accounting & Budgeting Total	20.00	1,873,701	20.00	1,985,484	0.45%	20.00	1,655,484	0.40%	1,655,484	0.40%
			Board of Education	9.00	110,522	9.00	110,949	0.03%	9.00	110,949	0.03%	110,949	0.03%
			Contract Legal Services	-	383,115	-	383,115	0.09%	-	383,115	0.09%	383,115	0.09%
			Other Contracted Services	-	7,890	-	7,890	0.00%	-	7,890	0.00%	7,890	0.00%
			Travel	-	11,167	-	20,000	0.00%	-	20,000	0.00%	20,000	0.00%
			Travel - Mileage	-	5,000	-	5,000	0.00%	-	5,000	0.00%	5,000	0.00%
			Board of Education Total	9.00	517,694	9.00	526,954	0.12%	9.00	526,954	0.13%	526,954	0.13%
			Capital Outlay	-	130,000	-	130,000	0.03%	-	197,000	0.05%	197,000	0.05%
			Capital Outlay Total	-	130,000	-	130,000	0.03%	-	197,000	0.05%	197,000	0.05%
			Chief Business Officer	-	500	-	750	0.00%	-	750	0.00%	750	0.00%
			Cell Phones & Radios	1.00	81,000	1.00	131,616	0.03%	1.00	131,616	0.03%	131,616	0.03%
			Dataline Communications	-	125,000	-	71,500	0.02%	-	71,500	0.02%	71,500	0.02%
			Dues & Memberships	-	-	-	2,500	0.00%	-	2,500	0.00%	2,500	0.00%
			Equipment	-	2,000	-	2,000	0.00%	-	2,000	0.00%	2,000	0.00%
			Non-Personnel Contingency Reserve	-	-	-	400,000	0.09%	-	-	0.00%	-	0.00%
			Office Supplies	-	-	-	1,900	0.00%	-	1,900	0.00%	1,900	0.00%
			Other Charges	-	1,000	-	1,000	0.00%	-	1,000	0.00%	1,000	0.00%
			Other Supplies & Materials	-	1,000	-	1,000	0.00%	-	1,000	0.00%	1,000	0.00%
			Travel - Mileage	-	-	-	1,000	0.00%	-	1,000	0.00%	1,000	0.00%

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Chief Business Officer Total	1.00	210,500	1.00	613,266	0.14%	1.00	213,266	0.05%
Chief Operations Officer	-	1,000	- .00	1,500	0.00%	- .00	1,500	0.00%
	1.00	133,368	1.00	136,027	0.03%	1.00	136,027	0.03%
	1.00	45,756	1.00	46,656	0.01%	1.00	46,656	0.01%
	-	5,860	- .00	5,860	0.00%	- .00	5,860	0.00%
	-	-	- .00	-	0.00%	- .00	-	0.00%
	-	1,500	- .00	1,500	0.00%	- .00	1,500	0.00%
	-	13,500	- .00	13,500	0.00%	- .00	13,500	0.00%
	-	3,150	- .00	3,150	0.00%	- .00	3,150	0.00%
	-	1,000	- .00	1,000	0.00%	- .00	1,000	0.00%
	-	651,140	- .00	711,140	0.16%	- .00	711,140	0.17%
	-	1,100	- .00	1,100	0.00%	- .00	1,100	0.00%
	-	65,000	- .00	65,000	0.01%	- .00	65,000	0.02%
	1.00	104,036	1.00	104,110	0.02%	1.00	104,110	0.02%
	-	750	- .00	-	0.00%	- .00	-	0.00%
	-	2,583	- .00	3,500	0.00%	- .00	3,500	0.00%
Chief Operations Officer Total	3.00	1,029,743	3.00	1,094,043	0.25%	3.00	1,094,043	0.26%
Custodial	-	10,746,786	- .00	10,966,786	2.48%	- .00	10,966,786	2.62%
	-	10,746,786	- .00	10,966,786	2.48%	- .00	10,966,786	2.62%
Elementary Schools	15.00	515,939	15.00	498,328	0.11%	15.00	498,328	0.12%
Elementary Schools Total	15.00	515,939	15.00	498,328	0.11%	15.00	498,328	0.12%
General Insurance	-	13,000	- .00	13,000	0.00%	- .00	13,000	0.00%
	-	32,000	- .00	32,000	0.01%	- .00	32,000	0.01%
	-	1,620,590	- .00	1,620,590	0.37%	- .00	1,620,590	0.39%
	-	1,060,000	- .00	1,060,000	0.24%	- .00	1,060,000	0.25%
	-	12,500	- .00	12,500	0.00%	- .00	12,500	0.00%
General Insurance Total	-	2,738,090	- .00	2,738,090	0.62%	- .00	2,738,090	0.66%
Information Technology	-	9,700	- .00	13,000	0.00%	- .00	13,000	0.00%
	1.00	29,322	2.00	77,930	0.02%	1.00	29,930	0.01%
	-	3,800	- .00	4,000	0.00%	- .00	4,000	0.00%
	-	500,000	- .00	543,600	0.12%	- .00	488,600	0.12%
	1.00	101,723	1.00	102,470	0.02%	1.00	102,470	0.02%
	-	48,034	- .00	48,034	0.01%	- .00	48,034	0.01%
	-	890,715	- .00	1,011,215	0.23%	- .00	1,011,215	0.24%
	9.00	519,336	14.00	882,646	0.20%	10.00	646,646	0.15%
	-	4,500	- .00	44,500	0.01%	- .00	44,500	0.01%
	-	2,200	- .00	2,200	0.00%	- .00	2,200	0.00%
	-	1,368	- .00	1,368	0.00%	- .00	1,368	0.00%
	-	27,550	- .00	62,550	0.01%	- .00	62,550	0.01%
	-	-	- .00	-	0.00%	- .00	-	0.00%
	-	15,000	- .00	15,000	0.00%	- .00	15,000	0.00%
	-	2,750	- .00	-	0.00%	- .00	-	0.00%
	2.00	157,953	2.00	165,614	0.04%	2.00	165,614	0.04%
	-	40,000	- .00	55,000	0.01%	- .00	55,000	0.01%
	13.00	2,353,888	19.00	3,029,127	0.69%	14.00	2,690,127	0.64%
Information Technology Total	1.00	32,366	1.00	32,948	0.01%	1.00	32,948	0.01%
Mail Operations	-	4,600	- .00	10,000	0.00%	- .00	10,000	0.00%
	-	14,400	- .00	14,400	0.00%	- .00	14,400	0.00%

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	Other Charges	-	1,000	- .00	1,000	0.00%	- .00	1,000	0.00%
	Other Contracted Services	-	13,000	- .00	13,000	0.00%	- .00	13,000	0.00%
	Other Supplies & Materials	-	1,000	- .00	1,000	0.00%	- .00	1,000	0.00%
	Postage	-	40,000	- .00	50,000	0.01%	- .00	50,000	0.01%
	Stipends & Supplements	-	1,000	- .00	-	0.00%	- .00	-	0.00%
	Warehouse	3.00	94,169	3.00	95,948	0.02%	3.00	95,948	0.02%
	Mall Operations Total	4.00	201,535	4.00	218,296	0.05%	4.00	218,296	0.05%
	Maintenance	-	89,292	- .00	89,292	0.02%	- .00	89,292	0.02%
	Asbestos Removal	-	21,350	- .00	14,850	0.00%	- .00	14,850	0.00%
	Cell Phones & Radios	-	20,000	- .00	20,000	0.00%	- .00	20,000	0.00%
	Contract Laundry Services	-	8,100	- .00	5,000	0.00%	- .00	5,000	0.00%
	Copier Lease/Maintenance	1.00	110,833	1.00	112,421	0.03%	1.00	112,421	0.03%
	Director	-	546,550	- .00	546,550	0.12%	- .00	546,550	0.12%
	Disposal Fees	-	8,286,961	- .00	8,286,961	1.87%	- .00	8,286,961	1.87%
	Electricity	-	8,000	- .00	8,000	0.00%	- .00	8,000	0.00%
	Equipment	-	205,000	- .00	200,000	0.05%	- .00	200,000	0.05%
	Fuel - Gasoline	-	75,000	- .00	75,000	0.02%	- .00	75,000	0.02%
	Fuel - Oil	-	-	- .00	50,000	0.01%	- .00	50,000	0.01%
	Lead Testing	-	1,598,705	- .00	1,606,202	0.36%	- .00	1,606,202	0.36%
	Maintenance & Repairs	88.00	4,848,714	105.00	5,806,248	1.31%	88.00	4,711,654	1.13%
	Maintenance Personnel	-	1,539,730	- .00	1,539,730	0.35%	- .00	1,539,730	0.35%
	Natural Gas	-	9,360	- .00	8,360	0.00%	- .00	8,360	0.00%
	Office Supplies	-	13,500	- .00	13,500	0.00%	- .00	13,500	0.00%
	Other Charges	-	64,140	- .00	61,360	0.01%	- .00	61,360	0.01%
	Other Contracted Services	-	119,000	- .00	122,000	0.03%	- .00	122,000	0.03%
	Other Supplies & Materials	-	34,000	- .00	34,000	0.01%	- .00	34,000	0.01%
	Rentals	1.00	56,726	1.00	56,726	0.01%	1.00	56,726	0.01%
	Safety & Compliance Officer	-	22,000	- .00	-	0.00%	- .00	-	0.00%
	Stipends & Supplements	-	3,621,556	- .00	3,000,000	0.68%	- .00	3,000,000	0.72%
	Transfer - Capital Maintenance	-	2,501	- .00	1,834	0.00%	- .00	1,834	0.00%
	Travel	-	2,450	- .00	2,000	0.00%	- .00	2,000	0.00%
	Travel - Mileage	-	1,460,141	- .00	1,600,141	0.36%	- .00	1,536,435	0.37%
	Water & Sewer	90.00	22,663,609	107.00	23,260,175	5.25%	90.00	22,101,875	5.29%
	Maintenance Total	28.50	940,184	28.50	954,797	0.22%	28.50	954,797	0.23%
	Middle/High Schools	-	41,300	- .00	41,300	0.01%	- .00	41,300	0.01%
	Bookkeeper	-	67,906	- .00	67,906	0.02%	- .00	67,906	0.02%
	Contract Public Carrier	28.50	1,049,390	28.50	1,064,003	0.24%	28.50	1,064,003	0.25%
	Stipends & Supplements	1.00	54,931	2.00	79,054	0.02%	1.00	49,064	0.01%
	Middle/High Schools Total	-	24,800	- .00	35,000	0.01%	- .00	35,000	0.01%
	Printing	-	4,000	- .00	4,000	0.00%	- .00	4,000	0.00%
	Clerical Personnel - Business	-	900	- .00	1,800	0.00%	- .00	1,800	0.00%
	Copier Lease/Maintenance	-	5,400	- .00	5,000	0.00%	- .00	5,000	0.00%
	Equipment	-	250	- .00	-	0.00%	- .00	-	0.00%
	Office Supplies	1.00	90,081	2.00	124,864	0.03%	1.00	94,864	0.02%
	Other Contracted Services	-	1,112	- .00	1,000	0.00%	- .00	1,000	0.00%
	Stipends & Supplements	12.00	551,161	12.00	564,884	0.13%	12.00	564,884	0.14%
	Cell Phones & Radios	-	16,800	- .00	16,800	0.00%	- .00	16,800	0.00%
	Clerical Personnel - Business	-	4,900	- .00	19,900	0.00%	- .00	19,900	0.00%
	Copier Lease/Maintenance	-	-	- .00	-	0.00%	- .00	-	0.00%

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	Director	1.00	103,963	1.00	103,963	0.02%	1.00	103,963	0.02%	1.00	103,963	0.02%
	Equipment	-	10,000	- .00	10,000	0.00%	- .00	10,000	0.00%	- .00	10,000	0.00%
	Office Supplies	-	13,300	- .00	13,300	0.00%	- .00	13,300	0.00%	- .00	13,300	0.00%
	Other Charges	-	6,500	- .00	6,500	0.00%	- .00	6,500	0.00%	- .00	6,500	0.00%
	Other Contracted Services	-	36,208	- .00	21,208	0.00%	- .00	21,208	0.00%	- .00	21,208	0.01%
	Other Salaries - Business	-	-	- .00	-	0.00%	- .00	-	0.00%	- .00	-	0.00%
	Stipends & Supplements	-	2,250	- .00	-	0.00%	- .00	-	0.00%	- .00	-	0.00%
	Travel	-	416	- .00	528	0.00%	- .00	528	0.00%	- .00	528	0.00%
	Travel - Mileage	-	1,000	- .00	1,000	0.00%	- .00	1,000	0.00%	- .00	1,000	0.00%
	Purchasing Total	13.00	747,610	13.00	759,083	0.17%	13.00	759,083	0.17%	13.00	759,083	0.18%
	Records Management	1.50	50,319	1.50	51,325	0.01%	1.50	51,325	0.01%	1.50	51,325	0.01%
	Clerical Personnel - Business	-	6,165	- .00	9,500	0.00%	- .00	9,500	0.00%	- .00	9,500	0.00%
	Other Supplies & Materials	-	250	- .00	-	0.00%	- .00	-	0.00%	- .00	-	0.00%
	Stipends & Supplements	1.50	56,734	1.50	60,825	0.01%	1.50	60,825	0.01%	1.50	60,825	0.01%
	Records Management Total	1.50	56,734	1.50	60,825	0.01%	1.50	60,825	0.01%	1.50	60,825	0.01%
	Risk Management	1.00	29,595	1.00	30,194	0.01%	1.00	30,194	0.01%	1.00	30,194	0.01%
	Clerical Personnel - Business	-	100	- .00	100	0.00%	- .00	100	0.00%	- .00	100	0.00%
	Equipment	-	76,420	- .00	76,420	0.02%	- .00	76,420	0.02%	- .00	76,420	0.02%
	Other Contracted Services	-	550	- .00	550	0.00%	- .00	550	0.00%	- .00	550	0.00%
	Other Supplies & Materials	-	250	- .00	-	0.00%	- .00	-	0.00%	- .00	-	0.00%
	Stipends & Supplements	1.00	106,915	1.00	107,264	0.02%	1.00	107,264	0.02%	1.00	107,264	0.03%
	Risk Management Total	1.00	106,915	1.00	107,264	0.02%	1.00	107,264	0.02%	1.00	107,264	0.03%
	Safe Schools Grant	-	-	- .00	73,500	0.02%	- .00	73,500	0.02%	- .00	73,500	0.02%
	Other Contracted Services	-	-	- .00	19,535	0.00%	0.50	19,535	0.00%	0.50	19,535	0.00%
	Other Salaries - Business	-	-	0.50	30,356	0.01%	- .00	30,356	0.01%	- .00	30,356	0.01%
	Other Supplies & Materials	-	-	- .00	192,650	0.04%	- .00	192,650	0.04%	- .00	192,650	0.05%
	Other Contracted Services	-	-	- .00	11,809	0.00%	- .00	11,809	0.00%	- .00	11,809	0.00%
	Other Supplies & Materials	-	-	- .00	2,261	0.00%	- .00	2,261	0.00%	- .00	2,261	0.00%
	Stipends & Supplements	-	-	- .00	330,111	0.07%	0.50	330,111	0.07%	0.50	330,111	0.08%
	Substitutes	-	-	- .00	2,500	0.00%	- .00	2,500	0.00%	- .00	2,500	0.00%
	Safe Schools Grant Total	-	-	- .00	173,445	0.04%	3.00	173,445	0.04%	3.00	173,445	0.04%
	Superintendent	-	38,500	- .00	38,500	0.01%	- .00	38,500	0.01%	- .00	38,500	0.01%
	Clerical Personnel - Education	-	2,000	- .00	2,000	0.00%	- .00	2,000	0.00%	- .00	2,000	0.00%
	Dues & Memberships	-	8,550	- .00	8,550	0.00%	- .00	8,550	0.00%	- .00	8,550	0.00%
	Equipment	-	5,000	- .00	5,000	0.00%	- .00	5,000	0.00%	- .00	5,000	0.00%
	Office Supplies	-	21,500	- .00	21,500	0.00%	- .00	21,500	0.00%	- .00	21,500	0.01%
	Other Charges	-	8,633	- .00	8,633	0.00%	- .00	8,633	0.00%	- .00	8,633	0.00%
	Other Contracted Services	-	23,500	- .00	22,500	0.01%	- .00	22,500	0.01%	- .00	22,500	0.01%
	Other Supplies & Materials	-	212,338	1.00	212,338	0.05%	1.00	212,338	0.05%	1.00	212,338	0.05%
	Stipends & Supplements	1.00	3,500	- .00	3,500	0.00%	- .00	3,500	0.00%	- .00	3,500	0.00%
	Superintendent	-	1,000	- .00	1,000	0.00%	- .00	1,000	0.00%	- .00	1,000	0.00%
	Travel	-	500,466	4.00	500,525	0.11%	4.00	500,525	0.11%	4.00	500,525	0.12%
	Travel - Mileage	-	-	- .00	20,000	0.00%	- .00	20,000	0.00%	- .00	20,000	0.00%
	Superintendent Total	4.00	500,466	4.00	500,525	0.11%	4.00	500,525	0.11%	4.00	500,525	0.12%
	Telecommunications	-	147,843	3.00	156,456	0.04%	3.00	156,456	0.04%	3.00	156,456	0.04%
	Equipment	-	500,000	- .00	100,000	0.02%	- .00	100,000	0.02%	- .00	100,000	0.02%
	Information Technology Personnel	-	750	- .00	-	0.00%	- .00	-	0.00%	- .00	-	0.00%
	Other Contracted Services	-	619,845	- .00	619,845	0.14%	- .00	619,845	0.14%	- .00	619,845	0.15%
	Stipends & Supplements	-	1,268,238	3.00	896,301	0.20%	3.00	896,301	0.20%	3.00	896,301	0.19%
	Telephone	-	81,324	2.00	81,880	0.02%	2.00	81,880	0.02%	2.00	81,880	0.02%
	Warehouse	-	81,324	2.00	81,880	0.02%	2.00	81,880	0.02%	2.00	81,880	0.02%
	Textbooks	-	-	-	-	-	-	-	-	-	-	-
	Textbooks Total	2.00	81,324	2.00	81,880	0.02%	2.00	81,880	0.02%	2.00	81,880	0.02%
	Telecommunications Total	3.00	1,268,238	3.00	896,301	0.20%	3.00	896,301	0.20%	3.00	896,301	0.19%
	Textbooks	2.00	81,324	2.00	81,880	0.02%	2.00	81,880	0.02%	2.00	81,880	0.02%
	Textbooks Total	2.00	81,324	2.00	81,880	0.02%	2.00	81,880	0.02%	2.00	81,880	0.02%

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Transportation	Cell Phones & Radios	-	1,000	- .00	1,000	0.00%	- .00	1,000	0.00%
	Contract Driver	49.00	1,054,694	49.00	899,582	0.20%	49.00	899,582	0.22%
	Contract Public Carrier	-	12,089,418	- .00	13,544,923	3.06%	- .00	13,294,923	3.18%
	Contract Vehicle Owner	-	3,467,238	- .00	3,633,441	0.82%	- .00	3,633,441	0.87%
	Fuel - Gasoline	-	2,000	- .00	2,000	0.00%	- .00	2,000	0.00%
	Hardware & Software Licenses/Support	-	47,610	- .00	22,610	0.01%	- .00	22,610	0.01%
	Maintenance & Repairs	-	2,286	- .00	2,286	0.00%	- .00	2,286	0.00%
	Office Supplies	-	897	- .00	897	0.00%	- .00	897	0.00%
	Other Contracted Services	-	52,140	- .00	42,140	0.01%	- .00	42,140	0.01%
	Other Supplies & Materials	-	117	- .00	117	0.00%	- .00	117	0.00%
	Stipends & Supplements	-	1,500	- .00	-	0.00%	- .00	-	0.00%
	Transportation Personnel	4.50	200,050	9.50	287,010	0.06%	4.50	202,010	0.05%
	Transportation Routers	4.00	151,448	5.00	193,718	0.04%	5.00	193,718	0.05%
	Travel	-	1,340	- .00	1,340	0.00%	- .00	1,340	0.00%
	Transportation Total	57.50	17,071,738	63.50	18,631,064	4.21%	58.50	18,296,064	4.38%
	Warehouse	-	1,700	- .00	1,700	0.00%	- .00	1,700	0.00%
	Copier Lease/Maintenance	-	16,000	- .00	16,000	0.00%	- .00	16,000	0.00%
	Fuel - Gasoline	-	9,200	- .00	9,200	0.00%	- .00	9,200	0.00%
	Maintenance & Repairs	-	1,080	- .00	1,080	0.00%	- .00	1,080	0.00%
	Office Supplies	-	1,500	- .00	-	0.00%	- .00	-	0.00%
	Stipends & Supplements	-	133	- .00	133	0.00%	- .00	133	0.00%
	Travel	6.00	243,441	6.00	245,687	0.06%	6.00	246,687	0.06%
	Warehouse	6.00	273,054	6.00	274,800	0.06%	6.00	274,800	0.07%
	Warehouse Total	272.50	64,227,035	303.00	67,891,269	15.33%	275.00	65,265,969	15.61%
Efficient & Effective Operations Total	Cell Phones & Radios	-	500	- .00	750	0.00%	- .00	750	0.00%
Engaged Community	Chief	1.00	135,186	1.00	135,186	0.03%	1.00	135,186	0.03%
	Clerical Personnel - Education	2.00	88,177	2.00	89,078	0.02%	2.00	89,078	0.02%
	Equipment	-	2,000	- .00	3,000	0.00%	- .00	3,000	0.00%
	Other Charges	-	1,000	- .00	1,000	0.00%	- .00	1,000	0.00%
	Other Supplies & Materials	-	1,000	- .00	2,000	0.00%	- .00	2,000	0.00%
	Stipends & Supplements	-	750	- .00	-	0.00%	- .00	-	0.00%
	Travel	-	-	- .00	2,750	0.00%	- .00	2,750	0.00%
	Chief of Staff Total	3.00	228,613	3.00	233,764	0.05%	3.00	233,764	0.06%
	Communications & Public Relations	-	1,500	- .00	3,000	0.00%	- .00	3,000	0.00%
	Contract Personnel	0.50	10,000	0.50	10,000	0.00%	0.50	10,000	0.00%
	Contract Printing	-	4,360	- .00	5,000	0.00%	- .00	5,000	0.00%
	Coordinator	1.00	86,459	1.00	87,782	0.02%	1.00	87,782	0.02%
	Equipment	-	-	- .00	5,500	0.00%	- .00	5,500	0.00%
	Office Supplies	-	900	- .00	2,000	0.00%	- .00	2,000	0.00%
	Other Contracted Services	-	500	- .00	20,000	0.00%	- .00	20,000	0.00%
	Other Salaries - Business	4.00	225,350	4.00	259,227	0.06%	4.00	259,227	0.06%
	Specialist	-	-	1.00	85,000	0.02%	1.00	85,000	0.02%
	Stipends & Supplements	-	1,000	- .00	-	0.00%	- .00	-	0.00%
	Travel	-	750	- .00	6,000	0.00%	- .00	6,000	0.00%
	Travel - Mileage	-	1,500	- .00	3,000	0.00%	- .00	3,000	0.00%
	Communications & Public Relations Total	5.50	332,319	5.50	486,509	0.11%	6.50	486,509	0.12%
	Family & Community Engagement	-	-	- .00	1,500	0.00%	- .00	1,500	0.00%
	Cell Phones & Radios	1.00	50,000	1.00	76,243	0.02%	1.00	76,243	0.02%
	Coordinator	-	-	- .00	-	0.00%	- .00	-	0.00%

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	Equipment	-	-	-	2,500	0.00%	-	2,500	0.00%
	Hardware & Software Licenses/Support	-	-	-	75,000	0.02%	-	-	0.00%
	Other Charges	-	-	-	5,500	0.00%	-	5,500	0.00%
	Other Contracted Services	-	25,000	-	231,500	0.05%	-	6,500	0.00%
	Other Salaries - Schools	4.00	125,538	4.00	170,376	0.04%	4.00	170,376	0.04%
	Other Supplies & Materials	-	25,000	-	18,000	0.00%	-	18,000	0.00%
	Stipends & Supplements	-	1,250	-	-	0.00%	-	-	0.00%
	Travel	-	-	-	7,500	0.00%	-	7,500	0.00%
	Travel - Mileage	-	-	-	4,000	0.00%	-	4,000	0.00%
	Family & Community Engagement Total	5.00	226,788	5.00	592,119	0.13%	5.00	292,119	0.07%
	Family Resource Center Grant	-	-	-	1,000	0.01%	1.00	41,940	0.01%
	Family Resource Center Grant Total	-	-	-	1,000	0.01%	1.00	41,940	0.01%
	School Instructional Supplies	-	-	-	1,850,000	0.42%	-	1,730,000	0.41%
	School Instructional Supplies Total	-	-	-	1,850,000	0.42%	-	1,730,000	0.41%
	Engaged Community Total	13.50	787,720	15.50	3,204,332	0.72%	15.50	2,784,332	0.67%
	Future Ready Students	-	-	-	660,000	0.15%	6.00	360,000	0.09%
	Elementary Schools	-	-	-	660,000	0.15%	6.00	360,000	0.09%
	Elementary Schools Total	-	-	-	660,000	0.15%	6.00	360,000	0.09%
	Innovative Programs	-	4,140	-	-	0.00%	-	-	0.00%
	Contract Printing	-	58,969	-	58,969	0.01%	-	58,969	0.01%
	Dues & Memberships	-	8,875	-	8,875	0.00%	-	8,875	0.00%
	Other Charges	-	1,650	-	1,650	0.00%	-	1,650	0.00%
	Other Supplies & Materials	-	65,502	-	65,502	0.01%	-	65,502	0.02%
	School Instructional Supplies	-	137,136	-	132,996	0.03%	-	132,996	0.03%
	School Instructional Supplies Total	-	-	-	-	0.00%	1.00	100,000	0.02%
	Coordinator	-	-	-	4,100	0.00%	-	4,100	0.00%
	Dues & Memberships	-	-	-	50,000	0.01%	-	143,000	0.03%
	Other Charges	-	-	-	9,900	0.00%	-	9,900	0.00%
	Other Contracted Services	-	-	-	84,000	0.01%	1.00	257,000	0.06%
	Other Contracted Services Total	-	-	-	-	0.00%	1.00	87,071	0.02%
	Magnet Schools Total	1.00	85,558	1.00	34,898	0.01%	1.00	34,898	0.01%
	Middle/High Schools	1.00	34,166	1.00	1,260,500	0.25%	21.50	1,260,500	0.30%
	Other Salaries - Schools	9.50	360,500	21.50	211,500	0.05%	2.00	211,500	0.05%
	Principal	2.00	211,500	2.00	73,407	0.02%	2.00	73,407	0.02%
	School Secretary	2.00	72,290	2.00	27,945	0.00%	-	-	0.00%
	Stipends & Supplements	-	5,999,520	109.00	5,975,078	1.35%	109.00	5,975,078	1.43%
	Teacher - Vocational Education	110.00	6,791,479	136.50	7,642,254	1.73%	136.50	7,642,254	1.83%
	Middle/High Schools Total	125.50	-	-	4,000	0.08%	1.00	100,000	0.02%
	Office of Early Postsecondary	-	-	-	1,400,000	0.32%	-	-	0.00%
	Coordinator	-	-	-	1,235,000	0.28%	-	-	0.00%
	Equipment	-	-	-	1,050,000	0.24%	-	-	0.00%
	Other Contracted Services	-	-	-	450,000	0.10%	-	-	0.00%
	School Instructional Supplies	-	-	-	4,500,000	1.02%	1.00	100,000	0.02%
	Staff Development	-	-	-	20,000	0.00%	1.00	20,000	0.00%
	Contract Personnel	1.00	335,120	-	3,615,120	0.82%	-	315,120	0.08%
	Equipment	-	205,500	-	190,500	0.04%	-	190,500	0.05%
	Hardware & Software Licenses/Support	-	898,862	27.00	1,213,182	0.27%	25.00	1,109,182	0.27%
	Instructional Computer Technicians	22.00	1,847	-	1,991	0.00%	-	1,991	0.00%
	Other Charges	-	6,000	-	21,000	0.00%	-	21,000	0.01%
	Other Contracted Services	-	-	-	-	0.00%	-	-	0.01%

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	Other Supplies & Materials	-	47,150	- .00	47,150	0.01%	- .00	47,150	0.01%
	Stipends & Supplements	-	4,760	- .00	-	0.00%	- .00	-	0.00%
	Student Technology Total	23.00	1,519,229	28.00	5,108,943	1.15%	28.00	1,704,943	0.41%
	Textbooks	-	350,000	- .00	550,000	0.12%	- .00	200,000	0.05%
	Textbooks Total	-	-	- .00	100,000	0.02%	- .00	100,000	0.02%
	Vocational Education	-	350,000	- .00	650,000	0.15%	- .00	300,000	0.07%
	Cell Phones & Radios	-	1,000	- .00	1,000	0.00%	- .00	1,000	0.00%
	Clerical Personnel - Education	1.00	40,172	1.00	40,914	0.01%	1.00	40,914	0.01%
	Director	1.00	113,273	1.00	113,273	0.03%	1.00	113,273	0.03%
	Equipment	-	925	- .00	925	0.00%	- .00	925	0.00%
	Maintenance & Repairs	-	41,896	- .00	41,896	0.01%	- .00	41,896	0.01%
	Other Charges	-	15,700	- .00	15,700	0.00%	- .00	15,700	0.00%
	Other Salaries - Schools	-	5,000	- .00	-	0.00%	- .00	-	0.00%
	School Instructional Supplies	-	474,942	- .00	474,942	0.11%	- .00	474,942	0.11%
	Stipends & Supplements	-	1,250	- .00	-	0.00%	- .00	-	0.00%
	Substitutes	-	10,716	- .00	10,716	0.00%	- .00	10,716	0.00%
	Teacher - Regular Education	3.00	170,435	3.00	172,676	0.04%	3.00	172,676	0.04%
	Travel	-	571	- .00	571	0.00%	- .00	571	0.00%
	Travel - Mileage	-	6,500	- .00	6,500	0.00%	- .00	6,500	0.00%
	Vocational Education Total	5.00	882,380	5.00	879,113	0.20%	5.00	879,113	0.21%
	Future Ready Students Total	153.50	9,680,224	184.50	19,637,306	4.43%	175.50	11,376,306	2.72%
	Great Teachers & Leaders								
	Accountability & Research	-	1,041	- .00	1,039	0.00%	- .00	1,039	0.00%
	Employer Long Term Disability	-	7,444	- .00	7,532	0.00%	- .00	7,532	0.00%
	Employer Medicare	-	29,264	- .00	29,611	0.01%	- .00	29,611	0.01%
	Employer Social Security	-	28,759	- .00	28,000	0.01%	- .00	28,000	0.01%
	Staff Development	-	75,317	- .00	72,318	0.02%	- .00	72,318	0.02%
	State Retirement	-	141,825	- .00	138,500	0.03%	- .00	138,500	0.03%
	Accountability & Research Total	-	2,949	- .00	2,974	0.00%	- .00	2,974	0.00%
	Accounting & Budgeting	-	21,378	- .00	21,559	0.00%	- .00	21,559	0.01%
	Employer Medicare	-	77,422	- .00	84,748	0.02%	- .00	84,748	0.02%
	Employer Social Security	-	26,500	- .00	26,500	0.01%	- .00	26,500	0.01%
	Staff Development	-	199,260	- .00	201,085	0.05%	- .00	201,085	0.05%
	State Retirement	-	327,509	- .00	336,866	0.08%	- .00	336,866	0.08%
	Accounting & Budgeting Total	-	1,738	- .00	1,756	0.00%	- .00	1,756	0.00%
	Alternative Schools	-	12,677	- .00	12,728	0.00%	- .00	12,728	0.00%
	Employer Medicare	-	49,006	- .00	49,006	0.01%	- .00	49,006	0.01%
	Employer Social Security	-	93,486	- .00	93,806	0.02%	- .00	93,806	0.02%
	State Retirement	-	520	- .00	520	0.00%	- .00	520	0.00%
	Stipends & Supplements	-	156,249	- .00	157,816	0.04%	- .00	157,816	0.04%
	Alternative Schools Total	-	215	- .00	-	0.00%	- .00	-	0.00%
	Board of Education	-	1,592	- .00	1,609	0.00%	- .00	1,609	0.00%
	Employer Medicare	-	6,332	- .00	6,324	0.00%	- .00	6,324	0.00%
	Employer Social Security	-	8,139	- .00	7,933	0.00%	- .00	7,933	0.00%
	Board of Education Total	-	595,760	- .00	595,760	0.13%	- .00	595,760	0.14%
	Career Ladder Program	-	501	- .00	501	0.00%	- .00	501	0.00%
	Early Childhood Education	-	10,773	- .00	10,773	0.00%	- .00	10,773	0.00%
	Employer Medicare	-	47,051	- .00	47,051	0.01%	- .00	47,051	0.01%
	Employer Social Security	-	67,147	- .00	67,147	0.02%	- .00	67,147	0.02%
	State Retirement	-	-	- .00	-	0.00%	- .00	-	0.00%

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Career Ladder Program Total	-	721,232	- .00	721,232	0.16%	- .00	721,232	0.17%
Chief Business Officer	-	162	- .00	263	0.00%	- .00	263	0.00%
Employer Long Term Disability	-	1,175	- .00	1,908	0.00%	- .00	1,908	0.00%
Employer Medicare	-	4,617	- .00	7,502	0.00%	- .00	7,502	0.00%
Employer Social Security	-	-	- .00	3,000	0.00%	- .00	3,000	0.00%
Staff Development	-	-	- .00	19,058	0.00%	- .00	19,058	0.00%
State Retirement	-	11,883	- .00	31,731	0.01%	- .00	31,731	0.01%
Chief Business Officer Total	-	17,837	- .00	3,372	0.00%	- .00	3,372	0.00%
Chief Equity Officer	-	3,285	- .00	24,731	0.01%	- .00	24,731	0.01%
Employer Long Term Disability	-	24,510	- .00	97,218	0.02%	- .00	97,218	0.02%
Employer Medicare	-	94,757	- .00	8,000	0.00%	- .00	8,000	0.00%
Employer Social Security	-	2,000	- .00	188,788	0.04%	- .00	188,788	0.05%
Staff Development	-	184,275	- .00	322,109	0.07%	- .00	322,109	0.08%
State Retirement	-	308,827	- .00	355	0.00%	- .00	355	0.00%
Chief Equity Officer Total	-	348	- .00	2,572	0.00%	- .00	2,572	0.00%
Chief of Opportunity Zone	-	3,492	- .00	10,112	0.00%	- .00	10,112	0.00%
Employer Long Term Disability	-	14,063	- .00	3,500	0.00%	- .00	3,500	0.00%
Employer Medicare	-	3,200	- .00	20,711	0.00%	- .00	20,711	0.00%
Employer Social Security	-	32,514	- .00	37,250	0.01%	- .00	37,250	0.01%
Staff Development	-	53,617	- .00	765,956	0.17%	- .00	765,956	0.18%
State Retirement	-	724,022	- .00	2,526	0.00%	- .00	2,526	0.00%
Director	-	2,799	- .00	18,546	0.00%	- .00	18,546	0.00%
Employer Long Term Disability	-	20,075	- .00	79,337	0.02%	- .00	79,337	0.02%
Employer Medicare	-	85,349	- .00	25,000	0.01%	- .00	25,000	0.01%
Employer Social Security	-	21,495	- .00	160,923	0.04%	- .00	160,923	0.04%
Staff Development	-	184,498	- .00	289,929	0.07%	- .00	289,929	0.07%
State Retirement	-	289,929	- .00	1,342,217	0.30%	- .00	1,342,217	0.32%
Stipends & Supplements	-	448	- .00	449	0.00%	- .00	449	0.00%
Chief of Schools Total	-	3,250	- .00	3,252	0.00%	- .00	3,252	0.00%
Chief of Staff	-	12,774	- .00	12,783	0.00%	- .00	12,783	0.00%
Employer Long Term Disability	-	-	- .00	2,000	0.00%	- .00	2,000	0.00%
Employer Medicare	-	27,186	- .00	27,208	0.01%	- .00	27,208	0.01%
Employer Social Security	-	43,658	- .00	45,692	0.01%	- .00	45,692	0.01%
Staff Development	-	568	- .00	574	0.00%	- .00	574	0.00%
State Retirement	-	4,117	- .00	4,159	0.00%	- .00	4,159	0.00%
Chief Operations Officer	-	16,183	- .00	16,347	0.00%	- .00	16,347	0.00%
Employer Long Term Disability	-	31,558	- .00	31,963	0.01%	- .00	31,963	0.01%
Employer Medicare	-	52,426	- .00	53,043	0.01%	- .00	53,043	0.01%
Employer Social Security	-	3,000	- .00	3,000	0.00%	- .00	3,000	0.00%
Staff Development	-	127,911	- .00	127,911	0.03%	- .00	127,911	0.03%
State Retirement	-	541,911	- .00	611,185	0.14%	- .00	611,185	0.13%
Cell Phones & Radios	-	28,820	- .00	-	0.00%	- .00	-	0.00%
Chief	-	194,753	- .00	362,730	0.08%	- .00	362,730	0.07%
Clerical Personnel - Business	-	20,000	- .00	20,000	0.00%	- .00	20,000	0.00%
Contract Personnel	-	3,000	- .00	3,000	0.00%	- .00	3,000	0.00%
Coordinator	-	325,220	- .00	334,491	0.08%	- .00	334,491	0.08%
Copier Lease/Maintenance	-	2,422	- .00	2,944	0.00%	- .00	2,944	0.00%
Director	-	19,453	- .00	21,346	0.00%	- .00	21,346	0.01%
Employer Long Term Disability	-	74,873	- .00	69,330	0.02%	- .00	69,330	0.02%
Employer Medicare	-	-	- .00	-	0.00%	- .00	-	0.00%
Employer Social Security	-	-	- .00	-	0.00%	- .00	-	0.00%

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	Equipment	-	5,726	- .00	9,000	0.00%	- .00	9,000	0.00%
	Hardware & Software Licenses/Support	-	116,000	- .00	243,000	0.05%	- .00	123,000	0.03%
	Office Supplies	-	10,324	- .00	13,000	0.00%	- .00	13,000	0.00%
	Other Charges	-	14,200	- .00	20,000	0.00%	- .00	20,000	0.00%
	Other Contracted Services	-	46,500	- .00	62,000	0.01%	- .00	62,000	0.01%
	Staff Development	-	9,676	- .00	9,676	0.00%	- .00	9,676	0.00%
	State Retirement	-	187,565	- .00	202,518	0.05%	- .00	202,518	0.05%
	Stipends & Supplements	-	123,054	- .00	580,000	0.13%	- .00	125,000	0.03%
	Travel	-	5,000	- .00	8,000	0.00%	- .00	8,000	0.00%
	Chief Talent Officer Total	18,00	1,866,408	22,00	2,700,131	0.61%	19,00	1,865,131	0.47%
	Communications & Public Relations	-	646	- .00	714	0.00%	- .00	714	0.00%
	Employer Long Term Disability	-	4,681	- .00	5,177	0.00%	- .00	5,177	0.00%
	Employer Medicare	-	18,400	- .00	20,350	0.00%	- .00	20,350	0.00%
	Employer Social Security	-	2,000	- .00	3,000	0.00%	- .00	3,000	0.00%
	Staff Development	-	44,755	- .00	52,373	0.01%	- .00	52,373	0.01%
	State Retirement	-	70,482	- .00	81,614	0.02%	- .00	81,614	0.02%
	Communications & Public Relations Total	-	-	- .00	65	0.00%	- .00	65	0.00%
	Coordinated School Health Grant	-	-	- .00	109	0.00%	- .00	109	0.00%
	Employer Long Term Disability	-	-	- .00	9,500	0.00%	- .00	9,500	0.00%
	Employer Medical Insurance	-	-	- .00	1,265	0.00%	- .00	1,265	0.00%
	Employer Medicare	-	-	- .00	5,409	0.00%	- .00	5,409	0.00%
	Employer Social Security	-	-	- .00	180	0.00%	- .00	180	0.00%
	Employer Unemployment Insurance	-	-	- .00	8,000	0.00%	- .00	8,000	0.00%
	Staff Development	-	-	- .00	8,331	0.00%	- .00	8,331	0.00%
	State Retirement	-	-	- .00	32,859	0.01%	- .00	32,859	0.01%
	Coordinated School Health Grant Total	-	-	- .00	10,000,000	2.26%	- .00	900,000	0.22%
	Districtwide Pay Increase	-	-	- .00	10,000,000	2.26%	- .00	900,000	0.22%
	Districtwide Pay Increase Total	-	-	- .00	4,500	0.00%	- .00	4,500	0.00%
	Early Childhood Education	-	4,500	- .00	4,500	0.00%	- .00	4,500	0.00%
	Early Childhood Education Total	-	192,691	- .00	205,950	0.05%	- .00	205,950	0.05%
	Elementary Schools	-	1,397,449	- .00	1,490,472	0.34%	- .00	1,490,472	0.36%
	Employer Long Term Disability	-	5,492,873	- .00	5,852,683	1.32%	- .00	5,852,683	1.40%
	Employer Medicare	-	10,323,792	- .00	11,005,216	2.48%	- .00	11,005,216	2.63%
	Employer Social Security	-	493,891	- .00	693,891	0.16%	- .00	443,891	0.11%
	State Retirement	-	1,055,776	- .00	3,072,275	0.69%	25,00	1,577,275	0.38%
	Stipends & Supplements	17,00	18,956,472	48,00	22,320,487	5.04%	25,00	20,575,487	4.92%
	Teacher - Regular Education	4,00	203,429	4,00	225,652	0.05%	4,00	225,652	0.05%
	Elementary Schools Total	-	7,894	- .00	7,894	0.00%	- .00	7,894	0.00%
	Employee Benefits	-	1,423,467	- .00	1,421,344	0.32%	- .00	1,421,344	0.34%
	Clerical Personnel - Business	-	285,548	- .00	285,185	0.06%	- .00	285,185	0.07%
	Copier Lease/Maintenance	-	409	- .00	411	0.00%	- .00	411	0.00%
	Employer Dental Insurance	-	38,703,505	- .00	38,614,551	8.72%	- .00	38,211,551	9.14%
	Employer Life Insurance	-	2,964	- .00	2,982	0.00%	- .00	2,982	0.00%
	Employer Long Term Disability	-	11,652	- .00	11,722	0.00%	- .00	11,722	0.00%
	Employer Medical Insurance	-	488,410	- .00	487,420	0.11%	- .00	487,420	0.12%
	Employer Medicare	-	1,000	- .00	1,000	0.00%	- .00	1,000	0.00%
	Employer Social Security	-	2,000	- .00	2,000	0.00%	- .00	2,000	0.00%
	Employer Unemployment Insurance	-	29,990	- .00	30,169	0.01%	- .00	30,169	0.01%
	Office Supplies	-	-	- .00	-	-	- .00	-	-
	Staff Development	-	-	- .00	-	-	- .00	-	-
	State Retirement	-	-	- .00	-	-	- .00	-	-

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	Stipends & Supplements	-	1,000	- .00	-	0.00%	- .00	-	0.00%
	Vacation Leave Payments	-	865,580	- .00	865,580	0.20%	- .00	865,580	0.21%
	Employee Benefits Total	4.00	42,026,848	4.00	41,955,910	9.47%	4.00	41,955,910	9.94%
	Exceptional Education Office	-	1,576	- .00	1,588	0.00%	- .00	1,588	0.00%
	Employer Long Term Disability	-	11,425	- .00	11,515	0.00%	- .00	11,515	0.00%
	Employer Medicare	-	44,913	- .00	45,267	0.01%	- .00	45,267	0.01%
	Employer Social Security	-	88,152	- .00	88,790	0.02%	- .00	88,790	0.02%
	State Retirement	-	146,068	- .00	147,160	0.03%	- .00	147,160	0.04%
	Exceptional Education Office Total	-	758	- .00	304	0.00%	- .00	304	0.00%
	Family & Community Engagement	-	5,537	- .00	1,106	0.00%	- .00	1,106	0.00%
	Employer Long Term Disability	-	22,787	- .00	4,346	0.00%	- .00	4,346	0.00%
	Employer Medicare	-	47,388	- .00	11,185	0.00%	- .00	11,185	0.00%
	Employer Social Security	-	76,450	- .00	16,941	0.00%	- .00	16,941	0.00%
	State Retirement	-	-	- .00	66	0.00%	- .00	66	0.00%
	Family & Community Engagement Total	-	-	- .00	84	0.00%	- .00	84	0.00%
	Family Resource Center Grant	-	-	- .00	9,968	0.00%	- .00	9,968	0.00%
	Employer Long Term Disability	-	-	- .00	607	0.00%	- .00	607	0.00%
	Employer Medicare	-	-	- .00	2,601	0.00%	- .00	2,601	0.00%
	Employer Social Security	-	-	- .00	182	0.00%	- .00	182	0.00%
	State Retirement	-	-	- .00	3,775	0.00%	- .00	3,775	0.00%
	Family Resource Center Grant Total	-	-	- .00	17,283	0.00%	- .00	17,283	0.00%
	Health Services	-	6,070	- .00	6,158	0.00%	- .00	6,158	0.00%
	Employer Long Term Disability	-	44,005	- .00	44,643	0.01%	- .00	44,643	0.01%
	Employer Medicare	-	172,988	- .00	175,495	0.04%	- .00	175,495	0.04%
	Employer Social Security	-	390,704	- .00	394,181	0.09%	- .00	394,181	0.09%
	State Retirement	-	613,765	- .00	620,477	0.14%	- .00	620,477	0.15%
	Health Services Total	-	316	- .00	331	0.00%	- .00	331	0.00%
	Information Technology	-	11,757	- .00	12,320	0.00%	- .00	12,320	0.00%
	Employer Medicare	-	46,233	- .00	48,430	0.01%	- .00	48,430	0.01%
	Employer Social Security	-	34,000	- .00	50,000	0.01%	- .00	50,000	0.01%
	Staff Development	-	112,337	- .00	113,359	0.03%	- .00	113,359	0.03%
	State Retirement	-	204,643	- .00	224,440	0.05%	- .00	224,440	0.05%
	Information Technology Total	-	109,654	- .00	78,794	0.02%	- .00	78,794	0.02%
	Innovative Programs	-	255	- .00	258	0.00%	- .00	258	0.00%
	Employer Long Term Disability	-	1,849	- .00	1,869	0.00%	- .00	1,869	0.00%
	Employer Medicare	-	7,269	- .00	7,347	0.00%	- .00	7,347	0.00%
	Employer Social Security	-	18,710	- .00	18,909	0.00%	- .00	18,909	0.00%
	State Retirement	-	28,083	- .00	28,383	0.01%	- .00	28,383	0.01%
	Mail Operations Total	-	10,075	- .00	11,261	0.00%	- .00	9,761	0.00%
	Maintenance	-	73,041	- .00	79,972	0.02%	- .00	70,772	0.02%
	Employer Long Term Disability	-	287,181	- .00	318,205	0.07%	- .00	278,205	0.07%
	Employer Medicare	-	739,115	- .00	811,013	0.17%	- .00	716,013	0.17%
	Employer Social Security	-	1,109,412	- .00	1,220,451	0.28%	- .00	1,074,751	0.28%
	State Retirement	-	201,915	- .00	199,607	0.05%	- .00	199,607	0.05%
	Maintenance Total	-	1,470,785	- .00	1,447,161	0.33%	- .00	1,447,161	0.35%
	Middle/High Schools	-	5,790,934	- .00	5,688,848	1.28%	- .00	5,688,848	1.36%
	Employer Long Term Disability	-	10,583,911	- .00	10,416,838	2.35%	- .00	10,416,838	2.49%
	Employer Medicare	-	-	- .00	-	-	- .00	-	-
	Employer Social Security	-	-	- .00	-	-	- .00	-	-
	State Retirement	-	-	- .00	-	-	- .00	-	-

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	Stipends & Supplements	-	3,405,414	- .00	3,405,414	0.77%	- .00	3,405,414	0.81%
Middle/High Schools Total		-	21,452,959	- .00	21,157,868	4.78%	- .00	21,157,868	5.05%
Printing	Employer Long Term Disability	-	110	- .00	98	0.00%	- .00	98	0.00%
	Employer Medicare	-	800	- .00	711	0.00%	- .00	711	0.00%
	Employer Social Security	-	3,145	- .00	2,797	0.00%	- .00	2,797	0.00%
	State Retirement	-	8,095	- .00	7,198	0.00%	- .00	7,198	0.00%
Printing Total		-	12,150	- .00	10,804	0.00%	- .00	10,804	0.00%
Purchasing	Employer Long Term Disability	-	1,315	- .00	1,371	0.00%	- .00	1,371	0.00%
	Employer Medicare	-	9,776	- .00	9,942	0.00%	- .00	9,942	0.00%
	Employer Social Security	-	37,479	- .00	39,082	0.01%	- .00	39,082	0.01%
	Staff Development	-	500	- .00	500	0.00%	- .00	500	0.00%
	State Retirement	-	96,437	- .00	98,120	0.02%	- .00	98,120	0.02%
Purchasing Total		-	145,498	- .00	149,015	0.03%	- .00	149,015	0.04%
Records Management	Employer Long Term Disability	-	101	- .00	108	0.00%	- .00	108	0.00%
	Employer Medicare	-	729	- .00	781	0.00%	- .00	781	0.00%
	Employer Social Security	-	2,869	- .00	3,069	0.00%	- .00	3,069	0.00%
	State Retirement	-	5,602	- .00	5,699	0.00%	- .00	5,699	0.00%
Records Management Total		-	9,301	- .00	9,657	0.00%	- .00	9,657	0.00%
Risk Management	Employer Long Term Disability	-	60	- .00	60	0.00%	- .00	60	0.00%
	Employer Medicare	-	433	- .00	438	0.00%	- .00	438	0.00%
	Employer Social Security	-	1,701	- .00	1,721	0.00%	- .00	1,721	0.00%
	State Retirement	-	4,378	- .00	4,429	0.00%	- .00	4,429	0.00%
Risk Management Total		-	6,572	- .00	6,648	0.00%	- .00	6,648	0.00%
Safe Schools Grant	Employer Medicare	-	-	- .00	487	0.00%	- .00	487	0.00%
	Employer Social Security	-	-	- .00	2,083	0.00%	- .00	2,083	0.00%
	Staff Development	-	-	- .00	12,000	0.00%	- .00	12,000	0.00%
	State Retirement	-	-	- .00	1,319	0.00%	- .00	1,319	0.00%
Safe Schools Grant Total		-	-	- .00	15,889	0.00%	- .00	15,889	0.00%
Salary Bonus	Stipends & Supplements	-	-	- .00	-	0.00%	- .00	7,000,000	1.67%
Salary Bonus Total		-	-	- .00	-	0.00%	- .00	7,000,000	1.67%
Staff Development Center	Copier Lease/Maintenance	-	1,012	- .00	2,012	0.00%	- .00	2,012	0.00%
	Employer Long Term Disability	-	326	- .00	-	0.00%	- .00	-	0.00%
	Employer Medicare	-	2,357	- .00	5,583	0.00%	- .00	5,583	0.00%
	Employer Social Security	-	10,078	- .00	21,478	0.00%	- .00	21,478	0.01%
	Equipment	-	238	- .00	1,738	0.00%	- .00	1,738	0.00%
	Other Supplies & Materials	-	687	- .00	1,187	0.00%	- .00	1,187	0.00%
	Staff Development	-	15,500	- .00	15,500	0.00%	- .00	15,500	0.00%
	State Retirement	-	14,694	- .00	35,614	0.01%	- .00	35,614	0.01%
	Stipends & Supplements	-	162,545	- .00	281,995	0.06%	- .00	356,995	0.09%
Staff Development Center Total		-	207,437	- .00	365,107	0.08%	- .00	440,107	0.11%
Student Technology	Employer Medicare	-	13,392	- .00	14,434	0.00%	- .00	14,434	0.00%
	Employer Social Security	-	52,646	- .00	56,739	0.01%	- .00	56,739	0.01%
	State Retirement	-	132,560	- .00	146,028	0.03%	- .00	146,028	0.03%
Student Technology Total		-	198,598	- .00	217,201	0.05%	- .00	217,201	0.05%
Superintendent	Employer Long Term Disability	-	819	- .00	774	0.00%	- .00	774	0.00%
	Employer Medicare	-	5,938	- .00	5,609	0.00%	- .00	5,609	0.00%
	Employer Social Security	-	23,343	- .00	22,050	0.00%	- .00	22,050	0.01%
	State Retirement	-	50,139	- .00	47,810	0.01%	- .00	47,810	0.01%

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Superintendent Total	-	80,239	- .00	76,243	0.02%	- .00	76,243	0.02%
Systemwide Regular Education	-	786	- .00	786	0.00%	- .00	786	0.00%
Employer Long Term Disability	-	5,695	- .00	5,695	0.00%	- .00	5,695	0.00%
Employer Medicare	-	23,558	- .00	22,388	0.01%	- .00	22,388	0.01%
Employer Social Security	-	28,445	- .00	41,084	0.01%	- .00	41,084	0.01%
State Retirement	-	42,775	- .00	42,775	0.01%	- .00	42,775	0.01%
Stipends & Supplements	-	101,260	- .00	112,728	0.03%	- .00	112,728	0.03%
Systemwide Regular Education Total	-	180,117	- .00	180,117	0.00%	- .00	180,117	0.00%
Systemwide Special Education	-	42,108	- .00	40,405	0.01%	- .00	40,405	0.01%
Employer Long Term Disability	-	163,810	- .00	160,171	0.04%	- .00	160,171	0.04%
Employer Medicare	-	8,000	- .00	8,000	0.00%	- .00	8,000	0.00%
Employer Social Security	-	303,328	- .00	293,220	0.07%	- .00	293,220	0.07%
Staff Development	-	1,003	- .00	1,003	0.00%	- .00	1,003	0.00%
State Retirement	-	523,944	- .00	508,372	0.11%	- .00	508,372	0.12%
Stipends & Supplements	-	-	- .00	2,500,000	0.56%	- .00	-	0.00%
Systemwide Special Education Total	-	-	- .00	2,500,000	0.56%	- .00	-	0.00%
Teacher Contract Increase	-	-	- .00	2,500,000	0.56%	- .00	-	0.00%
Teacher Contract Increase Total	-	-	- .00	2,500,000	0.56%	- .00	-	0.00%
Teacher Residency Program	1.00	93,316	1.00	93,316	0.02%	1.00	93,316	0.02%
Coordinator	-	187	- .00	187	0.00%	- .00	187	0.00%
Employer Long Term Disability	-	1,357	- .00	1,353	0.00%	- .00	1,353	0.00%
Employer Medicare	-	5,333	- .00	5,319	0.00%	- .00	5,319	0.00%
Employer Social Security	-	9,787	- .00	9,761	0.00%	- .00	9,761	0.00%
State Retirement	-	96,250	- .00	96,000	0.02%	- .00	96,000	0.02%
Stipends & Supplements	-	206,230	1.00	205,936	0.05%	1.00	205,936	0.05%
Teacher Residency Program Total	-	298	- .00	313	0.00%	- .00	313	0.00%
Telecommunications	-	2,165	- .00	2,269	0.00%	- .00	2,269	0.00%
Employer Long Term Disability	-	8,458	- .00	8,918	0.00%	- .00	8,918	0.00%
Employer Medicare	-	21,769	- .00	22,952	0.01%	- .00	22,952	0.01%
Employer Social Security	-	32,690	- .00	34,452	0.01%	- .00	34,452	0.01%
State Retirement	-	163	- .00	164	0.00%	- .00	164	0.00%
Stipends & Supplements	-	1,186	- .00	1,187	0.00%	- .00	1,187	0.00%
Systemwide Regular Education Total	-	4,664	- .00	4,667	0.00%	- .00	4,667	0.00%
Systemwide Special Education	-	12,004	- .00	12,012	0.00%	- .00	12,012	0.00%
Systemwide Special Education Total	-	18,017	- .00	18,030	0.00%	- .00	18,030	0.00%
Textbooks	-	2,070	- .00	2,070	0.00%	- .00	2,070	0.00%
Employer Long Term Disability	-	2,557	- .00	2,557	0.00%	- .00	2,557	0.00%
Employer Medicare	-	2,795	- .00	2,817	0.00%	- .00	2,817	0.00%
Employer Social Security	-	361,012	- .00	361,012	0.08%	- .00	361,012	0.08%
State Retirement	-	20,332	- .00	18,172	0.00%	- .00	18,172	0.00%
Stipends & Supplements	-	79,925	- .00	71,439	0.02%	- .00	71,439	0.02%
Systemwide Regular Education Total	-	1,080	- .00	1,080	0.00%	- .00	1,080	0.00%
Systemwide Special Education	-	5,000	- .00	5,000	0.00%	- .00	5,000	0.00%
Systemwide Special Education Total	-	43,782	- .00	44,897	0.01%	- .00	44,897	0.01%
Transportation	-	518,553	- .00	508,844	0.11%	- .00	508,844	0.12%
Employer Long Term Disability	-	662	- .00	674	0.00%	- .00	674	0.00%
Employer Medicare	-	4,942	- .00	4,895	0.00%	- .00	4,895	0.00%
Employer Social Security	-	19,429	- .00	19,243	0.00%	- .00	19,243	0.00%
State Retirement	-	35,700	- .00	35,912	0.01%	- .00	35,912	0.01%
Systemwide Regular Education Total	-	80,733	- .00	80,724	0.01%	- .00	80,724	0.01%
Systemwide Special Education	-	-	- .00	-	0.00%	- .00	-	0.00%
Systemwide Special Education Total	-	-	- .00	-	0.00%	- .00	-	0.00%

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Warehouse	Employer Long Term Disability	-	490	-	493	-	493	0.00%	-	.00	493	0.00%
	Employer Medicare	-	3,577	-	3,577	-	3,577	0.00%	-	.00	3,577	0.00%
	Employer Social Security	-	13,982	-	14,081	-	14,081	0.00%	-	.00	14,081	0.00%
	State Retirement	-	35,933	-	36,189	-	36,189	0.01%	-	.00	36,189	0.01%
Warehouse Total		-	53,937	-	54,320	-	54,320	0.01%	-	.00	54,320	0.01%
Great Teachers & Leaders Total		46.00	91,972,387	81.00	108,655,657	24.53%	101,121,957	24.19%	55.00	101,121,957	24.19%	24.19%
Mandated	Charter Schools	-	10,953,522	-	12,853,522	2.90%	12,853,522	3.08%	-	.00	12,853,522	3.08%
	Charter Schools Total	-	10,953,522	-	12,853,522	2.90%	12,853,522	3.08%	-	.00	12,853,522	3.08%
	Debt Service Payments	-	1,000,000	-	1,000,000	0.23%	975,000	0.23%	-	.00	975,000	0.23%
	Debt Service Payments Total	-	1,000,000	-	1,000,000	0.23%	975,000	0.23%	-	.00	975,000	0.23%
	Storm Water Fees	-	447,100	-	447,100	0.10%	447,100	0.11%	-	.00	447,100	0.11%
	Storm Water Fees Total	-	447,100	-	447,100	0.10%	447,100	0.11%	-	.00	447,100	0.11%
	Trustee's Commissions	-	3,815,663	-	3,815,663	0.86%	3,800,663	0.91%	-	.00	3,800,663	0.91%
	Trustee's Commissions Total	-	3,815,663	-	3,815,663	0.86%	3,800,663	0.91%	-	.00	3,800,663	0.91%
Mandated Total		-	16,216,285	-	18,116,285	4.09%	18,076,285	4.32%	-	.00	18,076,285	4.32%
Grand Total		4,333.41	390,559,232	4,687.50	443,000,000	100.00%	418,000,000	100.00%	4,572.50	418,000,000	100.00%	100.00%

Proposed Budget - Summary of Positions Fiscal Year 2020				
<u>Position</u>	<u>Budget FY 2019</u>		<u>Proposed FY 2020</u>	
Teacher - Regular Education	2,416.71	55.77%	2,466.80	53.95%
Teacher - Special Education	313.00	7.22%	321.00	7.02%
Educational Assistant	219.70	5.07%	322.70	7.06%
School Support Staff	174.50	4.03%	208.00	4.55%
Health Services	127.90	2.95%	130.90	2.86%
School Counselor	101.10	2.33%	111.10	2.43%
Teacher - Vocational Education	110.00	2.54%	109.00	2.38%
School Secretary	101.00	2.33%	101.00	2.21%
Teacher - ESL	91.00	2.10%	96.00	2.10%
Assistant Principal	89.50	2.07%	92.50	2.02%
Principal	72.00	1.66%	73.00	1.60%
Librarian	71.00	1.64%	71.00	1.55%
Early Childhood Education	47.50	1.10%	47.50	1.04%
ROTC Instructor	30.00	0.69%	30.00	0.66%
Psychologist	25.00	0.58%	26.00	0.57%
Social Worker	15.00	0.35%	20.00	0.44%
Interpreter	20.00	0.46%	20.00	0.44%
Truancy Officer	4.00	0.09%	9.00	0.20%
Teacher - German	3.00	0.07%	3.00	0.07%
Total School-Based Personnel	4,031.91	93.04%	4,258.50	93.13%
Transportation	57.50	1.33%	58.50	1.28%
Maintenance and Warehouse	100.00	2.31%	100.00	2.19%
Total Transportation & Maintenance Personnel	157.50	3.63%	158.50	3.47%
Board Member	9.00	0.21%	9.00	0.20%
Superintendent, Chief, and Director	25.00	0.58%	27.00	0.59%
Support Staff - Education Functions	32.00	0.74%	38.00	0.83%
Support Staff - Business Functions	78.00	1.80%	81.50	1.78%
Total District Administration Personnel	144.00	3.32%	155.50	3.40%
	4,333.41	100.00%	4,572.50	100.00%

2019-2020 Hamilton County Schools Certified Salary Scale

Steps	Bachelors	Steps	Advanced Degrees (Masters, Masters+45 & ED.S)	Steps	ED.D
0	\$40,050	0	\$42,954	0	\$48,556
1	\$40,450	1	\$44,074	1	\$49,677
2	\$40,850	2	\$45,195	2	\$50,797
3	\$41,250	3	\$46,315	3	\$51,918
4	\$41,833	4	\$47,436	4	\$53,039
5	\$42,954	5	\$48,556	5	\$54,159
6	\$44,074	6	\$49,667	6	\$55,279
7	\$45,195	7	\$50,797	7	\$56,400
8	\$46,315	8	\$51,918	8	\$57,521
9	\$47,436	9	\$53,038	9	\$58,641
10	\$48,556	10	\$54,159	10	\$59,762
11	\$49,677	11	\$55,279	11	\$60,882
12	\$50,797	12	\$56,400	12	\$62,003
13	\$51,918	13	\$57,521	13	\$63,123
14	\$53,038	14	\$58,641	14	\$64,244
15	\$54,532	15	\$59,762	15	\$65,738
16	\$54,532	16	\$60,135	16	\$65,738
17	\$55,653	17	\$60,882	17	\$66,858
18	\$55,653	18	\$61,256	18	\$66,858
19	\$56,774	19	\$61,631	19	\$67,979
20	\$56,774	20	\$62,006	20	\$67,979
21	\$56,774	21	\$62,376	21	\$67,979
22	\$56,774	22	\$62,751	22	\$67,979
23	\$56,774	23	\$63,126	23	\$67,979
24	\$56,774	24	\$63,497	24	\$67,979
25+	\$58,268	25	\$63,872	25+	\$69,473
		26	\$64,247		
		27	\$64,617		
		28	\$64,991		
		29	\$65,551		
		30	\$66,111		

Advanced Degree Conversion

Advanced Degrees Scale 201 Days	New Steps	Masters step conversion to new Adv. Degree steps	Master +45 step conversion to new Adv. Degree steps	ED.S step conversion to new Adv. Degree steps
\$42,954	0	0		
\$44,074	1	1	0	
\$45,195	2	2	1	0
\$46,315	3	3	2	1
\$47,436	4	4	3	2
\$48,556	5	5	4	3
\$49,667	6	6	5	4
\$50,797	7	7	6	5
\$51,918	8	8	7	6
\$53,038	9	9	8	7
\$54,159	10	10	9	8
\$55,279	11	11	10	9
\$56,400	12	12	11	10
\$57,521	13	13	12	11
\$58,641	14	14	13	12
\$59,762	15		14	13
\$60,135	16	15		
\$60,882	17	16		14
\$61,256	18	17	15	
\$61,631	19	18	16	
\$62,006	20			
\$62,376	21	19 & 20	17	15
\$62,751	22	21	18	16
\$63,126	23	22		
\$63,497	24	23	19 & 20	17
\$63,872	25	24 & 25	21 & 22	18
\$64,247	26	26	23	
\$64,617	27	27	24	19 & 20
\$64,991	28	28	25	21 & 22
\$65,551	29	29	26	23 & 24
\$66,111	30	30+	27+	25+

2. Presented at the Meeting - FY 20 Revised Proposed Operating Budget Line Item Detail

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ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Positions	FY 20 Revised Budget
19030000	Districtwide Pay Increase	Great Teachers & Leaders	51101160	Districtwide Pay Increase	-	-	- .00	10,000,000	- .00	900,000
19030000	Elementary Schools	Accelerating Student Achievement	51101160	Teacher Regular Education	-	-	- .00	-	- .00	(900,000)
19030000	Salary Bonus	Great Teachers & Leaders	53401404	Stipends & Supplements	-	-	- .00	-	- .00	7,000,000
19160000	Student Technology	Future Ready Students	51107221	Equipment	-	285,000	- .00	3,365,000	- .00	265,000
19030000	Teacher Contract Increase	Great Teachers & Leaders	51101160	Teacher Contract Increase	-	-	- .00	2,500,000	- .00	-
18277991	Elementary Schools	Great Teachers & Leaders	51101164	Teacher - Regular Education	17.00	1,055,776	48.00	3,072,275	25.00	1,577,275
18160000	Textbooks	Accelerating Student Achievement	51104491	Textbooks	-	890,600	- .00	1,925,000	- .00	1,080,000
18277991	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	25,839	29.00	1,040,839	32.00	1,150,839
18277991	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	-	-	14.00	980,000	10.00	775,000
18255993	Middle/High Schools	Future Ready Students	52131899	Other Salaries - Schools	9.50	360,500	21.50	1,260,500	21.50	1,260,500
18260000	Chief of Schools	Accelerating Student Achievement	52211899	Other Salaries - Education	1.50	91,782	10.50	1,001,965	4.50	436,965
18210000	Maintenance	Efficient & Effective Operations	52621671	Maintenance Personnel	79.00	4,235,560	93.00	4,946,262	79.00	4,092,262
18350000	School Instructional Supplies	Engaged Community	51104291	School Instructional Supplies	-	-	- .00	1,950,000	- .00	1,730,000
18260001	Office of Early Postsecondary	Future Ready Students	52213999	Other Contracted Services	-	-	- .00	835,000	- .00	-
18255993	Middle/High Schools	Accelerating Student Achievement	51101342	General Assistant	-	-	16.50	660,000	16.50	660,000
18400000	Chief Equity Officer	Accelerating Student Achievement	52111301	Social Worker	15.00	847,122	25.00	1,497,725	20.00	1,172,725
18179980	Systemwide Special Education	Accelerating Student Achievement	51201631	Education Assistant - Special Education	3.00	73,034	74.00	2,624,000	74.00	2,624,000
18260001	Office of Early Postsecondary	Future Ready Students	52214291	School Instructional Supplies	-	-	- .00	600,000	- .00	-
18400000	Chief Equity Officer	Accelerating Student Achievement	52111899	Truancy Officers	4.00	192,873	19.00	797,059	9.00	397,059
18260001	Office of Early Postsecondary	Future Ready Students	52217011	Equipment	-	-	- .00	500,000	- .00	-
18260001	Office of Early Postsecondary	Future Ready Students	52237901	Equipment	-	-	- .00	500,000	- .00	-
18030000	Chief Talent Officer	Great Teachers & Leaders	52211961	Stipends & Supplements	-	119,179	- .00	580,000	- .00	125,000
18260001	Office of Early Postsecondary	Future Ready Students	52214291	School Instructional Supplies	-	-	- .00	450,000	- .00	-
18260001	Office of Early Postsecondary	Future Ready Students	52215241	Staff Development	-	-	- .00	450,000	- .00	-
18260000	Chief of Schools	Accelerating Student Achievement	52131899	Other Salaries - Education	-	-	5.00	435,300	- .00	10,300
10320000	Employee Benefits	Great Teachers & Leaders	51102071	Employer Medical Insurance	-	10,300	- .00	24,271,751	- .00	23,868,751
18100000	Chief Business Officer	Efficient & Effective Operations	59999999	Non-Personnel Contingency Reserve	-	24,332,205	- .00	400,000	- .00	-
18260000	Chief of Schools	Accelerating Student Achievement	52214291	School Instructional Supplies	-	-	- .00	400,000	- .00	-
18260001	Office of Early Postsecondary	Future Ready Students	52213999	Other Contracted Services	-	-	- .00	400,000	- .00	-
18260001	Office of Early Postsecondary	Future Ready Students	52237901	Equipment	-	-	- .00	400,000	- .00	-
18160000	Textbooks	Future Ready Students	51104493	Digital Learning	-	-	- .00	400,000	- .00	-
18040000	Accounting & Budgeting	Efficient & Effective Operations	52213995	Hardware & Software Licenses/Support	-	350,000	- .00	550,000	- .00	200,000
18179980	Systemwide Special Education	Accelerating Student Achievement	51201161	Teacher - Special Education	-	201,300	- .00	330,000	- .00	-
18260000	Chief of Schools	Accelerating Student Achievement	52214291	Instructional Support	12.00	798,957	22.00	1,487,840	22.00	1,487,840
18277991	Elementary Schools	Future Ready Students	51101161	Teacher - Regular Education	-	-	- .00	300,000	- .00	-
182551993	Middle/High Schools	Accelerating Student Achievement	52411611	School Secretary	-	-	11.00	660,000	6.00	360,000
18200000	Transportation	Efficient & Effective Operations	52713141	Contract Public Carrier	-	175,000	- .00	425,000	- .00	175,000
18277991	Elementary Schools	Great Teachers & Leaders	51101409	Stipends & Supplements	-	200,000	- .00	400,000	- .00	150,000
18210000	Maintenance	Efficient & Effective Operations	52621621	Maintenance Personnel	3.00	138,602	6.00	380,663	3.00	140,069
18255993	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	27.00	1,579,488	54.00	3,389,125	50.00	3,149,125
18277991	Elementary Schools	Accelerating Student Achievement	51101165	Teacher - ESL	1.00	45,316	10.00	585,316	6.00	345,316
19130000	Family & Community Engagement	Engaged Community	52213999	Other Contracted Services	-	25,000	- .00	225,000	- .00	-
18260001	Office of Early Postsecondary	Future Ready Students	52211053	Coordinator	-	-	2.00	200,000	1.00	100,000
18340000	Staff Development Center	Great Teachers & Leaders	52211961	Stipends & Supplements	-	162,545	- .00	200,000	- .00	-
19160000	Student Technology	Future Ready Students	52257221	Equipment	-	50,120	- .00	250,120	- .00	50,120
18260001	Office of Early Postsecondary	Future Ready Students	52211053	Coordinator	-	-	2.00	165,000	- .00	-
18030000	Chief Talent Officer	Great Teachers & Leaders	52521052	Coordinator	3.00	194,753	6.00	362,730	4.00	282,730
19050000	Information Technology	Efficient & Effective Operations	52251381	Information Technology Personnel	3.00	54,833	6.00	253,359	3.00	102,359
18350000	School Instructional Supplies	Accelerating Student Achievement	51104295	School Instructional Supplies	-	80,000	- .00	220,000	- .00	160,000
18030000	Chief Talent Officer	Great Teachers & Leaders	52523995	Hardware & Software Licenses/Support	-	80,000	- .00	200,000	- .00	80,000
19160000	Student Technology	Future Ready Students	52251381	Instructional Computer Technicians	22.00	898,862	27.00	1,213,182	25.00	1,109,182
18230000	Chief of Opportunity Zone	Accelerating Student Achievement	51104291	School Instructional Supplies	-	-	- .00	100,000	- .00	-
18230000	Chief of Opportunity Zone	Accelerating Student Achievement	-	Other Salaries - Education	-	-	1.00	100,000	- .00	-

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ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Proposed Positions	FY 20 Proposed Budget	FY 20 Revised Positions	FY 20 Revised Budget
19060000	Telecommunications	Efficient & Effective Operations	52613999	Other Contracted Services	-	500,000	-	100,000	-	-
18210000	Maintenance	Great Teachers & Leaders	52622041	State Retirement	-	673,321	-	744,937	-	649,937
18370000	Accountability & Research	Accelerating Student Achievement	52211201	Information Technology Personnel	1.00	94,344	2.00	189,344	1.00	94,344
18200000	Transportation	Efficient & Effective Operations	52711641	Transportation Personnel	2.50	49,046	7.50	134,046	2.50	49,046
18255043	Middle/High Schools	Accelerating Student Achievement	52411391	Assistant Principal	2.00	232,742	4.00	305,464	3.00	220,464
18255133	Middle/High Schools	Accelerating Student Achievement	52411391	Assistant Principal	3.00	178,705	3.00	263,704	2.00	178,704
18255143	Middle/High Schools	Accelerating Student Achievement	52411391	Assistant Principal	3.00	271,832	4.00	359,413	3.00	274,413
18256052	Middle/High Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	91,935	2.00	176,936	1.00	91,935
18256143	Middle/High Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	73,788	2.00	159,945	1.00	74,945
18256152	Middle/High Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	87,906	2.00	172,906	1.00	87,906
19050000	Information Technology	Efficient & Effective Operations	52251201	Information Technology Personnel	6.00	464,503	8.00	629,287	7.00	544,287
18277990	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	-	-	-	75,000	-	-
19130000	Family & Community Engagement	Engaged Community	52213995	Hardware & Software Licenses/Support	-	-	-	75,000	-	-
18400000	Chief Equity Officer	Accelerating Student Achievement	52131621	Clerical Personnel - Education	1.00	29,380	2.00	94,917	1.00	29,917
18230000	Maintenance	Efficient & Effective Operations	52614541	Water & Sewer	-	1,460,141	-	1,600,141	-	1,536,435
18030000	Chief Talent Officer	Great Teachers & Leaders	52521621	Clerical Personnel - Business	11.00	541,911	13.00	811,185	11.00	551,185
18277991	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	-	-	15.00	900,000	14.00	840,000
19050000	Information Technology	Efficient & Effective Operations	52253073	Dateline Communications	-	500,000	-	543,600	-	488,600
18160000	Textbooks	Accelerating Student Achievement	51104492	Textbooks	-	678,423	-	650,000	-	600,000
19050000	Information Technology	Efficient & Effective Operations	52251621	Clerical Personnel - Business	1.00	29,322	2.00	77,930	1.00	29,930
18210000	Maintenance	Great Teachers & Leaders	52622011	Employer Social Security	-	261,617	-	292,532	-	252,532
18070000	Printing	Efficient & Effective Operations	52811621	Clerical Personnel - Business	1.00	54,931	2.00	79,064	1.00	49,064
19190000	Debt Service Payments	Mandated	59005901	Transfer - Debt Service Payments	-	1,000,000	-	1,000,000	-	975,000
10510000	Trustee's Commissions	Mandated	52315101	Transfer - Trustee's Commissions	-	3,815,663	-	3,815,663	-	3,800,663
18210000	Maintenance	Great Teachers & Leaders	52622121	Employer Medicare	-	66,552	-	73,441	-	64,241
18230000	Chief of Opportunity Zone	Accelerating Student Achievement	52211051	Director	-	9,180	-	10,361	-	8,861
18370000	Accountability & Research	Efficient & Effective Operations	52211899	Other Salaries - Education	2.00	139,862	3.00	290,000	2.00	230,000
10600000	Capital Outlay	Efficient & Effective Operations	56107991	Equipment	-	130,000	-	242,297	3.00	242,297
18410000	Magnet Schools	Future Ready Students	52215999	Other Charges	-	-	-	130,000	-	197,000
18409999	Magnet Schools	Future Ready Students	52211053	Coordinator	-	-	-	50,000	-	143,000
18340000	Staff Development Center	Great Teachers & Leaders	51101409	Stipends & Supplements	-	-	-	100,000	1.00	100,000
10320000	Health Services	Accelerating Student Achievement	52121053	Health Services Personnel	1.00	86,088	-	81,995	-	356,995
10320000	Health Services	Accelerating Student Achievement	52121311	Nurse	69.00	2,400,574	69.00	2,474,568	69.00	2,474,568
10320000	Health Services	Accelerating Student Achievement	52121312	Contract Nurse	6.50	342,257	6.50	342,257	6.50	342,257
10320000	Health Services	Accelerating Student Achievement	52121351	Health Services Personnel	5.00	118,139	5.00	104,678	5.00	104,678
10320000	Health Services	Accelerating Student Achievement	52121404	Stipends & Supplements	-	18,500	-	-	-	-
10320000	Health Services	Accelerating Student Achievement	52121611	Health Services Personnel	1.00	39,670	1.00	40,278	1.00	40,278
10320000	Health Services	Accelerating Student Achievement	52121621	Health Services Personnel	0.50	29,609	0.50	29,609	0.50	29,609
10320000	Health Services	Great Teachers & Leaders	52122011	Employer Social Security	-	172,986	-	175,495	-	175,495
10320000	Health Services	Great Teachers & Leaders	52122041	State Retirement	-	390,704	-	394,181	-	394,181
10320000	Health Services	Great Teachers & Leaders	52122121	Employer Medicare	-	44,005	-	44,543	-	44,543
10320000	Health Services	Great Teachers & Leaders	52122991	Employer Long Term Disability	-	6,070	-	6,158	-	6,158
10320000	Health Services	Accelerating Student Achievement	52123072	Cell Phones & Radios	-	2,750	-	500	-	500
10320000	Health Services	Accelerating Student Achievement	52123551	Travel - Mileage	-	367	-	367	-	367
10320000	Health Services	Accelerating Student Achievement	52123552	Travel - Mileage	-	12,000	-	11,500	-	11,500
10320000	Health Services	Accelerating Student Achievement	52123999	Other Contracted Services	-	19,500	-	20,000	-	20,000
10320000	Health Services	Accelerating Student Achievement	52124131	Medical Supplies	-	15,886	-	15,886	-	15,886
10320000	Health Services	Accelerating Student Achievement	52124351	Office Supplies	-	2,250	-	4,500	-	4,500
10320000	Health Services	Accelerating Student Achievement	52124999	Other Supplies & Materials	-	4,400	-	4,400	-	4,400
10320000	Health Services	Accelerating Student Achievement	52125999	Other Charges	-	2,500	-	2,500	-	2,500
10320000	Health Services	Accelerating Student Achievement	52127351	Equipment	-	2,500	-	2,500	-	2,500
10510000	General Insurance	Efficient & Effective Operations	52313201	Dues & Memberships	-	32,000	-	32,000	-	32,000

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10510000	General Insurance	Efficient & Effective Operations	52313511	Rentals	-	12,500	-	12,500	-	12,500
10510000	General Insurance	Efficient & Effective Operations	52313594	Contract Printing	-	13,000	-	13,000	-	13,000
10510000	General Insurance	Efficient & Effective Operations	52315081	Insurance	-	532,000	-	532,000	-	532,000
10510000	General Insurance	Efficient & Effective Operations	52315081	Insurance	-	40,000	-	40,000	-	40,000
10510000	General Insurance	Efficient & Effective Operations	52315131	QJ Claims Management Fees	-	1,060,000	-	1,060,000	-	1,060,000
10510000	General Insurance	Efficient & Effective Operations	52615011	Insurance	-	13,000	-	13,000	-	13,000
10510000	General Insurance	Efficient & Effective Operations	52615021	Insurance	-	985,590	-	985,590	-	985,590
10510000	General Insurance	Efficient & Effective Operations	52715111	Insurance	-	50,000	-	50,000	-	50,000
10520000	Employee Benefits	Great Teachers & Leaders	51102061	Employer Life Insurance	-	183,554	-	183,554	-	183,554
10520000	Employee Benefits	Great Teachers & Leaders	51102081	Employer Dental Insurance	-	904,724	-	904,724	-	904,724
10520000	Employee Benefits	Great Teachers & Leaders	51102101	Employer Unemployment Insurance	-	308,116	-	308,116	-	308,116
10520000	Employee Benefits	Great Teachers & Leaders	51102992	Vacation Leave Payments	-	546,263	-	546,263	-	546,263
10520000	Employee Benefits	Great Teachers & Leaders	51202061	Employer Life Insurance	-	35,340	-	35,340	-	35,340
10520000	Employee Benefits	Great Teachers & Leaders	51202071	Employer Medical Insurance	-	4,981,475	-	4,981,475	-	4,981,475
10520000	Employee Benefits	Great Teachers & Leaders	51202081	Employer Dental Insurance	-	179,076	-	179,076	-	179,076
10520000	Employee Benefits	Great Teachers & Leaders	51202101	Employer Unemployment Insurance	-	61,820	-	61,820	-	61,820
10520000	Employee Benefits	Great Teachers & Leaders	51202992	Vacation Leave Payments	-	107,605	-	107,605	-	107,605
10520000	Employee Benefits	Great Teachers & Leaders	51302061	Employer Life Insurance	-	7,467	-	7,467	-	7,467
10520000	Employee Benefits	Great Teachers & Leaders	51302071	Employer Medical Insurance	-	1,051,576	-	1,051,576	-	1,051,576
10520000	Employee Benefits	Great Teachers & Leaders	51302081	Employer Dental Insurance	-	37,987	-	37,987	-	37,987
10520000	Employee Benefits	Great Teachers & Leaders	51302101	Employer Unemployment Insurance	-	12,867	-	12,867	-	12,867
10520000	Employee Benefits	Great Teachers & Leaders	51302992	Vacation Leave Payments	-	23,321	-	23,321	-	23,321
10520000	Employee Benefits	Great Teachers & Leaders	52112061	Employer Life Insurance	-	1,566	-	1,566	-	1,566
10520000	Employee Benefits	Great Teachers & Leaders	52112071	Employer Medical Insurance	-	220,776	-	211,276	-	211,276
10520000	Employee Benefits	Great Teachers & Leaders	52112081	Employer Dental Insurance	-	8,019	-	7,633	-	7,633
10520000	Employee Benefits	Great Teachers & Leaders	52112101	Employer Unemployment Insurance	-	2,778	-	2,598	-	2,598
10520000	Employee Benefits	Great Teachers & Leaders	52112992	Vacation Leave Payments	-	4,643	-	4,643	-	4,643
10520000	Employee Benefits	Great Teachers & Leaders	52122061	Employer Life Insurance	-	5,094	-	5,061	-	5,061
10520000	Employee Benefits	Great Teachers & Leaders	52122071	Employer Medical Insurance	-	718,724	-	713,974	-	713,974
10520000	Employee Benefits	Great Teachers & Leaders	52122081	Employer Dental Insurance	-	25,991	-	25,798	-	25,798
10520000	Employee Benefits	Great Teachers & Leaders	52122101	Employer Unemployment Insurance	-	9,058	-	8,968	-	8,968
10520000	Employee Benefits	Great Teachers & Leaders	52122992	Vacation Leave Payments	-	15,066	-	15,066	-	15,066
10520000	Employee Benefits	Great Teachers & Leaders	52132061	Employer Life Insurance	-	7,522	-	7,522	-	7,522
10520000	Employee Benefits	Great Teachers & Leaders	52132071	Employer Medical Insurance	-	1,063,114	-	1,063,114	-	1,063,114
10520000	Employee Benefits	Great Teachers & Leaders	52132081	Employer Dental Insurance	-	38,424	-	38,424	-	38,424
10520000	Employee Benefits	Great Teachers & Leaders	52132101	Employer Unemployment Insurance	-	13,704	-	13,704	-	13,704
10520000	Employee Benefits	Great Teachers & Leaders	52132992	Vacation Leave Payments	-	21,278	-	21,278	-	21,278
10520000	Employee Benefits	Great Teachers & Leaders	52212061	Employer Life Insurance	-	6,990	-	6,957	-	6,957
10520000	Employee Benefits	Great Teachers & Leaders	52212071	Employer Medical Insurance	-	989,167	-	984,417	-	984,417
10520000	Employee Benefits	Great Teachers & Leaders	52212081	Employer Dental Insurance	-	36,001	-	35,808	-	35,808
10520000	Employee Benefits	Great Teachers & Leaders	52212101	Employer Unemployment Insurance	-	11,309	-	11,219	-	11,219
10520000	Employee Benefits	Great Teachers & Leaders	52212992	Vacation Leave Payments	-	24,559	-	24,559	-	24,559
10520000	Employee Benefits	Great Teachers & Leaders	52222061	Employer Life Insurance	-	2,400	-	2,400	-	2,400
10520000	Employee Benefits	Great Teachers & Leaders	52222071	Employer Medical Insurance	-	338,042	-	338,042	-	338,042
10520000	Employee Benefits	Great Teachers & Leaders	52222081	Employer Dental Insurance	-	12,212	-	12,212	-	12,212
10520000	Employee Benefits	Great Teachers & Leaders	52222101	Employer Unemployment Insurance	-	4,156	-	4,156	-	4,156
10520000	Employee Benefits	Great Teachers & Leaders	52222992	Vacation Leave Payments	-	7,430	-	7,430	-	7,430
10520000	Employee Benefits	Great Teachers & Leaders	52232061	Employer Life Insurance	-	233	-	200	-	200
10520000	Employee Benefits	Great Teachers & Leaders	52232071	Employer Medical Insurance	-	32,920	-	28,170	-	28,170
10520000	Employee Benefits	Great Teachers & Leaders	52232081	Employer Dental Insurance	-	1,211	-	1,018	-	1,018
10520000	Employee Benefits	Great Teachers & Leaders	52232101	Employer Unemployment Insurance	-	436	-	346	-	346
10520000	Employee Benefits	Great Teachers & Leaders	52232992	Vacation Leave Payments	-	619	-	619	-	619
10520000	Employee Benefits	Great Teachers & Leaders	52252061	Employer Life Insurance	-	1,268	-	1,235	-	1,235

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10520000	Employee Benefits	Great Teachers & Leaders	52252071	Employer Medical Insurance	-	185,250	-	180,500	-	180,500
10520000	Employee Benefits	Great Teachers & Leaders	52252081	Employer Dental Insurance	-	6,748	-	6,555	-	6,555
10520000	Employee Benefits	Great Teachers & Leaders	52252101	Employer Unemployment Insurance	-	3,510	-	3,420	-	3,420
10520000	Employee Benefits	Great Teachers & Leaders	52312061	Employer Life Insurance	-	67	-	67	-	67
10520000	Employee Benefits	Great Teachers & Leaders	52312071	Employer Medical Insurance	-	9,391	-	9,391	-	9,391
10520000	Employee Benefits	Great Teachers & Leaders	52312081	Employer Dental Insurance	-	339	-	339	-	339
10520000	Employee Benefits	Great Teachers & Leaders	52312101	Employer Unemployment Insurance	-	115	-	115	-	115
10520000	Employee Benefits	Great Teachers & Leaders	52312992	Vacation Leave Payments	-	206	-	206	-	206
10520000	Employee Benefits	Great Teachers & Leaders	52322061	Employer Life Insurance	-	662	-	662	-	662
10520000	Employee Benefits	Great Teachers & Leaders	52322071	Employer Medical Insurance	-	84,729	-	84,729	-	84,729
10520000	Employee Benefits	Great Teachers & Leaders	52322081	Employer Dental Insurance	-	3,065	-	3,065	-	3,065
10520000	Employee Benefits	Great Teachers & Leaders	52322101	Employer Unemployment Insurance	-	1,168	-	1,168	-	1,168
10520000	Employee Benefits	Great Teachers & Leaders	52322992	Vacation Leave Payments	-	1,445	-	1,445	-	1,445
10520000	Employee Benefits	Great Teachers & Leaders	52412061	Employer Life Insurance	-	22,257	-	22,257	-	22,257
10520000	Employee Benefits	Great Teachers & Leaders	52412071	Employer Medical Insurance	-	3,136,718	-	3,136,718	-	3,136,718
10520000	Employee Benefits	Great Teachers & Leaders	52412081	Employer Dental Insurance	-	113,324	-	113,324	-	113,324
10520000	Employee Benefits	Great Teachers & Leaders	52412101	Employer Unemployment Insurance	-	38,821	-	38,821	-	38,821
10520000	Employee Benefits	Great Teachers & Leaders	52412992	Vacation Leave Payments	-	88,105	-	88,105	-	88,105
10520000	Employee Benefits	Great Teachers & Leaders	52511053	Clerical Personnel - Business	1.00	79,207	1.00	79,207	1.00	79,207
10520000	Employee Benefits	Great Teachers & Leaders	52511404	Stipends & Supplements	-	1,000	-	-	-	-
10520000	Employee Benefits	Great Teachers & Leaders	52511621	Clerical Personnel - Business	3.00	124,222	3.00	146,445	3.00	146,445
10520000	Employee Benefits	Great Teachers & Leaders	52512011	Employer Social Security	-	11,652	-	11,722	-	11,722
10520000	Employee Benefits	Great Teachers & Leaders	52512041	State Retirement	-	29,990	-	30,169	-	30,169
10520000	Employee Benefits	Great Teachers & Leaders	52512061	Employer Life Insurance	-	2,337	-	2,337	-	2,337
10520000	Employee Benefits	Great Teachers & Leaders	52512071	Employer Medical Insurance	-	319,382	-	319,382	-	319,382
10520000	Employee Benefits	Great Teachers & Leaders	52512081	Employer Dental Insurance	-	11,539	-	11,539	-	11,539
10520000	Employee Benefits	Great Teachers & Leaders	52512101	Employer Unemployment Insurance	-	3,990	-	3,990	-	3,990
10520000	Employee Benefits	Great Teachers & Leaders	52512121	Employer Medicare	-	2,964	-	2,962	-	2,962
10520000	Employee Benefits	Great Teachers & Leaders	52512991	Employer Long Term Disability	-	409	-	411	-	411
10520000	Employee Benefits	Great Teachers & Leaders	52512992	Vacation Leave Payments	-	6,810	-	6,810	-	6,810
10520000	Employee Benefits	Great Teachers & Leaders	52513991	Copier Lease/Maintenance	-	7,894	-	7,894	-	7,894
10520000	Employee Benefits	Great Teachers & Leaders	52514351	Office Supplies	-	1,000	-	1,000	-	1,000
10520000	Employee Benefits	Great Teachers & Leaders	52515241	Staff Development	-	2,000	-	2,000	-	2,000
10520000	Employee Benefits	Great Teachers & Leaders	52522061	Employer Life Insurance	-	1,067	-	1,067	-	1,067
10520000	Employee Benefits	Great Teachers & Leaders	52522071	Employer Medical Insurance	-	150,240	-	150,240	-	150,240
10520000	Employee Benefits	Great Teachers & Leaders	52522081	Employer Dental Insurance	-	5,428	-	5,428	-	5,428
10520000	Employee Benefits	Great Teachers & Leaders	52522101	Employer Unemployment Insurance	-	1,847	-	1,847	-	1,847
10520000	Employee Benefits	Great Teachers & Leaders	52522992	Vacation Leave Payments	-	3,302	-	3,302	-	3,302
10520000	Employee Benefits	Great Teachers & Leaders	52612061	Employer Life Insurance	-	800	-	800	-	800
10520000	Employee Benefits	Great Teachers & Leaders	52612071	Employer Medical Insurance	-	112,680	-	112,680	-	112,680
10520000	Employee Benefits	Great Teachers & Leaders	52612081	Employer Dental Insurance	-	4,071	-	4,071	-	4,071
10520000	Employee Benefits	Great Teachers & Leaders	52612101	Employer Unemployment Insurance	-	1,385	-	1,385	-	1,385
10520000	Employee Benefits	Great Teachers & Leaders	52612992	Vacation Leave Payments	-	2,477	-	2,477	-	2,477
10520000	Employee Benefits	Great Teachers & Leaders	52622061	Employer Life Insurance	-	5,732	-	5,732	-	5,732
10520000	Employee Benefits	Great Teachers & Leaders	52622071	Employer Medical Insurance	-	807,546	-	807,546	-	807,546
10520000	Employee Benefits	Great Teachers & Leaders	52622081	Employer Dental Insurance	-	29,173	-	29,173	-	29,173
10520000	Employee Benefits	Great Teachers & Leaders	52622101	Employer Unemployment Insurance	-	9,929	-	9,929	-	9,929
10520000	Employee Benefits	Great Teachers & Leaders	52622992	Vacation Leave Payments	-	17,748	-	17,748	-	17,748
10520000	Employee Benefits	Great Teachers & Leaders	52712992	Vacation Leave Payments	-	12,020	-	12,020	-	12,020
10520000	Employee Benefits	Great Teachers & Leaders	52812061	Employer Life Insurance	-	867	-	867	-	867
10520000	Employee Benefits	Great Teachers & Leaders	52812071	Employer Medical Insurance	-	122,070	-	122,070	-	122,070
10520000	Employee Benefits	Great Teachers & Leaders	52812081	Employer Dental Insurance	-	4,410	-	4,410	-	4,410
10520000	Employee Benefits	Great Teachers & Leaders	52812101	Employer Unemployment Insurance	-	1,501	-	1,501	-	1,501

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10520000	Employee Benefits	Great Teachers & Leaders	52812992	Vacation Leave Payments	-	2,683	- .00	2,683	- .00	2,683
10520000	Employee Benefits	Great Teachers & Leaders	53302061	Employer Life Insurance	-	325	- .00	325	- .00	325
10520000	Employee Benefits	Great Teachers & Leaders	53302071	Employer Medical Insurance	-	47,500	- .00	47,500	- .00	47,500
10520000	Employee Benefits	Great Teachers & Leaders	53302081	Employer Dental Insurance	-	1,725	- .00	1,725	- .00	1,725
10520000	Employee Benefits	Great Teachers & Leaders	53302101	Employer Unemployment Insurance	-	900	- .00	900	- .00	900
12370000	Safe Schools Grant	Efficient & Effective Operations	51101981	Substitutes	-	2,261	- .00	2,261	- .00	2,261
12370000	Safe Schools Grant	Great Teachers & Leaders	51102011	Employer Social Security	-	140	- .00	140	- .00	140
12370000	Safe Schools Grant	Great Teachers & Leaders	51102121	Employer Medicare	-	33	- .00	33	- .00	33
12370000	Safe Schools Grant	Efficient & Effective Operations	51103999	Other Contracted Services	-	73,500	- .00	73,500	- .00	73,500
12370000	Safe Schools Grant	Efficient & Effective Operations	52133091	School Resource Officers	-	192,650	- .00	192,650	- .00	192,650
12370000	Safe Schools Grant	Efficient & Effective Operations	52211899	Other Salaries - Business	-	19,535	0.50	19,535	0.50	19,535
12370000	Safe Schools Grant	Efficient & Effective Operations	52211961	Stipends & Supplements	-	11,809	- .00	11,809	- .00	11,809
12370000	Safe Schools Grant	Great Teachers & Leaders	52212011	Employer Social Security	-	1,943	- .00	1,943	- .00	1,943
12370000	Safe Schools Grant	Great Teachers & Leaders	52212041	State Retirement	-	1,319	- .00	1,319	- .00	1,319
12370000	Safe Schools Grant	Great Teachers & Leaders	52212121	Employer Medicare	-	454	- .00	454	- .00	454
12370000	Safe Schools Grant	Efficient & Effective Operations	52214999	Other Supplies & Materials	-	30,356	- .00	30,356	- .00	30,356
12370000	Safe Schools Grant	Great Teachers & Leaders	52215241	Staff Development	-	12,000	- .00	12,000	- .00	12,000
12513596	Early Childhood Education	Accelerating Student Achievement	53401161	Early Childhood Education	2.00	85,537	2.00	85,537	- .00	85,537
12513596	Early Childhood Education	Accelerating Student Achievement	53401404	Stipends & Supplements	-	1,000	- .00	1,000	- .00	1,000
12513596	Early Childhood Education	Accelerating Student Achievement	53401981	Substitutes	2.00	39,273	2.00	39,273	2.00	39,273
12513596	Early Childhood Education	Accelerating Student Achievement	53402011	Early Childhood Education	-	7,988	- .00	7,988	- .00	7,988
12513596	Early Childhood Education	Accelerating Student Achievement	53402041	Early Childhood Education	-	13,528	- .00	13,528	- .00	13,528
12513596	Early Childhood Education	Accelerating Student Achievement	53402061	Early Childhood Education	-	260	- .00	260	- .00	260
12513596	Early Childhood Education	Accelerating Student Achievement	53402071	Early Childhood Education	-	38,000	- .00	38,000	- .00	38,000
12513596	Early Childhood Education	Accelerating Student Achievement	53402081	Early Childhood Education	-	1,380	- .00	1,380	- .00	1,380
12513596	Early Childhood Education	Accelerating Student Achievement	53402101	Early Childhood Education	-	720	- .00	720	- .00	720
12513596	Early Childhood Education	Accelerating Student Achievement	53402121	Early Childhood Education	-	1,863	- .00	1,863	- .00	1,863
12513596	Early Childhood Education	Accelerating Student Achievement	53402591	Early Childhood Education	-	250	- .00	270	- .00	270
12513516	Early Childhood Education	Accelerating Student Achievement	53401161	Early Childhood Education	3.00	126,487	3.00	138,948	3.00	138,948
12513516	Early Childhood Education	Accelerating Student Achievement	53401404	Stipends & Supplements	-	750	- .00	-	- .00	-
12513516	Early Childhood Education	Accelerating Student Achievement	53401981	Substitutes	-	4,000	- .00	-	- .00	-
12513516	Early Childhood Education	Accelerating Student Achievement	53402011	Early Childhood Education	-	8,089	- .00	7,920	- .00	7,920
12513516	Early Childhood Education	Accelerating Student Achievement	53402041	Early Childhood Education	-	11,483	- .00	14,534	- .00	14,534
12513516	Early Childhood Education	Accelerating Student Achievement	53402061	Early Childhood Education	-	195	- .00	195	- .00	195
12513516	Early Childhood Education	Accelerating Student Achievement	53402071	Early Childhood Education	-	28,500	- .00	28,500	- .00	28,500
12513516	Early Childhood Education	Accelerating Student Achievement	53402081	Early Childhood Education	-	1,035	- .00	1,035	- .00	1,035
12513516	Early Childhood Education	Accelerating Student Achievement	53402101	Early Childhood Education	-	540	- .00	540	- .00	540
12513516	Early Childhood Education	Accelerating Student Achievement	53402121	Early Childhood Education	-	1,892	- .00	2,015	- .00	2,015
12513516	Early Childhood Education	Accelerating Student Achievement	53402591	Early Childhood Education	-	253	- .00	278	- .00	278
12513546	Early Childhood Education	Accelerating Student Achievement	53401161	Early Childhood Education	1.00	32,519	1.00	60,135	1.00	60,135
12513546	Early Childhood Education	Accelerating Student Achievement	53401404	Stipends & Supplements	-	250	- .00	-	- .00	-
12513546	Early Childhood Education	Accelerating Student Achievement	53401981	Substitutes	-	995	- .00	-	- .00	-
12513546	Early Childhood Education	Accelerating Student Achievement	53402011	Early Childhood Education	-	2,078	- .00	3,428	- .00	3,428
12513546	Early Childhood Education	Accelerating Student Achievement	53402041	Early Childhood Education	-	2,953	- .00	6,290	- .00	6,290
12513546	Early Childhood Education	Accelerating Student Achievement	53402061	Early Childhood Education	-	49	- .00	49	- .00	49
12513546	Early Childhood Education	Accelerating Student Achievement	53402071	Early Childhood Education	-	7,125	- .00	7,125	- .00	7,125
12513546	Early Childhood Education	Accelerating Student Achievement	53402081	Early Childhood Education	-	259	- .00	259	- .00	259
12513546	Early Childhood Education	Accelerating Student Achievement	53402101	Early Childhood Education	-	135	- .00	135	- .00	135
12513546	Early Childhood Education	Accelerating Student Achievement	53402121	Early Childhood Education	-	488	- .00	872	- .00	872
12513546	Early Childhood Education	Accelerating Student Achievement	53402591	Early Childhood Education	-	65	- .00	120	- .00	120
12517056	Early Childhood Education	Accelerating Student Achievement	53401161	Early Childhood Education	1.00	38,876	1.00	39,592	1.00	39,592
12517056	Early Childhood Education	Accelerating Student Achievement	53401404	Stipends & Supplements	-	500	- .00	-	- .00	-

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12517056	Early Childhood Education	Accelerating Student Achievement	53401631	Early Childhood Education	1.00	20,302	1.00	21,235	1.00	21,235
12517056	Early Childhood Education	Accelerating Student Achievement	53402011	Early Childhood Education	-	3,669	-	3,467	-	3,467
12517056	Early Childhood Education	Accelerating Student Achievement	53402041	Early Childhood Education	-	6,509	-	7,256	-	7,256
12517056	Early Childhood Education	Accelerating Student Achievement	53402061	Early Childhood Education	-	130	-	130	-	130
12517056	Early Childhood Education	Accelerating Student Achievement	53402071	Early Childhood Education	-	19,000	-	19,000	-	19,000
12517056	Early Childhood Education	Accelerating Student Achievement	53402081	Early Childhood Education	-	690	-	690	-	690
12517056	Early Childhood Education	Accelerating Student Achievement	53402101	Early Childhood Education	-	360	-	360	-	360
12517056	Early Childhood Education	Accelerating Student Achievement	53402121	Early Childhood Education	-	888	-	882	-	882
12517076	Early Childhood Education	Accelerating Student Achievement	53402991	Early Childhood Education	-	118	-	122	-	122
12517076	Early Childhood Education	Accelerating Student Achievement	53401161	Early Childhood Education	2.00	110,913	2.00	99,726	2.00	99,726
12517076	Early Childhood Education	Accelerating Student Achievement	53401404	Stipends & Supplements	-	500	-	-	-	-
12517076	Early Childhood Education	Accelerating Student Achievement	53402011	Early Childhood Education	-	6,877	-	5,684	-	5,684
12517076	Early Childhood Education	Accelerating Student Achievement	53402041	Early Childhood Education	-	10,071	-	10,431	-	10,431
12517076	Early Childhood Education	Accelerating Student Achievement	53402061	Early Childhood Education	-	130	-	130	-	130
12517076	Early Childhood Education	Accelerating Student Achievement	53402071	Early Childhood Education	-	19,000	-	19,000	-	19,000
12517076	Early Childhood Education	Accelerating Student Achievement	53402081	Early Childhood Education	-	690	-	690	-	690
12517076	Early Childhood Education	Accelerating Student Achievement	53402101	Early Childhood Education	-	360	-	360	-	360
12517076	Early Childhood Education	Accelerating Student Achievement	53402121	Early Childhood Education	-	1,608	-	1,446	-	1,446
12517096	Early Childhood Education	Accelerating Student Achievement	53401161	Early Childhood Education	-	223	-	199	-	199
12517096	Early Childhood Education	Accelerating Student Achievement	53401404	Stipends & Supplements	2.00	84,312	2.00	90,389	2.00	90,389
12517096	Early Childhood Education	Accelerating Student Achievement	53402011	Early Childhood Education	-	500	-	-	-	-
12517096	Early Childhood Education	Accelerating Student Achievement	53402041	Early Childhood Education	-	5,227	-	5,152	-	5,152
12517096	Early Childhood Education	Accelerating Student Achievement	53402061	Early Childhood Education	-	7,656	-	9,455	-	9,455
12517096	Early Childhood Education	Accelerating Student Achievement	53402071	Early Childhood Education	-	130	-	130	-	130
12517096	Early Childhood Education	Accelerating Student Achievement	53402081	Early Childhood Education	-	19,000	-	19,000	-	19,000
12517096	Early Childhood Education	Accelerating Student Achievement	53402091	Early Childhood Education	-	690	-	690	-	690
12517096	Early Childhood Education	Accelerating Student Achievement	53402101	Early Childhood Education	-	360	-	360	-	360
12517096	Early Childhood Education	Accelerating Student Achievement	53402121	Early Childhood Education	-	1,223	-	1,311	-	1,311
12517156	Early Childhood Education	Accelerating Student Achievement	53401161	Early Childhood Education	1.00	47,622	1.00	47,622	1.00	47,622
12517156	Early Childhood Education	Accelerating Student Achievement	53401404	Stipends & Supplements	-	250	-	-	-	-
12517156	Early Childhood Education	Accelerating Student Achievement	53402011	Early Childhood Education	-	2,953	-	2,953	-	2,953
12517156	Early Childhood Education	Accelerating Student Achievement	53402041	Early Childhood Education	-	4,324	-	4,324	-	4,324
12517156	Early Childhood Education	Accelerating Student Achievement	53402061	Early Childhood Education	-	65	-	65	-	65
12517156	Early Childhood Education	Accelerating Student Achievement	53402071	Early Childhood Education	-	9,500	-	9,500	-	9,500
12517156	Early Childhood Education	Accelerating Student Achievement	53402081	Early Childhood Education	-	345	-	345	-	345
12517156	Early Childhood Education	Accelerating Student Achievement	53402101	Early Childhood Education	-	180	-	180	-	180
12517156	Early Childhood Education	Accelerating Student Achievement	53402121	Early Childhood Education	-	690	-	690	-	690
12517166	Early Childhood Education	Accelerating Student Achievement	53402991	Early Childhood Education	-	95	-	95	-	95
12517166	Early Childhood Education	Accelerating Student Achievement	53401161	Early Childhood Education	2.00	99,616	2.00	101,608	2.00	101,608
12517166	Early Childhood Education	Accelerating Student Achievement	53401404	Stipends & Supplements	-	1,000	-	-	-	-
12517166	Early Childhood Education	Accelerating Student Achievement	53401631	Early Childhood Education	2.00	36,612	2.00	38,038	2.00	38,038
12517166	Early Childhood Education	Accelerating Student Achievement	53402011	Early Childhood Education	-	8,446	-	7,960	-	7,960
12517166	Early Childhood Education	Accelerating Student Achievement	53402041	Early Childhood Education	-	14,416	-	16,208	-	16,208
12517166	Early Childhood Education	Accelerating Student Achievement	53402061	Early Childhood Education	-	260	-	260	-	260
12517166	Early Childhood Education	Accelerating Student Achievement	53402071	Early Childhood Education	-	38,000	-	38,000	-	38,000
12517166	Early Childhood Education	Accelerating Student Achievement	53402081	Early Childhood Education	-	1,380	-	1,380	-	1,380
12517166	Early Childhood Education	Accelerating Student Achievement	53402101	Early Childhood Education	-	720	-	720	-	720
12517166	Early Childhood Education	Accelerating Student Achievement	53402121	Early Childhood Education	-	1,975	-	2,025	-	2,025
12517176	Early Childhood Education	Accelerating Student Achievement	53402991	Early Childhood Education	-	272	-	279	-	279
12517176	Early Childhood Education	Accelerating Student Achievement	53401161	Early Childhood Education	2.00	92,328	2.00	95,245	2.00	95,245
12517176	Early Childhood Education	Accelerating Student Achievement	53401404	Stipends & Supplements	-	1,000	-	-	-	-
12517176	Early Childhood Education	Accelerating Student Achievement	53401631	Early Childhood Education	2.00	34,184	2.00	37,467	2.00	37,467

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12517176	Early Childhood Education	Accelerating Student Achievement	53402011	Early Childhood Education	-	7,844	- .00	7,565	- .00	7,565
12517176	Early Childhood Education	Accelerating Student Achievement	53402041	Early Childhood Education	-	13,358	- .00	15,459	- .00	15,459
12517176	Early Childhood Education	Accelerating Student Achievement	53402061	Early Childhood Education	-	260	- .00	260	- .00	260
12517176	Early Childhood Education	Accelerating Student Achievement	53402071	Early Childhood Education	-	38,000	- .00	38,000	- .00	38,000
12517176	Early Childhood Education	Accelerating Student Achievement	53402081	Early Childhood Education	-	1,380	- .00	1,380	- .00	1,380
12517176	Early Childhood Education	Accelerating Student Achievement	53402101	Early Childhood Education	-	720	- .00	720	- .00	720
12517176	Early Childhood Education	Accelerating Student Achievement	53402121	Early Childhood Education	-	1,834	- .00	1,924	- .00	1,924
12517176	Early Childhood Education	Accelerating Student Achievement	53402991	Early Childhood Education	-	253	- .00	265	- .00	265
12517186	Early Childhood Education	Accelerating Student Achievement	53401404	Stipends & Supplements	-	250	- .00	-	- .00	-
12517186	Early Childhood Education	Accelerating Student Achievement	53401631	Early Childhood Education	1.00	17,309	1.00	18,167	1.00	18,167
12517186	Early Childhood Education	Accelerating Student Achievement	53402011	Early Childhood Education	-	1,073	- .00	1,036	- .00	1,036
12517186	Early Childhood Education	Accelerating Student Achievement	53402041	Early Childhood Education	-	2,539	- .00	2,665	- .00	2,665
12517186	Early Childhood Education	Accelerating Student Achievement	53402061	Early Childhood Education	-	65	- .00	65	- .00	65
12517186	Early Childhood Education	Accelerating Student Achievement	53402071	Early Childhood Education	-	9,500	- .00	9,500	- .00	9,500
12517186	Early Childhood Education	Accelerating Student Achievement	53402081	Early Childhood Education	-	345	- .00	345	- .00	345
12517186	Early Childhood Education	Accelerating Student Achievement	53402101	Early Childhood Education	-	180	- .00	180	- .00	180
12517186	Early Childhood Education	Accelerating Student Achievement	53402121	Early Childhood Education	-	251	- .00	263	- .00	263
12517186	Early Childhood Education	Accelerating Student Achievement	53402991	Early Childhood Education	-	35	- .00	36	- .00	36
12517216	Early Childhood Education	Accelerating Student Achievement	53401161	Early Childhood Education	1.00	45,436	1.00	48,556	1.00	48,556
12517216	Early Childhood Education	Accelerating Student Achievement	53401404	Stipends & Supplements	-	500	- .00	-	- .00	-
12517216	Early Childhood Education	Accelerating Student Achievement	53401631	Early Childhood Education	1.00	16,311	1.00	17,144	1.00	17,144
12517216	Early Childhood Education	Accelerating Student Achievement	53402011	Early Childhood Education	-	3,828	- .00	3,745	- .00	3,745
12517216	Early Childhood Education	Accelerating Student Achievement	53402041	Early Childhood Education	-	6,518	- .00	7,594	- .00	7,594
12517216	Early Childhood Education	Accelerating Student Achievement	53402061	Early Childhood Education	-	130	- .00	130	- .00	130
12517216	Early Childhood Education	Accelerating Student Achievement	53402071	Early Childhood Education	-	19,000	- .00	19,000	- .00	19,000
12517216	Early Childhood Education	Accelerating Student Achievement	53402081	Early Childhood Education	-	690	- .00	690	- .00	690
12517216	Early Childhood Education	Accelerating Student Achievement	53402121	Early Childhood Education	-	360	- .00	360	- .00	360
12517216	Early Childhood Education	Accelerating Student Achievement	53402991	Early Childhood Education	-	896	- .00	963	- .00	963
12517226	Early Childhood Education	Accelerating Student Achievement	53401161	Early Childhood Education	-	124	- .00	131	- .00	131
12517226	Early Childhood Education	Accelerating Student Achievement	53401404	Stipends & Supplements	1.00	62,562	1.00	63,870	1.00	63,870
12517226	Early Childhood Education	Accelerating Student Achievement	53401631	Early Childhood Education	-	500	- .00	-	- .00	-
12517226	Early Childhood Education	Accelerating Student Achievement	53402011	Early Childhood Education	1.00	21,632	1.00	22,598	1.00	22,598
12517226	Early Childhood Education	Accelerating Student Achievement	53402041	Early Childhood Education	-	5,220	- .00	4,929	- .00	4,929
12517226	Early Childhood Education	Accelerating Student Achievement	53402061	Early Childhood Education	-	8,864	- .00	9,986	- .00	9,986
12517226	Early Childhood Education	Accelerating Student Achievement	53402071	Early Childhood Education	-	130	- .00	130	- .00	130
12517226	Early Childhood Education	Accelerating Student Achievement	53402081	Early Childhood Education	-	19,000	- .00	19,000	- .00	19,000
12517226	Early Childhood Education	Accelerating Student Achievement	53402101	Early Childhood Education	-	690	- .00	690	- .00	690
12517226	Early Childhood Education	Accelerating Student Achievement	53402121	Early Childhood Education	-	360	- .00	360	- .00	360
12517226	Early Childhood Education	Accelerating Student Achievement	53402991	Early Childhood Education	-	1,220	- .00	1,254	- .00	1,254
12517236	Early Childhood Education	Accelerating Student Achievement	53401161	Early Childhood Education	-	188	- .00	173	- .00	173
12517236	Early Childhood Education	Accelerating Student Achievement	53401404	Stipends & Supplements	1.00	48,715	1.00	44,074	1.00	44,074
12517236	Early Childhood Education	Accelerating Student Achievement	53401631	Early Childhood Education	-	500	- .00	-	- .00	-
12517236	Early Childhood Education	Accelerating Student Achievement	53402011	Early Childhood Education	1.00	20,967	1.00	21,916	1.00	21,916
12517236	Early Childhood Education	Accelerating Student Achievement	53402041	Early Childhood Education	-	4,320	- .00	3,761	- .00	3,761
12517236	Early Childhood Education	Accelerating Student Achievement	53402061	Early Childhood Education	-	7,499	- .00	7,825	- .00	7,825
12517236	Early Childhood Education	Accelerating Student Achievement	53402071	Early Childhood Education	-	130	- .00	130	- .00	130
12517236	Early Childhood Education	Accelerating Student Achievement	53402081	Early Childhood Education	-	19,000	- .00	19,000	- .00	19,000
12517236	Early Childhood Education	Accelerating Student Achievement	53402101	Early Childhood Education	-	690	- .00	690	- .00	690
12517236	Early Childhood Education	Accelerating Student Achievement	53402121	Early Childhood Education	-	360	- .00	360	- .00	360
12517236	Early Childhood Education	Accelerating Student Achievement	53402991	Early Childhood Education	-	1,010	- .00	957	- .00	957
12517316	Early Childhood Education	Accelerating Student Achievement	53402161	Early Childhood Education	-	137	- .00	132	- .00	132
12517316	Early Childhood Education	Accelerating Student Achievement	53401161	Early Childhood Education	-	8,490	- .00	-	- .00	-
12517316	Early Childhood Education	Accelerating Student Achievement	53402011	Early Childhood Education	-	493	- .00	-	- .00	-

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12517316	Early Childhood Education	Accelerating Student Achievement	53402041	Early Childhood Education	-	764	-	-	-	-
12517316	Early Childhood Education	Accelerating Student Achievement	53402061	Early Childhood Education	-	16	-	-	-	-
12517316	Early Childhood Education	Accelerating Student Achievement	53402071	Early Childhood Education	-	2,375	-	-	-	-
12517316	Early Childhood Education	Accelerating Student Achievement	53402081	Early Childhood Education	-	86	-	-	-	-
12517316	Early Childhood Education	Accelerating Student Achievement	53402101	Early Childhood Education	-	45	-	-	-	-
12517316	Early Childhood Education	Accelerating Student Achievement	53402121	Early Childhood Education	-	115	-	-	-	-
12517316	Early Childhood Education	Accelerating Student Achievement	53402991	Early Childhood Education	-	11	-	-	-	-
12517326	Early Childhood Education	Accelerating Student Achievement	53401161	Early Childhood Education	2.00	113,100	2.00	118,776	2.00	118,776
12517326	Early Childhood Education	Accelerating Student Achievement	53401404	Stipends & Supplements	-	500	-	-	-	-
12517326	Early Childhood Education	Accelerating Student Achievement	53402011	Early Childhood Education	-	7,012	-	6,770	-	6,770
12517326	Early Childhood Education	Accelerating Student Achievement	53402041	Early Childhood Education	-	10,270	-	12,424	-	12,424
12517326	Early Childhood Education	Accelerating Student Achievement	53402061	Early Childhood Education	-	130	-	130	-	130
12517326	Early Childhood Education	Accelerating Student Achievement	53402071	Early Childhood Education	-	19,000	-	19,000	-	19,000
12517326	Early Childhood Education	Accelerating Student Achievement	53402081	Early Childhood Education	-	690	-	690	-	690
12517326	Early Childhood Education	Accelerating Student Achievement	53402101	Early Childhood Education	-	360	-	360	-	360
12517326	Early Childhood Education	Accelerating Student Achievement	53402121	Early Childhood Education	-	1,640	-	1,722	-	1,722
12517326	Early Childhood Education	Accelerating Student Achievement	53402991	Early Childhood Education	-	226	-	238	-	238
12517376	Early Childhood Education	Accelerating Student Achievement	53401161	Early Childhood Education	2.00	95,244	2.00	101,596	2.00	101,596
12517376	Early Childhood Education	Accelerating Student Achievement	53401404	Stipends & Supplements	-	500	-	-	-	-
12517376	Early Childhood Education	Accelerating Student Achievement	53402011	Early Childhood Education	-	5,905	-	5,791	-	5,791
12517376	Early Childhood Education	Accelerating Student Achievement	53402041	Early Childhood Education	-	8,648	-	10,627	-	10,627
12517376	Early Childhood Education	Accelerating Student Achievement	53402061	Early Childhood Education	-	130	-	130	-	130
12517376	Early Childhood Education	Accelerating Student Achievement	53402071	Early Childhood Education	-	19,000	-	19,000	-	19,000
12517376	Early Childhood Education	Accelerating Student Achievement	53402081	Early Childhood Education	-	690	-	690	-	690
12517376	Early Childhood Education	Accelerating Student Achievement	53402101	Early Childhood Education	-	360	-	360	-	360
12517376	Early Childhood Education	Accelerating Student Achievement	53402121	Early Childhood Education	-	1,381	-	1,473	-	1,473
12517376	Early Childhood Education	Accelerating Student Achievement	53402991	Early Childhood Education	-	190	-	203	-	203
12517386	Early Childhood Education	Accelerating Student Achievement	53401161	Early Childhood Education	2.00	90,871	2.00	97,113	2.00	97,113
12517386	Early Childhood Education	Accelerating Student Achievement	53401404	Stipends & Supplements	-	500	-	-	-	-
12517386	Early Childhood Education	Accelerating Student Achievement	53402011	Early Childhood Education	-	5,634	-	5,535	-	5,535
12517386	Early Childhood Education	Accelerating Student Achievement	53402041	Early Childhood Education	-	8,251	-	10,158	-	10,158
12517386	Early Childhood Education	Accelerating Student Achievement	53402061	Early Childhood Education	-	130	-	130	-	130
12517386	Early Childhood Education	Accelerating Student Achievement	53402071	Early Childhood Education	-	19,000	-	19,000	-	19,000
12517386	Early Childhood Education	Accelerating Student Achievement	53402081	Early Childhood Education	-	690	-	690	-	690
12517386	Early Childhood Education	Accelerating Student Achievement	53402101	Early Childhood Education	-	360	-	360	-	360
12517386	Early Childhood Education	Accelerating Student Achievement	53402121	Early Childhood Education	-	1,318	-	1,408	-	1,408
12517386	Early Childhood Education	Accelerating Student Achievement	53402991	Early Childhood Education	-	182	-	194	-	194
12517456	Early Childhood Education	Accelerating Student Achievement	53401161	Early Childhood Education	2.00	99,981	2.00	97,859	2.00	97,859
12517456	Early Childhood Education	Accelerating Student Achievement	53401404	Stipends & Supplements	-	500	-	-	-	-
12517456	Early Childhood Education	Accelerating Student Achievement	53402011	Early Childhood Education	-	6,198	-	5,578	-	5,578
12517456	Early Childhood Education	Accelerating Student Achievement	53402041	Early Childhood Education	-	9,078	-	10,236	-	10,236
12517456	Early Childhood Education	Accelerating Student Achievement	53402061	Early Childhood Education	-	130	-	130	-	130
12517456	Early Childhood Education	Accelerating Student Achievement	53402071	Early Childhood Education	-	19,000	-	19,000	-	19,000
12517456	Early Childhood Education	Accelerating Student Achievement	53402081	Early Childhood Education	-	690	-	690	-	690
12517456	Early Childhood Education	Accelerating Student Achievement	53402101	Early Childhood Education	-	360	-	360	-	360
12517456	Early Childhood Education	Accelerating Student Achievement	53402121	Early Childhood Education	-	1,450	-	1,419	-	1,419
12517456	Early Childhood Education	Accelerating Student Achievement	53402991	Early Childhood Education	-	200	-	196	-	196
12517466	Early Childhood Education	Accelerating Student Achievement	53401161	Early Childhood Education	1.00	61,105	1.00	62,376	1.00	62,376
12517466	Early Childhood Education	Accelerating Student Achievement	53401404	Stipends & Supplements	-	500	-	-	-	-
12517466	Early Childhood Education	Accelerating Student Achievement	53401631	Early Childhood Education	1.00	18,639	1.00	19,530	1.00	19,530
12517466	Early Childhood Education	Accelerating Student Achievement	53402011	Early Childhood Education	-	4,944	-	4,669	-	4,669
12517466	Early Childhood Education	Accelerating Student Achievement	53402041	Early Childhood Education	-	8,263	-	9,390	-	9,390
12517466	Early Childhood Education	Accelerating Student Achievement	53402061	Early Childhood Education	-	130	-	130	-	130

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12517466	Early Childhood Education	Accelerating Student Achievement	53402071	Early Childhood Education	-	19,000	-	19,000	-	19,000
12517466	Early Childhood Education	Accelerating Student Achievement	53402081	Early Childhood Education	-	680	-	690	-	690
12517466	Early Childhood Education	Accelerating Student Achievement	53402101	Early Childhood Education	-	360	-	360	-	360
12517466	Early Childhood Education	Accelerating Student Achievement	53402121	Early Childhood Education	-	1,156	-	1,188	-	1,188
12517466	Early Childhood Education	Accelerating Student Achievement	53402291	Early Childhood Education	-	160	-	164	-	164
12517476	Early Childhood Education	Accelerating Student Achievement	53401161	Early Childhood Education	2.00	109,820	2.00	115,415	2.00	115,415
12517476	Early Childhood Education	Accelerating Student Achievement	53401404	Stipends & Supplements	-	500	-	-	-	-
12517476	Early Childhood Education	Accelerating Student Achievement	53402011	Early Childhood Education	-	6,809	-	6,579	-	6,579
12517476	Early Childhood Education	Accelerating Student Achievement	53402041	Early Childhood Education	-	9,972	-	12,072	-	12,072
12517476	Early Childhood Education	Accelerating Student Achievement	53402061	Early Childhood Education	-	130	-	130	-	130
12517476	Early Childhood Education	Accelerating Student Achievement	53402071	Early Childhood Education	-	19,000	-	19,000	-	19,000
12517476	Early Childhood Education	Accelerating Student Achievement	53402081	Early Childhood Education	-	680	-	690	-	690
12517476	Early Childhood Education	Accelerating Student Achievement	53402101	Early Childhood Education	-	360	-	360	-	360
12517476	Early Childhood Education	Accelerating Student Achievement	53402121	Early Childhood Education	-	1,592	-	1,674	-	1,674
12517506	Early Childhood Education	Accelerating Student Achievement	53402291	Early Childhood Education	-	220	-	231	-	231
12517506	Early Childhood Education	Accelerating Student Achievement	53401161	Early Childhood Education	1.00	51,995	1.00	61,256	1.00	61,256
12517506	Early Childhood Education	Accelerating Student Achievement	53401404	Stipends & Supplements	-	250	-	-	-	-
12517506	Early Childhood Education	Accelerating Student Achievement	53401631	Early Childhood Education	1.00	18,639	1.00	17,350	1.00	17,350
12517506	Early Childhood Education	Accelerating Student Achievement	53402011	Early Childhood Education	-	4,379	-	4,481	-	4,481
12517506	Early Childhood Education	Accelerating Student Achievement	53402041	Early Childhood Education	-	7,455	-	8,963	-	8,963
12517506	Early Childhood Education	Accelerating Student Achievement	53402061	Early Childhood Education	-	130	-	130	-	130
12517506	Early Childhood Education	Accelerating Student Achievement	53402071	Early Childhood Education	-	19,000	-	19,000	-	19,000
12517506	Early Childhood Education	Accelerating Student Achievement	53402081	Early Childhood Education	-	690	-	690	-	690
12517506	Early Childhood Education	Accelerating Student Achievement	53402101	Early Childhood Education	-	360	-	360	-	360
12517506	Early Childhood Education	Accelerating Student Achievement	53402121	Early Childhood Education	-	1,024	-	1,140	-	1,140
12517526	Early Childhood Education	Accelerating Student Achievement	53402291	Early Childhood Education	-	141	-	157	-	157
12517526	Early Childhood Education	Accelerating Student Achievement	53401161	Early Childhood Education	2.00	91,965	2.00	100,474	2.00	100,474
12517526	Early Childhood Education	Accelerating Student Achievement	53401404	Stipends & Supplements	-	500	-	-	-	-
12517526	Early Childhood Education	Accelerating Student Achievement	53402011	Early Childhood Education	-	5,702	-	5,727	-	5,727
12517526	Early Childhood Education	Accelerating Student Achievement	53402041	Early Childhood Education	-	8,350	-	10,510	-	10,510
12517526	Early Childhood Education	Accelerating Student Achievement	53402061	Early Childhood Education	-	130	-	130	-	130
12517526	Early Childhood Education	Accelerating Student Achievement	53402071	Early Childhood Education	-	19,000	-	19,000	-	19,000
12517526	Early Childhood Education	Accelerating Student Achievement	53402081	Early Childhood Education	-	690	-	690	-	690
12517526	Early Childhood Education	Accelerating Student Achievement	53402101	Early Childhood Education	-	360	-	360	-	360
12517526	Early Childhood Education	Accelerating Student Achievement	53402121	Early Childhood Education	-	1,333	-	1,457	-	1,457
12517536	Early Childhood Education	Accelerating Student Achievement	53402011	Early Childhood Education	-	184	-	201	-	201
12517536	Early Childhood Education	Accelerating Student Achievement	53402091	Early Childhood Education	1.00	20,634	1.00	17,485	1.00	17,485
12517536	Early Childhood Education	Accelerating Student Achievement	53401631	Early Childhood Education	-	1,279	-	997	-	997
12517536	Early Childhood Education	Accelerating Student Achievement	53402061	Early Childhood Education	-	3,027	-	2,565	-	2,565
12517536	Early Childhood Education	Accelerating Student Achievement	53402071	Early Childhood Education	-	65	-	65	-	65
12517536	Early Childhood Education	Accelerating Student Achievement	53402081	Early Childhood Education	-	9,500	-	9,500	-	9,500
12517536	Early Childhood Education	Accelerating Student Achievement	53402101	Early Childhood Education	-	345	-	345	-	345
12517536	Early Childhood Education	Accelerating Student Achievement	53402011	Early Childhood Education	-	180	-	180	-	180
12517536	Early Childhood Education	Accelerating Student Achievement	53402121	Early Childhood Education	-	299	-	254	-	254
12517536	Early Childhood Education	Accelerating Student Achievement	53402291	Early Childhood Education	-	41	-	35	-	35
12717031	Family Resource Center Grant	Engaged Community	53301899	Family Resource Center Personnel	-	0.50	0.50	21,075	0.50	21,075
12717031	Family Resource Center Grant	Great Teachers & Leaders	53302011	Employer Social Security	-	1,307	-	1,307	-	1,307
12717031	Family Resource Center Grant	Great Teachers & Leaders	53302041	State Retirement	-	1,897	-	1,897	-	1,897
12717031	Family Resource Center Grant	Great Teachers & Leaders	53302061	Employer Life Insurance	-	32	-	32	-	32
12717031	Family Resource Center Grant	Great Teachers & Leaders	53302071	Employer Medical Insurance	-	4,694	-	4,694	-	4,694
12717031	Family Resource Center Grant	Great Teachers & Leaders	53302081	Employer Medical Insurance	-	170	-	170	-	170
12717031	Family Resource Center Grant	Great Teachers & Leaders	53302101	Employer Unemployment Insurance	-	89	-	89	-	89
12717031	Family Resource Center Grant	Great Teachers & Leaders	53302121	Employer Medicare	-	305	-	305	-	305

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12717031	Family Resource Center Grant	Great Teachers & Leaders	53302991	Employer Long Term Disability	-	-	-	42	-	42
12717091	Family Resource Center Grant	Engaged Community	53301899	Family Resource Center Personnel	-	-	-	20,865	0.50	20,865
12717091	Family Resource Center Grant	Great Teachers & Leaders	53302011	Employer Social Security	-	-	-	1,294	-	1,294
12717091	Family Resource Center Grant	Great Teachers & Leaders	53302041	State Retirement	-	-	-	1,878	-	1,878
12717091	Family Resource Center Grant	Great Teachers & Leaders	53302061	Employer Life Insurance	-	-	-	34	-	34
12717091	Family Resource Center Grant	Great Teachers & Leaders	53302071	Employer Medical Insurance	-	-	-	4,925	-	4,925
12717091	Family Resource Center Grant	Great Teachers & Leaders	53302081	Employer Medical Insurance	-	-	-	179	-	179
12717091	Family Resource Center Grant	Great Teachers & Leaders	53302101	Employer Unemployment Insurance	-	-	-	93	-	93
12717091	Family Resource Center Grant	Great Teachers & Leaders	53302121	Employer Medicare	-	-	-	302	-	302
12717091	Family Resource Center Grant	Great Teachers & Leaders	53302991	Employer Long Term Disability	-	-	-	42	-	42
12760000	Coordinated School Health Grant	Accelerating Student Achievement	52121053	Health Services Personnel	-	-	-	57,040	1.00	57,040
12760000	Coordinated School Health Grant	Accelerating Student Achievement	52121611	Health Services Personnel	-	-	-	10,738	0.50	10,738
12760000	Coordinated School Health Grant	Accelerating Student Achievement	52121621	Health Services Personnel	-	-	-	19,457	0.50	19,457
12760000	Coordinated School Health Grant	Great Teachers & Leaders	52122011	Employer Social Security	-	-	-	5,409	-	5,409
12760000	Coordinated School Health Grant	Great Teachers & Leaders	52122041	State Retirement	-	-	-	8,331	-	8,331
12760000	Coordinated School Health Grant	Great Teachers & Leaders	52122081	Employer Life Insurance	-	-	-	65	-	65
12760000	Coordinated School Health Grant	Great Teachers & Leaders	52122071	Employer Medical Insurance	-	-	-	9,500	-	9,500
12760000	Coordinated School Health Grant	Accelerating Student Achievement	52122071	Other Charges	-	-	-	345	-	345
12760000	Coordinated School Health Grant	Great Teachers & Leaders	52122101	Employer Unemployment Insurance	-	-	-	180	-	180
12760000	Coordinated School Health Grant	Great Teachers & Leaders	52122121	Employer Medicare	-	-	-	1,265	-	1,265
12760000	Coordinated School Health Grant	Great Teachers & Leaders	52122991	Employer Long Term Disability	-	-	-	109	-	109
12760000	Coordinated School Health Grant	Accelerating Student Achievement	52123071	Telephone	-	-	-	500	-	500
12760000	Coordinated School Health Grant	Accelerating Student Achievement	52123081	Consultants	-	-	-	5,000	-	5,000
12760000	Coordinated School Health Grant	Accelerating Student Achievement	52123551	Travel	-	-	-	6,000	-	6,000
12760000	Coordinated School Health Grant	Accelerating Student Achievement	52124999	Other Supplies & Materials	-	-	-	23,061	-	23,061
12760000	Coordinated School Health Grant	Great Teachers & Leaders	52125241	Staff Development	-	-	-	8,000	-	8,000
12760000	Coordinated School Health Grant	Accelerating Student Achievement	52127351	Equipment	-	-	-	25,000	-	25,000
18010000	Superintendent	Efficient & Effective Operations	52313201	Dues & Memberships	-	38,500	-	38,500	-	38,500
18010000	Superintendent	Efficient & Effective Operations	52321011	Superintendent	1.00	212,338	-	212,338	1.00	212,338
18010000	Superintendent	Efficient & Effective Operations	52321404	Stipends & Supplements	-	1,000	-	-	-	-
18010000	Superintendent	Efficient & Effective Operations	52321409	Stipends & Supplements	-	22,500	-	22,500	-	22,500
18010000	Superintendent	Efficient & Effective Operations	52321611	Clerical Personnel - Education	2.00	105,274	2.00	105,274	2.00	105,274
18010000	Superintendent	Efficient & Effective Operations	52321621	Clerical Personnel - Education	1.00	68,171	1.00	69,230	1.00	69,230
18010000	Superintendent	Great Teachers & Leaders	52322011	Employer Social Security	-	23,343	-	22,050	-	22,050
18010000	Superintendent	Great Teachers & Leaders	52322041	State Retirement	-	50,139	-	47,810	-	47,810
18010000	Superintendent	Great Teachers & Leaders	52322121	Employer Medicare	-	5,938	-	5,809	-	5,809
18010000	Superintendent	Great Teachers & Leaders	52322991	Employer Long Term Disability	-	819	-	774	-	774
18010000	Superintendent	Efficient & Effective Operations	52323072	Cell Phones & Radios	-	2,500	-	2,500	-	2,500
18010000	Superintendent	Efficient & Effective Operations	52323551	Travel	-	3,500	-	3,500	-	3,500
18010000	Superintendent	Efficient & Effective Operations	52323552	Travel - Mileage	-	1,000	-	1,000	-	1,000
18010000	Superintendent	Efficient & Effective Operations	52323999	Other Contracted Services	-	21,500	-	21,500	-	21,500
18010000	Superintendent	Efficient & Effective Operations	52324351	Office Supplies	-	8,550	-	8,550	-	8,550
18010000	Superintendent	Efficient & Effective Operations	52324999	Other Supplies & Materials	-	8,633	-	8,633	-	8,633
18010000	Superintendent	Efficient & Effective Operations	52325999	Other Charges	-	5,000	-	5,000	-	5,000
18010000	Superintendent	Efficient & Effective Operations	52327011	Equipment	-	2,000	-	2,000	-	2,000
18020000	Chief Operations Officer	Efficient & Effective Operations	52133999	Other Contracted Services	-	500,000	-	560,000	-	560,000
18020000	Chief Operations Officer	Efficient & Effective Operations	52213511	Rentals	-	65,000	-	65,000	-	65,000
18020000	Chief Operations Officer	Efficient & Effective Operations	52321036	Chief	-	150,000	-	150,000	-	150,000
18020000	Chief Operations Officer	Efficient & Effective Operations	52321052	Specialist	1.00	133,368	1.00	136,027	1.00	136,027
18020000	Chief Operations Officer	Efficient & Effective Operations	52321053	Coordinator	1.00	104,036	1.00	104,110	1.00	104,110
18020000	Chief Operations Officer	Efficient & Effective Operations	52321404	Stipends & Supplements	-	-	-	-	-	-
18020000	Chief Operations Officer	Efficient & Effective Operations	52321611	Clerical Personnel - Business	1.00	45,756	1.00	46,656	1.00	46,656

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18020000	Chief Operations Officer	Great Teachers & Leaders	52322011	Employer Social Security	-	16,183	- .00	16,347	- .00	16,347
18020000	Chief Operations Officer	Great Teachers & Leaders	52322041	State Retirement	-	31,558	- .00	31,963	- .00	31,963
18020000	Chief Operations Officer	Great Teachers & Leaders	52322121	Employer Medicare	-	4,117	- .00	4,159	- .00	4,159
18020000	Chief Operations Officer	Great Teachers & Leaders	52322391	Employer Long Term Disability	-	568	- .00	574	- .00	574
18020000	Chief Operations Officer	Efficient & Effective Operations	52323072	Cell Phones & Radios	-	1,000	- .00	1,500	- .00	1,500
18020000	Chief Operations Officer	Efficient & Effective Operations	52323551	Travel	-	2,583	- .00	3,500	- .00	3,500
18020000	Chief Operations Officer	Efficient & Effective Operations	52323551	Contract Printing	-	5,860	- .00	5,860	- .00	5,860
18020000	Chief Operations Officer	Efficient & Effective Operations	52323999	Other Contracted Services	-	1,140	- .00	1,140	- .00	1,140
18020000	Chief Operations Officer	Efficient & Effective Operations	52324351	Office Supplies	-	3,150	- .00	3,150	- .00	3,150
18020000	Chief Operations Officer	Efficient & Effective Operations	52325999	Other Charges	-	1,000	- .00	1,000	- .00	1,000
18020000	Chief Operations Officer	Efficient & Effective Operations	52813991	Copier Lease/Maintenance	-	1,500	- .00	1,500	- .00	1,500
18020000	Chief Operations Officer	Efficient & Effective Operations	52814999	Other Supplies & Materials	-	1,100	- .00	1,100	- .00	1,100
18020000	Chief Operations Officer	Efficient & Effective Operations	52817901	Equipment	-	13,500	- .00	13,500	- .00	13,500
18030000	Chief Talent Officer	Great Teachers & Leaders	52212011	Employer Social Security	-	6,836	- .00	-	- .00	-
18030000	Chief Talent Officer	Great Teachers & Leaders	52212041	State Retirement	-	12,460	- .00	-	- .00	-
18030000	Chief Talent Officer	Great Teachers & Leaders	52212121	Employer Medicare	-	1,728	- .00	-	- .00	-
18030000	Chief Talent Officer	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	35	- .00	-	- .00	-
18030000	Chief Talent Officer	Great Teachers & Leaders	52213995	Hardware & Software Licenses/Support	-	36,000	- .00	43,000	- .00	43,000
18030000	Chief Talent Officer	Great Teachers & Leaders	52321032	Chief	1.00	127,911	1.00	127,911	1.00	127,911
18030000	Chief Talent Officer	Great Teachers & Leaders	52321404	Stipends & Supplements	-	260	- .00	-	- .00	-
18030000	Chief Talent Officer	Great Teachers & Leaders	52322011	Employer Social Security	-	7,303	- .00	7,291	- .00	7,291
18030000	Chief Talent Officer	Great Teachers & Leaders	52322041	State Retirement	-	18,795	- .00	18,765	- .00	18,765
18030000	Chief Talent Officer	Great Teachers & Leaders	52322121	Employer Medicare	-	1,857	- .00	1,855	- .00	1,855
18030000	Chief Talent Officer	Great Teachers & Leaders	52322991	Employer Long Term Disability	-	256	- .00	256	- .00	256
18030000	Chief Talent Officer	Great Teachers & Leaders	52521051	Director	3.00	325,220	3.00	334,491	3.00	334,491
18030000	Chief Talent Officer	Great Teachers & Leaders	52521404	Stipends & Supplements	-	3,625	- .00	-	- .00	-
18030000	Chief Talent Officer	Great Teachers & Leaders	52521894	Contract Personnel	-	28,820	- .00	-	- .00	-
18030000	Chief Talent Officer	Great Teachers & Leaders	52522011	Employer Social Security	-	60,734	- .00	62,039	- .00	62,039
18030000	Chief Talent Officer	Great Teachers & Leaders	52522041	State Retirement	-	156,310	- .00	183,753	- .00	183,753
18030000	Chief Talent Officer	Great Teachers & Leaders	52522121	Employer Medicare	-	15,868	- .00	19,491	- .00	19,491
18030000	Chief Talent Officer	Great Teachers & Leaders	52522991	Employer Long Term Disability	-	2,131	- .00	2,688	- .00	2,688
18030000	Chief Talent Officer	Great Teachers & Leaders	52523072	Cell Phones & Radios	-	3,000	- .00	3,000	- .00	3,000
18030000	Chief Talent Officer	Great Teachers & Leaders	52523551	Travel	-	5,000	- .00	8,000	- .00	8,000
18030000	Chief Talent Officer	Great Teachers & Leaders	52523991	Copier Lease/Maintenance	-	20,000	- .00	20,000	- .00	20,000
18030000	Chief Talent Officer	Great Teachers & Leaders	52523999	Other Contracted Services	-	46,500	- .00	62,000	- .00	62,000
18030000	Chief Talent Officer	Great Teachers & Leaders	52524351	Office Supplies	-	10,324	- .00	13,000	- .00	13,000
18030000	Chief Talent Officer	Great Teachers & Leaders	52525241	Staff Development	-	9,676	- .00	9,676	- .00	9,676
18030000	Chief Talent Officer	Great Teachers & Leaders	52525999	Other Charges	-	14,200	- .00	20,000	- .00	20,000
18030000	Chief Talent Officer	Great Teachers & Leaders	52527901	Equipment	-	5,726	- .00	9,000	- .00	9,000
18040000	Accounting & Budgeting	Efficient & Effective Operations	51107221	Equipment	-	2,880	- .00	-	- .00	-
18040000	Accounting & Budgeting	Efficient & Effective Operations	52313201	Dues & Memberships	-	12,500	- .00	10,000	- .00	10,000
18040000	Accounting & Budgeting	Efficient & Effective Operations	52411192	Bookkeeper	2.00	124,408	2.00	128,419	2.00	128,419
18040000	Accounting & Budgeting	Efficient & Effective Operations	52411404	Stipends & Supplements	-	500	- .00	-	- .00	-
18040000	Accounting & Budgeting	Great Teachers & Leaders	52412011	Employer Social Security	-	7,120	- .00	7,206	- .00	7,206
18040000	Accounting & Budgeting	Great Teachers & Leaders	52412041	State Retirement	-	18,324	- .00	18,546	- .00	18,546
18040000	Accounting & Budgeting	Great Teachers & Leaders	52412121	Employer Medicare	-	1,811	- .00	1,833	- .00	1,833
18040000	Accounting & Budgeting	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	250	- .00	253	- .00	253
18040000	Accounting & Budgeting	Efficient & Effective Operations	52413552	Travel - Mileage	-	3,175	- .00	3,175	- .00	3,175
18040000	Accounting & Budgeting	Efficient & Effective Operations	52413995	Hardware & Software Licenses/Support	-	40,000	- .00	40,000	- .00	40,000
18040000	Accounting & Budgeting	Efficient & Effective Operations	52414351	Office Supplies	-	5,775	- .00	5,775	- .00	5,775
18040000	Accounting & Budgeting	Great Teachers & Leaders	52415241	Staff Development	-	4,000	- .00	4,000	- .00	4,000
18040000	Accounting & Budgeting	Efficient & Effective Operations	52417011	Equipment	-	3,000	- .00	3,000	- .00	3,000
18040000	Accounting & Budgeting	Efficient & Effective Operations	52511039	Chief	1.00	131,616	1.00	131,616	1.00	131,616

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18040000	Accounting & Budgeting	Efficient & Effective Operations	52511131	Auditor	1.00	79,207	1.00	79,207	1.00	79,207
18040000	Accounting & Budgeting	Efficient & Effective Operations	52511191	Accountant	3.00	250,032	3.00	250,032	3.00	250,032
18040000	Accounting & Budgeting	Efficient & Effective Operations	52511404	Stipends & Supplements	-	4,250	-	-	-	-
18040000	Accounting & Budgeting	Efficient & Effective Operations	52511621	Clerical Personnel - Business	13.00	788,287	13.00	783,448	13.00	783,448
18040000	Accounting & Budgeting	Efficient & Effective Operations	52511894	Contract Personnel	-	116,079	-	95,000	-	95,000
18040000	Accounting & Budgeting	Great Teachers & Leaders	52512011	Employer Social Security	-	70,302	-	77,542	-	77,542
18040000	Accounting & Budgeting	Great Teachers & Leaders	52512041	State Retirement	-	180,936	-	182,539	-	182,539
18040000	Accounting & Budgeting	Great Teachers & Leaders	52512121	Employer Medicare	-	19,587	-	19,726	-	19,726
18040000	Accounting & Budgeting	Great Teachers & Leaders	52512991	Employer Long Term Disability	-	2,699	-	2,721	-	2,721
18040000	Accounting & Budgeting	Efficient & Effective Operations	52513072	Cell Phones & Radios	-	1,650	-	1,650	-	1,650
18040000	Accounting & Budgeting	Efficient & Effective Operations	52513351	Maintenance & Repairs	-	3,000	-	3,000	-	3,000
18040000	Accounting & Budgeting	Efficient & Effective Operations	52513551	Travel	-	657	-	657	-	657
18040000	Accounting & Budgeting	Efficient & Effective Operations	52513552	Travel - Mileage	-	1,500	-	1,500	-	1,500
18040000	Accounting & Budgeting	Efficient & Effective Operations	52513991	Copier Lease/Maintenance	-	19,072	-	19,072	-	19,072
18040000	Accounting & Budgeting	Efficient & Effective Operations	52513999	Other Contracted Services	-	51,433	-	51,433	-	51,433
18040000	Accounting & Budgeting	Efficient & Effective Operations	52514351	Office Supplies	-	27,900	-	27,900	-	27,900
18040000	Accounting & Budgeting	Great Teachers & Leaders	52515241	Staff Development	-	22,500	-	22,500	-	22,500
18040000	Accounting & Budgeting	Efficient & Effective Operations	52515998	Other Charges	-	5,500	-	5,500	-	5,500
18040000	Accounting & Budgeting	Efficient & Effective Operations	52515999	Other Charges	-	2,100	-	2,100	-	2,100
18040000	Accounting & Budgeting	Efficient & Effective Operations	52517011	Equipment	-	15,000	-	15,000	-	15,000
18040000	Accounting & Budgeting	Efficient & Effective Operations	52813552	Travel - Mileage	-	200	-	-	-	-
18040000	Accounting & Budgeting	Efficient & Effective Operations	52814351	Office Supplies	-	2,700	-	-	-	-
18050000	Purchasing	Efficient & Effective Operations	52511051	Director	1.00	103,963	1.00	103,963	1.00	103,963
18050000	Purchasing	Efficient & Effective Operations	52511221	Clerical Personnel - Business	3.00	157,779	3.00	160,478	3.00	160,478
18050000	Purchasing	Efficient & Effective Operations	52511404	Stipends & Supplements	-	2,250	-	-	-	-
18050000	Purchasing	Efficient & Effective Operations	52511611	Clerical Personnel - Business	1.00	61,185	1.00	62,296	1.00	62,296
18050000	Purchasing	Efficient & Effective Operations	52511621	Clerical Personnel - Business	8.00	332,197	8.00	342,110	8.00	342,110
18050000	Purchasing	Efficient & Effective Operations	52511894	Contract Personnel	-	16,800	-	16,800	-	16,800
18050000	Purchasing	Efficient & Effective Operations	52511899	Other Salaries - Business	-	-	-	-	-	-
18050000	Purchasing	Great Teachers & Leaders	52512011	Employer Social Security	-	37,470	-	39,082	-	39,082
18050000	Purchasing	Great Teachers & Leaders	52512041	State Retirement	-	96,437	-	98,120	-	98,120
18050000	Purchasing	Great Teachers & Leaders	52512121	Employer Medicare	-	9,776	-	9,942	-	9,942
18050000	Purchasing	Efficient & Effective Operations	52512991	Employer Long Term Disability	-	1,315	-	1,371	-	1,371
18050000	Purchasing	Efficient & Effective Operations	52513072	Cell Phones & Radios	-	1,112	-	1,000	-	1,000
18050000	Purchasing	Efficient & Effective Operations	52513551	Travel	-	416	-	528	-	528
18050000	Purchasing	Efficient & Effective Operations	52513552	Travel - Mileage	-	1,000	-	1,000	-	1,000
18050000	Purchasing	Efficient & Effective Operations	52513991	Copier Lease/Maintenance	-	4,900	-	19,900	-	19,900
18050000	Purchasing	Efficient & Effective Operations	52513999	Other Contracted Services	-	36,208	-	21,208	-	21,208
18050000	Purchasing	Efficient & Effective Operations	52514351	Office Supplies	-	13,300	-	13,300	-	13,300
18050000	Purchasing	Great Teachers & Leaders	52515241	Staff Development	-	500	-	500	-	500
18050000	Purchasing	Efficient & Effective Operations	52515998	Other Charges	-	6,500	-	6,500	-	6,500
18050000	Purchasing	Efficient & Effective Operations	52515999	Other Charges	-	10,000	-	10,000	-	10,000
18050000	Purchasing	Efficient & Effective Operations	52517011	Equipment	-	40,000	-	50,000	-	50,000
18060000	Mail Operations	Efficient & Effective Operations	52323481	Postage	-	250	-	-	-	-
18060000	Mail Operations	Efficient & Effective Operations	52811404	Stipends & Supplements	-	32,366	1.00	32,948	1.00	32,948
18060000	Mail Operations	Great Teachers & Leaders	52811621	Clerical Personnel - Business	1.00	1,859	-	1,878	-	1,878
18060000	Mail Operations	Great Teachers & Leaders	52812011	Employer Social Security	-	4,785	-	4,833	-	4,833
18060000	Mail Operations	Great Teachers & Leaders	52812041	State Retirement	-	473	-	478	-	478
18060000	Mail Operations	Great Teachers & Leaders	52812121	Employer Medicare	-	65	-	66	-	66
18060000	Mail Operations	Great Teachers & Leaders	52812991	Employer Long Term Disability	-	4,800	-	10,000	-	10,000
18060000	Mail Operations	Efficient & Effective Operations	52813991	Copier Lease/Maintenance	-	9,000	-	9,000	-	9,000
18060000	Mail Operations	Efficient & Effective Operations	52813999	Other Contracted Services	-	1,000	-	1,000	-	1,000
18060000	Mail Operations	Efficient & Effective Operations	52814999	Other Supplies & Materials	-	250	-	-	-	-
18070000	Printing	Efficient & Effective Operations	52811404	Stipends & Supplements	-	250	-	-	-	-

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18070000	Printing	Great Teachers & Leaders	52812011	Employer Social Security	-	3,145	-	2,797	-	2,797
18070000	Printing	Great Teachers & Leaders	52812041	State Retirement	-	8,095	-	7,198	-	7,198
18070000	Printing	Great Teachers & Leaders	52812121	Employer Medicare	-	800	-	711	-	711
18070000	Printing	Great Teachers & Leaders	52812991	Employer Long Term Disability	-	110	-	98	-	98
18070000	Printing	Efficient & Effective Operations	52813999	Other Contracted Services	-	5,400	-	5,000	-	5,000
18070000	Printing	Efficient & Effective Operations	52814351	Office Supplies	-	900	-	1,800	-	1,800
18070000	Printing	Efficient & Effective Operations	52814352	Copier Lease/Maintenance	-	16,600	-	20,000	-	20,000
18070000	Printing	Efficient & Effective Operations	52814353	Copier Lease/Maintenance	-	8,000	-	15,000	-	15,000
18070000	Printing	Efficient & Effective Operations	52817901	Equipment	-	4,000	-	4,000	-	4,000
18070000	Printing	Engaged Community	52323551	Travel	-	-	-	2,750	-	2,750
18080000	Chief of Staff	Great Teachers & Leaders	52325241	Staff Development	-	-	-	2,000	-	2,000
18080000	Chief of Staff	Engaged Community	52321031	Chief	1.00	135,186	1.00	135,186	1.00	135,186
18080000	Chief of Staff	Engaged Community	52321404	Stipends & Supplements	-	750	-	-	-	-
18080000	Chief of Staff	Engaged Community	52321611	Clerical Personnel - Education	1.00	57,453	1.00	58,353	1.00	58,353
18080000	Chief of Staff	Engaged Community	52321621	Clerical Personnel - Education	1.00	30,724	1.00	30,725	1.00	30,725
18080000	Chief of Staff	Great Teachers & Leaders	52322011	Employer Social Security	-	12,774	-	12,783	-	12,783
18080000	Chief of Staff	Great Teachers & Leaders	52322041	State Retirement	-	27,186	-	27,208	-	27,208
18080000	Chief of Staff	Great Teachers & Leaders	52322121	Employer Medicare	-	3,250	-	3,252	-	3,252
18080000	Chief of Staff	Great Teachers & Leaders	52322991	Employer Long Term Disability	-	448	-	449	-	449
18080000	Chief of Staff	Engaged Community	52323072	Cell Phones & Radios	-	500	-	750	-	750
18080000	Chief of Staff	Engaged Community	52324999	Other Supplies & Materials	-	1,000	-	2,000	-	2,000
18080000	Chief of Staff	Engaged Community	52325999	Other Charges	-	1,000	-	1,000	-	1,000
18080000	Chief of Staff	Engaged Community	52327011	Equipment	-	2,000	-	3,000	-	3,000
18090000	Board of Education	Efficient & Effective Operations	52311911	Board Member	9.00	110,522	9.00	110,949	9.00	110,949
18090000	Board of Education	Great Teachers & Leaders	52312011	Employer Social Security	-	6,332	-	6,324	-	6,324
18090000	Board of Education	Great Teachers & Leaders	52312121	Employer Medicare	-	1,592	-	1,609	-	1,609
18090000	Board of Education	Efficient & Effective Operations	52313311	Contract Legal Services	-	215	-	-	-	-
18090000	Board of Education	Efficient & Effective Operations	52313551	Travel	-	383,115	-	383,115	-	383,115
18090000	Board of Education	Efficient & Effective Operations	52313552	Travel - Mileage	-	11,167	-	20,000	-	20,000
18090000	Board of Education	Efficient & Effective Operations	52313999	Other Contracted Services	-	5,000	-	5,000	-	5,000
18090000	Board of Education	Efficient & Effective Operations	52313201	Dues & Memberships	-	7,890	-	7,890	-	7,890
18100000	Chief Business Officer	Efficient & Effective Operations	52323552	Travel - Mileage	-	-	-	2,500	-	2,500
18100000	Chief Business Officer	Efficient & Effective Operations	52324351	Office Supplies	-	-	-	1,000	-	1,000
18100000	Chief Business Officer	Efficient & Effective Operations	52321031	Chief	1.00	81,000	1.00	131,616	1.00	131,616
18100000	Chief Business Officer	Great Teachers & Leaders	52322011	Employer Social Security	-	4,617	-	7,502	-	7,502
18100000	Chief Business Officer	Great Teachers & Leaders	52322041	State Retirement	-	11,883	-	19,058	-	19,058
18100000	Chief Business Officer	Great Teachers & Leaders	52322991	Employer Medicare	-	1,175	-	1,908	-	1,908
18100000	Chief Business Officer	Great Teachers & Leaders	52322121	Employer Long Term Disability	-	162	-	263	-	263
18100000	Chief Business Officer	Efficient & Effective Operations	52323072	Cell Phones & Radios	-	500	-	750	-	750
18100000	Chief Business Officer	Efficient & Effective Operations	52324999	Other Supplies & Materials	-	1,000	-	1,000	-	1,000
18100000	Chief Business Officer	Great Teachers & Leaders	52325241	Staff Development	-	-	-	3,000	-	3,000
18100000	Chief Business Officer	Efficient & Effective Operations	52325999	Other Charges	-	1,000	-	1,000	-	1,000
18100000	Chief Business Officer	Efficient & Effective Operations	52327011	Equipment	-	2,000	-	2,000	-	2,000
18100000	Chief Business Officer	Efficient & Effective Operations	52813073	Dataline Communications	-	125,000	-	71,500	-	71,500
18100000	Chief Business Officer	Engaged Community	52321052	Specialist	1.00	86,459	1.00	87,782	1.00	87,782
18100000	Communications & Public Relations	Engaged Community	52321053	Coordinator	-	1,000	-	-	-	-
18100000	Communications & Public Relations	Engaged Community	52321404	Stipends & Supplements	4.00	225,350	4.00	259,227	4.00	259,227
18100000	Communications & Public Relations	Engaged Community	52321899	Other Salaries - Business	0.50	10,000	0.50	10,000	0.50	10,000
18100000	Communications & Public Relations	Engaged Community	52321899	Contract Personnel	-	18,400	-	20,350	-	20,350
18100000	Communications & Public Relations	Great Teachers & Leaders	52322011	Employer Social Security	-	-	-	52,373	-	52,373
18100000	Communications & Public Relations	Great Teachers & Leaders	52322041	State Retirement	-	44,755	-	52,373	-	52,373
18100000	Communications & Public Relations	Great Teachers & Leaders	52322121	Employer Medicare	-	4,681	-	5,177	-	5,177

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1810000	Communications & Public Relations	Great Teachers & Leaders	52322991	Employer Long Term Disability	-	646	-	714	-	714
1810000	Communications & Public Relations	Engaged Community	52323072	Cell Phones & Radios	-	1,500	-	3,000	-	3,000
1810000	Communications & Public Relations	Engaged Community	52323551	Travel	-	750	-	6,000	-	6,000
1810000	Communications & Public Relations	Engaged Community	52323552	Travel - Mileage	-	1,500	-	3,000	-	3,000
1810000	Communications & Public Relations	Engaged Community	52323994	Contract Printing	-	4,360	-	5,000	-	5,000
1810000	Communications & Public Relations	Engaged Community	52323999	Other Contracted Services	-	500	-	20,000	-	20,000
1810000	Communications & Public Relations	Engaged Community	52324351	Office Supplies	-	900	-	2,000	-	2,000
1810000	Communications & Public Relations	Great Teachers & Leaders	52325241	Staff Development	-	2,000	-	3,000	-	3,000
1810000	Communications & Public Relations	Engaged Community	52327011	Equipment	-	-	-	5,500	-	5,500
18160000	Textbooks	Accelerating Student Achievement	51103995	Hardware & Software Licenses/Support	-	21,577	-	21,577	-	21,577
18160000	Textbooks	Future Ready Students	51104492	Textbooks	-	-	-	100,000	-	100,000
18160000	Textbooks	Accelerating Student Achievement	52211404	Stipends & Supplements	-	500	-	-	-	-
18160000	Textbooks	Efficient & Effective Operations	52211491	Warehouse	1.00	32,207	1.00	32,763	1.00	32,763
18160000	Textbooks	Efficient & Effective Operations	52211621	Warehouse	1.00	49,117	1.00	49,117	1.00	49,117
18160000	Textbooks	Great Teachers & Leaders	52212011	Employer Social Security	-	4,664	-	4,667	-	4,667
18160000	Textbooks	Great Teachers & Leaders	52212041	State Retirement	-	12,004	-	12,012	-	12,012
18160000	Textbooks	Great Teachers & Leaders	52212121	Employer Medicare	-	1,186	-	1,187	-	1,187
18160000	Textbooks	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	163	-	164	-	164
18160000	Textbooks	Accelerating Student Achievement	52213552	Travel - Mileage	-	400	-	400	-	400
18160000	Textbooks	Accelerating Student Achievement	52213991	Copier Lease/Maintenance	-	899	-	899	-	899
18160000	Textbooks	Accelerating Student Achievement	52214899	Other Supplies & Materials	-	550	-	550	-	550
18160000	Textbooks	Accelerating Student Achievement	52221051	Director	1.00	114,664	1.00	116,995	1.00	116,995
18170000	Exceptional Education Office	Accelerating Student Achievement	52221052	Clerical Personnel - Education	6.00	537,147	6.00	541,273	6.00	541,273
18170000	Exceptional Education Office	Accelerating Student Achievement	52221404	Stipends & Supplements	-	2,500	-	-	-	-
18170000	Exceptional Education Office	Accelerating Student Achievement	52221611	Clerical Personnel - Education	3.00	133,643	3.00	135,893	3.00	135,893
18170000	Exceptional Education Office	Great Teachers & Leaders	52222041	State Retirement	-	44,913	-	45,267	-	45,267
18170000	Exceptional Education Office	Great Teachers & Leaders	52222121	Employer Medicare	-	88,152	-	88,790	-	88,790
18170000	Exceptional Education Office	Great Teachers & Leaders	52222991	Employer Long Term Disability	-	11,425	-	11,515	-	11,515
18170000	Exceptional Education Office	Accelerating Student Achievement	52223071	Telephone	-	1,576	-	1,588	-	1,588
18175013	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	8.00	426,921	8.00	431,402	8.00	431,402
18175013	Middle/High Schools	Accelerating Student Achievement	51201168	Teacher - Gifted	1.00	58,641	1.00	60,135	1.00	60,135
18175013	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	2,487	-	2,487	-	2,487
18175013	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	3,750	-	-	-	-
18175013	Middle/High Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	6.00	109,343	6.00	110,705	6.00	110,705
18175013	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	34,265	-	34,328	-	34,328
18175013	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	67,483	-	67,655	-	67,655
18175013	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	8,717	-	8,733	-	8,733
18175013	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	1,202	-	1,204	-	1,204
18175023	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	3.00	168,828	3.00	171,069	3.00	171,069
18175023	Middle/High Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	1.00	66,112	1.00	66,111	1.00	66,111
18175023	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	663	-	663	-	663
18175023	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	1,500	-	-	-	-
18175023	Middle/High Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	2.00	35,027	2.00	36,334	2.00	36,334
18175023	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	15,511	-	15,590	-	15,590
18175023	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	29,939	-	30,139	-	30,139
18175023	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	3,946	-	3,966	-	3,966
18175023	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	544	-	547	-	547
18175033	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	1.00	63,870	1.00	63,870	1.00	63,870
18175033	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	150	-	150	-	150
18175033	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	250	-	-	-	-
18175033	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	3,663	-	3,641	-	3,641
18175033	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	6,723	-	6,681	-	6,681

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18175033	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	932	- .00	926	- .00	926
18175033	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	128	- .00	128	- .00	128
18175043	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	9.00	490,456	9.00	473,984	9.00	473,984
18175043	Middle/High Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	1.00	58,268	1.00	58,267	1.00	58,267
18175043	Middle/High Schools	Accelerating Student Achievement	51201168	Teacher - Gifted	1.00	62,377	1.00	63,497	1.00	63,497
18175043	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	1,341	- .00	1,341	- .00	1,341
18175043	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	3,500	- .00	-	- .00	-
18175043	Middle/High Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	4.00	67,895	5.00	86,402	5.00	86,402
18175043	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	38,979	- .00	38,883	- .00	38,883
18175043	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	74,388	- .00	74,990	- .00	74,990
18175043	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	9,916	- .00	9,891	- .00	9,891
18175043	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	1,368	- .00	1,364	- .00	1,364
18175053	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	6.00	306,279	6.00	311,133	6.00	311,133
18175053	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	1,159	- .00	1,159	- .00	1,159
18175053	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	1,750	- .00	-	- .00	-
18175053	Middle/High Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	1.00	16,803	1.00	17,144	1.00	17,144
18175053	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	18,581	- .00	18,712	- .00	18,712
18175053	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	34,099	- .00	35,060	- .00	35,060
18175053	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	4,727	- .00	4,760	- .00	4,760
18175053	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	652	- .00	657	- .00	657
18175063	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	4.00	214,082	4.00	219,996	4.00	219,996
18175063	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	579	- .00	579	- .00	579
18175063	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	1,500	- .00	-	- .00	-
18175063	Middle/High Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	2.00	33,947	2.00	34,629	2.00	34,629
18175063	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	14,256	- .00	14,514	- .00	14,514
18175063	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	26,161	- .00	28,092	- .00	28,092
18175063	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	3,627	- .00	3,692	- .00	3,692
18175063	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	500	- .00	509	- .00	509
18175073	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	4.00	206,925	4.00	211,406	4.00	211,406
18175073	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	665	- .00	665	- .00	665
18175073	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	1,000	- .00	-	- .00	-
18175073	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	11,890	- .00	12,050	- .00	12,050
18175073	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	21,819	- .00	22,113	- .00	22,113
18175073	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	3,025	- .00	3,065	- .00	3,065
18175083	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	417	- .00	423	- .00	423
18175083	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	8.00	433,272	8.00	437,753	8.00	437,753
18175083	Middle/High Schools	Accelerating Student Achievement	51201168	Teacher - Gifted	1.00	56,774	1.00	56,774	1.00	56,774
18175083	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	1,159	- .00	1,159	- .00	1,159
18175083	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	2,750	- .00	-	- .00	-
18175083	Middle/High Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	2.00	36,674	2.00	37,356	2.00	37,356
18175083	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	30,246	- .00	30,383	- .00	30,383
18175083	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	57,048	- .00	57,329	- .00	57,329
18175083	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	7,694	- .00	7,729	- .00	7,729
18175083	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	1,061	- .00	1,066	- .00	1,066
18175103	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	6.00	397,040	8.00	402,645	8.00	402,645
18175103	Middle/High Schools	Accelerating Student Achievement	51201166	Teacher - No Benefits	-	10,000	- .00	-	- .00	-
18175103	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	1,410	- .00	1,410	- .00	1,410
18175103	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	3,000	- .00	-	- .00	-
18175103	Middle/High Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	4.00	72,667	4.00	74,031	4.00	74,031
18175103	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	27,025	- .00	27,171	- .00	27,171
18175103	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	52,652	- .00	52,977	- .00	52,977
18175103	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	7,020	- .00	6,912	- .00	6,912
18175103	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	145	- .00	953	- .00	953

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18175113	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education						
18175113	Middle/High Schools	Accelerating Student Achievement	51201168	Teacher - Gifted	2.00	86,148	2.00	90,390	2.00	90,390
18175113	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	2.00	116,162	2.00	118,776	2.00	118,776
18175113	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	414	-	414	-	414
18175113	Middle/High Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	-	1,250	-	-	-	-
18175113	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	1.00	17,144	1.00	17,485	1.00	17,485
18175113	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	12,718	-	12,919	-	12,919
18175113	Middle/High Schools	Great Teachers & Leaders	51202041	Employer Medicare	-	24,060	-	24,444	-	24,444
18175113	Middle/High Schools	Great Teachers & Leaders	51202091	Employer Long Term Disability	-	3,235	-	3,286	-	3,286
18175121	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	1.00	47,436	1.00	48,556	1.00	48,556
18175121	Elementary Schools	Accelerating Student Achievement	51201168	Speech & Language Pathology	1.00	55,279	1.00	56,400	1.00	56,400
18175121	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	2.00	113,174	2.00	114,295	2.00	114,295
18175121	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	665	-	665	-	665
18175121	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	-	1,250	-	-	-	-
18175121	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	2.00	35,359	2.00	35,652	2.00	35,652
18175121	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	14,430	-	14,529	-	14,529
18175121	Elementary Schools	Great Teachers & Leaders	51202041	Employer Medicare	-	27,969	-	28,164	-	28,164
18175121	Elementary Schools	Great Teachers & Leaders	51202091	Employer Long Term Disability	-	3,671	-	3,696	-	3,696
18175123	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	2.00	123,632	2.00	123,632	2.00	123,632
18175123	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	445	-	445	-	445
18175123	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	500	-	-	-	-
18175123	Middle/High Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	-	-	-	-	-	-
18175123	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	7,101	-	7,047	-	7,047
18175123	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	13,031	-	12,932	-	12,932
18175123	Middle/High Schools	Great Teachers & Leaders	51202041	Employer Medicare	-	1,806	-	1,793	-	1,793
18175123	Middle/High Schools	Great Teachers & Leaders	51202091	Employer Long Term Disability	-	249	-	247	-	247
18175133	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	9.00	510,587	9.00	584,823	9.00	584,823
18175133	Middle/High Schools	Accelerating Student Achievement	51201168	Teacher - Gifted	1.00	54,159	1.00	55,279	1.00	55,279
18175133	Middle/High Schools	Accelerating Student Achievement	51201343	Interpreter - Classified	5.00	139,418	5.00	135,529	5.00	135,529
18175133	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	1,490	-	1,490	-	1,490
18175133	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	4,500	-	-	-	-
18175133	Middle/High Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	4.00	82,552	4.00	83,916	4.00	83,916
18175133	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	45,184	-	49,079	-	49,079
18175133	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	92,262	-	93,597	-	93,597
18175133	Middle/High Schools	Great Teachers & Leaders	51202091	Employer Medicare	-	11,494	-	12,485	-	12,485
18175133	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Long Term Disability	-	1,585	-	1,722	-	1,722
18175143	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	7.00	338,775	7.00	344,378	7.00	344,378
18175143	Middle/High Schools	Accelerating Student Achievement	51201168	Teacher - Gifted	1.00	57,521	1.00	58,641	1.00	58,641
18175143	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	1,576	-	1,576	-	1,576
18175143	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	3,000	-	-	-	-
18175143	Middle/High Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	4.00	71,599	4.00	74,371	4.00	74,371
18175143	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	26,931	-	27,211	-	27,211
18175143	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	52,435	-	53,066	-	53,066
18175143	Middle/High Schools	Great Teachers & Leaders	51202091	Employer Medicare	-	6,851	-	6,922	-	6,922
18175143	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Long Term Disability	-	945	-	955	-	955
18175153	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	2.00	95,983	2.00	-	2.00	-
18175153	Middle/High Schools	Accelerating Student Achievement	51201168	Teacher - Gifted	-	-	-	-	-	-
18175153	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	665	-	665	-	665
18175153	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	500	-	-	-	-
18175153	Middle/High Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	-	-	-	-	-	-
18175153	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	5,538	-	5,599	-	5,599
18175153	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	10,163	-	10,275	-	10,275

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18175153	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	1,489	- .00	1,424	- .00	1,424
18175153	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	205	- .00	196	- .00	196
18175163	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	3.00	189,200	3.00	-	3.00	-
18175163	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	580	- .00	580	- .00	580
18175163	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	750	- .00	-	- .00	-
18175163	Middle/High Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	-	-	- .00	170,320	- .00	170,320
18175163	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	9,720	- .00	9,708	- .00	9,708
18175163	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	17,837	- .00	17,815	- .00	17,815
18175163	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	2,473	- .00	2,470	- .00	2,470
18175163	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	341	- .00	341	- .00	341
18175183	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	6.00	318,604	6.00	323,832	6.00	323,832
18175183	Middle/High Schools	Accelerating Student Achievement	51201168	Teacher - Gifted	2.00	107,198	2.00	109,811	2.00	109,811
18175183	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	1,576	- .00	1,576	- .00	1,576
18175183	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	2,750	- .00	-	- .00	-
18175183	Middle/High Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	4.00	70,281	4.00	71,844	4.00	71,844
18175183	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	28,523	- .00	28,891	- .00	28,891
18175183	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	55,302	- .00	56,034	- .00	56,034
18175183	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	7,256	- .00	7,350	- .00	7,350
18175183	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	1,001	- .00	1,014	- .00	1,014
18175203	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	9.00	497,140	9.00	504,238	9.00	504,238
18175203	Middle/High Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	1.00	62,376	1.00	62,376	1.00	62,376
18175203	Middle/High Schools	Accelerating Student Achievement	51201168	Teacher - Gifted	2.00	118,403	2.00	120,644	2.00	120,644
18175203	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	1,823	- .00	1,823	- .00	1,823
18175203	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	3,500	- .00	-	- .00	-
18175203	Middle/High Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	2.00	40,424	2.00	40,765	2.00	40,765
18175203	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	41,249	- .00	41,497	- .00	41,497
18175203	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	77,397	- .00	77,867	- .00	77,867
18175203	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	10,493	- .00	10,556	- .00	10,556
18175203	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	1,447	- .00	1,456	- .00	1,456
18175213	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	2.00	106,076	2.00	108,318	2.00	108,318
18175213	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	161	- .00	161	- .00	161
18175213	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	500	- .00	-	- .00	-
18175213	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	6,084	- .00	6,174	- .00	6,174
18175213	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	11,165	- .00	11,330	- .00	11,330
18175213	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	1,548	- .00	1,571	- .00	1,571
18175213	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	213	- .00	217	- .00	217
18176022	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	2.00	104,956	2.00	107,198	2.00	107,198
18176022	Middle/High Schools	Accelerating Student Achievement	51201168	Teacher - Gifted	-	-	- .00	-	- .00	-
18176022	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	826	- .00	826	- .00	826
18176022	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	1,250	- .00	-	- .00	-
18176022	Middle/High Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	3.00	48,914	3.00	51,773	3.00	51,773
18176022	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	8,889	- .00	9,061	- .00	9,061
18176022	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	18,371	- .00	18,808	- .00	18,808
18176022	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	2,261	- .00	2,305	- .00	2,305
18176022	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	312	- .00	318	- .00	318
18176032	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	4.00	177,417	4.00	179,659	4.00	179,659
18176032	Middle/High Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	-	-	- .00	-	- .00	-
18176032	Middle/High Schools	Great Teachers & Leaders	51201168	Teacher - Gifted	1.00	56,400	1.00	57,521	1.00	57,521
18176032	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	826	- .00	826	- .00	826
18176032	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	1,250	- .00	-	- .00	-
18176032	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	13,446	- .00	13,519	- .00	13,519
18176032	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	24,674	- .00	24,809	- .00	24,809
18176032	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	3,420	- .00	3,439	- .00	3,439

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18176032	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	472	-	474	-	474
18176042	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	5.00	279,386	5.00	281,626	5.00	281,626
18176042	Middle/High Schools	Accelerating Student Achievement	51201168	Teacher - Gifted	-	-	-	-	-	-
18176042	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	1,078	-	1,078	-	1,078
18176042	Middle/High Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	-	1,500	-	-	-	-
18176042	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	1.00	18,167	1.00	18,508	1.00	18,508
18176042	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	17,107	-	17,108	-	17,108
18176042	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	32,159	-	32,173	-	32,173
18176042	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	4,352	-	4,352	-	4,352
18176042	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	600	-	600	-	600
18176052	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	5.00	246,331	5.00	306,279	5.00	306,279
18176052	Middle/High Schools	Accelerating Student Achievement	51201168	Teacher - Gifted	1.00	49,677	1.00	50,797	1.00	50,797
18176052	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	912	-	912	-	912
18176052	Middle/High Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	-	1,500	-	-	-	-
18176052	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	1.00	17,826	1.00	18,167	1.00	18,167
18176052	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	18,026	-	21,389	-	21,389
18176052	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	33,830	-	40,015	-	40,015
18176052	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	4,586	-	5,441	-	5,441
18176072	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	4.00	231,575	4.00	234,191	4.00	234,191
18176072	Middle/High Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	-	-	-	-	-	-
18176072	Middle/High Schools	Accelerating Student Achievement	51201168	Teacher - Gifted	-	-	-	-	-	-
18176072	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	746	-	746	-	746
18176072	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	1,250	-	-	-	-
18176072	Middle/High Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	1.00	16,803	1.00	17,144	1.00	17,144
18176072	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	14,271	-	14,326	-	14,326
18176072	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	26,897	-	27,011	-	27,011
18176072	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	3,630	-	3,644	-	3,644
18176072	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	501	-	503	-	503
18176082	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	6.00	341,761	6.00	344,001	6.00	344,001
18176082	Middle/High Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	1.00	47,436	1.00	48,556	1.00	48,556
18176082	Middle/High Schools	Accelerating Student Achievement	51201168	Teacher - Gifted	1.00	61,256	1.00	61,256	1.00	61,256
18176082	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	1,077	-	1,077	-	1,077
18176082	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	3,500	-	-	-	-
18176082	Middle/High Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	6.00	102,613	6.00	104,910	6.00	104,910
18176082	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	31,786	-	31,847	-	31,847
18176082	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	62,649	-	62,859	-	62,859
18176082	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	8,086	-	8,101	-	8,101
18176082	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	1,115	-	1,117	-	1,117
18176092	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	5.00	285,362	5.00	286,483	5.00	286,483
18176092	Middle/High Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	0.80	44,523	0.80	56,774	0.80	56,774
18176092	Middle/High Schools	Accelerating Student Achievement	51201168	Teacher - Gifted	1.00	63,870	1.00	63,870	1.00	63,870
18176092	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	1,077	-	1,077	-	1,077
18176092	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	2,000	-	-	-	-
18176092	Middle/High Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	1.00	16,121	1.00	16,462	1.00	16,462
18176092	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	23,538	-	24,145	-	24,145
18176092	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	43,195	-	45,001	-	45,001
18176092	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	5,988	-	6,142	-	6,142
18176092	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	826	-	847	-	847
18176132	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	4.00	228,961	4.00	231,202	4.00	231,202
18176132	Middle/High Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	1.00	58,267	1.00	58,267	1.00	58,267
18176132	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	1,750	-	1,750	-	1,750
18176132	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	1,750	-	-	-	-

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18176132	Middle/High Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	2.00	37,196	2.00	38,038	2.00	38,038
18176132	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	18,692	-	18,668	-	18,668
18176132	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	35,867	-	35,859	-	35,859
18176132	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	4,755	-	4,749	-	4,749
18176132	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	656	-	655	-	655
18176142	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	4.00	211,406	-	215,143	4.00	215,143
18176142	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	825	-	825	-	825
18176142	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	1,500	-	-	-	-
18176142	Middle/High Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	2.00	33,265	-	33,606	2.00	33,606
18176142	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	14,079	-	14,179	-	14,179
18176142	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	27,236	-	27,434	-	27,434
18176142	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	3,581	-	3,607	-	3,607
18176142	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	494	-	497	-	497
18176152	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	6.00	317,110	-	321,592	5.00	321,592
18176152	Middle/High Schools	Accelerating Student Achievement	51201168	Teacher - Gifted	-	-	-	-	-	-
18176152	Middle/High Schools	Accelerating Student Achievement	51201343	Interpreter - Classified	1.00	22,678	-	23,140	1.00	23,140
18176152	Middle/High Schools	Accelerating Student Achievement	51201344	Interpreter - Certified	3.00	128,790	-	133,342	3.00	133,342
18176152	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	1,243	-	1,243	-	1,243
18176152	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	3,000	-	-	-	-
18176152	Middle/High Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	1.00	16,633	-	17,144	1.00	17,144
18176152	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	27,899	-	28,228	-	28,228
18176152	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	52,852	-	53,496	-	53,496
18176152	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	7,097	-	7,180	-	7,180
18176152	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	979	-	990	-	990
18176152	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	6.00	295,820	-	252,119	5.00	252,119
18176152	Middle/High Schools	Accelerating Student Achievement	51201168	Teacher - Gifted	1.00	58,267	-	58,267	1.00	58,267
18176162	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	413	-	413	-	413
18176162	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	2,000	-	-	-	-
18176162	Middle/High Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	2.00	34,970	-	35,652	2.00	35,652
18176162	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	22,314	-	19,724	-	19,724
18176162	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	42,420	-	37,696	-	37,696
18176162	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	5,676	-	5,018	-	5,018
18176162	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	783	-	692	-	692
18176182	Middle/High Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	2.00	103,088	-	104,209	2.00	104,209
18176182	Middle/High Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	750	-	750	-	750
18176182	Middle/High Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	1,250	-	-	-	-
18176182	Middle/High Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	3.00	49,397	-	50,751	3.00	50,751
18176182	Middle/High Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	8,806	-	8,833	-	8,833
18176182	Middle/High Schools	Great Teachers & Leaders	51202041	State Retirement	-	18,239	-	18,345	-	18,345
18176182	Middle/High Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	2,240	-	2,247	-	2,247
18176182	Middle/High Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	308	-	310	-	310
18176192	Alternative Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	2.00	120,270	-	121,391	2.00	121,391
18176192	Alternative Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	166	-	166	-	166
18176192	Alternative Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	500	-	-	-	-
18176192	Alternative Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	6,893	-	6,919	-	6,919
18176192	Alternative Schools	Great Teachers & Leaders	51202041	State Retirement	-	12,650	-	12,697	-	12,697
18176192	Alternative Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	1,754	-	1,760	-	1,760
18176192	Alternative Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	242	-	243	-	243
18177011	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	3.00	165,838	-	290,955	3.00	290,955
18177011	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	-	58,641	-	59,762	-	59,762
18177011	Elementary Schools	Accelerating Student Achievement	51201168	Teacher - Gifted	-	-	-	-	-	-
18177011	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	664	-	664	-	664
18177011	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	1,250	-	-	-	-

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18177011	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	1.00	16,463	1.00	16,803	1.00	16,803	
18177011	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	13,843	-	14,030	-	14,030	
18177011	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	26,096	-	26,454	-	26,454	
18177011	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	3,521	-	3,569	-	3,569	
18177011	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	486	-	492	-	492	
18177021	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	1.00	56,774	1.00	56,774	1.00	56,774	
18177021	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	-	-	-	-	-	-	
18177021	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	413	-	413	-	413	
18177021	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	250	-	-	-	-	
18177021	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	-	-	-	-	-	-	
18177021	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	3,274	1.00	17,825	1.00	17,825	
18177021	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	6,008	-	8,554	-	8,554	
18177021	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	833	-	1,081	-	1,081	
18177021	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	115	-	150	-	150	
18177031	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	4.00	238,058	4.00	238,298	4.00	238,298	
18177031	Elementary Schools	Accelerating Student Achievement	51201168	Teacher - Gifted	-	-	1.00	61,256	1.00	61,256	
18177031	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	911	-	911	-	911	
18177031	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	2,000	-	-	-	-	
18177031	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	2.00	62,200	3.00	63,243	3.00	63,243	
18177031	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	17,167	-	20,679	-	20,679	
18177031	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	34,121	-	40,611	-	40,611	
18177031	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	4,367	-	5,261	-	5,261	
18177031	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	602	-	726	-	726	
18177051	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	2.00	114,295	2.00	116,535	2.00	116,535	
18177051	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	2.00	98,233	2.00	100,474	2.00	100,474	
18177051	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	497	-	497	-	497	
18177051	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	1,000	-	-	-	-	
18177051	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	12,199	-	12,370	-	12,370	
18177051	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	22,387	-	22,699	-	22,699	
18177051	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	3,103	-	3,147	-	3,147	
18177051	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	428	-	434	-	434	
18177061	Elementary Schools	Accelerating Student Achievement	51201899	Other Salaries - Schools	1.00	58,641	1.00	60,135	1.00	60,135	
18177061	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	-	250	-	-	-	-	
18177061	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	3,357	-	3,428	-	3,428	
18177061	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	6,160	-	6,290	-	6,290	
18177061	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	854	-	872	-	872	
18177061	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	118	-	120	-	120	
18177061	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	18.00	972,072	17.00	910,658	17.00	910,658
18177061	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	1.00	63,870	1.00	63,870	1.00	63,870	
18177061	Elementary Schools	Accelerating Student Achievement	51201341	Audiologist	2.00	127,740	2.00	127,740	2.00	127,740	
18177061	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	3,311	-	3,311	-	3,311	
18177061	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	6,500	-	-	-	-	
18177061	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	6.00	130,777	6.00	132,942	6.00	132,942	
18177061	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	76,571	-	72,669	-	72,669	
18177061	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	147,665	-	140,622	-	140,622	
18177061	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	19,479	-	18,486	-	18,486	
18177061	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	2,687	-	2,550	-	2,550	
18177061	Elementary Schools	Accelerating Student Achievement	52221404	Stipends & Supplements	-	250	-	-	-	-	
18177061	Elementary Schools	Accelerating Student Achievement	52221611	General Assistant	1.00	35,307	1.00	35,866	1.00	35,866	
18177061	Elementary Schools	Great Teachers & Leaders	52222011	Employer Social Security	-	2,027	-	2,044	-	2,044	
18177061	Elementary Schools	Great Teachers & Leaders	52222041	State Retirement	-	3,719	-	5,262	-	5,262	
18177061	Elementary Schools	Great Teachers & Leaders	52222121	Employer Medicare	-	516	-	520	-	520	

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18177061	Elementary Schools	Great Teachers & Leaders	52222991	Employer Long Term Disability	-	71	-	72	-	72
18177061	Elementary Schools	Accelerating Student Achievement	52411053	Coordinator - Schools	1.00	93,137	1.00	93,138	1.00	93,138
18177061	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	250	-	-	-	-
18177061	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	5,323	-	5,309	-	5,309
18177061	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	9,768	-	9,742	-	9,742
18177061	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	1,354	-	1,350	-	1,350
18177061	Elementary Schools	Great Teachers & Leaders	52412391	Employer Long Term Disability	-	187	-	186	-	186
18177071	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	7.00	358,571	7.00	366,413	7.00	366,413
18177071	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	2.00	95,992	2.00	98,233	2.00	98,233
18177071	Elementary Schools	Accelerating Student Achievement	51201168	Teacher - Gifted	1.00	62,376	1.00	62,376	1.00	62,376
18177071	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	1,324	-	1,324	-	1,324
18177071	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	3,250	-	-	-	-
18177071	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	3.00	52,949	3.00	54,500	3.00	54,500
18177071	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	32,744	-	33,147	-	33,147
18177071	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	62,318	-	63,122	-	63,122
18177071	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	8,330	-	8,432	-	8,432
18177071	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	1,149	-	1,163	-	1,163
18177091	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	2.00	99,353	2.00	101,594	2.00	101,594
18177091	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	1.00	62,376	1.00	62,376	1.00	62,376
18177091	Elementary Schools	Accelerating Student Achievement	51201168	Teacher - Gifted	1.00	48,556	1.00	49,677	1.00	49,677
18177091	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	745	-	745	-	745
18177091	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	1,000	-	-	-	-
18177091	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	12,086	-	12,178	-	12,178
18177091	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	22,178	-	22,347	-	22,347
18177091	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	3,074	-	3,098	-	3,098
18177091	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	424	-	427	-	427
18177101	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	1.00	39,592	1.00	39,592	1.00	39,592
18177101	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	1.00	44,074	1.00	45,194	1.00	45,194
18177101	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	247	-	247	-	247
18177101	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	-	750	-	-	-	-
18177101	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	1.00	17,144	1.00	17,485	1.00	17,485
18177101	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	5,803	-	5,829	-	5,829
18177101	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	10,649	-	11,434	-	11,434
18177101	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	1,476	-	1,483	-	1,483
18177111	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	1.00	56,774	1.00	56,774	1.00	56,774
18177111	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	166	-	166	-	166
18177111	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	250	-	-	-	-
18177111	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	3,260	-	3,236	-	3,236
18177111	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	5,982	-	5,939	-	5,939
18177111	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	829	-	823	-	823
18177111	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	114	-	114	-	114
18177131	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	3.00	164,718	3.00	221,492	3.00	221,492
18177131	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	1.00	45,194	1.00	46,316	1.00	46,316
18177131	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	825	-	825	-	825
18177131	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	1,500	-	-	-	-
18177131	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	2.00	33,607	2.00	34,288	2.00	34,288
18177131	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	14,013	-	13,983	-	13,983
18177131	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	25,715	-	27,104	-	27,104
18177131	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	3,565	-	3,557	-	3,557
18177131	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	492	-	491	-	491
18177151	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	2.00	100,848	2.00	105,330	2.00	105,330
18177151	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	1.00	62,376	1.00	62,376	1.00	62,376

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18177151	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	332	- .00	332	- .00	332
18177151	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	750	- .00	-	- .00	-
18177151	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	1.00	15,781	1.00	16,121	1.00	16,121
18177151	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	10,265	- .00	10,478	- .00	10,478
18177151	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	19,501	- .00	19,907	- .00	19,907
18177151	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	2,611	- .00	2,665	- .00	2,665
18177151	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	360	- .00	368	- .00	368
18177161	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	5.00	255,480	5.00	258,842	5.00	258,842
18177161	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	2.00	101,595	2.00	103,835	2.00	103,835
18177161	Elementary Schools	Accelerating Student Achievement	51201168	Teacher - Gifted	1.00	47,659	1.00	50,797	1.00	50,797
18177161	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	497	- .00	497	- .00	497
18177161	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	2,250	- .00	-	- .00	-
18177161	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	1.00	15,781	1.00	16,121	1.00	16,121
18177161	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	24,126	- .00	24,487	- .00	24,487
18177161	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	44,938	- .00	45,614	- .00	45,614
18177161	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	6,137	- .00	6,229	- .00	6,229
18177161	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	847	- .00	859	- .00	859
18177171	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	5.00	237,553	5.00	239,795	5.00	239,795
18177171	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	1.00	41,833	1.00	42,954	1.00	42,954
18177171	Elementary Schools	Accelerating Student Achievement	51201168	Teacher - Gifted	1.00	60,135	1.00	60,135	1.00	60,135
18177171	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	997	- .00	997	- .00	997
18177171	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	3,000	- .00	-	- .00	-
18177171	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	5.00	92,538	5.00	94,243	5.00	94,243
18177171	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	24,855	- .00	24,916	- .00	24,916
18177171	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	49,507	- .00	49,691	- .00	49,691
18177171	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	6,323	- .00	6,338	- .00	6,338
18177171	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	872	- .00	874	- .00	874
18177181	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	6.00	308,518	6.00	314,123	6.00	314,123
18177181	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	1.00	55,279	1.00	56,400	1.00	56,400
18177181	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	1,158	- .00	1,158	- .00	1,158
18177181	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	2,500	- .00	-	- .00	-
18177181	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	3.00	51,773	3.00	52,796	3.00	52,796
18177181	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	23,896	- .00	24,129	- .00	24,129
18177181	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	46,031	- .00	46,502	- .00	46,502
18177181	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	6,079	- .00	6,138	- .00	6,138
18177181	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	838	- .00	847	- .00	847
18177201	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	5.00	293,205	5.00	295,818	5.00	295,818
18177201	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	1.00	49,677	1.00	50,797	1.00	50,797
18177201	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	911	- .00	911	- .00	911
18177201	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	2,000	- .00	-	- .00	-
18177201	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	2.00	39,742	2.00	40,083	2.00	40,083
18177201	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	21,975	- .00	22,042	- .00	22,042
18177201	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	42,000	- .00	42,136	- .00	42,136
18177201	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	5,590	- .00	5,607	- .00	5,607
18177201	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	771	- .00	773	- .00	773
18177211	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	3.00	162,103	3.00	163,224	3.00	163,224
18177211	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	1.00	63,870	1.00	63,870	1.00	63,870
18177211	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	745	- .00	745	- .00	745
18177211	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	1,250	- .00	-	- .00	-
18177211	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	1.00	21,235	1.00	21,576	1.00	21,576
18177211	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	14,205	- .00	14,174	- .00	14,174
18177211	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	26,961	- .00	26,919	- .00	26,919
18177211	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	3,613	- .00	3,606	- .00	3,606

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18177211	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	498	-	497	-	497
18177221	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	8.00	359,317	8.00	367,161	8.00	367,161
18177221	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	1.00	60,135	1.00	61,256	1.00	61,256
18177221	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	1,158	-	1,158	-	1,158
18177221	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	2,750	-	-	-	-
18177221	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	2.00	35,311	2.00	35,993	2.00	35,993
18177221	Elementary Schools	Great Teachers & Leaders	51202041	Employer Social Security	-	26,144	-	26,471	-	26,471
18177221	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	48,484	-	50,093	-	50,093
18177221	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	6,651	-	6,734	-	6,734
18177221	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	917	-	929	-	929
18177231	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	5.00	274,156	5.00	277,518	5.00	277,518
18177231	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	1.00	64,991	1.00	64,991	1.00	64,991
18177231	Elementary Schools	Accelerating Student Achievement	51201403	Stipends & Supplements	-	1,077	-	1,077	-	1,077
18177231	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	1,750	-	-	-	-
18177231	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	1.00	18,507	1.00	18,849	1.00	18,849
18177231	Elementary Schools	Great Teachers & Leaders	51202041	Employer Social Security	-	20,547	-	20,597	-	20,597
18177231	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	38,485	-	38,592	-	38,592
18177231	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	5,227	-	5,240	-	5,240
18177231	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	721	-	723	-	723
18177241	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	2.00	97,113	2.00	99,353	2.00	99,353
18177241	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	247	-	247	-	247
18177241	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	1,250	-	-	-	-
18177241	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	2.00	34,630	2.00	34,630	2.00	34,630
18177241	Elementary Schools	Great Teachers & Leaders	51202041	Employer Social Security	-	7,595	-	7,637	-	7,637
18177241	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	15,395	-	15,472	-	15,472
18177241	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	1,932	-	1,943	-	1,943
18177241	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	266	-	268	-	268
18177251	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	5.00	274,157	5.00	276,771	5.00	276,771
18177251	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	2.00	115,415	2.00	116,908	2.00	116,908
18177251	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	2,500	-	2,500	-	2,500
18177251	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	3.00	2,500	-	-	-	-
18177251	Elementary Schools	Great Teachers & Leaders	51202041	Employer Social Security	-	54,842	3.00	55,864	3.00	55,864
18177251	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	25,617	-	25,624	-	25,624
18177251	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	49,318	-	49,374	-	49,374
18177251	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	6,517	-	6,518	-	6,518
18177251	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	899	-	899	-	899
18177281	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	4.00	234,191	4.00	236,431	4.00	236,431
18177281	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	1.00	63,807	1.00	63,870	1.00	63,870
18177281	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	1.00	55,279	1.00	56,400	1.00	56,400
18177281	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	745	-	745	-	745
18177281	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	2,000	-	-	-	-
18177281	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	3.00	56,886	2.00	40,765	2.00	40,765
18177281	Elementary Schools	Great Teachers & Leaders	51202041	Employer Social Security	-	20,293	-	22,656	-	22,656
18177281	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	37,324	-	43,291	-	43,291
18177281	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	5,162	-	5,763	-	5,763
18177291	Elementary Schools	Accelerating Student Achievement	51202991	Employer Long Term Disability	-	712	-	795	-	795
18177291	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	2.00	101,968	2.00	101,968	2.00	101,968
18177291	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	332	-	332	-	332
18177291	Elementary Schools	Great Teachers & Leaders	51202041	Employer Social Security	-	500	-	-	-	-
18177291	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	5,860	-	5,812	-	5,812
18177291	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	10,753	-	10,666	-	10,666
18177291	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	1,491	-	1,479	-	1,479
18177291	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	206	-	204	-	204

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18177301	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education						
18177301	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	4.00	187,960	4.00	200,201	4.00	200,201
18177301	Elementary Schools	Accelerating Student Achievement	51201168	Teacher - Gifted	1.00	44,074	1.00	45,194	1.00	45,194
18177301	Elementary Schools	Great Teachers & Leaders	51201403	Slipends & Supplements	-	664	-	-	-	664
18177301	Elementary Schools	Accelerating Student Achievement	51201404	Slipends & Supplements	-	1,500	-	-	-	-
18177301	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	1.00	16,803	1.00	17,144	1.00	17,144
18177301	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	14,877	-	14,965	-	14,965
18177301	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	27,301	-	28,183	-	28,183
18177301	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	3,785	-	3,807	-	3,807
18177301	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	522	-	525	-	525
18177311	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	2.00	114,294	2.00	115,415	2.00	115,415
18177311	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	0.60	27,790	0.60	47,436	0.60	47,436
18177311	Elementary Schools	Great Teachers & Leaders	51201403	Slipends & Supplements	-	497	-	497	-	497
18177311	Elementary Schools	Accelerating Student Achievement	51201404	Slipends & Supplements	-	500	-	-	-	-
18177311	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	8,156	-	9,283	-	9,283
18177311	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	14,966	-	17,034	-	17,034
18177311	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	2,075	-	2,361	-	2,361
18177311	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	286	-	326	-	326
18177321	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	3.00	149,778	3.00	107,944	3.00	107,944
18177321	Elementary Schools	Great Teachers & Leaders	51201403	Slipends & Supplements	-	413	-	413	-	413
18177321	Elementary Schools	Accelerating Student Achievement	51201404	Slipends & Supplements	-	1,500	-	-	-	-
18177321	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	3.00	59,615	3.00	105,051	3.00	105,051
18177321	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	-	-	12,141	-	12,141
18177321	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	-	-	26,702	-	26,702
18177321	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	-	-	3,088	-	3,088
18177321	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	-	-	426	-	426
18177331	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	4.00	231,577	-	-	4.00	-
18177331	Elementary Schools	Great Teachers & Leaders	51201168	Teacher - No Benefits	-	664	-	664	-	664
18177331	Elementary Schools	Great Teachers & Leaders	51201403	Slipends & Supplements	-	1,000	-	-	-	-
18177331	Elementary Schools	Accelerating Student Achievement	51201404	Slipends & Supplements	-	-	-	-	-	-
18177331	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	-	-	-	234,939	-	234,939
18177331	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	13,295	-	13,392	-	13,392
18177331	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	24,397	-	24,575	-	24,575
18177331	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	3,527	-	3,407	-	3,407
18177331	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	466	-	470	-	470
18177351	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	2.00	126,246	2.00	126,246	2.00	126,246
18177351	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	1.00	42,954	1.00	44,074	1.00	44,074
18177351	Elementary Schools	Great Teachers & Leaders	51201403	Slipends & Supplements	-	252	-	252	-	252
18177351	Elementary Schools	Accelerating Student Achievement	51201404	Slipends & Supplements	-	750	-	-	-	-
18177351	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	9,702	-	9,708	-	9,708
18177351	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	17,803	-	17,815	-	17,815
18177351	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	2,468	-	2,470	-	2,470
18177351	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	340	-	341	-	341
18177361	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	1.00	41,833	1.00	-	1.00	-
18177361	Elementary Schools	Great Teachers & Leaders	51201162	Speech & Language Pathology	-	332	-	42,954	-	42,954
18177361	Elementary Schools	Great Teachers & Leaders	51201403	Slipends & Supplements	-	250	-	332	-	332
18177361	Elementary Schools	Accelerating Student Achievement	51201404	Slipends & Supplements	-	-	-	-	-	-
18177361	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	2,418	-	2,448	-	2,448
18177361	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	4,437	-	4,493	-	4,493
18177361	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	615	-	623	-	623
18177361	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	85	-	86	-	86
18177371	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	6.00	304,038	6.00	307,398	6.00	307,398
18177371	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	2.00	95,992	2.00	98,233	2.00	98,233

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18177371	Elementary Schools	Accelerating Student Achievement	51201168	Teacher - Gifted	-	-	- .00	-	- .00	-
18177371	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	1,158	- .00	1,158	- .00	1,158
18177371	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	3,250	- .00	-	- .00	-
18177371	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	5.00	89,811	5.00	91,515	5.00	91,515
18177371	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	28,172	- .00	28,337	- .00	28,337
18177371	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	55,479	- .00	55,854	- .00	55,854
18177371	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	7,167	- .00	7,209	- .00	7,209
18177371	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	988	- .00	994	- .00	994
18177381	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	4.00	200,574	4.00	199,454	4.00	199,454
18177381	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	1.00	48,556	1.00	49,677	1.00	49,677
18177381	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	745	- .00	745	- .00	745
18177381	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	2,000	- .00	-	- .00	-
18177381	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	3.00	52,796	3.00	54,159	3.00	54,159
18177381	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	17,366	- .00	17,288	- .00	17,288
18177381	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	34,091	- .00	34,004	- .00	34,004
18177381	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	4,418	- .00	4,398	- .00	4,398
18177391	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	609	- .00	607	- .00	607
18177391	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	4.00	202,131	4.00	189,743	4.00	189,743
18177391	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	1.00	48,556	1.00	49,677	1.00	49,677
18177391	Elementary Schools	Accelerating Student Achievement	51201344	Interpreter - Certified	-	-	- .00	-	- .00	-
18177391	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	664	- .00	664	- .00	664
18177391	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	1,500	- .00	-	- .00	-
18177391	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	1.00	17,485	1.00	17,826	1.00	17,826
18177391	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	15,409	- .00	14,663	- .00	14,663
18177391	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	29,013	- .00	27,658	- .00	27,658
18177391	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	3,920	- .00	3,730	- .00	3,730
18177391	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	541	- .00	514	- .00	514
18177411	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	4.00	199,082	4.00	203,564	4.00	203,564
18177411	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	1.00	56,400	1.00	57,521	1.00	57,521
18177411	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	664	- .00	664	- .00	664
18177411	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	1,750	- .00	-	- .00	-
18177411	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	3.00	51,773	3.00	51,773	3.00	51,773
18177411	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	17,651	- .00	17,833	- .00	17,833
18177411	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	34,571	- .00	34,905	- .00	34,905
18177411	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	4,490	- .00	4,536	- .00	4,536
18177411	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	619	- .00	626	- .00	626
18177421	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	2.00	98,233	2.00	100,848	2.00	100,848
18177421	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	1.00	63,870	1.00	63,870	1.00	63,870
18177421	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	413	- .00	413	- .00	413
18177421	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	750	- .00	-	- .00	-
18177421	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	9,306	- .00	9,389	- .00	9,389
18177421	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	17,078	- .00	17,230	- .00	17,230
18177421	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	2,367	- .00	2,388	- .00	2,388
18177421	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	327	- .00	329	- .00	329
18177431	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	4.00	229,335	5.00	283,494	5.00	283,494
18177431	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	2.00	117,283	2.00	120,270	2.00	120,270
18177431	Elementary Schools	Accelerating Student Achievement	51201343	Interpreter - Classified	9.00	246,581	9.00	236,728	9.00	236,728
18177431	Elementary Schools	Accelerating Student Achievement	51201344	Interpreter - Certified	2.00	83,667	2.00	181,900	2.00	181,900
18177431	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	1,243	- .00	1,243	- .00	1,243
18177431	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	3,750	- .00	-	- .00	-
18177431	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	38,866	- .00	46,876	- .00	46,876
18177431	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	81,861	- .00	95,988	- .00	95,988
18177431	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	9,887	- .00	11,925	- .00	11,925

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18177431	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	1,364	-	1,645	-	1,645
18177451	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	1.00	57,521	1.00	57,521	1.00	57,521
18177451	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	166	-	166	-	166
18177451	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	3,288	-	2,257	-	2,257
18177451	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	6,032	-	4,141	-	4,141
18177451	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	836	-	574	-	574
18177451	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	115	-	79	-	79
18177461	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	3.00	152,645	3.00	155,007	3.00	155,007
18177461	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	579	-	579	-	579
18177461	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	1,250	-	-	-	-
18177461	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	2.00	35,311	2.00	35,993	2.00	35,993
18177461	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	10,818	-	10,887	-	10,887
18177461	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	21,338	-	21,494	-	21,494
18177461	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	2,752	-	2,769	-	2,769
18177461	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	380	-	382	-	382
18177471	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	3.00	171,815	3.00	174,056	3.00	174,056
18177471	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	579	-	579	-	579
18177471	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	1,250	-	-	-	-
18177471	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	2.00	37,697	2.00	38,379	2.00	38,379
18177471	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	12,046	-	12,109	-	12,109
18177471	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	23,693	-	23,836	-	23,836
18177471	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	3,064	-	3,080	-	3,080
18177471	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	419	-	425	-	425
18177481	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	4.00	198,707	4.00	203,564	4.00	203,564
18177481	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	1.00	53,039	1.00	54,159	1.00	54,159
18177481	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	825	-	825	-	825
18177481	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	2,250	-	-	-	-
18177481	Elementary Schools	Accelerating Student Achievement	51201631	Education Assistant - Special Education	4.00	77,098	4.00	78,462	4.00	78,462
18177481	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	18,919	-	19,163	-	19,163
18177481	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	37,965	-	38,468	-	38,468
18177481	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	4,813	-	4,875	-	4,875
18177481	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	664	-	672	-	672
18177491	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	3.00	175,550	3.00	178,165	3.00	178,165
18177491	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	1.00	49,677	1.00	50,797	1.00	50,797
18177491	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	825	-	825	-	825
18177491	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	1,000	-	-	-	-
18177491	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	12,942	-	13,051	-	13,051
18177491	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	23,750	-	23,949	-	23,949
18177491	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	3,292	-	3,320	-	3,320
18177491	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	454	-	458	-	458
18177501	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	1.00	60,135	1.00	60,135	1.00	60,135
18177501	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	418	-	418	-	418
18177501	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	250	-	-	-	-
18177501	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	3,466	-	3,428	-	3,428
18177501	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	6,360	-	6,290	-	6,290
18177501	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	882	-	872	-	872
18177501	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	122	-	120	-	120
18177521	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	2.00	126,246	2.00	127,740	2.00	127,740
18177521	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	497	-	497	-	497
18177521	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	500	-	-	-	-
18177521	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	7,253	-	7,281	-	7,281
18177521	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	13,310	-	13,362	-	13,362
18177521	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	1,845	-	1,852	-	1,852

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18177521	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	254	- .00	255	- .00	255
18177531	Elementary Schools	Accelerating Student Achievement	51201161	Teacher - Special Education	1.00	60,135	1.00	61,255	1.00	61,256
18177531	Elementary Schools	Accelerating Student Achievement	51201162	Speech & Language Pathology	-	-	- .00	-	- .00	-
18177531	Elementary Schools	Great Teachers & Leaders	51201403	Stipends & Supplements	-	247	- .00	247	- .00	247
18177531	Elementary Schools	Accelerating Student Achievement	51201404	Stipends & Supplements	-	250	- .00	-	- .00	-
18177531	Elementary Schools	Great Teachers & Leaders	51202011	Employer Social Security	-	3,456	- .00	3,492	- .00	3,492
18177531	Elementary Schools	Great Teachers & Leaders	51202041	State Retirement	-	6,342	- .00	6,407	- .00	6,407
18177531	Elementary Schools	Great Teachers & Leaders	51202121	Employer Medicare	-	888	- .00	888	- .00	888
18177531	Elementary Schools	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	121	- .00	123	- .00	123
18179980	Systemwide Special Education	Accelerating Student Achievement	51201162	Speech & Language Pathology	3.00	216,584	3.00	216,584	3.00	216,584
18179980	Systemwide Special Education	Accelerating Student Achievement	51201166	Teacher - No Benefits	1.50	30,000	1.50	30,000	1.50	30,000
18179980	Systemwide Special Education	Accelerating Student Achievement	51201168	Teacher - Gifted	1.00	61,256	1.00	62,376	1.00	62,376
18179980	Systemwide Special Education	Accelerating Student Achievement	51201281	Teacher - Special Education	-	23,820	- .00	23,820	- .00	23,820
18179980	Systemwide Special Education	Great Teachers & Leaders	51201403	Stipends & Supplements	-	1,003	- .00	1,003	- .00	1,003
18179980	Systemwide Special Education	Accelerating Student Achievement	51201404	Stipends & Supplements	-	4,500	- .00	-	- .00	-
18179980	Systemwide Special Education	Accelerating Student Achievement	51201899	Other Salaries - Schools	2.00	85,824	2.00	83,922	2.00	83,922
18179980	Systemwide Special Education	Accelerating Student Achievement	51201981	Substitutes	-	20,841	- .00	20,841	- .00	20,841
18179980	Systemwide Special Education	Great Teachers & Leaders	51202011	Employer Social Security	-	70,797	- .00	70,797	- .00	70,797
18179980	Systemwide Special Education	Great Teachers & Leaders	51202041	State Retirement	-	132,780	- .00	129,211	- .00	129,211
18179980	Systemwide Special Education	Great Teachers & Leaders	51202121	Employer Medicare	-	18,464	- .00	17,669	- .00	17,669
18179980	Systemwide Special Education	Great Teachers & Leaders	51202991	Employer Long Term Disability	-	2,445	- .00	2,437	- .00	2,437
18179980	Systemwide Special Education	Accelerating Student Achievement	51203121	Contract Agency Special Education	-	3,077,172	- .00	3,172,172	- .00	3,172,172
18179980	Systemwide Special Education	Accelerating Student Achievement	51203361	Maintenance & Repairs	-	8,000	- .00	8,000	- .00	8,000
18179980	Systemwide Special Education	Accelerating Student Achievement	51204291	School Instructional Supplies	-	126,463	- .00	126,463	- .00	126,463
18179980	Systemwide Special Education	Accelerating Student Achievement	51207251	Equipment	-	20,000	- .00	20,000	- .00	20,000
18179980	Systemwide Special Education	Accelerating Student Achievement	52133221	Evaluation & Testing	-	118,337	- .00	118,337	- .00	118,337
18179980	Systemwide Special Education	Accelerating Student Achievement	52221241	Psychologist	25.00	1,557,179	26.00	1,500,918	26.00	1,500,918
18179980	Systemwide Special Education	Accelerating Student Achievement	52221351	General Assistant	1.00	67,047	1.00	67,048	1.00	67,048
18179980	Systemwide Special Education	Accelerating Student Achievement	52221404	Stipends & Supplements	-	6,250	- .00	-	- .00	-
18179980	Systemwide Special Education	Great Teachers & Leaders	52222011	Employer Social Security	-	92,937	- .00	89,374	- .00	89,374
18179980	Systemwide Special Education	Great Teachers & Leaders	52222041	State Retirement	-	170,548	- .00	164,009	- .00	164,009
18179980	Systemwide Special Education	Great Teachers & Leaders	52222121	Employer Medicare	-	23,642	- .00	22,736	- .00	22,736
18179980	Systemwide Special Education	Great Teachers & Leaders	52222991	Employer Long Term Disability	-	3,252	- .00	3,136	- .00	3,136
18179980	Systemwide Special Education	Accelerating Student Achievement	52230372	Cell Phones & Radios	-	2,750	- .00	5,000	- .00	5,000
18179980	Systemwide Special Education	Accelerating Student Achievement	52233551	Travel	-	2,995	- .00	2,995	- .00	2,995
18179980	Systemwide Special Education	Accelerating Student Achievement	52233552	Travel - Mileage	-	39,480	- .00	39,480	- .00	39,480
18179980	Systemwide Special Education	Accelerating Student Achievement	52233991	Copier Leases/Maintenance	-	20,727	- .00	20,727	- .00	20,727
18179980	Systemwide Special Education	Accelerating Student Achievement	52224999	Other Supplies & Materials	-	21,500	- .00	21,500	- .00	21,500
18179980	Systemwide Special Education	Great Teachers & Leaders	52225241	Staff Development	-	8,000	- .00	8,000	- .00	8,000
18179980	Systemwide Special Education	Accelerating Student Achievement	52225999	Other Charges	-	4,091	- .00	4,091	- .00	4,091
18179980	Systemwide Special Education	Accelerating Student Achievement	52713131	Other Charges	-	9,300	- .00	9,300	- .00	9,300
18180000	Vocational Education	Future Ready Students	52231051	Director	1.00	113,273	1.00	113,273	1.00	113,273
18180000	Vocational Education	Future Ready Students	52231404	Stipends & Supplements	-	500	- .00	-	- .00	-
18180000	Vocational Education	Future Ready Students	52231611	Clerical Personnel - Education	1.00	40,172	1.00	40,914	1.00	40,914
18180000	Vocational Education	Great Teachers & Leaders	52232011	Employer Social Security	-	8,769	- .00	8,769	- .00	8,769
18180000	Vocational Education	Great Teachers & Leaders	52232041	State Retirement	-	17,794	- .00	17,850	- .00	17,850
18180000	Vocational Education	Great Teachers & Leaders	52232121	Employer Medicare	-	2,232	- .00	2,236	- .00	2,236
18180000	Vocational Education	Great Teachers & Leaders	52232991	Employer Long Term Disability	-	299	- .00	308	- .00	308
18180000	Vocational Education	Future Ready Students	52233072	Cell Phones & Radios	-	1,000	- .00	1,000	- .00	1,000
18180000	Vocational Education	Future Ready Students	52233361	Maintenance & Repairs	-	1,400	- .00	1,400	- .00	1,400
18180000	Vocational Education	Future Ready Students	52233551	Travel	-	167	- .00	167	- .00	167
18180000	Vocational Education	Future Ready Students	52233552	Travel - Mileage	-	500	- .00	500	- .00	500
18180000	Vocational Education	Future Ready Students	52235999	Other Charges	-	1,500	- .00	1,500	- .00	1,500

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18180000	Vocational Education	Future Ready Students	52327901	Equipment	-	925	-	925	-	925
18185013	Middle/High Schools	Future Ready Students	51301161	Teacher - Vocational Education	8.00	416,465	8.00	422,440	8.00	422,440
18185013	Middle/High Schools	Future Ready Students	51301404	Stipends & Supplements	-	2,000	-	-	-	-
18185013	Middle/High Schools	Great Teachers & Leaders	51302011	Employer Social Security	-	23,853	-	24,079	-	24,079
18185013	Middle/High Schools	Great Teachers & Leaders	51302041	State Retirement	-	43,771	-	44,187	-	44,187
18185013	Middle/High Schools	Great Teachers & Leaders	51302121	Employer Medicare	-	6,068	-	6,125	-	6,125
18185013	Middle/High Schools	Great Teachers & Leaders	51302991	Employer Long Term Disability	-	837	-	845	-	845
18185013	Middle/High Schools	Great Teachers & Leaders	51301161	Teacher - Vocational Education	11.00	588,397	11.00	559,143	11.00	559,143
18185023	Middle/High Schools	Future Ready Students	51301404	Stipends & Supplements	-	2,250	-	-	-	-
18185023	Middle/High Schools	Great Teachers & Leaders	51302011	Employer Social Security	-	33,667	-	31,871	-	31,871
18185023	Middle/High Schools	Great Teachers & Leaders	51302041	State Retirement	-	81,782	-	58,486	-	58,486
18185023	Middle/High Schools	Great Teachers & Leaders	51302121	Employer Medicare	-	8,564	-	8,108	-	8,108
18185023	Middle/High Schools	Great Teachers & Leaders	51302991	Employer Long Term Disability	-	1,179	-	1,118	-	1,118
18185033	Middle/High Schools	Future Ready Students	51301161	Teacher - Vocational Education	1.00	55,279	1.00	56,400	1.00	56,400
18185033	Middle/High Schools	Future Ready Students	51301404	Stipends & Supplements	-	250	-	-	-	-
18185033	Middle/High Schools	Great Teachers & Leaders	51302011	Employer Social Security	-	3,165	-	3,215	-	3,215
18185033	Middle/High Schools	Great Teachers & Leaders	51302041	State Retirement	-	5,808	-	5,899	-	5,899
18185033	Middle/High Schools	Great Teachers & Leaders	51302121	Employer Medicare	-	805	-	818	-	818
18185033	Middle/High Schools	Great Teachers & Leaders	51302991	Employer Long Term Disability	-	111	-	113	-	113
18185033	Middle/High Schools	Future Ready Students	52411041	Principal	1.00	106,335	1.00	106,335	1.00	106,335
18185033	Middle/High Schools	Future Ready Students	52411391	Assistant Principal	-	-	-	-	-	-
18185033	Middle/High Schools	Future Ready Students	52411404	Stipends & Supplements	-	500	-	-	-	-
18185033	Middle/High Schools	Future Ready Students	52411611	School Secretary	1.00	36,424	1.00	36,983	1.00	36,983
18185033	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	8,166	-	8,169	-	8,169
18185033	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	14,985	-	16,548	-	16,548
18185033	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	2,077	-	2,078	-	2,078
18185033	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	287	-	287	-	287
18185043	Middle/High Schools	Future Ready Students	51301161	Teacher - Vocational Education	10.00	582,675	10.00	586,411	10.00	586,411
18185043	Middle/High Schools	Future Ready Students	51301404	Stipends & Supplements	-	2,500	-	-	-	-
18185043	Middle/High Schools	Great Teachers & Leaders	51302011	Employer Social Security	-	33,355	-	33,425	-	33,425
18185043	Middle/High Schools	Great Teachers & Leaders	51302041	State Retirement	-	61,209	-	61,339	-	61,339
18185043	Middle/High Schools	Great Teachers & Leaders	51302121	Employer Medicare	-	8,485	-	8,503	-	8,503
18185043	Middle/High Schools	Great Teachers & Leaders	51302991	Employer Long Term Disability	-	1,170	-	1,173	-	1,173
18185053	Middle/High Schools	Future Ready Students	51301161	Teacher - Vocational Education	5.00	277,517	5.00	279,758	5.00	279,758
18185053	Middle/High Schools	Future Ready Students	51301404	Stipends & Supplements	-	1,250	-	-	-	-
18185053	Middle/High Schools	Great Teachers & Leaders	51302011	Employer Social Security	-	15,890	-	15,946	-	15,946
18185053	Middle/High Schools	Great Teachers & Leaders	51302041	State Retirement	-	29,159	-	29,263	-	29,263
18185053	Middle/High Schools	Great Teachers & Leaders	51302121	Employer Medicare	-	4,042	-	4,056	-	4,056
18185053	Middle/High Schools	Great Teachers & Leaders	51302991	Employer Long Term Disability	-	558	-	560	-	560
18185063	Middle/High Schools	Future Ready Students	51301161	Teacher - Vocational Education	2.00	116,534	2.00	116,534	2.00	116,534
18185063	Middle/High Schools	Future Ready Students	51301404	Stipends & Supplements	-	250	-	-	-	-
18185063	Middle/High Schools	Great Teachers & Leaders	51302011	Employer Social Security	-	6,657	-	6,657	-	6,657
18185063	Middle/High Schools	Great Teachers & Leaders	51302041	State Retirement	-	12,216	-	12,216	-	12,216
18185063	Middle/High Schools	Great Teachers & Leaders	51302121	Employer Medicare	-	1,683	-	1,683	-	1,683
18185063	Middle/High Schools	Great Teachers & Leaders	51302991	Employer Long Term Disability	-	234	-	234	-	234
18185073	Middle/High Schools	Future Ready Students	51301161	Teacher - Vocational Education	10.00	534,867	10.00	539,349	10.00	539,349
18185073	Middle/High Schools	Future Ready Students	51301404	Stipends & Supplements	-	2,500	-	-	-	-
18185073	Middle/High Schools	Great Teachers & Leaders	51302011	Employer Social Security	-	30,630	-	30,743	-	30,743
18185073	Middle/High Schools	Great Teachers & Leaders	51302041	State Retirement	-	56,209	-	56,416	-	56,416
18185073	Middle/High Schools	Great Teachers & Leaders	51302121	Employer Medicare	-	7,792	-	7,821	-	7,821
18185073	Middle/High Schools	Great Teachers & Leaders	51302991	Employer Long Term Disability	-	1,075	-	1,079	-	1,079
18185073	Middle/High Schools	Future Ready Students	52411041	Principal	1.00	105,165	1.00	105,165	1.00	105,165
18185073	Middle/High Schools	Efficient & Effective Operations	52411192	Bookkeeper	1.00	35,001	1.00	35,573	1.00	35,573

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18185073	Middle/High Schools	Future Ready Students	52411391	Assistant Principal	1.00	85,558	1.00	87,071	1.00	87,071
18185073	Middle/High Schools	Future Ready Students	52411404	Stipends & Supplements	-	1,000	-	-	-	-
18185073	Middle/High Schools	Future Ready Students	52411811	School Secretary	1.00	35,866	1.00	36,424	1.00	36,424
18185073	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	14,968	-	15,061	-	15,061
18185073	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	30,450	-	30,670	-	30,670
18185073	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	3,808	-	3,831	-	3,831
18185073	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	522	-	528	-	528
18185083	Middle/High Schools	Future Ready Students	51301161	Teacher - Vocational Education	8.00	424,680	8.00	433,647	8.00	433,647
18185083	Middle/High Schools	Future Ready Students	51301404	Stipends & Supplements	-	2,000	-	-	-	-
18185083	Middle/High Schools	Great Teachers & Leaders	51302011	Employer Social Security	-	24,321	-	24,718	-	24,718
18185083	Middle/High Schools	Great Teachers & Leaders	51302041	State Retirement	-	44,631	-	45,359	-	45,359
18185083	Middle/High Schools	Great Teachers & Leaders	51302121	Employer Medicare	-	6,187	-	6,288	-	6,288
18185083	Middle/High Schools	Great Teachers & Leaders	51302991	Employer Long Term Disability	-	853	-	867	-	867
18185103	Middle/High Schools	Future Ready Students	51301161	Teacher - Vocational Education	8.00	448,212	8.00	451,575	8.00	451,575
18185103	Middle/High Schools	Future Ready Students	51301404	Stipends & Supplements	-	1,945	-	-	-	-
18185103	Middle/High Schools	Great Teachers & Leaders	51302011	Employer Social Security	-	25,659	-	25,740	-	25,740
18185103	Middle/High Schools	Great Teachers & Leaders	51302041	State Retirement	-	47,086	-	47,235	-	47,235
18185103	Middle/High Schools	Great Teachers & Leaders	51302121	Employer Medicare	-	6,527	-	6,548	-	6,548
18185133	Middle/High Schools	Future Ready Students	51302991	Employer Long Term Disability	-	900	-	903	-	903
18185133	Middle/High Schools	Future Ready Students	51301161	Teacher - Vocational Education	8.00	440,301	8.00	452,730	8.00	452,730
18185133	Middle/High Schools	Future Ready Students	51301404	Stipends & Supplements	-	2,000	-	-	-	-
18185133	Middle/High Schools	Great Teachers & Leaders	51302011	Employer Social Security	-	25,211	-	25,806	-	25,806
18185133	Middle/High Schools	Great Teachers & Leaders	51302041	State Retirement	-	46,265	-	47,356	-	47,356
18185133	Middle/High Schools	Great Teachers & Leaders	51302121	Employer Medicare	-	6,413	-	6,565	-	6,565
18185133	Middle/High Schools	Great Teachers & Leaders	51302991	Employer Long Term Disability	-	885	-	905	-	905
18185143	Middle/High Schools	Future Ready Students	51301161	Teacher - Vocational Education	11.00	623,443	10.00	562,133	10.00	562,133
18185143	Middle/High Schools	Future Ready Students	51301404	Stipends & Supplements	-	3,000	-	-	-	-
18185143	Middle/High Schools	Future Ready Students	51301821	General Assistant	1.00	34,166	1.00	34,698	1.00	34,698
18185143	Middle/High Schools	Great Teachers & Leaders	51302011	Employer Social Security	-	37,655	-	34,019	-	34,019
18185143	Middle/High Schools	Great Teachers & Leaders	51302041	State Retirement	-	70,538	-	63,899	-	63,899
18185143	Middle/High Schools	Great Teachers & Leaders	51302121	Employer Medicare	-	9,579	-	8,654	-	8,654
18185143	Middle/High Schools	Great Teachers & Leaders	51302991	Employer Long Term Disability	-	1,321	-	1,194	-	1,194
18185153	Middle/High Schools	Future Ready Students	51301161	Teacher - Vocational Education	3.00	172,935	3.00	174,055	3.00	174,055
18185153	Middle/High Schools	Future Ready Students	51301404	Stipends & Supplements	-	750	-	-	-	-
18185153	Middle/High Schools	Great Teachers & Leaders	51302011	Employer Social Security	-	9,900	-	9,921	-	9,921
18185153	Middle/High Schools	Great Teachers & Leaders	51302041	State Retirement	-	18,167	-	18,206	-	18,206
18185153	Middle/High Schools	Great Teachers & Leaders	51302121	Employer Medicare	-	2,518	-	2,524	-	2,524
18185153	Middle/High Schools	Great Teachers & Leaders	51302991	Employer Long Term Disability	-	347	-	348	-	348
18185163	Middle/High Schools	Future Ready Students	51301161	Teacher - Vocational Education	7.00	374,259	7.00	377,620	7.00	377,620
18185163	Middle/High Schools	Future Ready Students	51301404	Stipends & Supplements	-	1,750	-	-	-	-
18185163	Middle/High Schools	Great Teachers & Leaders	51302011	Employer Social Security	-	21,433	-	21,524	-	21,524
18185163	Middle/High Schools	Great Teachers & Leaders	51302041	State Retirement	-	39,331	-	39,499	-	39,499
18185163	Middle/High Schools	Great Teachers & Leaders	51302121	Employer Medicare	-	5,452	-	5,475	-	5,475
18185163	Middle/High Schools	Great Teachers & Leaders	51302991	Employer Long Term Disability	-	752	-	755	-	755
18185163	Middle/High Schools	Future Ready Students	51301161	Teacher - Vocational Education	4.00	188,624	4.00	193,104	4.00	193,104
18185163	Middle/High Schools	Future Ready Students	51301404	Stipends & Supplements	-	1,000	-	-	-	-
18185163	Middle/High Schools	Great Teachers & Leaders	51302011	Employer Social Security	-	10,809	-	11,007	-	11,007
18185163	Middle/High Schools	Great Teachers & Leaders	51302041	State Retirement	-	18,835	-	20,199	-	20,199
18185163	Middle/High Schools	Great Teachers & Leaders	51302121	Employer Medicare	-	2,750	-	2,800	-	2,800
18185163	Middle/High Schools	Great Teachers & Leaders	51302991	Employer Long Term Disability	-	379	-	386	-	386
18185203	Middle/High Schools	Future Ready Students	51301161	Teacher - Vocational Education	7.00	372,484	7.00	382,848	7.00	382,848
18185203	Middle/High Schools	Future Ready Students	51301404	Stipends & Supplements	-	1,250	-	-	-	-
18185203	Middle/High Schools	Great Teachers & Leaders	51302011	Employer Social Security	-	21,303	-	21,822	-	21,822

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18185203	Middle/High Schools	Great Teachers & Leaders	51302041	State Retirement	-	39,093	-	40,046	-	40,046
18185203	Middle/High Schools	Great Teachers & Leaders	51302121	Employer Medicare	-	5,419	-	5,551	-	5,551
18185203	Middle/High Schools	Great Teachers & Leaders	51302991	Employer Long Term Disability	-	747	-	766	-	766
18186022	Middle/High Schools	Future Ready Students	51301161	Teacher - Vocational Education	1.00	56,774	1.00	56,774	1.00	56,774
18186022	Middle/High Schools	Future Ready Students	51301404	Stipends & Supplements	-	250	-	-	-	-
18186022	Middle/High Schools	Great Teachers & Leaders	51302011	Employer Social Security	-	3,250	-	3,236	-	3,236
18186022	Middle/High Schools	Great Teachers & Leaders	51302041	State Retirement	-	5,965	-	5,939	-	5,939
18186022	Middle/High Schools	Great Teachers & Leaders	51302121	Employer Medicare	-	827	-	823	-	823
18186022	Middle/High Schools	Great Teachers & Leaders	51302991	Employer Long Term Disability	-	114	-	114	-	114
18186032	Middle/High Schools	Future Ready Students	51301161	Teacher - Vocational Education	1.00	60,135	1.00	60,135	1.00	60,135
18186032	Middle/High Schools	Future Ready Students	51301404	Stipends & Supplements	-	250	-	-	-	-
18186032	Middle/High Schools	Great Teachers & Leaders	51302011	Employer Social Security	-	3,442	-	3,428	-	3,428
18186032	Middle/High Schools	Great Teachers & Leaders	51302041	State Retirement	-	6,316	-	6,290	-	6,290
18186032	Middle/High Schools	Great Teachers & Leaders	51302121	Employer Medicare	-	876	-	872	-	872
18186032	Middle/High Schools	Great Teachers & Leaders	51302991	Employer Long Term Disability	-	120	-	120	-	120
18186082	Middle/High Schools	Future Ready Students	51301161	Teacher - Vocational Education	1.00	62,376	1.00	62,376	1.00	62,376
18186082	Middle/High Schools	Future Ready Students	51301404	Stipends & Supplements	-	250	-	-	-	-
18186082	Middle/High Schools	Great Teachers & Leaders	51302011	Employer Social Security	-	3,570	-	3,555	-	3,555
18186082	Middle/High Schools	Great Teachers & Leaders	51302041	State Retirement	-	6,551	-	6,525	-	6,525
18186082	Middle/High Schools	Great Teachers & Leaders	51302121	Employer Medicare	-	904	-	904	-	904
18186082	Middle/High Schools	Great Teachers & Leaders	51302991	Employer Long Term Disability	-	125	-	125	-	125
18186092	Middle/High Schools	Future Ready Students	51301161	Teacher - Vocational Education	1.00	54,532	1.00	55,653	1.00	55,653
18186092	Middle/High Schools	Future Ready Students	51301404	Stipends & Supplements	-	250	-	-	-	-
18186092	Middle/High Schools	Great Teachers & Leaders	51302011	Employer Social Security	-	3,123	-	3,172	-	3,172
18186092	Middle/High Schools	Great Teachers & Leaders	51302041	State Retirement	-	5,730	-	5,821	-	5,821
18186092	Middle/High Schools	Great Teachers & Leaders	51302121	Employer Medicare	-	794	-	807	-	807
18186092	Middle/High Schools	Great Teachers & Leaders	51302991	Employer Long Term Disability	-	109	-	111	-	111
18186142	Middle/High Schools	Future Ready Students	51301161	Teacher - Vocational Education	1.00	40,713	1.00	41,833	1.00	41,833
18186142	Middle/High Schools	Future Ready Students	51301404	Stipends & Supplements	-	250	-	-	-	-
18186142	Middle/High Schools	Great Teachers & Leaders	51302011	Employer Social Security	-	2,335	-	2,384	-	2,384
18186142	Middle/High Schools	Great Teachers & Leaders	51302041	State Retirement	-	4,285	-	4,376	-	4,376
18186142	Middle/High Schools	Great Teachers & Leaders	51302121	Employer Medicare	-	594	-	607	-	607
18186142	Middle/High Schools	Great Teachers & Leaders	51302991	Employer Long Term Disability	-	82	-	84	-	84
18186162	Middle/High Schools	Future Ready Students	51301161	Teacher - Vocational Education	-	-	-	-	-	-
18186162	Middle/High Schools	Great Teachers & Leaders	51302011	Employer Social Security	-	-	-	-	-	-
18186162	Middle/High Schools	Great Teachers & Leaders	51302041	State Retirement	-	-	-	-	-	-
18186162	Middle/High Schools	Great Teachers & Leaders	51302121	Employer Medicare	-	-	-	-	-	-
18186162	Middle/High Schools	Great Teachers & Leaders	51302991	Employer Long Term Disability	-	-	-	-	-	-
18186182	Middle/High Schools	Future Ready Students	51301161	Teacher - Vocational Education	1.00	57,521	1.00	58,641	1.00	58,641
18186182	Middle/High Schools	Future Ready Students	51301404	Stipends & Supplements	-	250	-	-	-	-
18186182	Middle/High Schools	Great Teachers & Leaders	51302011	Employer Social Security	-	3,293	-	3,343	-	3,343
18186182	Middle/High Schools	Great Teachers & Leaders	51302041	State Retirement	-	6,043	-	6,134	-	6,134
18186182	Middle/High Schools	Great Teachers & Leaders	51302121	Employer Medicare	-	838	-	850	-	850
18186182	Middle/High Schools	Great Teachers & Leaders	51302991	Employer Long Term Disability	-	115	-	117	-	117
18187351	Middle/High Schools	Future Ready Students	51301161	Teacher - Vocational Education	1.00	50,797	1.00	51,919	1.00	51,919
18187351	Middle/High Schools	Future Ready Students	51301404	Stipends & Supplements	-	250	-	-	-	-
18187351	Middle/High Schools	Great Teachers & Leaders	51302011	Employer Social Security	-	2,910	-	2,959	-	2,959
18187351	Middle/High Schools	Great Teachers & Leaders	51302041	State Retirement	-	5,340	-	5,431	-	5,431
18187351	Middle/High Schools	Great Teachers & Leaders	51302121	Employer Medicare	-	740	-	753	-	753
18187351	Middle/High Schools	Great Teachers & Leaders	51302991	Employer Long Term Disability	-	102	-	104	-	104
18189990	Vocational Education	Future Ready Students	51301981	Substitutes	-	10,716	-	10,716	-	10,716
18189990	Vocational Education	Great Teachers & Leaders	51302011	Employer Social Security	-	611	-	611	-	611
18189990	Vocational Education	Great Teachers & Leaders	51302121	Employer Medicare	-	155	-	155	-	155

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18189990	Vocational Education	Great Teachers & Leaders	51302991	Employer Long Term Disability	-	21	-	21	-	21
18189990	Vocational Education	Future Ready Students	51303361	Maintenance & Repairs	-	40,496	-	40,496	-	40,496
18189990	Vocational Education	Future Ready Students	51304291	School Instructional Supplies	-	474,942	-	474,942	-	474,942
18189990	Vocational Education	Future Ready Students	52231899	Other Salaries - Schools	-	5,000	-	-	-	-
18189990	Vocational Education	Great Teachers & Leaders	52232011	Employer Social Security	-	285	-	-	-	-
18189990	Vocational Education	Great Teachers & Leaders	52232121	Employer Medicare	-	73	-	-	-	-
18189990	Vocational Education	Future Ready Students	52233551	Travel	-	404	-	404	-	404
18189990	Vocational Education	Future Ready Students	52233552	Travel - Mileage	-	6,000	-	6,000	-	6,000
18189990	Vocational Education	Future Ready Students	52235999	Other Charges	-	14,200	-	14,200	-	14,200
18200000	Transportation	Efficient & Effective Operations	52711052	Transportation Personnel	1.00	86,088	-	-	-	-
18200000	Transportation	Efficient & Effective Operations	52711053	Transportation Personnel	1.00	84,916	-	-	-	-
18200000	Transportation	Efficient & Effective Operations	52711404	Stipends & Supplements	-	1,500	-	-	-	-
18200000	Transportation	Efficient & Effective Operations	52711462	Contract Driver	49.00	1,054,694	49.00	999,582	49.00	999,582
18200000	Transportation	Efficient & Effective Operations	52711899	Transportation Routers	4.00	151,448	5.00	193,718	5.00	193,718
18200000	Transportation	Great Teachers & Leaders	52712011	Employer Social Security	-	79,925	-	71,439	-	71,439
18200000	Transportation	Great Teachers & Leaders	52712041	State Retirement	-	43,782	-	44,697	-	44,697
18200000	Transportation	Great Teachers & Leaders	52712061	Employer Life Insurance	-	2,557	-	2,557	-	2,557
18200000	Transportation	Great Teachers & Leaders	52712071	Employer Medical Insurance	-	361,012	-	361,012	-	361,012
18200000	Transportation	Great Teachers & Leaders	52712081	Employer Dental Insurance	-	2,070	-	2,070	-	2,070
18200000	Transportation	Great Teachers & Leaders	52712101	Employer Unemployment Insurance	-	1,080	-	1,080	-	1,080
18200000	Transportation	Great Teachers & Leaders	52712121	Employer Medicare	-	20,332	-	18,172	-	18,172
18200000	Transportation	Great Teachers & Leaders	52712991	Employer Long Term Disability	-	2,795	-	2,817	-	2,817
18200000	Transportation	Efficient & Effective Operations	52713072	Cell Phones & Radios	-	1,000	-	1,000	-	1,000
18200000	Transportation	Efficient & Effective Operations	52713151	Contract Vehicle Owner	-	3,467,238	-	3,633,441	-	3,633,441
18200000	Transportation	Efficient & Effective Operations	52713381	Maintenance & Repairs	-	2,286	-	2,286	-	2,286
18200000	Transportation	Efficient & Effective Operations	52713551	Travel	-	1,340	-	1,340	-	1,340
18200000	Transportation	Efficient & Effective Operations	52713995	Hardware & Software Licenses/Support	-	47,610	-	22,610	-	22,610
18200000	Transportation	Efficient & Effective Operations	52713999	Other Contracted Services	-	52,140	-	42,140	-	42,140
18200000	Transportation	Efficient & Effective Operations	52714251	Fuel - Gasoline	-	2,000	-	2,000	-	2,000
18200000	Transportation	Efficient & Effective Operations	52714351	Office Supplies	-	897	-	897	-	897
18200000	Transportation	Efficient & Effective Operations	52714999	Other Supplies & Materials	-	117	-	117	-	117
18200000	Transportation	Great Teachers & Leaders	52715241	Staff Development	-	5,000	-	5,000	-	5,000
18201000	Transportation	Efficient & Effective Operations	52713141	Contract Public Carrier	-	11,904,968	-	13,110,473	-	13,110,473
18210000	Maintenance	Efficient & Effective Operations	52621052	Maintenance Personnel	2.00	195,118	2.00	198,054	2.00	198,054
18210000	Maintenance	Efficient & Effective Operations	52621404	Stipends & Supplements	-	20,500	-	-	-	-
18210000	Maintenance	Efficient & Effective Operations	52623072	Cell Phones & Radios	-	16,500	-	10,000	-	10,000
18210000	Maintenance	Efficient & Effective Operations	52623351	Maintenance & Repairs	-	1,479,205	-	1,470,205	-	1,470,205
18210000	Maintenance	Efficient & Effective Operations	52623361	Maintenance & Repairs	-	8,000	-	6,000	-	6,000
18210000	Maintenance	Efficient & Effective Operations	52623381	Maintenance & Repairs	-	111,500	-	129,997	-	129,997
18210000	Maintenance	Efficient & Effective Operations	52623551	Travel	-	2,167	-	1,500	-	1,500
18210000	Maintenance	Efficient & Effective Operations	52623552	Travel - Mileage	-	1,950	-	1,500	-	1,500
18210000	Maintenance	Efficient & Effective Operations	52623991	Copier Lease/Maintenance	-	8,100	-	5,000	-	5,000
18210000	Maintenance	Efficient & Effective Operations	52623999	Other Contracted Services	-	6,780	-	4,000	-	4,000
18210000	Maintenance	Efficient & Effective Operations	52624251	Fuel - Gasoline	-	205,000	-	200,000	-	200,000
18210000	Maintenance	Efficient & Effective Operations	52624351	Office Supplies	-	9,000	-	8,000	-	8,000
18210000	Maintenance	Efficient & Effective Operations	52624599	Other Supplies & Materials	-	97,000	-	100,000	-	100,000
18210000	Maintenance	Efficient & Effective Operations	52625999	Other Charges	-	10,000	-	10,000	-	10,000
18210000	Maintenance	Efficient & Effective Operations	52627901	Equipment	-	8,000	-	8,000	-	8,000
18210000	Maintenance	Efficient & Effective Operations	59005901	Transfer - Capital Maintenance	-	3,521,556	-	3,000,000	-	3,000,000
18220000	Maintenance	Efficient & Effective Operations	52614993	Lead Testing	-	-	-	50,000	-	50,000
18220000	Maintenance	Efficient & Effective Operations	52613072	Cell Phones & Radios	-	1,000	-	1,000	-	1,000
18220000	Maintenance	Efficient & Effective Operations	52613291	Contract Laundry Services	-	20,000	-	20,000	-	20,000
18220000	Maintenance	Efficient & Effective Operations	52613511	Rentals	-	34,000	-	34,000	-	34,000

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18220000	Maintenance	Efficient & Effective Operations	52613591	Disposal Fees	-	546,550	-	546,550	-	546,550
18220000	Maintenance	Efficient & Effective Operations	52613999	Other Contracted Services	-	57,360	-	57,360	-	57,360
18220000	Maintenance	Efficient & Effective Operations	52614151	Electricity	-	8,286,961	-	8,286,961	-	8,286,961
18220000	Maintenance	Efficient & Effective Operations	52614231	Fuel - Oil	-	75,000	-	75,000	-	75,000
18220000	Maintenance	Efficient & Effective Operations	52614341	Natural Gas	-	1,539,730	-	1,539,730	-	1,539,730
18220000	Maintenance	Efficient & Effective Operations	52614992	Asbestos Removal	-	89,292	-	89,292	-	89,292
18220000	Maintenance	Efficient & Effective Operations	52614999	Other Supplies & Materials	-	22,000	-	22,000	-	22,000
18220000	Storm Water Fees	Mandated	52615992	Storm Water Fees	-	447,100	-	447,100	-	447,100
18230000	Chief of Opportunity Zone	Accelerating Student Achievement	52211031	Chief	1.00	126,054	1.00	126,254	1.00	126,254
18230000	Chief of Opportunity Zone	Accelerating Student Achievement	52211404	Stipends & Supplements	-	500	-	-	-	-
18230000	Chief of Opportunity Zone	Accelerating Student Achievement	52211611	Clerical Personnel - Education	1.00	50,255	1.00	51,155	1.00	51,155
18230000	Chief of Opportunity Zone	Great Teachers & Leaders	52212011	Employer Social Security	-	9,907	-	10,112	-	10,112
18230000	Chief of Opportunity Zone	Great Teachers & Leaders	52212041	State Retirement	-	25,498	-	20,711	-	20,711
18230000	Chief of Opportunity Zone	Great Teachers & Leaders	52212121	Employer Medicare	-	2,520	-	2,572	-	2,572
18230000	Chief of Opportunity Zone	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	348	-	355	-	355
18230000	Chief of Opportunity Zone	Accelerating Student Achievement	52213072	Cell Phones & Radios	-	1,875	-	3,500	-	3,500
18230000	Chief of Opportunity Zone	Accelerating Student Achievement	52213081	Consultants	-	5,000	-	8,000	-	8,000
18230000	Chief of Opportunity Zone	Accelerating Student Achievement	52213551	Travel	-	500	-	2,000	-	2,000
18230000	Chief of Opportunity Zone	Accelerating Student Achievement	52213552	Travel - Mileage	-	2,600	-	500	-	500
18230000	Chief of Opportunity Zone	Accelerating Student Achievement	52213991	Copier Lease/Maintenance	-	12,000	-	-	-	-
18230000	Chief of Opportunity Zone	Accelerating Student Achievement	52213999	Other Contracted Services	-	17,500	-	15,000	-	15,000
18230000	Chief of Opportunity Zone	Accelerating Student Achievement	52214351	Office Supplies	-	450	-	3,600	-	3,600
18230000	Chief of Opportunity Zone	Great Teachers & Leaders	52215241	Staff Development	-	3,200	-	3,500	-	3,500
18230000	Chief of Opportunity Zone	Accelerating Student Achievement	52215999	Other Charges	-	1,400	-	5,725	-	5,725
18230000	Chief of Opportunity Zone	Accelerating Student Achievement	52217011	Equipment	-	2,300	-	5,000	-	5,000
18235103	Chief of Opportunity Zone	Accelerating Student Achievement	52211881	Stipends & Supplements	-	12,700	-	-	-	-
18235103	Chief of Opportunity Zone	Great Teachers & Leaders	52212011	Employer Social Security	-	787	-	-	-	-
18235103	Chief of Opportunity Zone	Great Teachers & Leaders	52212041	State Retirement	-	1,329	-	-	-	-
18235103	Chief of Opportunity Zone	Great Teachers & Leaders	52212121	Employer Medicare	-	184	-	-	-	-
18235143	Chief of Opportunity Zone	Accelerating Student Achievement	52211881	Stipends & Supplements	-	8,128	-	-	-	-
18235143	Chief of Opportunity Zone	Great Teachers & Leaders	52212011	Employer Social Security	-	504	-	-	-	-
18235143	Chief of Opportunity Zone	Great Teachers & Leaders	52212041	State Retirement	-	850	-	-	-	-
18235143	Chief of Opportunity Zone	Great Teachers & Leaders	52212121	Employer Medicare	-	118	-	-	-	-
18236132	Chief of Opportunity Zone	Accelerating Student Achievement	52211881	Stipends & Supplements	-	8,128	-	-	-	-
18236132	Chief of Opportunity Zone	Great Teachers & Leaders	52212011	Employer Social Security	-	504	-	-	-	-
18236132	Chief of Opportunity Zone	Great Teachers & Leaders	52212041	State Retirement	-	850	-	-	-	-
18236132	Chief of Opportunity Zone	Great Teachers & Leaders	52212121	Employer Medicare	-	118	-	-	-	-
18236162	Chief of Opportunity Zone	Accelerating Student Achievement	52211881	Stipends & Supplements	-	8,128	-	-	-	-
18236162	Chief of Opportunity Zone	Great Teachers & Leaders	52212011	Employer Social Security	-	504	-	-	-	-
18236162	Chief of Opportunity Zone	Great Teachers & Leaders	52212041	State Retirement	-	850	-	-	-	-
18236162	Chief of Opportunity Zone	Great Teachers & Leaders	52212121	Employer Medicare	-	118	-	-	-	-
18237321	Chief of Opportunity Zone	Accelerating Student Achievement	52211881	Stipends & Supplements	-	12,700	-	-	-	-
18237321	Chief of Opportunity Zone	Great Teachers & Leaders	52212011	Employer Social Security	-	787	-	-	-	-
18237321	Chief of Opportunity Zone	Great Teachers & Leaders	52212041	State Retirement	-	1,329	-	-	-	-
18237321	Chief of Opportunity Zone	Great Teachers & Leaders	52212121	Employer Medicare	-	184	-	-	-	-
18237411	Chief of Opportunity Zone	Accelerating Student Achievement	52211881	Stipends & Supplements	-	12,700	-	-	-	-
18237411	Chief of Opportunity Zone	Great Teachers & Leaders	52212011	Employer Social Security	-	787	-	-	-	-
18237411	Chief of Opportunity Zone	Great Teachers & Leaders	52212041	State Retirement	-	1,329	-	-	-	-
18237411	Chief of Opportunity Zone	Great Teachers & Leaders	52212121	Employer Medicare	-	184	-	-	-	-
18255013	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	-	2,089,251	-	-	-	-
18255013	Middle/High Schools	Accelerating Student Achievement	51101167	Teacher - Regular Education	39.50	2,109,325	39.50	2,109,325	39.50	2,109,325
18255013	Middle/High Schools	Accelerating Student Achievement	51101346	ROTC Instructor	1.00	64,617	1.00	64,617	1.00	64,617
18255013	Middle/High Schools	Great Teachers & Leaders	51101401	Stipends & Supplements	3.00	234,070	3.00	208,657	3.00	208,657
18255013	Middle/High Schools	Great Teachers & Leaders	51101401	Stipends & Supplements	-	4,682	-	4,682	-	4,682

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18255013	Middle/High Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	138,173	-	138,173	-	138,173
18255013	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	6,869	-	6,869	-	6,869
18255013	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	10,875	-	-	-	-
18255013	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	3,278	-	3,278	-	3,278
18255013	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	145,453	-	135,808	-	135,808
18255013	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	266,920	-	249,220	-	249,220
18255013	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	37,001	-	34,548	-	34,548
18255013	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	5,104	-	4,765	-	4,765
18255013	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	3.00	165,464	3.00	167,815	3.00	167,815
18255013	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	750	-	-	-	-
18255013	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	9,474	-	9,565	-	9,565
18255013	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	17,386	-	17,553	-	17,553
18255013	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	2,410	-	2,433	-	2,433
18255013	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	331	-	336	-	336
18255013	Middle/High Schools	Accelerating Student Achievement	52211291	Librarian	1.00	53,039	1.00	54,532	1.00	54,532
18255013	Middle/High Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	-	-	-	-
18255013	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,037	-	3,108	-	3,108
18255013	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	5,574	-	5,704	-	5,704
18255013	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	789	-	791	-	791
18255013	Middle/High Schools	Accelerating Student Achievement	52212991	Employer Long Term Disability	-	106	-	109	-	109
18255013	Middle/High Schools	Efficient & Effective Operations	52411041	Principal	1.00	107,719	1.00	107,719	1.00	107,719
18255013	Middle/High Schools	Accelerating Student Achievement	52411192	Bookkeeper	1.00	28,141	1.00	28,713	1.00	28,713
18255013	Middle/High Schools	Accelerating Student Achievement	52411391	Assistant Principal	2.00	170,455	2.00	172,000	2.00	172,000
18255013	Middle/High Schools	Accelerating Student Achievement	52411611	School Secretary	-	1,750	-	-	-	-
18255013	Middle/High Schools	Accelerating Student Achievement	52411621	General Assistant	3.00	103,793	3.00	106,408	3.00	106,408
18255013	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	23,476	-	23,646	-	23,646
18255013	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	48,635	-	49,081	-	49,081
18255013	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	5,972	-	6,015	-	6,015
18255013	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	820	-	830	-	830
18255023	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	34.00	1,702,166	34.00	1,727,778	34.00	1,727,778
18255023	Middle/High Schools	Accelerating Student Achievement	51101165	Teacher - ESL	4.00	187,502	4.00	191,984	4.00	191,984
18255023	Middle/High Schools	Accelerating Student Achievement	51101346	ROTC Instructor	3.00	234,636	3.00	234,703	3.00	234,703
18255023	Middle/High Schools	Great Teachers & Leaders	51101401	Stipends & Supplements	-	5,733	-	5,733	-	5,733
18255023	Middle/High Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	123,888	-	123,888	-	123,888
18255023	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	6,623	-	6,623	-	6,623
18255023	Middle/High Schools	Great Teachers & Leaders	51101404	Stipends & Supplements	-	10,500	-	-	-	-
18255023	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	1,061	-	1,061	-	1,061
18255023	Middle/High Schools	Accelerating Student Achievement	51101631	Education Assistant	-	-	-	-	-	-
18255023	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	129,510	-	122,805	-	122,805
18255023	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	237,663	-	225,357	-	225,357
18255023	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	32,946	-	31,240	-	31,240
18255023	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	4,544	-	4,309	-	4,309
18255023	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	3.00	161,543	3.00	163,895	3.00	163,895
18255023	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	750	-	-	-	-
18255023	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	9,251	-	9,342	-	9,342
18255023	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	16,976	-	17,143	-	17,143
18255023	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	2,353	-	2,376	-	2,376
18255023	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	325	-	328	-	328
18255023	Middle/High Schools	Accelerating Student Achievement	52211291	Librarian	1.00	62,376	1.00	62,376	1.00	62,376
18255023	Middle/High Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	-	-	-	-
18255023	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,570	-	3,555	-	3,555
18255023	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,551	-	6,525	-	6,525

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18255023	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	904	-	904	-	904
18255023	Middle/High Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	125	-	125	-	125
18255023	Middle/High Schools	Accelerating Student Achievement	52411041	Principal	1.00	103,347	1.00	105,727	1.00	105,727
18255023	Middle/High Schools	Efficient & Effective Operations	52411192	Bookkeeper	1.00	28,713	1.00	29,285	1.00	29,285
18255023	Middle/High Schools	Accelerating Student Achievement	52411391	Assistant Principal	2.00	165,124	2.00	166,671	2.00	166,671
18255023	Middle/High Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,750	-	-	-	-
18255023	Middle/High Schools	Accelerating Student Achievement	52411611	School Secretary	2.00	61,573	2.00	63,914	2.00	63,914
18255023	Middle/High Schools	Great Teachers & Leaders	52411932	General Assistant	1.00	17,345	1.00	19,149	1.00	19,149
18255023	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	21,538	-	21,931	-	21,931
18255023	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	44,055	-	44,974	-	44,974
18255023	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	5,479	-	5,579	-	5,579
18255023	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	6.00	327,942	6.00	330,182	6.00	330,182
18255023	Middle/High Schools	Accelerating Student Achievement	51101403	Stipends & Supplements	-	332	-	332	-	332
18255023	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	1,500	-	-	-	-
18255023	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	204	-	204	-	204
18255023	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	18,809	-	18,820	-	18,820
18255023	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	34,516	-	34,537	-	34,537
18255023	Middle/High Schools	Great Teachers & Leaders	51102291	Employer Long Term Disability	-	4,785	-	4,788	-	4,788
18255023	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	59,206	1.00	60,383	1.00	60,383
18255023	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	3,389	-	3,442	-	3,442
18255023	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	6,219	-	6,316	-	6,316
18255023	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	862	-	876	-	876
18255023	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	123	-	121	-	121
18255043	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	66.00	3,506,400	66.00	3,522,556	66.00	3,522,556
18255043	Middle/High Schools	Accelerating Student Achievement	51101165	Teacher - ESL	2.00	123,632	2.00	125,873	2.00	125,873
18255043	Middle/High Schools	Accelerating Student Achievement	51101166	Teacher - No Benefits	0.50	25,000	0.50	25,000	0.50	25,000
18255043	Middle/High Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	16,984	1.00	17,345	1.00	17,345
18255043	Middle/High Schools	Accelerating Student Achievement	51101348	ROTC Instructor	3.00	250,341	3.00	264,139	3.00	264,139
18255043	Middle/High Schools	Great Teachers & Leaders	51101401	Stipends & Supplements	-	5,230	-	5,230	-	5,230
18255043	Middle/High Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	131,535	-	131,535	-	131,535
18255043	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	10,433	-	10,433	-	10,433
18255043	Middle/High Schools	Great Teachers & Leaders	51101404	Stipends & Supplements	-	18,250	-	-	-	-
18255043	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	1,796	-	1,796	-	1,796
18255043	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	233,107	-	225,430	-	225,430
18255043	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	428,487	-	411,799	-	411,799
18255043	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	59,299	-	57,346	-	57,346
18255043	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	8,179	-	7,910	-	7,910
18255043	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	4.00	246,626	4.00	250,155	4.00	250,155
18255043	Middle/High Schools	Great Teachers & Leaders	52131404	Stipends & Supplements	-	1,000	-	-	-	-
18255043	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	14,115	-	14,259	-	14,259
18255043	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	25,902	-	26,166	-	26,166
18255043	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	3,591	-	3,627	-	3,627
18255043	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	495	-	500	-	500
18255043	Middle/High Schools	Accelerating Student Achievement	52211291	Librarian	1.00	63,497	1.00	63,497	1.00	63,497
18255043	Middle/High Schools	Great Teachers & Leaders	52211404	Stipends & Supplements	-	250	-	-	-	-
18255043	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,634	-	3,619	-	3,619
18255043	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,668	-	6,642	-	6,642
18255043	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	924	-	921	-	921
18255043	Middle/High Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	131	-	127	-	127
18255043	Middle/High Schools	Accelerating Student Achievement	52411041	Principal	1.00	110,890	1.00	111,031	1.00	111,031

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18255043	Middle/High Schools	Efficient & Effective Operations	52411192	Bookkeeper	1.00	36,716	1.00	37,287	1.00	37,287
18255043	Middle/High Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	2,250	-	-	-	-
18255043	Middle/High Schools	Accelerating Student Achievement	52411611	School Secretary	4.00	125,532	4.00	127,629	4.00	127,629
18255043	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	28,963	-	28,295	-	28,295
18255043	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	59,981	-	58,868	-	58,868
18255043	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	7,368	-	7,198	-	7,198
18255043	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	1,016	-	993	-	993
18255053	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	37.00	1,912,073	37.00	1,930,972	37.00	1,930,972
18255053	Middle/High Schools	Accelerating Student Achievement	51101165	Teacher - ESL	1.00	56,774	1.00	56,774	1.00	56,774
18255053	Middle/High Schools	Accelerating Student Achievement	51101346	ROTC Instructor	3.00	235,132	3.00	214,361	3.00	214,361
18255053	Middle/High Schools	Great Teachers & Leaders	51101401	Stipends & Supplements	-	4,153	-	4,153	-	4,153
18255053	Middle/High Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	131,171	-	131,171	-	131,171
18255053	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	5,958	-	5,958	-	5,958
18255053	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	10,250	-	-	-	-
18255053	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	1,319	-	1,319	-	1,319
18255053	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	134,339	-	125,520	-	125,520
18255053	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	246,524	-	230,340	-	230,340
18255053	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	34,174	-	31,931	-	31,931
18255053	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	4,714	-	4,404	-	4,404
18255053	Middle/High Schools	Accelerating Student Achievement	52111404	Stipends & Supplements	-	250	-	-	-	-
18255053	Middle/High Schools	Accelerating Student Achievement	52111899	Other Salaries - Schools	1.00	43,741	1.00	44,661	1.00	44,661
18255053	Middle/High Schools	Great Teachers & Leaders	52112011	Employer Social Security	-	2,507	-	2,546	-	2,546
18255053	Middle/High Schools	Great Teachers & Leaders	52112041	State Retirement	-	4,601	-	6,552	-	6,552
18255053	Middle/High Schools	Great Teachers & Leaders	52112121	Employer Medicare	-	638	-	648	-	648
18255053	Middle/High Schools	Great Teachers & Leaders	52112991	Employer Long Term Disability	-	88	-	89	-	89
18255053	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	3.00	184,283	3.00	186,636	3.00	186,636
18255053	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	750	-	-	-	-
18255053	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	10,547	-	10,638	-	10,638
18255053	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	19,354	-	19,522	-	19,522
18255053	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	2,683	-	2,706	-	2,706
18255053	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	370	-	373	-	373
18255053	Middle/High Schools	Accelerating Student Achievement	52211291	Librarian	1.00	57,521	1.00	58,641	1.00	58,641
18255053	Middle/High Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	-	-	-	-
18255053	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,293	-	3,343	-	3,343
18255053	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,043	-	6,134	-	6,134
18255053	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	838	-	850	-	850
18255053	Middle/High Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	116	-	117	-	117
18255053	Middle/High Schools	Accelerating Student Achievement	52411041	Principal	1.00	104,337	1.00	104,337	1.00	104,337
18255053	Middle/High Schools	Efficient & Effective Operations	52411192	Bookkeeper	1.00	36,716	1.00	37,287	1.00	37,287
18255053	Middle/High Schools	Accelerating Student Achievement	52411391	Assistant Principal	2.00	178,010	2.00	178,010	2.00	178,010
18255053	Middle/High Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,750	-	-	-	-
18255053	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	3.00	93,004	3.00	94,099	3.00	94,099
18255053	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	23,588	-	23,583	-	23,583
18255053	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	48,746	-	48,808	-	48,808
18255053	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	6,000	-	5,999	-	5,999
18255053	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	822	-	827	-	827
18255053	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	28.00	1,535,611	28.00	1,566,575	28.00	1,566,575
18255053	Middle/High Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	17,945	1.00	17,706	1.00	17,706
18255053	Middle/High Schools	Accelerating Student Achievement	51101346	ROTC Instructor	2.00	162,819	2.00	170,601	2.00	170,601
18255053	Middle/High Schools	Great Teachers & Leaders	51101401	Stipends & Supplements	-	3,906	-	3,906	-	3,906
18255053	Middle/High Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	102,543	-	102,543	-	102,543
18255053	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	2,320	-	2,320	-	2,320
18255053	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	7,750	-	-	-	-

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18255063	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	628	-	628	-	628
18255063	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	104,477	-	100,028	-	100,028
18255063	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	192,454	-	184,306	-	184,306
18255063	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	26,577	-	25,448	-	25,448
18255063	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	3,668	-	3,510	-	3,510
18255063	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	2.00	117,628	2.00	118,805	2.00	118,805
18255063	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	500	-	-	-	-
18255063	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	6,733	-	6,772	-	6,772
18255063	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	12,356	-	12,427	-	12,427
18255063	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	1,706	-	1,723	-	1,723
18255063	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	236	-	238	-	238
18255063	Middle/High Schools	Accelerating Student Achievement	52211291	Librarian	1.00	45,194	1.00	46,316	1.00	46,316
18255063	Middle/High Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	-	-	-	-
18255063	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	2,590	-	2,640	-	2,640
18255063	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	4,753	-	4,845	-	4,845
18255063	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	655	-	672	-	672
18255063	Middle/High Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	90	-	93	-	93
18255063	Middle/High Schools	Accelerating Student Achievement	52411041	Principal	1.00	108,524	1.00	106,524	1.00	106,524
18255063	Middle/High Schools	Efficient & Effective Operations	52411192	Bookkeeper	1.00	36,716	1.00	37,287	1.00	37,287
18255063	Middle/High Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	88,598	1.00	86,146	1.00	86,146
18255063	Middle/High Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,000	-	-	-	-
18255063	Middle/High Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	38,983	1.00	36,983	1.00	36,983
18255063	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	15,268	-	15,330	-	15,330
18255063	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	31,117	-	31,258	-	31,258
18255063	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	3,883	-	3,900	-	3,900
18255063	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	531	-	538	-	538
18255073	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	14.00	745,898	14.00	743,284	14.00	743,284
18255073	Middle/High Schools	Accelerating Student Achievement	51101346	ROTC Instructor	2.00	133,062	2.00	135,057	2.00	135,057
18255073	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	3,643	-	3,643	-	3,643
18255073	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	4,250	-	-	-	-
18255073	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	593	-	593	-	593
18255073	Middle/High Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	20,212	1.00	20,553	1.00	20,553
18255073	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	51,737	-	51,237	-	51,237
18255073	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	95,792	-	94,890	-	94,890
18255073	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	13,161	-	13,034	-	13,034
18255073	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	1,815	-	1,798	-	1,798
18255073	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	49,796	1.00	50,972	1.00	50,972
18255073	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	-	-	-	-
18255073	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	2,853	-	2,905	-	2,905
18255073	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	5,235	-	5,332	-	5,332
18255073	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	722	-	739	-	739
18255073	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	99	-	102	-	102
18255083	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	55.00	2,956,344	55.00	2,992,942	55.00	2,992,942
18255083	Middle/High Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	22,758	1.00	23,119	1.00	23,119
18255083	Middle/High Schools	Accelerating Student Achievement	51101346	ROTC Instructor	3.00	238,591	3.00	216,662	3.00	216,662
18255083	Middle/High Schools	Great Teachers & Leaders	51101401	Stipends & Supplements	-	5,057	-	5,057	-	5,057
18255083	Middle/High Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	126,681	-	126,681	-	126,681
18255083	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	10,100	-	10,100	-	10,100
18255083	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	14,500	-	-	-	-
18255083	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	1,515	-	1,515	-	1,515
18255083	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	192,406	-	184,265	-	184,265
18255083	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	354,040	-	339,116	-	339,116
18255083	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	48,945	-	46,874	-	46,874

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18255083	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	6,751	-	6,465	-	6,465
18255083	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	4.00	243,883	-	247,412	4.00	247,412
18255083	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	1,000	-	-	-	-
18255083	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	13,958	-	14,102	-	14,102
18255083	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	25,615	-	25,879	-	25,879
18255083	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	3,551	-	3,587	-	3,587
18255083	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	490	-	495	-	495
18255083	Middle/High Schools	Accelerating Student Achievement	52211291	Librarian	1.00	62,376	1.00	62,376	1.00	62,376
18255083	Middle/High Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	-	-	-	-
18255083	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,570	-	3,555	-	3,555
18255083	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,551	-	6,525	-	6,525
18255083	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	904	-	904	-	904
18255083	Middle/High Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	125	-	125	-	125
18255083	Middle/High Schools	Accelerating Student Achievement	52411041	Principal	1.00	104,931	1.00	104,931	1.00	104,931
18255083	Middle/High Schools	Efficient & Effective Operations	52411192	Bookkeeper	1.00	26,998	1.00	27,570	1.00	27,570
18255083	Middle/High Schools	Accelerating Student Achievement	52411391	Assistant Principal	3.00	262,385	3.00	267,541	3.00	267,541
18255083	Middle/High Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	2,000	-	-	-	-
18255083	Middle/High Schools	Accelerating Student Achievement	52411611	School Secretary	3.00	98,466	3.00	99,561	3.00	99,561
18255083	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	28,202	-	28,477	-	28,477
18255083	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	57,036	-	57,611	-	57,611
18255083	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	7,174	-	7,244	-	7,244
18255083	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	995	-	999	-	999
18255103	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	31.00	1,511,219	31.00	1,515,993	31.00	1,515,993
18255103	Middle/High Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	20,593	1.00	20,954	1.00	20,954
18255103	Middle/High Schools	Accelerating Student Achievement	51101346	ROTC Instructor	3.00	241,737	3.00	249,087	3.00	249,087
18255103	Middle/High Schools	Great Teachers & Leaders	51101401	Stipends & Supplements	-	5,797	-	5,797	-	5,797
18255103	Middle/High Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	104,594	-	104,594	-	104,594
18255103	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	5,631	-	5,631	-	5,631
18255103	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	8,705	-	-	-	-
18255103	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	1,269	-	1,269	-	1,269
18255103	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	108,274	-	101,804	-	101,804
18255103	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	199,560	-	187,701	-	187,701
18255103	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	27,544	-	25,897	-	25,897
18255103	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	3,799	-	3,572	-	3,572
18255103	Middle/High Schools	Accelerating Student Achievement	52111404	Stipends & Supplements	-	250	-	-	-	-
18255103	Middle/High Schools	Accelerating Student Achievement	52111899	Other Salaries - Schools	1.00	48,344	1.00	49,265	1.00	49,265
18255103	Middle/High Schools	Great Teachers & Leaders	52112011	Employer Social Security	-	2,770	-	2,808	-	2,808
18255103	Middle/High Schools	Great Teachers & Leaders	52112041	State Retirement	-	5,093	-	7,227	-	7,227
18255103	Middle/High Schools	Great Teachers & Leaders	52112121	Employer Medicare	-	701	-	714	-	714
18255103	Middle/High Schools	Great Teachers & Leaders	52112991	Employer Long Term Disability	-	96	-	99	-	99
18255103	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	3.00	168,207	3.00	171,736	3.00	171,736
18255103	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	805	-	-	-	-
18255103	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	9,588	-	9,789	-	9,789
18255103	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	17,594	-	17,964	-	17,964
18255103	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	2,439	-	2,490	-	2,490
18255103	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	336	-	343	-	343
18255103	Middle/High Schools	Accelerating Student Achievement	52211291	Librarian	1.00	63,497	1.00	64,617	1.00	64,617
18255103	Middle/High Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	-	-	-	-
18255103	Middle/High Schools	Accelerating Student Achievement	52211899	Other Salaries - Schools	1.00	12,250	1.00	24,500	1.00	24,500
18255103	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	4,332	-	5,080	-	5,080
18255103	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	8,465	-	10,353	-	10,353
18255103	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	1,098	-	1,292	-	1,292
18255103	Middle/High Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	152	-	178	-	178

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18255103	Middle/High Schools	Accelerating Student Achievement	52411041	Principal	1.00	98,437	1.00	100,265	1.00	100,265
18255103	Middle/High Schools	Efficient & Effective Operations	52411192	Bookkeeper	1.00	32,715	1.00	33,286	1.00	33,286
18255103	Middle/High Schools	Accelerating Student Achievement	52411391	Assistant Principal	3.00	271,832	3.00	237,297	3.00	237,297
18255103	Middle/High Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	-	-	-	-	-
18255103	Middle/High Schools	Accelerating Student Achievement	52411611	School Secretary	3.00	90,513	3.00	91,969	3.00	91,969
18255103	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	28,243	-	26,381	-	26,381
18255103	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	57,017	-	53,684	-	53,684
18255103	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	7,185	-	6,711	-	6,711
18255103	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	991	-	926	-	926
18255113	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	35.80	1,932,389	35.80	1,998,661	35.80	1,998,661
18255113	Middle/High Schools	Great Teachers & Leaders	51101401	Stipends & Supplements	-	567	-	587	-	587
18255113	Middle/High Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	4,822	-	4,822	-	4,822
18255113	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	4,222	-	4,222	-	4,222
18255113	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	8,500	-	-	-	-
18255113	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	686	-	686	-	686
18255113	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	111,218	-	113,924	-	113,924
18255113	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	204,094	-	209,060	-	209,060
18255113	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	28,292	-	28,981	-	28,981
18255113	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	3,877	-	3,997	-	3,997
18255113	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	2.00	113,707	2.00	116,059	2.00	116,059
18255113	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	750	-	-	-	-
18255113	Middle/High Schools	Accelerating Student Achievement	52131899	Other Salaries - Schools	1.00	23,610	1.00	24,080	1.00	24,080
18255113	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	7,870	-	7,988	-	7,988
18255113	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	15,436	-	15,672	-	15,672
18255113	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	2,002	-	2,032	-	2,032
18255113	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	275	-	280	-	280
18255113	Middle/High Schools	Accelerating Student Achievement	52211291	Librarian	1.00	62,376	1.00	62,376	1.00	62,376
18255113	Middle/High Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	-	-	-	-
18255113	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,570	-	3,555	-	3,555
18255113	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,551	-	6,525	-	6,525
18255113	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	908	-	904	-	904
18255113	Middle/High Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	129	-	125	-	125
18255113	Middle/High Schools	Accelerating Student Achievement	52411041	Principal	1.00	108,515	1.00	108,515	1.00	108,515
18255113	Middle/High Schools	Efficient & Effective Operations	52411192	Bookkeeper	1.00	37,859	1.00	37,859	1.00	37,859
18255113	Middle/High Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	92,971	1.00	92,971	1.00	92,971
18255113	Middle/High Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,250	-	-	-	-
18255113	Middle/High Schools	Accelerating Student Achievement	52411611	School Secretary	2.00	63,635	2.00	64,730	2.00	64,730
18255113	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	17,341	-	17,332	-	17,332
18255113	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	36,095	-	36,125	-	36,125
18255113	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	4,411	-	4,409	-	4,409
18255113	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	606	-	608	-	608
18255113	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	1,185	-	1,185	-	1,185
18255121	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	25.50	1,421,079	25.50	1,416,911	25.50	1,416,911
18255121	Elementary Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	15,572	1.00	16,000	1.00	16,000
18255121	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	6,290	-	6,290	-	6,290
18255121	Elementary Schools	Accelerating Student Achievement	51101405	Stipends & Supplements	-	6,750	-	-	-	-
18255121	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	1,185	-	1,185	-	1,185
18255121	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	17,144	1.00	17,485	1.00	17,485
18255121	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	83,677	-	82,673	-	82,673
18255121	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	154,932	-	153,121	-	153,121
18255121	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	21,286	-	21,031	-	21,031
18255121	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	2,936	-	2,901	-	2,901
18255121	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	0.60	37,426	0.60	37,426	0.60	37,426
18255121	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	-	-	-	-

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18255121	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	2,148	- .00	2,133	- .00	2,133
18255121	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	3,951	- .00	3,915	- .00	3,915
18255121	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	546	- .00	543	- .00	543
18255121	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	75	- .00	75	- .00	75
18255121	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	82,376	1.00	82,376	1.00	82,376
18255121	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18255121	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,570	- .00	3,555	- .00	3,555
18255121	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,561	- .00	6,525	- .00	6,525
18255121	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	908	- .00	904	- .00	904
18255121	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	125	- .00	125	- .00	125
18255121	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	89,059	1.00	89,059	1.00	89,059
18255121	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	500	- .00	-	- .00	-
18255121	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	31,957	1.00	32,516	1.00	32,516
18255121	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	6,926	- .00	6,930	- .00	6,930
18255121	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	14,056	- .00	14,086	- .00	14,086
18255121	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	1,762	- .00	1,763	- .00	1,763
18255121	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	242	- .00	243	- .00	243
18255123	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	37.50	2,077,412	37.50	2,131,256	37.50	2,131,256
18255123	Middle/High Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	18,067	1.00	18,427	1.00	18,427
18255123	Middle/High Schools	Great Teachers & Leaders	51101401	Stipends & Supplements	-	8,495	- .00	8,495	- .00	8,495
18255123	Middle/High Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	113,318	- .00	113,318	- .00	113,318
18255123	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	3,123	- .00	3,123	- .00	3,123
18255123	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	9,750	- .00	-	- .00	-
18255123	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	127,119	- .00	122,532	- .00	122,532
18255123	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	234,036	- .00	225,633	- .00	225,633
18255123	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	32,337	- .00	31,170	- .00	31,170
18255123	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	4,460	- .00	4,299	- .00	4,299
18255123	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	2.00	122,333	2.00	125,077	2.00	125,077
18255123	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	500	- .00	-	- .00	-
18255123	Middle/High Schools	Accelerating Student Achievement	52131899	Other Salaries - Schools	1.00	23,577	1.00	27,254	1.00	27,254
18255123	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	8,345	- .00	8,683	- .00	8,683
18255123	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	16,328	- .00	17,081	- .00	17,081
18255123	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	2,123	- .00	2,209	- .00	2,209
18255123	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	293	- .00	305	- .00	305
18255123	Middle/High Schools	Accelerating Student Achievement	52211291	Librarian	1.00	47,436	1.00	48,556	1.00	48,556
18255123	Middle/High Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18255123	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	2,718	- .00	2,768	- .00	2,768
18255123	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	4,998	- .00	5,079	- .00	5,079
18255123	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	691	- .00	704	- .00	704
18255123	Middle/High Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	95	- .00	97	- .00	97
18255123	Middle/High Schools	Accelerating Student Achievement	52411041	Principal	1.00	112,085	1.00	112,085	1.00	112,085
18255123	Middle/High Schools	Efficient & Effective Operations	52411192	Bookkeeper	1.00	30,428	1.00	31,000	1.00	31,000
18255123	Middle/High Schools	Accelerating Student Achievement	52411391	Assistant Principal	2.00	179,376	2.00	180,922	2.00	180,922
18255123	Middle/High Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,500	- .00	-	- .00	-
18255123	Middle/High Schools	Accelerating Student Achievement	52411611	School Secretary	2.00	58,029	2.00	59,125	2.00	59,125
18255123	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	21,741	- .00	21,639	- .00	21,639
18255123	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	39,696	- .00	43,870	- .00	43,870
18255123	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	5,531	- .00	5,555	- .00	5,555
18255123	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	757	- .00	766	- .00	766
18255133	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	39.00	2,012,642	39.00	2,045,723	39.00	2,045,723
18255133	Middle/High Schools	Accelerating Student Achievement	51101165	Teacher - ESL	1.00	39,592	1.00	40,713	1.00	40,713
18255133	Middle/High Schools	Accelerating Student Achievement	51101167	Teacher - Regular Education	1.00	63,870	1.00	63,870	1.00	63,870
18255133	Middle/High Schools	Accelerating Student Achievement	51101346	ROTC Instructor	2.00	136,030	2.00	123,473	2.00	123,473

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18255133	Middle/High Schools	Great Teachers & Leaders	51101401	Stipends & Supplements	-	4,759	-	4,759	-	4,759
18255133	Middle/High Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	127,538	-	127,538	-	127,538
18255133	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	6,290	-	6,290	-	6,290
18255133	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	10,750	-	-	-	-
18255133	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	1,124	-	1,124	-	1,124
18255133	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	136,948	-	129,605	-	129,605
18255133	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	251,311	-	237,837	-	237,837
18255133	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	34,638	-	32,970	-	32,970
18255133	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	4,805	-	4,548	-	4,548
18255133	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	3.00	170,953	3.00	173,306	3.00	173,306
18255133	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	750	-	-	-	-
18255133	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	9,787	-	9,878	-	9,878
18255133	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	17,960	-	18,128	-	18,128
18255133	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	2,490	-	2,513	-	2,513
18255133	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	343	-	347	-	347
18255133	Middle/High Schools	Accelerating Student Achievement	52211291	Librarian	1.00	60,135	1.00	61,256	1.00	61,256
18255133	Middle/High Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	-	-	-	-
18255133	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,442	-	-	-	-
18255133	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,316	-	-	-	-
18255133	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	876	-	-	-	-
18255133	Middle/High Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	121	-	-	-	-
18255133	Middle/High Schools	Accelerating Student Achievement	52411041	Principal	1.00	110,094	1.00	110,094	1.00	110,094
18255133	Middle/High Schools	Efficient & Effective Operations	52411192	Bookkeeper	1.00	34,430	1.00	35,001	1.00	35,001
18255133	Middle/High Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,750	-	-	-	-
18255133	Middle/High Schools	Accelerating Student Achievement	52411611	School Secretary	3.00	90,843	3.00	92,399	3.00	92,399
18255133	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	23,702	-	27,215	-	27,215
18255133	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	48,769	-	55,305	-	55,305
18255133	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	6,029	-	6,923	-	6,923
18255133	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	832	-	955	-	955
18255143	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	39.00	1,927,889	39.00	2,116,773	39.00	2,116,773
18255143	Middle/High Schools	Accelerating Student Achievement	51101165	Teacher - ESL	9.00	383,536	9.00	415,523	9.00	415,523
18255143	Middle/High Schools	Accelerating Student Achievement	51101346	OTC Instructor	3.00	195,723	3.00	223,453	3.00	223,453
18255143	Middle/High Schools	Great Teachers & Leaders	51101401	Stipends & Supplements	-	4,458	-	4,458	-	4,458
18255143	Middle/High Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	104,482	-	104,482	-	104,482
18255143	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	10,625	-	10,625	-	10,625
18255143	Middle/High Schools	Great Teachers & Leaders	51101404	Stipends & Supplements	-	12,125	-	-	-	-
18255143	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	1,592	-	1,592	-	1,592
18255143	Middle/High Schools	Accelerating Student Achievement	51101631	Education Assistant	1.50	33,326	1.50	66,357	1.50	66,357
18255143	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	148,465	-	160,860	-	160,860
18255143	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	274,431	-	297,986	-	297,986
18255143	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	37,848	-	40,921	-	40,921
18255143	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	5,220	-	5,644	-	5,644
18255143	Middle/High Schools	Accelerating Student Achievement	52111404	Stipends & Supplements	-	250	-	-	-	-
18255143	Middle/High Schools	Accelerating Student Achievement	52111899	Other Salaries - Schools	2.00	70,003	2.00	47,423	2.00	47,423
18255143	Middle/High Schools	Great Teachers & Leaders	52112011	Employer Social Security	-	4,005	-	2,703	-	2,703
18255143	Middle/High Schools	Great Teachers & Leaders	52112041	State Retirement	-	8,337	-	6,957	-	6,957
18255143	Middle/High Schools	Great Teachers & Leaders	52112121	Employer Medicare	-	1,019	-	688	-	688
18255143	Middle/High Schools	Great Teachers & Leaders	52112991	Employer Long Term Disability	-	140	-	95	-	95
18255143	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	3.00	190,949	3.00	191,952	3.00	191,952
18255143	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	1,000	-	-	-	-
18255143	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	10,941	-	10,941	-	10,941
18255143	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	20,078	-	20,078	-	20,078
18255143	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	2,783	-	2,783	-	2,783

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18255143	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	384	-	384	-	384
18255143	Middle/High Schools	Accelerating Student Achievement	52211291	Librarian	1.00	59,762	1.00	60,882	1.00	60,882
18255143	Middle/High Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	-	-	-	-
18255143	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,421	-	3,470	-	3,470
18255143	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,277	-	6,368	-	6,368
18255143	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	866	-	883	-	883
18255143	Middle/High Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	120	-	122	-	122
18255143	Middle/High Schools	Accelerating Student Achievement	52411041	Principal	1.00	127,164	1.00	122,384	1.00	122,384
18255143	Middle/High Schools	Efficient & Effective Operations	52411192	Bookkeeper	1.00	36,716	1.00	37,287	1.00	37,287
18255143	Middle/High Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	2,000	-	-	-	-
18255143	Middle/High Schools	Accelerating Student Achievement	52411611	School Secretary	3.00	92,998	3.00	94,555	3.00	94,555
18255143	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	30,250	-	30,131	-	30,131
18255143	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	60,973	-	60,844	-	60,844
18255143	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	7,695	-	7,665	-	7,665
18255143	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	1,061	-	1,057	-	1,057
18255153	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	22.00	1,159,940	22.00	1,176,167	22.00	1,176,167
18255153	Middle/High Schools	Accelerating Student Achievement	51101167	Teacher - Regular Education	1.00	61,256	1.00	62,376	1.00	62,376
18255153	Middle/High Schools	Great Teachers & Leaders	51101401	Stipends & Supplements	-	3,521	-	3,521	-	3,521
18255153	Middle/High Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	128,685	-	128,685	-	128,685
18255153	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	2,646	-	2,646	-	2,646
18255153	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	6,000	-	-	-	-
18255153	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	672	-	672	-	672
18255153	Middle/High Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	17,983	1.00	18,322	1.00	18,322
18255153	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	78,700	-	71,641	-	71,641
18255153	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	145,179	-	132,239	-	132,239
18255153	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	20,020	-	18,225	-	18,225
18255153	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	2,761	-	2,514	-	2,514
18255153	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	2.00	124,685	2.00	125,862	2.00	125,862
18255153	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	500	-	-	-	-
18255153	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	7,136	-	7,174	-	7,174
18255153	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	13,094	-	13,165	-	13,165
18255153	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	1,815	-	1,825	-	1,825
18255153	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	249	-	252	-	252
18255153	Middle/High Schools	Accelerating Student Achievement	52211291	Librarian	1.00	62,376	1.00	63,870	1.00	63,870
18255153	Middle/High Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	-	-	-	-
18255153	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,570	-	3,641	-	3,641
18255153	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,551	-	6,681	-	6,681
18255153	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	908	-	926	-	926
18255153	Middle/High Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	125	-	128	-	128
18255153	Middle/High Schools	Accelerating Student Achievement	52411041	Principal	1.00	100,767	1.00	100,767	1.00	100,767
18255153	Middle/High Schools	Efficient & Effective Operations	52411192	Bookkeeper	1.00	36,716	1.00	37,287	1.00	37,287
18255153	Middle/High Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	80,679	1.00	83,203	1.00	83,203
18255153	Middle/High Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,500	-	-	-	-
18255153	Middle/High Schools	Accelerating Student Achievement	52411611	School Secretary	3.00	91,848	3.00	93,404	3.00	93,404
18255153	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	17,756	-	17,936	-	17,936
18255153	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	34,130	-	38,416	-	38,416
18255153	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	4,517	-	4,563	-	4,563
18255153	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	623	-	629	-	629
18255153	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	25.50	1,345,085	25.50	1,370,747	25.50	1,370,747
18255153	Middle/High Schools	Accelerating Student Achievement	51101165	Teacher - ESL	1.50	61,629	1.50	63,310	1.50	63,310
18255153	Middle/High Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	19,510	1.00	19,871	1.00	19,871
18255153	Middle/High Schools	Great Teachers & Leaders	51101401	Stipends & Supplements	-	5,695	-	5,695	-	5,695
18255153	Middle/High Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	122,143	-	122,143	-	122,143

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18255163	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	4,468	-	4,468	-	4,468
18255163	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	7,250	-	-	-	-
18255163	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	766	-	766	-	766
18255163	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	89,293	-	82,874	-	82,874
18255163	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	164,882	-	152,917	-	152,917
18255163	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	22,715	-	21,082	-	21,082
18255163	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	3,133	-	2,908	-	2,908
18255163	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	2,00	119,981	2,00	121,157	2,00	121,157
18255163	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	500	-	-	-	-
18255163	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	6,667	-	6,906	-	6,906
18255163	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	12,602	-	12,673	-	12,673
18255163	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	1,747	-	1,757	-	1,757
18255163	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	240	-	242	-	242
18255163	Middle/High Schools	Accelerating Student Achievement	52211291	Librarian	1,00	63,870	1,00	63,870	1,00	63,870
18255163	Middle/High Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	-	-	-	-
18255163	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,655	-	3,641	-	3,641
18255163	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,707	-	6,681	-	6,681
18255163	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	930	-	926	-	926
18255163	Middle/High Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	128	-	128	-	128
18255163	Middle/High Schools	Accelerating Student Achievement	52411041	Principal	1,00	90,051	1,00	91,836	1,00	91,836
18255163	Middle/High Schools	Efficient & Effective Operations	52411192	Bookkeeper	1,00	34,430	1,00	35,001	1,00	35,001
18255163	Middle/High Schools	Accelerating Student Achievement	52411391	Assistant Principal	1,00	89,184	2,00	174,184	2,00	174,184
18255163	Middle/High Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,250	-	-	-	-
18255163	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	2,00	67,952	2,00	69,047	2,00	69,047
18255163	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	16,123	-	16,249	-	16,249
18255163	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	33,898	-	34,199	-	34,199
18255163	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	4,102	-	4,133	-	4,133
18255173	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	3,00	148,283	3,00	150,525	3,00	150,525
18255173	Middle/High Schools	Accelerating Student Achievement	51101342	General Assistant	-	750	-	9,000	-	9,000
18255173	Middle/High Schools	Great Teachers & Leaders	51102011	Stipends & Supplements	-	8,495	-	9,093	-	9,093
18255173	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	15,589	-	17,065	-	17,065
18255173	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	2,161	-	2,313	-	2,313
18255173	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	298	-	319	-	319
18255173	Middle/High Schools	Accelerating Student Achievement	51104291	School Instructional Supplies	1,00	55,677	1,00	56,853	1,00	56,853
18255173	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	-	-	-	-
18255173	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	3,188	-	3,241	-	3,241
18255173	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	5,850	-	5,947	-	5,947
18255173	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	811	-	824	-	824
18255173	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	112	-	114	-	114
18255173	Middle/High Schools	Accelerating Student Achievement	52213999	Other Contracted Services	1,00	98,986	1,00	98,986	1,00	98,986
18255173	Middle/High Schools	Accelerating Student Achievement	52411053	Coordinator - Schools	-	250	-	-	-	-
18255173	Middle/High Schools	Great Teachers & Leaders	52412011	Stipends & Supplements	-	5,656	-	5,642	-	5,642
18255173	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	10,380	-	10,354	-	10,354
18255173	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	1,439	-	1,435	-	1,435
18255173	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	198	-	198	-	198
18255183	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	74,00	3,941,959	74,00	3,970,575	74,00	3,970,575
18255183	Middle/High Schools	Accelerating Student Achievement	51101163	Teacher - German	1,00	60,135	1,00	61,256	1,00	61,256
18255183	Middle/High Schools	Great Teachers & Leaders	51101401	Stipends & Supplements	-	3,750	-	3,750	-	3,750
18255183	Middle/High Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	176,671	-	176,671	-	176,671

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18255183	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	2,006	- .00	2,006	- .00	2,006
18255183	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	19,250	- .00	-	- .00	-
18255183	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	500	- .00	500	- .00	500
18255183	Middle/High Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	21,033	1.00	21,372	1.00	21,372
18255183	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	240,842	- .00	231,033	- .00	231,033
18255183	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	442,852	- .00	424,865	- .00	424,865
18255183	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	61,267	- .00	58,771	- .00	58,771
18255183	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	8,451	- .00	8,106	- .00	8,106
18255183	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	3.00	182,716	3.00	185,069	3.00	185,069
18255183	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	750	- .00	-	- .00	-
18255183	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	10,458	- .00	10,549	- .00	10,549
18255183	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	19,191	- .00	19,358	- .00	19,358
18255183	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	2,660	- .00	2,684	- .00	2,684
18255183	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	366	- .00	370	- .00	370
18255183	Middle/High Schools	Accelerating Student Achievement	52111291	Librarian	1.00	63,497	1.00	64,617	1.00	64,617
18255183	Middle/High Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18255183	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,634	- .00	3,683	- .00	3,683
18255183	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,668	- .00	6,759	- .00	6,759
18255183	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	924	- .00	937	- .00	937
18255183	Middle/High Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	127	- .00	129	- .00	129
18255183	Middle/High Schools	Accelerating Student Achievement	52411041	Principal	1.00	116,511	1.00	116,511	1.00	116,511
18255183	Middle/High Schools	Efficient & Effective Operations	52411192	Bookkeeper	1.00	31,571	1.00	32,143	1.00	32,143
18255183	Middle/High Schools	Accelerating Student Achievement	52411391	Assistant Principal	3.00	257,846	3.00	260,377	3.00	260,377
18255183	Middle/High Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	2,250	- .00	-	- .00	-
18255183	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	4.00	118,073	4.00	120,188	4.00	120,188
18255183	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	30,002	- .00	30,165	- .00	30,165
18255183	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	61,356	- .00	61,769	- .00	61,769
18255183	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	7,632	- .00	7,674	- .00	7,674
18255183	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	1,053	- .00	1,058	- .00	1,058
18255203	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	90.00	4,949,080	90.00	4,922,391	90.00	4,922,391
18255203	Middle/High Schools	Great Teachers & Leaders	51101401	Stipends & Supplements	-	4,056	- .00	4,056	- .00	4,056
18255203	Middle/High Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	185,496	- .00	185,496	- .00	185,496
18255203	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	14,413	- .00	14,413	- .00	14,413
18255203	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	22,750	- .00	-	- .00	-
18255203	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	500	- .00	500	- .00	500
18255203	Middle/High Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	2,627	1.00	16,966	1.00	16,966
18255203	Middle/High Schools	Accelerating Student Achievement	51101633	Education Assistant	-	14,000	- .00	-	- .00	-
18255203	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	290,297	- .00	281,543	- .00	281,543
18255203	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	533,420	- .00	517,371	- .00	517,371
18255203	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	73,847	- .00	71,621	- .00	71,621
18255203	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	10,186	- .00	9,879	- .00	9,879
18255203	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	5.00	294,853	5.00	297,206	5.00	297,206
18255203	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	1,250	- .00	-	- .00	-
18255203	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	16,878	- .00	16,941	- .00	16,941
18255203	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	30,972	- .00	31,088	- .00	31,088
18255203	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	4,293	- .00	4,309	- .00	4,309
18255203	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	592	- .00	594	- .00	594
18255203	Middle/High Schools	Accelerating Student Achievement	52211291	Librarian	2.00	113,547	2.00	114,667	2.00	114,667
18255203	Middle/High Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18255203	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	6,486	- .00	6,536	- .00	6,536
18255203	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	11,903	- .00	11,994	- .00	11,994
18255203	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	1,650	- .00	1,663	- .00	1,663
18255203	Middle/High Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	228	- .00	229	- .00	229

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18255203	Middle/High Schools	Accelerating Student Achievement	52411041	Principal	1.00	108,193	1.00	108,193	1.00	108,193
18255203	Middle/High Schools	Efficient & Effective Operations	52411192	Bookkeeper	1.50	42,031	1.50	42,356	1.50	42,356
18255203	Middle/High Schools	Accelerating Student Achievement	52411391	Assistant Principal	4.00	333,876	4.00	264,626	4.00	264,626
18255203	Middle/High Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	2,250	-	-	-	-
18255203	Middle/High Schools	Accelerating Student Achievement	52411611	School Secretary	3.00	93,832	3.00	95,485	3.00	95,485
18255203	Middle/High Schools	Accelerating Student Achievement	52411892	General Assistant	1.00	16,984	1.00	17,345	1.00	17,345
18255203	Middle/High Schools	Great Teachers & Leaders	52412041	Employer Social Security	-	34,038	-	30,096	-	30,096
18255203	Middle/High Schools	Great Teachers & Leaders	52412121	State Retirement	-	68,898	-	61,763	-	61,763
18255203	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	8,659	-	7,656	-	7,656
18255203	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	1,194	-	1,056	-	1,056
18255213	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	16.00	838,905	16.00	852,728	16.00	852,728
18255213	Middle/High Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	18,067	1.00	18,427	1.00	18,427
18255213	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	860	-	860	-	860
18255213	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	4,250	-	-	-	-
18255213	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	150	-	150	-	150
18255213	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	51,854	-	49,656	-	49,656
18255213	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	95,157	-	91,899	-	91,899
18255213	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	13,191	-	12,632	-	12,632
18255213	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	1,819	-	1,742	-	1,742
18255213	Middle/High Schools	Accelerating Student Achievement	51107221	Equipment	-	83,806	-	83,806	-	83,806
18255213	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	63,127	1.00	63,127	1.00	63,127
18255213	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	-	-	-	-
18255213	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	3,612	-	3,598	-	3,598
18255213	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	6,629	-	6,603	-	6,603
18255213	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	919	-	915	-	915
18255213	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	126	-	126	-	126
18255213	Middle/High Schools	Accelerating Student Achievement	52411041	Principal	1.00	115,091	1.00	115,061	1.00	115,061
18255213	Middle/High Schools	Accelerating Student Achievement	52411391	Assistant Principal	0.50	42,624	0.50	42,779	0.50	42,779
18255213	Middle/High Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	625	-	-	-	-
18255213	Middle/High Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	28,607	1.00	29,165	1.00	29,165
18255213	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	10,656	-	10,659	-	10,659
18255213	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	20,759	-	20,789	-	20,789
18255213	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	2,704	-	2,711	-	2,711
18255213	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	373	-	374	-	374
18255213	Middle/High Schools	Accelerating Student Achievement	52623351	Maintenance & Repairs	-	61,200	-	61,200	-	61,200
18255213	Middle/High Schools	Efficient & Effective Operations	52713141	Contract Public Carrier	-	41,300	-	41,300	-	41,300
18255233	Vocational Education	Future Ready Students	51101161	Teacher - Regular Education	3.00	170,435	3.00	172,676	3.00	172,676
18255233	Vocational Education	Future Ready Students	51101404	Stipends & Supplements	-	750	-	-	-	-
18255233	Vocational Education	Great Teachers & Leaders	51102011	Employer Social Security	-	9,758	-	9,843	-	9,843
18255233	Vocational Education	Great Teachers & Leaders	51102041	State Retirement	-	17,906	-	18,062	-	18,062
18255233	Vocational Education	Great Teachers & Leaders	51102121	Employer Medicare	-	2,482	-	2,504	-	2,504
18255233	Vocational Education	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	342	-	345	-	345
18255993	Middle/High Schools	Accelerating Student Achievement	51101053	Coordinator - Schools	-	-	-	-	-	-
18255993	Middle/High Schools	Accelerating Student Achievement	51101281	Teacher - Regular Education	-	92,902	-	92,902	-	92,902
18255993	Middle/High Schools	Efficient & Effective Operations	51101346	ROTC Instructor	3.00	295,960	3.00	295,960	3.00	295,960
18255993	Middle/High Schools	Great Teachers & Leaders	51101400	Stipends & Supplements	-	67,906	-	67,906	-	67,906
18255993	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	11,000	-	-	-	-
18255993	Middle/High Schools	Great Teachers & Leaders	51101408	Stipends & Supplements	-	700,000	-	700,000	-	700,000
18255993	Middle/High Schools	Accelerating Student Achievement	51101952	Substitutes	-	564,904	-	593,724	-	593,724
18255993	Middle/High Schools	Accelerating Student Achievement	51101981	Substitutes	-	652,751	-	652,751	-	652,751
18255993	Middle/High Schools	Accelerating Student Achievement	51101993	Substitutes	-	564,904	-	564,904	-	564,904
18255993	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	269,935	-	270,025	-	270,025
18255993	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	287,363	-	289,569	-	289,569

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18255993	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	65,883	- .00	68,690	- .00	68,690
18255993	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	9,065	- .00	9,475	- .00	9,475
18255993	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	500	- .00	-	- .00	-
18255993	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	20,549	- .00	20,549	- .00	20,549
18255993	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	9,403	- .00	9,403	- .00	9,403
18255993	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	5,227	- .00	5,227	- .00	5,227
18255993	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	721	- .00	721	- .00	721
18255993	Middle/High Schools	Accelerating Student Achievement	52211053	Coordinator - Schools	-	-	- .00	-	- .00	-
18255993	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	-	- .00	-	- .00	-
18255993	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	-	- .00	-	- .00	-
18255993	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	-	- .00	-	- .00	-
18255993	Middle/High Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	-	- .00	-	- .00	-
18256022	Middle/High Schools	Accelerating Student Achievement	52213999	Other Contracted Services	-	250,000	- .00	231,696	- .00	231,696
18256022	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	27.50	1,401,905	27.50	1,432,721	27.50	1,432,721
18256022	Middle/High Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	19,510	1.00	19,510	1.00	19,510
18256022	Middle/High Schools	Great Teachers & Leaders	51101401	Stipends & Supplements	-	525	- .00	525	- .00	525
18256022	Middle/High Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	53,677	- .00	53,677	- .00	53,677
18256022	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	3,815	- .00	3,815	- .00	3,815
18256022	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	7,375	- .00	-	- .00	-
18256022	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	624	- .00	624	- .00	624
18256022	Middle/High Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	15,949	1.00	16,288	1.00	16,288
18256022	Middle/High Schools	Great Teachers & Leaders	51102011	State Retirement	-	85,693	- .00	83,706	- .00	83,706
18256022	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	158,746	- .00	155,114	- .00	155,114
18256022	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	21,799	- .00	21,294	- .00	21,294
18256022	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	3,007	- .00	2,937	- .00	2,937
18256022	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	67,831	1.00	67,832	1.00	67,832
18256022	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	- .00	-	- .00	-
18256022	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	3,881	- .00	3,866	- .00	3,866
18256022	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	7,132	- .00	7,095	- .00	7,095
18256022	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	987	- .00	984	- .00	984
18256022	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	135	- .00	136	- .00	136
18256022	Middle/High Schools	Accelerating Student Achievement	52211291	Librarian	1.00	60,135	1.00	60,135	1.00	60,135
18256022	Middle/High Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18256022	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,442	- .00	3,428	- .00	3,428
18256022	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,327	- .00	6,290	- .00	6,290
18256022	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	876	- .00	872	- .00	872
18256022	Middle/High Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	121	- .00	120	- .00	120
18256022	Middle/High Schools	Accelerating Student Achievement	52411192	Bookkeeper	1.00	98,326	1.00	98,326	1.00	98,326
18256022	Middle/High Schools	Efficient & Effective Operations	52411191	Assistant Principal	1.00	33,286	1.00	33,858	1.00	33,858
18256022	Middle/High Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	85,627	1.00	85,627	1.00	85,627
18256022	Middle/High Schools	Accelerating Student Achievement	52411391	Stipends & Supplements	-	1,000	- .00	-	- .00	-
18256022	Middle/High Schools	Great Teachers & Leaders	52411611	School Secretary	1.00	33,632	1.00	34,191	1.00	34,191
18256022	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	14,357	- .00	14,364	- .00	14,364
18256022	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	29,163	- .00	29,224	- .00	29,224
18256022	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	3,652	- .00	3,654	- .00	3,654
18256022	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	500	- .00	504	- .00	504
18256022	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	36.00	1,915,890	36.00	1,942,376	36.00	1,942,376
18256032	Middle/High Schools	Accelerating Student Achievement	51101165	Teacher - ESL	3.00	140,859	3.00	143,428	3.00	143,428
18256032	Middle/High Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	20,232	1.00	20,593	1.00	20,593
18256032	Middle/High Schools	Great Teachers & Leaders	51101401	Stipends & Supplements	-	525	- .00	525	- .00	525
18256032	Middle/High Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	62,824	- .00	62,824	- .00	62,824
18256032	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	4,555	- .00	4,555	- .00	4,555
18256032	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	10,375	- .00	-	- .00	-

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18256032	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	797	-	797	-	797
18256032	Middle/High Schools	Accelerating Student Achievement	51101631	Education Assistant	1.50	27,737	1.50	39,644	1.50	39,644
18256032	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	124,476	-	122,324	-	122,324
18256032	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	230,444	-	227,012	-	227,012
18256032	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	31,665	-	31,118	-	31,118
18256032	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	4,368	-	4,292	-	4,292
18256032	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	54,501	1.00	55,678	1.00	55,678
18256032	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	-	-	-	-
18256032	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	3,121	-	3,174	-	3,174
18256032	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	5,727	-	5,824	-	5,824
18256032	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	794	-	807	-	807
18256032	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	109	-	111	-	111
18256032	Middle/High Schools	Accelerating Student Achievement	52211291	Librarian	1.00	62,376	1.00	62,376	1.00	62,376
18256032	Middle/High Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	-	-	-	-
18256032	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,570	-	3,555	-	3,555
18256032	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,551	-	6,525	-	6,525
18256032	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	908	-	904	-	904
18256032	Middle/High Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	125	-	125	-	125
18256032	Middle/High Schools	Accelerating Student Achievement	52411041	Principal	1.00	102,448	1.00	99,816	1.00	99,816
18256032	Middle/High Schools	Efficient & Effective Operations	52411182	Bookkeeper	1.00	27,569	1.00	28,141	1.00	28,141
18256032	Middle/High Schools	Accelerating Student Achievement	52411391	Assistant Principal	2.00	168,185	2.00	169,003	2.00	169,003
18256032	Middle/High Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,000	-	-	-	-
18256032	Middle/High Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	26,932	1.00	27,490	1.00	27,490
18256032	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	18,590	-	18,494	-	18,494
18256032	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	36,408	-	36,280	-	36,280
18256032	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	4,729	-	4,705	-	4,705
18256032	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	652	-	649	-	649
18256042	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	41.00	2,051,437	41.00	2,039,110	41.00	2,039,110
18256042	Middle/High Schools	Accelerating Student Achievement	51101163	Teacher - German	1.00	45,194	1.00	91,510	1.00	91,510
18256042	Middle/High Schools	Accelerating Student Achievement	51101165	Teacher - ESL	1.50	78,308	1.50	104,209	1.50	104,209
18256042	Middle/High Schools	Accelerating Student Achievement	51101342	General Assistant	1.50	37,386	1.50	28,788	1.50	28,788
18256042	Middle/High Schools	Great Teachers & Leaders	51101401	Stipends & Supplements	-	387	-	387	-	387
18256042	Middle/High Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	53,805	-	53,805	-	53,805
18256042	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	5,958	-	5,958	-	5,958
18256042	Middle/High Schools	Great Teachers & Leaders	51101404	Stipends & Supplements	-	11,125	-	-	-	-
18256042	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	1,234	-	1,234	-	1,234
18256042	Middle/High Schools	Accelerating Student Achievement	51101631	Education Assistant	1.50	30,108	1.50	38,966	1.50	38,966
18256042	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	131,952	-	131,247	-	131,247
18256042	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	244,984	-	243,703	-	243,703
18256042	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	39,567	-	33,387	-	33,387
18256042	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	4,630	-	4,605	-	4,605
18256042	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	2.00	117,628	2.00	119,981	2.00	119,981
18256042	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	500	-	-	-	-
18256042	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	6,733	-	6,839	-	6,839
18256042	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	12,366	-	12,550	-	12,550
18256042	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	1,713	-	1,740	-	1,740
18256042	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	236	-	240	-	240
18256042	Middle/High Schools	Accelerating Student Achievement	52211291	Librarian	1.00	50,797	1.00	51,918	1.00	51,918
18256042	Middle/High Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	-	-	-	-
18256042	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	2,910	-	2,959	-	2,959
18256042	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	5,340	-	5,431	-	5,431
18256042	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	740	-	753	-	753
18256042	Middle/High Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	104	-	104	-	104

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18256042	Middle/High Schools	Accelerating Student Achievement	52411041 Principal	52411041	1.00	96,821	1.00	96,822	1.00	96,822
18256042	Middle/High Schools	Efficient & Effective Operations	52411192 Bookkeeper	52411192	1.00	30,428	1.00	31,000	1.00	31,000
18256042	Middle/High Schools	Accelerating Student Achievement	52411391 Assistant Principal	52411391	2.00	175,162	2.00	175,162	2.00	175,162
18256042	Middle/High Schools	Accelerating Student Achievement	52411404 Stipends & Supplements	52411404	-	1,250	-	-	-	-
18256042	Middle/High Schools	Accelerating Student Achievement	52411611 School Secretary	52411611	1.00	33,074	1.00	33,632	1.00	33,632
18256042	Middle/High Schools	Great Teachers & Leaders	52412011 Employer Social Security	52412011	-	19,194	-	19,187	-	19,187
18256042	Middle/High Schools	Great Teachers & Leaders	52412041 State Retirement	52412041	-	37,996	-	37,931	-	37,931
18256042	Middle/High Schools	Great Teachers & Leaders	52412121 Employer Medicare	52412121	-	4,883	-	4,881	-	4,881
18256042	Middle/High Schools	Great Teachers & Leaders	52412991 Employer Long Term Disability	52412991	-	673	-	673	-	673
18256042	Middle/High Schools	Accelerating Student Achievement	51101161 Teacher - Regular Education	51101161	31.00	1,688,257	31.00	1,689,018	31.00	1,689,018
18256052	Middle/High Schools	Accelerating Student Achievement	51101165 Teacher - ESL	51101165	1.00	54,532	1.00	54,532	1.00	54,532
18256052	Middle/High Schools	Accelerating Student Achievement	51101342 General Assistant	51101342	1.00	19,510	1.00	19,871	1.00	19,871
18256052	Middle/High Schools	Great Teachers & Leaders	51101401 Stipends & Supplements	51101401	-	525	-	525	-	525
18256052	Middle/High Schools	Great Teachers & Leaders	51101402 Stipends & Supplements	51101402	-	55,739	-	55,739	-	55,739
18256052	Middle/High Schools	Great Teachers & Leaders	51101403 Stipends & Supplements	51101403	-	4,136	-	4,136	-	4,136
18256052	Middle/High Schools	Accelerating Student Achievement	51101404 Stipends & Supplements	51101404	-	8,625	-	-	-	-
18256052	Middle/High Schools	Great Teachers & Leaders	51101405 Stipends & Supplements	51101405	-	749	-	749	-	749
18256052	Middle/High Schools	Accelerating Student Achievement	51101631 Education Assistant	51101631	1.50	28,320	1.50	41,150	1.50	41,150
18256052	Middle/High Schools	Great Teachers & Leaders	51102011 Employer Social Security	51102011	-	104,902	-	102,861	-	102,861
18256052	Middle/High Schools	Great Teachers & Leaders	51102041 State Retirement	51102041	-	195,993	-	191,327	-	191,327
18256052	Middle/High Schools	Great Teachers & Leaders	51102121 Employer Medicare	51102121	-	26,686	-	26,166	-	26,166
18256052	Middle/High Schools	Great Teachers & Leaders	51102991 Employer Long Term Disability	51102991	-	3,681	-	3,609	-	3,609
18256052	Middle/High Schools	Accelerating Student Achievement	52113231 School Counselors	52113231	1.00	65,480	1.00	65,479	1.00	65,479
18256052	Middle/High Schools	Accelerating Student Achievement	52131404 Stipends & Supplements	52131404	-	250	-	-	-	-
18256052	Middle/High Schools	Great Teachers & Leaders	52132011 Employer Social Security	52132011	-	3,747	-	3,732	-	3,732
18256052	Middle/High Schools	Great Teachers & Leaders	52132041 State Retirement	52132041	-	6,886	-	6,849	-	6,849
18256052	Middle/High Schools	Great Teachers & Leaders	52132121 Employer Medicare	52132121	-	953	-	949	-	949
18256052	Middle/High Schools	Great Teachers & Leaders	52132991 Employer Long Term Disability	52132991	-	131	-	131	-	131
18256052	Middle/High Schools	Accelerating Student Achievement	52211291 Librarian	52211291	1.00	50,797	1.00	51,918	1.00	51,918
18256052	Middle/High Schools	Accelerating Student Achievement	52211404 Stipends & Supplements	52211404	-	250	-	-	-	-
18256052	Middle/High Schools	Great Teachers & Leaders	52212011 Employer Social Security	52212011	-	2,910	-	2,959	-	2,959
18256052	Middle/High Schools	Great Teachers & Leaders	52212041 State Retirement	52212041	-	5,350	-	5,431	-	5,431
18256052	Middle/High Schools	Great Teachers & Leaders	52212121 Employer Medicare	52212121	-	740	-	753	-	753
18256052	Middle/High Schools	Great Teachers & Leaders	52212991 Employer Long Term Disability	52212991	-	101	-	104	-	104
18256052	Middle/High Schools	Accelerating Student Achievement	52411041 Principal	52411041	1.00	99,453	1.00	99,454	1.00	99,454
18256052	Middle/High Schools	Efficient & Effective Operations	52411192 Bookkeeper	52411192	1.00	36,716	1.00	37,287	1.00	37,287
18256052	Middle/High Schools	Accelerating Student Achievement	52411404 Stipends & Supplements	52411404	-	1,000	-	-	-	-
18256052	Middle/High Schools	Accelerating Student Achievement	52411611 School Secretary	52411611	1.00	35,307	1.00	35,866	1.00	35,866
18256052	Middle/High Schools	Great Teachers & Leaders	52412011 State Retirement	52412011	-	15,071	-	15,079	-	15,079
18256052	Middle/High Schools	Great Teachers & Leaders	52412041 Employer Social Security	52412041	-	30,690	-	30,751	-	30,751
18256052	Middle/High Schools	Great Teachers & Leaders	52412121 Employer Medicare	52412121	-	3,834	-	3,836	-	3,836
18256052	Middle/High Schools	Great Teachers & Leaders	52412991 Employer Long Term Disability	52412991	-	527	-	529	-	529
18256072	Middle/High Schools	Accelerating Student Achievement	51101161 Teacher - Regular Education	51101161	26.50	1,402,137	26.50	1,420,173	26.50	1,420,173
18256072	Middle/High Schools	Accelerating Student Achievement	51101342 General Assistant	51101342	1.00	23,120	1.00	23,480	1.00	23,480
18256072	Middle/High Schools	Great Teachers & Leaders	51101401 Stipends & Supplements	51101401	-	525	-	525	-	525
18256072	Middle/High Schools	Great Teachers & Leaders	51101402 Stipends & Supplements	51101402	-	53,099	-	53,099	-	53,099
18256072	Middle/High Schools	Great Teachers & Leaders	51101403 Stipends & Supplements	51101403	-	3,976	-	3,976	-	3,976
18256072	Middle/High Schools	Accelerating Student Achievement	51101404 Stipends & Supplements	51101404	-	7,125	-	-	-	-
18256072	Middle/High Schools	Great Teachers & Leaders	51101405 Stipends & Supplements	51101405	-	693	-	693	-	693
18256072	Middle/High Schools	Accelerating Student Achievement	51101631 Education Assistant	51101631	1.00	17,983	1.00	18,322	1.00	18,322
18256072	Middle/High Schools	Great Teachers & Leaders	51102011 Employer Social Security	51102011	-	85,994	-	83,333	-	83,333
18256072	Middle/High Schools	Great Teachers & Leaders	51102041 State Retirement	51102041	-	159,536	-	154,682	-	154,682
18256072	Middle/High Schools	Great Teachers & Leaders	51102121 Employer Medicare	51102121	-	21,876	-	21,199	-	21,199

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18256072	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	3,017	-	2,924	-	2,924
18256072	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	47,443	1.00	48,620	1.00	48,620
18256072	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	-	-	-	-
18256072	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	2,719	-	2,771	-	2,771
18256072	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	4,999	-	5,086	-	5,086
18256072	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	692	-	705	-	705
18256072	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	95	-	97	-	97
18256072	Middle/High Schools	Accelerating Student Achievement	52211291	Librarian	1.00	66,111	1.00	66,111	1.00	66,111
18256072	Middle/High Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	-	-	-	-
18256072	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,783	-	3,768	-	3,768
18256072	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,952	-	6,915	-	6,915
18256072	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	962	-	959	-	959
18256072	Middle/High Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	132	-	132	-	132
18256072	Middle/High Schools	Accelerating Student Achievement	52411041	Principal	1.00	100,948	1.00	100,948	1.00	100,948
18256072	Middle/High Schools	Efficient & Effective Operations	52411192	Bookkeeper	1.00	33,858	1.00	34,429	1.00	34,429
18256072	Middle/High Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	97,098	1.00	97,098	1.00	97,098
18256072	Middle/High Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,000	-	-	-	-
18256072	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	35,307	-	35,866	-	35,866
18256072	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	15,288	-	15,295	-	15,295
18256072	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	30,967	-	31,028	-	31,028
18256072	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	3,889	-	3,891	-	3,891
18256082	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	37.00	1,986,985	37.00	2,057,604	37.00	2,057,604
18256082	Middle/High Schools	Accelerating Student Achievement	51101342	General Assistant	1.50	26,927	1.50	30,593	1.50	30,593
18256082	Middle/High Schools	Great Teachers & Leaders	51101401	Stipends & Supplements	-	525	-	525	-	525
18256082	Middle/High Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	53,270	-	53,270	-	53,270
18256082	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	4,968	-	4,968	-	4,968
18256082	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	10,000	-	-	-	-
18256082	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	953	-	953	-	953
18256082	Middle/High Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	17,305	1.00	17,644	1.00	17,644
18256082	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	119,753	-	120,033	-	120,033
18256082	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	219,758	-	222,302	-	222,302
18256082	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	30,464	-	30,535	-	30,535
18256082	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	4,202	-	4,212	-	4,212
18256082	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	1.50	77,046	1.50	78,810	1.50	78,810
18256082	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	500	-	-	-	-
18256082	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	4,420	-	4,492	-	4,492
18256082	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	8,111	-	8,244	-	8,244
18256082	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	1,124	-	1,143	-	1,143
18256082	Middle/High Schools	Accelerating Student Achievement	52211291	Librarian	1.00	64,991	1.00	64,991	1.00	64,991
18256082	Middle/High Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	-	-	-	-
18256082	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,719	-	3,704	-	3,704
18256082	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,824	-	6,768	-	6,768
18256082	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	946	-	942	-	942
18256082	Middle/High Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	130	-	130	-	130
18256082	Middle/High Schools	Accelerating Student Achievement	52411041	Principal	1.00	102,452	1.00	102,452	1.00	102,452
18256082	Middle/High Schools	Efficient & Effective Operations	52411192	Bookkeeper	1.00	36,716	1.00	37,287	1.00	37,287
18256082	Middle/High Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,000	-	-	-	-
18256082	Middle/High Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	35,307	1.00	35,866	1.00	35,866
18256082	Middle/High Schools	Accelerating Student Achievement	52411892	General Assistant	1.00	23,737	1.00	-	1.00	-
18256082	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	15,561	-	14,281	-	14,281
18256082	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	31,101	-	29,287	-	29,287

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18256082	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	3,959	- .00	3,633	- .00	3,633
18256082	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	542	- .00	501	- .00	501
18256092	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	36.50	2,020,654	36.50	1,966,940	36.50	1,966,940
18256092	Middle/High Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	23,481	1.00	23,841	1.00	23,841
18256092	Middle/High Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	53,828	- .00	53,828	- .00	53,828
18256092	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	4,801	- .00	4,801	- .00	4,801
18256092	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	9,125	- .00	-	- .00	-
18256092	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	897	- .00	897	- .00	897
18256092	Middle/High Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	22,406	1.00	16,288	1.00	16,288
18256092	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	121,706	- .00	114,403	- .00	114,403
18256092	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	225,273	- .00	211,629	- .00	211,629
18256092	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	30,960	- .00	29,103	- .00	29,103
18256092	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	4,270	- .00	4,014	- .00	4,014
18256092	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	63,127	1.00	63,127	1.00	63,127
18256092	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	- .00	-	- .00	-
18256092	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	3,612	- .00	3,598	- .00	3,598
18256092	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	6,629	- .00	6,603	- .00	6,603
18256092	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	919	- .00	915	- .00	915
18256092	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	126	- .00	126	- .00	126
18256092	Middle/High Schools	Accelerating Student Achievement	52211291	Librarian	1.00	55,279	1.00	56,400	1.00	56,400
18256092	Middle/High Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18256092	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,165	- .00	3,215	- .00	3,215
18256092	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	5,808	- .00	5,899	- .00	5,899
18256092	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	805	- .00	818	- .00	818
18256092	Middle/High Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	111	- .00	113	- .00	113
18256092	Middle/High Schools	Efficient & Effective Operations	52411192	Bookkeeper	1.00	90,828	1.00	92,514	1.00	92,514
18256092	Middle/High Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	26,998	1.00	27,570	1.00	27,570
18256092	Middle/High Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	85,314	1.00	85,314	1.00	85,314
18256092	Middle/High Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	1,000	- .00	-	- .00	-
18256092	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	36,424	1.00	36,983	1.00	36,983
18256092	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	13,712	- .00	13,816	- .00	13,816
18256092	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	27,833	- .00	28,071	- .00	28,071
18256092	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	3,488	- .00	3,515	- .00	3,515
18256092	Middle/High Schools	Accelerating Student Achievement	52411961	Stipends & Supplements	-	481	- .00	485	- .00	485
18256102	Middle/High Schools	Accelerating Student Achievement	52411041	Principal	-	25,000	- .00	-	- .00	-
18256102	Middle/High Schools	Accelerating Student Achievement	52411611	School Secretary	-	-	1.00	105,000	1.00	105,000
18256102	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	-	-	1.00	45,000	- .00	45,000
18256102	Middle/High Schools	Accelerating Student Achievement	51101166	Teacher - No Benefits	22.00	1,034,801	21.00	1,077,027	21.00	1,077,027
18256102	Middle/High Schools	Accelerating Student Achievement	51101342	General Assistant	0.50	25,000	- .00	25,000	- .00	25,000
18256102	Middle/High Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	-	1.00	21,315	1.00	21,315
18256102	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	41,895	- .00	41,895	- .00	41,895
18256102	Middle/High Schools	Great Teachers & Leaders	51101404	Stipends & Supplements	-	2,524	- .00	2,524	- .00	2,524
18256102	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	5,750	- .00	-	- .00	-
18256102	Middle/High Schools	Accelerating Student Achievement	51101631	Education Assistant	-	454	- .00	454	- .00	454
18256102	Middle/High Schools	Accelerating Student Achievement	51102011	Employer Social Security	1.00	14,814	1.00	16,288	1.00	16,288
18256102	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	62,714	- .00	64,960	- .00	64,960
18256102	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	115,709	- .00	118,173	- .00	118,173
18256102	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	16,316	- .00	16,525	- .00	16,525
18256102	Middle/High Schools	Accelerating Student Achievement	52111404	Stipends & Supplements	-	2,200	- .00	2,279	- .00	2,279
18256102	Middle/High Schools	Accelerating Student Achievement	52111899	Other Salaries - Schools	-	250	- .00	-	- .00	-
18256102	Middle/High Schools	Great Teachers & Leaders	52111899	Other Salaries - Schools	1.00	43,741	1.00	44,661	1.00	44,661
18256102	Middle/High Schools	Great Teachers & Leaders	52112011	Employer Social Security	-	2,507	- .00	2,546	- .00	2,546
18256102	Middle/High Schools	Great Teachers & Leaders	52112041	State Retirement	-	4,601	- .00	6,552	- .00	6,552

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18256132	Middle/High Schools	Great Teachers & Leaders	52112121	Employer Medicare	-	538	-	548	-	548
18256132	Middle/High Schools	Great Teachers & Leaders	52112991	Employer Long Term Disability	-	88	-	89	-	89
18256132	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	63,127	1.00	64,304	1.00	64,304
18256132	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	-	-	-	-
18256132	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	3,598	-	3,665	-	3,665
18256132	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	6,603	-	6,726	-	6,726
18256132	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	915	-	932	-	932
18256132	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	126	-	129	-	129
18256132	Middle/High Schools	Accelerating Student Achievement	52211291	Librarian	1.00	60,135	1.00	61,256	1.00	61,256
18256132	Middle/High Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	-	-	-	-
18256132	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,442	-	3,492	-	3,492
18256132	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,316	-	6,407	-	6,407
18256132	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	876	-	888	-	888
18256132	Middle/High Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	120	-	123	-	123
18256132	Middle/High Schools	Accelerating Student Achievement	52411041	Principal	1.00	82,354	1.00	84,004	1.00	84,004
18256132	Middle/High Schools	Efficient & Effective Operations	52411192	Bookkeeper	1.00	39,002	1.00	39,002	1.00	39,002
18256132	Middle/High Schools	Accelerating Student Achievement	52411391	Assistant Principal	-	67,790	1.00	67,790	1.00	67,790
18256132	Middle/High Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,000	-	-	-	-
18256132	Middle/High Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	35,866	1.00	36,424	1.00	36,424
18256132	Middle/High Schools	Accelerating Student Achievement	52411892	General Assistant	1.00	23,737	1.00	-	1.00	-
18256132	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	14,236	-	12,952	-	12,952
18256132	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	30,275	-	26,943	-	26,943
18256132	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	3,621	-	3,295	-	3,295
18256132	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	503	-	454	-	454
18256132	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	34.00	1,730,138	34.00	1,711,365	34.00	1,711,365
18256132	Middle/High Schools	Accelerating Student Achievement	51101165	Teacher - ESL	7.00	313,375	7.00	315,616	7.00	315,616
18256132	Middle/High Schools	Great Teachers & Leaders	51101401	Stipends & Supplements	-	525	-	525	-	525
18256132	Middle/High Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	34,335	-	34,335	-	34,335
18256132	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	3,810	-	3,810	-	3,810
18256132	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	10,375	-	-	-	-
18256132	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	584	-	584	-	584
18256132	Middle/High Schools	Accelerating Student Achievement	51101631	Education Assistant	1.50	30,108	1.50	42,017	1.50	42,017
18256132	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	121,025	-	117,933	-	117,933
18256132	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	223,359	-	218,186	-	218,186
18256132	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	30,787	-	30,000	-	30,000
18256132	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	4,247	-	4,138	-	4,138
18256132	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	67,047	1.00	67,048	1.00	67,048
18256132	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	-	-	-	-
18256132	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	3,836	-	3,822	-	3,822
18256132	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	7,039	-	7,013	-	7,013
18256132	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	976	-	972	-	972
18256132	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	134	-	134	-	134
18256132	Middle/High Schools	Accelerating Student Achievement	52211291	Librarian	1.00	48,556	1.00	49,677	1.00	49,677
18256132	Middle/High Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	-	-	-	-
18256132	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	2,782	-	2,832	-	2,832
18256132	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	5,105	-	5,196	-	5,196
18256132	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	708	-	720	-	720
18256132	Middle/High Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	98	-	99	-	99
18256132	Middle/High Schools	Accelerating Student Achievement	52411041	Principal	1.00	100,012	1.00	101,696	1.00	101,696
18256132	Middle/High Schools	Efficient & Effective Operations	52411192	Bookkeeper	1.00	37,287	1.00	37,859	1.00	37,859
18256132	Middle/High Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	80,608	2.00	152,493	2.00	152,493
18256132	Middle/High Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,250	-	-	-	-
18256132	Middle/High Schools	Accelerating Student Achievement	52411611	School Secretary	2.00	55,533	2.00	56,553	2.00	56,553

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18256142	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	15,657	-	15,025	-	15,025
18256142	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	32,640	-	31,547	-	31,547
18256142	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	3,983	-	3,822	-	3,822
18256142	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	545	-	527	-	527
18256152	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	34.77	1,885,957	35.27	1,943,378	35.27	1,943,378
18256152	Middle/High Schools	Accelerating Student Achievement	51101165	Teacher - ESL	2.00	95,181	2.00	98,233	2.00	98,233
18256152	Middle/High Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	18,427	1.00	18,788	1.00	18,788
18256152	Middle/High Schools	Great Teachers & Leaders	51101401	Stipends & Supplements	-	525	-	525	-	525
18256152	Middle/High Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	55,242	-	55,242	-	55,242
18256152	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	4,136	-	4,136	-	4,136
18256152	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	9,375	-	-	-	-
18256152	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	656	-	656	-	656
18256152	Middle/High Schools	Accelerating Student Achievement	51101631	Education Assistant	1.50	27,980	1.50	40,811	1.50	40,811
18256152	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	119,556	-	119,768	-	119,768
18256152	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	221,350	-	222,296	-	222,296
18256152	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	30,413	-	30,467	-	30,467
18256152	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	4,195	-	4,203	-	4,203
18256152	Middle/High Schools	Accelerating Student Achievement	52131404	School Counselors	1.50	85,281	1.50	87,044	1.50	87,044
18256152	Middle/High Schools	Great Teachers & Leaders	52132011	Stipends & Supplements	-	250	-	-	-	-
18256152	Middle/High Schools	Great Teachers & Leaders	52132011	Stipends & Supplements	-	4,875	-	4,962	-	4,962
18256152	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	8,947	-	9,105	-	9,105
18256152	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Medicare	-	1,240	-	1,262	-	1,262
18256152	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	171	-	174	-	174
18256152	Middle/High Schools	Accelerating Student Achievement	52211291	Librarian	1.00	61,256	1.00	62,376	1.00	62,376
18256152	Middle/High Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	-	-	-	-
18256152	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,506	-	3,555	-	3,555
18256152	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,434	-	6,525	-	6,525
18256152	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	889	-	904	-	904
18256152	Middle/High Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	123	-	125	-	125
18256152	Middle/High Schools	Accelerating Student Achievement	52411041	Principal	1.00	103,380	1.00	105,068	1.00	105,068
18256152	Middle/High Schools	Efficient & Effective Operations	52411192	Bookkeeper	1.00	34,430	1.00	35,001	1.00	35,001
18256152	Middle/High Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,000	-	-	-	-
18256152	Middle/High Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	29,165	1.00	29,724	1.00	29,724
18256152	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	14,585	-	14,689	-	14,689
18256152	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	29,443	-	29,680	-	29,680
18256152	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	3,710	-	3,737	-	3,737
18256152	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	508	-	515	-	515
18256162	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	31.00	1,400,669	31.00	1,421,953	31.00	1,421,953
18256162	Middle/High Schools	Accelerating Student Achievement	51101165	Teacher - ESL	2.00	78,336	2.00	79,184	2.00	79,184
18256162	Middle/High Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	21,315	1.00	21,676	1.00	21,676
18256162	Middle/High Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	41,322	-	41,322	-	41,322
18256162	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	2,819	-	2,819	-	2,819
18256162	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	9,125	-	-	-	-
18256162	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	485	-	485	-	485
18256162	Middle/High Schools	Accelerating Student Achievement	51101631	Education Assistant	1.50	27,058	1.50	38,966	1.50	38,966
18256162	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	90,124	-	89,021	-	89,021
18256162	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	167,523	-	165,915	-	165,915
18256162	Middle/High Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	22,926	-	22,646	-	22,646
18256162	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	3,162	-	3,124	-	3,124
18256162	Middle/High Schools	Accelerating Student Achievement	52111899	Other Salaries - Schools	-	-	-	-	-	-
18256162	Middle/High Schools	Great Teachers & Leaders	52112011	Employer Social Security	-	-	-	-	-	-
18256162	Middle/High Schools	Great Teachers & Leaders	52112041	State Retirement	-	-	-	-	-	-
18256162	Middle/High Schools	Great Teachers & Leaders	52112121	Employer Medicare	-	-	-	-	-	-

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18256162	Middle/High Schools	Great Teachers & Leaders	52112991	Employer Long Term Disability	-	-	-	-	-	-
18256162	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	47,443	1.00	48,620	1.00	48,620
18256162	Middle/High Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	-	-	-	-
18256162	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	2,704	-	2,771	-	2,771
18256162	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	4,962	-	5,086	-	5,086
18256162	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	888	-	705	-	705
18256162	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	95	-	97	-	97
18256162	Middle/High Schools	Accelerating Student Achievement	52211291	Librarian	1.00	54,159	1.00	55,279	1.00	55,279
18256162	Middle/High Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	-	-	-	-
18256162	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,067	-	3,151	-	3,151
18256162	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	5,665	-	5,782	-	5,782
18256162	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	785	-	802	-	802
18256162	Middle/High Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	108	-	111	-	111
18256162	Middle/High Schools	Accelerating Student Achievement	52411041	Principal	1.00	96,445	1.00	98,131	1.00	98,131
18256162	Middle/High Schools	Efficient & Effective Operations	52411182	Bookkeeper	1.00	28,141	1.00	28,713	1.00	28,713
18256162	Middle/High Schools	Accelerating Student Achievement	52411391	Assistant Principal	2.00	162,490	2.00	166,009	2.00	166,009
18256162	Middle/High Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,250	-	-	-	-
18256162	Middle/High Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	33,632	1.00	34,191	1.00	34,191
18256162	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	18,352	-	18,542	-	18,542
18256162	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	36,277	-	36,857	-	36,857
18256162	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	4,668	-	4,742	-	4,742
18256162	Middle/High Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	644	-	654	-	654
18256182	Middle/High Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	26.50	1,389,283	26.50	1,403,251	26.50	1,403,251
18256182	Middle/High Schools	Accelerating Student Achievement	51101165	Teacher - ESL	0.50	20,917	0.50	21,477	0.50	21,477
18256182	Middle/High Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	19,032	1.00	19,871	1.00	19,871
18256182	Middle/High Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	45,035	-	45,035	-	45,035
18256182	Middle/High Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	3,477	-	3,477	-	3,477
18256182	Middle/High Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	6,500	-	-	-	-
18256182	Middle/High Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	500	-	500	-	500
18256182	Middle/High Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	18,322	1.00	18,661	1.00	18,661
18256182	Middle/High Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	84,590	-	83,406	-	83,406
18256182	Middle/High Schools	Great Teachers & Leaders	51102041	State Retirement	-	156,001	-	154,679	-	154,679
18256182	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Medicare	-	21,518	-	21,217	-	21,217
18256182	Middle/High Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	2,968	-	2,927	-	2,927
18256182	Middle/High Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	45,091	1.00	46,267	1.00	46,267
18256182	Middle/High Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	2,584	-	2,637	-	2,637
18256182	Middle/High Schools	Great Teachers & Leaders	52132041	State Retirement	-	4,743	-	4,840	-	4,840
18256182	Middle/High Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	657	-	671	-	671
18256182	Middle/High Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	91	-	93	-	93
18256182	Middle/High Schools	Accelerating Student Achievement	52211291	Librarian	1.00	42,954	1.00	44,074	1.00	44,074
18256182	Middle/High Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	-	-	-	-
18256182	Middle/High Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	2,463	-	2,512	-	2,512
18256182	Middle/High Schools	Great Teachers & Leaders	52212041	State Retirement	-	4,519	-	4,610	-	4,610
18256182	Middle/High Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	626	-	639	-	639
18256182	Middle/High Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	86	-	88	-	88
18256182	Middle/High Schools	Accelerating Student Achievement	52411041	Principal	1.00	99,830	1.00	99,830	1.00	99,830
18256182	Middle/High Schools	Efficient & Effective Operations	52411192	Bookkeeper	1.00	29,856	1.00	30,428	1.00	30,428
18256182	Middle/High Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	69,118	1.00	70,576	1.00	70,576
18256182	Middle/High Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,000	-	-	-	-
18256182	Middle/High Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	35,866	1.00	36,424	1.00	36,424
18256182	Middle/High Schools	Accelerating Student Achievement	52411892	General Assistant	1.00	23,737	1.00	23,737	1.00	23,737
18256182	Middle/High Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	14,786	-	14,877	-	14,877

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18256182	Middle/High Schools	Great Teachers & Leaders	52412041	State Retirement	-	30,900	- .00	31,114	- .00	31,114
18256182	Middle/High Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	3,761	- .00	3,784	- .00	3,784
18256182	Middle/High Schools	Great Teachers & Leaders	52412391	Employer Long Term Disability	-	514	- .00	522	- .00	522
18256192	Alternative Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	8.00	448,587	8.00	458,804	8.00	458,804
18256192	Alternative Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	26,896	1.00	24,924	1.00	24,924
18256192	Alternative Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	166	- .00	166	- .00	166
18256192	Alternative Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	2,500	- .00	-	- .00	-
18256192	Alternative Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	188	- .00	188	- .00	188
18256192	Alternative Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	21,917	1.00	22,257	1.00	22,257
18256192	Alternative Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	28,503	- .00	28,727	- .00	28,727
18256192	Alternative Schools	Great Teachers & Leaders	51102041	State Retirement	-	54,352	- .00	54,703	- .00	54,703
18256192	Alternative Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	7,251	- .00	7,308	- .00	7,308
18256192	Alternative Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	991	- .00	1,008	- .00	1,008
18256192	Alternative Schools	Accelerating Student Achievement	51104999	Other Supplies & Materials	-	7,000	- .00	7,000	- .00	7,000
18256192	Alternative Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	67,047	1.00	67,048	1.00	67,048
18256192	Alternative Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	- .00	-	- .00	-
18256192	Alternative Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	3,836	- .00	3,822	- .00	3,822
18256192	Alternative Schools	Great Teachers & Leaders	52132041	State Retirement	-	7,039	- .00	7,013	- .00	7,013
18256192	Alternative Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	976	- .00	972	- .00	972
18256192	Alternative Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	134	- .00	134	- .00	134
18256192	Alternative Schools	Accelerating Student Achievement	52411391	Assistant Principal	2.00	185,400	2.00	185,399	2.00	185,399
18256192	Alternative Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	500	- .00	-	- .00	-
18256192	Alternative Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	10,596	- .00	9,538	- .00	9,538
18256192	Alternative Schools	Great Teachers & Leaders	52412041	State Retirement	-	19,445	- .00	19,393	- .00	19,393
18256192	Alternative Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	2,686	- .00	2,688	- .00	2,688
18256192	Alternative Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	371	- .00	371	- .00	371
18256992	Charter Schools	Mandated	59005901	Transfer - Charter Schools	-	10,953,522	- .00	12,853,522	- .00	12,853,522
18260000	Chief of Schools	Accelerating Student Achievement	52113999	Other Contracted Services	-	51,072	- .00	51,072	- .00	51,072
18260000	Chief of Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	587	- .00	587	- .00	587
18260000	Chief of Schools	Great Teachers & Leaders	52132041	State Retirement	-	-	- .00	1,511	- .00	1,511
18260000	Chief of Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	149	- .00	149	- .00	149
18260000	Chief of Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	83	- .00	21	- .00	21
18260000	Chief of Schools	Accelerating Student Achievement	52211031	Chief	1.00	129,149	1.00	131,143	1.00	131,143
18260000	Chief of Schools	Great Teachers & Leaders	52211051	Director	6.00	724,022	6.00	765,956	6.00	765,956
18260000	Chief of Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	3,625	- .00	-	- .00	-
18260000	Chief of Schools	Accelerating Student Achievement	52211611	Clerical Personnel - Education	5.00	239,357	5.00	243,337	5.00	243,337
18260000	Chief of Schools	Great Teachers & Leaders	52211961	Stipends & Supplements	-	169,929	- .00	169,929	- .00	169,929
18260000	Chief of Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	77,399	- .00	71,387	- .00	71,387
18260000	Chief of Schools	Great Teachers & Leaders	52212041	State Retirement	-	152,098	- .00	147,012	- .00	147,012
18260000	Chief of Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	19,689	- .00	18,160	- .00	18,160
18260000	Chief of Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	2,716	- .00	2,505	- .00	2,505
18260000	Chief of Schools	Accelerating Student Achievement	52213072	Cell Phones & Radios	-	9,500	- .00	9,500	- .00	9,500
18260000	Chief of Schools	Accelerating Student Achievement	52213081	Consultants	-	70,000	- .00	70,000	- .00	70,000
18260000	Chief of Schools	Accelerating Student Achievement	52213361	Maintenance & Repairs	-	728	- .00	2,890	- .00	2,890
18260000	Chief of Schools	Accelerating Student Achievement	52213551	Travel	-	4,970	- .00	4,970	- .00	4,970
18260000	Chief of Schools	Accelerating Student Achievement	52213552	Travel - Mileage	-	13,500	- .00	18,000	- .00	18,000
18260000	Chief of Schools	Accelerating Student Achievement	52213991	Copier Lease/Maintenance	-	57,841	- .00	60,000	- .00	60,000
18260000	Chief of Schools	Accelerating Student Achievement	52213995	Hardware & Software Licenses/Support	-	598,000	- .00	598,000	- .00	598,000
18260000	Chief of Schools	Accelerating Student Achievement	52213999	Other Contracted Services	-	6,252	- .00	9,914	- .00	9,914
18260000	Chief of Schools	Accelerating Student Achievement	52214351	Office Supplies	-	6,585	- .00	9,000	- .00	9,000
18260000	Chief of Schools	Accelerating Student Achievement	52214351	Office Supplies	-	5,675	- .00	5,675	- .00	5,675
18260000	Chief of Schools	Great Teachers & Leaders	52214999	Other Supplies & Materials	-	21,495	- .00	25,000	- .00	25,000
18260000	Chief of Schools	Accelerating Student Achievement	52215241	Staff Development	-	24,757	- .00	24,757	- .00	24,757
18260000	Chief of Schools	Accelerating Student Achievement	52215999	Other Charges	-	-	- .00	-	- .00	-

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18260000	Chief of Schools	Accelerating Student Achievement	52217011	Equipment	-	23,362	-	19,700	-	19,700
18260000	Chief of Schools	Great Teachers & Leaders	52411961	Stipends & Supplements	-	120,000	-	120,000	-	120,000
18260000	Chief of Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	7,363	-	7,363	-	7,363
18260000	Chief of Schools	Great Teachers & Leaders	52412041	State Retirement	-	12,400	-	12,400	-	12,400
18260000	Chief of Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	237	-	237	-	237
18270006	Early Childhood Education	Accelerating Student Achievement	53401051	Early Childhood Education	0.50	52,525	0.50	52,717	0.50	52,717
18270006	Early Childhood Education	Accelerating Student Achievement	53401166	Teacher - No Benefits	-	1,120	-	-	-	-
18270006	Early Childhood Education	Accelerating Student Achievement	53401404	Stipends & Supplements	-	125	-	-	-	-
18270006	Early Childhood Education	Accelerating Student Achievement	53401409	Stipends & Supplements	-	4,032	-	4,032	-	4,032
18270006	Early Childhood Education	Accelerating Student Achievement	53401899	Early Childhood Education	-	2,000	-	-	-	-
18270006	Early Childhood Education	Accelerating Student Achievement	53401961	Stipends & Supplements	-	4,000	-	4,000	-	4,000
18270006	Early Childhood Education	Accelerating Student Achievement	53401981	Substitutes	-	7,000	-	-	-	-
18270006	Early Childhood Education	Accelerating Student Achievement	53402011	Early Childhood Education	-	4,875	-	3,005	-	3,005
18270006	Early Childhood Education	Accelerating Student Achievement	53402041	Early Childhood Education	-	6,550	-	5,514	-	5,514
18270006	Early Childhood Education	Accelerating Student Achievement	53402061	Early Childhood Education	-	32	-	32	-	32
18270006	Early Childhood Education	Accelerating Student Achievement	53402071	Early Childhood Education	-	4,750	-	4,750	-	4,750
18270006	Early Childhood Education	Accelerating Student Achievement	53402081	Early Childhood Education	-	173	-	173	-	173
18270006	Early Childhood Education	Accelerating Student Achievement	53402101	Early Childhood Education	-	90	-	90	-	90
18270006	Early Childhood Education	Accelerating Student Achievement	53402121	Early Childhood Education	-	1,093	-	764	-	764
18270006	Early Childhood Education	Accelerating Student Achievement	53402991	Early Childhood Education	-	135	-	105	-	105
18270006	Early Childhood Education	Accelerating Student Achievement	53403551	Travel	-	500	-	500	-	500
18270006	Early Childhood Education	Accelerating Student Achievement	53404291	School Instructional Supplies	-	30,773	-	30,773	-	30,773
18270006	Early Childhood Education	Great Teachers & Leaders	53405241	School Development	-	4,500	-	4,500	-	4,500
18270006	Early Childhood Education	Accelerating Student Achievement	53405999	Other Charges	-	12,642	-	12,642	-	12,642
18270006	Early Childhood Education	Accelerating Student Achievement	53407901	Early Childhood Education	-	4,178	-	4,178	-	4,178
18270006	Early Childhood Education	Accelerating Student Achievement	51101161	Teacher - Regular Education	31.40	1,783,003	31.40	1,802,262	31.40	1,802,262
18270006	Early Childhood Education	Accelerating Student Achievement	51101342	General Assistant	1.00	24,202	1.00	24,202	1.00	24,202
18270011	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	3,810	-	3,810	-	3,810
18270011	Elementary Schools	Great Teachers & Leaders	51101404	Stipends & Supplements	-	8,350	-	-	-	-
18270011	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	616	-	616	-	616
18270011	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	20,212	1.00	20,553	1.00	20,553
18270011	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	104,891	-	105,280	-	105,280
18270011	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	194,354	-	195,082	-	195,082
18270011	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	26,883	-	26,782	-	26,782
18270011	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	3,880	-	3,694	-	3,694
18270011	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	66,111	1.00	66,111	1.00	66,111
18270011	Elementary Schools	Great Teachers & Leaders	52131404	Stipends & Supplements	-	250	-	-	-	-
18270011	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	3,783	-	3,768	-	3,768
18270011	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	6,941	-	6,915	-	6,915
18270011	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	962	-	959	-	959
18270011	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	133	-	132	-	132
18270011	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	57,521	1.00	58,641	1.00	58,641
18270011	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	-	-	-	-
18270011	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,283	-	3,343	-	3,343
18270011	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,043	-	6,134	-	6,134
18270011	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	838	-	850	-	850
18270011	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	115	-	117	-	117
18270011	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	90,879	1.00	86,274	1.00	86,274
18270011	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	77,425	1.00	77,425	1.00	77,425
18270011	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	750	-	-	-	-
18270011	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	33,074	1.00	33,632	1.00	33,632
18270011	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	11,521	-	11,248	-	11,248
18270011	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	22,535	-	22,057	-	22,057

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18277011	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	2,931	- .00	2,851	- .00	2,861
18277011	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	404	- .00	395	- .00	395
18277021	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	16.80	831,583	16.80	849,661	16.80	849,661
18277021	Elementary Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	16,984	1.00	17,345	1.00	17,345
18277021	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	1,822	- .00	1,822	- .00	1,822
18277021	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	4,450	- .00	-	- .00	-
18277021	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	410	- .00	410	- .00	410
18277021	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	16,635	1.00	17,826	1.00	17,826
18277021	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	49,697	- .00	50,435	- .00	50,435
18277021	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	92,514	- .00	94,034	- .00	94,034
18277021	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	12,642	- .00	12,830	- .00	12,830
18277021	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	1,744	- .00	1,770	- .00	1,770
18277021	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	0.40	17,182	0.40	17,630	0.40	17,630
18277021	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	100	- .00	-	- .00	-
18277021	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	985	- .00	1,005	- .00	1,005
18277021	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	1,808	- .00	1,844	- .00	1,844
18277021	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	251	- .00	256	- .00	256
18277021	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	35	- .00	35	- .00	35
18277021	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	46,316	1.00	47,436	1.00	47,436
18277021	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277021	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	2,654	- .00	2,704	- .00	2,704
18277021	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	4,871	- .00	4,962	- .00	4,962
18277021	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	675	- .00	688	- .00	688
18277021	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	93	- .00	95	- .00	95
18277021	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	96,992	1.00	95,802	1.00	95,802
18277021	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	500	- .00	-	- .00	-
18277021	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	29,165	1.00	29,724	1.00	29,724
18277021	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	7,202	- .00	7,155	- .00	7,155
18277021	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	14,445	- .00	14,381	- .00	14,381
18277021	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	1,832	- .00	1,820	- .00	1,820
18277021	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	253	- .00	251	- .00	251
18277031	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	29.60	1,645,759	29.60	1,665,853	29.60	1,665,853
18277031	Elementary Schools	Accelerating Student Achievement	51101165	Teacher - ESL	1.00	61,256	1.00	61,256	1.00	61,256
18277031	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	4,307	- .00	4,307	- .00	4,307
18277031	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	7,800	- .00	-	- .00	-
18277031	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	674	- .00	674	- .00	674
18277031	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	16,803	1.00	17,144	1.00	17,144
18277031	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	96,992	- .00	99,422	- .00	99,422
18277031	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	182,366	- .00	183,171	- .00	183,171
18277031	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	25,182	- .00	25,292	- .00	25,292
18277031	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	3,473	- .00	3,469	- .00	3,489
18277031	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	62,376	1.00	62,376	1.00	62,376
18277031	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277031	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	3,570	- .00	3,555	- .00	3,555
18277031	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	6,551	- .00	6,525	- .00	6,525
18277031	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	908	- .00	904	- .00	904
18277031	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	125	- .00	125	- .00	125
18277031	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	61,256	1.00	61,256	1.00	61,256
18277031	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277031	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,506	- .00	3,492	- .00	3,492
18277031	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,434	- .00	6,407	- .00	6,407
18277031	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	892	- .00	888	- .00	888
18277031	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	123	- .00	123	- .00	123

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18277031	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	99,701	1.00	99,702	1.00	99,702
18277031	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	83,375	1.00	83,375	1.00	83,375
18277031	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,000	-	-	-	-
18277031	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	32,515	1.00	33,074	1.00	33,074
18277031	Elementary Schools	Accelerating Student Achievement	52411832	General Assistant	1.00	16,984	1.00	17,345	1.00	17,345
18277031	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	13,314	-	13,309	-	13,309
18277031	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	26,516	-	26,546	-	26,546
18277031	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	3,387	-	3,386	-	3,386
18277031	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	466	-	467	-	467
18277051	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	22.40	1,128,185	22.40	1,200,539	22.40	1,200,539
18277051	Elementary Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	20,964	1.00	21,315	1.00	21,315
18277051	Elementary Schools	Accelerating Student Achievement	51101344	General Assistant	0.50	6,133	0.50	6,300	0.50	6,300
18277051	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	6,000	-	6,000	-	6,000
18277051	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	5,850	-	-	-	-
18277051	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	570	-	570	-	570
18277051	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	22,257	1.00	22,598	1.00	22,598
18277051	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	67,827	-	71,293	-	71,293
18277051	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	125,646	-	132,677	-	132,677
18277051	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	17,254	-	18,136	-	18,136
18277051	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	2,368	-	2,502	-	2,502
18277051	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	0.60	29,806	0.60	30,478	0.60	30,478
18277051	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	150	-	-	-	-
18277051	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	1,707	-	1,737	-	1,737
18277051	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	3,133	-	3,188	-	3,188
18277051	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	434	-	442	-	442
18277051	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	59	-	61	-	61
18277051	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	53,039	1.00	54,159	1.00	54,159
18277051	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	-	-	-	-
18277051	Elementary Schools	Great Teachers & Leaders	52211201	Employer Social Security	-	3,037	-	3,087	-	3,087
18277051	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	5,574	-	5,665	-	5,665
18277051	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	773	-	785	-	785
18277051	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	106	-	108	-	108
18277051	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	89,804	1.00	91,921	1.00	91,921
18277051	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	500	-	-	-	-
18277051	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	35,307	1.00	35,866	1.00	35,866
18277051	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	7,160	-	7,284	-	7,284
18277051	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	14,625	-	14,876	-	14,876
18277051	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	1,821	-	1,853	-	1,853
18277051	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	251	-	256	-	256
18277071	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	54.00	2,619,053	54.00	2,664,999	54.00	2,664,999
18277071	Elementary Schools	Accelerating Student Achievement	51101165	Teacher - ESL	4.00	224,479	4.00	227,842	4.00	227,842
18277071	Elementary Schools	Accelerating Student Achievement	51101344	General Assistant	0.50	6,133	0.50	6,300	0.50	6,300
18277071	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	6,130	-	6,130	-	6,130
18277071	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	15,400	-	-	-	-
18277071	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	1,038	-	1,038	-	1,038
18277071	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	3.60	73,561	3.60	84,117	3.60	84,117
18277071	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	167,910	-	170,046	-	170,046
18277071	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	311,485	-	315,590	-	315,590
18277071	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	42,714	-	43,257	-	43,257
18277071	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	5,892	-	5,967	-	5,967
18277071	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	50,797	1.00	74,030	1.00	74,030
18277071	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	-	-	-	-
18277071	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	2,910	-	4,220	-	4,220

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18277071	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	5,340	- .00	7,743	- .00	7,743
18277071	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	740	- .00	1,073	- .00	1,073
18277071	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	102	- .00	148	- .00	148
18277071	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	41,833	1.00	42,954	1.00	42,954
18277071	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277071	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	2,399	- .00	2,448	- .00	2,448
18277071	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	4,402	- .00	4,493	- .00	4,493
18277071	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	610	- .00	623	- .00	623
18277071	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	84	- .00	86	- .00	86
18277071	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	76,573	1.00	78,160	1.00	78,160
18277071	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	2.00	154,838	2.00	155,756	2.00	155,756
18277071	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,500	- .00	-	- .00	-
18277071	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	34,749	1.00	35,308	1.00	35,308
18277071	Elementary Schools	Accelerating Student Achievement	52411892	General Assistant	2.00	38,659	2.00	39,381	2.00	39,381
18277071	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	17,450	- .00	17,591	- .00	17,591
18277071	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	35,131	- .00	35,425	- .00	35,425
18277071	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	4,442	- .00	4,475	- .00	4,475
18277071	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	613	- .00	617	- .00	617
18277091	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	42.20	2,167,377	42.20	2,197,807	42.20	2,197,807
18277091	Elementary Schools	Accelerating Student Achievement	51101165	Teacher - ESL	1.00	54,159	1.00	55,279	1.00	55,279
18277091	Elementary Schools	Accelerating Student Achievement	51101166	Teacher - No Benefits	0.50	25,000	0.50	25,000	0.50	25,000
18277091	Elementary Schools	Accelerating Student Achievement	51101342	General Assistant	1.50	29,939	1.50	30,299	1.50	30,299
18277091	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	4,807	- .00	4,807	- .00	4,807
18277091	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	11,550	- .00	-	- .00	-
18277091	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	817	- .00	817	- .00	817
18277091	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	21,575	1.00	38,038	1.00	38,038
18277091	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	131,968	- .00	133,746	- .00	133,746
18277091	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	244,341	- .00	245,698	- .00	245,698
18277091	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	33,571	- .00	34,023	- .00	34,023
18277091	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	4,630	- .00	4,693	- .00	4,693
18277091	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.20	59,887	1.20	67,082	1.20	67,082
18277091	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	300	- .00	-	- .00	-
18277091	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	3,419	- .00	3,824	- .00	3,824
18277091	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	6,275	- .00	7,017	- .00	7,017
18277091	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	870	- .00	973	- .00	973
18277091	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	119	- .00	134	- .00	134
18277091	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	62,376	1.00	62,376	1.00	62,376
18277091	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277091	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,570	- .00	3,555	- .00	3,555
18277091	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,551	- .00	6,525	- .00	6,525
18277091	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	908	- .00	904	- .00	904
18277091	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	125	- .00	125	- .00	125
18277091	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	91,221	1.00	91,221	1.00	91,221
18277091	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	2.00	162,928	2.00	167,502	2.00	167,502
18277091	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,000	- .00	-	- .00	-
18277091	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	1.00	35,866	1.00	36,424	1.00	36,424
18277091	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	16,588	- .00	16,823	- .00	16,823
18277091	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	31,950	- .00	32,406	- .00	32,406
18277091	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	4,220	- .00	4,280	- .00	4,280
18277101	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	24.00	1,073,977	24.00	1,112,687	24.00	1,112,687
18277101	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	2,320	- .00	2,320	- .00	2,320
18277101	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	6,000	- .00	-	- .00	-

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18277101	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	460	-	460	-	460
18277101	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	17,826	1.00	38,038	1.00	38,038
18277101	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	62,733	-	65,591	-	65,591
18277101	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	115,871	-	121,967	-	121,967
18277101	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	15,958	-	16,686	-	16,686
18277101	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	2,201	-	2,301	-	2,301
18277101	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	46,316	1.00	28,462	1.00	28,462
18277101	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	-	-	-	-
18277101	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	2,664	-	1,622	-	1,622
18277101	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	4,871	-	2,977	-	2,977
18277101	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	675	-	413	-	413
18277101	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	93	-	57	-	57
18277101	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	60,135	1.00	61,256	1.00	61,256
18277101	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	-	-	-	-
18277101	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,442	-	3,492	-	3,492
18277101	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,316	-	6,407	-	6,407
18277101	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	875	-	888	-	888
18277101	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	120	-	123	-	123
18277101	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	96,526	1.00	96,526	1.00	96,526
18277101	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	0.50	34,517	1.50	158,324	1.50	158,324
18277101	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	875	-	-	-	-
18277101	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	35,866	1.00	36,424	1.00	36,424
18277101	Elementary Schools	Great Teachers & Leaders	52411892	General Assistant	1.00	17,345	1.00	17,706	1.00	17,706
18277101	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	10,562	-	12,653	-	12,653
18277101	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	21,605	-	25,498	-	25,498
18277101	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	2,684	-	3,219	-	3,219
18277101	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	370	-	444	-	444
18277111	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	11.00	603,218	11.00	612,558	11.00	612,558
18277111	Elementary Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	17,345	1.00	17,706	1.00	17,706
18277111	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	1,158	-	1,158	-	1,158
18277111	Elementary Schools	Great Teachers & Leaders	51101404	Stipends & Supplements	-	3,500	-	-	-	-
18277111	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	335	-	335	-	335
18277111	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	16,803	1.00	17,144	1.00	17,144
18277111	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	36,614	-	36,902	-	36,902
18277111	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	68,628	-	69,186	-	69,186
18277111	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	9,314	-	9,387	-	9,387
18277111	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	1,285	-	1,295	-	1,295
18277111	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	0.40	24,502	0.40	24,950	0.40	24,950
18277111	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	1,397	-	1,422	-	1,422
18277111	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	2,563	-	2,610	-	2,610
18277111	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	355	-	362	-	362
18277111	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	49	-	50	-	50
18277111	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	53,039	1.00	54,159	1.00	54,159
18277111	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	-	-	-	-
18277111	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,037	-	3,087	-	3,087
18277111	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	5,574	-	5,665	-	5,665
18277111	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	773	-	785	-	785
18277111	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	106	-	108	-	108
18277111	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	93,721	1.00	93,721	1.00	93,721
18277111	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	500	-	-	-	-
18277111	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	33,858	1.00	34,429	1.00	34,429
18277111	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	7,301	-	7,305	-	7,305
18277111	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	14,822	-	14,854	-	14,854

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18277111	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	1,857	-	1,858	-	1,858
18277111	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	256	-	256	-	256
18277131	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	28.80	1,493,361	28.80	1,517,644	28.80	1,517,644
18277131	Elementary Schools	Accelerating Student Achievement	51101344	General Assistant	0.50	6,133	0.50	6,300	0.50	6,300
18277131	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	3,477	-	3,477	-	3,477
18277131	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	7,700	-	7,700	-	-
18277131	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	654	-	654	-	654
18277131	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	19,871	1.00	20,212	1.00	20,212
18277131	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	87,278	-	88,017	-	88,017
18277131	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	161,258	-	162,370	-	162,370
18277131	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	22,202	-	22,390	-	22,390
18277131	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	3,062	-	3,088	-	3,088
18277131	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	45,194	1.00	46,316	1.00	46,316
18277131	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	-	-	-	-
18277131	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	2,890	-	2,840	-	2,840
18277131	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	4,753	-	4,845	-	4,845
18277131	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	659	-	672	-	672
18277131	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	90	-	93	-	93
18277131	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	62,376	1.00	62,376	1.00	62,376
18277131	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	260	-	-	-	-
18277131	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,570	-	3,555	-	3,555
18277131	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,551	-	6,525	-	6,525
18277131	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	908	-	904	-	904
18277131	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	125	-	125	-	125
18277131	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	93,688	1.00	93,688	1.00	93,688
18277131	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	83,365	1.00	84,736	1.00	84,736
18277131	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,000	-	-	-	-
18277131	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	28,048	1.00	28,607	1.00	28,607
18277131	Elementary Schools	Accelerating Student Achievement	52411892	General Assistant	1.00	18,427	1.00	18,788	1.00	18,788
18277131	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	12,798	-	12,872	-	12,872
18277131	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	25,442	-	25,616	-	25,616
18277131	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	3,256	-	3,274	-	3,274
18277131	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	449	-	452	-	452
18277151	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	21.60	1,052,263	21.60	1,065,473	21.60	1,065,473
18277151	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	2,154	-	2,154	-	2,154
18277151	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	5,900	-	-	-	-
18277151	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	435	-	435	-	435
18277151	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	2.00	38,038	2.00	38,720	2.00	38,720
18277151	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	62,631	-	62,939	-	62,939
18277151	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	116,535	-	117,129	-	117,129
18277151	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	15,932	-	16,011	-	16,011
18277151	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	2,198	-	2,208	-	2,208
18277151	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	42,954	1.00	26,444	1.00	26,444
18277151	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	-	-	-	-
18277151	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	2,463	-	1,507	-	1,507
18277151	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	4,519	-	2,766	-	2,766
18277151	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	626	-	383	-	383
18277151	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	86	-	53	-	53
18277151	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	60,135	1.00	61,256	1.00	61,256
18277151	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	-	-	-	-
18277151	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,442	-	3,492	-	3,492
18277151	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,316	-	6,407	-	6,407
18277151	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	876	-	888	-	888

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18277151	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	120	-	53	-	53
18277151	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	93,024	1.00	93,024	1.00	93,024
18277151	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	750	-	-	-	-
18277151	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	36,424	1.00	36,983	1.00	36,983
18277151	Elementary Schools	Accelerating Student Achievement	52411892	General Assistant	1.00	18,067	1.00	18,427	1.00	18,427
18277151	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	8,451	-	8,461	-	8,461
18277151	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	17,803	-	17,859	-	17,859
18277151	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	2,150	-	2,152	-	2,152
18277151	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	297	-	297	-	297
18277161	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	51.20	2,650,853	51.20	2,695,700	51.20	2,695,700
18277161	Elementary Schools	Accelerating Student Achievement	51101163	Teacher - German	1.00	51,918	1.00	53,039	1.00	53,039
18277161	Elementary Schools	Accelerating Student Achievement	51101165	Teacher - ESL	1.00	54,159	1.00	55,279	1.00	55,279
18277161	Elementary Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	16,811	1.00	17,345	1.00	17,345
18277161	Elementary Schools	Accelerating Student Achievement	51101344	General Assistant	0.50	12,153	0.50	12,600	0.50	12,600
18277161	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	3,146	-	3,146	-	3,146
18277161	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	13,300	-	-	-	-
18277161	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	408	-	408	-	408
18277161	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	3.00	57,668	3.00	58,591	3.00	58,591
18277161	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	163,027	-	165,078	-	165,078
18277161	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	302,811	-	304,812	-	304,812
18277161	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	41,472	-	41,994	-	41,994
18277161	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	5,720	-	5,792	-	5,792
18277161	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	49,677	1.00	68,427	1.00	68,427
18277161	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	-	-	-	-
18277161	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	2,846	-	3,900	-	3,900
18277161	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	5,222	-	7,157	-	7,157
18277161	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	724	-	992	-	992
18277161	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	137	-	137	-	137
18277161	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	63,497	1.00	63,497	1.00	63,497
18277161	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	-	-	-	-
18277161	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,634	-	3,619	-	3,619
18277161	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,668	-	6,642	-	6,642
18277161	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	924	-	921	-	921
18277161	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	127	-	127	-	127
18277161	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	93,346	1.00	98,638	1.00	98,638
18277161	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	2.00	155,062	2.00	155,736	2.00	155,736
18277161	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,000	-	-	-	-
18277161	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	35,866	1.00	36,424	1.00	36,424
18277161	Elementary Schools	Accelerating Student Achievement	52411892	General Assistant	1.00	22,397	1.00	22,759	1.00	22,759
18277161	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	17,480	-	17,873	-	17,873
18277161	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	34,531	-	35,290	-	35,290
18277161	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	4,447	-	4,547	-	4,547
18277161	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	613	-	627	-	627
18277171	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	29.60	1,494,264	29.60	1,518,765	29.60	1,518,765
18277171	Elementary Schools	Accelerating Student Achievement	51101165	Teacher - ESL	2.00	108,691	2.00	109,812	2.00	109,812
18277171	Elementary Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	20,232	1.00	20,593	1.00	20,593
18277171	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	2,646	-	2,646	-	2,646
18277171	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	8,625	-	-	-	-
18277171	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	570	-	570	-	570
18277171	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	1.90	36,983	1.90	62,962	1.90	62,962
18277171	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	95,305	-	97,592	-	97,592
18277171	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	177,301	-	182,607	-	182,607
18277171	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	24,244	-	24,826	-	24,826

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18277171	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	3,344	-	3,424	-	3,424
18277171	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	48,556	1.00	49,677	1.00	49,677
18277171	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	-	-	-	-	-
18277171	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	2,782	-	192,479	-	192,479
18277171	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	5,105	-	360,252	-	360,252
18277171	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	708	-	48,964	-	48,964
18277171	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	98	-	6,754	-	6,754
18277171	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	56,400	1.00	57,521	1.00	57,521
18277171	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	-	-	-	-
18277171	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,229	-	3,279	-	3,279
18277171	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	5,926	-	6,017	-	6,017
18277171	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	821	-	834	-	834
18277171	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	113	-	115	-	115
18277171	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	91,575	1.00	91,575	1.00	91,575
18277171	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	83,379	1.00	83,379	1.00	83,379
18277171	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	750	-	-	-	-
18277171	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	29,165	1.00	29,724	1.00	29,724
18277171	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	11,678	-	11,667	-	11,667
18277171	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	22,657	-	22,661	-	22,661
18277171	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	2,971	-	2,968	-	2,968
18277171	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	410	-	409	-	409
18277181	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	33.80	1,657,909	33.80	1,755,428	33.80	1,755,428
18277181	Elementary Schools	Accelerating Student Achievement	51101165	Teacher - ESL	2.00	119,150	2.00	120,270	2.00	120,270
18277181	Elementary Schools	Accelerating Student Achievement	51101344	General Assistant	0.50	6,133	0.50	6,300	0.50	6,300
18277181	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	4,136	-	4,136	-	4,136
18277181	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	9,200	-	-	-	-
18277181	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	786	-	786	-	786
18277181	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	2.00	49,207	2.00	50,009	2.00	50,009
18277181	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	105,822	-	110,124	-	110,124
18277181	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	196,522	-	203,534	-	203,534
18277181	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	26,920	-	28,014	-	28,014
18277181	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	3,713	-	3,864	-	3,864
18277181	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	50,797	1.00	51,918	1.00	51,918
18277181	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	-	-	-	-
18277181	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	2,910	-	2,959	-	2,959
18277181	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	5,340	-	5,431	-	5,431
18277181	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	740	-	753	-	753
18277181	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	102	-	104	-	104
18277181	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	53,039	1.00	54,159	1.00	54,159
18277181	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	-	-	-	-
18277181	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,037	-	3,087	-	3,087
18277181	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	5,574	-	5,665	-	5,665
18277181	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	773	-	785	-	785
18277181	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	107	-	108	-	108
18277181	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	92,638	1.00	92,638	1.00	92,638
18277181	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	84,124	1.00	84,124	1.00	84,124
18277181	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,000	-	-	-	-
18277181	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	26,373	1.00	26,932	1.00	26,932
18277181	Elementary Schools	Accelerating Student Achievement	52411892	General Assistant	1.00	19,149	1.00	19,510	1.00	19,510
18277181	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	12,727	-	12,723	-	12,723
18277181	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	25,272	-	25,302	-	25,302
18277181	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	3,236	-	3,236	-	3,236
18277181	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	447	-	446	-	446

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18277201	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	34.20	1,846,713	34.20	1,866,133	34.20	1,866,133
18277201	Elementary Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	19,510	1.00	19,871	1.00	19,871
18277201	Elementary Schools	Accelerating Student Achievement	51101344	General Assistant	0.50	6,133	0.50	6,300	0.50	6,300
18277201	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	5,797	-	5,797	-	5,797
18277201	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	9,300	-	-	-	-
18277201	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	870	-	870	-	870
18277201	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	2.00	37,182	2.00	38,038	2.00	38,038
18277201	Elementary Schools	Great Teachers & Leaders	51102011	State Retirement	-	109,754	-	110,030	-	110,030
18277201	Elementary Schools	Great Teachers & Leaders	51102041	Employer Medicare	-	204,053	-	203,693	-	203,693
18277201	Elementary Schools	Great Teachers & Leaders	51102121	Employer Long Term Disability	-	27,920	-	27,990	-	27,990
18277201	Elementary Schools	Great Teachers & Leaders	51102391	School Counselors	-	3,851	-	3,861	-	3,861
18277201	Elementary Schools	Accelerating Student Achievement	52131231	Stipends & Supplements	0.80	49,005	0.80	62,376	0.80	62,376
18277201	Elementary Schools	Great Teachers & Leaders	52131404	Stipends & Supplements	-	200	-	-	-	-
18277201	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	2,805	-	3,555	-	3,555
18277201	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	5,147	-	8,525	-	8,525
18277201	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	713	-	904	-	904
18277201	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	98	-	125	-	125
18277201	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	56,400	1.00	57,521	1.00	57,521
18277201	Elementary Schools	Great Teachers & Leaders	52211404	Stipends & Supplements	-	250	-	-	-	-
18277201	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,229	-	3,279	-	3,279
18277201	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	5,926	-	6,017	-	6,017
18277201	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	821	-	834	-	834
18277201	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	113	-	115	-	115
18277201	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	96,526	1.00	96,526	1.00	96,526
18277201	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	77,119	1.00	78,490	1.00	78,490
18277201	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	500	-	-	-	-
18277201	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	36,482	1.00	37,000	1.00	37,000
18277201	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	12,006	-	12,085	-	12,085
18277201	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	23,567	-	23,735	-	23,735
18277201	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	3,054	-	3,074	-	3,074
18277201	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	420	-	424	-	424
18277201	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	27.80	1,442,349	27.80	1,466,700	27.80	1,466,700
18277201	Elementary Schools	Accelerating Student Achievement	51101344	General Assistant	0.50	6,133	0.50	6,300	0.50	6,300
18277201	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	3,810	-	3,810	-	3,810
18277201	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	7,200	-	-	-	-
18277201	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	20,894	1.00	21,235	1.00	21,235
18277201	Elementary Schools	Great Teachers & Leaders	51102011	State Retirement	-	84,416	-	85,171	-	85,171
18277201	Elementary Schools	Great Teachers & Leaders	51102041	Employer Medicare	-	155,148	-	156,532	-	156,532
18277201	Elementary Schools	Great Teachers & Leaders	51102121	Employer Long Term Disability	-	21,474	-	21,666	-	21,666
18277201	Elementary Schools	Great Teachers & Leaders	51102391	School Counselors	-	2,962	-	2,988	-	2,988
18277201	Elementary Schools	Accelerating Student Achievement	52131231	Stipends & Supplements	1.00	48,556	1.00	49,677	1.00	49,677
18277201	Elementary Schools	Great Teachers & Leaders	52131404	Stipends & Supplements	-	250	-	-	-	-
18277201	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	2,782	-	2,832	-	2,832
18277201	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	5,105	-	5,196	-	5,196
18277201	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	708	-	720	-	720
18277201	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	98	-	99	-	99
18277201	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	53,039	1.00	54,159	1.00	54,159
18277201	Elementary Schools	Great Teachers & Leaders	52211404	Stipends & Supplements	-	250	-	-	-	-
18277201	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,037	-	3,087	-	3,087
18277201	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	5,574	-	5,665	-	5,665
18277201	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	773	-	785	-	785
18277201	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	106	-	108	-	108

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18277211	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	96,522	1.00	96,522	1.00	96,522
18277211	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	71,630	1.00	73,001	1.00	73,001
18277211	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,000	-	-	-	-
18277211	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	29,165	1.00	29,724	1.00	29,724
18277211	Elementary Schools	Accelerating Student Achievement	52411892	General Assistant	1.00	18,087	1.00	18,427	1.00	18,427
18277211	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	12,334	-	1,050	-	1,050
18277211	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	24,622	-	2,703	-	2,703
18277211	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	3,138	-	267	-	267
18277211	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	433	-	37	-	37
18277221	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	25.00	1,304,674	25.00	1,326,336	25.00	1,326,336
18277221	Elementary Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	21,676	1.00	22,037	1.00	22,037
18277221	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	4,635	-	4,635	-	4,635
18277221	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	7,250	-	-	-	-
18277221	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	799	-	799	-	799
18277221	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	3.00	60,713	3.00	62,000	3.00	62,000
18277221	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	79,766	-	80,391	-	80,391
18277221	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	149,882	-	151,053	-	151,053
18277221	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	20,296	-	20,450	-	20,450
18277221	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	2,799	-	2,821	-	2,821
18277221	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.50	85,634	1.50	62,376	1.50	62,376
18277221	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	375	-	-	-	-
18277221	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	4,875	-	3,555	-	3,555
18277221	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	8,947	-	6,525	-	6,525
18277221	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	1,240	-	904	-	904
18277221	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	172	-	125	-	125
18277221	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	57,521	1.00	58,641	1.00	58,641
18277221	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	-	-	-	-
18277221	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,293	-	3,343	-	3,343
18277221	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,043	-	6,134	-	6,134
18277221	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	838	-	850	-	850
18277221	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	116	-	117	-	117
18277221	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	94,046	1.00	94,046	1.00	94,046
18277221	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	0.50	34,517	0.50	71,324	0.50	71,324
18277221	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	625	-	-	-	-
18277221	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	30,840	1.00	31,399	1.00	31,399
18277221	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	9,122	-	11,216	-	11,216
18277221	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	18,037	-	21,904	-	21,904
18277221	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	2,320	-	2,853	-	2,853
18277221	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	320	-	394	-	394
18277231	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	39.00	2,017,295	39.00	2,054,529	39.00	2,054,529
18277231	Elementary Schools	Accelerating Student Achievement	51101165	Teacher - ESL	4.00	202,443	4.00	205,804	4.00	205,804
18277231	Elementary Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	20,954	1.00	20,954	1.00	20,954
18277231	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	4,635	-	4,635	-	4,635
18277231	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	11,500	-	-	-	-
18277231	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	799	-	799	-	799
18277231	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	2.00	43,834	2.00	44,523	2.00	44,523
18277231	Elementary Schools	Great Teachers & Leaders	51102011	State Retirement	-	131,168	-	132,571	-	132,571
18277231	Elementary Schools	Great Teachers & Leaders	51102041	Employer Medicare	-	243,422	-	246,036	-	246,036
18277231	Elementary Schools	Great Teachers & Leaders	51102121	Employer Long Term Disability	-	33,367	-	33,724	-	33,724
18277231	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	4,602	-	4,652	-	4,652
18277231	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.20	73,133	1.20	73,357	1.20	73,357
18277231	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	-	-	-	-
18277231	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	4,183	-	4,181	-	4,181

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18277231	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	7,676	-	7,673	-	7,673
18277231	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	1,064	-	1,064	-	1,064
18277231	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	147	-	147	-	147
18277231	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	63,497	1.00	63,497	1.00	63,497
18277231	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	-	-	-	-
18277231	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,634	-	3,619	-	3,619
18277231	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,668	-	6,642	-	6,642
18277231	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	924	-	921	-	921
18277231	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	127	-	127	-	127
18277231	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	86,808	1.00	88,925	1.00	88,925
18277231	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	67,662	1.00	69,952	1.00	69,952
18277231	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	750	-	-	-	-
18277231	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	26,932	1.00	27,490	1.00	27,490
18277231	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	10,383	-	10,623	-	10,623
18277231	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	20,187	-	20,651	-	20,651
18277231	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	2,841	-	2,702	-	2,702
18277231	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	364	-	373	-	373
18277241	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	30.00	1,640,080	30.00	1,661,369	30.00	1,661,369
18277241	Elementary Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	20,232	1.00	20,593	1.00	20,593
18277241	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	3,810	-	3,810	-	3,810
18277241	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	8,000	-	-	-	-
18277241	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	530	-	530	-	530
18277241	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	17,144	1.00	17,485	1.00	17,485
18277241	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	96,318	-	96,868	-	96,868
18277241	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	178,326	-	179,365	-	179,365
18277241	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	24,502	-	24,642	-	24,642
18277241	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	3,380	-	3,399	-	3,399
18277241	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	62,376	1.00	63,870	1.00	63,870
18277241	Elementary Schools	Great Teachers & Leaders	52131404	Stipends & Supplements	-	250	-	-	-	-
18277241	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	3,570	-	3,641	-	3,641
18277241	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	6,651	-	6,681	-	6,681
18277241	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	908	-	926	-	926
18277241	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	125	-	128	-	128
18277241	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	58,641	1.00	60,135	1.00	60,135
18277241	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	-	-	-	-
18277241	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,357	-	3,428	-	3,428
18277241	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,160	-	6,290	-	6,290
18277241	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	854	-	872	-	872
18277241	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	117	-	120	-	120
18277241	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	90,867	1.00	90,867	1.00	90,867
18277241	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	77,878	1.00	77,878	1.00	77,878
18277241	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	35,866	1.00	36,424	1.00	36,424
18277241	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	11,706	-	11,695	-	11,695
18277241	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	22,991	-	22,994	-	22,994
18277241	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	2,978	-	2,975	-	2,975
18277241	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	411	-	410	-	410
18277251	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	31.40	1,745,724	31.40	1,672,877	31.40	1,672,877
18277251	Elementary Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	16,984	1.00	17,345	1.00	17,345
18277251	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	5,299	-	5,299	-	5,299
18277251	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	7,600	-	-	-	-
18277251	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	726	-	726	-	726
18277251	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	2.00	39,731	2.00	39,894	2.00	39,894

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18277251	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	103,516	- .00	98,617	- .00	98,617
18277251	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	192,348	- .00	183,380	- .00	183,380
18277251	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	26,333	- .00	25,087	- .00	25,087
18277251	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	3,832	- .00	3,460	- .00	3,460
18277251	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	0.60	32,496	0.60	33,167	0.60	33,167
18277251	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	150	- .00	-	- .00	-
18277251	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	1,861	- .00	1,891	- .00	1,891
18277251	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	3,415	- .00	3,469	- .00	3,469
18277251	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	473	- .00	481	- .00	481
18277251	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	65	- .00	66	- .00	66
18277251	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	62,377	1.00	62,376	1.00	62,376
18277251	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277251	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,570	- .00	3,555	- .00	3,555
18277251	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,551	- .00	6,525	- .00	6,525
18277251	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	908	- .00	904	- .00	904
18277251	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	125	- .00	125	- .00	125
18277251	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	89,804	1.00	91,921	1.00	91,921
18277251	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	74,977	1.00	74,977	1.00	74,977
18277251	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	31,957	1.00	32,516	1.00	32,516
18277251	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	11,257	- .00	11,367	- .00	11,367
18277251	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	22,003	- .00	22,228	- .00	22,228
18277251	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	2,864	- .00	2,891	- .00	2,891
18277251	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	395	- .00	399	- .00	399
18277281	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	34.40	1,860,385	34.40	1,890,111	34.40	1,890,111
18277281	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	4,307	- .00	4,307	- .00	4,307
18277281	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	9,100	- .00	-	- .00	-
18277281	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	589	- .00	589	- .00	589
18277281	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	2.00	41,447	2.00	41,971	2.00	41,971
18277281	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	109,202	- .00	110,129	- .00	110,129
18277281	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	202,141	- .00	203,863	- .00	203,863
18277281	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	27,780	- .00	28,015	- .00	28,015
18277281	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	3,832	- .00	3,864	- .00	3,864
18277281	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	63,870	1.00	63,870	1.00	63,870
18277281	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	200	- .00	-	- .00	-
18277281	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	3,652	- .00	3,641	- .00	3,641
18277281	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	6,702	- .00	6,681	- .00	6,681
18277281	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	929	- .00	926	- .00	926
18277281	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	128	- .00	128	- .00	128
18277281	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	55,279	1.00	56,400	1.00	56,400
18277281	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18277281	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,165	- .00	3,215	- .00	3,215
18277281	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	5,808	- .00	5,899	- .00	5,899
18277281	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	805	- .00	818	- .00	818
18277281	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	111	- .00	113	- .00	113
18277281	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	101,286	1.00	101,286	1.00	101,286
18277281	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	81,478	1.00	79,250	1.00	79,250
18277281	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,000	- .00	-	- .00	-
18277281	Elementary Schools	Accelerating Student Achievement	52411511	School Secretary	1.00	31,957	1.00	32,516	1.00	32,516
18277281	Elementary Schools	Accelerating Student Achievement	52411892	General Assistant	1.00	18,768	1.00	19,149	1.00	19,149
18277281	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	13,367	- .00	13,235	- .00	13,235
18277281	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	26,666	- .00	26,463	- .00	26,463
18277281	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	3,400	- .00	3,367	- .00	3,367

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18277281	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	469	-	464	-	464
18277291	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	29.00	1,450,224	29.00	1,471,631	29.00	1,471,631
18277291	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	2,485	-	2,485	-	2,485
18277291	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	7,500	-	-	-	-
18277291	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	522	-	522	-	522
18277291	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	22,598	1.00	22,598	1.00	22,598
18277291	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	84,550	-	85,171	-	85,171
18277291	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	156,108	-	157,248	-	157,248
18277291	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	21,508	-	21,666	-	21,666
18277291	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	2,967	-	2,988	-	2,988
18277291	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	46,316	1.00	47,436	-	47,436
18277291	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	-	-	-	-
18277291	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	2,654	-	2,704	-	2,704
18277291	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	4,871	-	4,962	-	4,962
18277291	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	675	-	688	-	688
18277291	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	93	-	95	-	95
18277291	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	62,376	1.00	62,376	1.00	62,376
18277291	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	-	-	-	-
18277291	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,570	-	3,555	-	3,555
18277291	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,551	-	6,525	-	6,525
18277291	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	908	-	904	-	904
18277291	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	125	-	125	-	125
18277291	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	91,221	1.00	91,221	1.00	91,221
18277291	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	66,144	1.00	67,515	1.00	67,515
18277291	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,000	-	-	-	-
18277291	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	28,607	1.00	29,165	1.00	29,165
18277291	Elementary Schools	Accelerating Student Achievement	52411892	General Assistant	1.00	19,510	1.00	19,671	1.00	19,671
18277291	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	11,769	-	11,843	-	11,843
18277291	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	23,824	-	23,797	-	23,797
18277291	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	2,994	-	3,013	-	3,013
18277291	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	413	-	416	-	416
18277291	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	27.00	1,343,518	27.00	1,365,179	27.00	1,365,179
18277301	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	2,980	-	2,980	-	2,980
18277301	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	7,000	-	-	-	-
18277301	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	554	-	554	-	554
18277301	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	20,553	1.00	20,894	1.00	20,894
18277301	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	78,352	-	79,006	-	79,006
18277301	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	144,649	-	145,863	-	145,863
18277301	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	19,932	-	20,098	-	20,098
18277301	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	2,749	-	2,772	-	2,772
18277301	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	0.50	24,278	0.50	49,677	0.50	49,677
18277301	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	125	-	-	-	-
18277301	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	1,391	-	2,832	-	2,832
18277301	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	2,553	-	5,196	-	5,196
18277301	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	354	-	720	-	720
18277301	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	49	-	99	-	99
18277301	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	60,135	1.00	60,135	1.00	60,135
18277301	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	-	-	-	-
18277301	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,442	-	3,428	-	3,428
18277301	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,316	-	6,290	-	6,290
18277301	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	876	-	872	-	872
18277301	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	120	-	120	-	120
18277301	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	89,280	1.00	90,867	1.00	90,867

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18277301	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	67,862	1.00	69,952	1.00	69,952
18277301	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,000	-	-	-	-
18277301	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	33,632	1.00	34,191	1.00	34,191
18277301	Elementary Schools	Accelerating Student Achievement	52411892	General Assistant	1.00	18,788	1.00	19,149	1.00	19,149
18277301	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	11,991	-	12,207	-	12,207
18277301	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	24,211	-	24,647	-	24,647
18277301	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	3,050	-	3,105	-	3,105
18277301	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	421	-	428	-	428
18277311	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	35.20	1,629,457	35.20	1,686,474	35.20	1,686,474
18277311	Elementary Schools	Accelerating Student Achievement	51101165	Teacher - ESL	7.00	330,943	7.00	336,158	7.00	336,158
18277311	Elementary Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	18,788	1.00	19,149	1.00	19,149
18277311	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	4,136	-	4,136	-	4,136
18277311	Elementary Schools	Great Teachers & Leaders	51101404	Stipends & Supplements	-	11,500	-	-	-	-
18277311	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	570	-	570	-	570
18277311	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	2.00	35,871	2.00	36,963	2.00	36,963
18277311	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	115,782	-	118,488	-	118,488
18277311	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	214,155	-	219,799	-	219,799
18277311	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	29,453	-	30,142	-	30,142
18277311	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	4,063	-	4,157	-	4,157
18277311	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	50,797	1.00	51,918	1.00	51,918
18277311	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	-	-	-	-
18277311	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	2,910	-	2,959	-	2,959
18277311	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	5,340	-	5,431	-	5,431
18277311	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	740	-	753	-	753
18277311	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	102	-	104	-	104
18277311	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	64,617	1.00	64,617	1.00	64,617
18277311	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	-	-	-	-
18277311	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,697	-	3,683	-	3,683
18277311	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,785	-	6,759	-	6,759
18277311	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	941	-	937	-	937
18277311	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	129	-	129	-	129
18277311	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	93,513	1.00	95,629	1.00	95,629
18277311	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	64,772	1.00	65,838	1.00	65,838
18277311	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	750	-	-	-	-
18277311	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	36,424	1.00	36,983	1.00	36,983
18277311	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	11,141	-	11,312	-	11,312
18277311	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	21,978	-	22,315	-	22,315
18277311	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	2,834	-	2,878	-	2,878
18277311	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	391	-	397	-	397
18277321	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	25.80	1,251,596	25.80	1,276,606	25.80	1,276,606
18277321	Elementary Schools	Accelerating Student Achievement	51101165	Teacher - ESL	2.00	100,848	2.00	101,968	2.00	101,968
18277321	Elementary Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	17,345	1.00	17,706	1.00	17,706
18277321	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	997	-	997	-	997
18277321	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	7,250	-	-	-	-
18277321	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	470	-	470	-	470
18277321	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	3.70	65,609	3.70	68,766	3.70	68,766
18277321	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	82,314	-	83,508	-	83,508
18277321	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	154,546	-	156,884	-	156,884
18277321	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	20,940	-	21,243	-	21,243
18277321	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	2,888	-	2,930	-	2,930
18277321	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	42,954	1.00	44,074	1.00	44,074
18277321	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	-	-	-	-
18277321	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	2,463	-	2,512	-	2,512

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18277321	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	4,519	-	4,510	-	4,510
18277321	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	626	-	639	-	639
18277321	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	86	-	88	-	88
18277321	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	49,677	1.00	50,797	1.00	50,797
18277321	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	-	-	-	-
18277321	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	2,846	-	2,895	-	2,895
18277321	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	5,222	-	5,313	-	5,313
18277321	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	724	-	737	-	737
18277321	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	100	-	102	-	102
18277321	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	86,628	1.00	87,863	1.00	87,863
18277321	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	74,067	1.00	75,438	1.00	75,438
18277321	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	750	-	-	-	-
18277321	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	33,633	1.00	34,191	1.00	34,191
18277321	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	11,119	-	11,257	-	11,257
18277321	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	21,821	-	22,097	-	22,097
18277321	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	2,829	-	2,864	-	2,864
18277321	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	390	-	395	-	395
18277331	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	52.50	2,736,441	52.50	2,695,443	52.50	2,695,443
18277331	Elementary Schools	Accelerating Student Achievement	51101342	General Assistant	2.00	42,269	2.00	43,361	2.00	43,361
18277331	Elementary Schools	Great Teachers & Leaders	51101401	Stipends & Supplements	-	525	-	525	-	525
18277331	Elementary Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	44,359	-	44,359	-	44,359
18277331	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	5,958	-	5,958	-	5,958
18277331	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	13,875	-	-	-	-
18277331	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	462	-	462	-	462
18277331	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	2.00	33,432	2.00	34,114	2.00	34,114
18277331	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	164,007	-	158,056	-	158,056
18277331	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	304,155	-	293,309	-	293,309
18277331	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	41,721	-	40,207	-	40,207
18277331	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	5,755	-	5,546	-	5,546
18277331	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.60	82,626	1.60	84,474	1.60	84,474
18277331	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	400	-	-	-	-
18277331	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	4,732	-	4,815	-	4,815
18277331	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	8,685	-	8,836	-	8,836
18277331	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	1,204	-	1,225	-	1,225
18277331	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	166	-	169	-	169
18277331	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	2.00	121,018	2.00	123,632	2.00	123,632
18277331	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	500	-	-	-	-
18277331	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	6,927	-	7,047	-	7,047
18277331	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	12,711	-	12,932	-	12,932
18277331	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	1,762	-	1,793	-	1,793
18277331	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	242	-	247	-	247
18277331	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	83,335	1.00	85,020	1.00	85,020
18277331	Elementary Schools	Efficient & Effective Operations	52411192	Bookkeeper	1.00	28,141	1.00	28,713	1.00	28,713
18277331	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	2.00	151,508	2.00	153,798	2.00	153,798
18277331	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,500	-	-	-	-
18277331	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	2.00	63,914	2.00	65,031	2.00	65,031
18277331	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	18,719	-	18,956	-	18,956
18277331	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	38,226	-	38,733	-	38,733
18277331	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	4,762	-	4,822	-	4,822
18277331	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	657	-	665	-	665
18277351	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	28.23	1,570,169	28.23	1,648,496	28.23	1,648,496
18277351	Elementary Schools	Great Teachers & Leaders	51101402	Stipends & Supplements	-	40,754	-	40,754	-	40,754
18277351	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	1,988	-	1,988	-	1,988

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18277351	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	7,000	-	588	-	588
18277351	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	588	-	588	-	588
18277351	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	19,530	1.00	19,871	1.00	19,871
18277351	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	93,482	-	95,097	-	95,097
18277351	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	172,389	-	175,348	-	175,348
18277351	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	23,780	-	24,191	-	24,191
18277351	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	3,280	-	3,337	-	3,337
18277351	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	55,678	1.00	56,853	1.00	56,853
18277351	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	-	-	-	-
18277351	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	3,188	-	3,241	-	3,241
18277351	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	5,850	-	5,947	-	5,947
18277351	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	811	-	824	-	824
18277351	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	112	-	114	-	114
18277351	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	60,135	1.00	60,135	1.00	60,135
18277351	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	-	-	-	-
18277351	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,442	-	3,428	-	3,428
18277351	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,316	-	6,290	-	6,290
18277351	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	876	-	872	-	872
18277351	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	120	-	120	-	120
18277351	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	102,482	1.00	102,452	1.00	102,452
18277351	Elementary Schools	Efficient & Effective Operations	52411192	Bookkeeper	1.00	28,713	1.00	29,285	1.00	29,285
18277351	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	72,032	1.00	73,488	1.00	73,488
18277351	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,500	-	-	-	-
18277351	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	2.00	58,876	2.00	59,767	2.00	59,767
18277351	Elementary Schools	Accelerating Student Achievement	52411892	General Assistant	1.00	16,984	1.00	17,345	1.00	17,345
18277351	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	15,980	-	16,093	-	16,093
18277351	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	33,719	-	34,012	-	34,012
18277351	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	4,065	-	4,094	-	4,094
18277351	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	561	-	565	-	565
18277361	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	19.00	966,196	19.00	1,021,176	19.00	1,021,176
18277361	Elementary Schools	Accelerating Student Achievement	51101165	Teacher - ESL	2.00	122,511	2.00	123,632	2.00	123,632
18277361	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	1,822	-	1,822	-	1,822
18277361	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	5,500	-	-	-	-
18277361	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	335	-	335	-	335
18277361	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	21,575	1.00	21,916	1.00	21,916
18277361	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	63,723	-	66,503	-	66,503
18277361	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	117,845	-	122,962	-	122,962
18277361	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	16,210	-	16,918	-	16,918
18277361	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	2,236	-	2,333	-	2,333
18277361	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	0.60	27,116	0.60	27,790	0.60	27,790
18277361	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	350	-	-	-	-
18277361	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	1,566	-	1,584	-	1,584
18277361	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	2,873	-	2,907	-	2,907
18277361	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	398	-	403	-	403
18277361	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	55	-	56	-	56
18277361	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	62,376	1.00	62,376	1.00	62,376
18277361	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	-	-	-	-
18277361	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,570	-	3,555	-	3,555
18277361	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,551	-	6,525	-	6,525
18277361	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	908	-	904	-	904
18277361	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	125	-	125	-	125
18277361	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	81,803	1.00	83,355	1.00	83,355
18277361	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	750	-	-	-	-

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18277361	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	26,932	1.00	27,490	1.00	27,490
18277361	Elementary Schools	Accelerating Student Achievement	52411892	General Assistant	1.00	17,706	1.00	18,067	1.00	18,067
18277361	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	7,250	-	7,348	-	7,348
18277361	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	15,183	-	15,402	-	15,402
18277361	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	1,844	-	1,869	-	1,869
18277361	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	254	-	258	-	258
18277371	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	60.00	2,998,167	60.00	3,044,824	60.00	3,044,824
18277371	Elementary Schools	Accelerating Student Achievement	51101165	Teacher - ESL	3.50	154,647	3.50	191,238	3.50	191,238
18277371	Elementary Schools	Accelerating Student Achievement	51101344	General Assistant	0.50	6,133	0.50	6,300	0.50	6,300
18277371	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	4,968	-	4,968	-	4,968
18277371	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	16,500	-	-	-	-
18277371	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	660	-	660	-	660
18277371	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	3.00	52,455	3.00	53,478	3.00	53,478
18277371	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	184,311	-	187,863	-	187,863
18277371	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	339,794	-	348,337	-	348,337
18277371	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	46,886	-	47,790	-	47,790
18277371	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	6,467	-	6,592	-	6,592
18277371	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.40	75,150	1.40	76,719	1.40	76,719
18277371	Elementary Schools	Great Teachers & Leaders	52131404	Stipends & Supplements	-	300	-	-	-	-
18277371	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	4,301	-	4,373	-	4,373
18277371	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	7,892	-	8,025	-	8,025
18277371	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	1,094	-	1,112	-	1,112
18277371	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	161	-	153	-	153
18277371	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	69,472	1.00	69,472	1.00	69,472
18277371	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	-	-	-	-
18277371	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,974	-	3,960	-	3,960
18277371	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	7,293	-	7,267	-	7,267
18277371	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	1,011	-	1,007	-	1,007
18277371	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	139	-	139	-	139
18277371	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	104,464	1.00	104,464	1.00	104,464
18277371	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	2.00	150,732	2.00	152,103	2.00	152,103
18277371	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,500	-	-	-	-
18277371	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	35,866	1.00	36,424	1.00	36,424
18277371	Elementary Schools	Accelerating Student Achievement	52411892	General Assistant	2.00	42,630	2.00	43,352	2.00	43,352
18277371	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	19,106	-	19,172	-	19,172
18277371	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	44,712	-	38,540	-	38,540
18277371	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	4,860	-	4,877	-	4,877
18277371	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	670	-	673	-	673
18277381	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	30.00	1,375,550	30.00	1,355,094	30.00	1,355,094
18277381	Elementary Schools	Accelerating Student Achievement	51101165	Teacher - ESL	8.00	368,747	8.00	357,451	8.00	357,451
18277381	Elementary Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	22,397	1.00	22,759	1.00	22,759
18277381	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	3,146	-	3,146	-	3,146
18277381	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	9,500	-	-	-	-
18277381	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	550	-	550	-	550
18277381	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	2.00	51,192	2.00	51,533	2.00	51,533
18277381	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	103,802	-	101,850	-	101,850
18277381	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	193,593	-	190,031	-	190,031
18277381	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	26,406	-	25,909	-	25,909
18277381	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	3,642	-	3,574	-	3,574
18277381	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	47,436	1.00	48,556	1.00	48,556
18277381	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	-	-	-	-
18277381	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	2,718	-	2,768	-	2,768
18277381	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	4,988	-	5,079	-	5,079

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18277381	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	691	-	704	-	704
18277381	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	95	-	97	-	97
18277381	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	56,400	1.00	57,521	1.00	57,521
18277381	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	-	-	-	-
18277381	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,229	-	3,279	-	3,279
18277381	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	5,926	-	6,017	-	6,017
18277381	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	821	-	834	-	834
18277381	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	113	-	115	-	115
18277381	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	99,701	1.00	99,702	1.00	99,702
18277381	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	63,999	1.00	64,772	1.00	64,772
18277381	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	750	-	-	-	-
18277381	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	33,632	1.00	34,191	1.00	34,191
18277381	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	11,256	-	11,324	-	11,324
18277381	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	22,073	-	22,220	-	22,220
18277381	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	2,863	-	2,881	-	2,881
18277381	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	395	-	397	-	397
18277391	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	35.00	1,704,626	35.00	1,735,550	35.00	1,735,550
18277391	Elementary Schools	Accelerating Student Achievement	51101165	Teacher - ESL	9.00	476,972	9.00	482,574	9.00	482,574
18277391	Elementary Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	18,788	1.00	19,149	1.00	19,149
18277391	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	4,136	-	4,136	-	4,136
18277391	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	11,500	-	-	-	-
18277391	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	736	-	736	-	736
18277391	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	2.00	48,285	2.00	49,086	2.00	49,086
18277391	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	129,107	-	130,323	-	130,323
18277391	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	239,747	-	242,026	-	242,026
18277391	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	32,843	-	33,152	-	33,152
18277391	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	4,530	-	4,573	-	4,573
18277391	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	61,256	1.00	62,376	1.00	62,376
18277391	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	-	-	-	-
18277391	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	3,506	-	3,555	-	3,555
18277391	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	6,434	-	6,525	-	6,525
18277391	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	892	-	904	-	904
18277391	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	123	-	125	-	125
18277391	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	49,677	1.00	50,797	1.00	50,797
18277391	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	-	-	-	-
18277391	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	2,846	-	2,895	-	2,895
18277391	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	5,222	-	5,313	-	5,313
18277391	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	724	-	737	-	737
18277391	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	99	-	102	-	102
18277391	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	95,109	1.00	95,109	1.00	95,109
18277391	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	69,952	1.00	71,324	1.00	71,324
18277391	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	750	-	-	-	-
18277391	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	29,724	1.00	30,282	1.00	30,282
18277391	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	11,145	-	11,213	-	11,213
18277391	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	21,704	-	21,851	-	21,851
18277391	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	2,835	-	2,852	-	2,852
18277391	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	391	-	393	-	393
18277411	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	28.20	1,280,092	28.20	1,320,804	28.20	1,320,804
18277411	Elementary Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	17,706	1.00	18,067	1.00	18,067
18277411	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	2,980	-	2,980	-	2,980
18277411	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	7,800	-	-	-	-
18277411	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	686	-	686	-	686
18277411	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	2.00	33,436	2.00	35,572	2.00	35,572

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18277411	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	76,534	-	78,343	-	78,343
18277411	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	142,599	-	146,025	-	146,025
18277411	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	19,469	-	19,929	-	19,929
18277411	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	2,685	-	2,749	-	2,749
18277411	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	47,436	1.00	48,556	1.00	48,556
18277411	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	-	-	-	-
18277411	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	2,704	-	2,768	-	2,768
18277411	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	4,962	-	5,079	-	5,079
18277411	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	688	-	704	-	704
18277411	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	95	-	97	-	97
18277411	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	44,074	1.00	45,194	1.00	45,194
18277411	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	-	-	-	-
18277411	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	2,512	-	2,576	-	2,576
18277411	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	4,610	-	4,727	-	4,727
18277411	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	639	-	655	-	655
18277411	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	88	-	90	-	90
18277411	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	90,158	1.00	90,158	1.00	90,158
18277411	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	81,380	1.00	82,753	1.00	82,753
18277411	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	750	-	-	-	-
18277411	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	35,866	1.00	36,424	1.00	36,424
18277411	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	11,865	-	179,306	-	179,306
18277411	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	23,283	-	335,092	-	335,092
18277411	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	3,018	-	45,613	-	45,613
18277411	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	416	-	6,291	-	6,291
18277421	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	18.70	926,705	18.70	942,252	18.70	942,252
18277421	Elementary Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	22,397	1.00	22,759	1.00	22,759
18277421	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	1,489	-	1,489	-	1,489
18277421	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	5,425	-	-	-	-
18277421	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	376	-	376	-	376
18277421	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	2.00	38,619	2.00	39,321	2.00	39,321
18277421	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	56,716	-	57,247	-	57,247
18277421	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	106,647	-	107,667	-	107,667
18277421	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	14,428	-	14,563	-	14,563
18277421	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	1,990	-	2,009	-	2,009
18277421	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	0.40	19,871	0.40	18,974	0.40	18,974
18277421	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	100	-	-	-	-
18277421	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	1,138	-	1,082	-	1,082
18277421	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	2,089	-	1,985	-	1,985
18277421	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	280	-	275	-	275
18277421	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	40	-	38	-	38
18277421	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	62,376	1.00	62,376	1.00	62,376
18277421	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	-	-	-	-
18277421	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,570	-	3,555	-	3,555
18277421	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,551	-	6,525	-	6,525
18277421	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	908	-	904	-	904
18277421	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	125	-	125	-	125
18277421	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	89,918	1.00	89,918	1.00	89,918
18277421	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	84,081	1.00	84,081	1.00	84,081
18277421	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	750	-	-	-	-
18277421	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	35,307	1.00	35,866	1.00	35,866
18277421	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	11,973	-	11,962	-	11,962
18277421	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	23,458	-	23,462	-	23,462
18277421	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	3,046	-	3,043	-	3,043

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18277421	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	420	-	420	-	420
18277431	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	26.00	1,321,236	26.00	1,343,620	26.00	1,343,620
18277431	Elementary Schools	Accelerating Student Achievement	51101165	Teacher - ESL	2.00	83,666	2.00	85,907	2.00	85,907
18277431	Elementary Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	23,120	1.00	23,480	1.00	23,480
18277431	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	3,146	-	3,146	-	3,146
18277431	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	7,750	-	-	-	-
18277431	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	664	-	664	-	664
18277431	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	3.00	62,862	3.00	63,564	3.00	63,564
18277431	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	85,639	-	86,445	-	86,445
18277431	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	160,775	-	162,298	-	162,298
18277431	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	21,785	-	21,990	-	21,990
18277431	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	3,005	-	3,033	-	3,033
18277431	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	56,400	1.00	57,521	1.00	57,521
18277431	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	-	-	-	-
18277431	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	3,229	-	3,279	-	3,279
18277431	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	5,926	-	6,017	-	6,017
18277431	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	821	-	834	-	834
18277431	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	113	-	115	-	115
18277431	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	51,918	1.00	53,039	1.00	53,039
18277431	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	-	-	-	-
18277431	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	2,974	-	3,023	-	3,023
18277431	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	5,457	-	5,548	-	5,548
18277431	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	756	-	769	-	769
18277431	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	103	-	106	-	106
18277431	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	95,813	1.00	95,813	1.00	95,813
18277431	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	79,091	1.00	80,009	1.00	80,009
18277431	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	750	-	-	-	-
18277431	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	31,399	1.00	31,957	1.00	31,957
18277431	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	11,802	-	11,843	-	11,843
18277431	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	22,980	-	23,079	-	23,079
18277431	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	3,002	-	3,013	-	3,013
18277431	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	414	-	416	-	416
18277451	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	26.60	1,322,601	26.60	1,385,650	26.60	1,385,650
18277451	Elementary Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	19,871	1.00	20,232	1.00	20,232
18277451	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	3,311	-	3,311	-	3,311
18277451	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	6,900	-	-	-	-
18277451	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	570	-	570	-	570
18277451	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	17,826	1.00	18,167	1.00	18,167
18277451	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	78,152	-	81,171	-	81,171
18277451	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	145,002	-	150,572	-	150,572
18277451	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	19,881	-	20,649	-	20,649
18277451	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	2,742	-	2,848	-	2,848
18277451	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	42,954	1.00	44,074	1.00	44,074
18277451	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	-	-	-	-
18277451	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	2,463	-	2,512	-	2,512
18277451	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	4,519	-	4,610	-	4,610
18277451	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	626	-	639	-	639
18277451	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	86	-	88	-	88
18277451	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	55,279	1.00	56,400	1.00	56,400
18277451	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	-	-	-	-
18277451	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,165	-	3,215	-	3,215
18277451	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	5,808	-	5,899	-	5,899
18277451	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	805	-	818	-	818

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18277451	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	111	-	113	-	113
18277451	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	96,168	1.00	96,168	1.00	96,168
18277451	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	78,796	1.00	78,796	1.00	78,796
18277451	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	750	-	-	-	-
18277451	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	33,632	1.00	34,191	1.00	34,191
18277451	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	11,922	-	11,922	-	11,922
18277451	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	23,235	-	23,317	-	23,317
18277451	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	3,025	-	3,033	-	3,033
18277451	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	417	-	418	-	418
18277461	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	16.60	878,347	16.60	946,773	16.60	946,773
18277461	Elementary Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	20,232	1.00	20,593	1.00	20,593
18277461	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	1,656	-	1,656	-	1,656
18277461	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	4,850	-	-	-	-
18277461	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	392	-	392	-	392
18277461	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	2.00	38,038	2.00	54,841	2.00	54,841
18277461	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	53,769	-	58,266	-	58,266
18277461	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	101,124	-	110,099	-	110,099
18277461	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	13,678	-	14,822	-	14,822
18277461	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	0.40	17,182	0.40	17,630	0.40	17,630
18277461	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	979	-	1,005	-	1,005
18277461	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	1,797	-	1,844	-	1,844
18277461	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	249	-	256	-	256
18277461	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	34	-	35	-	35
18277461	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	53,039	1.00	54,532	1.00	54,532
18277461	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	-	-	-	-
18277461	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,037	-	3,108	-	3,108
18277461	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	5,574	-	5,704	-	5,704
18277461	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	773	-	791	-	791
18277461	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	106	-	109	-	109
18277461	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	80,942	1.00	82,496	1.00	82,496
18277461	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	500	-	-	-	-
18277461	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	32,515	1.00	33,074	1.00	33,074
18277461	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	6,496	-	6,587	-	6,587
18277461	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	13,289	-	13,481	-	13,481
18277461	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	1,652	-	1,676	-	1,676
18277461	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	228	-	231	-	231
18277471	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	32.20	1,666,773	32.20	1,590,181	32.20	1,590,181
18277471	Elementary Schools	Accelerating Student Achievement	5110165	Teacher - ESL	2.00	115,415	2.00	116,535	2.00	116,535
18277471	Elementary Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	21,676	1.00	22,037	1.00	22,037
18277471	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	3,311	-	3,311	-	3,311
18277471	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	9,300	-	-	-	-
18277471	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	512	-	512	-	512
18277471	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	2.00	42,469	2.00	42,810	2.00	42,810
18277471	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	100,289	-	100,979	-	100,979
18277471	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	186,740	-	188,036	-	188,036
18277471	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	25,512	-	25,688	-	25,688
18277471	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	3,519	-	3,543	-	3,543
18277471	Elementary Schools	Accelerating Student Achievement	52111404	Stipends & Supplements	-	250	-	-	-	-
18277471	Elementary Schools	Accelerating Student Achievement	52111899	Other Salaries - Schools	1.00	43,741	1.00	44,661	1.00	44,661
18277471	Elementary Schools	Great Teachers & Leaders	52112011	Employer Social Security	-	2,507	-	2,546	-	2,546
18277471	Elementary Schools	Great Teachers & Leaders	52112041	State Retirement	-	4,601	-	6,552	-	6,552
18277471	Elementary Schools	Great Teachers & Leaders	52112121	Employer Medicare	-	638	-	648	-	648

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18277471	Elementary Schools	Great Teachers & Leaders	52112991	Employer Long Term Disability	-	87	-	89	-	89
18277471	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	42,954	1.00	44,074	1.00	44,074
18277471	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	-	-	-	-
18277471	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	2,463	-	2,512	-	2,512
18277471	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	4,519	-	4,610	-	4,610
18277471	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	626	-	639	-	639
18277471	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	86	-	88	-	88
18277471	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	49,677	1.00	50,797	1.00	50,797
18277471	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	-	-	-	-
18277471	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	2,846	-	2,895	-	2,895
18277471	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	5,222	-	5,313	-	5,313
18277471	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	724	-	737	-	737
18277471	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	100	-	102	-	102
18277471	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	96,168	1.00	96,168	1.00	96,168
18277471	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	74,523	1.00	74,523	1.00	74,523
18277471	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	750	-	-	-	-
18277471	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	36,983	1.00	36,983	1.00	36,983
18277471	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	11,880	-	11,837	-	11,837
18277471	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	23,358	-	23,280	-	23,280
18277471	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	3,022	-	3,011	-	3,011
18277471	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	417	-	415	-	415
18277481	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	16.20	732,736	16.20	706,309	16.20	706,309
18277481	Elementary Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	20,954	1.00	21,315	1.00	21,315
18277481	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	1,822	-	1,822	-	1,822
18277481	Elementary Schools	Accelerating Student Achievement	51101405	Stipends & Supplements	-	4,550	-	-	-	-
18277481	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	21,917	1.00	22,257	1.00	22,257
18277481	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	44,600	-	42,743	-	42,743
18277481	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	81,845	-	80,272	-	80,272
18277481	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	11,346	-	10,873	-	10,873
18277481	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	1,565	-	1,500	-	1,500
18277481	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	0.60	25,772	0.60	26,444	0.60	26,444
18277481	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	-	-	-	-
18277481	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	1,483	-	1,507	-	1,507
18277481	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	2,722	-	2,766	-	2,766
18277481	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	377	-	383	-	383
18277481	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	52	-	53	-	53
18277481	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	62,376	1.00	62,376	1.00	62,376
18277481	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	-	-	-	-
18277481	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,570	-	3,555	-	3,555
18277481	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,551	-	6,525	-	6,525
18277481	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	908	-	904	-	904
18277481	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	125	-	125	-	125
18277481	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	87,839	1.00	87,839	1.00	87,839
18277481	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	500	-	-	-	-
18277481	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	36,983	1.00	36,983	1.00	36,983
18277481	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	7,143	-	7,115	-	7,115
18277481	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	14,666	-	14,613	-	14,613
18277481	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	1,817	-	1,810	-	1,810
18277481	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	251	-	250	-	250
18277491	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	32.40	1,676,834	32.40	1,701,714	32.40	1,701,714
18277491	Elementary Schools	Accelerating Student Achievement	51101165	Teacher - ESL	4.00	224,854	4.00	225,974	4.00	225,974
18277491	Elementary Schools	Accelerating Student Achievement	51101342	General Assistant	2.00	39,482	2.00	40,183	2.00	40,183

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18277491	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	3,477	-	3,477	-	3,477
18277491	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	9,850	-	-	-	-
18277491	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	666	-	666	-	666
18277491	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	27,752	1.00	28,213	1.00	28,213
18277491	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	113,026	-	113,777	-	113,777
18277491	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	210,243	-	211,670	-	211,670
18277491	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	28,752	-	28,943	-	28,943
18277491	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	3,968	-	3,992	-	3,992
18277491	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	1.00	46,316	1.00	47,436	1.00	47,436
18277491	Elementary Schools	Great Teachers & Leaders	52132011	Stipends & Supplements	-	250	-	-	-	-
18277491	Elementary Schools	Great Teachers & Leaders	52132041	Employer Social Security	-	2,654	-	2,704	-	2,704
18277491	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	4,871	-	4,962	-	4,962
18277491	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	675	-	688	-	688
18277491	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	93	-	95	-	95
18277491	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	58,641	1.00	60,135	1.00	60,135
18277491	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	-	-	-	-
18277491	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,357	-	3,428	-	3,428
18277491	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	6,160	-	6,290	-	6,290
18277491	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	854	-	872	-	872
18277491	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	117	-	120	-	120
18277491	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	99,701	1.00	99,702	1.00	99,702
18277491	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	79,408	1.00	79,408	1.00	79,408
18277491	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	750	-	-	-	-
18277491	Elementary Schools	Great Teachers & Leaders	52412011	School Secretary	1.00	35,866	1.00	36,424	1.00	36,424
18277491	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	12,296	-	12,285	-	12,285
18277491	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	24,075	-	24,078	-	24,078
18277491	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	3,128	-	3,125	-	3,125
18277491	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	20.60	956,334	20.60	972,921	20.60	972,921
18277501	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	2,320	-	2,320	-	2,320
18277501	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	5,400	-	-	-	-
18277501	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	436	-	436	-	436
18277501	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	16,803	1.00	17,144	1.00	17,144
18277501	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	55,934	-	56,434	-	56,434
18277501	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	103,351	-	104,283	-	104,283
18277501	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	14,229	-	14,356	-	14,356
18277501	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	1,983	-	1,980	-	1,980
18277501	Elementary Schools	Accelerating Student Achievement	52111899	Other Salaries - Schools	-	250	-	-	-	-
18277501	Elementary Schools	Great Teachers & Leaders	52112011	Employer Social Security	1.00	43,741	1.00	44,661	1.00	44,661
18277501	Elementary Schools	Great Teachers & Leaders	52112041	State Retirement	-	2,507	-	2,546	-	2,546
18277501	Elementary Schools	Great Teachers & Leaders	52112121	Employer Medicare	-	4,601	-	6,552	-	6,552
18277501	Elementary Schools	Great Teachers & Leaders	52112991	Employer Long Term Disability	-	638	-	648	-	648
18277501	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	0.80	37,053	0.80	37,949	0.80	37,949
18277501	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	-	-	-	-
18277501	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	2,126	-	2,163	-	2,163
18277501	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	3,902	-	3,969	-	3,969
18277501	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	541	-	550	-	550
18277501	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	75	-	76	-	76
18277501	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	46,316	1.00	47,436	1.00	47,436
18277501	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	-	-	-	-
18277501	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	2,654	-	2,704	-	2,704
18277501	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	4,871	-	4,962	-	4,962

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18277501	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	675	-	688	-	688
18277501	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	92	-	95	-	95
18277501	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	89,225	1.00	89,225	1.00	89,225
18277501	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	63,729	1.00	65,065	1.00	65,065
18277501	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,000	-	-	-	-
18277501	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	35,866	1.00	36,424	1.00	36,424
18277501	Elementary Schools	Accelerating Student Achievement	52411892	General Assistant	1.00	17,345	1.00	17,706	1.00	17,706
18277501	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	11,880	-	11,880	-	11,880
18277501	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	23,910	-	24,080	-	24,080
18277501	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	3,004	-	3,022	-	3,022
18277501	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	414	-	417	-	417
18277521	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	19.80	958,351	19.80	976,282	19.80	976,282
18277521	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	2,669	-	2,669	-	2,669
18277521	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	5,450	-	-	-	-
18277521	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	5,450	-	5,450	-	5,450
18277521	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	16,803	1.00	17,144	1.00	17,144
18277521	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	56,357	-	56,625	-	56,625
18277521	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	104,128	-	104,634	-	104,634
18277521	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	14,336	-	14,405	-	14,405
18277521	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	1,977	-	1,987	-	1,987
18277521	Elementary Schools	Accelerating Student Achievement	52132011	School Counselors	0.40	24,950	0.40	24,950	0.40	24,950
18277521	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	1,422	-	1,422	-	1,422
18277521	Elementary Schools	Great Teachers & Leaders	52132121	Employer Social Security	-	2,610	-	2,610	-	2,610
18277521	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	362	-	362	-	362
18277521	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	50	-	50	-	50
18277521	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	53,039	1.00	54,159	1.00	54,159
18277521	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	-	-	-	-
18277521	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,037	-	3,087	-	3,087
18277521	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	5,574	-	5,665	-	5,665
18277521	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	773	-	785	-	785
18277521	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	107	-	108	-	108
18277521	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	94,414	1.00	94,414	1.00	94,414
18277521	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	71,152	1.00	72,469	1.00	72,469
18277521	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	1,000	-	-	-	-
18277521	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	32,515	1.00	33,074	1.00	33,074
18277521	Elementary Schools	Accelerating Student Achievement	52411892	General Assistant	1.00	24,202	1.00	24,202	1.00	24,202
18277521	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	12,727	-	12,778	-	12,778
18277521	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	25,743	-	25,861	-	25,861
18277521	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	3,238	-	3,251	-	3,251
18277521	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	447	-	448	-	448
18277531	Elementary Schools	Accelerating Student Achievement	51101161	Teacher - Regular Education	24.00	1,157,770	24.00	1,176,558	24.00	1,176,558
18277531	Elementary Schools	Accelerating Student Achievement	51101342	General Assistant	1.00	19,510	1.00	19,871	1.00	19,871
18277531	Elementary Schools	Great Teachers & Leaders	51101403	Stipends & Supplements	-	2,646	-	2,646	-	2,646
18277531	Elementary Schools	Accelerating Student Achievement	51101404	Stipends & Supplements	-	6,250	-	-	-	-
18277531	Elementary Schools	Great Teachers & Leaders	51101405	Stipends & Supplements	-	465	-	465	-	465
18277531	Elementary Schools	Accelerating Student Achievement	51101631	Education Assistant	1.00	21,235	1.00	21,576	1.00	21,576
18277531	Elementary Schools	Great Teachers & Leaders	51102011	Employer Social Security	-	68,849	-	69,426	-	69,426
18277531	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	128,059	-	129,148	-	129,148
18277531	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	17,514	-	17,661	-	17,661
18277531	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	2,416	-	2,436	-	2,436
18277531	Elementary Schools	Accelerating Student Achievement	52131231	School Counselors	0.60	36,754	0.60	37,426	0.60	37,426
18277531	Elementary Schools	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	-	-	-	-
18277531	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	2,109	-	2,133	-	2,133

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18277531	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	3,871	-	3,915	-	3,915
18277531	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	537	-	543	-	543
18277531	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	74	-	75	-	75
18277531	Elementary Schools	Accelerating Student Achievement	52211291	Librarian	1.00	54,159	1.00	55,279	1.00	55,279
18277531	Elementary Schools	Accelerating Student Achievement	52211404	Stipends & Supplements	-	250	-	-	-	-
18277531	Elementary Schools	Great Teachers & Leaders	52212011	Employer Social Security	-	3,101	-	3,151	-	3,151
18277531	Elementary Schools	Great Teachers & Leaders	52212041	State Retirement	-	5,691	-	5,782	-	5,782
18277531	Elementary Schools	Great Teachers & Leaders	52212121	Employer Medicare	-	789	-	802	-	802
18277531	Elementary Schools	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	109	-	111	-	111
18277531	Elementary Schools	Accelerating Student Achievement	52411041	Principal	1.00	78,003	1.00	79,556	1.00	79,556
18277531	Elementary Schools	Accelerating Student Achievement	52411391	Assistant Principal	1.00	66,843	1.00	68,180	1.00	68,180
18277531	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	750	-	-	-	-
18277531	Elementary Schools	Accelerating Student Achievement	52411611	School Secretary	1.00	31,399	1.00	31,957	1.00	31,957
18277531	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	10,089	-	10,243	-	10,243
18277531	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	19,836	-	20,141	-	20,141
18277531	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	2,566	-	2,606	-	2,606
18277531	Elementary Schools	Great Teachers & Leaders	52412991	Employer Long Term Disability	-	354	-	359	-	359
18277991	Elementary Schools	Accelerating Student Achievement	51101166	Teacher - No Benefits	-	495,239	-	-	-	-
18277991	Elementary Schools	Great Teachers & Leaders	51102041	State Retirement	-	3,750	-	-	-	-
18277991	Elementary Schools	Great Teachers & Leaders	51102121	Employer Medicare	-	104,077	-	45,568	-	45,568
18277991	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	192,079	-	85,802	-	85,802
18277991	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	26,476	-	13,225	-	13,225
18277991	Elementary Schools	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	3,552	-	2,257	-	2,257
18277991	Elementary Schools	Great Teachers & Leaders	52131892	Stipends & Supplements	-	11,280	-	15,000	-	15,000
18277991	Elementary Schools	Great Teachers & Leaders	52132011	Employer Social Security	-	843	-	855	-	855
18277991	Elementary Schools	Great Teachers & Leaders	52132041	State Retirement	-	1,655	-	2,201	-	2,201
18277991	Elementary Schools	Great Teachers & Leaders	52132121	Employer Medicare	-	164	-	218	-	218
18277991	Elementary Schools	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	23	-	30	-	30
18277991	Elementary Schools	Efficient & Effective Operations	52411182	Bookkeeper	13.00	459,085	13.00	440,330	13.00	440,330
18277991	Elementary Schools	Accelerating Student Achievement	52411404	Stipends & Supplements	-	3,500	-	-	-	-
18277991	Elementary Schools	Great Teachers & Leaders	52412011	Employer Social Security	-	27,833	-	25,099	-	25,099
18277991	Elementary Schools	Great Teachers & Leaders	52412041	State Retirement	-	71,633	-	64,596	-	64,596
18277991	Elementary Schools	Great Teachers & Leaders	52412121	Employer Medicare	-	7,060	-	6,385	-	6,385
18277991	Elementary Schools	Great Teachers & Leaders	52412391	Employer Long Term Disability	-	977	-	881	-	881
18277991	Elementary Schools	Accelerating Student Achievement	53301899	Other Salaries - Schools	1.00	29,091	1.00	29,091	1.00	29,091
18277991	Elementary Schools	Great Teachers & Leaders	53302011	Employer Social Security	-	1,658	-	1,658	-	1,658
18277991	Elementary Schools	Great Teachers & Leaders	53302041	State Retirement	-	4,268	-	4,268	-	4,268
18277991	Elementary Schools	Great Teachers & Leaders	53302121	Employer Medicare	-	421	-	422	-	422
18277991	Elementary Schools	Great Teachers & Leaders	53302991	Employer Long Term Disability	-	58	-	58	-	58
18290000	Maintenance	Efficient & Effective Operations	52621051	Director	1.00	110,833	1.00	112,421	1.00	112,421
18290000	Maintenance	Efficient & Effective Operations	52621053	Maintenance Personnel	1.00	59,505	1.00	60,550	1.00	60,550
18290000	Maintenance	Efficient & Effective Operations	52621404	Stipends & Supplements	-	500	-	9,859	-	9,859
18290000	Maintenance	Great Teachers & Leaders	52622011	Employer Social Security	-	25,062	-	25,375	-	25,375
18290000	Maintenance	Great Teachers & Leaders	52622041	State Retirement	-	2,472	-	2,508	-	2,508
18290000	Maintenance	Great Teachers & Leaders	52622121	Employer Medicare	-	341	-	346	-	346
18290000	Maintenance	Great Teachers & Leaders	52622991	Employer Long Term Disability	-	2,350	-	2,350	-	2,350
18290000	Maintenance	Efficient & Effective Operations	52623072	Cell Phones & Radios	-	167	-	167	-	167
18290000	Maintenance	Efficient & Effective Operations	52623551	Travel	-	500	-	500	-	500
18290000	Maintenance	Efficient & Effective Operations	52623552	Travel - Mileage	-	360	-	360	-	360
18290000	Maintenance	Efficient & Effective Operations	52624351	Office Supplies	-	750	-	750	-	750
18290000	Maintenance	Efficient & Effective Operations	52625999	Other Charges	-	54,678	-	55,553	-	55,553
18310000	Warehouse	Efficient & Effective Operations	52511052	Warehouse	1.00	54,678	1.00	55,553	1.00	55,553
18310000	Warehouse	Efficient & Effective Operations	52511404	Stipends & Supplements	-	1,500	-	-	-	-

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18310000	Warehouse	Efficient & Effective Operations	52611491	Warehouse	4.00	135,637	4.00	138,008	4.00	138,008
18310000	Warehouse	Efficient & Effective Operations	52611621	Warehouse	1.00	53,126	1.00	53,126	1.00	53,126
18310000	Warehouse	Great Teachers & Leaders	52612011	Employer Social Security	-	13,962	-	14,061	-	14,061
18310000	Warehouse	Great Teachers & Leaders	52612041	State Retirement	-	35,933	-	36,189	-	36,189
18310000	Warehouse	Great Teachers & Leaders	52612121	Employer Medicare	-	3,552	-	3,577	-	3,577
18310000	Warehouse	Great Teachers & Leaders	52612991	Employer Long Term Disability	-	490	-	493	-	493
18310000	Warehouse	Efficient & Effective Operations	52613361	Maintenance & Repairs	-	2,200	-	2,200	-	2,200
18310000	Warehouse	Efficient & Effective Operations	52613381	Maintenance & Repairs	-	7,000	-	7,000	-	7,000
18310000	Warehouse	Efficient & Effective Operations	52613551	Travel	-	133	-	133	-	133
18310000	Warehouse	Efficient & Effective Operations	52613991	Copier Lease/Maintenance	-	1,700	-	1,700	-	1,700
18310000	Warehouse	Efficient & Effective Operations	52614251	Fuel - Gasoline	-	16,000	-	16,000	-	16,000
18310000	Warehouse	Efficient & Effective Operations	52614351	Office Supplies	-	1,080	-	1,080	-	1,080
18320000	Maintenance	Efficient & Effective Operations	52611052	Maintenance Personnel	1.00	71,009	1.00	71,009	1.00	71,009
18320000	Maintenance	Efficient & Effective Operations	52611404	Stipends & Supplements	-	500	-	-	-	-
18320000	Maintenance	Efficient & Effective Operations	52611399	Safety & Compliance Officer	1.00	56,726	1.00	56,726	1.00	56,726
18320000	Maintenance	Great Teachers & Leaders	52612011	Employer Social Security	-	7,309	-	7,281	-	7,281
18320000	Maintenance	Great Teachers & Leaders	52612041	State Retirement	-	18,812	-	18,739	-	18,739
18320000	Maintenance	Great Teachers & Leaders	52612121	Employer Medicare	-	1,855	-	1,852	-	1,852
18320000	Maintenance	Great Teachers & Leaders	52612991	Employer Long Term Disability	-	256	-	255	-	255
18320000	Maintenance	Efficient & Effective Operations	52613072	Cell Phones & Radios	-	1,500	-	1,500	-	1,500
18320000	Maintenance	Efficient & Effective Operations	52613551	Travel	-	167	-	167	-	167
18320000	Maintenance	Efficient & Effective Operations	52615999	Other Charges	-	2,750	-	2,750	-	2,750
18330000	Mail Operations	Efficient & Effective Operations	52611404	Stipends & Supplements	-	750	-	-	-	-
18330000	Mail Operations	Efficient & Effective Operations	52611491	Warehouse	3.00	94,169	3.00	95,948	3.00	95,948
18330000	Mail Operations	Great Teachers & Leaders	52612011	Employer Social Security	-	5,410	-	5,469	-	5,469
18330000	Mail Operations	Great Teachers & Leaders	52612041	State Retirement	-	13,925	-	14,076	-	14,076
18330000	Mail Operations	Great Teachers & Leaders	52612121	Employer Medicare	-	1,376	-	1,391	-	1,391
18330000	Mail Operations	Great Teachers & Leaders	52612991	Employer Long Term Disability	-	190	-	192	-	192
18330000	Mail Operations	Efficient & Effective Operations	52613999	Other Contracted Services	-	4,000	-	4,000	-	4,000
18330000	Mail Operations	Efficient & Effective Operations	52614251	Fuel - Gasoline	-	14,400	-	14,400	-	14,400
18330000	Mail Operations	Efficient & Effective Operations	52615999	Other Charges	-	1,000	-	1,000	-	1,000
18340000	Staff Development Center	Great Teachers & Leaders	51102011	Employer Social Security	-	21,478	-	21,478	-	21,478
18340000	Staff Development Center	Great Teachers & Leaders	51102041	State Retirement	-	35,614	-	35,614	-	35,614
18340000	Staff Development Center	Great Teachers & Leaders	51102121	Employer Medicare	-	5,257	-	5,257	-	5,257
18340000	Staff Development Center	Great Teachers & Leaders	51102991	Employer Medicare	-	326	-	326	-	326
18340000	Staff Development Center	Great Teachers & Leaders	52212011	Employer Social Security	-	10,078	-	-	-	-
18340000	Staff Development Center	Great Teachers & Leaders	52212041	State Retirement	-	14,694	-	-	-	-
18340000	Staff Development Center	Great Teachers & Leaders	52212121	Employer Medicare	-	2,357	-	-	-	-
18340000	Staff Development Center	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	326	-	-	-	-
18340000	Staff Development Center	Great Teachers & Leaders	52213991	Copier Lease/Maintenance	-	1,012	-	2,012	-	2,012
18340000	Staff Development Center	Great Teachers & Leaders	52214999	Other Supplies & Materials	-	687	-	1,187	-	1,187
18340000	Staff Development Center	Great Teachers & Leaders	52215241	Staff Development	-	15,500	-	15,500	-	15,500
18340000	Staff Development Center	Great Teachers & Leaders	52217011	Equipment	-	238	-	1,738	-	1,738
18350000	School Instructional Supplies	Accelerating Student Achievement	51104291	School Instructional Supplies	-	1,126,586	-	1,150,000	-	1,150,000
18350000	School Instructional Supplies	Accelerating Student Achievement	52134291	School Instructional Supplies	-	64,926	-	64,926	-	64,926
18350000	School Instructional Supplies	Efficient & Effective Operations	52114291	School Instructional Supplies	-	80,000	-	80,000	-	80,000
18360000	Transportation	Efficient & Effective Operations	52113141	Contract Public Carrier	-	9,450	-	9,450	-	9,450
18370000	Accountability & Research	Accelerating Student Achievement	52213552	Travel - Mileage	-	-	-	3,000	-	3,000
18370000	Accountability & Research	Accelerating Student Achievement	52213999	Other Contracted Services	-	-	-	25,000	-	25,000
18370000	Accountability & Research	Accelerating Student Achievement	52133221	Evaluation & Testing	-	100,693	-	100,693	-	100,693
18370000	Accountability & Research	Accelerating Student Achievement	52133991	Copier Lease/Maintenance	-	7,100	-	7,100	-	7,100
18370000	Accountability & Research	Accelerating Student Achievement	52133994	Contract Printing	-	20,000	-	20,000	-	20,000
18370000	Accountability & Research	Accelerating Student Achievement	52133995	Hardware & Software Licenses/Support	-	1,091,627	-	1,061,627	-	1,061,627

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ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
18370000	Accountability & Research	Accelerating Student Achievement	52137901	Equipment	-	1,680	-	15,000	-	15,000
18370000	Accountability & Research	Accelerating Student Achievement	52211051	Director	1.00	88,993	-	92,406	1.00	92,406
18370000	Accountability & Research	Accelerating Student Achievement	52211404	Stipends & Supplements	-	2,000	-	-	-	-
18370000	Accountability & Research	Accelerating Student Achievement	52211611	Clerical Personnel - Education	1.00	47,688	1.00	47,688	1.00	47,688
18370000	Accountability & Research	Accelerating Student Achievement	52211621	Clerical Personnel - Education	3.00	140,524	3.00	162,747	3.00	162,747
18370000	Accountability & Research	Great Teachers & Leaders	52212011	Employer Social Security	-	29,264	-	29,611	-	29,611
18370000	Accountability & Research	Great Teachers & Leaders	52212011	State Retirement	-	75,317	-	72,318	-	72,318
18370000	Accountability & Research	Great Teachers & Leaders	52212041	State Retirement	-	7,444	-	7,532	-	7,532
18370000	Accountability & Research	Great Teachers & Leaders	52212121	Employer Medicare	-	1,041	-	1,039	-	1,039
18370000	Accountability & Research	Great Teachers & Leaders	52212591	Employer Long Term Disability	-	1,039	-	1,000	-	1,000
18370000	Accountability & Research	Accelerating Student Achievement	52213072	Cell Phones & Radios	-	1,000	-	1,000	-	1,000
18370000	Accountability & Research	Accelerating Student Achievement	52213551	Travel	-	1,291	-	5,000	-	5,000
18370000	Accountability & Research	Accelerating Student Achievement	52214999	Other Supplies & Materials	-	6,050	-	6,000	-	6,000
18370000	Accountability & Research	Great Teachers & Leaders	52215241	Staff Development	-	28,759	-	28,000	-	28,000
18370000	Accountability & Research	Efficient & Effective Operations	52613281	Contract Custodial	-	10,746,786	-	10,966,786	-	10,966,786
18390000	Custodial	Accelerating Student Achievement	52113551	Travel	-	-	-	8,000	-	8,000
18400000	Chief Equity Officer	Accelerating Student Achievement	51101161	Teacher - Regular Education	1.00	27,170	1.00	54,340	1.00	54,340
18400000	Chief Equity Officer	Great Teachers & Leaders	51102011	Employer Social Security	-	1,549	-	3,097	-	3,097
18400000	Chief Equity Officer	Great Teachers & Leaders	51102041	State Retirement	-	2,842	-	5,684	-	5,684
18400000	Chief Equity Officer	Great Teachers & Leaders	51102121	Employer Medicare	-	394	-	788	-	788
18400000	Chief Equity Officer	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	54	-	109	-	109
18400000	Chief Equity Officer	Accelerating Student Achievement	52111031	Chief	1.00	132,923	1.00	128,123	1.00	128,123
18400000	Chief Equity Officer	Accelerating Student Achievement	52111404	Stipends & Supplements	-	4,750	-	-	-	-
18400000	Chief Equity Officer	Accelerating Student Achievement	52111611	Clerical Personnel - Education	1.00	49,356	1.00	50,255	1.00	50,255
18400000	Chief Equity Officer	Accelerating Student Achievement	52111621	Clerical Personnel - Education	1.00	31,003	1.00	30,000	1.00	30,000
18400000	Chief Equity Officer	Great Teachers & Leaders	52112011	Employer Social Security	-	71,708	-	71,430	-	71,430
18400000	Chief Equity Officer	Great Teachers & Leaders	52112041	State Retirement	-	143,291	-	142,756	-	142,756
18400000	Chief Equity Officer	Great Teachers & Leaders	52112121	Employer Medicare	-	18,242	-	18,171	-	18,171
18400000	Chief Equity Officer	Great Teachers & Leaders	52112991	Employer Long Term Disability	-	2,516	-	2,506	-	2,506
18400000	Chief Equity Officer	Accelerating Student Achievement	52113072	Cell Phones & Radios	-	6,300	-	7,000	-	7,000
18400000	Chief Equity Officer	Accelerating Student Achievement	52113552	Travel - Mileage	-	22,100	-	22,000	-	22,000
18400000	Chief Equity Officer	Accelerating Student Achievement	52113991	Copier Lease/Maintenance	-	5,396	-	5,396	-	5,396
18400000	Chief Equity Officer	Accelerating Student Achievement	52113999	Other Contracted Services	-	550	-	550	-	550
18400000	Chief Equity Officer	Accelerating Student Achievement	52114999	Other Supplies & Materials	-	1,485	-	2,000	-	2,000
18400000	Chief Equity Officer	Great Teachers & Leaders	52115241	Staff Development	-	2,000	-	8,000	-	8,000
18400000	Chief Equity Officer	Accelerating Student Achievement	52131231	School Counselors	0.50	27,900	0.50	27,900	0.50	27,900
18400000	Chief Equity Officer	Accelerating Student Achievement	52131404	Stipends & Supplements	-	250	-	-	-	-
18400000	Chief Equity Officer	Accelerating Student Achievement	52131961	Stipends & Supplements	-	5,093	-	-	-	-
18400000	Chief Equity Officer	Great Teachers & Leaders	52132011	Employer Social Security	-	1,965	-	3,296	-	3,296
18400000	Chief Equity Officer	Great Teachers & Leaders	52132041	State Retirement	-	4,843	-	7,307	-	7,307
18400000	Chief Equity Officer	Great Teachers & Leaders	52132121	Employer Medicare	-	905	-	838	-	838
18400000	Chief Equity Officer	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	69	-	116	-	116
18400000	Chief Equity Officer	Accelerating Student Achievement	52134999	Other Supplies & Materials	-	3,826	-	3,826	-	3,826
18400000	Chief Equity Officer	Accelerating Student Achievement	52211051	Director	1.00	115,086	1.00	111,233	1.00	111,233
18400000	Chief Equity Officer	Accelerating Student Achievement	52211053	Coordinator	2.00	174,258	2.00	201,119	2.00	201,119
18400000	Chief Equity Officer	Accelerating Student Achievement	52211404	Stipends & Supplements	-	500	-	-	-	-
18400000	Chief Equity Officer	Great Teachers & Leaders	52212011	Employer Social Security	-	16,519	-	16,379	-	16,379
18400000	Chief Equity Officer	Great Teachers & Leaders	52212041	State Retirement	-	30,315	-	30,057	-	30,057
18400000	Chief Equity Officer	Great Teachers & Leaders	52212121	Employer Medicare	-	4,202	-	4,167	-	4,167
18400000	Chief Equity Officer	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	560	-	575	-	575
18400000	Chief Equity Officer	Accelerating Student Achievement	52213072	Cell Phones & Radios	-	500	-	500	-	500
18410000	Magnet Schools	Future Ready Students	52213201	Dues & Memberships	-	-	-	4,100	-	4,100
18410000	Magnet Schools	Future Ready Students	52713141	Other Contracted Services	-	-	-	9,900	-	9,900
18420000	Innovative Programs	Future Ready Students	51104291	School Instructional Supplies	-	65,502	-	65,502	-	65,502

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18420000	Innovative Programs	Future Ready Students	52213201	Dues & Memberships	-	56,969	- .00	56,969	- .00	56,969
18420000	Innovative Programs	Future Ready Students	52214999	Other Supplies & Materials	-	1,650	- .00	1,650	- .00	1,650
18420000	Innovative Programs	Great Teachers & Leaders	52215241	Staff Development	-	109,854	- .00	78,794	- .00	78,794
18420000	Innovative Programs	Future Ready Students	52215999	Other Charges	-	8,875	- .00	8,875	- .00	8,875
18420000	Innovative Programs	Future Ready Students	52323994	Contract Printing	-	4,140	- .00	-	- .00	-
18430000	Records Management	Efficient & Effective Operations	52131404	Stipends & Supplements	-	250	- .00	-	- .00	-
18430000	Records Management	Efficient & Effective Operations	52131621	Clerical Personnel - Business	1.50	50,319	1.50	51,325	1.50	51,325
18430000	Records Management	Great Teachers & Leaders	52132011	Employer Social Security	-	2,869	- .00	3,069	- .00	3,069
18430000	Records Management	Great Teachers & Leaders	52132041	State Retirement	-	5,602	- .00	5,699	- .00	5,699
18430000	Records Management	Great Teachers & Leaders	52132121	Employer Medicare	-	729	- .00	781	- .00	781
18430000	Records Management	Great Teachers & Leaders	52132991	Employer Long Term Disability	-	101	- .00	108	- .00	108
18430000	Records Management	Efficient & Effective Operations	52134999	Other Supplies & Materials	-	6,165	- .00	9,500	- .00	9,500
18440000	Risk Management	Efficient & Effective Operations	52311404	Stipends & Supplements	-	250	- .00	-	- .00	-
18440000	Risk Management	Efficient & Effective Operations	52311611	Clerical Personnel - Business	1.00	29,595	1.00	30,194	1.00	30,194
18440000	Risk Management	Great Teachers & Leaders	52312011	Employer Social Security	-	1,701	- .00	1,721	- .00	1,721
18440000	Risk Management	Great Teachers & Leaders	52312041	State Retirement	-	4,378	- .00	4,429	- .00	4,429
18440000	Risk Management	Great Teachers & Leaders	52312121	Employer Medicare	-	433	- .00	438	- .00	438
18440000	Risk Management	Great Teachers & Leaders	52312991	Employer Long Term Disability	-	60	- .00	60	- .00	60
18440000	Risk Management	Efficient & Effective Operations	52313999	Other Contracted Services	-	76,420	- .00	76,420	- .00	76,420
18440000	Risk Management	Efficient & Effective Operations	52314999	Other Supplies & Materials	-	550	- .00	550	- .00	550
18440000	Risk Management	Efficient & Effective Operations	52317901	Equipment	-	100	- .00	100	- .00	100
18460000	Maintenance	Efficient & Effective Operations	52611052	Maintenance Personnel	1.00	103,698	1.00	103,698	1.00	103,698
18460000	Maintenance	Efficient & Effective Operations	52611404	Stipends & Supplements	-	500	- .00	-	- .00	-
18460000	Maintenance	Efficient & Effective Operations	52611621	Maintenance Personnel	1.00	45,222	1.00	46,012	1.00	46,012
18460000	Maintenance	Great Teachers & Leaders	52612011	Employer Social Security	-	8,517	- .00	8,533	- .00	8,533
18460000	Maintenance	Great Teachers & Leaders	52612041	State Retirement	-	21,920	- .00	21,962	- .00	21,962
18460000	Maintenance	Great Teachers & Leaders	52612121	Employer Medicare	-	2,162	- .00	2,171	- .00	2,171
18460000	Maintenance	Great Teachers & Leaders	52612991	Employer Long Term Disability	-	298	- .00	299	- .00	299
18490000	Chief Equity Officer	Accelerating Student Achievement	51101341	Audiologist	0.50	22,905	0.50	22,905	0.50	22,905
18490000	Chief Equity Officer	Great Teachers & Leaders	51102011	Employer Social Security	-	1,306	- .00	1,306	- .00	1,306
18490000	Chief Equity Officer	Great Teachers & Leaders	51102041	State Retirement	-	2,080	- .00	2,080	- .00	2,080
18490000	Chief Equity Officer	Great Teachers & Leaders	51102121	Employer Medicare	-	332	- .00	332	- .00	332
18490000	Chief Equity Officer	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	46	- .00	46	- .00	46
18490000	Chief Equity Officer	Accelerating Student Achievement	51103999	Other Contracted Services	-	10,000	- .00	10,000	- .00	10,000
18490000	Chief Equity Officer	Accelerating Student Achievement	51107221	Equipment	-	25,000	- .00	25,000	- .00	25,000
18490000	Chief Equity Officer	Great Teachers & Leaders	52211899	Other Salaries - Education	0.50	20,000	0.50	20,000	0.50	20,000
18490000	Chief Equity Officer	Great Teachers & Leaders	52212011	Employer Social Security	-	1,140	- .00	1,140	- .00	1,140
18490000	Chief Equity Officer	Great Teachers & Leaders	52212121	Employer Medicare	-	290	- .00	290	- .00	290
18500000	Teacher Residency Program	Great Teachers & Leaders	52211053	Coordinator	1.00	93,316	1.00	93,316	1.00	93,316
18500000	Teacher Residency Program	Great Teachers & Leaders	52211404	Stipends & Supplements	-	250	- .00	-	- .00	-
18500000	Teacher Residency Program	Great Teachers & Leaders	52211409	Stipends & Supplements	-	98,000	- .00	96,000	- .00	96,000
18500000	Teacher Residency Program	Great Teachers & Leaders	52212011	Employer Social Security	-	5,333	- .00	5,319	- .00	5,319
18500000	Teacher Residency Program	Great Teachers & Leaders	52212041	State Retirement	-	9,787	- .00	9,761	- .00	9,761
18500000	Teacher Residency Program	Great Teachers & Leaders	52212121	Employer Medicare	-	1,357	- .00	1,353	- .00	1,353
18500000	Teacher Residency Program	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	187	- .00	187	- .00	187
19010000	Career Ladder Program	Great Teachers & Leaders	51101171	Career Ladder Program	-	308,160	- .00	308,160	- .00	308,160
19010000	Career Ladder Program	Great Teachers & Leaders	51102011	Employer Social Security	-	28,406	- .00	28,406	- .00	28,406
19010000	Career Ladder Program	Great Teachers & Leaders	51102041	State Retirement	-	41,418	- .00	41,418	- .00	41,418
19010000	Career Ladder Program	Great Teachers & Leaders	51102121	Employer Medicare	-	6,644	- .00	6,644	- .00	6,644
19010000	Career Ladder Program	Great Teachers & Leaders	51201171	Career Ladder Program	-	85,600	- .00	85,600	- .00	85,600
19010000	Career Ladder Program	Great Teachers & Leaders	51202011	Employer Social Security	-	5,307	- .00	5,307	- .00	5,307
19010000	Career Ladder Program	Great Teachers & Leaders	51202041	State Retirement	-	7,738	- .00	7,738	- .00	7,738
19010000	Career Ladder Program	Great Teachers & Leaders	51202121	Employer Medicare	-	1,241	- .00	1,241	- .00	1,241

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					Positions	Budget	Positions	Budget	Proposed Positions	Proposed Budget	Revised Positions	Revised Budget
19010000	Career Ladder Program	Great Teachers & Leaders	51301171	Career Ladder Program	-	17,000	-	.00	17,000	-	.00	17,000
19010000	Career Ladder Program	Great Teachers & Leaders	51302011	Employer Social Security	-	1,054	-	.00	1,054	-	.00	1,054
19010000	Career Ladder Program	Great Teachers & Leaders	51302041	State Retirement	-	1,537	-	.00	1,537	-	.00	1,537
19010000	Career Ladder Program	Great Teachers & Leaders	51302121	Employer Medicare	-	247	-	.00	247	-	.00	247
19010000	Career Ladder Program	Great Teachers & Leaders	52111171	Career Ladder Program	-	5,000	-	.00	5,000	-	.00	5,000
19010000	Career Ladder Program	Great Teachers & Leaders	52112011	Employer Social Security	-	310	-	.00	310	-	.00	310
19010000	Career Ladder Program	Great Teachers & Leaders	52112041	State Retirement	-	452	-	.00	452	-	.00	452
19010000	Career Ladder Program	Great Teachers & Leaders	52112121	Employer Medicare	-	73	-	.00	73	-	.00	73
19010000	Career Ladder Program	Great Teachers & Leaders	52131171	Career Ladder Program	-	17,000	-	.00	17,000	-	.00	17,000
19010000	Career Ladder Program	Great Teachers & Leaders	52132011	Employer Social Security	-	1,054	-	.00	1,054	-	.00	1,054
19010000	Career Ladder Program	Great Teachers & Leaders	52132041	State Retirement	-	1,537	-	.00	1,537	-	.00	1,537
19010000	Career Ladder Program	Great Teachers & Leaders	52132121	Employer Medicare	-	247	-	.00	247	-	.00	247
19010000	Career Ladder Program	Great Teachers & Leaders	52211171	Career Ladder Program	-	36,000	-	.00	36,000	-	.00	36,000
19010000	Career Ladder Program	Great Teachers & Leaders	52212011	Employer Social Security	-	3,232	-	.00	3,232	-	.00	3,232
19010000	Career Ladder Program	Great Teachers & Leaders	52212041	State Retirement	-	3,255	-	.00	3,255	-	.00	3,255
19010000	Career Ladder Program	Great Teachers & Leaders	52212121	Employer Medicare	-	522	-	.00	522	-	.00	522
19010000	Career Ladder Program	Great Teachers & Leaders	52221171	Career Ladder Program	-	18,000	-	.00	18,000	-	.00	18,000
19010000	Career Ladder Program	Great Teachers & Leaders	52222011	Employer Social Security	-	1,116	-	.00	1,116	-	.00	1,116
19010000	Career Ladder Program	Great Teachers & Leaders	52222041	State Retirement	-	1,627	-	.00	1,627	-	.00	1,627
19010000	Career Ladder Program	Great Teachers & Leaders	52222121	Employer Medicare	-	261	-	.00	261	-	.00	261
19010000	Career Ladder Program	Great Teachers & Leaders	52231171	Career Ladder Program	-	3,000	-	.00	3,000	-	.00	3,000
19010000	Career Ladder Program	Great Teachers & Leaders	52232011	Employer Social Security	-	186	-	.00	186	-	.00	186
19010000	Career Ladder Program	Great Teachers & Leaders	52232041	State Retirement	-	271	-	.00	271	-	.00	271
19010000	Career Ladder Program	Great Teachers & Leaders	52232121	Employer Medicare	-	44	-	.00	44	-	.00	44
19010000	Career Ladder Program	Great Teachers & Leaders	52321171	Career Ladder Program	-	4,000	-	.00	4,000	-	.00	4,000
19010000	Career Ladder Program	Great Teachers & Leaders	52322011	Employer Social Security	-	248	-	.00	248	-	.00	248
19010000	Career Ladder Program	Great Teachers & Leaders	52322041	State Retirement	-	362	-	.00	362	-	.00	362
19010000	Career Ladder Program	Great Teachers & Leaders	52322121	Employer Medicare	-	58	-	.00	58	-	.00	58
19010000	Career Ladder Program	Great Teachers & Leaders	52411171	Career Ladder Program	-	92,000	-	.00	92,000	-	.00	92,000
19010000	Career Ladder Program	Great Teachers & Leaders	52412011	Employer Social Security	-	5,704	-	.00	5,704	-	.00	5,704
19010000	Career Ladder Program	Great Teachers & Leaders	52412041	State Retirement	-	8,317	-	.00	8,317	-	.00	8,317
19010000	Career Ladder Program	Great Teachers & Leaders	52412121	Employer Medicare	-	1,334	-	.00	1,334	-	.00	1,334
19010000	Career Ladder Program	Great Teachers & Leaders	52521171	Career Ladder Program	-	4,000	-	.00	4,000	-	.00	4,000
19010000	Career Ladder Program	Great Teachers & Leaders	52522011	Employer Social Security	-	248	-	.00	248	-	.00	248
19010000	Career Ladder Program	Great Teachers & Leaders	52522041	State Retirement	-	362	-	.00	362	-	.00	362
19010000	Career Ladder Program	Great Teachers & Leaders	52522121	Employer Medicare	-	58	-	.00	58	-	.00	58
19010000	Career Ladder Program	Great Teachers & Leaders	53011171	Career Ladder Program	-	3,000	-	.00	3,000	-	.00	3,000
19010000	Career Ladder Program	Great Teachers & Leaders	53020111	Employer Social Security	-	186	-	.00	186	-	.00	186
19010000	Career Ladder Program	Great Teachers & Leaders	53020411	State Retirement	-	271	-	.00	271	-	.00	271
19010000	Career Ladder Program	Great Teachers & Leaders	53021211	Employer Medicare	-	44	-	.00	44	-	.00	44
19010000	Career Ladder Program	Great Teachers & Leaders	53401171	Career Ladder Program	-	3,000	-	.00	3,000	-	.00	3,000
19010000	Career Ladder Program	Great Teachers & Leaders	53402011	Early Childhood Education	-	186	-	.00	186	-	.00	186
19010000	Career Ladder Program	Great Teachers & Leaders	53402041	Early Childhood Education	-	271	-	.00	271	-	.00	271
19010000	Career Ladder Program	Great Teachers & Leaders	53402121	Early Childhood Education	-	44	-	.00	44	-	.00	44
19030000	Systemwide Regular Education	Accelerating Student Achievement	52323999	Other Contracted Services	-	33,375	-	.00	33,375	-	.00	33,375
19030000	Systemwide Regular Education	Accelerating Student Achievement	52324999	Other Supplies & Materials	-	1,625	-	.00	1,625	-	.00	1,625
19050000	Information Technology	Efficient & Effective Operations	51101161	Teacher - Regular Education	2.00	157,953	2.00	165,614	2.00	165,614	-	-
19050000	Information Technology	Efficient & Effective Operations	51101404	Stipends & Supplements	-	250	-	.00	-	-	.00	-
19050000	Information Technology	Great Teachers & Leaders	51102011	Employer Social Security	-	9,018	-	.00	9,440	-	.00	9,440
19050000	Information Technology	Great Teachers & Leaders	51102041	State Retirement	-	16,559	-	.00	17,323	-	.00	17,323
19050000	Information Technology	Great Teachers & Leaders	51102121	Employer Medicare	-	2,290	-	.00	2,401	-	.00	2,401
19050000	Information Technology	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	316	-	.00	331	-	.00	331
19050000	Information Technology	Efficient & Effective Operations	52251051	Director	1.00	101,723	1.00	102,470	1.00	102,470	-	-

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19050000	Information Technology	Efficient & Effective Operations	52251404	Stipends & Supplements	-	2,500	-	-	-	-
19050000	Information Technology	Great Teachers & Leaders	52252011	Employer Social Security	-	37,215	-	38,990	-	38,990
19050000	Information Technology	Great Teachers & Leaders	52252041	State Retirement	-	95,778	-	96,036	-	96,036
19050000	Information Technology	Great Teachers & Leaders	52252121	Employer Medicare	-	9,467	-	9,919	-	9,919
19050000	Information Technology	Efficient & Effective Operations	52252991	Other Charges	-	1,305	-	1,368	-	1,368
19050000	Information Technology	Efficient & Effective Operations	52253072	Cell Phones & Radios	-	9,700	-	13,000	-	13,000
19050000	Information Technology	Efficient & Effective Operations	52253361	Maintenance & Repairs	-	4,500	-	44,500	-	44,500
19050000	Information Technology	Efficient & Effective Operations	52253552	Travel - Mileage	-	40,000	-	55,000	-	55,000
19050000	Information Technology	Efficient & Effective Operations	52253991	Copier Lease/Maintenance	-	3,800	-	4,000	-	4,000
19050000	Information Technology	Efficient & Effective Operations	52253995	Hardware & Software Licenses/Support	-	890,715	-	1,011,215	-	1,011,215
19050000	Information Technology	Efficient & Effective Operations	52253999	Other Contracted Services	-	27,550	-	62,550	-	62,550
19050000	Information Technology	Efficient & Effective Operations	52254351	Office Supplies	-	2,200	-	2,200	-	2,200
19050000	Information Technology	Efficient & Effective Operations	52254999	Other Supplies & Materials	-	15,000	-	15,000	-	15,000
19050000	Information Technology	Great Teachers & Leaders	52255241	Staff Development	-	34,000	-	50,000	-	50,000
19050000	Information Technology	Efficient & Effective Operations	52257091	Equipment	-	48,034	-	48,034	-	48,034
19050000	Information Technology	Efficient & Effective Operations	52811899	Other Salaries - Business	-	-	-	-	-	-
19050000	Information Technology	Great Teachers & Leaders	52812121	Employer Medicare	-	-	-	-	-	-
19060000	Telecommunications	Efficient & Effective Operations	52627091	Equipment	-	-	-	20,000	-	20,000
19060000	Telecommunications	Efficient & Effective Operations	52621404	Stipends & Supplements	-	750	-	-	-	-
19060000	Telecommunications	Efficient & Effective Operations	52621672	Information Technology Personnel	3.00	147,843	3.00	156,456	3.00	156,456
19060000	Telecommunications	Great Teachers & Leaders	52622011	Employer Social Security	-	8,458	-	8,918	-	8,918
19060000	Telecommunications	Great Teachers & Leaders	52622041	State Retirement	-	21,769	-	22,952	-	22,952
19060000	Telecommunications	Great Teachers & Leaders	52622121	Employer Medicare	-	2,165	-	2,269	-	2,269
19060000	Telecommunications	Great Teachers & Leaders	52622991	Employer Long Term Disability	-	298	-	313	-	313
19060000	Telecommunications	Efficient & Effective Operations	52623071	Telephone	-	619,845	-	619,845	-	619,845
19130000	Family & Community Engagement	Engaged Community	53303072	Cell Phones & Radios	-	-	-	1,500	-	1,500
19130000	Family & Community Engagement	Engaged Community	53303551	Travel	-	-	-	7,500	-	7,500
19130000	Family & Community Engagement	Engaged Community	53303552	Travel - Mileage	-	-	-	4,000	-	4,000
19130000	Family & Community Engagement	Engaged Community	53303999	Other Contracted Services	-	-	-	6,500	-	6,500
19130000	Family & Community Engagement	Engaged Community	53304999	Other Supplies & Materials	-	25,000	-	18,000	-	18,000
19130000	Family & Community Engagement	Engaged Community	53305999	Other Charges	-	-	-	5,500	-	5,500
19130000	Family & Community Engagement	Engaged Community	53307011	Equipment	-	-	-	2,500	-	2,500
19130000	Family & Community Engagement	Engaged Community	52211053	Coordinator	-	-	-	-	-	-
19130000	Family & Community Engagement	Engaged Community	52211404	Stipends & Supplements	-	250	-	-	-	-
19130000	Family & Community Engagement	Great Teachers & Leaders	52212011	Employer Social Security	-	12,724	-	-	-	-
19130000	Family & Community Engagement	Great Teachers & Leaders	52212041	State Retirement	-	21,470	-	-	-	-
19130000	Family & Community Engagement	Great Teachers & Leaders	52212121	Employer Medicare	-	2,977	-	-	-	-
19130000	Family & Community Engagement	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	410	-	-	-	-
19130000	Family & Community Engagement	Engaged Community	52213072	Cell Phones & Radios	-	-	-	-	-	-
19130000	Family & Community Engagement	Engaged Community	53301053	Coordinator	1.00	50,000	1.00	76,243	1.00	76,243
19130000	Family & Community Engagement	Engaged Community	53301404	Stipends & Supplements	-	1,000	-	-	-	-
19130000	Family & Community Engagement	Engaged Community	53301899	Other Salaries - Schools	4.00	125,538	4.00	170,376	4.00	170,376
19130000	Family & Community Engagement	Great Teachers & Leaders	53302011	Employer Social Security	-	10,063	-	4,346	-	4,346
19130000	Family & Community Engagement	Great Teachers & Leaders	53302041	State Retirement	-	25,898	-	11,185	-	11,185
19130000	Family & Community Engagement	Great Teachers & Leaders	53302121	Employer Medicare	-	2,560	-	1,106	-	1,106
19130000	Family & Community Engagement	Great Teachers & Leaders	53302991	Employer Long Term Disability	-	348	-	304	-	304
19160000	Student Technology	Future Ready Students	52251404	Stipends & Supplements	-	4,750	-	-	-	-
19160000	Student Technology	Future Ready Students	52251894	Contract Personnel	1.00	20,000	1.00	20,000	1.00	20,000
19160000	Student Technology	Great Teachers & Leaders	52252011	Employer Social Security	-	52,646	-	56,739	-	56,739
19160000	Student Technology	Great Teachers & Leaders	52252041	State Retirement	-	132,560	-	146,028	-	146,028
19160000	Student Technology	Great Teachers & Leaders	52252121	Employer Medicare	-	13,392	-	14,434	-	14,434
19160000	Student Technology	Future Ready Students	52252991	Other Charges	-	1,847	-	1,991	-	1,991
19160000	Student Technology	Future Ready Students	52253995	Hardware & Software Licenses/Support	-	205,500	-	190,500	-	190,500

FY 20 Alternate Revised Budget 2019.07.25

ORG #	Organization	Focus Area	OBJ #	Object	FY 19 Positions	FY 19 Budget	FY 20 Positions	FY 20 Proposed Budget	FY 20 Revised Proposed Positions	FY 20 Revised Proposed Budget
19160000	Student Technology	Future Ready Students	52253999	Other Contracted Services	-	6,000	-	21,000	-	21,000
19160000	Student Technology	Future Ready Students	52254999	Other Supplies & Materials	-	47,150	-	47,150	-	47,150
19200000	Chief Equity Officer	Accelerating Student Achievement	52211053	Coordinator	-	10,300	-	10,300	-	10,300
19200000	Chief Equity Officer	Great Teachers & Leaders	52212011	Employer Social Security	-	570	-	570	-	570
19200000	Chief Equity Officer	Great Teachers & Leaders	52212041	State Retirement	-	904	-	904	-	904
19200000	Chief Equity Officer	Great Teachers & Leaders	52212121	Employer Medicare	-	145	-	145	-	145
19200000	Chief Equity Officer	Great Teachers & Leaders	52212991	Employer Long Term Disability	-	20	-	20	-	20
19240000	Systemwide Regular Education	Accelerating Student Achievement	52213552	Travel - Mileage	-	2,000	-	2,000	-	2,000
19240000	Systemwide Regular Education	Great Teachers & Leaders	51101160	LOA Replacement Positions	4.91	350,000	4.00	350,000	4.00	350,000
19240000	Systemwide Regular Education	Great Teachers & Leaders	51101409	Stipends & Supplements	-	42,775	-	42,775	-	42,775
19240000	Systemwide Regular Education	Great Teachers & Leaders	51102011	Employer Social Security	-	23,388	-	23,388	-	23,388
19240000	Systemwide Regular Education	Great Teachers & Leaders	51102041	State Retirement	-	28,446	-	41,084	-	41,084
19240000	Systemwide Regular Education	Great Teachers & Leaders	51102121	Employer Medicare	-	5,695	-	5,695	-	5,695
19240000	Systemwide Regular Education	Great Teachers & Leaders	51102991	Employer Long Term Disability	-	786	-	786	-	786
					4,333.41	390,559,232	4,687.50	443,000,000	4,572.50	418,000,000

B. **School Fees

HAMILTON COUNTY DEPARTMENT OF EDUCATION
3074 Hickory Valley Road
Chattanooga, Tennessee 37421

ACTION ITEM

TO: Hamilton County Board of Education
Dr. Bryan Johnson, Superintendent

FROM: Brent Goldberg, Chief Business Officer

DATE: July 18, 2019

SUBJECT: Approval of Revised School Fees

Board approval is needed in order to allow schools to charge fees to students.

On May 23, 2019, the Board approved a schedule of fees that eliminated general instruction and class fees for core content areas. The schedule of fees included a standardized \$20 fee for art, science, and technology. This schedule of fees was pending budget approval from the Hamilton County Commission.

Due to the revision of the FY 20 Proposed Budget, board approval is required for a new schedule of fees. Two fee schedule options are presented.

Option A: Schedule of Fees to be used if FY 20 Budget includes funding to eliminate general fees.

Option B: Schedule of Fees to be used if FY 20 Budget does NOT include funding to eliminate general instruction fees.

Note: Elimination of general fees is pending FY 20 budget approval by the Board of Education and the Hamilton County Commission.

Attachments:

Schedule of Fees - Board Approved 5/23/19
Schedule of Fees - Option A
Schedule of Fees - Option B

HAMILTON COUNTY DEPARTMENT OF EDUCATION
3074 Hickory Valley Road
Chattanooga, Tennessee 37421

ACTION ITEM

TO: Hamilton County Board of Education
Dr. Bryan Johnson, Superintendent

FROM: Brent Goldberg, Chief Business Officer

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Option B: Schedule of Fees to be used if FY 20 Budget does NOT include funding to eliminate general instruction fees.

Note: Elimination of general fees is pending FY 20 budget approval by the Board of Education and the Hamilton County Commission.

Attachments:

Schedule of Fees - Board Approved 5/23/19
Schedule of Fees - Option A
Schedule of Fees - Option B

[illegible]

[illegible]

1. School Fees - Option A

Revised School Fees - Option A	General Fees			Performing Arts Fees						Debts					
Change Art, Science, & Technology Fee from \$20 to \$30 and allocate \$1 million to schools from GP Budget.	General Instruction & Core Class Fees	Art, Science, & Technology	Parking	Chorus	Band	Theatre	Dance	Music & Orchestra	Guitar & Piano	Athletics	Cheer & Dance	Marching Band	Senior Fee	Magnet Programming	International Baccalaureate
Elementary Schools															
Allen Elementary	\$ -	\$ 30	\$ -	\$ 60	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Alpine Crest Elementary	\$ -	\$ 30	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Apison Elementary	\$ -	\$ 30	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Barger Academy	\$ -	\$ 30	\$ -	\$ 10	\$ -	\$ 10	\$ 20	\$ 10	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Battle Academy	\$ -	\$ 30	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Bess T Shepherd Elementary	\$ -	\$ 30	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Big Ridge Elementary	\$ -	\$ 30	\$ -	\$ 35	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Brown Academy	\$ -	\$ 30	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Calvin Donaldson Elementary	\$ -	\$ 30	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Clifton Hills Elementary	\$ -	\$ 30	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Daisy Elementary	\$ -	\$ 30	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Dawn School	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Dupont Elementary	\$ -	\$ 30	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
East Brainerd Elementary	\$ -	\$ 30	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
East Lake Elementary	\$ -	\$ 30	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
East Ridge Elementary	\$ -	\$ 30	\$ -	\$ 20	\$ -	\$ -	\$ -	\$ 25	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
East Side Elementary	\$ -	\$ 30	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Hardy Elementary	\$ -	\$ 30	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Harrison Elementary	\$ -	\$ 30	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Hillcrest Elementary	\$ -	\$ 30	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Hixson Elementary	\$ -	\$ 30	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Lakeside Academy	\$ -	\$ 30	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Lookout Mountain Elementary	\$ -	\$ 30	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Lookout Valley Elementary	\$ -	\$ 30	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
McConnell Elementary	\$ -	\$ 30	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Middle Valley Elementary	\$ -	\$ 30	\$ -	\$ 25	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Nolan Elementary	\$ -	\$ 30	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
North Hamilton Elementary	\$ -	\$ 30	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Ooltewah Elementary	\$ -	\$ 30	\$ -	\$ 100	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Orchard Knob Elementary	\$ -	\$ 30	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Red Bank Elementary	\$ -	\$ 30	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Rivermont Elementary	\$ -	\$ 30	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Smith Elementary	\$ -	\$ 30	\$ -	\$25-45	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Snow Hill Elementary	\$ -	\$ 30	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Soddy Elementary	\$ -	\$ 30	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Spring Creek Elementary	\$ -	\$ 30	\$ -	\$ -	\$ -	\$ -	\$ -	\$10-60	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Thrasher Elementary	\$ -	\$ 30	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Westview Elementary	\$ -	\$ 30	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Wolftever Creek Elementary	\$ -	\$ 30	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Woodmore Elementary	\$ -	\$ 30	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

[illegible]

2. School Fees - Option B

[illegible]

Revised School Fees - Option B	General Fees		Performing Arts Fees							Debts					
<i>Deleate Art, Science, & Technology Fee and set a Standard, Maximum General Fee by Grade Band</i>	General Fees Maximum	Parking	Chorus	Band	Theatre	Dance	Music & Orchestra	Guitar & Piano	Athletics	Cheer & Dance	Marching Band	Senior Fee	Magnet Programming	International Baccalaureate	
Middle Schools															
Brown Middle	\$ 55	\$ -	\$ 15	20-45	\$ -	\$ -	\$ -	\$ -	\$35-75	\$350-600	\$ -	\$ -	\$ -	\$ -	
Dalewood Middle	\$ 55	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$35-50	\$ 200	\$ -	\$ -	\$ -	\$ -	
East Lake Academy	\$ 55	\$ -	\$ 10	\$ 50	\$ 20	\$ 10	\$ 10	\$ -	\$ 25	\$ 50	\$ -	\$ -	\$ -	\$ -	
East Ridge Middle	\$ 55	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$20-50	\$ 375	\$ -	\$ -	\$ -	\$ -	
Hixson Middle	\$ 55	\$ -	\$ 30	\$10-45	\$ -	\$ -	\$20-55	\$ -	\$25-\$200	\$ 650	\$ -	\$ -	\$ -	\$ -	
Howard Connect Academy	\$ 55	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Hunter Middle	\$ 55	\$ -	\$15-30	\$ 50	\$ -	\$ -	\$ -	\$ -	\$25-50	\$ 450	\$ -	\$ -	\$ -	\$ -	
Loftis Middle	\$ 55	\$ -	\$ 25	\$40-220	\$ -	\$ -	\$ -	\$ -	\$25-150	\$ 700	\$ -	\$ -	\$ -	\$ -	
Ooltewah Middle	\$ 55	\$ -	\$ 35	\$ 100	\$ -	\$ -	\$ -	\$ -	\$25-100	\$ 650	\$ -	\$ -	\$ -	\$ -	
Orchard Knob Middle	\$ 55	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$30-175	\$ 200	\$ -	\$ -	\$ -	\$ -	
Red Bank Middle	\$ 55	\$ -	\$ 25	\$ 50	\$ -	\$ -	\$ -	\$ -	\$ 25	\$ 500	\$ -	\$ -	\$ -	\$ -	
Soddy Daisy Middle	\$ 55	\$ -	\$ -	\$20-60	\$ -	\$ -	\$ -	\$ 15	\$5-300	\$ 950	\$ -	\$ -	\$ -	\$ -	
Tyner Middle	\$ 55	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$25-275	\$ 250	\$ -	\$ -	\$ -	\$ -	
High Schools															
Brainerd High	\$ 65	\$ 25	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$30-350	\$ 240	\$20-400	\$ 60	\$ -	\$ -	
Central High	\$ 65	\$ 25	\$ 30	\$ 30	\$ 20	\$ -	\$ -	\$ 30	\$50-300	\$ 750	\$ 350	\$ 60	\$ -	\$ -	
East Ridge High	\$ 65	\$ 25	\$ 25	\$ -	\$ -	\$ -	\$ -	\$ -	\$30-300	\$ 900	\$ 75	\$ 25	\$ -	\$ -	
Hamilton County Collegiate High	\$ 65	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Hamilton County High	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Hixson High	\$ 65	\$ 25	\$ 20	\$ -	\$ 20	\$ -	\$40-75	\$ -	\$20-270	\$ 1,480	\$100-300	\$ 15	\$ -	\$ -	
Howard School	\$ 65	\$ 25	\$ -	\$ 125	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 150	\$ -	\$ -	
Ooltewah High	\$ 65	\$ 25	\$ 25	\$ 300	\$ -	\$ -	\$ -	\$ -	\$50-1500	\$ 1,500	\$ 1,250	\$ 30	\$ -	\$291 - 900	
Red Bank High	\$ 65	\$ 25	\$ 25	\$ 20	\$ 25	\$ -	\$ 20	\$ -	\$50-200	\$ 600	\$ 380	\$ 25	\$ -	\$ -	
Sequoyah High	\$ 65	\$ 25	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$10-20	\$ -	\$ -	\$ 30	\$ -	\$ -	
Soddy Daisy High	\$ 65	\$ 25	\$ -	\$ 100	\$10-30	\$ -	\$ -	\$ -	\$25-500	\$100-500	\$500-600	\$ 30	\$ -	\$ -	
STEM School	\$ 65	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 80	\$ 40	\$ -	
Tyner Academy	\$ 65	\$ 25	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$25-300	\$ 350	\$ 300	\$ 175	\$ -	\$ -	
Combo Schools															
Chattanooga Center for Creative Arts	\$ 65	\$ 25	\$20-30	\$20-70	\$10 - 75	\$15 - 40	\$20-70	\$ 35	\$ -	\$ -	\$ -	\$ 130	\$ 50	\$ -	
Chattanooga School for Arts & Sciences	\$ 65	\$ 25	\$ 50	\$ 70	\$ 20	\$ -	\$ 70	\$ -	\$10-300	\$100-1000	\$105-600	\$ 150	\$50-600	\$ -	
Chattanooga School for Liberal Arts	\$ 65	\$ -	\$ 35	\$50-100	\$ -	\$ -	\$50-100	\$ -	\$25-100	\$ -	\$ -	\$ -	\$ 5	\$ -	
East Hamilton Middle/High	\$ 65	\$ 25	\$ 60	\$ 100	\$ -	\$ -	\$ -	\$ 15	\$20-600	\$350-1557	\$ 350	\$ 25	\$ -	\$ -	
Lookout Valley Middle/High	\$ 65	\$ 25	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Normal Park Museum Magnet	\$ 65	\$ -	\$ -	\$ -	\$ 45	\$ -	\$ -	\$ -	\$75-85	\$ 300	\$ -	\$ -	\$ 100	\$ -	
Sale Creek Middle/High	\$ 65	\$ 25	\$ -	\$25-50	\$ -	\$ -	\$ -	\$ -	\$25-250	\$ -	\$ 150	\$ 25	\$ -	\$ -	
Signal Mountain Middle/High	\$ 65	\$ 25	\$ 25	\$40-200	\$ 25	\$ -	\$ 25	\$ -	\$30-300	\$600-1000	\$ 500	\$ 25	\$ -	291-900	
Washington School	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

VI. Chief Talent Officer - Keith Fogleman

A. **Memorandum of Understanding - HCDE/HCEA

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
3074 HICKORY VALLEY ROAD
CHATTANOOGA, TENNESSEE 37421**

MEMORANDUM

TO: Hamilton County Board of Education
Dr. Bryan Johnson, Superintendent

FROM: Keith Fogleman, Chief Talent Officer

DATE: July 25, 2019

RE: Second Reading – Approval of Memorandum of Understanding between Hamilton County Department of Education and Hamilton County Education Association

Collaborative Conferencing for the 2019-2022 Memorandum of Understanding (MOU) has concluded. Attached is an updated MOU that was conferenced and agreed upon by both parties.

The revisions to the MOU are presented for second read. The revised MOU would become effective upon the second and final reading.



MEMORANDUM OF UNDERSTANDING
BETWEEN HAMILTON COUNTY DEPARTMENT OF
EDUCATION
AND
HAMILTON COUNTY EDUCATION ASSOCIATION
2019-2022

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Basic Provisions

Preamble

This Memorandum of Understanding (MOU) is entered into in good faith this _____ day of _____ by the Hamilton County Board of Education, hereinafter referred to as the Board, and the representatives of the professional employees of Hamilton County Board of Education, hereinafter referred to as the Association, pursuant to the terms of TCA 49-5-605. The Board and Association acknowledge and agree to the following:

Recognition

The Board hereby recognizes the Hamilton County Education Association, hereinafter referred to as the Association, as the exclusive designee for educator participants in collaborative conferencing pursuant to the terms of the Professional Educators Collaborative Conferencing Act of 2011 (PECCA), TCA 49-5-601, said determination having been made by Hamilton County professional educators through a confidential poll per the terms of PECCA.

Recognition of Management

The PECCA team recognizes the right of the Board, subject to state and federal laws, rules and regulation of the state board and local board policies to supervise, direct and manage the school district and its staff provided that such rights and responsibilities shall be exercised by the Board in conformity with the provisions of the Memorandum of Understanding.

Professional Employees Organization Rights

A. Professional Employees Organization Use of Facilities

The Professional Employees Organization shall, with notification to the school principal, have the right to make use of school building facilities and equipment at reasonable times outside the instructional day. The Professional Employees Organization shall pay for the reasonable cost of all materials and supplies incidental to such use. When use of facilities requires special custodial services, the Professional Employees Organization shall pay for such services.

B. Communications

The Professional Employees Organization shall have the right to post notices of Professional Employees Organization activities and matters of Professional Employees Organization concern on employee bulletin boards, in an area used exclusively by

professional employees. The Professional Employees Organization may use the school system's regular interschool mail delivery system, professional employee mailboxes, and internal email system for communications to professional employees or member of the Professional Employees Organization. Material which is distributed by the Professional Employees Organization shall clearly indicate that such material is from the Professional Employees Organization.

C. Access to Members

Duly authorized representatives of the Professional Employees Organization, shall, with notification to the school principal, be permitted to transact official Professional Employees Organization business on school property at reasonable times before or after the instructional day.

D. Association Representative

A faculty election shall be held during the month of May to elect a Professional Employees Organization Representative for the following school year. The person elected will participate in training prior to the opening of the school year. Principals are encouraged to consider the responsibility of Professional Employees Organization Representative(s) as a duty when assigning extra duties on an equitable basis to the faculty members.

E. Professional Employees Organization Leave

At the beginning of each school year the Professional Employees Organization shall be granted 26 unpaid leave days to be used by representatives of the Professional Employees Organization. Use of the days shall be left to the discretion of the Organization.

F. Memorandum of Understanding Training

The Board shall provide training to school-based administrators and the Professional Employees Organization shall provide training for Professional Employees Representatives and professional employees on the rights and responsibilities in the MOU by the twentieth day of each school year.

G. School Board Meetings

The regular Board agenda will include the Professional Employees Organization, upon request. A copy of the agenda for each Board meeting shall be made available to the Professional Employees Organization at the same time it is available to Board members.

Deleted: Section 6 - Transmission of Dues to Association¶

All dues deducted by the Board shall be remitted to the Professional Employees Organization within seven calendar days from the date deducted. An alphabetical list by work assignment of professional employees for whom such deductions have been made shall also be supplied to the Association. This list shall be separated by payroll classification.¶

Individual Contracts

Any individual contract between the Board and its professional employees shall be consistent with the terms and conditions of the MOU. With regard to terms and conditions that are appropriate subject matter of collaborative conferencing pursuant to PECCA, should language in an individual contract conflict with the terms and conditions found in the MOU, the MOU shall control.

Maintenance of Benefits

Unless otherwise provided in this Memorandum of Understanding, no part or provision of the Agreement shall be interpreted or construed to reduce, eliminate, or otherwise diminish any professional employee benefit existing prior to its effective date.

Severability

If any article or part of this Memorandum of Understanding is held to be invalid by operation of law or by any court of competent jurisdiction, or if compliance with or enforcement of any article or part should be restrained by such court, the remainder of the Memorandum of Understanding shall not be affected, and the parties shall immediately re-enter collaborative conferencing for the purpose of reaching a mutually satisfactory replacement for such article or part.

Memorandum of Understanding Waiver

Any deviations from the terms of any part of this MOU shall be agreed to by the Board and Association prior to implementation. Either party may request a waiver of the terms of any part of this MOU. If such a request is made, the parties shall meet and attempt to reach mutual agreement concerning the requested waiver.

Distribution

An electronic copy of the Memorandum of Understanding (MOU) shall be distributed to each newly hired professional employee through the applicant tracking system, as part of the "New Hire" packet. A copy of the MOU shall be disseminated on a yearly basis to all current professional employees through the applicant tracking system within 60 days of ratification. A link to the MOU shall be available online within two working days of ratification.

Duration

This Memorandum of Understanding shall be effective as of July 31, 2019 and shall continue in effect until July 30, 2022

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Modification of Agreement

The Board and Professional Employees Organization agree the salary, fringe benefits, insurance and leave sections of this Memorandum of Understanding may be reopened for discussion annually.

A labor management team will meet during the second quarter of each school year to review Board policies related to the MOU slated for review during that calendar year. This team will present recommendations to the full collaborative conferencing team during the regularly scheduled collaborative conferencing meetings to assure the MOU remains in compliance with changes in federal or state law.

Salary

Section 1 Teacher Salary Schedule

The salary of each professional employee shall be determined by the Teacher Salary Scale. A professional employee whose regular assignment requires more than 201 days shall be compensated at the contracted daily rate provided that, this provision does not apply to any paid

supplemental duty. The Board agrees to continue the present practice of granting salary credit for approved work experience as determined by the State Department of Education.

Section 2 Placement on Salary Schedule

Each professional employee shall be placed on the proper step of the salary scale with full credit for allowable teaching experience and academic training, as established by the state Department of Education.

Section 3 Professional Development Pay

Professional employees will be paid a minimum of \$20.00 per hour for professional development outside the regular school day and/or school calendar pending available funding.

Section 4 Methods of Payment

A. Pay Periods

Professional employees who work the regular school year shall be paid by direct deposit in 26 equal, bi-weekly installments. The first direct deposit for teachers shall be issued by the twentieth workday.

The pay dates for the professional employees will be distributed to each school at the beginning of each school year.

B. Extended Contract

Any professional employee whose contract extends beyond 201 days, but less than 12 months, shall be paid at the conclusion of the extended work period, or monthly.

Professional employees participating in paid summer work will be notified of the pay date no later than the first day of work.

Section 4 Confidentiality

The building principal or a designee shall be responsible for distributing W-2 forms in such a manner so as to protect the privacy of the employee.

Section 5 Expenses for Traveling Employees

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Deleted: The maximum eligible teaching experience outside of HCDE allowed on the County pay scale shall be 15 years.¶

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Deleted: Section 5 - Paid Supplemental Duties¶

The compensation for the professional employees who direct paid supplemental duties shall be as shown below.¶

¶

High school football coaches will receive one-half of his/her supplemental pay in August as designated on the teachers' pay schedule. This payment will only include payment for the football supplement and will not include any other supplemental pay due. The remainder of the football supplement will be paid in the same manner as all other supplements.¶

Deleted: Section 6 - Department Chairpersons and Team Leaders¶

Grade level chairpersons of elementary schools, subject area department chairpersons of secondary schools (grades 6-12) and grade level team leaders of middle schools confirmed by the principal shall be compensated at the rate of \$15.00 monthly for each teacher in their department or team other than the department chairman or team leader. These payments will be made in two equal installments concurrent with the end of each semester.

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An employee required to travel to a work assignment will be reimbursed for mileage beyond the base location at the federal rate. The base location is defined as an employee's first work location stop of the day.

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Section 6 Summer School Teachers

The Board agrees to equalize the salaries of professional employees teaching summer school.

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Deleted: Section 9 Permit Teachers

Deleted: Degree- holding but uncertified persons filling a teaching positions under a permit shall be paid based on training and experience at the appropriate step of the salary index less \$1,500.00 on the step as indicated by the salary scale. Permit teachers shall not make contributions to the Tennessee Consolidated Retirement System (TCRS).

Deleted: Section 10 - School Based Technology

The designated school based technology support person shall be a professional employee and will be compensated at \$15 per certificated employee per school.

GRIEVANCE PROCEDURE

Section 1 – Definitions

- A. Grievance shall mean an allegation by a professional employee (s) that a specific section(s) of this Memorandum of Understanding has been violated, misinterpreted or misapplied and has resulted in a personal loss or inequitable treatment of the professional employee(s).
- B. The term "days" shall mean any day, Monday through Friday, on which schools are open during the normal school year. The first day to be counted shall begin at 8:00 a.m. the day following the day on which the time limits are based. After the last day of the normal school year, a "day" shall be any day Central Office is open.
- C. Class grievance shall mean a grievance affecting more than one professional employee.

Section 2 – Levels

A. Informal Level

The parties hereto acknowledge that it is most desirable for a professional employee and the supervisor immediately involved to resolve problems through free and informal communications. A professional employee must ask for an informal meeting with the immediate supervisor within 20 days from the time the professional employee knew of the incident. A professional employee who has a grievance shall meet with the immediate supervisor to discuss the grievance in an attempt to resolve the matter informally. When the professional employee requests such a meeting, the professional employee shall inform the immediate supervisor in writing that the meeting constitutes the informal level of the grievance procedure.

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B. Formal Levels

Level 1 – Immediate Supervisor

If the matter is not resolved to the satisfaction of the professional employee at the informal level, within five days of the informal discussion, the grievance shall be set forth in writing to the immediate supervisor on the Grievance Form. The immediate supervisor shall arrange for a meeting to take place with the grievant to discuss the grievance within five days of receipt of the grievance.

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The immediate supervisor shall communicate a decision, with reasons, to the grievant in writing within five days of the grievance meeting.

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Level 2 – Superintendent

The professional employee, no later than five days after receipt of the immediate supervisor's decision, may appeal the decision to the Superintendent or the Superintendent's designee. The appeal to the Superintendent must be made in writing on the Grievance Form. The Superintendent or designee shall arrange for a meeting to take place with the grievant to discuss the grievance within ten days of receipt of the grievance.

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The Superintendent shall within seven days of the grievance meeting communicate a decision, with reasons, in writing to the professional employee and the immediate supervisor.

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Level 3 – Arbitration

In the event the issue is not resolved at Level 2, or if the time limit expires without the issuance of the Superintendent's written reply, then the professional employee may, within ten calendar days thereafter, give written notice to the Superintendent's Office of the professional employee's desire to submit the matter to advisory arbitration, whereupon the parties shall jointly request the Federal Mediation and Conciliation Service to supply a list of seven names from which to select an Arbitrator. Within ten days of receipt of such list, an authorized representative of each party shall meet in person or by telephone, and alternately strike names in rotation until only one name remains. The parties shall determine by random selection who shall strike the first name, and then the other party shall strike the second name, and so on until the selection process is completed. The person shall be commissioned to hear the dispute and shall operate under the following guidelines.

A. The Arbitrator's consideration shall be limited to the terms of this Memorandum of Understanding.

- B. The Arbitrator shall have no jurisdiction over any dispute not deriving from the specific terms of this Memorandum of Understanding. The Arbitrator shall not have power to alter this Memorandum of Understanding.
- C. Neither the Board nor the professional employee shall be permitted to assert any grounds or evidence before the Arbitrator which was not previously disclosed to the other party, at least seven days prior to the arbitration hearing.
- D. At least ten days prior to the arbitration hearing each party shall submit to the Arbitrator and to the other party a written submission which shall include:
 - 1. A statement of the issue(s).
 - 2. A summary of the relevant facts.
 - 3. Position of the party on the grievance
 - 4. A list of witnesses.
- E. The fees and expenses of the Arbitrator will be shared by the two parties equally.
- F. If an advisory arbitration decision is contested, then the issue may be brought to the collaborative conferencing table for further discussion.
- G. The Arbitrator's decision shall be advisory only and shall be submitted to the School board to assist it in making a final determination. The Board's decision shall be given within thirty days of the receipt of the Arbitrator's findings.

Level 4 – School Board

If the dispute is not settled at level 2 and if the professional employee does not ask for arbitration, the grievance may be advanced directly to the Board of Education. Within ten days after the professional employee receives the written decision from Level 2, the professional employee may request a review by the Board of Education. The Board shall review the case at its next regularly scheduled monthly meeting provided, however, that if the request for a review is not received earlier than ten days before the next regularly scheduled monthly meeting, the Board of Education shall review the case at its following regularly scheduled monthly meeting. The Board of Education shall issue a written decision within ten days of its review, with copies to the aggrieved and the Superintendent.

Section 3 – Advanced Step Filing

- A. In the event that the immediate supervisor of a professional employee is the Superintendent of Schools, the first formal level shall be the Superintendent's level.

- B. The first formal level for class grievances which involve professional employees from two or more locations shall be the Superintendent's level.

Section 4 – Provisions Governing the Grievance Procedure

- A. A grievant may, upon request, be represented by a Professional Employees' Organization representative at all formal levels of the procedure. The individual hearing the grievance may, upon request, have a representative present during the formal levels. A professional employee who requests a representative shall not be required to discuss any grievance in the absence of the representative.
- B. Any resolution of a grievance shall not be inconsistent with the terms of this Memorandum of Understanding.
- C. All documents, communications, and records dealing with the processing of a grievance shall be filed separately from the personnel files of the participants and shall not be forwarded to any prospective employer of the grievant or alluded to in any communications between the administration and the prospective employer.
- D. No reprisals shall be taken by the Board or Administration against a professional employee for participation in a grievance.
- E. If the Board requires that a professional employee be away from an assignment due to the processing of a grievance, the professional employee shall suffer no loss of pay or benefits.
- F. It is understood that the grievant shall, during the pendency of any grievance, continue to observe all assignments and applicable rules and regulations of the Board until such grievance and any effect thereof have been fully determined.
- G. A grievance may be withdrawn at any level without establishing precedent.
- H. Failure at any step of this procedure to communicate the decision on a grievance within the specified time limits shall permit the grievant to proceed to the next level. Failure at any level of this procedure to appeal a grievance to the next level within the specified time limits shall result in the grievance being considered void.

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- I. Notices of hearing dates, acknowledgements of the date of receipt of grievances, and decisions rendered must be in writing.
- J. For all grievances at level two or three, grievance notices or decisions shall be sent by certified mail.
- K. A grievance, to be considered under this procedure, must be properly initiated by the professional employee within twenty days from the time the professional employee knew of the incident or should have known of the incident which caused the grievance.
- L. All formal grievance(s) must be submitted on the Grievance Form.
- M. The time limits prescribed in this procedure may be extended by written mutual consent.
- N. Withdrawal of a grievance at any level shall not indicate acceptance of the decision at that level.

Insurance

All insurance plans will be in compliance with all state and federal laws.

Section 1 – Comprehensive Medical Insurance

The Board agrees to provide three comprehensive medical insurance plans from which full-time professional employees may choose. Professional employees will be allowed to choose the plan that meets their individual and family needs. The Board will pay a portion of the cost of the Professional employee's plan. The professional employees will be permitted to purchase dependent coverage through the plan. Please see rate table and plan description documents at www.hcde.org/benefits.

Section 2 – Life Insurance

Each eligible professional employee shall be provided a group term life insurance policy in the amount of \$40,000, to include double indemnity in the event of accidental death, dismemberment benefits, and waiver of premium in the event of a professional employee disability. Please see plan document at www.hcde.org/life for detail information.

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Section 3 – Liability Insurance

Use of individually owned vehicles is not covered by the Board's Liability Insurance plan. Professional employees should not use their vehicles for school transport of students for HCDE related activities except in emergency situations.

When a professional employee must transport students in a school owned or rented vehicle for use while on a Board-approved event, the professional employee shall be covered by the Board of Education provided Liability Insurance Plan.

Section 4 – On-the-Job Injury

Risk Management Operation Procedures are posted on the Risk Management Section of @hcde.org and available at each school facility. "HCDE has elected an OJI program in lieu of Tennessee Worker's Compensation Law."

Absence due to an injury or violent criminal act incurred by a professional employee while performing duties within the course and scope of his/her assignment which renders the professional employee unable to perform normal duties shall not be charged against the professional employee's accumulated sick leave to a maximum of twenty (20) working days per separate incident, provided that the professional employee alleging such injury files or causes to be filed a completed copy of the specified OJI report form with the Risk Management Office within five (5) working days of the incident. If the injury occurs while the professional employee is on a Board approved activity outside of the District, the professional employee shall file or cause to be filed the OJI report within five (5) working days of the return date. The Board reserves the right to require a physician's statement to verify the professional employee's inability to perform normal duties.

Failure to file a First Report of Occupational Injury or Illness report within the five (5) working day period following the incident or diagnosis shall relieve the Board of any responsibility under this section. Forms are available at each building site or on the HCDE website.

The Board agrees to pay all medical expenses directly related to the on-the-job injury as directed by the treating, occupational medicine physician assigned by the school system.

For purposes of this section, treatment of documented pre-existing conditions, injuries resulting from professional employee horseplay or fighting, assault (covered under Article XI), violation of safety rules and drug and alcohol policy are excluded.

If the injury requires that a professional employee be absent from assigned duties for more than twenty (20) working days, the professional employee has the option to either:

1. use accumulated sick leave days or
2. receive weekly OJI compensation equivalent to those payable under the State of Tennessee Worker's Compensation law.

On-the-Job Injury coverage shall begin upon arrival at the work site and continue until the professional employee leaves the work site while performing duties normally associated with the professional employee's position and/or duties which have been previously assigned or permitted by the professional employee's supervisor.

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If a professional employee has been receiving OJI benefits for twelve (12) months, the professional employee shall apply for long-term disability benefits. If approved by the carrier, the professional employee shall accept long-term disability benefits and all on-the-job benefits will cease.

Section 5 – Long Term Disability Insurance

The Board shall provide to each professional employee a long-term disability insurance program. Its provisions will include the following:

- A. Benefits shall begin after an elimination period of six (6) months.
- B. Benefits shall be 66 2/3% of professional employee's monthly earnings to a maximum of \$4,000, less other disability income.
- C. If a disabled professional employee can work part-time for rehabilitation, the monthly indemnity is reduced by 60% of any compensation received.
- D. Future increases in disability benefits under the Social Security Act because of any automatic adjustment in the cost of living index occurring while the professional employee is receiving monthly indemnity income will not cause a reduction of benefits.

For detailed information about the long-term disability plan, please see the plan document at www.hcde.org/ltd.

Section 6 – Description of Insurance Coverage

The Board shall provide each new eligible professional employee with an application form and a description of the insurance coverage within twenty (20) calendar days of the date of employment. The description shall include a statement of conditions and limits of coverage. If a change in coverage is made, all participating professional employees shall receive written notification of the change thirty (30) days before the change takes effect. The Board shall provide all participating professional employees with a yearly update of any changes in the insurance plan during open enrollment.

Section 7 – Enrollment for Insurance/Dental Coverage

For all eligible professional employees there shall be an open enrollment period of the medical plan, life insurance plan, and the dental reimbursement plan beginning the first workday and ending thirty (30) days thereafter, or thirty (30) days after Board approval of employment, whichever is longer. New professional employee health coverage will begin the first of the month following the completion of sixty (60) days of full-time employment provided the professional employee is actively at work on the date of enrollment. The first contribution will be

automatically deducted from the professional employee's paycheck approximately two weeks after eligibility date.

- E. Medical and Dental Reimbursement Plan - If the professional employee does not elect the coverage available to him/her, his/her spouse, and/or his/her dependents when first eligible, he may do so during the annual open enrollment period or within 30 days following a qualifying event as defined in section 125(c) of the IRS Tax Code.
- F. Life insurance – Enrollment for optional life insurance after the initial enrollment period will require evidence of insurability.

Section 8 – Health Insurance for Disabled Professional Employees

A professional employee who leaves service as disabled under the terms of the Tennessee Consolidated Retirement system will continue to be covered under then existing medical insurance for up to 30 months from date of disability retirement, or the effective date of Medicare (or its replacement), whichever is earlier.

Section 9 – Health Insurance for Retired Professional Employees

The Board shall provide individual health insurance for eligible professional employees who retire. The specification of the plan shall be in accordance with Section 1 of this Article. To be eligible for this coverage, a professional employee must be between the age of 55 and the age at which they become eligible for Medicare or have at least 30 years in the Tennessee Consolidated Retirement System. The professional employee must also have at least 20 years of service in the Hamilton County School System. Up to 20 days of accumulated sick leave may be used as credited service time for the purpose of qualifying for the 20 years of service in the Hamilton County School System retirement insurance benefit. Professional employees must notify the Human Resources department on or before February 1. Any professional employee who fails to notify Human Resources of their intent to retire on or before February 1 must meet with the superintendent to discuss their service time. A retired professional employee who meets the requirement of age and has between 10 and 19 years in the Hamilton County School System is entitled to this benefit but must pay 40% of the current health insurance cost per month.

The individual health insurance program available for retirees shall be the same as that available for active professional employees, including the terms, conditions, benefit structure and professional employee contribution.

Section 10 – Continuation

Professional employees on FMLA leave shall continue to have Board contributions made in accordance with applicable law.

Professional employees on FMLA leave that have exhausted paid leave shall make payments to the Professional employee Benefits Department for any insurance payroll deductions (professional employee contributions) missed while on unpaid FMLA leave within thirty (30) days of the missed payroll deductions (professional employee contribution).

Professional employees on Superintendent-approved unpaid non-FMLA leave shall have the option to continue COBRA eligible benefits (<http://www.hcde.org/benefits/cobra>) by electing COBRA continuation coverage. Life insurance may be continued through the HCDE life insurance carrier. Contact the Professional employee Benefits Department for more information.

Section 11 – Family Coverage

Professional employees shall be able to purchase family comprehensive health coverage as discussed in Section 1 and have the monthly premiums deducted from their paychecks.

When both spouses are full-time professional employees, only one professional employee shall cover dependent children. The enrolling professional employee must notify the Benefits Department that both spouses are full-time professional employees.

All spouses covered on HCDE health plans must complete a spousal coverage affidavit each year during open enrollment and after a qualifying event. Spouses that have access to health insurance through their employer are not eligible for HCDE health plans.

Section 12 – Insurance Committee

An Insurance Committee composed of three members selected by the superintendent and three members selected by the Professional Employees Organization shall meet as needed, or at least annually, to discuss issues related to insurance. This committee will report to the PECCA committee after each meeting.

Section 13 – Duration of Coverage

Board-provided insurance programs as specified in this Article shall be for the duration of this MOU.

Section 14 – Appeal Process

Information on the appeals/grievance process regarding insurance claims can be located at www.hcde.org/benefits.

Deleted: Blue Cross Blue Shield of Tennessee Plan -Grievance process begins on page 38 of the document.¶

¶
Cigna Network Plan (Network - AS06.pdf) -Appeal process begins on page 45
Cigna High Deductible Plan (HDHP -ASOS.pdf) -Appeal process begins on page 50¶

Fringe Benefits

Section 1 Extra Curricular Admissions

Professional employees shall be admitted free of charge, with school ID, to all regularly scheduled HCDE extracurricular events held on HCDE property, excluding TSSAA playoff events.

Section 2 Flexible Benefits Plan

The Board shall provide a Flexible Benefits Plan to be in compliance with Section 125 of the Internal Revenue Code available to all eligible professional employees. This plan shall provide opportunities to elect supplemental insurance, and opportunities to tax shelter health insurance premiums, unreimbursed medical expenses and qualified dependent childcare expenses. This plan is voluntary for all eligible professional employees.

Section 3 Attendance Bonus

A. Personal Leave

At the end of each school year, two days of unused personal leave shall be credited as sick leave. Professional employees shall be paid \$75.00 for the third unused personal leave day.

B. Sick Leave

In recognition of faithful attendance over the course of a teacher's career, the Board will pay a bonus of \$20 per unused sick leave day accrued by a teacher at the time of his or her retirement; provided, however, that the bonus will be \$40 if the teacher submits their notice on or before February 1 and completes the remainder of their contract; and further provided that the administration shall not report this bonus to the Tennessee Consolidated Retirement System as part of the teacher's final compensation.

(Moved)

Section 4 – Classroom Preparation

Deleted: Section 3 - National Board Certification¶

Upon presenting appropriate documents of certification to the Human Resources Division, certified professional employees who have received National Board Certification shall receive a supplement of up to \$4,000 for each year that they maintain their NBCT certification in Hamilton County Schools"; One-half of the payments will be made concurrent with the end of each semester.¶

Section 4 - Retirement Incentive¶

On or before March 1 of the year, the Board and representatives of the Professional Employees Organization shall meet to discuss a retirement incentive; any such incentive shall be conferenced with the Professional Employees Organization.¶

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Deleted: Section 6 - Professional Development Compensation

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¶ Professional employees will be paid a minimum of \$20.00 per hour for professional development outside the regular school day and/or school calendar pending available funding.¶

Professional employees may choose to work an optional 7.5 hours to individually prepare for the opening of a new school year. This time may be used to prepare the physical classroom environment, planning, or to prepare instructional materials and resources for use with students. Professional employees opting to work this time will receive \$75.00 upon submitting documentation to the building administrator.

Section 5 – Dental Expense Reimbursement Plan

The Dental Reimbursement Plan will meet the following specifications:

- A. The Dental Expense Reimbursement Plan benefit period is July 1 through June 30.
- B. The plan becomes effective for full-time employees and their dependents upon the date they become eligible for employee health insurance. To participate, an employee must complete the Enrollment Form. If additional dependents are acquired, they may be added to the Plan within thirty working days of the date of acquisition. New employees must enroll during their initial orientation period. Coverage will be effective on the 1st of the month following the 60th day of employment. All employees shall sign either the Enrollment Form or a waiver of benefits form. Eligibility is discontinued effective on the last day of the month that the employee separates.
- C. Dependents shall be defined the same as in the employee's medical plan. An employee need not have dependent health coverage to receive dependent dental reimbursement.
- D. The Dental Expense Program will pay eighty percent of the first \$250.00 of any dental expense and then fifty percent of any additional expenses up to \$1,000 maximum reimbursement per program year per covered individual for dental expense not covered under the employee medical plan. The plan is secondary to any other dental plan and to our own health plan.
- E. All dental procedures are covered dental expenses if provided by or under the direction of a dentist licensed to practice by the state in which he or she practices.
- F. An employee must complete a dental reimbursement request form and submit the completed form to the Benefits Office with a paid cash receipt, charge card receipt, or canceled check, within 180 calendar days of service to be eligible for reimbursement.
- G. Reimbursement shall be made within twenty working days from the date proof of payment and reimbursement form is received by the Benefits Office.
- H. The plan will continue in effect for current employees and their dependents. New employees and their dependents will become eligible upon the day they qualify for medical insurance. Any changes in this plan will be developed through the collaborative

conferencing process. Employees will be notified of changes at least one (1) month in advance of the effective date of change.

Working Conditions

Section 1 – Workday for Professional Employees

The normal workday for professional employees shall be seven and one-half (7.5) hours. Workday shall mean the length of time a professional employee is required by the immediate supervisor to be at an assigned work location(s). Professional employees will report to work 15 minutes prior to the beginning of the student day and remain 15 minutes beyond the end of the student day.

Section 2 – Duty

Professional employees may be assigned required duties beyond the normal workday. Such duties shall be distributed on an equitable basis and determined by the principal and the faculty. Equitable shall not mean all professional employees are on duty simultaneously.

Section 3 – Planning Time

Professional employees shall be afforded 2 ½ hours of self-directed planning time each week during which they shall have no assigned duties or responsibilities of a non-instructional nature. This preparation time shall occur during no less than two days and shall consist of a minimum of 30 consecutive minutes per planning period.

Self-directed planning time for professional employees is to be used for activities directly related to the instructional program. Professional employees may elect to use this time to individually or collaboratively study standards, analyze student data and work samples, plan new lessons and units, or prepare materials for instruction.

Section 4 – Duty Free Lunch

A daily duty-free lunch period equal in length to the scheduled student lunch period at the school shall be provided for professional employees.

Professional employees shall not be required to attend conferences during duty-free lunch.

A professional employee may leave the building or grounds during the duty-free lunch period.

Section 5 – Professional Employee Response

Professional employees utilizing duty-free time shall be required to respond to an emergency situation when so directed by the principal. Principals shall minimize disruptions to professional employees' planning time caused by activities during the school day.

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Deleted: Professional employees may be assigned duties beyond the normal workday, provided, however, that such duties shall be distributed on an equitable basis, as determined by the principal and the faculty.

Deleted: Section 2 -Definition¶

Workday shall mean the length of time a professional employee is required by his immediate supervisor to be at his assigned work location(s).¶

Deleted: Section 3 - Teacher Load¶

The principal shall provide the following for professional employees in the building if this can be accomplished with the staff assigned to his building:¶

<#>Professional employees on the secondary level shall be afforded fifty-five minutes of daily individual duty-free planning time during which professional employees shall have no other assigned duties or responsibilities of a non-instructional nature. Professional employees on the elementary level shall be given at least 2 ½ hours of individual planning time each week during which they shall have no other assigned duties or responsibilities other than planning for instruction. This preparation time shall occur during no less than two days and shall consist of a minimum of 30 consecutive minutes per planning period. Duty-free planning time for professional employees is to be used for activities directly related to the instructional program.¶
<#>A daily teaching load not to exceed five hours of pupil contact per day for all professional employees in a middle or senior high school.¶
<#>Professional employees shall not be required to complete monthly attendance forms or transportation reports except as required by law.¶

Deleted: Section 6 - Effective Learning Environment¶

The principal is to designate at the beginning of the school year at least one (1) cumulative workday for classroom preparation.¶

Section 7- Faculty Meetings¶

By the end of the first week of the school year, the faculty shall determine the regular schedule for faculty meetings. This shall not preclude the principal from calling faculty meetings necessitated by an emergency situation.¶ When scheduling regular faculty meetings, the principal shall meet the following conditions:¶

<#>A maximum of four meetings per ... [1]

Section 6– Meetings Before or After the Workday

Professional employees shall not be required to attend more than four hours of meetings per month before or after the regular workday. This shall mean meetings of any kind scheduled in addition to the 7.5 hour workday including, but not limited to, leadership team, instructional committees, RTI team, faculty meetings, professional development, etc.

A. Guidelines for all Scheduled Meetings

1. In no case may a meeting begin before 7:00AM.
2. 48 hours advance notice given in writing
3. Afternoon meetings shall not be scheduled on Fridays or any day immediately preceding any holiday or other day upon which professional employee attendance is not required at school.

B. Guidelines for Faculty Meetings

By the end of the first week of the school year, the faculty shall know the regular schedule for faculty meetings. This shall not prevent the principal from calling faculty meetings necessitated by an emergency situation.

Meetings held after the end of the student school day shall start no less than 20 minutes after all classes are dismissed.

Items of school-wide interest submitted by members of the faculty to the principal at least one day in advance of a meeting shall be placed on the agenda. These items will be discussed after the conclusion of the administrative agenda. This additional time shall not be counted towards the monthly total, and professional employees may only be asked to stay on a voluntary basis.

Section 7 – Inclement Weather

When it is necessary to adjust the student school day due to inclement weather, the professional employee workday will be adjusted accordingly unless otherwise directed by the Superintendent or a designee.

Section 8 – Itinerant Professional Employees

Itinerant professional employees shall serve extra duties at one school. The school in which the itinerant professional employee is scheduled to serve the greatest amount of time shall be the base school. If an itinerant professional employee serves equal amounts in two or more schools, Human Resources shall determine the base school.

Section 9– Notification of Absence

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Professional employees are expected to notify an administrator any time they will be absent from school.

As long as the automated substitute system is operational, professional employees shall be required to enter the absence in order to secure a substitute. If notification of the professional employee's absence to the automated substitute system is not made before midnight, the professional employee is required to call the administrator or designee to report their absence.

Professional employees with prescheduled school events must enter the absence a minimum of one week in advance of the event.

Section 10– Solicitations

Professional employees shall not be required to attend sales presentations or solicitations involuntarily at any time. This does not include presentations approved by the Superintendent which are related to the professional employee benefit program.

Section 11– Professional Development

All local professional development will be scheduled to occur on days

- (1) identified as staff development days, or
- (2) after the end of the regular school day or
- (3) during the time when regular school is not in session.

Professional employees will receive electronic notice of workshops from the host.

The professional employee lunch period will be a minimum of one-hour on staff development days if lunch is not provided. The professional employee workday may be extended to maintain the 7.5 workday while allowing for a longer lunch period than usual.

Section 12 - Professional Employee Safety and Legal Protection

A. Safety of Working Areas

It shall be the obligation of the Board to ensure areas and facilities in which professional employees are assigned are safe and nonhazardous. It shall be the obligation of each professional employee to perform assigned duties in a manner which is safe and nonhazardous.

B. Suspected Unsafe Conditions

Deleted: As long as the automated substitute system is operational, professional employees shall be required to enter the absence in order to secure a substitute. If the automated substitute system is not operational, the professional employees are required to make a telephone call to the designated individual. If notification of the professional employee's absence to the automated substitute system is not made prior to 60 minutes before the beginning of school, the professional employee is required to call the school to report their absence. All schools shall have a form of answering service during this GO-minute notification period. Professional employees with prescheduled school events must enter the absence a minimum of one week in advance of the event. As a professional courtesy, professional employees are expected to notify the principal or designee any time they will be absent from school.¶

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A professional employee who suspects that an unsafe situation exists shall immediately inform his/her immediate supervisor. The immediate supervisor shall evaluate the situation and determine any corrective action, if needed. If the situation poses immediate harm to a professional employee or student, the professional employee will first take needed preventive action and then notify his/her immediate supervisor.

C. Use of Reasonable Force

If within the scope of an assignment the safety of a professional employee or student is threatened by a real and present danger, a professional employee may use reasonable force as necessary to protect himself and/or a pupil from attack, to protect another professional employee or property, or to obtain possession of weapons or other dangerous object. Professional employees shall immediately report incidents of this nature to their immediate supervisor.

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D. Physical Assault on a Professional Employee

In the event that a professional employee, while performing assigned duties, suffers bodily injury as a direct result of a physical attack upon the professional employee the Board shall provide the following benefits to the employee:

1. Legal counsel to advise the professional employee of his/her legal rights.
2. The Board shall reimburse a professional employee for the actual value of any personal property damaged or destroyed during such physical attack, in excess of any valid and collectible insurance in effect at the time of the attack.
3. When absence from assigned duties is directly caused by such bodily injury, the professional employee shall receive regular salary and benefits for the period of such absence up to 20 working days per separate incident and shall not forfeit any accumulated leave.
4. The Board shall assume medical costs beyond the professional employee's insurance coverage incurred by a professional employee as a result of such bodily injury.
5. The providing of the benefits specifically described above shall be the sole obligation of the Board under this section.

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E. Conditions for Providing Benefits

The Board's providing of the benefits described in section four are conditioned upon any or all of the following as applicable:

1. The professional employee promptly files an incident report or official complaint, giving complete details of the physical attack, with the governmental agency having police jurisdiction in the matter.

2. The Board shall receive a notarized statement from the professional employee, listing all personal property damaged or destroyed and reasonable proof of value, within two weeks of the physical attack.
3. The Board shall receive a statement from a medical doctor attesting to the professional employee's inability to return to work.

F. Reimbursement for Personal Property

The Board agrees to reimburse professional employees for the replacement of personal property stolen, damaged or destroyed while the professional employee was discharging duties within the scope of an assignment. The Board shall provide this reimbursement only if the professional employee immediately informs his/her supervisor in writing of the loss and presents a notarized statement to the Risk Management Department within ten (10) calendar days of the loss stating the circumstance of the loss and the estimated replacement or repair cost. No professional employee shall receive more than \$300.00 per fiscal year under this section. The reimbursement provided by the Board shall be in addition to any valid and collective insurance in effect at the time of the loss.

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G. Legal Action Against a Professional Employee

When a suit for damages is instituted against a professional employee, resulting from an alleged wrongful act by the professional employee in the performance of assigned duties, the Board shall provide the professional employee with legal counsel and indemnification up to the limits of and in accordance with the Board's Educational Liability Policy in effect at the time of the occurrence. The Board shall also pay the retainer fee provided for in the Policy. However, the Board shall have no obligation to provide any such legal counsel or indemnification in the event that the Board is the plaintiff in the suit against the professional employee or a Court or a jury determines that the professional employee was guilty of negligence or intentional wrongdoing. In no event shall the Board be obligated to indemnify the professional employee for any punitive or exemplary damages awarded in such a suit.

Section 13 - Personnel Files

A. Content Guidelines

The Board shall not establish any separate personnel file that is not available for the professional employee's inspection.

B. Maintenance of Files

A professional employee shall be given a copy of any written letter of reprimand placed in the professional employee's file by a supervisor at the time it is placed in the file. The

professional employee also shall be given a copy of any letter of criticism placed in the professional employee's file, which is directed to the immediate supervisor, the Superintendent, or the Board concerning said professional employee's performance.

A professional employee shall be given the opportunity to rebut any letter of reprimand or criticism placed in the professional employee's file by attaching his/her own statement to the letter of reprimand or criticism within ten (10) working days of its placement in the file. The professional employee may add additional statement(s) later if new information related to the incident is developed.

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The Superintendent will designate those administrative personnel who shall have access to the files of those professional employees under their direct supervision. A log (name and date) shall be maintained for others who review the files. Such log shall be available for examination by the professional employee.

C. Access to Files

A professional employee shall have the right, with prior appointment, to review the contents of his/her personnel file and to reproduce any documents contained therein. However, unless unusual circumstances exist, review of the file shall be granted within two workdays of the request. The professional employee shall have the right to have a representative accompany him during such a review.

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The Board shall release to credit agencies only the present employment of a professional employee and his/her length of service in the system. Additional salary and personnel information shall be released upon written authorization from the professional employee, or in accordance with Tennessee Public Records Law.

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The Board shall verify to another school district or employer a professional employee's work experience in the system.

Materials may be permanently removed from the professional employee's file only with the prior notification of the professional employee. If the professional employee objects to the removal and said materials, he may place a written statement of his/her objections in his/her file.

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The Human Resources office, upon authorization from the Superintendent, shall provide properly identified law enforcement personnel with a professional employee's address, work location, and dates of employment. Information in addition to this shall be released only upon presentation of an appropriate court order.

All personnel file reviews shall be conducted in the presence of the Chief Talent Officer or a designee.

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D. Use of Files

In the event that the School Board is to take disciplinary action against a professional employee based on material in the personnel file, the professional employee shall be given at least three workdays notice, except in cases of emergency, prior to the Board meeting concerning the material contained in the personnel file. The School Board shall not take action against a professional employee based on material contained in a professional employee's personnel file unless the material was placed in the file within a reasonable time after the incident became known to the professional employee's supervisor(s).

E. Notification of Removal

Any notification in the file relating to the permanent removal of material from the file shall also be removed. Such notations shall not be recorded in the future.

Section 14 - Student Discipline Procedures

A. Board and Professional Employees Organization Responsibility

The Board recognizes its responsibility to maintain and approve student discipline procedures. The elected representatives agree to assist the Board in the development of student discipline procedures. ▼

All schools and the elected representatives shall receive one copy of the system's School Safety Plan.

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B. Local School Discipline Procedures

The local school administrator shall have the overall responsibility for student discipline in the building(s), on the school grounds, and for school activities.

It shall be the responsibility of the building principal, working in cooperation with the faculty to develop, publicize, and enforce such building rules and regulations for student discipline as may be required to contribute to the orderly operation of the school. The principal will request assistance, he/she deems appropriate, for serious disciplinary problems.

C. Classroom Discipline Procedures

Maintenance of proper student behavior is primarily the responsibility of the professional employee. A professional employee may request assistance from the principal or his/her designee when behavior of a student interferes with classroom instruction. Except in the case of a sudden, unexpected discipline problem, the professional employee shall document disruptive student behavior to assist the principal or his/her designee.

1. The professional employee may temporarily remove a student from the class by referring the student to the designated administrator when the seriousness of the offense or the persistence of the misbehavior has an adverse effect on the learning environment. In such cases the professional employee shall brief the administrator or his/her designee of the incident on the standardized Discipline Referral Form. The principal or his/her designee will take appropriate action. The professional employee shall be informed of the disposition of each case.
2. The professional employee may request that a conference be held prior to the student's readmission to class. This conference may include the principal or his/her designee, parent(s) or legal guardian(s), the student, and the student's teacher(s). In the event that a conference cannot be held within one school day, the administrator may return the student to class pending the outcome of a conference. If a mutually agreeable solution cannot be reached, the principal or his/her designee will make the final disposition of the matter.
3. If the misbehavior consists of a verbal assault and/or threat against a professional employee, the professional employee shall report the incident as soon as possible to the professional employee's immediate supervisor, or his/her designee, who shall immediately remove the student from class, investigate the incident, and take appropriate disciplinary action against the student. The professional employee shall provide the supervisor, or his/her designee, with a written statement of the incident as soon as possible.
4. If a professional employee is physically assaulted by a student or visitor, the principal or his/her designee shall call the police and take other appropriate action. The professional employee is encouraged to file a police report of the incident and to follow-up by filing charges with the appropriate court against the student or visitor.

D. Self Defense

Reasonable physical force may be used in self-defense. Self-defense is permissible when a professional employee finds it necessary to defend himself/herself or a third person or when the professional employee reasonably believes that such action is necessary for the safety of himself/herself or the third person. Self-defense means the use of only such force as is necessary to protect oneself.

In each instance in which a professional employee uses self-defense, the professional employee shall inform the principal at the earliest practicable and reasonable time of such action and shall make a complete and objective written report not later than the end of the next workday.

Section 15 - Professional Employee Relations

A. Equitable Treatment

The Board shall promote fair and equitable treatment for all professional employees.

B. Non-discriminatory Practice

There shall be no discrimination based on race, creed, color, religion, national origin, age, gender, marital status, or disability.

There shall be no discrimination against any professional employee because of his/her membership, or participation in a professional education organization, collaborative conferencing, or institution of any grievance(s), complaint(s), or proceedings under this Memorandum of Understanding, School Board policy, or law with respect to any terms or conditions of professional employment.

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C. Professional Employee Disciplinary Procedures

The purpose of this section is to provide a procedure for progressive, positive remediation of unacceptable professional employee behavior.

The principal shall notify the professional employee of any alleged deficiencies and indicate a reasonable period to correct the stated deficiencies.

A professional employee may request, and have present, a representative during a disciplinary meeting. This includes when he/she is being issued a reprimand, or formally disciplined for any infraction of rules, or delinquency in professional performance.

If a supervisor should determine that a professional employee is to receive a warning, an oral reprimand or a written reprimand, the following procedures shall be followed.

1. Warning

The supervisor and professional employee shall meet and discuss the problem. The supervisor shall specify a time period in which the problem is to be corrected. The two individuals shall jointly sign an Employee Relations Form indicating that such a meeting occurred and the date of the meeting. Such statement shall not be placed in the professional employee's personnel file.

Both the supervisor and professional employee shall be entitled to have a representative present at an oral reprimand and written reprimand meeting.

2. Oral Reprimand

The supervisor shall

A. meet with the professional employee

B. permit the professional employee to explain his/her point of view

C. discuss the problem

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D. state the corrective action to be taken, if any. The two individuals shall jointly sign an Employee Relations form indicating that such a meeting occurred and the date of the meeting. Such statement shall not be placed in the professional employee's personnel file.

A supervisor shall have the discretion, depending on the severity of the problem, to omit steps A and B.

3. Written Reprimand

The Supervisor shall meet with the professional employee and provide a written copy of

A. the violation

B. the corrective action to be taken

C. the consequence of further violations. The supervisor and professional employee shall sign and date the Employee Relations Form. The professional employee shall have the right to submit a written answer to the reprimand and his/her answer shall be attached to all copies of the reprimand.

No professional employee shall be discharged, suspended, formally disciplined, formally reprimanded, adversely evaluated, or deprived of any professional advantage without just cause. Just cause shall be given in writing to the professional employee.

D. Complaints

Any complaint regarding a professional employee made to any member of the administration by a parent, student, or other person, which may be used in any manner when evaluating a professional employee's performance shall be promptly investigated. Except in cases of a complaint that results in the involvement of HCDE Human Resources, state or federal agencies, the employee shall be given an opportunity to respond and meeting with the person making the complaint in order that he may rebut the complaint. If the person making the complaint refuses to participate in this procedure and no additional documented evidence supports the allegation, no reference to the complaint shall be placed in the professional employee's file. If a statement is to be placed in the personnel file, the professional employee shall acknowledge that he had the opportunity to review such complaint by affixing his/her signature to the copy to be files with the express understanding that such signature in no way indicates agreement with the content thereof. The professional employee shall also have the right to submit a written answer to such material and the answer shall be reviewed by the Superintendent or a designee and attached to all copies.

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E. Suspension Without Pay

Suspension without pay will be no longer than 20 working days unless there is a pending legal investigation being conducted by any law enforcement agency, Department of Children's Services, the State Comptroller, or School Board counsel.

Leave

Section 1 – Sick

At the beginning of each school year, a professional employee shall be credited with one (1) sick leave allowance for each month of contractual employment. Unused sick leave days shall be accumulated from year to year with no maximum limit. Sick leave shall mean leave of absence because of illness of a professional employee from natural causes, accident or quarantine or illness or death of a member of the immediate family of a professional employee, including the professional employee's wife or husband, parents, grandparents, children, grandchildren, brothers, sisters, mother-in-law, father-in-law, daughter-in-law, son-in-law, brother-in-law, and sister-in-law.

A. Transfer of Sick Leave

Upon a professional employee's request, the Human Resource Office shall inform all newly elected professional employees of the amount of transferred sick leave. The amount of transferred sick leave shall be included with accumulated sick leave on the professional employee's paycheck stub as soon as administratively possible.

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B. Notification of Accumulation

Each professional employee shall be given a written accounting of accumulated sick leave days on each regular paycheck stub.

C. Sick Leave Bank

The Board and Professional Employees Organization agree to establish a sick leave bank in accordance with applicable state law and provisions as stated below.

1. Purpose

The purpose of the Sick Leave Bank is to provide sick leave to contributors who have suffered a serious illness, injury, disability or quarantine and whose paid leave is exhausted. Serious implies an unplanned life threatening or severely incapacitating condition for which extensive medical treatment or prolonged absence from work is necessary. Illness or medical problems of a short-term nature shall not be considered as serious.

2. Administration

The Sick Leave Bank shall be administered by a Committee of Trustees. The Committee shall be composed of five members appointed by the School Board, two members appointed by the Professional Employees Organization, and the Superintendent of Schools who shall chair the Committee.

3. Membership

Persons entitled to sick leave under TCA 49-5-710 shall become a member of the Bank by donating one day of accumulated sick leave. Certified professional employees must be eligible for membership in the Sick Leave Bank.

Professional employees shall be eligible to join one year after their hire date during their anniversary month (i.e., calendar month August, January, etc.) or any open enrollment period following one year of employment.

4. Rules

- A. A minimum participation of 20 members shall be required to establish the Bank.
- B. A professional employee who elects to participate in the Bank shall initially have one day of sick leave deducted from his/her personal accumulation and deposited to the Sick Leave Bank. Donations of sick leave to the Bank are nonrefundable and nontransferable, unless the Bank is dissolved.
- C. If at any time the number of days in the Sick Leave Bank is less than 20, or one per member if there are more than 20 members, or at any time deemed advisable, the Committee shall assess each member one or more days of accumulated sick leave. If a member has no accumulated sick leave at the time of assessment, the first earned days shall be donated as they are accrued by the teacher.
- D. By written notice to the Trustees, a member may withdraw from Bank participation effective June 30 next. Membership withdrawal shall result in forfeiture of all days contributed.

- E. Members of the Sick Leave Bank shall be eligible to make application to the Bank for sick leave only after having been a member of the Bank for 30 calendar days.
- F. A participant shall not receive any sick leave from the Bank until after having exhausted all accumulated paid leave, including all paid Board extensions and then only after satisfying an unpaid 5-day waiting period.
- G. Leave grants from the Bank, recommended by the Board of Trustees shall be in units of no more than 20 consecutive days for the individual applicant. Applicants may submit requests for extensions of such leave grants before their prior grants expire. The maximum number of days any participant may receive in any fiscal year is 60. The maximum number of days any participant may receive as a result of any one or recurring diagnosed illness or accident is 90 days. Days from the Bank may not be utilized for those days when an employee would not receive pay. The Trustees may establish regulations restricting the number of days which may be withdrawn from the Bank by one member on account of one illness, particularly any known illness existing at the time the teacher elected to participate in the Bank.
- H. In the event a member is physically or mentally unable to make a request to the Sick Leave Bank for use of sick leave days, a family member or agent may file the request.
- I. All requests to utilize days from the bank shall be accompanied by a physician's statement, verifying the cause of the illnesses or injury and attesting to the individual's inability to perform assigned duties. Refusal to supply such a statement shall result in the request being denied.
- J. For all pregnancy related requests, the employee's physician must certify that the employee is disabled and/or the pregnancy is at risk. The employee's physician must state specifically the employee's disability and/or reason for the high-risk pregnancy.
- K. Sick leave granted a member from the Bank need not be repaid by the individual except as all members are uniformly assessed.
- L. Grants of sick leave from the Sick Leave Bank shall not be made to any member on account of any elective surgery, or illness or any member of the participant's family, or during any period the member is receiving disability benefits from social security or the state or local retirement plan.
- M. A member shall lose the right to obtain the benefits of the sick leave bank by:
 - 1. Resignation or termination of employment.
 - 2. Cancellation of participation which is effective on June 30 next.
 - 3. Refusal to honor such assessment as may be required by the Committee of Trustees.
 - 4. Being on approved leave of absence with the exception of personal illness or disability leave.
 - 5. Retirement
- N. All actions of the Trustees shall require three affirmative votes and shall be final and binding.

5. Procedures

- A. Contributions to the Bank must be made on a Sick Leave Bank Donation Form.
- B. The Trustees shall act affirmatively or negatively on all applications within 10 calendar days of the application.
- C. At the request of a majority of the Trustees, an applicant may be required to undergo at his/her expense a medical review by a physician approved by the Trustees.
- D. Any person submitting a request to draw on the Bank must have made his/her proper contribution for the fiscal year in which the request is made.
- E. All records of the Sick Leave Bank shall be kept in the Finance and Human Resources Offices.
- F. Any days approved by the Trustees but not utilized by an individual shall be returned to the Bank.
- G. Pay for approved Sick Leave Bank days shall be made on the next regularly scheduled payroll date for that individual.
- H. Enrollment in the Bank shall be for the current year and subsequent years unless revoked in writing. Such cancellation shall be effective June 30 next.
- I. The Trustees of the Bank shall be responsible for developing all necessary forms for the implementation and administration of the bank.
- J. Each member shall sign an authorization form stating that they are aware of the provisions of the sick leave bank and also relieving the Board, the Professional Employees Organization and the individual Trustees from any liability as a result of action taken by the Trustees.

Section 2 – Personal

Each professional employee shall be granted a total of three (3) days of paid leave per school year employed, non-accumulative, for personal leave.

Personal leave may be used for personal reasons and can be taken at the discretion of the professional employee. However, use of personal leave is contingent on the professional employee securing a substitute job number. A professional employee shall not be required to give reasons for the use of any personal leave.

A professional employee planning to take personal leave shall request approval from his/her immediate supervisor at least one (1) working day in advance of the absence, except when conditions beyond the control of the professional employee do not permit such advance request. If one (1) working day advance request is not possible, the professional employee shall request approval as soon as possible. Personal leave shall be taken and charged in at least one-half (1/2) day increments.

The approval of the Superintendent, a designee, or the Board shall be required under the following conditions:

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- A. If more than 10% of the professional employees in any given school request personal leave on the same day, the calculation of any major fraction shall be considered as one; and in schools of five professional employees or less, one may take personal leave at the professional employees' discretion.
- B. If personal leave is requested during any prior established student examination period.
- C. If personal leave is requested on the day immediately preceding or following a holiday or vacation period.
- D. If personal leave is requested for days scheduled for professional development or in-service training, according to a school calendar adopted by the local board of education prior to the commencement of the school year.
- E. If personal leave is requested for days scheduled for parent-teacher conferences, according to a school calendar adopted by the local board of education prior to the commencement of the school year.

Section 3 – Professional

Additional paid professional leave beyond that provided in section on (1) of this Article may be granted, upon request, by the Superintendent or a designee.

Professional leave shall be used for activities which will benefit the educational program of the school district. A professional employee planning to take professional leave shall request written approval from his/her immediate supervisor at least five (5) working days in advance of an absence.

Professional leave shall be taken and charged in at least one-half (1/2) day increments.

Section 4 – Religious

A professional employee whose religious affiliation requires the observance of a regularly scheduled religious service during a professional employee's scheduled workday shall be granted paid leave for a maximum of two (2) days annually non-accumulative for such services. However, this leave shall not be interpreted to include wedding ceremonies.

The professional employee's immediate supervisor shall grant religious leave upon request, provided that the leave is requested at least one (1) working week in advance of the anticipated absence.

Religious leave shall be taken and charged in at least one-half (1/2) day increments.

Section 5- Jury and Legal

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A professional employee called for jury duty or subpoenaed as a witness in court or required by the Board to appear in a court related proceeding during the workday shall suffer no loss in pay or leave days. Any fees or remuneration the professional employee received during such leave shall be turned over to the Hamilton County School System.

Please note that federal courts do not require an employer to pay any daily salary to a professional employee on jury duty. Further, local courts only require that a professional employee be compensated for the actual time they served on the jury and travel time. HCDE opts to pay the full daily salary for all professional employees reporting for jury duty regardless of time served, so the full compensatory check – including mileage and parking fees – should be turned in to the payroll department upon receipt.

Section 6 – Short-Term Military Leave

A leave shall be granted to professional employees who are members of the National Guard or a Reserve component of the armed forces of the United States to fulfill their annual duty commitment to the services under the following provisions:

1. Professional employees desiring such leave shall write a letter to the Human Resources, giving dates and attaching a copy of pertinent orders, if any.
2. The leave shall not exceed 20 workdays annually. Annual leave or personal leave may be used to extend short-term military leave.
3. The leave shall be with full pay and benefits.
4. The professional employee shall be permitted to return to the position vacated.

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Section 7 – Emergency

An immediate supervisor shall grant a professional employee paid emergency leave during the workday for a maximum of three (3) hours. Such leave shall be for a sudden, unexpected occurrence demanding immediate attention. Leave beyond three (3) hours shall be taken as personal leave, sick leave, or leave without pay.

Section 8 – Bereavement

- A. A professional employee shall be granted five (5) consecutive work days leave without loss of pay or benefits, and not chargeable to any other type of leave on the death of a parent or court appointed legal guardian, spouse, child of the professional employee, natural and/or adopted siblings, current parents-in-law, grandchildren, and grandparents if the leave is taken within seven (7) calendar days of the funeral or cremation.
- B. In cases of relationships other than those listed in paragraph 1, approval by the Superintendent may be granted as a special circumstance to attend memorial services where dependent children are involved, not to exceed three (3) consecutive work days.

- C. In the event of the death of a professional employee or student in the Hamilton County School System, and with the agreement of the Superintendent, the principal or immediate supervisor may grant to an appropriate number of professional employees sufficient time to attend the services.

Section 9 – Parental

- A. A professional employee shall be granted an unpaid leave of absence for a maximum of twelve (12) calendar months for the purpose of child bearing, adoption, and for the childcare aspects associated with a newborn infant. However, the professional employee shall be allowed to use all or a portion of her accumulated sick leave for maternity leave purposes during the period of her physical disability only, as determined by a physician; provided that the professional employee requests, in writing, to utilize accumulated sick leave and her physician provides written certification of her disability. Professional employees involved in adoption proceedings may use accumulated sick leave days not to exceed thirty (30) consecutive work days. In case of adoption, the professional employee must submit documentation from the adoption agency. If both parents are professional employees of the Hamilton County Department of Education, only one parent may take leave at a time.
- B. A professional employee may be granted an unpaid leave of absence for a maximum of twelve months for child rearing purposes or when legally adopting a child. However, child rearing leave shall be granted only for a professional employee's natural or legally adopted child who is under the age of eighteen (18) or disabled and who is unmarried and living in the professional employee's household.
- C. When a maternity leave and child care leave run concurrently and exceed twelve (12) calendar months overall, the professional employee will not be automatically entitled to return to the position the professional employee vacated. Instead, the professional employee may apply for any positions in which he/she is interested and eligible, or his/her name will be entered on an unassigned list for placement in an available comparable position.

Section 10 – Military

A professional employee serving in any branch of the United States Military shall be granted an unpaid leave of absence for the period of time required by the United States Government.

Section 11 – Public Office

A professional employee elected to a public office shall be granted an unpaid leave of absence for the period of time that is required by the elected office.

Section 12 – Educational Improvements

Professional employees may be granted an unpaid leave of absence for a maximum of twelve (12) calendar months for the purpose of engaging in a program of studies related to his/her professional responsibilities at an accredited institution of higher education. Official transcripts must be submitted to Human Resources when returning from educational leave.

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Section 13 – Recuperation of Health

A professional employee shall be granted a paid (when using accrued sick leave) or an unpaid leave of absence from a date certain to a date certain for a maximum of 12 calendar months for health recuperation purposes. The Superintendent reserves the right to request a physician's statement certifying that said leave is needed.

Section 14- Professional Employees Organization President

The Superintendent may grant the Professional Employees Organization President, upon request, unpaid leave of absence of 24 months upon taking office for the purpose of serving as Professional Employees Organization President. A professional employee who has served more than 12 months as Professional Employees Organization President shall return to the same or comparable position held immediately prior to serving as Professional Employees Organization President.

Section 15 – Overseas Teaching Leave of Absence

The Board may grant a professional employee leave without pay and benefits for overseas teaching in military or civilian schools on the elementary, middle, high or post-secondary levels; or the Peace Corps. Such leave shall be subject to the following:

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- A. Leave will be for one academic year and may be renewed for one additional year.
- B. Return after leave for one academic year shall be to the professional employee's former position.
- C. Return after leave for more than one academic year shall be to a comparable position for which the professional employee is certified.
- D. Overseas teaching leave is limited to two academic years per occurrence.

Section 16 – Other Sufficient Reasons

The Board may grant a professional employee an unpaid leave of absence for a maximum of 12 calendar months for reasons other than those cited in sections nine through fifteen. The leave may not be taken for commercial endeavors or for personal convenience.

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Section 17 – Requesting Extended Leave

A professional employee desiring to utilize an extended unpaid leave under this Article shall file a written request on the specified form with Human Resources at least 30 calendar days in

advance of the anticipated starting date of the leave. The Superintendent may waive or reduce the 30 day notice.

If a professional employee is absent (whether in paid or unpaid status) for 10 consecutive work days, he/she shall complete the specified leave form and return it to the immediate supervisor who will forward the form to Human Resources.

Section 18 – Requesting Extensions of Leave

A professional employee already on Superintendent-approved parental leave, educational improvement leave, recuperation of health leave or other sufficient reason leave may request extensions of the original leave for a maximum of twelve (12) months.

Section 19 – Conditions of Leave

The following conditions shall apply to a professional employee on Superintendent-approved extended unpaid leave of absence:

- A. Experience for salary rating purposes shall not accrue, except for military leave. A maximum of five (5) years experience shall be granted for military leave.
- B. Sick leave days shall not accrue, but all accumulated sick leave days shall be reinstated upon return to service.
- C. The Board's contribution toward all fringe benefits will be terminated (except as provided for in Section 19 of this Article); however, the professional employee may continue COBRA eligible benefits by electing COBRA continuation coverage. Life insurance may be continued through the HCDE life insurance carrier. Contact the Employee Benefits Department for more information.
- D. The professional employee shall suffer no loss in the number of years of teaching experience previously established in Hamilton County.
- E. Professional employee seniority shall be adjusted when in non-pay status. In addition, a professional employee's Tennessee Consolidated Retirement System (TCRS) contributions and career ladder payments are adjusted when a professional employee is in non-pay status.
- F. If a professional employee requests to shorten his/her extended leave of absence, he/she shall be allowed to return to a vacant position for which he/she is certified, if available, until the end of the original leave date.
- G. If a professional employee (tenured or non-tenured) who is on a leave of absence is nonresponsive regarding their plans to work after two attempts by certified return receipt mail; they will be considered as having abandoned their job. Procedures for termination shall proceed according to T.C.A. 49-5-512

Deleted: 11

Section 20 – Family and Medical Leave Act (FMLA)

Professional employees eligible under the Family and Medical Leave Act of 1993 (FMLA) may be entitled for up to twelve (12) weeks of paid and/or unpaid leave annually, between July 1 and June 30, for the birth or placement of a child for adoption or foster care; to care for an immediate family member with a serious health condition; or to take medical leave when the professional employee is unable to work because of a serious health condition.▼

Family and Medical Leave shall run concurrently with Tennessee Maternity Leave, OJI, HCDE sick leave, personal leave, and/or paid vacation time. After using all accrued paid leave, then an employee's Family and Medical Leave shall be without pay.▼ Existing professional employee health insurance benefits shall be continued during FMLA leave as if the professional employee had continued to work provided that the professional employee continues to pay the required professional employee contribution. A professional employee requesting FMLA leave shall be provided written guidance concerning professional employee rights and obligations under FMLA. Eligibility for FMLA is contingent upon the professional employee having worked at least 1250 hours during the previous school year.

Deleted: Paid leave (available sick leave, personal leave, accrued vacation) or unpaid leave shall be at the professional employee's option.

Deleted: Furthermore, leave shall be taken in no less than one-half (1/2) day increments

Section 21- Sabbatical Leave

A. Length of Leave

Upon written request the Board may grant sabbatical leave to a professional employee for a maximum of one (1) calendar year in order to pursue a program of studies at an accredited institution of higher education which will benefit the Hamilton County School System.

B. Provision of Leave

The following provisions shall govern sabbatical leave:

1. To be eligible for sabbatical leave a professional employee must have completed at least seven (7) consecutive years of service in the Hamilton County School System prior to starting the leave and must have received a Master's Degree prior to stating the leave.
2. A professional employee on sabbatical leave shall be paid one-half (1/2) of the regular salary received at the time the leave commences.
3. All requests for sabbatical leave shall be submitted to the Board by January fifteen (15) of the calendar year for which the leave would commence.
4. Any professional employee who takes a sabbatical leave under the terms of the Article shall return to the Hamilton County School System for three (3) years of employment or refund to the Board all money received from the Board while on leave, on a pro-rated basis.

5. In the event of the death of a professional employee, the estate will not be held responsible to repay any monies received from the Board while the professional employee was on leave.

Payroll Deductions

Section 1 – Dues Deduction Authorization

Any professional employee who is a member of the Professional Employees Organization or who has applied for membership may sign for the Association to deliver to the Board an assignment authorization payroll deduction of professional dues. The form of the assignment shall be the United Educators Profession membership enrollment form.

The Professional Employees Organization shall deliver to the Finance Department an alphabetical list by work assignment of all professional employees who desire payroll deductions on or before the fourth school day of September each year.

Deleted: October

Section 2 – Deduction Procedure

Pursuant to the deduction authorization, the board will deduct one-twentieth (1/20) of the total amount to be deducted from the regular salary check of the professional employee beginning in September and continuing thereafter for twenty consecutive paychecks.

Deleted: one-eighteenth (1/18)

Section 3 – Pro-rata Deductions

Deductions for professional employees authorizing dues deduction after the dates of commencement of deductions as specified in Section 1 of this article shall be pro-rated so as to complete deductions at the same time as other Professional Employees Organization deductions. Authorization forms must be received in the Finance office within ten (10) working days of the professional employee's next regular paycheck.

Section 4 – Duration of Authorization

Dues deductions shall continue in effect from year-to-year. This authorization shall continue in effect unless cancelled by the member prior to September 1 of any school year, using the HCEA-approved Membership Drop Form.

Section 5 – Board Obligation Release

In the event that a professional employee's net salary is insufficient to permit dues deduction for the month, the Board shall have no obligation to deduct dues for that month from said professional employee.

Section 6 – Transmission of Dues to Association

All dues deducted by the Board shall be remitted to the Professional Employees Organization within seven (7) calendar days from the date deducted. An alphabetical list by work assignment of professional employees for whom such deductions have been made shall also be supplied to the Association. This list shall be separated by payroll classification.

Section 7- Indemnification

The Professional Employees Organization agrees to indemnify and hold harmless the Board against any and all claims, suits or other forms of liability, arising out of the provisions in this dues deduction agreement between the parties.

Section 8 – Other Payroll Deductions

The Board shall continue to provide payroll deductions for Board-approved annuities, bonds, credit unions, insurance programs and charitable organizations.

Hamilton County Certified Salary Scale - 201 Days

Step	Bachelors	Step	Advanced Degree (Masters, Master+45, ED.S)	Step	ED.D
0	\$40,050	0	\$42,954	0	\$48,556
1	\$40,450	1	\$44,074	1	\$49,677
2	\$40,850	2	\$45,195	2	\$50,797
3	\$41,250	3	\$46,315	3	\$51,918
4	\$41,833	4	\$47,436	4	\$53,039
5	\$42,954	5	\$48,556	5	\$54,159
6	\$44,074	6	\$49,667	6	\$55,279
7	\$45,195	7	\$50,797	7	\$56,400
8	\$46,315	8	\$51,918	8	\$57,521
9	\$47,436	9	\$53,038	9	\$58,641
10	\$48,556	10	\$54,159	10	\$59,762
11	\$49,677	11	\$55,279	11	\$60,882
12	\$50,797	12	\$56,400	12	\$62,003
13	\$51,918	13	\$57,521	13	\$63,123
14	\$53,038	14	\$58,641	14	\$64,244
15	\$54,532	15	\$59,762	15	\$65,738
16	\$54,532	16	\$60,135	16	\$65,738
17	\$55,653	17	\$60,882	17	\$66,858
18	\$55,653	18	\$61,256	18	\$66,858
19	\$56,774	19	\$61,631	19	\$67,979
20	\$56,774	20	\$62,006	20	\$67,979

21	\$56,774		21	\$62,376		21	\$67,979
22	\$56,774		22	\$62,751		22	\$67,979
23	\$56,774		23	\$63,126		23	\$67,979
24	\$56,774		24	\$63,497		24	\$67,979
25	\$58,268		25	\$63,872		25	\$69,473
			26	\$64,247			
			27	\$64,617			
			28	\$64,991			
			29	\$65,551			
			30	\$66,111			

Section 6 - Effective Learning Environment

The principal is to designate at the beginning of the school year at least one (1) cumulative workday for classroom preparation.

Section 7- Faculty Meetings

By the end of the first week of the school year, the faculty shall determine the regular schedule for faculty meetings. This shall not preclude the principal from calling faculty meetings necessitated by an emergency situation.

When scheduling regular faculty meetings, the principal shall meet the following conditions:

A maximum of four meetings per calendar month may be held.

Faculty meetings shall not exceed two hours during a calendar month. However, no meeting shall exceed one hour in length. If a meeting is to be held for an hour, the principal shall give the faculty a 48-hour advance notice. Meetings held after the end of the student school day shall start no less than 20 minutes after all classes are dismissed.

Faculty meetings held before school shall begin no earlier than 60 minutes before the start of school and shall not exceed 45 minutes. In no case may a faculty or department meeting begin before 7:00 AM.

Items of school-wide interest submitted by members of the faculty to the principal at least one day in advance of a meeting shall be placed on the agenda. These items will be discussed after the conclusion of the administrative agenda. This additional time shall not be counted towards the monthly total, and professional employees may only be asked to stay on a voluntary basis.

Morning meetings shall not be scheduled on Monday or on any day immediately following any holiday or other day upon which professional employee attendance is not required at school. Afternoon meetings shall not be called on Fridays or any day immediately preceding any holiday or other day upon which professional employee attendance is not required at school.

VII. Board Matters

A. Chairman Joe Wingate

1. **Superintendent Contract Amendment

HAMILTON COUNTY DEPARTMENT OF EDUCATION
3074 Hickory Valley Road
Chattanooga, Tennessee 37421

ACTION ITEM

TO: Hamilton County Board of Education
Dr. Bryan Johnson, Superintendent

FROM: Joe Wingate, Board Chairman

DATE: July 25, 2019

SUBJECT: Approval of Amended Contract – Superintendent (Director)

Board approval is needed in order to change the evaluation date in the contract for the Superintendent (Director).

**FIRST AMENDMENT TO THE CONTRACT OF EMPLOYMENT
BETWEEN DR. BRYAN JOHNSON AND
THE HAMILTON COUNTY BOARD OF EDUCATION**

WHEREAS Dr. Bryan Johnson, hereinafter called the DIRECTOR, and the Hamilton County Board of Education, hereinafter called the BOARD, did enter into a contract of employment on July 11, 2017 pursuant to which the DIRECTOR agreed to serve as the Director of Hamilton County Schools through June 30, 2021; and

WHEREAS one of the critical aspects of this contract is the relationship between State-mandated accountability measures, strategic planning, and the DIRECTOR's evaluation; and

WHEREAS this contract has several deadlines that turn on the availability of the State-mandated accountability measures; and

WHEREAS the Tennessee Department of Education has announced that it intends to release accountability data in August beginning with this school year; and

WHEREAS the late release of this data will make it impossible for the DIRECTOR and the BOARD to meet the deadlines imbedded in their contract; and

WHEREAS both the DIRECTOR and the BOARD recognize the need to use the State's accountability data to plan strategically and to evaluate the DIRECTOR's performance;

SO THEREFORE, PREMISES CONSIDERED, the DIRECTOR and the BOARD do hereby agree as follows:

1. Section 3(c) of the contract is amended to require the DIRECTOR to submit a proposed strategic plan for the BOARD's review on or before September 1st of any given year this contract shall be in effect. This same Section 3(c) is also amended to provide that the BOARD shall develop and adopt a strategic plan containing specific goals and objectives for the DIRECTOR to pursue no later than October 1st of any year this contract shall

be in effect.

2. Section 11(a) of this contract is amended to provide that, no later than August 30th of each year this contract shall be in effect, the BOARD shall evaluate the DIRECTOR's performance.

3. Section 11(c) is further amended to provide that the BOARD and the DIRECTOR will agree upon an evaluation format no later than October 31st of the year preceding the evaluation for each year this contract shall be in effect.

4. All other terms, provisions, and conditions of the contract between the DIRECTOR and the BOARD remain in full force and effect.

Made and executed by the parties on this the ____ day of July, 2019.

Dr. Bryan Johnson

Joe Wingate, Chairman,
Hamilton County Board of Education

Date

Date

Deleted:

VIII. Adjourn