

GCSSD Board of Trustees Regular Meeting
May 9, 2023 6:30 PM
Gibson County High School Library

Mission Statement: "The Gibson County Special School District provides learning experiences through which every student will be well prepared for their life, education, and career."

I. PLEDGE OF ALLEGIANCE

II. CALL TO ORDER

III. ROLL CALL

IV. CONSENT AGENDA

IV.A. ALC Report

IV.B. Bullying/Harassment Report

IV.C. Finance Reports

IV.D. Juvenile Court Referrals

IV.E. Maintenance/Technology Reports

IV.F. Minutes Approval

IV.G. Overnight Field Trips

IV.H. Policy Revisions - Second Readings

V. RECOGNITION

V.A. Teachers of the Year & Retirees Reception

V.B. CTSO Winners

VI. PUBLIC COMMENT

VII. REGULAR AGENDA

VII.A. USDA Rural Development Grant

VII.B. Grants Update

VII.C. GCHS Land Rental/Sale

VII.D. Update School Bus Cameras

VII.E. School Bus Bids

VII.F. Paving Bids

VII.G. Teacher Salary Schedule

VII.H. New Hire List

VII.I. Approval of the Annual Board Agenda

VII.J. Approval of the Board Meeting Schedule

VIII. DIRECTOR'S REPORT

VIII.A. Surplus

IX. ADJOURN

North GC current

School	Grade	DHA Results	Reason for DHA	Date of DHA	Appeal Date	Notes	Time Complete
GCHS	9	Zero Tolerance	Smoking Marijuana in BR	5/4/2022	Dec, 2023		
GCHS	9	Zero Tolerance	Possession of MJ in BR	5/4/2022	Dec, 2023		
GCHS	10	Zero Tolerance	Assault with a weapon	11/3/2022	90 day appeal		
GCHS	11	180 Days ALC	under influence at ballgame	12/2/2022	90 day appeal		
GCHS	11	180 Days ALC	under influence at ballgame	12/2/2022	90 day appeal		
GCHS	9	30 days ALC	assaulted another student	2/15/2023			
GCHS	12	30 days ALC	assaulted another student	2/15/2023			
GCHS	10	30 days ALC	assaulted another student	2/17/2023			
GCHS	12	30 days ALC	multiple infractions/threat	2/17/2023			
GCHS	9	Remainder of Year ALC	multiple infractions	3/16/2023			
Dyer	8	30 days ALC	Inappropriate Touching	4/5/2023			
Dyer	8	Remainder of Year ALC	Racial Slur towards Teacher	4/20/2023			
GCHS	9	Remainder of Year ALC	Excessive Incidents	4/27/2023			
GCHS	9	Remainder of Year ALC	Excessive Incidents	4/27/2023			
GCHS	11	Remainder of Year ALC	Verbal Threat	4/27/2023			

South GC current

School	Grade	DHA Results	Reason for DHA	Date of DHA	Appeal Date	Notes
SGCHS	10	Zero Tolerance	under influence	3/2/2022		90 day appeal clean drug screen
SGCHS	12	Zero Tolerance	knife and alcohol at game	8/30/2022		3rd DHA
SGCHS	11	Remainder of Year ALC	Dabb Pen (THC vape)	10/27/2022		
SGCHS	10	ALC thru Spring Break	Dabb Pen (THC vape)	10/18/2022		
SGCHS	10	Remainder of Year ALC	Dabb Pen (THC vape)	10/12/2022		
SGCMS	8	Remainder of Year ALC	Assault of another student	1/24/2023		
SGCMS	8	Remainder of Year ALC	Dabb Pen (THC vape)	1/24/2023		
SGCMS	8	Remainder of Year ALC	Dabb Pen (THC vape)	1/24/2023		
SGCMS	8	Remainder of Year ALC	Dabb Pen (THC vape)	1/24/2023		
SGCHS	12	Remainder of Year ALC	Dabb Pen (THC vape)	1/18/2023		Serving time at Youthtown
SGCMS	8	Remainder of Year ALC	Dabb Pen (THC vape)	2/3/2023		
SGCHS	9	Remainder of Year ALC	multiple infractions	2/10/2023	4/25/2023	no behavior issues and passing
SGCMS	6	Remainder of Year ALC	Threat to shoot other students	2/21/2023		
SGCHS	9	90 Days ALC	Prank Phone Calls (vulgar)	4/19/2023		
SGCHS	9	90 Days ALC	Prank Phone Calls (vulgar)	4/19/2023		

North GC for the year

School	Grade	DHA Results	Reason for DHA	Date of DHA	Appeal Date	Notes	Time Complete
Yorkville	8	45 days ALC	possession of alcohol at school	8/25/2022			
GCHS	10	40 Days ALC	Firecrackers at school	9/19/2022			
Rutherford	8	ALC til Thanksgiving	Innapropriate comments	10/20/2022			
GCHS	10	ALC rest of semester	Multiple infractions	10/13/2022			
GCHS	10	60 days ALC	Assault of a student	11/3/2022		Filed in Juvenile Court	
GCHS	11	60 days ALC	Assault of a student	11/3/2022		Filed in Juvenile Court	
GCHS	10	Zero Tolerance	Assault with a weapon	11/3/2022	90 day appeal		
GCHS	11	180 Days ALC	under influence at ballgame	12/2/2022	90 day appeal		
GCHS	11	180 Days ALC	under influence at ballgame	12/2/2022	90 day appeal		
Dyer	7	45 days ALC	Physical contact with teacher	12/8/2022			
GCHS	9	30 days ALC	assaulted another student	2/15/2023			
GCHS	12	30 days ALC	assaulted another student	2/15/2023			
GCHS	10	30 days ALC	assaulted another student	2/17/2023			
GCHS	12	30 days ALC	multiple infractions/threat	2/17/2023			
GCHS	9	Remainder of Year ALC	multiple infractions	3/16/2023			
Dyer	8	30 days ALC	Inapropriate Touching	4/5/2023			
Dyer	8	Remainder of Year ALC	Racial Slur towards Teacher	4/20/2023			
GCHS	9	Remainder of Year ALC	Excessive Incidents	4/27/2023			
GCHS	9	Remainder of Year ALC	Excessive Incidents	4/27/2023			
GCHS	11	Remainder of Year ALC	Verbal Threat	4/27/2023			

South GC for Year

School	Grade	DHA Results	Reason for DHA	Date of DHA	Appeal Date	Notes	Time Complete
SGCHS	9	30 days ALC	Innapropriate Behavior locker room	9/14/2022		appealed to Mr. Pruett	
SGCHS	9	30 days ALC	Innapropriate Behavior locker room	9/14/2022		appealed to Mr. Pruett	Time Complete
SGCHS	9	30 days ALC	Innapropriate Behavior locker room	9/14/2022		appealed to Mr. Pruett	
SGCHS	9	30 days ALC	Innapropriate Behavior locker room	9/14/2022		appealed to Mr. Pruett	
SGCHS	11	Remainder of Year ALC	Dabb Pen (THC vape)	10/27/2022			
SGCHS	10	ALC thru Spring Break	Dabb Pen (THC vape)	10/18/2022			
SGCHS	10	Remainder of Year ALC	Dabb Pen (THC vape)	10/12/2022			
SGCMS	8	5 days OSS	Innapropriate Behavior on bus	11/15/2022			
SGCMS	8	60 Days ALC	Bullying multiple instances	11/2/2022			
SGCMS	8	Remainder of Year ALC	Assault of another student	1/24/2023			
SGCMS	8	Remainder of Year ALC	Dabb Pen (THC vape)	1/24/2023			
SGCMS	8	Remainder of Year ALC	Dabb Pen (THC vape)	1/24/2023			
SGCMS	8	Remainder of Year ALC	Dabb Pen (THC vape)	1/24/2023			
SGCMS	8	30 Days ALC	telling students he had a tazer	1/10/2023			
SGCHS	12	Remainder of Year ALC	Dabb Pen (THC vape)	1/18/2023		Serving time at Youthtown	
SGCMS	8	Remainder of Year ALC	Dabb Pen (THC vape)	2/3/2023			
SGCHS	9	Remainder of Year ALC	multiple infractions	2/10/2023	4/25/2023	no behavior issues and passing	
SGCMS	6	Remainder of Year ALC	Threat to shoot other students	2/21/2023			
SGCHS	9	90 Days ALC	Prank Phone Calls (vulgar)	4/19/2023			
SGCHS	9	90 Days ALC	Prank Phone Calls (vulgar)	4/19/2023			

HARASSMENT/BULLYING REPORT

April 1, 2023 to April 30, 2023

NOTE: Totals YTD column represents the cumulative # of incidents' reported thus far.

	VERBAL INCIDENT	WRITTEN INCIDENT	TECHNOLOGY INCIDENT	PHYSICAL INCIDENT	TOTALS For Month	TOTALS YTD	Previous Year Total
DYER	0	0	0	0	0	6	0
GCHS	0	0	0	0	0	1	4
KENTON	0	0	0	0	0	0	0
SGCES	0	0	0	0	0	0	2
SGCMS	0	0	0	0	0	1	4
RUTHERFORD	0	0	0	0	0	0	2
SGCHS	0	0	0	0	0	1	2
SPRING HILL	0	0	0	0	0	0	0
YORKVILLE	0	0	0	1	1	1	0

VERBAL OR WRITTEN (classified as one of the following)

- Name calling
- Threatening
- Taunting/ridiculing
- Demeaning comments

TECHNOLOGY (classified as)

- Facebook Posting
- Instagram Pic
- Phone Texting
- Twitter Messages
- Snap Chat

PHYSICAL (classified as one of the following)

- Hitting/kicking/shoving/pushing
- Inappropriate touching
- Staring/Stalking
- Spitting

AP Division	Payment Number	Payment Date	Payment Status	Vendor	Payment Amount
Gibson County Special Schools	7834	4/4/2023	Paid	Capital One	\$128.81
Gibson County Special Schools	7835	4/4/2023	Paid	Carissa Burkett	\$306.54
Gibson County Special Schools	7836	4/4/2023	Paid	Cdw Government	\$1,596.35
Gibson County Special Schools	7837	4/4/2023	Paid	Cdw Government	\$386.99
Gibson County Special Schools	7838	4/4/2023	Paid	Henry Schein	\$1,266.68
Gibson County Special Schools	7839	4/4/2023	Paid	MakerBot Industries	\$2,715.68
Gibson County Special Schools	7840	4/4/2023	Paid	Paige Garner	\$35.10
Gibson County Special Schools	7841	4/4/2023	Paid	Play Versus Inc	\$1,500.00
Gibson County Special Schools	7842	4/4/2023	Paid	Quill	\$3,425.01
Gibson County Special Schools	7843	4/4/2023	Paid	Stericycle, Inc.	\$38.10
Gibson County Special Schools	7844	4/4/2023	Paid	Trenton Special School District	\$8,402.20
Gibson County Special Schools	7845	4/12/2023	Paid	Alisha Bauman	\$135.72
Gibson County Special Schools	7846	4/12/2023	Paid	RACHEL BEARDEN	\$226.40
Gibson County Special Schools	7847	4/12/2023	Paid	Amanda Bell	\$204.75
Gibson County Special Schools	7848	4/12/2023	Paid	Amanda Callins	\$52.65
Gibson County Special Schools	7849	4/12/2023	Paid	Ets	\$220.00
Gibson County Special Schools	7850	4/12/2023	Paid	Johnna Hill	\$45.80
Gibson County Special Schools	7851	4/12/2023	Paid	Medco Company Inc.	\$877.10
Gibson County Special Schools	7852	4/12/2023	Paid	Milan Special School District	\$7,675.76
Gibson County Special Schools	7853	4/12/2023	Paid	New Teacher Center	\$57,713.75
Gibson County Special Schools	7854	4/12/2023	Paid	Samantha Litton	\$215.87
Gibson County Special Schools	7855	4/12/2023	Paid	South Gibson County High Sch.	\$6,160.00
Gibson County Special Schools	7856	4/12/2023	Paid	Haley Stafford	\$248.60
Gibson County Special Schools	7857	4/12/2023	Paid	Stethoscope	\$2,639.45
Gibson County Special Schools	7858	4/14/2023	Paid	Cev Multimedia	\$420.00

AP Division	Payment Number	Payment Date	Payment Status	Vendor	Payment Amount
Gibson County Special Schools	7859	4/14/2023	Paid	Gibson County High School	\$1,540.00
Gibson County Special Schools	7860	4/20/2023	Paid	Kelli Elliott Barnes	\$1,900.00
Gibson County Special Schools	7861	4/20/2023	Paid	Central Technologies, Inc.	\$5,012.64
Gibson County Special Schools	7862	4/20/2023	Paid	Curriculum Associates, LLC	\$7,946.10
Gibson County Special Schools	7863	4/20/2023	Paid	Food Rite	\$4.00
Gibson County Special Schools	7864	4/20/2023	Paid	Gibson County High School	\$1,832.17
Gibson County Special Schools	7865	4/20/2023	Paid	Kerry Smith	\$292.50
Gibson County Special Schools	7866	4/20/2023	Paid	Stellar Therapy Services	\$2,962.00
Gibson County Special Schools	7867	4/25/2023	Paid	Business Card	\$164.90
Gibson County Special Schools	7868	4/25/2023	Paid	Business Card	\$534.98
Gibson County Special Schools	7869	4/25/2023	Paid	Business Card	\$665.91
Gibson County Special Schools	7870	4/25/2023	Paid	Capital One	\$74.32
Gibson County Special Schools	7871	4/25/2023	Paid	Gaylon Childs	\$193.00
Gibson County Special Schools	7872	4/25/2023	Paid	New Teacher Center	\$13,536.25
Gibson County Special Schools	7873	4/25/2023	Paid	Christy Wilson	\$201.85
Gibson County Special Schools	7874	4/25/2023	Paid	Derek Norman	\$179.00
Gibson County Special Schools	7875	4/25/2023	Paid	Lyndsey Norman	\$179.00
Gibson County Special Schools	7876	4/25/2023	Paid	Mike Sims	\$193.00
Gibson County Special Schools	7877	4/25/2023	Paid	Business Card	\$564.56
Gibson County Special Schools	7878	4/25/2023	Paid	Business Card	\$300.00
Gibson County Special Schools	7879	4/25/2023	Paid	Business Card	\$185.00

**Gibson County Special Schools
Bank Account Check Listing By Date**

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Run By: Amy Santaniello
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Bank Account: Security Bank Vendor (Fund 141)

Account Number: 000000200379

GL Account: 141- -11130

Number	Date	Description	Check Type	Status	
58069	4/3/2023	Bethany Chandler	Vendor	Outstanding	\$28.36
58070	4/3/2023	MANHATTANLIFE ASSURANCE COMPANY OF AMERIC	Vendor	Outstanding	\$414.36
58071	4/3/2023	Tasc Pvr	Vendor	Outstanding	\$5,368.24
58072	4/3/2023	Usable Life	Vendor	Outstanding	\$10,570.64
58073	4/3/2023	Alford's Tire Center	Vendor	Outstanding	\$275.00
58074	4/3/2023	At & T	Vendor	Outstanding	\$181.42
58075	4/3/2023	Br Supply, Inc.	Vendor	Outstanding	\$3,921.90
58076	4/3/2023	Business Card	Vendor	Outstanding	\$198.25
58077	4/3/2023	Samantha Butler	Vendor	Outstanding	\$98.28
58078	4/3/2023	Cdw Government	Vendor	Outstanding	\$3,072.56
58079	4/3/2023	Ena Services Llc	Vendor	Outstanding	\$225.13
58080	4/3/2023	Franklin Marriott/Cool Springs	Vendor	Outstanding	\$386.64
58081	4/3/2023	Gibson Connect, LLC	Vendor	Outstanding	\$5,057.38
58082	4/3/2023	Gibson County Federal Accounts	Vendor	Outstanding	\$244,029.39
58083	4/3/2023	Gibson County Food Service	Vendor	Outstanding	\$136,358.61
58084	4/3/2023	Hickerson Automotive Group, Inc	Vendor	Outstanding	\$118.48
58085	4/3/2023	Lashlee-Rich, Inc	Vendor	Void	\$160,178.00
58086	4/3/2023	SECURITY BANK ESCROW	Vendor	Outstanding	\$2,048.00
58087	4/3/2023	Steve Weiss Music	Vendor	Outstanding	\$11,854.00
58088	4/3/2023	Terry Cunningham	Vendor	Outstanding	\$46.80
58089	4/3/2023	Tn Dept Of Labor & Workforce Development	Vendor	Outstanding	\$60.00
58090	4/3/2023	Townsend Door & Hardware	Vendor	Outstanding	\$60.00
58091	4/3/2023	Trane U.S. Inc	Vendor	Outstanding	\$912.91
58092	4/3/2023	UNITED REFRIGERATION, INC	Vendor	Outstanding	\$1,707.92
58093	4/3/2023	Verizon Wireless	Vendor	Outstanding	\$593.46
58094	4/3/2023	Volunteer Technology Systems	Vendor	Outstanding	\$462.00
58095	4/3/2023	Workcare Resource Inc,	Vendor	Outstanding	\$90.00

Gibson County Special Schools
Bank Account Check Listing By Date

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Bank Account: Security Bank Vendor (Fund 141) Account Number: 000000200379
GL Account: 141- -11130

Number	Date	Description	Check Type	Status	
58096	4/4/2023	Mark Avery	Vendor	Outstanding	\$500.00
58097	4/4/2023	Business Card	Vendor	Outstanding	\$229.98
58098	4/4/2023	Cdw Government	Vendor	Outstanding	\$65.94
58099	4/4/2023	Lucas Durall	Vendor	Outstanding	\$333.33
58100	4/4/2023	ESSE	Vendor	Outstanding	\$19,970.00
58101	4/4/2023	Clayton Gant	Vendor	Outstanding	\$250.00
58102	4/4/2023	Gibson County Federal Accounts	Vendor	Outstanding	\$36,145.79
58103	4/4/2023	BARON JIMMERSON	Vendor	Outstanding	\$1,000.00
58104	4/4/2023	Eric Patton	Vendor	Outstanding	\$500.00
58105	4/4/2023	Shawn Patton	Vendor	Outstanding	\$666.67
58106	4/4/2023	William Douglass Sanders	Vendor	Outstanding	\$500.00
58107	4/4/2023	The Mirror Exchange	Vendor	Outstanding	\$1,389.00
58108	4/4/2023	The Tri City Reporter	Vendor	Outstanding	\$280.00
58109	4/4/2023	Tn Dept Of Labor & Workforce Development	Vendor	Outstanding	\$60.00
58110	4/4/2023	Amy M. Richardson	Vendor	Outstanding	\$417.30
58111	4/4/2023	Anthony Bogue	Vendor	Outstanding	\$24.00
58112	4/4/2023	Denise Coleman	Vendor	Outstanding	\$128.70
58113	4/4/2023	Joe Frizzell	Vendor	Outstanding	\$840.00
58114	4/4/2023	Kimberly G. White	Vendor	Outstanding	\$280.80
58115	4/4/2023	Patricia Rickman	Vendor	Outstanding	\$1,255.60
58116	4/4/2023	Rachel Barber	Vendor	Outstanding	\$65.52
58117	4/4/2023	Schindler Elevator Corporation	Vendor	Outstanding	\$2,890.07
58118	4/4/2023	StaffEZ Facility Services	Vendor	Outstanding	\$110,602.00
58119	4/4/2023	Tennessee Tractor	Vendor	Outstanding	\$69.27
58120	4/4/2023	Trigon Sports	Vendor	Outstanding	\$12,835.49
58121	4/4/2023	Workcare Resource Inc,	Vendor	Outstanding	\$135.00
58122	4/5/2023	JOSEPH AGEE	Vendor	Outstanding	\$171.99
58123	4/5/2023	Alisha Bauman	Vendor	Outstanding	\$24.00

Gibson County Special Schools
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Bank Account: Security Bank Vendor (Fund 141) Account Number: 000000200379
GL Account: 141- -11130

Number	Date	Description	Check Type	Status	
58124	4/5/2023	Tessa Buckingham	Vendor	Outstanding	\$1,226.17
58125	4/5/2023	Chad Jackson	Vendor	Outstanding	\$139.23
58126	4/5/2023	Freed-Hardeman University	Vendor	Outstanding	\$40.00
58127	4/5/2023	Gibson County Food Service	Vendor	Outstanding	\$111,734.80
58128	4/5/2023	Hickerson Automotive Group, Inc	Vendor	Outstanding	\$14.97
58129	4/5/2023	Debra Keeton	Vendor	Outstanding	\$93.60
58130	4/5/2023	Annetta Kirk	Vendor	Outstanding	\$75.00
58131	4/5/2023	Kristin Hardin	Vendor	Outstanding	\$132.80
58132	4/5/2023	Stanford Electric	Vendor	Outstanding	\$96.44
58133	4/5/2023	Tennessee Tractor	Vendor	Outstanding	\$69.27
58134	4/5/2023	Teresa Newell	Vendor	Outstanding	\$273.78
58135	4/5/2023	Victory 93.7 Wtkb Fm	Vendor	Outstanding	\$200.00
58136	4/6/2023	Chris Acred	Vendor	Outstanding	\$915.39
58137	4/6/2023	Alford's Tire Center	Vendor	Outstanding	\$71.65
58138	4/6/2023	Bethany Chandler	Vendor	Outstanding	\$278.00
58139	4/6/2023	City Lumber Company	Vendor	Outstanding	\$231.72
58140	4/6/2023	Gibson Connect, LLC	Vendor	Outstanding	\$523.21
58141	4/6/2023	Gibson County Bus Garage	Vendor	Outstanding	\$20,647.36
58142	4/6/2023	Greene Things Floral & Gift	Vendor	Outstanding	\$48.00
58143	4/6/2023	Key Fire Protection	Vendor	Outstanding	\$300.00
58144	4/6/2023	Lowe's Credit Services	Vendor	Outstanding	\$2,188.48
58145	4/6/2023	Bryan Poole	Vendor	Outstanding	\$2,850.00
58146	4/6/2023	Renee Childs	Vendor	Outstanding	\$174.33
58147	4/6/2023	Trenton Special School District	Vendor	Outstanding	\$296.98
58148	4/10/2023	Amy M. Richardson	Vendor	Outstanding	\$130.92
58149	4/10/2023	Cooperative Financial Solutions	Vendor	Outstanding	\$36,674.26
58150	4/10/2023	Ena Services Llc	Vendor	Outstanding	\$4,210.00
58151	4/10/2023	United Propane Gas	Vendor	Outstanding	\$2,655.82

Gibson County Special Schools
Bank Account Check Listing By Date

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Bank Account: Security Bank Vendor (Fund 141) Account Number: 000000200379
GL Account: 141- -11130

Number	Date	Description	Check Type	Status	
58152	4/10/2023	Gibson County Federal Accounts	Vendor	Outstanding	\$54,712.45
58153	4/10/2023	Lashlee-Rich, Inc	Vendor	Outstanding	\$38,912.00
58154	4/10/2023	Premier Family Medicine	Vendor	Outstanding	\$875.00
58155	4/11/2023	Anthem Sports	Vendor	Outstanding	\$1,789.49
58156	4/11/2023	Amy Burczak	Vendor	Outstanding	\$56.16
58157	4/11/2023	Cdw Government	Vendor	Outstanding	\$440.46
58158	4/11/2023	Cindy Smith	Vendor	Outstanding	\$60.84
58159	4/11/2023	Decker Equipment	Vendor	Outstanding	\$65.80
58160	4/11/2023	ESSE	Vendor	Outstanding	\$928.75
58161	4/11/2023	FaciliServ	Vendor	Outstanding	\$520.00
58162	4/11/2023	Gibson County High School/Foods Class	Vendor	Outstanding	\$182.70
58163	4/11/2023	Hickerson Automotive Group, Inc	Vendor	Outstanding	\$23.34
58164	4/11/2023	Kelly K. Samantha	Vendor	Outstanding	\$283.14
58165	4/11/2023	Ezra F Leslie	Vendor	Outstanding	\$159.12
58166	4/11/2023	Bradley Roberts	Vendor	Outstanding	\$56.16
58167	4/11/2023	Stericycle, Inc.	Vendor	Outstanding	\$2,841.86
58168	4/11/2023	TCAT Jackson	Vendor	Outstanding	\$17,280.20
58169	4/11/2023	Terri Mcdaniel	Vendor	Outstanding	\$217.62
58170	4/11/2023	Victoria Abbott	Vendor	Outstanding	\$60.84
58171	4/12/2023	B & B Fire Protection	Vendor	Outstanding	\$45.00
58172	4/12/2023	Gibson County Federal Accounts	Vendor	Outstanding	\$9,357.73
58173	4/12/2023	Key Fire Protection	Vendor	Outstanding	\$3,092.27
58174	4/12/2023	M&A Supply Company, Inc.	Vendor	Outstanding	\$1,300.00
58175	4/12/2023	TATE'S KWIK STOP	Vendor	Outstanding	\$120.00
58176	4/12/2023	Watchfire Signs	Vendor	Outstanding	\$1,040.00
58177	4/13/2023	Patrick Julian Carter	Vendor	Outstanding	\$1,500.00
58178	4/17/2023	Alisha Owens	Vendor	Outstanding	\$24.00
58179	4/17/2023	Kelli Elliott Barnes	Vendor	Outstanding	\$250.00

**Gibson County Special Schools
Bank Account Check Listing By Date**

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Bank Account: Security Bank Vendor (Fund 141) Account Number: 000000200379
GL Account: 141- -11130

Number	Date	Description	Check Type	Status	
58180	4/17/2023	Capital One	Vendor	Outstanding	\$101.60
58181	4/17/2023	Carolina Biological Supply Company	Vendor	Outstanding	\$3,954.32
58182	4/17/2023	Caymee Services	Vendor	Outstanding	\$42.00
58183	4/17/2023	Central State Bus Sales	Vendor	Outstanding	\$115,687.00
58184	4/17/2023	Food Giant	Vendor	Outstanding	\$168.00
58185	4/17/2023	Food Rite	Vendor	Outstanding	\$30.00
58186	4/17/2023	Gchs Vocational Technical Center	Vendor	Outstanding	\$48.85
58187	4/17/2023	Gibson County Federal Accounts	Vendor	Outstanding	\$105,013.29
58188	4/17/2023	Jeremy Tate	Vendor	Outstanding	\$121.68
58189	4/17/2023	Justin Lowery	Vendor	Outstanding	\$100.00
58190	4/17/2023	Mary Gay London	Vendor	Outstanding	\$66.11
58191	4/17/2023	Sharon Sewell	Vendor	Outstanding	\$134.00
58192	4/17/2023	Stanford Electric	Vendor	Outstanding	\$309.06
58193	4/17/2023	Stellar Therapy Services	Vendor	Outstanding	\$793.44
58194	4/17/2023	UNITED REFRIGERATION, INC	Vendor	Outstanding	\$77.94
58195	4/17/2023	Waste Management	Vendor	Outstanding	\$2,761.01
58196	4/17/2023	Workcare Resource Inc,	Vendor	Outstanding	\$45.00
58197	4/17/2023	Yorkville Elementary School	Vendor	Outstanding	\$109.99
58198	4/18/2023	Gibson County Court Clerk	Vendor	Outstanding	\$20.50
58199	4/19/2023	Aflac	Vendor	Outstanding	\$367.44
58200	4/19/2023	Boston Mutual Whole Life	Vendor	Outstanding	\$195.02
58201	4/19/2023	CHLIC	Vendor	Outstanding	\$14,074.80
58202	4/19/2023	General Sessions	Vendor	Outstanding	\$100.00
58203	4/19/2023	General Sessions Court	Vendor	Outstanding	\$60.84
58204	4/19/2023	General Sessions Court	Vendor	Outstanding	\$54.42
58205	4/19/2023	Gibson County Imagination Library	Vendor	Outstanding	\$114.00
58206	4/19/2023	Gibson Education Association	Vendor	Outstanding	\$1,003.49
58207	4/19/2023	Life Investors	Vendor	Outstanding	\$541.82

Gibson County Special Schools
Bank Account Check Listing By Date

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Bank Account: Security Bank Vendor (Fund 141) Account Number: 000000200379
GL Account: 141- -11130

Number	Date	Description	Check Type	Status	
58208	4/19/2023	MANHATTANLIFE ASSURANCE COMPANY OF AMERIC	Vendor	Outstanding	\$414.36
58209	4/19/2023	Pre-Paid Legal Services, Inc.	Vendor	Outstanding	\$189.35
58210	4/19/2023	Tasc Pvr	Vendor	Outstanding	\$5,368.24
58211	4/19/2023	Tenn Child Support	Vendor	Outstanding	\$933.00
58212	4/19/2023	TRUSTMARK VOLUNTARY BENEFIT SOLUTIONS, INC	Vendor	Outstanding	\$2,345.40
58213	4/19/2023	TSACG	Vendor	Outstanding	\$13,910.00
58214	4/19/2023	Chandler Whitaker	Vendor	Outstanding	\$336.49
58215	4/19/2023	Boston Mutual Whole Life	Vendor	Outstanding	\$195.02
58216	4/19/2023	4-EverGreen	Vendor	Outstanding	\$3,506.83
58217	4/19/2023	Ace Building Center	Vendor	Outstanding	\$17.99
58218	4/19/2023	Amy van Buuren	Vendor	Outstanding	\$1,200.00
58219	4/19/2023	Cardio Partners	Vendor	Outstanding	\$2,131.82
58220	4/19/2023	Hci Supply	Vendor	Outstanding	\$12.37
58221	4/19/2023	Cherie Hickman	Vendor	Outstanding	\$94.77
58222	4/19/2023	Langston Gutter Company	Vendor	Outstanding	\$6,595.00
58223	4/19/2023	Mcdowell Center For Children	Vendor	Outstanding	\$658.00
58224	4/19/2023	Nexair	Vendor	Outstanding	\$674.37
58225	4/19/2023	UNITED REFRIGERATION, INC	Vendor	Outstanding	\$2,676.13
58226	4/19/2023	COLLETTE WILSON	Vendor	Outstanding	\$86.58
58227	4/21/2023	Area Wide Communications	Vendor	Outstanding	\$322.00
58228	4/21/2023	Asms	Vendor	Outstanding	\$868.75
58229	4/21/2023	Capital One	Vendor	Outstanding	\$23.32
58230	4/21/2023	Finishline Auto Body	Vendor	Outstanding	\$5,272.00
58231	4/21/2023	Gibson County Federal Accounts	Vendor	Outstanding	\$216,916.19
58232	4/21/2023	Gibson County High School	Vendor	Outstanding	\$75.00
58233	4/21/2023	Hickerson Automotive Group, Inc	Vendor	Outstanding	\$15.19
58234	4/21/2023	Pocket Nurse	Vendor	Outstanding	\$3,799.99
58235	4/21/2023	Quill	Vendor	Outstanding	\$331.98

Gibson County Special Schools
Bank Account Check Listing By Date

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Bank Account: Security Bank Vendor (Fund 141)
GL Account: 141- -11130

Account Number: 00000200379

Number	Date	Description	Check Type	Status	
58236	4/21/2023	Trane U.S. Inc	Vendor	Outstanding	\$1,346.37
58237	4/21/2023	Quill	Vendor	Outstanding	\$331.98
58238	4/21/2023	Skullbone Cabinets	Vendor	Outstanding	\$26,673.50
58239	4/21/2023	Edutech, Inc.	Vendor	Outstanding	\$1,500.00
58240	4/21/2023	Modern Telephone Systems	Vendor	Outstanding	\$135.00
58241	4/21/2023	Scarlett Spencer	Vendor	Outstanding	\$324.15
58242	4/24/2023	Business Card	Vendor	Outstanding	\$1,830.08
58243	4/24/2023	M&A Supply Company, Inc.	Vendor	Outstanding	\$1,630.40
58244	4/24/2023	Quality Outdoor Products	Vendor	Outstanding	\$10,446.30
58245	4/24/2023	UNITED REFRIGERATION, INC	Vendor	Outstanding	\$7.72
58246	4/24/2023	Wilderness At the Smokies	Vendor	Outstanding	\$255.90
58247	4/24/2023	Ace Building Center	Vendor	Outstanding	\$28.36
58248	4/24/2023	Business Card	Vendor	Outstanding	\$1,238.74
58249	4/24/2023	Quill	Vendor	Outstanding	\$193.98
58250	4/24/2023	Tennessee Tractor	Vendor	Outstanding	\$91.30
58251	4/24/2023	The Master Teacher	Vendor	Outstanding	\$74.95
58252	4/25/2023	Life Investors	Vendor	Outstanding	\$541.82
58253	4/25/2023	Nglic	Vendor	Outstanding	\$2,107.19
58254	4/25/2023	Tracye Wylie	Vendor	Outstanding	\$5.38
58255	4/25/2023	Usable Life	Vendor	Outstanding	\$936.00
58256	4/25/2023	Usable Life	Vendor	Outstanding	\$8,866.92
58257	4/25/2023	Usable Life	Vendor	Outstanding	\$10,563.30
58258	4/25/2023	Verizon Wireless	Vendor	Outstanding	\$596.60
58259	4/25/2023	Business Card	Vendor	Outstanding	\$1,495.92
58260	4/25/2023	Gibson County Federal Accounts	Vendor	Outstanding	\$117,760.12
58261	4/25/2023	Msc	Vendor	Outstanding	\$1,442.82
58262	4/25/2023	Quill	Vendor	Outstanding	\$94.56
58263	4/25/2023	YouScience	Vendor	Outstanding	\$17,547.45

Gibson County Special Schools
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Bank Account: Security Bank Vendor (Fund 141) Account Number: 000000200379
GL Account: 141- -11130

Number	Date	Description	Check Type	Status	
58264	4/27/2023	Ace Building Center	Vendor	Outstanding	\$36.95
58265	4/27/2023	Business Card	Vendor	Outstanding	\$609.68
58266	4/27/2023	Capital One	Vendor	Outstanding	\$129.98
58267	4/27/2023	Kenny Pipe And Supply	Vendor	Outstanding	\$138.73
58268	4/27/2023	New Teacher Center	Vendor	Outstanding	\$865.00
58269	4/27/2023	Amy Powell	Vendor	Outstanding	\$102.96
58270	4/27/2023	Business Card	Vendor	Outstanding	\$589.39
58271	4/27/2023	Capital One	Vendor	Outstanding	\$8.94
58272	4/28/2023	9 Square in the Air	Vendor	Outstanding	\$3,914.25
58273	4/28/2023	Business Card	Vendor	Outstanding	\$478.44
58274	4/28/2023	Gibson County Food Service	Vendor	Outstanding	\$139,597.41
58275	4/28/2023	Hci Supply	Vendor	Outstanding	\$53.68
58276	4/28/2023	Medina Auto Farm Supply	Vendor	Outstanding	\$20.00
58277	4/28/2023	PRESSURE POINTS	Vendor	Outstanding	\$525.00
58278	4/28/2023	Quality Outdoor Products	Vendor	Outstanding	\$2,089.26
58279	4/28/2023	Stanford Electric	Vendor	Outstanding	\$111.00
58280	4/28/2023	Business Card	Vendor	Outstanding	\$172.40
58281	4/28/2023	Joe Frizzell	Vendor	Outstanding	\$840.00
58282	4/28/2023	Patricia Rickman	Vendor	Outstanding	\$1,285.20
58283	4/28/2023	Pocket Nurse	Vendor	Outstanding	\$3,772.00
58284	4/28/2023	Alisha Owens	Vendor	Outstanding	\$422.37
58285	4/28/2023	Gibson County Federal Accounts	Vendor	Outstanding	\$26,260.21
58286	4/28/2023	Laura Hawks	Vendor	Outstanding	\$117.00
58287	4/28/2023	Rory Hinson	Vendor	Outstanding	\$397.80
58288	4/28/2023	Shawn Hampton	Vendor	Outstanding	\$24.00
58289	4/28/2023	Terry Cunningham	Vendor	Outstanding	\$36.27
58290	4/28/2023	Venita Conley	Vendor	Outstanding	\$4.68
58291	4/28/2023	Workcare Resource Inc,	Vendor	Outstanding	\$90.00

Gibson County Special Schools
Bank Account Check Listing By Date

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Bank Account: Security Bank Vendor (Fund 141)
GL Account: 141- -11130

Account Number: 000000200379

Number **Date** **Description**

Check Type **Status**

Totals for Vendor

Number of Checks: 223
Total Checks: \$2,008,260.46
Reconciled Checks: \$0.00
Outstanding Checks: \$1,848,082.46
Void Checks: \$160,178.00

Gibson County Special Schools
Bank Account Check Listing By Date

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Bank Account: Security Bank Vendor (Fund 141)
GL Account: 141- -11130

Account Number: 000000200379

Totals for 141- -11130

Number of Checks:	223
Total Checks:	\$2,008,260.46
Reconciled Checks:	\$0.00
Outstanding Checks:	\$1,848,082.46
Void Checks:	\$160,178.00

Gibson County Special Schools
Bank Account Check Listing By Date

Run At: 5/2/2023 2:23 PM
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Bank Account: Security Bank Vendor (Fund 141)

Account Number: 000000200379

Grand Totals

Number of Checks:	223
Total Checks:	\$2,008,260.46
Reconciled Checks:	\$0.00
Outstanding Checks:	\$1,848,082.46
Void Checks:	\$160,178.00

141 General Purpose School		Year-To-Date			Month-To-Date		
Account	Description	Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual	% of Avg
Revenues							
40110	Current Property Tax	0.00	0.00	0.00%	0.00	0.00	0.00%
40120	Trustee's Collections - Prior Year	0.00	0.00	0.00%	0.00	0.00	0.00%
40125	Trustee's Collections - Bankruptcy	0.00	0.00	0.00%	0.00	0.00	0.00%
40130	Cir Clk/Clk & Master Collections-Pr Yr	50,000.00	(69,042.08)	138.08%	4,166.67	(1,740.87)	41.78%
40162	Payments In Lieu Of Taxes-Local	150,000.00	(190,482.97)	126.99%	12,500.00	(181,534.07)	1,452.27%
40163	Payments In Lieu Of Taxes - Other	0.00	0.00	0.00%	0.00	180,405.00	0.00%
40210	Local Option Sales Tax	3,700,000.00	(3,330,551.15)	90.01%	308,333.33	(343,680.45)	111.46%
40350	Interstate Telecommunications Tax	20,000.00	(22,240.93)	111.20%	1,666.67	(2,310.62)	138.64%
40610	Current Property Tax	7,129,000.00	(7,249,797.07)	101.69%	594,083.33	(338,250.48)	56.94%
40620	Prior Year's Property Tax	150,000.00	(138,462.76)	92.31%	12,500.00	(12,008.54)	96.07%
40630	Interest And Penalty	20,000.00	(19,545.59)	97.73%	1,666.67	(4,273.63)	256.42%
41110	Marriage Licenses	900.00	(862.80)	95.87%	75.00	(54.98)	73.31%
42310	Fines	0.00	(4,886.25)	0.00%	0.00	(2,883.00)	0.00%
43570	Receipts From Individual Schools	65,000.00	(70,259.54)	108.09%	5,416.67	(8,940.76)	165.06%
43990	Other Charges For Services	0.00	(20,568.68)	0.00%	0.00	400.90	0.00%
44110	Investment Income	20,000.00	(156,944.59)	784.72%	1,666.67	(23,109.33)	1,386.56%
46511	Basic Education Program	24,399,000.00	(21,959,100.00)	90.00%	2,033,250.00	(2,439,900.00)	120.00%
46515	Early Childhood Education	412,197.16	(221,482.14)	53.73%	34,349.76	(28,799.48)	83.84%
46590	Other State Education Funds	512,858.00	(295,927.39)	57.70%	42,738.17	(33,439.59)	78.24%
46610	Career Ladder Program	37,500.00	(22,430.27)	59.81%	3,125.00	0.00	0.00%
46790	Other Vocational	3,900,000.00	0.00	0.00%	325,000.00	0.00	0.00%
46980	Other State Grants	95,158.00	(95,158.00)	100.00%	7,929.83	0.00	0.00%
47143	Special Education - Grants To States	51,397.00	(51,397.00)	100.00%	4,283.08	0.00	0.00%
49700	Insurance Recovery	49,232.28	(64,527.33)	131.07%	4,102.69	(36,047.91)	878.64%
	Total Revenues	40,762,242.44	(33,983,666.54)	83.37%	3,396,853.54	(3,276,167.81)	96.45%
Expenditures							
71100	Regular Instruction Program	(16,443,292.21)	11,094,296.05	67.47%	(1,370,274.35)	1,952,998.87	142.53%
71200	Special Education Program	(2,398,302.64)	1,608,954.73	67.09%	(199,858.55)	182,331.02	91.23%
71300	Career and Technical Education	(5,118,048.29)	1,199,195.18	23.43%	(426,504.02)	388,535.47	91.10%
72110	Attendance	(78,808.50)	64,884.26	82.33%	(6,567.38)	6,133.86	93.40%
72120	Health Services	(585,076.48)	112,444.31	19.22%	(48,756.37)	19,464.43	39.92%
72130	Other Student Support	(1,211,666.03)	556,026.60	45.89%	(100,972.17)	40,890.97	40.50%
72210	Regular Instruction Program	(1,358,344.11)	898,911.70	66.18%	(113,195.34)	119,973.29	105.99%
72220	Special Education Program	(287,494.26)	256,101.69	89.08%	(23,957.86)	14,607.84	60.97%
72230	Career and Technical Education	(7,500.00)	7,000.00	93.33%	(625.00)	0.00	0.00%
72250	EDUCATION TECHNOLOGY	(773,188.11)	610,328.83	78.94%	(64,432.34)	54,774.65	85.01%
72310	Board Of Education	(508,672.00)	393,607.49	77.38%	(42,389.33)	11,428.88	26.96%

141 General Purpose School		Year-To-Date			Month-To-Date		
Account	Description	Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual	% of Avg
72320	Office Of The Superintendent	(272,002.75)	219,486.28	80.69%	(22,666.90)	21,677.18	95.63%
72410	Office Of The Principal	(2,128,292.05)	1,592,184.68	74.81%	(177,357.67)	167,463.68	94.42%
72510	Fiscal Services	(244,007.50)	193,125.87	79.15%	(20,333.96)	15,925.85	78.32%
72610	Operation Of Plant	(2,557,459.00)	2,169,531.76	84.83%	(213,121.58)	181,936.20	85.37%
72620	Maintenance Of Plant	(961,848.63)	697,243.96	72.49%	(80,154.05)	53,744.63	67.05%
72710	Transportation	(1,371,088.86)	1,012,693.56	73.86%	(114,257.41)	70,168.78	61.41%
73300	Community Services	(4,728.00)	4,728.00	100.00%	(394.00)	0.00	0.00%
73400	Early Childhood Education	(412,197.16)	251,523.39	61.02%	(34,349.76)	29,741.25	86.58%
76100	Regular Capital Outlay	(2,135,247.89)	1,543,778.93	72.30%	(177,937.32)	105,127.56	59.08%
82130	Education	(3,210,533.00)	3,210,533.03	100.00%	(267,544.42)	0.00	0.00%
82230	Education	(1,390,323.00)	1,390,324.07	100.00%	(115,860.25)	0.00	0.00%
	Total Expenditures	(43,458,120.47)	29,086,904.37	66.93%	(3,621,510.04)	3,436,924.41	94.90%
Total	141 General Purpose School	(2,695,878.03)	(4,896,762.17)	-181.64%	(224,656.50)	160,756.60	71.56%

	A	B	C	D	E	F
1	Monthly Work Order Recap					
2	Period: April 1 through April 30					
3						
4			Beginning of Month	New	Closed	End of Month
5	Technology	Assigned To:	Open Work Orders	Work Orders	Work Orders	Open Work Orders
6		Jamie Barr	14	19	24	9
7		Shawn Hampton	5	29	31	3
8		Alisha Owens	1	22	18	5
9		Anthony Bogue	3	47	42	8
10						
11	Grand Totals		23	117	115	25
12						
13						
14			Beginning of Month	New	Closed	End of Month
15	Maintenance	Assigned To:	Open Work Orders	Work Orders	Work Orders	Open Work Orders
16		Charles Salles	23	0	4	19
17		Travis Hendrix	0	29	27	2
18		Mark Robinson	4	10	10	4
19		Caleb Black	2	19	20	1
20		Ted Bauman	4	26	27	3
21		Brad Reynolds	2	18	19	1
22						
23	Grand Totals		35	102	107	30
24						
25						
26	Notes:					
27	1. Assigned To: The person who was assigned the work order.					
28	2. Beginning of the Month Work Orders: The number of work orders open for the Assigned To for time frame selected.					
29	3. New Work Orders: New work orders received by the Assigned To during the time frame selected.					
30	4. Closed Work Orders: Closed work orders closed by the Assigned To during the time frame selected.					
31	5. End of Month Open Work Orders: Work orders still open for the Assigned To for the time frame selected.					

Gibson County Special School District Board of Trustees

**GCSSD Board of Trustees Regular Meeting
South Gibson County Middle School Library
April 13, 2023**

Members Present: Mr. Scott Ball, Mr. Benny Boals, Mr. Tom Lannom, Mr. Eddie Watkins.

PLEDGE OF ALLEGIANCE

Mr. Tom Lannom led the Pledge of Allegiance.

CALL TO ORDER

Mr. Tom Lannom, Board Chairman, called the meeting to order.

ROLL CALL

CONSENT AGENDA

A motion was made by Mr. Scott Ball to approve the consent agenda, with a second by Mr. Eddie Watkins. *Motion passed.*

ALC Report

Bullying/Harassment Report

Finance Reports

Juvenile Court Referrals

Maintenance/Technology Reports

Minutes Approval

Overnight Field Trips

Policy Revisions - Second Readings

RECOGNITION

ACT 30+ Student Awards

Vice Principals', Ms. Amber Harris and Ms. Amanda Cary recognized students from South Gibson County High School and Gibson County High School who scored 30+ on the ACT. The students from SGCHS were Lilyan Baggett, Jonathan Phillips Balcunas, Sara Kate Camp, Makenzie Hendren, Harrison Parker Hicks, Darron Patrick Kastner, Ansel Conner Khamapirad, and Amanee Razeq; students from GCHS were Gentry Clanton and John Trouy.

SCOPE Representatives

Mr. Eddie Pruet recognized the SCOPE Representatives Noah Hassell and Jatavis Moffatt from GCHS and Nate Buck and Tanner Hatch from SGCHS. Nate Buck spoke about his experience and learning how school board meetings operate.

TASL Bookmark Contest

Ms. Krista Grace, Librarian of SGCMS, recognized Jeremiah Bailey for winning an Honorable Mention in the TASL Bookmark Contest. Each board member was given a gift bag with the bookmark and other winning bookmarks. All the winning bookmarks will be distributed throughout schools in Tennessee.

PUBLIC COMMENT

No public comment

AMENDED AGENDA**

A motion was made by Mr. Benny Boals to approve the amended agenda, with a second by Mr. Scott Ball. *Motion passed.*

Bids**Copy Paper**

Mr. Cunningham recommended Contract Paper Group (Natural Choice) for the amount of \$33,792.00.

A motion was made by Mr. Eddie Watkins to approve Contract Paper Group (Natural Choice) for the amount of \$33,792.00, with a second by Mr. Benny Boals. *Motion passed*

DES/GCHS/SGCHS Band Instruments

Mr. Cunningham recommended ARMO Music as the bid for Dyer Elementary School Band Instruments for the amount of \$17,780.00 and amend the budget. He also recommended Washington Music Center as the bid for Gibson County High School Band Instruments for the amount of \$33,264.00 and amend the budget. Lastly, he recommended Percussion Source as the bid for South Gibson County Band Instruments for the amount of \$31,776.28 and amend the budget.

A motion was made by Mr. Benny Boals to approve DES band, GCHS band, and SGCHS Band Instruments and amend the budget, with a second by Mr. Eddie Watkins. *Motion passed.*

Budget Amendments**High-Cost Budget Amendment**

Mr. Terry Cunningham presented the High-Cost Budget Amendment for \$51,397.00.

A motion was made by Mr. Tom Lannom, with a second by Mr. Scott Ball. *Motion Passed*

Innovative School Models (ISM) Grant Budget Amendment

Mr. Terry Cunningham presented the Innovative School Models (ISM) Grant Budget Amendment for \$3.9 million.

A motion was made by Mr. Eddie Watkins, with a second by Mr. Scott Ball. *Motion Passed*

Insurance Recovery Funds Budget Amendment

Mr. Terry Cunningham presented the Insurance Recovery Funds Budget Amendment for damage done by frozen busted water lines at GCHS for the amount of \$24,616.14.

A motion was made by Mr. Benny Boals, with a second by Mr. Eddie Watkins. *Motion Passed*

Math Adoption Textbooks Budget Amendment

Mr. Terry Cunningham presented the Math Adoption Textbooks Budget Amendment for the amount of \$313,200.00. The increase is due to rising costs and additional online components.

A motion was made by Mr. Eddie Watkins to approve budget amendments, with a second by Mr. Scott Ball. *Motion passed.*

****Assistant principal position**

Mr. Eddie Pruett recommended adding a full-time Assistant Principal position. Currently, SGCES and SGCMS have one full-time Assistant Principal each and split one. This would increase one position, so each school will have two full-time Assistant Principals.

A motion was made by Mr. Benny Boals to approve the new assistant principal position, with a second by Mr. Scott Ball. *Motion passed.*

****Anatomage Tables**

Mr. Rory Hinson presented the Anatomage Table bid for both GCHS and SGCHS for \$212,930.00. The tables are utilized by the Health Science departments but will be mobile and can be used throughout each school. The total includes set-up, training, and support for a five-year extended warranty. The tables will be purchased with funds from the Innovative School Model Grant.

A motion was made by Mr. Tom Lannom to approve the Anatomage table bid, with a second by Mr. Scott Ball. *Motion passed.*

****SGCHS Farm Truck**

Mr. Rory Hinson asked the board to approve the purchase of 2023 F-150 4 x 4 Super Crew Cab 5.5 Box XL work truck for the SGCHS Agriculture Department at a state contract price of \$45,150.00 from Lonnie Cobb Ford. Funds to purchase this truck are from the Innovative School Model Grant.

This truck will be used to haul equipment and livestock, as well as travel to FFA competitions and livestock shows. Reference: Statewide Contract 209, Lonnie Cobb Ford Contract #75347

A motion was made by Mr. Benny Boals to approve the purchase of the 2023 F150 for SGCHS, with a second by Mr. Tom Lannom. *Motion passed.*

Honor's and Special Course Request Approval

Mr. Rory Hinson requested approval for Honor's and Early Post-Secondary Opportunity (EPSO) courses. The list is similar to last year with a Chemistry 2 CLEP course added.

A motion was made by Mr. Scott Ball to approve honor's courses, with a second by Mr. Eddie Watkins. *Motion passed.*

Approve TSBA School Volunteers Award

Mr. Eddie Pruett recommended Mr. Bob McCurdy as GCSSD's TSBA School Volunteer. Mr. McCurdy is a lifelong stakeholder in Gibson County Special School District. He volunteers his time, resources, product, and expertise in sod farming for the GCSSD. It is not just because of the business that he wants to help GCSSD; he desires to see this school system strive to new heights. He focuses on the students and the teachers, whatever it takes to move the school system to greater levels, both academic and extracurricular activities.

A motion was made by Mr. Tom Lannom to approve Bob McCurdy as GCSSD's TSBA School Volunteer, with a second by Mr. Benny Boals. *Motion passed.*

Policy Revisions

Mr. Eddie Pruett presented *Policy # 6.200 Attendance*. State law no longer permits the denial of a driver's license for poor student academic performance.

A motion was made by Mr. Tom Lannom to approve policy revision, with a second by Mr. Eddie Watkins. *Motion passed.*

DIRECTOR'S REPORT**Surplus**

Mr. Eddie Pruett presented the list of surplus items from SGCMS.

A motion was made by Mr. Eddie Watkins to approve the surplus items, with a second by Mr. Scott Ball. *Motion passed.*

ADJOURN

Mr. Tom Lannom made the motion to adjourn.

Date Received in the District Office 4/26/23
Board Approval Date _____
Over Night Trip Yes No

FIELD TRIP REQUEST
GIBSON COUNTY SPECIAL SCHOOL DISTRICT

School South Gibson County High School Date of Request Monday, 4/24/2023
Teacher Beth Cathey Class Future Business Leaders of America
Number of Students Involved 2 Cost Per Student \$600
Date of Trip June 26-July 1 Alternate Date N/A
Number of Buses Needed 0 Is Handicap bus required? YES NO
Has the Transportation Supervisor been contacted? YES NO
Personal Vehicles being used? YES NO
Proof of vehicle liability insurance on file at School? YES NO
Has the Cafeteria been contracted? YES NO
Has School Nurse been notified of Field Trip? YES NO
Total Number of Chaperones: Administrators _____ Teachers 1 Teacher Assistant _____
Parents _____ Others _____
Destination: Atlanta, Georgia
Time of Departure: 8:00 AM Time of Return: 5:00 PM
Purpose of the Trip: Future Business Leaders of America
National Leadership Conference-Georgia World Congress Center
Field Trip Activities: *see attached

ATTACH LESSON PLAN FOR FOLLOW-UP.

(This must be included for field trip to be approved.)

Approved Disapproved _____ Principal Phil Rogers Date _____
Approved Disapproved _____ Supervisor RL Date 4/28/23
Approved Disapproved _____ Director of Schools Eddie Pruett Date 4/28/23

***** ALL OVERNIGHT FIELD TRIPS WITH AN ATTACHED AGENDA MUST BE BOARD APPROVED.**
FIELD TRIP REQUESTS MUST BE IN THE DISTRICT OFFICE BY THE 1ST
DAY OF THE MONTH IN ORDER TO BE PLACED ON THE CONSENT AGENDA.
REGULAR BOARD MEETINGS ARE HELD THE SECOND THURSDAY OF EACH MONTH.

Eddie Pruett

Handwritten signature and date: 4/25-23

Date Received in the District Office 4/18/23
Board Approval Date _____
Over Night Trip Yes No

FIELD TRIP REQUEST
GIBSON COUNTY SPECIAL SCHOOL DISTRICT

School South Gibson County High Date of Request 4-14-2023

Teacher April Martin Class FCCLA

Number of Students Involved 8 Cost Per Student 500.00 airfare not included

Date of Trip 07-02-23 -07-07-23 Alternate Date 07-01-23-07-06-23

Number of Buses Needed 0 Is Handicap bus required? YES NO

Has the Transportation Supervisor been contacted? YES NO

Personal Vehicles being used? YES NO

Proof of vehicle liability insurance on file at School? YES NO

Has the Cafeteria been contracted? YES NO

Has School Nurse been notified of Field Trip? YES NO

Total Number of Chaperones: Administrators _____ Teachers 1 Teacher Assistant _____
Parents 2 Others _____

Destination: Denver, Colorado July 2- July 7

Time of Departure: 6:00 am Time of Return: 10:00 pm

Purpose of the Trip: FCCLA National Leadership Conference

Field Trip Activities: Competitive Events, Workshop Sessions,
National Meetings and Keynote Speakers

ATTACH LESSON PLAN FOR FOLLOW-UP.

(This must be included for field trip to be approved.)

Approved Disapproved _____ Principal [Signature] Date 4/14/23

Approved Disapproved _____ Supervisor [Signature] Date 4/18/23

Approved Disapproved _____ Director of Schools [Signature] Date 4/21/23

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DAY OF THE MONTH IN ORDER TO BE PLACED ON THE CONSENT AGENDA.
REGULAR BOARD MEETINGS ARE HELD THE SECOND THURSDAY OF EACH MONTH.**

Eddie Pruett

Date Received in the District Office 4/10/23
Board Approval Date _____
Over Night Trip Yes ___ No

FIELD TRIP REQUEST
GIBSON COUNTY SPECIAL SCHOOL DISTRICT

School SGCHS Date of Request 4/10/2023

Teacher Reames Class SGC FFA

Number of Students Involved 4 Cost Per Student Food on own

Date of Trip 4/10-4/11/23 Alternate Date N/A

Number of Buses Needed 0 Is Handicap bus required? YES NO

Has the Transportation Supervisor been contacted? YES NO

Personal Vehicles being used? YES NO

Proof of vehicle liability insurance on file at School? YES NO

Has the Cafeteria been contracted? YES NO

Has School Nurse been notified of Field Trip? YES NO

Total Number of Chaperones: Administrators _____ Teachers 1 Teacher Assistant _____
Parents _____ Others _____

Destination: Tennessee Tech University

Time of Departure: 4/10 - 3:00 PM Time of Return: 4/11 - 5:00 PM

Purpose of the Trip: State Floriculture CDE

Field Trip Activities: Students will compete in the state floriculture CDE.'

ATTACH LESSON PLAN FOR FOLLOW-UP.

(This must be included for field trip to be approved.)

Approved Disapproved _____ Principal Ruf Progen Date 4/10/23

Approved Disapproved _____ Supervisor _____ Date 4/10/23

Approved Disapproved _____ Director of Schools Eddie Pruett Date 4/10/23

***** ALL OVERNIGHT FIELD TRIPS WITH AN ATTACHED AGENDA MUST BE BOARD APPROVED.**
FIELD TRIP REQUESTS MUST BE IN THE DISTRICT OFFICE BY THE 1ST
DAY OF THE MONTH IN ORDER TO BE PLACED ON THE CONSENT AGENDA.
REGULAR BOARD MEETINGS ARE HELD THE SECOND THURSDAY OF EACH MONTH.

Eddie Pruett

Date Received in the District Office 4/18/23
Board Approval Date _____
Over Night Trip Yes ___ No

FIELD TRIP REQUEST
GIBSON COUNTY SPECIAL SCHOOL DISTRICT

School SGCHS Date of Request 4/10/23
Teacher Dodson Class HOSA

Number of Students Involved 10 Cost Per Student 300 (does not include air fare)
Date of Trip 6/20-6/25 2023 Alternate Date _____

Number of Buses Needed 0 Is Handicap bus required? YES NO

Has the Transportation Supervisor been contacted? YES NO

Personal Vehicles being used? YES NO

Proof of vehicle liability insurance on file at School? YES NO

Has the Cafeteria been contracted? YES NO

Has School Nurse been notified of Field Trip? YES NO

Total Number of Chaperones: Administrators _____ Teachers 1 Teacher Assistant _____
Parents 1 Others _____

Destination: HOSA International Leadership Conference Dallas, TX

Time of Departure: 6/20/23 10:00am Time of Return: 6/26/23 10:00pm

Purpose of the Trip: To attend the HOSA international leadership conference.
Students will compete and attend academy sessions.

Field Trip Activities: competitions, academy sessions, health science exhibits

ATTACH LESSON PLAN FOR FOLLOW-UP.

(This must be included for field trip to be approved.)

Approved Disapproved _____ Principal Rigel Boyer Date 4/14/23
Approved Disapproved _____ Supervisor _____ Date AM 4-10-23
Approved Disapproved _____ Director of Schools Eddie Pruett Date 4/21/23

***** ALL OVERNIGHT FIELD TRIPS WITH AN ATTACHED AGENDA MUST BE BOARD APPROVED.**
FIELD TRIP REQUESTS MUST BE IN THE DISTRICT OFFICE BY THE 1ST
DAY OF THE MONTH IN ORDER TO BE PLACED ON THE CONSENT AGENDA.
REGULAR BOARD MEETINGS ARE HELD THE SECOND THURSDAY OF EACH MONTH.

Eddie Pruett

Date Received in the District Office 5/2/23
Board Approval Date _____
Over Night Trip Yes No

FIELD TRIP REQUEST
GIBSON COUNTY SPECIAL SCHOOL DISTRICT

School GCHS Date of Request _____
Teacher Wilkins Class Girls Basketball
Number of Students Involved 15 Cost Per Student N/A
Date of Trip 6/14 & 6/15 ~~Alternate~~ Date 6/20, 6/21, + 6/22
Number of Buses Needed 1 Is Handicap bus required? YES NO
Has the Transportation Supervisor been contacted? YES NO
Personal Vehicles being used? YES NO
Proof of vehicle liability insurance on file at School? YES NO
Has the Cafeteria been contracted? N/A YES NO
Has School Nurse been notified of Field Trip? YES NO
Total Number of Chaperones: Administrators _____ Teachers 3 Teacher Assistant _____
Parents _____ Others 1
Destination: June 14/15 Poplar Bluff, MO - June 20-22 MTSU
Time of Departure: 7:00 AM Time of Return: TBD
Purpose of the Trip: TEAM CAMPS

Field Trip Activities: _____

ATTACH LESSON PLAN FOR FOLLOW-UP (This must be included for field trip to be approved)
Approved Disapproved Principal Mitch Wilkins Date 4/26/23
Approved Disapproved Supervisor [Signature] Date 5/1/23
Approved Disapproved Director of Schools Eddie Pruett Date 5/1/23

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FIELD TRIP REQUESTS MUST BE IN THE DISTRICT OFFICE BY THE 1ST DAY OF THE MONTH IN ORDER TO BE PLACED ON THE CONSENT AGENDA.
REGULAR BOARD MEETINGS ARE HELD THE SECOND THURSDAY OF EACH MONTH.

Gibson County Board of Education

Monitoring: Review: Annually, in September	Descriptor Term: Board Member Conflict of Interest	Descriptor Code: 1.107	Issued Date: 06/13/96
		Rescinds:	Issued:

1 A board member shall not be directly interested in any contract in which the Board of Trustees may be
2 interested. "Directly interested" means any contract with the board member or with any business in which
3 the board member is sole proprietor, a partner, or the person having controlling interest. "Controlling interest"
4 shall include the individual with the ownership or control of the largest number of outstanding shares owned
5 by any single individual or corporation.

6 This policy shall not prohibit any board member from voting on the school budget or any budget amendments,
7 unless the vote is on a specific budget amendment in which such board member is directly interested.

8 A board member shall not be indirectly interested in any contract in which the Board may be interested unless
9 the board member publicly acknowledges such interest. "Indirectly interested" means any contract in which
10 the board member is interested but not directly so, as defined above, including contracts in which the board
11 member may have a direct interest but is the sole supplier of goods or services in the county.

12 Any board member who is an employee of the county/city and whose employment predates his/her initial
13 election/appointment to the Board may vote on matters in which he/she has a conflict of interest if the member
14 informs the Board immediately prior to the vote as follows: "Because I am an employee of (name of
15 governmental unit), I have a conflict of interest in the proposal about to be voted. However, I declare that my
16 argument and my vote answer only to my conscience and to my obligation to my constituents and the citizens
17 the Board represents." The vote of any board member having a conflict of interest who does not inform the
18 Board of such conflict shall be void if challenged during the same board meeting at which the vote was cast
19 and prior to the transaction of any further business by the Board.

20 Any board member who is also an employee of the county/city and whose employment began on or after the
21 date on which he/she was initially elected/appointed to serve on the Board shall not vote on matters in which
22 he has a conflict of interest.

23 If a board member has a conflict of interest in a matter to be voted on by the Board, he/she may abstain for
24 cause by announcing such to the chairman. Any board member who abstains from voting for cause on any
25 issue coming to a vote before the Board shall not be counted for the purpose of determining a majority vote.

1 **PENALTY FOR UNLAWFUL INTEREST**

2 If a board member becomes directly or indirectly interested in any such contract, he/she shall forfeit all pay
3 and compensation and shall be dismissed from the Board and be ineligible to serve in the same or similar
4 position for ten (10) years.¹

5

Legal References:

1. TCA 12-4-101; TCA 12-4-102

CURRENT POLICY

GIBSON SPECIAL SCHOOL DISTRICT CODE OF ETHICS CONFLICT OF INTEREST DISCLOSURE STATEMENT

1
2
3
4

5 **Instructions:** This form is for reporting personal interests required to be disclosed under Section 3 of
6 the Code of Ethics of this school district. Officials and employees are required to disclose personal
7 interests in matters that affect or would lead a reasonable person to infer that it would affect the
8 exercise of discretion of an official or employee.

9 1. Date of disclosure: _____

10 2. Name of official or employee: _____

11 3. Office and position: _____

12 4. Description of personal interest (describe below in detail):

13 _____
14 Signature of official or employee

15 _____
16 Witness Signature

17 _____
18 Printed name of witness

Gibson County Board of Education

Monitoring: Review: Annually, in July	Descriptor Term: <h3 style="text-align: center;">Board Member Conflict of Interest</h3>	Descriptor Code: 1.107	Issued Date:
		Rescinds:	Issued:

1 *General*

2 State law provides specific instances when direct or indirect conflicts of interest may affect a board
3 member's ability to vote on certain matters.

4 Direct conflicts of interest may arise if the school district contracts with a board member or with a
5 business in which the board member is a sole proprietor, partner, or person having a controlling
6 interest.¹

7 Indirect conflicts of interest may arise if a board member votes on a matter involving a situation that a
8 reasonable person would infer affects his/her personal finances indirectly. If a board member has a
9 direct interest but is the sole supplier of goods or services in the city or county, he/she would be
10 considered indirectly interested in such a matter.²

11 **DIRECT CONFLICT OF INTEREST¹**

12 A board member shall not be directly interested in any contract in which the Board may be interested.

13 If there is a pre-existing contract that predates the board member's election to the Board, the board
14 member shall refrain from voting or discussing any matter related to that contract since he/she has a
15 direct interest. Upon expiration, the contract shall not be renewed by the Board.³

16 This shall not prohibit any board member from voting on the school budget or any budget amendments
17 unless the vote is on a specific budget amendment in which the board member is directly interested.⁴

18 **INDIRECT CONFLICT OF INTEREST²**

19 A board member shall not be indirectly interested in any contract where the Board may be interested
20 unless the board member publicly acknowledges such interest. The disclosure of this interest shall be
21 made at the board meeting in which the Board is taking action on the contract. A board member with
22 an indirect interest is not required to refrain from voting on the contract.

23 **PENALTY FOR UNLAWFUL INTEREST⁵**

24 If a board member is found to have an indirect interest and fails to disclose such interest, or becomes
25 directly interested in any contract, he/she shall forfeit all compensation. He/she shall also be dismissed
26 from the Board and be ineligible to serve in the same or similar position for ten (10) years.

Legal References

1. TCA 12-4-101(a); Op. Tenn. Att’y Gen. No. 10-46
2. TCA 12-4-101(b)
3. Op. Tenn. Att’y Gen. No. 99-209
4. TCA 12-4-101(a)(1)
5. TCA 12-4-102

Cross References

- Code of Ethics 1.106
- Duties of Board Members 1.202

CONFLICT OF INTEREST DISCLOSURE STATEMENT

Instructions: Board members are required to disclose conflicts of interest in matters that affect, or would lead a reasonable person to infer that it would affect, the exercise of discretion of a board member.

1. Date of disclosure: _____

2. Name: _____

3. Description of conflict of interest (describe below in detail):

Signature of Board Member

Signature of Witness

CURRENT POLICY

Gibson County Board of Education

Monitoring: Review: Annually, in March	Descriptor Term: Attendance	Descriptor Code: 6.200	Issued Date: 11/09/21
		Rescinds: 6.200	Issued: 11/12/19

1 Attendance is a key factor in student achievement, and therefore, students are expected to be present
2 each day school is in session.

3 The attendance supervisor shall oversee the entire attendance program which shall include:¹

- 4 1. All accounting and reporting procedures and their dissemination;
- 5 2. Alternative program options for students who severely fail to meet minimum attendance
6 requirements;
- 7 3. Ensuring that all school age children attend school;
- 8 4. Providing documentation of enrollment status upon request for students applying for new or
9 reinstatement of driver's permit or license; and
- 10 5. Notifying the Department of Safety whenever a student with a driver's permit or license
11 withdraws from school.²

12 Student attendance records shall be given the same level of confidentiality as other student records.
13 Only authorized school officials with legitimate educational purposes may have access to student
14 information without the consent of the student or parent/guardian.³

15 Absences shall be classified as either excused or unexcused as determined by the principal/designee.
16 Excused absences shall include:⁴

- 17 1. Personal illness/injury;
- 18 2. Illness of immediate family member;
- 19 3. Death in the family;
- 20 4. Extreme weather conditions;
- 21 5. Religious observances;⁵
- 22 6. Pregnancy;
- 23 7. School endorsed activities;

- 1 8. Summons, subpoena, or court order; or
- 2 9. Circumstances which in the judgment of the principal create emergencies over which the
- 3 student has no control.

4 The principal shall be responsible for ensuring that:⁶

- 5 1. Attendance is checked and reported daily for each class;
- 6 2. Daily absentee sheets contain sign in/sign out sheets and indicate students present or absent for
- 7 the majority of the day;
- 8 3. All student absences are verified;
- 9 4. Written excuses are submitted for absences and tardiness; and
- 10 5. System-wide procedures for accounting and reporting are followed.

11 **TRUANCY**

12 *General*

13 Annually, the Director of Schools/designee will provide written notice to parent(s)/guardian(s) that
14 attendance at school is required. Students shall be present at least fifty percent (50%) of the scheduled
15 school day in order to be counted present. Students may attend part-time days, alternating days, or for a
16 specific amount of time as indicated in their Individualized Education Plan or 504 Plan and shall be
17 considered present for school attendance purposes. If a student is required to participate in a remedial
18 instruction program outside of the regular school day where there is no cost to the parent(s)/guardian(s)
19 and the school system provides transportation, unexcused absences from these programs shall be
20 reported in the same manner.⁷

21 Truancy is defined as an absence for an entire school day, a major portion of the school day or the major
22 portion of any class study hall or activity during the school day for which the student is scheduled.

23 Tardiness is also considered a form of truancy. Every 3rd tardy will equal one (1) unexcused absence
24 from school and count towards the five (5) unexcused absences allowed per year. A student is considered
25 tardy when he/she is not present at the beginning of the school day, or misses any part of the school day.

26 Students who are absent five (5) days without adequate excuse shall be reported to the director of
27 schools/designee who will, in turn, provide written notice to the parent(s)/guardian(s) of the student's
28 absence. If a parent does not provide documentation within five school days to excuse those absences,
29 or request an attendance hearing, then the Director of Schools shall implement the progressive truancy
30 intervention plan described below prior to referral to juvenile court. The director of schools/designee
31 shall also comply with state law regarding the reporting of truant students to the proper authorities.

32 The director of schools/designee shall develop appropriate administrative procedures to implement this
33 policy.

1 Students participating in school - sponsored activities whether on - or off-campus shall not be counted
2 absent. In order to qualify as "school-sponsored", the activity must be school-planned, school-directed,
3 and teacher-supervised.

4 All missed class work or tests may be made up if the student makes the request immediately upon
5 returning to school and if class time is not taken from other students.

6 The following notes will be used to excuse student absences: (1) maximum of five (5) parent notes per
7 year; 2) doctor; and 3) funeral Home. A parent note is considered used when a student misses a partial
8 or full day and returns with a written note from parent/guardian excusing them from the absence.

9 *Progressive Truancy Intervention Plan*⁸

10 Tier I of the progressive truancy plan shall apply to all students within the district and include schoolwide
11 prevention-oriented supports to assist with satisfactory attendance.

12 Tier II of the progressive truancy plan shall be implemented after the student accumulates five (5)
13 unexcused absences, but referral juvenile court, and includes the following:

- 14 1. A conference with the student and the student's parent(s)/guardian(s).
15
- 16 2. An attendance contract, based on the conference, signed by the student, the parent(s)/guardian(s),
17 and the Attendance Supervisor/designee. The contract shall include:
 - 18 a. A specific description of the school's attendance expectations for the student;
 - 19 b. The period for which the contract is effective; and
 - 20 c. Penalties for additional absences and alleged school offenses, including additional
21 disciplinary action and potential referral to juvenile court.
22
- 23 3. Regularly scheduled follow-up meetings to discuss the student's progress; and
24
- 25 4. A school employee shall conduct an individualized assessment detailing the reasons a student
26 has been absent from school. The employee may refer the student to counseling, community-
27 based services, or other services to address the student's attendance problems.
28

29 **Tier III** shall be implemented if the truancy intervention under Tier II are unsuccessful. Tier III shall
30 consist of the following interventions:

- 31 1. Home Visit
32
- 33 2. Social Probation:
 - 34 a. After School Hours - the student will not be allowed to perform in or attend any after
35 school extra-curricular activities. This includes athletic events, band or music
36 performance of any kind, dances, Prom, club meetings or events. Student is not to be on
37 school property during after school hours unless enrolled in the after school tutoring
38 program, etc.
 - 39 b. During School Hours - The student will not be allowed to attend any type of reward
40 program, reward field trip, or pep rallies.

1 3. School Based Community Service - this will be required by both parent/guardian and student
2 outside of regular school hours.

3 4. Participation in a restorative justice program

4 5. Saturday courses

5 6. Counseling

6 **NON-SCHOOL SPONSORED EXTRACURRICULAR ACTIVITY⁹**

7 A principal/designee may excuse a student to participate in non-school sponsored extracurricular
8 activities. The principal shall document the approval in writing and shall excuse no more than ten (10)
9 absences each school year. No later than seven (7) business days prior to the student's absence, the
10 student shall provide documentation to the school as proof of the student's participation along with a
11 written request for the excused absence from the student's parent/guardian. The request shall include
12 the following:

13 1. Student's name and personal identification number;

14
15 2. Student's grade;

16
17 3. The dates of the student's absence;

18
19 4. The reason for the student's absence; and

20
21 5. The signatures of the student and parent/guardian.

22 **RELEASED TIME COURSE¹⁰**

23 A principal/designee may excuse a student to attend a course in religious moral instruction for up to
24 one (1) class period per school day. Students shall not be excused during any class which requires an
25 examination for state or federal accountability purposes.

26 The student shall submit a written consent form signed by the student's parent/guardian prior to
27 participation in the released time course. The principal/designee shall document the approval in
28 writing. The student shall provide documentation to the principal/designee as proof of the student's
29 participation in the released time course.

30 The district shall not be responsible for transporting students to and from the place of instruction.

31 Upon submission of the student's transcript from the entity that provided the released time course, the
32 student may be awarded one-half (1/2) unit of elective credit.

33 The Director of Schools shall develop procedures with secular criteria for determining whether credit
34 shall be awarded.

1 STATE-MANDATED ASSESSMENT

2 Students who are absent the day of the scheduled End of Course exam will receive an incomplete in
3 the course until they have taken the appropriate make-up exam.

4 CREDIT/PROMOTION DENIAL

5 Credit/promotion denial determinations may include student attendance, however, student attendance
6 may not be the sole criterion.¹¹ If attendance is a factor, prior to credit/promotion denial, the following
7 shall occur:

8 1. The student and the parent/guardian shall be advised if student is in danger of credit/promotion
9 denial due to excessive absenteeism.

10 2. Procedures in due process are available to the student when credit or promotion is denied.

11 DRIVER'S LICENSE REVOCATION²

12 More than ten (10) consecutive or fifteen (15) reported unexcused absences by a student during any
13 semester renders a student ineligible to retain a driver's permit or license, or to obtain such if of age.

14 In order to qualify for reclaiming a driver's permit or license, the student must make a passing grade in
15 at least three (3) full unit subjects or their equivalency at the conclusion of a subsequent grading period.

16 ATTENDANCE HEARING¹²

17 Students with excessive (more than 5) unexcused absences or those in danger of credit/promotion denial
18 shall have the opportunity to appeal to an attendance hearing committee appointed by the principal. If
19 the student chooses to appeal, the student or his/her parent(s)/guardian(s) shall be provided written or
20 actual notice of the appeal hearing and shall be given the opportunity to address the committee. The
21 committee will conduct a hearing to determine if any extenuating circumstances exist or to determine if
22 the student has met attendance requirements that will allow him/her to pass the course or be promoted.
23 Upon notification of the attendance committee decision, the principal shall send written notification to
24 the director of schools/ designee and the parent(s)/guardian(s) of the student of any action taken
25 regarding the excessive unexcused absences. The notification shall advise parents/guardian(s) of their
26 right to appeal such action within two (2) school days to the director of schools/designee.

27 The appeal shall be heard no later than ten (10) school days after the request for appeal is received.

28 Within five (5) school days of the director of schools/designee rendering a decision, the student's
29 parent(s)/guardian(s) may request a hearing by the board, and the board shall review the record.
30 Following the review, the board may affirm or overturn the decision of the director of schools/designee.
31 The action of the board shall be final.

Legal References

1. TRR/MS 0520-01-03-.08(1)(a); TCA 49-6-3006
2. TCA 49-6-3017(c)
3. TCA 10-7-504; 20 USCA § 1232g
4. TRR/MS 0520-01-02-.17(1)(c)
5. TCA 49-6-2904(b)(5)
6. TCA 49-6-3007
7. TCA 49-6-3021
8. TCA 49-6-3007; TCA 49-6-3009
9. TCA 49-6-3022
10. TCA 49-2-130; Public Acts of 2019, Chapter No. 272
11. TCA 49-2-203(b)(7); TCA 49-6-3002(d)
12. TRR/MS 0520-01-02-.17

Cross References

School Calendar 1.800
Extracurricular Activities 4.300
Interscholastic Athletics 4.301
Field Trips/Excursions/Competitions 4.302
Reporting Student Progress 4.601
Promotion and Retention 4.603
Recognition of Religious Beliefs, Customs, & Holidays 4.803
Voluntary Pre-K Attendance 6.2011
Students in Foster Care 6.505
Student Records 6.600

PROPOSED POLICY

Gibson County Board of Education

Monitoring: Review: Annually, in March	Descriptor Term: Attendance	Descriptor Code: 6.200	Issued Date: 11/09/21
		Rescinds: 6.200	Issued: 11/12/19

1 Attendance is a key factor in student achievement, and therefore, students are expected to be present
2 each day school is in session.

3 The attendance supervisor shall oversee the entire attendance program which shall include:¹

- 4 1. All accounting and reporting procedures and their dissemination;
- 5 2. Alternative program options for students who severely fail to meet minimum attendance
6 requirements;
- 7 3. Ensuring that all school age children attend school;
- 8 4. Providing documentation of enrollment status upon request for students applying for new or
9 reinstatement of driver's permit or license; and
- 10 5. Notifying the Department of Safety whenever a student with a driver's permit or license
11 withdraws from school.²

12 Student attendance records shall be given the same level of confidentiality as other student records.
13 Only authorized school officials with legitimate educational purposes may have access to student
14 information without the consent of the student or parent/guardian.³

15 Absences shall be classified as either excused or unexcused as determined by the principal/designee.
16 Excused absences shall include:⁴

- 17 1. Personal illness/injury;
- 18 2. Illness of immediate family member;
- 19 3. Death in the family;
- 20 4. Extreme weather conditions;
- 21 5. Religious observances;⁵
- 22 6. Pregnancy;
- 23 7. School endorsed activities;

- 1 8. Summons, subpoena, or court order; or
- 2 9. Circumstances which in the judgment of the principal create emergencies over which the
- 3 student has no control.

4 The principal shall be responsible for ensuring that:⁶

- 5 1. Attendance is checked and reported daily for each class;
- 6 2. Daily absentee sheets contain sign in/sign out sheets and indicate students present or absent for
- 7 the majority of the day;
- 8 3. All student absences are verified;
- 9 4. Written excuses are submitted for absences and tardiness; and
- 10 5. System-wide procedures for accounting and reporting are followed.

11 **TRUANCY**

12 *General*

13 Annually, the Director of Schools/designee will provide written notice to parent(s)/guardian(s) that
14 attendance at school is required. Students shall be present at least fifty percent (50%) of the scheduled
15 school day in order to be counted present. Students may attend part-time days, alternating days, or for a
16 specific amount of time as indicated in their Individualized Education Plan or 504 Plan and shall be
17 considered present for school attendance purposes. If a student is required to participate in a remedial
18 instruction program outside of the regular school day where there is no cost to the parent(s)/guardian(s)
19 and the school system provides transportation, unexcused absences from these programs shall be
20 reported in the same manner.⁷

21 Truancy is defined as an absence for an entire school day, a major portion of the school day, or the major
22 portion of any class, study hall, or activity during the school day for which the student is scheduled.

23 Tardiness is also considered a form of truancy. Every 3rd tardy will equal one (1) unexcused absence
24 from school and count towards the five (5) unexcused absences allowed per year. A student is considered
25 tardy when he/she is not present at the beginning of the school day or misses any part of the school day.

26 Students who are absent five (5) days without adequate excuse shall be reported to the director of
27 schools/designee who will, in turn, provide written notice to the parent(s)/guardian(s) of the student's
28 absence. If a parent does not provide documentation within five school days to excuse those absences or
29 request an attendance hearing, then the Director of Schools shall implement the progressive truancy
30 intervention plan described below prior to referral to juvenile court. The director of schools/designee
31 shall also comply with state law regarding the reporting of truant students to the proper authorities.

32 The director of schools/designee shall develop appropriate administrative procedures to implement this
33 policy.

1 Students participating in school - sponsored activities whether on - or off-campus shall not be counted
2 absent. In order to qualify as "school-sponsored", the activity must be school-planned, school-directed,
3 and teacher-supervised.

4 All missed class work or tests may be made up if the student makes the request immediately upon
5 returning to school and if class time is not taken from other students.

6 The following notes will be used to excuse student absences: (1) maximum of five (5) parent notes per
7 year; 2) doctor; and 3) funeral Home. A parent note is considered used when a student misses a partial
8 or full day and returns with a written note from parent/guardian excusing them from the absence.

9 *Progressive Truancy Intervention Plan*⁸

10 Tier I of the progressive truancy plan shall apply to all students within the district and include schoolwide
11 prevention-oriented supports to assist with satisfactory attendance.

12 Tier II of the progressive truancy plan shall be implemented after the student accumulates five (5)
13 unexcused absences, but referral juvenile court, and includes the following:

- 14 1. A conference with the student and the student's parent(s)/guardian(s).
15
- 16 2. An attendance contract, based on the conference, signed by the student, the parent(s)/guardian(s),
17 and the Attendance Supervisor/designee. The contract shall include:
18
 - 19 a. A specific description of the school's attendance expectations for the student;
 - 20 b. The period for which the contract is effective; and
 - 21 c. Penalties for additional absences and alleged school offenses, including additional
22 disciplinary action and potential referral to juvenile court.
- 23
- 24 3. Regularly scheduled follow-up meetings to discuss the student's progress; and
25
- 26 4. A school employee shall conduct an individualized assessment detailing the reasons a student
27 has been absent from school. The employee may refer the student to counseling, community-
28 based services, or other services to address the student's attendance problems.

29 **Tier III** shall be implemented if the truancy intervention under Tier II are unsuccessful. Tier III shall
30 consist of the following interventions:

- 31 1. Home Visit
32
- 33 2. Social Probation:
 - 34 a. After School Hours - the student will not be allowed to perform in or attend any after
35 school extra-curricular activities. This includes athletic events, band or music
36 performance of any kind, dances, Prom, club meetings or events. Student is not to be on
37 school property during after school hours unless enrolled in the after school tutoring
38 program, etc.
 - 39 b. During School Hours - The student will not be allowed to attend any type of reward
40 program, reward field trip, or pep rallies.

1 3. School Based Community Service - this will be required by both parent/guardian and student
2 outside of regular school hours.

3 4. Participation in a restorative justice program

4 5. Saturday courses

5 6. Counseling

6 **NON-SCHOOL SPONSORED EXTRACURRICULAR ACTIVITY⁹**

7 A principal/designee may excuse a student to participate in non-school sponsored extracurricular
8 activities. The principal shall document the approval in writing and shall excuse no more than ten (10)
9 absences each school year. No later than seven (7) business days prior to the student's absence, the
10 student shall provide documentation to the school as proof of the student's participation along with a
11 written request for the excused absence from the student's parent/guardian. The request shall include
12 the following:

13 1. Student's name and personal identification number;

14
15 2. Student's grade;

16
17 3. The dates of the student's absence;

18
19 4. The reason for the student's absence; and

20
21 5. The signatures of the student and parent/guardian.

22 **RELEASED TIME COURSE¹⁰**

23 A principal/designee may excuse a student to attend a course in religious moral instruction for up to
24 one (1) class period per school day. Students shall not be excused during any class which requires an
25 examination for state or federal accountability purposes.

26 The student shall submit a written consent form signed by the student's parent/guardian prior to
27 participation in the released time course. The principal/designee shall document the approval in
28 writing. The student shall provide documentation to the principal/designee as proof of the student's
29 participation in the released time course.

30 The district shall not be responsible for transporting students to and from the place of instruction.

31 Upon submission of the student's transcript from the entity that provided the released time course, the
32 student may be awarded one-half (1/2) unit of elective credit.

33 The Director of Schools shall develop procedures with secular criteria for determining whether credit
34 shall be awarded.

1 STATE-MANDATED ASSESSMENT

2 Students who are absent the day of the scheduled End of Course exam will receive an incomplete in
3 the course until they have taken the appropriate make-up exam.

4 CREDIT/PROMOTION DENIAL

5 Credit/promotion denial determinations may include student attendance, however, student attendance
6 may not be the sole criterion.¹¹ If attendance is a factor, prior to credit/promotion denial, the following
7 shall occur:

8 1. The student and the parent/guardian shall be advised if student is in danger of credit/promotion
9 denial due to excessive absenteeism.

10 2. Procedures in due process are available to the student when credit or promotion is denied.

11 DRIVER'S LICENSE REVOCATION²

12 More than ten (10) consecutive or fifteen (15) reported unexcused absences by a student during any
13 semester renders a student ineligible to retain a driver's permit or license, or to obtain such if of age.

14 ATTENDANCE HEARING¹²

15 Students with excessive (more than 5) unexcused absences or those in danger of credit/promotion denial
16 shall have the opportunity to appeal to an attendance hearing committee appointed by the principal. If
17 the student chooses to appeal, the student or his/her parent(s)/guardian(s) shall be provided written or
18 actual notice of the appeal hearing and shall be given the opportunity to address the committee. The
19 committee will conduct a hearing to determine if any extenuating circumstances exist or to determine if
20 the student has met attendance requirements that will allow him/her to pass the course or be promoted.
21 Upon notification of the attendance committee decision, the principal shall send written notification to
22 the director of schools/ designee and the parent(s)/guardian(s) of the student of any action taken
23 regarding the excessive unexcused absences. The notification shall advise parents/guardian(s) of their
24 right to appeal such action within two (2) school days to the director of schools/designee.

25 The appeal shall be heard no later than ten (10) school days after the request for appeal is received.

26 Within five (5) school days of the director of schools/designee rendering a decision, the student's
27 parent(s)/guardian(s) may request a hearing by the board, and the board shall review the record.
28 Following the review, the board may affirm or overturn the decision of the director of schools/designee.
29 The action of the board shall be final.

Legal References

1. TRR/MS 0520-01-03-.08(1)(a); TCA 49-6-3006
2. TCA 49-6-3017(c)
3. TCA 10-7-504; 20 USCA § 1232g
4. TRR/MS 0520-01-02-.17(1)(c)
5. TCA 49-6-2904(b)(5)
6. TCA 49-6-3007
7. TCA 49-6-3021
8. TCA 49-6-3007; TCA 49-6-3009
9. TCA 49-6-3022
10. TCA 49-2-130; Public Acts of 2019, Chapter No. 272
11. TCA 49-2-203(b)(7); TCA 49-6-3002(d)
12. TRR/MS 0520-01-02-.17

Cross References

School Calendar 1.800
Extracurricular Activities 4.300
Interscholastic Athletics 4.301
Field Trips/Excursions/Competitions 4.302
Reporting Student Progress 4.601
Promotion and Retention 4.603
Recognition of Religious Beliefs, Customs, & Holidays 4.803
Voluntary Pre-K Attendance 6.2011
Students in Foster Care 6.505
Student Records 6.600

RESOLUTION TO APPLY FOR FEDERAL ASSISTANCE

WHEREAS, the Gibson County Special School District intends to apply for and accept a Community Facility Loan and/or Grant to be administered by the United States Department of Agriculture Rural Development (USDA RD) herein called the Government in an amount not to exceed \$ 15,000 under the terms offered by the Government. The purpose of said funds is to assist in the purchase of culinary arts equipment. Furthermore, Gibson County Special School District is hereby authorized and empowered to take all action necessary or appropriate in the execution of all written instruments as may be required in regard to or as evidence of such financial assistance; and to operate the facilities under the terms offered by the government.

IN WITNESS WHEREOF, the Board of Education of the Gibson County Special School District has duly adopted this resolution and caused it to be executed by the Board of Education on this 9th day of May 2023.

By: _____

Title: _____

Date: _____

(SEAL)

Attest: _____

Title: _____

Date: _____

School Bus Camera Upgrade

May 2023

<u>Company</u>	<u>Unit Price Installed</u>	<u>Total Cost of Project</u>
EduTech	\$3,695	\$121,935
B&E Electronics	\$2,749	\$90,717
Central State Bus Sales	\$2,550	\$84,150
Recommendation: Central State Bus Sales and amend the budget.		
The current camera systems on our buses are outdated and need to be upgraded. We have chosen the Central State Bus bid for this project. They can come this summer and refit all the buses while they are parked at GCHS and have them ready by the time school starts back. This is a 4 camera System in each bus. We will refit 33 buses at this time.		

**SCHOOL BUS BIDS
May 2023**

<u>Vendor</u>	<u>Make</u>	<u>Type of School Bus</u>	<u>Cost</u>
Central State Bus Sales	Blue Bird	78 Passenger	\$144,236.00

Notes:

Recommend: Purchase school bus from Central State Bus Sales at a cost of \$144,236.

**Paving Bid Summary
Gibson County High School
May 2023**

<u>Vendor</u>	<u>COST</u>
MARTIN PAVING COMPANY	\$47,000
CANTRELL CONSTRUCTION CO.	\$63,800

Description of Work :

Pave roadway and parking lot consisting of approximately 2780 square yards.

- * Fine grade existing gravel base
- * Compact Base Stone

Place and average of 2" hot mix asphalt surface course.

Recommendation : Martin Paving and amend the budget.

**Teacher Salary Schedule (200 Days)
School Year 2023-2024
Employed by GCSSD Prior to July 1, 2014**

<u>YRS EXP.</u>	<u>Steps</u>	<u>BA</u>	<u>MA</u>	<u>MA + 30</u>	<u>EDS</u>	<u>Doctorate</u>
0	0	43,981	47,094	49,962	51,167	55,024
1	1	44,961	47,976	50,908	51,949	56,011
2	2	45,710	48,773	51,751	52,148	56,249
3	3	45,946	49,011	51,988	52,780	56,725
4	4	46,348	49,506	52,432	53,844	57,900
5	5	47,033	50,325	53,303	54,958	59,086
6	6	47,578	51,155	53,882	56,449	60,688
7	7	48,104	51,647	54,847	57,650	61,971
8	8	48,622	53,175	56,440	59,350	63,835
9	9	49,131	54,301	57,647	60,630	65,201
10	10	50,060	54,547	57,908	60,877	65,443
11	11	51,351	55,716	59,152	62,166	66,831
12	12	51,487	55,950	59,371	62,425	67,108
13	13	51,688	57,156	60,643	63,750	68,544
14	14	52,244	57,426	60,889	64,010	68,783
15	15	53,337	58,645	62,171	65,377	70,250
16	16	53,466	58,773	62,298	65,505	70,378
17	17	53,594	59,655	63,244	66,520	71,518
18	18	53,722	59,783	63,372	66,635	71,645
19	19	54,312	60,681	64,347	67,693	72,807
20-24	20	54,488	60,790	64,462	67,808	72,934
20-24	21	54,616	60,898	64,577	67,923	73,062
20-24	22	54,744	61,007	64,692	68,038	73,190
20-24	23	54,872	61,116	64,807	68,153	73,318
20-24	24	54,999	61,224	64,922	68,268	73,445
25-29	25	55,043	61,282	64,986	68,366	73,530
25-29	26	55,170	61,441	65,152	68,494	73,657
25-29	27	55,298	61,550	65,267	68,622	73,785
25-29	28	55,426	61,658	65,382	68,749	73,913
25-29	29	55,554	61,767	65,497	68,877	74,041
30	30	55,669	61,885	65,624	69,036	74,253

**Hybrid Teacher Salary Schedule (200 Days)
School Year 2023-2024
New Hires Beginning July 1, 2014**

<u>Steps</u>	<u>BA</u>	<u>MA</u>	<u>EDS/DOCT</u>
0	43,981	47,094	50,094
1	44,961	47,976	50,976
2	45,710	48,773	51,773
3	45,946	49,011	52,011
4	46,348	49,506	52,506
5	47,033	50,325	53,325
6	47,578	51,155	54,155
7	48,104	51,647	54,647
8	48,622	53,175	56,175
9	49,131	54,301	57,301
10	50,060	54,547	57,547
11	51,351	55,716	58,716
12	51,487	55,950	58,950
13	51,688	57,156	60,156
14	52,244	57,426	60,426
15	53,337	58,645	61,645
16	53,466	58,773	61,773
17	53,594	59,655	62,655
18	53,722	59,783	62,783
19	54,312	60,681	63,681
20	54,488	60,790	63,790
21	54,616	60,898	63,898
22	54,744	61,007	64,007
23	54,872	61,116	64,116
24	54,999	61,224	64,224
25	55,043	61,282	64,282
26	55,170	61,441	64,441
27	55,298	61,550	64,550
28	55,426	61,658	64,658
29	55,554	61,767	64,767
30	55,669	61,885	64,885

ANNUAL AGENDA 2023-2024

July	January
Athletic Practice Policy Approval	Staff and Student Recognition
New Hire Listing	REVIEW Policy – Fiscal Management # 2.100 - 2.900
Election or Re-election of GC Board Attorney	CSH Update
Annual Bullying Report	“School Board Appreciation Week”
August	State Report Cards
Recognition: AP Students & other spring awards	February
New Board Member Orientation Given by Super and Board Chair	Staff and Student Recognition
Director Evaluation given to Board	REVIEW Policy – Personnel–Vacation and Holidays #5.100 - 5.310
State & Federal Legislation	School Bus Bids
Registration for Fall District Meeting in September	March
September	Staff and Student Recognition
Staff & Student Recognition	REVIEW Policy Personnel – Health Examinations # 5.400 - 5.803
New Teacher/Employee Reception	Approval School Supply List – new school year
Swearing In of New Board Member	June Budget Review Work Session/Board Meeting Date Set
Election of School Board Officers: Chairman, Vice-Chairman, & TLN Representative	April
REVIEW Policy – School Board Operations # 1.100 - 1.808	Student Recognition – ACT +30 Scores & SCOPE Representatives
<i>Fall District Meeting</i>	Honor’s Course Approval & Special Course Requests Approval – Rory Hinson
<i>New Board Chair Workshop in October – Register</i>	Approve TSBA School Volunteers Award
Long Term Goals, Short Term Goals	Textbook Adoption – Michelle Goad
Review ACT and SAT scores and formulate plan for release	May
TCAP Results	Staff and Student Recognition – Retired Employees, Teachers of Year
Director Evaluation Recap results –	Retired Employees & Teachers of the Year Reception
Update Board Member On-Line Profiles	REVIEW Policy – Student Health Services - End #6.402 to 6.712
October	New Hire List
Staff & Student Recognition	Grants Update – Anessa Ladd
Board Self-Assessment	Meet with person/persons applying for School Board position
REVIEW Policy – Support Service # 3.100 - 3.602	Approval Annual Board Agenda – new school year
<i>New Board Chair Workshop – Nashville</i>	Approval Board Meeting Schedule – new school year
<i>TSBA Leadership Conference/Convention</i>	GCHS Land Rental/Sale
<i>in November Registration</i>	June
November	Approval of Federal Consolidated Application
Staff & Student Recognition	New Hire List
Board Self Assessment Results	Employee Salary Schedule
REVIEW Policy – Instructional Program # 4.100 - 4.805	Budget Amendments Authorization
American Education Week	Retired Employee Health Insurance
TSBA Leadership Conference & Convention	Budget Approval
LEA Compliance Report	Non-Hire Letter Listing
Teacher Tenure Recommendations	
December	
Staff and Student Recognition	
Audit Review	
Decide on Board Retreat Date for January/February	
Director’s contract review and consideration	
Approval School Calendar 2024-2025	

Board Meeting Schedule

2023-2024

Date		Location
Thursday, July 13, 2023		Gibson County High School
Thursday, August 10, 2023		Gibson County High School
Thursday, September 14, 2023	New Teacher/Employee Reception	Gibson County High School
Thursday, October 12, 2023		South Gibson County Elementary School
Tuesday, November 7, 2023		Spring Hill School
Thursday, December 14, 2023		Kenton School
Thursday, January 11, 2024		Rutherford School
Thursday, February 8, 2024		Yorkville School
Tuesday, March 12, 2024		Dyer School
Thursday, April 11, 2024	ACT Student Awards & SCOPE Representatives	South Gibson County High School
Tuesday, May 7, 2024	Teachers of the Year & Retirees Reception, CTE Student Awards	Gibson County High School
TBA	Budget Work Session	Gibson County High School
TBA		Gibson County High School

