



Board of Education Regular Meeting  
May 7, 2025 6:30 PM  
Central Office Board Room  
154 Blountville Bypass  
Blountville, TN 37617

1. Call to Order
2. Approval of the Agenda
3. Consent Agenda
  - a. Meeting Minutes from April 3, 2025
  - b. Field Trip Requests
  - c. WRHS Postage Meter Lease Agreement
4. Public Comment - Agenda Items
5. Communications to the Board
  - a. Director's Comments
  - b. Special Recognition
    - a. Elizabeth Johnson, Rock Springs Elementary
    - b. Phoenix Hall, Ketron Elementary
    - c. SkillsUSA State Champions
    - d. WRHS Graphic Arts Students and Teacher, Danny Arwood
    - e. WRHS Culinary Arts
    - f. WRHS Boys Volleyball Team
    - g. UTrust Grant Winners
    - h. Purple Star Awards - MHE, SEHS, WRHS
6. Unfinished Business
  - a. Holston Warehouse Property
  - b. Middle School Swim Team
7. New Business
  - a. Policy Updates - Waiver of Rules/Adopt on 1st Reading
    - a. Policy 6.300 Code of Conduct
    - b. Policy 6.309 Zero Tolerance Offenses
    - c. Policy 6.316 Suspension
  - b. Differentiated Pay Plan
  - c. Budget Items
    - a. Grant Revisions
      1. Voluntary PreK Revision 2
      2. Title I, Part A Revision 4
      3. CTE Perkins Basic Revision 4
    - b. GP Budget Amendments
    - c. Resolution to Recognize the Reimbursement for Dual Enrollment Instruction in the 2024-2025 General Purpose School Budget

- d. 2025-2026 Budget
- 8. Public Comment - Non-Agenda Items
- 9. Board Chairman Comments
- 10. Adjournment

# Sullivan County Board of Education

Monitoring:  <b>Review: Annually, in March</b>	Descriptor Term:  <h2 style="text-align: center;">Code of Conduct</h2>	Descriptor Code: <b>6.300</b>	Issued Date: <b>07/06/23</b>
		Rescinds: <b>6.300</b>	Issued: <b>03/05/20</b>

The Board delegates to the Director of Schools the responsibility of developing specific codes of conduct which are appropriate for each level of school.<sup>1</sup> Codes of conduct for students in pre-kindergarten or kindergarten shall utilize alternative disciplinary practices. Exclusionary discipline shall only be used as a measure of last resort.<sup>2</sup> The development of each code shall involve principals and staff members of each level and shall be ~~consistent with the relevant policies as adopted by the Board~~ **based on evidence-based behaviors supports and interventions.**<sup>3</sup>

The following levels of misbehavior and disciplinary procedures and options are standards designed to protect all members of the educational community in the exercise of their rights and duties and to maintain a safe learning environment where orderly learning is possible and encouraged.<sup>4</sup> These misbehaviors apply to student conduct on school buses, on school property, and while students are on school-sponsored outings. Staff members shall ensure that disciplinary measures are implemented in a manner that:<sup>5</sup>

1. Balances accountability with an understanding of traumatic behavior;
2. Teaches school and classroom rules while reinforcing that violent or abusive behavior is not allowed at school;
3. Minimizes disruptions to education with an emphasis on positive behavioral supports and behavioral intervention plans;
4. Creates consistent rules and consequences; and
5. Models respectful, non-violent relationships.

In order to ensure that these goals are accomplished, the school district shall utilize the following trauma-informed discipline practices. **Principals shall use appropriate discipline management techniques when enforcing the code of conduct.**

**MISBEHAVIORS: LEVEL I**

This level includes minor misbehavior on the part of the student which impedes orderly classroom guidelines or interferes with the orderly operation of the school but which can usually be handled by an individual staff member.

*Examples (not an exclusive listing)*

- Classroom disturbances
- Classroom tardiness
- Cheating and lying
- Abusive language
- Failure to do assignments or carry out directions
- Wearing, while on the grounds of a public school during the regular school day, clothing that exposes underwear or body parts in an indecent manner that disrupts the learning environment<sup>6</sup>
- Victimization of any student (harassment (sexual, racial, ethnic, religious), bullying, cyber-bullying, and/or hazing)

#### *Disciplinary Procedures*

- The staff member intervenes immediately.
- The staff member determines what offense was committed and its severity.
- The staff member determines who committed the offense and if he/she understands the nature of the offense.
- The staff member employs appropriate disciplinary options.
- The record of the offense and disciplinary action shall be maintained by the staff member.

#### *Disciplinary Options*

- Verbal reprimand
- Special assignment
- Restricting activities
- Counseling
- Withdrawal of privileges
- Issuance of demerits
- Strict supervised study
- Detention
- In-school suspension

### **MISBEHAVIORS: LEVEL II**

This level includes misbehavior whose frequency or seriousness tends to disrupt the learning climate of the school. These misbehaviors do not represent a direct threat to the health and safety of others but have educational consequences serious enough to require corrective action on the part of administrative personnel.

#### *Examples (not an exclusive listing)*

- Continuation of unmodified Level I misbehaviors
- Using forged notes or excuses
- Disruptive classroom behavior

*Disciplinary Procedures*

- The student is referred to the principal for appropriate disciplinary action.
- The principal meets with the student and the staff member.
- The principal hears the accusation made by the staff member and allows the student the opportunity to explain his/her conduct.
- The principal takes appropriate disciplinary action and notifies the staff member of the action.
- The record of offense and disciplinary action shall be maintained by the principal.

*Disciplinary Options*

- Teacher/schedule change
- Peer counseling
- Referral to outside agency
- In-school suspension
- Transfer
- Detention
- Suspension from school-sponsored activities or from riding school bus
- Out-of-school suspension

**MISBEHAVIORS: LEVEL III**

This level includes acts directly against persons or property but whose consequences do not seriously endanger the health or safety of others in the school.

*Examples (not an exclusive listing)*

- Continuation of unmodified Level I and II misbehaviors
- Fighting
- Vandalism (minor)
- Use, possession, sale, distribution, and/or being under the influence of tobacco or alcohol
- Use, possession, sale, or distribution of drug paraphernalia
- Use, sale, distribution, and/or being under the influence of drugs
- Stealing
- Threats to others
- Victimization of any student (harassment (sexual, racial, ethnic, religious), bullying, cyber-bullying, and/or hazing)

*Disciplinary Procedures*

- The student is referred to the principal for appropriate disciplinary action.
- The principal meets with the student and the staff member.
- The principal hears the accusation and allows the student the opportunity to explain his/her conduct.
- The principal takes appropriate disciplinary action **and notifies the staff member of the action.**

- The principal may refer the incident to the Director of Schools and make recommendations for consequences.
- The record of offense and disciplinary action shall be maintained by the principal.

#### *Disciplinary Options*

- In-school suspension
- Detention
- Restitution from loss, damage, or stolen property
- Out-of-school suspension
- Social adjustment classes
- Transfer

### **MISBEHAVIORS: LEVEL IV**

This level of misbehavior includes acts which result in violence to another's person or property or which pose a threat to the safety of others in the school. These acts are so serious that they usually require administrative actions which result in the immediate removal of the student from the school, the intervention of law enforcement authorities, and/or action by the Board.

If a student's action poses a threat to the safety of others in the school, a teacher, principal, school employee, or school bus driver may use reasonable force when necessary to prevent bodily harm or death to another person.<sup>7</sup>

#### *Examples (not an exclusive listing)<sup>8</sup>*

- Continuation of unmodified Level I, II, and III misbehaviors
- Death threat
- Threat of mass violence on school property or at a school-related activity\*
- Extortion
- Bomb threat\*
- Possession, use, and/or transfer of dangerous weapons
- **Assault**
- Assault that results in bodily injury upon any teacher, principal, administrator, any other employee of the school, or a school resource officer\*
- Aggravated assault\*
- Vandalism
- Theft, possession, and/or sale of stolen property
- Arson
- Possession of unauthorized substances (e.g. any controlled substance, controlled substance analogue, or legend drug)\*
- Use or transfer of unauthorized substances
- Victimization of any student (harassment (sexual, racial, ethnic, religious), bullying, cyber-bullying, and/or hazing)
- Electronic threat to cause bodily injury or death to another student or school employee

#### *Disciplinary Procedures*

- **Law enforcement officials and the Director of Schools are immediately contacted, if applicable.<sup>2</sup>**
- The principal confers with appropriate staff members and with the student.
- The principal hears the accusations and allows the student the opportunity to explain his/her conduct.
- The parent(s)/guardian(s) are notified.
- ~~Law enforcement officials are contacted.~~
- ~~The incident is reported, and~~ **Recommendations** are made to the Director of Schools.
- **The principal notifies the staff members of the resolution.**
- If the student's placement is to be changed, adequate notice of the charges shall be given to the student and his/her parent(s)/guardian(s) and his/her right to appear at a hearing.

### *Disciplinary Options*

- Other hearing authority or Board action which results in appropriate placement

\* Designates zero tolerance offenses.

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#### Legal References

1. TCA 49-6-4005
2. TCA 49-6-3024
3. TCA 49-6-2801
4. TCA 49-6-4002
5. TCA 49-6-4109
6. TCA 49-6-4009
7. TCA 49-6-2802
8. TCA 39-16-517; TCA 49-6-3401(g); Public Acts of ~~2023~~**2024**, Chapter No. ~~299~~**882**;  
**Public Acts of 2024, Chapter No. 915**;
9. **Public Acts of 2024, Chapter No. 882**

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#### Cross References

Traffic and Parking Controls 3.403  
 Procedural Due Process 6.302  
 Student Discrimination, Harassment, Bullying, Cyber-bullying, and Intimidation 6.304  
**Title IX & Sexual Harassment 6.3041**  
 Bus Safety and Conduct 6.308  
 Zero Tolerance Offenses 6.309  
~~Dress Code 6.310~~  
 Detention 6.315  
 Suspension 6.316  
 Safe Relocation of Students 6.4081



# State of Tennessee

## PUBLIC CHAPTER NO. 915

HOUSE BILL NO. 2472

By Representatives Raper, Russell, Alexander, Hardaway

Substituted for: Senate Bill No. 2682

By Senator White

AN ACT to amend Tennessee Code Annotated, Title 37; Title 39 and Title 49, relative to school employees.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 49-6-3401, is amended by adding the following new subsection:

(j)

(1) Notwithstanding subsection (a), a principal, principal-teacher, or assistant principal of a public school in this state, including public charter schools, shall suspend a student who commits an assault, as defined in § 39-13-101, against an employee of the LEA or the public charter school in which the student is enrolled from attendance at school for the period of time specified by the principal, principal-teacher, or assistant principal, and from attendance at all school-sponsored events for no less than one (1) calendar year, unless modified by the director of schools or the director of the public charter school.

(2) Each LEA or public charter school shall advise an LEA or public charter school employee who is assaulted, as defined in § 39-13-101, by a student of the employee's rights as a result of the assault, including, but not limited to, the employee's right to file a report with the appropriate law enforcement agency and judicial authorities.

(3) If a student is suspended for committing an assault against an employee of the student's LEA or public charter school and attends a school-sponsored event during the period of the student's suspension, then the LEA or public charter school must report the violation as trespassing, pursuant to § 39-14-405, and the designated representative for the LEA or public charter school must notify the appropriate law enforcement agency and request the removal of the student from the school-sponsored event.

(4) Each LEA and public charter school shall support and assist an employee who is assaulted by a student in prosecuting the student who committed the assault, and shall encourage the prosecuting attorney to request that the court prohibit the defendant from attending school-sponsored events for a time the court deems appropriate as a part of the sentence for the offense.

SECTION 2. This act takes effect upon becoming a law, the public welfare requiring it.





# State of Tennessee

## PUBLIC CHAPTER NO. 882

### SENATE BILL NO. 2931

By Powers

Substituted for: House Bill No. 2487

By Hurt, Raper, Grills, Hardaway

AN ACT to amend Tennessee Code Annotated, Title 39 and Title 49, Chapter 6, relative to threats of mass violence made by a student.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 49-6-3401(g), is amended by designating subdivision (5) as subdivision (6) and adding the following as a new subdivision (5):

(5) If a student threatens mass violence on school property or at a school-related activity pursuant to § 39-16-517, then the director of schools or the head of the public charter school, as applicable, shall require the student to submit to a threat assessment to determine whether the threat of mass violence made by the student was a valid threat. The student may be suspended from attendance at the school and from school-sponsored activities until the threat assessment is complete. If the director of schools or the head of the public charter school determines, based on the results of the threat assessment required in this subdivision (g)(5), that the threat of mass violence made by the student was not a valid threat, then the student shall not be expelled for committing a zero tolerance offense, but may be suspended in accordance with this section.

SECTION 2. Tennessee Code Annotated, Section 49-6-3401(g)(2), is amended by deleting subdivision (D) and substituting instead the following:

(D) Subject to subdivision (g)(5), threatens mass violence on school property or at a school-related activity pursuant to § 39-16-517.

SECTION 3. Tennessee Code Annotated, Section 49-6-4002(e), is amended by adding the following as a new subdivision:

(5) Subject to § 49-6-3401(g)(5), threatens mass violence on school property or at a school-related activity pursuant to § 39-16-517.

SECTION 4. Tennessee Code Annotated, Section 49-6-4301, is amended by deleting subsection (a) and substituting instead the following:

(a)(1) A teacher who observes or otherwise has knowledge of an assault and battery or an act of vandalism endangering life, health, or safety committed by a student on school property shall immediately report such action to the principal of the teacher's school.

(2) A principal who has direct knowledge of an assault and battery or an act of vandalism endangering life, health, or safety committed by a student on school property, or who receives a report of such action, shall immediately report such action to the director of schools and the municipal or metropolitan police department or sheriff's department having jurisdiction.

(3) A director of schools or the head of a public charter school who has knowledge of a valid threat of mass violence on school property or at a school-related activity pursuant to § 39-16-517 made by a student shall immediately report such action to the municipal or metropolitan police department or sheriff's department

having jurisdiction. A threat of mass violence is valid for purposes of this subdivision (a)(3) if such a determination is made based on the results of the threat assessment required in § 49-6-3401(g)(5).

(4) A fight not involving the use of a weapon as defined in § 39-17-1309, or a fight that does not result in serious personal injury to one (1) or more of the parties involved, must only be reported to the school administrator.

SECTION 5. This act takes effect upon becoming a law, the public welfare requiring it.

SENATE BILL NO. 2931

PASSED: April 16, 2024

  
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RANDY McNALLY  
SPEAKER OF THE SENATE

  
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CAMERON SEXTON, SPEAKER  
HOUSE OF REPRESENTATIVES

APPROVED this 1<sup>st</sup> day of May 2024

  
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BILL LEE, GOVERNOR

# Sullivan County Board of Education

Monitoring:  <b>Review: Annually, in March</b>	Descriptor Term:  <h2 style="text-align: center;">Zero Tolerance Offenses</h2>	Descriptor Code: <h3 style="text-align: center;">6.309</h3>	Issued Date: <h3 style="text-align: center;">07/06/23</h3>
		Rescinds: <h3 style="text-align: center;">6.309</h3>	Issued: <h3 style="text-align: center;">10/08/20</h3>

In order to ensure a safe and secure learning environment, the following offenses shall not be tolerated:<sup>1</sup>

1. Bringing to school or being in unauthorized possession of a firearm on school property;<sup>2</sup>
2. Unlawful possession of any drug, including any controlled substance, controlled substance analogue, or legend drug on school grounds or at a school-sponsored event;<sup>3</sup>
3. Aggravated assault;<sup>4</sup>
4. Assault that results in bodily injury<sup>5</sup> upon any teacher, principal, administrator, any other employee of the school, or school resource officer; or
5. **Valid threats of mass violence on school property or at a school-related activity as determined by a threat of assessment team.**<sup>6</sup>

Committing any of these offenses shall result in a student being expelled from the regular school program for at least one (1) calendar year unless modified by the Director of Schools. Modification of the length of time shall be granted on a case-by-case basis. Students that commit zero tolerance offenses may be assigned to an alternative school or program at the discretion of the Director of Schools.<sup>7</sup>

When it is determined that a student has violated this policy, the principal shall notify the student's parent(s)/guardian(s) and the criminal justice or juvenile delinquency system as required by law.<sup>8</sup>

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Legal References

1. TCA 49-6-3401(g)
2. 18 USCA § 921(a)(3); 20 USCA § 7961
3. TCA 39-17-454; TCA 53-10-101
4. TCA 39-13-102
5. TCA 39-13-101(a)(1)
6. TCA 39-16-517; ~~Public Acts of 2023, Chapter No. 299~~  
**TCA 49-6-3401(g)(2)(D); Public Acts of 2024, Chapter No. 882**
7. TCA 49-6-3401(g)(2); TCA 49-6-3402
8. TCA 49-6-4209; TCA 39-17-1312; 20 USCA §

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Cross References

- Threat Assessment Team 3.204**  
 Code of Conduct 6.300  
 Drug-Free Schools 6.307  
 Suspension 6.316  
 Student Disciplinary Hearing Authority 6.317  
 Alternative Education 6.319  
 Safe Relocation of Students 6.4081

7961(h)(1); Public Acts of 2024, Chapter No. 882



# State of Tennessee

## PUBLIC CHAPTER NO. 882

### SENATE BILL NO. 2931

By Powers

Substituted for: House Bill No. 2487

By Hurt, Raper, Grills, Hardaway

AN ACT to amend Tennessee Code Annotated, Title 39 and Title 49, Chapter 6, relative to threats of mass violence made by a student.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 49-6-3401(g), is amended by designating subdivision (5) as subdivision (6) and adding the following as a new subdivision (5):

(5) If a student threatens mass violence on school property or at a school-related activity pursuant to § 39-16-517, then the director of schools or the head of the public charter school, as applicable, shall require the student to submit to a threat assessment to determine whether the threat of mass violence made by the student was a valid threat. The student may be suspended from attendance at the school and from school-sponsored activities until the threat assessment is complete. If the director of schools or the head of the public charter school determines, based on the results of the threat assessment required in this subdivision (g)(5), that the threat of mass violence made by the student was not a valid threat, then the student shall not be expelled for committing a zero tolerance offense, but may be suspended in accordance with this section.

SECTION 2. Tennessee Code Annotated, Section 49-6-3401(g)(2), is amended by deleting subdivision (D) and substituting instead the following:

(D) Subject to subdivision (g)(5), threatens mass violence on school property or at a school-related activity pursuant to § 39-16-517.

SECTION 3. Tennessee Code Annotated, Section 49-6-4002(e), is amended by adding the following as a new subdivision:

(5) Subject to § 49-6-3401(g)(5), threatens mass violence on school property or at a school-related activity pursuant to § 39-16-517.

SECTION 4. Tennessee Code Annotated, Section 49-6-4301, is amended by deleting subsection (a) and substituting instead the following:

(a)(1) A teacher who observes or otherwise has knowledge of an assault and battery or an act of vandalism endangering life, health, or safety committed by a student on school property shall immediately report such action to the principal of the teacher's school.

(2) A principal who has direct knowledge of an assault and battery or an act of vandalism endangering life, health, or safety committed by a student on school property, or who receives a report of such action, shall immediately report such action to the director of schools and the municipal or metropolitan police department or sheriff's department having jurisdiction.

(3) A director of schools or the head of a public charter school who has knowledge of a valid threat of mass violence on school property or at a school-related activity pursuant to § 39-16-517 made by a student shall immediately report such action to the municipal or metropolitan police department or sheriff's department

having jurisdiction. A threat of mass violence is valid for purposes of this subdivision (a)(3) if such a determination is made based on the results of the threat assessment required in § 49-6-3401(g)(5).

(4) A fight not involving the use of a weapon as defined in § 39-17-1309, or a fight that does not result in serious personal injury to one (1) or more of the parties involved, must only be reported to the school administrator.

SECTION 5. This act takes effect upon becoming a law, the public welfare requiring it.

SENATE BILL NO. 2931

PASSED: April 16, 2024

  
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RANDY McNALLY  
SPEAKER OF THE SENATE

  
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CAMERON SEXTON, SPEAKER  
HOUSE OF REPRESENTATIVES

APPROVED this 1<sup>st</sup> day of May 2024

  
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BILL LEE, GOVERNOR

# Sullivan County Board of Education

Monitoring:  <b>Review: Annually, in April</b>	Descriptor Term:  <b>Suspension</b>	Descriptor Code: <b>6.316</b>	Issued Date: <b>11/05/20</b>
		Rescinds: <b>6.316</b>	Issued: <b>10/08/20</b>

## REASONS FOR SUSPENSION

### General

Any ~~principal~~**administrator**, ~~principal-teacher or assistant principal~~ (herein called principal) may suspend any student from attendance at school or any school-related activity on or off campus or from attendance at in a specific class or classes, or from riding a school bus, **or school related activity** without suspending ~~such the~~ student from attendance at school (~~in-school suspension~~), for good and sufficient reasons including, but not limited to: **Based on the severity of the offense, a principal may suspend a student from attendance at school and all school activities.**

### Students may be suspended for good and sufficient reasons including, but not limited to:<sup>1</sup>

1. Willful and persistent violation of the rules of the school;
2. Immoral or disreputable conduct, including vulgar or profane language;
3. Violence or threatened violence against the person of any personnel attending or assigned to any school;
4. Willful or malicious damage to real or personal property of the school, or the property of any person attending or assigned to the school;
5. Inciting, advising or counseling of others to engage in any of the ~~acts herein enumerated~~**actions that would justify suspension;**
- 6. Marking, defacing, or destroying school property;**
7. Possession of a pistol, gun or firearm on school property;<sup>2</sup>
8. Possession of a knife, etc., as defined in TCA 39-17-1309 **or other weapons, as defined by state law** on school property;<sup>3</sup>
9. Assaulting a principal, teacher, school bus driver or other school personnel with vulgar, obscene or threatening language;
10. Unlawful use or possession of barbitol or legend drugs, as defined in ~~TCA 53-10-101~~**state law;**<sup>4</sup>
11. Engaging in behavior which disrupts a class or school-sponsored activity;

12. Making a threat, including a false report, to use a bomb, dynamite, or any other deadly explosive or destructive device including chemical weapons on school property or at a school sponsored event, **or an invalid threat of mass violence**;
13. One (1) or more students initiating a physical attack on an individual student on school property or at a school activity, including travel to and from school;
14. **Assault against a school employee as defined in state law;**<sup>6</sup>
15. Off-campus criminal behavior resulting in felony charges;
16. When behavior poses a danger to persons or property or disrupts the educational process;
17. Any other conduct prejudicial to good order or discipline in any school.

If as a result of an investigation, a principal or his/her designee finds that a student acted in self-defense under a reasonable belief that the student, or another to whom the student was coming to the defense, may have been facing the threat of imminent danger of death or serious bodily injury, then, the student may not face any disciplinary action.<sup>5</sup>

**When a student is suspended, the principal shall notify the parent(s)/guardian(s) and the Director of Schools/designee of the following:**

- 1. Student's suspension;**
- 2. Cause for the suspension; and**
- 3. Any conditions for readmission which may include a meeting of the parent(s)/guardian(s), students, and the principal.**

**If a student is suspended during the last ten (10) days of any term or semester, he/she shall be permitted to take such final examinations or submit such required work as necessary to complete the course of instruction for that semester, subject to conditions prescribed by the principal.**<sup>6</sup>

#### **IN-SCHOOL SUSPENSION:<sup>7</sup>**

**In-school suspension shall be offered to students as an alternative program (if applicable) to complete academic assignments and receive credit for work completed.**

Students given an in-school suspension in excess of one (1) day from classes shall attend ~~either~~ special classes attended only by students guilty of misconduct or be placed in an isolated area appropriate for study; ~~and~~ Personnel responsible for in-school suspension ~~will see~~ **shall ensure** that each student is supervised at all times and has ~~curriculum materials~~ **textbooks** and classwork assignments from his/her regular teachers. ~~Students given in-school suspension shall be required to complete academic assignments and shall receive credit for work completed.~~

#### **SUSPENSIONS LONGER THAN FIVE DAYS<sup>8</sup>**

**If a suspension is longer than five (5) days, the principal shall develop and implement a plan for improving the student's behavior.**

#### **SUSPENSIONS LONGER THAN TEN DAYS<sup>9</sup>**

**If the principal suspends a student for longer than ten (10) days, he/she shall immediately give written notice to the parent(s)/guardian(s) and the student of the right to appeal the decision. All appeals shall be filed within five (5) days of receipt of the notice. These appeals may be filed by the parent(s)/guardian(s), the student, or any person holding a teaching license who is employed by the school district if requested by the student.**

**The appeal from this decision shall be to the Disciplinary Hearing Authority appointed by the Board. If a Disciplinary Hearing Authority has not been appointed, then the appeal shall be to the Board.**

#### **SCHOOL-SPONSORED EVENTS<sup>6</sup>**

**If a student assaults an employee, he/she shall be suspended from school-sponsored events for one (1) calendar year unless modified by the Director of Schools. A school-sponsored event is an activity that is not directly related to a student's grade in a course of instruction.**

#### **PROCEDURES FOR OUT-OF-SCHOOL SUSPENSION:**

- ~~1. Unless the student's continued presence in the school, class or school-related activity presents an immediate danger to the student or other persons or property, no principal shall suspend any student until that student has been advised of the nature of his/her misconduct, questioned about it, and allowed to give an explanation.~~
- ~~2. Upon suspension of any student (in-school suspension in excess of one (1) day), the principal shall make an immediate attempt to contact the parent or guardian to inform them of the suspension. The student shall not be sent home before the end of the school day unless the parent or guardian has been contacted.~~
- ~~3. The principal shall notify the parent or guardian and the director of schools or designee in writing:
  - ~~a. Of the suspension and the cause for it; and~~
  - ~~b. A request for a meeting with the parent or guardian, student and principal, to be held as soon as possible, but no later than five (5) days following the suspension.~~~~

- ~~4. Immediately following the scheduled meeting, whether or not attended by the parent or guardian or student, the principal shall determine the length of the suspension and set conditions for readmission. If the principal determines the length of the suspension to be between six (6) and the maximum of ten (10) days, the principal shall develop and implement a plan for correcting the behavior when the student returns to school.<sup>8</sup>~~
- ~~5. If at the time of the suspension the principal determines that an offense has been committed which, in the judgment of the principal would justify a suspension for more than ten (10) days, he/she may suspend the student unconditionally for a specified period of time or upon such terms and conditions as are deemed reasonable.<sup>9</sup>~~
- ~~6. The principal shall immediately give written or actual notice to the parent or guardian and the student of the right to appeal the decision to suspend for more than ten (10) days. The notice shall include a statement that, unless the student's parent or guardian requests an open hearing in writing within five (5) days of receipt of the notice, any hearing will be closed to the public. All appeals must be filed, orally or in writing, within five (5) days after receipt of the notice and may be filed by the parent or guardian, the student or any person holding a teaching license who is employed by the school system if requested by the student.~~
- ~~7. The appeal from this decision shall be to the Board or to a disciplinary hearing authority appointed by the Board.~~
- ~~8. If the suspension occurs during the last ten (10) days of any term or semester, the student shall be permitted to take such final examinations or submit such required work as necessary to complete the course of instruction for that semester, subject to conditions prescribed by the principal.<sup>6</sup>~~

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 Legal References

1. TCA 49-2-203(a)(7); TCA 49-6-3401(a)
2. TCA 39-17-1309(b)
3. TCA 39-17-1309
4. TCA 53-10-101; TCA 39-17-454
5. **Public Acts of 2024; Chapter No. 882**
6. **Public Acts of 2024; Chapter No. 915; TCA 39-13-101**
7. TCA 49-6-3401(i)
8. TCA 49-6-3401(d)

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 Cross References

Traffic and Parking Controls 3.403  
 Code of Conduct 6.300  
 Procedural Due Process 6.302  
 Interference/Disruption of School Activities 6.306  
 Drug-Free Schools 6.307  
 Bus Safety and Conduct 6.308  
 Zero Tolerance Offenses 6.309  
 Dress Code 6.310  
 Student Disciplinary Hearing Authority 6.317  
 Alternative Education 6.319

9. ~~TCA 49-6-3401(b) (4)~~
10. TCA 49-6-3401(c)(3)
11. TCA 49-6-3401(a)-(c); *Goss v. Lopez*, 419 U.S. 565 (1975); 20 USCA § 1415



# State of Tennessee

## PUBLIC CHAPTER NO. 915

HOUSE BILL NO. 2472

By Representatives Raper, Russell, Alexander, Hardaway

Substituted for: Senate Bill No. 2682

By Senator White

AN ACT to amend Tennessee Code Annotated, Title 37; Title 39 and Title 49, relative to school employees.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 49-6-3401, is amended by adding the following new subsection:

(j)

(1) Notwithstanding subsection (a), a principal, principal-teacher, or assistant principal of a public school in this state, including public charter schools, shall suspend a student who commits an assault, as defined in § 39-13-101, against an employee of the LEA or the public charter school in which the student is enrolled from attendance at school for the period of time specified by the principal, principal-teacher, or assistant principal, and from attendance at all school-sponsored events for no less than one (1) calendar year, unless modified by the director of schools or the director of the public charter school.

(2) Each LEA or public charter school shall advise an LEA or public charter school employee who is assaulted, as defined in § 39-13-101, by a student of the employee's rights as a result of the assault, including, but not limited to, the employee's right to file a report with the appropriate law enforcement agency and judicial authorities.

(3) If a student is suspended for committing an assault against an employee of the student's LEA or public charter school and attends a school-sponsored event during the period of the student's suspension, then the LEA or public charter school must report the violation as trespassing, pursuant to § 39-14-405, and the designated representative for the LEA or public charter school must notify the appropriate law enforcement agency and request the removal of the student from the school-sponsored event.

(4) Each LEA and public charter school shall support and assist an employee who is assaulted by a student in prosecuting the student who committed the assault, and shall encourage the prosecuting attorney to request that the court prohibit the defendant from attending school-sponsored events for a time the court deems appropriate as a part of the sentence for the offense.

SECTION 2. This act takes effect upon becoming a law, the public welfare requiring it.





# State of Tennessee

## PUBLIC CHAPTER NO. 882

### SENATE BILL NO. 2931

By Powers

Substituted for: House Bill No. 2487

By Hurt, Raper, Grills, Hardaway

AN ACT to amend Tennessee Code Annotated, Title 39 and Title 49, Chapter 6, relative to threats of mass violence made by a student.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 49-6-3401(g), is amended by designating subdivision (5) as subdivision (6) and adding the following as a new subdivision (5):

(5) If a student threatens mass violence on school property or at a school-related activity pursuant to § 39-16-517, then the director of schools or the head of the public charter school, as applicable, shall require the student to submit to a threat assessment to determine whether the threat of mass violence made by the student was a valid threat. The student may be suspended from attendance at the school and from school-sponsored activities until the threat assessment is complete. If the director of schools or the head of the public charter school determines, based on the results of the threat assessment required in this subdivision (g)(5), that the threat of mass violence made by the student was not a valid threat, then the student shall not be expelled for committing a zero tolerance offense, but may be suspended in accordance with this section.

SECTION 2. Tennessee Code Annotated, Section 49-6-3401(g)(2), is amended by deleting subdivision (D) and substituting instead the following:

(D) Subject to subdivision (g)(5), threatens mass violence on school property or at a school-related activity pursuant to § 39-16-517.

SECTION 3. Tennessee Code Annotated, Section 49-6-4002(e), is amended by adding the following as a new subdivision:

(5) Subject to § 49-6-3401(g)(5), threatens mass violence on school property or at a school-related activity pursuant to § 39-16-517.

SECTION 4. Tennessee Code Annotated, Section 49-6-4301, is amended by deleting subsection (a) and substituting instead the following:

(a)(1) A teacher who observes or otherwise has knowledge of an assault and battery or an act of vandalism endangering life, health, or safety committed by a student on school property shall immediately report such action to the principal of the teacher's school.

(2) A principal who has direct knowledge of an assault and battery or an act of vandalism endangering life, health, or safety committed by a student on school property, or who receives a report of such action, shall immediately report such action to the director of schools and the municipal or metropolitan police department or sheriff's department having jurisdiction.

(3) A director of schools or the head of a public charter school who has knowledge of a valid threat of mass violence on school property or at a school-related activity pursuant to § 39-16-517 made by a student shall immediately report such action to the municipal or metropolitan police department or sheriff's department

having jurisdiction. A threat of mass violence is valid for purposes of this subdivision (a)(3) if such a determination is made based on the results of the threat assessment required in § 49-6-3401(g)(5).

(4) A fight not involving the use of a weapon as defined in § 39-17-1309, or a fight that does not result in serious personal injury to one (1) or more of the parties involved, must only be reported to the school administrator.

SECTION 5. This act takes effect upon becoming a law, the public welfare requiring it.

SENATE BILL NO. 2931

PASSED: April 16, 2024

  
\_\_\_\_\_  
RANDY McNALLY  
SPEAKER OF THE SENATE

  
\_\_\_\_\_  
CAMERON SEXTON, SPEAKER  
HOUSE OF REPRESENTATIVES

APPROVED this 1<sup>st</sup> day of May 2024

  
\_\_\_\_\_  
BILL LEE, GOVERNOR



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ePlan Sign Out

Buttrum, Kirsten

**Production**

Session Timeout  
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00:18:12

## Budget Overview Plus/Minus

Sullivan County (820) Public District - FY 2025 - Voluntary Pre-K - Rev 2 - Voluntary Pre-K

Go To

Filter by Location: All - \$768,746.43  
[Show Unbudgeted Categories](#)

	Account Number	73400 - Early Childhood Education	Total
Line Item Number			
116 - Teachers		507,500.00	507,500.00
163 - Educational Assistants		103,500.00	103,500.00
201 - Social Security		31,860.00	31,860.00
204 - Pensions		34,000.00	34,000.00
207 - Medical Insurance		72,000.00	72,000.00
208 - Dental Insurance		1,900.00	1,900.00
212 - Employer Medicare		5,986.00	5,986.00
429 - Instructional Supplies & Materials		5,000.00	5,000.00
449 - Textbooks - Bound		0.00	0.00
		-\$3,500.00	-\$3,500.00
524 - In-Service / Staff Development		0.00	0.00
		-\$1,000.43	-\$1,000.43
722 - Regular Instruction Equipment		7,000.43	7,000.43
		+\$4,500.43	+\$4,500.43
<b>Total</b>		768,746.43	768,746.43
		<b>Adjusted Allocation</b>	768,746.43
		<b>Remaining</b>	0.00

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## Budget Overview Plus/Minus

Sullivan County (820) Public District - FY 2025 - Consolidated - Rev 4 - Title I, Part A

Go To

### Indirect Cost Guide

Total Allocation	\$3,653,441.74
Existing Budget In Categories Not Eligible for Indirect Cost	\$950,000.00
Total Available for Budgeting In Categories Eligible for Indirect Cost and Indirect Cost	\$2,703,441.74
Indirect Cost Rate	0.47%
Max Available Budget In Categories Eligible for Indirect Cost	\$2,690,795.01
Max Indirect Cost	\$12,646.73

Filter by Location: All - \$3,653,441.74

Show Unbudgeted Categories

Buttrum, Kirsten

**Production**  
 Session Timeout  
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 00:27:43

Account Number	71100 - Regular Instruction Program	72130 - Other Student Support	72210 - Support Services/Regular Instruction Program	72710 - Transportation	Total
Line Item Number					
163 - Educational Assistants	817,144.85 -\$75,000.00		0.00		817,144.85 -\$75,000.00
189 - Other Salaries & Wages	529,334.95	315,000.00	0.00	0.00	844,334.95
201 - Social Security	96,000.00	20,200.00	0.00	0.00	116,200.00
204 - Pensions	20,000.00	25,000.00	0.00	0.00	45,000.00
206 - Life Insurance	300.00	220.00	0.00	0.00	520.00
207 - Medical Insurance	30,000.00	27,000.00	0.00	0.00	57,000.00
208 - Dental Insurance	796.83	600.00	0.00	0.00	1,396.83
212 - Employer Medicare	20,000.00	4,800.00	0.00	0.00	24,800.00
307 - Communication		4,000.00	0.00	0.00	4,000.00
355 - Travel		8,000.00	0.00	50,000.00	58,000.00
429 - Instructional Supplies & Materials	568,695.16				568,695.16
499 - Other Supplies and Materials	6,380.12	50,079.85	0.00	0.00	56,459.97
524 - In-Service / Staff Development		0.00	109,889.98 -\$25,000.00	0.00	109,889.98 -\$25,000.00
722 - Regular Instruction Equipment	950,000.00 +\$100,000.00				950,000.00 +\$100,000.00
<b>Total</b>	<b>3,038,651.91</b> <b>+\$25,000.00</b>	<b>454,899.85</b>	<b>109,889.98</b> <b>-\$25,000.00</b>	<b>50,000.00</b>	<b>3,653,441.74</b>
			<b>Adjusted Allocation</b>		<b>3,653,441.74</b>
			<b>Remaining</b>		<b>0.00</b>

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## Budget Overview Plus/Minus

Sullivan County (820) Public District - FY 2025 - CTE Perkins Basic - Rev 4 - CTE Perkins Basic

Go To

### Indirect Cost Guide

Total Allocation	\$206,050.35
Existing Budget In Categories Not Eligible for Indirect Cost	\$69,557.55
Total Available for Budgeting In Categories Eligible for Indirect Cost and Indirect Cost	\$136,492.60
Indirect Cost Rate	0.47%
Max Available Budget In Categories Eligible for Indirect Cost	\$135,854.09
Max Indirect Cost	\$638.51

Filter by Location: All - \$206,050.35

Show Unbudgeted Categories

Buttrum, Kirsten

**Production**  
 Session Timeout  
 (Hide Timer)  
 00:29:32

Account Number	71300 - Vocational Education Program	72130 - Other Student Support	72230 - Support Services/Vocational Education Program	72710 - Transportation	Total
Line Item Number					
162 - Clerical Personnel	0.00		2,284.00		2,284.00
189PD - Other Salaries & Wages (PD)		5,000.00			5,000.00
201 - Social Security	0.00	312.00	144.00	0.00	456.00
204 - Pensions	0.00	458.00	210.00	0.00	668.00
212 - Employer Medicare	0.00	75.00	37.00	0.00	112.00
315C - Contracts with Vehicle Owners			0.00	701.48	701.48
				-\$7,298.52	-\$7,298.52
399PD - Other Contracted Services (PD)		600.00			600.00
429 - Instructional Supplies & Materials	16,743.54				16,743.54
471 - Software	6,610.00				6,610.00
499 - Other Supplies and Materials	22,943.50	0.00	0.00		22,943.50
524 - In-Service / Staff Development			4,091.11		4,091.11
524PD - In-Service / Staff Development (PD)		32,584.45			32,584.45
599 - Other Charges	6,000.00	0.00	0.00		6,000.00
599C - Other Charges (CTSO)		38,298.52			38,298.52
		+\$7,298.52			+\$7,298.52
730 - Vocational Instruction Equipment	68,957.75				68,957.75
<b>Total</b>	121,254.79	77,327.97	6,766.11	701.48	206,050.35
		+\$7,298.52		-\$7,298.52	
				<b>Adjusted Allocation</b>	206,050.35
				<b>Remaining</b>	0.00

Go To

**General Purpose School Fund**  
**Budget Amendment**  
**5/7/2025**

Account Number	Account Description	2024-25 Budgeted Amount	2024-25 Requested Amended Amount	2024-25 Increase (Decrease)
<b>Item #1</b>				
72210-334-016	Maintenance Agreements	\$28,000.00	\$28,200.00	\$200.00
72210-437-016	Periodicals	\$2,800.00	\$1,300.00	-\$1,500.00
72210-429-016	Instructional Supplies & Mtls	\$20,950.00	\$22,250.00	\$1,300.00

**To reallocate funds within the Curriculum & Instruction budget.**

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<b>Item #2</b>				
72610-335-010	Maintenance & Repairs-Bldg	\$85,000.00	\$86,340.92	\$1,340.92
72610-336-001	Maintenance & Repairs-Equip	\$7,000.00	\$5,659.08	-\$1,340.92
72610-359-010	Disposals	\$75,000.00	\$92,906.96	\$17,906.96
72610-410-010	Custodial Supplies	\$210,000.00	\$177,093.04	-\$32,906.96
72610-417-010	Equipment Parts-Light	\$12,000.00	\$8,000.00	-\$4,000.00
72610-423-010	Fuel Oil	\$36,000.00	\$46,000.00	\$10,000.00
72610-434-010	Natural Gas	\$125,000.00	\$137,000.00	\$12,000.00
72610-720-010	Plant Operation Equipment	\$45,000.00	\$42,000.00	-\$3,000.00

**To reallocate funds within the Operation of Plant budget.**

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<b>Item #3</b>				
72620-335-010	Maintenance & Repairs-Bldg	\$133,055.00	\$136,055.00	\$3,000.00
72620-336-010	Maintenance & Repairs-Equip	\$12,000.00	\$11,000.00	-\$1,000.00
72620-338-010	Maintenance & Repairs-Vehicles	\$15,000.00	\$12,000.00	-\$3,000.00
72620-351-010	Rentals	\$30,100.00	\$39,100.00	\$9,000.00
72620-355-010	Travel	\$5,000.00	\$1,084.81	-\$3,915.19
72620-402-010	Asphalt	\$5,978.41	\$3,978.41	-\$2,000.00
72620-418-010	Equipment & Machinery Parts	\$114,000.00	\$126,722.72	\$12,722.72
72620-425-010	Gasoline	\$137,900.00	\$125,000.00	-\$12,900.00
72620-426-010	General Construction Mtls	\$161,625.00	\$167,625.00	\$6,000.00
72620-435-010	Office Supplies	\$2,500.00	\$855.18	-\$1,644.82
72620-444-010	Salt	\$1,375.00	\$6,290.19	\$4,915.19
72620-450-010	Tires & Tubes	\$18,000.00	\$11,000.00	-\$7,000.00
72620-453-010	Vehicle Parts	\$46,000.00	\$44,000.00	-\$2,000.00
72620-524-010	Staff Development	\$4,000.00	\$3,000.00	-\$1,000.00

72620-701-010	Administration Equipment	\$3,321.59	\$3,143.69	-\$177.90
72620-720-010	Plant Operation Equipment	\$12,000.00	\$11,000.00	-\$1,000.00

**To reallocate funds within the Maintenance of Plant budget.**

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**Item #4**

73400-355-016	Travel	\$1,100.00	\$850.00	-\$250.00
73400-429-016	Instructional Supplies & Mtls	\$28,000.00	\$26,361.26	-\$1,638.74
73400-499-016	Other Supplies & Mtls	\$5,000.00	\$4,869.14	-\$130.86
73400-524-016	Staff Development	\$3,000.00	\$0.00	-\$3,000.00
73400-722-016	Reg Instruction Equipment	\$10,000.00	\$15,019.60	\$5,019.60

**To reallocate funds within the C&I budget to spend down the PreK Grant.**

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**Item #5**

72320-348-001	Postage Charges	\$12,000.00	\$16,200.00	\$4,200.00
72320-399-001	Other Contracted Services	\$22,500.00	\$18,300.00	-\$4,200.00

**To reallocate funds within the Director of Schools budget to cover increased postage charges.**

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*Sullivan County*  
*Board of County Commissioners*  
*245th Annual Session*

Item  
 No. 2025-5-

To the Honorable Richard S. Venable, Sullivan County Mayor and the Board of Sullivan County Commissioners meeting in Regular Session this 15th day of May, 2025.

**RESOLUTION to Recognize the Reimbursement for Dual Enrollment Instruction in the 2024-25 General Purpose School Budget**

**WHEREAS**, the Sullivan County Department of Education has reimbursement for the provision of a dual enrollment instructor for various CTE programs; and

**WHEREAS**, the funds granted to Sullivan County Department of Education for the 2024-25 year are \$39,950.00; and

**WHEREAS**, the CTE department would like to utilize these reimbursements to enhance the equipment provided in various CTE programming; and

**NOW THEREFORE BE IT RESOLVED** that the Board of County Commissioners of Sullivan County, Tennessee, assembled in Regular Session hereby authorizes the Sullivan County Department of Education to recognize said reimbursement; not to exceed the above amount (\$39,950.00). The revenue and expenditure account codes for the grant are as follows:

Account Number	Account Description	Amount
48130	Contributions	39,950.00
71300-730-007	Vocational Instruction Equip	39,950.00

This resolution shall take effect from and after its passage. All resolutions in conflict herewith be and the same rescinded insofar as such conflict exists.

Approved this 15th day of May, 2025.

Attest: \_\_\_\_\_  
 Teresa Jacobs, County Clerk

Approve: \_\_\_\_\_  
 Richard S. Venable, County Mayor

**Sponsored By:**  
**Co-Sponsor(s):**

ACTIONS: