



Board of Education Regular Meeting  
March 3, 2025 7:00 PM  
Sullivan East High School  
4180 Weaver Pike  
Bluff City, TN 37618

1. Call to Order
2. Approval of the Agenda
3. Consent Agenda
  - a. Meeting Minutes from February 6, 2025
  - b. Field Trip Requests
  - c. Disposition of Materials - Maintenance Vehicles
4. Public Comment - Agenda Items
5. Director's Comments
  - a. Special Recognition
    - a. Jimmy Johnston, SEHS
    - b. William Hawkins, WRHS
    - c. WRHS ROTC
6. Unfinished Business
  - a. Henry Harr Property
7. New Business
  - a. eRate
  - b. Policy 3.6001 Insurance Benefit Retirement Program - Waiver of Rules/Adopt on 1st Reading
  - c. Resolution to Affirm Participation in Section 4 of the "Education Freedom Act of 2025" Relative to Bonuses for Teachers
  - d. Budget Amendments/Revisions
    - a. GPS Budget Amendments
    - b. CTE Perkins Basic Revision 2
    - c. ARP Homeless 2.0 Revision 3
    - d. Consolidated Revision 3 IDEA Part B
    - e. Consolidated Revision 3 IDEA Preschool
    - f. Consolidated Revision 3 Title I Part A Neglected
    - g. Consolidated Revision 3 Title 1 Part A
    - h. Consolidated Revision 3 Title II Part A
8. Public Comment - Non-Agenda Items
9. Board Chairman Comments
10. Adjournment

**The Maintenance Department is requesting to put the following vehicles on Gov Deals:**

# 81	CHEVY ASTRO	2003		1CDM19X438131095	4,000,000
# 46	GMC 1500	1989		2GTEC14H0K1539115	276,974
# 71	GMC 3500 SAVANA	2001		1GTHG35R611228362	260,313
#32	FORD F350	2004		1FTSW31P44EC02031	290,098
#11	FORD E250	2003		1FTNE24L73HB74340	348,921
#64	FORD BOX VAN	1986		1FDKE37H4GHC02693	313,838



# Sullivan County Board of Education

Monitoring:  <b>Review: Annually, in October</b>	Descriptor Term:  <b>Insurance Benefit Retirement Program</b>	Descriptor Code: <b>3.6001</b>	Issued Date: <b>10/06/15</b>
		Rescinds: <b>3.6001</b>	Issued: <b>12/02/13</b>

Effective ~~July 1, 2012~~ **April 1, 2025**, all employees **hired before July 1, 2015** are considered eligible for the retirement insurance **benefit** when:

- A. He/she reaches the age of fifty five (55) and has completed twenty five (25) years of service with TCRS with at least fifteen (15) of those years in Sullivan County Department of Education; or
- B. He/she reaches the age of sixty (60) and has completed at least ~~fifteen~~ **twelve (+512)** years of service in Sullivan County Department of Education; or
- C. He/she has completed thirty (30) years of service with TCRS with at least fifteen (15) years in Sullivan County Department of Education.

## I. CONSIDERATIONS AND REQUIREMENTS

- A. The insurance incentive program will be effective as of July 1, 1995, and will continue until the Board discontinues the program. If the Board discontinues the incentive program for one (1) year, notice will be given prior to discontinuance.
- B. Licensed employees retiring under the age rationale must reach the appropriate age fifty-five (55) by August 15 of the school year in which they intend to retire.
- C. Non-licensed employees retiring under the age rationale may do so when they satisfy the requirements but must notify the Director's office in writing two (2) months in advance of the retirement date.
- D. Employees electing to retire under this program may not be considered for future employment by the Sullivan County Department of Education except as permitted by regulations of the Tennessee Consolidated Retirement System.
- E. Any licensed employee desiring to take advantage of the incentive insurance program must notify the Director's office by April 1 of the retirement year.
- F. The program is voluntary.

## II. BENEFITS

A. Full individual insurance premiums will be paid for the employee until the employee reaches age sixty-five (65). If the employee desires, the amount of the individual premium will be paid toward the family plan. Effective July 1, 2012, retirees will receive health coverage equal to 100% of the plan stipulated by a Memorandum of Understanding approved through collaborative conferencing that is offered to active employees. Anyone choosing a more expensive plan will be responsible for paying the difference. Anyone who has retired before this date will not be affected by this change.

B. The retired employee and his/her/spouse have the option of keeping hospitalization insurance for his/her spouse as long as desired at employee expense to age sixty-five (65).

### **III. CONTINUING GROUP HEALTH COVERAGE**

**A. Detailed information on the rules to continue health insurance as a retiree can be found in the Local Education Medical Plan Document. This document is available on the publications webpage of the Benefits Administration website located here: [www.tn.gov/Partnersforhealth/publications/publications](http://www.tn.gov/Partnersforhealth/publications/publications).**

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Legal References

**TCA 8-27-305**

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Cross References



RESOLUTION BY THE SULLIVAN COUNTY BOARD OF EDUCATION

**WHEREAS**, the Sullivan County Board of Education is charged with governing the school system so that all students receive the best educational opportunities in order to graduate prepared to enter a postsecondary institution or the workforce; and

**WHEREAS**, the Education Freedom Act of 2025 includes a provision providing one-time bonuses of no less than \$2,000 to public school teachers in the state: and

**WHEREAS**, section four (4) of the “Education Freedom Act of 2025” requires that a local board of education for an LEA seeking to participate in section four (4) of the proposed act must affirm its intention to participate via a resolution in order to receive state funds to issue these bonuses;

**THEREFORE, BE IT RESOLVED**, That the Sullivan County Board of Education affirms its intention to participate in Section four (4) of the “Education Freedom Act of 2025”, relative to bonuses for teachers.

Signed this day: March 3, 2025

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Chuck Carter, Director of Schools

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Matthew Price, Board Chairman

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Michael Hughes, Vice Board Chairman

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Todd McKinley

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Paul Robinson

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Dr. Mary Rouse

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Angie Stanley

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Mark Vicars

**General Purpose School Fund**  
**Budget Amendment**  
**3/4/2025**

Account Number	Account Description	2024-25 Budgeted Amount	2024-25 Requested Amended Amount	2024-25 Increase (Decrease)
<b>Item #1</b>				
72210-437-016	Periodicals	\$4,500.00	\$2,800.00	-\$1,700.00
72210-429-016	Instructional Supplies & Mtls	\$19,250.00	\$20,950.00	\$1,700.00

**To reallocate funds within the Curriculum & Instruction budget.**

<b>Item #2</b>				
72320-355-001	Travel	\$8,000.00	\$15,500.00	\$7,500.00
72320-399-001	Other Contracted Services	\$30,000.00	\$22,500.00	-\$7,500.00

**To reallocate funds within the Director of Schools budget.**

<b>Item #3</b>				
72620-425-010	Gasoline	\$167,900.00	\$149,900.00	-\$18,000.00
72620-453-010	Vehicle Parts	\$50,000.00	\$46,000.00	-\$4,000.00
72620-335-010	Maintenance & Repairs-Bldg	\$115,055.00	\$125,055.00	\$10,000.00
72620-351-010	Rentals	\$26,100.00	\$30,100.00	\$4,000.00
72620-418-010	Parts	\$50,000.00	\$58,000.00	\$8,000.00

**To reallocate funds within the Maintenance of Plant budget.**

<b>Item #4</b>				
72710-453-010	Vehicle Parts	\$41,000.00	\$38,000.00	-\$3,000.00
72710-353-010	Tow-In Services	\$1,500.00	\$4,500.00	\$3,000.00

**To reallocate funds within the Transportation Maintenance budget.**

<b>Item #5</b>				
71100-722-006	Regular Instruction Equipment	\$24,000.00	\$20,000.00	-\$4,000.00
71100-499-006	Other Supplies & Materials	\$2,000.00	\$6,000.00	\$4,000.00

**To reallocate funds within the Technology budget.**

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**Item #6**

72310-331-000	Legal Services	\$160,000.00	\$158,000.00	-\$2,000.00
72310-399-000	Other Contracted Services	\$7,000.00	\$8,000.00	\$1,000.00
72310-499-000	Other Supplies & Materials	\$1,000.00	\$2,000.00	\$1,000.00

**To reallocate funds within the Board of Education budget.**

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## Budget Overview Plus/Minus

Sullivan County (820) Public District - FY 2025 - CTE Perkins Basic - Rev 2 - CTE Perkins Basic

### Indirect Cost Guide

Total Allocation	\$206,050.35
Existing Budget In Categories Not Eligible for Indirect Cost	\$58,277.02
Total Available for Budgeting In Categories Eligible for Indirect Cost and Indirect Cost	\$147,773.33
Indirect Cost Rate	0.47%
Max Available Budget In Categories Eligible for Indirect Cost	\$147,082.05
Max Indirect Cost	\$691.28

Filter by Location:

[Show Unbudgeted Categories](#)

[DeLoach, Ingrid](#)

**Production**  
 Session Timeout  
 (Hide Timer)  
 00:29:53

Account Number	71300 - Vocational Education Program	72130 - Other Student Support	72230 - Support Services/Vocational Education Program	72710 - Transportation	Total
Line Item Number					
162 - Clerical Personnel	0.00		2,284.00		2,284.00
189PD - Other Salaries & Wages (PD)		5,000.00			5,000.00
201 - Social Security	0.00	312.00	144.00	0.00	456.00
204 - Pensions	0.00	458.00	210.00	0.00	668.00
212 - Employer Medicare	0.00	75.00	37.00	0.00	112.00
315C - Contracts with Vehicle Owners			0.00	8,000.00	8,000.00
399PD - Other Contracted Services (PD)		600.00			600.00
429 - Instructional Supplies & Materials	17,622.43				17,622.43
471 - Software	6,610.00 -\$4,390.00				6,610.00 -\$4,390.00
499 - Other Supplies and Materials	24,390.00 +\$4,390.00	0.00	0.00		24,390.00 +\$4,390.00
524 - In-Service / Staff Development			5,500.00		5,500.00
524PD - In-Service / Staff Development (PD)		40,130.90			40,130.90
599 - Other Charges	6,000.00	0.00	0.00		6,000.00
599C - Other Charges (CTSO)		31,000.00			31,000.00
730 - Vocational Instruction Equipment	57,677.02				57,677.02
<b>Total</b>	112,299.45	77,575.90	8,175.00	8,000.00	206,050.35
				<b>Adjusted Allocation</b>	206,050.35
				<b>Remaining</b>	0.00



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## Budget Overview Plus/Minus

Sullivan County (820) Public District - FY 2025 - ARP Homeless 2.0 - Rev 3 - ARP Homeless 2.0

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Filter by Location: All - \$25,030.78  
[Show Unbudgeted Categories](#)

Buttrum, Kirsten

**Production**  
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 00:29:12

Account Number	72130 - Other Student Support	72710 - Transportation	Total
<b>Line Item Number</b>			
189 - Other Salaries & Wages	6,799.32	0.00	6,799.32
	+\$799.32		+\$799.32
201 - Social Security	372.00	0.00	372.00
204 - State Retirement	468.39	0.00	468.39
212 - Employer Medicare	87.01	0.00	87.01
313 - Contracts with Parents		212.41	212.41
		-\$47.59	-\$47.59
499 - Other Supplies and Materials	13,031.95	0.00	13,031.95
	-\$711.43		-\$711.43
524 - In-Service / Staff Development	4,059.70	0.00	4,059.70
	-\$40.30		-\$40.30
<b>Total</b>	<b>24,818.37</b>	<b>212.41</b>	<b>25,030.78</b>
	+\$47.59	-\$47.59	
		<b>Adjusted Allocation</b>	<b>25,030.78</b>
		<b>Remaining</b>	<b>0.00</b>

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## Budget Overview Plus/Minus

Sullivan County (820) Public District - FY 2025 - Consolidated - Rev 3 - IDEA, Part B

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### Indirect Cost Guide

Total Allocation	\$3,817,694.97
Existing Budget In Categories Not Eligible for Indirect Cost	\$37,000.00
Total Available for Budgeting In Categories Eligible for Indirect Cost and Indirect Cost	\$3,780,694.97
Indirect Cost Rate	0.47%
Max Available Budget In Categories Eligible for Indirect Cost	\$3,763,008.83
Max Indirect Cost	\$17,686.14

Filter by Location: All - \$3,817,694.97

Show Unbudgeted Categories

Buttrum, Kirsten

### Production

Session Timeout  
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00:29:18

Account Number	71200 - Special Education Program	72220 - Support Services/Special Education Program	72710 - Transportation	Total
<b>Line Item Number</b>				
105 - Supervisor / Director		90,000.00	0.00	90,000.00
116 - Teachers	900,000.00			900,000.00
124 - Psychological Personnel		205,000.00		205,000.00
163 - Educational Assistants	1,250,000.00			1,250,000.00
189 - Other Salaries & Wages	0.00	491,000.00	32,376.74	523,376.74
195 - Certified Substitute Teachers	500.00			500.00
198 - Non-certified Substitute Teachers	500.00			500.00
201 - Social Security	114,000.00	36,000.00	1,734.00	151,734.00
204 - Pensions	90,000.00	50,000.00	0.00	140,000.00
206 - Life Insurance	2,300.00	400.00	0.00	2,700.00
207 - Medical Insurance	220,000.00	112,000.00	0.00	332,000.00
208 - Dental Insurance	10,000.00	1,900.00	0.00	11,900.00
212 - Employer Medicare	37,000.00	9,000.00	407.00	46,407.00
312 - Contracts with Private Agencies	35,000.00	0.00	0.00	35,000.00
313 - Contracts with Parents			2,000.00	2,000.00
322 - Evaluation & Testing	20,000.00	0.00		20,000.00
399 - Other Contracted Services	0.00	6,000.00	0.00	6,000.00
429 - Instructional Supplies & Materials	32,237.97 -\$20,000.00			32,237.97 -\$20,000.00
499 - Other Supplies and Materials	8,000.00 -\$20,000.00	12,500.00	0.00	20,500.00 -\$20,000.00
524 - In-Service / Staff Development		9,704.00 -\$40,296.00	0.00	9,704.00 -\$40,296.00
599 - Other Charges	0.00	1,135.26	0.00	1,135.26
725 - Special Education Equipment	27,000.00			27,000.00
790 - Other Equipment		10,000.00		10,000.00
<b>Total</b>	2,746,537.97 -\$40,000.00	1,034,639.26 -\$40,296.00	36,517.74	3,817,694.97 -\$80,296.00
			<b>Adjusted Allocation</b>	3,817,694.97
			<b>Remaining</b>	0.00

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## Budget Overview Plus/Minus

Sullivan County (820) Public District - FY 2025 - Consolidated - Rev 3 - IDEA Preschool

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### Indirect Cost Guide

Total Allocation	\$279,398.31
Existing Budget In Categories Not Eligible for Indirect Cost	\$6,537.44
Total Available for Budgeting In Categories Eligible for Indirect Cost and Indirect Cost	\$272,860.37
Indirect Cost Rate	0.47%
Max Available Budget In Categories Eligible for Indirect Cost	\$271,583.93
Max Indirect Cost	\$1,276.44

Filter by Location: All - \$279,398.31

Show Unbudgeted Categories

Buttrum, Kirsten

### Production

Session Timeout  
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00:29:46

Line Item Number	Account Number	71200 - Special Education Program	72220 - Support Services/Special Education Program	Total
116 - Teachers		75,000.00 -\$47,000.00		75,000.00 -\$47,000.00
163 - Educational Assistants		50,000.00 -\$20,000.00		50,000.00 -\$20,000.00
189 - Other Salaries & Wages		0.00	60,000.00	60,000.00
201 - Social Security		8,000.00 -\$4,000.00	4,000.00	12,000.00 -\$4,000.00
204 - Pensions		5,000.00 -\$3,400.00	5,000.00	10,000.00 -\$3,400.00
206 - Life Insurance		100.00	100.00	200.00
207 - Medical Insurance		11,000.00	10,000.00	21,000.00
208 - Dental Insurance		500.00	400.00	900.00
212 - Employer Medicare		2,000.00 -\$2,000.00	1,000.00	3,000.00 -\$2,000.00
429 - Instructional Supplies & Materials		10,000.00 -\$10,000.00		10,000.00 -\$10,000.00
524 - In-Service / Staff Development			30,760.37	30,760.37
725 - Special Education Equipment		5,037.94 -\$4,962.06		5,037.94 -\$4,962.06
790 - Other Equipment			1,500.00	1,500.00
<b>Total</b>		166,637.94 -\$91,362.06	112,760.37	279,398.31 -\$91,362.06
			<b>Adjusted Allocation</b>	279,398.31
			<b>Remaining</b>	0.00

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Buttrum, Kirsten

**Production**  
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 00:29:49

## Budget Overview Plus/Minus

Sullivan County (820) Public District - FY 2025 - Consolidated - Rev 3 - Title I, Part A-Neglected

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### Indirect Cost Guide

Total Allocation	\$21,662.61
Existing Budget In Categories Not Eligible for Indirect Cost	\$0.00
Total Available for Budgeting In Categories Eligible for Indirect Cost and Indirect Cost	\$21,662.61
Indirect Cost Rate	0.47%
Max Available Budget In Categories Eligible for Indirect Cost	\$21,561.28
Max Indirect Cost	\$101.33

Filter by Location: All - \$21,662.61

[Show Unbudgeted Categories](#)

	Account Number	71100 - Regular Instruction Program	Total
Line Item Number			
<b>399 - Other Contracted Services</b>		21,662.61	21,662.61
		-\$1,193.81	-\$1,193.81
<b>Total</b>		21,662.61	21,662.61
		-\$1,193.81	-\$1,193.81
		<b>Adjusted Allocation</b>	21,662.61
		<b>Remaining</b>	0.00

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## Budget Overview Plus/Minus

Sullivan County (820) Public District - FY 2025 - Consolidated - Rev 3 - Title I, Part A

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### Indirect Cost Guide

Total Allocation	\$3,653,441.74
Existing Budget In Categories Not Eligible for Indirect Cost	\$850,000.00
Total Available for Budgeting In Categories Eligible for Indirect Cost and Indirect Cost	\$2,803,441.74
Indirect Cost Rate	0.47%
Max Available Budget In Categories Eligible for Indirect Cost	\$2,790,327.21
Max Indirect Cost	\$13,114.53

Filter by Location: All - \$3,653,441.74

Show Unbudgeted Categories

Buttrum, Kirsten

**Production**  
Session Timeout  
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00:29:22

Account Number	71100 - Regular Instruction Program	72130 - Other Student Support	72210 - Support Services/Regular Instruction Program	72710 - Transportation	Total
Line Item Number					
163 - Educational Assistants	892,144.85		0.00		892,144.85
189 - Other Salaries & Wages	529,334.95 +\$1,099.95	315,000.00	0.00	0.00	844,334.95 +\$1,099.95
201 - Social Security	96,000.00	20,200.00	0.00	0.00	116,200.00
204 - Pensions	20,000.00	25,000.00	0.00	0.00	45,000.00
206 - Life Insurance	300.00	220.00	0.00	0.00	520.00
207 - Medical Insurance	30,000.00	27,000.00	0.00	0.00	57,000.00
208 - Dental Insurance	796.83	600.00	0.00	0.00	1,396.83
212 - Employer Medicare	20,000.00	4,800.00	0.00	0.00	24,800.00
307 - Communication		4,000.00	0.00	0.00	4,000.00
355 - Travel		8,000.00	0.00	50,000.00	58,000.00
429 - Instructional Supplies & Materials	568,695.16 -\$2,279.20				568,695.16 -\$2,279.20
499 - Other Supplies and Materials	6,380.11 +\$2,281.50	50,079.85 +\$11.16	0.00	0.00	56,459.96 +\$2,292.66
524 - In-Service / Staff Development		0.00	134,889.99	0.00	134,889.99
722 - Regular Instruction Equipment	850,000.00				850,000.00
<b>Total</b>	<b>3,013,651.90</b> <b>+\$1,102.25</b>	<b>454,899.85</b> <b>+\$11.16</b>	<b>134,889.99</b>	<b>50,000.00</b>	<b>3,653,441.74</b> <b>+\$1,113.41</b>
<b>Adjusted Allocation</b>					<b>3,653,441.74</b>
<b>Remaining</b>					<b>0.00</b>

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## Budget Overview Plus/Minus

Sullivan County (820) Public District - FY 2025 - Consolidated - Rev 3 - Title II, Part A

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### Indirect Cost Guide

Total Allocation	\$784,216.15
Existing Budget In Categories Not Eligible for Indirect Cost	\$10,000.00
Total Available for Budgeting In Categories Eligible for Indirect Cost and Indirect Cost	\$774,216.15
Indirect Cost Rate	0.47%
Max Available Budget In Categories Eligible for Indirect Cost	\$770,594.36
Max Indirect Cost	\$3,621.79

Filter by Location: All - \$784,216.15

[Show Unbudgeted Categories](#)

Buttrum, Kirsten

### Production

Session Timeout  
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00:29:31

Account Number 72210 - Support Services/Regular Instruction Program

Total

Line Item Number

<b>189 - Other Salaries &amp; Wages</b>	453,453.37	453,453.37
	+\$3,453.37	+\$3,453.37
<b>201 - Social Security</b>	40,000.00	40,000.00
<b>204 - Pensions</b>	45,000.00	45,000.00
<b>206 - Life Insurance</b>	500.00	500.00
<b>207 - Medical Insurance</b>	45,000.00	45,000.00
<b>208 - Dental Insurance</b>	2,400.00	2,400.00
<b>212 - Employer Medicare</b>	8,500.00	8,500.00
<b>308 - Consultants</b>	10,000.00	10,000.00
<b>499 - Other Supplies and Materials</b>	7,500.00	7,500.00
<b>524 - In-Service / Staff Development</b>	161,862.78	161,862.78
<b>790 - Other Equipment</b>	10,000.00	10,000.00
<b>Total</b>	784,216.15	784,216.15
	+\$3,453.37	+\$3,453.37
<b>Adjusted Allocation</b>		784,216.15
<b>Remaining</b>		0.00

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