

GMSD Board Business Meeting
March 24, 2026 6:00 PM
Board Room, GMSD Office

1. Call to Order
2. Moment of Silence
3. Pledge of Allegiance
4. Approval of Agenda
5. Recognition and Awards
6. REPORTS
 - 6.A. TN Legislative Update
 - 6.B. Chairman's Report
 - 6.C. Financial Report
 - 6.D. Superintendent's Report
7. Citizens to be heard
8. CONSENT AGENDA
 - 8.A. Approval of the Minutes
 - 8.B. Voluntary Dental Insurance RFP
 - 8.C. Approval of the *PE and CTE Information Technology & Advanced Manufacturing* Textbook
9. BOARD ACTION ITEMS
 - 9.A. Farmington Elementary School Roof Repair and Restoration Project
10. Announcements
11. Adjournment

Germantown Municipal School District BALANCE SHEET All Funds As of Month Ending February 28, 2026

	GENERAL FUND 141	FEDERAL FUND 142	SCHOOL NUTRITION FUND 143	CAPITAL ROV FUND 177	OPEB TRUST FUND 210	FIXED ASSETS FUND 220	HEALTH INS FUND 263
ASSETS							
Cash and Cash Equivalents	3,695,997.81	(171,014.85)	1,680,627.57	3,685,635.81	54,144.34	-	64,377.67
Investments - LGIP	16,874,245.54	-	-	-	-	-	205,882.33
Investments - Mutual Funds	-	-	-	-	6,231,639.58	-	-
Cash Clearing - School Activity	5,000.00	-	-	-	-	-	-
CDARS - First Horizon	-	-	-	-	-	-	-
Accrued Interest	-	-	-	-	6,740.77	-	-
Accounts Receivable	-	-	-	-	-	-	-
Due from Other Govts	-	171,014.85	38,225.84	-	-	-	-
Due from City	-	-	-	-	-	-	-
Due from Schools	-	-	-	-	-	-	-
Due from Other Funds	9,860.72	-	-	-	-	-	-
Restricted Investments - SRT	1,550,012.00	-	-	-	-	-	-
Prepaid Expenses	7,649.25	-	-	-	-	-	-
Fixed Assets:	-	-	-	-	-	-	-
Land	-	-	-	-	-	6,377,894.00	-
Land Improvements	-	-	-	-	-	1,970,270.25	-
Buildings	-	-	-	-	-	135,536,875.29	-
Improvements	-	-	-	-	-	8,591,516.28	-
Equipment	-	-	-	-	-	22,529,844.63	-
Construction-in-Progress	-	-	-	-	-	5,480,621.32	-
Accumulated Depreciation	-	-	-	-	-	(41,084,153.75)	-
ASSETS TOTAL	22,142,765.32	-	1,718,853.41	3,685,635.81	6,292,524.69	139,402,868.02	270,260.00
LIABILITIES							
Accounts Payable	-	-	188,571.49	-	-	-	-
Accrued Expenses	90,779.18	-	-	-	-	-	184,246.00
Due to the City of Germantown	-	-	-	-	-	-	-
Due to Schools	-	-	-	-	-	-	-
Due to Other Funds	-	-	-	-	-	-	-
Unearned Revenue	-	-	116,111.23	-	-	-	-
LIABILITIES TOTAL	90,779.18	-	304,682.72	-	-	-	184,246.00
FUND BALANCE							
Change in Fund Balance	(1,146,578.33)	-	63,217.67	766,882.21	219,189.32	3,445,233.46	(714,071.21)
Beginning Fund Balance	23,198,564.47	-	1,350,953.02	2,918,753.60	6,073,335.37	135,957,634.56	800,085.21
Ending Fund Balance	22,051,986.14	-	1,414,170.69	3,685,635.81	6,292,524.69	139,402,868.02	86,014.00
LIABILITIES AND FUND BALANCE TOTAL	22,142,765.32	-	1,718,853.41	3,685,635.81	6,292,524.69	139,402,868.02	270,260.00
VARIANCE	(0.00)	-	0.00	-	(0.00)	(0.00)	-

Germantown Municipal School District BALANCE SHEET All Funds As of Month Ending February 28, 2026

Total
9,009,768.35
17,080,127.87
6,231,639.58
5,000.00
-
6,740.77
-
209,240.69
-
-
9,860.72
1,550,012.00
7,649.25
-
6,377,894.00
1,970,270.25
135,536,875.29
8,591,516.28
22,529,844.63
5,480,621.32
(41,084,153.75)
173,512,907.25
188,571.49
275,025.18
-
-
-
116,111.23
579,707.90
2,633,873.12
170,299,326.23
172,933,199.35
173,512,907.25

	2025-26 FYTD Revised Bdgt	February 2026 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance	2025-26 FYTD %
GENERAL FUND REVENUES - FUND 141					
TISA REVENUE	39,015,016.00	3,866,273.30	27,855,420.59	(11,159,595.41)	71.40%
SHELBY COUNTY GOVERNMENT					
Property Taxes	17,227,053.00	986,814.66	8,652,889.64	(8,574,163.36)	50.23%
Sales Tax	10,200,016.00	860,166.75	5,227,437.68	(4,972,578.32)	51.25%
Wheel Tax	1,403,882.00	1,086,317.45	1,336,201.99	(67,680.01)	95.18%
Mixed Drink Tax		170.50	1,570.46	1,570.46	#DIV/0!
CITY OF GERMANTOWN					
Maintenance of Effort	3,082,064.00	256,838.67	2,054,709.36	(1,027,354.64)	66.67%
PEG Funding	97,500.00	19,769.08	41,411.64	(56,088.36)	42.47%
Mixed Drink Tax	252,000.00	27,522.25	141,303.61	(110,696.39)	56.07%
OTHER LOCAL REVENUE	1,241,000.00	67,892.99	586,771.93	(654,228.07)	47.28%
TUITION	385,057.00	210.00	205,949.00	(179,108.00)	53.49%
OTHER STATE REVENUE	3,210,537.20	105,411.06	1,473,067.56	(1,737,469.64)	45.88%
TRANSFERS - INDIRECT COSTS	70,000.00	-	-	(70,000.00)	0.00%
RESERVES	6,929,270.81	-	-	(6,929,270.81)	0.00%
TOTAL GENERAL FUND REVENUES	83,113,396.01	7,277,386.71	47,576,733.46	(35,536,662.55)	57.24%

GENERAL FUND EXPENDITURES - FUND 141					
71100 REGULAR INSTRUCTION	2025-26 FYTD Revised Bdgt	February 2026 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance	2025-26 FYTD %
Salaries & Wages	27,363,587.00	2,134,931.50	16,029,770.48	(11,333,816.52)	58.58%
Benefits	8,927,632.60	514,770.08	4,472,656.81	(4,454,975.79)	50.10%
Contract w/Priv. Agencies	225,000.00	-	206,600.00	(18,400.00)	91.82%
Maint & Rep - Equipment	12,000.00	-	6,857.57	(5,142.43)	57.15%
Travel	2,500.00	159.92	1,521.63	(978.37)	60.87%
Other Contract Svcs	1,015,165.00	145,231.61	733,119.36	(282,045.64)	72.22%
Inst. Supplies	374,598.00	-	104,613.33	(269,984.67)	27.93%
Textbooks	1,144,286.16	80.00	787,090.08	(357,196.08)	68.78%
Software	488,000.00	10,851.00	420,730.95	(67,269.05)	86.22%
Other Supplies	153,500.00	-	150,678.67	(2,821.33)	98.16%

Inservice/Staff Dev.	131,000.00	30,000.00	130,410.55	(589.45)	99.55%
Other Charges	28,384.00	25.00	21,362.29	(7,021.71)	75.26%
Equipment	1,121,704.11	56,053.21	767,476.64	(354,227.47)	68.42%
TOTAL REGULAR INSTRUCTION	40,987,356.87	2,892,102.32	23,832,888.36	(17,154,468.51)	58.15%

71150 ALTERNATIVE EDUCATION	2025-26 FYTD Revised Bdgt	February 2026 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance	2025-26 FYTD %
Salaries & Wages	276,300.00	22,425.56	167,909.25	(108,390.75)	60.77%
Benefits	64,674.80	5,302.72	37,782.98	(26,891.82)	58.42%
Inst. Supplies	1,000.00	-	-	(1,000.00)	0.00%
Equipment	1,000.00	-	-	(1,000.00)	0.00%
TOTAL ALTERNATIVE EDUCATION	342,974.80	27,728.28	205,692.23	(137,282.57)	59.97%

71200 SPECIAL EDUCATION INSTRUCTION	2025-26 FYTD Revised Bdgt	February 2026 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance	2025-26 FYTD %
Salaries & Wages	5,425,740.00	426,607.87	3,203,334.70	(2,222,405.30)	59.04%
Benefits	1,247,759.40	117,670.95	840,694.92	(407,064.48)	67.38%
Contract w/Priv. Agencies	40,900.00	-	11,122.14	(29,777.86)	27.19%
Contracts for Sub Teachers	1,000.00	-	1,000.00	0.00	100.00%
Noncertified Subs	1,800.00	-	1,774.87	(25.13)	98.60%
Other Contract Svcs	10,000.00	2,942.50	6,754.00	(3,246.00)	67.54%
Inst. Supplies	28,900.00	-	28,900.00	0.00	100.00%
Equipment	12,000.00	-	8,936.41	(3,063.59)	74.47%
TOTAL SPECIAL EDUCATION INSTRUCTION	6,768,099.40	547,221.32	4,102,517.04	(2,665,582.36)	60.62%

71300 CAREER & TECHNICAL EDUCATION	2025-26 FYTD Revised Bdgt	February 2026 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance	2025-26 FYTD %
Salaries & Wages	1,200,488.00	91,321.74	685,252.18	(515,235.82)	57.08%
Benefits	292,292.60	21,927.14	157,987.74	(134,304.86)	54.05%
Maintenance & Repairs	1,000.00	-	783.15	(216.85)	78.32%
Inst. Supplies	45,000.00	-	27,800.00	(17,200.00)	61.78%

Software	10,000.00	-	-	(10,000.00)	0.00%
Other Supplies	5,000.00	-	1,404.30	(3,595.70)	28.09%
Other Charges	206,880.00	-	-	(206,880.00)	0.00%
Equipment	616,304.00	11,140.00	47,253.84	(569,050.16)	7.67%
TOTAL CAREER & TECHNICAL EDUCATION	2,376,964.60	124,388.88	920,481.21	(1,456,483.39)	38.73%

72110 ATTENDANCE & PLANNING	2025-26 FYTD Revised Bdgt	February 2026 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance	2025-26 FYTD %
Salaries & Wages	697,357.00	57,815.66	450,110.30	(247,246.70)	64.55%
Benefits	161,036.00	13,006.78	92,241.64	(68,794.36)	57.28%
Travel	850.00	104.40	418.00	(432.00)	49.18%
Other Contract Svcs.	45,000.00	-	40,679.25	(4,320.75)	0.00%
Other Supplies	5,000.00	-	1,309.50	(3,690.50)	26.19%
Inservice/Staff Dev.	26,700.00	620.86	10,566.22	(16,133.78)	39.57%
Other Charges	37,000.00	303.95	20,819.60	(16,180.40)	56.27%
TOTAL ATTENDANCE & PLANNING	972,943.00	71,851.65	616,144.51	(356,798.49)	63.33%

72120 HEALTH SERVICES	2025-26 FYTD Revised Bdgt	February 2026 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance	2025-26 FYTD %
Salaries & Wages	600,965.00	49,205.50	360,663.08	(240,301.92)	60.01%
Benefits	170,738.00	12,992.34	92,078.64	(78,659.36)	53.93%
Travel	1,000.00	-	356.38	(643.62)	35.64%
Other Contract Svcs.	1,000.00	160.00	660.00	(340.00)	66.00%
Other Supplies	12,500.00	80.00	5,673.16	(6,826.84)	45.39%
Inservice/Staff Dev.	7,500.00	179.95	3,173.25	(4,326.75)	42.31%
Other Charges	7,500.00	338.50	5,053.17	(2,446.83)	67.38%
Equipment	8,250.00	257.85	1,830.35	(6,419.65)	22.19%
TOTAL HEALTH SERVICES	809,453.00	63,214.14	469,488.03	(339,964.97)	58.00%

72130 OTHER STUDENT SUPPORT/GUIDANCE	2025-26 FYTD Revised Bdgt	February 2026 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance	2025-26 FYTD %
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Salaries & Wages	1,579,067.00	123,679.58	934,458.07	(644,608.93)	59.18%
Benefits	329,558.00	29,829.72	213,254.45	(116,303.55)	64.71%
Travel	500.00	21.39	176.44	(323.56)	35.29%
Other Contract Svcs.	46,000.00	330.00	3,762.00	(42,238.00)	8.18%
Other Supplies	25,300.00	-	-	(25,300.00)	0.00%
Inservice/Staff Dev.	63,869.00	503.34	11,525.71	(52,343.29)	18.05%
Other Charges	70,000.00	-	68,816.50	(1,183.50)	98.31%
Other Equipment	99,255.00	-	23,882.00	(75,373.00)	24.06%
TOTAL OTHER STUDENT SUPPORT/GUIDANCE	2,213,549.00	154,364.03	1,255,875.17	(957,673.83)	56.74%

72210 REGULAR INSTRUCTION SUPPORT	2025-26 FYTD Revised Bdgt	February 2026 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance	2025-26 FYTD %
Salaries & Wages	2,606,951.00	206,014.91	1,638,707.38	(968,243.62)	62.86%
Benefits	572,145.40	46,472.30	349,273.90	(222,871.50)	61.05%
Consultants	30,000.00	-	1,500.00	(28,500.00)	5.00%
Travel	2,500.00	977.80	2,147.57	(352.43)	85.90%
Library Books/Media	53,400.00	-	53,400.00	0.00	100.00%
Other Supplies	13,610.98	61.88	6,502.31	(7,108.67)	47.77%
Inservice/Staff Dev.	52,000.00	2,061.99	16,589.59	(35,410.41)	31.90%
Other Charges	5,000.00	486.07	2,873.29	(2,126.71)	57.47%
Other Equipment	6,013.47	-	1,189.63	(4,823.84)	19.78%
TOTAL REGULAR EDUCATION SUPPORT	3,341,620.85	256,074.95	2,072,183.67	(1,269,437.18)	62.01%

72220 SPECIAL EDUCATION SUPPORT	2025-26 FYTD Revised Bdgt	February 2026 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance	2025-26 FYTD %
Salaries & Wages	1,925,157.00	158,781.25	1,190,146.56	(735,010.44)	61.82%
Benefits	452,073.40	37,048.20	263,078.08	(188,995.32)	58.19%
Contract w/Priv. Agencies	11,000.00	476.25	7,974.67	(3,025.33)	72.50%
Evaluation & Testing	15,868.00	-	15,868.00	0.00	100.00%
Travel	7,500.00	57.83	691.96	(6,808.04)	9.23%
Other Supplies	7,000.00	-	3,849.48	(3,150.52)	54.99%

Inservice/Staff Dev.	22,000.00	(20.00)	20,711.34	(1,288.66)	94.14%
Other Charges	1,500.00	5.49	614.43	(885.57)	40.96%
TOTAL SPECIAL EDUCATION SUPPORT	2,442,098.40	196,349.02	1,502,934.52	(939,163.88)	61.54%

72230 CAREER & TECHNICAL SUPPORT	2025-26 FYTD Revised Bdgt	February 2026 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance	2025-26 FYTD %
Director/ Supervisor	22,092.00	1,841.04	15,825.54	(6,266.46)	71.63%
Benefits	5,665.00	466.80	3,763.69	(1,901.31)	66.44%
Other Supplies	1,953.00	-	-	(1,953.00)	0.00%
Inservice/Staff Dev.	4,000.00	941.59	941.59	(3,058.41)	23.54%
TOTAL CAREER & TECHNICAL SUPPORT	33,710.00	3,249.43	20,530.82	(13,179.18)	60.90%

72250 TECHNOLOGY	2025-26 FYTD Revised Bdgt	February 2026 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance	2025-26 FYTD %
Salaries & Wages	899,336.00	71,928.08	600,844.12	(298,491.88)	66.81%
Benefits	263,093.00	18,165.01	139,798.96	(123,294.04)	53.14%
Communications	93,400.00	7,462.84	39,347.95	(54,052.05)	42.13%
Consultants	13,500.00	-	8,124.52	(5,375.48)	60.18%
Maintenance & Repairs	62,805.25	3,242.95	18,095.90	(44,709.35)	28.81%
Internet Connectivity	280,857.00	15,651.20	113,858.40	(166,998.60)	40.54%
Travel	2,000.00	56.34	694.46	(1,305.54)	34.72%
Other Contract Svcs.	70,000.00	-	-	(70,000.00)	0.00%
Office Supplies	500.00	20.06	20.06	(479.94)	4.01%
Cabling	22,143.00	-	21,364.43	(778.57)	96.48%
Software	612,901.24	25,605.00	559,409.39	(53,491.85)	91.27%
Other Supplies	27,769.00	-	5,021.51	(22,747.49)	18.08%
Inservice/Staff Dev.	3,000.00	-	434.47	(2,565.53)	14.48%
Other Charges	33,000.00	-	31,223.40	(1,776.60)	94.62%
Adm Equipment	63,656.00	-	31,407.59	(32,248.41)	49.34%
Other Equipment	65,000.00	1,438.64	36,933.52	(28,066.48)	56.82%
TOTAL TECHNOLOGY	2,512,960.49	143,570.12	1,606,578.68	(906,381.81)	63.93%

72310 BOARD OF EDUCATION SERVICES	2025-26 FYTD Revised Bdgt	February 2026 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance	2025-26 FYTD %
Salaries & Wages	21,500.00	21,500.00	21,500.00	0.00	100.00%
Benefits	58,645.00	2,056.86	10,151.11	(48,493.89)	17.31%
OPEB	500,000.00	-	-	(500,000.00)	0.00%
Audit Services	99,650.00	-	90,600.00	(9,050.00)	90.92%
Dues & Memberships	21,000.00	-	10,250.00	(10,750.00)	48.81%
Legal Services	180,350.00	11,461.50	82,425.93	(97,924.07)	45.70%
Other Supplies	1,000.00	-	662.56	(337.44)	66.26%
Liability Insurance	125,000.00	-	88,221.00	(36,779.00)	70.58%
Surety Bond Premium	300.00	-	300.00	0.00	100.00%
Trustee Commissions	474,619.00	28,282.78	224,725.41	(249,893.59)	47.35%
Workers' Compensation	90,000.00	10,838.83	88,699.44	(1,300.56)	98.55%
Inservice/Staff Dev.	20,000.00	325.00	14,693.14	(5,306.86)	73.47%
TOTAL BOARD OF EDUCATION SERVICES	1,592,064.00	74,464.97	632,228.59	(959,835.41)	39.71%

72320 OFFICE OF SUPERINTENDENT	2025-26 FYTD Revised Bdgt	February 2026 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance	2025-26 FYTD %
Salaries & Wages	476,562.00	37,880.24	308,133.92	(168,428.08)	64.66%
Benefits	115,046.00	9,784.18	72,366.95	(42,679.05)	62.90%
Dues & Memberships	9,500.00	(28.05)	4,189.80	(5,310.20)	44.10%
Postal Charges	10,000.00	735.36	5,890.40	(4,109.60)	58.90%
Travel	5,000.00	-	1,376.56	(3,623.44)	27.53%
Other Contracted Svcs.	29,600.00	1,494.88	13,908.61	(15,691.39)	46.99%
Office Supplies	20,000.00	583.92	4,725.20	(15,274.80)	23.63%
Other Supplies	28,250.00	2,521.82	13,621.68	(14,628.32)	48.22%
Inservice/Staff Dev.	21,200.00	-	10,454.16	(10,745.84)	49.31%
Other Charges	1,000.00	-	626.83	(373.17)	62.68%
TOTAL OFFICE OF SUPERINTENDENT	716,158.00	52,972.35	435,294.11	(280,863.89)	60.78%

72410 OFFICE OF PRINCIPAL	2025-26 FYTD Revised Bdgt	February 2026 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance	2025-26 FYTD %
Salaries & Wages	3,857,770.00	307,974.32	2,360,342.38	(1,497,427.62)	61.18%
Benefits	877,670.00	73,047.36	519,652.10	(358,017.90)	59.21%
Other Supplies	147,001.00	-	147,001.00	0.00	100.00%
Inservice/Staff Dev.	12,000.00	-	2,655.82	(9,344.18)	22.13%
Other Charges	16,500.00	-	16,175.00	(325.00)	98.03%
TOTAL OFFICE OF PRINCIPAL	4,910,941.00	381,021.68	3,045,826.30	(1,865,114.70)	62.02%

72510 FISCAL SERVICES	2025-26 FYTD Revised Bdgt	February 2026 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance	2025-26 FYTD %
Salaries & Wages	478,479.00	35,778.08	267,459.72	(211,019.28)	55.90%
Benefits	128,935.00	9,368.22	61,324.88	(67,610.12)	47.56%
Dues & Memberships	700.00	20.00	120.00	(580.00)	17.14%
Travel	600.00	-	499.71	(100.29)	83.29%
Other Contract Svcs.	10,000.00	2,147.59	3,197.59	(6,802.41)	31.98%
Office Supplies	5,000.00	61.46	1,311.83	(3,688.17)	26.24%
Software	85,000.00	250.00	80,085.89	(4,914.11)	94.22%
Inservice/Staff Dev.	24,000.00	-	12,596.57	(11,403.43)	52.49%
Other Charges	2,250.00	-	742.26	(1,507.74)	32.99%
Other Equipment	1,500.00	-	-	(1,500.00)	0.00%
TOTAL FISCAL SERVICES	736,464.00	47,625.35	427,338.45	(309,125.55)	58.03%

72520 HUMAN RESOURCES	2025-26 FYTD Revised Bdgt	February 2026 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance	2025-26 FYTD %
Salaries & Wages	453,208.00	34,595.75	280,565.24	(172,642.76)	61.91%
Benefits	99,344.00	7,332.43	56,281.39	(43,062.61)	56.65%
Dues & Memberships	899.00	240.00	864.00	(35.00)	96.11%
Travel	100.00	-	-	(100.00)	0.00%
Other Contract Svcs.	7,547.00	-	7,546.50	(0.50)	99.99%
Office Supplies	2,000.00	80.16	707.24	(1,292.76)	35.36%

Software	24,832.00	-	21,625.14	(3,206.86)	87.09%
Other Supplies	1,200.00	-	13.46	(1,186.54)	1.12%
Inservice/Staff Dev.	45,815.00	759.27	36,021.67	(9,793.33)	78.62%
Other Charges	11,040.00	-	5,374.30	(5,665.70)	48.68%
TOTAL HUMAN RESOURCES	645,985.00	43,007.61	408,998.94	(236,986.06)	63.31%

72610 OPERATION OF PLANT	2025-26 FYTD Revised Bdgt	February 2026 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance	2025-26 FYTD %
Salaries & Wages	633,927.00	48,331.69	418,427.81	(215,499.19)	66.01%
Benefits	193,072.00	14,573.70	112,223.67	(80,848.33)	58.13%
Janitorial Services	1,450,000.00	118,075.24	831,372.28	(618,627.72)	57.34%
Other Contract Svcs.	150,000.00	7,574.56	77,500.47	(72,499.53)	51.67%
Utilities	1,250,000.00	151,063.53	822,619.58	(427,380.42)	65.81%
Property Insurance	425,000.00	-	404,711.00	(20,289.00)	95.23%
Other Charges	50,000.00	1,060.00	26,525.68	(23,474.32)	53.05%
Equipment	5,000.00	47.48	1,656.46	(3,343.54)	33.13%
TOTAL OPERATION OF PLANT	4,156,999.00	340,726.20	2,695,036.95	(1,461,962.05)	64.83%

72620 MAINTENANCE OF PLANT	2025-26 FYTD Revised Bdgt	February 2026 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance	2025-26 FYTD %
Salaries & Wages	624,870.00	51,093.36	414,554.88	(210,315.12)	66.34%
Benefits	158,442.00	11,422.64	90,861.87	(67,580.13)	57.35%
Maintenance & Repairs	1,007,182.24	78,220.59	617,134.10	(390,048.14)	61.27%
Travel	25,000.00	328.25	5,545.06	(19,454.94)	22.18%
Other Contract Svcs.	10,000.00	-	7,669.62	(2,330.38)	76.70%
Office Supplies	1,000.00	147.34	291.14	(708.86)	29.11%
Inservice/Staff Dev.	10,000.00	286.00	426.95	(9,573.05)	4.27%
TOTAL MAINTENANCE OF PLANT	1,836,494.24	141,498.18	1,136,483.62	(700,010.62)	61.88%

72710 TRANSPORTATION	2025-26 FYTD Revised Bdgt	February 2026 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance	2025-26 FYTD %
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Contracts w/Other Schools	82,891.00	6,908.00	55,264.00	(27,627.00)	66.67%
Contracts w/Private Agencies	1,900,000.00	142,793.34	994,465.45	(905,534.55)	52.34%
Diesel	200,000.00	11,151.51	75,405.10	(124,594.90)	37.70%
TOTAL TRANSPORTATION	2,182,891.00	160,852.85	1,125,134.55	(1,057,756.45)	51.54%

72830 SCHOOL SAFETY	2025-26 FYTD Revised Bdgt	February 2026 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance	2025-26 FYTD %
Maintenance & Repairs	3,000.00	-	-	(3,000.00)	0.00%
Office Supplies	250.00	-	-	(250.00)	0.00%
Other Supplies & Materials	500.00	-	240.80	(259.20)	48.16%
Inservice/Staff Dev.	10,000.00	-	74.38	(9,925.62)	0.74%
Other Charges	30,950.00	293.58	10,103.58	(20,846.42)	32.64%
Other Equipment	55,000.00	-	-	(55,000.00)	0.00%
TOTAL SCHOOL SAFETY	99,700.00	293.58	10,418.76	(89,281.24)	10.45%

76100 REGULAR CAPITAL OUTLAY	2025-26 FYTD	February 2026	2025-26 FYTD	Unexpended	2025-26
Architects	568,416.74	83,211.84	391,374.67	(177,042.07)	68.85%
Oth Contracted Services	194,702.00	2,473.00	103,960.59	(90,741.41)	53.39%
Transfer to Other Funds	528,158.00	-	378,266.67	(149,891.33)	71.62%
Building Construction	66,898.00	-	51,032.47	(15,865.53)	76.28%
Building Improvements	1,342,656.78	-	753,048.89	(589,607.89)	56.09%
Other Capital Outlay	733,137.84	23,398.31	523,553.99	(209,583.85)	71.41%
TOTAL REGULAR CAPITAL OUTLAY	3,433,969.36	109,083.15	2,201,237.28	(1,232,732.08)	64.10%

TRANSFERS TO CAFETERIA FUND	0.00	-	-	0.00	0.00%
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TOTAL GENERAL FUND EXPENDITURES	83,113,396.01	5,831,660.06	48,723,311.79	(34,390,084.22)	58.62%
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TOTAL GENERAL FUND BALANCE	0.00	1,445,726.65	(1,146,578.33)		
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	2025-26 FYTD Revised Bdgt	February 2026 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance	2025-26 FYTD %
FEDERAL FUND REVENUES - FUND 142					
Consolidated Admin	78,700.00	5,755.96	48,131.78	(30,568.22)	61.16%
Title I, Part A	1,205,426.00	49,949.68	490,854.14	(714,571.86)	40.72%
Title II, Part A	165,900.00	4,493.78	64,966.66	(100,933.34)	39.16%
Title III	27,460.00	538.20	19,780.23	(7,679.77)	72.03%
Title IV	133,843.00	9,677.86	42,559.39	(91,283.61)	31.80%
CTE Perkins Basic	63,761.00	415.80	49,756.27	(14,004.73)	78.04%
IDEA, Part B	2,582,511.00	100,183.57	683,170.75	(1,899,340.25)	26.45%
IDEA Preschool	27,508.00	-	18,745.98	(8,762.02)	68.15%
TOTAL FEDERAL FUND REVENUES	4,285,109.00	171,014.85	1,417,965.20	(2,867,143.80)	33.09%

FEDERAL FUND EXPENDITURES - FUND 142					
CONSOLIDATED ADM - 010	2025-26 FYTD Revised Bdgt	February 2026 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance	2025-26 FYTD %
Salaries & Wages	55,235.00	4,602.58	36,820.64	(18,414.36)	66.66%
Benefits	12,304.00	1,017.08	7,537.51	(4,766.49)	61.26%
Other Supplies & Materials	300.00	-	-	(300.00)	0.00%
Indirect Costs	2,000.00	-	-	(2,000.00)	0.00%
Inservice/Staff Dev.	8,861.00	136.30	3,773.63	(5,087.37)	42.59%
TOTAL CONSOLIDATED ADM	78,700.00	5,755.96	48,131.78	(30,568.22)	61.16%

TITLE I, PART A - 100	2025-26 FYTD Revised Bdgt	February 2026 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance	2025-26 FYTD %
Salaries & Wages	446,697.00	30,165.80	219,074.01	(227,622.99)	49.04%
Benefits	110,639.00	6,620.50	47,103.64	(63,535.36)	42.57%
Travel/Mileage	4,000.00	-	-	(4,000.00)	0.00%
Contracts for Sub Teachers	48,282.00	-	12,061.50	(36,220.50)	24.98%
Other Contract Svcs.	49,690.00	-	-	(49,690.00)	0.00%
Inst. Supplies	127,010.00	789.90	63,658.99	(63,351.01)	50.12%
Software	1,700.00	-	1,397.00	(303.00)	82.18%
Other Supplies & Materials	4,600.00	-	122.48	(4,477.52)	2.66%

Indirect costs	39,000.00	-	-	(39,000.00)	0.00%
Inservice/Staff Dev.	281,528.00	12,373.48	118,979.09	(162,548.91)	42.26%
Other Charges	5,829.00	-	817.78	(5,011.22)	14.03%
Regular Instruction Equipment	79,875.00	-	21,785.49	(58,089.51)	27.27%
Other Equipment	6,576.00	-	5,854.16	(721.84)	89.02%
TOTAL TITLE I, PART A	1,205,426.00	49,949.68	490,854.14	(714,571.86)	40.72%

TITLE II, PART A - 200	2025-26 FYTD Revised Bdgt	February 2026 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance	2025-26 FYTD %
Salaries & Wages	51,660.00	3,682.08	33,206.64	(18,453.36)	64.28%
Benefits	11,348.00	811.70	6,494.88	(4,853.12)	57.23%
Contracts for Sub Teachers	7,800.00	-	1,870.50	(5,929.50)	23.98%
Indirect Costs	6,000.00	-	-	(6,000.00)	0.00%
Inservice/Staff Dev.	89,092.00	-	23,394.64	(65,697.36)	26.26%
TOTAL TITLE II, PART A	165,900.00	4,493.78	64,966.66	(100,933.34)	39.16%

TITLE III - 300	2025-26 FYTD Revised Bdgt	February 2026 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance	2025-26 FYTD %
Instructional Supplies & Materials	15,593.00	538.20	15,213.68	(379.32)	97.57%
Other Supplies & Materials	300.00	-	-	(300.00)	0.00%
Inservice/Staff Dev.	11,567.00	-	4,566.55	(7,000.45)	39.48%
TOTAL TITLE III	27,460.00	538.20	19,780.23	(7,679.77)	72.03%

TITLE IV - 440	2025-26 FYTD Revised Bdgt	February 2026 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance	2025-26 FYTD %
Contracts for Sub Teachers	4,515.00	-	-	(4,515.00)	0.00%
Other Contract Svcs.	15,000.00	-	-	(15,000.00)	0.00%
Instructional Supplies & Materials	11,000.00	-	8,809.32	(2,190.68)	80.08%
Other Supplies & Materials	23,670.00	1,597.57	5,935.59	(17,734.41)	25.08%
Inservice/Staff Dev.	71,082.00	8,080.29	23,067.91	(48,014.09)	32.45%
Other Charges	2,000.00	-	-	(2,000.00)	0.00%
Reg Instructionall Equipment	6,576.00	-	4,746.57	(1,829.43)	72.18%

TOTAL TITLE IV					
	133,843.00	9,677.86	42,559.39	(91,283.61)	31.80%
CTE PERKINS BASIC - 800	2025-26 FYTD Revised Bdgt	February 2026 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance	2025-26 FYTD %
Contracts w/ Vehicle Owners	4,519.00	-	-	(4,519.00)	0.00%
Contracts for Sub Teachers	6,484.00	-	3,418.50	(3,065.50)	52.72%
Instructional Supplies & Materials	116.00	-	115.96	(0.04)	99.97%
Software	28,000.00	-	27,960.00	(40.00)	99.86%
Other Supplies	8,699.00	-	8,699.00	0.00	100.00%
Inservice/Staff Dev.	15,943.00	415.80	9,562.81	(6,380.19)	59.98%
TOTAL CTE PERKINS BASIC	63,761.00	415.80	49,756.27	(14,004.73)	78.04%
IDEA, PART B - 900	2025-26 FYTD Revised Bdgt	February 2026 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance	2025-26 FYTD %
Salaries & Wages	826,000.00	65,323.77	443,574.54	(382,425.46)	53.70%
Benefits	342,804.00	17,309.67	118,077.83	(224,726.17)	34.44%
Contracts W/Private Agencies	102,159.00	5,850.00	5,850.00	(96,309.00)	5.73%
Evaluation & Testing	45,000.00	-	4,773.55	(40,226.45)	10.61%
Maintenance & Repairs-Vehicles	3,000.00	-	-	(3,000.00)	0.00%
Contracts for Sub Teachers	12,000.00	387.00	7,136.03	(4,863.97)	59.47%
Noncertified Subs	15,000.00	583.94	3,046.04	(11,953.96)	20.31%
Other Contract Svcs.	40,000.00	-	3,368.75	(36,631.25)	8.42%
Fuel	4,000.00	-	477.08	(3,522.92)	11.93%
Instr. Supplies	215,000.00	2,720.22	16,647.40	(198,352.60)	7.74%
Other Supplies	163,000.00	34.77	23,156.66	(139,843.34)	14.21%
Indirect costs	20,000.00	-	-	(20,000.00)	0.00%
Vehicle Insurance	1,000.00	-	252.43	(747.57)	25.24%
Inservice/Staff Dev.	153,948.00	7,301.17	46,648.11	(107,299.89)	30.30%
Other Charges	39,600.00	13.30	2,583.30	(37,016.70)	6.52%
Special Education Equipment	100,000.00	659.73	7,579.03	(92,420.97)	7.58%
Other Equipment	500,000.00	-	-	(500,000.00)	0.00%
TOTAL IDEA, PART B	2,582,511.00	100,183.57	683,170.75	(1,899,340.25)	26.45%

IDEA PRESCHOOL - 910	2025-26 FYTD Revised Bdgt	February 2026 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance	2025-26 FYTD %
Other Contract Svcs.	13,651.00	-	13,651.00	0.00	100.00%
Instr. Supplies	3,903.00	-	440.95	(3,462.05)	11.30%
Indirect Costs	877.00	-	-	(877.00)	0.00%
Inservice/Staff Dev.	5,774.00	-	4,654.03	(1,119.97)	80.60%
Special Education Equipment	3,303.00	-	-	(3,303.00)	0.00%
TOTAL IDEA PRESCHOOL	27,508.00	-	18,745.98	(8,762.02)	68.15%
TOTAL FEDERAL FUND EXPENDITURES	4,285,109.00	171,014.85	1,417,965.20	(2,867,143.80)	33.09%
TOTAL FEDERAL FUND BALANCE	-	-	-		

	2025-26 FYTD Revised Bdgt	February 2026 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance	2025-26 FYTD %
SCHOOL NUTRITION FUND REVENUES - FUND 143					
Lunch, Breakfast, A la Carte Sales	1,561,259.00	145,563.55	1,083,078.80	(478,180.20)	69.37%
State Matching Funds	-	-	-	-	0.00%
USDA School Lunch	534,604.00	34,152.68	271,495.96	(263,108.04)	50.78%
USDA Breakfast	45,650.00	4,073.16	33,376.14	(12,273.86)	73.11%
USDA Other	-	-	130,018.87	130,018.87	0.00%
Other State Funds	-	-	-	-	0.00%
Other Federal Thru State Funds	60,729.00	-	-	(60,729.00)	0.00%
Other Revenue	7,296.00	8.15	2,856.35	(4,439.65)	39.15%
RESERVES				-	0.00%
TOTAL SCHOOL NUTRITION FUND REVENUES	2,209,538.00	183,797.54	1,520,826.12	(688,711.88)	68.83%
CONTRACTED EXPENDITURES - FUND 143					
Other Contracted Services - SFE	1,918,052.37	188,571.49	1,395,979.64	(522,072.73)	72.78%
DISTRICT EXPENDITURES - FUND 143					
Maint and Repair - Equipment	40,000.00	447.08	12,964.61	(27,035.39)	32.41%
UDSA Commodities	138,074.00	-	-	(138,074.00)	0.00%
Other Supplies & Materials	7,000.00	-	1,027.43	(5,972.57)	14.68%
Inservice/ Staff Development	2,000.00	27.91	1,149.50	(850.50)	57.48%
Equipment	100,000.00	2,451.78	46,487.27	(53,512.73)	46.49%
TOTAL DISTRICT EXPENDITURES	287,074.00	2,926.77	61,628.81	(225,445.19)	21.47%
TOTAL SCHOOL NUTRITION FUND EXPENDITURES	2,205,126.37	191,498.26	1,457,608.45	(747,517.92)	
Excess/(Def) of Revenues over Expenditures	4,411.63	(7,700.72)	63,217.67	58,806.04	
Operating Transfer In	-	-	-		
SCHOOL NUTRITION FUND BALANCE	4,411.63	(7,700.72)	63,217.67		

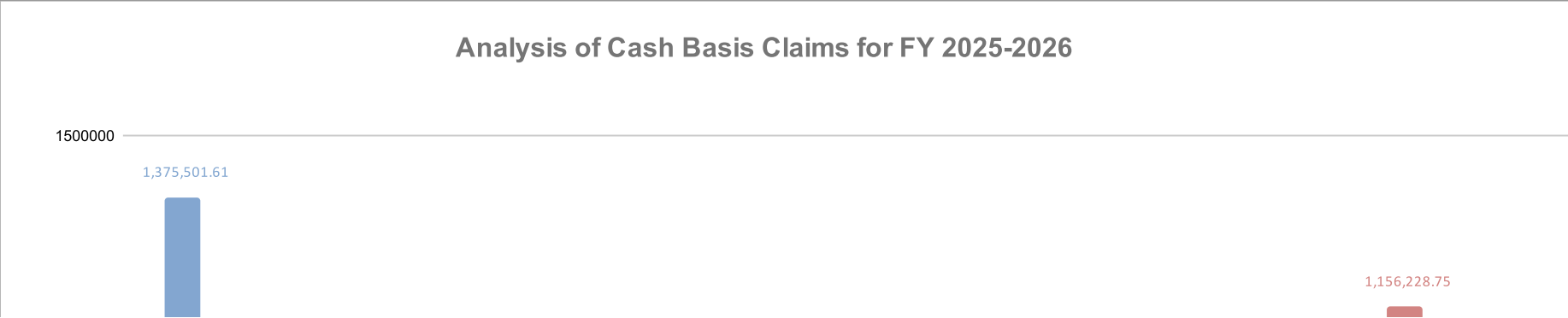
	2025-26 FYTD Revised Bdgt	February 2026 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance	2025-26 FYTD %
CAPITAL IMPROV FUND REVENUES - FUND 177					
County Commission	2,500,000.00	245,356.55	1,717,495.85	(782,504.15)	68.70%
Transfers from City of Germantown	-	-	-	-	0.00%
Interest Income	-	-	-	-	0.00%
RESERVES	1,450,613.64	-	-		0.00%
TOTAL CAPITAL IMPROV REVENUES	3,950,613.64	245,356.55	1,717,495.85	(782,504.15)	43.47%
CAPITAL IMPROV FUND EXPENDITURES - FUND 177					
Building Improvements	3,950,613.64	-	950,613.64	(3,000,000.00)	24.06%
TOTAL CAPITAL IMPROV EXPENDITURES	3,950,613.64	-	950,613.64	(3,000,000.00)	24.06%
CAPITAL IMPROVEMENTS FUND BALANCE	(0.00)	245,356.55	766,882.21		

	2025-26 FYTD Revised Bdgt	February 2026 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance	2025-26 FYTD %
OPEB TRUST FUND REVENUES - 210					
Employer Contributions	547,000.00	-	-	(547,000.00)	0.00%
Retiree Contributions	96,000.00	-	-	(96,000.00)	0.00%
Interest and Dividend Income	75,000.00	6,569.57	122,377.99	47,377.99	163.17%
Realized gain/(loss) on investments	-	-	99,955.98	99,955.98	0.00%
Unrealized gain/(loss) on investments	318,000.00	103,078.74	458,913.63	140,913.63	144.31%
Other Income	-	-	-	-	0.00%
TOTAL OPEB TRUST FUND REVENUES	1,036,000.00	109,648.31	681,247.60	(354,752.40)	65.76%
OPEB TRUST FUND EXPENDITURES - 210					
Retiree Stipends	120,000.00	13,650.00	105,600.00	(14,400.00)	88.00%
Medical Claims /Stop Loss Premiums	600,000.00	-	346,791.64	(253,208.36)	57.80%
Administrative Expenses	25,000.00	1,208.33	9,666.64	(15,333.36)	38.67%
Insurance Premiums	40,000.00	-	-	(40,000.00)	0.00%
TOTAL OPEB TRUST FUND EXPENDITURES	785,000.00	14,858.33	462,058.28	(322,941.72)	58.86%
OPEB TRUST FUND BALANCE	251,000.00	94,789.98	219,189.32		

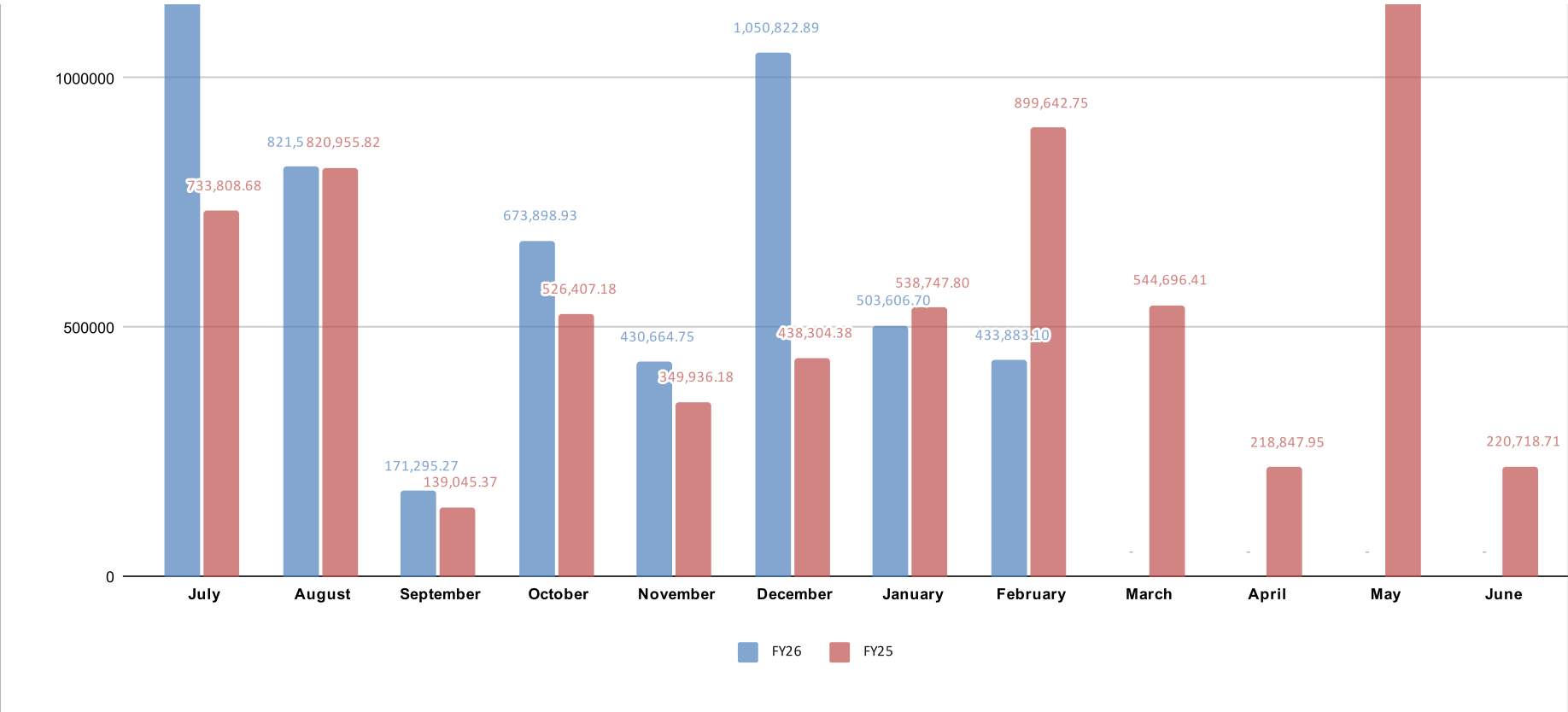
	2025-26 FYTD Revised Bdgt	February 2026 Monthly Activity	2025-26 FYTD Activity	Unexpended Balance	2025-26 FYTD %
HEALTH INS FUND REVENUES - FUND 263					
Employee Contributions	2,203,215.00	221,832.87	1,455,954.43	(747,260.57)	66.08%
Employer Contributions	7,175,360.00	389,701.94	3,356,160.03	(3,819,199.97)	46.77%
Other Income	100,000.00	-	218,822.78	118,822.78	218.82%
Interest Income	-	476.91	5,882.33	5,882.33	0.00%
RESERVES	1,200,000.00	-	1,000,000.00	(200,000.00)	83.33%
TOTAL HEALTH INS FUND REVENUES	10,678,575.00	612,011.72	6,036,819.57	(4,641,755.43)	56.53%
HEALTH INS FUND EXPENDITURES - FUND 263					
Medical Claims	8,695,849.00	433,883.10	5,461,207.88	(3,234,641.12)	62.80%
Stop-Loss Premiums	1,130,726.00	95,335.39	746,113.65	(384,612.35)	65.99%
Administrative Expenses	312,000.00	24,825.90	208,008.18	(103,991.82)	66.67%
Other Contracted Services - Clinic	540,000.00	37,294.80	335,561.07	(204,438.93)	62.14%
TOTAL HEALTH INS FUND EXPENDITURES	10,678,575.00	591,339.19	6,750,890.78	(3,927,684.22)	63.22%
HEALTH INSURANCE FUND BALANCE	-	20,672.53	(714,071.21)		

CASH BASIS HEALTH CLAIMS ANALYSIS

MONTH	FY 26 Cash Basis Claims	FY 25 Cash Basis Claims	
July	1,375,501.61	733,808.68	
August	821,534.63	820,955.82	
September	171,295.27	139,045.37	
October	673,898.93	526,407.18	
November	430,664.75	349,936.18	
December	1,050,822.89	438,304.38	
January	503,606.70	538,747.80	
February	433,883.10	899,642.75	
March	-	544,696.41	
April	-	218,847.95	
May	-	1,156,228.75	
June	-	220,718.71	
Y-T-D	<u>5,461,207.88</u>	<u>6,587,339.98</u>	Monthly Average Budget <u>724,654.08</u>



Germantown Municipal School District REVENUE and EXPENSE REPORT SCHOOL OPERATING FUND As of Month Ending February 28, 2026



Financial Report Notes - Month End of February 2026

- Report Total Assets, Liabilities, and Fund Balance for each fund on the Balance Sheet.
- Health Insurance Fund: Health Claims totaled \$433,883.10 for the month versus \$519K budgeted, bringing our YTD total for claims to \$5.46 million. The claim expenses to date represent 63% of the total revised annual budget.
- Cafeteria Fund: SFE is reporting a net income of \$63,217 for the year
- OPEB Trust Fund: Net realized and unrealized gains on investments total \$558K year to date.



GMSD Board Business Meeting

February 24, 2026 6:00 PM

Board Room, GMSD Office

Attendance Taken at 6:02 PM.

Mr. Brian Curry:	Present
Mr. Andy Ellis:	Present
Mrs. Angela Griffith:	Present
Mr. Scotty Hendricks Jr.:	Present
Mr. Ryan Strain:	Present

1. Call to Order

Chairman Brian Curry called the meeting to order at 6:03 pm.

2. Moment of Silence

Chairman Brian Curry called for a moment of silence.

3. Pledge of Allegiance

Forest Hill Elementary 4th grader Mason Bergen led the Pledge of Allegiance.

4. Approval of Agenda

Chairman Curry called for approval of the agenda. The agenda was approved by unanimous voice vote.

Motion passed: Chairman Curry called for approval of the agenda. The agenda was approved by unanimous voice vote., passed with a motion by Mr. Brian Curry.

Mr. Brian Curry:	Yea
Mr. Andy Ellis:	Yea
Mrs. Angela Griffith:	Yea
Mr. Scotty Hendricks Jr.:	Yea
Mr. Ryan Strain:	Yea

Yea: 5, Nay: 0

5. Recognition and Awards

Teachers/Principal of the Year
Recognition and Awards

Superintendent Manuel recognized four educators whose work represents excellence across elementary, middle, and high school levels in Germantown Municipal School District. He noted their shared commitment to helping students grow, building confidence, maintaining high expectations, and preparing students for future success.

- **Courtney Bergen**, First Grade Teacher at Forest Hill Elementary School, was recognized as **Elementary Teacher of the Year** for her nearly 15 years of dedication to early literacy,



strong classroom routines, and helping young learners build confidence and make meaningful academic progress.

- **TJ Timberman**, Choir Director at Houston Middle School, was recognized as **Middle School Teacher of the Year** for creating a supportive classroom environment where students are encouraged to take risks, build confidence, and develop teamwork through music.
- **Nicole Cresman**, AP Psychology Teacher at Houston High School, was recognized as **High School Teacher of the Year** for more than 20 years of service and for challenging students with rigorous coursework that connects psychological concepts to real-world experiences and college readiness.
- **Hallie Ross**, Principal of Houston High School, was recognized as **Principal of the Year** for her leadership in fostering a strong school culture, expanding opportunities for students, and ensuring that every student feels connected and supported on campus.

Superintendent Manuel thanked the honorees for their dedication to students and for exemplifying the high standards of teaching and leadership across GMSD.

6. REPORTS

A. TN Legislative Update

Board member Ellis reported that board members would travel to Nashville for the district's annual legislative day. He said the board planned to meet with legislators regarding school deregulation and discuss legislation the district is monitoring, including:

- proposed changes to open enrollment requirements under House Bill 349, and
- Senate Bill 2055 / House Bill 2327, regarding allowing paid autism service providers during the school day.

B. Chairman's Report

Chair Curry reported on board member activities during February, including attendance at school events, athletic competitions, community events, Education Day with Leadership Germantown, the teacher recruitment event, and legislative outreach.

Chair Curry also shared remarks about the Houston High School basketball senior night and recognized the character, teamwork, and celebration surrounding a memorable moment involving Vice Chair Griffith's son, Henry.

C. Financial Report

Superintendent Manuel presented the financial report and reviewed balances in district funds, including the general fund, school nutrition, capital improvements, OPEB trust fund, fixed assets, and health insurance fund.

He also reported:

- health claims for the month totaled approximately **\$53,666 less than budgeted**,
- year-to-date health claims totaled **\$5.02 million**, representing **80% of the annual budget**,
- the cafeteria fund showed a **net income of \$4,411** for the year, and
- the OPEB trust fund reflected **year-to-date net realized and unrealized gains of \$454,000**.

D. Superintendent's Report



Superintendent Manuel introduced Assistant Superintendent Missy Abel to present the report focused on **Empowering Personal Potential through Purposeful Pathways and Planning**, aligned to the district's strategic plan.

Her report highlighted:

- the district's K-12 progression in academic and employability skill development,
- Capturing Kids' Hearts and other districtwide systems supporting transferable skills,
- elementary career exploration and enrichment opportunities,
- middle school pathway exploration and Mustang Experience Day,
- collaboration between middle and high school counselors regarding course selection and CTE programming,
- the high school course selection and "High School and Beyond" planning process,
- student interest data used to guide programming decisions,
- expanded CTE opportunities, dual enrollment, AP offerings, and industry credentials,
- work-based learning opportunities,
- the new student-run school-based enterprise, **Sting Studios**, and
- the new **AI for All** pathway in partnership with the University of Memphis.

7. Citizens to be heard

There were no citizens to be heard at this time.

8. CONSENT AGENDA

Chairman Curry called for approval of the Consent Agenda. The agenda was approved by unanimous voice vote.

Motion passed: I move to approve all the items in the Consent Agenda, passed with a motion by Mr. Brian Curry.

Mr. Brian Curry: Yea

Mr. Andy Ellis: Yea

Mrs. Angela Griffith: Yea

Mr. Scotty Hendricks Jr.: Yea

Mr. Ryan Strain: Yea

Yea: 5, Nay: 0

A. Approval of the Minutes

B. Revision of Policies - First Reading

Revisions are recommended for the following.

First Reading - January 27, 2026

Second Reading - TBD

Revisions due to:

1.704 Charter Schools — *State Board Rule Change*

2.804 Expenses & Reimbursements — *Change in Comptroller's Q & A's*

5.103 Substitute Teachers — *State Law Change*

C. Miscellaneous FY 25-26 Budget Amendments #4-9



Miscellaneous Budget Amendment #4-6
Budget Amendment #4
Initial Innovative School Models (ISM) Grant

Budget Amendment #5
Healthy Students Stronger Learning Grant

Budget Amendment #6
Revenue from reserve to cover two projects at Houston High School: Phase 2 installation of new intercom system and phase 2 data re-cabling

Miscellaneous Budget Amendment #7
Health insurance medical claims

Miscellaneous Budget Amendment #8
Increase in stop loss premium renewal fees for FY26

Miscellaneous Budget Amendment #9
TN ALL Corps Tutoring Innovation Grant Allocation

D. Approval of Special Course Application for *Honors Facing History and Ourselves*

9. BOARD ACTION ITEMS

A. Intercom System Project Phase 2 at Houston High School

Proposal from Audio Communications Consultants, Inc. in the amount of \$180,514 for the phase two installation of a new intercom system at Houston High School.

Motion passed: I move to approve the proposal from Audio Communications Consultants, Inc. in the amount of \$180,514 for the phase two installation of a new intercom system at Houston High School., passed with a motion by Mrs. Angela Griffith and a second by Mr. Ryan Strain.

Mr. Brian Curry: Yea
Mr. Andy Ellis: Yea
Mrs. Angela Griffith: Yea
Mr. Scotty Hendricks Jr.: Yea
Mr. Ryan Strain: Yea

Yea: 5, Nay: 0

B. Data Re-Cabling Project Phase 2 at Houston High School

Proposal from Datacomm Services Corporation in the amount of \$211,900 for the phase two data re-cabling project at Houston High School.

Motion passed: I move to approve the proposal from Datacomm Services Corporation in the amount of \$211,900 for the phase two data re-cabling project at Houston High School., passed with a motion by Mr. Andy Ellis and a second by Mr. Scotty Hendricks Jr..

Mr. Brian Curry: Yea



Mr. Andy Ellis: Yea
Mrs. Angela Griffith: Yea
Mr. Scotty Hendricks Jr.: Yea
Mr. Ryan Strain: Yea
Yea: 5, Nay: 0

10. Announcements

Chair Curry announced that the next board meeting would take place after spring break and encouraged board members to attend upcoming district athletic and fine arts events.

11. Adjournment

The meeting was adjourned with consensus at 6:55 p.m.

Chairperson

Date

Superintendent

Date



GERMANTOWN
MUNICIPAL SCHOOL DISTRICT
Empowering Personal Potential

3350 S. Forest Hill Irene Rd • Germantown, TN 38138 • 901.752.7900 • Fax 901.757.6479 • www.gmsdk12.org

To: GMSD Board of Education
From: GMSD Human Resources Department
Re: Dental RFP Summary
Date: March 10, 2026 Work Session

VOLUNTARY DENTAL INSURANCE

Current GMSD Dental Plan: Two-plan design (base and buy-up) for employees and family members utilizing MetLife. This is a voluntary product paid by employees. Currently, the annual cost for both plans is approximately \$401,194.

RFP Respondents: Voluntary Dental RFPs were received from Blue Cross Blue Shield of TN, Delta Dental, and MetLife.

Estimated Annual Costs (based on current census):

MetLife: \$481,433 Delta Dental: \$454,525 Blue Cross Blue Shield: \$505,514

	Base			
	MetLife Current	MetLife Renewal	Delta Dental	BCBST
	10 month	10 month	10 month	10 month
Employee Only	\$33.70	\$40.44	\$38.18	\$42.47
Employee+1	\$70.75	\$84.90	\$80.15	\$89.15
Employee+Family	\$101.09	\$121.31	\$114.53	\$127.37
Percentage Increase		20.01%	13.31%	26.04%
		20.00%	13.28%	26.00%
		20.00%	13.30%	26.00%
	Buy-up			
Employee Only	\$48.61	\$58.33	\$55.07	\$61.25
Employee+1	\$102.11	\$122.53	\$115.68	\$128.65
Employee+Family	\$145.87	\$175.04	\$165.26	\$183.79
Percentage Increase		19.99%	13.28%	26.00%
		20.00%	13.29%	25.99%
		20.00%	13.29%	25.99%

Dental RFP Analysis:

- The RFP from MetLife is a one-year rate guarantee.
- The RFP from Blue Cross Blue Shield is a two-year rate guarantee with a 5% rate cap on the third year.
- The RFP from Delta Dental is a three-year rate guarantee with a 5% rate cap on years four and five.
- All three insurers utilize different networks, though GMSD staff have experience with both the Delta Dental and MetLife networks.

Recommendation: The GMSD Human Resources Department, along with the full support of our benefits consultant, Employee Security Planning LLC, is recommending the GMSD Board of Education accept the Voluntary Dental proposal offer with Delta Dental.

Alignment to GMSD's Strategic Plan:

Goal 3: Attract, Build, and Celebrate Exemplary Employees

Objective 3.3: Foster a culture of ongoing appreciation, recognition, and support that honors employee commitment and promotes long-term retention.

Strategy 3.3.1: Clearly define, routinely evaluate, and consistently communicate a comprehensive compensation approach that honors the contributions of all employees.

Strategy 3.3.2: Support employee wellness through programs that strengthen physical health, emotional well-being, and social connection.

2025-26 GMSD PE and CTE Textbook Adoption Committee Recommendations

Schedule E: Physical Education/Health Education and CTE Information Technology and Advanced Manufacturing implementation in 2026-27 for an 8-year adoption cycle

TN Department of Education [Instructional Materials Adoption Schedule](#)

Publisher and Preview Link	Grade/Course	Title
iCEV Multimedia	6 th Grade – STEM Designers	iCEV Middle School Site – STEM Designers
	7 th Grade – STEM Innovators	iCEV Middle School Site – STEM Innovators
	8 th Grade – STEM Explorers	iCEV Middle School Site – STEM Explorers
	STEM I Foundations	iCEV STEM Site – STEM I: Foundations
	STEM II Applications	iCEV STEM Site – STEM II: Applications
	STEM III STEM in Context	iCEV STEM Site – STEM III: STEM in Context
CodeHS	Computer Science Foundations	Tennessee Computer Science Foundations
	Coding I	Tennessee Coding I
	Cybersecurity I	Tennessee Cybersecurity I
etr (Education, Training, and Research Associates)	Lifetime Wellness	HealthSmart

Additional Resources

- List of all materials approved by the TN State Board of Education for PE and CTE Adoption: [State Approved Schedule E Materials](#)
- [Preview links](#) for *all* state approved materials

Farmington Elementary School Roof Repair and Restoration Project - Bid # FY 2026-001

Bidder ->	Ark Roofing, Inc.	Barnes and Brower, Inc.	Jessie Bryant Roofing	Medford Roofing, Inc.
Total Bid All Four Areas	\$830,067.00	\$1,193,076.00	\$988,187.00	\$975,000.00
Checklist:				
Addendum Acknowledgement	x	x	x	x
Contractor's License as required	x	x	x	x
References	x	x	x	x
Drug and Alcohol Testing Form	x	x	x	x
Boycott of Israel Act	x	x	x	x
Iran Divestment Act	x	x	x	x
Certification of Understanding	x	x	x	x
Bid certification page	x	x	x	x
Bond Information per \$1000	\$ 15.00	\$ 9.00	\$ 8.79	\$ 50.00
Bid bond	yes	yes	yes	yes
Wet insulation replacement per board foot (not	not submitted	\$ 7.50	not submitted	\$ 5.00