

GMSD Board Business Meeting
March 26, 2025 6:00 PM
Board Room, GMSD Office

1. Call to Order
2. Moment of Silence
3. Pledge of Allegiance
4. Approval of Agenda
5. Recognition and Awards
6. REPORTS
 - 6.A. TN Legislative Update
 - 6.B. Chairman's Report
 - 6.C. Financial Report
 - 6.D. Superintendent's Report
7. Citizens to be heard
8. CONSENT AGENDA
 - 8.A. Approval of the Minutes
9. BOARD ACTION ITEMS
 - 9.A. Resolution to Meet Requirement for Teacher Bonuses Under Education Freedom Act
 - 9.B. Purchase of Classroom Display Panel Replacements for Farmington and Riverdale
10. Announcements
11. Adjournment

March 2025 Legislative Report

The work of the General Assembly is quickly winding down, with a target of Thursday before Good Friday of wrapping up business. With the upcoming trial of former House Majority Leader, Glen Casada, starting at the end of the month and several current members of the General Assembly being subpoenaed, the conventional thinking is that they want everything done before that time. The Senate Education Committee is holding its final meeting today and is going through everything on the calendar. A recap of some of the bills we have been following:

HB1162/SB1020 by Stevens and White - As introduced, allows public charter schools to operate outside the geographic boundaries of the local education agency in which the public charter school is authorized to locate in its charter agreement in certain circumstances and under certain conditions. This was a bill we discussed last month and would have impacted the transfer of the 3G's. An amendment has been filed for this bill that would result in the bill not applying to any of the municipalities in Shelby County. I appreciate the work of Mayor Palazzolo and Chairman Mark White on making sure this bill did not undo the existing law and throwing everything into chaos.

HB85/SB158 by Cepicky and Hensley - As introduced, increases, from 130 minutes per full school week to 60 minutes per school day, the minimum amount of physical activity required for elementary school students; establishes additional requirements for the minimum amount of physical activity required for elementary school students. This bill was amended to require 40 minutes per day at the elementary level and passed the full Senate with a vote of 28-1. It is scheduled for the House Education Committee on April 1. It's expected to pass all of the way through.

HB1323/SB1311 by Lamberth and Johnson - As introduced, makes various changes to certain teacher licensure requirements. There are several significant changes that should allow for some flexibility in filling teacher vacancies and meeting demand. One notable change would be conditions around limited occupational teaching licensure, which would give us maximum flexibility in staffing CTE courses. This is something we have advocated for and would put us on par with the private schools regarding CTE. This bill has passed the Senate 32-0 and has passed the House Education Committee. It is scheduled for the House Finance, Ways, and Means Subcommittee on April 2.

HB91/SB636 by Haston and Walley - As introduced, requires the department to submit a request to the United States department of education to amend this state's Every Student Succeeds Act plan to remove all end-of-course assessment requirements for students in grades nine through 12 and to allow the ACT, SAT, or another postsecondary readiness assessment approved by the commissioner to be annually administered to students in such grades and for student performance on such assessments to be used for student, school, and district accountability purposes. This bill passed the House K-12 Subcommittee and is being heard in the Senate Education Committee today. We urge Representative Mark White to support this legislation in the House Education Committee.

HB675/SB415 by White and White - As introduced, adds pre-kindergarten students with special education needs and their peer models to the categories of students who generate education funding through the TISA. This bill unanimously passed the Senate Education Committee with minimal discussion. I believe it's because they know there is no funding. It is scheduled for the House Education Committee. The next step in the Senate is the Senate Finance, Ways, and Means Committee, where it will likely be placed behind the budget. The Governor's budget amendment had no mention of funding for this, so it appears that we are headed for another year of no funding for this federally- and state-mandated program. Our families should be outraged that the state found it fit to approve vouchers before funding our special education pre-K students.

Board Member Hendricks

Enjoyed Raider Theatre's performance of Madagascar Jr

Attended HHS boys basketball sectional game

Attended HHS Track meet at Houston High school, attended the Houston Middle School track meet at Houston Middle School

Participated in read across America at Riverdale

Board Member Curry

Attended Riverdale Raider Theatre performance of Madagascar, Jr.

- Participated in the annual Community Readers Day at Riverdale

- Attended Houston Middle performance of The Little Mermaid, Jr.

- Attended the Germantown CEO Roundtable Luncheon

- Attended Houston High Junior Night College Fair, led by Mrs. Ashley Kreitz

- Spoke at East Shelby Republican Club on the topic of vouchers and school finance

Board Member Ellis

Boys HS Lax against Brentwood, Hoover, Christian Brothers

Boys 6th grade vs MUS

Girls 6th grade vs ECS, Collierville, Lausanne

Girls 5th grade vs Collierville, St Mary's

Vice Chair Strain

- Attended Raider Theater's performance of Madagascar, Jr.
- Attended Houston High Boys' Varsity Lacrosse game against Centennial
- Attended Falcon Footlights' performance of High School Musical, Jr.
- Attended Houston Middle Boys' Soccer games against Riverdale, West Collierville, Bon Lin, Collierville, and Elmore Park
- Attended the Memphis Youth Athletics Middle School Track Jamboree
- Attended the Dogwood PTO's March meeting
- Had a great time reading to Mrs. Heberling's class for Riverdale Community Readers Day

- Attended Mayor Palazzolo's Germantown CEO Roundtable hosted by GMSD at which Board Chair Griffith and Superintendent Manuel spoke
- Attended the Houston Middle PTO's March meeting
- Enjoyed Spring Break along with all GMSD students and staff

GMSD BOE
Chairman's Report
March 26, 2025

Spring Forward, Spring Break, Spring Fever, Spring Fling

The gift of blossoms and blooms and longer days are upon us. It is the time of year when we are all entering the home stretch, the literal fourth quarter. Students, teachers and parents all trying to keep the momentum of this school year going while trying to finish strong.

Celebrating the arts, all of the GMSD theatre programs will have performed their Spring productions by the end of this month. I personally enjoyed some live footage of some of our esteemed orchestra students performing in Europe over the break. Our Spring sports are in full force at every level. Many of our athletes and teams spent their Spring Breaks competing in tournaments locally and around the region. I noted via social media that many of our families took the opportunity over the break to take college tours and visits, planning and assessing the potential pathways for their students future.

March Madness, the official name describing the annual college basketball tournament on the road to the national championship. It starts with a large pool of teams which continues to get whittled down after each match up. A similar process which occurs simultaneously with March Madness is our annual budget preparation, which is one of the school board's primary responsibilities for preparing for our students' futures. Like with any budgeting process, there are long range asks and short term requests that get brought by departments for consideration. In a conversation about the national debt with our local Congressman a couple of years ago, he asked me the rhetorical question; can the school board spend money they don't have? We got a laugh but the point was clear, as an entity GMSD like all school districts

across Tennessee are unable to directly generate revenue. Our school board does not possess the authority to implement taxes or to directly borrow funds to operate or support our district. We rely solely on our government funding sources Federal; state; county and city generated dollars for the allocation of resources to finance the direction of our district. I encourage everyone to visit the reimagined GMSD website to view the current and previous budgets which include a graphic of the breakout of those sources by percentages. GMSD's budget is aligned with the district's five year strategic plan. This plan is the guide by which the district determines its goals for the future and is developed by a range of stakeholders; parents, students and staff alike. Educating the students from our community is the number one purpose of the school district and that includes a financial component. I'm proud to say that in our community, people invest in what they value. The GMSD budget is heavily dedicated to the compensation for our amazing employees who serve as the back bone of our business. The daily operations and upkeep of our facilities is another primary channel that must be budgeted for.

Germantown Municipal School District

BALANCE SHEET

All Funds

As of Month Ending February 28, 2025

	GENERAL FUND 141	FEDERAL FUND 142	SCHOOL NUTRITION FUND 143	CAPITAL IMPROV FUND 177	OPEB TRUST FUND 210	FIXED ASSETS FUND 220	HEALTH INS FUND 263	Total
ASSETS								
Cash and Cash Equivalents	276,957.68	(260,272.46)	1,626,923.81	2,935,612.58	109,216.14	-	34,530.69	4,722,968.44
Investments - LGIP	24,274,522.54	-	-	-	-	-	-	24,274,522.54
Investments - Mutual Funds	-	-	-	-	5,801,606.58	-	-	5,801,606.58
Cash Clearing - School Activity	5,000.00	-	-	-	-	-	-	5,000.00
CDARS - First Horizon	-	-	-	-	-	-	-	-
Accrued Interest	-	-	-	-	400.23	-	-	400.23
Accounts Receivable	-	-	-	-	-	-	-	-
Due from Other Govts	-	290,659.96	47,540.36	-	-	-	-	338,200.32
Due from City	-	-	-	-	-	-	-	-
Due from Schools	-	-	-	-	-	-	-	-
Due from Other Funds	23,850.00	-	-	-	-	-	-	23,850.00
Restricted Investments - SRT	1,217,260.00	-	-	-	-	-	-	1,217,260.00
Prepaid Expenses	16,557.91	-	-	-	-	-	-	16,557.91
Fixed Assets:	-	-	-	-	-	-	-	-
Land	-	-	-	-	-	6,377,894.00	-	6,377,894.00
Land Improvements	-	-	-	-	-	1,970,270.25	-	1,970,270.25
Buildings	-	-	-	-	-	134,853,791.59	-	134,853,791.59
Improvements	-	-	-	-	-	8,568,005.29	-	8,568,005.29
Equipment	-	-	-	-	-	21,668,754.99	-	21,668,754.99
Construction-in-Progress	-	-	-	-	-	1,010,089.65	-	1,010,089.65
Accumulated Depreciation	-	-	-	-	-	(36,031,527.76)	-	(36,031,527.76)
ASSETS TOTAL	25,814,148.13	30,387.50	1,674,464.17	2,935,612.58	5,911,222.95	138,417,278.01	34,530.69	174,817,644.03
LIABILITIES								
Accounts Payable	70,157.69	30,387.50	182,281.46	-	-	-	-	282,826.65
Accrued Expenses	74,734.56	-	-	-	-	-	184,246.00	258,980.56
Due to the City of Germantown	-	-	-	-	-	-	-	-
Due to Schools	-	-	-	-	-	-	-	-
Due to Other Funds	-	-	-	-	-	-	-	-
Unearned Revenue	300.00	-	347,821.24	-	-	-	-	348,121.24
LIABILITIES TOTAL	145,192.25	30,387.50	530,102.70	-	-	-	184,246.00	889,928.45
FUND BALANCE								
Change in Fund Balance	1,464,483.67	-	97,287.96	(132,222.90)	641,353.49	(2,487,182.45)	(1,545,848.98)	(1,962,129.21)
Beginning Fund Balance	24,204,472.21	-	1,047,073.51	3,067,835.48	5,269,869.46	140,904,460.46	1,396,133.67	175,889,844.79
Ending Fund Balance	25,668,955.88	-	1,144,361.47	2,935,612.58	5,911,222.95	138,417,278.01	(149,715.31)	173,927,715.58
LIABILITIES AND FUND BALANCE TOTAL	25,814,148.13	30,387.50	1,674,464.17	2,935,612.58	5,911,222.95	138,417,278.01	34,530.69	174,817,644.03
VARIANCE	-	0.00	-	-	-	-	0.00	-

Germantown Municipal School District
REVENUE and EXPENSE REPORT
SCHOOL OPERATING FUND
 As of Month Ending February 28, 2025

	2024-25 FYTD Revised Bdgt	February 2025 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance	2024-25 FYTD %
GENERAL FUND REVENUES - FUND 141					
TISA REVENUE	37,545,387.00	3,718,755.21	26,743,031.49	(10,802,355.51)	71.23%
SHELBY COUNTY GOVERNMENT					
Property Taxes	17,022,053.00	1,163,114.89	8,697,616.34	(8,324,436.66)	51.10%
Sales Tax	10,404,656.00	843,082.02	5,050,182.59	(5,354,473.41)	48.54%
Wheel Tax	1,403,882.00	32,797.00	1,199,073.24	(204,808.76)	85.41%
CITY OF GERMANTOWN					
Maintenance of Effort	3,082,064.00	256,838.67	2,054,709.36	(1,027,354.64)	66.67%
PEG Funding	112,000.00	-	24,972.24	(87,027.76)	22.30%
Mixed Drink Tax	252,000.00	-	150,949.92	(101,050.08)	59.90%
OTHER LOCAL REVENUE	1,114,000.00	106,873.34	818,697.20	(295,302.80)	73.49%
TUITION	385,011.00	7,150.00	221,301.00	(163,710.00)	57.48%
OTHER STATE REVENUE	2,155,317.00	69,486.61	328,579.36	(1,826,737.64)	15.25%
TRANSFERS - INDIRECT COSTS	35,000.00	-	25,228.50	(9,771.50)	72.08%
RESERVES	3,845,091.58	-	-	(3,845,091.58)	0.00%
TOTAL GENERAL FUND REVENUES	77,356,461.58	6,198,097.74	45,314,341.24	(32,042,120.34)	58.58%

GENERAL FUND EXPENDITURES - FUND 141					
	2024-25 FYTD Revised Bdgt	February 2025 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance	2024-25 FYTD %
71100 REGULAR INSTRUCTION					
Salaries & Wages	25,243,165.00	2,005,335.12	14,526,797.23	(10,716,367.77)	57.55%
Benefits	5,618,245.00	501,679.12	3,467,201.31	(2,151,043.69)	61.71%
Contract w/Priv. Agencies	264,270.00	-	264,270.00	0.00	100.00%
Maint & Rep - Equipment	12,000.00	-	2,724.50	(9,275.50)	22.70%
Travel	2,500.00	182.98	1,298.34	(1,201.66)	51.93%
Other Contract Svcs	1,010,065.00	123,880.15	723,896.95	(286,168.05)	71.67%
Inst. Supplies	439,018.53	45.99	131,508.75	(307,509.78)	29.96%
Textbooks	774,534.75	804.81	119,490.17	(655,044.58)	15.43%
Software	460,802.25	9,900.00	175,264.49	(285,537.76)	38.03%
Other Supplies	186,500.00	-	161,919.88	(24,580.12)	86.82%
Other Charges	29,384.00	5,989.02	22,238.93	(7,145.07)	75.68%
Equipment	1,472,800.00	13,896.49	171,977.44	(1,300,822.56)	11.68%
TOTAL REGULAR INSTRUCTION	35,513,284.53	2,661,713.68	19,768,587.99	(15,744,696.54)	55.67%

71150 ALTERNATIVE EDUCATION					
	2024-25 FYTD Revised Bdgt	February 2025 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance	2024-25 FYTD %
Salaries & Wages	332,637.00	28,074.14	200,480.67	(132,156.33)	60.27%
Benefits	80,959.00	7,138.02	49,240.48	(31,718.52)	60.82%
Inst. Supplies	1,000.00	97.77	134.03	(865.97)	0.00%
Equipment	1,000.00	-	240.87	(759.13)	24.09%
TOTAL ALTERNATIVE EDUCATION	415,596.00	35,309.93	250,096.05	(165,499.95)	60.18%

71200 SPECIAL EDUCATION INSTRUCTION					
	2024-25 FYTD Revised Bdgt	February 2025 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance	2024-25 FYTD %
Salaries & Wages	5,147,741.00	422,570.52	2,858,125.01	(2,289,615.99)	55.52%
Benefits	1,270,879.00	117,808.04	762,238.30	(508,640.70)	59.98%
Contract w/Priv. Agencies	44,900.00	1,240.00	7,813.39	(37,086.61)	17.40%
Contracts for Sub Teachers	5,000.00	-	2,128.44	(2,871.56)	42.57%
Noncertified Subs	5,000.00	-	3,029.65	(1,970.35)	60.59%
Inst. Supplies	50,636.00	5,328.55	30,530.11	(20,105.89)	60.29%
Equipment	3,000.00	1,797.22	3,000.00	0.00	100.00%
TOTAL SPECIAL EDUCATION INSTRUCTION	6,527,156.00	548,744.33	3,666,864.90	(2,860,291.10)	56.18%

71300 CAREER & TECHNICAL EDUCATION					
	2024-25 FYTD Revised Bdgt	February 2025 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance	2024-25 FYTD %
Salaries & Wages	1,193,472.00	92,215.08	675,286.48	(518,185.52)	56.58%
Benefits	311,550.00	22,526.12	154,177.11	(157,372.89)	49.49%
Maintenance & Repairs	1,000.00	-	1,000.00	0.00	100.00%
Inst. Supplies	22,000.00	-	12,950.00	(9,050.00)	58.86%
Software	10,000.00	-	-	(10,000.00)	0.00%
Other Supplies	10,000.00	-	-	(10,000.00)	0.00%
Other Charges	271,070.00	-	-	(271,070.00)	0.00%
Equipment	775,000.00	-	62,198.85	(712,801.15)	8.03%
TOTAL CAREER & TECHNICAL EDUCATION	2,594,092.00	114,741.20	905,612.44	(1,688,479.56)	34.91%

Germantown Municipal School District
REVENUE and EXPENSE REPORT
SCHOOL OPERATING FUND
 As of Month Ending February 28, 2025

72110 ATTENDANCE & PLANNING	2024-25 FYTD Revised Bdgt	February 2025 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance	2024-25 FYTD %
Salaries & Wages	679,376.00	55,764.82	433,469.90	(245,906.10)	63.80%
Benefits	163,085.00	10,769.72	80,099.27	(82,985.73)	49.12%
Travel	1,000.00	-	459.93	(540.07)	45.99%
Other Contract Svcs.	40,000.00	-	40,000.00	0.00	0.00%
Other Supplies	5,000.00	-	1,836.53	(3,163.47)	36.73%
Inservice/Staff Dev.	24,500.00	5,545.39	16,354.16	(8,145.84)	66.75%
Other Charges	20,000.00	734.91	10,769.93	(9,230.07)	53.85%
TOTAL ATTENDANCE & PLANNING	932,961.00	72,814.84	582,989.72	(349,971.28)	62.49%
72120 HEALTH SERVICES	2024-25 FYTD Revised Bdgt	February 2025 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance	2024-25 FYTD %
Salaries & Wages	579,584.00	47,041.32	345,088.95	(234,495.05)	59.54%
Benefits	171,485.00	13,928.19	94,043.71	(77,441.29)	54.84%
Other Contract Svcs.	1,000.00	-	974.86	(25.14)	97.49%
Other Supplies	12,500.00	1,553.15	1,633.15	(10,866.85)	13.07%
Inservice/Staff Dev.	7,500.00	504.89	3,530.31	(3,969.69)	47.07%
Other Charges	7,500.00	-	2,184.66	(5,315.34)	29.13%
Equipment	8,250.00	-	4,158.56	(4,091.44)	50.41%
TOTAL HEALTH SERVICES	787,819.00	63,027.55	451,614.20	(336,204.80)	57.32%
72130 OTHER STUDENT SUPPORT/GUIDANCE	2024-25 FYTD Revised Bdgt	February 2025 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance	2024-25 FYTD %
Salaries & Wages	1,465,894.00	107,925.38	830,944.55	(634,949.45)	56.69%
Benefits	341,113.00	24,467.19	196,275.40	(144,837.60)	57.54%
Travel	500.00	40.60	346.12	(153.88)	69.22%
Other Contract Svcs.	30,000.00	-	2,562.00	(27,438.00)	8.54%
Other Supplies	15,000.00	-	-	(15,000.00)	0.00%
Inservice/Staff Dev.	98,369.00	7,908.87	11,147.26	(87,221.74)	11.33%
Other Charges	19,000.00	111.15	8,034.94	(10,965.06)	42.29%
Other Equipment	1,831.00	235.00	235.00	(1,596.00)	12.83%
TOTAL OTHER STUDENT SUPPORT/GUIDANCE	1,971,707.00	140,688.19	1,049,545.27	(922,161.73)	53.23%
72210 REGULAR INSTRUCTION SUPPORT	2024-25 FYTD Revised Bdgt	February 2025 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance	2024-25 FYTD %
Salaries & Wages	2,556,217.00	203,690.90	1,564,683.58	(991,533.42)	61.21%
Benefits	543,793.00	49,751.37	359,171.62	(184,621.38)	66.05%
Consultants	30,000.00	8,400.00	23,736.00	(6,264.00)	79.12%
Travel	2,000.00	327.67	1,701.80	(298.20)	85.09%
Library Books/Media	43,400.00	-	43,400.00	0.00	100.00%
Other Supplies	13,570.00	2,072.03	4,476.98	(9,093.02)	32.99%
Inservice/Staff Dev.	52,000.00	3,676.49	27,867.25	(24,132.75)	53.59%
Other Charges	5,000.00	591.93	2,870.30	(2,129.70)	57.41%
Other Equipment	6,000.00	-	3,115.57	(2,884.43)	51.93%
TOTAL REGULAR EDUCATION SUPPORT	3,251,980.00	268,510.39	2,031,023.10	(1,220,956.90)	62.45%
72220 SPECIAL EDUCATION SUPPORT	2024-25 FYTD Revised Bdgt	February 2025 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance	2024-25 FYTD %
Salaries & Wages	1,819,245.00	151,867.74	1,142,238.48	(677,006.52)	62.79%
Benefits	444,059.00	36,026.35	259,410.81	(184,648.19)	58.42%
Contract w/Priv. Agencies	11,000.00	207.03	2,413.80	(8,586.20)	21.94%
Evaluation & Testing	5,000.00	-	5,000.00	0.00	100.00%
Travel	7,500.00	212.24	1,654.86	(5,845.14)	22.06%
Other Supplies	7,000.00	-	6,996.94	(3.06)	99.96%
Inservice/Staff Dev.	19,000.00	-	19,000.00	0.00	100.00%
Other Charges	1,500.00	-	825.66	(674.34)	55.04%
TOTAL SPECIAL EDUCATION SUPPORT	2,314,304.00	188,313.36	1,437,540.55	(876,763.45)	62.12%
72230 CAREER & TECHNICAL SUPPORT	2024-25 FYTD Revised Bdgt	February 2025 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance	2024-25 FYTD %
Director/ Supervisor	21,878.00	1,787.40	14,499.20	(7,378.80)	66.27%
Benefits	5,863.00	516.47	3,836.75	(2,026.25)	65.44%
Other Supplies	1,953.00	-	-	(1,953.00)	0.00%
Inservice/Staff Dev.	4,000.00	-	-	(4,000.00)	0.00%
TOTAL CAREER & TECHNICAL SUPPORT	33,694.00	2,303.87	18,335.95	(15,358.05)	54.42%

Germantown Municipal School District
REVENUE and EXPENSE REPORT
SCHOOL OPERATING FUND
 As of Month Ending February 28, 2025

72250 TECHNOLOGY	2024-25 FYTD Revised Bdgt	February 2025 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance	2024-25 FYTD %
Salaries & Wages	874,053.00	69,289.24	571,736.19	(302,316.81)	65.41%
Benefits	263,677.00	17,733.72	133,559.78	(130,117.22)	50.65%
Communications	105,476.36	6,102.44	43,474.96	(62,001.40)	41.22%
Consultants	24,930.00	-	13,750.00	(11,180.00)	55.15%
Maintenance & Repairs	61,069.00	1,362.00	7,918.82	(53,150.18)	12.97%
Internet Connectivity	221,401.20	15,651.20	115,168.03	(106,233.17)	52.02%
Travel	2,000.00	107.38	730.21	(1,269.79)	36.51%
Other Contract Svcs.	80,000.00	-	-	(80,000.00)	0.00%
Office Supplies	500.00	114.29	170.80	(329.20)	34.16%
Cabling	15,704.94	7,000.00	10,000.00	(5,704.94)	63.67%
Software	598,960.00	59.85	469,417.58	(129,542.42)	78.37%
Other Supplies	37,400.00	436.07	16,361.40	(21,038.60)	43.75%
Inservice/Staff Dev.	8,000.00	-	1,294.08	(6,705.92)	16.18%
Other Charges	50,000.00	-	49,468.38	(531.62)	98.94%
Adm Equipment	186,038.78	809.76	85,940.70	(100,098.08)	46.20%
Other Equipment	15,025.10	298.00	12,323.90	(2,701.20)	82.02%
TOTAL TECHNOLOGY	2,544,235.38	118,963.95	1,531,314.83	(1,012,920.55)	60.19%
72310 BOARD OF EDUCATION SERVICES	2024-25 FYTD Revised Bdgt	February 2025 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance	2024-25 FYTD %
Salaries & Wages	21,500.00	4,200.00	21,500.00	0.00	100.00%
Benefits	58,645.00	652.96	26,438.72	(32,206.28)	45.08%
OPEB	708,000.00	-	524,202.00	(183,798.00)	74.04%
Audit Services	70,000.00	-	61,650.00	(8,350.00)	88.07%
Dues & Memberships	21,000.00	-	15,515.54	(5,484.46)	73.88%
Legal Services	210,000.00	10,766.26	82,011.04	(127,988.96)	39.05%
Other Supplies	1,000.00	-	692.25	(307.75)	69.23%
Judgments	355,453.00	-	355,453.00	0.00	100.00%
Liability Insurance	110,000.00	-	68,918.00	(41,082.00)	62.65%
Surety Bond Premium	300.00	-	300.00	0.00	100.00%
Trustee Commissions	472,565.00	31,599.19	223,815.28	(248,749.72)	47.36%
Workers' Compensation	90,000.00	821.30	78,521.40	(11,478.60)	87.25%
Inservice/Staff Dev.	20,000.00	3,491.64	12,314.76	(7,685.24)	61.57%
TOTAL BOARD OF EDUCATION SERVICES	2,138,463.00	51,531.35	1,471,331.99	(667,131.01)	68.80%
72320 OFFICE OF SUPERINTENDENT	2024-25 FYTD Revised Bdgt	February 2025 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance	2024-25 FYTD %
Salaries & Wages	464,884.00	36,654.82	297,830.56	(167,053.44)	64.07%
Benefits	117,465.00	9,781.36	72,098.44	(45,366.56)	61.38%
Dues & Memberships	9,500.00	21.95	5,805.75	(3,694.25)	61.11%
Postal Charges	10,000.00	126.00	5,698.08	(4,301.92)	56.98%
Travel	5,000.00	-	2,416.19	(2,583.81)	48.32%
Other Contracted Svcs.	29,600.00	1,888.55	14,295.35	(15,304.65)	48.30%
Office Supplies	20,000.00	1,030.33	7,632.71	(12,367.29)	38.16%
Other Supplies	28,250.00	1,043.36	25,989.75	(2,260.25)	92.00%
Inservice/Staff Dev.	21,200.00	787.75	3,716.92	(17,483.08)	17.53%
Other Charges	1,000.00	-	489.10	(510.90)	48.91%
TOTAL OFFICE OF SUPERINTENDENT	706,899.00	51,334.12	435,972.85	(270,926.15)	61.67%
72410 OFFICE OF PRINCIPAL	2024-25 FYTD Revised Bdgt	February 2025 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance	2024-25 FYTD %
Salaries & Wages	3,613,837.00	309,162.71	2,222,375.26	(1,391,461.74)	61.50%
Benefits	867,571.00	71,368.87	496,686.45	(370,884.55)	57.25%
Other Supplies	147,001.00	-	147,001.00	0.00	100.00%
Inservice/Staff Dev.	11,999.00	1,767.48	3,924.08	(8,074.92)	32.70%
Other Charges	16,500.00	-	15,850.00	(650.00)	96.06%
TOTAL OFFICE OF PRINCIPAL	4,656,908.00	382,299.06	2,885,836.79	(1,771,071.21)	61.97%

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72510 FISCAL SERVICES	2024-25 FYTD Revised Bdgt	February 2025 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance	2024-25 FYTD %
Salaries & Wages	469,263.00	32,840.05	303,000.72	(166,262.28)	64.57%
Benefits	129,960.00	8,199.72	67,646.12	(62,313.88)	52.05%
Dues & Memberships	700.00	20.00	20.00	(680.00)	2.86%
Travel	600.00	-	456.08	(143.92)	76.01%
Other Contract Svcs.	10,000.00	-	-	(10,000.00)	0.00%
Office Supplies	5,000.00	687.42	4,602.96	(397.04)	92.06%
Software	88,000.00	3,173.63	74,258.92	(13,741.08)	84.39%
Inservice/Staff Dev.	6,000.00	874.34	5,273.83	(726.17)	87.90%
Other Charges	17,250.00	1,460.02	2,504.62	(14,745.38)	14.52%
Other Equipment	1,500.00	-	1,500.00	0.00	100.00%
TOTAL FISCAL SERVICES	728,273.00	47,255.18	459,263.25	(269,009.75)	63.06%
72520 HUMAN RESOURCES	2024-25 FYTD Revised Bdgt	February 2025 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance	2024-25 FYTD %
Salaries & Wages	433,364.00	35,778.44	261,171.35	(172,192.65)	60.27%
Benefits	100,046.00	7,045.34	49,585.84	(50,460.16)	49.56%
Dues & Memberships	864.00	-	539.00	(325.00)	62.38%
Travel	100.00	-	41.00	(59.00)	41.00%
Other Contract Svcs.	7,328.00	-	7,328.00	0.00	100.00%
Office Supplies	2,000.00	395.08	1,515.82	(484.18)	75.79%
Software	20,928.37	-	20,928.37	0.00	100.00%
Other Supplies	1,200.00	-	284.06	(915.94)	23.67%
Inservice/Staff Dev.	49,021.63	3,349.22	34,543.53	(14,478.10)	70.47%
Other Charges	11,040.00	200.00	5,182.84	(5,857.16)	46.95%
TOTAL HUMAN RESOURCES	625,892.00	46,768.08	381,119.81	(244,772.19)	60.89%
72610 OPERATION OF PLANT	2024-25 FYTD Revised Bdgt	February 2025 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance	2024-25 FYTD %
Salaries & Wages	616,931.00	47,503.33	398,065.24	(218,865.76)	64.52%
Benefits	193,242.00	14,062.27	106,289.68	(86,952.32)	55.00%
Janitorial Services	1,455,000.00	120,417.24	845,902.78	(609,097.22)	58.14%
Other Contract Svcs.	200,000.00	5,675.84	84,943.32	(115,056.68)	42.47%
Utilities	1,325,000.00	72,054.35	754,167.76	(570,832.24)	56.92%
Property Insurance	380,000.00	-	368,824.00	(11,176.00)	97.06%
Other Charges	58,150.00	-	32,001.99	(26,148.01)	55.03%
Equipment	5,000.00	-	-	(5,000.00)	0.00%
TOTAL OPERATION OF PLANT	4,233,323.00	259,713.03	2,590,194.77	(1,643,128.23)	61.19%
72620 MAINTENANCE OF PLANT	2024-25 FYTD Revised Bdgt	February 2025 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance	2024-25 FYTD %
Salaries & Wages	610,201.00	50,196.78	378,999.06	(231,201.94)	62.11%
Benefits	160,189.00	12,417.68	87,972.33	(72,216.67)	54.92%
Maintenance & Repairs	950,000.00	28,013.07	667,202.95	(282,797.05)	70.23%
Travel	25,000.00	359.40	5,024.67	(19,975.33)	20.10%
Other Contract Svcs.	10,000.00	-	-	(10,000.00)	0.00%
Office Supplies	1,000.00	122.31	240.27	(759.73)	24.03%
Inservice/Staff Dev.	10,000.00	-	859.38	(9,140.62)	8.59%
TOTAL MAINTENANCE OF PLANT	1,766,390.00	91,109.24	1,140,298.66	(626,091.34)	64.56%
72710 TRANSPORTATION	2024-25 FYTD Revised Bdgt	February 2025 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance	2024-25 FYTD %
Contracts w/Other Schools	80,302.00	6,692.00	53,536.00	(26,766.00)	66.67%
Contracts w/Private Agencies	2,100,000.00	157,544.61	974,385.03	(1,125,614.97)	46.40%
Diesel	225,000.00	15,124.10	78,642.84	(146,357.16)	34.95%
TOTAL TRANSPORTATION	2,405,302.00	179,360.71	1,106,563.87	(1,298,738.13)	46.01%
72830 SCHOOL SAFETY	2024-25 FYTD Revised Bdgt	February 2025 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance	2024-25 FYTD %
Maintenance & Repairs	3,000.00	-	2,250.00	(750.00)	75.00%
Office Supplies	250.00	-	205.85	(44.15)	82.34%
Other Supplies & Materials	500.00	-	54.42	(445.58)	10.88%
Inservice/Staff Dev.	10,000.00	-	2,316.43	(7,683.57)	23.16%
Other Charges	30,000.00	-	4,543.79	(25,456.21)	15.15%
Other Equipment	55,000.00	42,000.00	45,000.00	(10,000.00)	81.82%
TOTAL SCHOOL SAFETY	98,750.00	42,000.00	54,370.49	(44,379.51)	55.06%

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76100 REGULAR CAPITAL OUTLAY	2024-25 FYTD Revised Bdgt	February 2025 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance	2024-25 FYTD %
Architects	283,000.00	4,537.53	40,845.06	(242,154.94)	14.43%
Oth Contracted Services	80,000.00	-	-	(80,000.00)	0.00%
Transfer to Other Funds	527,130.00	-	379,038.75	(148,091.25)	71.91%
Other Charges	50,000.00	-	50,000.00	0.00	100.00%
Building Construction	769,600.00	-	76,836.00	(692,764.00)	9.98%
Building Improvements	738,411.02	1,583.00	698,741.79	(39,669.23)	94.63%
Other Capital Outlay	661,291.65	66,588.15	385,918.49	(275,373.16)	58.36%
TOTAL REGULAR CAPITAL OUTLAY	3,109,432.67	72,708.68	1,631,380.09	(1,478,052.58)	52.47%
TRANSFERS TO CAFETERIA FUND	0.00	-	-	0.00	0.00%
TOTAL GENERAL FUND EXPENDITURES	77,356,461.58	5,439,210.74	43,849,857.57	(33,506,604.01)	56.69%
TOTAL GENERAL FUND BALANCE	0.00	758,887.00	1,464,483.67		

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	2024-25 FYTD Revised Bdgt	February 2025 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance	2024-25 FYTD %
FEDERAL FUND REVENUES - FUND 142					
Consolidated Admin	76,100.00	6,631.18	49,172.62	(26,927.38)	64.62%
Title I, Part A	2,326,992.00	193,513.68	1,148,670.80	(1,178,321.20)	49.36%
Title II, Part A	175,427.00	12,121.72	106,165.86	(69,261.14)	60.52%
Title III	18,872.00	1,824.00	14,607.22	(4,264.78)	77.40%
Title IV	251,094.00	4,612.44	99,625.29	(151,468.71)	39.68%
CTE Perkins Basic	61,175.00	1,225.50	36,055.68	(25,119.32)	58.94%
CTE Perkins Reserve	50,000.00	-	-	(50,000.00)	0.00%
IDEA, Part B	2,373,615.00	67,425.41	626,923.29	(1,746,691.71)	26.41%
IDEA Preschool	36,619.00	3,711.03	16,276.95	(20,342.05)	44.45%
ESSER 3.0	2,072,985.00	-	2,072,564.39	(420.61)	99.98%
TOTAL FEDERAL FUND REVENUES	7,442,879.00	291,064.96	4,170,062.10	(3,272,816.90)	56.03%

FEDERAL FUND EXPENDITURES - FUND 142					
	2024-25 FYTD Revised Bdgt	February 2025 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance	2024-25 FYTD %
CONSOLIDATED ADM - 010					
Salaries & Wages	53,622.00	4,468.50	36,248.00	(17,374.00)	67.60%
Benefits	12,506.00	1,026.12	7,678.86	(4,827.14)	61.40%
Other Supplies & Materials	500.00	-	-	(500.00)	0.00%
Indirect Costs	3,000.00	-	-	(3,000.00)	0.00%
Inservice/Staff Dev.	6,472.00	1,136.56	5,245.76	(1,226.24)	81.05%
TOTAL CONSOLIDATED ADM	76,100.00	6,631.18	49,172.62	(26,927.38)	64.62%

	2024-25 FYTD Revised Bdgt	February 2025 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance	2024-25 FYTD %
TITLE I, PART A - 100					
Salaries & Wages	489,821.00	26,609.34	223,614.12	(266,206.88)	45.65%
Benefits	113,656.00	6,058.44	47,377.11	(66,278.89)	41.68%
Travel/Mileage	8,000.00	-	-	(8,000.00)	0.00%
Contracts for Sub Teachers	100,119.00	7,030.50	22,285.90	(77,833.10)	22.26%
Other Contract Svcs.	15,730.00	-	4,745.00	(10,985.00)	30.17%
Inst. Supplies	264,320.10	17,141.15	166,666.46	(97,653.64)	63.05%
Software	5,000.00	-	1,696.00	(3,304.00)	33.92%
Other Supplies & Materials	7,600.00	-	-	(7,600.00)	0.00%
Indirect costs	75,000.00	-	-	(75,000.00)	0.00%
Inservice/Staff Dev.	667,309.50	40,752.11	261,476.13	(405,833.37)	39.18%
Other Charges	7,719.00	-	486.60	(7,232.40)	6.30%
Regular Instruction Equipment	571,420.40	95,922.14	420,323.48	(151,096.92)	73.56%
Other Equipment	1,297.00	-	-	(1,297.00)	0.00%
TOTAL TITLE I, PART A	2,326,992.00	193,513.68	1,148,670.80	(1,178,321.20)	49.36%

	2024-25 FYTD Revised Bdgt	February 2025 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance	2024-25 FYTD %
TITLE II, PART A - 200					
Salaries & Wages	49,556.00	3,504.70	30,687.60	(18,868.40)	61.93%
Benefits	10,575.00	809.02	6,352.17	(4,222.83)	60.07%
Contracts for Sub Teachers	5,160.00	-	1,032.00	(4,128.00)	20.00%
Indirect Costs	6,000.00	-	-	(6,000.00)	0.00%
Inservice/Staff Dev.	104,136.00	7,808.00	68,094.09	(36,041.91)	65.39%
TOTAL TITLE II, PART A	175,427.00	12,121.72	106,165.86	(69,261.14)	60.52%

	2024-25 FYTD Revised Bdgt	February 2025 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance	2024-25 FYTD %
TITLE III - 300					
Instructional Supplies & Materials	12,201.00	1,824.00	11,131.17	(1,069.83)	91.23%
Other Supplies & Materials	200.00	-	186.65	(13.35)	93.33%
Inservice/Staff Dev.	6,471.00	-	3,289.40	(3,181.60)	50.83%
TOTAL TITLE III	18,872.00	1,824.00	14,607.22	(4,264.78)	77.40%

	2024-25 FYTD Revised Bdgt	February 2025 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance	2024-25 FYTD %
TITLE IV - 440					
Salaries & Wages	26,000.00	2,117.80	14,824.60	(11,175.40)	57.02%
Benefits	8,590.00	725.36	4,849.91	(3,740.09)	56.46%
Contracts for Sub Teachers	5,160.00	-	1,548.00	(3,612.00)	30.00%
Other Contract Svcs.	32,000.00	-	10,000.00	(22,000.00)	31.25%
Instructional Supplies & Materials	18,000.00	-	15,435.46	(2,564.54)	85.75%
Other Supplies	25,584.00	769.28	12,241.45	(13,342.55)	47.85%
Indirect Costs	1,000.00	-	-	(1,000.00)	0.00%
Inservice/Staff Dev.	80,329.00	1,000.00	13,459.02	(66,869.98)	16.75%
Reg Instructional Equipment	45,281.00	-	24,557.63	(20,723.37)	54.23%
Other Equipment	9,150.00	-	2,709.22	(6,440.78)	29.61%
TOTAL TITLE IV	251,094.00	4,612.44	99,625.29	(151,468.71)	39.68%

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CTE PERKINS BASIC - 800		2024-25 FYTD Revised Bdgt	February 2025 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance	2024-25 FYTD %
Contracts w/ Vehicle Owners		11,421.00	-	1,400.00	(10,021.00)	12.26%
Contracts for Sub Teachers		5,000.00	1,225.50	2,257.50	(2,742.50)	45.15%
Instructional Supplies & Materials		2,000.00	-	-	(2,000.00)	0.00%
Software		16,754.00	-	12,582.00	(4,172.00)	75.10%
Other Supplies		10,000.00	-	8,918.00	(1,082.00)	89.18%
Inservice/Staff Dev.		16,000.00	-	10,898.18	(5,101.82)	68.11%
TOTAL CTE PERKINS BASIC		61,175.00	1,225.50	36,055.68	(25,119.32)	58.94%
CTE PERKINS RESERVE - 801		2024-25 FYTD Revised Bdgt	February 2025 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance	2024-25 FYTD %
Instructional Supplies & Materials		3,500.00	-	-	(3,500.00)	0.00%
Software		3,100.00	-	-	(3,100.00)	0.00%
Other Supplies		6,300.00	-	-	(6,300.00)	0.00%
Vocational Equipment		37,100.00	-	-	(37,100.00)	0.00%
TOTAL CTE PERKINS RESERVE		50,000.00	-	-	(50,000.00)	0.00%
IDEA, PART B - 900		2024-25 FYTD Revised Bdgt	February 2025 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance	2024-25 FYTD %
Salaries & Wages		934,000.00	37,361.26	419,272.09	(514,727.91)	44.89%
Benefits		342,804.00	9,371.97	111,437.27	(231,366.73)	32.51%
Contracts W/Private Agencies		230,159.00	54.00	1,248.10	(228,910.90)	0.54%
Evaluation & Testing		30,000.00	-	829.88	(29,170.12)	2.77%
Maintenance & Repairs-Vehicles		3,000.00	-	-	(3,000.00)	0.00%
Contracts for Sub Teachers		42,000.00	2,128.50	7,933.50	(34,066.50)	18.89%
Noncertified Subs		42,000.00	2,266.59	5,440.87	(36,559.13)	12.95%
Other Contract Svcs.		85,000.00	519.67	11,416.25	(73,583.75)	13.43%
Fuel		4,000.00	133.95	822.51	(3,177.49)	20.56%
Instr. Supplies		119,652.00	383.75	482.75	(119,169.25)	0.40%
Other Supplies		65,000.00	1,108.62	24,587.22	(40,412.78)	37.83%
Indirect costs		70,000.00	-	-	(70,000.00)	0.00%
Vehicle Insurance		1,000.00	-	251.41	(748.59)	25.14%
Inservice/Staff Dev.		200,000.00	8,904.83	37,341.38	(162,658.62)	18.67%
Other Charges		25,000.00	5.49	224.33	(24,775.67)	0.90%
Special Education Equipment		180,000.00	5,186.78	5,635.73	(174,364.27)	3.13%
TOTAL IDEA, PART B		2,373,615.00	67,425.41	626,923.29	(1,746,691.71)	26.41%
IDEA PRESCHOOL - 910		2024-25 FYTD Revised Bdgt	February 2025 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance	2024-25 FYTD %
Other Contract Svcs.		13,650.00	3,234.08	13,650.00	0.00	100.00%
Instr. Supplies		17,039.00	-	2,150.00	(14,889.00)	12.62%
Indirect Costs		1,158.00	-	-	(1,158.00)	0.00%
Inservice/Staff Dev.		4,772.00	476.95	476.95	(4,295.05)	9.99%
TOTAL IDEA PRESCHOOL		36,619.00	3,711.03	16,276.95	(20,342.05)	44.45%
ESSER 3.0 - 934		2024-25 FYTD Revised Bdgt	February 2025 Monthly Activity	2024-25 FYTD Activity	Unencumbered Balance	2024-25 FYTD %
Salaries & Wages		686,500.00	-	686,500.00	0.00	100.00%
Benefits		102,623.50	-	102,609.70	(13.80)	99.99%
Other Contract Svcs.		101,496.00	-	101,496.00	0.00	100.00%
Instr. Supplies		48,891.00	-	48,890.59	(0.41)	100.00%
Software		296,719.00	-	296,717.60	(1.40)	100.00%
Other Supplies & Materials		5,356.00	-	5,356.00	0.00	100.00%
Indirect Costs		25,228.50	-	25,228.50	0.00	100.00%
Regular Instruction Equipment		806,171.00	-	805,766.00	(405.00)	99.95%
TOTAL ESSER 3.0		2,072,985.00	-	2,072,564.39	(420.61)	99.98%
TOTAL FEDERAL FUND EXPENDITURES		7,442,879.00	291,064.96	4,170,062.10	(3,272,816.90)	56.03%
TOTAL FEDERAL FUND BALANCE		-	-	-	-	-

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CAFETERIA FUND
As of Month Ending February 28, 2025

	2024-25 FYTD Revised Bdgt	February 2025 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance	2024-25 FYTD %
SCHOOL NUTRITION FUND REVENUES - FUND 143					
Lunch, Breakfast, A la Carte Sales	1,679,904.00	163,679.60	1,123,365.57	(556,538.43)	66.87%
USDA School Lunch	512,152.00	42,141.68	290,094.18	(222,057.82)	56.64%
USDA Breakfast	44,600.00	5,398.68	37,063.62	(7,536.38)	83.10%
USDA Other	-	-	8,260.00	8,260.00	0.00%
Other State Funds	-	-	-	-	0.00%
Other Federal Thru State Funds	26,162.00	-	-	(26,162.00)	0.00%
Other Revenue	6,500.00	-	2,275.20	(4,224.80)	35.00%
RESERVES	24,592.58			(24,592.58)	0.00%
TOTAL SCHOOL NUTRITION FUND REVENUES	2,293,910.58	211,219.96	1,461,058.57	(832,852.01)	63.69%
CONTRACTED EXPENDITURES - FUND 143					
Other Contracted Services - SFE	1,996,832.58	182,281.46	1,313,768.39	(683,064.19)	65.79%
DISTRICT EXPENDITURES - FUND 143					
Maint and Repair - Equipment	40,000.00	3,493.65	9,328.56	(30,671.44)	23.32%
USDA Commodities	122,889.00	-	-	(122,889.00)	0.00%
Other Supplies & Materials	7,000.00	-	682.73	(6,317.27)	9.75%
Inservice/ Staff Development	2,000.00	26.60	418.14	(1,581.86)	20.91%
Equipment	125,189.00	-	39,572.79	(85,616.21)	31.61%
TOTAL DISTRICT EXPENDITURES	297,078.00	3,520.25	50,002.22	(247,075.78)	16.83%
TOTAL SCHOOL NUTRITION FUND EXPENDITURES	2,293,910.58	185,801.71	1,363,770.61	(930,139.97)	
Excess/(Def) of Revenues over Expenditures	-	25,418.25	97,287.96	97,287.96	
Operating Transfer In	-	-	-	-	
SCHOOL NUTRITION FUND BALANCE	-	25,418.25	97,287.96		

Germantown Municipal School District
REVENUE and EXPENSE REPORT
CAPITAL PROJECTS FUND
As of Ending February 28, 2025

	2024-25 FYTD Revised Bdgt	February 2025 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance	2024-25 FYTD %
CAPITAL IMPROV FUND REVENUES - FUND 177					
County Commission	2,500,000.00			(2,500,000.00)	0.00%
Transfers from City of Germantown	-	-	-	-	0.00%
Interest Income	-	-	-	-	0.00%
RESERVES	2,065,657.00	-	-	-	0.00%
TOTAL CAPITAL IMPROV REVENUES	4,565,657.00	-	-	(2,500,000.00)	0.00%
CAPITAL IMPROV FUND EXPENDITURES - FUND 177					
Building Improvements	4,565,657.00	132,222.90	132,222.90	(4,433,434.10)	2.90%
TOTAL CAPITAL IMPROV EXPENDITURES	4,565,657.00	132,222.90	132,222.90	(4,433,434.10)	2.90%
CAPITAL IMPROVEMENTS FUND BALANCE	-	(132,222.90)	(132,222.90)		

Germantown Municipal School District
REVENUE and EXPENSE REPORT
OPEB FUND
As of Month Ending February 28, 2025

	2024-25 FYTD Revised Bdgt	February 2025 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance	2024-25 FYTD %
OPEB TRUST FUND REVENUES - 210					
Employer Contributions	755,000.00	-	544,476.00	(210,524.00)	72.12%
Retiree Contributions	80,000.00	-		(80,000.00)	0.00%
Interest and Dividend Income	75,000.00	7,778.88	109,165.37	34,165.37	145.55%
Realized gain/(loss) on investments	-	13,805.41	341,567.49	341,567.49	0.00%
Unrealized gain/(loss) on investments	318,000.00	20,680.41	14,871.27	(303,128.73)	4.68%
Other Income	-			-	0.00%
TOTAL OPEB TRUST FUND REVENUES	1,228,000.00	42,264.70	1,010,080.13	(217,919.87)	82.25%
OPEB TRUST FUND EXPENDITURES - 210					
Retiree Stipends	110,000.00	11,400.00	87,300.00	(22,700.00)	79.36%
Medical Claims /Stop Loss Premiums	600,000.00	163,406.00	270,010.00	(329,990.00)	45.00%
Administrative Expenses	25,000.00	1,208.33	11,416.64	(13,583.36)	45.67%
Insurance Premiums	50,000.00	-	-	(50,000.00)	0.00%
TOTAL OPEB TRUST FUND EXPENDITURES	785,000.00	176,014.33	368,726.64	(416,273.36)	46.97%
OPEB TRUST FUND BALANCE	443,000.00	(133,749.63)	641,353.49		

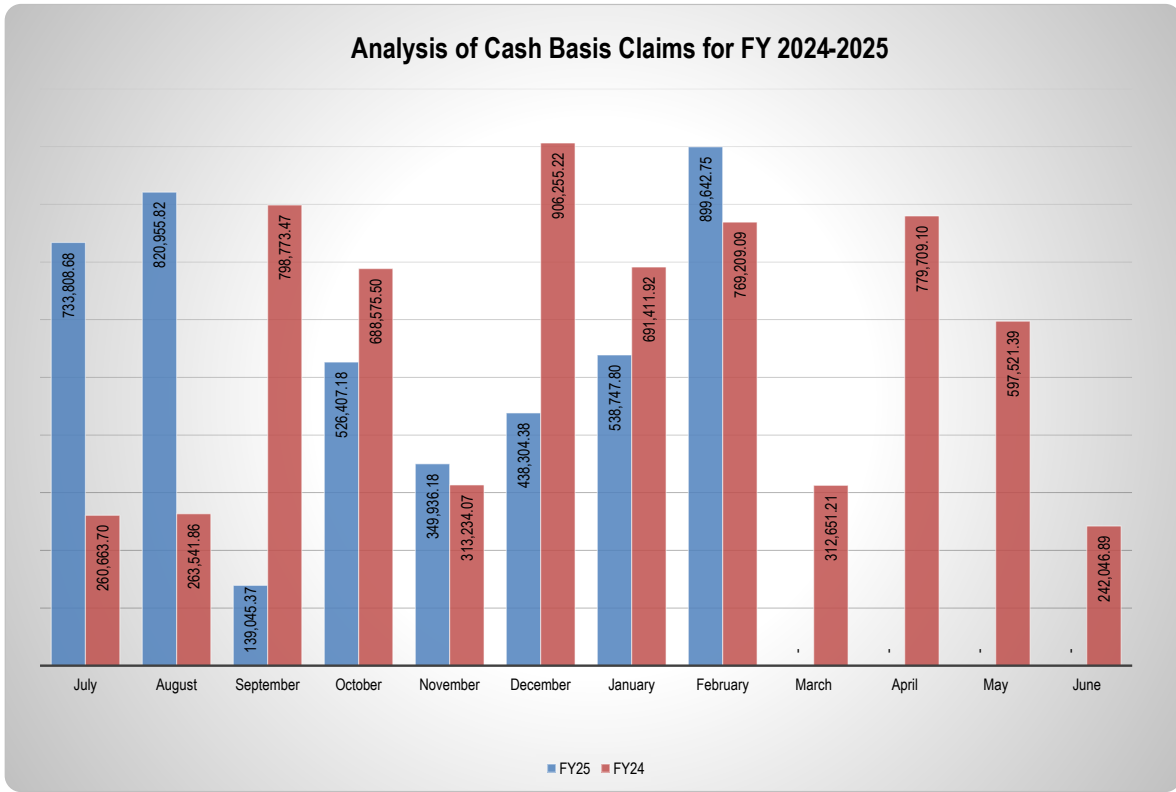
Germantown Municipal School District
REVENUE and EXPENSE REPORT
HEALTH INSURANCE FUND
As of Month Ending February 28, 2025

	2024-25 FYTD Revised Bdgt	February 2025 Monthly Activity	2024-25 FYTD Activity	Unexpended Balance	2024-25 FYTD %
HEALTH INS FUND REVENUES - FUND 263					
Employee Contributions	2,028,640.00	208,941.29	1,358,998.86	(669,641.14)	66.99%
Employer Contributions	3,731,200.00	384,051.44	2,499,985.94	(1,231,214.06)	67.00%
Other Income	160,000.00	26,926.57	46,870.77	(113,129.23)	29.29%
Interest Income	-	-	-	-	0.00%
RESERVES	1,280,160.00	-	-	(1,280,160.00)	0.00%
TOTAL HEALTH INS FUND REVENUES	7,200,000.00	619,919.30	3,905,855.57	(3,294,144.43)	54.25%
HEALTH INS FUND EXPENDITURES - FUND 263					
Medical Claims	5,500,000.00	899,642.75	4,446,848.16	(1,053,151.84)	80.85%
Stop-Loss Premiums	900,000.00	84,067.95	639,956.75	(260,043.25)	71.11%
Administrative Expenses	300,000.00	23,581.31	188,274.35	(111,725.65)	62.76%
Other Contracted Services - Clinic	500,000.00	41,090.01	176,625.29	(323,374.71)	35.33%
TOTAL HEALTH INS FUND EXPENDITURES	7,200,000.00	1,048,382.02	5,451,704.55	(1,748,295.45)	75.72%
HEALTH INSURANCE FUND BALANCE	-	(428,462.72)	(1,545,848.98)		

Germantown Municipal School District
REVENUE and EXPENSE REPORT
HEALTH INSURANCE FUND
 As of Month Ending February 28, 2025

CASH BASIS HEALTH CLAIMS ANALYSIS

MONTH	FY 25 Cash Basis Claims	FY 24 Cash Basis Claims	
July	733,808.68	260,663.70	
August	820,955.82	263,541.86	
September	139,045.37	798,773.47	
October	526,407.18	688,575.50	
November	349,936.18	313,234.07	
December	438,304.38	906,255.22	
January	538,747.80	691,411.92	
February	899,642.75	769,209.09	
March	-	312,651.21	
April	-	779,709.10	
May	-	597,521.39	
June	-	242,046.89	
Y-T-D	4,446,848.16	6,623,593.42	Monthly Average Budgeted <u>458,333.33</u>





GMSD Special Call Board Business Meeting

March 11, 2025 6:30 PM

Board Room, GMSD District Office, 3350 S Forest Hill Irene, Germantown, TN 38138

Board Members:

Mr. Brian Curry:	Present
Mr. Andy Ellis:	Present
Mrs. Angela Griffith:	Present
Mr. Scotty Hendricks Jr.:	Present
Mr. Ryan Strain:	Present

In Attendance:

Jason Manuel: Superintendent
Valerie Speakman: Board Attorney
Jo Ellen Druelinger: Board Secretary

1. Call to Order

Chair Angela Griffith called the meeting to order at 6:30 p.m.

2. Citizens to be heard

There were no citizens to be heard at this time.

3. BOARD ACTION ITEMS

A. Houston High Ceiling Tile/Grid/Light Replacement Phase 1

Motion passed: I move to approve bid #FY2025-003 for the Houston High ceiling tile/grid/light replacement phase 1 in the amount of \$1,168,971 and award the bid to A&B Construction., passed with a motion by Mr. Brian Curry and a second by Mr. Andy Ellis.

Mr. Brian Curry:	Yea
Mr. Andy Ellis:	Yea
Mrs. Angela Griffith:	Yea
Mr. Scotty Hendricks Jr.:	Yea
Mr. Ryan Strain:	Yea

Yea: 5, Nay: 0

B. Houston High School Cat 6A Upgrade

Motion passed: I move to approve the proposal from Datacomm Services Corporation in the amount of \$150,500 to upgrade technology cabling at Houston High School., passed with a motion by Mr. Ryan Strain and a second by Mr. Scotty Hendricks Jr..

Mr. Brian Curry: Yea
Mr. Andy Ellis: Yea
Mrs. Angela Griffith: Yea
Mr. Scotty Hendricks Jr.: Yea
Mr. Ryan Strain: Yea
Yea: 5, Nay: 0

C. Miscellaneous FY 24-25 Budget Amendments #21

Miscellaneous Budget Amendment #

To move \$1,000,000 from reserve to account for Building Improvements- Capital Outlay

Motion passed: I move to approve Miscellaneous FY 24-25 Budget Amendment #21, passed with a motion by Mr. Ryan Strain and a second by Mr. Andy Ellis.

Mr. Brian Curry: Yea
Mr. Andy Ellis: Yea
Mrs. Angela Griffith: Yea
Mr. Scotty Hendricks Jr.: Yea
Mr. Ryan Strain: Yea
Yea: 5, Nay: 0

4. Announcements

Chair Griffith reminded everyone about the upcoming theater productions at Houston Middle and Houston High and wished all a fun and safe spring break.

5. Adjournment

The meeting was adjourned with consensus at 6:38 p.m.

Chairperson

Date

Superintendent

Date



GMSD Board Business Meeting

February 27, 2025 6:00 PM

Board Room, GMSD Office, 3350 S. Forest Hill Irene Road, Germantown, TN 38138

Board Members:

Mr. Brian Curry: Present
Mr. Andy Ellis: Present
Mrs. Angela Griffith: Present
Mr. Scotty Hendricks Jr.: Present
Mr. Ryan Strain: Present

In Attendance:

Superintendent: Mr. Jason Manuel
General Counsel: Mrs. Valerie Speakman
Board Secretary: Mrs. Jo Ellen Druelinger

1. Call to Order

Chair Angela Griffith called the meeting to order at 6:07 p.m.

2. Moment of Silence

Chair Angela Griffith called for a moment of silence.

3. Pledge of Allegiance

Chair Angela Griffith called for a moment of silence.

4. Swearing in of New Board Member: Scotty Hendricks, Jr.

Judge Rhea Clift was on hand to swear in appointed Board member Scotty Hendricks, Jr.

5. Approval of Agenda

Chair Angela Griffith called for a motion to remove Action Item #10A and approve the agenda as amended. The motion was made by Mr. Curry and seconded by Mr. Hendricks, Jr.

Motion passed: I move to remove Action Item #10A and approve the agenda as amended, passed with a motion by Mr. Brian Curry and a second by Mr. Scotty Hendricks Jr.

Mr. Brian Curry: Yea
Mr. Andy Ellis: Yea
Mrs. Angela Griffith: Yea
Mr. Scotty Hendricks Jr.: Yea
Mr. Ryan Strain: Yea

Yea: 5, Nay: 0

6. Recognition and Awards

Superintendent Manuel recognized All-State Band & Choir members with the following remarks: In Tennessee, the most competitive audition for band and choir students is All-West, where the finest young musicians in the region compete for a coveted spot in elite ensembles. From All-West, the very best of the best are selected to represent their region at All-State—a pinnacle achievement akin to competing in a state championship for athletes. This year, GMSD achieved an unprecedented milestone, placing a record number of band and choir students in All-West, setting a new standard for excellence in the district. (And you will recall in December, we recognized 12 ORCHESTRA students who were selected to All-State). This extraordinary accomplishment highlights the dedication, talent, and artistry of GMSD’s music programs, reinforcing their reputation among the finest in the state.

CHOIR: Abigail Connell, Ainsley Burgess, Savannah Klepko, Manya Tyagi, Ben Cathey, Walt Summy, Caleb Ellis

BAND: Bailey Lim, Justin Hicks, Andrew Camamile, Anna Tamura, Lucy McCarrens, Karishma Jeevan, Thomas Humphre, Wesley Lim, Caiden Ross. Harry Ferguson

7. REPORTS

A. TN Legislative Update

Board member and TN Legislative Representative Brian Curry presented as follows:

On Tuesday, February 11, the Board along with Superintendent Manuel visited with legislators in Nashville advocating for legislation that would positively benefit GMSD and public education in Tennessee. We visited the following members of the Education Committees in the House and Senate:

Representative Chris Hurt

Representative Kirk Haston

House Education Chair Mark White

Representative Kevin Raper

Representative Renea Jones

Senate Education Chair Dawn White

Senate Education 2nd Vice Chair Raumesh Akbari

Senator Rusty Crowe

Senator Adam Lowe

In addition, we met with Representatives Kevin Vaughan and Mark Cochran. Specifically, we advocated for Early Childhood Special Education, allowing high school students to use the ACT for testing in lieu of the TCAP, and for reduction of administrative requirements for our students to be better served. I want to express my personal appreciation to the Board and the Superintendent for their participating in a marathon of meetings. It was a great day on the hill and a great experience for our two newest Board members. I’m proud that our Board sets the standard for legislative advocacy in Tennessee.



Over the next few weeks, legislation will be moving through the Education Committees. A couple of bills that are deep into the process that will impact education are:

HB932/SB897 by Alexander and Haile - As introduced, requires local boards of education and public charter school governing bodies to adopt a policy to prohibit students from using wireless communication devices during instructional time, except in certain circumstances. This bill passed the House Education Committee 16-1 and passed the Senate Education Committee 9-0 and is headed to the full House on Monday and will be scheduled for the Senate next week. Barring something completely unforeseen, this bill will pass and become law on July 1.

HB1162/SB1020 by Stevens and White - As introduced, allows public charter schools to operate outside the geographic boundaries of the local education agency in which the public charter school is authorized to locate in its charter agreement in certain circumstances and under certain conditions. Specifically, this would allow Memphis-Shelby County Schools to authorize a charter school to operate in any of the municipalities in Shelby County. This bill has passed the Senate Education Committee and will be headed to the Senate floor. It is scheduled to be heard in the House K-12 Subcommittee next week.

HB85/SB158 by Cepicky and Hensley - As introduced, increases, from 130 minutes per full school week to 60 minutes per school day, the minimum amount of physical activity required for elementary school students; establishes additional requirements for the minimum amount of physical activity required for elementary school students. This is scheduled for the House Education Administration Subcommittee on Tuesday and the Senate Education Committee on Wednesday, although it's likely to be rolled a week in the Senate. There are now 10 co-sponsors in the House, so there seems to be momentum there. Going from 130 minutes per week of physical activity to 300 minutes per week will impact our elementary schools, so this will be a bill to watch.

HB1323/SB1311 by Lamberth and Johnson - As introduced, makes various changes to certain teacher licensure requirements. There are several significant changes that should allow for some flexibility in filling teacher vacancies and meeting demand. One notable change would be conditions around limited occupational teaching licensure, which would give us maximum flexibility in staffing CTE courses. This is something we have advocated for and would put us on par with the private schools regarding CTE. This bill is being carried by the House and Senate Majority Leaders, so this is a good indication this has the support of the Governor's office. This will be heard in the House Education Administration Subcommittee on Wednesday.

B. Chairman's Report

Chairman Griffith reported that all five board members were present at the Top Workplace celebration where GMSD was again recognized, and Superintendent Manuel received their annual Leadership Award. Board members also traveled to Nashville to attend the TSBA's annual Legislative and Legal Institute. While in Nashville, Board members met with legislators to discuss the BOE 2025 Legislative Agenda and to advocate for public education in general. Just last week board members participated in a strategic planning workshop. Chair Griffith noted it was one of the most enjoyable times she has in her role on the board and is hopeful for the future as we remain student-focused. She then continued to note specific activities of each Board member throughout the last month, including visiting schools during School Board Appreciation Week. The Chairman's report focused on CTE (Career Technical Education) since February is CTE month, highlighting the district's commitment to many pathways for our students. She encouraged parents to look for HHS CTE course offerings in the new course catalog.

C. Financial Report

Chief Financial Officer Kevin Jones reported the Total Assets, Liabilities, and Fund Balances on the Balance Sheet for period ending 1/31/2025:

SCHOOL OPERATING/GENERAL FUND

The district received \$5.7 million in property tax revenues, which represents 33% of the total budgeted.

HEALTH INSURANCE FUND

Health insurance claims totaled \$538K for the month, versus \$458K budgeted.

CAFETERIA FUND

SFE reported a net income of \$12K for the month.

OPEB TRUST FUND

Net realized and unrealized gains on investments totaled \$322K year-to-date.

D. Superintendent's Report

Superintendent Jason Manuel welcomed guest speakers, Deputy Superintendent for Teaching, Learning and Assessment Missy Abel and Mr. Ethan Constant, Instructional Supervisor Career Technical Education (CTE), to present the February Superintendent's Report on Career Readiness and CTE.

8. Citizens to be heard

There were no citizens to be heard at this time.

9. CONSENT AGENDA

Motion passed: I move to approve all the items in the Consent Agenda, passed with a motion by Mr. Ryan Strain and a second by Mr. Andy Ellis.

- Mr. Brian Curry: Yea
- Mr. Andy Ellis: Yea
- Mrs. Angela Griffith: Yea
- Mr. Scotty Hendricks Jr.: Yea
- Mr. Ryan Strain: Yea

Yea: 5, Nay: 0

A. Approval of the Minutes

B. Revision of Policies - Second Reading

Revisions are recommended for the following.

First Reading - 1/21/25

Second Reading - 2/27/25

Policy 4.603: Grades K-8 Promotion and Retention

The recommended changes are based upon changes to a State Board Rule and State law.

Policy 6.200: Attendance and Truancy

The recommended changes are based upon changes to a State Board Rule.

C. Miscellaneous FY 24-25 Budget Amendments

Miscellaneous Budget Amendment #19-20

D. Approval of Special Course Application for Honors Humanities

E. New Club Fee

Duck-Cluck-Goose Poultry Hatching Club

Dues: \$10 - to purchase club supplies; Sponsor: Jodi Wohlschlegel

10. Announcements

Check your school-level communications, the GMSD website and GMSD social media for activities. In particular, Chair Griffith encouraged the community to attend upcoming theater productions: Falcon Footlights/High School Musical, Jr., Raider Theater/Madagascar and Houston High/Mean Girls.

11. Adjournment

The meeting was adjourned with consensus at 7:05 pm.

Chairperson

Date

Superintendent

Date



GBOE RESOLUTION 02/2024-2025

**A RESOLUTION OF THE
GERMANTOWN MUNICIPAL SCHOOLS BOARD OF EDUCATION
EXPRESSING THE REQUIRED AFFIRMATION THAT GMSD
WOULD LIKE TO PARTICIPATE IN SECTION 4 OF THE
“EDUCATION FREEDOM ACT OF 2025”**

WHEREAS, the Tennessee General Assembly passed the “Education Freedom Act of 2025” during the first Extraordinary Session of the 114th General Assembly; and

WHEREAS, Section 4 of said law provides that, “the department of education shall award a one-time bonus in the amount that is no less than two thousand dollars (\$2,000) to each teacher employed in a kindergarten through grade twelve (K-12) public school in this state for the 2024-2025 school year”; and

WHEREAS, the aforementioned law provides in Section 4 that, “‘teacher’ has the same meaning as ‘existing educator’, as that term is defined in § 49-3-104”; and

WHEREAS, Section 4 of said law also provides that, “In order to receive funds from the department for purposes of awarding the teacher bonuses described in subsection (a) the local board of education for the LEA must first adopt a resolution affirming that the LEA would like to participate in Section 4 of the Education Freedom Act of 2025”; and

WHEREAS, although the Germantown Municipal Schools Board of Education opposes vouchers, it does not wish for its opposition to vouchers to prevent GMSD “teachers” from receiving the aforementioned Two Thousand Dollars (\$2,000) bonus.

NOW, THEREFORE, BE IT RESOLVED, THAT, because the Germantown Municipal Schools Board of Education does not want its opposition to vouchers to prevent its “teachers” from receiving the Two Thousand Dollars (\$2,000) bonus set forth in the “Education Freedom Act of 2025”, the Germantown Municipal Schools Board of Education hereby expresses its affirmation that GMSD would like to participate in Section 4 of said Act.

On this _____ day of March, 2025.

Angela Griffith, Chair
Germantown Municipal School District
Board of Education

Jason Manuel, Superintendent
Germantown Municipal School District
Board of Education

2025 Classroom Display Refresh Proposal

The refreshment of classroom display panels at FES and RES will replace end-of-life and near end-of-life technology equipment used for classroom instruction. This endeavor will prevent downtime of instructional use with a display that has failed. Historically as displays fail, funds are not readily available to replace them, and teachers would be at a disadvantage compared to their peers. As they age past their end-of-life cycle they begin to fail more frequently. End-of-life cycles allotted and current age of displays at FES and RES school are below:

End-of-Life Projection by Asset

TVs - 5 years

Projectors - 5-7 years (Lamp/Laser)

Interactive Panels - 7 years

FES Current Actual

Projectors ~7&8 years

Promethean Interactive Panels ~6 years

RES Current Actual

TVs ~8 years

Promethean Panels ~7 years

This refresh will also provide interactive capabilities for displays in 38 classrooms at RES that currently have TVs which do not have interactive capability.

This refresh will work towards consolidating our display type and manufacturer district wide. HMS has already been refreshed with the chosen Viewsonic Interactive Panel and has used these since fiscal 21-22. FHES has begun replacing failing Promethean panels with the viewsonic interactive panels, 12 total. These are the chosen interactive panel choices for HHS as well.

The effort of moving from projectors to interactive panels reduces maintenance costs and in theory, will reduce refresh costs. Labor involved in swapping an interactive on an existing mount versus removal of interactive projectors is \$125 less per unit.

For classrooms that have 2 teachers, 1 panel will be wall mounted and 1 will be cart mounted. Spare units are also allotted for each school that can also be used a la carte.



STATEMENT OF WORK

Project Name:	Germantown Municipal School District Panel Install	Seller Representative: Rebekah Marco +1 (312) 5472962 rebmarc@cdwg.com
Customer Name:	Germantown (TN) Municipal School District	
CDW Affiliate:	CDW Government LLC	Solution Architect:
Subcontractor:	Form 10 Group, Inc.	
Date:	March 12, 2025	
Drafted By	Paul Davila	

This statement of work (“**Statement of Work**” or “**SOW**”) is made and entered into on the last date that this SOW is fully executed as set forth below (“**SOW Effective Date**”) by and between the undersigned, CDW Government LLC (“**Provider**,” and “**Seller**,”) and Germantown (TN) Municipal School District (“**Customer**,” and “**Client**,”).

This SOW shall be governed by Seller’s “**SOW Services**,” accessed via the “**Terms & Conditions**” link at <http://www.cdwg.com> (the “**Agreement**”). If there is a conflict between this SOW and the Agreement, then the Agreement will control, except as expressly amended in this SOW by specific reference to the Agreement. References in the Agreement to a SOW or a Work Order apply to this SOW.

PROJECT DESCRIPTION

PROJECT SCOPE

SCOPE OF WORK (SOW)

This SOW outlines the plan and responsibilities of Form 10, subcontracted by Seller, for the installation and removal of panels, TVs, projectors, and other equipment at Farmington Elementary and Riverdale Elementary schools within the Customer. The work will be conducted during the summer, with a timeline to be created and coordinated with Customer’s IT operations department.

This project will include the installation of new ViewSonic panels and the removal of old equipment at Farmington Elementary and Riverdale Elementary schools. Form 10 will receive the panels up in the Germantown area at a secure temporary storage location. The storage location will be monitored to protect the equipment from damage, theft, or unauthorized access. This would serve several purposes, such as staging the panels for a more organized deployment, which would allow for any necessary inspections, inventory checks, or pre-installation preparations.

The panels will be delivered to each school site as needed in accordance with the schedule mutually agreed upon by Germantown MSD and Form 10. The estimated equipment to be installed at Farmington will be (6) cart-mounted panels (using carts provided by Customer) and (53) wall-mounted panels (with CDW supplying the required wall mounts). For removal at Farmington, Form 10 will deinstall (2) ceiling projectors, (11) wall-mounted Promethean panels, (40) wall-mounted interactive projectors with boards and cabling, and remove (3) cart-mounted interactive panels. (1) Vizio TV wall mount. At Riverdale, the estimated equipment to be installed will be (10) cart-mounted Viewsonic panels (using carts provided by Customer), (48) wall-mounted Viewsonic panels (with Seller supplying the required wall mounts) and (6) 65" TVs using existing mounts. The removals at Riverdale are expected to include deinstallation of (19) Vizio wall mounted TVs, (14) Promethean wall mounted panels, (1) Epson wall mounted interactive projector. There are (6) Vizio TVs that will be swapped out with new Samsung TVs- wall mounts will not be removed as the new TVs will go onto those existing wall mounts (rooms B120, B122, A110) and the removal of (1) ViewSonic cart mounted panel, (22) Vizio cart mounted TVs.

Form 10 will handle the removal of all waste generated from old and new equipment during the project. Waste and packaging materials will either be transported off-site using the delivery vehicles or if permitted Form 10 provide a waste container to be at each school. Waste will be disposed of each day to prevent overflow or blockage of hallways and fire exits. Retired equipment, including mounting hardware, will be removed in a way that is compliant to the local and state laws. A detailed project timeline will be provided to coordinate with Germantown MSD's operations department, to make sure that there is alignment with other maintenance tasks such as floor waxing.

Provider will perform the following services:

1. Receive, deliver, and install panels and TVs.
2. Uninstallation and staging of all old equipment and the removal of all generated waste.
3. Project timeline provided to Germantown MSD in advance.

PARTIES RESPONSIBILITIES

FORM 10 RESPONSIBILITIES

Form 10 is responsible for the following:

1. Provide a Project Manager to coordinate all phases of the project.
2. Create an installation schedule for approval by Customer and Provider.
3. Receive and deliver panels for installation
4. Provide all labor and tools for the assembly services.
5. Manage technicians to ensure compliance with customer's background requirements.
6. Installation steps:
 - a. Confirm with the site contact the arrival dates and times a few days prior.
 - b. Vendors should provide contact with general expectations for time and what will occur on the date.
 - c. Arrive on time and meet with the Customer's on-site contact.
 - d. Inspect all equipment to confirm the proper quantity was delivered to the location without damage.
 - e. Report any issues to the Provider.
 - f. Provide technicians experienced and certified in display installations.
 - g. Provide bolts and hardware for installation.
 - h. Assemble device equipment to manufacturer's recommendations.
 - i. Attach designated panels onto stands and ensure the panels are securely on.
 - j. Complete cable management to the manufacturer's recommendations. Ensure that no cables are loose.
 - k. Mechanically inspect and test all stands and mounts to ensure they are safe with no loose parts or hazards.
 - l. For screen placement:
 - i. The center of the screen should be roughly at eye level for the average seated student:
 - ii. For Elementary Schools (Seated Eye Level ~40 inches): Center the screen at 48-52 inches from the floor.

- iii. For standing interactivity (teacher usage or group activities), consider raising the screen so the bottom edge is about 36 inches from the floor to allow for easy reach.
- m. Ensure ADA compliance during installation:
 - i. Provide a clear floor space of at least 30 x 48 inches in front of the screen for wheelchair accessibility.
 - ii. Ensure controls or touchable parts of the screen are no higher than 48 inches and no lower than 15 inches from the floor.
- n. Complete a function test to include connecting the display to the Customer's network.
- o. Clean up the area and dispose of packing materials in provided disposal.
- p. Provide Customer contact and ensure all needs are met. Receive signoff from Customer accepting the equipment
- q. Report any deviations to the Provider.
- r. Provide signoff to Provider.

CUSTOMER RESPONSIBILITIES

Customer is responsible for the following:

1. Provide a contact person for the location to accept the shipment
2. Provide access to the location with enough workspace to install units.
3. Provide a contact person for the location who will be on site.
4. Provide locations and maps of where panels will be installed and where hardware will be removed.
5. Coordinate with the Provider and Vendor a schedule for the installations to be completed in a timely manner.
6. Provide background checks, if required, of Vendor personnel to ensure timely access to the school's facility
7. Provide an escort or access to the building during installation hours if required.
8. Provide access to proper network at the location(s).
9. Provide access to the power at each location.
10. Supply carts for cart-mounted panels.
11. Ensure operational support for scheduling and coordination of building maintenance (e.g., floor waxing).

SELLER RESPONSIBILITIES

1. Supply ViewSonic/Promethean panels for installation.
2. Act as the primary point of contact with Customer for project oversight.

PROJECT ASSUMPTIONS

1. Installs will be on a single floor. If the facility is multi-level, a freight elevator will be available.
2. Installation will take place during summer break.
3. Customer will provide access to the schools and work areas during the project.
4. Seller will deliver all new panels on time, and Germantown MSD will provide spare carts as needed.
5. Form 10 will accept delivery of all new panels at an off-campus storage facility
6. Form 10 will handle off-site waste removal.
7. Work areas will be cleared and ready before Form 10 begins.
8. Power and network connections for the panels will be ready before installation.
9. Customer will coordinate maintenance activities, like floor waxing, around the project schedule.
10. The final list of equipment and scope will be provided before work starts.
11. The work environment will be safe and suitable for installation.
12. Customer will handle any required permits or approvals.
13. The panels will be delivered to Form 10 "Single Stacked" on a truck with a lift gate.
14. The pricing for services assumes that Form 10 will perform both installation and removal services at each school.

OUT OF SCOPE

Tasks outside this SOW include, but are not limited to:

1. High ceiling installations.
2. Using ceiling poles.

Services not specified in this SOW are considered out of scope and will be addressed with a separate SOW or Change Order.

ITEM(S) PROVIDED TO CUSTOMER

Item	Description	Format
Receive and Deliver 123 Panels	Install new panels, remove old equipment, manage waste, and provide a project timeline for coordination	4 tECHS
Removal of Hardware	Remove panels, TVs, and projectors from two elementary schools and staging for pick and disposal.	4 Techs

GENERAL RESPONSIBILITIES AND ASSUMPTIONS

- Customer is responsible for providing all access that is reasonably necessary to assist and accommodate Seller’s performance of the Services.
- Customer will provide in advance and in writing and Seller will follow, all applicable Customer’s facility’s safety and security rules and procedures.
- Customer is responsible for security at all Customer-Designated Locations; Seller is not responsible for lost or stolen equipment, other than solely as a result of Seller’s gross negligence and willful misconduct.
- Customer acknowledges that in order to efficiently and effectively perform the Services CDW may need to collect information from Customer’s systems by using software tools developed or used by CDW (“Tools”). In some cases, these Tools will need to be loaded onto the Customer’s systems to gather necessary information, and CDW may also use them to make changes in the Customer’s systems consistent with the agreed upon scope. Tools will be used only for purposes of performing the Services and will be removed or automatically deleted when CDW has completed use of them. Customer hereby consents to CDW’s use of the Tools as set forth in this paragraph.
- Upon completion of the Services, Customer is responsible for disabling or deleting all CDW coworker access credentials and completing any other necessary steps to ensure that access to all of Customer’s environments has been permanently terminated for all CDW coworkers and contractors that were part of this engagement.
- This SOW can be terminated by either party without cause upon at least fourteen (14) days’ advance written notice.

CONTACT PERSONS

Each Party will appoint a person to act as that Party's point of contact ("**Contact Person**") as the time for performance nears and will communicate that person's name and information to the other Party's Contact Person.

Customer Contact Person is authorized to approve materials and Services provided by Seller, and Seller may rely on the decisions and approvals made by the Customer Contact Person (except that Seller understands that Customer may require a different person to sign any Change Orders amending this SOW). The Customer Contact Person will manage all communications with Seller, and when Services are performed at a Customer-Designated Location, the Customer Contact Person will be present or available. The Parties' Contact Persons shall be authorized to approve changes in personnel and associated rates for Services under this SOW.

CHANGE MANAGEMENT

This SOW may be modified or amended only in a writing signed by both Customer and Seller, generally in the form provided by Seller ("**Change Order**"). Services not specified in this SOW are considered out of scope and will be addressed with a separate SOW or Change Order.

In the event of a conflict between the terms and conditions set forth in a fully executed Change Order and those set forth in this SOW or a prior fully executed Change Order, the terms and conditions of the most recent fully executed Change Order shall prevail.

PROJECT SCHEDULING

Customer and Seller, who will jointly manage this project, will together develop timelines for an anticipated schedule ("**Anticipated Schedule**") based on Seller's project management methodology. Any dates, deadlines, timelines or schedules contained in the Anticipated Schedule, in this SOW or otherwise, are estimates only, and the Parties will not rely on them for purposes other than initial planning.

The following scheduling scenarios that trigger delays and durations to extend beyond what's been planned may require a Change Order:

- Site preparation, such as power, cabling, physical access, system access, hardware/software issues, etc. must be completed in a timely manner.
- Project tasks delegated to Customer PMs/Engineers/Techs/Management/Resources must be completed in a timely manner. For example, in the event a project's prioritization is demoted, and Customer resources are reallocated causing the project's schedule to extend on account of experiencing interruptions to its momentum requiring complete stop(s) and start(s).
- External projects/dependencies that may have significant impact on the timeline, schedule and deliverables. It is Seller's assumption that every reasonable attempt will be made to mitigate such situations.

TOTAL FEES

The total fees due and payable under this SOW (“**Total Fees**”) include both fees for Seller’s performance of work (“**Services Fees**”) and any other related costs and fees specified in the Expenses section (“**Expenses**”).

Supplier will provide funding in the amount of \$1,360.00 (“**Funding**”).

The Funding will be applied to the Total Fees. Once the Funding has been exhausted, Seller’s invoice(s) will reflect the balance of any fees due. Customer will pay invoices containing amounts authorized by this SOW in accordance with the terms of the Agreement. Unless otherwise specified, taxes will be invoiced but are not included in any numbers or calculations provided herein. The pricing included in this SOW expires and will be of no force or effect unless it is signed by Customer and Seller within thirty (30) days from the Date listed on the SOW, except as otherwise agreed by Seller. Any objections to an invoice must be communicated to the Seller Contact Person within fifteen (15) days after receipt of the invoice.

This SOW may include multiple types of Services Fees; please reference below Services Fees section(s) for further details.

SERVICES FEES

Services Fees will be calculated on a TIME AND MATERIALS basis.

The invoiced amount of Services Fees will equal the rate applicable for a unit of a service or resource (“Unit Rate”) multiplied by the number of units being provided (“Billable Units”) for each unit type provided by Seller (see Table below).

Services Fees of \$63,841.00 is merely an estimate and does not represent a fixed fee. Neither the Billable Units of 251 nor the Services Fees are intended to limit the bounds of what may be requested or required for performance of the Services.

The rates presented in the table below apply to scheduled Services that are performed during Standard Business Hours (meaning 8:00 a.m. to 5:00 p.m. local time, Monday through Friday, excluding holidays). When Seller invoices for scheduled Services that are not performed during Standard Business Hours, Services Fees will be calculated at 150% of the Unit Rates. For any unscheduled (i.e., emergency) Services performed at any time of the day, Services Fees will be calculated at 200% of the Unit Rates.

Any non-Hourly Units will be measured in one (1) unit increments when Services are performed remotely or at any Customer-Designated Location(s) (as defined below).

Any Hourly Units will be measured in one (1) hour increments with a minimum of one (1) hour billed each day Services are performed remotely and four (4) hours billed each day Services are performed at any Customer-Designated Location(s). When Hourly Seller personnel must travel more than two (2) hours a day to work at any Customer-Designated Location(s), there will be a minimum of eight (8) hours billed for each day (less travel time that is invoiced pursuant to the “Expenses” section below).

Upon notice, Seller may adjust the rates below, provided that the rates will remain fixed for at least six (6) months after the SOW Effective Date and then again for at least six (6) months after any subsequent adjustment.

The rates below only apply to Services specified in this SOW as it may be amended by one or more Change Order(s).

Unit Type	Unit Rate	Billable Units	Subtotal
75” ViewSonic Panel Install – Per Item	\$387.00	123	\$47,601.00
Removal of Hardware – Per Item	\$124.00	120	\$14,880.00
Associate Project Manager – Per Hour	\$170.00	8	\$1,360.00
Subtotal		251	\$63,841.00

Unit Type	Unit Rate	Billable Units	Subtotal
<i>Less Seller Funding</i>			<i>(\$1,360.00)</i>
Estimated Totals			\$62,481.00

EXPENSES

Neither travel time nor direct expenses will be billed for this project.

Travel Notice

The parties agree that there will be no travel required for this project.

CUSTOMER-DESIGNATED LOCATIONS

Seller will provide Services benefiting the following locations (“**Customer-Designated Locations**”)

Location	Address
Germantown Municipal School District	3350 Forest Hill Irene Rd, Germantown, TN 38138



Thank you for choosing CDW. We have received your quote.

Hardware Software Services IT Solutions Brands Research Hub

QUOTE CONFIRMATION

JOHN BURNETT,

Thank you for considering CDW•G for your technology needs. The details of your quote are below. **If you are an eProcurement or single sign on customer, please log into your system to access the CDW site.** You can search for your quote to retrieve and transfer back into your system for processing.

For all other customers, click below to convert your quote to an order.

Convert Quote to Order

QUOTE #	QUOTE DATE	QUOTE REFERENCE	CUSTOMER #	GRAND TOTAL
PGGB948	1/4/2025	GMSD PANELS	12199001	\$248,698.00

QUOTE DETAILS				
ITEM	QTY	CDW#	UNIT PRICE	EXT. PRICE
ViewSonic ViewBoard IFP7552-1C-E1 - 4K Interactive Display with WiFi Adapte Mfg. Part#: IFP7552-1C-E1 Contract: TIPS 230105 Tech Solutions, Products, and Services (230105)	101	6763854	\$2,025.00	\$204,525.00
ViewSonic White Glove Service - Extended Warranty - 5 Year - Warranty Mfg. Part#: IFP-EWWG-75-05 Electronic distribution - NO MEDIA Contract: TIPS 230105 Tech Solutions, Products, and Services (230105)	101	7885975	\$55.00	\$5,555.00
Tripp Lite Surge Protector Strip 120V 7 Outlet 12' Cord 1080 Joules Mfg. Part#: TLP712B UNSPSC: 39121610 Contract: TIPS 230105 Tech Solutions, Products, and Services (230105)	101	1269579	\$28.00	\$2,828.00
ViewSonic ViewBoard IFP7552-1C - 4K UHD Interactive Display with Integrated Mfg. Part#: IFP7552-1C Contract: TIPS 230105 Tech Solutions, Products, and Services (230105)	16	6763844	\$1,940.00	\$31,040.00
ViewSonic VB-WIFI-005 USB Wi-Fi Module for IFP50-3, IFP50-4, IFP50-5, IFP52 Mfg. Part#: VB-WIFI-005 Contract: TIPS 230105 Tech Solutions, Products, and Services (230105)	16	7600437	\$45.00	\$720.00
ViewSonic White Glove Service - Extended Warranty - 5 Year - Warranty Mfg. Part#: IFP-EWWG-75-05 Electronic distribution - NO MEDIA Contract: TIPS 230105 Tech Solutions, Products, and Services (230105)	16	7885975	\$55.00	\$880.00

QUOTE DETAILS (CONT.)

[Samsung BE65D-H - 4K - Business Pro TV - 65"](#) 6 7939616 \$525.00 \$3,150.00

Mfg. Part#: BE65D-H

Contract: TIPS 230105 Tech Solutions, Products, and Services (230105)

SUBTOTAL	\$248,698.00
SHIPPING	\$0.00
SALES TAX	\$0.00
GRAND TOTAL	\$248,698.00

PURCHASER BILLING INFO	DELIVER TO
Billing Address: GERMANTOWN MUNICIPAL SCHOOL DISTRIC ACCOUNTS PAYABL 3350 FOREST HILL IRENE RD GERMANTOWN, TN 38138-8613 Phone: (901) 752-7900 Payment Terms: NET 30 Days-Govt/Ed	Shipping Address: GERMANTOWN MUNICIPAL SCHOOL DISTRIC JOHN BURNETT 3350 FOREST HILL IRENE RD GERMANTOWN, TN 38138-8613 Phone: (901) 752-7900 Shipping Method: UPS Ground (2- 3 Day)
	Please remit payments to: CDW Government 75 Remittance Drive Suite 1515 Chicago, IL 60675-1515



Sales Contact Info

Rebekah Marco | (866) 301-5740 | rebmarc@cdwg.com

LEASE OPTIONS

FMV TOTAL	FMV LEASE OPTION	BO TOTAL	BO LEASE OPTION
\$248,698.00	\$7,038.15/Month	\$248,698.00	\$8,092.63/Month

Monthly payment based on 36 month lease. Other terms and options are available. Contact your Account Manager for details. Payment quoted is subject to change.

Why finance?

- Lower Upfront Costs. Get the products you need without impacting cash flow. Preserve your working capital and existing credit line.
- Flexible Payment Terms. 100% financing with no money down, payment deferrals and payment schedules that match your company's business cycles.
- Predictable, Low Monthly Payments. Pay over time. Lease payments are fixed and can be tailored to your budget levels or revenue streams.
- Technology Refresh. Keep current technology with minimal financial impact or risk. Add-on or upgrade during the lease term and choose to return or purchase the equipment at end of lease.
- Bundle Costs. You can combine hardware, software, and services into a single transaction and pay for your software licenses over time! We know your challenges and understand the need for flexibility.

General Terms and Conditions:

This quote is not legally binding and is for discussion purposes only. The rates are estimate only and are based on a collection of industry data from numerous sources. All rates and financial quotes are subject to final review, approval, and documentation by our leasing partners. Payments above exclude all applicable taxes. Financing is subject to credit approval and review of final equipment and services configuration. Fair Market Value leases are structured with the assumption that the equipment has a residual value at the end of the lease term.

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This order is subject to CDW's Terms and Conditions of Sales and Service Projects at <http://www.cdw.com/content/terms-conditions/product-sales.aspx>

For more information, contact a CDW account manager.

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