

GMSD Board Work Session
August 13, 2024 5:30 PM
Board Room, GMSD Office

1. Revision of Policies - First Reading
2. Miscellaneous FY 24-25 Budget Amendments #1, 2, 3
3. School Fees and Activity Costs 2024-2025
4. Stop Loss Renewal rates for 2024-2025
5. Further Business

Germantown Municipal School District

Monitoring: Review: Annually	Descriptor Term: <h2 style="text-align: center;">Inter-District Open Enrollment</h2>	Descriptor Code: 6.2061	Issued Date: 08/13/24 12/14/23 09/26/23 09/16/19 01/13/20
		Rescinds: 6.2061	Issued: 12/18/18

- 1 The Germantown Municipal School Board understands the demand for a quality education and
 2 continuity of educational services. In an effort to allow open enrollment for current non-resident
 3 students and prospective students who live outside the Germantown Municipality, the Superintendent
 4 will set open enrollment guidelines based on the following priorities:
- 5 1. Germantown Municipal School District Employee’s children
 - 6 2. Academy Students-
 - 7 a. **Honors Academy**- Those who have been accepted into the program as new students.
 - 8 b. **Leadership Academy Students**- Those who have been accepted into the program as
 9 new students.
 - 10 c. **Fine Arts Academy**- Those who have been accepted into the program as new students.
 - 11 3. City of Germantown employee’s children and currently enrolled student(s) in a GMSD school
 12 regardless of zone. Priority will be given based on the number of years the students have
 13 attended Germantown schools.
 - 14 4. Non-Resident Sibling(s) of Current GMSD student
 - 15 5. Non-resident children of Shelby County
 - 16 6. Children of in state, out of county residents
 - 17 7. Children of out of state residents
 - 18 • The school system shall have the right to reject the application of any student who fails to
 19 demonstrate a satisfactory academic and attendance record and who does not exhibit good
 20 citizenship qualities. Students expelled or suspended from other schools shall not be accepted
 21 without prior written approval by the Director of Schools.
 - 22 • Intra-district transfers will be given first priority before inter-district transfers
 - 23 • Applications will be made available for interested parties during the second semester of each
 24 school year. Dates may vary yearly at a time set by the District Administration. There will be
 25 at least a 30-day period between the announcement of Open Enrollment and the closing of the
 26 Open Enrollment application period. Applications will be made available online and online
 27 computer support will also be available at the District office. Grade bands will be evaluated
 28 yearly to determine if programmatic capacity or staffing issues are evident for the following
 29 school year.
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- 1 • All applications need to be submitted on or before the designated conclusion of Open
2 Enrollment.
- 3 • Applications received on, or before the deadline, will be processed based on the priorities listed
4 above. If, in a certain priority level, there are more applicants than seats available, the seats will
5 be awarded through a lottery format. Applications received after the deadline will be placed on
6 a wait list until the start of the school year.
- 7 • Parent(s) or guardian(s) will be notified by on or before June 15th each year of their continued
8 transfer status based on Grades, Discipline and /or Attendance.
- 9 • In-state, out-of-county students shall be charged tuition, per pupil, per annum, the amount equal
10 to the per pupil amount actually received by GMSD from Shelby County and the City of
11 Germantown during the preceding school year. Children of City of Germantown employees,
12 children whose families qualify for free and reduced lunch, GMSD's public virtual school
13 students, and children of GMSD employees, residing in-state, out-of-county shall not be
14 required to pay tuition.
- 15 • Effective for the 2024-25 school year, out-of-District students residing in Shelby County shall
16 be charged tuition, per pupil, per annum, the amount equal to the per pupil amount actually
17 received by GMSD from the City of Germantown during the preceding school year. Children
18 of City of Germantown employees, children whose families qualify for free and reduced lunch,
19 GMSD's public virtual school students, and children of GMSD employees, residing out-of-
20 district but in Shelby County shall not be required to pay tuition.
- 21 • Out-of-State students shall be charged tuition, per pupil, per annum, the amount of the average
22 GMSD per pupil cost. Children of GMSD employees and children of City of Germantown
23 employees residing out-of-state shall not be required to pay tuition.
- 24 • Transportation is not provided for any student that is granted an open enrollment transfer.
- 25 • Students who are participating in Open Enrollment (Inter-District Transfers) must maintain
26 acceptable behavior, attendance and academic standing. If behavior, attendance or academic
27 standing is not acceptable, the principal reserves the right to rescind the transfer at the end of
28 the school year and the student will return to his/her school of zoning for the following year.
29 The Superintendent, or his designee, has the authority to rescind or modify a transfer for
30 reasons other than those listed above. Such alternatives to the above qualifications as the
31 Superintendent may find appropriate or acceptable.

32 Contingencies that affect inter-district transfers include, but are not limited to, the following:

- 33 • The number of inter-district transfers per elementary or middle school shall not exceed 20% of
34 the school's preceding year's resident enrollment. For new schools, we will use projected
35 enrollments. This provision does not apply to GMSD's public virtual school.
- 36 • Transfers are limited based on optimal learning capacity of the school
- 37 • The restrictions on a number of students in a program due to circumstances unique to that
38 specific program, or financial or operating conditions of the District.

Legal References

T.C.A. § 49-6-403
T.C.A. § 49-6-3003



Germantown Municipal School District Budget Amendment

Fiscal Year: 2024-2025

Amendment # 1

GMSD Acct #	GMSD Acct	Original Budget	Approved Changes	Requested Changes	Amended Budget
142-71100-116	Teachers - Title I	195,500		2,460	197,960
142-71100-189	Other Salaries and Wages	214,920		(3,192)	211,728
142-71100-201	Social Security	26,810		1,969	28,779
142-71100-204	TCRS	37,060		3,375	40,435
142-71100-206	Life Insurance	400		85	485
142-71100-207	Medical Insurance	16,000		(616)	15,384
142-71100-212	Medicare	6,370		522	6,892
142-71100-399	Other Contracted Services	13,500		(13,500)	-
142-71100-429	Instructional Supplies and Materials	28,135		12,000	40,135
142-71100-722	Instructional Equipment	51,200		2,192	53,392
142-72130-162	Clerical Personnel	-		6,000	6,000
142-72130-189	Other Salaries and Wages	35,000		1,500	36,500
142-72130-201	Social Security	3,000		465	3,465
142-72130-204	TCRS	3,800		773	4,573
142-72130-212	Medicare	600		110	710
142-72130-399	Other Contracted Services	53,000		(53,000)	-
142-72210-189	Other Salaries and Wages	-		16,000	16,000
142-72210-201	Social Security	-		995	995
142-72210-204	TCRS	-		1,710	1,710
142-72210-212	Medicare	-		240	240
142-72210-524	Inservice / Staff Development	166,968		19,912	186,880

REASON FOR AMENDMENT: Title I Revisions (Program 100) - EPlan approved 8/7/2024

APPROVAL / DENIAL:

_____ Budget revision is approved effective _____.

_____ Budget revision is denied for the following reason(s):

_____ Date _____

_____ Date _____



Germantown Municipal School District Budget Amendment

Fiscal Year: 2024-2025

Amendment # 2

GMSD Acct #	GMSD Acct	Original Budget	Approved Changes	Requested Changes	Amended Budget
142-72210-189	Other Salaries and Wages	46,556		3,000	49,556
142-72210-201	Social Security	2,900		200	3,100
142-72210-204	TCRS	3,200		180	3,380
142-72210-212	Medicare	700		25	725
142-72210-524	Inservice / Staff Development	44,339		(3,405)	40,934

REASON FOR AMENDMENT: Title II Revisions (Program 200) - EPlan approved 8/7/2024

APPROVAL / DENIAL:

_____ Budget revision is approved effective _____.

_____ Budget revision is denied for the following reason(s):

_____ Date _____

_____ Date _____



Germantown Municipal School District Budget Amendment

Fiscal Year: 2024-2025

Amendment # 3

GMSD Acct #	GMSD Acct	Original Budget	Approved Changes	Requested Changes	Amended Budget
142-71100-116	Teachers	-		26,000	26,000
142-71100-169	Part-Time Personnel	30,000		(30,000)	-
142-71100-201	Social Security	1,900		(200)	1,700
142-71100-204	TCRS	3,200		(1,400)	1,800
142-71100-206	Life Insurance	-		90	90
142-71100-207	Medical Insurance	-		1,600	1,600
142-71100-429	Instructional Supplies and Materials	11,200		1,000	12,200
142-71100-499	Other Supplies and Materials	5,871		(5,539)	332
142-71100-722	Instructional Equipment	8,589		8,449	17,038

REASON FOR AMENDMENT: Title IV Revisions (Program 440) - EPlan approved 8/7/2024

APPROVAL / DENIAL:

_____ Budget revision is approved effective _____.

_____ Budget revision is denied for the following reason(s):

_____ GMSD Board Chair _____ Date

_____ GMSD Superintendent _____ Date

Germantown Municipal School District

School Fees - Requested Student Fees

2024 - 25 School Year

08.13.24

REQUESTED STUDENT FEES - Fees for a class/course which are part of a grade and/or credit course
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School	REQUESTED Fees	Purpose	Course	Requester	Notes
Dogwood Elementary	\$20.00	Instructional Fee	School Wide	Woody	Consumable materials/computer programs/novels/AR
Dogwood Elementary	\$100.00	Orchestra Fee	5th	Thurman	Books, Uniforms, Sheet Music, Accessories
Farmington Elementary	\$100.00	Orchestra Fee	5th	Short	1 shirt, Method Books, NAFME Dues, miscellaneous supplies
Forest Hill Elementary	\$35.00	ALEKS	Gifted Program	Brenneman	Advanced Math Practice
Forest Hill Elementary	\$100.00	Orchestra	5th	Smith	1 shirt, Method Books, NAFME Dues, miscellaneous supplies
Forest Hill Elementary	\$20.00	Instructional Fee	School Wide	Percoski	Consumable materials/computer programs/novels/AR

GOAL	\$20.00	PSAT	PSAT	Fisher	Cost of test and processing fee
GOAL	\$50.00	Application Fee	School Wide	Fisher	Application fee
GOAL	\$100.00	AP Exam	AP Courses	Fisher	AP Exams
Houston High	\$40.00	Course Fee	Audio/Visual Production	Hamilton	SD cards, Batteries, microphones, cables, and supplies
Houston High	\$50.00	Course Fee	All Students	All courses	Laptop insurance for 1:1 initiative
Houston High	\$50.00	Course Fee	All Students	All courses	Laptop insurance for 1:1 initiative
Houston High	\$150.00	Course Fee	AP Capstone	Ross	AP Registration/Exam
Houston High	\$35.00	Course Fee	Anat&Phys	M Smith	Lab fees
Houston High	\$35.00	Course Fee	Anat&Phys - CTE	Kinler	Lab fees
Houston High	\$35.00	Course Fee	AP Bio	Wakefield	Lab fees
Houston High	\$35.00	Course Fee	AP Chemistry	Kennon	Lab Fees
Houston High	\$20.00	Course Fee	AP Computer Science A	Wartenberg	workbooks
Houston High	\$20.00	Course Fee	AP Computer Science Principles	Alsbrook	workbooks
Houston High	\$25.00	Course Fee	AP English Language	Cox/Hunter	workbooks
Houston High	\$25.00	Course Fee	AP English Literature	McKinney/Middlekauff	workbooks
Houston High	\$35.00	Course Fee	AP Environmental Scienc	Minton	Lab fees
Houston High	\$25.00	Course Fee	AP Human Geography	Robinson	workbooks
Houston High	\$25.00	Course Fee	AP Macroeconomics/ AP Microeconomics	Lubin	workbooks

Germantown Municipal School District

School Fees - Requested Student Fees

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Houston High	\$30.00	Course Fee	AP U.S. Government	Brock	workbooks
Houston High	\$50.00	Course Fee	Adv. Mixed Media	Spillman	Materials and supplies
Houston High	\$20.00	Course Fee	Adv. Painting	Spillman	Materials and supplies
Houston High	\$150.00	Course Fee	Adv Painting	Spillman	Art kits
Houston High	\$35.00	Course Fee	Art 1	Anderson	Materials and supplies
Houston High	\$15.00	Course Fee	Art 1 Honors	Jackson	Materials and supplies
Houston High	\$122.00	Course Fee	Art 1 Honors	Jackson	Art kits
Houston High	\$15.00	Course Fee	Art 2 Honors	Spillman	Materials and supplies
Houston High	\$157.00	Course Fee	Art 2 Honors	Spillman	Art kits
Houston High	\$25.00	Course Fee	Art Illustration	Spillman	Materials and supplies
Houston High	\$90.00	Course Fee	Art Illustration	Spillman	Art kits
Houston High	\$35.00	Course Fee	AP Drawing	Spillman	Materials and supplies
Houston High	\$35.00	Course Fee	Bio2 DE	Poole	Lab fees
Houston High	\$100.00	Course Fee	Clinical Internship	Coleman	Lab fees and medical supplies
Houston High	\$70.00	Course Fee	Diagnostic Med	Kinler	Lab fees, trip fees, supplies
Houston High	\$60.00	Course Fee	Exercise Science	Coleman	Lab fees, trip fees, supplies
Houston High	\$70.00	Course Fee	Health Sci Ed	Coleman/Kinler	Lab fees, trip fees, supplies
Houston High	\$75.00	Course Fee	Honors Concert Choir	Healy	Supplies and materials
Houston High	\$75.00	Course Fee	Honors Treble Choir	Healy	Supplies and materials
Houston High	\$20.00	Course Fee	Human Studies	Boggan	Sewing, cooking supplies, egg babies, activities
Houston High	\$7.00	Course Fee	Latin	Purcell/Simone	National Latin Exam fees
Houston High	\$40.00	Course Fee	Life Skills Lab	TBD	Supplies, activities, and materials
Houston High	\$15.00	Course Fee	Lifespan Development	Boggan	Supplies, activities, Baby maintenance
Houston High	\$15.00	Course Fee	Mechatronics I	Houston	Supplies and materials
Houston High	\$15.00	Course Fee	Mechatronics II	Houston	Supplies and materials
Houston High	\$70.00	Course Fee	Medical Assisting	Coleman	Medical supplies
Houston High	\$70.00	Course Fee	Medical Therapeutics	Coleman	Lab fees and medical supplies
Houston High	\$50.00	Course Fee	Nutrition	Wilkins	Supplies and materials
Houston High	\$200.00	Course Fee	Orchestra	Kang	membership fees, music, instrument repairs, travel expenses
Houston High	\$35.00	Course Fee	Organic Chemistry Honors	Kennon	Lab Fees
Houston High	\$70.00	Course Fee	Rehabilitation Therapy	Coleman	Lab fees and medical supplies
Houston High	\$35.00	Course Fee	Robotics	Phillips	Team registration, competitive events, parts/materials
Houston High	\$35.00	Course Fee	STEM 1	Phillips	Supplies and equipment
Houston High	\$35.00	Course Fee	STEM 2	Phillips	Supplies and equipment
Houston High	\$35.00	Course Fee	STEM 3	Phillips	Supplies and equipment
Houston High	\$35.00	Course Fee	STEM 4	Phillips	Supplies and equipment

Germantown Municipal School District

School Fees - Requested Student Fees

2024 - 25 School Year

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Houston High	\$50.00	Course Fee	Indoor Color Guard - A	Carpenter	Uniforms, instruments, repairs, music, transportation
Houston High	\$50.00	Course Fee	Indoor Color Guard - B	Carpenter	Uniforms, instruments, repairs, music, transportation
Houston High	\$50.00	Course Fee	Indoor Drumline	Carpenter	Uniforms, instruments, repairs, music, transportation
Houston High	\$8.00	Foreign Language Fair	German Honors	Penrod	Foreign Language Fair fees
Houston High	\$8.00	Foreign Language Fair	French classes	Johnson	Foreign Language Fair
Houston High	\$8.00	Foreign Language Fair	Latin classes	Simone	Foreign Language Fair
Houston High	\$4.00	French National Contest	French Honors	Johnson	French National Contest
Houston High	\$8.00	National German Exam	German Honors	Penrod/Latvatalo	National German Exam fees
Houston High	\$9.00	National Latin Exam	Latin	Purcell/Simone	National Latin Exam fees
Houston High	\$6.00	National Spanish Exam	Spanish Honors	Purcell/Ferryman/ Stewardson	National Spanish Exam
Houston High	\$25.00	PSAT	PSAT	Ross	Cost of test and processing fee
Houston Middle	\$25.00	Art Fee	Art	Wroblewski/Whittset/Hi gginbotham	Art supplies, sketchbooks, iPad apps, and printing needs
Houston Middle	\$150.00	Band Fee	Band	Nesvick	Mbrshp Fees, Venues, instrument maintenance, Registration Fees, Method Books, Sheet Music, Replacement Fees, travel costs, various band supplies
Houston Middle	\$30.00	Choir Fee - Semester	Choir	Timmerman	Sheet music, Membership fees, travel costs, various choir supplies
Houston Middle	\$60.00	Choir Fee - Year	Choir	Timmerman	Sheet music, Membership fees, travel costs, various choir supplies
Houston Middle	\$150.00	Orchestra Fee	Orchestra	Kang/Thurman	Mbrshp Fees, Venues, instrument maintenance, Registration Fees, Method Books, Sheet Music, Replacement Fees, travel costs, various orchestra supplies
Houston Middle	\$75.00	Choir Performance Uniform	New Choir Students	Timmerman	Choir Dress (students will have either the dress OR shirt&pants)
Houston Middle	\$50.00	Choir Performance Uniform	New Choir Students	Timmerman	Choir Shirt & Pants (students will have either the dress OR shirt&pants)
Houston Middle	\$25.00	Food Elective Fee	Science Students	Starks	Consumable items for lab activities
Houston Middle	\$25.00	Yearbook Elective Fee	Yearbook Students	Squires	Tshirts, class supplies
Houston Middle	\$10.00	PE Fee	PE Students	Spurlock	New equipment and replacement parts, Fitness technology
Houston Middle	\$10.00	Agenda Book Fee	6th grade Students	HMS	Agenda book required for 6th grade, offered to all
Riverdale Elementary	\$30.00	1:1 Blended Learning	All 7th & 8th grade	GMSD	iPad insurance for 1:1 initiative
Riverdale Elementary	\$20.00	Art Supplies/Clay	6th-8th	Sammons	Art Supplies for advanced art students

Germantown Municipal School District

School Fees - Requested Student Fees

2024 - 25 School Year

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Riverdale Elementary	\$100.00	Orchestra Fee	5th	Short	field trips, NAFME membership dues, and miscellaneous supplies.
Riverdale Elementary	\$100.00	Orchestra Fee	6th-8th	Short	This fee covers their 2 shirts, method book, buses for concert festival and field trips, NAFME membership dues, and miscellaneous supplies.
Riverdale Elementary	\$50.00	Choir Fee	6th-8th	Caudle	Music/Supplies/T-shirt
Riverdale Elementary	\$150.00	Band Fee	6th-8th	Woodring	Music/Supplies/T-shirt
Riverdale Elementary	\$20.00	PE Uniform	5th-8th	Thompson	Required PE uniform for all 5th-8th grade students
Riverdale Elementary	\$50.00	1:1 Blended Learning-8th graders	8th	GMSD	Laptop insurance for 1:1 initiative

Germantown Municipal School District
School Fees - Activity Costs
2024 - 25 School Year

08.13.24

ACTIVITY COSTS - Costs for activities which occur outside the regular school day and are not part of a credited course

School	ACTIVITY COSTS	Purpose	Club/Athletic Team/Booster Club	Sponsor/Coach	Notes
Dogwood Elementary	\$20.00	Supplies	Student Ambassadors	Fitchpatric	T-shirts, meeting refreshments, parties
Dogwood Elementary	\$45.00	Supplies	Safety Patrol	Martin/Guntharp	Belts, badges, award Pins, t-shirt, supplies & food for two parties (Fall & Spring), end of the year awards, patrol flags
Dogwood Elementary	\$100.00	Registration and Supplies	Cross Country	Lessley	MYA fee, banquet, uniform, incentives, awards, and some meet fees
Dogwood Elementary	\$25.00	Supplies	Steel Drum Group	Smith	Shirt, music, supplies
Dogwood Elementary	\$25.00	Supplies	Art Stars	Luyendyk	Consumable materials used for art activities
Dogwood Elementary	\$35.00	Cross Country Camp	Cross Country	Lessley	Cross Country Camp Registration
Dogwood Elementary	\$25.00	Supplies	Book Club	Guynes	Books, supplies
Dogwood Elementary	\$100.00	Supplies	Guitar Club	Brookshire	Music, t-shirt, stipend
Dogwood Elementary	\$10.00	Supplies	Card Game Club	Grimm	Games, snacks
Dogwood Elementary	\$25.00	Supplies	Principal Advisory Council	Woody	Shirt, snacks, events
Farmington Elementary	\$175.00	Costumes, uniforms, operations	Falcon Footlights (play)	Pettie	Cast members
Farmington Elementary	\$160.00	Materials	FES 5K club	Brasfield	Entrance into races and materials - uniforms, warm ups, water bottles, etc.
Farmington Elementary	\$5.00	Supplies	Chess Club	Lane	Supplies
Farmington Elementary	\$35.00	Supplies	Guitar Club	Brookshire	Supplies
Farmington Elementary	\$40.00	Supplies	Choir	Assad	Supplies
Farmington Elementary	\$40.00	Supplies	Choir	Assad	Supplies
Forest Hill Elementary	\$50.00	Supplies	Choir	Simons	Shirts and Materials
Forest Hill Elementary	\$40.00	Supplies	Farmington Farmers	House	Gardening supplies and plants
Forest Hill Elementary	\$15.00	Supplies	Composting Club	Sullivan	Supplies to build compost bins
Forest Hill Elementary	\$100.00	Registrations and Jersey	FHES Running	Wood	Registrations and jerseys
Forest Hill Elementary	\$25.00	Supplies	Art Club	Kougher	Art materials for projects
Forest Hill Elementary	\$20.00	Supplies	Kindness Club	Howard	Materials and shirts
Forest Hill Elementary	\$35.00	Supplies	Guitar Club	Gibson	Supplies
Forest Hill Elementary	\$40.00	Supplies/Entry Fees	Chess Club	Giovannini	Registration for tournament, shirt, chess boards
GOAL	\$100.00	Graduation	N/A	Fisher	Senior graduation, Caps/Gowns
Houston High	\$500.00	Annual Dues	Band	Carpenter/Sims	Memberships, transportation, clinics, instruments/repair, music, miscellaneous
Houston High	\$1,500.00	Annual Dues	Baseball	McCarter	Field maintenance, uniforms, equipment, officials
Houston High	\$600.00	Annual Dues	Basketball Boys	Sabau	Travel, equipment, supplies, miscellaneous
Houston High	\$750.00	Annual Dues	Basketball Girls	Lewis	Travel, equipment, supplies, miscellaneous, officials
Houston High	\$160.00	Annual Dues	Bowling	Quinn	Entry fees, miscellaneous
Houston High	\$5,000.00	Annual Dues	Cheer	Simpson	Tumbling, entry fees, instruction, travel, competition fees
Houston High	\$400.00	Annual Dues	Cross Country	R. Randall	Entry fees
Houston High	\$100.00	Annual Dues	Cross Country	R. Randall	Uniform
Houston High	\$350.00	Annual Dues	Football	J. Thomas	Travel, equipment, supplies, miscellaneous, officials

Germantown Municipal School District
School Fees - Activity Costs
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Houston High	\$450.00	Annual Dues	Golf	Brock/Gaylord	Travel, equipment, supplies, gear, miscellaneous
Houston High	\$5,000.00	Annual Dues	Pom	H. Thomas	Entry fees, instruction, travel, competition fees
Houston High	\$850.00	Annual Dues	Soccer Boys	Wolff	Field maintenance, uniforms, equipment, officials
Houston High	\$850.00	Annual Dues	Soccer Girls	Wolff	Entry fees, team gear, miscellaneous
Houston High	\$1,000.00	Annual Dues	Softball	Jackson	Field maintenance, uniforms, equipment, officials
Houston High	\$300.00	Annual Dues	Boys Tennis	Benzing	Field maintenance, uniforms, equipment, officials
Houston High	\$300.00	Annual Dues	Girls Tennis	Benzing	Field maintenance, uniforms, equipment, officials
Houston High	\$300.00	Annual Dues	Track and Field	S. Hamlett	Entry fees and supplies
Houston High	\$100.00	Annual Dues	Track and Field	S. Hamlett	uniform
Houston High	\$2,500.00	Annual Dues	Volleyball	Pendleton	Entry fees, team gear, miscellaneous
Houston High	\$850.00	Annual Dues	Wrestling	Shirley	Entry fees, TSSAA weight management fees, travel, miscellaneous
Houston High	\$15.00 (underclass); \$20.00 (seniors)	Club Dues	30 and Above	Handy/Ku	Zoo trip, graduation cords, supplies
Houston High	\$25.00	Club Dues	American Chemistry Society	Kennon	Supplies
Houston High	\$350.00	Club Dues	Archery	Kinler	Travel, equipment, supplies, gear, miscellaneous
Houston High	\$10.00	Club Dues	Asian American/Pacific Islanders	Brock	Supplies
Houston High	\$25.00	Club Dues	Badminton Club	Minton	Equipment, and supplies
Houston High	\$500.00	Club Dues	Basketball Cheer	Unnamed	Uniforms and instruction
Houston High	\$20.00	Club Dues	Beautifully Unique	Fisher	Activities
Houston High	\$25.00	Club Dues	Best Buddies	Clarke	Membership fees
Houston High	\$65.00	Club Dues	Beta Club	J. Smith	Activities and supplies
Houston High	\$10.00	Club Dues	Book Club	Wilder/Underwood	Activities, materials
Houston High	\$25.00	Club Dues	Computer Science	Alsbrook	Supplies
Houston High	\$20.00	Club Dues	Computer Skills USA	Juneau/Uhiren/Houston	Activities, supplies, competitions
Houston High	\$20.00	Club Dues	Cosmetology	Gladney	Supplies
Houston High	\$100.00	Club Dues	Cyber Patriot	Wartenberg	Registration fees, competitions, competition expenses
Houston High	\$25.00	Club Dues	Debate	Steepleton	Membership fees
Houston High	\$25.00	Club Dues	DECA	Harvell	Membership dues
Houston High	\$20.00	Club Dues	Drama	Christie	Supplies
Houston High	\$25.00	Club Dues	DRIP	Condra	Supplies
Houston High	\$75.00	Club Dues	Electronic Sports	McKinney	Unlimited pass, shirts/jerseys, masks, and equipment
Houston High	\$20.00	Club Dues	Environmental	TBD	Activities, supplies
Houston High	\$35.00	Club Dues	Fantasy Sports Club	Harvey/Collins	Supplies
Houston High	\$20.00	Club Dues	Fashion Club	Becker	Supplies
Houston High	\$30.00	Club Dues	FBLA	TBD	Local, state competitions
Houston High	\$15.00	Club Dues	FCA	Lewis	Materials, activities
Houston High	\$40.00	Club Dues	FCCLA	Wilkins/Boggan	Local and national dues, tees
Houston High	\$30.00	Club Dues	FFA	Rose	Membership, dues
Houston High	\$10.00	Club Dues	Folk Dancing	Penrod	Folk Dance Outfits
Houston High	\$10.00	Club Dues	French Club	Johnson	supplies
Houston High	\$25.00	Club Dues	German Club	Penrod	Gift cards, consumables, folk dance outfits
Houston High	\$20.00	Club Dues	Hindu Student Association	Puri	Supplies
Houston High	\$5.00	Club Dues	Hispanic/Latino Student Assoc.	Seboldt	Supplies
Houston High	\$35.00	Club Dues	Horizons	Sadler/King	field day
Houston High	\$40.00	Club Dues	HOSA	Coleman	National & state membership dues, tees
Houston High	\$350.00	Club Dues	HOSA	Coleman	Travel expenses - State competition
Houston High	\$850.00	Club Dues	HOSA	Coleman	Travel expenses - National competition

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Houston High	\$20.00	Club Dues	Investment	Seboldt	Supplies
Houston High	\$20.00	Club Dues	International	Penrod	Consumables, gift cards, Extravaganza, Project Grad
Houston High	\$30.00	Club Dues	Key Club	J. O'Brien	Fees, activities, materials
Houston High	\$25.00	Club Fees	Knitting/Crochet Club	Bansal	Yarn, hooks, needles, other supplies
Houston High	\$25.00	Club Dues	Knowledge Bowl	Poole/Kennon	Competition fees, tees
Houston High	\$25.00	Club Dues	Latin Club/Jr Classical League	Simone	Dues, National Latin Exam
Houston High	\$200.00	TJCL Latin Convention	Latin Club	Simone	TJCL Convention fees
Houston High	\$5.00	Latin Fall Festivus	Latin Club	Simone	Latin Fall Festivus
Houston High	\$8.00	U of M Language Fair	Latin	Simone	Entry fee
Houston High	\$20.00	Club Dues	Nat'l Art Honor Society	Spillman	Dues, activities, supplies, materials
Houston High	\$5.00	Club Dues	National Latin Honor Society	Simone	Supplies, honor cords
Houston High	\$20.00	Club Dues	National German Honor Society	Penrod	Membership and supplies
Houston High	\$20.00	Club Dues	Mahjong	Harvey	Supplies
Houston High	\$25.00	Club Dues	Math	Lee	Supplies and competition entry fees
Houston High	\$20.00	Club Dues	Model UN	Brock	Conference fees
Houston High	\$20.00	Club Dues	Mu Alpha Theta	Bansal	Membership, honor cords
Houston High	\$20.00	Club Dues	Muslim Student Association	Khawaja	Supplies
Houston High	\$20.00	Club Dues	Mustang Mentors	Wells	activities
Houston High	\$30.00	Club Dues	Nat'l Honor Society	Seboldt	Membership, honor cords
Houston High	\$50.00	Club Dues	Nat'l Technical Honor Society	Coleman	National membership, induction services
Houston High	\$40.00	Club Dues	Pickleball Club	Martin	Tournament fees and supplies
Houston High	\$150.00	Club Dues	Plays (Fall Play)	Christie	Royalties, scenic design, costumes, scripts and professionals
Houston High	\$200.00	Club Dues	Plays (Spring Musical)	Christie	Royalties, scenic design, costumes, scripts and professionals
Houston High	\$25.00	Club Dues	Pride	M. Smith/Minton	Activities, supplies
Houston High	\$40.00	Club Dues	School Newspaper	Becker	Annual subscription cost for the newspaper website
Houston High	\$20.00	Club Dues	RAK	TBD	Monies used to randomly help people
Houston High	\$30.00	Club Dues	Rescue Paws	Plaisance	Activities, supplies, materials
Houston High	\$30.00	Club Dues	Rho Kappa	Robinson	Honor cords, lecture series
Houston High	\$20.00	Club Dues	SADD	Fisher	Activities, materials
Houston High	\$40.00	Club Dues	Science Club	Minton/Perry/Malloy	Activities, materials and competition fees
Houston High	\$20.00	Club Dues	SGA	Spain	Activities, supplies, materials
Houston High	\$25.00	Club Dues	St. Jude Club	TBD	Activities, service project supplies
Houston High	\$30.00	Club Dues	Social Media	Riley	Activities, supplies, materials
Houston High	\$30.00	Club Dues	Spanish Club	Almonte	Membership, fees, activities & materials
Houston High	\$20.00	Club Dues	Spanish Honor Society	Ferryman	National dues, induction expenses, Quia, supplies
Houston High	\$20.00	Club Dues	Spanish Honor Society	Ferryman	Honor cords
Houston High	\$30.00	Club Dues	SWENext	Phillips	Activities, materials
Houston High	\$20.00	Club Dues	Student Impact	Boyer	Dues, donations, tees
Houston High	\$1,500.00	Club Dues	Trap	Collins	Full membership, practice materials, competitions
Houston High	\$100.00	Club Dues	TSA	Phillips	State and national dues/fees; competitions
Houston High	\$350.00	Club Dues	TSA	Phillips	Hotel & transportation - State conference
Houston High	\$30.00	Club Dues	Yearbook	Cox	T-shirts
Houston High	\$95.00	Course Fee	1st & 2nd 4-hour DE course	Varied/Akey	University tuition
Houston High	\$98.00	Course Fee	3rd 3-hour DE course	Varied/Akey	University tuition
Houston High	\$195.00	Course Fee	3rd 4-hour DE course	Varied/Akey	University tuition
Houston High	\$298.00	Course Fee	4th 3-hour DE course	Varied/Akey	University tuition
Houston High	\$364.00	Course Fee	4th+ 4-hour DE course	Varied/Akey	University tuition
Houston High	\$198.00	Course Fee	5th+ 3-hour DE course	Varied/Akey	University tuition

Germantown Municipal School District
School Fees - Activity Costs
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Houston High	\$100.00	Graduation Fee	12th Grade Students	H. Ross	Costs associated with graduation
Houston High	\$5.00	Optional Exam	Latin	Purcell/Simone	National Classical Etymology Exam fees
Houston High	\$5.00	Optional Exam	Latin	Purcell/Simone	National Classical Civilization Exam fees
Houston High	\$9.00	Optional Exam	Latin	Purcell/Simone	National Latin Exam fees
Houston High	\$5.00	Optional Exam	Mythology	Purcell/Simone	National Mythology Exam fees
Houston High	\$3.00	Optional Exam	Translation	Purcell/Simone	CAMWS Translation Contest fees
Houston High	\$25.00	Lit Mag Fee	Literary Magazine	Chandler	Materials for magazine/final product
Houston High	\$5.00	Locker Fee	Students Using Lockers	Suchman	Locker rental
Houston High	\$50.00	Parking Fee	Students Parking on Campus	P. Ross/Suchman	Parking pass
Houston High	\$75.00	Parking Fee w/painting	Students Parking on Campus	P. Ross/Suchman	Optional painting of parking spot
Houston Middle	\$150.00	Theatre Fee	Musical Theatre Performance	Timmerman/Bell	Music/script, sets, costumes, promotion, production supplies, team building
Houston Middle	\$100.00	Club Dues	Science Olympiad	Martin/Jordan	Supplies for test binders, build/lab event materials, digital practice tests, and registration fees
Houston Middle	\$20.00	Club Dues	National Junior Honor Society	Fowler/Hosea/Roth	Induction, activities, and supplies
Houston Middle	\$25.00	Club Dues	Beta Club	Schoonover	Induction, activities, and supplies
Houston Middle	\$30.00	Club Dues	Mythology Club	Hosea/Simone	National exam, Fesitvus event, tshirt, club activity supplies
Houston Middle	\$500.00	Team Fee	Football	Breen/Harris	Coaching, sponsors, equipment & supplies, tournament & officials fees, uniforms, events
Houston Middle	\$500.00	Team Fee	Volleyball	Pratt	Coaching, sponsors, equipment & supplies, tournament & officials fees, uniforms, events
Houston Middle	\$150.00	Varsity Team Fee	Girls Soccer	Ammons	Coaching, sponsors, equipment & supplies, tournament & officials fees, uniforms, events
Houston Middle	\$100.00	JV Team Fee	Girls Soccer	Ammons	Coaching, sponsors, equipment & supplies, tournament & officials fees, uniforms, events
Houston Middle	\$500.00	Team Fee	Boys Soccer	Pratt	Coaching, sponsors, equipment & supplies, tournament & officials fees, uniforms, events
Houston Middle	\$500.00	Team Fee	Girls Basketball	Squires	Coaching, sponsors, equipment & supplies, tournament & officials fees, uniforms, events
Houston Middle	\$500.00	Team Fee	Boys Basketball	Starks	Coaching, sponsors, equipment & supplies, tournament & officials fees, uniforms, events
Houston Middle	\$250.00	Team Fee	Cross Country	Gunnell	Coaching, sponsors, equipment & supplies, tournament & officials fees, uniforms, events
Houston Middle	\$250.00	Team Fee	Track	Andereck	Coaching, sponsors, equipment & supplies, tournament & officials fees, uniforms, events
Houston Middle	\$300.00	Team Fee	Swimming	Roth	Coaching, sponsors, equipment & supplies, tournament & officials fees, uniforms, events
Houston Middle	\$350.00	Team Fee	Tennis	Pohlman	Coaching, sponsors, equipment & supplies, tournament & officials fees, uniforms, events
Houston Middle	\$350.00	Team Fee	Golf	Watson	Coaching, sponsors, equipment & supplies, tournament & officials fees, uniforms, events
Houston Middle	\$500.00	Team Fee	Girls Lacrosse	Hume/Heim/Hosea	Coaching, sponsors, equipment & supplies, tournament & officials fees, uniforms, events
Houston Middle	\$500.00	Team Fee	Boys Lacrosse	Bell/Watson	Coaching, sponsors, equipment & supplies, tournament & officials fees, uniforms, events
Houston Middle	\$500.00	Team Fee	Baseball	Breen/Barthallow/Betchick	Coaching, sponsors, equipment & supplies, tournament & officials fees, uniforms, events

Germantown Municipal School District
School Fees - Activity Costs
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Houston Middle	\$500.00	Team Fee	Softball	Squires	Coaching, sponsors, equipment & supplies, tournament & officials fees, uniforms, events
Houston Middle	\$575.00	Team Fee	Basketball Sideline Cheer	Taylor	Coaching, sponsor, uniforms, equipment & supplies, events
Houston Middle	\$4,865.00	Total amount split into monthly dues	Cheer Team	Higginbotham	Coaching fee, sponsor fee, camps, Pride tumbling, practice clothes, uniforms, bag, travel, Nationals airfare and Land Package
Houston Middle	\$4,950.00	Total amount split into monthly dues	Pom Team	Kerr/Strickland	Coaching fee, sponsor fee, camps, choreography, competition registration, Nationals, equipment, team morale happies, music, yearbook ads, supplies
Riverdale Elementary	\$4,000.00	Cheer	Booster Club	Woolfolk	Coaching fee, sponsor fee, camps, Pride tumbling, practice clothes, uniforms, bag, travel, Nationals airfare and Land Package
Riverdale Elementary	\$20.00	Dues	NJHS	Young	Annual Dues-certificates/pins
Riverdale Elementary	\$15.00	Dues	Beta Club	Harbin	Dues
Riverdale Elementary	\$20.00	Fee	Kids Care	Padgett	T-shirt/supplies/pizza party
Riverdale Elementary	\$75.00	Fee	Riverdale Theatre	Moss	Participation fee for Spring Musical to help cover expenses
Riverdale Elementary	\$150.00	JV Basketball	6th/7th	Freeman	League Fees, shirt, awards/party
Riverdale Elementary	\$276.00	Girls Basketball	6-8th	Owsley	Warm up shirt, warmup pants/jacket, shoes, socks, and athletic bag
Riverdale Elementary	\$15.00	Glee Club	1-5th	Caudle	Shirt, decorations for show
Riverdale Elementary	\$100.00	Raider Theater	1-8th	Moss/Stevens	T-shirt, costumes, set, material
Riverdale Elementary	\$20.00	Production Club	5-8th	Moss/Stevens	T-shirt, materials
Riverdale Elementary	\$5.00	Riverdale Rocks	3-5th	Sutton	Paint, supplies
Riverdale Elementary	\$15.00	Intramural Club	4-6th	Huggins	Shirt, supplies
Riverdale Elementary	\$80.00	Cross Country	3-8th	Faught	MYA fees and supplies
Riverdale Elementary	\$75.00	Track	3-8th	Dodge	MYA fees, jersey
Riverdale Elementary	\$6.00	Junior Honors Academy	8th	Ward/Ponder	Optional shirt
Riverdale Elementary	\$25.00	Ambassadors	8th	Fisher	2 shirts
Riverdale Elementary	\$3.00	Pay It Forward Club	6-7th	Dodson/Curtis/Edens	Supplies, end of year party
Riverdale Elementary	\$140.00	Honors Choir	6-8th	Caudle	Shirt, music, festivals, busses, attire rental (trip is separate)
Riverdale Elementary	\$10.00	Girls Club	3-5th	Greenberg	Art supplies, snacks
Riverdale Elementary	\$255.00	Swim Team	6-8th	Fristick	League Fees, shirt, cap, t-shirt, Germantown Athletic Club use
Riverdale Elementary	\$255.00	Soccer	6-8th	Lawton	Equipment, uniforms and fees
Riverdale Elementary	\$220.00	Golf	6-8th	Young/Byrd	Equipment, uniforms and fees
Riverdale Elementary	\$500.00	Volleyball A/B teams	6th-8th	Carlyle	Equipment, uniforms and fees
Riverdale Elementary	\$300.00	Volleyball Blue and Gray Team	6th-8th	Carlyle	Equipment, uniforms and fees
Riverdale Elementary	\$85.00	Tennis	6th-8th	Darder	Uniforms and fees
Riverdale Elementary	\$950.00	Trap	6th-8th	Edens	Equipment, uniforms and fees
Riverdale Elementary	\$25.00	Club Dues	Chess	Brashier/Lawton	T-shirt, materials
Riverdale Elementary	\$30.00	Club Dues	MythMaker	Simone	T-shirt, materials, snacks, awards



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TO: GMSD Board of Education
FROM: The Human Resources Department
RE: Stop Loss Insurance Renewal
DATE: August 8, 2024

Understandings:

- 1) The Current Stop Loss Insurance Provider is Sirius Point America through Managing General Underwriter, PERU.
- 2) The *Specific Deductible Amount* per employee who participates in our medical plan is \$125,000.
- 3) The goal of having stop loss insurance is to protect GMSD against catastrophic claims:
 - a. Currently, we have eleven contributing members over the \$125,000 threshold.
- 4) Stop Loss Renewal rates were based on the following number of plan participants:
 - a. Single= 265 members
 - b. Employee +1= 86 members
 - c. Family= 173 members
 - d. Total= 524 members
- 5) Lucent Health requested a total of five Stop Loss proposals from the following companies. However, only Sirius America Insurance through PERU officially submitted a firm Stop Loss rate proposal:
 - a. Sirius America Insurance (PERU)
 - b. East Coast Underwriters
 - c. Companion Life (PACE)
 - d. SL Management Partners
 - e. Swiss Re
- 6) The *Annual Specific Premium* renewal is an increase from the 2023/2024 plan year.
- 7) The *Annual Aggregate Premium* renewal costs are flat from the 2023/2024 plan year.
- 8) *Recommended total annual premium* cost for the 2024-2025 school year is \$1,002,054.

Stop Loss Renewal Rates 2024

	Current	Renewal
Insurer:	Sirius Point America (PERU)	Sirius Point America (PERU)
Specific Deductible:	\$125,000	\$125,000
Annual Total Specific Premium:	\$846,605	\$966,527
Annual Agg Premium:	\$35,527	\$35,527
Total Annual Stop Loss Premium:	\$882,132	\$1,002,054

Recommendation:

The GMSD Human Resources Department’s recommendation is to support the Self-Funded Stop Loss Insurance renewal proposal with Sirius Point America Insurance through PERU at a \$125,000 Specific Deductible based on the understandings presented by Lucent Health and consultants with ESP, LLC.