

GMSD Board Business Meeting
December 14, 2023 6:00 PM
Board Room, GMSD Office

1. Call to Order
2. Moment of Silence
3. Pledge of Allegiance
4. Approval of Agenda
5. Recognition and Awards
- 5.A. GBOE Resolution 05/2023-2024
A Resolution of the Germantown Board of Education honoring Vijaya Subramani
6. REPORTS
- 6.A. TN Legislative Update
- 6.B. Chairman's Report
- 6.C. Financial Report
- 6.D. Superintendent's Report
7. Citizens to be heard
8. CONSENT AGENDA
- 8.A. Approval of the Minutes
- 8.B. Revision of Policies - Second Reading
- 8.C. Approval of \$20 club fee for National Junior Honor Society at Riverdale School
- 8.D. Approval of \$15 club fee for the Asian American/Pacific Islanders Student Association at Houston High School
9. BOARD ACTION ITEMS
- 9.A. Approval of Wireless Access Point Replacement at Houston Middle School
- 9.B. Approval of Wireless Access Point Replacement at Riverdale School
- 9.C. Interlocal Agreement for Student Transportation Assistance
- 9.D. Germantown Board of Education 2024 Legislative Agenda
- 9.E. GBOE Resolution 04/2023-2024 Joint Resolution of Germantown BOE and BMA
Opposing State Voucher Initiatives
- 9.F. Election of Chairman
- 9.G. Election of Vice-Chairman
- 9.H. Election of Tennessee Legislative Representative
10. Announcements
11. Adjournment

Germantown Municipal School District

BALANCE SHEET

All Funds

As of Month Ending November 30, 2023

	School Operating	Federal Projects	Cafeteria	Capital Projects	Health Insurance	OPEB Trust	General Fixed Asset Account Group	Total
ASSETS								
Cash and Cash Equivalents	1,646,371.39	(389,720.32)	1,062,057.82	563,237.37	776,111.70	85,878.45	-	3,743,936.41
Investments - LGIP	5,550,839.21	-	-	-	625,558.26	4,556,528.85	-	10,732,926.32
Investments - Money Market	-	-	-	-	-	-	-	-
Cash Clearing - School Activity	5,000.00	-	-	-	-	-	-	5,000.00
CDARS - First Horizon	10,000,000.00	-	-	-	-	-	-	10,000,000.00
Accrued Interest	165,422.67	-	-	-	-	356.16	-	165,778.83
Accounts Receivable	-	-	-	-	-	-	-	-
Due from Other Govts	-	395,880.74	93,789.79	-	-	-	-	489,670.53
Due from City	-	-	-	-	-	-	-	-
Due from Schools	-	-	-	-	-	-	-	-
Due from Other Funds	11,308.26	-	-	-	-	-	-	11,308.26
Restricted Investments - SRT	959,580.00	-	-	-	-	-	-	959,580.00
Prepaid Expenses	-	-	-	-	-	-	-	-
Fixed Assets:	-	-	-	-	-	-	-	-
Land	-	-	-	-	-	-	6,377,894.00	6,377,894.00
Land Improvements	-	-	-	-	-	-	1,970,270.25	1,970,270.25
Buildings	-	-	-	-	-	-	112,701,300.62	112,701,300.62
Improvements	-	-	-	-	-	-	8,336,266.31	8,336,266.31
Equipment	-	-	-	-	-	-	20,365,230.97	20,365,230.97
Construction-in-Progress	-	-	-	-	-	-	21,743,009.01	21,743,009.01
Accumulated Depreciation	-	-	-	-	-	-	(32,081,337.51)	(32,081,337.51)
ASSETS TOTAL	18,338,521.53	6,160.42	1,155,847.61	563,237.37	1,401,669.96	4,642,763.46	139,412,633.65	165,520,834.00
LIABILITIES								
Accounts Payable	154,375.69	6,160.42	163,038.72	-	376.20	-	-	323,951.03
Accrued Expenses	50,140.42	-	-	-	488,777.00	-	-	538,917.42
Due to the City of Germantown	-	-	-	-	-	-	-	-
Due to Schools	67.30	-	-	-	-	-	-	67.30
Due to Other Funds	-	-	-	-	-	-	-	-
Unearned Revenue	-	-	110,956.66	-	-	-	-	110,956.66
LIABILITIES TOTAL	204,583.41	6,160.42	273,995.38	-	489,153.20	-	-	973,892.41
FUND BALANCE								
Change in Fund Balance	(6,340,647.32)	-	(136,091.67)	(95,878.45)	(808,397.73)	(94,545.00)	4,246,028.01	(3,229,532.16)
Beginning Fund Balance	24,474,585.44	-	1,017,943.90	659,115.82	1,720,914.49	4,737,308.46	135,166,605.64	167,776,473.75
Ending Fund Balance	18,133,938.12	-	881,852.23	563,237.37	912,516.76	4,642,763.46	139,412,633.65	164,546,941.59
LIABILITIES AND FUND BAL TOTAL	18,338,521.53	6,160.42	1,155,847.61	563,237.37	1,401,669.96	4,642,763.46	139,412,633.65	165,520,834.00
VARIANCE	-	(0.00)	-	-	-	-	-	-

Germantown Municipal School District
REVENUE and EXPENSE REPORT
SCHOOL OPERATING FUND
As of Month Ending November 30, 2023

	BUDGET	MONTH	FYTD	VARIANCE	EXPENDED
REVENUES:					
TISA Revenue	35,551,385.00	3,561,931.78	14,247,727.14	(21,303,657.86)	40.08%
Shelby County:					
Property Taxes	17,254,309.00	377,619.44	1,530,875.82	(15,723,433.18)	8.87%
Sales Tax	9,972,177.00	850,054.16	2,535,874.96	(7,436,302.04)	25.43%
Wheel Tax	1,403,882.00	-	244,900.16	(1,158,981.84)	17.44%
City of Germantown:					
Maintenance of Effort	3,082,064.00	256,838.67	1,284,193.35	(1,797,870.65)	41.67%
PEG Funding	124,000.00	28,252.82	28,252.82	(95,747.18)	22.78%
Mixed Drink Tax	240,000.00	-	39,238.61	(200,761.39)	16.35%
Other Local Revenue	280,420.00	87,283.76	549,228.96	268,808.96	195.86%
Tuition	106,885.00	2,200.00	50,981.50	(55,903.50)	47.70%
Other State Revenue	2,577,118.00	48,570.73	96,642.79	(2,480,475.21)	3.75%
Transfers - Indirect Costs	35,000.00	-	-	(35,000.00)	0.00%
Reserves	4,678,693.59	-	-	(4,678,693.59)	0.00%
TOTAL REVENUES	75,305,933.59	5,212,751.36	20,607,916.11	(54,698,017.48)	27.37%

EXPENDITURES:					
	BUDGET	MONTH	FYTD	VARIANCE	EXPENDED
Regular Instruction					
Salaries & Wages	23,375,509.00	1,906,340.36	7,413,629.84	(15,961,879.16)	31.72%
Benefits	5,337,096.00	463,906.66	1,782,580.56	(3,554,515.44)	33.40%
Contract w/Priv. Agencies	227,750.00	-	227,733.00	(17.00)	99.99%
Maint & Rep - Equipment	12,000.00	2,327.94	3,480.54	(8,519.46)	29.00%
Travel	2,500.00	53.19	151.97	(2,348.03)	6.08%
Other Contract Svcs	1,050,065.00	118,406.81	431,284.54	(618,780.46)	41.07%
Inst. Supplies	758,829.43	8,755.68	136,099.78	(622,729.65)	17.94%
Textbooks	534,771.40	22,950.60	328,664.00	(206,107.40)	61.46%
Software	375,000.00	17,500.00	297,413.38	(77,586.62)	79.31%
Other Supplies	206,500.00	479.50	138,416.10	(68,083.90)	67.03%
Other Charges	29,634.00	-	17,709.99	(11,924.01)	59.76%
Equipment	1,801,028.00	607,300.66	1,541,601.35	(259,426.65)	85.60%
Total Regular Instruction	33,710,682.83	3,148,021.40	12,318,765.05	(21,391,917.78)	36.54%
Alternative Education					
Salaries & Wages	328,171.00	26,695.82	105,031.98	(223,139.02)	32.01%
Benefits	80,183.00	6,943.60	25,674.30	(54,508.70)	32.02%
Inst. Supplies	1,000.00	618.01	618.01	(381.99)	0.00%
Equipment	1,000.00	-	495.37	(504.63)	49.54%
Total Alternative Education	410,354.00	34,257.43	131,819.66	(278,534.34)	32.12%
Special Education					
Salaries & Wages	4,599,759.00	350,090.20	1,367,072.58	(3,232,686.42)	29.72%
Benefits	1,138,228.00	97,510.44	368,658.55	(769,569.45)	32.39%
Contract w/Priv. Agencies	41,900.00	7,980.01	24,631.84	(17,268.16)	58.79%
Contracts for Sub Teachers	8,000.00	2,128.50	5,869.44	(2,130.56)	73.37%
Noncertified Subs	2,000.00	216.43	566.47	(1,433.53)	28.32%
Inst. Supplies	32,300.00	547.91	29,304.36	(2,995.64)	90.73%
Equipment	3,000.00	1,363.62	2,594.56	(405.44)	86.49%
Total Special Education	5,825,187.00	459,837.11	1,798,697.80	(4,026,489.20)	30.88%

Germantown Municipal School District
REVENUE and EXPENSE REPORT
SCHOOL OPERATING FUND
As of Month Ending November 30, 2023

Career & Technical Education	BUDGET	MONTH	FYTD	VARIANCE	EXPENDED
Salaries & Wages	1,049,230.00	86,422.83	342,792.75	(706,437.25)	32.67%
Benefits	282,519.00	22,702.77	85,598.46	(196,920.54)	30.30%
Maintenance & Repairs	1,000.00	-	-	(1,000.00)	0.00%
Inst. Supplies	561,000.00	-	18,303.05	(542,696.95)	3.26%
Other Supplies	25,000.00	-	-	(25,000.00)	0.00%
Other Charges	591,000.00	-	-	(591,000.00)	0.00%
Equipment	740,000.00	8,482.00	8,482.00	(731,518.00)	1.15%
Total Career & Technical Education	3,249,749.00	117,607.60	455,176.26	(2,794,572.74)	14.01%
Attendance & Planning					
Salaries & Wages	646,636.00	53,558.10	248,177.60	(398,458.40)	38.38%
Benefits	157,843.00	10,601.02	46,022.77	(111,820.23)	29.16%
Travel	500.00	107.88	153.08	(346.92)	30.62%
Other Contract Svcs.	1,000.00	-	750.00	(250.00)	0.00%
Other Supplies	5,000.00	-	2,834.46	(2,165.54)	56.69%
Inservice/Staff Dev.	25,000.00	1,294.87	5,323.70	(19,676.30)	21.29%
Other Charges	15,000.00	2,992.62	4,916.95	(10,083.05)	32.78%
Total Attendance & Planning	850,979.00	68,554.49	308,178.56	(542,800.44)	36.21%
Health Services					
Salaries & Wages	518,766.00	41,916.80	165,608.16	(353,157.84)	31.92%
Benefits	154,410.00	11,524.42	44,037.11	(110,372.89)	28.52%
Other Contract Svcs.	1,000.00	190.48	562.15	(437.85)	56.22%
Other Supplies	12,500.00	-	-	(12,500.00)	0.00%
Inservice/Staff Dev.	7,500.00	1,325.02	1,869.58	(5,630.42)	24.93%
Other Charges	7,500.00	-	1,745.80	(5,754.20)	23.28%
Equipment	8,250.00	219.07	1,238.98	(7,011.02)	15.02%
Total Health Services	709,926.00	55,175.79	215,061.78	(494,864.22)	30.29%
Other Student Support/Guidance					
Salaries & Wages	1,313,935.00	107,360.37	439,117.89	(874,817.11)	33.42%
Benefits	305,420.00	24,947.63	96,898.83	(208,521.17)	31.73%
Travel	30,000.00	200.49	200.49	(29,799.51)	0.67%
Other Contract Svcs.	190,000.00	2,370.00	14,714.00	(175,286.00)	7.74%
Other Supplies	7,500.00	-	-	(7,500.00)	0.00%
Inservice/Staff Dev.	54,000.00	6,072.00	8,369.15	(45,630.85)	15.50%
Other Charges	26,500.00	300.00	17,699.76	(8,800.24)	66.79%
Other Equipment	95,408.00	-	5,478.00	(89,930.00)	5.74%
Total Other Student Support	2,022,763.00	141,250.49	582,478.12	(1,440,284.88)	28.80%
Reg. Instruction Support					
Salaries & Wages	2,301,338.00	172,225.59	752,480.61	(1,548,857.39)	32.70%
Benefits	497,698.00	43,332.30	173,919.31	(323,778.69)	34.94%
Consultants	68,000.00	-	16,560.00	(51,440.00)	24.35%
Travel	2,000.00	233.25	881.57	(1,118.43)	44.08%
Library Books/Media	43,400.00	-	43,398.00	(2.00)	100.00%
Other Supplies	13,500.00	1,142.42	4,725.47	(8,774.53)	35.00%
Inservice/Staff Dev.	55,000.00	7,139.73	11,840.55	(43,159.45)	21.53%
Other Charges	5,000.00	226.64	2,055.85	(2,944.15)	41.12%
Other Equipment	10,000.00	3,777.00	4,425.69	(5,574.31)	44.26%
Total Reg. Instruction Support	2,995,936.00	228,076.93	1,010,287.05	(1,985,648.95)	33.72%

Germantown Municipal School District
REVENUE and EXPENSE REPORT
SCHOOL OPERATING FUND
As of Month Ending November 30, 2023

SPED Support	BUDGET	MONTH	FYTD	VARIANCE	EXPENDED
Salaries & Wages	1,695,782.00	141,648.69	604,435.86	(1,091,346.14)	35.64%
Benefits	423,170.00	35,737.09	141,937.67	(281,232.33)	33.54%
Contract w/Priv. Agencies	918.75	-	918.75	0.00	100.00%
Evaluation & Testing	5,000.00	35.00	2,024.00	(2,976.00)	40.48%
Travel	7,500.00	161.13	1,469.11	(6,030.89)	19.59%
Other Supplies	22,351.25	479.90	22,329.73	(21.52)	99.90%
Inservice/Staff Dev.	19,000.00	-	17,541.82	(1,458.18)	92.33%
Other Charges	1,500.00	-	1,187.85	(312.15)	79.19%
Total SPED Support	2,175,222.00	178,061.81	791,844.79	(1,383,377.21)	36.40%
Career and Technical Support					
Director/ Supervisor	20,828.00	1,735.36	8,676.80	(12,151.20)	41.66%
Benefits	5,711.00	508.62	2,213.58	(3,497.42)	38.76%
Other Contracted Services	5,000.00	-	-	(5,000.00)	0.00%
Other Supplies	1,953.00	-	-	(1,953.00)	0.00%
Inservice/Staff Dev.	4,000.00	-	200.00	(3,800.00)	5.00%
Total Vocational Support	37,492.00	2,243.98	11,090.38	(26,401.62)	29.58%
Technology					
Salaries & Wages	801,165.00	72,589.17	333,101.97	(468,063.03)	41.58%
Benefits	251,359.00	17,744.68	76,222.24	(175,136.76)	30.32%
Communications	113,288.62	6,061.45	34,179.19	(79,109.43)	30.17%
Consultants	13,500.00	-	-	(13,500.00)	0.00%
Maintenance & Repairs	71,645.48	2,911.00	28,404.24	(43,241.24)	39.65%
Internet Connectivity	337,849.69	15,651.20	94,953.84	(242,895.85)	28.11%
Travel	1,000.00	243.13	680.96	(319.04)	68.10%
Office Supplies	500.00	-	379.17	(120.83)	75.83%
Cabling	10,000.00	-	4,661.12	(5,338.88)	46.61%
Software	638,114.41	-	430,523.74	(207,590.67)	67.47%
Other Supplies	39,529.16	1,750.81	16,711.47	(22,817.69)	42.28%
Inservice/Staff Dev.	8,000.00	-	-	(8,000.00)	0.00%
Other Charges	45,753.72	-	28,369.07	(17,384.65)	62.00%
Adm Equipment	55,854.84	6,610.00	31,489.48	(24,365.36)	56.38%
Other Equipment	15,000.00	-	3,604.60	(11,395.40)	24.03%
Total Technology	2,402,559.92	123,561.44	1,083,281.09	(1,319,278.83)	45.09%
Board of Education					
Salaries & Wages	21,500.00	-	-	(21,500.00)	0.00%
Benefits	58,645.00	636.58	2,106.62	(56,538.38)	3.59%
OPEB	708,000.00	-	-	(708,000.00)	0.00%
Audit Services	67,000.00	9,000.00	67,000.00	0.00	100.00%
Dues & Memberships	21,000.00	4,250.00	9,250.00	(11,750.00)	44.05%
Legal Services	210,000.00	10,146.85	45,285.54	(164,714.46)	21.56%
Other Supplies	1,000.00	-	48.87	(951.13)	4.89%
Judgments	355,453.00	-	355,453.00	0.00	100.00%
Liability Insurance	100,748.00	10,000.00	76,609.00	(24,139.00)	76.04%
Surety Bond Premium	300.00	-	-	(300.00)	0.00%
Trustee Commissions	472,886.00	15,911.34	53,566.45	(419,319.55)	11.33%
Workers' Compensation	90,000.00	1,997.39	75,952.42	(14,047.58)	84.39%
Inservice/Staff Dev.	20,000.00	125.00	8,193.88	(11,806.12)	40.97%
Total Board of Education	2,126,532.00	52,067.16	693,465.78	(1,433,066.22)	32.61%

Germantown Municipal School District
REVENUE and EXPENSE REPORT
SCHOOL OPERATING FUND
As of Month Ending November 30, 2023

Superintendent	BUDGET	MONTH	FYTD	VARIANCE	EXPENDED
Salaries & Wages	489,052.00	41,728.72	208,643.60	(280,408.40)	42.66%
Benefits	116,308.00	10,347.61	49,582.71	(66,725.29)	42.63%
Dues & Memberships	9,500.00	-	4,175.00	(5,325.00)	43.95%
Postal Charges	10,000.00	887.36	2,835.72	(7,164.28)	28.36%
Travel	5,000.00	-	2,317.42	(2,682.58)	46.35%
Other Contracted Svcs.	29,600.00	1,525.58	4,609.90	(24,990.10)	15.57%
Office Supplies	20,000.00	2,921.41	3,914.88	(16,085.12)	19.57%
Other Supplies	47,545.00	674.19	27,772.85	(19,772.15)	58.41%
Inservice/Staff Dev.	21,200.00	918.16	3,260.13	(17,939.87)	15.38%
Other Charges	1,000.00	-	-	(1,000.00)	0.00%
Total Superintendent	749,205.00	59,003.03	307,112.21	(442,092.79)	40.99%
Office of the Principal					
Salaries & Wages	3,424,043.00	294,725.46	1,272,467.60	(2,151,575.40)	37.16%
Benefits	825,861.00	69,470.00	280,356.08	(545,504.92)	33.95%
Other Contract Svcs.	35,000.00	-	35,000.00	0.00	100.00%
Other Supplies	147,000.00	-	147,000.00	0.00	100.00%
Inservice/Staff Dev.	10,950.00	252.49	2,070.87	(8,879.13)	18.91%
Other Charges	15,550.00	-	15,550.00	0.00	100.00%
Total Office of the Principal	4,458,404.00	364,447.95	1,752,444.55	(2,705,959.45)	39.31%
Fiscal Services					
Salaries & Wages	463,426.00	33,962.68	180,581.12	(282,844.88)	38.97%
Benefits	128,974.00	8,443.59	40,680.34	(88,293.66)	31.54%
Dues & Memberships	700.00	-	-	(700.00)	0.00%
Travel	600.00	-	-	(600.00)	0.00%
Other Contract Svcs.	10,000.00	-	3,200.00	(6,800.00)	32.00%
Office Supplies	5,000.00	916.46	2,151.98	(2,848.02)	43.04%
Software	103,228.00	2,030.00	73,220.01	(30,007.99)	70.93%
Inservice/Staff Dev.	6,000.00	802.39	2,412.98	(3,587.02)	40.22%
Other Charges	17,250.00	95.04	872.44	(16,377.56)	5.06%
Other Equipment	1,500.00	-	417.57	(1,082.43)	27.84%
Total Fiscal Services	736,678.00	46,250.16	303,536.44	(433,141.56)	41.20%
Human Resources					
Salaries & Wages	420,328.00	34,014.54	170,072.70	(250,255.30)	40.46%
Benefits	103,120.00	7,094.02	32,837.75	(70,282.25)	31.84%
Dues & Memberships	844.00	-	-	(844.00)	0.00%
Travel	100.00	-	-	(100.00)	0.00%
Other Contract Svcs.	6,838.00	-	6,837.75	(0.25)	100.00%
Office Supplies	2,000.00	52.81	762.47	(1,237.53)	38.12%
Software	16,285.00	-	13,084.85	(3,200.15)	80.35%
Other Supplies	1,200.00	-	-	(1,200.00)	0.00%
Inservice/Staff Dev.	40,815.00	1,419.04	18,063.47	(22,751.53)	44.26%
Other Charges	2,000.00	-	1,411.70	(588.30)	70.59%
Total Human Resources	593,530.00	42,580.41	243,070.69	(350,459.31)	40.95%

Germantown Municipal School District
REVENUE and EXPENSE REPORT
SCHOOL OPERATING FUND
As of Month Ending November 30, 2023

Operation of Plant	BUDGET	MONTH	FYTD	VARIANCE	EXPENDED
Salaries & Wages	580,905.00	40,325.79	208,705.19	(372,199.81)	35.93%
Benefits	188,363.00	12,135.21	53,651.17	(134,711.83)	28.48%
Janitorial Services	1,425,000.00	116,909.96	474,139.84	(950,860.16)	33.27%
Other Contract Svcs.	180,000.00	10,657.74	49,873.86	(130,126.14)	27.71%
Utilities	1,300,000.00	119,797.10	512,824.27	(787,175.73)	39.45%
Property Insurance	330,000.00	-	317,501.00	(12,499.00)	96.21%
Other Charges	50,000.00	4,455.84	25,680.63	(24,319.37)	51.36%
Equipment	5,000.00	-	-	(5,000.00)	0.00%
Total Operation of Plant	4,059,268.00	304,281.64	1,642,375.96	(2,416,892.04)	40.46%
Maintenance of Plant					
Salaries & Wages	546,932.00	45,077.20	225,386.00	(321,546.00)	41.21%
Benefits	149,667.00	12,321.14	53,649.98	(96,017.02)	35.85%
Maintenance & Repairs	901,850.00	70,130.08	499,161.04	(402,688.96)	55.35%
Travel	25,000.00	1,983.70	7,710.02	(17,289.98)	30.84%
Other Contract Svcs.	10,000.00	-	-	(10,000.00)	0.00%
Office Supplies	1,000.00	87.94	192.78	(807.22)	19.28%
Inservice/Staff Dev.	10,000.00	-	3,460.73	(6,539.27)	34.61%
Total Maintenance of Plant	1,644,449.00	129,600.06	789,560.55	(854,888.45)	48.01%
Transportation					
Contracts w/Other Schools	74,856.00	6,399.00	31,995.00	(42,861.00)	42.74%
Contracts w/Private Agencies	2,000,000.00	155,886.55	472,736.24	(1,527,263.76)	23.64%
Diesel	225,000.00	-	17,278.74	(207,721.26)	7.68%
Total Transportation	2,299,856.00	162,285.55	522,009.98	(1,777,846.02)	22.70%
Safety					
Benefits	0.00	-	45.83	45.83	#DIV/0!
Maintenance & Repairs	3,000.00	-	-	(3,000.00)	0.00%
Office Supplies	250.00	-	-	(250.00)	0.00%
Other Supplies & Materials	500.00	-	-	(500.00)	0.00%
Inservice/Staff Dev.	10,000.00	-	1,315.68	(8,684.32)	13.16%
Other Charges	27,500.00	1,400.00	7,800.18	(19,699.82)	28.36%
Other Equipment	55,000.00	-	3,350.41	(51,649.59)	6.09%
Total Safety	96,250.00	1,400.00	12,512.10	(83,737.90)	13.00%
Capital Outlay					
Other Salaries & Wages	0.00	-	2,625.44	2,625.44	#DIV/0!
Benefits	-	-	431.00	431.00	#DIV/0!
Architects	300,000.00	-	35,730.50	(264,269.50)	11.91%
Transfer to Other Funds	527,676.00	-	276,246.25	(251,429.75)	52.35%
Other Charges	50,000.00	-	42,404.00	(7,596.00)	84.81%
Building Construction	577,394.80	-	59,819.42	(517,575.38)	10.36%
Building Improvements	1,138,683.62	12,010.52	418,604.32	(720,079.30)	36.76%
Other Capital Outlay	1,557,156.42	38,182.54	1,139,933.70	(417,222.72)	73.21%
Total Capital Outlay	4,150,910.84	50,193.06	1,975,794.63	(2,178,116.21)	47.60%
Transfers to Cafeteria Fund	0.00	-	-	0.00	#DIV/0!
EXPENDITURES TOTAL	75,305,933.59	5,768,757.49	26,948,563.43	(48,357,370.16)	35.79%
TOTAL FUND BALANCE	0.00	(556,006.13)	(6,340,647.32)		

Germantown Municipal School District
REVENUE and EXPENSE REPORT
FEDERAL PROJECTS FUND
As of Month Ending November 30, 2023

	BUDGET	Month	FYTD	EXPENDED
REVENUES:				
Consolidated Admin	71,300.00	5,365.54	29,167.30	40.91%
Title I	401,805.00	19,716.02	101,565.65	25.28%
Title II	176,723.00	13,741.41	35,246.38	19.94%
Title III	14,098.00	2,075.88	10,659.73	75.61%
Title IV	50,176.00	3,502.32	17,756.13	35.39%
Carl Perkins - Basic	62,193.00	12,611.95	28,354.00	45.59%
IDEA, Part B	1,999,290.00	85,061.17	295,169.27	14.76%
ARP IDEA	409.00	-	345.41	84.45%
IDEA, Preschool	31,762.00	1,097.00	19,592.00	61.68%
ESSER 2.0	36,531.00	1,135.87	34,661.90	94.88%
ESSER 3.0	1,719,888.00	217,244.34	405,200.91	23.56%
TN All Corps Grant	345,800.00	34,183.32	108,538.24	31.39%
TOTAL REVENUES	4,909,975.00	395,734.82	1,086,256.92	22.12%

EXPENDITURES:				
Title - Cons Admin				
Salaries & Wages	52,100.00	4,338.38	21,691.90	41.64%
Benefits	11,746.00	1,027.16	4,536.04	38.62%
Other Supplies & Materials	500.00			0.00%
Indirect Costs	954.00	-	-	0.00%
Inservice/Staff Dev.	6,000.00	-	2,939.36	48.99%
Total Title - Cons Admin	71,300.00	5,365.54	29,167.30	40.91%

Title I				
Salaries & Wages	172,947.00	10,553.26	36,780.68	21.27%
Benefits	40,520.00	3,237.86	10,512.17	25.94%
Contracts for Sub Teachers	6,490.00	258.00	258.00	3.98%
Inst. Supplies	61,139.00	71.26	39,645.06	64.84%
Other Supplies & Materials	2,534.00	-	-	0.00%
Indirect costs	100.00	-	-	0.00%
Inservice/Staff Dev.	79,695.00	1,265.74	6,963.84	8.74%
Other Charges	3,000.00			
Regular Instruction Equipment	35,380.00	4,329.90	7,405.90	20.93%
Total Title I	401,805.00	19,716.02	101,565.65	25.28%

Title II				
Salaries & Wages	44,600.00	5,585.90	18,929.50	42.44%
Benefits	9,920.00	1,123.41	3,847.30	38.78%
Contracts for Sub Teachers	10,320.00	129.00	258.00	2.50%
Indirect Costs	9,000.00	-	-	0.00%
Inservice/Staff Dev.	102,883.00	6,903.10	12,211.58	11.87%
Total Title II	176,723.00	13,741.41	35,246.38	19.94%

Title III				
Instructional Supplies & Materials	11,898.00	1,925.88	10,509.73	88.33%
Other Supplies & Materials	200.00		-	0.00%
Inservice/Staff Dev.	2,000.00	150.00	150.00	7.50%
Total Title III	14,098.00	2,075.88	10,659.73	75.61%

Germantown Municipal School District
REVENUE and EXPENSE REPORT
FEDERAL PROJECTS FUND
As of Month Ending November 30, 2023

Title IV				
Instructional Supplies & Materials	12,450.00	-	10,997.15	88.33%
Other Supplies	18,033.00	1,987.50	3,658.31	20.29%
Indirect Costs	570.00	-	-	0.00%
Inservice/Staff Dev.	11,445.00	1,514.82	3,100.67	27.09%
Reg Instructional Equipment	6,928.00	-	-	0.00%
Other Equipment	750.00	-	-	0.00%
Total Title IV	50,176.00	3,502.32	17,756.13	35.39%

Carl Perkins - Basic				
Travel	12,438.00	-	-	0.00%
Instructional Supplies & Materials	19,255.00	5,432.00	12,932.00	67.16%
Other Supplies	10,000.00	-	4,800.00	48.00%
Inservice/Staff Dev.	18,000.00	7,179.95	10,622.00	59.01%
Other Equipment	2,500.00	-	-	0.00%
Total Carl Perkins - Basic	62,193.00	12,611.95	28,354.00	45.59%

IDEA B				
Salaries & Wages	809,444.00	57,614.05	207,008.54	25.57%
Benefits	308,604.00	15,560.59	55,832.37	18.09%
Contracts W/Private Agencies	113,600.00	2,713.39	5,529.12	4.87%
Evaluation & Testing	23,000.00	6,750.00	6,750.00	29.35%
Maintenance & Repairs-Vehicles	3,000.00	-	-	0.00%
Contracts for Sub Teachers	10,000.00	-	-	0.00%
Noncertified Subs	10,000.00	-	-	0.00%
Other Contract Svcs.	75,000.00	-	-	0.00%
Fuel	4,000.00	371.36	473.84	11.85%
Instr. Supplies	300,000.00	-	10,000.00	3.33%
Other Supplies	70,000.00	599.04	1,679.36	2.40%
Indirect costs	30,000.00	-	-	0.00%
Vehicle Insurance	1,000.00	-	225.85	22.59%
Inservice/Staff Dev.	92,107.00	761.94	2,729.39	2.96%
Other Charges	14,500.00	-	4,250.00	29.31%
Special Education Equipment	135,035.00	690.80	690.80	0.51%
Total IDEA B	1,999,290.00	85,061.17	295,169.27	14.76%

ARP IDEA				
Other Supplies	409.00	-	345.41	84.45%
Total ARP IDEA	409.00	-	345.41	84.45%

IDEA Preschool				
Contracts W/Private Agencies	514.00	-	-	0.00%
Instr. Supplies	25,688.00	-	15,000.00	58.39%
Indirect Costs	788.00	-	-	0.00%
Inservice/Staff Dev.	4,772.00	1,097.00	4,592.00	96.23%
Total IDEA Preschool	31,762.00	1,097.00	19,592.00	61.68%

Germantown Municipal School District
REVENUE and EXPENSE REPORT
FEDERAL PROJECTS FUND
As of Month Ending November 30, 2023

ESSER 2.0				
Inservice/Staff Dev.	25,000.00	-	24,300.00	97.20%
Special Education Equipment	11,531.00	1,135.87	10,361.90	89.86%
Total ESSER 2.0	36,531.00	1,135.87	34,661.90	94.88%
ESSER 3.0				
Salaries & Wages	1,241,743.00	161,964.38	316,513.89	25.49%
Benefits	226,478.00	39,348.46	72,755.52	32.12%
Communication	27,922.00	-	-	0.00%
Contracts for Sub Teachers	160,000.00	15,931.50	15,931.50	9.96%
Inservice/Staff Dev.	63,745.00	-	-	0.00%
Total ESSER 3.0	1,719,888.00	217,244.34	405,200.91	23.56%
TN All Corps				
Salaries & Wages	294,000.00	32,125.00	100,825.00	34.29%
Benefits	22,498.00	2,457.58	7,713.24	34.28%
Other Supplies & Materials	7,000.00	-	-	0.00%
Inservice/Staff Dev.	22,302.00	(399.26)	-	0.00%
Total TN All Corps	345,800.00	34,183.32	108,538.24	31.39%
Total Expenditures	4,909,975.00	395,734.82	1,086,256.92	22.12%
TOTAL FUND BALANCE	0.00	-	-	

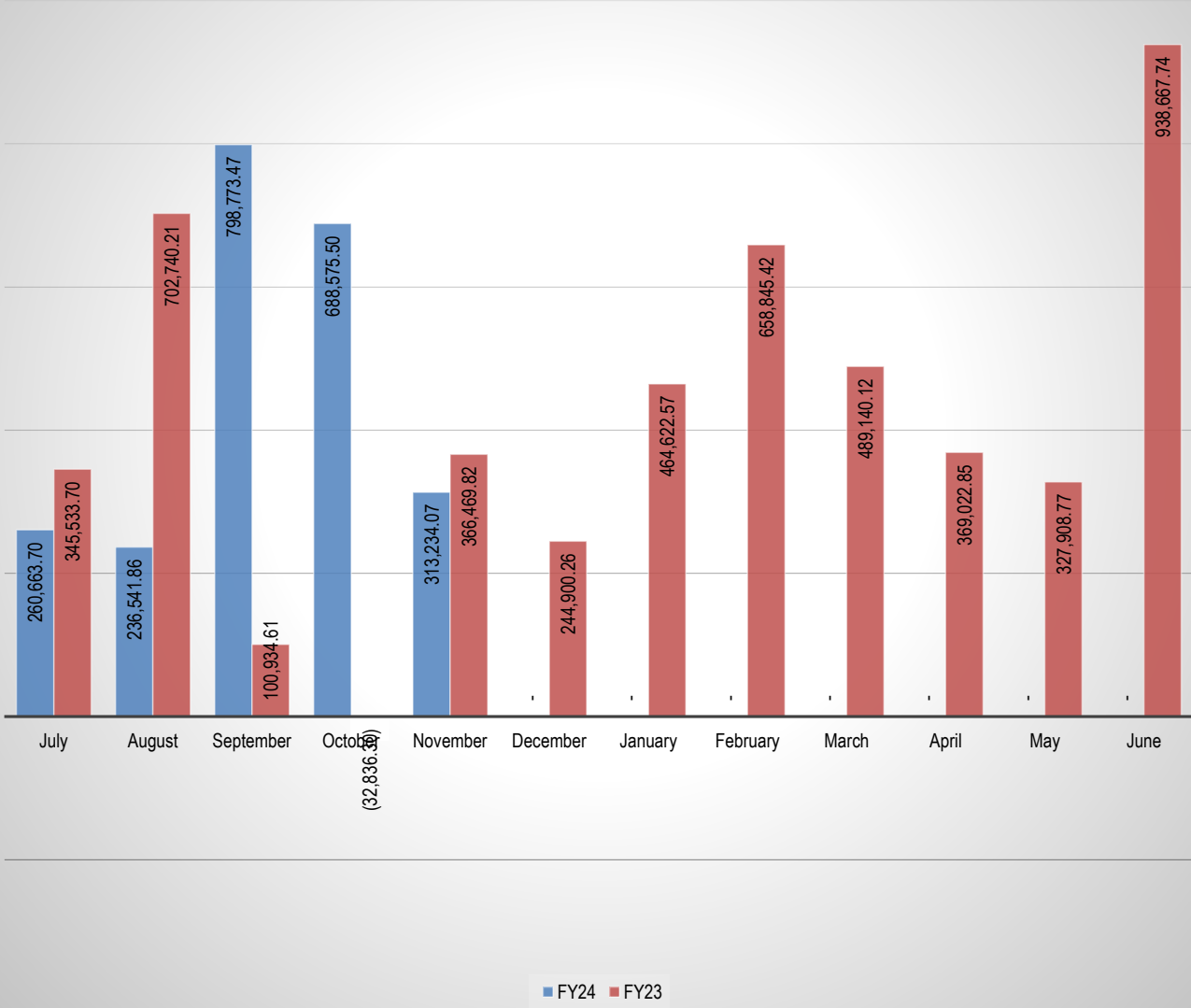
Germantown Municipal School District
REVENUE and EXPENSE REPORT
HEALTH INSURANCE FUND
As of Month Ending November 30, 2023

	Month	FYTD	BUDGET	EXPENDED
REVENUES:				
Employee Contributions	199,299.50	704,476.68	1,862,500.00	37.82%
Employer Contributions	367,499.50	1,299,329.05	3,432,580.00	37.85%
Other Income	-	81,571.89	200,000.00	40.79%
Interest Income	3,082.69	25,482.20	-	0.00%
Reserves	-	-	1,104,920.00	0.00%
TOTAL REVENUES:	569,881.69	2,110,859.82	6,600,000.00	31.98%
EXPENDITURES:				
Medical Claims	313,234.07	2,297,788.60	4,900,000.00	46.89%
Stop-Loss Premiums	70,454.54	353,431.45	900,000.00	39.27%
Administrative Expenses	23,970.65	124,290.21	300,000.00	41.43%
Other Contracted Services - Clinic	46,568.97	143,747.29	500,000.00	28.75%
TOTAL EXPENDITURES:	454,228.23	2,919,257.55	6,600,000.00	44.23%
FUND BALANCE	115,653.46	(808,397.73)	-	

	FY 24 Cash Basis Claims	FY 23 Cash Basis Claims	
July	260,663.70	345,533.70	
August	236,541.86	702,740.21	
September	798,773.47	100,934.61	
October	688,575.50	(32,836.30)	
November	313,234.07	366,469.82	
December	-	244,900.26	
January	-	464,622.57	
February	-	658,845.42	
March	-	489,140.12	
April	-	369,022.85	
May	-	327,908.77	
June	-	938,667.74	
Y-T-D	2,297,788.60	4,975,949.77	Monthly Average Budgeted 408,333.33

Germantown Municipal School District
REVENUE and EXPENSE REPORT
HEALTH INSURANCE FUND
 As of Month Ending November 30, 2023

Analysis of Cash Basis Claims for FY 2023-24



Germantown Municipal School District
REVENUE and EXPENSE REPORT
CAPITAL PROJECTS FUND
As of Ending November 30, 2023

	<u>BUDGET</u>	<u>Month</u>	<u>YTD</u>	<u>EXPENDED</u>
REVENUES:				
County Commission	3,701,747.00	-	208,018.00	5.62%
Transfers from City of Germantown	750,000.00	-	-	0.00%
Interest Income	-	-	-	0.00%
Reserves	1,143,810.94	-	-	0.00%
TOTAL REVENUES:	5,595,557.94	-	208,018.00	3.72%
EXPENDITURES:				
Building Construction	139,627.40	-	139,627.40	100.00%
Building Improvements	5,455,930.54	60,662.98	164,269.05	3.01%
TOAL EXPENDITURES:	5,595,557.94	60,662.98	303,896.45	5.43%
FUND BALANCE	-	(60,662.98)	(95,878.45)	

Germantown Municipal School District
REVENUE and EXPENSE REPORT
CAFETERIA FUND

As of Month Ending November 30, 2023

	BUDGET	Month	YTD	EXPENDED
REVENUES:				
Lunch, Breakfast, A la Carte Sales	1,536,287.00	148,480.20	609,605.95	39.68%
USDA School Lunch	589,561.00	42,784.36	158,767.62	26.93%
USDA Breakfast	48,497.00	5,262.36	17,965.52	37.04%
USDA Other	-	-	-	0.00%
Other State Funds	-	-	-	0.00%
Other Federal Thru State Funds	26,538.00	-	41,819.95	157.59%
Other Revenue	5,000.00	300.00	3,184.10	63.68%
Reserves	188,428.18	-	-	0.00%
TOTAL REVENUES	2,394,311.18	196,826.92	831,343.14	34.72%
EXPENDITURES:				
Other Contracted Services - SFE	1,742,470.00	163,038.72	729,133.12	41.84%
NET BALANCE	651,841.18	33,788.20	102,210.02	15.68%
DISTRICT EXPENDITURES:				
Maint and Repair - Equipment	40,000.00	565.14	5,476.90	13.69%
UDSA Commodities	145,240.00	-	-	0.00%
Other Supplies & Materials	7,000.00	161.00	1,136.00	16.23%
Building Improvements	295,945.18	6,521.40	125,467.27	42.40%
Inservice/ Staff Development	2,000.00	-	606.54	30.33%
Equipment	161,656.00	38,841.04	105,614.98	65.33%
TOTAL DISTRICT EXPENDITURES	651,841.18	46,088.58	238,301.69	36.56%
EXPENDITURES TOTAL	2,394,311.18	209,127.30	967,434.81	
Excess/(Def) of Revenues over Expenditures	-	(12,300.38)	(136,091.67)	#DIV/0!
Operating Transfer In	-	-	-	#DIV/0!
FUND BALANCE	-	(12,300.38)	(136,091.67)	

Germantown Municipal School District
REVENUE and EXPENSE REPORT
OPEB FUND

As of Month Ending November 30, 2023

	Month	YTD	BUDGET	EXPENDED
REVENUES:				
Employer Contributions	-	-	755,000.00	0.00%
Retiree Contributions	-	-	80,000.00	0.00%
Interest and Dividend Income	5,491.10	38,411.94	75,000.00	51.22%
Realized gain/(loss) on investments	-	(872.84)	-	0.00%
Unrealized gain/(loss) on investments	312,655.50	(11,799.45)	293,750.00	-4.02%
Other Income			-	0.00%
TOTAL REVENUES	318,146.60	25,739.65	1,203,750.00	2.14%
EXPENDITURES:				
Retiree Stipends	8,700.00	42,300.00	100,000.00	42.30%
Medical Claims	-	67,343.00	600,000.00	11.22%
Insurance Premiums	-	-	50,000.00	0.00%
Administrative Expenses	1,208.33	10,641.65	25,000.00	42.57%
TOTAL EXPENDITURES	9,908.33	120,284.65	775,000.00	15.52%
FUND BALANCE	308,238.27	(94,545.00)	428,750.00	



GMSD Board Business Meeting

November 28, 2023 6:00 PM

Board Room, GMSD Office, 3350 S Forest Hill Irene Road, Germantown TN 38138

Board Members:

Dr. Daniel Chatham: Present
Mr. Brian Curry: Present
Mrs. Amy Eoff: Present
Mrs. Angela Griffith: Present
Mr. Ryan Strain: Present

Student Board Representative:

Eva Fisher

In Attendance:

Superintendent: Jason Manuel
General Counsel: Valerie Speakman
Board Secretary: Jo Ellen Druelinger

1. Call to Order

Chairman Ryan Strain called the meeting to order at 6:05 p.m.

2. Moment of Silence

Chairman Ryan Strain called for a moment of silence.

3. Pledge of Allegiance

Board member Dr. Daniel Chatham led the Pledge of Allegiance.

4. Approval of Agenda

Motion passed: I move to approve the agenda, passed with a motion by Mrs. Amy Eoff and a second by Mr. Brian Curry.

Dr. Daniel Chatham: Yea
Mr. Brian Curry: Yea
Mrs. Amy Eoff: Yea
Mrs. Angela Griffith: Yea
Mr. Ryan Strain: Yea
Yea: 5, Nay: 0



5. Recognition and Awards

Architects Behind Veterans Day across GMSD and nominations for Tennessee Science Teachers Association (TSTA) Science Teacher of the Year award -

Representatives from each school were recognized for being the creative minds who brought to life Veterans Day celebrations that not only honored our veterans, but also imparted valuable lessons of courage, sacrifice, and patriotism to our students.

Dogwood Elementary: Joelle Dodge and her team

Farmington Elementary: Amy Assad, Derek Brookshire and their team

Forest Hill Elementary: Peter Simons and team

Riverdale School: Katie Caudle, Katie Faught and team

TSTA Nominated Teachers: Every year, Germantown Municipal School District (GMSD) selects exceptional science teachers for nomination to the Tennessee Science Teachers Association (TSTA) Science Teacher of the Year award — this year, we selected one elementary teacher and one middle school teacher. This year's distinguished nominees from GMSD: Danna Lane, 3rd grade at Farmington Elementary and Sabrina Martin, 7th grade at Houston Middle School.

6. REPORTS

A. TN Legislative Update

Board member and TN Legislative Representative Brian Curry presented as follows:

The special legislative committee studying how Tennessee can reject federal funding wrapped up hearings earlier this month. Sen. Jon Lundberg, who co-chairs the special legislative committee looking into the idea, said that based on what the panel has learned during two weeks of hearings that ended on Wednesday, it would be premature to make big changes in the funding streams for Tennessee students. The Bristol Republican also expects the panel's work to continue "well into 2024" as members seek information from the U.S. Department of Education about rules and regulations tied to acceptance of federal funding. "My expectation is that we're not going to say no to federal funds. We're not going to kick more than a billion dollars back to the U.S. government". During the hearings, a main source of discussion was school lunches and how much wasted food there was and how local school systems were able to ascertain how much food went unconsumed or tossed in the trash by students.

Today, Governor Lee announced his "Education Freedom" program to expand the school voucher program across the state. The current ESA pilot program is limited to qualifying families in Shelby, Davidson, and Hamilton counties. Lee's proposed Education Freedom Scholarship Act would offer 20,000 Tennessee students about \$7,075 to attend a private school of their choice beginning in the 2024-25 school year. Grants would be allowed to be used at any private school, and most home schools. The program would provide state funds to 20,000 of the roughly one million school students in Tennessee, regardless of where in the state they live. During the first year of the program, the governor's office says 10,000 grants

will be reserved for students whose families' incomes are below 300% of the federal poverty level, students with disabilities, and those who are eligible for the existing Education Savings Accounts pilot program. The remaining 10,000 slots will be made available to any student currently entitled to attend a public school. Beginning in the 2025-26 school year, eligibility for the scholarships would be opened to all Tennessee students, regardless of income or previous school enrollment. It is yet to be determined how families at or near the poverty line would make up the difference in tuition and fees at private schools above and beyond the \$7,075 or the fiscal impacts at the state and local level with students not currently accounted for in the TISA formula suddenly coming online. According to Private School Review, for the 2022 school year, there were 109 private schools serving 25,820 students in Shelby County, TN. Using the base TISA funding amount of around \$7,000 per student, this would be an increase of nearly \$181 million in incremental costs in state and county tax dollars for Shelby County, alone. Accounting for students currently home schooled that would be eligible for funding under Governor Lee's plan, it's likely that number could approach \$200 million for Shelby County. It's also unknown what accountability measures will be in place, such as TCAP testing that is currently required under the ESA pilot program, and whether measures such as third grade retention for ELA would apply to this voucher program.

B. Chairman's Report

Chairman Ryan Strain presented as follows:

Board Members' District-related activities since our last business meeting included the following:

All Board Members:

- Attended the Houston High vs. Collierville football playoff game; and
- Attended the Tennessee School Boards Association's 2023 Leadership Conference and Annual Convention.

Board Members Curry, Griffith Eoff, and Strain:

- Attended Houston High's National Signing Day event.

Board Members Chatham and Griffith:

- Attended Riverdale's I Love America Day.

Board Members Curry and Griffith:

- Attended the Bodine Community Leader breakfast.

Board Member Curry:

- Moderated the "How to Serve as Your Board's Legislative Liaison" clinic during the Tennessee School Boards Association's Convention;
- Attended the Houston High vs. Collierville regular season football game;
- Attended the Houston High vs. Dickson County football game;



- Attended the Houston High vs. Hamilton season-opening basketball games;
- Attended two Houston High girls' junior varsity basketball games; and
- Visited Mr. Murray's class at Houston Middle.

Board Member Griffith:

- Attended the Tennessee School Board Association's Legal Lunch regarding Title IX, bullying, and hazing;
- Met with an Eagle Scout candidate for his Citizen in Community merit badge;
- Spoke at the Houston Middle PTO's November meeting;
- Spoke at the Houston High PTSO's November meeting;
- Participated in Houston Middle's Counselor Advisory Council;
- Attended the Houston High varsity basketball team's game against Olive Branch; and
- Attended the Houston High vs. Brentwood football playoff game.

Finally, I also:

- Attended the Dogwood Elementary Cross Country Banquet;
- Attended the Dogwood Elementary PTO's November meeting;
- Attended the City of Germantown Education Commission's November meeting;
- Attended the Tennessee School Board Association's Board Chairman Roundtable Discussion; and
- Met with Mayor Palazzolo.

And now for my report. Earlier this month, the Board attended the Tennessee School Board Association's 2023 Leadership Conference and Annual Convention in Nashville. During the approximately three-day long conference and convention, the Board met with school board members from across the state to discuss a variety of issues related to public education in Tennessee, including new laws, best practices for board service, school district communications, and effects of social media use on students. Board members also attended workshops and clinics addressing, among other things, legislation expected to be brought during the upcoming session of the General Assembly and ways to best advocate for school districts. The Board also participated in a state-wide delegate assembly in which resolutions were passed on several topics, including support for modifying the state's letter grading system for public schools, opposition to partisan school board elections, and support for funding of special education preschool programs. Perhaps the most important part of the Convention, though, was the collective celebration of public education. The Board heard from a variety of speakers, clinic panelists, and community leaders who praised the work of public schools and the benefits public education provides to our students, cities, and the state as a whole. Finally, our Board was extremely proud to witness Houston High student Sarah Hochman receive the 2023 Tennessee School Boards Association Statewide Student Recognition Award.

C. Financial Report



Chief Financial Officer Kevin Jones reported the Total Assets, Liabilities, and Fund Balances on the Balance Sheet for period ending 10.31.23.

SCHOOL OPERATING FUND

Interest income is up \$179K v. budget

HEALTH INSURANCE FUND

October was a high month for medical claims totaling approximately \$689K v. \$408K budgeted

CAFETERIA FUND

SFE reported a net income of \$68K year-to-date.

OPEB TRUST FUND

Y-T-D net realized and unrealized losses on investments totaled \$325K.

D. Superintendent's Report

Superintendent Jason Manuel presented "*Exploring EPSOs: Early Post Secondary Opportunities*" Superintendent's Report with the following Highlights in his PowerPoint presentation:

EPSOs are educational programs allowing high school students to earn college credits or industry certifications before graduating from high school.

Types of EPSOs:

- **Advanced Placement (AP) Courses:** College-level courses offered in high school. Houston High School (HHS) boasts 27 AP offerings.
 - AP Seminar, AP Research, AP Precalculus (NEW), AP Calculus AB, AP Calculus BC, AP Statistics, AP Biology, AP Chemistry, AP Physics I, AP Physics II, AP Computer Science Principles, AP Computer Science A, AP Cybersecurity (PILOT COURSE), AP English Language and Comp, AP English Literature 12, AP Art, AP Music Theory, AP French, AP German, AP Latin, AP Spanish, AP Macroeconomics, AP Microeconomics, AP US Government, AP European History, AP Human Geography, AP US History, AP Psychology
- **Dual Enrollment (DE):** Opportunities for students to take courses at local colleges including
 - *University of Memphis:* DE Anatomy & Physiology - Total of 8 credit hours; DE Art History - Total of 6 credit hours; DE Audio/Visual Production - Total of 3 credit hours; DE Biology II - Total of 8 credit hours; DE College Algebra & Trigonometry - Total of 6 credit hours; DE Law, Safety, Corrections, & Security - Total of 6 credit hours; DE English 12 - Total of 6 credit hours; DE Oral Communication - Total of 3 credit hours; DE Entrepreneur - Total of 3 credit hours; DE Statistics - Total of 3 credit hours; DE STEM IV - Total of 6 credit hours; DE US History - Total of 6 credit hours; DE Work-Based Learning - Total of 3 credit hours

- *Southwest Community College*: DE Information Technology- Total Possible Credit Hours: 3 ;DE Networking- Total Possible Credit Hours: 3; DE Mechatronics I- Total Possible Credit Hours: 6; DE Mechatronics II- Total Possible Credit Hours: 6
- *University of Tennessee at Martin*: DE Cybersecurity- Total of 3 Credit Hours; DE Personal Finance- Total of 3 Credit Hours
- **Career and Technical Education (CTE)**: Courses that provide technical skills and certifications in various industries.
 - Applied Technology: Advanced Manufacturing / Mechatronics / STEM / Coding / Cybersecurity / Networking
 - Applied Business Marketing: Business / Accounting & Finance / Marketing / Entrepreneurship / Digital Arts & Design / Audio Visual Production
 - Health, Human and Life Sciences: Criminal Justice / Health Sciences / Human Studies / Nutrition / Agriculture
 - Industry Certifications offered: OSHA 10 (general safety and health hazards), SOLID WORKS (3D solid modeling software, design concepts), Snap-On precision Measurement certification, Certified Clinical Medical Assistant (CCMA)

Key benefits: Accelerates college readiness, enhances career exploration and is cost-effective, reducing college tuition costs by earning credits early. In addition, EPSOS aid in personal development of students encouraging maturity, responsibility and self-management.

The following HHS students who are a part of GMSD's Ambassador Program were invited to share their experience with EPSO:

Advanced placement (AP): Jacob Geiser, Kyra Coletta on AP Coursework

Dual Enrollment (DE): Jemlah Jaber on DE Coursework

CTE Pathways & certifications: Angela Hernandez & the Medical clinical internship

Eva Fisher: The STEM Pathway

Three HHS educators were recently in the limelight at the 2023 National Alliance of Concurrent Enrollment Partnerships (NACEP) National Conference:

- Brenda Kinney, 12th Grade Counselor/Dual Enrollment Coordinator
- Monica Thomas, Dual Enrollment Teacher for Personal Finance/Entrepreneurship
- Chad Uhiren, Dual Enrollment Teacher for Criminal Justice

These three educators are working to help other teachers gain the necessary certifications to teach dual enrollment courses so that HHS can offer even more.

7. Citizens to be heard

There were no citizens to be heard at this time.

8. CONSENT AGENDA

Motion passed: I move to approve all the items in the Consent Agenda, passed with a motion by Dr. Daniel Chatham and a second by Mrs. Amy Eoff.

Dr. Daniel Chatham: Yea



Mr. Brian Curry: Yea
Mrs. Amy Eoff: Yea
Mrs. Angela Griffith: Yea
Mr. Ryan Strain: Yea
Yea: 5, Nay: 0

A. Approval of the Minutes

B. Revision of Policies - Second Reading

Rationale for Revision of GMSD Policies 10.17. 23 Board Work Session and 10.24.23 Business Meeting

First Reading - 10.24.23

Second Reading - 11.28.23

Revision 5.102 - Application and Employment (formerly Professional Employment) - The recommendations to amend this policy are prompted by changes in state law as well as the need to provide clarification to employees regarding their responsibilities.

Repeal 5.600 - Staff Rights and Responsibilities - The recommendations to amend this policy are prompted by continual review of policies to avoid redundancy.

Revision 5.611 - Teacher Code of Ethics and GMSD- The recommendations to amend this policy are based upon the need to provide clarification of the ethical responsibilities of non-teachers.

C. Revision of Policies - First Reading

Revisions are recommended for the following.

First Reading - 11.28.23

Second Reading - 12.14.23

Revision 1.105 - School Board Legislative Involvement -The policy change is at the recommendation of TSBA.

Revision 1.200 - Method of Election of Officers - The policy change is at the recommendation of TSBA.

Revision 2.400 - Revenues Gifts and Bequests - The policy change recommendations are driven by the new amendments to the State's Internal School Funds Manual.

Revision 2.500 - Deposit of Funds - The policy change recommendations are simply pro forma to change citations due to new amendments to the State's Internal School Funds Manual.



Revision 2.601 - Credit Accounts and Credit Cards - The policy change recommendations are driven by the new amendments to the State's Internal School Funds Manual.

Revision 2.700 - Accounting System - The policy change recommendations are simply pro forma to change citations due to new amendments to the State's Internal School Funds Manual.

Revision 2.702 - Property Records - The policy change recommendations are driven by the new amendments to the State's Internal School Funds Manual.

Revision 2.900 - Student Activity Funds Management - This is a new policy recommendation which is driven by the new amendments to the State's Internal School Funds Manual.

Revision 2.4021 - Investment of Idle Funds- The policy change recommendations are simply pro forma to change citations due to new amendments to the State's Internal School Funds Manual.

Revision 6.203 - School Admissions - The suggestion to change the policy was made by Board Member Chatham during the October Work Session.

Revision 6.701 - Fundraising Activities - The policy change recommendations are driven by new amendments to the State's Internal School Funds Manual.

Revision 6.2061 - Inter-District Open Enrollment - The suggestion to change the policy was made by Board Member Curry during the October Work Session.

Revision 3.403 - Private Vehicles- The policy change recommendations are driven by a standardization of our school trip permission documents.

D. Miscellaneous FY 23-24 Budget Amendments #13, 14, 15

Miscellaneous Budget Amendment

#13 - IDEA, Part B and IDEA Preschool

#14 - Title I

#15 - Titles II to IV

9. Board Action Items

A. Approval of Policy 6.2061 Inter-District Open Enrollment

Motion passed: I move to approve Policy 6.2061 Inter-District Open Enrollment Option A, passed with a motion by Mrs. Angela Griffith and a second by Mrs. Amy Eoff.

Dr. Daniel Chatham: Yea

Mr. Brian Curry: Yea



Mrs. Amy Eoff: Yea
Mrs. Angela Griffith: Yea
Mr. Ryan Strain: Yea
Yea: 5, Nay: 0

10. Announcements

ANNOUNCEMENTS:

- Riverdale’s Sounds of the Season Band and Orchestra Concert is November 29th at the Germantown Performing Arts Center at 7:30 p.m.
- The Blackhorse wrestling invitational is December 1st and 2nd at Houston High.
- Mustang Theatre’s production of Madwoman of Paris is December 1st through 3rd.
- The football state championship game between the Mustangs and Oakland is December 2nd in Chattanooga.
- The Riverdale Choir Holiday Concert is December 5th at Riveroaks Reformed Presbyterian Church at 6:30 p.m.
- The Houston Middle Band’s Winter Concert is December 7th in Houston Middle’s new gym at 7:00 p.m.
- Exams begin December 13th.
- And, finally, the Board’s next Work Session is scheduled for December 14th at 4:00 p.m., and the Board’s next Business Meeting is scheduled for the same date at 6:00 p.m.

11. Adjournment

The meeting was adjourned with consensus at 7:12 p.m.

Chairperson

Date

Superintendent

Date

Germantown Municipal School District

Monitoring: Review: Annually, in November	Descriptor Term: Method of Election of Officers	Descriptor Code: 1.200	Issued Date: 11/**/23 02/22/22 12/02/13
		Rescinds:	Issued:

- 1 The Germantown Board of Education shall at the first regular meeting each December administer the
- 2 oath to any newly elected members and elect officers.

- 3 Officers of the Board shall be a Chair, Vice Chair, and a **Legislative Liaison** ~~TLN representative~~. The
- 4 term of the office of the Chair will be a one-year term and limited to two consecutive terms. In the
- 5 event that an officer's seat on the Board is vacated, the Board shall elect a successor to serve the
- 6 remainder of the officer's term.

Legal References

T.C.A. § 49-2-202

Germantown Municipal School District

Monitoring: Review: Annually	Descriptor Term: <h2 style="text-align: center;">Deposit of Funds</h2>	Descriptor Code: 2.500	Issued Date: 11/**/23 12/15/22 03/19/18
		Rescinds: 2.500	Issued: 07/21/17

1 *District Office*

2 All income payable to the Germantown Board of Education will be deposited daily into the District's
3 bank account. The Germantown Board of Education authorizes online banking transactions for GMSD
4 personnel that are authorized by the Superintendent to have access to online banking.

5 *Individual Schools*

6 Internal school fund money shall be deposited in banks daily, if possible, but no later than three (3)
7 banking days after being received. School fund money shall never be taken home by individuals for
8 safekeeping or left at school overnight unless it is stored in a school safe or vault. Deposit slips must be
9 completed in duplicate. All checks should be listed individually on the deposit slip or an attached list,
10 itemizing the name of the payer and the amount. The receipt numbers comprising the deposit should be
11 written on the deposit slip. The validated duplicated deposit slip or the duplicate deposit slip with
12 deposit receipt attached should be given to the bookkeeper.

13 Monies collected at the building level must be deposited to one of three bank accounts:

- 14 1. General School Fund/Restricted Accounts
- 15 2. School Food Service; and
- 16 3. Savings.

Legal References

Tennessee Internal School Funds Uniform Accounting Policy Manual, Sections 6-1 and 6-2 4-22, 6-2
Tennessee Internal School Uniform Accounting Policy Manual, Section 6-1

Germantown Municipal School District

Monitoring: Review: Annually	Descriptor Term: Credit Accounts and Credit Cards	Descriptor Code: 2.601	Issued Date: 11/**/23
		Rescinds:	Issued:

1 The Superintendent and Chief Financial Officer are authorized to apply for credit accounts and credit
2 cards in the name of the District. Principals are authorized to apply for credit accounts and credit cards
3 in the name of their schools. No other employees of the District are authorized to apply for credit
4 accounts or credit cards in the name of the District or any one of its schools.

5 The Superintendent, Chief Financial Officer, and Principals are authorized to permit employees of the
6 District to use the District-issued or school-issued credit accounts and credit cards only for District or
7 school-related purchases. However, employees authorized to use credit accounts or credit cards by the
8 Superintendent, Chief Financial Officer, or Principals shall be required to complete a form, approved by
9 the Chief Financial Officer, indicating the following:

- 10 a) The purpose of the purchase;
- 11 b) The date the credit account or credit card is to be used; and
- 12 c) An affirmation that the authorized employee has read this Policy.

13 The Superintendent, Chief Financial Officer, or Principal must sign the form before the authorized
14 employee may use the credit account or credit card.

15 The Superintendent, Chief Financial Officer, and Principals must keep a log indicating the following
16 information:

- 17 a) The printed name of the employee authorized to use the credit account or credit card;
- 18 b) The signature of the employee authorized to use the credit account or credit card;
- 19 c) If using a credit card, the date the credit card was “checked out”; and
- 20 d) If using a credit card, the date the credit card was “checked in”.

21 If a credit card is used, the Superintendent, Chief Financial Officer, or the Principals must initial the log
22 both when the credit card is “checked out” and when the credit card is “checked in”.

23 When not in use, credit cards must be stored in a locked drawer or safe that is accessible only by the
24 Superintendent, Chief Financial Officer, or Principal.

25 Credit Accounts and Credit Cards may only be used for District or school-related purchases. Credit
26 cards should only be used for transactions in which the use of a standard purchase order is either
27 impossible or would result in a delay of the delivery of goods or services. Credit Accounts and Credit
28 Cards may not be used for personal purchases. Credit Accounts and Credit Cards may not be used for

1 cash advances. No credit account or credit card purchase may exceed Ten Thousand Dollars (\$10,000)
2 per day.

3 Original invoices that support each credit account or credit card purchase must be submitted to the
4 Superintendent, Chief Financial Officer, or Principal within five (5) business days of the charge. Each
5 invoice shall include the following handwritten information:

- 6 a) description of the purpose of the purchase;
- 7 b) nature and description of the item/s purchased; and
- 8 c) name of the employee who made the purchase.

9 The Superintendent, Chief Financial Officer, and Principal shall ensure that credit card statements are
10 reconciled monthly. The reconciliations shall verify:

- 11 a) that the dollar amount reported on the invoice presented agrees with the amount of the monthly
12 statement;
- 13 b) that the date reported on the invoice presented agrees with the date purchased as annotated on
14 the monthly statement; and
- 15 c) that the invoice presented represents items purchased for legitimate District or school purposes.

16 Any employee who uses a District or School issued credit account or credit card for unauthorized
17 purchases may be subject to disciplinary action, up to and including termination. In the event that an
18 employee makes an unauthorized purchase, said employee must make restitution with the District or the
19 school; however, making restitution shall not relieve the employee of responsibility for violating this
20 Policy.

21 In the event that a credit card is lost or stolen, the employee who first becomes aware of the loss or theft
22 shall notify the Superintendent, Chief Financial Officer, or Principal immediately.

23 The Superintendent, Chief Financial Officer, and Principals shall ensure that all credit cards have been
24 paid in full each month in order to avoid finance charges.

25 **PURCHASING CARD PROGRAM**

26 The Purchasing Card Program has been established to assist in reducing the District's reliance on paper
27 checks while taking advantage of available rebates offered through the program at current purchasing
28 levels. As well, the Program offers tailored controls on security, spending limits, locations, and purposes
29 not available through credit card programs. The Program is also intended to reduce Accounts Payable
30 processes and the need for staff to use personal funds requiring reimbursement for business purposes
31 (without associating their personal credit with that of the District).

32 The following requirements apply to the Purchasing Card Program:

- 33 • It is the responsibility of the Chief Financial Officer to approve the use of Purchasing
34 Cards.

- 1 • Individuals and departments are responsible for the retention, reconciliation, and review
2 of their own transactions. The GMSD Finance Department, specifically the Purchasing
3 Specialist/Purchasing Card Program Administrator and the School Accounting
4 Specialist/Purchasing Card Manager, are responsible for managing the Purchasing Card
5 Program.
- 6 • The Purchasing Card Program is NOT intended to circumvent or replace the standard
7 purchasing procedures of the District. It is every employee's responsibility to be aware
8 of and comply with the District's policies and procedures regarding purchasing.
- 9 • Failure to comply with GMSD policies and procedures or careless use of a District
10 Purchasing Card will result in suspension from the Purchasing Card Program and/or
11 termination of employment.
- 12 • All Purchasing Cards issued to staff and departments are the property of the District and
13 can be withdrawn by the District at any time. An employee who makes unauthorized
14 purchases or carelessly uses the Purchasing Card shall be liable for the total dollar amount
15 of such unauthorized purchases, plus any administrative fees charged by the card issuer
16 in connection with the misuse.
- 17 • The GMSD Finance Department shall perform ongoing audits to ensure cardholders are
18 in compliance with GMSD policies and procedures. Prompt cooperation with audits by
19 users of Purchasing Cards is mandatory.
- 20 • Purchasing Cards shall never be used for personal purposes.

Legal References

Internal School Funds Manual, Section 4-8
Internal School Funds Manual Sections 4-11 through 4-13

Germantown Municipal School District

Monitoring: Review: Annually, in February	Descriptor Term: Accounting System	Descriptor Code: 2.700	Issued Date: 11/**/23 03/19/18
		Rescinds: 2.700	Issued: 05/05/14

1 *Central Office*

2 The Superintendent shall maintain a system of accounting arranged according to the regulations
3 prescribed by the Commissioner of Education that provides a detailed and accurate account of all
4 receipts and disbursements of the schools.⁺

5 *Individual Schools*

6 The principal of each school shall be responsible for the management of all internal accounts under
7 his/her jurisdiction in accordance with the **Tennessee** *Internal School Funds* **Uniform Accounting**
8 *Policy Manual*.²

Legal References

T.C.A. § 49-2-110

T.C.A. 49-2-301 ~~(b)(1)(D)~~

T.C.A. 49-3-316 ~~(a)(1)~~

T.C.A. § 49-2-110 ~~(d)~~

State Board of Education Rule 0520-01-02-.13

Germantown Municipal School District

Monitoring: Review: Annually	Descriptor Term: <h2 style="text-align: center;">Property Records</h2>	Descriptor Code: 2.702	Issued Date: 11/**/23 03/19/18
		Rescinds: 2.702	Issued: 05/05/14

1 *General*

2 The **GMSD Chief Financial Officer** ~~Superintendent~~ shall establish an accurate inventory procedure
 3 **pursuant to the Internal School Funds Manual** for all school real and personal (e.g., material and
 4 equipment) property, and this system shall be implemented at each school and system facility.
 5 Administrative personnel **of each school and the Central Office** shall ensure that a physical count of all
 6 property is taken at the end of each fiscal year. This inventory shall be properly entered on the
 7 appropriate records for accounting purposes.⁺

Legal References

~~Tennessee Internal School Funds Uniform Accounting Policy Manual,~~
 Sections **4-22** through ~~4-23~~ **4-23**, ~~Section 4-25~~

~~Cross References~~

~~Security 3.205~~

Germantown Municipal School District

Monitoring: Review: Annually	Descriptor Term: Student Activity Funds Management	Descriptor Code: 2.900	Issued Date: 11/**/23
		Rescinds:	Issued:

1 Student activity funds of each school shall include all money received from any sources for school-sponsored
2 student activities or school-sponsored events held at or in connection with a school, and specifically include,
3 but are not limited to, any money:

- 4 A) Derived from a school-sponsored academic, art, athletic or social event involving
5 students;
- 6 B) Raised by school-sponsored clubs involving students;
- 7 C) Raised by school-sponsored fundraisers involving students who are under the
8 supervision of a school employee;
- 9 D) Received from a commission for the direct sale of items to students pursuant to a
10 cooperative agreement between the school and an outside organization;
- 11 E) Received for the direct sale of items to students from a school-run bookstore
12 located on school grounds;
- 13 F) Raised from fees charged to students;
- 14 G) Obtained from interest from any account that contains student activity funds; or
- 15 H) Obtained from any related, school-sponsored activity that involves the use of
16 school personnel, students and property during the school day. "School day"
17 means the regular hours of operation of the school during which classes are
18 conducted.

19 Schools may receive funds for student activities and for events held at or in connection with the school. Funds
20 derived from such sources shall be the property of the respective schools provided that the schools follow the
21 *Internal School Funds Manual*. With the exception of funds received by school support organizations, the
22 Principal shall be liable to account for the safekeeping and handling of all funds raised by student activities,
23 school services and school events, regardless of the sources of the funds or the purpose for which they were
24 raised.

25 Funds raised by organizations composed of parents and teachers or parents and students used in a manner
26 that benefits less than the student body as a whole may be used only if the funds benefit the overall school
27 program for which the funds are raised and the use of the funds are used in a manner consistent with GMSD
28 Board policies.

29 Principals and/or sponsors who knowingly authorize/allow unapproved fund-raising activities shall be subject
30 to disciplinary action.

- 1 Student activity funds shall be deposited in respective school activity accounts. Proper records of receipts
- 2 and disbursements shall be maintained in accordance with the *Internal School Funds Manual*.
- 3 Revenue raised for specific purposes must be expended for that purpose, unless otherwise authorized in
- 4 writing by both the activity sponsor and the Principal.
- 5 An annual audit of the account and records of all student activity funds shall be conducted as a part of the
- 6 audit of all other district funds.
- 7 Any unencumbered class or activity funds automatically revert to the general activity fund of the school at
- 8 the conclusion of each school year and/or when an activity is discontinued.

Legal References

T.C.A. § 49-2-110

T.C.A. § 49-2-112

Internal School Funds Manual, Sections 4-1 through 4-2

Germantown Municipal School District

Monitoring: Review: Annually	Descriptor Term: Investment of Idle Funds	Descriptor Code: 2.4021	Issued Date: 11/**/23 02/07/23
		Rescinds: 2.4021	Issued: 03/19/18

1 OBJECTIVES

2 The objective of this investment policy is to lend guidance and direction to the Chief Financial Officer
3 of Germantown Municipal School District (“CFO”) charged with investing idle funds.

4 The CFO is authorized by state law to invest idle district funds in order to maximize interest earnings.

5 The investment program for Germantown Municipal School District has these priorities:

6 1. *Safety* - The district's idle cash should be conservatively invested.

7

8 2. *Liquidity* - The maturities of the investments should be structured to meet the cash flow needs
9 of the district.

10

11 3. *Yield* - The best yield should be obtained after safety and liquidity are attained.

12 TYPES OF INVESTMENTS

13 Examples of the types of investments that are herein authorized include:

14 1. Bonds, notes, or treasury bills of the United States;

15

16 2. Certificates of deposit;

17

18 3. The Local Government Investment Pool (“LGIP”) managed by the State of Tennessee;

19

20 4. Nonconvertible debt securities of the following federal government sponsored enterprises that
21 are chartered by the United States congress; provided, that such securities are rated in the
22 highest category by at least two (2) nationally recognized rating services:

23

24 a. The federal home loan bank;

25 b. The federal national mortgage association;

26 c. The federal farm credit bank; and

27 d. The federal home loan mortgage corporation.

28

29 5. Money Market Accounts.

1 TYPES OF MATURITIES

2 Maturities of investments should coincide with district cash flow needs. A cash flow analysis should be
3 completed annually using data from at least the three (3) previous fiscal years.

4 The Germantown Municipal Board of Education must approve investments with maturities greater
5 than two (2) years.

6 INTERNAL CONTROL SYSTEM

7 The authority to invest idle district funds lies with the CFO. Other personnel charged with bookkeeping
8 duties, may also be required to sign the documents required to open investment accounts.

9 The CFO/designee has the authority to release securities pledged as collateral by financial institutions.
10 The pledged securities can be released if the remaining collateral is sufficient to meet the collateralization
11 requirement.

12 A history of investments must be maintained for not less than three (3) years to provide an adequate
13 audit trail.

14 REPORTING

15 The CFO must maintain monthly reports that include the following:

- 16 1. Detailed lists of investments that state the:
 - 17 a. Type of investment;
 - 18 b. Maturity date;
 - 19 c. CUISP or account number;
 - 20 d. Interest rate; and
- 21 2. A statement of the total amount of investments with each financial instruction.
- 22

Legal References

~~Tennessee~~ Internal School Funds ~~Uniform Accounting Policy~~ Manual, Section 6-1

Germantown Municipal School District

Monitoring: Review: Annually	Descriptor Term: Private Vehicles	Descriptor Code: 3.403	Issued Date: 11/**/23 04/19/22 09/25/18
		Rescinds:	Issued:

1 The District shall not be required to arrange or provide transportation for students for school trips
2 occurring outside of the school day.

3 1. The Board recognizes that certain employees may need to use their private vehicles for school
4 purposes. With the use of private vehicles, the following policy shall be observed:

5 (a) To use a private vehicle for school purposes, the employee must have the written
6 permission of the Superintendent or designee and proof of vehicle liability insurance
7 coverage in the minimum amount of \$100,000 per person ~~\$700,000 for~~ bodily injury,
8 \$300,000 per accident bodily injury, and \$50,000 per accident property damage. ~~or death~~
9 ~~of all persons in any one accident and \$100,000 for injury or destruction of property of~~
10 ~~others.~~

11 ~~2.~~ (b) The employee's private vehicle insurance shall be primary in case of accident.

12 ~~3.~~ (c) The Board specifically forbids any employee to transport students for school purposes
13 without prior authorization by the Superintendent or designee.

14 2. Privately owned school buses and drivers of such shall meet all requirements of state law and
15 state Board Rules, Regulations, and Minimum Standards.

16 3. (a) No student shall be sent on errands, personal or school-related, in a vehicle owned by the
17 student, an employee, or the School District.

18 (b) No employee may ask ~~for or give permission to~~ students to transport other students to ~~or~~
19 ~~and~~ from any school or school-related activity ~~without written parental permission and~~
20 ~~proof of student insurance and a current driver's license.~~

21 4. The Board recognizes that volunteer parent ~~or student~~ drivers ~~might~~ ~~are often needed to~~ use
22 their private vehicles ~~to transport students on school trips, during the school day.~~ ~~for school~~
23 ~~purposes.~~ The volunteer parent ~~or student~~ drivers who use a private vehicle ~~for a school trip,~~
24 ~~during the school day,~~ must provide proof of vehicle liability insurance coverage in the form
25 of an insurance certificate in the following amounts and provide proof of a current driver's
26 license.

1

Minimum Coverage Amount	Coverage
\$100,000 per person	Bodily Injury
\$300,000 per accident	Bodily Injury
\$50,000 per accident	Property Damage

It shall be the responsibility of the School Principal/designee to review proofs of insurance and driver's licenses as referenced in this policy.

T.C.A. § 29-20-403

Germantown Municipal School District

Monitoring: Review: Annually	Descriptor Term: Student Solicitations/ Fundraising Activities	Descriptor Code: 6.701	Issued Date: 11/**/23 03/09/21 06/17/19
		Rescinds: 6.701	Issued: 07/21/14

1 ~~School officials shall avoid exploiting students, whether by advertising or otherwise promoting~~
2 ~~products or services, soliciting funds or information, or securing participation in non-school related~~
3 ~~activities and functions. At the same time, schools shall inform and assist students in learning about~~
4 ~~programs, activities, or information which may be of help or service to them. To attempt a fair~~
5 ~~balance, the following general guidelines will apply:¹~~

6 The following guidelines shall be followed in regard to fundraisers:

- 7
- 8 1. Fundraising activities shall be authorized by the school Pprincipal and shall be for the purpose
9 of supplementing funds for established school programs and not for replacing supplementing
10 funds which are the responsibility of the Board-public.
- 11
- 12 2. Fundraising companies and other salespersons shall obtain permission from the
13 Superintendent/designee principal in order to visit GMSD the schools.
- 14
- 15 3. Any commission payable by companies shall be paid in the form of reduced prices to the
16 students or paid into the activity fund of the school for use by the school. No school employee
17 shall personally benefit from any fundraising activity.
- 18
- 19 4. Fundraising activities must have written approval from the Superintendent/designee for all
20 fundraising activities, including online fundraising activities, that involve the participation of
21 the general student population in the marketing process of the fundraising effort. All other
22 fundraising activities, including online fundraising activities, shall have written approval from
23 the Principal and comply with any administrative procedures the Superintendent/designee
24 issues. principal and comply with all administrative procedures issued by the Superintendent.
25 The authorization request shall contain the following information:²

- 26
- 27 a. ~~A list of t~~The proposed fundraising activities;
- 28 b. Purpose of the fundraising activity;
- 29 c. Proposed uses of funds raised;
- 30 d. Expected student involvement in fundraising activity (school-wide or individual class or
31 club); and
- 32 e. Margin of profit and how it is to be paid to school; and-
- 33 f. Type of fundraising activity (ex.: in-person, crowdfunding, etc.)
- 34

- 1 5. The Superintendent/designee ~~Principal~~ shall determine whether or not the activity will benefit
2 the school, contribute to the welfare of the student body and supplement, **not replace**, funds
3 necessary to fulfill the ~~b~~Board's required contributions.
4
- 5 6. Students shall not be excused from a regular class to participate in a fundraising activity. No
6 grade in a subject or course shall be affected by a student's participation in a fundraising
7 activity.
8
- 9 7. No quotas shall be imposed on students **involved in fundraisers and their efforts shall be**
10 **voluntary. Students who do not participate in fundraising activities shall not be punished or**
11 **discriminated against in any way. ~~participating in general school-wide fundraisers.~~**

12 This policy shall not be construed as preventing a teacher from using instructional or informational
13 materials even though the materials might include reference to a brand, a product, or a service.

14 **LOTTERIES**

15 No fundraising activity shall be conducted which distributes prizes or makes awards to winners from
16 among purchasers of chances by means of tickets or otherwise through a random drawing or other
17 random selection process.³

18 **ONLINE FUNDRAISING**

19 Individual schools may establish school-wide online fundraising accounts **if approved by the**
20 **Superintendent/designee**. The accounts must meet all fundraising requirements established by the
21 ~~Board and the Tennessee Internal School Funds Uniform Accounting Policy Manual~~ **and any**
22 **procedures issued by the Superintendent/designee**. The ~~P~~Principal or his/her designee of each school
23 shall have access to the established fundraising account to ensure all funds are properly accounted for,
24 and the information is recorded in the school's accounting records by the designated personnel. Online
25 fundraising shall not be used on behalf and for the benefit of an outside party.

26 Employees shall not engage in online fundraising in their official capacity as district employees nor
27 make any reference to non-school sponsored fundraisers, online or otherwise, that would lead another
28 to believe such activity is an approved school fundraiser.

29 **FUNDRAISING FOR NONEDUCATIONAL PURPOSES⁴**

30 **GMSD employees may raise and use funds only for the following non-educational purposes:**

- 31 1. **Bereavement support for GMSD employees;**
- 32 2. **Award receptions;**
- 33 3. **Employee morale;**
- 34 4. **Banquets; or**

1 5. Other purposes deemed appropriate by the Principal in his/her discretion.

2 Any employee seeking to raise funds for noneducational purposes shall submit a written request to the
3 Principal for approval. The written request shall include the following information:

4 1. Purpose of the fundraising;

5
6 2. Source of the funds;

7
8 3. Process that will be used to ensure compliance with the Audit Manual of the Tennessee
9 Comptroller of the Treasury, including but not limited to, the safekeeping of cash,
10 production and retention of records, and production of donation receipts;

11
12 4. How the funds will be used; and

13
14 5. The time period of the fundraising efforts.

15 The source of the funds raised shall be approved by the school Principal **prior to** the funds being
16 raised. Failure of a District employee to gain the aforementioned approvals from the school Principal,
17 prior to the funds being raised, may result in disciplinary action, up to and including discharge. In the
18 event that a school Principal authorizes fundraising for non-educational purposes by District
19 employees through the source of vending machines, said vending machines shall not be accessible to
20 students. School Principals may not approve students as being a source of revenue for fundraising by
21 District employees for non-educational purposes.

22 The GMSD Chief Financial Officer shall develop a procedure for the receipt, disbursement, and
23 accounting of all such funds. All funds raised for the purposes set forth above are subject to audit by
24 the Tennessee Comptroller of the Treasury or the Comptroller designee.

25 ~~These funds shall be derived from vending machine revenue or donations. Students shall not be~~
26 ~~involved in the fundraising for noneducational purposes.~~

27 ~~The financial secretary at each school shall be responsible for the receipt of any funds raised for~~
28 ~~noneducational purposes. All disbursements require approval of the principal. The school accounting~~
29 ~~specialist shall ensure that all funds raised for noneducational purposes is in compliance with the~~
30 ~~Tennessee Internal School Uniform Accounting Policy Manual.~~

31 **RECORDKEEPING**

32 The GMSD Chief Financial Officer shall ensure that the appropriate records are maintained for every
33 fundraising activity and shall be responsible for collecting and maintaining the appropriate documents
34 that show the approving, tracking, and monitoring of each fundraising activity from beginning to end.

Legal References

Tennessee Internal School Funds Uniform Accounting Policy Manual, Sections 4-30, 4-31
Tennessee Internal School Funds Uniform Accounting Policy Manual, Section 4-28 32
Tenn. Op. Att’y Gen. No. 03-049 (Apr. 22, 2003)
T.C.A. § 49-2-134

Cross-References

School Support Organization
2-404
Student Activity Funds
Management 2-900
Staff Gifts and Solicitations
5-605

Germantown Municipal School District

Monitoring: Review: Annually, in November	Descriptor Term: School Board Legislative Involvement	Descriptor Code: 1.105	Issued Date: 11/**/23 12/02/13
		Rescinds:	Issued:

1 The Board shall work for the passage of new laws designed to advance the cause of improving public
2 education in Tennessee. Likewise, the Board shall work for the repeal or modification of existing
3 laws and for the defeat of proposed laws that impede this cause.

4 To accomplish this:

- 5 1. The Board shall stay informed of pending legislation.
- 6
- 7 2. The Board shall work with other school boards in the state, other local officials, and the
8 community groups in creating public awareness and support for legislative priorities; and
9
- 10 3. The Board shall annually select one (1) of its members to serve as its **Legislative Liaison.**
11 ~~representative to the Tennessee Legislative Network (TLN).~~

Germantown Municipal School District

Monitoring: Review: Annually	Descriptor Term: Revenues, Gifts, and Bequests	Descriptor Code: 2.400	Issued Date: 11/**/23 12/15/22 9/16/19 03/19/18
		Rescinds: 2.400	Issued: 06/19/17

1 Any money collected by any school shall be documented by a written receipt.

2 The schools may receive funds collected from activities and for events held at or in connection with
3 the school, including contracts with other schools for interschool events. To be included in this
4 accounting are all monies collected from lunchrooms, athletics, entertainments, school clubs, fees,
5 concessions, and all fundraising activities. Each Principal shall follow the reconciliation method
6 established by the State to be used for all events which require a ticket.

7 The purchase of items intended for resale through the schools shall be subject to sales tax based on the
8 purchase price to the vendor providing the service or item. Resale items not intended to generate a
9 profit shall be determined by the Principal.

10 Fees

11 School fees are to be kept to a minimum and may be expended only for the purposes for which they
12 were collected. The school shall not request any student to pay a fee to the school for any purpose,
13 except as authorized by the Germantown Board of Education. No fees shall be required of any student
14 as a condition to attend the school or use its equipment. School fees shall be waived for students who
15 receive free or reduced-price lunches. No student will be penalized for nonpayment of any materials
16 fee.

17 Fines and Insurance

18 A student will be held responsible for the cost of replacing any materials or property which the student
19 loses or damages, including textbooks, library books, equipment, and buildings. Textbook fines and
20 technology equipment insurance collected by a school shall be paid to the Germantown Board of
21 Education by a school check or online payment.

22 Tuition Income

23 Tuition collected from nonresident students shall be paid directly to the Germantown Board of
24 Education. Schools shall not collect tuition.

25 Rental Income

26 Any group or organization desiring to use one of the school facilities must contact the GMSD Chief of
27 Operations for pricing. Rental payments shall be paid directly to the Germantown Board of Education.

1 Vending Machine Revenue

2 Vending machine revenues received from sales to teachers shall be used to fund teacher morale
3 accounts.

4 **COLLECTION OF FUNDS THROUGH ONLINE PAYMENT**

5 The GMSD Chief Financial Officer shall determine which funds and fees may be collected through
6 electronic transactions. The GMSD Chief Financial Officer shall develop a procedure for the electronic
7 collection of funds and fees which shall include a plan for:

8 1. Requiring supporting documentation for the electronic collection, which includes a total
9 daily receipt summary;

10 2. Providing receipts to payers;

11 3. Maintaining and inspecting voided receipts;

12 4. A daily reconciliation for electronic collection with a daily receipt summary and
13 assignment of the position of the employee that will be preparing said daily
14 reconciliations; and

15 5. Establishing internal controls to ensure compliance with the Internal School Funds
16 Manual.

17 The only electronic methods approved are “KEV Group”, “My School Bucks”, “Go Fan”, “Skyward”,
18 and “APTS”.

19 The GMSD Chief Financial Officer is hereby given the authority to charge processing fees for electronic
20 collections.

21 **GRANTS, GIFTS, AND BEQUESTS**

22 **Definitions**

23 **Direct commercial/return benefit** –profit or gain received by a company as a result of providing a
24 school/district with property, money, goods, or services.

25 **Donation** - property, money, goods, or services irrevocably given for the benefit of a school or the
26 District without any direct commercial or material benefit.

27 **Sponsorship** – the financial or resource subsidizing of an event, team, club, or program/initiative by a
28 company, organization, or individual for which the company, organization, or individual will receive
29 no substantial benefit other than the use or acknowledgment of the business name, logo, or product in
30 connection with the district's activities.

1 **General**

2 The Germantown Board of Education recognizes and appreciates that organizations and /or individuals
3 may wish to award grants, contribute gifts, make donations, or provide sponsorships to the
4 Germantown Municipal School District Schools. The system reserves the right to determine if the
5 grant, gift, donation, or sponsorship is appropriate and may reject those it deems inappropriate or
6 unsuitable. To be acceptable, a grant, gift, donation, or sponsorship must minimally:

- 7 ▪ have a purpose consistent with the beliefs/philosophy of the school system;
- 8 ▪ be offered by a donor acceptable to the Germantown Board of Education;
- 9 ▪ not bring undesirable or hidden costs to the school system;
- 10 ▪ place no undesirable restrictions on the Germantown Board of Education;
- 11 ▪ not be inappropriate or harmful to the best education of students;
- 12 ▪ not imply endorsement of any business or product or belief; and
- 13 ▪ not be in conflict with any Germantown Board of Education policy or state law.

14 **Excluding School Support Organizations:**

15 All gifts, donations, sponsorships, and grants of less than \$5,000 may be accepted upon approval of the
16 Principal.

17 All gifts, donations, sponsorships, and grants of \$5,000 to \$49,999 may be accepted upon approval of
18 the Superintendent (and/or designee).

19 All gifts, donations, sponsorships, and grants of \$50,000 or more will be accepted upon approval of the
20 Germantown Board of Education.

21 All grants, gifts, donations, and goods received through sponsorships will become property of the
22 District. Before approval, all donors will consult with the appropriate District level administrator
23 and/or Principal to ensure usability of the gift, grant, donation, or sponsorship. By acceptance of the
24 grant, gift, donation, or sponsorship, the Germantown Board of Education makes no commitment to
25 assume financial responsibility for continuation, if the grant, gift, donation, or sponsorship becomes
26 exhausted.

27 Subject to the approval of the Superintendent, or his/her designee it shall be permissible for businesses
28 to sponsor departmental and District-wide, non-instructional functions that may include employee
29 picnics, assemblies, and professional development.

Legal References

T.C.A. § 37-10-101

T.C.A. § 37-10-102

T.C.A. § 49-2-110

T.C.A. § 49-2-114

T.C.A. § 49-2-134

T.C.A. § 49-6-2006

T.C.A. § 49-6-3001

T.C.A. § 67-6-102

Internal School Funds Manual Sections 4-37, 5-4, and 5-8

Germantown Municipal School District

Monitoring: Review: Annually	Descriptor Term: <h2 style="margin: 0;">School Admissions</h2>	Descriptor Code: 6.203	Issued Date: 11/**/23 10/24/23 07/27/23 09/16/19
		Rescinds: 6.203	Issued: 05/05/14

1 Any student entering school for the first time must present:

- 2 1. A birth certificate or officially acceptable evidence of date of birth at the time of registration;
- 3 **2.** Evidence of a current medical examination by a doctor of medicine, osteopathic physician,
- 4 Physician Assistant, Certified Nurse Practitioner, or properly trained Public Health Nurse
- 5 (unless exceptions set forth in State law and GMSD’s Physical Examinations and
- 6 Immunizations Policy apply); and
- 7
- 8 3. Evidence of state-required immunizations (unless exceptions set forth in State law and
- 9 GMSD’s Physical Examinations and Immunizations Policy apply).

10 The name used on **student records and official GMSD documents** ~~the records of a student entering school~~
 11 must be the same as that shown on the birth certificate unless evidence is presented that such name has
 12 been legally changed through a court as prescribed by law. If the parent does not have or cannot obtain
 13 a birth certificate, then the name used on the records of such student will be the same as that shown on
 14 documents which are acceptable to the GMSD Student Services Department as proof of date of birth.

15 **Effective January 1, 2024, no GMSD employee shall refer to a student by a name that is not contained**
 16 **on the student’s student management page. Employees may refer to GMSD students by a common**
 17 **variation of the student’s name without the necessity of a student’s name change in the student**
 18 **management system.**

19 A child whose care, custody and support have been assigned to a resident of the district by a power of
 20 attorney or order of the court shall be enrolled in school provided appropriate documentation had been
 21 filed with the district office.

22 A student may transfer into the school system at any time during the year if his/her parent(s) or legal
 23 guardian moves his/her residence into the school system.

24 If a student has at any time been adjudicated delinquent for any offense listed in T.C.A. § 49-6-3051(b),
 25 the parents/guardians and a school administrator of any school having previously received similar notice
 26 from the juvenile court or another source, shall provide to the school principal/designee, the abstract
 27 provided under T.C.A. § 37-1-153 or T.C.A. § 37-1-154 or other similar written information when any
 28 such student:

- 1 1) Initially enrolls in an LEA;
- 2
- 3 2) Resumes school attendance after suspension, expulsion or adjudication of delinquency; or
- 4
- 5 3) Changes schools within this state.

6 Within five (5) days of the notification, the Principal/designee shall convene a meeting to develop a
7 plan that sets out a list of goals to provide the child an opportunity to succeed in school, provide for
8 school safety, a schedule for completion of the goals and the personnel who will be responsible for
9 working with the student to complete the goals.

10 This information shall be shared only with school employees who have responsibility for classroom
11 instruction of the student and the school counselor, social worker or psychologist who is developing a
12 plan for the child while in the school, and the school resource officer and any other person allowed by
13 law. Such information is otherwise confidential and shall not be released to others, and the written
14 notification shall not become a part of the student's record.

15 **RELOCATION OF MILITARY SERVICE MEMBER**

16 A student who does not currently reside within the school district shall be allowed to enroll if he/she is
17 a dependent child of a service member who is being relocated to Tennessee on military orders. To be
18 eligible for enrollment, the student will need to provide documentation that he/she will be a resident of
19 the school district on relocation.

20 Within **10 days** of enrollment, the parent(s)/guardian(s) of the student shall provide proof of residency
21 within the school district.

22 **TRANSFER STUDENTS OF CATEGORY IV CHURCH-RELATED SCHOOLS, CATEGORY** 23 **V PRIVATE SCHOOLS, AND HOME SCHOOLS**

24 Students transferring from a Category IV church-related school, Category V private school, or home
25 school, as defined by State Board Rule 0520-07-02, shall be awarded credit upon successful completion
26 of a written exam. These exams shall be approved by the GMSD Assistant Superintendent Teaching,
27 Learning, and Assessment, and administered and graded by his or her designee. Upon request from a
28 parent/guardian, official student scores from a nationally standardized achievement test in the relevant
29 subject shall be accepted as a substitute for these exams and reviewed for purposes of grade placement
30 and conferring credit.

31 For students in grades 1-8, the exam shall only cover the last grade completed. For students in grades
32 9-12, the exam shall only cover the last course completed by the student (for example, if a student has
33 completed English I, II, and III, the examination shall only cover English III).

Legal References

T.C.A. § 37-1-131

T.C.A. § 49-6-3001

T.C.A. § 49-6-3008

T.C.A. § 49-6-3051

T.C.A. § 49-6-3101

T.C.A. § 49-6-5001

T.C.A. § 49-6-5102

State Board of Education Rule 0520-07-02

VERSION A

Germantown Municipal School District			
Monitoring: Review: Annually	Descriptor Term: Inter-District Open Enrollment	Descriptor Code: 6.2061	Issued Date: 11/**/23 09/26/23 09/16/19 01/13/20
		Rescinds: 6.2061	Issued: 12/18/18

- 1 The Germantown Municipal School Board understands the demand for a quality education and
2 continuity of educational services. In an effort to allow open enrollment for current non-resident
3 students and prospective students who live outside the Germantown Municipality, the Superintendent
4 will set open enrollment guidelines based on the following priorities:
- 5 1. Germantown Municipal School District Employee’s children
 - 6 2. Academy Students-
 - 7 a. **Honors Academy**- Those who have been accepted into the program as new students.
 - 8 b. **Leadership Academy Students**- Those who have been accepted into the program as
9 new students.
 - 10 c. **Fine Arts Academy**- Those who have been accepted into the program as new students.
 - 11 3. City of Germantown employee’s children and currently enrolled student(s) in a GMSD school
12 regardless of zone. Priority will be given based on the number of years the students have
13 attended Germantown schools.
 - 14 4. Non-Resident Sibling(s) of Current GMSD student
 - 15 5. Non-resident children of Shelby County
 - 16 6. Children of in state, out of county residents
 - 17 7. Children of out of state residents
- 18
 - 19 • The school system shall have the right to reject the application of any student who fails to
20 demonstrate a satisfactory academic and attendance record and who does not exhibit good
21 citizenship qualities. Students expelled or suspended from other schools shall not be accepted
22 without prior written approval by the Director of Schools.
 - 23 • Intra-district transfers will be given first priority before inter-district transfers
24 ~~• #2-7 will be granted.~~
 - 25 • Applications will be made available for interested parties during the second semester of each
26 school year. Dates may vary yearly at a time set by the District Administration. There will be
27 at least a 30-day period between the announcement of Open Enrollment and the closing of the
28 Open Enrollment application period. Applications will be made available online and online
29 computer support will also be available at the District office. Grade bands will be evaluated
30 yearly to determine if programmatic capacity or staffing issues are evident for the following
31 school year.

- 1 • All applications need to be submitted on or before the designated conclusion of Open
- 2 Enrollment.
- 3 • Applications received on, or before the deadline, will be processed based on the priorities listed
- 4 above. If, in a certain priority level, there are more applicants than seats available, the seats will
- 5 be awarded through a lottery format. Applications received after the deadline will be placed on
- 6 a wait list until the start of the school year.
- 7 • Parent(s) or guardian(s) will be notified by on or before June 15th each year of their continued
- 8 transfer status based on Grades, Discipline and /or Attendance.
- 9 ~~• Out of county students shall be charged an annual tuition. The Chief Financial Officer will~~
- 10 ~~calculate the maximum amount allowed by law in accordance with T.C.A. 49-6-3003. Out of~~
- 11 ~~county students that are children of employees of Germantown Municipal Schools shall be~~
- 12 ~~exempt from tuition.~~
- 13 ~~• Shelby County Students who are out of district may have tuition fees associated with their~~
- 14 ~~enrollment as defined by the Germantown Municipal School Board. Tuition fees established by~~
- 15 ~~the Board shall remain in effect until changed~~
- 16 • In-state, out-of-county students shall be charged tuition, per pupil, per annum, the amount equal
- 17 to the per pupil amount actually received by GMSD from Shelby County and the City of
- 18 Germantown during the preceding school year. Children of City of Germantown employees,
- 19 children whose families qualify for free and reduced lunch, GMSD's public virtual school
- 20 students, and children of GMSD employees, residing in-state, out-of-county shall not be
- 21 required to pay tuition.
- 22 • Effective for the 2024-25 school year, out-of-District students residing in Shelby County shall
- 23 be charged tuition, per pupil, per annum, the amount equal to the per pupil amount actually
- 24 received by GMSD from the City of Germantown during the preceding school year. Children
- 25 of City of Germantown employees, children whose families qualify for free and reduced lunch,
- 26 GMSD's public virtual school students, and children of GMSD employees, residing out-of-
- 27 district but in Shelby County shall not be required to pay tuition.
- 28 • Out-of-State students shall be charged tuition, per pupil, per annum, the amount of the average
- 29 GMSD per pupil cost. Children of GMSD employees residing out-of-state shall not be required
- 30 to pay tuition.
- 31 • Transportation is not provided for any student that is granted an open enrollment transfer.
- 32 • Students who are participating in Open Enrollment (Inter-District Transfers) must maintain
- 33 acceptable behavior, attendance and academic standing. If behavior, attendance or academic
- 34 standing is not acceptable, the principal reserves the right to rescind the transfer at the end of
- 35 the school year and the student will return to his/her school of zoning for the following year.
- 36 The Superintendent, or his designee, has the authority to rescind or modify a transfer for
- 37 reasons other than those listed above. Such alternatives to the above qualifications as the
- 38 Superintendent may find appropriate or acceptable.
- 39 ~~• Such alternatives to the above qualifications as the Superintendent may find appropriate or~~
- 40 ~~acceptable.~~

41 Contingencies that affect inter-district transfers include, but are not limited to, the following:

- 1 • The number of inter-district transfers per elementary or middle school shall not exceed 20% of
- 2 the school's preceding year's resident enrollment. For new schools, we will use projected
- 3 enrollments. This provision does not apply to GMSD's public virtual school.
- 4 • Transfers are limited based on optimal learning capacity of the school
- 5 • The restrictions on a number of students in a program due to circumstances unique to that
- 6 specific program, or financial or operating conditions of the District.
- 7 ~~The Superintendent, or his designee, will set procedures that support this Policy.~~

Legal References

T.C.A. § 49-6-403

T.C.A. § 49-6-3003

åRationale for Revision of GMSD Policies 11.14.23 Board Work Session and 11.28.23
Business Meeting

Revisions are recommended for the following.

First Reading – 11.28.23

Second Reading – 12.14.23

- 1) Revision 1.105 - School Board Legislative Involvement -The policy change is at the recommendation of TSBA.
- 2) Revision 1.200 - Method of Election of Officers -The policy change is at the recommendation of TSBA.
- 3) Revision 2.400 - Revenues Gifts and Bequests – The policy change recommendations are driven by the new amendments to the State’s Internal School Funds Manual.
- 4) Revision 2.500 - Deposit of Funds – The policy change recommendations are simply pro forma to change citations due to new amendments to the State’s Internal School Funds Manual.
- 5) Revision 2.601 - Credit Accounts and Credit Cards – The policy change recommendations are driven by the new amendments to the State’s Internal School Funds Manual.
- 6) Revision 2.700 - Accounting System – The policy change recommendations are simply pro forma to change citations due to new amendments to the State’s Internal School Funds Manual.
- 7) Revision 2.702 - Property Records -The policy change recommendations are driven by the new amendments to the State’s Internal School Funds Manual.
- 8) Revision 2.900 - Student Activity Funds Management – This is a new policy recommendation which is driven by the new amendments to the State’s Internal School Funds Manual.

- 9) Revision 2.4021 - Investment of Idle Funds- The policy change recommendations are simply pro forma to change citations due to new amendments to the State's Internal School Funds Manual.

- 10) Revision 6.203 - School Admissions – The suggestion to change the policy was made by Board Member Chatham during the October Work Session.

- 11) Revision 6.701 - Fundraising Activities -The policy change recommendations are driven by new amendments to the State's Internal School Funds Manual.

- 12) Revision 6.2061 - Inter-District Open Enrollment – The suggestion to change the policy was made by Board Member Curry during the October Work Session.

- 13) Revision 3.403 – Private Vehicles- The policy change recommendations are driven by a standardization of our school trip permission documents.



QUOTE: 2001723049354-01

DATE: 11/20/2023

PAGE: 1 of 1

TO:

Germantown Municipal School District
 John Pierce
 3350 Forest Hill Irene Road
 Germantown, TN 38138

john.pierce@gmsdk12.org
 (p) 901-752-7900
 (f) 901-757-6479

FROM:

Presidio Networked Solutions LLC
 Eddie Orfale
 5444 Wade Park Boulevard
 Suite 150
 Raleigh, NC 27607

eorfale@presidio.com
 (p) +1.407.641.0550

Customer#: GERMA007

Contract Vehicle: Tennessee NASPO ValuePoint Cisco AR3227 TN# 69533

Account Manager: Nathan Zintek

Inside Sales Rep: Eddie Orfale

Title: Germantown Schools - For Houston Middle

#	Part #	Description	Unit Price	Qty	Ext Price
MR56-HW					
1	MR56-HW	Meraki MR56 Wi-Fi 6 Indoor AP	\$1,297.92	65	\$84,364.80
Total:					\$84,364.80
LIC-ENT-3YR					
2	LIC-ENT-3YR	Meraki MR Enterprise License, 3YR	\$248.37	65	\$16,144.05
Total:					\$16,144.05

Sub Total:	\$100,508.85
Grand Total:	\$100,508.85

TERMS AND CONDITIONS OF THE CISCO NASPO AR3227 TENNESSEE 69533 SHALL GOVER THIS QUOTE

QUOTE IS VALID FOR 30 DAYS FROM DATE SHOWN ABOVE.

PURSUANT TO THIS CONTRACT YOUR PO MUST REFLECT THE FOLLOWING CONTRACT:
CISCO NASPO AR3227 TENNESSEE 69533 SHALL GOVERN.

Tax ID# 58-1667655; Size Business: Large; CAGE Code: 0KD05; DUNS#15-405-0959

Credit: Net 30 days (all credit terms subject to prior Presidio credit department approval)

Delivery: FOB Terms Destination

No signed quote. PO required.



QUOTE: 2001723049355-01

DATE: 11/20/2023

PAGE: 1 of 1

TO:

Germantown Municipal School District
 John Pierce
 3350 Forest Hill Irene Road
 Germantown, TN 38138

john.pierce@gmsdk12.org
 (p) 901-752-7900
 (f) 901-757-6479

FROM:

Presidio Networked Solutions LLC
 Eddie Orfale
 5444 Wade Park Boulevard
 Suite 150
 Raleigh, NC 27607

eorfale@presidio.com
 (p) +1.407.641.0550

Customer#: GERMA007

Contract Vehicle: Tennessee NASPO ValuePoint Cisco AR3227 TN# 69533

Account Manager: Nathan Zintek

Inside Sales Rep: Eddie Orfale

Title: Germantown Schools - For Riverdale K-8

#	Part #	Description	Unit Price	Qty	Ext Price
MR56-HW					
1	MR56-HW	Meraki MR56 Wi-Fi 6 Indoor AP	\$1,297.92	90	\$116,812.80
Total:					\$116,812.80
LIC-ENT-3YR					
2	LIC-ENT-3YR	Meraki MR Enterprise License, 3YR	\$248.37	90	\$22,353.30
Total:					\$22,353.30

	Sub Total:	\$139,166.10
	Grand Total:	\$139,166.10

TERMS AND CONDITIONS OF THE CISCO NASPO AR3227 TENNESSEE 69533 SHALL GOVER THIS QUOTE

QUOTE IS VALID FOR 30 DAYS FROM DATE SHOWN ABOVE.

PURSUANT TO THIS CONTRACT YOUR PO MUST REFLECT THE FOLLOWING CONTRACT:
CISCO NASPO AR3227 TENNESSEE 69533 SHALL GOVERN.

Tax ID# 58-1667655; Size Business: Large; CAGE Code: 0KD05; DUNS#15-405-0959

Credit: Net 30 days (all credit terms subject to prior Presidio credit department approval)

Delivery: FOB Terms Destination

No signed quote. PO required.

**INTERLOCAL AGREEMENT FOR
STUDENT TRANSPORTATION ASSISTANCE**

This Agreement is made and entered into by and between the Collierville Schools Board of Education (“Provider”), a public school district, located at 145 West Poplar Ave, Collierville, TN 38017 and Arlington Community Schools Board of Education, Bartlett City Schools Board of Education, Lakeland School System Board of Education, and the Germantown Municipal School District Board of Education, (the “Districts” or the “Boards”).

WITNESSETH:

WHEREAS, pursuant to Tennessee Code Annotated §7-51-908, the Parties are authorized to contract among themselves for matters concerning education; and

WHEREAS, the Parties are in need of Student Transportation services in order to serve their present and future needs; and

WHEREAS, the Collierville Schools Board of Education has a Student Transportation staff with sufficient qualifications to provide those services to the Board; and

WHEREAS, the Parties have agreed to enter into this Agreement to effect the purposes stated herein.

NOW THEREFORE, in consideration of the mutual covenants contained herein, the sufficiency of which is hereby confirmed, the Collierville Schools Board of Education (the “Provider”) and the Boards agree as follows:

1. Purpose – The purpose of this Agreement is to authorize the Provider to deliver Student Transportation services to the Districts in exchange for consideration under the following terms and conditions.
2. Designated Representatives – To implement this Agreement, each Party’s Director of Schools or their designee shall be that Party’s representative with regard to their respective Districts’ Student Transportation needs and all other matters pertaining to those services provided pursuant to this Agreement. Such designees, hereinafter collectively referred to as the “Directors,” shall serve as the point of contact for the Provider, the Provider’s Director, and all Student Transportation personnel concerning disputes regarding the terms of this Agreement or any services provided hereunder.
3. Services – The Provider shall cause its Student Transportation personnel (“Student Transportation Personnel”) to deliver the Student Transportation (the “Services”) outlined on Attachment A to the Districts pursuant to applicable federal, state and local laws, codes, rules and regulations.
4. Third-Party Contract(s) – The Parties expressly acknowledge, and this Agreement contemplates, that Provider has entered into a third-party contract, which includes a yearly subscription cost, for Student Transportation software (the “Software”)

necessary for the delivery of the Services outlined on Attachment A. The Software shall be made accessible to the Districts subject to the terms and conditions stated on Attachment B. Each such third-party software contract shall be and is hereby incorporated herein by reference, and each of the Parties shall be bound by all terms, conditions, obligations, limitations and exclusions set forth therein as if a signatory thereto, including but not limited to any warranties, limitations on warranties, limitations of liability, intellectual property rights and restrictions, and termination provisions, provided that Provider shall not bind Parties to indemnification of a third party provider to an extent impermissible under Tennessee law. Such terms, conditions, obligations, limitations and exclusions shall apply to any claim by any District or Board against Provider concerning the subject matter hereof.

The Parties further acknowledge that each District has collectively entered into an agreement with Durham School Services, L.P. (“Bus Vendor”) for the transportation of its pupils using vehicles provided by the Bus Vendor. While the Provider may, as outlined on Attachment A, schedule and coordinate routing for each District with the Bus Vendor and, for escalated issues and upon request, act in a limited capacity as a liaison between the Bus Vendor and the Districts, the Bus Vendor’s services shall be governed exclusively by the agreement between the Districts and the Bus Vendor and the Provider shall not be responsible in any way for such services. Likewise, the Student Transportation Services to be provided under this Agreement shall not include any of the services for which the Districts have contracted with the Bus Vendor, nor shall the terms and conditions of the contract between the Bus Vendor and the Districts govern the instant Agreement in any respect.

5. Oversight – The Provider shall use its own facilities, equipment, personnel, and personnel policies in providing the Services under this Agreement. Student Transportation Personnel shall be considered employees of the Provider for all purposes and shall not be under the control or supervision of the Parties’ Boards or Directors of Schools.
6. Relationship Between the Parties – The relationship between the Boards and the Provider or the Provider’s Student Transportation Personnel shall be that of an independent contractor. No principal-agent or employer-employee relationship is created by this Agreement.
7. Consideration – In consideration for the Services listed in Attachment A, each District shall pay the Provider twenty percent (20%) of the cost of providing Student Transportation Services.
8. Extraordinary Expenditures – If the Provider determines that an expense/s outside of the “contract price” may be incurred, Provider shall provide the anticipated expense/s to the affected Districts prior to incurring the expense/s. If the affected District(s) believe that the expense/s are necessary, the expense/s shall be equally apportioned between the Provider and the affected District(s). Services beyond

those listed in Attachment A will be outside the scope of this Agreement and must be agreed upon, in writing, by the Provider and the party(s) for whom the additional work will be performed prior to commencement of any such work.

9. Payment – The Provider shall invoice the Boards monthly, with the first payment being due July 1, 2023. All payments shall be remitted within thirty (30) calendar days to Collierville Schools, Attention: Chief Financial Officer, 146 College Street, Collierville, TN 38017.
10. Term – The term of this Agreement shall commence on July 1, 2023 and shall end on the termination of the Agreement between the Districts and the Bus Vendor.
11. Termination for Cause – If, through any cause, any Party shall breach a material term of this Agreement by failing to fulfill in a timely and proper manner its obligations under this Agreement or by violating any of the covenants, agreements, or stipulations of this Agreement, the non-breaching Party may terminate this Agreement. The non-breaching Party shall provide all Parties with written notice specifying the nature of the breach, and the breaching Party shall have thirty (30) days in which to cure the breach. Should the breaching Party fail to cure the breach, the non-breaching Party shall provide written notice of such failure to cure and such Agreement shall terminate as to that Party no earlier than fourteen (14) days after such notice. Termination by one Party, other than the Provider, pursuant to this paragraph, shall be effective only with regard to that Party; the Agreement shall continue under the same terms and conditions with respect to all other Parties. Except for circumstances beyond the Provider’s control which make the continued performance of this Agreement impossible or impracticable with respect to the non-breaching Districts, termination by the Provider pursuant to this paragraph shall be effective only with regard to the breaching District; the Agreement shall continue under the same terms and conditions with respect to all other Districts.
12. Access to Student Transportation Services – The Parties acknowledge that Student Transportation Services provided under this Agreement are equally available to all signatories hereto. The Provider agrees that Student Transportation Personnel employed in furtherance of this Agreement shall use best efforts at all times to provide equal access to the Services.
13. Force Majeure – If performance of this Agreement or any obligation under this Agreement is prevented, restricted, or interfered with by causes beyond any Party’s reasonable control (“Force Majeure”), and if the Party unable to carry out its obligations gives the other Parties prompt written notice of such event, then the obligations of the Party invoking this provision shall be suspended to the extent necessary by such event. The term Force Majeure shall include, without limitation, acts of God, fire, explosion, vandalism, storm or other similar occurrence, orders or acts of military or civil authority, or by national emergencies, insurrections, riots, or wars, or strikes, lock-outs, work stoppages. The excused Party shall use reasonable efforts under the circumstances to avoid or remove such causes of non-performance and shall proceed to perform with reasonable dispatch whenever such

causes are removed or ceased. An act or omission shall be deemed within the reasonable control of a Party if committed, omitted, or caused by such Party, or its employees, officers, agents, or affiliates.

14. Liability – Each Party to this Agreement shall be solely responsible for its own actions and the actions of its employees and agents conducted pursuant to this Agreement. The Provider shall offer the Services to the Parties in an advisory role, and all decision-making authority remains entirely vested in each District. The Parties confer no agency or authority, either express or implied, on the Provider for which any third party may rely. To the extent permitted by Tennessee law, each party to this Agreement shall hold harmless the Provider, and its members, directors, agents and employees, including Provider’s Transportation Personnel, from any and all liabilities arising out of the rendition of services hereunder unless such liabilities arise from the willful and intentional acts of Provider or its members, directors, agents and employees.
15. Governing Law – This Agreement shall be exclusively governed by the laws of the State of Tennessee.
16. Notice – All notices to Consortium required under this Agreement shall not be effective unless in writing and sent by certified mail to the following:
 - a) Notices to Collierville Schools shall be sent to:

Attn: Superintendent’s Office
Collierville Schools
145 W. Poplar Ave,
Collierville, TN 38017
 - b) Notices to Bartlett City Board of Education shall be sent to:

Attn: Superintendent’s Office
Bartlett City Schools
5650 Woodlawn Drive
Bartlett, TN 38134
 - c) Notices to Arlington Community Schools Board of Education shall be sent to:

Attn: Superintendent’s Office
Arlington Community Schools
12060 Arlington Trail
Arlington, TN 38002
 - d) Notices to Lakeland Board of Education shall be sent to:

Attn: Superintendent's Office
Lakeland School System
5020 Lions Crest Drive
Lakeland, TN 38002

- e) Notices to Germantown Municipal School District Board of Education shall be sent to:

Attn: Superintendent's Office
Germantown Municipal School District
3350 S. Forest Hill-Irene Rd,
Germantown, TN 38138

17. Entire Agreement – This Agreement and any attachments included herewith at the time of execution of this Agreement contain the entire agreement between the Parties as to the subject matter herein, and no statements, promises, or inducements made by any party or agent of any party that is not contained in this written Agreement shall be valid or binding.
18. Modifications in Writing – This Agreement may not be amended, enlarged, modified or altered except in writing and signed by all affected Parties.
19. Assignment – The rights and obligations of this Agreement are not assignable.
20. No Consent to Breach – No consent or waiver, express or implied, by any Party to this Agreement to or of any breach or default by any other Party to this Agreement in the performance by such other Party of its obligations hereunder shall be deemed or construed to be a consent or waiver to or of any other breach or default of the same or any other obligations hereunder. Failure on the part of any Party to this Agreement to complain of any act or failure to act of any other Party to this Agreement, or to declare such Party in default, irrespective of how long such failure continues, shall not constitute a waiver by the non-defaulting party of its rights hereunder.
21. Severability – If any provision of this Agreement is held to be invalid, unlawful, or unenforceable under present or future laws, such provision shall be fully severable, and this Agreement shall be construed and enforced as if such invalid, unlawful, or unenforceable provision had not been a part hereof. The remaining provisions of this Agreement shall remain in full force and effect and shall not be affected by such invalid, unlawful, or unenforceable provision or by its severance therefrom.
22. Headings – The headings in this Agreement are for convenience and reference and are not intended to define or limit the scope of any provision of this Agreement.

23. Counterparts - This Agreement may be signed in multiple counterparts, each of which shall be an original, and shall be binding on the Parties hereto and their servants and assigns.
24. Effective Date – This Agreement shall not be binding upon the Parties until it has been properly approved by the Boards of Education of the respective parties and has been signed by the authorized representatives of the Parties. When it has been so approved and signed, this Agreement shall be effective as of July 1, 2023.

THE REMAINDER OF THIS PAGE IS INTENTIONALLY BLANK

IN WITNESS WHEREOF, the Parties have executed this Agreement by their duly authorized representatives on the date and year hereof.

Collierville Board of Education

Wright Cox, Chair

Gary Lilly, Superintendent

APPROVED AS TO FORM:

Board Attorney

Arlington Community Schools Board of Education

Scott Benjamin, Chair

Jeffery Mayo, Superintendent

APPROVED AS TO FORM:

Board Attorney

Bartlett City Schools Board of Education

Shirley Jackson, Chair

David Stephens, Superintendent

APPROVED AS TO FORM:

Board Attorney

Lakeland Board of Education

Laura Harrison, Chair

Ted Horrell, Superintendent

APPROVED AS TO FORM:

Board Attorney

**Germantown Municipal School District
Board of Education**

Ryan Strain, Chair

Jason Manuel, Superintendent

APPROVED AS TO FORM:

Board Attorney

ATTACHMENT A- SCOPE OF STUDENT TRANSPORTATION SERVICES

Student Transportation Services (the “Services”) pursuant to this Agreement shall include, but not be limited to, the following:

1. Assist and advise the Districts with regard to all matters relating to compliance with school transportation objectives, policies, and procedures of the Tennessee Department of Education and state and federal laws and regulations related to school transportation;
2. Assist and advise the Districts with regard to establishing goals and objectives for the Districts’ future student transportation needs;
3. Assist and advise the Directors on all administrative matters related to transportation and prepare reports and make presentations, as requested;
4. Encode policy, route students, assign stops, and schedule buses for the Districts using Transportation Software;
5. Coordinate transportation routing and schedule transportation services with Bus Vendor for each District to ensure safety and efficiency;
6. Recommend and coordinate route changes during the school year to ensure student loads are balanced and within legal limits and, upon approval of such changes by the Directors, communicate such changes to the Bus Vendor;
7. When the Bus Vendor is unable to resolve issues related to parent concerns regarding school bus stop placement, hardship waivers, and routing schedules, assist the Districts, as requested, on researching and resolving such escalated issues;
8. Respond to requests from the Directors or their designees to provide information related to transportation services;
9. Make recommendations and communicate with the Directors regarding routes for newly enrolled students, schedules, missed stops, bus/route changes and other updates;
10. Update computerized District maps for each District with information provided by the Planning Department;
11. Generate reports, maps, and route information using Transportation Software and disseminate to appropriate personnel in each District;
12. Assist Districts, as requested, and serve as a liaison between the Districts and the supplying Bus Vendor with regard to developing transportation budget proposals for the department of instruction, special education, and alternative services;

13. Make recommendations, as requested, with regard to opening and closing times for all schools to ensure efficiency of service. The Bartlett City Schools, the Lakeland School System, and the Arlington Community Schools acknowledge a three tiered bell system for the purpose of school start and end times for the term of this Agreement. If one or more Parties decide to implement a different system of bell times (“Change”), and such Change directly impacts the costs or efficiency of student transportation in another District (“Affected District”) as determined by the Provider or, in the case of a Provider Change, as determined by the Bus Vendor, then the changing Party shall reimburse the Affected District(s) for the direct costs incurred that constitute more than two and a half percent (2.5%) of the Affected District’s total year’s costs under the Consortium’s with the Bus Vendor, or Fifty Thousand Dollars (\$50,000), whichever is less. Direct costs include, but are not limited to, additional costs incurred due to the loss of shared routes between Districts. This provision shall not apply to the Collierville Schools or to the Germantown Municipal School District.
14. Assist and advise Districts with regard to coordinating the placement of crossing guards for schools with law enforcement officials in each District, as requested;
15. Evaluate and make recommendations, as requested, with regard to planning and coordinating safest delivery patterns for students on each campus;
16. Make recommendations with regard to establishing Parent Responsibility Zones for each school to determine student eligibility for transportation services;
17. Consult with the Directors as requested to assist with, guide and/or coordinate training of the Districts’ employees on Transportation Software;
18. Organize, prepare, and process State transportation reports, subject to review and approval of the Districts;
19. Assist Districts, as requested, with the administration of grant funds related to transportation and prepare any requisite reports related to same, subject to review and approval of the Districts; and
20. Any other such duties reasonably related to transportation services as assigned or requested by the Directors.

ATTACHMENT B – THIRD-PARTY CONTRACT(S)

The Interlocal Agreement for Student Transportation Assistance acknowledges that Provider has entered into a third-party contract and subscription with Tyler Technologies, Inc. (the “Software Vendor”) for Routing & Planning software, e-Link software, and Onscreen (GPS) software (the “Software”), which Software is necessary for the delivery of the Services outlined on Attachment A. While the Provider shall be the exclusive licensee of such Software, reports, maps, routes, and other transportation reports generated by the Software will be made accessible to the Districts subject to the following terms and conditions:

1. Scope of Services to be Provided under Third-Party Contract – The Software Vendor shall provide all services and deliverables to the Provider as required, described, and detailed in the Software Vendor’s Statement of Work.
2. Consideration – Payment for the Districts’ access to the Software shall be made as follows:
 - a) Annual Software Costs – The Software Vendor’s annual costs associated with the licensing of and access to the Software (“Annual Software Costs”) shall be included in the Provider’s Annual Student Transportation Budget(s) and, accordingly, shall be apportioned among the Districts.
3. Software Vendor Services Outside the Statement of Work – Software Vendor services beyond what is included in the Software Vendor’s Statement of Work are outside the scope of this Agreement and shall be the responsibility of the District for whom the additional services are requested (the “Requesting District”).
 - a) Any District in need of such additional services shall communicate such request to the Provider’s Transportation Personnel. Upon such notice, Transportation Personnel will function as the Requesting District’s point of contact with the Software Vendor to arrange for such additional services.
 - b) The Requesting District shall enter into a Statement of Work with the Software Vendor for the additional services and Software Vendor shall invoice the Requesting District directly for any and all costs and fees related to the provision of such additional services. In no event shall the Provider be responsible for any charges, fees, or costs related to the provision of such additional services to the Requesting District.
4. Termination –
 - a) Rights Upon Termination – The Districts’ payment for Annual Software Costs shall entitle any District which terminates according to the terms of the Agreement (the “Terminating District”) to its electronic records maintained by the Software Vendor and any associated records or documents maintained by the Provider, but such Terminating District shall have no right to the software itself, the software license and/or subscription, or any service included in the Software Vendor’s Statement of Work beyond the date of termination. In no

event shall the Terminating District be entitled to a refund of its share of the Initial Software Costs.

b) Fees and Costs Related to Termination – Software Vendor’s charges or fees, if any, related to cancelling the Terminating District’s access to the Software or packaging and/or exporting the Terminating District’s electronic records shall be invoiced directly to the Terminating District. Likewise, any other Software Vendor charges or fees incurred by Provider that arise out of the Terminating District’s decision to terminate shall be invoiced by the Provider to the Terminating District.

5. Access to Technical Support or Information – The Parties acknowledge that the Provider’s Transportation Personnel are the primary points of contact with the Software Vendor for the provision of the services outlined in the Software Vendor’s Statement of Work. The Provider’s Transportation Personnel has developed a protocol for requesting technical support, maintenance, and/or information related to the Software. Such protocol shall ensure that Transportation Personnel are apprised of all such requests and that the Districts’ are provided prompt and efficient access to technical support, maintenance, and/or information from the Software Vendor.

4846-4936-1254, v. 1

2023-24 COLLIERVILLE SHARED SERVICES BUDGET

Prepared June 27, 2023

FINAL

	2023-24	Totals	Participating Districts	Cost Per District
Transportation			Arlington	76,791
	Supervisor	94,966	Bartlett	76,791
	Router	64,033	Collierville	76,791
	Router	55,745	Germantown	76,791
	Clerk	51,226	Lakeland	76,791
	Life Insurance	1,000		
	Medical Insurance	28,000		
	Social Security	16,490		
	Retirement	28,086		
	Medicare	3,857		
	VersaTrans Maint	28,627		
	VersaTrans Training	5,625		
	PD	6,300		
Total		383,955		
Grand Total		383,955		383,955

Collierville Shared Services Selected Participation Costs 2023-24
Shared Equally Among Participating Districts

FINAL

District	Transportation	Total 2023-24	Monthly Amount
Arlington	76,791	76,791	6,399
Bartlett	76,791	76,791	6,399
Collierville	76,791	76,791	6,399
Germantown	76,791	76,791	6,399
Lakeland	76,791	76,791	6,399
Total	383,955	383,955	31,996



Germantown Board of Education **2024 Legislative Agenda**

DIVERSION OF FUNDS

The Germantown Board of Education opposes any legislation that diverts funds from public K-12 education to charter schools, voucher programs, scholarships, tax credits, or related schemes **to fund private or home school education.** (See also GBoE Resolution revised 2.11.2019.)

ACCOUNTABILITY

The Germantown Board of Education opposes the implementation of a **single-letter A-F grading system** for schools.

The Germantown Board of Education supports a fair, transparent accountability system that utilizes multiple measures to provide information to parents and taxpayers and supports requiring **any schools or districts receiving taxpayer dollars to have the same accountability system. This includes 3rd grade promotion standards as required by state law.**

The Germantown Board of Education supports any school or parent/guardian receiving taxpayer dollars to have the **same standardized testing requirements and publicly post the results of schools in a manner that allows for easy, timely, and informed decisions by parents.**

EDUCATION FUNDING

The Germantown Board of Education **requests funding for federally mandated special education Pre-K classrooms which are currently completely unfunded** by the TISA formula. (See also GBoE Resolution 03/2023-2024)

Additionally, the Germantown Board of Education **opposes the adoption of any legislation, policies, rules, or regulations** by the Tennessee General Assembly, the Tennessee Department of Education, or the Tennessee State Board of Education **that require the implementation of unfunded mandates.**

ALLOW LOCAL BOARDS OF EDUCATION TO MAKE THE FINAL DECISION ON ISSUES INVOLVING CHARTER SCHOOLS

The Germantown Board of Education urges the General Assembly to amend Tenn. Code Ann. Sections 49-13-105, -108, -110, -121, and -122 of the Tennessee Public Charter Schools Act of 2002 **so that local boards of education – not the politically appointed public charter school commission – make the final decision on issues involving charter schools,** including authorization, amendment of charter agreements, renewal applications, and revocation or non-renewal of charter agreements.

OPPOSE USING PUBLIC SCHOOL BUILDINGS AS POLLING PLACES



Germantown Board of Education **2024 Legislative Agenda**

In the interests of school safety and preventing loss of instructional time, the Germantown Board of Education urges the General Assembly to amend Tenn. Code Ann. Section 2-3-107 so that public school buildings may no longer be used as polling places or so that public school buildings are only used as polling places if no other suitable public or private building is available. (See also GBoE Resolution 02/2023-2024)

PROVIDE ADDITIONAL INCENTIVES TO ENCOURAGE INDIVIDUALS TO ENTER INTO AND REMAIN IN THE TEACHING PROFESSION

The Germantown Board of Education urges the General Assembly to **provide additional incentives to encourage individuals to enter and remain in the teaching profession**. This includes paying for PRAXIS exams, scholarships, higher pay, or bonuses.

The Germantown Board of Education urges the Tennessee General Assembly to **permanently revoke the law prohibiting issuing waivers for teachers with EOC classes**, providing the ability to recruit prospective teachers with relevant experience in quantitative and qualitative fields. Support schools with **flexibility** in hiring with such a teacher shortage.

ALLOW SCHOOL DISTRICTS TO USE THE ACT OR SAT SUITES OF ASSESSMENTS INSTEAD OF STATE-MANDATED ASSESSMENTS TO TEST STUDENTS IN GRADES 9-12

The Germantown Board of Education urges the General Assembly and the Tennessee Department of Education to **allow school districts to use either the state-mandated assessments required as part of the Tennessee comprehensive assessment program or the suite of assessments provided by the ACT or SAT to test students in grades 9-12 in the subjects of math and English language arts**.



GBOE RESOLUTION 04/2023-2024

A JOINT RESOLUTION OF THE GERMANTOWN BOARD OF EDUCATION AND THE GERMANTOWN BOARD OF MAYOR AND ALDERMEN OPPOSING STATE VOUCHER INITIATIVES THAT WOULD DIVERT PUBLIC DOLLARS AWAY FROM PUBLIC SCHOOLS, INCLUDING THE PROPOSED EDUCATION FREEDOM SCHOLARSHIP ACT

WHEREAS, Article XI, Section 12 of the state Constitution requires that the Tennessee General Assembly “shall provide for the maintenance, support and eligibility standards of a system of free public schools”; and

WHEREAS, the fulfillment of this constitutional guarantee is heavily reliant upon adequate state funding, which is vital for equipping public schools with the necessary resources to serve the various needs of Tennessee’s students; and

WHEREAS, public schools in Tennessee provide a free and appropriate education for all eligible students wishing to enroll, including students with disabilities; and

WHEREAS, a loss of state funding for public schools would result in an increased burden on local taxpayers or a reduction in services for students; and

WHEREAS, all educational institutions receiving public funds should have the same accountability and performance reporting expectations so that parents and the public may better understand the use and efficacy of those public funds; and

WHEREAS, the Germantown Board of Education is charged with governing the Germantown Municipal School District so that all students, regardless of background, needs, or ability, receive the best possible educational opportunities in order to graduate prepared to enter a postsecondary institution or the workforce; and

WHEREAS, Germantown Municipal School District educates and serves every eligible student in the City of Germantown who wishes to enroll; and

WHEREAS, Germantown Municipal School District offers an array of specialized programs including special education services, career and technical education training aligned with local workforce needs, and other services that are invaluable for meeting both individual student needs and the Tennessee Constitution’s requirement of a free public education; and



GBOE RESOLUTION 04/2023-2024

WHEREAS, Germantown Municipal School District is fully transparent to parents and the public, as the District adheres to state-mandated academic and financial standards; and

WHEREAS, Tennessee Governor Bill Lee has proposed for the General Assembly's consideration an Education Freedom Scholarship Act, which "will establish a statewide school choice program — available to all Tennessee families — over the next two years," culminating in "[u]niversal eligibility for all Tennessee students entitled to attend a public school"; and

WHEREAS, the proposed Education Freedom Scholarship Act will provide approximately \$7,075 in taxpayer funds for the 2024-25 school year to 20,000 "Tennessee residents entitled to attend K-12 at a public school, including homeschoolers enrolled in umbrella or church-related schools," with no stated limit on the number of scholarships in the 2025-26 school year and beyond; and

WHEREAS, Tennessee Comprehensive Assessment Program ("TCAP") test scores for students participating in the state's currently available voucher (or education savings account) program were lower than their public school peers in 2022-23; and

WHEREAS, neither Governor Lee's Education Freedom Scholarship Act, as proposed, nor the state's currently available Education Savings Account Pilot Program, subject the institutions receiving those public funds to the same state accountability and performance requirements as public schools; and

WHEREAS, vouchers often divert public funds from the many who attend public schools to supplement those families who have already chosen a different option for the education of their children; and

WHEREAS, "school choice" already exists via school district transfers, home schools, virtual schools, and private schools; and

WHEREAS, the City of Germantown Board of Mayor and Aldermen enthusiastically supports the mission, vision, beliefs, and goals of the Germantown Municipal School District and believes public funds should be directed to public schools for the benefit of the student population and community overall;



GBOE RESOLUTION 04/2023-2024

NOW, THEREFORE, BE IT RESOLVED, that the Germantown Board of Education and the City of Germantown Board of Mayor and Aldermen are united in strongly urging the Tennessee General Assembly to reject the Education Freedom Scholarship Act or similar voucher initiatives that would divert public dollars away from public schools.

THIS RESOLUTION is adopted this _____ day of _____, 202__.

RYAN STRAIN, CHAIRMAN

MIKE PALAZZOLO, MAYOR

AMY EOFF, VICE CHAIR

MARY ANNE GIBSON, VICE MAYOR

DANIEL CHATHAM, BOARD MEMBER

SCOTT SANDERS, ALDERMAN

BRIAN CURRY, BOARD MEMBER

SHERRIE HICKS, ALDERMAN

ANGELA GRIFFITH, BOARD MEMBER

BRIAN UELEKE, ALDERMAN

JASON MANUEL, SUPERINTENDENT

JON MCCREERY, ALDERMAN

JASON HUISMAN, CITY ADMINISTRATOR