

**GMSD Work Session**  
**January 12, 2021 5:30 PM**  
Board Room, GMSD Office

1. Annual Review/ Revision of Policies
2. Miscellaneous FY 20-21 Budget Amendment # 22
3. Approval of 2021-22 Calendar
4. GBOE 2021 Legislative Agenda
5. Further Business

<b>Germantown Municipal School District</b>			
Monitoring:  <b>Review: Annually, in _____</b>	Descriptor Term:  <b>Temporary COVID-19 Leave</b>	Descriptor Code:  <b>5.3051</b>	Issued Date:  
		Rescinds:	Issued:  <b>01/12/21</b>

1 In April, 2020, the Families First Coronavirus Response Act (FFCRA) became effective. The  
2 termination date of the FFCRA was December 31, 2020. However, the COVID-19 virus continues  
3 to infiltrate the United States, including our community. Therefore, despite the fact that the GMSD  
4 is not required by law to continue providing the benefits previously granted under the FFCRA, the  
5 Germantown Municipal School District Board of Education believes that it is in the best interest of  
6 its employees to voluntarily continue to provide some FFCRA-like benefits under the conditions set  
7 forth below for the period of January 1, 2021 through March 31, 2021. This policy repeals GMSD  
8 Policy 5.3051 which was adopted on April 20, 2020.

9  
10 This Policy does not apply to GMSD employees that exhausted their FFCRA benefits as of December  
11 31, 2020. If a GMSD employee used a portion of their FFCRA benefits prior to January 1, 2021, the  
12 benefits below apply only to the amount of FFCRA benefits the employee had remaining as of  
13 December 31, 2020.

14  
15 **PAID SICK LEAVE**

16  
17 GMSD employees are entitled to up to two (2) weeks of paid sick leave if they are unable to work or  
18 telework because the employee:

- 19
- 20 1. is subject to a Federal, State, or local quarantine or isolation orders related to COVID-19;
- 21
- 22 2. has been advised by a health care provider to self-quarantine related to COVID-19;
- 23
- 24 3. is experiencing COVID-19 symptoms and is seeking a medical diagnosis;
- 25
- 26 4. is caring for an individual subject to or advised to quarantine or isolate due to COVID-19.  
27 The individual must be someone with a personal relationship to the employee;
- 28
- 29 5. is caring for his/her son or daughter whose school or place of care is closed, or person who  
30 regularly provides childcare is unavailable, for reasons related to COVID-19 and no other  
31 suitable person is available to care for the child during the requested period of leave. Son or  
32 daughter is defined as a biological, adopted, or foster child, a stepchild, a legal ward, or a  
33 child of a person standing *in loco parentis*, who is under 18 years of age; or 18 years of age  
34 or older who is incapable of self-care because of a mental or physical disability.

- 1
- 2 This paid leave may be taken if there is work available for the employee to complete and the employee
- 3 is unable to work or telework for one of the above reasons. Such leave is in addition to any paid leave
- 4 that an employee may already be entitled to (*e.g.*, existing sick leave). Employees are not required
- 5 to exhaust any other paid leave benefit in order to utilize this category of paid sick leave.
- 6
- 7 This Policy shall sunset at 11:59 p.m., March 31, 2021.



## Germantown Municipal School District Budget Amendment

Fiscal Year: 2020-2021

Amendment # 22

GMSD Acct #	GMSD Acct	Original Budget	Approved Changes	Requested Changes	Amended Budget
141-72250-701	Admin Equipment - Technology	62,202	-	43,520	105,722
141-44530	Revenues - Sale of Equipment	-	-	43,520	43,520

**REASON FOR AMENDMENT:**

To appropriate funds for the purchase of district office laptops. Funded from the sale of other devices.

**APPROVAL / DENIAL:**

\_\_\_\_\_ Budget revision is approved effective \_\_\_\_\_.

\_\_\_\_\_ Budget revision is denied for the following reason(s):

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_ GMSD Board Chair \_\_\_\_\_ Date

\_\_\_\_\_ GMSD Superintendent \_\_\_\_\_ Date

## **GMSD INSTRUCTIONAL CALENDAR**

# **COMMUNITY SURVEY RESULTS**

**All subgroups preferred  
Calendar C MOST frequently**

### **SUBGROUP DISAGGREGATE**

Parents K-12

Staff K-8

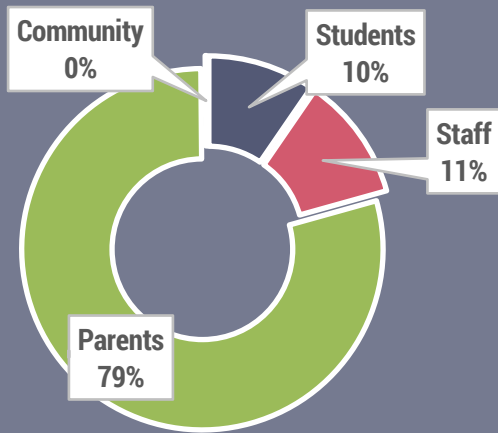
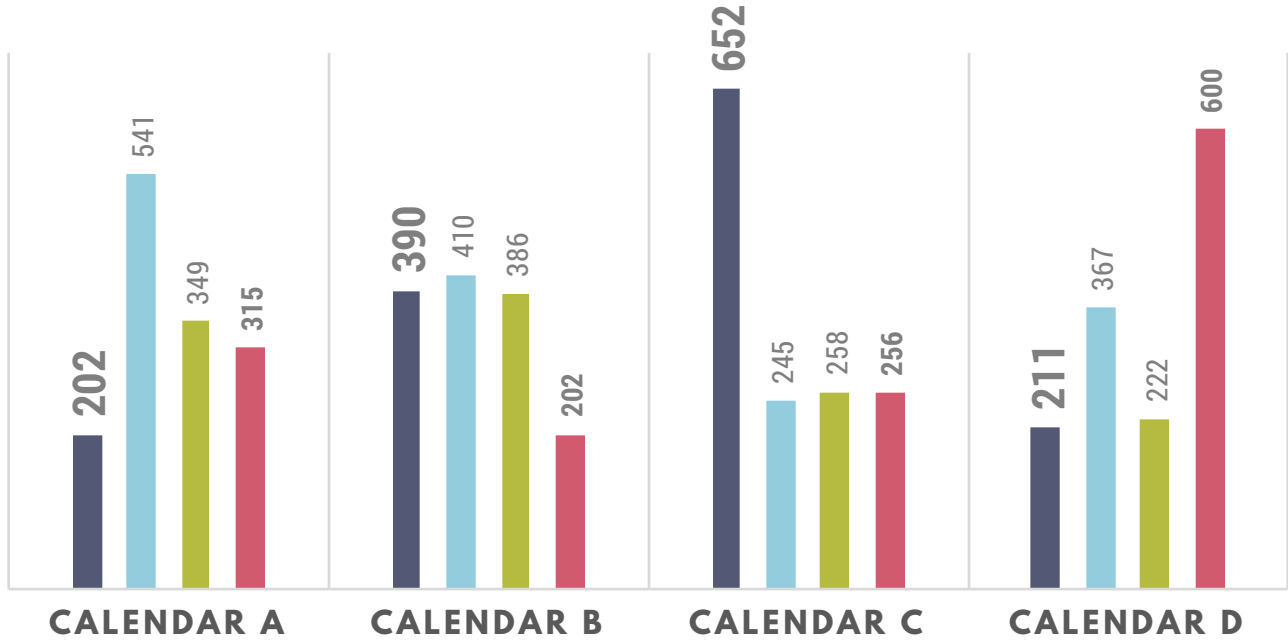
Staff 9-12

Middle School Students

High School Students

# OVERALL RESULTS

■ MOST Preferred   
 ■ Somewhat Preferred   
 ■ Somewhat NOT Preferred   
 ■ LEAST Preferred



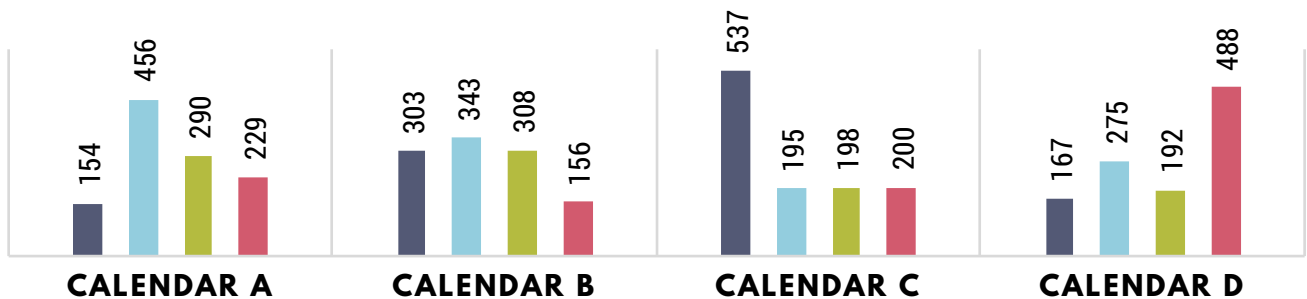
## SURVEY RESPONDENTS

1,459 total responses (accounts for approx. 12% of the GMSD population)

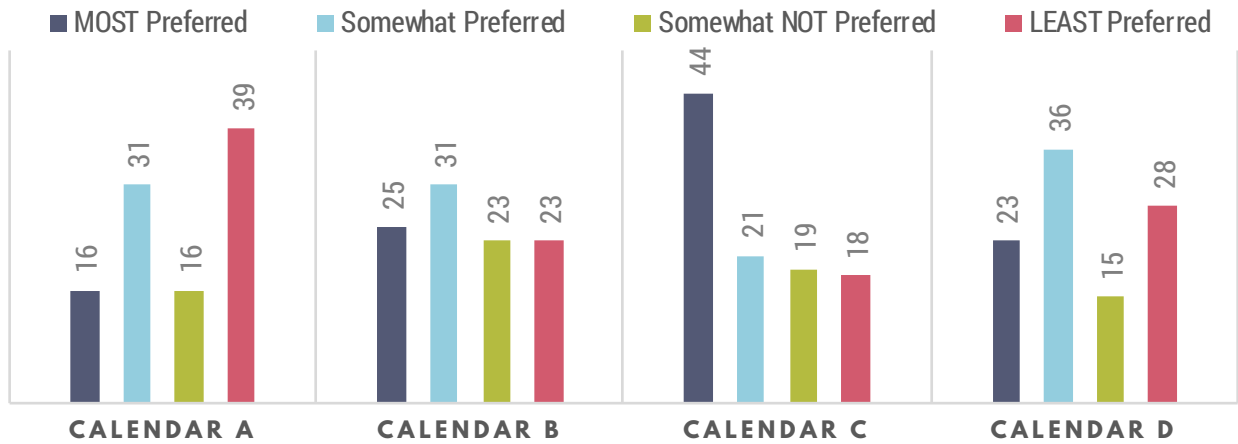
\*Many staff members felt their voices were heard through Calendar Committee Representatives

## PARENTS OVERALL

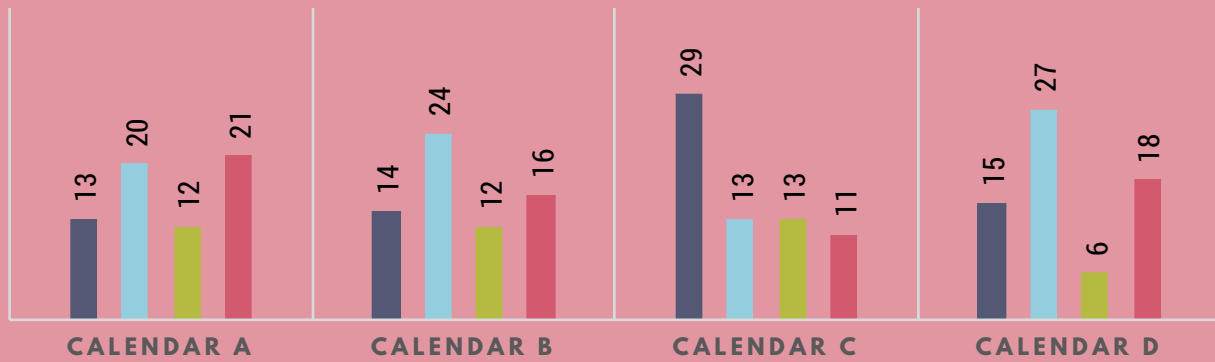
■ MOST Preferred   
 ■ Somewhat Preferred   
 ■ Somewhat NOT Preferred   
 ■ LEAST Preferred



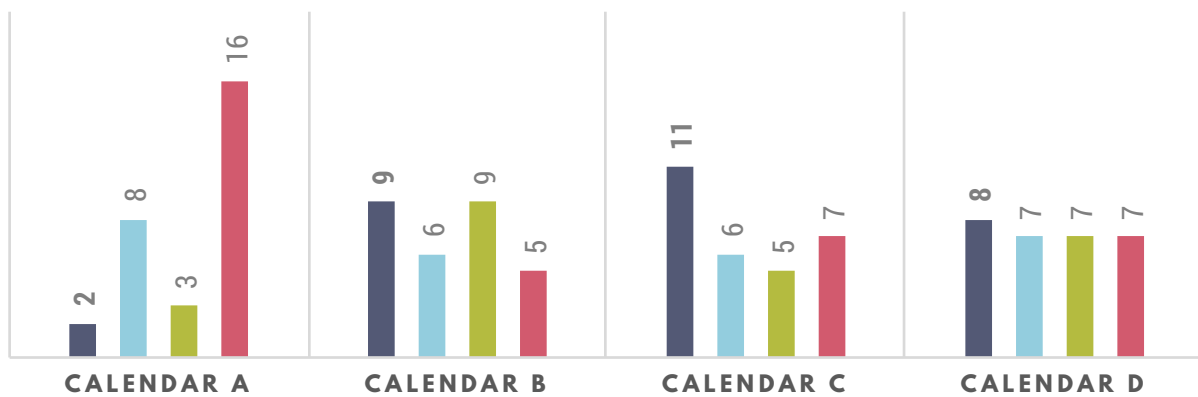
# HIGH SCHOOL OVERALL



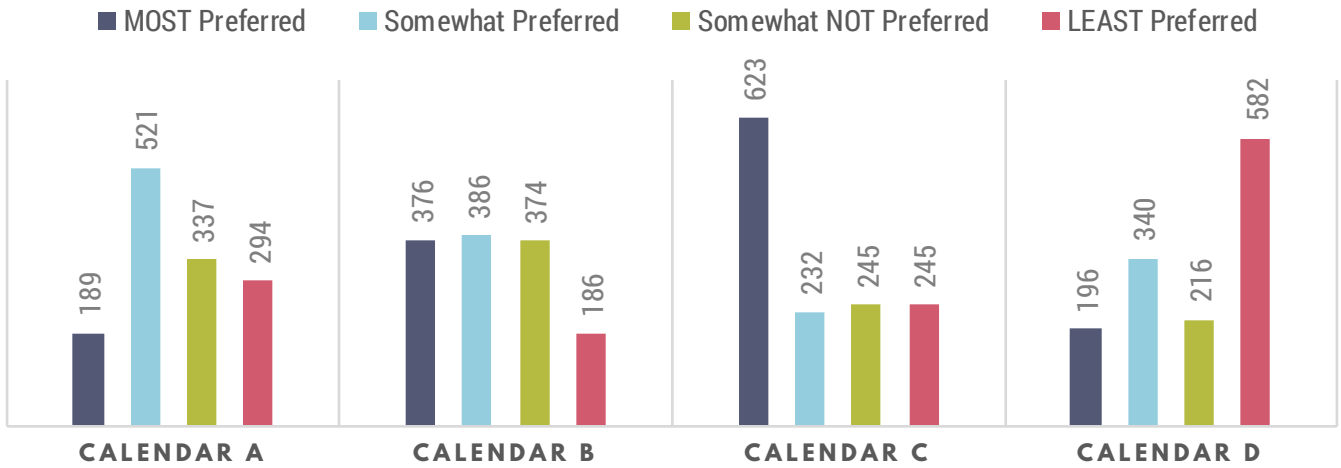
# HIGH SCHOOL STUDENTS ONLY



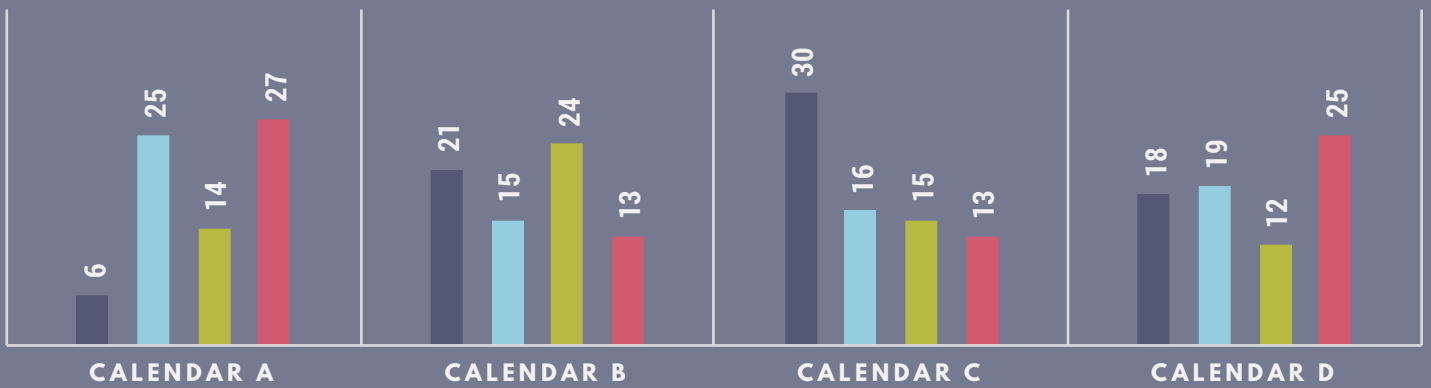
# HIGH SCHOOL STAFF



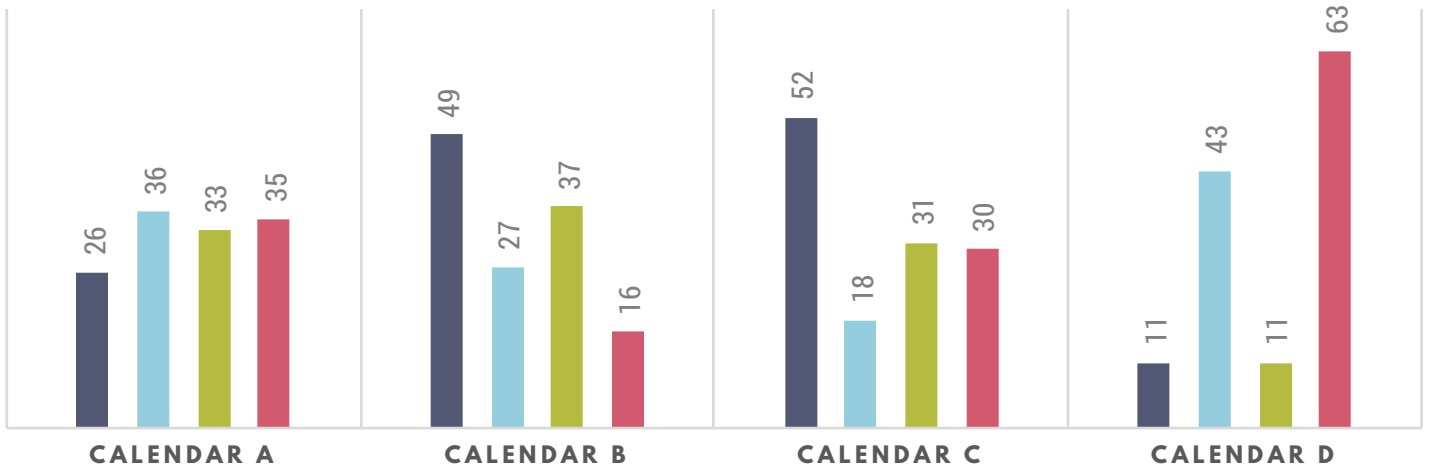
# K-8 OVERALL



## MIDDLE SCHOOL STUDENTS ONLY



## K-8 STAFF ONLY



## CALENDAR OPTION A

# ANECDOTAL DATA

### What factor(s) most contributed to your choice for MOST preferring Calendar Option A?

- I work for Desoto County Schools and this one aligns best with our calendar for next year.
- I feel like the dates would work better for the children
- I think they are schedules more familiar with most people.
- Out Monday after Good Friday and starting back to school January 4th
- Teacher in-service day after Christmas break
- Start/end dates.
- Early out
- Used to this schedule. Have no issues with it.
- Start/end dates.
- days students can take breaks
- Number of school days. Need more days given how behind Our students could be given the Covid year(s). It is not just GMSD. I am hearing about it throughout the county when talking with my patients and their parents.
- The start date.
- Prefer regular
- Family vacation opportunities along with options to take vacations from work.
- I like that the teachers have an admin day in Jan to prepare for the second semester and I like that we have Easter Monday off. I would prefer if school were year round with more breaks so the early start and late finish doesn't bother me.
- Early out options.
- Starting back to school on a Thursday!
- Monday, January 3 off and day after Good Friday off
- Early August start date and teachers get an admin day after Christmas break.
- The calendar that best aligns with my school's calendar is most appealing to me, especially if it allows for fewer childcare arrangements. All of them are good options though, just prefer some over others.
- Looks most like normal school schedule.
- Planning vacations
- I think it is easier for the students to ease into school.
- Starting on Thursday not Monday (shorter week easier to manage for the hustle and bustle for back to school), 4 day weekend for all Easter
- I think the teachers need/deserve an admin day after winter break.
- Start and end of school

## CALENDAR OPTION A (CONT'D)

- Last day of school
- More learning days, less holidays.
- Tuesday start in January and Monday after Easter off for everyone.
- The breaks
- Easter Monday
- School ends later in may
- Most school days
- The start date and end date
- "Monday after Easter - low attendance when we are in session.
- Teachers benefit from having a day to prepare before students arrive 2nd semester.
- Families who travel out of town for Easter need off Monday after Easter off. Prefer kids start early and have last day of school earlier.
- Not much difference. I can work with any of these as long as students are going in to school.
- Easter Monday
- Students returning for two days at the start of the year is a great way to ease back in.
- Starting on Thursday not Monday (shorter week easier to manage for the hustle and bustle for back to school), 4 day weekend for all Easter
- Late start date
- Friday and Monday off for Easter
- The ability to have the Monday after Easter off.
- regular start date & Monday after Easter off
- Being off the Monday after Easter
- Being off the Monday after Easter.
- Teacher work day before students return for the second semester.
- Early start time, Jan 4th start day, and the long Easter to travel to family.
- More days in school-later end date of school
- least number of days out of school while in session
- Staff has to work before school starts anyway, so no benefit to us to start later.
- Early out!
- Family and work schedules
- I want to have Easter Monday free to celebrate.
- I would like to keep the day after Easter free so that I can enjoy Easter and not have to worry about childcare.
- Monday after Easter
- Early start to the year
- I like the one extra day of learning. Child care for summer camp will be one less week if students are in until May 25. A and C were my preferred choices with D and B my least preferred. Regardless, we will make it work.
- I would like more days off around Easter; I would also like for the students to be out earlier in May
- Early start to the year
- Thursday start for kids. Easter Monday off for staff, Last day Tuesday.
- Out Early
- The start date
- Getting the Monday after Easter Off
- School is stressful and if we don't go to school after Good Friday, students will get time to rest.
- Everyone Needs one
- I like how to normal schedule is and I think it should stay the same
- Last day of school and Monday after easter

## CALENDAR OPTION B

# ANECDOTAL DATA

### What factor(s) most contributed to your choice for MOST preferring Calendar Option B?

- Memorial Day weekend Plans
- I prefer a teacher work day before the students return after Christmas break and I prefer that students start the beginning of the year on Thursday rather than Monday.
- Last day of school X2
- Getting out of School Earlier
- Starting on a Thursday
- Teacher admin jan 3
- School start and end date
- I think it more appropriate I guess
- Getting out earlier in May. The Spring semester is longer, I want out earlier if at all possible. I work in July, so it's not a "break" for me anyway.
- School end date and winter break date
- End date
- the last day of school ended on a Friday which is better than the middle of the week
- School out early
- I like less school days
- Out earlier in May
- Last day of school.
- Later start in August
- Common sense
- No need for two days off around Easter if there is a separate spring break. Also, would rather end the year on a Friday than mid-week.
- Common sense
- Out Early in May
- I think the way it's done now is fine...?
- Early start and early end...being out an extra day around Easter on the other options is okay but not something we need for our schedule.
- The last day of school
- Start date and end dates. A later start is preferable, but getting out earlier in May is very nice too. Trying to balance these is a challenge. The day after Easter to me is not a major factor.
- Last day

Earlier dismissal in May. Teachers get Monday Jan 3rd to prepare for student second semester  
Start and stop dates

## CALENDAR OPTION B (CONT'D)

- I like the Thursday start in August and feel like ending on a Friday instead of a Tuesday in May makes more sense. While I would like the Monday after Easter off, I feel it's more important to give our teachers the admin day at the beginning of the second semester.
- School begins on a Thursday which gives students two days to get acclimated to schedules and school layout, and Teachers get the day after Winter Break to prep for the 2nd semester.
- The early out was primary driver but still ensuring teachers have the time they need to get ready for a new semester.
- Ending school early in May
- School begins on a Thursday which gives students two days to get acclimated to schedules and school layout, and Teachers get the day after Winter Break to prep for the 2nd semester.
- Because I want to get out earlier, but I don't care if I start late.
- Longer summer holidays sounds good
- Monday after Easter and last day of school
- Time fits better
- Getting out of school earlier in May! August is exciting for everyone to get back to school, but in May we are ready for a break! Easter Monday doesn't really matter to me. I don't care if we are in school or not.
- The end of the school year ending on the 20th however I do want the teachers to have the Monday after Christmas break to prepare.
- Longer summer break.
- Ending school at the end of the week for convenience sake.
- Getting out on 20th and not starting back on Monday in January
- Earlier end of school year and we don't think students need to be out the Monday after Good Friday.
- Ending the school year sooner with the beneficial days off.
- Last day of school May 20th
- Monday after good Friday, student and teacher IN
- School begins on a Thursday which gives students two days to get acclimated to schedules and school layout, and Teachers get the day after Winter Break to prep for the 2nd semester.
- School begins on a Thursday which gives students two days to get acclimated to schedules and school layout, and Teachers get the day after Winter Break to prep for the 2nd semester.
- Finished school earlier in May
- "Reason #1 (ranked in order of importance):
  - thought it would be helpful for teachers have the Monday after the winter break to regroup before the kids came back.
  - Also, I thought it made more sense to end school on a Friday instead of early in the week. If school ends on a Tuesday or maybe even Wednesday, I speculate that a lot of families will go ahead and leave on vacation instead of attending the last few days of school. </div>
- (not nearly as important - this is more of a personal preference!) I like having Good Friday and Easter Monday off.
- Giving teachers time to return to school in January before students and last day of school.
- Getting out of school earlier.
- I feel the teachers need a day for planning in the 2nd semester. I do not think having students attend 2 or 3 days at the end of the school year benefits the children since very little work would be accomplished on these days.
- End of school
- Out earlier in May
- In School Easter Monday as it is slightly harder to accommodate.
- Start date & end date.
- When school started after the Winter Break as well as the first day and last day of school.
- Early out Monday after Good Friday off

## CALENDAR OPTION B (CONT'D)

- "Beginning Thursday in August for students to get used to classes, teachers, schedule, etc.
- Ending earlier in May.
- Teachers should have Admin Days to prep for the semester. If everybody is off on Good Friday, there's no need for everybody to be off again on the Monday after Easter. Friday for the last day of school was more appealing for travel purposes.
- Continuity of school year and either early out or late start.
- Teachers being prepared and ending on a Friday.
- Monday after Easter off for everyone.
- Later start date/earlier end dates
- early out and giving the teachers the Monday after the holidays
- Earlier dismissal in May. Teachers get Monday Jan 3rd to prepare for student second semester
- Fewer days off for religious holidays when businesses are still open, reducing an unnecessary need and expense of child care.
- The timings are better
- Early out date.
- Getting out earlier in May
- Prefer early end of May 20th
- Later start, earlier end. Easter Monday is a fake holiday.
- Getting out for summer on a Friday
- Longer summer break.
- Work schedule and time to vacation.
- School end date
- "Best use of the weekdays for not breaking up instruction. The August 5th start date for students allows for two days to review expectations and procedures allowing for a fresh start on instructional standards the following Monday.
- The administrative day on January 3rd provides teachers a day to prepare for the new nine weeks before students return for the second semester. Many of us try to have as much as possible prepared before we leave for winter break, however realistically there always seems to be a need to have a moment to review and prepare one last time before students return.
- The ending of school on May 20th will more likely have students remain throughout the end of the year. I believe that any school days that carry over to the following week will have very low student attendance due to families beginning their summer travel plans. It is also refreshing to be able to end on a Friday for the end of the grading period (as we do with the fall and winter breaks).
- Early out/longer summer
- Neither my wife or I have the Monday after Good Friday off from work.
- Not starting a semester on a Monday
- Early out
- Starting school earlier in the year so that school will be out earlier in May.
- Starting school earlier in the year so that school will be out earlier in May.
- Trying to match up work schedules with school schedules as much as possible
- Keeping with consistency and allowing the students to be out earlier than normal.
- The teachers well-being. Teachers deserve an admin day to regroup which made me choose option D as my least preferred. Coming off of summer break the teachers have had a decent amount of time to regroup which is why earlier start does not bother me.
- First day of school (my daughter prefers Thursday to ease into it) and last day of school. I think a Friday makes the best sense for the last day.
- School start date and school end date.

## CALENDAR OPTION B (CONT'D)

- Last day of school. Be real kids won't go for M& T
- School end date
- Out of school sooner. And I don't care about the Monday after Good Friday.
- Concluding the school year on a Friday and giving teachers a day prior to students returning at the beginning of the spring semester.
- School start date, School end of year date
- Kids in school, later start but given teachers admin day.
- I don't have a strong opinion either way - I think it should be what the teachers prefer. They may need an admin day.
- Getting out on Friday, May 20 is the key factor. Returning for just one or two days into the following week is a waste.
- Earliest start of summer vacation
- earlier end time in May so we don't have to come back the following for just a few days
- No Easter Monday break so they get out for summer earlier.
- Students getting out early!
- The Monday after Easter is the least of our family's concerns. We would prefer to start summer earlier or to start school later in August. So having more time in the summer is the biggest plus for our family.
- Last day of school
- I like the early out day of May 20th and want the teachers to have Monday January 3rd as a prep day before kids return on the 4th. Having Easter Monday off is not terribly important to me.
- starting later in august is, but getting out early in May is also highly preferable.
- Start date
- "I think ending the academic year on a Friday provides the most days for actual learning to occur. I view 1-2 days the week of May 23rd to be worthless educational days from a practical perspective. My experience is very little actual learning is achieved on these ""stub"" weeks at the end of a academic year.
- I like giving faculty an admin day in Jan prior to starting the second semester. I think that improves the quality of education that our children would receive. I don't pretend to believe that faculty will (nor should they have to) give up some of their Christmas break to prepare for the next semester
- I don't value having the Monday after Good Friday as a holiday since most organizations I work with will be working that day.
- EARLY end date of 5/20/2022\). This is important to us. We need to beat the summer travel rush and heat to go abroad.
- Having a prep day in January, and not having to go into another week of summer...when we return from Spring Break students are all-but-checked-out for summer, but once May hits, middle schoolers are done. Having to go into another week (i.e. the week of May 23) would be excruciating.
- "getting out sooner in May!
- Half day
- Easter weekend being one day still gives them a day off and lets them out sooner in may
- End date
- I prefer ending the school year on May 20th. I also prefer beginning school earlier on a half week vs a full week. No real preference on when students return from winter break or the Easter Monday.
- End date
- start and end time
- I work at a private school and we are in session on the Monday after Easter so it would be easier if my child was in school so I do not have to find Child care.
- In on the Monday after Easter

## CALENDAR OPTION B (CONT'D)

I like the option for teachers to have a work day the Monday after Winter Break. I don't really care to have the Monday after Easter off, and I like getting out earlier for summer.

Earlier last day of school

"Having students back for just two days before the weekend is good for establishing rules and procedures and then start teaching content on Monday.

<div>Getting out earlier in May was a big factor.</div>"

Start and end dates

Earlier last day of school

School end date

Preferred condensed calendar overall @ 175 days. Importance: 1\ Out May 20 rather than rolling into following week. 2\ Start Aug 9. 3\ Nice to have Tues start after holiday break, but only nice to have. 4\ Good Fri off don't care.

Why do we need Easter Monday? Not a typical American holiday.

Why do we need Easter Monday? Not a typical American holiday.

The ending the school year earlier than later.

Don't need Monday after Good Friday off and I like ending school year on May 20.

Early out

Early start, early ending.

In on the Monday after Easter

There are such slight variations among the 4 that I opted for calendars that got us out at the end of each semester a little earlier. I think the Monday after Easter is unnecessary.

Teachers need a planning day before 2nd semester. School is out on a Friday

Early Out

When school starts and when it ends

Last day of school and 1st day of 2nd semester

Ending on a Friday!!! What in the world would be the point of coming back 1 1/2 days at the end of the year.

"My priorities are the start and end dates of the school year.

<div>I do not want the school year to go beyond May 20 preferably.</div>

<div>The start time is less important.</div>

<div>My 2nd priority is for spring semester to begin on Tuesday so that teachers have that prep day.</div>

<div>Thank you for giving stakeholders an option to contribute.</div>"

my work calendar

Ending the school year May 20th.

Start of second semester

Out before Memorial Day.

Best option-B...it made the most sense! =D

School ends before Memorial Day.

"Early out in May

Monday, Jan 3 out

Ending earlier in May-my experience as a mom if this district for over a decade is that once testing is done in April, teachers stop teaching. Why drag it out longer in May?

School year end date.

I think ending on a Friday would be good instead of ending in the middle of the week. I do not see the value of being off on Easter Monday for students but understand teachers would need the time to prepare so that is why that is my 3rd option. 😊

## CALENDAR OPTION B (CONT'D)

- Not having half a week where the kids are in/out of school to help prepare for alternative childcare.
- I liked having the students last day of school on a Friday.
- "Early out in May
- Monday, Jan 3 out
- I think teachers deserve the extra time to prepare after Winter Break, so they can maximize time spent with their families. I like that the school year ends earlier.
- Don't need Monday after Good Friday off and I like ending school year on May 20.
- Getting out earlier in May
- Getting full Christmas break and ending school year 4 days earlier
- I feel as if I need an admin day in January to get everything together before students return and I love the idea of getting out on May 20th rather than one of the later days.
- End date
- Early end to school
- My strongest preference would be to get out of school on May 20th. I prefer that students and teachers not be out of school on Easter Monday and that the teachers have planning time at the beginning of the second semester. I don't like the idea of students returning to school on a Thursday. I believe it leads to two wasted days as the teachers will be in a mindset simply to "get started next week."
- Option B was my choice because it allows for students to return on August 5th, and the last day of school would be May 20th.
- Thursday start-date for school
- Having school after Memorial Day is not good.
- Early end date
- Prefer to end the year on a Friday, as I don't believe most people would come back for a M/T following the full week.
- Later start, earlier end, no school on Monday January 4
- Combination of starting back after winter break on a Tues, and getting out for summer earlier.
- difficulty finding child care options with additional days out during school year.
- I would rather get out of school earlier and only have Good Friday off instead of the Monday following. Also, I think the kids and teachers often do better not starting the first day of school on a Monday in August.
- Ending May 20.
- "Option B: school starts on a Thursday. This gives families time to settle
- Into a new routine from the following Monday onwards. School ends on May 20th!
- It's nice when they can start school on Thursday and go for a few days instead of starting on a Monday. It's an adjustment for some kids, so a partial week is a good intro. Ending the school year on the earliest date in May is ideal. There is no need to drag it out through a partial week, and it's hard to believe any real work would be done the week of May 23.
- "I like the earlier end dates.
- I like the first day back in January just for teachers.
- Earlier end of the school year.
- Later last day is preferred
- Start/stop dates
- Getting full Christmas break and ending school year 4 days earlier
- Being out before Memorial Day and giving the teachers the day to be in without students after Winter Break.
- We like starting the school year mid-week in order to ease back into routines, and having the Monday after Winter Break off is more important to me than the Monday after Easter.

## CALENDAR OPTION B (CONT'D)

- Not having half a week where the kids are in/out of school to help prepare for alternative childcare.
- I liked having the students last day of school on a Friday.
- "Early out in May
- Monday, Jan 3 out
- I think teachers deserve the extra time to prepare after Winter Break, so they can maximize time spent with their families. I like that the school year ends earlier.
- Don't need Monday after Good Friday off and I like ending school year on May 20.
- Getting out earlier in May
- Getting full Christmas break and ending school year 4 days earlier
- I feel as if I need an admin day in January to get everything together before students return and I love the idea of getting out on May 20th rather than one of the later days.
- End date
- Early end to school
- My strongest preference would be to get out of school on May 20th. I prefer that students and teachers not be out of school on Easter Monday and that the teachers have planning time at the beginning of the second semester. I don't like the idea of students returning to school on a Thursday. I believe it leads to two wasted days as the teachers will be in a mindset simply to "get started next week."
- Option B was my choice because it allows for students to return on August 5th, and the last day of school would be May 20th.
- Thursday start-date for school
- Having school after Memorial Day is not good.
- Early end date
- Prefer to end the year on a Friday, as I don't believe most people would come back for a M/T following the full week.
- Later start, earlier end, no school on Monday January 4
- Combination of starting back after winter break on a Tues, and getting out for summer earlier.
- difficulty finding child care options with additional days out during school year.
- I would rather get out of school earlier and only have Good Friday off instead of the Monday following. Also, I think the kids and teachers often do better not starting the first day of school on a Monday in August.
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- "Option B: school starts on a Thursday. This gives families time to settle
- Into a new routine from the following Monday onwards. School ends on May 20th!
- It's nice when they can start school on Thursday and go for a few days instead of starting on a Monday. It's an adjustment for some kids, so a partial week is a good intro. Ending the school year on the earliest date in May is ideal. There is no need to drag it out through a partial week, and it's hard to believe any real work would be done the week of May 23.
- "I like the earlier end dates.
- I like the first day back in January just for teachers.
- Earlier end of the school year.
- Later last day is preferred
- Start/stop dates
- Getting full Christmas break and ending school year 4 days earlier
- Being out before Memorial Day and giving the teachers the day to be in without students after Winter Break.
- We like starting the school year mid-week in order to ease back into routines, and having the Monday after Winter Break off is more important to me than the Monday after Easter.

## CALENDAR OPTION C

# ANECDOTAL DATA

### What factor(s) most contributed to your choice for MOST preferring Calendar Option C?

- Later school year start date and end date as well as later January start date and Easter Monday off.
- Start date for school year and after Easter out.
- When school starts and ends
- Start date is later. I like the Easter Monday
- Late start...Monday out...teacher workday after Christmas
- Later Start August 5 so early
- "We like having day after Good Friday off.
- We like starting a little later.
- Start second semester a day later."
- Later start date with Good Friday Monday off
- Another weekend for late summer vacations
- Later start date.
- The later start date for teachers and later start date for students is what we want. We also need students to come back on the Tuesday after Christmas Break, not Monday. Teachers need that time to prepare.
- Start dates
- Student time out of school
- Later start is most preferred for both first and second semesters
- Later Start Date
- Later start and later finish
- Very much prefer to start as late as possible in the summer. We are looking forward to spending a lot of time with out of town family and all those kids start school late august/early September. We haven't seen anyone in our family out of state for a year now due to the pandemic! Anyway, even in a normal year we prefer to start later to have more time to enjoy summer activities.
- August 5th is way too early to start school.
- The later school start date would be wonderful as many schools across the nation do not start back until after Labor Day so we would love to have this extra week in August. The children AND teachers being out the day after Easter was the other thing that made Option C our number 1.
- Later start date
- To me it's better for the kids to start school at the beginning of the week versus starting in the middle of the week. My preferred options allow more flexibility in planning.

## CALENDAR OPTION C (CONT'D)

- Later start
- Later school year start date and end date as well as later January start date and Easter Monday off.
- Start and stop dates of school year
- Later Start!
- Starting school later on the 9th and returning on Tuesday after Christmas break as was that case with the 2020-21 calendar
- Starting school later on the ninth and returning on Tuesday after the Christmas break as was the case for the 2020-2021 calendar.
- As a staff member it would be really nice to NOT start in July this still gives us plenty of natural breaks and out at our regular time in May.
- I like the later start time. I think it makes sense to start school on the Tuesday after Christmas break. The teachers need that day and the short week is a good way for the kids to acclimate.
- Start and end of school year
- Option C
- Start date is later. I like the Easter Monday
- later start, but still get out before Memorial Day
- Delay in starting school in August.
- Late start
- August 9th start
- Start dates and end dates
- A later start dates
- Prefer later start and later end.
- Another weekend for late summer vacations
- Later start date
- Later start date. August 5th feels too early.
- Start date of school. Preferred a later start date
- Later start date, off for Easter and out in time for Memorial Day
- August 5th is too early to start school. We travel for Easter so the Monday off is very helpful.
- Giving students more recovery time during breaks and giving teachers time to prep after the holiday. I feel option c supports teachers and students' mental health, especially since we don't know what Covid will be like during this school year.
- Later start to school year
- I really like the later start date.
- Latest start date
- Giving the teachers later times to start school.
- I like starting later in August. It's too hot!!
- Start school later.
- Late start
- Late start
- Start date
- starting later in Aug
- starting later in Aug to give everyone more summer break towards end

## CALENDAR OPTION C (CONT'D)

- "Tough for working parent to take off Monday and Friday for good Friday.
- Also, always prefer a later start date. </div>"
- Calendar start time. Monday after Easter off.
- Later start date in August
- More Days out for students Christmas, and after Easter as well as later start date in August
- Later start on a Monday
- School begins August 9th (Latest start)
- Later start
- Later start
- Later start and later end
- Option C
- Like the Tuesday start and late start in august
- Later start in August
- 2 Easter Monday out
- Professional day in January
- I always prefer a later start and later end to the school year as it coincides better with the rest of the nation. It's a lot harder to go on holiday when schools are still in across the rest of the nation.
- Family vacation opportunities along with options to take vacations from work.
- Start date for school year and after Easter out.
- Later start date
- Later start
- The later start dates.
- Later start date
- Starting on a Monday is preferred!
- Starting Aug 9 and having Easter Monday off
- to start the school few days later at fall
- school starting on a Monday vs Thursday; students and teachers out for Good Friday and the following Monday
- School calendar supports vacation time for children.
- Later start and admin day off
- Later start with Good Friday and Monday after out is the most preferred
- Later start (for sure) & Day after Good Friday out...
- Late start date
- Later start date/earlier end dates
- Start date
- Later start
- Later return to school and later end of school date. LOVE having Monday after Easter off for those traveling for Easter or celebrating that Sunday night. LOVE having the Monday of 2nd semester off so teachers can prepare.
- I chose C because it's the latest start option. Ending the school year later than the other plans doesn't concern me.
- Later start and admin day off
- Later start date, don't see a need to be done so early in May

## CALENDAR OPTION C (CONT'D)

- I chose C because it's the latest start option. Ending the school year later than the other plans doesn't concern me.
- Later start and admin day off
- Later start date, don't see a need to be done so early in May
- Later start to the school year. August 9th instead of 5th.
- A later start and having Good Friday off.
- overall contour
- Getting out earlier, not having such a long break for Easter
- Like to start on Monday
- I think we start back too early in August.
- Later start date and end date
- Do not want an early start, love Easter Monday off
- Start later in August!
- Early out for summer. It's a long summer if finding childcare. I also like giving the teachers and admin day after Christmas to catch up and later start so they don't have to come back as early for PD.
- In school the Monday after Easter, out on May 20.
- the later start dates
- odd days off that would not correspond to a working parent schedule; starting later in August
- "I like giving the students Easter Monday off and the teachers a day to complete tasks before the second semester begins - so that easily eliminated options B and D.
- My most preferred option had the later start date, but I would be just as happy with the 8/5 start date if that is chosen. </div>"
- "I like giving the students Easter Monday off and the teachers a day to complete tasks before the second semester begins - so that easily eliminated options B and D.
- My most preferred option had the later start date, but I would be just as happy with the 8/5 start date if that is chosen. </div>"
- In school the Monday after Easter, out on May 20.
- I want a later school start date. In fact, I wish kids started AFTER Labor Day and school extended into June.
- Later start in August. Teachers still have that day needed, coming back in January. Out for Monday after Easter. Still out in time before Memorial weekend:)
- last day of school
- Like being out for Easter Monday.
- Later Start Date for School Year to begin.
- Later start date, in-service day in January, and holiday after Good Friday.
- I like the later start date in August
- I like the later start date in August
- Later start, teachers have day to prep after Winter Holiday
- Return to school date and last day of school
- latest start to school
- Later start, Easter Monday out

## CALENDAR OPTION C (CONT'D)

- "As a teacher, I need January 3rd without students to prepare for school. Therefore, D is my least favorite choice.
- I chose C as my favorite version, because of the later start for extended summer activities and because of Easter Monday. Easter Monday along with Good Friday allow for an extended weekend to get ready for the last five and a half weeks of school.
- Thanks."
- I prefer the late start and school starting on a Monday. Teachers should have their planning day the first day back from Winter Break.
- To extend the summer 2022 as much as possible.
- Later start date in August & Easter Monday off.
- Starting later in August
- Later start date
- Later start (due to Covid)
- Later start date & students were out on Good Friday and Easter Monday.
- Later start date in August & Easter Monday off.
- Starting school with a full week, starting on a Monday.
- Late start (please!!)
- "1) Start Date
- 2) Giving both students and teachers the Monday after Easter out of school"
- The later start of August 9th was the most important factor. I don't like the Thursday start on August 5th at all.
- Later start date
- Late start to the year.
- The later start date of August 9 - starting school the first week in August is way too early.
- Starting on a Monday and ending on a Friday; also ending May 25th rather than earlier on May 20th.
- The later start date in August
- The later start to allow for more flexibility this summer.
- I would like more time in August to be with my family. I would like the first day in January to prep for the year.
- Days off corresponding with my work days
- Preferred the calendar with the later start date
- Later school start date
- Please allow us an extra week in the summer (Aug 9 start) in an attempt to enjoy the summer and travel having been stuck at home because of the pandemic. Don't rush the students back to school as we all (parents, students, faculty & staff) would benefit from the late-start.
- "Late start.
- Easter long weekend "
- Y'all the days of start and end date. Also, Good Friday off. The days that correspond with work off days. So, we can spend time together as a family.
- Later school start date on August
- "later start date
- being off the Monday after Good Friday"

## CALENDAR OPTION C (CONT'D)

- Late start in August
- Later school start date and being out Monday after Easter.
- Late start and Easter Monday
- having the Monday after Easter off
- get mini vacation
- to go back on Tue
- The beginning start date - I prefer a later start date.
- We are Catholic so we love the idea of having the day after Easter off. I also like the Monday start day for the beginning of the year. I never understood the start on a Friday and then have the weekend, our kids do better with 5 days of consistent schedules.
- Giving teachers a day to prepare after Christmas break without students is important, and students being off Monday after Easter. I also love the idea of a later start in August!
- Starting too early in August
- late start 8/9/21
- Latest start date in August
- Later start date
- "Later start
- Long weekend at Easter"
- Later start date
- To have an extra days of Summer
- I would prefer students starting a week later in August.
- The kids need a break at Good Friday. Starting later in August was also a good idea.
- Start date and Monday after Easter off
- The later start date for students and teachers.
- Starting on Monday and having the day after Easter off.
- Starting August 9
- Latest start
- Getting out later and having the Easter Monday break
- Later start in August. IN school on Monday after Easter
- I like later start, don't care about Easter Monday
- Later start dates in August and only the teachers should probably have Jan. 3 to prepare for 2nd semester so they do not have to worry about it over the break. The kids should come back on Jan. 4.
- Start and end dates, 2nd semester dates
- Good Friday and Monday out for kids
- Later start date giving teachers longer summer after a LONG year, plus starting on Monday is easier. Loved day after Easter off since so many students are still out of town. Must have start for kids Tuesday in Q3...grading is focus in December, and we need a day in January to prepare lessons to truly have a break!
- I prefer the late start and also believe that teachers deserve a planning day between semesters
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- Later start. August 5th seems so early!! August 9th is more palatable and we're still out before Memorial Day.
- Late Start
- A later start dates.

## CALENDAR OPTION C (CONT'D)

- Starting back on a Monday in August
- Late start. Ultimately, though, I prefer whatever is best for the teachers.
- I like the later start date.
- Late start/late end more closely aligns with rest of country's school year.
- Later school starts on a Monday
- Starting on Monday and having the day after Easter off.
- Starting day and Easter Monday
- Coordinating family schedules.
- Later start
- Start date is the most important factor for our family. Our children go to sleep away camp and starting school later would allow more time between the end of camp and start of school.
- Later start date and day off after Easter preferred.
- Slightly later start in August and a day for teachers to prep in January. I also like the Monday after Easter off. The end date is not much of a concern for me.
- later start date
- I liked the later start date and the Mondays off after bigger holidays. Those are always mentally the hardest for students to get back into the swing. Having a 4-day week may give the students the feeling like the vacation is extended. It also gives more return-home options if families decided to travel over that particular break.
- Starting and Ending dates
- Late start
- School start date and also feel teachers should get a planning day after winter break
- Holy Monday off after Easter; start date of school and semesters
- Later start. Easter Monday. 4th for students
- Later start
- Starting later in August.
- Students start later in August, off for Easter Monday, allows teachers and admin day when starting back in January.
- Later start date with Good Friday/Monday off
- I just like the later start. But honestly, I would defer to whatever is best for the teachers. They are the most important in my opinion:) Thanks for all Y'all do!
- Later start date.
- Later start
- Late start is big for me. Also coming back January 3rd is so early. This calendar is a good balance at the start and end of the year.
- Longer Christmas break and later start of the school year
- Starting on a Monday and being in school on Easter Monday
- "later start date for beginning of semester 1
- want teachers to have the extra day before start of semester 2"
- "Later start in August.
- Monday after Easter break for both students and faculty.
- I liked the later start date and the Mondays off after bigger holidays. Those are always mentally the hardest for students to get back into the swing. Having a 4-day week may give the students the

## CALENDAR OPTION C (CONT'D)

- I like the later start date. I think students start way too early in the Summer. It is still hot in August and students should be able to continue to participate in summer-time activities.
- Being off the Monday after Easter and starting school a few days later.
- start of school
- starting later
- I like the later start, Easter Monday off, and am fine with ending May 25.
- The start of the school year
- Late Start.
- Later Start and Good Friday Monday
- Later start, early out, Good Friday and Monday.
- I think it would be good to have the kids out of school the Monday after Good Friday and a later start to the school year.
- Later start in august
- The planning day after Christmas break.
- School starts at the beginning of the week instead of the end, kids are out 2 days for Easter, and the last day of school does not fall on a Friday.
- Later start
- "We prefer a later start for school (Aug. 9). We also prefer they get out of school the Thursday/ Friday before Memorial Day. This works better with my work schedule and the kid's regular camps, visits to family, etc.
- The Monday after Easter is not an important "off/ vacation" day to our family.
- Have Good Friday and Monday out of school.
- I want to be out on the Monday after Easter.
- thinking about the teachers needs
- I like the idea of a later start in Aug. I like more time for teachers to get off.
- I prefer a later start date and a longer winter break. The end date and Monday after Good Friday are not as big of concerns for our family.
- Better match with family member calendars
- Later start date in August and later start date in January.
- "Prefer later start - enjoy summer longer.
- Prefer out on Easter Monday - we travel out of state for the holiday."
- End of school of school year and start date
- Start date
- The Monday after Easter
- Start Date and day after Easter.
- " Start time later in August
- January 3rd as a staff day
- Having the day after Easter as a holiday
- Having Monday afternoon Easter off and a later start to the school year
- "I like getting out the Monday after Easter. But I rather start school on a Monday than mid-week.

## CALENDAR OPTION C (CONT'D)

- I also do not think it is necessary for the kids to be out the entire week of Thanksgiving.
- I like having Easter Monday off for a long weekend.
- Hate starting the school year in the middle of a week. Ruins an entire week that we can have a last full week of vacation.
- Later start in August
- Least amount of wasted days (e.g., having the last 2 days of school on Monday and Tuesday seems as though those would be treated as "fun days" and not learning days by teachers).
- Later start
- I for sure like the later start date. That is what takes priority for our decision. Also, like coming back in Jan on a Tuesday....
- Keep all school out of July
- Starting school later and ending school later is so much better for us. Also have that extra day off after Xmas and Easter would be so nice.
- I prefer not returning to the classroom for in-service until August. As long as I'm out by Memorial Day, I'm happy!!
- Spreading out the school year.
- I would prefer a schedule that has the Monday after Easter out of school.
- I like the later start in August!!!
- Start time
- I prefer school beginning on a Monday rather than a Thursday. Also, I think both students and staff would enjoy the Monday after Good Friday off.
- Want the half days so instruction time is not impacted by class parties and exams at the end of each semester. Also, they teacher need the day after winter break to regroup before students return.
- "Students starting on Tuesday in January which gives teachers a planning day before students return
- Monday off after Easter for teachers and students- this is HUGE! Now we can travel to see family for Easter and not be rushed to return. Also, this gives an extra day off since there are so few holidays in Q4"
- Late start
- I prefer the later START DATE!
- Start school on a Monday!
- Later start date
- Option C: I like to see my son enjoy summer as much as possible, so a later start and although later in the month, still end in May closer to Memorial Day works best. Also works best as a working parent when looking at options for care during the summer. I also like the Monday after Easter option that is built into option C.
- Later start
- later start, off on Monday after Easter, no students on Jan 3
- Later date start, Monday after Good Friday out
- The kids need a break at Good Friday. Starting later in August was also a good idea.
- The four-day weekend at Easter. Almost every other Christian country observes the holiday that defines Christianity. Of course, the US does not have a religion but most people are Christian. It is also true that most employers do not/will not observe Good Friday or Easter Monday. So, the calendar option is a great thought but probably moot. I think you folks do a really good job of providing options and getting input from the community. I've been here for two school years and

## CALENDAR OPTION C (CONT'D)

- I love starting later and having Easter Monday off for family and teachers to be with their families. As a parent and teacher, I love the January in service day.
- Later start date
- I prefer the late start and also believe that teachers deserve a planning day between semesters
- Days off corresponding with my work days
- Early start, I prefer Monday start. Also, I would prefer to be in Monday after Easter. If we have early start, I don't also want early out for summer care necessities
- Later start date
- Late start
- The First day of School of the first semester and the Monday after Good Friday.
- Monday after Good Friday off for those of us with religious beliefs and practices that need this day for worship. And second semester starting on a Tuesday.
- I want the teachers to have the time they need coming back from breaks. We also like starting the school year on a Monday.
- Monday after Good Friday off for those of us with religious beliefs and practices that need this day for worship. And second semester starting on a Tuesday.
- Monday for teachers to prepare and later start date.
- Late start and day off after Easter
- Holy Monday off after Easter; start date of school and semesters
- Starting day of a school year as Monday is always better! Helps us to be better prepared on Sunday. Starting midweek on a Thursday is hard for working parents like us. Also starting of the second semester on 4th Jan for the students work out better. Like the Easter Monday holiday also. So, option C seems to be the best amongst all the options.
- "School start date
- Teachers and students off same time"
- I chose Option C because I like school beginning on a Monday at the start of the school year. I think it's good for staff and students to out the Monday after Easter. I don't mind the school year closing out on a Wednesday. I have no issue with the first semester ending on Dec 17th and students starting the Spring semester on a Tuesday. Teachers will need a day to organize on the Monday returning for Spring semester.
- I think teachers need the admin day. I don't want my elementary schooler out early. It's difficult to get summer care and that will likely leave me with more than one gap week to find alternative care.
- C is the best option. No sense in starting prior to Aug 9
- Later start, day for teachers to prepare after Christmas Break.
- Start date is too early!
- Option C allows students to start a little later and ends a little later in May.
- Later start is most important.
- August is summer, kids are out in summer. Last school day should be closest to Memorial Day weekend.
- Starting later.
- Later start is KEY! Starting the first week of August is too early in my opinion.

## CALENDAR OPTION C (CONT'D)

- Start/end dates, exam schedule, being in school Monday after Easter
- Wish they did not have a week for fall break.
- Late start, January 4th return, and Monday after Easter out for students.
- Later start in August and Tuesday start in January
- Late start
- Later start
- Later start
- Monday after Good Friday off for those of us with religious beliefs and practices that need this day for worship. And second semester starting on a Tuesday.
- Want later start to school year. Monday after Easter is not important - all should be in school.
- Later start
- I prefer the first day of school on Monday 9th and students out Monday after good Friday
- Later start date
- Later start date
- Monday start
- Start of school is too early in the first week of August. Start school in a Monday, it is just easier.
- I like the late start of plan C. I really like the Monday after Easter to be a non-school day.
- Later start. August 5th seems so early!! August 9th is more palatable and we're still out before Memorial Day.
- Later start date and day off after Easter preferred.
- Later start date and day off after Easter preferred.
- I like the late start of plan C. I really like the Monday after Easter to be a non-school day.
- I'd rather start school in August on Monday
- Start date and Monday after Easter
- Start date and Monday after Easter off
- Late start/early out
- Later start and later end with good Friday to Monday.
- "1) later school start
- 2) return day after xmas break
- 3) last day of school
- Least is the Monday after Good Friday. This is the first year we've ever had that off so we're used to being in school on that Monday."
- later start in august
- I like late start and I like teachers having those prep days.
- Option C allows students to start a little later and ends a little later in May.
- "I don't like any of the calendars that start early on the 5th. It's too early and the FedEx St Jude golf tournament is that week. We look forward to attending that event each year. With Memorial Day not until 5/31 getting out of school on option C 5/24 is very reasonable. To me, any calendar that starts 8/5 is not good.
- Please choose option C
- Summer camp ends early august. More time between camp and school is preferred.
- The later start dates.
- Mid-week Thursday start and on 8/5 is too early. Would prefer to start later.
- School start date

## CALENDAR OPTION C (CONT'D)

- Later start and allowing teachers and administrators to still prepare for 2nd semester.
- Start date on a Monday.
- The later the students start the better. We always start too early.
- The start date in August. I would like to have a later start date than August 9th.
- Aug 9 start date
- Lining up with Collierville schools and preschools in area.
- Later start date in August
- "late start;
- please get the children back in school full time this semester. have you examined leaving the children in the room and rotating teachers into those rooms if you need space for classes? Please go back full time. we are optioning private schools now for 2nd semester. </div>"
- Late start date
- Let the teachers be out after Easter if the students are. So many of our teachers have their own children they have to find child care for. Let them have a day!
- I prefer having a few breaks in between the long weeks of school.
- later start
- Students starting the beginning of the week, teachers having the day in before students coming after Winter break, and students and teachers out for the Good Friday weekend.
- as close to scsk12 as possible
- I like the later start and later end date. Both work better for our schedules. I also like teachers having the day to prepare after Christmas break.
- Hate starting the school year in the middle of a week. Ruins an entire week that we can have a last full week of vacation.
- Later start date in August, extra day for professional development following Christmas break, and Good Friday + Monday for Easter holidays for both staff and students.
- Late start date
- Monday after Good Friday
- Starting on a Monday and being in school on Easter Monday
- Later school start date, admin day at beginning of 2nd semester, Monday after Good Friday off
- Later start date to extend summer.
- Start time of school year
- "The start date being as late as possible in hopes of better things going on around Covid
- Starting on a Tuesday after Christmas </div>"
- Later start
- Late start in August
- Later start for teachers and students as well as breaks throughout the year. I don't mind ending later in may so long as there are still several days off throughout the year
- Students go back on Tuesday January 4th and are out on Monday after Good Friday.
- We like to go on vacation right after school gets out. As long as we are done by Memorial Day, we are good. We also like LONGER summers.
- Good Friday Monday, later start, Jan 3 planning day
- I prefer to start later and end before Memorial Day. I also like having Easter Monday and Good Friday off.

## CALENDAR OPTION C (CONT'D)

- I like the idea of starting late as well as giving teachers the opportunity on the Monday in January to organize after Christmas break.
- Later start date in August
- Start on a Monday in August, therefore we get another whole week and weekend uninterrupted. Start back January on the first Tuesday gives the teachers a day to catch up and a long weekend for students. I see no need for Easter Monday out so near to spring break.
- Time off for Easter.
- Later start for school. No need for an Easter break.
- "I prefer the later start in August and the Monday after Easter off.
- I think it is important for teachers to have a day to plan before starting the second semester in January."
- Later start...Aug. 9
- I like the later Aug. start & having the Monday after Good Friday allows flexibility for both teachers & students/families!
- Later start. Monday after Easter doesn't seem to be that big of a deal
- Later start for parents and teachers, easier schedule, better choice on days for in and out for students and teachers on religious holidays
- Latest start, teacher prep day January 3rd.
- I prefer to go later in May and start later in August. I also prefer to have the PD day at the beginning of the second semester, so we can get everything ready for the students to come back.
- Later start date, early end date in may
- I like our current calendar and this option seemed to match it the most. I don't care as much about getting out earlier in May as I do about a later start in August.
- August 9 start date. August 5 is too early and it doesn't make sense to me to start school on a Thursday.
- Out for Monday after Easter & Late Start
- Later start and allowing teachers and administrators to still prepare for 2nd semester.
- Do not want to start early
- Good Friday/Monday out and later August start
- Late start and Easter Monday
- Later date start, Monday after Good Friday out
- Later start
- Later start
- Later start in August.
- I like the later start date, and the fact that students and staff have the Monday after Easter off.
- School begins as late as possible in August.
- I like the longest summer possible so I was enticed by the week later starting.
- "Late start
- Off around Easter"
- Later start in August. IN school on Monday after Easter
- I prefer them to start on a Monday and end on a Friday. I don't care if they have the Monday after Easter off.
- Starting on a Monday instead of the middle of the week
- Teacher day, Easter Monday, end of school year

## CALENDAR OPTION C (CONT'D)

- Overall best fit for teachers and students alike.
- Later start, Easter Monday, give teachers Mon, Jan 3rd, Monday start date, later out
- Starting on a Thursday is pointless. Start the kids on a Monday. Don't need day after Easter as a break. Let the teachers have the Monday after Christmas without the kids.
- Monday start of school year. Like the Easter Monday option.
- Later start date
- Start date and last days.
- No material differences. Longer summer break preferred.
- I prefer the later start date in August and would rather get out later in May!
- Later start date in August is far preferable to ending earlier in May.
- The start date and that they are out the Monday after Good Friday
- Starting later allows some of the extreme heat days to be past us. No recess does to heat and sitting on hot buses as well as heat at arrival and dismissal in early August is hard. Also, teachers would not go back in July. It seems summers get shorter and shorter.
- Starting school later for a longer summer and less super-hot days in school!
- "School year starting on a Monday.
- Ending later in May to match up with the school calendar of our other child. </div>"
- Easter Monday and making sure the teachers get time to get into their classroom after breaks.
- Later start. Easter Monday. 4th for students
- The Monday start day. Plus, it is a little later start to the school year which may be needed to make sure the kids are able to get any needed vaccines that may be available. The teachers need an admin day to regroup after Xmas break, and the Friday and Monday off for Easter
- Later Start
- Late start date
- Later Start
- later start date
- later start date in August
- Later start more time for family vacation in summer.
- Long weekend for Easter and Tuesday starts after New Year's
- The start date in August. I would like to have a later start date than August 9th.
- Later start date in August and Monday after Good Friday off.
- I prefer starting later in the year. The first week of August is too early. If we have to start then, the only up side would be getting out early.
- Seems most logical.
- Definitely like having Good Friday and Monday out.
- Later start
- Later start date in August.
- Starting on Monday, August 9
- Starting later in the year.
- Monday after Easter out for everyone

## CALENDAR OPTION C (CONT'D)

- Later August start date is most important.
- We are Catholic so we love the idea of having the day after Easter off. I also like the Monday start day for the beginning of the year. I never understood the start on a Friday and then have the weekend, our kids do better with 5 days of consistent schedules.
- "I prefer to start the new semester a little late (Aug. 9th) after summer break.
- That's why I picked the Calendar C. </div>"
- I would like a later start in August. Other schools around the country start after Labor Day, so I think closer to that is better. I like the additional vacation day of Monday on Easter weekend. It doesn't matter to me how long we go in May.
- Later start date
- Day of week in which classes resume and ends.
- I prefer having a few breaks in between the long weeks of school.
- "Monday after Good Friday is off
- Later start date in August</div>"
- I like later start, don't care about Easter Monday
- As instructional staff, I like the admin day after winter break. Also, August 5th seems like an early start.
- August 5th is too early of a start.
- Fall semester starts later
- Later start date in August is far preferable to ending earlier in May.
- Later start on an August ideal in hopes of summer travel giving limitations this past year due to Covid19.
- Starting back later in August
- Start dates for 1st and second semester
- Overall flexibility
- LATER START DATE IN AUGUST
- Later start date with Good Friday/Monday off
- Later start date
- Later start and out after Good Friday
- Longer Easter break and later school end
- Later start Easter Monday
- "1st: Later start.
- 2nd: Good Friday Monday </div>
- 3rd: teachers in Jan 3, not students</div>"
- I like school starting on a Monday in August.
- Later start date and being out on Monday after Easter.
- I like starting the school year later and ending a bit later on a Friday. I also do not see the need to treat the Monday after Easter as a Holiday. As a two-working parents' family, Mondays off from school are a challenge.
- Summer camp ends early August. More time between camp and school is preferred.
- Later start for August and Jan
- Start date and end date. Wishing we should eliminate full week of Thanksgiving break since we have full week of fall break or vice versa. Don't need both those full weeks off to get a later start in Aug and earlier end date in May. I'll lose part of any or all days off to get 3 full months off in summer.

## CALENDAR OPTION C (CONT'D)

- Starting on a Monday.
- Slightly later start in August and a day for teachers to prep in January. I also like the Monday after Easter off. The end date is not much of a concern for me.
- Starting school latest date possible
- Later start is preferred.
- Late start and Easter Monday off
- Most days in school, ending later in May
- Later start date. Longer summer
- None. All were so similar. I chose to have the Monday after Easter off as the better option
- Late start aligns with private schools as well as Good Friday and Easter Monday off
- Lining up with Collierville schools and preschools in area.
- I like the later start and have another child at a private school with Easter Monday out.
- Later start in August
- Out after Easter, later start.
- Give that summer time a full week off so they don't have to rush back on Thursday then be off again a couple of days
- later start date in August
- Later start
- I will always pick the latest start. We are fine being in school until the end of May. I also don't really have a preference between the other three choices. PLEASE let us have a later start!
- Students go back on Tuesday January 4th and are out on Monday after Good Friday.
- I like the later start time. It causes so much stress to start on a Thursday, go 2 days then be off all weekend.
- When the students get out of school at the end of the year. And also, no need for them to be out of school on the Monday after Good Friday.
- Later start
- Later start
- Spaced out breaks
- Later start date
- Days he would go back to school in August and when he gets out in May
- Later start

## CALENDAR OPTION D

# ANECDOTAL DATA

### What factor(s) most contributed to your choice for MOST preferring Calendar Option D?

- Early out
- Work schedule
- I would rather start earlier and get out earlier. I really hate that we don't get a break in February. It's a long time from MLK day to spring break.
- Earlier end time in May
- Would prefer the kids to get out early vs going longer .
- I like kids getting out earlier in May
- I want out of school earlier in May and as classifies staff I want the Monday after Easter.
- Going back the first Monday of 2022 and getting out on May 20.
- Good Friday/Monday after Easter and start Monday after winter break.
- Early out. May 20
- Want to get out earlier in May. Do not care about Easter. Prefer not starting/ending midweek as this affects childcare for working parents.
- May 20th being the last day and being out on the Monday after Good Friday.
- Least number of instructional days/early out
- Beginning and end of school year dates.
- I like the school year ending on a Friday
- I don't get the Monday after New Years off so it would require me wither taking off a day of work or paying for child care. Also, I'd prefer he end school on a Friday instead if a partial week.
- Na
- The last school day
- School start date
- "Like starting on Thursday to give students introductions before beginning full on Monday.
- Like Easter Monday off
- Like getting out on a Friday.
- Later start allows for more time with family in summer
- I prefer the earlier end of year date.
- Monday starts after breaks, earliest out for summer. Condensed school year as opposed to extra breaks in the middle of the year
- End school year earlier!

## CALENDAR OPTION D (CONT'D)

- Last day of school.
- Summer break release date
- Early out of school
- Earlier end of school date with also good Friday/Monday.
- The option to get out of school at an earlier date.
- School starting back Monday after Christmas break. The least amount of broken up weeks/half weeks. It's extremely hard for working parents to find childcare and this calendar seems to be the easiest to navigate when coordinating childcare and days off of work
- The option to get out of school at an earlier date.
- Ending school earlier on a Friday or beginning later on a Monday, gives full weeks off during summer break
- Traveling and COVID procedures
- combination of start, end dates and the Monday after Easter option.
- Early out of school
- Earliest day out for summer break
- Summer break release date
- I would prefer for my children to have as many days off during the school year and a shorter summer as we need breaks throughout the academic year. I also like starting on a Thursday as it gives them just enough time to get situated before jumping in feet first the following Monday. I also think it is beneficial to not start on a Monday as it doesn't put so much pressure on starting back after more than 2 months off. I hope you consider student and teacher feedback first, then parents, and lastly community members. I understand including community members in many of the surveys, but I am at a loss for why they would be included in a survey about scheduling.
- Earlier end to the school year.
- Easter Monday off + early finish.
- I would like Easter Monday off.
- The option to get out of school at an earlier date.
- Getting out May 20th and starting on a Thursday.
- School ends sooner. Less Monday vacation days helps.
- School ends sooner in May.
- Most convenient for my Children and Family!
- Early out. Longer Easter break
- The timings are better
- The layout of the days and holidays.
- Getting out earlier in May
- Coming back the Monday, May 24th is not likely for most students to attend. The other surrounding districts have no issue going the Monday after Christmas break.
- I like being out Easter Monday and I like starting school on a Thursday to get back slowly
- Early out / students out on Easter Monday
- Not going back after the 20th of May
- Easter holiday and start/end date
- It is easier to have them in the Monday after Easter. I think it will be better to end school on a Friday the 20th instead of making them go one or two days the following week.
- Start date

## CALENDAR OPTION D (CONT'D)

- School ending earlier.
- School ending earlier.
- Early out and start in January on a Monday.
- timing of the end of the semester
- I prefer when the last day of school is before Memorial Day.
- Early out
- Early end date to school year and 4 day Easter weekend for students
- As a working parent being off on January 4th complicates schedules with finding coverage for my kids. The first day back is hard on the kids anyway and I would prefer to get them back in school.
- like a later start
- Early out
- Like having Easter Monday off and having the last day of school end on a Friday.
- End of year dismissal date
- Out of school by may 20
- Returning on Monday January 3rd
- I want the Monday after Easter out. I want the early start and early end.
- out of school earlier.
- Getting out earlier in May and having the 4 day Easter break.
- I like that the school year begins on a Thursday, so that students have a couple of days to get acclimated, and then by Monday they are ready to be back into the groove.</span></font></div>
- I like having Easter Monday off to allow for return travel (if we travel to see family over Easter
- I also like having the school year end on a Friday
- All start second semester on Monday January 3rd and end of semester on Friday May 20th.
- Good Friday and Monday out for kids
- Ending school year on a Friday!
- I like starting midweek. Easier on the teachers and kids.
- I like starting midweek. Easier on the teachers and kids.
- Students returning to school on Monday, January 3 is most important because if they return on Tuesday January 4, I will need to use an unnecessary vacation day from work.
- last day of school date
- early out in May
- Out on Easter Monday and school year ends on May 20
- I have a full time job. The random days off or not going full weeks are hard in the middle of the year. To start the year it doesn't matter
- Start school August 9
- I like the school year ending on a Friday
- Makes more sense
- Starting and Ending dates
- Having a break (day off) each month is nice for the kids in the spring semester as they lose steam. I like the early out.
- Having a break (day off) each month is nice for the kids in the spring semester as they lose steam. I like the early out.
- Ease with parent work schedule
- Later Start

## CALENDAR OPTION D (CONT'D)

- Start and end dates
- Being off the Monday after Easter.
- Restart date after Christmas
- The end of year date.
- I like getting out by Friday May 20.
- It's nice when they can start school on Thursday and go for a few days instead of starting on a Monday. It's an adjustment for some kids, so a partial week is a good intro. Ending the school year on the earliest date in May is ideal. There is no need to drag it out through a partial week, and it's hard to believe any real work would be done the week of May 23.
- Would like Easter Friday and Monday off and out earlier in May.
- I like the idea of coming back to school a week later.
- Thinking of summer vacation
- Do not want to go after Memorial Day
- Start day for teachers
- Earlier option to be out of school in the spring
- Liked ending school on May 20th
- Getting out early for summer
- Would like to start later in August but keep the Easter break.
- more condensed schedule
- early ending to school year but prefer having Monday after Thanksgiving off
- Would like Easter Friday and Monday off and out earlier in May.
- School start date
- Start and end days for school year
- Getting out earlier in May and returning to school sooner after winter break.
- Start and end days for school year
- Getting out early in May.
- Regular start (8/5) and early out (5/20) are extremely important.
- Need a later start
- The children get out on a Friday vs having to go 2-3 days in a week.
- I like getting out before Memorial Day.
- End of school date
- It makes more sense to start back in January on a Monday and end the semester in May on a Friday. Breaking up the week makes it hard to get the students back into a good routine. I also like getting out somewhat earlier in May.
- Early Out
- End date more important than Monday after Easter : also pd for teachers to get caught up in April makes more sense than the day after a 2 week break
- Finishing earlier in May. Monday after Good Friday off for students.
- End of semester on Friday
- Later start for teachers, admin day in January to get things ready for students to return
- I am a teacher working for SCS and am trying to speculate our schedule in the fall. I want a full week off for Thanksgiving.
- later start and earlier get out at end of year
- Early start for summer break.

## CALENDAR OPTION D (CONT'D)

- I am a teacher working for SCS and am trying to speculate our schedule in the fall. I want a full week off for Thanksgiving.
- Monday Jan 3 students in because we have to work
- I guessed
- Starting school a day early after Christmas break
- Starting school a day early after Christmas break
- Last day of school on the 20th
- Makes more sense
- Allow the students to do a full week and start back on Jan 3 since they've been out for 2 weeks prior and allow them to get out of school early.
- School returns on Monday after the holidays and they are in Easter Monday
- I like starting midweek. Easier on the teachers and kids.
- End date more important than Monday after Easter : also pd for teachers to get caught up in April makes more sense than the day after a 2 week break
- I like getting out before memorial day.
- Summer break and return after Christmas break.
- Monday after Good Friday off.
- none
- just like it better
- all
- when school lets out and when students start semesters
- Most days out of school
- Days off
- Christmas break
- The early out.
- Christmas break



## **Germantown Board of Education 2021 Legislative Agenda**

### ➤ ***HOLD DISTRICTS HARMLESS AND PROVIDE NECESSARY FUNDING***

The Germantown Board of Education urges the General Assembly to hold districts harmless and provide Basic Education Program (“BEP”) funding for the 2021-2022 school year in an amount equal to or greater than the amount of BEP funding provided in the 2020-2021 school year. The Germantown Board of Education also requests that any BEP allocations are not negatively impacted or reduced due to 2020-2021 student enrollment. Further, the Germantown Board of Education urges the General Assembly to include growth funds in an amount equal to or greater than the amount received for the 2019-2020 school year and assist with holding districts harmless for any potential loss of federal and child nutrition funds due to reduced enrollment or meal participation.

### ➤ ***SUSPEND STATE STANDARDIZED TESTING AND ACCOUNTABILITY FOR 2020-2021***

The Germantown Board of Education urges Governor Lee to use emergency powers to extend the provisions of Public Chapter No. 652 for the 2020-2021 school year. If that is not possible, the Germantown Board of Education urges the General Assembly to place a moratorium on state standardized testing and accountability for the 2020-2021 school year, or if testing does occur, pass legislation that holds districts, schools, teachers, and students harmless on all accountability measures. The Germantown Board of Education also urges the General Assembly, Tennessee Department of Education, and Tennessee Board of Education to limit K-12 testing generally. Further, the Germantown Board of Education urges the General Assembly to pass legislation that waives the requirements for 180 instructional days and 6 ½ hours of instructional time each school day for the 2020-2021 school year.

### ➤ ***OPPOSE PUBLICLY FUNDED EDUCATION SAVINGS ACCOUNTS/VOUCHERS***

The Germantown Board of Education adamantly opposes any legislation or efforts intended to create or expand programs in Tennessee that would divert money intended for public education to private schools or organizations.

### ➤ ***INCREASE FUNDING FOR TEACHER PAY***

The Germantown Board of Education supports efforts by the General Assembly to increase funding for teacher pay.



## **Germantown Board of Education** **2021 Legislative Agenda**

➤ ***INCREASE FUNDING FOR MENTAL HEALTH AND BEHAVIORAL RESOURCES***

The Germantown Board of Education urges the General Assembly to increase funding for mental health and behavioral resources and professionals in schools, such as counselors, school psychologists, social workers, and behavioral specialists.

➤ ***ESTABLISH ALTERNATIVE LICENSURE PATHWAYS AND PROFESSIONAL DEVELOPMENT***

The Germantown Board of Education urges the General Assembly, the Tennessee Department of Education, and the State Board of Education to improve licensure reciprocity for out-of-state teachers and create alternative pathways for licensure attainment, advancement, and professional development, including but not limited to, micro-credentialing and alignment with other professional licenses.

➤ ***EXPAND VIRTUAL LEARNING OPPORTUNITIES***

The Germantown Board of Education urges the General Assembly to expand legislation permitting local education agencies to offer virtual or remote learning programs.

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***Germantown Board of Education***

*Amy Eoff, Chair*

*Betsy Landers, Vice-Chair*

*Angela Griffith*

*Brian Curry*

*Ryan Strain, TLN Representative*

*Jason Manuel, Superintendent*

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➤ **EXPAND VIRTUAL LEARNING OPPORTUNITIES**

The Germantown Board of Education urges the General Assembly to expand legislation permitting local education agencies ("LEAs") to offer virtual or remote learning programs.

➤ **AMEND EMPLOYEE BACKGROUND CHECK REQUIREMENTS**

The Germantown Board of Education urges the General Assembly to amend employee background check requirements to allow LEAs to take into consideration the severity of certain offenses and the time that has elapsed since those offenses were committed.

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***Germantown Board of Education***

*Amy Eoff, Chair*

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