Johnson City Board of Education Special Meeting
July 28, 2026 11:30 AM
Central Office

1. **CALL TO ORDER AND PURPOSE OF MEETING**

2. **PUBLIC COMMENTS**

3. **Review Policies**

3.A. 1.403 - Agendas

3.B. 2.100 - Fiscal Management Goals and Objectives

3.C. 4.213 - Family Life Education

3.D. 4.215 - Instructional Use of Digital Devices

3.E. 4.301 - Interscholastic Athletics

3.F. 4.600 - Grading System

3.G. 5.303 - Personal and Professional Leave

3.H. 5.600 - Staff Rights & Responsibilities

3.I. 6.202 - Home Schools

3.J. 6.205 - Student Assignment

3.K. 6.303 - Questioning Students and Searches

3.L. 6.306 - Disruption of School and Student Activities

3.M. 6.318 - Admission of Suspended or Expelled Students

4. **Budget Amendment**

5. **Update on PEP**

6. **Consider City of Johnson City Resolution authorizing the use of PEP (Peoples Education Plan) funds under the related purpose clause for the**

repair of Freedom Hall Pool.

7. **ADJOURNMENT**

Johnson City Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in September	**Agendas**	**1.403**	**01/05/24**
		Rescinds: **1.403**	Issued: **01/03/22**

The Executive Committee of the Board of Education shall be responsible for reviewing and developing the final agenda for each board meeting at least one (1) week prior to the Board meeting. Any Board member may place items on the agenda for discussion. The particular order may vary from meeting to meeting in keeping with the business at hand.

For a regular Board meeting, the agenda (which shall include the consent agenda), together with supporting materials, shall be distributed to board members at least four (4) days prior to the scheduled date of the meeting. The agenda shall be available for public inspection and/or distribution when it is distributed to the board members. **The final agenda, together with supporting materials, shall be published on the school district website no later than forty-eight (48) hours prior to the regular board meeting.**

At the beginning of each meeting the Board shall, by a majority vote, approve the agenda for the meeting, which may involve the addition to or deletion of items previously included on the agenda. The Board, however, shall not revise board policies or adopt new ones, unless such action has been scheduled.

Staff members or citizens of the district may suggest items for the agenda.

Items under consideration for inclusion on the agenda must be received in the Superintendent of Schools' office two (2) weeks prior to the scheduled date of the meeting. The person(s) requesting an item on the agenda shall forward any background information to the Superintendent of Schools' office so that the material will be included in the delivery to the board members prior to the meeting.

CONSENT AGENDA

While developing the agenda, the Chair and Superintendent of Schools shall identify routine or non-controversial items to be placed on the consent agenda, which shall become a part of the regular agenda. If any member objects to including an item on the consent agenda, that item shall be moved to the regular agenda as an action item requiring discussion. The remaining consent items shall be adopted in a single vote without discussion.

TIMED AGENDA

The Executive Committee may assign to each item a certain amount of time determined to be sufficient for disposing of each item on the agenda.

ANNUAL AGENDA

At the beginning of each fiscal year, the Board shall adopt an annual planning calendar, stating month-by-month actions required by law and those required to carry out the Board's annual goals and objectives and the State Board of Education's performance standards.

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Cross References

Appearances Before the Board 1.404

Johnson City Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in January	**Fiscal Management Goals and Objectives**	**2.100**	**04/07/25**
		Rescinds: **2.100**	Issued: **06/04/24**

The Board of Education shall practice sound fiscal management procedures which guarantee maximum use of all resources provided.[1]

In fiscal management, the Board seeks to achieve the following goals:

1. To engage in advance planning, with broad-based staff and community involvement;

2. To establish levels of funding which will provide quality education for the system's students;

3. To use the available techniques for budget development and management;

4. To provide timely and appropriate information to all staff with fiscal management responsibilities; and,

To establish efficient procedures for accounting, reporting, purchasing and delivery, payroll, payment of vendors and contractors, **internal controls** and all other areas of fiscal management.

RESERVE FUNDS

The Board recognizes the need to maintain an operating reserve in the General Purpose School fund for the following purposes:

- Hold adequate working capital to meet cash flow needs during the fiscal year
- Reduce the need for short term borrowing
- Serve as a safeguard for unanticipated expenses
- Show fiscal responsibility to maintain a high credit rating which will help reduce future borrowing costs

The Board shall place emphasis on maintaining an unrestricted fund balance in the General Purpose School Fund to an amount equal to approximately 16 percent of the General Fund Operating budget expenditures. This represents approximately two (2) months of operating expenditures.

At the close of each budget year any excess of revenues over expenditures that will increase the cumulative unrestricted fund balance above the established target amount will be recorded as a restricted reserve account available for appropriation by the Board for one-time expenditures.

Legal References	Cross References
1. *Internal School Funds Manual*, Section 3-1	School District Goals 1.700

Johnson City Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in November	**Family Life Education**	**4.213**	**04/06/26**
		Rescinds: **4.213**	Issued: **08/05/24**

A family life education program shall be implemented within the school system in compliance with state law.[1]

Each semester, parents/guardians of students enrolled in a course that includes family life education will have the opportunity to review a printed copy of the materials at the school. A parent/guardian who chooses not to have a student participate in the family life education program shall submit such request in writing to the principal. A student who is excused from the program shall be assigned alternative health activities and shall not be penalized academically.

FAMILY LIFE INSTRUCTION

The curriculum for the family life education program shall, in a manner that is age-appropriate and factually and medically accurate, include the following:[2]

1. Teach the skills needed to make healthy decisions in all aspects of marriage and family life;

2. Encourage sexual health by helping students understand how the whole person is affected by sexual activity as well as other risk behaviors;

3. Provide information about human reproduction, including conception, birth, and prenatal care, as well as the process of adoption and its benefits;

4. Provide information on the family unit and the responsibilities and consequences related to sexual activity, including the challenges of single teen parenting;

5. Promote only sexual risk avoidance through abstinence and the positive results of avoiding sexual activity;

6. Provide instruction on the detection, intervention, prevention, and treatment of child sexual abuse, including such abuse that may occur in the home, human trafficking in which a victim is the child, and internet crimes against children;

7. Provide instruction on the prevention of dating violence;

8. Encourage communication between parent(s)/guardian(s) and students;

9. Address the legal aspects of sexual activity with emphasis on the rights of the student; and

10. Include the presentation of a high-quality, computer-generated animation or high-definition ultrasound of a least three (3) minutes in duration that shows the development of the brain, heart, and other vital organs in early fetal development per state academic standards.[3]

Instruction in topics related to sexual activity are not age-appropriate for students in grades kindergarten through five (K-5) and shall not be taught as part of the family life curriculum. This does not prohibit instruction on detection, intervention, prevention, and treatment of child sexual abuse and human trafficking of children.[4]

The family life education program shall be reviewed annually to ensure that the prohibited items of instruction, as provided for in state law,[5] are not included in the curriculum.

TRAINING ON INSTRUCTION

Personnel providing family life instruction shall receive training prior to presenting such instruction. Personnel shall conduct such instruction with maturity and discretion.

CHILD TRAFFICKING PREVENTION EDUCATION

Instruction on child trafficking prevention and awareness shall be provided for all students in grades K-12 in a manner that is age-appropriate, grade-appropriate, and advances each year through developmentally appropriate instruction and skill building.[6]

The Superintendent of Schools/designee shall develop a plan to implement child trafficking prevention education into the school system's health education instruction and present it to the Board for approval.

REPORTING[2]

At the beginning of each school year, the Superintendent of Schools/designee shall provide the contact information to the Department of Children's Services of each employee or trained professional providing instruction on family life curriculum related to child sex abuse, human trafficking, and internet crimes. The Superintendent of Schools/designee shall also report on the curriculum selected by the Board of Education.

Legal References

1. TCA 49-6-1302
2. TCA 49-6-1304(a); TCA 49-6-1601(g)(2)
3. TCA 49-6-1304(c)
4. TCA 49-6-1304(d)
5. TCA 49-6-1304(b)

Johnson City Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in November	**Instructional Use of Digital Devices**	**4.215**	
		Rescinds:	Issued:

In-person, teacher led instruction shall be the primary mode of instruction for students in grades kindergarten through five (K-5).

Digital devices shall be utilized in these grades only when there is a clear educational benefit, including use for remediation purposes. Further, electronic assessments and instructional tools shall be developmentally appropriate and aligned with state academic standards.

The Superintendent of Schools shall provide guidance to staff on appropriate use of technology for these grades. The [**insert title of employee**] shall create a process for ensuring that digital instruction complies with this framework and state law.

SOCIAL MEDIA USE

Students in grades kindergarten through five (K-5) are prohibited from accessing social media platforms using district provided internet during the school day.

COMMUNICATION WITH PARENTS/GUARDIANS

At the beginning of each school year, the Superintendent of Schools shall ensure that principals provide parent(s)/guardian(s) with information on digital device use in the classroom. This shall include the types of devices used and the instructional purposes for such use.

Legal References	Cross References
1. Public Acts of 2026, Chapter No. 808	Use of the Internet 4.406

Johnson City Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in November	**Interscholastic Athletics**	**4.301**	**04/06/26**
		Rescinds: **4.301**	Issued: **09/04/25**

No person shall, on the basis of sex, be excluded from participation in, be denied the benefits of, be treated differently from another person, or otherwise be discriminated against in any athletic program of the school. Equal athletic opportunities shall be provided for members of both sexes.[1] Student athletes shall only be allowed to participate in athletic activities or events that align with the student's sex indicated on their original birth certificate.[2] The Superintendent of Schools/designee shall require the parent/guardian to provide the student's original birth certificate prior to participation in any interscholastic athletics. If the original birth certificate is not available or does not indicate the student's sex at the time of birth, the parent/guardian shall provide medical documentation showing evidence of the student's sex at birth.

Interscholastic athletics shall be administered as a part of the regular school program and shall be the principal's responsibility. Athletic schedules shall be filed in each school principal's office. The principal/designee must accompany all athletic teams on out of town trips.

The Board of Education approves transportation of teams to athletic events, however such transportation must comply with the procedures and guidelines in place for all student trips. In addition, the athletic department must pay its own mileage and other related expenses.

Bylaws of the Tennessee Secondary School Athletic Association shall regulate the operation and control of secondary athletics.[3] The Superintendent of Schools shall develop a code of conduct for all coaches to follow in order to ensure the health and safety of athletes.[4]

Participation in interscholastic athletics or marching band shall not be substituted for the lifetime wellness graduation requirement.

INSURANCE & PHYSICAL EXAMINATIONS

In the event that the school's insurance provider does not extend coverage to an athlete, the athlete shall provide proof of independently secured catastrophic coverage and liability coverage, with the school system as a named insured, of not less than the limits set forth in state law.[5] It shall be the responsibility of the parent(s)/guardian(s) to provide health and hospitalization insurance for all students participating in interscholastic athletics.

Prior to participation in interscholastic athletics, every student shall complete an annual physical examination.[6] The parent(s)/guardian(s) of each student shall be responsible for covering the cost of the examination, and the signed parent/guardian permission form and medical release form shall be kept on file at the school.

SCHEDULING

No principal or teacher of any school under the control of the Board shall dismiss their school or any group of students for the purpose of permitting them to practice for or play interscholastic athletics within the regular school hours of any school day of the week without written permission from the Board.[7] This does not prevent the inclusion of regular physical education classes in the daily school program.

Students shall not be required to attend a school athletic event, or event related to participation on a school athletic team, if the event is on an official school holiday, observed day of worship, or religious holiday. The student's parent or legal guardian shall notify the coach in writing three (3) full school days prior to the event if there is a conflict.[8]

Any changes in the venue for home competitions must have prior approval of the Board. In case of an emergency situation, the Superintendent of Schools may approve a venue change.

SEVERE WEATHER[4]

Severe weather is any type of weather that could impede the safety of any athlete by compromising the playing conditions of the interscholastic sport. Severe weather includes, but is not limited to, thunder, lightning, and extreme temperatures. When severe weather is forecasted, suspension of play shall be discussed with all players, coaches, and officials, if applicable.

All coaches who oversee or participate in outdoor training, practice, or competition shall annually complete a heat illness prevention course approved by the Tennessee Department of Health as well as receive training on activity modifications based on environmental conditions.

PROHIBITION AGAINST HAZING

Coaches, employees, and volunteers of the school system shall not encourage, permit, condone, or tolerate hazing activities.[9]

HOME SCHOOL STUDENT PARTICIPATION[10]

Home school students shall be permitted to participate in accordance with TSSAA, TMSAA, or other governing body organizations' guidelines. If a school is not a member with these organizations, home school students that are zoned for the school shall be permitted to participate in interscholastic athletics to the same extent as other students.

VIRTUAL SCHOOL STUDENT PARTICIPATION[11]

Virtual school students shall be permitted to participate in accordance with TSSAA or TMSAA guidelines. If a school is not a member with these organizations, virtual school students that are zoned for the school shall be permitted to participate in interscholastic athletics to the same extent as other students.

PRIVATE SCHOOL STUDENT PARTICIPATION[12]

While students from private schools are permitted to try out for interscholastic athletics teams, this does not guarantee that they will make the team. As with all students, those from other schools shall only be admitted to the team subject to the independent decision of the coach or other relevant school official.

Public Schools with TSSAA or TMSSAA Membership

Private school students shall be permitted to participate in accordance with TSSAA or TMSAA guidelines subject to the following conditions. These students must:

- Attend a private school that is not a member with TSSAA or TMSAA and serves fewer than two-hundred (200) students in grades six through eight (6-8) or fewer than two hundred students in grades nine through twelve (9-12);

- Satisfy the eligibility requirements established by TSSAA or TMSAA; and

- Reside within the geographic boundaries of the district.

These students shall be permitted to participate in athletic programs not offered by the private school, but only in the middle or high school that they are zoned to attend.

Public Schools without TSSAA or TMSSAA Membership

If a school is not a member with these organizations and offers its students the opportunity to participate in interscholastic athletic competition, private school students that are zoned for the school shall be permitted to participate in interscholastic athletics to the same extent as other students.

Legal References

1. 34 CFR § 106.41; 20 USCA § 1681 *et seq.*
2. TCA 49-6-310(a)
3. TCA 49-6-3601
4. TCA 29-20-403
5. 20 USCA § 1232h(c); TRR/MS 0520-01-13-.01(1)(a)
6. TCA 49-6-1002(a)
7. TCA 49-6-1002(c)
8. TCA 49-2-120
9. TCA 49-6-3050(e)(1)(B)
10. TCA 49-16-216
11. **TCA 49-16-216**
12. **Public Acts of 2026, Chapter No. 893**

Cross References

Special Use of School Vehicles 3.402
Student Insurance Program 3.601

Extracurricular Activities 4.300

Attendance 6.200
Discrimination/Harassment 6.304
Disruption of School and Student Activities 6.306

The Superintendent of Schools shall develop an administrative procedure to establish a system of grading and assessment for evaluating and recording student progress and to measure student performance in conjunction with board-adopted content standards for grades K-8. The grading/assessment system shall follow all applicable statutes and rules and regulations of the State Board of Education. The grading/assessment system shall be uniform system-wide at comparable grade levels, except that the Superintendent of Schools shall have the authority to establish and operate ungraded and/or unstructured classes in grades K-3 according to state rules and regulations.[1]

The Superintendent of Schools shall submit a copy of the grading, reporting and assessment systems to the Board before the system is implemented. These guidelines shall be communicated annually to students and parents/guardians.

GRADING SYSTEM: GRADES THREE - EIGHT (3-8)[1]

Subject-area grades for grades 3-8, excluding classes for high school credit, shall be expressed by the following letters with their corresponding percentage range:

- A (90-100)
- B (80-89)
- C (70-79)
- D (60-69)
- F (50-59)

Grading floors with a minimum above zero are not permitted.[3] This grading system shall be uniform throughout the school system for each grade. ~~No grade lower than a 50 will be recorded for any 9-week term or semester.~~

GRADING SYSTEM: CLASSES FOR HIGH SCHOOL CREDIT[2]

Classes for high school credit shall use the uniform grading system established by the State Board of Education. **This shall also apply to students enrolled in eighth grade for the grades achieved on high school courses.** Using the uniform grading system, students' grades shall be reported for the purposes of application for post-secondary financial assistance administered by the Tennessee Student Assistance Corporation.

Subject-area grades for grades 9–12 shall be expressed by the following letters with their corresponding percentage range:

- A (90-100)

- B (80-89)
- C (70-79)
- D (60-69)
- F (0-59)

Advanced coursework grades will be calculated with additional percentage points to calculate the semester average. Depending on the course taken, the following percentage points will be assigned:

- Honors Courses – three (3) percentage points;
- Local and Statewide Dual Credit, Capstone Industry Certification Aligned, and Dual Enrollment Courses – four (4) percentage points; and
- Advanced Placement, Cambridge International, and College Level Exam Program (CLEP)– five (5) percentage points.

WEIGHTING FOR HONORS, NATIONAL INDUSTRY CERTIFICATION, ADVANCED PLACEMENT, STATEWIDE DUAL CREDIT AND DUAL ENROLLMENT COURSES

The uniform grading system will be used for student application for postsecondary assistance administered by the Tennessee Student Assistance Corporation. For other purposes a grading system based on quality points to calculate overall Grade Point Averages will be used.

- Add .5 point to the numerical quality point value corresponding to the final letter grade received in an honors course;
- Add .75 point to the numerical quality point value corresponding to the final letter grade received in a local or statewide dual credit, or capstone industry certification course ; and
- Add 1 point to the numerical quality point value corresponding to the final letter grade received in an AP, Cambridge International, or dual enrollment.

Conduct grades are based on behavior and shall not be deducted from scholastic grades.

Attendance records will be used in determining the awarding of grades or the passing of a course or promotion or retention.

Plus and minus evaluations are not to be added to letter grades. A grade report may not be changed once grades have been finalized. If an erroneous grade has been recorded, correction must be made on a new report.

Grades given at the end of each nine (9) weeks period will be determined from daily work, homework, written assignments and tests. The teacher will weigh the value of grades given for various assignments and tests within the applicable period in computing the grade. This procedure will enable the teacher to allow for individual student differences in the grading process. Any assignments and tests required of a student must be considered in the computation of his grade.

LOTTERY SCHOLARSHIPS[~~3~~4]

Each school counselor shall provide incoming freshmen with information on college core courses required for lottery scholarships as well as necessary criteria (grade point average, ACT and SAT score, etc.) that must be met in order to receive a scholarship.

Seniors may apply for the Tennessee HOPE Scholarship by completing the Free Application for Federal Student Aid (FAFSA). The FAFSA is available at the guidance office or on-line at www.fafsa.ed.gov. The priority date for FAFSA completion is May 1. Students shall be made aware of all applicable FAFSA deadlines and encouraged to submit applications in a timely manner.

Elementary and middle school counselors should explain the HOPE Scholarship and its requirements to their students and impress upon them the benefits of making good grades.

TENNESSEE PROMISE

High school counselors will provide students with information on the Tennessee Promise scholarship and mentoring program, including eligibility standards and application information.

LOTTERY SCHOLARSHIP DAY

Each school year, prior to scheduling courses for the following school year, schools teaching students in grades 8-11 shall conduct a lottery scholarship day for students and their parents.[4]

HONORS RECOGNITION

The weighted GPA will be calculated on all course work using the school system's internal weighted GPA. GPA will also be calculated using the Tennessee Uniform Grading Scale for Lottery/Hope Scholarship purposes. Both the Johnson City School's weighted GPA and the Tennessee Uniform GPA will appear on the transcript.The Tennessee Uniform Grading Scale GPA (unweighted) will be utililized to determine recongnition at the Board of Education's cere~~r~~mony honoring graduates each spring.

For the purposes of local graduation honors recognition, the school system will use the following Latin System based on the weighted GPA:

Summa Cum Laude	4.25 and above
Magna Cum Laude	4.00-4.24
Cum Laude	3.75-3.99

Legal References

1. TCA 49-2-203(b)(16); TCA 49-2-301(b)(1)(H)
2. TRR/MS 0520-01-03-.02; State Board of Education Policy 3.301; TCA 49-6-407
3. **TCA 49-6-407(c)(2)**
4. TCA 49-4-904, 905, 907
5. TCA 49-4-932(f)

Cross References

Alternative Credit Options 4.209
Credit Recovery 4.210
Reporting Student Progress 4.601
Honor Roll, Awards, & Class Ranking 4.602
Promotion and Retention 4.603
Transcript Alterations 4.608

Johnson City Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in February	**Personal and Professional Leave**	**5.303**	**06/04/24**
		Rescinds: **5.303**	Issued: **04/13/20**

Personal and professional leave shall be granted in accordance with laws of the State of Tennessee and rules and regulations of the State Board of Education.

Personal Leave

Certified employees shall earn personal leave at the rate of three (3) days per year. Up to three (3) personal leave days remaining unused at the end of a year shall be credited to sick leave.[1]

If, at the termination of services, any employee has been absent for more days than leave has been earned, an amount sufficient to cover the excess days used shall be deducted from the employee's final salary payment.[2]

Subject to the following conditions, personal leave may be taken at the discretion of the employee:

1. Except in emergency, each employee shall give the principal at least one (1) day's notice in writing of intent to take leave;
2. The approval of the principal of the school shall be required:[3]
   a. If more than ten percent (10%) of the teachers in any given school request its use on the same day;
   b. If requested during any prior established student examination period;
   c. If requested on the day immediately preceding or following a holiday or vacation period;
   d. All personal leave requests in this category must also have the approval of the Superintendent of Schools.

Classified personnel shall be able to earn ~~two (2)~~ **three (3)** days of personal leave per year. If more than ten percent (10%) of the classified staff in any given school request its use on the same day the approval of the principal shall be required. **Up to three (3) personal leave days remaining unused at the end of a year shall be credited to sick leave.**

Professional Leave

Professional leave is a short, temporary absence for the purpose of attending workshops, sports travel for coaches and other meetings relating to school business or serving on boards and commissions which meet during daytime hours when appointed by a mayor, city council, county executive or county commission.[4]

In addition, certified employees shall be granted leave to serve on any board or commission of the state when the appointment is made by the Governor or General Assembly. Such leave shall not be counted against any other accumulated leave credits.

Requests shall be submitted to the principal at least five (5) days prior to leave being taken.[2]

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Legal References

1. TCA 49-5-711(a); TRR/MS 0520-01-02-.04(3)
2. TCA 49-5-711(b)
3. TCA 49-5-711(c)(1)
4. TCA 49-5-205

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Cross References

Short Term Leaves of Absence 5.300
Legislative Leave 5.309

Johnson City Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in February	**Staff Rights & Responsibilities**	**5.600**	
		Rescinds:	Issued:

In fulfilling any rights and responsibilities, employees shall give proper consideration to the educational welfare of students and ensure that no conflict exists with their duties.

Each staff member has the right to a work environment free from sexual, racial, ethnic, and religious discrimination/harassment.[1]

Educators have the right to:[2]

1. Be treated with civility and respect;

2. Have their professional judgment and discretion respected;

3. Report any errant, offensive, or abusive content or behavior of a student to the principal and/or appropriate agencies;

4. Provide students with a safe environment;

5. Defend themselves and their students from physical violence or harm;[3]

6. Share information regarding a student's educational experience, health, or safety with the student's parent(s)/guardian(s) unless otherwise prohibited;[4]

7. Review all instructional material or curriculum before being utilized by students;

8. Not be required to use his/her personal money to appropriately equip a classroom;

9. Report students who commit offenses of assault and battery or vandalism on school property endangering the life, health, or safety of others pursuant to state law;[5] and

10. Receive benefits in accordance with state law if the educator is a teacher who is on leave due to a physical assault or other violent criminal act committed during the course of employment.[6]

Each staff member has the responsibility to:

1. Make themselves familiar with and abide by the laws of the state, the policies of the Board, and the procedures designed to implement them;

2. To adhere to the Teacher Code of Ethics, to the extent applicable;[7]

3. Refrain from any sexually related behavior with students, including students who have graduated or withdrawn in the immediately preceding twelve (12) months;[8]

4. Exercise good judgment in selecting issues for discussion and balance the relative maturity of students and the students' right to know;

5. Be courteous and helpful in interacting and responding to parent(s)/guardian(s), visitors, and members of the public;

6. Keep all records and prepare and submit promptly all reports that may be required by state law, State Board of Education rules and regulations, board policy, and administrative procedures; and

7. Wear appropriate dress for work according to local school rules.

Legal References

1. 42 USCA § 2000e-2(a), (b); TCA 49-6-8004
2. TCA 49-5-209
3. TCA 49-6-2802
4. 20 USCA § 1232g
5. TCA 49-6-4301
6. TCA 49-5-714
7. TCA 49-5-1001
8. Public Acts of 2026, Chapter No. 898

Cross References

Curriculum Development 4.200
Controversial Issues 4.800
Religious Content of Courses 4.804
Staff-Student Relations 5.610
Ethics 5.611

Johnson City Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in April	**Home Schools**	**6.202**	**05/05/25**
		Rescinds: **6.202**	Issued: **05/07/24**

A "home school" is a school conducted or directed by parent(s) for their own children. Home schools which teach K-12 where the parents are associated with and students are enrolled in a church-related schools[1] (*as defined by TCA §49-50-801*); which are supervised by such organization; and which administer or offer standardized achievement tests at the same time tests are given in their regular day schools are exempt from the following provisions, but must follow procedures issued by the State Department of Education.

A parent wishing to conduct a home school shall meet the following requirements:[2]

1. Provide notice to the Superintendent of Schools each school year of the intent to conduct a home school;

2. Submit to the Superintendent of Schools the name, age, grade level of children involved, location of the school, curriculum to be offered, proposed hours of instruction, qualifications of the parent/teacher, and a description of the courses to be taught each year;

3. Maintain attendance records, subject to inspection of the local Superintendent of Schools;

4. Submit attendance records to the Superintendent of Schools at the end of each school year;

5. Provide instruction for at least four (4) hours per day for the same number of instructional days as are required by state law for public schools;[3]

6. Possess a high school diploma or GED, HISET or pass a high school equivalency test in order to conduct a home school; [4]

7. ~~Cooperate in the administration to home school students of appropriate tests as determined by the Commissioner of Education, their designee or by a professional testing service~~ **Ensure the administration to home school students of appropriate tests approved by the State Board of Education or a standardized test selected by the parent-teacher that provides nationally normed analytics in English and math in grades five (5), seven (7), and nine (9);[5]**

8. **Submit proof to the Superintendent of Schools that other health services and examinations as required by state law have been received by the home school student; and**

9. Take action, including remediation, according to state law if home school student falls behind appropriate grade level;

If one or more of these requirements are not met, the Board of Education authorizes the Superintendent of Schools to take formal action to bring the child into compliance with the Compulsory Attendance Law (until the child has reached age 17), either in the home school or in a public, private or church-related school.

Johnson City school facilities shall be available for the instruction of home school students only when *all* of the following conditions exist:

1. Special needs courses are being taught which require services unavailable to the home school student and these services cannot be provided through any means other than the public schools;

2. Requests for services are made known by the home school parent when notice is given to the Superintendent of Schools of the intent to conduct a home school;

3. The Superintendent of Schools investigates the request and makes recommendations to the Board;

4. No overcrowding, additional expenses, including providing of transportation or other special situations which interfere with the normal operation of the school system, shall be incurred; and

5. Approval by the Board on a case-by-case basis.

The Superintendent of Schools/designee shall have the attendance records of the home school inspected at the end of each school year in order to provide assistance in implementing the Compulsory Attendance Law.

Home school students are not permitted to participate in non-athletic extracurricular programs within Johnson City Schools. Students must enroll and attend schools under the supervision and control of the Johnson City Schools Board of Education to be permitted to participate in student organizations/extra-curricular activities. Home school students may participate in TSSAA athletic programs (pursuant to Article II, Section 25 of the TSSAA Bylaws) by notifying the Superintendent of Schools by August 1 of the school and the principal by August 15 of the school year.

Legal References

1. TCA 49-50-801(a)
2. TCA 49-6-3050(b), (c)
3. TCA 49-6-3004(a); TCA 49-6-3050(b)(3)
4. TCA 49-6-3050(b)(4)
5. **TCA 49-6-3050(b)(5); Public Acts of 2026, Chapter No. 912**

Cross References

Compulsory Attendance Ages 6.201

Johnson City Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in April	**Student Assignment**	**6.205**	**04/06/26**
		Rescinds: **6.205**	Issued: **05/05/25**

TO SCHOOLS

Kindergarten through grade 12 students are expected to attend the school to which they are assigned by virtue of their residence. Students will be enrolled in the appropriate grade at their assigned school.[1]

Subject to system rules parents may apply to enroll their children in any school in the school system as provided in Board of Education Policy.

Pupil assignments shall be on a space available basis:

1st Priority	In zone students
2nd Priority	Transfer students already enrolled and in good standing
3rd Priority	Siblings of enrolled transfer students
4th Priority	New transfer students
5th Priority	Tuition students already enrolled and in good standing
6th Priority	New tuition students (Includes siblings of present students)

Parents who are dissatisfied with the assignment of their children may, within ten (10) days after the assignment, make application to the Board for a hearing requesting a transfer to another school.[2]

All children of full-time school system personnel will be afforded the rights of in-district priority related to applications, admissions and transfers, but will be subject to the payment of tuition when applicable.

TO CLASSES

The principal shall be responsible for assigning all students to classes.

Students who enter the system from another school system are to be placed by the principal in the grade and/or level as indicated by records from the former school. If the student's placement is inappropriate in the grade or level assigned, they may be reassigned by the principal to another grade level. Parents shall be advised of placement.

The principal shall separate an alleged victim of child sexual abuse from an alleged perpetrator if the abuse allegedly occurred while the child was under the supervision or care of the school. If available and appropriate, a child shall be reassigned if a request is made by the child's parent/guardian, and the perpetrator has been: (1) substantiated by the Department of

<u>Children's Services; (2) adjudicated by a juvenile court to have committed the child sexual abuse; or (3) criminally charged.[3]</u>

<u>If an order of protection is issued to protect a student from another student enrolled in the same school, then the principal shall develop a student safety plan and implement it for the student who is named as the petitioner. This shall occur as soon as possible, but no later than five (5) school days from the date on which the school receives a copy of the order of protection. When reasonably practicable and appropriate, the building-level school safety team and the parent(s)/guardian(s) of the student named as the petitioner shall provide input into the plan. The Superintendent of Schools shall develop administrative procedures to implement this process.[4]</u>

Legal References

1. TCA 49-6-3102, 3103
2. TCA 49-6-3201
3. **TCA 49-6-3102(h), (i)**
4. **Public Acts of 2026, Chapter No. 862**

Cross References

Transfers Within the System 6.206

QUESTIONING BY SCHOOL PERSONNEL

Students may be questioned by teachers and/or principals about any matter pertaining to the operation of the school and/or the enforcement of its rules. Questioning must be conducted discreetly and under circumstances which will avoid unnecessary embarrassment to the student being questioned. Any student answering falsely, evasively or refusing to answer appropriate and pertinent questions may be subject to disciplinary action, including suspension.

If a student is suspected or accused of misconduct or infraction of the Student Code of Conduct, the principal may question the student, without the presence of parent(s)/guardian(s) or legal custodians and without giving the student constitutional warnings.

School personnel have a duty to report any reasonable suspicion that a student is carrying, or has carried, a weapon or is violation, or has violated, a provision of the Tennessee Drug Control Act to the principal/designee or the appropriate authorities.[1]

INTERROGATIONS BY POLICE (AT ADMINISTRATOR'S REQUEST)

If the principal/school system administrator has requested assistance by the police department to investigate a crime involving a school, the police shall have permission to interrogate a student suspect in school during school hours. The principal/designee shall first attempt to notify the parent(s)/guardian(s) or legal custodians of the student of the intended interrogation, unless circumstances require otherwise. The interrogation may proceed without attendance of the parent(s)/guardian(s) or legal custodians. The principal or their designee shall be present during the interrogation. Parent(s)/Guardian(s) shall be notified within 24 hours following any interrogation, unless circumstances require otherwise.

POLICE-INITIATED INTERROGATIONS

If the police deem circumstances of sufficient urgency to interrogate students at school for crimes committed outside of school hours, the police department shall first contact the principal regarding the planned interrogation and inform them of the probable cause to investigate within the school. The principal/designee shall make reasonable effort to notify the parent(s)/guardian(s) or legal custodians of the interrogation, unless circumstances require otherwise. The interrogation may proceed without attendance of the parent(s)/guardian(s) or legal custodians. The principal/designee shall be present during the interrogation.

SEARCHES BY SCHOOL PERSONNEL

The school principal shall authorize all searches at the outset per state law.[2] All principal initiated searches shall be conducted by a school security officer or a school administrator **or school employee designated by the Superintendent of Schools** who has completed the state required training.[3] The following conditions shall apply to principal initiated searches:

1. All the following standards of reasonableness must be met:
   a. A particular student has violated school policy;
   b. The search will yield evidence of the violation of school policy or will lead to finding dangerous weapons, drugs, or drug paraphernalia;
   c. The search is in pursuit of legitimate interests of the school in maintaining order, discipline, safety, supervision, and education;
   d. The search is not conducted for the sole purpose of discovering evidence to be used in criminal prosecution; and
   e. The search shall be reasonably related to the objectives of the search and not excessively intrusive considering the age and sex of the student as well as the nature of the alleged infraction;[4]

2. A school administrator shall be on-site at any principal-initiated search;

3. A school administrator shall oversee the search and may end the search at any time; and

4. If a student is under the age of eighteen (18), the principal must notify the student's parent or guardian within a reasonable time of the search.[7]

If a school resource officer searches a student, based on having probable cause, the principal shall notify the Superintendent of Schools/designee.[5]

In order to ensure a safe and secure learning environment, the Superintendent of Schools shall develop procedures regarding the searching of students, lockers, vehicles, and containers which are consistent with state law. The Superintendent shall develop additional procedures to ensure compliance with all of the provisions of the School Security Act of 1981.[6]

Legal References

1. TCA 49-6-4203(b)
2. TCA 49-6-4204(a); TCA 49-6-4205(a)
3. TCA 49-6-4212
4. TCA 49-6-4205(b)
5. State v. R.D.S., No. M200801724COAR3JV, 2009 WL 2136324, at *1 (Tenn. Ct. App. July 16, 2009)
6. TCA 49-6-4201; Tenn. Op. Att'y Gen. No. 14-21 (February 24, 2014)
7. TCA 49-6-4205(a)

Cross References

Traffic and Parking Controls 3.403
Procedural Due Process 6.302
Reporting Child Abuse 6.409

Johnson City Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in April	**Disruption of School and Student Activities**	**6.306**	**04/06/26**
		Rescinds: **6.306**	Issued: **05/05/25**

A student shall not cause the disruption, interference or obstruction of any school activity while on school property, during instructional time, including virtual instruction, in school vehicles or buses, or at any school-sponsored activity, function or event, whether on or off campus. Neither shall they urge others to engage in such conduct.

Harassment, intimidation, and other conduct that may be considered "bullying" will not be tolerated. Students shall not engage in conduct that has the effect of unreasonably interfering with another student's academic development or that creates a hostile or offensive learning environment.

The staff is authorized to take reasonable measures to establish appropriate school behavior. Any employee shall have the authority to control the conduct of any student while under the supervision of the school system.[1] This authority shall extend to all activities of the school, including all games and public performances of athletic teams and other school groups, trips, excursions and all other activities under school sponsorship and direction.

Such measures may include the use of reasonable force to restrain or correct students and maintain order.

A student found guilty of misbehavior may receive discipline ranging from verbal reprimand to suspension or expulsion dependent on the severity of the offense and the offender's prior record.[2]

CLASSROOM EVACUATION

Some or all students may be removed from a classroom or instructional area due to violent, aggressive, or severely disruptive behavior of another student that creates a safety concern or substantially interrupts classroom instruction.[3]

Parental Notification

The principal/designee shall provide notification to the parent(s)/guardian(s) of each student in the classroom or instructional area at the time of the classroom evacuation. The notification shall be provided by the end of the day in which the classroom evacuation took place unless the event that prompted the evacuation is an ongoing emergency or is otherwise under investigation by state or local law enforcement.

Notification to the parent(s)/guardian(s) must include:[3]

1. **The fact that a classroom evacuation occurred;**

2. **A brief description of the general nature of the incident sufficient to explain why the classroom evacuation occurred; and**

3. **Any steps taken by the school to ensure the continued safety and supervision of students.**

Parental notification provided in compliance with the Family Education Rights and Privacy Act (FERPA) and other applicable privacy laws.[4] No information shall be disclosed about the student whose conduct caused the classroom evacuation, or any other student, if the disclosure would violate privacy laws.

Recordkeeping

Each school shall maintain records of:

1. **The date and time of the classroom evacuation;**

2. **The number of students evacuated;**

3. **The time and manner of parental notification; and**

4. **The staff member responsible for issuing parental notifications.**

Legal References

1. TCA 49-6-2804
2. TCA 49-6-3401
3. **Public Acts of 2026, Chapter No. 850**
4. **20 USCA § 1232g; TCA 10-7-504**

Cross References

Student Discrimination/Harassment and Bullying/Intimidation 6.304

Johnson City Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in April	**Admission of Suspended or Expelled Students**	**6.318**	**05/05/25**
		Rescinds: **6.318**	Issued: **07/29/24**

STUDENT READMISSION TO DISTRICT[1]

The district may continue a disciplinary investigation of a student who withdraws from the district during the investigation. If the student later reenrolls in the district, then the disciplinary investigation and/or consequences shall resume.

STUDENT DISCSIPLINED IN ANOTHER DISTRICT

The Board of Education may deny admission of any student (except those in state custody) who has been expelled or suspended from another school system in Tennessee or another state even though the student has established residency in the system in which they seek enrollment.

After a request for enrollment is made, the Superintendent of Schools/designee shall investigate the facts surrounding the suspension/expulsion from the former school system. The principal may ask the parent(s)/guardian(s) in writing if their student has been adjudicated delinquent for an offense listed in TCA 49-6-3051 and submit any records to the Superintendent of Schools.[1] Based on the results of the investigation, the Superintendent of Schools shall make a recommendation to the Board to approve or deny the request.

The Board shall not deny enrollment beyond the length of the imposed suspension/expulsion.

Any school system that accepts enrollment of a student from another school system may dismiss the student if it is determined subsequent to the enrollment that the student has been suspended or expelled from the former school system.[2]

Students who have been expelled or suspended may be assigned to an Alternative School

Legal References

Cross References

1. Public Acts of 2026, Chapter No. 760
2. TCA 49-6-3051(a)
3. TCA 49-6-3401(f); 20 USCA § 1232g(b)(4), (h)

School Admissions 6.203
Student Records 6.600

SCHOOL BOARD AGENDA ITEM
Special Called Meeting July 28, 2026

ACTION ITEM

TOPIC: 2026-2027 BUDGET AMENDMENT #1 for the following funds:
General Purpose School Fund

General Purpose School Fund:
Attached you will find the first budget amendment for the 2026-2027 budget. The Amendment reflects an increase in revenues totaling $29,448 and an increase in appropriations totaling $756,266, resulting in the additional $785,714 use of fund balance. With approval, revenues budgeted for 2026-2027 would total $105,465,810, expenditures would total $107,423,811 and total budgeted to come from fund balance would be $1,958,001.

Revenues
The amendment reflects a decrease in TISA funding of $31,308 from the final TISA allocation received from TDOE this summer. Contributions has been increased $1,860 for the remaining funds from the Ballad donation for the reset rooms received in 2025-2026.

Expenditures
The regular instructional teacher line has been decreased $31,308 to reflect the decrease in TISA funding. Once the school year has started, salary and benefit expenses for the new year will be compared with the budget to see if any other budget amendments are needed.

Student Support has been increased to reflect carryover of the remaining funds from the Ballad donation for the reset rooms. Transfers have been made within expenditure categories for Health Services, Coordinated School Health, and Safe Schools at the request of those departments.

In 2025-2026, JC Schools received the LEA High Performing Bonus. The bonus was $2,000,000 but full funding from the state was not available, so the district only received $1,214,286. In June, after the 2026-2027 had been approved, JC Schools was notified that additional state funding was made available to fully fund the 2025-2026 LEA High Performing Bonus. The remaining $785,714 was received in June. Expenditures have been increased for 2026-2027 to use the bonus funds from fund balance for the following budget requests that were not previously approved:

Data Center (Tech Department)	$500,000
Fairmont carline canopy	$30,000
ITMS batting cages	$25,000
LBMS Classroom remodel (Counseling offices)	$25,000
SHHS pave parking by the football stadium	$15,000
ITMS to be used towards Tier II requests (football bleachers, auditorium, or library shelving)	$75,000
Cherokee mobile shelving	$63,000
LBMS event chairs for gym with storage racks	$18,500
SHHS replace library shelving	$34,214
Total	$785,714

RECOMMENDATION: I recommend approving the fisrst budget amendment for the 2026-2027 budget as presented. If approved, I will submit the amendments to the City Commission for their approval. Please feel free to call me if you have questions (434-5212).

RESPECTFULLY SUBMITTED: *Leia Valley*

GENERAL PURPOSE SCHOOL FUND SUMMARY
2026-2027 BUDGET

	Original Budget	Amendment #1	Amended Budget
REVENUES			
County Taxes/Licenses	36,957,475	0	36,957,475
Charges for Service	2,226,400	0	2,226,400
Other Local Revenue	114,000	1,860	115,860
State Education Funds	51,204,323	(31,308)	51,173,015
Direct Federal Funds	75,000	0	75,000
TOTAL REVENUES	90,577,198	(29,448)	90,547,750
EXPENDITURES			
Instruction:			
Regular Education Instruction	51,881,319	4,082	51,885,401
Alternative Instruction	1,513,538	0	1,513,538
Special Education Instruction	6,337,599	0	6,337,599
Vocational Educational Instruction	2,952,189	0	2,952,189
Total Instruction	62,684,645	4,082	62,688,727
Support Services:			
Attendance	413,757	0	413,757
Health Services	1,292,410	0	1,292,410
Student Support	3,904,503	17,560	3,922,063
Instruction Support	5,959,717	98,079	6,057,796
Alternative Support	71,803	0	71,803
Special Education Support	1,693,087	0	1,693,087
Vocational Education Support	237,408	0	237,408
Technology	2,489,178	0	2,489,178
Board of Education	1,337,642	0	1,337,642
Superintendent	470,479	0	470,479
Office of the Principal	7,095,367	(130,669)	6,964,698
Fiscal Services	683,540	0	683,540
Human Resources	365,319	0	365,319
Operation of Plant	6,219,022	0	6,219,022
Maintenance of Plant	2,365,569	0	2,365,569
Transportation	3,417,794	0	3,417,794
Public Relations	199,061	0	199,061
Total Support Services	38,215,656	(15,030)	38,200,626
Non-Instructional Services:			
Debt Service	2,609,555	0	2,609,555
Early Childhood Education	351,002	0	351,002
Community Services	1,538,287	0	1,538,287
Regular Capital Outlay	1,183,400	767,214	1,950,614
Operating Transfers	85,000	0	85,000
Total Non-Instructional Services	5,767,244	767,214	6,534,458
GRAND TOTAL EXPENDITURES	106,667,545	756,266	107,423,811
Excess (Deficiency) of Revenues and Other Sources Over (Under) Expenditures	(16,090,347)	(785,714)	(16,876,061)
OTHER SOURCES OF FUNDS			
School Funds	0	0	0
SBITA Issued	0	0	0
City Appropriation	11,626,736	0	11,626,736
Transfer from City General Fund for Transportation	3,291,324	0	3,291,324
TOTAL OTHER SOURCES OF FUNDS	14,918,060	0	14,918,060
Net Change in Fund Balance	(1,172,287)	(785,714)	(1,958,001)
FUND BALANCE (BEGINNING)	17,238,958	0	17,238,958
Prior Period Adjustment	0	0	0
FUND BALANCE (ENDING)	16,066,671	0	15,280,957

		JOHNSON CITY SCHOOLS			
		2026-2027			
			Original		
			BUDGET	Amendment #1	Variance
			2026-2027		
		Beginning Fund Balance:			
		Designated for 3% Fund Balance	$ 3,062,661		$ 3,062,661
		Educare Reserves	$ 1,392,842		$ 1,392,842
		Undesignated	$ 7,659,656		$ 7,659,656
		Designated for Inventory and Compensated Absences	$ 4,280,299		$ 4,280,299
		Other Reserves/Designations	$ 843,500		$ 843,500
		Designated and Undesignated Fund Balance	**$ 17,238,958**	**$ -**	**$ 17,238,958**
		GRAND TOTAL ALL FUND BALANCE AND RESERVES	**$ 17,238,958**	**$ -**	**$ 17,238,958**
40110		Current Property Tax - Wash Co	$ 13,162,526		13,162,526
40110		Current Property Tax - Sullivan Co	$ 225,514		225,514
40110		Current Property Tax - Carter Co	$ 154,843		154,843
40120		Trustee's Collections - Prior Year	$ 280,555		280,555
40130		Circuit Clk./Clk. & Master Coll. - Prior Yr	$ 100,000		100,000
40140		Interest & Penalty	$ 135,000		135,000
40150		Pick-Up Taxes	$ 5,500		5,500
40162		Payments in Lieu of Taxes - Local Utilities	$ 215,000		215,000
40163		Payments in Lieu of Taxes - Other	$ 18,000		18,000
40210		Local Option Sales Tax - Wash Co	$ 21,563,942		21,563,942
40210		Local Option Sales Tax - Sullivan Co	$ 264,653		264,653
40210		Local Option Sales Tax - Carter Co	$ 218,242		218,242
40270		Business Tax	$ 517,000		517,000
40275		Mixed Drink Tax	$ 3,500		3,500
40320		Bank Excise Tax	$ 95,000		95,000
		Total County Taxes	**$ 36,959,275**	**$ -**	**$ 36,959,275**
41110		Marriage Licenses	$ 1,700		1,700
		Total Licenses and Permits	**$ 1,700**	**$ -**	**$ 1,700**
43511		Tuition - Regular Day Students	$ 375,000		375,000
43517		Tuition - Online Learning	$ 30,000		30,000
43581		Tuition - EDUCARE	$ 1,544,400		1,544,400
43581		Tuition - ECLC	$ 217,000		217,000
43990		Print Shop Enterprise Account	$ 60,000		60,000
		Total Charges for Current Services	**$ 2,226,400**	**$ -**	**$ 2,226,400**
44160		Retirees' Insurance Payments	$ 24,000		24,000
44570		Contributions - United Way	$ 10,000		10,000
44570		Ballad Health Academy Bloomberg Grant	$ 80,000		80,000
44570		Contributions	$ -	$ 1,860	1,860
					-
		Total Other Local Revenues	**$ 114,000**	**$ 1,860**	**$ 115,860**
46510		Tennessee Investment in Student Achievement (TISA)	$ 50,411,117	$ (31,308)	50,379,809
46510		TISA Outcomes	$ 527,849		527,849
46513		TISA On-Behalf Payments	$ 206,817		206,817
46550		Driver Education	$ 14,000		14,000
46610		Career Ladder	$ 41,040		41,040
46590		Other State Educational Funds	$ -		-
		Total State Education Funds	**$ 51,200,823**	**$ (31,308)**	**$ 51,169,515**
47640		ROTC Reimbursement	$ 75,000		75,000
		Total Direct Federal Government	**$ 75,000**	**$ -**	**$ 75,000**
49810		City General Fund Transfer - Operations	$ 11,626,736		11,626,736
49810		City General Fund Transfer - Transportation	$ 3,291,324		3,291,324
		Total Other Sources	**$ 14,918,060**	**$ -**	**$ 14,918,060**
		Total Revenues	**$ 105,495,258**	**$ (29,448)**	**$ 105,465,810**
		GRAND TOTAL REVENUES AND FUND BALANCE	**$ 122,734,216**	**$ (29,448)**	**$ 122,704,768**

		JOHNSON CITY SCHOOLS			
		2026-2027			
			Original		
			BUDGET	Amendment #1	Variance
			2026-2027		
		APPROPRIATIONS	1.020		
		REGULAR INSTRUCTION (71100)			
71100	116	Teachers	$ 35,410,887	$ (31,308)	35,379,579
71100	116	Safety Net Program (1-031)	$ 49,000		49,000
71100	116	RTI (534)	$ 508,630		508,630
71100	116	Four-Year Transition Plan (2-301)	$ 6,120		6,120
71100	116	Extended Assignments (1-578)	$ 21,990		21,990
71100	116	Mountain View Orchestra (9-581)	$ 8,825		8,825
71100	116	Curriculum Development (538)	$ 22,000		22,000
71100	116	Teacher Stipends for Online Learning (555)	$ 24,520		24,520
71100	117	Career Ladder	$ 20,000		20,000
71100	163	Educational Assistants	$ 1,314,280		1,314,280
71100	195	Substitute Teachers Certified	$ 150,000		150,000
71100	198	Substitute Teachers - Non Certified	$ 517,910		517,910
71100	201	Social Security	$ 2,320,908		2,320,908
71100	204	Retirement	$ 2,546,045		2,546,045
71100	206	Life Insurance	$ 89,727		89,727
71100	207	Medical Insurance	$ 4,908,030		4,908,030
71100	208	Dental Insurance	$ 125,000		125,000
71100	210	Unemployment	$ 25,000		25,000
71100	211	Local Retirement	$ 7,038		7,038
71100	212	Medicare	$ 554,285		554,285
71100	215	Other Post Employment Benefits (Retiree Insurance)	$ 815,000		815,000
71100	217	Retirement - Hybrid Stabilization	$ 121,399		121,399
71100	336	Performing Music Maintenance and Repair Equipment	$ 21,263		21,263
71100	399	Other Contracted Services	$ 78,673		78,673
71100	399	RTI (1-534)	$ 25,000		25,000
71100	399	Public Chapter 426, Public Acts of 2011 (1-532)	$ 40,000		40,000
71100	399	Other Contracted Services - Safe Schools	$ -	$ 17,000	17,000
71100	399	Subscription Renewal - Brain Pop (1-536)	$ 37,500		37,500
71100	399	Canvas (1-536)	$ 61,000		61,000
71100	399	Subscription Renewal - Generation Genius	$ 9,000		9,000
71100	399	Subscription Renewal - Explore Learning	$ 36,000		36,000
71100	399	Subscription - Wayground	$ 26,000		26,000
71100	399	Subscription - Flocabulary	$ 20,000		20,000
71100	399	Subsciption - Virtual Program Instruction	$ 300,000		300,000
71100	429	Instructional Supplies and Materials	$ 263,956		263,956
71100	429	Forward Funding	$ 22,443		22,443
71100	429	Summer School Supplies (1-033)	$ 5,000		5,000
71100	429	AP - Instructional Supplies	$ 7,500		7,500
71100	429	RTI - (1-534)	$ 12,000		12,000
71100	429	Instructional Supplies - Science Materials	$ 23,068		23,068
71100	429	Instructional Supplies - Elementary Supplementary Materials	$ 50,000		50,000
71100	429	Instructional Supplies - STEAM (536) +1K Donation	$ 15,000		15,000
71100	429	Instructional Supplies - ESL Supplemental Materials	$ 25,000		25,000
71100	449	Textbooks	$ 686,900		686,900
71100	471	Software Maintenance - Curipod	$ 25,000		25,000
71100	471	Software Maintenance - IXL	$ 93,750		93,750
71100	471	Software Maintenance - Magic School	$ 20,000		20,000
71100	471	Software Maintenance - Freckles	$ 34,000		34,000
71100	471	Mastery Connect	$ 43,220		43,220
71100	499	Other Supplies and Materials	$ 8,000		8,000
71100	535	Fee Waiver Student Fees	$ 83,093		83,093
71100	535	Fee Waiver Student Performing Music	$ 9,960		9,960
71100	595	TISA On-Behalf Payments - ACT	$ 50,817		50,817
71100	614	Principal on SBITA - Edmentum	$ 51,613		51,613
71100	615	Interest on SBITA - Edmentum	$ 7,185		7,185
71100	722	Regular Instruction Equipment	$ 76,913	$ (110)	76,803
71100	722	Performing Music Equipment	$ 45,871		45,871
71100	722	Regular Instruction Equipment - Special Budget Requests	$ -	$ 18,500	18,500
					-
		TOTAL INSTRUCTION	$ 51,881,319	$ 4,082	$ 51,885,401

		JOHNSON CITY SCHOOLS			
		2026-2027			
			Original		
			BUDGET	Amendment #1	Variance
			2026-2027		
		Alternative Instruction Program			
71150	116	Teachers	$ 975,630		975,630
71150	163	Educational Assistants	$ 165,240		165,240
71150	201	Social Security	$ 69,593		69,593
71150	204	Retirement	$ 95,673		95,673
71150	206	Life Insurance	$ 2,738		2,738
71150	207	Medical Insurance	$ 145,117		145,117
71150	208	Dental Insurance	$ 4,500		4,500
71150	211	Local Retirement	$ 1,397		1,397
71150	212	Medicare	$ 16,543		16,543
71150	217	Hybrid Stabilization	$ 2,365		2,365
71150	399	Other Contracted Services	$ 3,000		3,000
71150	429	Instructional Supplies and Materials	$ 14,787		14,787
71150	499	Other Supplies and Materials	$ 5,190		5,190
71150	790	Other Equipment	$ 11,765		11,765
		TOTAL ALTERNATIVE	**$ 1,513,538**	**$ -**	**$ 1,513,538**
		SPECIAL EDUCATION			
71200	116	Teachers	$ 3,266,228		3,266,228
71200	117	Career Ladder	$ 4,000		4,000
71200	163	Educational Assistants	$ 876,310		876,310
71200	171	Speech Pathologist	$ 482,900		482,900
71200	201	Social Security	$ 282,396		282,396
71200	204	Retirement	$ 346,799		346,799
71200	206	Life Insurance	$ 11,111		11,111
71200	207	Medical Insurance	$ 763,003		763,003
71200	208	Dental Insurance	$ 18,510		18,510
71200	211	Local Retirement	$ 5,182		5,182
71200	212	Medicare	$ 67,127		67,127
71200	217	Retirement - Hybrid Stabilization	$ 24,533		24,533
71200	336	Equipment Repairs and Maintenance	$ 500		500
71200	429	Instructional Supplies and Materials	$ 15,000		15,000
71200	471	Software Maintenance	$ 4,000		4,000
71200	499	Other Supplies and Materials	$ 4,000		4,000
71200	595	TISA On-behalf Payments - Individualized Education Account	$ 156,000		156,000
71200	725	Special Education Instruction Equipment	$ 10,000		10,000
		TOTAL SPECIAL EDUCATION	**$ 6,337,599**	**$ -**	**$ 6,337,599**
		VOCATIONAL INSTRUCTION			
71300	116	Teachers	$ 2,121,804		2,121,804
71300	117	Career Ladder	$ 4,000		4,000
71300	163	Educational Assistants	$ 86,700		86,700
71300	201	Social Security	$ 134,963		134,963
71300	204	Retirement	$ 158,141		158,141
71300	206	Life Insurance	$ 5,310		5,310
71300	207	Medical Insurance	$ 270,554		270,554
71300	208	Dental Insurance	$ 7,000		7,000
71300	212	Medicare	$ 32,081		32,081
71300	217	Retirement - Hybrid Stabilization	$ 58,021		58,021
71300	399	Other Contracted Services	$ 1,785		1,785
71300	429	Instructional Supplies and Materials	$ 40,200		40,200
71300	499	Other Supplies and Materials	$ 1,785		1,785
71300	599	Other Charges - Student Industry Certification	$ 25,000		25,000
71300	730	Vocational Equipment	$ 4,845		4,845
		TOTAL VOCATIONAL INSTRUCTION	**$ 2,952,189**	**$ -**	**$ 2,952,189**
		ATTENDANCE			
72110	189	Other Salaries and Wages	$ 249,900		249,900
72110	201	Social Security	$ 15,244		15,244
72110	204	Retirement	$ 15,060		15,060
72110	206	Life Insurance	$ 600		600
72110	207	Medical Insurance	$ 18,019		18,019
72110	208	Dental Insurance	$ 1,000		1,000
72110	211	Local Retirement	$ 2,652		2,652
72110	212	Medicare	$ 3,624		3,624
72110	217	Retirement - Hybrid Stabilization	$ 2,658		2,658
72110	471	Software Maintenance	$ 105,000		105,000
		TOTAL ATTENDANCE	**$ 413,757**	**$ -**	**$ 413,757**

		JOHNSON CITY SCHOOLS			
		2026-2027			
			Original		
			BUDGET	Amendment #1	Variance
			2026-2027		
		HEALTH SERVICES			
72120	131	Medical Personnel	$ 871,080		871,080
72120	201	Social Security	$ 53,136		53,136
72120	204	Retirement	$ 70,993		70,993
72120	206	Life Insurance	$ 2,091		2,091
72120	207	Medical Insurance	$ 142,475		142,475
72120	208	Dental Insurance	$ 4,100		4,100
72120	212	Medicare	$ 12,631		12,631
72120	217	Hybrid Stabilization	$ 7,404		7,404
72120	355	Travel	$ 600	$ 700	1,300
72120	355	Travel - Coordinated School Health	$ -	$ 600	600
72120	399	Other Contracted Services	$ 8,000	$ (3,000)	5,000
72120	399	Other Contracted Services - CSH	$ -	$ 25,000	25,000
72120	413	Drugs & Medical Supplies	$ 3,900	$ 3,100	7,000
72120	499	Other Supplies & Materials	$ 15,000	$ (3,800)	11,200
72120	499	Other Supplies & Materials - CSH	$ -	$ 51,100	51,100
72120	524	Staff Development	$ 1,000	$ 500	1,500
72120	524	Staff Development - CSH	$ -	$ 18,300	18,300
72120	599	Coordinated School Health	$ 100,000	$ (100,000)	-
72120	735	Health Equipment	$ -	$ 2,500	2,500
72120	735	Health Equipment - CSH	$ -	$ 5,000	5,000
		TOTAL HEALTH SERVICES	**$ 1,292,410**	**$ -**	**$ 1,292,410**
		STUDENT SUPPORT			
72130	117	Career Ladder	$ 1,000		1,000
72130	123	Guidance Personnel	$ 1,791,258		1,791,258
72130	161	Secretary	$ 42,840		42,840
72130	189	Other Salaries	$ 1,010,769		1,010,769
72130	189	Other Salaries - Safe Schools		$ 5,000	5,000
72130	201	Social Security	$ 173,598		173,598
72130	204	Retirement	$ 216,925		216,925
72130	206	Life Insurance	$ 6,830		6,830
72130	207	Medical Insurance	$ 451,145		451,145
72130	208	Dental Insurance	$ 12,191		12,191
72130	212	Medicare	$ 41,265		41,265
72130	217	Retirement - Hybrid Stabilization	$ 19,182		19,182
72130	322	AP Testing (2-583)	$ 135,000		135,000
72130	499	Other Supplies		$ 1,860	1,860
72130	499	Other Supplies - Safety Funds	$ -	$ 6,700	6,700
72130	524	Staff Development - Safety Funds	$ -	$ 4,000	4,000
72130	790	Other Equipment	$ 2,500		2,500
		TOTAL OTHER STUDENT SUPPORT	**$ 3,904,503**	**$ 17,560**	**$ 3,922,063**

		JOHNSON CITY SCHOOLS			
		2026-2027			
			Original		
			BUDGET	Amendment #1	Variance
			2026-2027		
		INSTRUCTION - SUPPORT			
72210	105	Administration	$ 754,852		754,852
72210	117	Career Ladder	$ 4,000		4,000
72210	129	Librarians	$ 901,915		901,915
72210	137	Educational Media Personnel	$ 360,570		360,570
72210	161	Secretary	$ 181,000		181,000
72210	172	Instructional Coaches	$ 1,474,310		1,474,310
72210	189	Other Salaries and Wages	$ 254,616		254,616
72210	189	Other Salaries and Wages - Teacher Leadership Academy	$ 23,000		23,000
72210	201	Social Security	$ 241,210		241,210
72210	204	Retirement	$ 274,783		274,783
72210	206	Life Insurance	$ 10,215		10,215
72210	207	Medical Insurance	$ 492,664		492,664
72210	208	Dental Insurance	$ 12,200		12,200
72210	211	Local Retirement	$ 7,242		7,242
72210	212	Medicare	$ 57,337		57,337
72210	217	Retirement - Hybrid Stabilization	$ 7,704		7,704
72210	355	Travel	$ 11,500		11,500
72210	355	Travel Academic Competitions - Robotics Team (10/5)	$ 15,000		15,000
72210	355	Travel - Choir, Orchestra & Drama	$ 10,000		10,000
72210	355	Travel - Safety Funds	$ -	$ 2,000	2,000
72210	399	Niswonger Class Fees (555)	$ 5,000		5,000
72210	399	Contracted Services Niswonger Consortium Fee (555)	$ 15,400		15,400
72210	399	Other Contracted Services (5$ Transact)	$ 9,000		9,000
72210	399	Other Contracted Services - Frontline	$ 32,000		32,000
72210	399	Other Contracted Services - ParentSquare	$ 31,500		31,500
72210	399	Other Contracted Services - 504 Online System	$ 5,000		5,000
72210	399	4	$ 1,000		1,000
72210	399	Other Contracted Services - Print Shop Equipment	$ 41,000		41,000
72210	399	Other Contracted Services - Safety Funds		$ 10,000	10,000
72210	399	Random Drug Testing	$ 16,000		16,000
72210	399	Internal Assessment Platform - Illuminate	$ 55,000		55,000
72210	399	Other Contracted Services - Major Clarity	$ 8,000		8,000
72210	399	Other Contracted Services	$ 20,000		20,000
72210	432	Library Books Media	$ 57,091		57,091
72210	471	Software Maintenance - Destiny (Library)	$ 23,000		23,000
72210	471	Software Maintenance - Hapara - Deledao web filtering & monitoring	$ 64,000		64,000
72210	471	Software Maintenance - Student Data warehouse	$ 50,000		50,000
72210	499	Other Supplies & Materials	$ 10,000		10,000
72210	499	Mclass Amplify Program (1-524)	$ 20,000		20,000
72210	499	Other Supplies and Materials - Robotics Team (16-572)	$ 5,000		5,000
72210	499	Shoe Fund (1-520)	$ 10,000		10,000
72210	499	Centigex Supplies	$ 2,400		2,400
72210	499	Other Supplies & Materials - Safety Funds		$ 2,000	2,000
72210	499	Other Supplies & Materials - Print Shop	$ 110,000		110,000
72210	524	Teacher Leadership Academy (537)	$ 30,000		30,000
72210	524	In-service Staff Dev. System Wide/School Based	$ 148,208	$ (921)	147,287
72210	524	AP Staff Development (1-583)	$ 10,000		10,000
72210	524	Staff Development - Safety Funds		$ 55,000	55,000
72210	599	Non Revenue Producing Sports (25/10)	$ 45,000		45,000
72210	599	Other Charges - MS Competition Fees	$ 3,000		3,000
72210	599	Other Charges	$ 4,000		4,000
72210	790	Non Revenue Producing - Arts $20K (15/5)	$ 25,000		25,000
72210	790	Safety - Radios (1-964) - Elementary	$ 5,000		5,000
72210	790	Other Equipment - Safety Funds		$ 30,000	30,000
72210	790	Other Equipment	$ 5,000		5,000
		TOTAL INSTRUCTION SUPPORT	**$ 5,959,717**	**$ 98,079**	**$ 6,057,796**

		JOHNSON CITY SCHOOLS			
		2026-2027			
			Original		
			BUDGET	Amendment #1	Variance
			2026-2027		
		ALTERNATIVE INSTRUCTIONAL PROGRAM			
72215	161	Secretaries	$ 41,820		41,820
72215	201	Social Security	$ 2,551		2,551
72215	204	Retirement	$ 3,199		3,199
72215	206	Life Insurance	$ 100		100
72215	207	Medical Insurance	$ 18,169		18,169
72215	208	Dental Insurance	$ 500		500
72215	212	Medicare	$ 606		606
72215	217	Retirement - Hybrid Stabilization	$ 565		565
72215	435	Office Supplies	$ 2,293		2,293
72215	524	In-Service/Staff Development	$ 2,000		2,000
		TOTAL ALTERNATIVE INSTRUCTIONAL PROGRAM	**$ 71,803**	**$ -**	**$ 71,803**
		SPECIAL EDUCATION - SUPPORT			
72220	105	Administration	$ 131,052		131,052
72220	124	Psychological Personnel	$ 83,985		83,985
72220	161	Secretary	$ 115,770		115,770
72220	131	Physical Therapist	$ 291,075		291,075
72220	135	Diagnosticians	$ 394,018		394,018
72220	172	Instructional Coach	$ 78,275		78,275
72220	189	Other Salaries and Wages	$ 144,779		144,779
72220	201	Social Security	$ 75,576		75,576
72220	204	Retirement	$ 94,305		94,305
72220	206	Life Insurance	$ 2,973		2,973
72220	207	Medical Insurance	$ 207,120		207,120
72220	208	Dental Insurance	$ 4,388		4,388
72220	212	Medicare	$ 17,965		17,965
72220	217	Retirement - Hybrid Stabilization	$ 4,387		4,387
72220	312	Contracts with Private Agencies	$ 20,819		20,819
72220	314	Contracts with Public Agencies	$ 2,000		2,000
72220	322	Testing Materials	$ 3,000		3,000
72220	336	Maintenance & Repair Services - Equipment	$ 1,600		1,600
72220	355	Travel	$ 7,500		7,500
72220	499	Other Supplies & Materials	$ 3,000		3,000
72220	524	Staff Development	$ 6,000		6,000
72220	790	Other Equipment	$ 3,500		3,500
		TOTAL SPECIAL EDUCATION SUPPORT	**$ 1,693,087**	**$ -**	**$ 1,693,087**
		VOCATIONAL EDUCATION - SUPPORT			
72230	105	Administration	$ 140,418		140,418
72230	117	Career Ladder	$ 3,000		3,000
72230	161	Secretary	$ 40,800		40,800
72230	201	Social Security	$ 11,237		11,237
72230	204	Retirement	$ 12,228		12,228
72230	206	Life Insurance	$ 442		442
72230	207	Medical Insurance	$ 25,163		25,163
72230	208	Dental Insurance	$ 558		558
72230	212	Medicare	$ 2,671		2,671
72230	217	Hybrid Stabilization	$ 551		551
72230	355	Travel	$ 170		170
72230	435	Office Supplies	$ 170		170
		TOTAL VOCATIONAL EDUCATION - SUPPORT	**$ 237,408**	**$ -**	**$ 237,408**

		JOHNSON CITY SCHOOLS			
		2026-2027			
			Original		
			BUDGET	Amendment #1	Variance
			2026-2027		
		TECHNOLOGY			
72250	105	Administration	$ 110,142		110,142
72250	121	Technicians	$ 1,158,057		1,158,057
72250	201	Social Security	$ 77,360		77,360
72250	204	Retirement	$ 169,625		169,625
72250	206	Life Insurance	$ 3,044		3,044
72250	207	Medical Insurance	$ 201,866		201,866
72250	208	Dental Insurance	$ 5,600		5,600
72250	211	Local Retirement	$ 6,164		6,164
72250	212	Medicare	$ 18,389		18,389
72250	217	Hybrid Stabilization	$ 7,331		7,331
72250	307	Technology Communications	$ 6,300		6,300
72250	320	Dues and Memberships	$ 900		900
72250	350	Other Charges-Internet/ENA	$ 125,000		125,000
72250	355	Travel Technology	$ 3,000		3,000
72250	399	Contracted Services	$ 20,000		20,000
72250	411	Data Processing Supplies	$ 11,500		11,500
72250	435	Office Supplies Technology	$ 1,700		1,700
72250	471	Software Maintenance - Content Filter iBoss	$ 26,000		26,000
72250	471	Software Maintenance -Endpoint Protection - Trend	$ 157,000		157,000
72250	471	Subscription Renewal - Barracuda Email protection	$ 25,000		25,000
72250	471	Subscription Renewal - Manageengine	$ 7,500		7,500
72250	471	Subscription Renewal - Scribbles	$ 18,000		18,000
72250	471	Software Maintenance - Jatheon/Email Archive	$ 5,000		5,000
72250	471	Software Maintenance - KnowBe4	$ 25,000		25,000
72250	471	Software Maintenance - TeamViewer	$ 11,000		11,000
72250	471	Software Maintenance - VXRail	$ 26,000		26,000
72250	471	Software Maintenance - Microsoft EES - OS and Office License	$ 45,000		45,000
72250	471	Software Maintenance - Cisco Smartnet	$ 10,000		10,000
72250	471	Software Maintenance - Veeam	$ 6,400		6,400
72250	471	Software Maintenance - Help Desk SysAid	$ 31,000		31,000
72250	471	Software Maintenance - VMWare	$ 12,000		12,000
72250	471	Software Maintenance - MDM - Apple Devices Mosyle	$ 15,000		15,000
72250	471	Software Maintenance - SonicWall - Firewall	$ 10,000		10,000
72250	471	Software Maintenance - PDQ	$ 7,500		7,500
72250	471	Software Maintenance - Identity Automation Rapid Identity Platform	$ 61,600		61,600
72250	471	Software Hosting Services	$ 21,000		21,000
72250	471	Software Maintenance - Aruba Clearpass	$ 8,000		8,000
72250	471	Software Maintenance - Badgepass	$ 2,500		2,500
72250	471	Software Maintenance - Wasabi Cloud Storage	$ 2,200		2,200
72250	499	Other Supplies & Materials Technology	$ 10,500		10,500
72250	524	In-service Staff Development - Technology	$ 10,000		10,000
72250	709	Data Processing Equipment Technology	$ 10,000		10,000
		TOTAL TECHNOLOGY	**$ 2,489,178**	**$ -**	**$ 2,489,178**
		BOARD OF EDUCATION			
72310	206	Life Insurance	$ 420		420
72310	207	Medical Insurance	$ 30,908		30,908
72310	208	Dental Insurance	$ 1,100		1,100
72310	305	Audit Service	$ 22,000		22,000
72310	320	Dues and Memberships	$ 12,000		12,000
72310	331	Legal Services	$ 30,000		30,000
72310	355	Travel	$ 500		500
72310	399	Other Contracted Services	$ 10,000		10,000
72310	499	Other Supplies & Materials	$ 2,000		2,000
72310	506	Liability Insurance	$ 134,943		134,943
72310	506	*Athletic Liability Insurance	$ 41,000		41,000
72310	508	Corporate Surety Bonds	$ 150		150
72310	510	Trustee's Commission	$ 500,000		500,000
72310	513	Workman's Compensation Insurance	$ 416,621		416,621
72310	524	In-service Staff Development	$ 26,000		26,000
72310	599	Other Charges	$ 30,000		30,000
72310	599	Athletics/Band	$ 80,000		80,000
					-
		TOTAL BOARD OF EDUCATION	**$ 1,337,642**	**$ -**	**$ 1,337,642**

		JOHNSON CITY SCHOOLS			
		2026-2027			
			Original		
			BUDGET	Amendment #1	Variance
			2026-2027		
		SUPERINTENDENT			
72320	101	Superintendent	$ 202,776		202,776
72320	161	Secretary	$ 57,120		57,120
72320	201	Social Security	$ 15,854		15,854
72320	204	Retirement	$ 20,896		20,896
72320	206	Life Insurance	$ 624		624
72320	207	Medical Insurance	$ 37,926		37,926
72320	208	Dental Insurance	$ 820		820
72320	212	Medicare	$ 3,768		3,768
72320	217	Hybrid Stabilization	$ 2,495		2,495
72320	299	Other Fringe Benefits	$ 1,200		1,200
72320	307	Communications	$ 60,000		60,000
72320	320	Dues & Memberships	$ 12,000		12,000
72320	348	Postal Charges	$ 10,000		10,000
72320	355	Travel	$ 1,000		1,000
72320	399	Other Contracted Services	$ 11,000		11,000
72320	435	Office Supplies	$ 7,000		7,000
72320	524	Staff Development - Leadership Program	$ 11,000		11,000
72320	599	Other Charges	$ 13,000		13,000
72320	701	Administrative Equipment	$ 2,000		2,000
					-
		TOTAL SUPERINTENDENT	**$ 470,479**	**$ -**	**$ 470,479**
		OFFICE OF THE PRINCIPAL			
72410	104	Principals	$ 1,422,444		1,422,444
72410	117	Career Ladder	$ 1,000		1,000
72410	119	Bookkeepers	$ 493,680		493,680
72410	189	Data Processing Personnel	$ 76,929		76,929
72410	139	Assistant Principals	$ 2,291,774		2,291,774
72410	161	Secretary	$ 1,113,840		1,113,840
72410	201	Social Security	$ 329,380		329,380
72410	204	Retirement	$ 398,499		398,499
72410	206	Life Insurance	$ 12,959		12,959
72410	207	Medical Insurance	$ 597,246		597,246
72410	208	Dental Insurance	$ 16,000		16,000
72410	211	Local Retirement	$ 5,707		5,707
72410	212	Medicare	$ 78,295		78,295
72410	217	Retirement - Hybrid Stabilization Funds	$ 19,915		19,915
72410	307	Communication	$ 80,000		80,000
72410	320	Dues & Memberships	$ 1,540		1,540
72410	348	Postal Charges	$ 7,789		7,789
72410	355	Travel	$ 1,833		1,833
72410	435	Office Supplies	$ 9,135		9,135
72410	524	In-service/Staff Development	$ 3,702		3,702
72410	599	Safety Grant	$ 131,700	$ (131,700)	-
72410	701	Administration Equipment	$ 2,000	$ 1,031	3,031
		TOTAL OFFICE OF PRINCIPAL	**$ 7,095,367**	**$ (130,669)**	**$ 6,964,698**
		FISCAL SERVICES			
72510	105	Administration	$ 127,762		127,762
72510	119	Bookkeepers	$ 325,228		325,228
72510	201	Social Security	$ 27,632		27,632
72510	204	Retirement	$ 59,001		59,001
72510	206	Life Insurance	$ 1,087		1,087
72510	207	Medical Insurance	$ 51,403		51,403
72510	208	Dental Insurance	$ 1,500		1,500
72510	212	Medicare	$ 6,568		6,568
72510	217	Retirement - Hybrid Stabilization	$ 3,509		3,509
72510	320	Dues & Memberships	$ 1,000		1,000
72510	355	Travel	$ 100		100
72510	399	Other Contracted Services	$ 61,000		61,000
72510	411	Data Processing Supplies	$ 4,500		4,500
72510	435	Office Supplies	$ 4,000		4,000
72510	499	Other Supplies and Materials	$ 1,000		1,000
72510	524	Staff Development	$ 5,000		5,000
72510	599	Other Charges	$ 250		250
72510	701	Administrative Equipment	$ 3,000		3,000
		TOTAL FISCAL SERVICES	**$ 683,540**	**$ -**	**$ 683,540**
		HUMAN RESOURCES			
72520	105	Supervisor/Director	$ 103,374		103,374
72520	161	Secretary	$ 159,157		159,157
72520	201	Social Security	$ 16,014		16,014

		JOHNSON CITY SCHOOLS			
		2026-2027			
			Original		
			BUDGET	Amendment #1	Variance
			2026-2027		
72520	204	State Retirement	$ 29,041		29,041
72520	206	Life Insurance	$ 630		630
72520	207	Medical Insurance	$ 39,152		39,152
72520	208	Dental Insurance	$ 850		850
72520	212	Medicare	$ 3,807		3,807
72520	217	Retirement - Hybrid Stablization	$ 2,594		2,594
72520	320	Dues and Memberships	$ 250		250
72520	355	Travel	$ 250		250
72520	399	Other Contracted Services	$ 3,000		3,000
72520	435	Office Supplies	$ 2,000		2,000
72520	524	Staff Development	$ 4,200		4,200
72520	701	Administrative Equipment	$ 1,000		1,000
		TOTAL HUMAN RESOURCES	**$ 365,319**	**$ -**	**$ 365,319**
		OPERATION OF PLANT			
72610	160	Guards	$ 198,900		198,900
72610	166	Custodial Personnel	$ 2,137,682		2,137,682
72610	166	Summer Worker (510)	$ 16,320		16,320
72610	166	Custodian Overtime	$ 7,140		7,140
72610	201	Social Security	$ 143,963		143,963
72610	204	Retirement	$ 218,567		218,567
72610	206	Life Insurance	$ 5,664		5,664
72610	207	Medical Insurance	$ 360,579		360,579
72610	208	Dental Insurance	$ 9,100		9,100
72610	211	Local Retirement	$ 9,435		9,435
72610	212	Medicare	$ 34,221		34,221
72610	217	Hybrid Stabilization	$ 17,451		17,451
72610	359	Disposal Fees	$ 170,000		170,000
72610	410	Custodial Supplies	$ 175,000		175,000
72610	415	Electricity	$ 2,050,000		2,050,000
72610	434	Natural Gas	$ 300,000		300,000
72610	454	Water & Sewer	$ 330,000		330,000
72610	471	Trane Cloud System	$ 25,000		25,000
72610	499	Other Supplies & Materials	$ 5,000		5,000
72610	720	Plant Operation Equipment	$ 5,000		5,000
		TOTAL OPERATION PLANT	**$ 6,219,022**	**$ -**	**$ 6,219,022**
		MAINTENANCE OF PLANT			
72620	105	Administration	$ 100,754		100,754
72620	161	Secretary	$ 48,654		48,654
72620	167	Maintenance Personnel	$ 1,230,883		1,230,883
72620	201	Social Security	$ 84,198		84,198
72620	204	Retirement	$ 201,852		201,852
72620	206	Life Insurance	$ 3,313		3,313
72620	207	Medical Insurance	$ 235,053		235,053
72620	208	Dental Insurance	$ 5,500		5,500
72620	211	Local Retirement	$ 2,703		2,703
72620	212	Medicare	$ 20,014		20,014
72620	217	Retirement - Hybrid Stabilization	$ 7,145		7,145
72620	307	Communications	$ 12,000		12,000
72620	336	Maint & Repair Service - Equipment	$ 8,500		8,500
72620	399	Other Contracted Services	$ 115,000		115,000
72620	399	Other Contracted Services - Special Budget Requests	$ 15,000		15,000
72620	399	ESG M& V Services	$ 17,000		17,000
72620	499	Other Supplies & Materials	$ 255,000		255,000
72620	599	Other Charges-In-service/Staff Development.	$ 3,000		3,000
		TOTAL MAINTENANCE PLANT	**$ 2,365,569**	**$ -**	**$ 2,365,569**

		JOHNSON CITY SCHOOLS			
		2026-2027			
			Original BUDGET 2026-2027	Amendment #1	Variance
		TRANSPORTATION			
72710	189	Other Salaries & Wages - Bus Assistants	$ 33,600		33,600
72710	201	Social Security	$ 2,083		2,083
72710	204	Retirement	$ 3,000		3,000
72710	211	Local Retirement	$ 300		300
72710	212	Medicare	$ 487		487
72710	312	Special Education Transportation	$ 3,000		3,000
72710	314	Contracts w/Public Carrier	$ 3,291,324		3,291,324
72710	338	Maint & Repair Service	$ 15,000		15,000
72710	425	Gasoline	$ 55,000		55,000
72710	450	Tires & Tubes	$ 5,000		5,000
72710	453	Vehicle Parts	$ 9,000		9,000
72710	729	Transportation Equipment	$ -		-
		TOTAL TRANSPORTATION	**$ 3,417,794**	**$ -**	**$ 3,417,794**
		PUBLIC RELATIONS			
72810	189	Other Salaries and Wages	$ 121,543		121,543
72810	201	Social Security	$ 7,414		7,414
72810	204	Retirement	$ 9,298		9,298
72810	206	Life Insurance	$ 292		292
72810	207	Medical Insurance	$ 24,661		24,661
72810	208	Dental Insurance	$ 550		550
72810	212	Medicare	$ 1,762		1,762
72810	217	Retirement - Hybrid Stabilization	$ 1,641		1,641
72810	355	Travel Public Relations	$ 1,000		1,000
72810	399	Contracted Services Public Relations	$ 16,000		16,000
72810	435	Office Supplies Public Relations	$ 1,500		1,500
72810	499	Other Supplies & Materials-Public Relations	$ 4,200		4,200
72810	524	In-service Staff Development - Public Relations	$ 4,200		4,200
72810	599	Other Charges Public Relations	$ 2,000		2,000
72810	709	Data Processing Equipment Public Relations	$ 3,000		3,000
					-
		TOTAL PUBLIC RELATIONS	**$ 199,061**	**$ -**	**$ 199,061**
		COMMUNITY SERVICE			
73300	105	Supervisor/Director	$ 356,500		356,500
73300	189	Other Salaries and Wages	$ 905,000		905,000
73300	201	Social Security	$ 79,003		79,003
73300	204	Retirement	$ 22,239		22,239
73300	206	Life Insurance	$ 625		625
73300	207	Medical Insurance	$ 39,312		39,312
73300	208	Dental Insurance	$ 1,331		1,331
73300	211	Local Retirement	$ 2,770		2,770
73300	212	Medicare	$ 18,857		18,857
73300	217	Hybrid Stabilization	$ 2,450		2,450
73300	307	Communications	$ 2,650		2,650
73300	355	Travel	$ 2,000		2,000
73300	399	Other Contracted Services	$ 10,100		10,100
73300	422	Food Supplies	$ 34,600		34,600
73300	499	Other Supplies	$ 31,500		31,500
73300	509	Refunds	$ 1,750		1,750
73300	524	Staff Development	$ 3,600		3,600
73300	599	Other Charges	$ 18,500		18,500
73300	790	Other Equipment	$ 5,500		5,500
		TOTAL COMMUNITY SERVICE	**$ 1,538,287**	**$ -**	**$ 1,538,287**

		JOHNSON CITY SCHOOLS			
		2026-2027			
			Original		
			BUDGET	Amendment #1	Variance
			2026-2027		
		EARLY CHILDHOOD EDUCATION			
73400	105	Supervisor/Director	$ 27,000		27,000
73400	116	Teachers	$ 94,628		94,628
73400	163	Educational Assistants	$ 14,492		14,492
73400	189	Other Salaries & Wages	$ 145,000		145,000
73400	201	Social Security	$ 14,572		14,572
73400	204	Retirement	$ 7,712		7,712
73400	206	Life Insurance	$ 227		227
73400	207	Medical Insurance	$ 8,533		8,533
73400	208	Dental Insurance	$ 252		252
73400	212	Medicare	$ 3,582		3,582
73400	217	Retirement - Hybrid Stabilization	$ 804		804
73400	307	Communications	$ 50		50
73400	399	Other Contracted Services	$ 900		900
73400	499	Other Supplies & Materials	$ 18,000		18,000
73400	524	Staff Development	$ 2,000		2,000
73400	599	Other Charges	$ 13,250		13,250
73400	790	Other Equipment			-
		TOTAL EARLY CHILDHOOD EDUCATION	**$ 351,002**	**$ -**	**$ 351,002**
		CAPITAL OUTLAY			
76100	707	Building Improvements	$ 225,000	$ (19,440)	205,560
76100	707	Building Improvements Special Budget Requests	$ 593,000	$ 100,000	693,000
76100	711	Furniture & Fixtures		$ 97,214	97,214
76100	724	Site Development - Special Budget Requests		$ 15,000	15,000
76100	799	Other Capital Outlay - Playgrounds	$ 50,000		50,000
76100	799	Other Capital Outlay Special Budget Requests	$ 315,400	$ 574,440	889,840
					-
		TOTAL CAPITAL OUTLAY	**$ 1,183,400**	**$ 767,214**	**$ 1,950,614**
		DEBT SERVICE			
82130	601	Sales Tax Trust Fund	$ 2,062,155		2,062,155
82130	601	ESG Bond Principal Payments 2017 Issue	$ 450,000		450,000
82230	603	ESG Bond Interest Payments - 2017 Issue	$ 97,400		97,400
		TOTAL DEBT SERVICE	**$ 2,609,555**	**$ -**	**$ 2,609,555**
99100	590	Operating Transfers - Prek	$ 70,000		70,000
99100	590	SRO Overtime	$ 15,000		15,000
		TOTAL TRANSFERS	**$ 85,000**	**$ -**	**$ 85,000**
		TOTAL EXPENDITURES	**$ 106,667,545**	**$ 756,266**	**$ 107,423,811**
		ENDING RESERVES:			
		Designated for 3% Fund Balance	$ 3,062,661		3,062,661
		Educare Reserves	$ 1,398,955		1,398,955
		Undesignated	$ 6,481,256	(785,714)	5,695,542
		Designated for Inventory and Compensated Absences	$ 4,280,299		4,280,299
		Other Reserves/Designations	$ 843,500		843,499
		Designated and Undesignated Fund Balance	**$ 16,066,671**	**$ (785,714)**	**$ 15,280,957**
		GRAND TOTAL EXPENDITURES AND ENDING RESERVES	**$ 122,734,216**	**$ (29,448)**	**$ 122,704,768**
		OUT OF BALANCE	**$ (0)**	**$ -**	**$ (0)**

SCHOOL BOARD AGENDA ITEM
Special Called Meeting July 28, 2026

<u>People's Education Plan (PEP) Update</u>

Three sources of revenue:

1. Washington County Memorandum of Understanding – to only be used to fund debt issued for the Lake Ridge, South Side, or Woodland additions or for the new Towne Acres School.
2. Johnson City Schools local option sales tax received through Washington County – to be used for educational facilities. No action is needed by JC Schools Board of Education as long as it is used for this purpose.
3. City of Johnson City local option sales tax received through Washington County – can be used for related purposes. To be agreed upon by the City of Johnson City Commission and by the JC Schools Board of Education.

Expenditures have not been tracked by the different revenue sources in the past.

City of Johnson City Projection of 2025-2026 revenues and expenditures allocated out separately:

1. Washington County MOU: Being applied to 2020 and 2022 bonds for the Lake Ridge, South Side, and Woodland additions.
    a. Bond Issue 2020 97.8% was for additions
    b. Bond Issue 2022 33.3% was for additions
    c. Only applying $500,000 received per year towards the bond payments that have been made, projected balance 6/30/26 is ($4,690,736)
2. Johnson City Schools Local Option Sales Tax (LOST):
    a. Local option sales tax revenue $2,113,890
    b. Interest revenue $13,201
    c. Remainder of debt expense is allocated based on percentage of local option sales tax revenue. Total FY26 $1,026,903
    d. Balance at year end $1,100,187
3. City of Johson City Local Option Sales Tax (LOST):
    a. Local option sales tax revenue $3,471,245
    b. Interest revenue $21,677
    c. Remainder of debt expense is allocated based on percentage of local option sales tax revenue. Total FY26 $1,686,291
    d. Balance at year end $1,806,632
4. Balance of funds prior to 7/1/25 not allocated to separate sources $7,724,901

5. Total projected ending balance FY26

Balance prior to 7/1/25	$7,724,901
Wash Co MOU	(4,690,736)
JC Schools LOST	1,100,187
City of JC LOST	1,806,632
Total	$5,940,984

Agenda Item #8.8.1

City Commission

AGENDA SUMMARY

JOHNSON CITY
TENNESSEE

SUBJECT: Consider approval of a Resolution authorizing the use of PEP (Peoples Education Plan) funds under the related purpose clause for the repair of Freedom Hall Pool (Administration)

MEETING: City Commission - Jul 16 2026

DEPARTMENT: Administration

STAFF CONTACT: Steve Willis, Deputy City Manager

SUMMARY:

The City has received bids totaling **$864,000.00** which includes contingency for the structural, plumbing, filtration, and resurfacing repairs to the Freedom Hall pool. Restoring the pool is essential to maintaining adequate practice and competition facilities for the City school system's swim teams and their feeder program.

Accordingly, staff recommends the use of PEP funds to complete the repairs. Upon completion, the City will continue to be responsible for the operation and maintenance of the facility, including staffing, chemicals, routine maintenance, and all other requirements necessary to keep the pool in compliance with applicable state and federal regulations.

WHICH COMMISSION STRATEGIC GOAL DOES THIS SUPPORT?

Quality of Place

FINANCIAL IMPACT:

$

STAFF RECOMMENDATION:

Approve the use of PEP (Peoples Education Plan) funds in the amount of $864,000.00 for the repair of Freedom Hall pool.

SUPPORTING DOCUMENTS:

Resolution of Intent to use PEP funds SMW 2

Freedom Hall Pool tab sheets

A RESOLUTION DECLARING THE INTENT OF THE BOARD OF COMMISSIONERS OF THE CITY OF JOHNSON CITY, TENNESSEE TO USE PEP FUNDING DERIVED FROM TAXES LEVIED WITHIN THE CITY OF JOHNSON CITY FOR REPAIRS TO THE INFRASTRUCTURE OF FREEDOM HALL POOL

WHEREAS, during the November 1994 election, the citizens of the City of Johnson City, Tennessee passed a referendum designating the permissible uses of all funds receive by the City of Johnson City (the "City") from a one-fourth (1/4) cent increase in the retail sales and use tax and providing for said revenues to be kept in a separate fund; and

WHEREAS, the November 1994 referendum amended the Johnson City Charter by adding Section 70.1 which provides, in pertinent part:

> "After the bond indebtedness mentioned [in the Peoples Education Plan] is retired, all revenues received by the City of Johnson City from the aforementioned one-fourth (1/4) cent sales tax increase shall be pledged, earmarked and dedicated for the construction, maintenance, and renovation of educational facilities by the Johnson City Public School System, or *for such other capital expenditures for related purposes as may be approved by the Johnson City Board of Education and the Johnson City Board of Commissioners* [emphasis added]"; and

WHEREAS, the swimming pool at Freedom Hall is an integral part of the aquatics program for Science Hill High School student-athletes and serves other youth swim teams in the City. Built in 1974, the Freedom Hall pool has now reached the end of its expected structural lifespan and needs extensive repairs for continued operability; and

WHEREAS, based on conversations and questions raised during joint work sessions between the Board of Commissioners and Board of Education, it appears both Boards agree that the repairs to the Freedom Hall pool would constitute a capital expenditure for related purposes as contemplated by the City of Johnson City Charter; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners as follows:

Section 1.

The financing of the repairs of the swimming pool at Freedom Hall is a qualifying purpose for the use of PEP funds.

Section 2.

The City posted a Request for Proposals on its website inviting bidders to submit proposals for the repairs to Freedom Hall pool. The City intends to authorize the use of PEP Funds to finance the repairs of the swimming pool at Freedom Hall.

Section 3.

The Board of Commissioners intend to authorize the use of PEP Funds to finance the repairs to the Freedom Hall pool at the July 16, 2026 City Commission Meeting. The amount of funds authorized is contingent on the proposed bids submitted to the City but in no event shall the amount of PEP Funds used exceed the total amount derived from the local sales tax collected within Johnson City

Section 4. **Repeal of Conflicting Resolutions.**

All resolutions or parts thereof in conflict herewith are, to the extent of such conflict, hereby repealed.

Section 5. **Effective Date.**

This Resolution shall take effect upon its adoption, the welfare of the City requiring it.

IT IS SO RESOLVED THIS _____ day of ________, 2026.

ATTEST:

CITY OF JOHNSON CITY, TENNESSEE

By: ______________________________
Stephanie Laos, City Recorder

By: ______________________________
Gregory C. G. Cox, Mayor

Approved as to form by:

By: ______________________________
Thomas J. Seeley, III, City Attorney

TABULATION OF BIDS
CITY OF JOHNSON CITY, TENNESSEE
ITB 6911 FREEDOM HALL NATATORIUM STRUCTURAL REPAIRS PROJECT
APRIL 19, 2026 AT 11:00 AM
(PARKS AND RECREATION)

CONTRACTOR	State Contractor License #	Addendum Acknowledged (1)	Bid Bond	Base Bid	Contingency	Total Bid
Southern Constructors, Inc.	#25089	✓	✓	$ 1,180,000.00	$ 25,000.00	$ 1,205,000.00
BurWill Construction Company, Inc.	#8047	✓	✓	$ 319,000.00	$ 25,000.00	$ 344,000.00
Buckeye Construction & Restoration, Ltd.	#76380	✓	✓	$ 548,447.00	$ 25,000.00	$ 573,447.00
Structural Systems Repair Group, LLC	#66825	✓	✓	$ 325,386.00	$ 25,000.00	$ 350,386.00

No response: 360 Recreation LLC,8As Multiservices PC,AAIT Enterprises Corp,ABS Construction LLC,Active Energy Services, LLC,AHA Mechanical Contractors,Alabama Resources LLC,American Sealants, Inc.,AmeriTech Contracting,Anchored Construction,Aquafinity,Aquatic Management,Archer Western Construction, LLC,Atlantic Pools and Spas,Baynum Solutions,Bertram,BIM ENG US,Blast It Clean,Bliss Products and Services, Inc.,Blutide Marine Construction,Bureau Veritas,Burwil,Burwil,Burwil,C&C Contracting,C.E. Gleeson Constructors, Inc.,Carter Group LLC,Chavez Construction and General Labor LLC.,Chris Haggard Plumbing, LLC,Clear Comfort,Cleary Construction Company,Clinch River Construction, LLC,Complete Demolition Services, LLC.,Complete Solutions Contracting,Conrac Solutions,Construction Partners LLC,CORE,csi estimation llc,Daldorado,Dark Horse Construction,dassoXTR,Direct Surety,Elves Co., Inc.,English Service Company LLC,eSpecial Needs,F.H. Paschen, S.N. Nielsen & Associates LLC,FaciliServ,Ferguson Aquatics,Fika Architects,Global Group Development & construction,Goins Rash Cain Construction,Goins Rash Cain Construction,Golden Peak Builders LLC.,Grace Construction Company,Great Southern Recreation,Greenwald Inc,Gutierrez Management Enterprises, Inc,Hercules Outdoor Amenities,HMI Aquatics, LLC,Hogan Construction Group, LLC,Hoilman Construction Co. Inc.,huadong entertainment equipment co.,ltd,Impact Contracting Solutions,INNOVATIVE SOLUTIONS,Integrated Builds,Integrated Demolition and Remediation Inc.,International Sports Timing,JaneRose Construction LLC,jb construction,JE Green,Jj installation & construction llc,Kapwa Outdoors,Kearey Construction,King Construction Company,Landmark Aquatic,Lanier Plans Inc. dba KORKAT,Leopardo Construction Inc.,M2,Madison Pools, LLC,MAHAD TECH LLC,Mavin,Midlands Pressure Wash Services,Miller's Electric,Mitch Cox,MP Tenn Construction Inc,Numunu Staffing,NY TENT, LLC,Omni Commercial Group,Path Construction Company,Path Construction Company,Path Construction Company,Perfect Playgrounds,Planhub,Playcraft Systems,Playgrounds Solutions Corp.,Power Wellness,ProScapes - Playgrounds and Amenities,Proway Construction Group,Psalm Precision Solutions,PurAqua Products dba Aqua Management Partners,Reagan design and construction,Recreational Concepts,REH Multimedia LLC,Resilience Logistic Solutions llc,Reuben Cooley, Incorporated,Rhino Recreational Construction,Safe Slide Restoration,SGB LLC,Slaney & Co,SlideRite,SlideWays LLC,SNA Contracting LLC,Soccer Village,South Suburban Park and Recreation District,Stacker Building Group,StandGuard Aquatics,Superior Swim Systems,Swim Club Management of Nashville,Thomas R Hicks Construction,Topline Construction LLC,Totally New Concrete,USA Management,USA Management,Valor Contractors LLC,Verity Partners LLC,Vision Construction LLC,Wagner General Contractors, Inc.,Walltopia,Water Technology, Inc.,WEO LLC,Wilamut Construction Co. llC.,Zelpha LLC

TABULATION OF BIDS
CITY OF JOHNSON CITY, TENNESSEE
ITB R6912 FREEDOM HALL POOL RENOVATION PROJECT
JULY 14 , 2026 at 11:00 AM
(PARKS AND RECREATION)

CONTRACTOR	State Contractor License #	Bid Bond	Base Bid	Plus 10%Contingency	Total Bid	Optional Pump & Filter Replacement	
Langley and Taylor, LLC	83854	X	$ 428,000.00	$ 42,800.00	$ 470,800.00	$ 48,450.00	$519,250
DWR Aquatics, Inc.	83154	X	$ 584,700.00	$ 58,470.00	$ 643,170.00 *	$ 125,000.00	$768,170
Earthadelic Enterprises, LLC	69407	X	$ 685,563.76	$ 68,556.38	$ 754,120.14 *	$ 185,366.67	$939,487

*Corrected for calculation error

No Response: (1) USA Construction