

Board of Education Regular Meeting

April 14, 2026 5:00 PM

Tullahoma High School

I. Call to Order

II. Pledge of Allegiance

III. Roll Call

IV. Approval of Agenda

V. Special Items

1. Individuals to Address the Board
2. Student Celebrations
3. Volunteer Appreciation
4. Academic Update

VI. Consent Agenda

1. Approval of Minutes
2. Holland Scholarship
3. Band Booster Supplemental Pay
4. THS Basketball Booster Supplemental Pay
5. Surplus

VII. Unfinished Business

1. Building and Grounds
 - a. Building and Grounds Report
2. Legislative Update
3. Policy Update
4. Approval of Director of Schools Contract (Removed as agenda was updated at beginning of meeting.)

VIII. New Business

1. EMS Gym Floor
2. Textbook Adoption

IX. District Report

1. Superintendent's Report
2. Board Chairman's Report
3. City Board Liaison Report
4. Personnel
5. Monthly Financial Report

X. Adjournment

TCS Academic Update



April 14, 2026

Highlights

TCAP & EOC



Literacy Implementation Network



Collaborative Prep



Board of Education Regular Meeting

Tuesday, March 10, 2026 5:00 PM

Central Office

I. Call to Order

II. Pledge of Allegiance

III. Roll Call

IV. Approval of Agenda

Recommendation is to approve agenda as presented.

Motion: Mrs. Rosie Graham

Second: Mr. Pat Welsh

Result: Passed

Mr. Broc Compton: Absent, Mrs. Rosie Graham: Yea, Mrs.

Teresa Lawson: Yea, Mrs. Gigi Robison: Yea, Mrs. Kim

Uselton: Yea, Mr. Pat Welsh: Yea, Mr. Andy Whitt: Yea

Yea: 6, Nay: 0, Absent: 1

V. Special Items

V.1. Individuals to Address the Board

V.2. Student Celebrations

V.3. Coordinated School Health Institute Report

V.4. Athletics Update

VI. Consent Agenda

To accept the consent agenda as presented.

Motion: Mrs. Gigi Robison

Second: Mrs. Teresa Lawson

Result: Passed

Mr. Broc Compton: Absent, Mrs. Rosie Graham: Yea, Mrs.

Teresa Lawson: Yea, Mrs. Gigi Robison: Yea, Mrs. Kim

Uselton: Yea, Mr. Pat Welsh: Yea, Mr. Andy Whitt: Yea

Yea: 6, Nay: 0, Absent: 1

VI.1. Approval of Minutes

VI.2. Band Booster Supplemental Pay

VII. Unfinished Business

VII.1. TCS Legislative Liasion

VII.2. Policy Update

To approve board policy 2.804 on a first and final reading.

Motion: Mrs. Rosie Graham

Second: Mr. Andy Whitt

Result: Passed

Mr. Broc Compton: Absent, Mrs. Rosie Graham: Yea,

Mrs. Teresa Lawson: Yea, Mrs. Gigi Robison: Yea, Mrs.

Kim Uselton: Yea, Mr. Pat Welsh: Yea, Mr. Andy Whitt:

Chairman Uselton

Rosie Graham

Chairman Uselton

Chairman Uselton

Chairman Uselton

Chairman Uselton

Dr. Catherine Stephens

Gina Bumbalough

John Olive

Chairman Uselton

Chairman Uselton

Chairman Uselton

Gigi Robinson

Gigi Robinson

Yea

Yea: 6, Nay: 0, Absent: 1

VIII. New Business

Chairman Uselton

Hank Jordan

VIII.1. FY25 Internal School Funds Audit

To accept the Internal School Funds audit results as presented.

Motion: Mrs. Teresa Lawson

Second: Mr. Pat Welsh

Result: Passed

Mr. Broc Compton: Absent, Mrs. Rosie Graham: Yea, Mrs. Teresa Lawson: Yea, Mrs. Gigi Robison: Yea, Mrs. Kim Uselton: Yea, Mr. Pat Welsh: Yea, Mr. Andy Whitt: Yea

Yea: 6, Nay: 0, Absent: 1

VIII.2. Parking Lot Maintenance

Hank Jordan

To accept SealRite's bids for parking lot maintenance not to exceed the amount of \$130,281.60 for East Middle School and \$30,897.60 for Robert E Lee.

Motion: Mr. Pat Welsh

Second: Mr. Andy Whitt

Result: Passed

Mr. Broc Compton: Absent, Mrs. Rosie Graham: Yea, Mrs. Teresa Lawson: Yea, Mrs. Gigi Robison: Yea, Mrs. Kim Uselton: Yea, Mr. Pat Welsh: Yea, Mr. Andy Whitt: Yea

Yea: 6, Nay: 0, Absent: 1

IX. District Report

Chairman Uselton

Dr. Catherine Stephens

Chairman Uselton

IX.1. Superintendent's Report

IX.2. Board Chairman's Report

IX.3. City Board Liaison Report

The City Board Liaison will be given an opportunity to address the Board.

IX.4. Personnel

Dr. Catherine Stephens

IX.5. Monthly Financial Report

Hank Jordan

Chairman Uselton

X. Adjournment

To adjourn at 5:39 PM.

Motion: Mrs. Teresa Lawson

Second: Mr. Andy Whitt

Result: Passed

Mr. Broc Compton: Absent, Mrs. Rosie Graham: Yea, Mrs. Teresa Lawson: Yea, Mrs. Gigi Robison: Yea, Mrs. Kim Uselton: Yea, Mr. Pat Welsh: Yea, Mr. Andy Whitt: Yea
Yea: 6, Nay: 0, Absent: 1

K. Uselton

Chairperson

Alfred H. ...

Superintendent

Memo

To: Board Members

From: Hank Jordan

Date: 4/7/2026

Subject: Band Booster supplemental pay request - James Rutland

Per legal guidance and the Tennessee Department of Education, any booster, club, or support organization that desires to provide supplemental pay to a school employee must be approved by the board of education and paid through the normal payroll process.

The THS band boosters wish to pay a supplement to James Rutland for private band lessons for THS band students in January, February, and March of 2026, in the gross amount of \$555. The associated reimbursement check, including FICA taxes and Medicare taxes, has been received by the Central office.

We appreciate the band boosters and their support of TCS students and we appreciate their cooperation in the submission of this request.

Thank you.



LESSON SCHOLARSHIP INVOICE

Tullahoma High School Band Boosters

927 North Jackson St, Tullahoma, TN 37388
Phone 931-454-2629
www.tullahomabands.org

DATE: 3/16/2026

PAY TO:

NAME JAMES RUTLAND

Address: 233 Santa Rosa Ct.
Old Hickory TN 37138

MONTH/YEAR	STUDENT INFO/SPECIFIC LESSON DATES		TOTAL AMOUNT PER LESSON	MINUS AMOUNT STUDENT PAYS	WHAT BAND PAYS PER LESSON	TOTAL OWED TO TEACHER FROM BAND PROGRAM
1/8/2026 through 3/16/2026	Sawyer Shockley	1/12	30	15	15	15
	Sawyer Shockley	1/21	30	15	15	15
	Sawyer Shockley	2/2	30	15	15	15
	Sawyer Shockley	2/9	30	15	15	15
	Sawyer Shockley	2/17	30	15	15	15
	Sawyer Shockley	2/23	30	15	15	15
	Sawyer Shockley	3/2	30	15	15	15
	Sawyer Shockley	3/9	30	15	15	15
	Andrew Garland	1/21	30	15	15	15
	Andrew Garland	2/2	30	15	15	15
	Andrew Garland	2/9	30	15	15	15
	Andrew Garland	2/17	30	15	15	15
	Andrew Garland	2/23	30	15	15	15
	Andrew Garland	3/2	30	15	15	15
	Andrew Garland	3/9	30	15	15	15
	Juliette Raynal	1/12	30	15	15	15
	Juliette Raynal	1/21	30	15	15	15
	Juliette Raynal	2/2	30	15	15	15
	Juliette Raynal	2/9	30	15	15	15
	Juliette Raynal	2/17	30	15	15	15

	Juliette Raynal	2/23	30	15	15	15
	Juliette Raynal	3/2	30	15	15	15
	Juliette Raynal	3/9	30	15	15	15
	Gracelyn Pinkard	1/12	30	15	15	15
	Gracelyn Pinkard	1/21	30	15	15	15
	Gracelyn Pinkard	2/2	30	15	15	15
	Gracelyn Pinkard	2/23	30	15	15	15
	Gracelyn Pinkard	3/2	30	15	15	15
	Gracelyn Pinkard	3/9	30	15	15	15
	Javon Bitton	1/12	30	15	15	15
	Javon Bitton	1/21	30	15	15	15
	Javon Bitton	2/2	30	15	15	15
	Javon Bitton	2/9	30	15	15	15
	Javon Bitton	2/17	30	15	15	15
	Javon Bitton	2/23	30	15	15	15
	Javon Bitton	3/2	30	15	15	15
	Javon Bitton	3/9	30	15	15	15
					Subtotal	\$555.00
					TOTAL	\$555.00

DIRECTOR SIGNATURE

Memo

To: Board Members

From: Hank Jordan

Date: 4/7/2026

Subject: THS Basketball Booster supplemental pay request

Per legal guidance and the Tennessee Department of Education, any booster, club, or support organization that desires to provide supplemental pay to a school employee must be approved by the board of education and paid through the normal payroll process.

The THS Basketball Booster Club desires to pay a supplement to Jonathan Wood for assisting with the THS basketball teams in the 2025/26 season. The requested net payment is approximately \$1000. The associated reimbursement check, including FICA taxes and Medicare taxes, has been requested by the Finance Department.

We appreciate the booster club and their support of TCS students, as well as their cooperation in submitting this request.

Thank you.

Memo

To: Board Members

From: Hank Jordan

Date: 4/7/2026

Subject: THS Basketball Booster supplemental pay request

Per legal guidance and the Tennessee Department of Education, any booster, club, or support organization that desires to provide supplemental pay to a school employee must be approved by the board of education and paid through the normal payroll process.

The THS Basketball Booster Club desires to pay a supplement to Leanne McCullough for assisting with the THS basketball teams in the 2025/26 season. The requested net payment is approximately \$1000. The associated reimbursement check, including FICA taxes and Medicare taxes, has been requested by the Finance Department.

We appreciate the booster club and their support of TCS students, as well as their cooperation in submitting this request.

Thank you.

Building & Grounds Committee Agenda- April 2, 2026

Present: Teresa Lawson, Pat Welsh, Broc Compton, Dr. Catherine Stephens, Tim Jensen, and Hank Jordan.

Location: Bel-Aire Elementary School

Our Building & Grounds Committee met at Bel-Aire Elementary School. As part of our meeting, we toured the school and saw the new playground being installed. We also looked at options for future expansion of the school.

We also covered other topics around the District, which included:

Tullahoma High School

The new Jumbotron purchased by the Quarterback Club will be installed after THS graduation.

The basketball, track, and volleyball boosters purchased three TVs for the lobby outside the gym. The TVs will display messages and prior records for each program and replace wooden boards.



Early Learning Center

Work continues in the old pod of Jack T Farrar to convert the space to our Early Learning Center. Our maintenance team has painted the pod and will soon strip and wax the floors.

East Middle School

The project to upgrade East Middle's interior door locks was completed during Spring Break.

There is a proposal to be considered tonight to sand, seal, finish, and repaint the gym floor. The last time this was completed was over 10 years ago.

District

Parking Lots - Repair and repaving on the parking lots of East Middle and Robert E Lee will begin the Monday after school is out and should be completed in 2-3 weeks.

Tullahoma City Board of Education

Monitoring: Review: Annually, in July	Descriptor Term: Appeals to and Appearances Before the Board	Descriptor Code: 1.404	Issued Date: 04/14/26
		Rescinds: 1.404	Issued: 02/10/26

1 APPEALS TO THE BOARD

2 Any matter relating to the operation of the school system may be appealed to the Board. However, the
3 parties shall attempt to settle all matters at the lowest level of responsibility, and the Board shall not hear
4 complaints or concerns which have not advanced through the proper administrative procedure. If all
5 steps of the administrative procedure have been pursued and there is still a desire to appeal to the Board,
6 the matter shall be referred in writing to the office of the Director of Schools, and the Board shall
7 determine whether to hear the appeal.

8 APPEARING BEFORE THE BOARD

9 Individuals speaking to the Board shall address remarks to the Chair and may direct questions to
10 individual board members or staff members only upon approval of the Chair. Each person speaking shall
11 state his/her name, address and shall identify the matter that is germane to the school board's jurisdiction
12 to be addressed. When addressing board, speakers shall avoid naming any individual employee. The
13 Chair shall have the authority to terminate the remarks of any individual who violates state law or does
14 not adhere to board rules.¹

15 *Public Comment Period*²

16 There shall be a public comment period for each meeting with actionable items on the agenda, with the
17 exception of student or teacher disciplinary hearings. Comments shall be limited to matters that are
18 germane to the school board's jurisdiction. The total public comment period shall be for no more than
19 fifteen (15) minutes. If an individual wishes to address the Board, he/she shall sign up on the form
20 provided before the beginning of the board meeting to request time to speak. Each speaker shall be given
21 no more than three (3) minutes.

22 *Adding an Item to the Agenda*

23 Individuals desiring to have an item added to the school board agenda shall submit a written request with
24 descriptive materials to the office of the Director of Schools six (6) days before the meeting. If the request
25 is approved by the executive committee, the item will be placed on the agenda. The individual who
26 submitted the approved additional agenda item will be placed on the agenda and recognized at the
27 beginning of the meeting. Three (3) minutes will be the time allotted to speak when their item is
28 addressed on the agenda. All requests submitted will be included in the board packet.

Legal References

1. [TCA 39-17-306](#)
2. [TCA 8-44-112](#)

Cross References

School Board Meetings 1.400
Public Hearings 1.401
Agendas 1.403
Discrimination/Harassment of Employees 5.500
Complaints and Grievances 5.501
Student Discrimination, Harassment, Bullying, Cyber-
bullying, and Intimidation 6.304
Student Concerns 6.305

Tullahoma City Board of Education

Monitoring: Review: Annually, in September	Descriptor Term: Revenues	Descriptor Code: 2.400	Issued Date: 04/14/26
		Rescinds: 2.400	Issued: 01/29/24

1 *General*

2 Any money collected by any school shall be documented with a receipt.

3 The schools may receive funds collected from activities and for events held at or in connection with the
4 school, including contracts with other schools for interschool events. To be included in this accounting
5 are all monies collected from lunch rooms, athletics, entertainments, school clubs, fees, concessions, and
6 all fundraising activities. Each principal shall determine the reconciliation method to be used for all
7 events which require a ticket.¹

8 **FEEES**

9 School fees are to be kept to a minimum and may be expended only for the purposes for which they were
10 collected. The school shall not require any student to pay a fee to the school for any purpose, except as
11 authorized by the Board. No fees shall be required of any student as a condition to attend the school or
12 use its equipment.² School fees shall be waived for students who receive free or reduced-price lunches.³
13 No student will be penalized for nonpayment of any school fee.

14 **EXTENDED SCHOOL PROGRAM**

15 Extended school funds shall be collected at the individual schools by the Extended School Program
16 (ESP) and receipted and deposited into the Extended School Program bank account. The Extended
17 School Program Director shall report the collections and pay the Board by the ESP check.⁴

18 **FINES**

19 A student will be held responsible for the cost of replacing any materials or property which the student
20 loses or damages,⁵ including textbooks, library books, equipment, and buildings. All money collected as
21 fines shall be placed in the system-wide school fund.

22 **TUITION INCOME**

23 Tuition collected from nonresident students shall be placed in the system-wide school fund.

24 **RENTAL INCOME**

25 The principal will collect and remit to the central office all money received for use of a particular school
26 facility or other school property.

1 GRANTS

2 Grants for educational purposes made available by the state and/or federal government may be sought
3 by the school district but only when the conditions of their availability are in harmony with the
4 purposes and policies of the Board and the laws of the state and county. Principals may apply for and
5 receive grants, but funds shall be recorded in a separate restricted fund account.⁴

6 COLLECTION OF FUNDS THROUGH ONLINE PAYMENT⁶

7 Approved nutrition and daycare staff may utilize SchoolCafe and Brightwheel for electronic
8 transactions. Approved finance department staff may use RevTrak for the collection of *Out-of-District*
9 tuition payments. The Director of Schools/designee shall determine when this type of transaction may
10 be utilized on a case-by-case basis. At the individual school level, the principal shall oversee the
11 collection of funds and submit a plan that includes the following:

- 12 1. Adequate supporting documentation for the electronic collection method, including a plan to
13 provide a total daily receipt summary;
- 14 2. Methods of providing receipts to payers;
- 15 3. Information on maintaining and inspecting any voided receipts; and
- 16 4. How daily electronic collections shall be reconciled with the total daily receipt summary and
17 who will be assigned to complete this task.

21 Processing fees for these transactions shall be charged.

22 The Director of School/designee shall establish adequate internal controls to ensure compliance with
23 the *Tennessee Internal School Funds Manual*.

24 ROUNDING IN CASH TRANSACTIONS

25 Due to the discontinuance of the penny, rounding procedures shall be utilized in cash transactions.
26 This applies to collections of all cash funds received by the district.

27 Cash transactions shall be rounded to the nearest \$0.05. The following rounding method shall be
28 utilized:

- 29 • Amounts ending in \$0.01 or \$0.02 shall be rounded down
- 30 • Amounts ending in \$0.03 or \$0.04 shall be rounded up
- 31 • Amounts ending in \$0.06 or \$0.07 shall be rounded down
- 32 • Amounts ending in \$0.08 or \$0.09 shall be rounded up

33 The Director of Schools/designee shall monitor implementation to ensure compliance with accounting
34 standards and state law.

Legal References

1. TCA 49-2-110(a); *Internal School Funds Manual*, Section 5-4
2. TCA 49-6-3001(a); TCA 49-2-110(c)
3. TCA 49-2-114
4. *Internal School Funds Manual*, Section 4-32, 4-33
5. TCA 37-10-101, 102
6. *Internal School Funds Manual*, Section 5-8

Cross References

Fundraising Activities 2.601
Student Activity Funds Management 2.900
Food Service Management 3.500
Textbooks and Instructional Materials 4.400
Compensation Guides & Contracts 5.110
Attendance of Non-Resident Students 6.204
Student Fees and Fines 6.709

Tullahoma City Board of Education

Monitoring: Review: Annually, in September	Descriptor Term: Inventories	Descriptor Code: 2.702	Issued Date: 04/14/26
		Rescinds: 2.702	Issued: 11/17/20

1 *General*

2 The Director of Schools shall establish an accurate inventory procedure for all real and personal (e.g.
3 material and equipment) school property, and this system shall be implemented at each school and
4 system facility. Administrative personnel shall ensure that a physical count of all such property is taken
5 at the end of each fiscal year, and this inventory shall be properly entered on the appropriate records
6 for accounting purposes.¹

7 Each school shall maintain a complete inventory with a duplicate maintained in the central office.

8 **EQUIPMENT PROCURED WITH FEDERAL DOLLARS²**

9 Property records of equipment purchased with federal dollars shall be maintained that include:

- 10 1. A description of the property;
- 11 2. A serial number or other identification number;
- 12 3. The source of funding for the property (including the FAIN);
- 13 4. Who holds title;
- 14 5. The acquisition date;
- 15 6. The cost of the property;
- 16 7. The percentage of Federal participation in the cost of the property;
- 17 8. The location, use, and condition of the property; and
- 18 9. Any ultimate disposition data including the date of disposal and sale price of the property.

19 A physical inventory of the property shall be taken and the results reconciled with the records at least
20 once every two (2) years.

21 The Director of Schools shall establish procedures that meet all federal requirements, including
22 guidelines for the purchasing, inventorying, security, and disposition of all equipment purchased with
23 federal funds.

Legal References

Cross References

1. Internal School Funds Manual, Section 4-29
2. 2 CFR § 200.313

Surplus Property Sales 2.403
Security 3.205
Equipment & Supplies Management 3.300

Tullahoma City Board of Education

Monitoring: Review: Annually, in April	Descriptor Term: Student Wellness	Descriptor Code: 6.411	Issued Date: 04/14/26
		Rescinds: 6.411	Issued: 06/17/25

1 The Board recognizes the value of proper nutrition, physical activity, and other health-conscious
2 practices and the impact that such practices have on student academic achievement, health, and well-
3 being. In order to provide an environment conducive to overall student wellness, this policy shall be
4 followed by all schools in the district.¹

5 **COMMITMENT TO COORDINATED SCHOOL HEALTH**

6 All schools shall implement the Coordinated School Health (CSH) program for wellness related
7 programs and services in schools and the surrounding community based on state law and State Board
8 of Education CSH standards and guidelines. The school district's Coordinated School Health
9 Coordinator or Supervisor shall be responsible for overseeing compliance with State Board of
10 Education CSH standards and guidelines in the school district.

11 **SCHOOL HEALTH ADVISORY COUNCIL²**

12 A school district health advisory council shall be established to serve as a resource to school sites for
13 implementing policies and programs and develop an active working relationship with the county health
14 council. The council shall consist of individuals representing the school and community, including
15 parents, students, teachers, school administrators, health professionals, school food service
16 representatives, and other stakeholders concerned with the health and wellness of students. The
17 primary responsibilities of the council include but are not limited to reviewing the CSH plan and, as
18 necessary, making recommendations as to procedures and programs.

19 The State Board of Education's Coordinated School Health and Physical Activity policies shall be used
20 as guidance by the council to make recommendations. The Board will consider recommendations of
21 the council in making policy changes or revisions.

22 Additionally, each school will have a Healthy School Team that is representative of all eight (8)
23 components of the CSH program. The team members shall consist of the principal, teachers, students,
24 parents, community members, with at least half of the team members being non-school personnel.² The
25 Team will hold Healthy School Team meetings during the school year to assess needs and oversee
26 planning and implementation of school health efforts. The Director of Schools/designee will ensure
27 compliance with the school wellness policy, to include an assessment of the implementation of the
28 wellness policy and the progress made in attaining the policy goals. The assessment will be made
29 available to the public.

30

1 **COMMITMENT TO NUTRITION**

2 All schools within the district shall participate in the USDA child nutrition programs, which may
3 include but not be limited to, the National School Lunch Program, the School Breakfast Program, the
4 Summer Food Service Program, and the After School Snack Program.^{3,4,5}

5 Meals shall be accessible to all students in a non-stigmatizing manner. Students will be given adequate
6 time to enjoy healthy meals and relax in a pleasant environment. Good nutritional habits shall be
7 encouraged. All food and beverages including vending machines, fundraising items, and concessions
8 must meet guidelines set forth by the Healthy, Hunger-free Kids Act, 2010, Smart Snacks in
9 Schools.^{4,5,6} The principal/designee shall be responsible for overseeing the school district's compliance
10 with the State Board of Education rules and regulations for sale of food items in the school district.^{2,4,5}

11 ***Fundraising***

12 Food-and beverages sold that can be consumed on campus during the school day must meet or exceed
13 the USDA Smart Snacks guidelines in school nutrition standards. Schools shall follow the limit on
14 days per semester in which non-healthy foods may be used for fundraisers.⁴

15 **DISTRICT GOALS**

16 The district will promote healthy nutrition through various activities, including nutrition-related
17 newsletters, informational links on the district website, healthy eating posters and bulletin boards in
18 dining areas, and informational booths at various community functions. Nutrition education will be
19 offered as part of a standards based program designed to provide students with the knowledge and
20 skills needed to promote and protect their health as outlined in the State Board of Education
21 Health Education and Lifetime Wellness Standards. Nutrition education will discourage teachers
22 from using high fat, sugar, and sodium foods as rewards and encourage students to start each day with
23 a healthy breakfast. If a district engages in food or beverage marketing, all marketing shall comply
24 with the Smart Snacks in School nutrition standards.⁶

25 **COMMITMENT TO PHYSICAL ACTIVITY AND PHYSICAL EDUCATION⁸**

26 The Board recognizes that physical activity is extremely important to the overall health of a child.
27 Schools shall support and promote physical activity. Physical activity may be integrated into any areas
28 of the school program.

29 Physical education classes shall be offered as part of a standards-based program designed to provide
30 developmentally appropriate moderate-to-vigorous physical activity as an integral part of the class. All
31 physical education classes shall comply with the State Board of Education's Physical Education
32 Standards.

33 Unstructured physical activity periods shall be offered in addition to the school district's physical
34 education program. Elementary school students shall receive a minimum of forty (40) minutes of
35 physical activity each full school day. Middle and high school students shall receive a minimum of
36 ninety (90) minutes of physical activity each full school week.

1 Physical activity will be conducted outside if weather permits. The following activities shall not be
 2 considered physical activity: walking to and from class, time spent on an electronic device, and time
 3 spent in a physical education class.

4 Schools shall continue to offer after-school sports and activities. Physical activity shall not be
 5 employed as a form of discipline or punishment. Physical activity shall not be withheld from a student
 6 as a form of punishment.

7 **COMMITMENT TO CURRICULUM**²

8 All applicable courses of study should be based on State-approved curriculum standards.

9 **SCHOOL HEALTH INDEX**²

10 All schools within the district shall annually administer a baseline assessment of the recommended
 11 School Health Index modules. Results shall be submitted to the School Health Advisory Council and
 12 reported to the Tennessee Department of Education.

13 **RECORD KEEPING COMPLIANCE**

14 The district's Coordinated School Health Coordinator shall ensure that records demonstrating
 15 compliance with community involvement requirements are maintained. The Coordinated School
 16 Health Coordinator shall additionally document that the school wellness policy and triennial
 17 assessments are made available to the public.⁸

Legal References

1. [TCA 49-6-1022](#)
2. [State Board of Education Policy 4.204](#)
3. [42 USCA § 1758b; TRR/MS 0520-01-06-.04](#)
4. [TRR/MS 0520-01-06](#)
5. [7 CFR § 210; 7 CFR § 220](#)
6. [7 CFR 210.31\(c\)\(3\)\(iii\)](#)
7. [TCA 49-6-1021](#); State Board of Education Policy 4.206
8. [7 CFR § 210.31\(f\)](#)

Cross References

Student Suicide Prevention 6.415

Memo

To: Board Members

From: Hank Jordan

Date: 4/6/2026

Subject: Sand, Seal & Finish - East Middle School gym floor

Bids were solicited for sanding, sealing, finishing, and repainting the game lines in the East Middle School gym. Similar work was completed on the West Middle School gym last year. One bid was received from Praters for \$27,870.

The project will be paid for by the budget line item Regular Capital Outlay - Building Improvements. The FY26 budget for this line item is \$319,482, and the current YTD expenses are \$161,304, leaving \$158,178 of available funds.

After support from the Finance Committee, Administration recommends approving Prater's bid of \$27,870.

Thank you.



Feb 16, 2026

John Oliver
East Middle School
908 Country Club Dr Tullahoma, TN 37388 United States
john.olive@tcsedu.net

Dear John,

We are pleased to submit the following quotation for the renovation of approximately 8,118 square feet of hardwood maple athletic flooring in the gymnasium at **EAST MIDDLE SCHOOL**. This quotation is based on performance according to the following specifications.

We propose to sand the entire floor to bare wood using coarse, medium, and fine sandpaper. The floor will then be rotary sanded or "screened" to remove all drum sander marks. After proper abrasion, the floor will be tacked free of all dust. Two coats of sealer will be applied in preparation for the application of game lines, graphics, and/or logos as outlined below. Three coats of WATER-based finish will then be applied to the entire court surface.

The total price for this project is **\$27,870.00**

A breakdown of this pricing is listed below:

Sand, Seal & Finish	\$20,295.00
Paint Main Basketball Game Lines	\$800.00
Paint Main Volleyball Game Lines	\$600.00
Paint Border (3' x 3')	\$1,200.00
Paint (up to 15') Multicolored Center Logo	\$2,500.00
Paint Two Color "TULLAHOMA" & "PANTHERS" End Court Lettering	\$1,275.00
Paint Two Color "EAST MIDDLE SCHOOL" Sideline Lettering	\$1,200.00
TOTAL:	\$27,870.00

(Price includes all labor and materials)

**Any additional game lines, logos, and lettering or any and all other painting or staining not explicitly stated and quoted above are not included in this price. We will price additional graphics as needed.*

Payment Terms: Payment is due upon completion of work. We accept all forms of payment. There is a 3% convenience fee if a credit card is used. Wiring information is available upon request.

Before We Arrive: Note: The gym floor must be clean before our crew arrives. All items and trash must be removed from the gym floor including chairs, tables, trash cans, furniture, debris, gum, tape, tape residue, ink, etc., prior to starting our on-site work.

MARKETING

Content Use: East Middle School agrees to allow Praters Inc. to capture media content of the build, installation, execution and tear down of their product(s) as well as the event and/or activation that includes their product(s). Praters Inc. retains the right to utilize any content captured for internal & external documents and for digital sharing via pratersflooring.com, @PratersFlooring social networks, the Praters Flooring blog, and monthly newsletter. Praters Inc. agrees to withhold the release of any captured content until Praters Inc. is released to do so by East Middle School or until their product(s) have become accessible to the public. Praters Inc. agrees to share all captured content to East Middle School at their request for use on their media sites. Please provide all social media handles and tags so Praters Inc. can follow, share and include East Middle School in our marketing.

Collaboration: Praters Inc. agrees to share all captured content to East Middle School at their request for use on their media sites. Please provide all social media handles and tags so Praters Inc. can follow and share East Middle School 's marketing and tag East Middle School in ours.

ELECTRICAL NEEDS

Wiring: East Middle School agrees to provide an electrician to wire in sanding equipment owned by Praters Inc. Praters Inc. will communicate timelines and provide East Middle School with wiring instructions and specifications prior to the start of work.

GUARANTEE

All our work is guaranteed against defects in materials and workmanship for a period of one year. At your request, we will submit license numbers, certificates of general liability and worker's compensation insurance.

Thank you for the opportunity to be of service. Please call if you have any questions



Amy Daniel

We agree with the scope of work, floor prep requirements, quoted price and payment terms outlined above.

(Customer Representative Signature)

(Date)

(Customer Representative Printed Name)

Invoice Information:

PO: _____

Accounting Contact: _____

Accounting Phone / Email: _____

Address: _____

Onsite Contacts:

On-site Contact Name: _____

On-site Contact Phone/Email: _____

Design/Layout Contact:

Design/Layout Name: _____

Design/Layout Phone / Email: _____

The District PE / Health Wellness Textbook and CTE Information Technology & Advance Manufacturing Textbook Adoption Teams have worked diligently over the 2025-26 school year to review, evaluate, solicit input from stakeholders, work with vendors, field test curriculum, and ask questions as they seek to make the best recommendations for adoption of curriculum for Tullahoma City Schools beginning in 2026-2027. After careful review, the District Textbook Adoption Team members selected the following textbooks:

PE / Health Wellness

Goodheart-Willcox: Essential Health HS + Human Development and Relationships HS

CTE: Information Technology

CEV Multimedia: Middle School Site - STEM Explorers

CEV Multimedia: Middle School Site - STEM Innovators

CEV Multimedia: Middle School Site - STEM Designers

CEV Multimedia: iCEV STEM Site - STEM 1: Foundations

CEV Multimedia: iCEV STEM Site - STEM 2: Applications

CEV Multimedia: iCEV STEM Site - STEM 3: STEM in Context

CodeHS: Tennessee Computer Science Foundations

CodeHS: Tennessee Coding I

CTE: Advance Manufacturing

Goodheart-Willcox: Machining Fundamentals

Cengage: Precision Machining Technology

Goodheart Willcox: Welding Fundamentals

Goodheart Willcox: Modern Welding

These textbooks will support our students in developing a deeper understanding of learning and prepare them for future academic and career opportunities. We are excited to enhance our students' learning experiences with these high-quality resources and continue our commitment to educational excellence.



**Return by May 15 to:
Director of Content
Andrew Johnson Tower, 11th floor
710 James Robertson Parkway Nashville, TN 37243-0379**

**Certification of Adoption by
Local Board of Education**

The Tullahoma City Schools Board of Education approved the City, County,
or Special School District adoption of the textbooks as indicated on the attached Local Adoption Report Abstract
during the meeting of the board on April 14, 2026.

Month, Day, Year

If the LEA has chosen to adopt any materials not on contract, then we do hereby certify the following:

- The LEA's unique needs require adopting materials not on the state's official list.
- The materials adopted by this LEA were screened by a review committee, appointed in accordance with T.C.A. § 49-6-2207 and were determined to be aligned to the standards by evaluating the materials using the screening instrument approved by the Textbook and Instructional Materials Quality Commission.
- The adoption abstract, this certification of adoption, and the local panels' reviews will be posted to the LEA's website within 30 days of local board approval.
- All materials adopted by this LEA that are not on contract have been approved by waiver (if any waivers were granted, you must attach them to this form).
- The LEA agrees to furnish any materials requested by TDOE for review.

Date

Chairman, Board of Education

Date

Director of Schools

April 2026

Hires

Sheleah Fannon	CSS	Part-Time Daycare Worker	03/13/2026
Evelyn Magann	CSS	EA/Alternative School	03/09/2026
Bryanna Ray	ELE	Part-Time Cafeteria Worker	02/10/2026
Elanna Cyr	ELE	HMI K-2 Teacher	07/24/2026
Ernest Smith	REL	Interim Crossing Guard	03/23/2026

Resignations

Teresa Bearden	BAE	Custodian	03/24/2026
Niki Tuten	BAE	Behavior Mod Teacher	05/22/2026
Cordelia Johnson	ELE	Part-Time Title I EA	03/13/2026
Laura Lawson	ELE	Attendance Secretary	03/13/2026
Ashley Layne	ELE	Speech Language Pathologist	05/22/2026
Cynthia Newton	ELE	Pre K 619 Sped EA	05/22/2026
Allison Spears	ELE	RTI Teacher	05/22/2026
Jordan Hice	WMS	Assistant Basketball Coach	03/01/2026
Cody McMurtry	WMS	Athletic Director	06/01/2026
Cardelia Spicer	WMS/EMS	Librarian	05/22/2026
Leonard Steward	WMS	Custodian	04/10/2026

Transfers

Callie Goodwin	CSS-CSS	PT Daycare Worker-FT Daycare Worker	03/01/2026
Nyia Ketcherside	CSS-CSS	PT Daycare Worker-FT Daycare Worker	04/01/2026
Vilita Cantrell	ELE-ELE	EA-Attendance Secretary	03/23/2025
Brittany Byrd	BAE-District Wide	ESL Teacher	07/24/2026
Londa Isosaki	BAE-BAE	5th Grade Math-Speech EA	07/24/2026

	FY26	FY26	FY26
ACCOUNT NUMBER	Budget - Amended 1/20/2026	Actuals Through March	Projected Year End
UNDESIGNATED FUND BALANCE	3,874,898	0	3,874,898
40100 COUNTY TAXES			
40110 CURRENT PROPERTY TAX-COFFEE CO.	6,406,835	6,405,342	6,600,000
40111 CURRENT PROPERTY TAX -FRANKLIN C	215,000	330,329	330,329
40120 TRUSTEE'S COLLECTION-PRIOR YEAR	150,000	96,762	129,016
40130 CIRCUIT CLERK/C&M-PRIOR YEAR	27,500	34,474	45,965
40140 INTEREST & PENALTY	42,000	28,230	37,640
40161 PAYMENTS IN LIEU-TVA	100,000	117,056	125,000
TOTALS ACCOUNT NUMBER 40100	6,941,335	7,012,193	7,267,950
40600 CITY SCHOOL DISTRICT REVENUES			0
40710 LOCAL OPTION SALES TAX	6,839,479	4,769,640	6,839,479
TOTALS ACCOUNT NUMBERS 40600/40700	6,839,479	4,769,640	6,839,479
41000 LICENSES & PERMITS			0
41110 MARRIAGE LICENSES	1,350	846	1,128
TOTALS ACCOUNT NUMBER 41000	1,350	846	1,128
43000 CHARGES FOR SERVICES			0
43511 TUITION-REGULAR DAY STUDENTS	196,500	209,373	196,500
43570 RECEIPTS FROM INDIVIDUAL SCHOOLS	5,000	4,902	5,000
43990 OTHER CHARGES FOR SERVICES			0
TOTALS ACCOUNT NUMBER 43000	201,500	214,275	201,500
44000 OTHER LOCAL REVENUE			
44110 INTEREST EARNED	280,000	160,158	213,544
44170 OTHER REVENUE	20,000	46,721	62,295
44300 NURSING REIMBURSEMENT	13,000	42,000	56,000
44520 INSURANCE RECOVERY	0	8,942	11,923
44530 SALE OF EQUIPMENT	0	3,008	4,011
44560 DAMAGES RECOVERED FROM INDIVIDU	0	315	420
44570 CONTRIBUTIONS & GIFTS	10,000	21,600	21,600
44570 CONTRIBUTIONS & GIFTS - TEF	0	0	0
44900 CITY LIQUOR TAX	79,000	38,269	51,025
TOTALS ACCOUNT NUMBER 44000	402,000	321,013	420,817
46500 STATE EDUCATION FUNDS			0
46510 TENNESSEE INVESTMENT IN STUDENT	26,616,508	21,360,320	26,616,508
46515 PRE-K	379,675	285,860	379,675
46590 OTHER STATE EDUCATION FUNDS-	627,089	627,089	627,089
46590 (ISM Grant)	464,866	316,123	464,866
46592 INTERNET CONNECTIVITY	0	0	0
46595 STUDENT MANAGEMENT SYSTEM	0	0	0
46596 Paid Parental Leave	100,000	89,142	133,712
46610 CAREER LADDER	40,000	18,951	28,427
46790 - INNOVATIVE SCHOOLS MODEL GRANT	0	0	0
TOTALS ACCOUNT NUMBER 46500	28,228,138	22,697,485	28,250,277

46800 OTHER STATE REVENUES			
46840 STATE "DICKEL" TAX	2,100	1,438	2,157
46982 SCHOOL SAFETY	72,429	0	0
46983 TDOT AVIATION GRANT	0	8,370	8,370
TOTALS ACCOUNT NUMBER 46800	74,529	9,808	2,157
47100 FEDERAL FUNDS through STATE			
47143 IDEA PART-B HIGH COST	78,780	0	0
47210 JTPA/LITERACY PROGRAM	160,468	112,301	149,735
47590 OTHER FEDERAL THRU STATE	0		0
TOTALS ACCOUNT NUMBER 47100	239,248	112,301	149,735
49000 OTHER SOURCES /NON-REVENUE			
49200 NOTE PROCEEDS			0
49810 CITY GENERAL FUND TRANSFERS	4,085,489	1,500,000	4,085,489
Solid Waste Transfer	102,500	0	102,500
TOTALS ACCOUNT NUMBER 49000	4,187,989	1,500,000	4,187,989
TOTALS FOR GENERAL PURPOSE FUND	50,990,466	36,637,560	51,195,930
EXPENDITURES	FY27	FY26	FY26
ACCOUNT NUMBER	Budget- Amended 1/20/26	Actuals Through March	Projected Year End
71100 REGULAR EDUCATIONAL PROGRAM			
116 TEACHERS	14,373,404	9,450,278	14,175,417
117 CAREER LADDER	30,000	12,334	18,501
163 EDUCATIONAL ASSISTANTS	1,349,143	946,563	1,419,845
195 SUBSTITUTE TEACHERS	330,000	255,600	383,400
201 SOCIAL SECURITY	997,118	614,146	921,219
204 STATE RETIREMENT	1,154,727	738,304	1,107,456
206 LIFE INSURANCE	26,543	17,487	26,231
207 MEDICAL INSURANCE	2,700,198	1,786,409	2,679,614
208 DENTAL INSURANCE	66,323	43,156	64,734
212 MEDICARE	233,197	146,097	219,146
299 VISION INSURANCE	24,391	15,770	23,655
355 TRAVEL	0	0	0
429 INSTRUCTIONAL SUPPLIES & MATERIALS	354,000	295,741	354,000
449 TEXTBOOKS	400,000	250,260	400,000
499 - Other Supplies & Materials	20,000	33,795	45,060
524 STAFF DEVELOPMENT	10,000	14,164	18,885
599 OTHER CHARGES	125,680	72,725	96,967
722 REGULAR INSTRUCTIONAL EQUIPMENT	863,785	687,677	850,000
722 REGULAR INSTRUCTIONAL EQP.(ISM)	220	4,585	6,113
TOTAL 71100 ACCOUNT	23,058,729	15,385,091	22,810,241
71200 SPECIAL EDUCATION PROGRAM			0

116 TEACHERS	2,152,099	1,376,088	2,064,132
117 CAREER LADDER	4,000	2,000	3,000
162 CLERICAL PERSONNEL			0
163 EDUCATIONAL ASSISTANTS	998,251	628,934	943,401
171 SPEECH PATHOLOGISTS	123,900	0	0
189 OTHER SALARIES	0	230	345
195 SUBSTITUTE TEACHERS	70,000	92,125	138,188
201 SOCIAL SECURITY	207,591	120,936	181,404
204 STATE RETIREMENT	235,378	145,591	218,387
206 LIFE INSURANCE	6,915	4,565	6,848
207 MEDICAL INSURANCE	682,513	453,471	680,207
208 DENTAL INSURANCE	17,220	11,539	17,309
212 MEDICARE	48,550	28,556	42,834
299 VISION INSURANCE	6,354	4,115	6,173
312 CONTRACTS WITH PRIVATE AGENCIES	50,000	262,432	393,648
429 INSTRUCTIONAL SUPPLIES & MATERIALS	50,000	24,709	32,945
499 OTHER INSTRUCTIONAL SUPPLIES	32,500	21,509	28,679
599 OTHER CHARGES	0	11	15
725 SPECIAL EDUCATION EQUIPMENT	10,000	20,545	27,393
790 EQUIPMENT (SEP)	0	20,382	
APPROX AMOUNT FROM SPED TRANSFER			0
TOTAL 71200 ACCOUNT	4,695,271	3,217,738	4,784,905
71300 VOCATIONAL EDUCATION PROGRAM			
105 SUPERVISOR/DIRECTOR	117,058	88,131	117,508
116 TEACHERS	600,899	446,819	670,229
117 CAREER LADDER	0		0
201 SOCIAL SECURITY	44,513	30,893	46,340
204 STATE RETIREMENT	52,731	38,723	58,085
206 LIFE INSURANCE	1,079	818	1,227
207 MEDICAL INSURANCE	133,045	100,961	151,442
208 DENTAL INSURANCE	2,890	2,078	3,117
212 MEDICARE	10,410	7,225	10,838
299 VISION INSURANCE	1,018	725	1,088
312 (FLY GRANT)	0	14,785	22,178
355 TRAVEL	12,000	12,000	12,000
429 INSTRUCTIONAL SUPPLIES AND MATERIA	15,000	15,000	15,000
599 OTHER CHARGES	5,000	5,000	6,667
730 VOC EQUIPMENT	0		0
ISM GRANT EXP	315,132	249,862	315,132
TOTAL 71300 ACCOUNT	1,310,775	1,013,020	1,430,847
72110 ATTENDANCE			
105 SUPERVISOR/DIRECTOR	109,988	73,325	109,988
162 CLERICAL PERSONNEL	0	0	0
201 SOCIAL SECURITY	6,819	4,530	6,795
204 STATE RETIREMENT	7,897	4,369	6,554
206 LIFE INSURANCE	215	70	105
207 MEDICAL INSURANCE	24,731	5,395	8,093
208 DENTAL INSURANCE	558	179	269
212 MEDICARE	1,595	1,059	1,589
299 VISION INSURANCE	197	63	95

355 TRAVEL	750	575	863
499 OTHER SUPPLIES AND MATERIALS	750	0	0
524 STAFF DEVELOPMENT	3,500	600	900
599 OTHER CHARGES	5,000	2,916	4,374
TOTAL 72110 ACCOUNT	162,001	93,081	139,622
72120 HEALTH SERVICES			
105 SUPERVISOR/DIRECTOR	78,958	52,639	78,959
131 NURSES	450,210	303,556	455,334
201 SOCIAL SECURITY	32,808	20,462	30,693
204 STATE RETIREMENT	35,602	25,354	38,031
206 LIFE INSURANCE	871	563	845
207 MEDICAL INSURANCE	111,687	69,563	104,345
208 DENTAL INSURANCE	2,257	1,430	2,145
212 MEDICARE	7,673	4,786	7,179
299 VISION INSURANCE	794	499	749
355 TRAVEL	650	400	600
413 DRUGS AND MEDICAL SUPPLIES	18,500	2,057	3,086
499 OTHER CHARGES	17,000	7,482	11,223
524 STAFF DEVELOPMENT	8,000	3,856	5,784
TOTAL 72120 ACCOUNT	765,010	492,647	738,970
72130 OTHER STUDENT SUPPORT			
117 CAREER LADDER	1,000	0	0
123 GUIDANCE PERSONNEL	709,604	420,540	630,810
161 SECRETARY	32,373	21,582	32,373
201 SOCIAL SECURITY	46,065	25,359	38,039
204 STATE RETIREMENT	49,996	27,814	41,720
206 LIFE INSURANCE	1,079	634	951
207 MEDICAL INSURANCE	121,008	71,284	106,926
208 DENTAL INSURANCE	2,652	1,609	2,414
212 MEDICARE	10,773	5,931	8,897
299 VISION INSURANCE	982	562	843
312 CONTRACTS W/PRIVATE AGENCIES	84,352	61,716	92,574
322 EVALUATION AND TESTING	12,500	0	0
524 STAFF DEVELOPMENT	350	167	251
TOTAL 72130 ACCOUNT	1,072,733	637,198	955,796
72210 INSTRUCTIONAL STAFF/ REG. INST. PROG.			
105 SUPERVISOR/DIRECTOR	278,886	209,165	278,887
117 CAREER LADDER	1,000	2,000	2,667
129 LIBRARIANS	275,178	179,418	269,127
161 SECRETARY	73,202	54,901	73,201
189 Other Salaries (CEI)	0	50,886	67,848
201 SOCIAL SECURITY	38,952	29,399	41,504
204 STATE RETIREMENT	39,562	28,843	40,719
206 LIFE INSURANCE	659	523	738
207 MEDICAL INSURANCE	74,723	52,432	74,022
208 DENTAL INSURANCE	1,750	1,216	1,717
212 MEDICARE	9,110	6,885	9,720
299 VISION INSURANCE	1,700	464	655
355 TRAVEL	14,000	8,063	10,751
429 Instructional Supplies (CEI)	0	39,419	39,419

432 LIBRARY BOOKS	50,000	49,999	50,000
524 STAFF DEVELOPMENT	7,000	10,998	14,664
524 STAFF DEVELOPMENT (CEI)	0	21,479	28,639
599 OTHER CHARGES	800	5,968	7,958
TOTAL 72210 ACCOUNT	866,522	752,058	1,012,235
72220 SPECIAL EDUCATION PROGRAM			
105 SUPERVISOR/DIRECTOR	121,220	90,915	121,220
117 CAREER LADDER	0		0
124 PSYCHOLOGIST	82,822	55,215	82,823
162 CLERICAL PERSONNEL	103,218	73,579	98,105
189 OTHER SALARIES	354,158	231,538	35,621
201 SOCIAL SECURITY	41,008	26,764	40,146
204 STATE RETIREMENT	40,346	25,682	38,523
206 LIFE INSURANCE	857	627	941
207 MEDICAL INSURANCE	81,950	61,453	92,180
208 DENTAL INSURANCE	2,218	1,525	2,288
212 MEDICARE	9,591	6,260	9,390
299 VISION INSURANCE	781	556	834
355 TRAVEL	3,000	3,368	4,491
399 OTHER CONTRACTED SERVICES	85,000	58,640	78,187
499 OTHER SUPPLIES & MATERIALS	22,500	9,010	12,013
524 STAFF DEVELOPMENT	37,500	8,758	11,677
599 OTHER CHARGES	26,500	33,597	44,796
TOTAL 72220 ACCOUNT	1,012,670	687,487	673,233
72230 VOCATIONAL SUPPORT			
524 (ISM) STAFF DEVELOPMENT	3,000	1,090	3,000
790 (ISM) EQUIPMENT	79,942	63,665	79,942
TOTAL 72230 ACCOUNT	82,942	64,755	82,942
72250 TECHNOLOGY			
105 SUPERVISOR/DIRECTOR	138,090	104,054	138,739
117 CAREER LADDER			0
163 EDUCATIONAL ASSISTANTS	468,629	347,861	463,815
201 SOCIAL SECURITY	37,617	26,539	35,385
204 STATE RETIREMENT	41,775	37,176	49,568
206 LIFE INSURANCE	752	634	845
207 MEDICAL INSURANCE	62,216	58,602	78,136
208 DENTAL INSURANCE	1,793	1,474	1,965
212 MEDICARE	8,797	6,207	8,276
299 VISION INSURANCE	685	562	749
355 TRAVEL	4,000	3,088	4,117
435 OFFICE SUPPLIES	1,000	0	0
524 STAFF DEVELOPMENT	7,000	10,600	14,133
599 OTHER CHARGES	8,000	2,908	3,877
TOTAL 72250 ACCOUNT	780,354	599,705	799,606
72310 GENERAL ADMIN/BD OF EDUCATION			
191 DIRECTOR'S FEE	10,500	7,875	11,813
118 SECRETARY TO BOARD	0	0	0
188 Bonus (1-time teacher bonus/TEFA)	720,360	720,693	720,693
189 Other Salaries	35,090	30,464	40,619

201 SOCIAL SECURITY	47,452	46,593	62,124
204 State Retirement	48,881	47,254	63,005
205 HSA FRINGE	60,000	0	0
206 LIFE INSURANCE	0	1,710	2,280
207 MEDICAL INSURANCE	155,384	115,126	153,501
208 DENTAL INSURANCE	9,687	6,308	8,411
299 VISION INSURANCE	2,554	1,902	2,536
210 UNEMPLOYMENT COMPENSATION	10,000	2,738	3,651
211 LOCAL RETIREMENT	663,458	370,360	659,000
212 MEDICARE	11,106	10,992	16,488
217 HYBRID RETIREMENT STABILIZATION	0	3,505	5,258
305 AUDIT SERVICES	48,500	25,200	48,500
320 DUES AND MEMBERSHIP	19,500	21,712	28,949
331 LEGAL SERVICES	27,000	18,000	24,000
355 TRAVEL	4,000	3,230	4,307
506 LIABILITY INSURANCE	398,117	398,117	398,117
508 PREMIUM ON CORP. SURETY BONDS	2,500	0	2,500
510 TRUSTEE COMMISSION	150,000	86,916	115,888
513 WORKMEN'S COMPENSATION	180,902	180,902	180,902
524 STAFF DEVELOPMENT	30,000	22,199	29,599
599 OTHER CHARGES	25,000	11,096	14,795
TOTAL 72310 ACCOUNT	2,659,991	2,132,892	2,596,934
72320 OFFICE OF THE SUPERINTENDENT			
101 ADMINISTRATIVE OFFICER	196,797	147,598	196,797
117 CAREER LADDER	0	0	0
161 SECRETARY	79,990	59,993	79,991
201 SOCIAL SECURITY	17,161	11,623	15,497
204 STATE RETIREMENT	19,453	13,967	18,623
206 LIFE INSURANCE	217	159	212
207 MEDICAL INSURANCE	8,100	6,057	8,076
208 DENTAL INSURANCE	281	268	357
212 MEDICARE	4,013	3,005	4,007
299 VISION INSURANCE	1,997	140	187
307 COMMUNICATIONS	150,000	79,281	105,709
348 POSTAL CHARGES	6,000	581	775
355 TRAVEL	3,500	2,111	2,815
435 OFFICE SUPPLIES	9,000	5,315	7,087
524 STAFF DEVELOPMENT	18,000	6,176	8,235
599 OTHER CHARGES	18,000	5,023	6,697
TOTAL 72320 ACCOUNT	532,509	341,298	455,064
72410 OFFICE OF THE PRINCIPAL			
103 ASSISTANT PRINCIPALS	830,830	556,637	834,956
104 PRINCIPALS	887,592	664,195	885,593
117 CAREER LADDER	3,000	1,915	2,704
161 SECRETARIES	379,842	213,069	319,604
201 SOCIAL SECURITY	130,278	84,588	119,418
204 STATE RETIREMENT	147,210	89,812	126,793
206 LIFE INSURANCE	2,754	1,655	2,336
207 MEDICAL INSURANCE	301,994	181,264	255,902
208 DENTAL INSURANCE	7,274	4,334	6,119
212 MEDICARE	30,468	19,783	27,929
299 VISION INSURANCE	2,305	1,513	2,136

435 OFFICE SUPPLIES	25,000	21,150	25,000
524 STAFF DEVELOPMENT	2,500	725	967
599 OTHER CHARGES	1,000	283	377
TOTAL 72410 ACCOUNT	2,752,048	1,840,923	2,609,834
72510 FISCAL SERVICES			
105 SUPERVISOR/DIRECTOR	155,423	116,568	155,424
119 BOOKKEEPERS	213,648	160,237	213,649
201 SOCIAL SECURITY	22,882	16,440	21,920
204 STATE RETIREMENT	25,134	21,430	28,573
206 LIFE INSURANCE	435	317	423
207 MEDICAL INSURANCE	43,797	32,427	43,236
208 DENTAL INSURANCE	1,127	804	1,072
212 MEDICARE	5,352	3,418	4,557
299 VISION INSURANCE	375	281	375
355 TRAVEL	300	37	49
399 OTHER CONTRACTED SERVICES	47,500	38,469	51,292
435 OFFICE SUPPLIES	3,500	3,291	4,388
524 STAFF DEVELOPMENT	1,750	1,056	1,408
599 Other	1,500	7,046	9,395
TOTAL 72510 ACCOUNT	522,724	401,821	535,762
72520 HR/PERSONNEL			
105 SUPERVISOR/DIRECTOR	165,889	124,402	165,869
162 CLERICAL PERSONNEL	176,260	135,001	180,001
201 SOCIAL SECURITY	21,213	15,775	21,033
204 STATE RETIREMENT	24,922	19,317	25,756
206 LIFE INSURANCE	435	317	423
207 MEDICAL INSURANCE	33,540	18,079	24,105
208 DENTAL INSURANCE	848	670	893
212 MEDICARE	4,961	3,689	4,919
299 VISION INSURANCE	398	281	375
355 TRAVEL	1,200	361	481
435 OFFICE SUPPLIES	5,000	6,861	9,148
499 OTHER SUPPLIES AND MATERIALS	1,000	47	63
524 STAFF DEVELOPMENT	6,000	3,596	4,795
599 OTHER CHARGES	32,125	33,278	44,371
TOTAL 72110 ACCOUNT	473,790	361,674	482,232
72610 OPERATION OF PLANT			
166 CUSTODIAL PERSONNEL	855,661	661,792	882,389
201 SOCIAL SECURITY	53,051	39,192	52,256
204 STATE RETIREMENT	51,521	47,430	63,240
206 LIFE INSURANCE	2,558	1,879	2,505
207 MEDICAL INSURANCE	210,138	165,621	220,828
208 DENTAL INSURANCE	5,997	4,591	6,121
212 MEDICARE	12,407	9,166	12,221
299 VISION INSURANCE	2,409	1,751	2,335
399 OTHER CONTRACTED SERVICES	1,011,503	496,688	662,251
410 CUSTODIAL SUPPLIES	150,000	86,708	115,611
415 ELECTRICITY	1,050,000	819,246	1,092,328
434 NATURAL GAS	115,000	87,293	116,391
454 WATER AND SEWER	89,000	66,278	88,371

599 OTHER CHARGES	8,000	4,209	5,612
TOTAL 72610 ACCOUNT	3,617,245	2,491,844	3,322,459
72620 MAINTENANCE OF PLANT			
189 OTHER SALARIES	655,554	472,297	629,729
201 SOCIAL SECURITY	40,644	28,361	37,815
204 STATE RETIREMENT	38,774	33,918	45,224
206 LIFE INSURANCE	1,100	845	1,127
207 MEDICAL INSURANCE	101,795	73,435	97,913
208 DENTAL INSURANCE	3,049	2,145	2,860
212 MEDICARE	9,506	6,633	8,844
299 VISION INSURANCE	1,100	671	895
335 MAINTENANCE AND REPAIR OF BLDGS	445,000	171,091	228,121
336 MAINTENANCE AND REPAIR OF EQUIP	150,000	95,715	127,620
338 Maintenance and Repair Vehicles	20,000	9,649	12,865
399 Other Contracted Services	90,649	0	0
425 GASOLINE	16,000	11,775	15,700
499 OTHER SUPPLIES	25,000	44,183	58,911
717 MAINTENANCE EQUIPMENT	15,000	82	109
718 MOTOR VEHICLES	0	0	0
TOTAL 72620 ACCOUNT	1,613,172	950,800	1,267,734
72710 TRANSPORTATION			
146 BUS DRIVERS	199,290	183,313	229,141
189 OTHER SALARIES AND WAGES	173,740	148,912	186,140
201 SOCIAL SECURITY	23,128	20,730	29,266
204 STATE RETIREMENT	8,600	8,418	11,885
206 LIFE INSURANCE	104	79	112
207 MEDICAL INSURANCE	8,069	6,057	8,551
208 DENTAL INSURANCE	400	201	284
299 VISION INSURANCE	200	70	99
212 MEDICARE	5,409	4,848	6,844
338 MAINTENANCE AND REPAIR OF VEHICLES	35,000	22,893	30,524
399 Other Contracted Services	25,000	4,000	5,333
425 GASOLINE	35,000	19,763	26,351
599 OTHER CHARGES	10,000	6,774	9,032
717 TRANSPORTATION EQUIPMENT	152,000	151,500	152,000
ISM Grant	19,738	4,822	19,738
TOTAL 72710 ACCOUNT	695,677	582,381	715,300
73400 VOLUTARY PREK	0	352,269	
Total	0	352,269	0
76100 REGULAR CAPITAL OUTLAY			
707 BUILDING IMPROVEMENTS	319,482	61,534	319,482
711 FF&E	0	99,770	
ISM GRANT	46,922	25,443	46,922
TOTAL 76100 ACCOUNT	366,404	186,747	366,404
99100 TRANSFERS OUT	3,949,898	3,675,944	3,949,898
TOTAL EXPENDITURES GENERAL PURPOSE F	50,990,466	36,261,371	49,730,017