

Regular Board Meeting

February 12, 2024 6:00 PM

MCBOE

1. Agenda	Julie Keny Cathey
2. Recognitions	Jacob Sorrells, Ginger Tepedino, Justin Perry
1. MCHS Students	Jacob Sorrells, Justin Perry
2. National School Counseling Week	Jacob Sorrells, Ginger Tepedino
3. Public Comment	
4. State Representative Todd Warner	Jacob Sorrells
5. Committee Reports/Schedule Committee Meetings	
1. Five-Year Strategic Plan Meeting - February 5, 2024	Kristen Gold
6. Consent Agenda	
1. Minutes	
7. Director's Evaluation Instrument	Julie Keny Cathey
8. LMS Survey	Jacob Sorrells, Charlotte Zajac, Ginger Tepedino
9. Resolutions	Jacob Sorrells, Chris Lowe
10. IDEA-B 24.01 Revision #3	Jacob Sorrells, Chris Lowe
11. Fence Bids	Jacob Sorrells, Chris Lowe, Dwayne Robinson
12. New Business	
13. Director's Report	Jacob Sorrells
14. Adjourn	Julie Keny Cathey
15. FYI	
1. Approved Fundraisers	
2. Free and Reduced	
3. Monthly Financial Report	
4. Travel Request	
5. Use of Facility	

Marshall County Board of Education

Monitoring: Review: Annually, in September	Descriptor Term: Agendas	Descriptor Code: 1.403	Issued Date: 11/09/20
		Rescinds: 1.403	Issued: 11/10/11

The Executive Committee of the Board shall be responsible for developing an agenda for each board meeting. Any board member may recommend items to be placed on the agenda for discussion. The particular order may vary from meeting to meeting in keeping with the business at hand.

The agenda (which shall include the consent agenda), together with supporting materials, shall be given to board members at least one (1) day prior to the scheduled date of the meeting. The agenda shall be available for public inspection when it is distributed to the board members. At the beginning of each meeting the Board shall, by a majority vote, approve changes in the agenda for the meeting, which may involve the addition to or deletion of items previously included on the agenda. The Board, however, may not revise board policies or adopt new ones, unless such action has been scheduled.

Staff members or citizens of the district may suggest items for the agenda by presenting proposed items to the director of schools or the chairman of the Board.

For items to be considered on the agenda, they must be received in the director of schools' office at least seven (7) business days prior to the scheduled date of the meeting. The person(s) requesting an item on the agenda shall forward any background information to the director of schools' office so that the material will be included in the delivery to the board members prior to the meeting.

The agenda for regular meetings shall ordinarily allow suitable time for the remarks of those members of the public who wish to speak.

Citizens wishing to address the Board must follow guidelines set forth in policy *Appeals to and Appearances Before the Board* (1.404)

CONSENT AGENDA

While developing the agenda, the chair and director of schools shall identify routine or non-controversial items to be placed on the consent agenda, which shall become a part of the regular agenda. If any member objects to including an item on the consent agenda, that item shall be moved to the regular agenda as an action item requiring discussion. The remaining consent items may be adopted in a single vote without discussion.

Marshall County Board of Education

Monitoring: Review: Annually, in September	Descriptor Term: Appeals to and Appearances Before the Board	Descriptor Code: 1.404	Issued Date: 07/10/23
		Rescinds: 1.404	Issued: 10/08/12

1 APPEALS TO THE BOARD

2 Any matter relating to the operation of the school system may be appealed to the Board. However, the
3 Board desires that all matters be settled at the lowest level of responsibility and will not hear complaints
4 or concerns which have not advanced through the proper administrative procedure from the point of
5 origin.

6 If all administrative channels have been pursued and there is still a desire to appeal to the Board, the
7 matter shall be referred in writing and the Board shall determine whether to hear the appeal.

8 APPEARING BEFORE THE BOARD

9 The executive committee may place individuals on the agenda. Other individuals desiring to appear
10 before the Board must submit a written request with descriptive materials to the office of the director of
11 schools seven (7) business days before the meeting. If the request is approved by the Executive
12 Committee, the item will be placed on the agenda. Individuals placed on the agenda will be recognized
13 at the meeting and given three minutes to speak. The public may address the board about any concerns
14 except personnel matters, which are the responsibility of the director of schools.

15 The Board may, at its discretion, waive the seven day rule in case of a situation which makes such notice
16 impractical or impossible.

17 Delegations must select only one individual to speak on their behalf unless otherwise determined by the
18 Board.

19 Guidelines for individuals who address the Board:

- 20 1. Those requesting to speak to the Board must have documented evidence that they have followed
21 the chain of command in addressing this issue.
 - 22 2. Each person speaking shall state his/her name, address, and subject of remarks.
 - 23 3. Individuals speaking to the Board will address their remarks to the chair.
 - 24 4. Individuals may address the Board only on items that the Board can take action on.
 - 25 5. No response is necessary by the Board or any board member.
 - 26 6. If appropriate, the Board or the director of schools will respond at a later date.
 - 27 7. Time is not transferable to another individual.
 - 28 8. Name calling, personal attacks, profanity, threats, verbal abuse, or disruption of the orderly
29 meeting process will result in the individual or group being asked to leave the meeting.
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1 Individuals desiring additional information about any item on the agenda shall direct such inquiries to
 2 the office of the director of schools.

3 Public Comment Period ²

4 There shall be a public comment period for each meeting with actionable items on the agenda, with the
 5 exception of teacher disciplinary hearings. Comments shall be limited to topics listed on the agenda.
 6 The total public comment period shall be for no more than ten (10) minutes. If an individual wishes to
 7 address the Board during the public comment period, he/she must contact the director the Wednesday
 8 prior to the school board meeting. If Wednesday is a holiday, then sign-ups will be Thursday prior to
 9 the meeting. Each speaker shall be given no more than two (2) minutes. Delegations shall select only
 10 one (1) individual to speak on their behalf unless otherwise determined by the Board.

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Legal References:

1. TCA 39-17-306
2. Public Acts of 2023, Chapter No. 300

Cross References:

- School Board Meetings 1.400
- Public Hearings 1.401
- Agendas 1.403
- Discrimination/Harassment of Employees 5.500
- Complaints and Grievances 5.501
- Student Discrimination, Harassment, Bullying, Cyber-bullying, and Intimidation 6.304
- Student Concerns 6.305

Marshall County Board of Education

Monitoring: Review: Annually, in September	Descriptor Term: Board Committees	Descriptor Code: 1.300	Issued Date: 10/12/99
		Rescinds: BBC	Issued: 08/13/93

1 The Board shall operate without standing committees, except for the Executive Committee; however,
2 special committees composed of board members may be appointed by the chairman at the direction of the
3 Board and as the needs of the Board shall require.¹ Such committees shall be discharged when the work
4 is finished or earlier by a majority vote of the entire Board. All reports by special committees shall be
5 made directly to the Board.

- 6
- 7 1. Special committees shall be appointed by the chairman serving in an advisory capacity shall
8 ordinarily consist of less than a quorum of board members;
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- 10 2. The committee will be advisory only unless specifically authorized to transact designated business;
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- 12 3. General issues to be discussed by the committee must be approved in advance by the entire Board;
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- 14 4. A committee shall serve no longer than the annual organization meeting of the Board unless
15 reappointed to finish a designated task; and
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- 17 5. Committee meetings shall be held in accordance with the Open Meetings law.²
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33 _____
34 Legal References:
35 1. TCA 49-2-205(2)
36 2. TCA 8-44-102(b)

33 _____
34 Cross References:
35 School Board Meetings 1.400
36 Public Hearings 1.401

Committees for 2023-2024

September 18, 2023

Executive Committee

Julie Keny Cathey, Chairman of the Board
Jacob Sorrells, Director of Schools

Policy

*Andy Woodard

*(The entire board will make up
the policy committee)*

Budget/Education

* Kristen Gold

*(The entire board will make up
the budget/education committee)*

Curriculum/Instruction

(Includes Technology & Attendance)

*Julie Keny Cathey

Susan Hunter

Harvey Jones

Kristen Gold

Heidi McElhaney

William Bell

Patty Hill

Acquisition/Maintenance/Transportation

*Harvey Jones

John Daniel Allen

Andy Woodard

Safety Committee

*John Daniel Allen & Julie Keny Cathey

*(The entire board will make up
the safety committee)*

Five-Year Strategic Plan

*Kristen Gold

*(The entire board will make up
the five-year strategic plan committee)*

***Chairman of Committee**

Please note: Any board member can attend any committee meeting that they are not a part of but cannot take part in the voting process in that committee meeting.



Five-Year Strategic
Plan

MISSION

Our Mission is to maximize learning in all areas for all students.

VISION

Our vision is to provide a learning environment which will prepare every student for post-secondary education and/or career success.

BELIEFS

In Marshall County school community, we believe that our mission is divided into five essential parts: instruction, learning, assessment, collective decision making, and policy

We are DIVERSE

4.91% students served in 10 languages or dialects

ELL

57.19% free/reduced lunch

(20.43%) direct cert)

2,280 students enrolled in CTE classes

14.96% students with disabilities

IDEA

1. **Learning:** Our top priority is to ensure that all students receive a high-quality education in a safe, positive learning environment, as they transition into post-secondary life.
2. **Curriculum & Instruction:** Teachers must implement a clear, valid curriculum and use research-based practices and differentiated instruction to maximize results for all students, as they address the learning styles and ability levels of individual students. Teachers must incorporate higher-order thinking skills and challenge students to move beyond proficiency and reach their maximum potential. Professional Learning Communities exist at each school site for the benefit of our students and staff. The district is also promoting collaboration among schools and providing time during the school year for teachers and administrators across the district to collaborate with one another.
3. **Assessment:** All teachers must use formative and summative assessments to maintain clear purpose, measure student achievement, and provide appropriate feedback. Staff members will use disaggregated data and research-based information to target instruction to students' individual needs.
4. **Collaboration and decision-making:** Healthy collaboration among all stakeholders is essential to improving a school system. Decision-making must be data-driven, reflect stakeholder input, and ensure equity and adequacy for all external communication. The use of all funding must be priority-driven and targeted to research-based learning while addressing individual students' needs.
5. **Policy and Procedures:** The Board of Education must ensure that policies are aligned to system goals for student learning, enable students to move beyond achievement targets, and create and maintain a high-performing system, while retaining highly qualified personnel at all schools.

Elementary Education

Goal 1-Build skills in early grades (K-3) to contribute to future success.

Strategy A - Support leaders and teachers in implementation of high-quality instructional materials in ELA and math. We have supported 3rd grade math teachers and leaders through the math implementation grant Next year, we will extend this support to all grades through a paid partnership with TNTP.
 **This strategy also supports goal 2.

Budget - \$35,000 from the professional development budget.

Evaluation - Data from administrator use of math and ELA Instructional Practice Guide (IPG), and scores from the TN-URS (Aimsweb) will be evaluated with the goal of all students scoring above the 50th percentile on the final universal screener.

Goal 2- Marshall County will be ranked # 1 in the South Central region on the TNReady assessment in ELA & Math for grades 3-6 .

Strategy A- Attract and retain high quality personnel.

Budget- Money to give all teachers a raise.

Evaluation- The monthly personnel report will be used to determine if we have been able to retain our strongest teachers.

<p>Goal 2- <i>Marshall County will be ranked # 1 in the South Central region on the TNReady assessment in ELA & Math for grades 3-6</i></p>	<p>Strategy B- Strengthen the Marshall County Induction, Growth, and Leadership program and expand to include elementary teachers. This program will include mentor teachers and school leaders in each building. The teacher leaders will support building leader professional development. **This strategy also supports goal 1.</p> <p>Budget- \$52,000 from differentiated pay. This is the same budget mentioned in the secondary education plan.</p> <p>Evaluation- Teacher retention and growth scores will be evaluated .</p>
<p>Goal 3- <i>Provide remediation and accelerate learning.</i></p>	<p>Strategy A- Keep the additional teachers hired in K-3 to lower pupil/ teacher ratio and to provide remediation and intervention.</p> <p>Budget- \$1,673,729.15 over three years.</p> <p>Evaluation- TN-URS (Aimsweb) scores will be evaluated three times per year. Evaluate TCAP scores.</p>
<p>Goal 3- <i>Provide remediation and accelerate learning.</i></p>	<p>Strategy B- Provide summer programming for priority students.</p> <p>Budget- Funded with state funds. District funds may need to be used this year due to the state budget allocations not being released until March.</p> <p>Evaluation- pre and post test data and attendance data will be evaluated.</p>
<p>Goal 3- <i>Provide remediation and accelerate learning.</i></p>	<p>Strategy C- Hire additional tutors for fourth grade.</p> <p>Budget- Not yet Determined</p> <p>Evaluation- The number of students making adequate growth on the fourth grade TCAP assessment will be evaluated.</p>

Secondary Education

Goal 1 - *Improve the District's Average ACT composite score: The district's average composite ACT score will rank # 1 in South Central and grow from 18.8 to 21 by 2026. This includes special populations. While last year's graduating class (2023) averaged an 18.8 composite for Marshall County as a whole, a decrease from 2022's 19.3 composite, the state as a whole dropped its composite average. We are currently showing that we will have a 19.15 composite average for the Class of 2024. Our high schools are working to support students to raise ACT scores so that we can reach a composite average of 21.*

Strategy A - Use the scores from a retired ACT to group students for ACT Bootcamps in the spring of their junior year. The district will require all sophomores to take a released ACT on the juniors' ACT day (March 19 and 22 for 2024) and send the answer sheets to Analyze ED (Pareto) for results. All three schools will use the data from the Pareto tests to group the juniors for instruction in tackling each of the four subtests. Each group will work on the strategies and skills which will most help that group. For instance, students scoring 28 and above don't need instruction in the same skills that students scoring in the 12-18 range need. This allows teachers to individualize instruction. Schools will also familiarize students with the free (for students) online support from AnalyzeEd and the free support offered through ACT.

Budget - \$7,150 for 2024-2025 fiscal year

Evaluation - Principals will submit their plans for remediating students to help them improve their ACT scores. The next year's ACT scores should indicate improvement. The district will also compare the average composite scores from the sophomore year to the spring junior ACT to track progress

Goal 1 - Improve the District's Average ACT composite score: The district's average composite ACT score will rank # 1 in South Central and grow from 18.8 to 21 by 2026. This includes special populations. While last year's graduating class (2023) averaged an 18.8 composite for Marshall County as a whole, a decrease from 2022's 19.3 composite, the state as a whole dropped its composite average. We are currently showing that we will have a 19.15 composite average for the Class of 2024. Our high schools are working to support students to raise ACT scores so that we can reach a composite average of 21.

Strategy B - Provide quality professional development in various formats for teachers and administrators. The district will bring in proven ACT specialists to work with our teachers and administrators to implement concrete strategies to improve student performance on the ACT. The district office will also pay for substitutes and mileage for teachers and administrators to attend out-of-county workshops on ACT strategies. Substitutes will be funded so that the ACT committees in every high school have time to collaborate and implement their respective school plans. This summer we will be training teachers who lead subject-specific ACT boot camp classes to become ACT Certified Educators. Teachers will participate in two-day virtual courses offered by ACT and take a test at the end to become certified ACT Educators in English, Math, Reading, or Science.

Budget - \$12,000 annually in the professional development budget earmarked for ACT programs.

Evaluation – Sign-in sheets and agendas from professional development of teachers for ACT strategies. Certificates from ACT for ACT Educators will serve as another indicator of teacher development. The next year's ACT scores for the same group of students compared to last year's scores. A spreadsheet has been compiled to track ACT progress for each high school.

<p>Goal 2 - Rank # 1 in the South Central Region and increase the number of on-track/mastered learners in secondary ELA , including special populations, by 8% by 2026. The district will provide professional development, resources, and support through the Literacy Implementation Network and countywide PLC collaboration to provide tools for teachers to improve student learning.</p>	<p>Strategy A - Attract and retain high-quality personnel.</p> <p>Budget - \$15,000 for tuition reimbursement in hard to staff areas. Money to provide all teachers with a raise.</p> <p>Evaluation - The monthly personnel report will be used to determine if we have been able to retain our strongest teachers.</p>
<p>Goal 2 - Rank # 1 in the South Central Region and increase the number of on-track/mastered learners in secondary ELA , including special populations, by 8% by 2026. The district will provide professional development, resources, and support through the Literacy Implementation Network and countywide PLC collaboration to provide tools for teachers to improve student learning</p>	<p>Strategy B- Continue the Marshall County Induction, Growth, and Leadership program. This program will include mentor teachers in secondary schools. Our teacher induction will continue, and we will refine our two-day induction at the beginning of the year to support new teachers by helping them build relationships, implement a strong curriculum, and develop classroom management skills. We will have follow-up training for one day in the fall and one day in the spring. We will, also, reimburse tuition for teachers obtaining certification in hard-to-staff secondary areas.</p> <p>Budget- Mentors (Differentiated Pay): \$35,000 (\$15,000 for tuition reimbursement and \$20,000 for mentor salaries and fixed charges)</p> <p>Evaluation- Teacher retention and growth scores will be evaluated. So far this year, we have not had a new teacher resign. New teachers will be asked to complete a survey about the support they received.</p>

Goal 2 - Rank # 1 in the South Central Region and increase the number of on-track/mastered learners in secondary ELA , including special populations, by 8% by 2026. The district will provide professional development, resources, and support through the Literacy Implementation Network and countywide PLC collaboration to provide tools for teachers to improve student learning

Strategy C - The district will provide professional development opportunities and resources for literacy to improve teaching practices and student outcomes. The district has joined the Literacy Implementation Network (LIN) to work with similar districts to receive support from the NIET and the TDOE. We work with leaders from other districts and NIET to train our administrators to use the Tennessee Instructional Practice Guide (IPG) to improve instruction and to help our teachers use intellectual prep to deliver high-quality instruction.

Budget - \$50,000 annually which is the total amount budgeted for professional development. (This is the same \$50,000 in Goals 2 and 3 of the Elementary Section.) Money from the Materials and Supplies budget will be used to provide grade-level texts and materials for teachers.

Evaluation - Data from administrators' use of the Instructional Practice Guide will be used to evaluate teaching practices. Teacher and administrator feedback will be used to evaluate the effectiveness of the professional development and the quality of the materials. Also, we will compare the numbers of on-track/mastered students in ELA with numbers from the previous year to measure progress. We will use feedback from school staff and administration about the professional development to refine and revamp this as we progress.

Goal 2 - Rank # 1 in the South Central Region and increase the number of on-track/mastered learners in secondary ELA , including special populations, by 8% by 2026. The district will provide professional development, resources, and support through the Literacy Implementation Network and countywide PLC collaboration to provide tools for teachers to improve student learning

Strategy D - The district will purchase district benchmarks from an assessment company to provide high-quality benchmarks for grades 3-12 in tested subjects.

Budget: -We are reallocating \$20,000 from the differentiated pay plan to pay for this. The rest of the money will come from the Instructional Materials budget. We won't have an exact amount until we select a company to purchase items/tests from.

Evaluation: We will compare the number of students who score On-Track/Mastered on next year's TCAP and EOC data to this year's data in every tested grade and subject.

Goal 3- Rank # 1 in the South Central Region and increase the number of on-track/mastered learners in secondary math, including special populations, by 10% by 2026. The district will provide professional development, resources, and support through county-wide PLC collaboration to provide tools for teachers to improve student learning. Our teachers and principals will work with our current math specialist from TNTP to ensure teachers are using the resources that accompany the curriculum to deliver high-quality engaging math lessons. Our principals will be trained to deliver feedback to ensure students all have prime math instruction. The district will, also, support the implementation of High-Quality Instructional Math Materials in the 2024-2025 school year.

Strategy A - Attract and retain high-quality personnel.

Budget - Money to provide all teachers with a raise.

Evaluation - The monthly personnel report will be used to determine if we have been able to retain our strongest teachers

Goal 3- Rank # 1 in the South Central Region and increase the number of on-track/mastered learners in secondary math, including special populations, by 10% by 2026. The district will provide professional development, resources, and support through county-wide PLC collaboration to provide tools for teachers to improve student learning. Our teachers and principals will work with our current math specialist from TNTP to ensure teachers are using the resources that accompany the curriculum to deliver high-quality engaging math lessons. Our principals will be trained to deliver feedback to ensure students all have prime math instruction. The district will, also, support the implementation of High-Quality Instructional Math Materials in the 2024-2025 school year.

Strategy B- Continue the Marshall County Induction, Growth, and Leadership program. This program will include mentor teachers in secondary schools. Our teacher induction will continue, and we will refine our two-day induction at the beginning of the year to support new teachers by helping them build relationships, implement a strong curriculum, and develop classroom management skills. We will have follow-up training for one day in the fall and one day in the spring. We will, also, reimburse tuition for teachers obtaining certification in hard-to-staff secondary areas.

Budget- Mentors (Differentiated Pay): \$35,000 (\$15,000 for tuition reimbursement and \$20,000 for mentor salaries and fixed charges)

Evaluation- Teacher retention and growth scores will be evaluated. So far this year, we have not had a new teacher resign. New teachers will be asked to complete a survey about the support they received.

Goal 3- Rank # 1 in the South Central Region and increase the number of on-track/mastered learners in secondary math, including special populations, by 10% by 2026. The district will provide professional development, resources, and support through county-wide PLC collaboration to provide tools for teachers to improve student learning. Our teachers and principals will work with our current math specialist from TNTP to ensure teachers are using the resources that accompany the curriculum to deliver high-quality engaging math lessons. Our principals will be trained to deliver feedback to ensure students all have prime math instruction. The district will, also, support the implementation of High-Quality Instructional Math Materials in the 2024-2025 school year.

Strategy C - The district will provide professional development opportunities and other resources for effective implementation of math standards and materials. Our teachers and principals will work with our current math specialist from TNTP to ensure teachers are using the resources that accompany the curriculum to deliver high-quality engaging math lessons. Our principals will be trained to deliver feedback to ensure students all have prime math instruction. The district will, also, support the implementation of High-Quality Instructional Math Materials in the 2024-2025 school year.

Budget - \$50,000 annually which is the total amount budgeted for professional development. (This is the same \$50,000 in Goal 2 of secondary and in Goals 2 and 3 of elementary.)

Evaluation - Data from administrators' use of the Instructional Practice Guide to observe teachers will be used to evaluate teaching practices and the use of new, aligned materials. Teacher and administrator feedback will be used to evaluate the effectiveness of the professional development and the quality of the materials. Also, we will compare the numbers of on-track/mastered students in math with numbers from the previous year to measure progress. We will use feedback from school staff and administration about the professional development to refine and revamp this as we progress.

Goal 3- Rank # 1 in the South Central Region and increase the number of on-track/mastered learners in secondary math, including special populations, by 10% by 2026. The district will provide professional development, resources, and support through county-wide PLC collaboration to provide tools for teachers to improve student learning. Our teachers and principals will work with our current math specialist from TNTP to ensure teachers are using the resources that accompany the curriculum to deliver high-quality engaging math lessons. Our principals will be trained to deliver feedback to ensure students all have prime math instruction. The district will, also, support the implementation of *High-Quality Instructional Math Materials in the 2024-2025 school year.*

Strategy D - Implement high-quality instructional math materials (HQIM) from the state's approved list.

Budget - We will use money from the professional development budget (\$50,000) to continue working with the math specialist from TNTP to work with teachers to develop unit and lesson plans using the high-quality instructional materials and the updated Instructional Focus Documents provided by the state.

Evaluation - The percentage of on-track/mastered students will be compared with that percentage before the math HQIM implementation. Teachers and administrators will complete surveys to evaluate the new materials and professional development so that adjustments can be made as needed.

Goal 3- Rank # 1 in the South Central Region and increase the number of on-track/mastered learners in secondary math, including special populations, by 10% by 2026. The district will provide professional development, resources, and support through county-wide PLC collaboration to provide tools for teachers to improve student learning. Our teachers and principals will work with our current math specialist from TNTP to ensure teachers are using the resources that accompany the curriculum to deliver high-quality engaging math lessons. Our principals will be trained to deliver feedback to ensure students all have prime math instruction. The district will, also, support the implementation of High-Quality Instructional Math Materials in the 2024-2025 school year.

Strategy E - The district will purchase district benchmarks from an assessment company to provide high-quality benchmarks for grades 3-12 in tested subjects.

Budget: -We are reallocating \$20,000 from the differentiated pay plan to pay for this. The rest of the money will come from the Instructional Materials budget. We won't have an exact amount until we select a company to purchase items/tests from.

Evaluation: We will compare the number of students who score On-Track/Mastered on next year's TCAP and EOC data to this year's data in every tested grade and subject.

Career and Technical Education

Goal 1 - Match CTE program offerings with local workforce demands and provide quality instruction in those areas - The district will continue to provide opportunities for students that lead to high-skill, high-wage, and high-demand career opportunities.

Strategy A - Continue to provide students with supplies, equipment and facilities that are up-to-date and that are aligned with business/industry needs.

*Begin a construction related program and a middle school career awareness program at Forrest.
*Expand the machine shop area and engineering lab to provide more opportunities for those students.

Budget - Innovative School Models Grant to phase into GP over 3 years for personnel. \$57,000 needed for next year. ISM Grant for building expansion.

Evaluation - Business/Industry needs will continue to be evaluated by teachers and the CTE Director in order to remain up to date with equipment and resources.

Goal 1 - Match CTE program offerings with local workforce demands and provide quality instruction in those areas - The district will continue to provide opportunities for students that lead to high-skill, high-wage, and high-demand career opportunities.

Strategy B - Collaborate with business and industry leaders to determine the needs of Marshall County's employers and align our program offerings with those needs.

Budget - No new local money required

Evaluation - Program offerings will also be evaluated to determine what courses should be offered to meet the needs of Marshall County's employers

<p>Goal 1 - Match CTE program offerings with local workforce demands and provide quality instruction in those areas - The district will continue to provide opportunities for students that lead to high-skill, high-wage, and high-demand career opportunities.</p>	<p>Strategy C - Recruit and retain qualified CTE teachers utilizing the following:</p> <ul style="list-style-type: none"> * Continue to recognize up to five years of related experience for occupationally licensed teachers. * Continue to compensate CTE teachers, who advise CTSOs, with a stipend for additional time spent. * Include occupational teachers, with an apprentice license, in the differentiated pay plan to assist them with tuition for the courses required to advance their license. <p>Budget - \$15,000 addition to annual budget</p>
<p>Goal 2 - Postsecondary and Career Awareness - The Career and Technical Education Department will make sure students are aware of post-secondary and career opportunities that exist in, or around, Marshall County. Additionally, students will have the opportunity to earn early post-secondary credits (EPSO) and industry certifications assisting in the development of "Ready Graduates."</p>	<p>Strategy A - Each CTE course that is offered at Spot Lowe will have a corresponding field trip destination to expose students to local businesses/industry and career opportunities.</p> <p>Budget - No new money required</p> <p>Evaluation - A log is kept to ensure all Spot Lowe students have been afforded this opportunity. Additionally, CTE teachers contact previous graduates to determine if they are employed in a related area.</p>
<p>Goal 2 - Postsecondary and Career Awareness - The Career and Technical Education Department will make sure students are aware of post-secondary and career opportunities that exist in, or around, Marshall County. Additionally, students will have the opportunity to earn early post-secondary credits (EPSO) and industry certifications assisting in the development of "Ready Graduates."</p>	<p>Strategy B - Each Fall, all Spot Lowe juniors are taken on a field trip to TCAT-Shelbyville, seniors go to TCAT-Pulaski, and sophomores travel to MTSU or TCAT-Smyrna.</p> <p>Budget - No new money required</p> <p>Evaluation - CTE teachers contact previous graduates to determine if they are enrolled in a post-secondary school.</p>

<p>Goal 2 - Postsecondary and Career Awareness - The Career and Technical Education Department will make sure students are aware of post-secondary and career opportunities that exist in, or around, Marshall County. Additionally, students will have the opportunity to earn early post-secondary credits (EPSO) and industry certifications assisting in the development of "Ready Graduates."</p>	<p>Strategy C - Students will be given opportunities to dual enroll with TCAT Pulaski in the areas of welding, machining, industrial maintenance and advanced computer applications. Statewide dual credit courses will be offered in business, agriculture and criminal justice. All of these courses will be held on campus. A new partnership with Columbia State Community College has been formed and is being expanded to offer dual credit to engineering students.</p> <p>Budget - No new local money required. ISM grant will fund building expansion to host the lab portion of CSCC requirements.</p> <p>Evaluation - CTE Director will monitor enrollment in these classes.</p>
<p>Goal 2 - Postsecondary and Career Awareness - The Career and Technical Education Department will make sure students are aware of post-secondary and career opportunities that exist in, or around, Marshall County. Additionally, students will have the opportunity to earn early post-secondary credits (EPSO) and industry certifications assisting in the development of "Ready Graduates."</p>	<p>Strategy D - Health Sciences students, who enroll in the Nursing Education course, will have the opportunity to participate in a Certified Nursing Assistant (CNA) program or a Certified Patient Care Technician (CPCT) program at a local nursing home.</p> <p>Budget - No new money required</p> <p>Evaluation - Health Science teachers and CTE Director will monitor enrollment in the nursing education class and successful completion of the CNA or CPCT exam.</p>
<p>Goal 2 - Postsecondary and Career Awareness - The Career and Technical Education Department will make sure students are aware of post-secondary and career opportunities that exist in, or around, Marshall County. Additionally, students will have the opportunity to earn early post-secondary credits (EPSO) and industry certifications assisting in the development of "Ready Graduates."</p>	<p>Strategy E - The district's Industry Liaison will be dedicated to assisting students in making connections with educational paths and career opportunities. This includes assisting students in making necessary post-secondary decisions to facilitate students reaching their career goals.</p> <p>Budget - Innovative School Models Grant to phase into GP over 3 years for personnel. ISM Grant for building expansion.</p>

<p>Goal 2 - <i>Postsecondary and Career Awareness - The Career and Technical Education Department will make sure students are aware of post-secondary and career opportunities that exist in, or around, Marshall County. Additionally, students will have the opportunity to earn early post-secondary credits (EPSO) and industry certifications assisting in the development of "Ready Graduates."</i></p>	<p>Strategy F - High School Juniors will be required to earn at least one recognized industry certification for College and Career Readiness reporting purposes.</p> <p>Budget - No new money required</p> <p>Evaluation - CTE Director and High School Guidance counselors will monitor student progression towards earning recognized industry certifications during their junior year.</p>
<p>Goal 3 - <i>Students will be provided with opportunities to develop leadership and career skills.</i></p>	<p>Strategy A - All CTE programs will have a corresponding Career and Technical Student Organization (CTSO). The CTSO provides students the opportunity to demonstrate skills learned and also to develop soft skills and leadership characteristics.</p> <p>Budget - No new money required</p> <p>Evaluation - CTE teachers include documentation of CTSO participation in their monitoring notebook</p>
<p>Goal 3 - <i>Students will be provided with opportunities to develop leadership and career skills.</i></p>	<p>Strategy B - Students who have demonstrated characteristics of good employees and who have proven proficiency in course content are given the opportunity to participate in a Work- Based Learning (WBL) opportunity. WBL students are able to leave campus, during fourth block, to job shadow or intern in a local business.</p> <p>Budget - No new money required</p> <p>Evaluation - WBL supervisors submit paperwork to the CTE Director documenting students who are participating in the program. They randomly check on students to ensure employer satisfaction.</p>

Student Services/Whole Child

Goal 1 - *Create a "Post-Secondary Going Culture" in Marshall County Schools- The Schools will work to increase student knowledge of possible post-secondary options, financial aid possibilities, and career options. They will work to build a culture based on early post secondary awareness by nurturing in students the confidence to aspire to college and the resilience to overcome challenges along the way. Maintain high expectations by providing adequate support, building social capital, and conveying the conviction that all students, including special populations, can succeed in college, technical school, and the workforce.*

Strategy A - School Counselors have state standards, a third of which deal with College and Career Readiness Standards. Along with the new curriculum, School counselors will work to implement the Eight Components of College and Career Readiness Counseling. This program was developed by the College Board to provide a systematic approach for school counselors to implement across grades K-12- elementary through high school and beyond - to ensure equity both in process and results. Elementary schools are working to increase the students' awareness of post-secondary options by doing such things as creating displays with teachers and their alma maters and using collegiate posters and pennants. Secondary Schools have had access to Find Your Grind, College4TN, and other interest/aptitude programs. These curriculums help students prepare for life outside of the classroom, with meaningful lessons on topics like finding your identity, responsible social media use, digital citizenship, financial literacy, and the job application process.

Budget - N/A

Evaluation - We will annually review the program with both counselors and administration in order to monitor and adjust as needed. High School counselors are now on 11th month contracts.

<p>Goal 1 - Create a "Post-Secondary Going Culture" in Marshall County Schools- The Schools will work to increase student knowledge of possible post-secondary options, financial aid possibilities, and career options. They will work to build a culture based on early post secondary awareness by nurturing in students the confidence to aspire to college and the resilience to overcome challenges along the way. Maintain high expectations by providing adequate support, building social capital, and conveying the conviction that all students, including special populations, can succeed in college, technical school, and the workforce.</p>	<p>Strategy B - We continue to host the annual college fair, financial aid nights, and college goal meetings that are held by each of the three high schools, the counselors will plan and host an informational meeting starting with the TN Promise/Hope Lottery scholarship. High schools will also host Fafsa Frenzy and College App Week - two state initiatives to help promote post-secondary attrition. They also host a "College Signing Day" in May for all students that have been accepted into a post-secondary institution. Continue to work with The Marshall Education Foundation Fafsa Coordinator to provide fafsa filing services to our students.</p> <p>Budget - NA</p> <p>Evaluation - We will annually review the program with both counselors and administrators in order to monitor and adjust as needed. Our college fair continues to grow.</p>
<p>Goal 1 - Create a "Post-Secondary Going Culture" in Marshall County Schools- The Schools will work to increase student knowledge of possible post-secondary options, financial aid possibilities, and career options. They will work to build a culture based on early post secondary awareness by nurturing in students the confidence to aspire to college and the resilience to overcome challenges along the way. Maintain high expectations by providing adequate support, building social capital, and conveying the conviction that all students, including special populations, can succeed in college, technical school, and the workforce.</p>	<p>Strategy C - Marshall County Schools will work with the new Industry Liaison to promote job/career awareness for our students.</p> <p>Budget - N/A</p> <p>Evaluation - More EPSO offerings at the high school level such as AP courses, Industry Certifications, Dual Enrollment offerings. Our Dual Enrollment offerings continue to increase through more courses from Columbia State and TCAT Pulaski and TCAT Shelbyville. We have partnered with UT Southern to increase Dual Enrollment opportunities. The Industry Liaison will provide opportunities for career exploration to all students.</p>

<p>Goal 2 - Lower Absenteeism and Truancy</p>	<p>Strategy A - We have retained the additional Attendance/Truancy Interventionist for Lewisburg Schools</p> <p>Budget - ESSR 3.0 Initial cost of \$351,406</p> <p>Evaluation - We will evaluate the success of the program by reviewing the attendance data of each school.</p>
<p>Goal 2 - Lower Absenteeism and Truancy</p>	<p>Strategy B - Lower Absenteeism and Truancy - The district Truancy Interventionists will work with the principals to lower the absentee rate and decrease truancy with all students, including special populations. Students must be in school to learn.</p> <p>School Nurses are working to identify common illnesses that cause absenteeism and then work to educate students on ways to avoid or at least decrease the chance of contracting the illness. Administrators and/or School Counselors work with the Attendance Interventionist in developing Truancy Tier plans.</p> <p>Budget –</p> <p>Evaluation - Nurses continue to be a vital part of our school’s fight against chronic absenteeism. We will continue with our Tardy Board for Elementary Schools in 2024-25.</p>
<p>Goal 3 - Provide students with an environment that meets their physical, social, and emotional needs - We must do everything possible to meet the needs of all students, including special populations, through various programs and activities. It is our goal to provide a learning environment and the tools necessary for all students to be social, emotional, behaviorally, and academically successful.</p>	<p>Strategy A - Character Education Curriculum. We are also using Kelso’s Choice in early elementary which is a conflict resolution curriculum for grades K-5 in guidance classes.</p> <p>Budget - \$3,719.70 for Kelso's Choice from IDEA-B CCEIS funds from FY23.</p> <p>Evaluation - Annual review of various local and state reports for discipline, attendance, and bullying.</p>

<p>Goal 3 - <i>Provide students with an environment that meets their physical, social, and emotional needs - We must do everything possible to meet the needs of all students, including special populations, through various programs and activities. It is our goal to provide a learning environment and the tools necessary for all students to be social, emotional, behaviorally, and academically successful.</i></p>	<p>Strategy B - Provide Olweus/Best Practices in School Climate & Bullying Curriculum in every school. We will continue to conduct updated training for school administrators and counselors each year. Schools are responsible for providing training for staff in the buildings. We are using Second Step, an online Social/Emotional Learning and Bullying Prevention platform to be used in classrooms and guidance classes in K-8.</p> <p>Budget - 48,105.90 (4 years) from CCEIS funds (disproportionality) set aside for addressing student behavioral issues. This is the 2nd year of the program.</p> <p>Evaluation - Annual review of various local and state reports for discipline, attendance, and bullying</p>
<p>Goal 3 - <i>Provide students with an environment that meets their physical, social, and emotional needs - We must do everything possible to meet the needs of all students, including special populations, through various programs and activities. It is our goal to provide a learning environment and the tools necessary for all students to be social, emotional, behaviorally, and academically successful.</i></p>	<p>Strategy C - Provide access to a clinical therapist/counselor for students at school through Mercy Health Care and Centerstone Behavioral Health Services. Centerstone Behavioral Health Services will focus on two schools of specific need, WES and LMS.</p> <p>Budget -</p> <p>Evaluation - Review of referrals to Mercy Health Care Counselors. Mercy continues to be a very helpful partner for our student mental health needs. We now have a Mercy counselor in-house at every school except Cornersville. We hope to have that position filled next year.</p>

Strategy D - We plan to do the state training in three programs that will help our schools, administrators, teachers, and staff provide a safe, positive, and healthy learning environment for our students.

1. TN Schools Prepare - Free training from the state which provides best practices in “Postvention” crisis plan, leadership before a crisis, skills for postvention team members, and methods for building resilience in youth.
2. Youth Mental Health First Aid Training - this training aims to promote competency among youth serving adults to detect and respond to youth mental health concerns.
3. ACES TN - Adverse Childhood Experiences - The TN ACES Initiative has created the Building Strong Brains Tennessee to address chronic childhood trauma. This statewide initiative is hoped to be a national model on how schools can promote cultural change in early childhood based on the philosophy that preventing and mitigating adverse childhood experiences, and their impact, is the most promising approach to helping TN children lead productive, healthy lives and ensure the future prosperity of the state.

Budget - N/A

Evaluation - All programs have been done by our school counselors except an update on TN Prepares. We hope to complete this update by the summer of 2025.

Goal 3 - *Provide students with an environment that meets their physical, social, and emotional needs - We must do everything possible to meet the needs of all students, including special populations, through various programs and activities. It is our goal to provide a learning environment and the tools necessary for all students to be social, emotional, behaviorally, and academically successful.*

Technology

**Goal 1 - Student and Teacher
Technology Hardware Lifecycle Plan**

Strategy A - Provide and maintain a student to computer ratio of 1 to 1. Students will receive a device purchased by the district to interact, collaborate, and communicate information with peers. The District will charge a \$5-\$15 technology fee to assist with the cost of support and maintenance of these student devices.

Budget -Current devices will need to be surplus and replaced in the summer of 2029. Funding source has yet to be determined.

Evaluation- Determine the effectiveness and utilization of student and teacher devices. Principal observations to evaluate instructional practices using student assigned devices.

Strategy B - Provide modern and efficient computers and devices to all teachers and staff. Implement MFA for all employees.

Budget - Current devices are in the process of being replaced from funding secured in 2023.

Evaluation - The Technology Supervisor will conduct an analysis of service requests to identify outdated equipment and develop a life-cycle replacement plan beginning 2028 and the sale of all student and teacher devices.

<p>Goal 2 - Enhance Network Performance to meet TN Dept. of Education Testing Requirements.</p>	<p>Strategy A - Perform audits of all Wide Area Networks (WAN) and the LEA ingress/egress bandwidth utilization. Transition qualifying schools to dual 5GB WAN circuits and the LEA to dual 6.5GB IA circuits. Move secondary IA circuit to DHIS for continuity and resiliency.</p> <p>Budget - Use current resources.</p> <p>Evaluation - The Technology Supervisor will work with ENA to upgrade network resources over a 5-year agreement period using the Nashville Broadband Consortium</p>
<p>Goal 3 - Update and Secure Network Infrastructure to meet TN Dept. of Education and industry standards</p>	<p>Strategy A - Conduct a network performance security analysis of current infrastructure. Perform high level server and network maintenance on a regular basis. Implement and expand Aruba Clearpass Network Access Control and Policy Manager to secure wired and wireless networks.</p> <p>Budget - Use current resources.</p> <p>Evaluation - The Technology Supervisor will work with ENA and Aruba to conduct security audits and benchmark testing of network resources.</p> <p>Strategy B - Identify necessary system and network equipment lifecycle replacement and/or upgrades. To include cabling, switches, servers, and access points (AP).</p> <p>Budget- Use Current LEA and E-Rate Resources</p> <p>Evaluation - Evaluate current industry standards and education requirements. Technology Supervisor will rate the current network posture based upon current state. testing requirements.</p>

Infrastructure

Goal 1 - *Operate our buildings as efficiently as possible - The district will operate all of our buildings in an efficient manner and make cost effective decisions*

Strategy A - Continue our working relationship with Trane to increase our energy savings. We are currently working with Trane to schedule installation of Trane controls in all locations. We also have a quote to upgrade all lighting to LED's. This will cut energy consumption by 20%

Evaluation- Continue to study the numbers provided by our energy technician Joey Wiles to look for new areas of possible savings.

Strategy B - Annually replace old and non-efficient heat and air units throughout the district to reduce energy consumption and overall costs.

Budget - To be determined

Evaluation - Work with maintenance and Mr. Wiles to identify and review problem areas. Change billing rates for transformers where applicable.

Goal 2 - *Improve Security - The district will work with the principals and maintenance to provide a safe and secure learning environment.*

Strategy A - Continue to add surveillance cameras where necessary. Upgrade, repair, and maintain current fire, burglary, and camera systems in school facilities. Replace old doors and windows where needed. Install security film at all locations. Install vestibules at all locations that do not currently have them.

Budget -To be determined.

Evaluation - We will use feedback from school staff and administration

Goal 3 - *Maintain high quality facilities - The district will build and maintain high quality facilities across the district that are both functional and aesthetically pleasing*

Strategy A - Continue the roofing plan provided by Stephen Ward and Associates. We must continue to repair and replace roofs in the future to ensure the integrity of our facilities

Budget - Approximately \$3,000,000 towards Oak Grove, Marshall Elementary, Cornersville Elementary, and the Central Office.

Evaluation - Roofs will continually be monitored and evaluated for leaks. Recommendations for future repairs and replacement will be made by our roofing consultant Mr. Stephen Ward.

Strategy B - Work with principals and other district leaders to identify possible areas to target for renovation and improvement. This includes but is not limited to painting, landscaping, paving, replacing doors and windows, handicapped accessibility, and providing general infrastructure improvements as needed. We have also started the groundwork for our building program. We need to continue this effort to improve our facilities and capacity.

Budget- Approximately \$550,000 in maintenance annually plus \$700,000 in capital outlay. Building project TBD

Evaluation - Site meetings between principals and maintenance will occur annually to review what has been done on site and what needs to be done in the future.

Strategy C - Examine the Growth Plan provided by Johnson and Bailey Architects which could include remodeling a school and/or building or adding on to an existing school.

Budget - To be determined based on feasibility and needs.

Evaluation - Feasibility and budget studies would need to be completed along with communication and discussion with stakeholders.

Marshall County Board of Education

Monitoring: Review: Annually, in September	Descriptor Term: Agendas	Descriptor Code: 1.403	Issued Date: 11/09/20
		Rescinds: 1.403	Issued: 11/10/11

The Executive Committee of the Board shall be responsible for developing an agenda for each board meeting. Any board member may recommend items to be placed on the agenda for discussion. The particular order may vary from meeting to meeting in keeping with the business at hand.

The agenda (which shall include the consent agenda), together with supporting materials, shall be given to board members at least one (1) day prior to the scheduled date of the meeting. The agenda shall be available for public inspection when it is distributed to the board members. At the beginning of each meeting the Board shall, by a majority vote, approve changes in the agenda for the meeting, which may involve the addition to or deletion of items previously included on the agenda. The Board, however, may not revise board policies or adopt new ones, unless such action has been scheduled.

Staff members or citizens of the district may suggest items for the agenda by presenting proposed items to the director of schools or the chairman of the Board.

For items to be considered on the agenda, they must be received in the director of schools' office at least seven (7) business days prior to the scheduled date of the meeting. The person(s) requesting an item on the agenda shall forward any background information to the director of schools' office so that the material will be included in the delivery to the board members prior to the meeting.

The agenda for regular meetings shall ordinarily allow suitable time for the remarks of those members of the public who wish to speak.

Citizens wishing to address the Board must follow guidelines set forth in policy *Appeals to and Appearances Before the Board* (1.404)

CONSENT AGENDA

While developing the agenda, the chair and director of schools shall identify routine or non-controversial items to be placed on the consent agenda, which shall become a part of the regular agenda. If any member objects to including an item on the consent agenda, that item shall be moved to the regular agenda as an action item requiring discussion. The remaining consent items may be adopted in a single vote without discussion.

January 8, 2024

The Marshall County Board of Education met in regular session on Monday, January 8, 2024, at 6:00 p.m. in the Board Conference Room at Jones School.

Members present were John Daniel Allen, William Bell, Julie Keny Cathey (virtual), Kristen Gold, Patty Hill, Susan Hunter, Harvey Jones, Heidi McElhane, and Andy Woodard. No member was absent.

Pledge/Prayer

Mr. Jones added building program to new business.

Mr. Jones made a motion, with a second by Ms. Hunter, to approve the agenda. Motion passed 9-0.

Director Jacob Sorrells and Chapel Hill Elementary School Principal Dawn Kirby recognized students from CHES for Top AR readers.

There was no public comment.

A 5-year plan meeting was set for Monday, February 5, 2024 at 5:30 p.m.

A budget committee meeting was tentatively set for Monday, April 1, 2024.

Presented under Consent Agenda: December 11, 2023, minutes and December 15, 2023, executive session minutes. Ms. McElhane made a motion, with a second by Ms. Hill, to approve the consent agenda. The motion passed 9-0.

Mr. Allen made a motion, with a second by Ms. Gold to approve the architect fee of 4.95%. The motion passed 9-0.

During new business, a work session was scheduled for Monday, February 12, 2024 immediately following the regular scheduled board meeting.

During the Director's Report, Mr. Jones made a motion, with a second by Ms. Hunter, to approve the travel request from Spot Lowe Technology Center to Lima, OH. The motion passed 9-0. Mr. Sorrells thanked the board for being an awesome school board. He said it takes everyone working together. He thanked everyone for the gifts in recognition of School Board Appreciation Week.

The meeting adjourned at 6:27 p.m.

Respectfully Submitted,

Julie Keny Cathey, Chair

Jacob Sorrells, Director

**DIRECTOR'S EVALUATION
INSTRUMENT FOR APPRAISING EFFECTIVENESS**

Check the most appropriate rating box on a scale of 1-5 (1=unsatisfactory, 2=poor, 3=satisfactory, 4=good, 5=excellent) for each question. A space for comments is also provided.

STANDARD ONE	A school administrator is an educational leader who promotes the success of all students by facilitating the development, articulation, implementation, and stewardship of a vision of learning that is shared by the school community.				
Questions	1	2	3	4	5
Goals					
1.1 Sets priorities in the context of improving student achievement.					
1.2 Articulates and promotes high expectations for teaching and student learning.					
1.3 Develops, communicates and implements a collective vision of comprehensive school improvement.					
1.4 Formulates comprehensive school improvement plans, goals and change efforts with staff and community.					
1.5 Formulates procedures for gathering, analyzing and using district data for decision-making.					
1.6 Attends school functions to support student activities and academic success.					
Comments:					

**DIRECTOR'S EVALUATION
INSTRUMENT FOR APPRAISING EFFECTIVENESS**

STANDARD TWO	A school administrator is an educational leader who promotes the success of all students by advocating, nurturing, and sustaining a school culture and instructional program conducive to student learning and staff professional growth.				
Questions	1	2	3	4	5
Goals					
2.1 Provides leadership for annually assessing and setting priorities on student and district needs.					
2.2 Evaluates and provides direction for improving school district programs.					
2.3 Examines student achievement data, disaggregates data and creates improvement plans.					
2.4 Provides leadership for assessing, developing and improving school environment and culture.					
2.5 Provides leadership encouragement, opportunities, and structure for all staff to continually design more effective teacher and learning experiences for all students.					
2.6 Evaluates and provides direction for improving instructional strategies.					
2.7 Develops and offers opportunities that respond to staffs' needs for professional development.					
2.8 Encourages and facilitates the use of technology to improve teaching and learning.					
2.9 Encourages and supports personal and professional development among staff.					
2.10 Demonstrates awareness of professional issues and developments in education.					

**DIRECTOR'S EVALUATION
INSTRUMENT FOR APPRAISING EFFECTIVENESS**

STANDARD TWO continued	A school administrator is an educational leader who promotes the success of all students by advocating, nurturing, and sustaining a school culture and instructional program conducive to student learning and staff professional growth.				
Questions	1	2	3	4	5
Goals					
2.11 Develops and revises as needed his/her own professional development plan for continued improved performance.					
Comments:					

**DIRECTOR'S EVALUATION
INSTRUMENT FOR APPRAISING EFFECTIVENESS**

STANDARD THREE	A school administrator is an educational leader who promotes the success of all students by ensuring management of the organization, operations, and resources for a safe, efficient, and effective learning environment.				
Questions	1	2	3	4	5
Goals					
3.1 Analyzes and reports on student achievement, attendance and graduation rate.					
3.2 Monitors distribution of district resources based on the district's school improvement plan.					
3.3 Provides direction and support for periodic review of curriculum and school policies and procedures.					
3.4 Evaluates performance of staff and takes appropriate follow-up action.					
3.5 Complies with district personnel policies and rules.					
3.6 Demonstrates the ability to improve performance of staff members.					
3.7 Monitors recruitment and selection of district personnel and holds staff accountable for performance.					
3.8 Demonstrates knowledge and keeps well informed of funding sources.					
3.9 Effectively manages both revenues and expenditures of the district budget.					
3.10 Facilities are maintained and upgraded according to a district developed plan.					

**DIRECTOR'S EVALUATION
INSTRUMENT FOR APPRAISING EFFECTIVENESS**

STANDARD THREE continued	A school administrator is an educational leader who promotes the success of all students by advocating, nurturing, and sustaining a school culture and instructional program conducive to student learning and staff professional growth.				
Questions	1	2	3	4	5
Goals					
3.11 Effectively and consistently applies the legal requirements for personnel selection, retention and dismissal.					
3.12 Ensures that policies and rules are uniformly observed and enforced.					
3.13 Implements a collaborative approach to policy development on student discipline.					
3.14 Formulate and implement plans for internal staff communications.					
Comments:					

**DIRECTOR'S EVALUATION
INSTRUMENT FOR APPRAISING EFFECTIVENESS**

STANDARD FOUR	A school administrator is an educational leader who promotes the success of all students by collaborating with families and community members, responding to diverse community interests and needs, and mobilizing community resources.				
Questions	1	2	3	4	5
Goals					
4.1 Provides leadership for improving parent/student/community involvement in the schools.					
4.2 Promotes, demonstrates and supports clear two-way communication at all levels of the community school district.					
4.3 Formulates and implements plans for external communication, including communication of the school district priorities to the community and media.					
4.4 Provides community service and leadership for developing a positive rapport between the schools and the community.					
Comments:					

**DIRECTOR'S EVALUATION
INSTRUMENT FOR APPRAISING EFFECTIVENESS**

STANDARD FIVE	A school administrator is an educational leader who promotes the success of all students through professional leadership by acting with integrity, fairness and in an ethical manner.				
Questions	1	2	3	4	5
Goals					
5.1 Conducts oneself in an ethical, trustworthy and professional manner in the school environment, board and community.					
5.2 Demonstrates awareness of professional issues and developments in education.					
5.3 Treats everyone with fairness.					
5.4 Demonstrates integrity in all actions.					
Comments:					

**DIRECTOR'S EVALUATION
INSTRUMENT FOR APPRAISING EFFECTIVENESS**

STANDARD SIX	A school administrator is an educational leader who promotes the success of all students by understanding, responding to, and influencing the larger political, social, economic, legal, and cultural context.				
Questions	1	2	3	4	5
Goals					
6.1 Serves as an articulate spokesperson for the welfare of all members of the learning community.					
6.2 Demonstrates respect for diversity in students, staff and programs.					
6.3 Advocates in the political environment for issues beneficial to improving teaching and learning.					
6.4 Communicates clearly and substantively to the community about district issues and performances.					
6.5 Provides leadership with the board for defining superintendent and board roles, mutual expectations, procedures for working together and formulating district policies.					
6.6 Recommends district policy in consideration of state and federal requirements and local expectations.					
6.7 Knows and supports the district school improvement plan and accurately reports progress on goals.					
Comments:					

**DIRECTOR'S EVALUATION
INSTRUMENT FOR APPRAISING EFFECTIVENESS**

STANDARD SEVEN					
Questions	1	2	3	4	5
Goals					
7.1 Keeps all board members informed on issues, needs and operation of the school system.					
7.2 Keeps board informed of employment, promotion, and dismissal of personnel.					
7.3 Has a harmonious relationship with the board.					
7.4 Offers professional advice to the board on items requiring board action, with appropriate recommendations based on thorough study and analysis.					
7.5 Maintains a high degree of understanding and respect between staff and the board.					
Comments:					

BOARD MEMBER SIGNATURE

DATE

Marshall County Board of Education

Monitoring: Review: Annually, in May	Descriptor Term: Student Surveys, Analyses, and Evaluations	Descriptor Code: 6.4001	Issued Date: 07/10/23
		Rescinds: 6.4001	Issued: 05/11/15

1 Surveys, analyses, and evaluations for research purposes shall be allowed by the Board when the project
2 is viewed as contributory to greater understanding of the teaching-learning process, the project does not
3 violate the goals of the Board, and the disruption of the regular school program is minimal. The director
4 of schools shall develop administrative procedures for approving requests for conducting surveys,
5 analyses, or evaluations by agencies, organizations, or individuals. The requests shall outline what is to
6 be done, who is to be involved and how the results will be used and distributed.¹

7 Prior to the dissemination of a survey, analysis, or evaluation to students, parents/guardians shall be
8 notified of the opportunity to review the materials.¹ Such notification shall include information indicating
9 the purpose of the survey, analysis, or evaluation as well as who will have access to the results. The
10 survey, analysis, or evaluation shall only be administered to students under the age of eighteen (18)
11 whose parent(s)/guardian(s) provide written, informed, and voluntarily signed consent. A student who
12 is eighteen (18) years of age or older may participate after he/she provides written, informed, and
13 voluntarily signed consent. The director of schools shall develop procedures for granting such parental
14 requests.¹

15 No student shall be required, as part of any program, to submit to a survey, analysis or evaluation that
16 reveals information concerning:^{1,2}

- 17 1. mental or psychological problems of the student or the student's family;
- 18 2. sexual behavior or attitudes;
- 19 3. illegal, anti-social, self-incriminating, or demeaning behavior;
- 20 4. critical appraisals of other individuals with whom respondents have close family relationships;
- 21 5. legally privileged relationships;
- 22 6. income; or
- 23 7. the collection of student biometric data involving the analysis of facial expressions, EEG brain
24 wave patterns, skin conductance, galvanic skin response, heart-rate variability, pulse, blood
25 volume, posture, and eye-tracking³

26 without the prior consent of the student (if the student is an adult or emancipated minor), or in the case
27 of an unemancipated minor, without the prior consent of the parent/guardian.

28 The collection of the following student data is strictly prohibited.⁴

- 29 1. political affiliation or voting history;
- 30 2. religious practices; and
- 31 3. firearm ownership.

32
33

1 **COLLECTING, DISCLOSING OR USING INFORMATION FOR MARKETING⁵**

2 In general, the district will not collect, disclose or use personal student information for the purpose of
3 marketing or selling that information or otherwise providing that information to others for that purpose.

4 If any collected information is to be marketed or sold, parents/guardian(s) will be directly notified at
5 least annually at the beginning of the school year of the specific or approximate dates when such
6 information will be collected. Parents/guardian(s), upon request, may inspect any instrument used to
7 collect personal information for the purpose of marketing or selling that information before the
8 instrument is administered or distributed to the student. All parents/guardian(s) and students of
9 appropriate age may decline to provide the information requested.

10 This portion of the policy does not apply to the collection, disclosure or use of personal information
11 collected from students for the exclusive purpose of developing, evaluating or providing educational
12 products or services for or to students or educational institutions to the extent allowed by law, such as:⁴

- 13 ➤ College or other postsecondary education recruitment or military recruitment.
- 14 ➤ Book clubs, magazines and programs providing access to low-cost literary products.
- 15 ➤ Tests and assessments used by elementary schools and secondary schools to provide cognitive,
16 evaluative, diagnostic, clinical, aptitude or achievement information about students (or to
17 generate other statistically useful data for the purpose of securing such tests and assessments)
18 and the subsequent analysis and public release of the aggregate data from such tests and
19 assessments.
- 20 ➤ The sale by students of products or services to raise funds for school-related or education-related
21 activities; or
- 22 ➤ Student recognition programs.

23

Legal References:

1. TCA 49-2-211; Public Acts of 2023, Chapter No. 353
2. 20 USCA § 1232h
3. TCA 49-1-706
4. TCA 49-1-705
5. 20 USCA § 1232h(c)(1); 20 USCA § 1232h(c)(4)

Cross Reference:

Testing Programs 4.700



CENTERSTONE

Lewisburg Middle School agrees to
(School/Agency)
allow and support Centerstone in providing prevention services for the
fiscal year July 1, 2023 – June 30, 2024.

**It is the responsibility of Centerstone's Prevention Services staff to
determine program eligibility.**

I understand the role and responsibility of the leaders of this group.

Charlotte Jn
(Signature of School/Agency Representative) 2/1/24
(Date)

Elizabeth Patton-Bowman
(Signature of Centerstone Staff) 1-31-24
(Date)



CENTERSTONE

Dear Parents,

Centerstone's **Be Sharp** prevention services are designed to provide youth an opportunity to learn and practice basic life skills in a relaxed, fun environment. Youth participants receive educational lessons that will help them learn to make healthy choices and decisions. Topics for this group are age-appropriate for all students and will help youth to develop the following skills:

- ◆ **Self-confidence and awareness**
- ◆ **Healthy decision-making**
- ◆ **Anger management and conflict resolution**
- ◆ **Refuse negative peer pressure and influences**
- ◆ **Positive outlook for their future**

There is no charge for program participation; we are funded by the Tennessee Department of Mental Health and Substance Abuse Services. Participation will include 12 class lessons, a survey, and a celebration of program completion.

A Centerstone Prevention Specialist will lead the class and any information shared by your child will be kept confidential. Please sign and return the form (printed on yellow paper) giving permission for your child to participate in the program survey. If you have any questions, please call or text me at (931) 981-4072.

Sincerely,

Elizabeth Patton-Bowman

Elizabeth Patton Bowman, B.S; CPS II
Prevention Specialist, II
CENTERSTONE of TN



CENTERSTONE

Centerstone Prevention Services Parent Permission Form *Be Sharp* Program

Please **PRINT** the information requested below:

Youth's Name: _____ Date of Birth _____ M ___ F ___

Address: _____

City: _____ State: _____ Zip: _____

Please circle one:

Parent/Guardian Name: _____

Phone (home) _____ (cell) _____

___ **YES**, I give my permission for my child to participate in Centerstone's ***Be Sharp*** Program. I understand that as part of the program, my child will be asked to participate in a survey regarding the subject matter discussed.

___ **NO**, my child does not have permission to participate in Centerstone's ***Be Sharp*** Program survey.

Parent/Guardian's Signature

Date

Tennessee Office of Prevention Services
Youth Survey 2023-2024
(Post-Test)

Subscriber Number

Plan-Group

Thank you for taking this survey. This survey asks questions about your life experiences, your attitudes, and the attitudes of your close friends. The survey is completely voluntary, which means that you may choose not to answer survey questions. If you prefer not to answer a question, or if you don't know the answer, just leave it blank. Your answers to the questions are confidential. Do not write your name on the survey form. This is not a test, so there are no right or wrong answers. Please answer each question truthfully.

Shade Circles Like This ●

Not Like This ∅

The following questions ask about your thoughts, feelings, and actions, and your relationships with those around you, including family and friends.

Please tell us whether or not each statement is true for you.	Yes, definitely	Yeah, kind of	No, not really	No, definitely not
1. I enjoy talking with my family.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. I can tell my parents the way I feel about things.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. I like to do things with my family.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4. I try hard to do well in school.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5. I really want to graduate from college.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6. Going to school is good for me.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
7. Finishing high school is important.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
8. I frequently take time to think about how I feel.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
9. I usually know why I feel the way I do.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
10. When I feel bad, I try to deal with my problems and concerns.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
11. It is important to me to try to understand what my feelings mean.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
12. I usually understand how my feelings affect my behavior.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
13. I can do most things I try.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
14. If I work hard enough, I'll get what I want.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
15. If I can't do a job the first time, I keep trying until I can.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
16. I don't like giving up on things before completing them.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
17. People usually like me.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
18. I like being around people.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19. I get along with other people.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
20. It is hard for me to make friends.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
21. I sometimes get into physical fights.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
22. I do whatever I want without worrying about consequences.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
23. I sometimes break things on purpose.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
24. I often yell at people.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
25. If I went somewhere where there was going to be <u>alcohol or drugs</u> , I would be able to say no to using them.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
26. If my friends were all <u>drinking alcohol or doing drugs</u> and offered me some, I'd have to join in.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
27. If a friend offered me <u>alcohol or drugs</u> , I would be able to say no.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

The next set of questions asks about your use of different substances, including tobacco, alcohol, marijuana, prescription drugs, and other illegal drugs.

28. Have you ever smoked part or all of a CIGARETTE? Yes No If No, SKIP TO QUESTION #29
Cigarettes include menthol cigarettes, regular cigarettes, and loose tobacco rolled in cigarettes. This does not include e-cigarettes.

- a. If you marked YES, what was your age when you first used?
 8 or under 9 10 11 12 13 14 15 16 17 18+
- b. During the past 30 days, on how many days did you smoke part or all of a CIGARETTE?
 0 Days 1-2 Days 3-5 Days 6-9 Days 10-19 Days 20-29 Days All 30 Days
- c. Enter the exact number of days you used in the past 30 days (0 to 30): _____

29. Have you ever smoked part or all of a CIGAR, CIGARILLO, or LITTLE FILTERED CIGAR? Yes No If No, SKIP TO QUESTION #30
Cigarillos are medium cigars that sometimes are sold with plastic or wooden tips (e.g., Black and Mild's). Little filtered cigars look like cigarettes and are usually brown in color (e.g., Prime Time and Winchester little filtered cigars).

- a. If you marked YES, what was your age when you first used?
 8 or under 9 10 11 12 13 14 15 16 17 18+
- b. During the past 30 days, on how many days did you smoke part or all of a CIGAR, CIGARILLO, or LITTLE FILTERED CIGAR?
 0 Days 1-2 Days 3-5 Days 6-9 Days 10-19 Days 20-29 Days All 30 Days
- c. Enter the exact number of days you used in the past 30 days (0 to 30): _____

30. Have you ever used a VAPING DEVICE WITH NICOTINE? Yes No If No, SKIP TO QUESTION #31
A vaping device includes electronic cigarettes also known as e-cigarettes, hookah pens, e-hookahs, or vape pipes.

- a. If you marked YES, what was your age when you first used?
 8 or under 9 10 11 12 13 14 15 16 17 18+
- b. During the past 30 days, on how many days did you use a VAPING DEVICE WITH NICOTINE?
 0 Days 1-2 Days 3-5 Days 6-9 Days 10-19 Days 20-29 Days All 30 Days
- c. Enter the exact number of days you used in the past 30 days (0 to 30): _____

31. Have you ever used a VAPING DEVICE WITH MARIJUANA? Yes No If No, SKIP TO QUESTION #32

- a. If you marked YES, what was your age when you first used?
 8 or under 9 10 11 12 13 14 15 16 17 18+
- b. During the past 30 days, on how many days did you use a VAPING DEVICE WITH MARIJUANA?
 0 Days 1-2 Days 3-5 Days 6-9 Days 10-19 Days 20-29 Days All 30 Days
- c. Enter the exact number of days you used in the past 30 days (0 to 30): _____

32. Have you ever used a VAPING DEVICE WITH FLAVORING ONLY? Yes No If No, SKIP TO QUESTION #33

- a. If you marked YES, what was your age when you first used?
 8 or under 9 10 11 12 13 14 15 16 17 18+
- b. During the past 30 days, on how many days did you use a VAPING DEVICE WITH FLAVORING ONLY?
 0 Days 1-2 Days 3-5 Days 6-9 Days 10-19 Days 20-29 Days All 30 Days
- c. Enter the exact number of days you used in the past 30 days (0 to 30): _____

33. Have you ever had a drink of an **ALCOHOLIC BEVERAGE**? Yes No If No, SKIP TO QUESTION #34
Alcoholic beverages include beer, wine, wine coolers, malt beverages, and liquor.

a. If you marked YES, what was your age when you first used?

8 or under 9 10 11 12 13 14 15 16 17 18+

b. During the past 30 days, on how many days did you have one or more drinks of an **ALCOHOLIC BEVERAGE**?

0 Days 1-2 Days 3-5 Days 6-9 Days 10-19 Days 20-29 Days All 30 Days

c. Enter the exact number of days you used in the past 30 days (0 to 30): _____

34. Have you ever drunk five or more **ALCOHOLIC BEVERAGES** at a time? Yes No If No, SKIP TO QUESTION #35

a. If you marked YES, what was your age when you first used?

8 or under 9 10 11 12 13 14 15 16 17 18+

b. During the past 30 days, on how many days did you drink five or more **ALCOHOLIC BEVERAGES** at a time?

0 Days 1-2 Days 3-5 Days 6-9 Days 10-19 Days 20-29 Days All 30 Days

c. Enter the exact number of days you used in the past 30 days (0 to 30): _____

35. Have you ever used **MARIJUANA**? Yes No If No, SKIP TO QUESTION #36
Marijuana or hashish can be known as grass, pot, weed, hash, or hash oil.

a. If you marked YES, what was your age when you first used?

8 or under 9 10 11 12 13 14 15 16 17 18+

b. During the past 30 days, on how many days did you use **MARIJUANA**?

0 Days 1-2 Days 3-5 Days 6-9 Days 10-19 Days 20-29 Days All 30 Days

c. Enter the exact number of days you used in the past 30 days (0 to 30): _____

36. Have you ever used a **PRESCRIPTION DRUG** without a doctor's prescription, only for the experience or feeling it caused? Yes No If No, SKIP TO QUESTION #37
Prescription drugs include drugs that require a doctor's prescription to purchase or consume like OxyContin, Percocet, Vicodin, Codeine, Adderall, Ritalin, and Xanax.

a. If you marked YES, what was your age when you first used?

8 or under 9 10 11 12 13 14 15 16 17 18+

b. During the past 30 days, on how many days did you take a **PRESCRIPTION DRUG** without a doctor's prescription, only for the experience or feeling it caused?

0 Days 1-2 Days 3-5 Days 6-9 Days 10-19 Days 20-29 Days All 30 Days

c. Enter the exact number of days you used in the past 30 days (0 to 30): _____

37. Have you ever used any **OTHER ILLEGAL DRUGS**? Yes No If No, SKIP TO QUESTION #38
Other illegal drugs include substances like crack or powder cocaine, heroin, methamphetamines, and barbiturates.

a. If you marked YES, what was your age when you first used?

8 or under 9 10 11 12 13 14 15 16 17 18+

b. During the past 30 days, on how many days did you use any **OTHER ILLEGAL DRUGS**?

0 Days 1-2 Days 3-5 Days 6-9 Days 10-19 Days 20-29 Days All 30 Days

c. Enter the exact number of days you used in the past 30 days (0 to 30): _____

For each of the questions below, fill in the circle that best describes how YOU think or feel.

38. How do you feel about SOMEONE YOUR AGE...	Strongly disapprove	Somewhat disapprove	Neither approve nor disapprove	Don't know or can't say
a. ...smoking one or more packs of CIGARETTES per day?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. ...using an E-CIGARETTE or VAPING NICOTINE?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. ...having one or two drinks of an ALCOHOLIC BEVERAGE nearly every day?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. ...smoking or vaping MARIJUANA?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. ...using PRESCRIPTION DRUGS not prescribed to you?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. ...using OTHER ILLEGAL DRUGS?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

For each of the questions below, fill in the circle that best describes how YOUR CLOSE FRIENDS think or feel.

39. How wrong do your friends feel it would be for you to...	Very Wrong	Wrong	A little bit wrong	Not at all wrong
a. ...smoke TOBACCO?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. ...use an E-CIGARETTE or VAPE NICOTINE?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. ...have one or two drinks of an ALCOHOLIC BEVERAGE nearly every day?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. ...smoke or vape MARIJUANA?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. ...use PRESCRIPTION DRUGS not prescribed to you?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. ...use OTHER ILLEGAL DRUGS?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

For each of the questions below, fill in the circle that best describes how much you think people risk harming themselves when they use different substances.

40. How much do you think people RISK harming themselves physically or in other ways if they...	No risk	Slight risk	Moderate risk	Great risk
a. ...smoke one or more packs of CIGARETTES per day?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. ...use E-CIGARETTES or VAPE NICOTINE?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. ...take one or two drinks of an ALCOHOLIC BEVERAGE nearly every day?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. ...have five or more drinks of an ALCOHOLIC BEVERAGE once or twice a week?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. ...smoke or vape MARIJUANA once or twice a week?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. ...use PRESCRIPTION DRUGS that are not prescribed to them?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. ...take PRESCRIPTION DRUGS without a doctor's prescription and drink ALCOHOL at the same time?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. ...use OTHER ILLEGAL DRUGS?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Thank you for answering our questions. It will help us make our program better.

TOPS Prevention Program Feedback (Optional)

We would like to hear from you about your experiences in this program. The information that you share will help us make improvements to our programs in the future.

Please mark the answer that best describes your experiences with the staff in our program.

41. The program staff...	Never	Rarely	Sometimes	Often	Always
a. ...answered my questions and concerns.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. ...listened to my ideas.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. ...helped me when I needed advice or support.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. ...explained things in a way I could understand.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. ...were good role models.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. ...encouraged me to be successful.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. ...respected my culture and identity.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please read each statement and indicate how much you agree or disagree.

42. This program...	Strongly disagree	Somewhat disagree	Somewhat agree	Strongly agree
a. ...helped me understand more about myself.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. ...helped me learn new ways to deal with problems.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. ...helped me make positive decisions about alcohol and other drug use.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. ...provided me with new or useful information.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. ...helped me develop new skills (e.g. communication, problem-solving).	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. ...strengthened relationships with my family and friends.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. ...helped me build confidence in myself.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. ...challenged me to try new things.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
i. ...helped me better manage my behavior.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
j. ...helped me feel more positive about my future.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

43. In which of these areas, if any, do you feel like this program could be improved? (Check all that apply)

- | | |
|---|---|
| <input type="checkbox"/> Staffing - the people who work there
<input type="checkbox"/> Participants - the other youth in the program
<input type="checkbox"/> Scheduling - when or how often meetings or sessions take place
<input type="checkbox"/> Other - Please describe in your own words: | <input type="checkbox"/> Selection of program activities - the types of things we do in meetings or sessions
<input type="checkbox"/> Information and materials - the helpfulness of the information
<input type="checkbox"/> Nothing - this program does not need any improvement |
|---|---|
-

44. What was the best or most helpful part about being in this program?

Thank you for answering our questions. It will help us make our program better.

**RESOLUTION NO. 24-02-
BUDGET AMENDMENT
GENERAL PURPOSE SCHOOL FUND (141)**

WHEREAS, \$1 million in additional grant funds from the Innovative School Model Grant need to be budgeted, and

WHEREAS, \$64,725.12 in additional grant funds from the 2023 Public Safety Grant need to be budgeted, and

WHEREAS, the additional funds for the ISM grant will be used to for a computer lab and renovations to Spot Lowe Vocational building, and

WHEREAS, the additional grant funds from the 2023 Public Safety Grant will be used for additional contracted security officers and safety equipment, and

THEREFORE, BE IT RESOLVED, that the General Purpose School Budget be amended in the following manner:

ACCT #	DESCRIPTION	DEBIT	CREDIT
46590	Other State Education Funds		\$ 1,000,000.00
71300-429	Vocational - Instructional Materials & Supplies	\$ 13,466.00	
71300-730	Vocational - Instruction Equipment	\$ 591,534.00	
76100-706	Capital Outlay - Building Construction	\$ 255,000.00	
76100-707	Capital Outlay - Building Improvements	\$ 60,000.00	
76100-790	Capital Outlay - Other Equipment	\$ 80,000.00	
46980	Other State Grants		\$ 64,725.12
72130-399	Other Student Support - Other Contracted Services	\$ 45,317.21	
72130-790	Other Student Support - Other Equipment	\$ 19,407.91	

APPROVED THIS 26th DAY OF February, 2024

COUNTY MAYOR

MARSHALL COUNTY CLERK

**RESOLUTION NO. 24-02-
BUDGET AMENDMENT
FOOD SERVICE FUND (143)**

WHEREAS, Food Service received supply chain assistant grants from the USDA totalling \$134,491.63, and

WHEREAS, these funds will be used for price increases and the increased difficulty in receiving items, and

THEREFORE, BE IT RESOLVED, that the Food Service Budget be amended in the following manner:

ACCT #	DESCRIPTION	DEBIT	CREDIT
47114	USDA - Other Payments		\$ 134,491.63
73100-422	Food Service - Food Supplies	\$ 134,491.63	

APPROVED THIS 26th DAY OF February, 2024

COUNTY MAYOR

MARSHALL COUNTY CLERK

RESOLUTION NO. 24-02-
RESOLUTION TO AMEND THE BUDGETED BEGINNING FUND BALANCE
FOR THE GENERAL PURPOSE SCHOOL FUND (141), THE SCHOOL
FOOD SERVICE FUND (143), AND THE EDUCATION CAPITAL PROJECTS FUND (177)

WHEREAS, there is a need to amend the beginning budgeted fund balances to the actual fund balances at July 1, 2023.

THEREFORE, BE IT RESOLVED, that the Honorable Board of Marshall County Commissioners approve the following budget amendment:

(1) Amend the beginning budgeted balance for Unassigned Fund Balance (39000) from \$8,591,757 to \$8,666,870 in Fund 141

(2) Amend the beginning budgeted balance for Restricted for Education (34555) from \$2,381,367 to \$2,307,572 in Fund 143

(3) Amend the beginning budgeted balance for Committed for Education (34655) from \$203,948 to \$250,087 in Fund 177

APPROVED THIS 26th DAY OF February, 2024

COUNTY MAYOR

MARSHALL COUNTY CLERK

Account Number/ Line Item Number	Special Education Program	IDEA-B	Increase	Decrease	Total
71200	Line item Description	Current			
71200/116	Teachers (3)	\$170,000.00			\$170,000.00
	Career Ladder				\$0.00
	Career Ladder Extended contracts				\$0.00
71200/128	Homebound Teachers				\$0.00
	Clerical Personnel				\$0.00
71200/163	Educational Assistants (23)	\$449,338.00			\$449,338.00
71200/186	Longevity				
71200/189	Other Salaries & Wages (1 & ESY)	\$50,500.00			\$50,500.00
71200/195	Certified Sub teachers				\$0.00
71200/198	non Certified teachers				\$0.00
71200/201	Social Security	\$44,944.00			\$44,944.00
71200/204	State Retirement	\$55,517.00			\$55,517.00
71200/207	Medical Insurance	\$307,881.94		\$5,000.00	\$302,881.94
71200/208	Dental Insurance	\$1,282.00			\$1,282.00
71200/210	Unemployment Comp.	\$3,430.00			\$3,430.00
71200/212	Employer Medicare	\$11,342.00			\$11,342.00
	Other Fringe Benefits				\$0.00
71200/310	contracts w/other public agencies	\$10,000.00			\$10,000.00
	operating lease payments				\$0.00
71200/336	maintenance & repair equipment				\$0.00
	tuition				\$0.00
	contracts w/certified sub.				\$0.00
	contracts w/ non certified sub				\$0.00
	other contracted services				\$0.00
71200/429	instructional materials & supplies	\$110,000.00		\$49,735.91	\$60,264.09
71200/449	textbooks				\$0.00
	other materials & supplies				\$0.00
	fee waivers				\$0.00
71200 499	other supplies & materials	\$10,000.00			\$10,000.00
71200/725	special education equipmen	\$25,000.00			\$25,000.00
71200	Subtotal Special Education Program	\$1,249,234.94	\$0.00	\$54,735.91	\$1,194,499.03

Account Number/ Line Item Number	Support Services/ Special Education Program	IDEA-B			
72220	Line item Description	Current	Increase	Decrease	Total
72220/105	Supervisor/ Director				\$0.00
	Career Ladder Program				\$0.00
	Instructional Computer Personnel				\$0.00
72220/161	Secretary				\$0.00
72220/162	Clerical Personnel (1.0)	\$38,000.00			\$38,000.00
	Educational Assistants				\$0.00
	Longevity				\$0.00
72220/189	Other Salaries & Wages				\$0.00
	Certified Sub teachers				\$0.00
	In Service Training				\$0.00
	non certified subs				\$0.00
72220/201	Social Security	\$3,500.00			\$3,500.00
72220/204	Retirement	\$4,000.00			\$4,000.00
	Life Insurance				\$0.00
72220/207	Medical Insurance	\$21,000.00			\$21,000.00
72220/208	Dental Insurance	\$46.00			\$46.00
72220/210	Unemployment Comp.	\$200.00			\$200.00
72220/212	Employer Medicare	\$1,500.00			\$1,500.00
	Other fringe benefits				\$0.00
	communication				\$0.00
72220/310	contracts w/ public agencies	\$8,000.00			\$8,000.00
72220 322	Evaluation & Testing	\$10,000.00			\$10,000.00
	maintenance & repair services				\$0.00
72220/355	travel	\$6,000.00			\$6,000.00
	other contracted services				\$0.00
	contracts for non certified sub teachers				\$0.00
72220/499	other supplies & materials	\$5,000.00			\$5,000.00
	library books / media				\$0.00
	periodicals				\$0.00
	other supplies & materials				\$0.00
72220/524	in service/ staff development	\$13,000.00	\$5,000.00		\$18,000.00
72220/599	other charges				\$0.00
72220	Support Services/Special Education	\$110,246.00	\$5,000.00	\$0.00	\$115,246.00

Account Number/ Line Item Number	Other uses/ Transfers out & Indirect Cost	IDEA-B Current	Increase	Decrease	
99100	Line item Description	Current			
99100/504	Indirect Cost	\$1,000.00		\$1,000.00	\$0.00
99100/590	Transfers Out	\$0.00	\$49,735.91		\$49,735.91
99100	Subtotal Other Uses	\$1,000.00	\$49,735.91	\$1,000.00	\$49,735.91
	Total Appropriations	\$1,585,080.94	\$55,735.91	\$55,735.91	\$1,585,080.94

IDEA-B Revision #3

Justifications

Increase

72220 524 In-Service/Staff Development- to pay for staff to attend Inservice/staff development pertaining to Special Education.

72710 207 Medical Insurance- adding funds to continue to pay fringe benefits on staff in this budget.

99100 590 Transfers Out- adding CCEIS funds to pay for 52% of behavior analyst salary.

Decrease

71200 207 Medical Insurance- moving funds to in-service/staff development line.

71200 429 Instructional Materials & Supplies- moving CCEIS funds to transfers out line.

91100 504 Indirect Costs- moving funds to continue to pay fringe benefits on staff in this budget.

Marshall County Schools

Preston Hopkins Fence Bid

January 30, 2024

Company:

Price:

Signature: Chris Lowe *Chris Lowe*

Signature: Jen Haley *Jen Haley*

	# Days	Licensed Contractor?
Mauvy Fence: \$63,930.00	30	BC 30 up to \$50k
MAS Contracting: \$76,800.00	4 weeks	yes
Richland Ind: \$84,894.42	3 weeks	yes

Chris Lowe

Bid Sheet

Fence Preston Hopkins Field

Bid Price for Complete Job including all Labor: \$63,930.00

We can have job completed in 30 days.

Company: Mauzy Fence Company of TN, Inc.

Contact Person: Killie Hurd

Contact Number: 931-381-2980

Maury Fence Company of Tennessee, Inc.
 2621 Leah Circle
 Columbia, Tennessee 38401

Office: 931-381-2980
 615-373-3471
 Fax: 931-381-2986

ESTIMATE

Estimate Date
January 26, 2024
Estimate Number
28044

Submitted to:
 MARSHALL CO. BOARD OF EDUCATION
 700 JONES CIRCLE
 ATTENTION: ACCOUNTS PAYABLE
 LEWISBURG, TN 37091
 Phone: 931-359-9434
 Fax: 931-359-8828

ESTIMATED BY / SITE OF INSTALLATION
 BLAKE LOVELL/WILLIE HURD -
 LEWISBURG
 HOPKINS FOOTBALL FIELD
 DWAYNE ROBINSON 931-637-4988
 Rock Clause:
 \$188 PER HR AS NEEDED

TERMS: INVOICE IS DUE AND PAYABLE UPON RECEIPT.
 Service charge of 1.5% (minimum .50¢) will be charged on any account 30 days after invoice date.

Quantity	Description
	SITE: HOPKINS FOOTBALL FIELD, LEWISBURG
2,308.00	FT OF 6'+3 TO TEAR OUT & HAUL AWAY
2,308.00	FT OF 8' BLACK 8GA CHAIN LINK FENCE W/ 2-1/2" X 10'6" 20W LINE POST 1-5/8" 20W TOP RAIL BLACK TIGHT WIRE
5.00	3" X 12' 20W BLACK CORNER POST
8.00	3" X 12' 20W BLACK GATE POST
1.00	20' X 8' DOUBLE DRIVE GATE W/ 1-5/8" 20W FRAME, 8GA WIRE
1.00	25' X 8' DOUBLE DRIVE GATE W/ 1-5/8" 20W FRAME, 8GA WIRE
1.00	8' X 8' DOUBLE DRIVE GATE W/ 1-5/8" 20W FRAME, 8GA WIRE
1.00	4' X 8' GATE W/ 1-5/8" 20W FRAME, 8GA WIRE
1.00	6'+3 HOOK UP FOR 3" POST EXTRA

**THIS ESTIMATE MAY BE WITHDRAWN BY US IF NOT
 ACCEPTED WITHIN 15 DAYS.**

Subtotal	63,930.00
Sales Tax	
Total	63,930.00

An estimate gives you a reasonable price range for the type of fence and footage amount you are requesting. The final measure after installation could result in the cost being a little more or less than estimated. Any alterations or deviations you request after this estimate in type of materials, amount of footage, change in locations or size of components, could result in a change of cost. All agreements contingent upon weather, suppliers, or any delay beyond the control of Maury Fence Company. We call to locate PUBLIC utility lines before we dig. Location of private utility lines are responsibility of the property owner. Maury Fence is NOT responsible or liable for damages resulting from unlocated or unidentified underground lines of any kind to include water, irrigation, gas, sewer, electric, pool, phone or cable.

Owner agrees to furnish and point out to the Company the property lines upon which the fence is to be located, and further agrees to hold Maury Fence Company harmless from any loss, which might suffer as a result of the fence being placed on the property line erroneously established by Owner. Owner agrees to pay for the work done in the total sum of \$ 63,930.00 in cash net upon completion of the work. This is a valid and binding contract and is not subject to cancellation by the Owner without the written consent of the Company; and if Company consents to cancellation it is hereby agreed that the Owner will pay first to the Company the amount of expenses and labor already incurred and such damages as the nature of the case may require. If it becomes necessary to employ an attorney to enforce any provisions of this contract, Owner agrees to pay a reasonable attorney fee. This contract is not binding upon Maury Fence Company until accepted by it in writing, and Owner agrees that when it is so accepted it becomes a valid and binding contract. Owner agrees to be responsible for any and all attorney's fee or court costs pursuant to this contract. This contract contains the entire agreement between the parties. Both parties certify that they have read and understand it and that there are no verbal agreements other than those which have been reduced to writing and included in this contract. The title to the said property is to remain in the Maury Fence Company until paid for.

ESTIMATE

M & S Contracting, LLC

davismusgrave@yahoo.com
+1 (931) 993-1151

Marshall County Schools

Bill to
Dwayne Robinson

Estimate details

Estimate no.: 1354

Estimate date: 01/09/2024

#	Date	Product or service	SKU	Qty	Rate	Amount
1.		Fencing Tear out and Haul away existing fence. 2308' ft of 8' black 8gauge chain link fence Includes Corner Posts and Black Gate Posts all material to match specified requirements detailed in school's bid sheet. Rock Clause: In the event of needing a rock hammer, a fee of \$200/hr will be applied.			\$76,800.00	\$76,800.00
Total						\$76,800.00

Note to customer

Thank you for your business.

4 weeks

Industrial Services Division

DIANE DEKKER Future Business Development

*Rigging & Equipment Relocation *All Liquid, Gas & Process Piping & Plumbing *Welding
*Electrical *Waste Water System Upgrades & Repairs *Municipal Utility Projects
*Mechanical *Turn Key Manufacturing Plant Equipment Installation & Production Lines

O:[931] 424-3900 C:[530] 520-8509 linda.dekker@richlandindustries.com
1905 Mines Road Pulaski, TN 38478 www.richlandindustries.com

Quote Marshall County Public Schools
To: Jen Haley
Office of Director of Schools
700 Jones Circle
Lewisburg, TN 37091

Quote Number:	240020	Contact:	
Quote Date:	01/11/2024	Expires:	02/10/2024
Customer:		Inquiry:	Preston Hopkins Field Fence
Ship Via:		Terms:	Net 30 Days
FOB:	Richland Ind, LLC, Pulaski TN	Phone:	

We propose Labor, Equipment, and Materials at Preston Hopkins Field, as follows:

- *Demolish and remove from premises approximately 2,308' of chain link and 3 strands barbed wire fence.
- *Furnish and install approximately 2,308' 8' black, 8 gauge fence.
- *Furnish and install the following gates and post:
 - 1) (1)ea. 20' X 8' double drive gate
 - 2) (1)ea. 25' X 8' double drive gate
 - 3) (1)ea. 8' X 8' double drive gate
 - 4) (1)ea. 4' X 8' gate
 - 5) (5)ea. 3" x 12' black corner post
 - 6) (8)ea. 3" x 12' black gate post
 - 7) (1)ea. 6'+3 Hook Up for 3" Post extra

Item	Part Number Description	Revision	Quantity	Price
1	PRESTON HOPKINS FIELD FENCE		1	\$84,894.42000 /LOT
			Total:	\$84,894.42

RDI @ w/ Metro Nashville
Schools

3 weeks : weather permitting
5 days/week



By
Richland Industries LLC



Fundraiser Authorization

Proposed Fundraising Activity: Carnation Sale for Valentine's Day

Purpose of Fundraiser: Funds for various Beta activities & events

Fund/Account Name: High School Beta

Current balance of fund account \$ 2,928.34 Date 1/10/2024

Anticipated date(s) of fundraiser: Beginning 1/10/24 Ending 2/14/24

Expected Student Involvement (schoolwide or specific school organization): Schoolwide

Margin of profit (if applicable): _____

Method by which school will receive profit: Students & Parents will pre-order flowers

How and when will these funds be spent to benefit students/instruction: as needed to help the club host various activities

Requested by: [Signature] HS Beta Date: 1/10/24
Teacher/Club

Approved by: [Signature] Date: 1/26/24
Principal

Approved by: [Signature] Date: 1-25-24
Director of Schools

** Request must be made 60 days prior to the proposed fundraiser.

To be completed following fundraiser

Total Collections \$ _____

Less: Total Expenses \$ _____

Total Fundraiser Profit \$ _____

Total Purchases with Fundraiser Profit \$ _____

*Difference \$ _____

**If the amount spent is less than the profit, please provide explanation and intended disposition of balance. (The disposition of excess proceeds or a change in authorized purpose must be approved by the director of schools.)*

Principal's Signature _____



Fundraiser Authorization

Proposed Fundraising Activity: HOSA Annual Kisses with A Crush

Purpose of Fundraiser: raise money for HOSA club activities

Fund/Account Name: HOSA

Current balance of fund account \$ 5637.25 Date 1/24/24

Anticipated date(s) of fundraiser: Beginning 1/29/24 Ending 2/14/24

Expected Student Involvement (schoolwide or specific school organization): HOSA will be selling school wide

Margin of profit (if applicable): _____

Method by which school will receive profit: _____

How and when will these funds be spent to benefit students/instruction: money is used to support student body + donate to community programs

Requested by: Brianna Miller / HOSA Date: 1/12/24
Teacher/Club

Approved by: [Signature] Date: 1/25/24
Principal

Approved by: [Signature] Date: 1-25-24
Director of Schools

** Request must be made 60 days prior to the proposed fundraiser.

To be completed following fundraiser

Total Collections \$ _____

Less: Total Expenses \$ _____

Total Fundraiser Profit \$ _____

Total Purchases with Fundraiser Profit \$ _____

*Difference \$ _____

**If the amount spent is less than the profit, please provide explanation and intended disposition of balance. (The disposition of excess proceeds or a change in authorized purpose must be approved by the director of schools.)*

Principal's Signature _____



Fundraiser Authorization

Proposed Fundraising Activity: Valentines Dance

Purpose of Fundraiser: to raise money for FUN DAY activities / inflatables, stu co - sponsored activities

Fund/Account Name: MS Student Council

Current balance of fund account \$ 1535.83 Date 1/12/24

Anticipated date(s) of fundraiser: Beginning 1/21/23 Ending 2/2/23

Expected Student Involvement (schoolwide or specific school organization): 7th + 8th grade

Margin of profit (if applicable): _____

Method by which school will receive profit: pre-sale dance tickets to include pizza + drink

How and when will these funds be spent to benefit students/instruction: End-of-year

Fun Day activities + inflatable of stu-co-sponsored activities

Requested by: Nickie Curry / MS Student Council Date: 1/12/24
Teacher/Club

Approved by: [Signature] Date: 1/21/24
Principal

Approved by: [Signature] Date: 1-21-24
Director of Schools

** Request must be made 60 days prior to the proposed fundraiser.

To be completed following fundraiser

Total Collections \$ _____

Less: Total Expenses \$ _____

Total Fundraiser Profit \$ _____

Total Purchases with Fundraiser Profit \$ _____

*Difference \$ _____

**If the amount spent is less than the profit, please provide explanation and intended disposition of balance. (The disposition of excess proceeds or a change in authorized purpose must be approved by the director of schools.)*

Principal's Signature _____



Fundraiser Authorization

Proposed Fundraising Activity: Basketball Homecoming Class Tournaments

Purpose of Fundraiser: To raise money for Homecoming Expenses, other activities and projects for the year, and provide a fun activity during Homecoming
Fund/Account Name: MCHS Student Council

Current balance of fund account \$ _____ Date _____

Anticipated date(s) of fundraiser: Beginning 01/30/2024 Ending 02/01/2024

Expected Student Involvement (schoolwide or specific school organization): School-wide

Margin of profit (if applicable): \$2 per person / \$1 with Renaissance Card

Method by which school will receive profit: _____

How and when will these funds be spent to benefit students/instruction: Funds will be used to cover Homecoming Expenses and used for other activities during the year.

Requested by: Vanessa Sweeney Date: 1/24/2024
Teacher/Club Student Council

Approved by: [Signature] Date: 1/24/24
Principal

Approved by: [Signature] Date: 1-24-24
Director of Schools

** Request must be made 60 days prior to the proposed fundraiser.

To be completed following fundraiser:

Total Collections \$ _____

Less: Total Expenses \$ _____

Total Fundraiser Profit \$ _____

Total Purchases with Fundraiser Profit \$ _____

*Difference \$ _____

**If the amount spent is less than the profit, please provide explanation and intended disposition of balance. (The disposition of excess proceeds or a change in authorized purpose must be approved by the director of schools.)*



Linking Learning to Life

Fundraiser Authorization

Proposed Fundraising Activity: A Crush for a Crush- Valentine's Day Fundraiser

Purpose of Fundraiser: Lms Students can buy a can of Crush for \$1.00 on Valentines day- money to benefit LMS Student Council

Fund/Account Name: Student Council

Current balance of fund account \$ 764.94 Date 2/12/24

Anticipated date(s) of fundraiser: Beginning 2/14/24 Ending 2/14/24

Expected Student Involvement (schoolwide or specific school organization): School-wide sales to benefit Student Council

Margin of profit (if applicable): 37.7% per case of Crush sold

Method by which school will receive profit: CASH

How and when will these funds be spent to benefit students/instruction: these funds will help Student Council plan other activities throughout the year

Requested by: [Signature] Student Council Advisor Date: 2/12/24
Teacher/Club

Approved by: [Signature] Date: 2/12/24
Principal

Approved by: [Signature] Date: 2-12-24
Director of Schools

** Request must be made 60 days prior to the proposed fundraiser.

To be completed following fundraiser

Total Collections \$ _____

Less: Total Expenses \$ _____

Total Fundraiser Profit \$ _____

Total Purchases with Fundraiser Profit \$ _____

*Difference \$ _____

**If the amount spent is less than the profit, please provide explanation and intended disposition of balance. (The disposition of excess proceeds or a change in authorized purpose must be approved by the director of schools.)*

Principal's Signature



Fundraiser Authorization

Linking Learning to Life

Proposed Fundraising Activity: Valentines Bake Sale

Purpose of Fundraiser: raise money for yearbook

Fund/Account Name: Yearbook

Current balance of fund account \$ 702.51 Date 2/6/24

Anticipated date(s) of fundraiser: Beginning 2/14/24 Ending 2/16/24

Expected Student Involvement (school-wide or specific school organization): School wide

Margin of profit (if applicable): _____

Method by which school will receive profit: Cash

How and when will these funds be spent to benefit students/instruction: We are saving up for supplies such as backdrops, tripods, JD cards, etc.

Requested by: Olivia Hser / Yearbook Date: 2/6/24
Teacher/Club

Approved by: [Signature] Date: 2/6/24
Principal

Approved by: [Signature] Date: 2-6-24
Director of Schools

** Request must be made 60 days prior to the proposed fundraiser.

To be completed following fundraiser:

Total Collections \$ _____

Less: Total Expenses \$ _____

Total Fundraiser Profit \$ _____

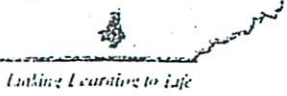
Total Purchases with Fundraiser Profit \$ _____

*Difference \$ _____

**If the amount spent is less than the profit, please provide explanation and intended disposition of balance. (The disposition of excess proceeds or a change in authorized purpose must be approved by the director of schools.)*

Principal's Signature _____

Fundraiser Authorization



Proposed Fundraising Activity: 4th grade dance

Purpose of Fundraiser: 4th grade celebration, raise money for various school needs

Fund/Account Name: Westhills Student Council

Current balance of fund account - \$ 4,076.67 Date 2/8/24

Anticipated date(s) of fundraiser: Beginning 2/15/24 Ending 2/15/24

Expected Student Involvement (schoolwide or specific school organization): Student council members serve, 4th gr attends

Margin of profit (if applicable): _____

Method by which school will receive profit: Cash

How and when will these funds be spent to benefit students/instruction: helps fund field trip & school improvement needs

Requested by: [Signature] Date: _____
Teacher/Club

Approved by: [Signature] Date: 2.1.24
Principal

Approved by: [Signature] Date: 2-9-24
Director of Schools

**** Request must be made 60 days prior to the proposed fundraiser.**

To be completed following fundraiser:

Total Collections	\$ _____	
Less: Total Expenses	\$ _____	
Total Fundraiser Profit		\$ _____
Total Purchases with Fundraiser Profit		\$ _____
*Difference		\$ _____

**If the amount spent is less than the profit, please provide explanation and intended disposition of balance. (The disposition of excess proceeds or a change in authorized purpose must be approved by the director of schools.)*

Principal's Signature _____



Joining Learning to Life

Fundraiser Authorization

Proposed Fundraising Activity: Calender

Purpose of Fundraiser: Raise money for uniform, and supplies

Fund/Account Name: Rocket Band of Blue

Current balance of fund account \$ 16,012.54 Date 12/1/23

Anticipated date(s) of fundraiser: Beginning March 1 Ending April 31st

Expected Student Involvement (schoolwide or specific school organization): collect donations Band members

Margin of profit (if applicable): 100%

Method by which school will receive profit: CASH

How and when will these funds be spent to benefit students/instruction: after sale ends.

Requested by: Budget Hughes Date: 1/31/24
Teacher/Club

Approved by: [Signature] Date: 2/2/24
Principal

Approved by: [Signature] Date: 2-2-24
Director of Schools

**** Request must be made 60 days prior to the proposed fundraiser. To be completed following fundraiser:**

Total Collections	\$ _____	
Less: Total Expenses	\$ _____	
Total Fundraiser Profit		\$ _____
Total Purchases with Fundraiser Profit		\$ _____
*Difference		\$ _____

**If the amount spent is less than the profit, please provide explanation and intended disposition of balance. (The disposition of excess proceeds or a change in authorized purpose must be approved by the director of schools.)*

Principal's Signature _____



Fundraiser Authorization

Proposed Fundraising Activity: Little Ceasars

Purpose of Fundraiser: Student behavior rewards + Teacher needs

Fund/Account Name: Lewisburg Middle School PTO

Current balance of fund account \$ 9793.80 Date _____

Anticipated date(s) of fundraiser: Beginning March 4 Ending March 20

Expected Student Involvement (schoolwide or specific school organization): _____

This will be a school wide Fundraiser

Margin of profit (if applicable): \$ 6 / per every kit sold

Method by which school will receive profit: Little Ceasars payment / LMS PTO keeps remaining balance

How and when will these funds be spent to benefit students/instruction: _____

2024-2025 school year

Requested by: Hendra Johnson Date: 1/31/24
Teacher/Club

Approved by: Charles [Signature] Date: 2/1/24
Principal

Approved by: Jacob [Signature] Date: 2-1-24
Director of Schools

** Request must be made 60 days prior to the proposed fundraiser.

To be completed following fundraiser

Total Collections \$ _____

Less: Total Expenses \$ _____

Total Fundraiser Profit \$ _____

Total Purchases with Fundraiser Profit \$ _____

*Difference \$ _____

**If the amount spent is less than the profit, please provide explanation and intended disposition of balance. (The disposition of excess proceeds or a change in authorized purpose must be approved by the director of schools.)*

Principal's Signature



Living Learning to Life

Fundraiser Authorization

Proposed Fundraising Activity: Kona Ice

Purpose of Fundraiser: ACT Fundraiser

Fund/Account Name: ACT acct

Current balance of fund account \$ 5,381.22 Date 2-5-24

Anticipated date(s) of fundraiser: Beginning 3-21-24 Ending 3-21-24

Expected Student Involvement (school-wide or specific school organization): _____

All students

Margin of profit (if applicable): 20%

Method by which school will receive profit: check

How and when will these funds be spent to benefit students/instruction: snacks, drinks, rewards, pep rally

Requested by: [Signature] Date: 2-5-24
Teacher/Club

Approved by: [Signature] Date: 2/5/24
Principal

Approved by: [Signature] Date: 2-6-24
Director of Schools

** Request must be made 60 days prior to the proposed fundraiser.

To be completed following fundraiser:

Total Collections \$ _____

Less: Total Expenses \$ _____

Total Fundraiser Profit \$ _____

Total Purchases with Fundraiser Profit \$ _____

*Difference \$ _____

**If the amount spent is less than the profit, please provide explanation and intended disposition of balance. (The disposition of excess proceeds or a change in authorized purpose must be approved by the director of schools.)*

Principal's Signature _____



Fundraiser Authorization

Proposed Fundraising Activity: middle school egg hunt

Purpose of Fundraiser: middle school students will pay \$2 to egg hunt on front lawn

Fund/Account Name: middle school beta

Current balance of fund account \$ _____ Date _____

Anticipated date(s) of fundraiser: Beginning 3/22/24 Ending 3/22/24

Expected Student Involvement (schoolwide or specific school organization): middle school

Margin of profit (if applicable): _____

Method by which school will receive profit: CASH

How and when will these funds be spent to benefit students/instruction: upcoming service project items

Requested by: Lightfoot / ms beta Date: 2/7/24
Teacher/Club

Approved by: _____ Date: 2/8/24
Principal

Approved by: Jacob Powell Date: 2-12-24
Director of Schools

** Request must be made 60 days prior to the proposed fundraiser.

To be completed following fundraiser

Total Collections \$ _____

Less: Total Expenses \$ _____

Total Fundraiser Profit \$ _____

Total Purchases with Fundraiser Profit \$ _____

*Difference \$ _____

**If the amount spent is less than the profit, please provide explanation and intended disposition of balance. (The disposition of excess proceeds or a change in authorized purpose must be approved by the director of schools.)*

Principal's Signature



Fundraiser Authorization

Proposed Fundraising Activity: Calendar Donation Fundraiser

Purpose of Fundraiser: To raise money to offset the individual costs for this upcoming season.

Fund/Account Name: Touchdown Association

Current balance of fund account \$ 250.00 Date 2-9-24

Anticipated date(s) of fundraiser: Beginning 4-1-24 Ending 4-30-24

Expected Student Involvement (schoolwide or specific school organization): Forrest Middle School Cheer Team

Margin of profit (if applicable): 100%

Method by which school will receive profit: _____

How and when will these funds be spent to benefit students/instruction: For the purchase of uniforms, competition, and other expenses.

Requested by: Heather Robinson Date: 2-9-24
Teacher/Club

Approved by: [Signature] Date: 2/9/24
Principal

Approved by: Carol Lovell Date: 2-21-24
Director of Schools

** Request must be made 60 days prior to the proposed fundraiser.

To be completed following fundraiser

Total Collections \$ _____

Less: Total Expenses \$ _____

Total Fundraiser Profit \$ _____

Total Purchases with Fundraiser Profit \$ _____

*Difference \$ _____

**If the amount spent is less than the profit, please provide explanation and intended disposition of balance. (The disposition of excess proceeds or a change in authorized purpose must be approved by the director of schools.)*

Principal's Signature _____



Fundraiser Authorization

Proposed Fundraising Activity: Little Miss Frog Bottom Pageants

Purpose of Fundraiser: raise money to offset individual student cost for the end of year trip to Dollywood

Fund/Account Name: Bulldog Academy Field Trip

Current balance of fund account \$ 0 Date 2-1-24

Anticipated date(s) of fundraiser: Beginning April 6 Ending April 6

Expected Student Involvement (schoolwide or specific school organization): CES students only
(this account is used once a year for fieldtrip purpose only)

Margin of profit (if applicable): no profit - funds will take care of bus & ticket cost

Method by which school will receive profit: cash / checks

How and when will these funds be spent to benefit students/instruction: help pay for individual student cost for end of year trip to Dollywood

Requested by: [Signature]
Teacher/Club

Date: 2-1-24

Approved by: [Signature]
Principal

Date: 2-1-24

Approved by: [Signature]
Director of Schools

Date: 2-2-24

** Request must be made 60 days prior to the proposed fundraiser.

To be completed following fundraiser

Total Collections \$ _____

Less: Total Expenses \$ _____

Total Fundraiser Profit \$ _____

Total Purchases with Fundraiser Profit \$ _____

*Difference \$ _____

**If the amount spent is less than the profit, please provide explanation and intended disposition of balance. (The disposition of excess proceeds or a change in authorized purpose must be approved by the director of schools.)*

Principal's Signature _____



Linking Learning to Life

Fundraiser Authorization

Proposed Fundraising Activity: Kona Ice

Purpose of Fundraiser: ACT Fundraiser

Fund/Account Name: ACT acct

Current balance of fund account \$ 5,381.22 Date 2-5-24

Anticipated date(s) of fundraiser: Beginning 4-26-24 Ending 4-26-24

Expected Student Involvement (school-wide or specific school organization): _____

All students

Margin of profit (if applicable): 20%

Method by which school will receive profit: check

How and when will these funds be spent to benefit students/instruction: snacks, drinks,

rewards, pep rally

Requested by: Jill Worley Date: 2-5-24
Teacher/Club

Approved by: [Signature] Date: 2/5/24
Principal

Approved by: [Signature] Date: 2-6-24
Director of Schools

** Request must be made 60 days prior to the proposed fundraiser.

To be completed following fundraiser:

Total Collections	\$ _____
Less: Total Expenses	\$ _____
Total Fundraiser Profit	\$ _____
Total Purchases with Fundraiser Profit	\$ _____
*Difference	\$ _____

**If the amount spent is less than the profit, please provide explanation and intended disposition of balance. (The disposition of excess proceeds or a change in authorized purpose must be approved by the director of schools.)*

Principal's Signature _____



Fundraiser Authorization

Linking Learning to Life

Proposed Fundraising Activity: Traveling Tom Coffee Truck

Purpose of Fundraiser: ACT Fundraiser

Fund/Account Name: ACT acct

Current balance of fund account \$ 5,381.22 Date 2-5-24

Anticipated date(s) of fundraiser: Beginning 5-3-24 Ending 5-3-24

Expected Student Involvement (school-wide or specific school organization):
All students

Margin of profit (if applicable): 10%

Method by which school will receive profit: check

How and when will these funds be spent to benefit students/instruction: snacks, drinks, food, rewards, pep rally

Requested by: Jill Worley ACT Date: 2-5-24
Teacher/Club

Approved by: [Signature] Date: 2/5/24
Principal

Approved by: [Signature] Date: 2-6-24
Director of Schools

** Request must be made 60 days prior to the proposed fundraiser.

To be completed following fundraiser:

Total Collections \$ _____

Less: Total Expenses \$ _____

Total Fundraiser Profit \$ _____

Total Purchases with Fundraiser Profit \$ _____

*Difference \$ _____

**If the amount spent is less than the profit, please provide explanation and intended disposition of balance. (The disposition of excess proceeds or a change in authorized purpose must be approved by the director of schools.)*

Principal's Signature _____



Fundraiser Authorization

Looking, Learning to Live

Proposed Fundraising Activity: Kona Ice

Purpose of Fundraiser: ACT Fundraiser

Fund/Account Name: ACT acct

Current balance of fund account \$ 5,381.22 Date 2-5-24

Anticipated date(s) of fundraiser: Beginning 5-8-24 Ending 5-8-24

Expected Student Involvement (school-wide or specific school organization): _____

All students

Margin of profit (if applicable): 20%

Method by which school will receive profit: check

How and when will these funds be spent to benefit students/instruction: snacks, drinks,

rewards, pep rally

Requested by: [Signature] Date: 2-5-24
Teacher/Cub

Approved by: [Signature] Date: 2/5/24
Principal

Approved by: [Signature] Date: 2-6-24
Director of Schools

** Request must be made 60 days prior to the proposed fundraiser.

To be completed following fundraiser:

Total Collections \$ _____

Less: Total Expenses \$ _____

Total Fundraiser Profit \$ _____

Total Purchases with Fundraiser Profit \$ _____

*Difference \$ _____

**If the amount spent is less than the profit, please provide explanation and intended disposition of balance. (The disposition of excess proceeds or a change in authorized purpose must be approved by the director of schools.)*

Principal's Signature



Fundraiser Authorization

Proposed Fundraising Activity: Little Caesar's Online Pizza Sale

Purpose of Fundraiser: To offset the costs for competition costs and other team expenses.

Fund/Account Name: Touchdown Association

Current balance of fund account \$ 250.00 Date 1-31-24

Anticipated date(s) of fundraiser: Beginning 6-1-24 Ending 7-1-24

Expected Student Involvement (schoolwide or specific school organization): _____

Forrest Middle School ~~and~~ Cheerleading

Margin of profit (if applicable): 50%

Method by which school will receive profit: _____

How and when will these funds be spent to benefit students/instruction: For the purpose of competition costs and other cheer expenses. To be used by 2-2-24

Requested by: Heather Robinson Date: _____
Teacher/Club

Approved by: _____ Date: 2/9/24
[Signature] Principal

Approved by: _____ Date: 2-12-24
[Signature] Director of Schools

** Request must be made 60 days prior to the proposed fundraiser.

To be completed following fundraiser

Total Collections \$ _____

Less: Total Expenses \$ _____

Total Fundraiser Profit \$ _____

Total Purchases with Fundraiser Profit \$ _____

*Difference \$ _____

**If the amount spent is less than the profit, please provide explanation and intended disposition of balance. (The disposition of excess proceeds or a change in authorized purpose must be approved by the director of schools.)*

Principal's Signature

**2023-2024 Consolidated Application
Free/Reduced Lunch Percentages**

Aug. 2023

School	# Free/Red	ADM	% F/R
MES	294	419	70.17%
LMS	311	431	72.16%
WES	409	577	70.88%
OGES	274	412	66.50%
CES	193	474	40.72%
MCHS	521	815	63.93%
CHS	184	432	42.59%
CHES	173	555	31.17%
FHS	252	837	30.11%
DHIS	160	444	36.04%
District	2771	5396	51.35%

Sept. 2023

School	# Free/Red	ADM	% F/R
MES	279	418	66.75%
LMS	291	433	67.21%
WES	396	577	68.63%
OGES	274	414	66.18%
CES	168	472	35.59%
MCHS	492	806	61.04%
CHS	161	431	37.35%
CHES	168	551	30.49%
FHS	237	829	28.59%
DHIS	152	443	34.31%
District	2618	5374	48.72%

Oct. 2023

School	# Free/Red	ADM	% F/R
MES	317	422	75.12%
LMS	325	431	75.41%
WES	423	575	73.57%
OGES	318	416	76.44%
CES	231	475	48.63%
MCHS	547	802	68.20%
CHS	188	429	43.82%
CHES	220	557	39.50%
FHS	296	825	35.88%
DHIS	190	443	42.89%
District	3055	5375	56.84%

Nov. 2023

School	# Free/Red	ADM	% F/R
MES	319	420	75.95%
LMS	323	428	75.47%
WES	422	572	73.78%
OGES	318	414	76.81%
CES	233	475	49.05%
MCHS	542	800	67.75%
CHS	189	426	44.37%
CHES	224	558	40.14%
FHS	298	821	36.30%
DHIS	190	445	42.70%
District	3058	5359	57.06%

Dec. 2023

School	# Free/Red	ADM	% F/R
MES	320	420	76.19%
LMS	324	424	76.42%
WES	421	573	73.47%
OGES	319	411	77.62%
CES	234	475	49.26%
MCHS	542	798	67.92%
CHS	190	426	44.60%
CHES	224	557	40.22%
FHS	295	818	36.06%
DHIS	188	443	42.44%
District	3057	5345	57.19%

Jan. 2024

School	# Free/Red	ADM	% F/R
MES	329	425	77.41%
LMS	331	429	77.16%
WES	428	579	73.92%
OGES	325	424	76.65%
CES	238	481	49.48%
MCHS	546	798	68.42%
CHS	187	418	44.74%
CHES	227	559	40.61%
FHS	302	815	37.06%
DHIS	187	443	42.21%
District	3100	5371	57.72%

Feb. 2024

School		# Free/Red	ADM	% F/R
MES				
LMS				
WES				
OGES				
CES				
MCHS				
CHS				
CHES				
FHS				
DHIS				
District		0	0	

Mar. 2024

School		# Free/Red	ADM	% F/R
MES				
LMS				
WES				
OGES				
CES				
MCHS				
CHS				
CHES				
FHS				
DHIS				
District		0	0	

Apr. 2024

School		# Free/Red	ADM	% F/R
MES				
LMS				
WES				
OGES				
CES				
MCHS				
CHS				
CHES				
FHS				
DHIS				
District		0	0	

May 2024

School		# Free/Red	ADM	% F/R
MES				
LMS				
WES				
OGES				
CES				
MCHS				
CHS				
CHES				
FHS				
DHIS				
District		0	0	

Obj	Obj	2023-24 Original Budget	2023-24 Revised Budget	2023-24 FYTD Activity	Encumbered Amount	2023-24 FYTD Unencumbered Bal	2023-24 FYTD %	December 2023-24 Monthly Activity	2023-24 Enc Carry Forward
141	GENERAL PURPOSE SCHOOL								
71100	REGULAR INSTRUCTION PROGRAM								
116	TEACHERS	16,898,180.00	16,898,180.00	6,941,705.46	0.00	9,956,474.54	41.08	1,394,813.83	0.00
117	CAREER LADDER PROGRAM	35,200.00	35,200.00	16,157.50	0.00	19,042.50	45.90	0.00	0.00
128	HOMEBOUND TEACHERS	10,000.00	10,000.00	1,515.00	0.00	8,485.00	15.15	1,335.00	0.00
163	EDUCATIONAL ASSISTANTS	716,137.00	716,137.00	333,060.94	0.00	383,076.06	46.51	68,795.79	0.00
186	LONGEVITY PAY	184,225.00	184,225.00	180,550.00	0.00	3,675.00	98.01	0.00	0.00
189	OTHER SALARIES & WAGES	706,570.00	706,570.00	292,455.12	0.00	414,114.88	41.39	93,730.47	0.00
195	CERTIFIED SUBSTITUTE TEACHERS	30,000.00	30,000.00	5,145.86	0.00	24,854.14	17.15	-115.32	0.00
198	NON-CERTIFIED SUBSTITUTE TEACH	180,000.00	180,000.00	165,602.53	0.00	14,397.47	92.00	44,220.49	0.00
201	SOCIAL SECURITY	1,163,117.00	1,163,117.00	445,508.31	0.00	717,608.69	38.30	89,580.66	0.00
204	PENSIONS	851,618.00	851,618.00	543,530.75	0.00	308,087.25	63.82	107,843.91	0.00
207	MEDICAL INSURANCE	3,865,190.00	3,865,190.00	1,708,428.94	0.00	2,156,761.06	44.20	353,427.48	0.00
208	DENTAL INSURANCE	12,049.00	12,049.00	5,531.28	0.00	6,517.72	45.91	1,121.76	0.00
210	UNEMPLOYMENT COMPENSATION	9,510.00	9,510.00	1,575.41	0.00	7,934.59	16.57	216.92	0.00
212	EMPLOYER MEDICARE	272,020.00	272,020.00	107,410.13	0.00	164,609.87	39.49	21,708.17	0.00
217	RETIREMENT-HYBRID STABILIZATIO	555,586.00	555,586.00	30,668.05	0.00	524,917.95	5.52	5,815.86	0.00
336	MAINTENANCE AND REPAIR SERVICE	197,794.00	197,794.00	157,890.06	12,183.37	27,720.57	85.99	1,992.97	144,268.82
355	TRAVEL	2,000.00	2,000.00	1,273.94	0.00	726.06	63.70	354.64	0.00
356	TUITION	12,000.00	12,000.00	0.00	0.00	12,000.00	0.00	0.00	0.00
399	OTHER CONTRACTED SERVICES	88,500.00	88,500.00	339,261.20	0.00	-250,761.20	383.35	2,325.50	0.00
429	INSTRUCTIONAL SUPPLIES AND MAT	321,400.00	323,442.00	192,043.63	3,476.32	127,922.05	60.45	2,395.51	2,305.51
449	TEXTBOOKS	500,000.00	500,000.00	373,858.41	9,915.75	116,225.84	76.75	902.80	210,255.52
499	OTHER SUPPLIES AND MATERIALS	0.00	0.00	440.58	0.00	-440.58	0.00	0.00	440.58
599	OTHER CHARGES	0.00	0.00	5,421.21	0.00	-5,421.21	0.00	0.00	5,421.21
722	REGULAR INSTRUCTION EQUIPMENT	0.00	0.00	28,055.90	58,689.50	-86,745.40	0.00	0.00	0.00
790	OTHER EQUIPMENT	118,000.00	118,000.00	25,486.95	0.00	92,513.05	21.60	3,110.98	10,656.31
---	REGULAR INSTRUCTION PROGRAM	26,729,096.00	26,731,138.00	11,902,577.16	84,264.94	14,744,295.90	44.84	2,193,577.42	373,347.95

Obj	Obj	2023-24 Original Budget	2023-24 Revised Budget	2023-24 FYTD Activity	Encumbered Amount	2023-24 FYTD Unencumbered Bal	2023-24 FYTD %	December 2023-24 Monthly Activity	2023-24 Enc Carry Forward
141	GENERAL PURPOSE SCHOOL								
71150	ALTERNATIVE INSTRUCTION PROGRA								
116	TEACHERS	131,523.00	131,523.00	54,801.70	0.00	76,721.30	41.67	10,960.34	0.00
186	LONGEVITY PAY	1,450.00	1,450.00	1,450.00	0.00	0.00	100.00	0.00	0.00
198	NON-CERTIFIED SUBSTITUTE TEACH	1,000.00	1,000.00	90.00	0.00	910.00	9.00	0.00	0.00
201	SOCIAL SECURITY	8,307.00	8,307.00	3,135.66	0.00	5,171.34	37.75	606.23	0.00
204	PENSIONS	9,056.00	9,056.00	3,830.75	0.00	5,225.25	42.30	746.40	0.00
207	MEDICAL INSURANCE	35,297.00	35,297.00	17,348.32	0.00	17,948.68	49.15	3,558.71	0.00
208	DENTAL INSURANCE	92.00	92.00	45.60	0.00	46.40	49.57	9.12	0.00
210	UNEMPLOYMENT COMPENSATION	63.00	63.00	0.00	0.00	63.00	0.00	0.00	0.00
212	EMPLOYER MEDICARE	1,943.00	1,943.00	733.33	0.00	1,209.67	37.74	141.78	0.00
399	OTHER CONTRACTED SERVICES	3,000.00	3,000.00	421.60	0.00	2,578.40	14.05	0.00	0.00
429	INSTRUCTIONAL SUPPLIES AND MAT	800.00	800.00	400.00	0.00	400.00	50.00	0.00	0.00
722	REGULAR INSTRUCTION EQUIPMENT	3,000.00	3,000.00	924.61	174.96	1,900.43	36.65	924.61	0.00
---	ALTERNATIVE INSTRUCTION PROGRA	195,531.00	195,531.00	83,181.57	174.96	112,174.47	42.63	16,947.19	0.00

Obj	Obj	2023-24 Original Budget	2023-24 Revised Budget	2023-24 FYTD Activity	Encumbered Amount	2023-24 FYTD Unencumbered Bal	2023-24 FYTD %	December 2023-24 Monthly Activity	2023-24 Enc Carry Forward
141	GENERAL PURPOSE SCHOOL								
71200	SPECIAL EDUCATION PROGRAM								
116	TEACHERS	1,540,871.00	1,540,871.00	552,459.27	0.00	988,411.73	35.85	107,953.07	0.00
117	CAREER LADDER PROGRAM	5,500.00	5,500.00	2,750.00	0.00	2,750.00	50.00	0.00	0.00
128	HOMEBOUND TEACHERS	6,000.00	6,000.00	1,230.00	0.00	4,770.00	20.50	240.00	0.00
163	EDUCATIONAL ASSISTANTS	631,701.00	631,701.00	225,361.96	0.00	406,339.04	35.68	42,844.62	0.00
171	SPEECH PATHOLOGIST	261,925.00	261,925.00	91,494.95	0.00	170,430.05	34.93	18,298.99	0.00
186	LONGEVITY PAY	31,300.00	31,300.00	27,775.00	0.00	3,525.00	88.74	0.00	0.00
189	OTHER SALARIES & WAGES	0.00	0.00	162.50	0.00	-162.50	0.00	112.50	0.00
195	CERTIFIED SUBSTITUTE TEACHERS	3,500.00	3,500.00	1,350.00	0.00	2,150.00	38.57	350.00	0.00
198	NON-CERTIFIED SUBSTITUTE TEACH	24,000.00	24,000.00	19,952.50	0.00	4,047.50	83.14	6,322.50	0.00
201	SOCIAL SECURITY	155,297.00	155,297.00	51,591.89	0.00	103,705.11	33.22	9,755.18	0.00
204	PENSIONS	112,660.00	112,660.00	65,695.62	0.00	46,964.38	58.31	12,356.14	0.00
207	MEDICAL INSURANCE	787,649.00	787,649.00	283,787.23	0.00	503,861.77	36.03	58,617.55	0.00
208	DENTAL INSURANCE	2,190.00	2,190.00	925.68	0.00	1,264.32	42.27	182.40	0.00
210	UNEMPLOYMENT COMPENSATION	1,700.00	1,700.00	259.25	0.00	1,440.75	15.25	27.90	0.00
212	EMPLOYER MEDICARE	36,320.00	36,320.00	12,126.65	0.00	24,193.35	33.39	2,298.94	0.00
217	RETIREMENT-HYBRID STABILIZATIO	79,039.00	79,039.00	2,509.42	0.00	76,529.58	3.17	479.56	0.00
310	CONTRACTS WITH OTHER PUBLIC AG	0.00	0.00	44,800.00	0.00	-44,800.00	0.00	5,600.00	0.00
399	OTHER CONTRACTED SERVICES	0.00	0.00	399.98	0.00	-399.98	0.00	399.98	0.00
429	INSTRUCTIONAL SUPPLIES AND MAT	7,000.00	7,000.00	6,000.00	0.00	1,000.00	85.71	0.00	0.00
725	SPECIAL EDUCATION EQUIPMENT	0.00	0.00	0.00	15,693.92	-15,693.92	0.00	0.00	0.00
790	OTHER EQUIPMENT	1,000.00	1,000.00	0.00	0.00	1,000.00	0.00	0.00	0.00
---	SPECIAL EDUCATION PROGRAM	3,687,652.00	3,687,652.00	1,390,631.90	15,693.92	2,281,326.18	38.14	265,839.33	0.00

Obj	Obj	2023-24 Original Budget	2023-24 Revised Budget	2023-24 FYTD Activity	Encumbered Amount	2023-24 FYTD Unencumbered Bal	2023-24 FYTD %	December 2023-24 Monthly Activity	2023-24 Enc Carry Forward
141	GENERAL PURPOSE SCHOOL								
71300	CAREER AND TECHNICAL EDUCATION								
116	TEACHERS	1,125,258.00	1,233,264.00	476,198.93	0.00	757,065.07	38.61	94,804.85	0.00
117	CAREER LADDER PROGRAM	3,000.00	3,000.00	1,500.00	0.00	1,500.00	50.00	0.00	0.00
186	LONGEVITY PAY	12,150.00	12,150.00	10,450.00	0.00	1,700.00	86.01	0.00	0.00
189	OTHER SALARIES & WAGES	0.00	73,062.00	36,531.00	0.00	36,531.00	50.00	6,088.50	0.00
195	CERTIFIED SUBSTITUTE TEACHERS	1,000.00	1,000.00	100.00	0.00	900.00	10.00	0.00	0.00
198	NON-CERTIFIED SUBSTITUTE TEACH	8,000.00	8,000.00	3,615.00	0.00	4,385.00	45.19	1,170.00	0.00
201	SOCIAL SECURITY	71,263.00	82,489.22	30,446.12	0.00	52,043.10	36.91	5,834.88	0.00
204	PENSIONS	63,640.00	79,936.11	38,152.76	0.00	41,783.35	47.73	7,327.97	0.00
207	MEDICAL INSURANCE	246,551.00	290,444.60	112,524.08	0.00	177,920.52	38.74	23,181.88	0.00
208	DENTAL INSURANCE	780.00	793.68	364.80	0.00	428.88	45.96	72.96	0.00
210	UNEMPLOYMENT COMPENSATION	468.00	531.00	88.10	0.00	442.90	16.59	1.89	0.00
212	EMPLOYER MEDICARE	16,667.00	19,292.49	7,135.54	0.00	12,156.95	36.99	1,373.71	0.00
217	RETIREMENT-HYBRID STABILIZATIO	18,532.00	18,532.00	1,730.21	0.00	16,801.79	9.34	382.34	0.00
336	MAINTENANCE AND REPAIR SERVICE	2,500.00	2,500.00	0.00	0.00	2,500.00	0.00	0.00	0.00
429	INSTRUCTIONAL SUPPLIES AND MAT	32,800.00	54,160.00	23,799.92	236.92	30,123.16	44.38	7,403.83	0.00
449	TEXTBOOKS	2,000.00	2,000.00	0.00	0.00	2,000.00	0.00	0.00	0.00
499	OTHER SUPPLIES AND MATERIALS	0.00	0.00	0.00	70.00	-70.00	0.00	0.00	0.00
599	OTHER CHARGES	500.00	500.00	21.96	0.00	478.04	4.39	0.00	0.00
730	VOCATIONAL INSTRUCTION EQUIPME	30,000.00	336,370.27	501.32	111,296.00	224,572.95	33.24	428.59	0.00
---	CAREER AND TECHNICAL EDUCATION	1,635,109.00	2,218,025.37	743,159.74	111,602.92	1,363,262.71	38.54	148,071.40	0.00

Obj	Obj	2023-24 Original Budget	2023-24 Revised Budget	2023-24 FYTD Activity	Encumbered Amount	2023-24 FYTD Unencumbered Bal	2023-24 FYTD %	December 2023-24 Monthly Activity	2023-24 Enc Carry Forward
141	GENERAL PURPOSE SCHOOL								
72110	ATTENDANCE								
105	SUPERVISOR/DIRECTOR	46,417.00	46,417.00	26,183.00	0.00	20,234.00	56.41	3,868.00	0.00
117	CAREER LADDER PROGRAM	600.00	600.00	300.00	0.00	300.00	50.00	0.00	0.00
130	SOCIAL WORKERS	93,664.00	93,664.00	42,926.70	0.00	50,737.30	45.83	8,585.34	0.00
162	CLERICAL PERSONNEL	64,304.00	64,304.00	32,151.60	0.00	32,152.40	50.00	5,358.60	0.00
186	LONGEVITY PAY	3,450.00	3,450.00	3,900.00	0.00	-450.00	113.04	0.00	0.00
201	SOCIAL SECURITY	10,008.00	10,008.00	4,835.81	0.00	5,172.19	48.32	815.29	0.00
204	PENSIONS	12,106.00	12,106.00	5,669.98	0.00	6,436.02	46.84	1,045.80	0.00
207	MEDICAL INSURANCE	24,339.00	24,339.00	11,958.98	0.00	12,380.02	49.14	2,452.15	0.00
208	DENTAL INSURANCE	137.00	137.00	68.40	0.00	68.60	49.93	13.68	0.00
210	UNEMPLOYMENT COMPENSATION	126.00	126.00	0.00	0.00	126.00	0.00	0.00	0.00
212	EMPLOYER MEDICARE	3,022.00	3,022.00	1,471.85	0.00	1,550.15	48.70	246.76	0.00
355	TRAVEL	2,500.00	2,500.00	1,785.05	0.00	714.95	71.40	352.78	0.00
399	OTHER CONTRACTED SERVICES	24,075.00	24,075.00	16,313.50	0.00	7,761.50	67.76	0.00	0.00
499	OTHER SUPPLIES AND MATERIALS	3,000.00	3,000.00	35.89	10.19	2,953.92	1.54	0.00	0.00
524	STAFF DEVELOPMENT	4,000.00	4,000.00	450.00	0.00	3,550.00	11.25	0.00	0.00
704	ATTENDANCE EQUIPMENT	4,000.00	4,000.00	0.00	0.00	4,000.00	0.00	0.00	0.00
---	ATTENDANCE	295,748.00	295,748.00	148,050.76	10.19	147,687.05	50.06	22,738.40	0.00

Obj	Obj	2023-24 Original Budget	2023-24 Revised Budget	2023-24 FYTD Activity	Encumbered Amount	2023-24 FYTD Unencumbered Bal	2023-24 FYTD %	December 2023-24 Monthly Activity	2023-24 Enc Carry Forward
141	GENERAL PURPOSE SCHOOL								
72120	HEALTH SERVICES								
105	SUPERVISOR/DIRECTOR	122,322.00	122,322.00	61,160.04	0.00	61,161.96	50.00	10,193.34	0.00
117	CAREER LADDER PROGRAM	550.00	550.00	300.00	0.00	250.00	54.55	0.00	0.00
131	MEDICAL PERSONNEL	309,382.00	309,382.00	132,985.18	0.00	176,396.82	42.98	26,380.85	0.00
186	LONGEVITY PAY	3,050.00	3,050.00	3,050.00	0.00	0.00	100.00	0.00	0.00
201	SOCIAL SECURITY	24,111.00	24,111.00	9,948.42	0.00	14,162.58	41.26	1,844.40	0.00
204	PENSIONS	7,636.00	7,636.00	13,316.69	0.00	-5,680.69	174.39	2,462.77	0.00
207	MEDICAL INSURANCE	89,391.00	89,391.00	38,705.52	0.00	50,685.48	43.30	8,253.84	0.00
208	DENTAL INSURANCE	306.00	306.00	159.60	0.00	146.40	52.16	31.92	0.00
210	UNEMPLOYMENT COMPENSATION	294.00	294.00	34.50	0.00	259.50	11.73	3.91	0.00
212	EMPLOYER MEDICARE	6,312.00	6,312.00	2,668.88	0.00	3,643.12	42.28	489.40	0.00
217	RETIREMENT-HYBRID STABILIZATIO	25,836.00	25,836.00	1,395.35	0.00	24,440.65	5.40	243.22	0.00
355	TRAVEL	1,000.00	1,000.00	438.19	0.00	561.81	43.82	0.00	0.00
399	OTHER CONTRACTED SERVICES	40,000.00	40,000.00	0.00	0.00	40,000.00	0.00	0.00	0.00
499	OTHER SUPPLIES AND MATERIALS	13,000.00	13,000.00	10,772.90	2,837.57	-610.47	104.70	128.74	0.00
524	STAFF DEVELOPMENT	2,000.00	2,000.00	0.00	0.00	2,000.00	0.00	0.00	0.00
599	OTHER CHARGES	5,000.00	5,000.00	330.00	0.00	4,670.00	6.60	0.00	0.00
735	HEALTH EQUIPMENT	2,000.00	2,000.00	0.00	0.00	2,000.00	0.00	0.00	0.00
790	OTHER EQUIPMENT	0.00	0.00	8,931.00	0.00	-8,931.00	0.00	0.00	0.00
---	HEALTH SERVICES	652,190.00	652,190.00	284,196.27	2,837.57	365,156.16	44.01	50,032.39	0.00

Obj	Obj	2023-24 Original Budget	2023-24 Revised Budget	2023-24 FYTD Activity	Encumbered Amount	2023-24 FYTD Unencumbered Bal	2023-24 FYTD %	December 2023-24 Monthly Activity	2023-24 Enc Carry Forward
141	GENERAL PURPOSE SCHOOL								
72130	OTHER STUDENT SUPPORT								
117	CAREER LADDER PROGRAM	1,000.00	1,000.00	500.00	0.00	500.00	50.00	0.00	0.00
123	GUIDANCE PERSONNEL	775,914.00	775,914.00	322,874.55	0.00	453,039.45	41.61	64,574.91	0.00
163	EDUCATIONAL ASSISTANTS	60,524.00	60,524.00	26,966.40	0.00	33,557.60	44.55	5,393.28	0.00
186	LONGEVITY PAY	10,200.00	10,200.00	9,950.00	0.00	250.00	97.55	0.00	0.00
189	OTHER SALARIES & WAGES	2,000.00	2,000.00	640.00	0.00	1,360.00	32.00	0.00	0.00
201	SOCIAL SECURITY	52,678.00	52,678.00	20,550.22	0.00	32,127.78	39.01	3,972.02	0.00
204	PENSIONS	42,180.00	42,180.00	25,534.06	0.00	16,645.94	60.54	4,959.98	0.00
207	MEDICAL INSURANCE	189,658.00	189,658.00	99,983.44	0.00	89,674.56	52.72	20,447.87	0.00
208	DENTAL INSURANCE	370.00	370.00	228.00	0.00	142.00	61.62	45.60	0.00
210	UNEMPLOYMENT COMPENSATION	363.00	363.00	22.52	0.00	340.48	6.20	0.00	0.00
212	EMPLOYER MEDICARE	12,320.00	12,320.00	4,808.19	0.00	7,511.81	39.03	928.93	0.00
217	RETIREMENT-HYBRID STABILIZATIO	21,119.00	21,119.00	731.57	0.00	20,387.43	3.46	145.48	0.00
322	EVALUATION AND TESTING	15,000.00	15,000.00	330.00	0.00	14,670.00	2.20	0.00	0.00
399	OTHER CONTRACTED SERVICES	139,000.00	359,478.54	140,233.30	10,680.75	208,564.49	41.98	15,016.50	7,000.00
499	OTHER SUPPLIES AND MATERIALS	4,125.00	4,198.00	467.73	0.00	3,730.27	11.14	73.74	0.00
524	STAFF DEVELOPMENT	2,000.00	3,769.24	1,650.00	0.00	2,119.24	43.78	0.00	0.00
599	OTHER CHARGES	10,000.00	10,000.00	4,120.38	4,452.60	1,427.02	85.73	0.00	0.00
790	OTHER EQUIPMENT	0.00	0.00	0.00	328,456.00	-328,456.00	0.00	0.00	0.00
---	OTHER STUDENT SUPPORT	1,338,451.00	1,560,771.78	659,590.36	343,589.35	557,592.07	64.27	115,558.31	7,000.00

Obj	Obj	2023-24 Original Budget	2023-24 Revised Budget	2023-24 FYTD Activity	Encumbered Amount	2023-24 FYTD Unencumbered Bal	2023-24 FYTD %	December 2023-24 Monthly Activity	2023-24 Enc Carry Forward
141	GENERAL PURPOSE SCHOOL								
72210	REGULAR INSTRUCTION PROGRAM								
105	SUPERVISOR/DIRECTOR	356,030.00	356,030.00	217,605.49	0.00	138,424.51	61.12	36,252.43	0.00
117	CAREER LADDER PROGRAM	4,000.00	4,000.00	2,000.00	0.00	2,000.00	50.00	0.00	0.00
129	LIBRARIANS	626,529.00	626,529.00	258,734.37	0.00	367,794.63	41.30	50,183.32	0.00
161	SECRETARY(S)	34,295.00	34,295.00	17,147.52	0.00	17,147.48	50.00	2,857.92	0.00
186	LONGEVITY PAY	14,550.00	14,550.00	17,475.00	0.00	-2,925.00	120.10	0.00	0.00
189	OTHER SALARIES & WAGES	5,000.00	5,000.00	32,030.75	0.00	-27,030.75	640.62	6,421.15	0.00
201	SOCIAL SECURITY	64,505.00	64,505.00	31,598.39	0.00	32,906.61	48.99	5,417.40	0.00
204	PENSIONS	66,843.00	66,843.00	38,499.05	0.00	28,343.95	57.60	6,732.43	0.00
207	MEDICAL INSURANCE	209,288.00	209,288.00	110,499.23	0.00	98,788.77	52.80	23,108.18	0.00
208	DENTAL INSURANCE	640.00	640.00	310.08	0.00	329.92	48.45	63.84	0.00
210	UNEMPLOYMENT COMPENSATION	357.00	357.00	67.75	0.00	289.25	18.98	5.34	0.00
212	EMPLOYER MEDICARE	15,086.00	15,086.00	7,393.46	0.00	7,692.54	49.01	1,268.42	0.00
217	RETIREMENT-HYBRID STABILIZATIO	5,162.00	5,162.00	865.26	0.00	4,296.74	16.76	185.70	0.00
355	TRAVEL	3,000.00	3,000.00	4,314.61	0.00	-1,314.61	143.82	430.01	0.00
399	OTHER CONTRACTED SERVICES	10,200.00	10,200.00	0.00	0.00	10,200.00	0.00	0.00	0.00
432	LIBRARY BOOKS/MEDIA	23,650.00	24,068.00	8,564.58	5,555.28	9,948.14	58.67	0.00	0.00
499	OTHER SUPPLIES AND MATERIALS	8,750.00	8,799.00	5,944.90	233.75	2,620.35	70.22	651.76	403.22
524	STAFF DEVELOPMENT	34,500.00	34,500.00	11,079.40	450.18	22,970.42	33.42	45.00	0.00
790	OTHER EQUIPMENT	2,000.00	2,000.00	493.30	0.00	1,506.70	24.67	0.00	0.00
---	REGULAR INSTRUCTION PROGRAM	1,484,385.00	1,484,852.00	764,623.14	6,239.21	713,989.65	51.92	133,622.90	403.22

Obj	Obj	2023-24 Original Budget	2023-24 Revised Budget	2023-24 FYTD Activity	Encumbered Amount	2023-24 FYTD Unencumbered Bal	2023-24 FYTD %	December 2023-24 Monthly Activity	2023-24 Enc Carry Forward
141	GENERAL PURPOSE SCHOOL								
72220	SPECIAL EDUCATION PROGRAM								
105	SUPERVISOR/DIRECTOR	93,606.00	93,606.00	42,502.32	0.00	51,103.68	45.41	7,098.88	0.00
117	CAREER LADDER PROGRAM	500.00	500.00	250.00	0.00	250.00	50.00	0.00	0.00
124	PHSYCOLOGICAL PERSONNEL	67,817.00	67,817.00	28,257.10	0.00	39,559.90	41.67	5,651.42	0.00
186	LONGEVITY PAY	1,650.00	1,650.00	1,700.00	0.00	-50.00	103.03	0.00	0.00
189	OTHER SALARIES & WAGES	71,538.00	71,538.00	8,766.00	0.00	62,772.00	12.25	1,753.20	0.00
201	SOCIAL SECURITY	13,428.00	13,428.00	2,601.55	0.00	10,826.45	19.37	416.71	0.00
204	PENSIONS	14,787.00	14,787.00	4,937.91	0.00	9,849.09	33.39	868.29	0.00
207	MEDICAL INSURANCE	71,681.00	71,681.00	8,992.88	0.00	62,688.12	12.55	1,844.59	0.00
208	DENTAL INSURANCE	137.00	137.00	0.00	0.00	137.00	0.00	0.00	0.00
210	UNEMPLOYMENT COMPENSATION	84.00	84.00	0.00	0.00	84.00	0.00	0.00	0.00
212	EMPLOYER MEDICARE	3,409.00	3,409.00	1,154.72	0.00	2,254.28	33.87	204.83	0.00
310	CONTRACTS WITH OTHER PUBLIC AG	80,000.00	80,000.00	56,914.44	0.00	23,085.56	71.14	16,407.11	0.00
355	TRAVEL	500.00	500.00	0.00	0.00	500.00	0.00	0.00	0.00
524	STAFF DEVELOPMENT	1,000.00	1,000.00	0.00	0.00	1,000.00	0.00	0.00	0.00
---	SPECIAL EDUCATION PROGRAM	420,137.00	420,137.00	156,076.92	0.00	264,060.08	37.15	34,245.03	0.00

Obj	Obj	2023-24 Original Budget	2023-24 Revised Budget	2023-24 FYTD Activity	Encumbered Amount	2023-24 FYTD Unencumbered Bal	2023-24 FYTD %	December 2023-24 Monthly Activity	2023-24 Enc Carry Forward
141	GENERAL PURPOSE SCHOOL								
72230	CAREER AND TECHNICAL EDUCATION								
105	SUPERVISOR/DIRECTOR	99,377.00	104,377.00	57,899.79	0.00	46,477.21	55.47	8,312.09	0.00
161	SECRETARY(S)	32,324.00	32,324.00	13,468.00	0.00	18,856.00	41.67	2,693.60	0.00
186	LONGEVITY PAY	0.00	0.00	650.00	0.00	-650.00	0.00	0.00	0.00
201	SOCIAL SECURITY	8,165.00	8,165.00	4,150.71	0.00	4,014.29	50.84	614.08	0.00
204	PENSIONS	9,192.00	9,192.00	4,997.33	0.00	4,194.67	54.37	768.07	0.00
207	MEDICAL INSURANCE	36,637.00	36,637.00	17,985.76	0.00	18,651.24	49.09	3,689.18	0.00
208	DENTAL INSURANCE	92.00	92.00	45.60	0.00	46.40	49.57	9.12	0.00
210	UNEMPLOYMENT COMPENSATION	42.00	42.00	0.00	0.00	42.00	0.00	0.00	0.00
212	EMPLOYER MEDICARE	1,910.00	1,910.00	970.77	0.00	939.23	50.83	143.62	0.00
307	COMMUNICATION	3,200.00	3,200.00	381.24	0.00	2,818.76	11.91	50.50	0.00
355	TRAVEL	500.00	500.00	333.05	0.00	166.95	66.61	0.00	0.00
399	OTHER CONTRACTED SERVICES	4,000.00	4,000.00	698.40	0.00	3,301.60	17.46	0.00	0.00
599	OTHER CHARGES	500.00	500.00	95.98	0.00	404.02	19.20	0.00	0.00
---	CAREER AND TECHNICAL EDUCATION	195,939.00	200,939.00	101,676.63	0.00	99,262.37	50.60	16,280.26	0.00

Obj	Obj	2023-24 Original Budget	2023-24 Revised Budget	2023-24 FYTD Activity	Encumbered Amount	2023-24 FYTD Unencumbered Bal	2023-24 FYTD %	December 2023-24 Monthly Activity	2023-24 Enc Carry Forward
141	GENERAL PURPOSE SCHOOL								
72250	TECHNOLOGY								
105	SUPERVISOR/DIRECTOR	91,742.00	91,742.00	45,870.00	0.00	45,872.00	50.00	7,645.00	0.00
121	DATA PROCESSING PERSONNEL	231,952.00	231,952.00	115,028.76	0.00	116,923.24	49.59	19,171.46	0.00
186	LONGEVITY PAY	1,550.00	1,550.00	1,550.00	0.00	0.00	100.00	0.00	0.00
201	SOCIAL SECURITY	20,165.00	20,165.00	9,613.51	0.00	10,551.49	47.67	1,568.30	0.00
204	PENSIONS	17,494.00	17,494.00	12,391.22	0.00	5,102.78	70.83	2,045.64	0.00
207	MEDICAL INSURANCE	65,821.00	65,821.00	26,960.73	0.00	38,860.27	40.96	5,572.62	0.00
208	DENTAL INSURANCE	228.00	228.00	114.00	0.00	114.00	50.00	22.80	0.00
210	UNEMPLOYMENT COMPENSATION	147.00	147.00	0.00	0.00	147.00	0.00	0.00	0.00
212	EMPLOYER MEDICARE	4,716.00	4,716.00	2,248.32	0.00	2,467.68	47.67	366.77	0.00
217	RETIREMENT-HYBRID STABILIZATIO	8,280.00	8,280.00	484.25	0.00	7,795.75	5.85	80.27	0.00
307	COMMUNICATION	20.00	20.00	0.00	0.00	20.00	0.00	0.00	0.00
336	MAINTENANCE AND REPAIR SERVICE	95,000.00	95,000.00	17,482.32	0.00	77,517.68	18.40	3,110.99	3,802.32
350	INTERNET CONNECTIVITY	126,000.00	126,000.00	124,123.20	0.00	1,876.80	98.51	0.00	0.00
399	OTHER CONTRACTED SERVICES	7,360.00	7,360.00	11,462.77	0.00	-4,102.77	155.74	0.00	0.00
471	SOFTWARE	49,550.00	49,550.00	26,341.39	11,331.32	11,877.29	76.03	0.00	11,331.32
524	STAFF DEVELOPMENT	2,000.00	2,000.00	0.00	0.00	2,000.00	0.00	0.00	0.00
790	OTHER EQUIPMENT	0.00	0.00	159,263.15	117,212.60	-276,475.75	0.00	8,600.00	280,706.15
---	TECHNOLOGY	722,025.00	722,025.00	552,933.62	128,543.92	40,547.46	94.38	48,183.85	295,839.79

Obj	Obj	2023-24 Original Budget	2023-24 Revised Budget	2023-24 FYTD Activity	Encumbered Amount	2023-24 FYTD Unencumbered Bal	2023-24 FYTD %	December 2023-24 Monthly Activity	2023-24 Enc Carry Forward
141	GENERAL PURPOSE SCHOOL								
72310	BOARD OF EDUCATION								
191	BOARD AND COMMITTEE MEMBERS FE	37,720.00	37,720.00	18,459.50	0.00	19,260.50	48.94	3,143.25	0.00
201	SOCIAL SECURITY	2,339.00	2,339.00	1,026.80	0.00	1,312.20	43.90	173.20	0.00
212	EMPLOYER MEDICARE	547.00	547.00	267.44	0.00	279.56	48.89	45.54	0.00
320	DUES AND MEMBERSHIPS	6,763.00	6,763.00	7,030.00	0.00	-267.00	103.95	0.00	0.00
331	LEGAL SERVICES	15,000.00	15,000.00	4,272.00	0.00	10,728.00	28.48	160.00	0.00
355	TRAVEL	500.00	500.00	312.56	0.00	187.44	62.51	0.00	0.00
399	OTHER CONTRACTED SERVICES	16,250.00	16,250.00	6,000.00	0.00	10,250.00	36.92	1,000.00	0.00
499	OTHER SUPPLIES AND MATERIALS	1,000.00	1,000.00	0.00	0.00	1,000.00	0.00	0.00	0.00
506	LIABILITY INSURANCE	111,132.00	111,132.00	123,401.00	0.00	-12,269.00	111.04	0.00	0.00
510	TRUSTEE'S COMMISSION	330,000.00	330,000.00	187,281.09	0.00	142,718.91	56.75	79,800.59	0.00
513	WORKMAN'S COMPENSATION INSURAN	167,709.00	167,709.00	169,992.00	0.00	-2,283.00	101.36	0.00	0.00
524	STAFF DEVELOPMENT	4,000.00	4,000.00	-200.00	0.00	4,200.00	-5.00	0.00	0.00
533	CRIMINAL INVESTIGATION OF APPL	8,000.00	8,000.00	10,669.20	5,575.50	-8,244.70	203.06	0.00	1,283.85
599	OTHER CHARGES	8,000.00	8,000.00	2,041.60	406.30	5,552.10	30.60	34.99	0.00
---	BOARD OF EDUCATION	708,960.00	708,960.00	530,553.19	5,981.80	172,425.01	75.68	84,357.57	1,283.85

Obj	Obj	2023-24 Original Budget	2023-24 Revised Budget	2023-24 FYTD Activity	Encumbered Amount	2023-24 FYTD Unencumbered Bal	2023-24 FYTD %	December 2023-24 Monthly Activity	2023-24 Enc Carry Forward
141	GENERAL PURPOSE SCHOOL								
72320	DIRECTOR OF SCHOOLS								
101	COUNTY OFFICIAL/ADMINISTRATIVE	153,410.00	153,410.00	76,704.78	0.00	76,705.22	50.00	12,784.13	0.00
117	CAREER LADDER PROGRAM	1,000.00	1,000.00	0.00	0.00	1,000.00	0.00	0.00	0.00
161	SECRETARY(S)	52,000.00	52,000.00	26,000.04	0.00	25,999.96	50.00	4,333.34	0.00
186	LONGEVITY PAY	650.00	650.00	650.00	0.00	0.00	100.00	0.00	0.00
201	SOCIAL SECURITY	12,838.00	12,838.00	6,129.66	0.00	6,708.34	47.75	1,004.27	0.00
204	PENSIONS	14,460.00	14,460.00	7,217.87	0.00	7,242.13	49.92	1,195.60	0.00
207	MEDICAL INSURANCE	36,714.00	36,714.00	18,243.44	0.00	18,470.56	49.69	3,750.92	0.00
208	DENTAL INSURANCE	381.00	381.00	192.50	0.00	188.50	50.52	39.10	0.00
210	UNEMPLOYMENT COMPENSATION	63.00	63.00	0.00	0.00	63.00	0.00	0.00	0.00
212	EMPLOYER MEDICARE	3,002.00	3,002.00	1,433.57	0.00	1,568.43	47.75	234.87	0.00
307	COMMUNICATION	600.00	600.00	100.00	0.00	500.00	16.67	0.00	0.00
320	DUES AND MEMBERSHIPS	4,040.00	4,040.00	7,143.00	0.00	-3,103.00	176.81	0.00	0.00
355	TRAVEL	1,000.00	1,000.00	0.00	0.00	1,000.00	0.00	0.00	0.00
435	OFFICE SUPPLIES	500.00	500.00	0.00	0.00	500.00	0.00	0.00	0.00
524	STAFF DEVELOPMENT	4,000.00	4,000.00	0.00	0.00	4,000.00	0.00	0.00	0.00
599	OTHER CHARGES	1,500.00	1,500.00	1,202.62	109.10	188.28	87.45	0.00	0.00
701	ADMINISTRATION EQUIPMENT	1,000.00	1,000.00	0.00	0.00	1,000.00	0.00	0.00	0.00
---	DIRECTOR OF SCHOOLS	287,158.00	287,158.00	145,017.48	109.10	142,031.42	50.54	23,342.23	0.00

Obj	Obj	2023-24 Original Budget	2023-24 Revised Budget	2023-24 FYTD Activity	Encumbered Amount	2023-24 FYTD Unencumbered Bal	2023-24 FYTD %	December 2023-24 Monthly Activity	2023-24 Enc Carry Forward
141	GENERAL PURPOSE SCHOOL								
72410	OFFICE OF THE PRINCIPAL								
104	PRINCIPALS	952,180.00	952,180.00	476,084.16	0.00	476,095.84	50.00	79,347.36	0.00
117	CAREER LADDER PROGRAM	8,000.00	8,000.00	3,000.00	0.00	5,000.00	37.50	0.00	0.00
139	ASSISTANT PRINCIPALS	1,009,152.00	1,009,152.00	504,570.24	0.00	504,581.76	50.00	84,095.04	0.00
162	CLERICAL PERSONNEL	732,816.00	732,816.00	310,647.71	0.00	422,168.29	42.39	61,866.06	0.00
186	LONGEVITY PAY	35,100.00	35,100.00	34,000.00	0.00	1,100.00	96.87	0.00	0.00
201	SOCIAL SECURITY	169,710.00	169,710.00	77,740.96	0.00	91,969.04	45.81	12,995.43	0.00
204	PENSIONS	191,555.00	191,555.00	93,179.72	0.00	98,375.28	48.64	15,850.29	0.00
207	MEDICAL INSURANCE	416,148.00	416,148.00	244,650.35	0.00	171,497.65	58.79	51,619.66	0.00
208	DENTAL INSURANCE	1,240.00	1,240.00	688.56	0.00	551.44	55.53	141.36	0.00
210	UNEMPLOYMENT COMPENSATION	1,029.00	1,029.00	63.00	0.00	966.00	6.12	0.00	0.00
212	EMPLOYER MEDICARE	39,690.00	39,690.00	18,181.46	0.00	21,508.54	45.81	3,039.25	0.00
217	RETIREMENT-HYBRID STABILIZATIO	0.00	0.00	441.48	0.00	-441.48	0.00	73.58	0.00
320	DUES AND MEMBERSHIPS	2,300.00	2,300.00	0.00	0.00	2,300.00	0.00	0.00	0.00
355	TRAVEL	1,000.00	1,000.00	110.34	0.00	889.66	11.03	0.00	0.00
399	OTHER CONTRACTED SERVICES	13,000.00	13,000.00	13,250.00	0.00	-250.00	101.92	6,000.00	0.00
435	OFFICE SUPPLIES	6,875.00	6,997.00	1,128.60	197.55	5,670.85	18.95	301.69	0.00
599	OTHER CHARGES	150,000.00	150,000.00	73,113.17	112.00	76,774.83	48.82	12,399.75	0.00
701	ADMINISTRATION EQUIPMENT	13,970.00	14,217.00	3,729.16	90.00	10,397.84	26.86	1,039.96	0.00
---	OFFICE OF THE PRINCIPAL	3,743,765.00	3,744,134.00	1,854,578.91	399.55	1,889,155.54	49.54	328,769.43	0.00

Obj	Obj	2023-24 Original Budget	2023-24 Revised Budget	2023-24 FYTD Activity	Encumbered Amount	2023-24 FYTD Unencumbered Bal	2023-24 FYTD %	December 2023-24 Monthly Activity	2023-24 Enc Carry Forward
141	GENERAL PURPOSE SCHOOL								
72510	FISCAL SERVICES								
105	SUPERVISOR/DIRECTOR	91,742.00	91,742.00	45,870.00	0.00	45,872.00	50.00	7,645.00	0.00
119	ACCOUNTANTS/BOOKKEEPERS	223,092.00	223,092.00	109,550.10	0.00	113,541.90	49.11	18,258.35	0.00
186	LONGEVITY PAY	1,350.00	1,350.00	1,350.00	0.00	0.00	100.00	0.00	0.00
201	SOCIAL SECURITY	19,603.00	19,603.00	9,182.80	0.00	10,420.20	46.84	1,473.07	0.00
204	PENSIONS	23,714.00	23,714.00	11,757.81	0.00	11,956.19	49.58	1,942.76	0.00
207	MEDICAL INSURANCE	51,781.00	51,781.00	30,928.76	0.00	20,852.24	59.73	7,960.03	0.00
208	DENTAL INSURANCE	137.00	137.00	68.40	0.00	68.60	49.93	13.68	0.00
210	UNEMPLOYMENT COMPENSATION	147.00	147.00	0.00	0.00	147.00	0.00	0.00	0.00
212	EMPLOYER MEDICARE	4,585.00	4,585.00	2,147.61	0.00	2,437.39	46.84	344.51	0.00
317	DATA PROCESSING SERVICES	59,431.00	59,431.00	58,524.84	0.00	906.16	98.48	0.00	0.00
355	TRAVEL	500.00	500.00	0.00	0.00	500.00	0.00	0.00	0.00
399	OTHER CONTRACTED SERVICES	1,000.00	1,000.00	476.60	60.00	463.40	53.66	101.60	0.00
411	DATA PROCESSING SUPPLIES	3,900.00	3,900.00	1,135.34	0.00	2,764.66	29.11	0.00	0.00
435	OFFICE SUPPLIES	5,000.00	5,000.00	9,099.80	500.00	-4,599.80	192.00	-5,983.51	1,284.97
524	STAFF DEVELOPMENT	4,000.00	4,000.00	3,835.02	571.00	-406.02	110.15	617.00	300.00
701	ADMINISTRATION EQUIPMENT	5,000.00	5,000.00	1,536.74	0.00	3,463.26	30.73	0.00	325.00
---	FISCAL SERVICES	494,982.00	494,982.00	285,463.82	1,131.00	208,387.18	57.90	32,372.49	1,909.97

Obj	Obj	2023-24 Original Budget	2023-24 Revised Budget	2023-24 FYTD Activity	Encumbered Amount	2023-24 FYTD Unencumbered Bal	2023-24 FYTD %	December 2023-24 Monthly Activity	2023-24 Enc Carry Forward
141	GENERAL PURPOSE SCHOOL								
72520	HUMAN SERVICES/PERSONNEL								
105	SUPERVISOR/DIRECTOR	91,742.00	91,742.00	45,870.00	0.00	45,872.00	50.00	7,645.00	0.00
162	CLERICAL PERSONNEL	58,500.00	58,500.00	29,250.00	0.00	29,250.00	50.00	4,875.00	0.00
186	LONGEVITY PAY	1,300.00	1,300.00	1,300.00	0.00	0.00	100.00	0.00	0.00
201	SOCIAL SECURITY	9,396.00	9,396.00	4,481.12	0.00	4,914.88	47.69	722.97	0.00
204	PENSIONS	11,366.00	11,366.00	5,731.56	0.00	5,634.44	50.43	939.01	0.00
207	MEDICAL INSURANCE	30,287.00	30,287.00	15,169.04	0.00	15,117.96	50.08	3,195.16	0.00
208	DENTAL INSURANCE	92.00	92.00	45.60	0.00	46.40	49.57	9.12	0.00
210	UNEMPLOYMENT COMPENSATION	63.00	63.00	0.00	0.00	63.00	0.00	0.00	0.00
212	EMPLOYER MEDICARE	2,197.00	2,197.00	1,048.01	0.00	1,148.99	47.70	169.08	0.00
355	TRAVEL	750.00	750.00	148.63	0.00	601.37	19.82	0.00	0.00
435	OFFICE SUPPLIES	2,000.00	2,000.00	95.60	0.00	1,904.40	4.78	0.00	0.00
499	OTHER SUPPLIES AND MATERIALS	2,000.00	2,000.00	0.00	0.00	2,000.00	0.00	0.00	0.00
524	STAFF DEVELOPMENT	1,500.00	1,500.00	150.00	0.00	1,350.00	10.00	0.00	0.00
599	OTHER CHARGES	9,800.00	9,800.00	3,266.40	0.00	6,533.60	33.33	0.00	0.00
701	ADMINISTRATION EQUIPMENT	2,000.00	2,000.00	0.00	0.00	2,000.00	0.00	0.00	0.00
---	HUMAN SERVICES/PERSONNEL	222,993.00	222,993.00	106,555.96	0.00	116,437.04	47.78	17,555.34	0.00

Obj	Obj	2023-24 Original Budget	2023-24 Revised Budget	2023-24 FYTD Activity	Encumbered Amount	2023-24 FYTD Unencumbered Bal	2023-24 FYTD %	December 2023-24 Monthly Activity	2023-24 Enc Carry Forward
141	GENERAL PURPOSE SCHOOL								
72610	OPERATION OF PLANT								
166	CUSTODIAL PERSONNEL	1,205,948.00	1,205,948.00	545,067.00	0.00	660,881.00	45.20	98,309.66	0.00
186	LONGEVITY PAY	16,700.00	16,700.00	16,400.00	0.00	300.00	98.20	0.00	0.00
189	OTHER SALARIES & WAGES	0.00	0.00	89.20	0.00	-89.20	0.00	0.00	0.00
201	SOCIAL SECURITY	75,804.00	75,804.00	31,385.27	0.00	44,418.73	41.40	5,402.11	0.00
204	PENSIONS	91,699.00	91,699.00	37,274.95	0.00	54,424.05	40.65	6,334.28	0.00
207	MEDICAL INSURANCE	315,505.00	315,505.00	152,693.72	0.00	162,811.28	48.40	33,234.50	0.00
208	DENTAL INSURANCE	960.00	960.00	419.52	0.00	540.48	43.70	86.64	0.00
210	UNEMPLOYMENT COMPENSATION	1,239.00	1,239.00	146.82	0.00	1,092.18	11.85	21.81	0.00
212	EMPLOYER MEDICARE	17,728.00	17,728.00	7,545.18	0.00	10,182.82	42.56	1,296.44	0.00
359	DISPOSAL FEES	103,368.00	103,368.00	53,858.26	0.00	49,509.74	52.10	0.00	0.00
399	OTHER CONTRACTED SERVICES	11,000.00	11,000.00	0.00	0.00	11,000.00	0.00	0.00	0.00
410	CUSTODIAL SUPPLIES	170,000.00	170,000.00	87,095.73	30,047.62	52,856.65	68.91	19,655.22	23,743.06
415	ELECTRICITY	1,185,000.00	1,185,000.00	582,053.29	0.00	602,946.71	49.12	87,503.76	0.00
434	NATURAL GAS	115,000.00	115,000.00	23,484.74	0.00	91,515.26	20.42	13,908.91	0.00
454	WATER AND SEWER	180,500.00	180,500.00	125,915.37	0.00	54,584.63	69.76	19,899.24	0.00
499	OTHER SUPPLIES AND MATERIALS	2,000.00	2,000.00	0.00	0.00	2,000.00	0.00	0.00	0.00
501	BOILER INSURANCE	6,672.00	6,672.00	7,246.00	0.00	-574.00	108.60	0.00	0.00
502	BUILDING AND CONTENTS INSURANC	259,319.00	259,319.00	306,687.00	0.00	-47,368.00	118.27	0.00	0.00
524	STAFF DEVELOPMENT	1,000.00	1,000.00	0.00	0.00	1,000.00	0.00	0.00	0.00
720	PLANT OPERATION EQUIPMENT	5,000.00	5,000.00	0.00	0.00	5,000.00	0.00	0.00	0.00
---	OPERATION OF PLANT	3,764,442.00	3,764,442.00	1,977,362.05	30,047.62	1,757,032.33	53.33	285,652.57	23,743.06

Obj	Obj	2023-24 Original Budget	2023-24 Revised Budget	2023-24 FYTD Activity	Encumbered Amount	2023-24 FYTD Unencumbered Bal	2023-24 FYTD %	December 2023-24 Monthly Activity	2023-24 Enc Carry Forward
141	GENERAL PURPOSE SCHOOL								
72620	MAINTENANCE OF PLANT								
105	SUPERVISOR/DIRECTOR	91,742.00	91,742.00	45,870.00	0.00	45,872.00	50.00	7,645.00	0.00
162	CLERICAL PERSONNEL	40,100.00	40,100.00	20,050.02	0.00	20,049.98	50.00	3,341.67	0.00
167	MAINTENANCE PERSONNEL	621,341.00	621,341.00	286,877.22	0.00	334,463.78	46.17	48,068.30	0.00
186	LONGEVITY PAY	7,000.00	7,000.00	6,975.00	0.00	25.00	99.64	0.00	0.00
189	OTHER SALARIES & WAGES	33,200.00	33,200.00	23,000.00	0.00	10,200.00	69.28	19,250.00	0.00
201	SOCIAL SECURITY	49,190.00	49,190.00	22,079.94	0.00	27,110.06	44.89	4,252.21	0.00
204	PENSIONS	59,504.00	59,504.00	26,697.70	0.00	32,806.30	44.87	5,107.39	0.00
207	MEDICAL INSURANCE	131,301.00	131,301.00	64,742.92	0.00	66,558.08	49.31	13,799.57	0.00
208	DENTAL INSURANCE	365.00	365.00	191.52	0.00	173.48	52.47	41.04	0.00
210	UNEMPLOYMENT COMPENSATION	336.00	336.00	17.48	0.00	318.52	5.20	17.48	0.00
212	EMPLOYER MEDICARE	11,504.00	11,504.00	5,243.65	0.00	6,260.35	45.58	1,074.24	0.00
217	RETIREMENT-HYBRID STABILIZATIO	82.00	82.00	27.82	0.00	54.18	33.93	27.82	0.00
307	COMMUNICATION	3,500.00	3,500.00	2,191.49	0.00	1,308.51	62.61	410.50	0.00
320	DUES AND MEMBERSHIPS	300.00	300.00	475.00	0.00	-175.00	158.33	0.00	0.00
335	MAINTENANCE AND REPAIR SERVICE	310,000.00	310,000.00	359,346.15	120,674.67	-170,020.82	154.85	28,287.13	73,570.12
336	MAINTENANCE AND REPAIR SERVICE	240,000.00	240,000.00	9,260.19	24,290.94	206,448.87	13.98	4,289.99	14,020.52
355	TRAVEL	500.00	500.00	466.74	0.00	33.26	93.35	0.00	0.00
399	OTHER CONTRACTED SERVICES	259,743.00	259,743.00	143,358.49	22,798.94	93,585.57	63.97	1,925.35	10,500.00
499	OTHER SUPPLIES AND MATERIALS	1,000.00	1,000.00	899.11	1,275.31	-1,174.42	217.44	34.99	33.68
524	STAFF DEVELOPMENT	1,000.00	1,000.00	291.90	0.00	708.10	29.19	0.00	0.00
599	OTHER CHARGES	4,000.00	4,000.00	20.50	0.00	3,979.50	0.51	0.00	0.00
701	ADMINISTRATION EQUIPMENT	0.00	0.00	0.00	4,198.47	-4,198.47	0.00	0.00	4,198.47
717	MAINTENANCE EQUIPMENT	5,000.00	5,000.00	3,679.00	0.00	1,321.00	73.58	169.00	0.00
---	MAINTENANCE OF PLANT	1,870,708.00	1,870,708.00	1,021,761.84	173,238.33	675,707.83	63.88	137,741.68	102,322.79

Obj	Obj	2023-24 Original Budget	2023-24 Revised Budget	2023-24 FYTD Activity	Encumbered Amount	2023-24 FYTD Unencumbered Bal	2023-24 FYTD %	December 2023-24 Monthly Activity	2023-24 Enc Carry Forward
141	GENERAL PURPOSE SCHOOL								
72710	TRANSPORTATION								
105	SUPERVISOR/DIRECTOR	91,742.00	91,742.00	45,870.00	0.00	45,872.00	50.00	7,645.00	0.00
142	MECHANIC(S)	135,298.00	135,298.00	76,689.98	0.00	58,608.02	56.68	13,722.31	0.00
146	BUS DRIVERS	833,190.00	833,190.00	388,780.28	0.00	444,409.72	46.66	78,359.70	0.00
162	CLERICAL PERSONNEL	38,560.00	38,560.00	19,279.98	0.00	19,280.02	50.00	3,213.33	0.00
186	LONGEVITY PAY	21,050.00	21,050.00	21,025.00	0.00	25.00	99.88	0.00	0.00
189	OTHER SALARIES & WAGES	92,869.00	92,869.00	28,709.37	0.00	64,159.63	30.91	6,934.13	0.00
201	SOCIAL SECURITY	75,188.00	75,188.00	30,278.44	0.00	44,909.56	40.27	5,732.87	0.00
204	PENSIONS	90,321.00	90,321.00	39,365.66	0.00	50,955.34	43.58	7,605.22	0.00
207	MEDICAL INSURANCE	413,427.00	413,427.00	239,935.26	0.00	173,491.74	58.04	50,651.54	0.00
208	DENTAL INSURANCE	1,505.00	1,505.00	752.40	0.00	752.60	49.99	155.04	0.00
210	UNEMPLOYMENT COMPENSATION	1,218.00	1,218.00	170.66	0.00	1,047.34	14.01	21.14	0.00
212	EMPLOYER MEDICARE	17,584.00	17,584.00	7,360.13	0.00	10,223.87	41.86	1,381.77	0.00
307	COMMUNICATION	2,000.00	2,000.00	1,169.39	0.00	830.61	58.47	158.85	0.00
340	MEDICAL AND DENTAL SERVICES	8,000.00	8,000.00	3,405.00	820.00	3,775.00	52.81	255.00	1,500.00
355	TRAVEL	500.00	500.00	0.00	0.00	500.00	0.00	0.00	0.00
399	OTHER CONTRACTED SERVICES	31,000.00	31,000.00	21,649.81	0.00	9,350.19	69.84	495.07	0.00
412	DIESEL FUEL	250,000.00	250,000.00	102,018.09	53,084.55	94,897.36	62.04	26,585.04	0.00
425	GASOLINE	65,000.00	65,000.00	39,294.10	50,207.34	-24,501.44	137.69	7,406.00	0.00
450	TIRES AND TUBES	30,000.00	30,000.00	922.75	2,577.25	26,500.00	11.67	0.00	0.00
453	VEHICLE PARTS	70,000.00	70,000.00	38,036.79	40,254.13	-8,290.92	111.84	3,512.09	2,261.83
511	VEHICLE AND EQUIPMENT INSURANC	64,830.00	64,830.00	71,725.00	0.00	-6,895.00	110.64	0.00	0.00
514	DEPRECIATION	1,000.00	1,000.00	0.00	0.00	1,000.00	0.00	0.00	0.00
524	STAFF DEVELOPMENT	0.00	0.00	4,275.00	0.00	-4,275.00	0.00	0.00	0.00
599	OTHER CHARGES	27,200.00	27,200.00	20,028.66	17,249.44	-10,078.10	137.05	2,523.80	1,626.13
729	TRANSPORTATION EQUIPMENT	5,000.00	5,000.00	11,406.63	0.00	-6,406.63	228.13	0.00	7,064.00
---	TRANSPORTATION	2,366,482.00	2,366,482.00	1,212,148.38	164,192.71	990,140.91	58.16	216,357.90	12,451.96

Obj	Obj	2023-24 Original Budget	2023-24 Revised Budget	2023-24 FYTD Activity	Encumbered Amount	2023-24 FYTD Unencumbered Bal	2023-24 FYTD %	December 2023-24 Monthly Activity	2023-24 Enc Carry Forward
141	GENERAL PURPOSE SCHOOL								
72810	CENTRAL AND OTHER								
162	CLERICAL PERSONNEL	38,940.00	38,940.00	19,470.00	0.00	19,470.00	50.00	3,245.00	0.00
186	LONGEVITY PAY	500.00	500.00	500.00	0.00	0.00	100.00	0.00	0.00
201	SOCIAL SECURITY	2,445.00	2,445.00	1,150.78	0.00	1,294.22	47.07	183.49	0.00
204	PENSIONS	2,958.00	2,958.00	1,497.78	0.00	1,460.22	50.63	243.38	0.00
206	LIFE INSURANCE	18,000.00	18,000.00	6,022.08	0.00	11,977.92	33.46	0.00	0.00
207	MEDICAL INSURANCE	115,041.00	115,041.00	74,751.53	0.00	40,289.47	64.98	12,798.70	0.00
210	UNEMPLOYMENT COMPENSATION	21.00	21.00	0.00	0.00	21.00	0.00	0.00	0.00
212	EMPLOYER MEDICARE	572.00	572.00	269.12	0.00	302.88	47.05	42.91	0.00
299	OTHER FRINGE BENEFITS	68,000.00	68,000.00	25,672.00	0.00	42,328.00	37.75	0.00	0.00
307	COMMUNICATION	13,000.00	13,000.00	481.31	0.00	12,518.69	3.70	85.43	0.00
348	POSTAL CHARGES	10,000.00	10,000.00	1,180.96	0.00	8,819.04	11.81	428.94	0.00
435	OFFICE SUPPLIES	5,000.00	5,000.00	1,212.51	306.40	3,481.09	30.38	0.00	168.50
599	OTHER CHARGES	15,000.00	15,000.00	18,279.91	0.00	-3,279.91	121.87	6,534.27	0.00
---	CENTRAL AND OTHER	289,477.00	289,477.00	150,487.98	306.40	138,682.62	52.09	23,562.12	168.50

Obj	Obj	2023-24 Original Budget	2023-24 Revised Budget	2023-24 FYTD Activity	Encumbered Amount	2023-24 FYTD Unencumbered Bal	2023-24 FYTD %	December Monthly Activity	2023-24 Enc Carry Forward	2023-24 Enc Carry Forward
141	GENERAL PURPOSE SCHOOL									
73100	FOOD SERVICE									
105	SUPERVISOR/DIRECTOR	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
165	CAFETERIA PERSONNEL	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
201	SOCIAL SECURITY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
204	PENSIONS	0.00	0.00	-353.24	0.00	353.24	0.00	0.00	0.00	0.00
210	UNEMPLOYMENT COMPENSATION	0.00	0.00	10.89	0.00	-10.89	0.00	0.00	0.00	0.00
212	EMPLOYER MEDICARE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
422	FOOD SUPPLIES	0.00	0.00	4,577.55	0.00	-4,577.55	0.00	0.00	0.00	0.00
---	FOOD SERVICE	0.00	0.00	4,235.20	0.00	-4,235.20	0.00	0.00	0.00	0.00

Obj	Obj	2023-24 Original Budget	2023-24 Revised Budget	2023-24 FYTD Activity	Encumbered Amount	2023-24 FYTD Unencumbered Bal	2023-24 FYTD %	December 2023-24 Monthly Activity	2023-24 Enc Carry Forward
141	GENERAL PURPOSE SCHOOL								
73300	COMMUNITY SERVICES								
105	SUPERVISOR/DIRECTOR	0.00	81,350.00	26,713.62	0.00	54,636.38	32.84	7,294.77	0.00
116	TEACHERS	0.00	125,937.00	48,559.00	0.00	77,378.00	38.56	14,232.50	0.00
163	EDUCATIONAL ASSISTANTS	0.00	5,083.60	2,099.58	0.00	2,984.02	41.30	831.33	0.00
201	SOCIAL SECURITY	0.00	13,204.18	4,559.59	0.00	8,644.59	34.53	1,313.96	0.00
204	PENSIONS	0.00	21,935.97	5,491.61	0.00	16,444.36	25.03	1,592.76	0.00
212	EMPLOYER MEDICARE	0.00	3,088.06	1,066.41	0.00	2,021.65	34.53	307.31	0.00
217	RETIREMENT-HYBRID STABILIZATIO	0.00	0.00	256.13	0.00	-256.13	0.00	79.97	0.00
422	FOOD SUPPLIES	0.00	10,540.00	2,940.65	0.00	7,599.35	27.90	711.88	0.00
429	INSTRUCTIONAL SUPPLIES AND MAT	0.00	13,861.19	0.00	0.00	13,861.19	0.00	0.00	0.00
499	OTHER SUPPLIES AND MATERIALS	0.00	2,000.00	695.79	0.00	1,304.21	34.79	0.00	0.00
524	STAFF DEVELOPMENT	0.00	3,000.00	2,253.60	0.00	746.40	75.12	0.00	0.00
---	COMMUNITY SERVICES	0.00	280,000.00	94,635.98	0.00	185,364.02	33.80	26,364.48	0.00

Obj	Obj	2023-24 Original Budget	2023-24 Revised Budget	2023-24 FYTD Activity	Encumbered Amount	2023-24 FYTD Unencumbered Bal	2023-24 FYTD %	December 2023-24 Monthly Activity	2023-24 Enc Carry Forward
141	GENERAL PURPOSE SCHOOL								
73400	EARLY CHILDHOOD EDUCATION								
116	TEACHERS	126,920.00	126,920.00	55,440.20	0.00	71,479.80	43.68	11,088.04	0.00
163	EDUCATIONAL ASSISTANTS	35,396.00	35,396.00	14,748.10	0.00	20,647.90	41.67	2,949.62	0.00
186	LONGEVITY PAY	1,550.00	1,550.00	1,550.00	0.00	0.00	100.00	0.00	0.00
198	NON-CERTIFIED SUBSTITUTE TEACH	1,500.00	1,500.00	1,168.40	0.00	331.60	77.89	315.00	0.00
201	SOCIAL SECURITY	10,253.00	10,253.00	4,254.58	0.00	5,998.42	41.50	839.00	0.00
204	PENSIONS	11,405.00	11,405.00	4,988.88	0.00	6,416.12	43.74	976.32	0.00
207	MEDICAL INSURANCE	25,286.00	25,286.00	11,045.63	0.00	14,240.37	43.68	2,307.73	0.00
208	DENTAL INSURANCE	137.00	137.00	68.40	0.00	68.60	49.93	13.68	0.00
210	UNEMPLOYMENT COMPENSATION	105.00	105.00	1.95	0.00	103.05	1.86	0.68	0.00
212	EMPLOYER MEDICARE	2,398.00	2,398.00	1,000.94	0.00	1,397.06	41.74	196.24	0.00
429	INSTRUCTIONAL SUPPLIES AND MAT	2,800.00	2,800.00	9,901.13	0.00	-7,101.13	353.61	0.00	9,385.47
524	STAFF DEVELOPMENT	1,500.00	1,500.00	0.00	0.00	1,500.00	0.00	0.00	0.00
---	EARLY CHILDHOOD EDUCATION	219,250.00	219,250.00	104,168.21	0.00	115,081.79	47.51	18,686.31	9,385.47

Obj	Obj	2023-24 Original Budget	2023-24 Revised Budget	2023-24 FYTD Activity	Encumbered Amount	2023-24 FYTD Unencumbered Bal	2023-24 FYTD %	December Monthly Activity	2023-24 Enc Carry Forward	2023-24
141	GENERAL PURPOSE SCHOOL									
76100	REGULAR CAPITAL OUTLAY									
706		0.00	1,352,920.71	0.00	0.00	1,352,920.71	0.00	0.00	0.00	
707	BUILDING IMPROVEMENTS	0.00	215,228.48	0.00	0.00	215,228.48	0.00	0.00	0.00	
799	OTHER CAPITAL OUTLAY	1,700,000.00	1,700,000.00	671,769.62	1,901,508.20	-873,277.82	151.37	58,905.77	1,713,945.31	
---	REGULAR CAPITAL OUTLAY	1,700,000.00	3,268,149.19	671,769.62	1,901,508.20	694,871.37	78.74	58,905.77	1,713,945.31	

Obj	Obj	2023-24 Original Budget	2023-24 Revised Budget	2023-24 FYTD Activity	Encumbered Amount	2023-24 FYTD Unencumbered Bal	2023-24 FYTD %	December 2023-24 Monthly Activity	2023-24 Enc Carry Forward
141	GENERAL PURPOSE SCHOOL								
99100									
590	TRANSFERS TO OTHER FUNDS	318,000.00	518,000.00	200,000.00	0.00	318,000.00	38.61	0.00	0.00
---		318,000.00	518,000.00	200,000.00	0.00	318,000.00	38.61	0.00	0.00
---	GENERAL PURPOSE SCHOOL	53,342,480.00	56,203,744.34	25,145,436.69	2,969,871.69	28,088,435.96	50.02	4,298,764.37	2,541,801.87

Obj	Obj	2023-24 Original Budget	2023-24 Revised Budget	2023-24 FYTD Activity	Encumbered Amount	2023-24 FYTD Unencumbered Bal	2023-24 FYTD %	December 2023-24 Monthly Activity	2023-24 Enc Carry Forward
	Grand Expense Totals	53,342,480.00	56,203,744.34	25,145,436.69	2,969,871.69	28,088,435.96	50.02	4,298,764.37	2,541,801.87

Number of Accounts: 634

***** End of report *****

Acct	Acct Description	2023-24	2023-24	2023-24	2023-24	2023-24	Unexpended	December	2023-24
		Original Budget	Budget Revisions	Revised Budget	FYTD Activity	FYTD %			
141	GENERAL PURPOSE SCHOOL								
40110	CURRENT PROPERTY TAX	9,217,710.00	0.00	9,217,710.00	4,751,399.35	51.55	4,466,310.65	3,536,103.28	
40120	TRUSTEE'S COLLECTIONS - PRIOR	149,934.00	0.00	149,934.00	84,508.48	56.36	65,425.52	10,166.79	
40125	TRUSTEE'S COLLECTIONS - BANKRU	5,000.00	0.00	5,000.00	1,248.35	24.97	3,751.65	0.00	
40130	CIR CLK/CLK & MASTER COLLECTIO	51,676.00	0.00	51,676.00	26,030.53	50.37	25,645.47	3,459.02	
40140	INTEREST AND PENALTY	30,513.00	0.00	30,513.00	8,994.26	29.48	21,518.74	1,339.67	
401--	COUNTY PROPERTY TAXES	9,454,833.00	0.00	9,454,833.00	4,872,180.97	51.53	4,582,652.03	3,551,068.76	
40210	LOCAL OPTION SALES TAX	2,183,549.00	0.00	2,183,549.00	2,086,030.50	95.53	97,518.50	388,011.36	
40275	MIXED DRINK TAX	6,000.00	0.00	6,000.00	10,634.95	177.25	-4,634.95	1,970.29	
402--	COUNTY LOCAL OPTION TAXES	2,189,549.00	0.00	2,189,549.00	2,096,665.45	95.76	92,883.55	389,981.65	
41110	MARRIAGE LICENSES	1,867.00	0.00	1,867.00	1,273.00	68.18	594.00	161.50	
411--	LICENSES	1,867.00	0.00	1,867.00	1,273.00	68.18	594.00	161.50	
43517	TUITION - OTHER	75,000.00	0.00	75,000.00	91,099.20	121.47	-16,099.20	0.00	
43570	RECEIPTS FROM INDIVIDUAL SCHOO	50,000.00	0.00	50,000.00	37,878.34	75.76	12,121.66	9,868.95	
43583	TBI CRIMINAL BACKGROUND FEE	500.00	0.00	500.00	181.75	36.35	318.25	111.45	
435--	EDUCATION CHARGES	125,500.00	0.00	125,500.00	129,159.29	102.92	-3,659.29	9,980.40	
43990	OTHER CHARGES FOR SERVICES	40,000.00	0.00	40,000.00	26,251.50	65.63	13,748.50	0.00	
439--		40,000.00	0.00	40,000.00	26,251.50	65.63	13,748.50	0.00	
44130	SALE OF MATERIALS AND SUPPLIES	3,000.00	0.00	3,000.00	3,965.80	132.19	-965.80	2,065.00	
44170	MISCELLANEOUS REFUNDS	80,000.00	0.00	80,000.00	60,342.51	75.43	19,657.49	8,714.59	
441--	RECURRING ITEMS	83,000.00	0.00	83,000.00	64,308.31	77.48	18,691.69	10,779.59	
44530	SALE OF EQUIPMENT	3,000.00	0.00	3,000.00	0.00	0.00	3,000.00	0.00	
44560	DAMAGES RECOVERED FROM INDIVID	1,000.00	0.00	1,000.00	625.00	62.50	375.00	250.00	
445--	NONRECURRING ITEMS	4,000.00	0.00	4,000.00	625.00	15.63	3,375.00	250.00	
46510	TISA	38,085,621.00	0.00	38,085,621.00	19,302,652.60	50.68	18,782,968.40	4,138,223.32	

Acct	Acct Description	2023-24	2023-24	2023-24	2023-24	2023-24	Unexpended	December
		Original Budget	Budget Revisions	Revised Budget	FYTD Activity	FYTD %		
								Monthly Activity
141	GENERAL PURPOSE SCHOOL							
46515	EARLY CHILDHOOD EDUCATION	193,519.00	0.00	193,519.00	64,955.13	33.57	128,563.87	16,047.90
46550	DRIVER EDUCATION	15,662.00	0.00	15,662.00	0.00	0.00	15,662.00	0.00
46590	OTHER STATE EDUCATION FUNDS	0.00	2,157,834.80	2,157,834.80	0.00	0.00	2,157,834.80	0.00
465--	STATE EDUCATION FUNDS	38,294,802.00	2,157,834.80	40,452,636.80	19,367,607.73	47.88	21,085,029.07	4,154,271.22
46610	CAREER LADDER PROGRAM	58,350.00	0.00	58,350.00	38,164.66	65.41	20,185.34	0.00
466--	CAREER LADDER PROGRAM	58,350.00	0.00	58,350.00	38,164.66	65.41	20,185.34	0.00
46790	OTHER VOCATIONAL	0.00	0.00	0.00	58,401.38	0.00	-58,401.38	58,401.38
467--	VOCATIONAL	0.00	0.00	0.00	58,401.38	0.00	-58,401.38	58,401.38
46851	STATE REVENUE SHARING -T.V.A.	190,000.00	0.00	190,000.00	79,439.14	41.81	110,560.86	0.00
468--	OTHER STATE REVENUES	190,000.00	0.00	190,000.00	79,439.14	41.81	110,560.86	0.00
46980		0.00	220,478.54	220,478.54	0.00	0.00	220,478.54	0.00
469--		0.00	220,478.54	220,478.54	0.00	0.00	220,478.54	0.00
47147	SAFE AND DRUG-FREE SCHOOLS-ST	0.00	280,000.00	280,000.00	67,061.16	23.95	212,938.84	67,061.16
471--	FEDERAL THROUGH STATE	0.00	280,000.00	280,000.00	67,061.16	23.95	212,938.84	67,061.16
49700	INSURANCE RECOVERY	2,000.00	0.00	2,000.00	141,690.86	7,084.54	-139,690.86	0.00
497--	INSURANCE RECOVERY	2,000.00	0.00	2,000.00	141,690.86	7,084.54	-139,690.86	0.00
-----	GENERAL PURPOSE SCHOOL	50,443,901.00	2,658,313.34	53,102,214.34	26,942,828.45	50.74	26,159,385.89	8,241,955.66

Acct	Acct Description	2023-24		2023-24		2023-24		Unexpended	December	2023-24
		Original Budget	Budget Revisions	Revised Budget	FYTD Activity	FYTD %	Balance			
	Grand Revenue Totals	50,443,901.00	2,658,313.34	53,102,214.34	26,942,828.45	50.74	26,159,385.89			8,241,955.66

Number of Accounts: 33

***** End of report *****



Travel Request

Linking Learning to Life

Organization FFA Destination Rockvale High School

Date of Trip 01/16/24 Purpose of Trip Leadership Development Event

Mode of Transportation: School Van

Is school system transportation/personnel required? Yes No

If school system transportation/personnel is required, has the Bus Garage been notified? Yes No

Student Participants (please print):

Jacy Metcalf
Ava Cashion

(Use back if more space is needed)

School System Participants (please print):

Virginia LaFlamme

(Use back if more space is needed)

Volunteer Participants (please print):

(Use back if more space is needed)

Have the Volunteer Participants been fingerprinted? Yes No

(See Administrative Procedure 5.2 Background Check Procedures for Non-Employees)

Does the Central Office have the Volunteer Participants' fingerprints on file? Yes No

Travel Requested by: Virginia LaFlamme Date: 01/10/24
Teacher/Sponsor

Approved by: Peyton Newton Date: 1/11/2024
Principal

Approved by: Garrett Sondt Date: 1-11-24
Director of Schools



Travel Request

Organization Theater Arts/Drama Club Destination Watershed Theater (Columbia)

Date of Trip 2-2-2024 Purpose of Trip Experience live theater

Mode of Transportation: Bus

Is school system transportation/personnel required? Yes No

If school system transportation/personnel is required, has the Bus Garage been notified? Yes No

Student Participants (please print):

Will attach student list

on 1/29/2024

Travel Requested by: Amy Bonner/Drama Club Date: 1/25/2024

Approved by: [Signature] Teacher/Sponsor Date: 1/26/24

Approved by: [Signature] Principal Date: 1-26-24

Approved by: [Signature] Director of Schools Date: 1-26-24



Travel Request

Linking Learning to Life

Organization: MLR IIA Destination: A+ Collision

Date of Trip: 2/8/24 Purpose of Trip: Career research

Mode of Transportation: MCBOE bus

Is school system transportation/personnel required? Yes No

If school system transportation/personnel is required, has the Bus Garage been notified? Yes No

Student Participants (please print):

Student list attached MLR IIA Block 1 _____

(Use back if more space is needed)

School System Participants (please print):

(Use back if more space is needed)

Volunteer Participants (please print):

(Use back if more space is needed)

Have the Volunteer Participants been fingerprinted? Yes No

(See Administrative Procedure 5.2 Background Check Procedures for Non-Employees)

Does the Central Office have the Volunteer Participants' fingerprints on file? Yes No

Travel Requested by Jerry L. Hooper
Teacher/Sponsor

Date: 1/26/24

Approved by: [Signature]
Principal

Date: 1/26/24

Approved by: [Signature]
Director of Schools

Date: 1-26-24



Travel Request

Linking Learning to Life

Organization: MLR II A

Destination: OKay Tire

Date of Trip: 2/8/24

Purpose of Trip: Career search

Mode of Transportation: Spot Lowe Van

Is school system transportation/personnel required? Yes No

If school system transportation/personnel is required, has the Bus Garage been notified? Yes No

Student Participants (please print):

Student list attached MLR IIA block 2 _____

(Use back if more space is needed)

School System Participants (please print):

(Use back if more space is needed)

Volunteer Participants (please print):

(Use back if more space is needed)

Have the Volunteer Participants been fingerprinted? Yes No

(See Administrative Procedure 5.2 Background Check Procedures for Non-Employees)

Does the Central Office have the Volunteer Participants' fingerprints on file? Yes No

Travel Requested by

Jerry L. Hooper

Date: 1/26/24

Teacher/Sponsor

Approved by: *Fred Musgrave*

Fred Musgrave

Principal

Date: 1/26/24

Approved by: *Garret Smith*

Garret Smith

Director of Schools

Date: 1-26-24



Travel Request

Linking Learning to Life

Organization: MLR IIA Destination: East Comm. Automotive

Date of Trip: 2/8/24 Purpose of Trip: Career research

Mode of Transportation: MCBOE bus

Is school system transportation/personnel required? Yes No

If school system transportation/personnel is required, has the Bus Garage been notified? Yes No

Student Participants (please print):

Student list attached MLR IIA Block3 _____

(Use back if more space is needed)

School System Participants (please print):

(Use back if more space is needed)

Volunteer Participants (please print):

(Use back if more space is needed)

Have the Volunteer Participants been fingerprinted? Yes No
(See Administrative Procedure 5.2 Background Check Procedures for Non-Employees)

Does the Central Office have the Volunteer Participants' fingerprints on file? Yes No

Travel Requested by Jerry L. Hooper
Teacher/Sponsor

Date: 1/26/24

Approved by: Fred Musgrave
Principal

Date: 1/26/24

Approved by: Carol Powell
Director of Schools

Date: 1-26-24



Travel Request

Linking Learning to Life

Organization Teaching as a Profession Destination Westhills

Date of Trip 2/15-3/21 (Tues.) Purpose of Trip observation-elementary classroom

Mode of Transportation: bus

Is school system transportation/personnel required? Yes No

If school system transportation/personnel is required, has the Bus Garage been notified? Yes No

Student Participants (please print):

See roster

(Use back if more space is needed)

School System Participants (please print):

Mary Brewer

(Use back if more space is needed)

Volunteer Participants (please print):

N/A

(Use back if more space is needed)

Have the Volunteer Participants been fingerprinted? Yes No

(See Administrative Procedure 5.2 Background Check Procedures for Non-Employees)

Does the Central Office have the Volunteer Participants' fingerprints on file? Yes No

Travel Requested by: Mary Brewer Date: 2/9/24
Teacher/Sponsor

Approved by: [Signature] Date: 2/12/24
Principal

Approved by: [Signature] Date: 2-12-24
Director of Schools



Travel Request

Organization HS Beta Destination CHES

Date of Trip Feb 19-23, @AT Purpose of Trip to read to the CHES students

Mode of Transportation: Students will drive themselves w/ parent approval

Is school system transportation/personnel required? ___ Yes No (for a friend)

If school system transportation/personnel is required, has the Bus Garage been notified? ___ Yes ___ No

Student Participants (please print):

HS Beta members
up to 4/day that week

(Use back if more space is needed)

School System Participants (please print):

(Use back if more space is needed)

Volunteer Participants (please print):

(Use back if more space is needed)

Have the Volunteer Participants been fingerprinted? ___ Yes ___ No

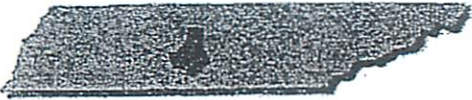
(See Administrative Procedure 5.2 Background Check Procedures for Non-Employees)

Does the Central Office have the Volunteer Participants' fingerprints on file? ___ Yes ___ No

Travel Requested by: R. Swobbefeld Date: 1/29/24
Teacher/Sponsor

Approved by: [Signature] Date: 1/29/24
Principal

Approved by: [Signature] Date: 2-1-24
Director of Schools



Travel Request

Linking Learning to Life

Organization Intro. Teaching as a Profession Destination Lewisburg Middle

Date of Trip 2/21/24 Purpose of Trip observation

Mode of Transportation: bus

Is school system transportation/personnel required? Yes No

If school system transportation/personnel is required, has the Bus Garage been notified? Yes No

Student Participants (please print):

See roster

(Use back if more space is needed)

School System Participants (please print):

Mary Brewer

(Use back if more space is needed)

Volunteer Participants (please print):

N/A

(Use back if more space is needed)

Have the Volunteer Participants been fingerprinted? Yes No
(See Administrative Procedure 5.2 Background Check Procedures for Non-Employees)

Does the Central Office have the Volunteer Participants' fingerprints on file? Yes No

Travel Requested by: Mary Brewer Date: 2/8/24
Teacher/Sponsor

Approved by: [Signature] Date: 2/12/24
Principal

Approved by: [Signature] Date: 2-12-24
Director of Schools



Travel Request

Linking Learning to Life

Organization Intro. to Teaching as a Prof. Destination Little Tykes Daycare

Date of Trip 3/5/24 Purpose of Trip Observation

Mode of Transportation: bus

Is school system transportation/personnel required? Yes No

If school system transportation/personnel is required, has the Bus Garage been notified? Yes No

Student Participants (please print):

See roster

(Use back if more space is needed)

School System Participants (please print):

Mary Brewer

(Use back if more space is needed)

Volunteer Participants (please print):

N/A

(Use back if more space is needed)

Have the Volunteer Participants been fingerprinted? Yes No

(See Administrative Procedure 5.2 Background Check Procedures for Non-Employees)

Does the Central Office have the Volunteer Participants' fingerprints on file? Yes No

Travel Requested by: Mary Brewer Date: 2/9/24
Teacher/Sponsor

Approved by: [Signature] Date: 2/12/24
Principal

Approved by: [Signature] Date: 2-12-24
Director of Schools



Travel Request

Linking Learning to Life

Organization Teaching as a Profession Destination Marshall Elementary

Date of Trip 3/12/24 Purpose of Trip observation - stages of development

Mode of Transportation: bus

Is school system transportation/personnel required? Yes No

If school system transportation/personnel is required, has the Bus Garage been notified? Yes No

Student Participants (please print):

See attached roster

(Use back if more space is needed)

School System Participants (please print):

Mary Brewer

(Use back if more space is needed)

Volunteer Participants (please print):

N/A

(Use back if more space is needed)

Have the Volunteer Participants been fingerprinted? Yes No

(See Administrative Procedure 5.2 Background Check Procedures for Non-Employees)

Does the Central Office have the Volunteer Participants' fingerprints on file? Yes No

Travel Requested by: Mary Brewer Date: 2/8/24
Teacher/Sponsor

Approved by: [Signature] Date: 2/12/24
Principal

Approved by: [Signature] Date: 2-12-24
Director of Schools



Travel Request

Organization Rockset Band of Blue Destination White House Heritage HS

Date of Trip 3/14/24 Purpose of Trip Annual Concert Performance Assessment

Mode of Transportation: Bus

Is school system transportation/personnel required? Yes No

If school system transportation/personnel is required, has the Bus Garage been notified? Yes No

Student Participants (please print):

Roster Attached

(Use back if more space is needed)

School System Participants (please print):

Caleb Boone

(Use back if more space is needed)

Volunteer Participants (please print):

None

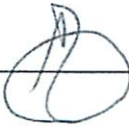
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Have the Volunteer Participants been fingerprinted? Yes No

(See Administrative Procedure 5.2 Background Check Procedures for Non-Employees)

Does the Central Office have the Volunteer Participants' fingerprints on file? Yes No

Travel Requested by: Caleb Boone Date: 1/30/24
Teacher/Sponsor

Approved by:  Date: 1/31/24
Principal

Approved by: Guest Sorrelli Date: 2-1-24
Director of Schools



Travel Request

Organization HS Softball Destination Bidley Park, Columbia TN

Date of Trip 4/2/24 Purpose of Trip College Softball game

Mode of Transportation: Bus (Ricky Shinneth)

Is school system transportation/personnel required? Yes No

If school system transportation/personnel is required, has the Bus Garage been notified? Yes No

Student Participants (please print):

HS Softball team

(Use back if more space is needed)

School System Participants (please print):

Shelby Lightfoot

(Use back if more space is needed)

Volunteer Participants (please print):

Ricky Shinneth

Ally Blanton

(Use back if more space is needed)

Have the Volunteer Participants been fingerprinted? Yes No

(See Administrative Procedure 5.2 Background Check Procedures for Non-Employees)

Does the Central Office have the Volunteer Participants' fingerprints on file? Yes No

Travel Requested by: Shelby Lightfoot Date: 1/26/24
Teacher/Sponsor

Approved by: _____ Date: 2/5/24
Principal

Approved by: Geoff Lovell Date: 2-5-24
Director of Schools



Travel Request

Organization 6th Math Destination MTSU

Date of Trip 4/4/24 Purpose of Trip math competition

Mode of Transportation: county van

Is school system transportation/personnel required? Yes No

If school system transportation/personnel is required, has the Bus Garage been notified? Yes No

Student Participants (please print): 6 students

(Use back if more space is needed)

School System Participants (please print):

Josh Harmon _____

Jason Ellis _____

(Use back if more space is needed)

Volunteer Participants (please print):

(Use back if more space is needed)

Have the Volunteer Participants been fingerprinted? Yes No

(See Administrative Procedure 5.2 Background Check Procedures for Non-Employees)

Does the Central Office have the Volunteer Participants' fingerprints on file? Yes No

Travel Requested by: [Signature] Date: 1-26-24
Teacher/Sponsor

Approved by: [Signature] Date: 1-26-24
Principal

Approved by: [Signature] Date: 1-31-24
Director of Schools

Travel Request

Organization 5th grade SMAK Destination Pigeon Forge

Date of Trip 5.3.24 Purpose of Trip end of year reward

Mode of Transportation: charter bus

Is school system transportation/personnel required? Yes No

If school system transportation/personnel is required, has the Bus Garage been notified? Yes No

Student Participants (please print):

5th grade SMAK students

School System Participants (please print):

Tara Stacey Leah Mitchell

Jaime Morgan Shawn Rollins

Have the Volunteer Participants been fingerprinted? Yes No
(See Administrative Procedure 5.2 Background Check Procedures for Non-Employees)

Does the Central Office have the Volunteer Participants' fingerprints on file? Yes No

Travel Requested by: Luac Stacey Date: 1-9-24
Teacher/Sponsor

Approved by: Robert J Reason Date: 1-9-24
Principal

Approved by: Carol Knudde Date: 1-9-24
Director of Schools



Travel Request

Linking Learning to Life

Organization 6th Grade SMAK DHIS Destination Holiday World

Date of Trip 5-16-~~03~~24 Purpose of Trip end of year reward

Mode of Transportation: charter bus

Is school system transportation/personnel required? Yes No

If school system transportation/personnel is required, has the Bus Garage been notified? Yes No

Student Participants (please print):

6th grade SMAK students

(Use back if more space is needed)

School System Participants (please print):

Chloe Bishop Jenna Callahan
Sheila Edde

(Use back if more space is needed)

Volunteer Participants (please print):

None

(Use back if more space is needed)

Have the Volunteer Participants been fingerprinted? Yes No

(See Administrative Procedure 5.2 Background Check Procedures for Non-Employees)

Does the Central Office have the Volunteer Participants' fingerprints on file? Yes No

Travel Requested by: Chloe Bishop Date: 1-11-23
Teacher/Sponsor

Approved by: Robert J. Pease Date: 1-11-24
Principal

Approved by: Jacob Sorrell Date: 1-25-24
Director of Schools



REQUEST FOR USE OF Forrest
(SCHOOL)

Area/Room of the building requested Soccer Field / Back of Concessions building

Name/Type of event to be held Chapel Hill Soccer Club Tryouts

Date of the event 1/20/24 Time 3:30-5:00

Organization/Person requesting use Chapel Hill Soccer Club / Brandon Pfeifer

Name of insurance company Everest National (TSSA) Amount of coverage \$1,000,000
*Minimum coverage of \$1,000,000 required

Contact person for organization using building Brandon Pfeifer

Address 1506 Rebecca Dr. Chapel Hill Phone 260-251-9748 Cell _____

RESPONSIBILITY OF PERSON REQUESTING USE

I understand I am responsible for opening, preparing, supervising, securing, and cleaning the building and returning the building to its original state before use. A school employee must be present during the use of the building.

Signature of person requesting use [Signature] Date 1/10/23

Signature of principal [Signature] Date 1/20/24

Signature of Director of Schools for approval [Signature] Date 1-24-24

MARSHALL COUNTY BOARD OF EDUCATION POLICY

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REQUEST FOR USE OF _____
(SCHOOL)

Area/Room of the building requested Gymnasium

Name/Type of event to be held AAU Evaluations

Date of the event Jan. 28th, 2024 Time 1:30pm - 7:50pm

Organization/Person requesting use 931 Dream Team

Name of insurance company Chappell Insurance Amount of coverage _____
*Minimum coverage of \$1,000,000 required

Contact person for organization using building Joseph Carter

Address 2707 Liberty Valley Rd Phone 931-652-8192 Cell _____
Lewisburg TN 37041

RESPONSIBILITY OF PERSON REQUESTING USE

I understand I am responsible for opening, preparing, supervising, securing, and cleaning the building and returning the building to its original state before use. A school employee must be present during the use of the building.

Signature of person requesting use Joseph Carter Date 1-25-24

Signature of principal Chauhan Date 1/25/24

Signature of Director of Schools for approval Jacob Somelle Date 1-26-24

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REQUEST FOR USE OF Lewisburg Middle School
(SCHOOL)

Area/Room of the building requested Gym
Name/Type of event to be held Basketball Tryouts
Date of the event Feb. 11 & 18 Time 3-5pm
Organization/Person requesting use Lewisburg Elite
Name of insurance company Nationwide Mutual Amount of coverage 1,000,000
Contact person for organization using building Victor Dixon *Minimum coverage of \$1,000,000 required
Address 732 Sanders St. Phone 931-637-1530 Cell

RESPONSIBILITY OF PERSON REQUESTING USE

I understand I am responsible for opening, preparing, supervising, securing, and cleaning the building and returning the building to its original state before use. A school employee must be present during the use of the building.

Signature of person requesting use Victor Dixon Date Jan 24, 2024
Signature of principal Cherette J... Date 1/26/24
Signature of Director of Schools for approval Paul Sorrell Date 1-26-24

MARSHALL COUNTY BOARD OF EDUCATION POLICY

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REQUEST FOR USE OF Forrest School
(SCHOOL)

Area/Room of the building requested Gymnasium & Soccer field

Name/Type of event to be held Easter church services

Date of the event Mar. 30-31, 2024 Time 9-12 → Mar. 30

Organization/Person requesting use Grove Hill Church 5:30am → Mar. 31
- 2pm

Name of insurance company Accord Amount of coverage \$1,000,000
*Minimum coverage of \$1,000,000 required

Contact person for organization using building Lori Harber

Address 5139 Nashville Highway Phone 615-823-6222 Cell 615-969-5127
Chapel Hill

RESPONSIBILITY OF PERSON REQUESTING USE

I understand I am responsible for opening, preparing, supervising, securing, and cleaning the building and returning the building to its original state before use. A school employee must be present during the use of the building.

Signature of person requesting use [Signature] Date 1/8/24

Signature of principal [Signature] Date 1/9/24

Signature of Director of Schools for approval [Signature] Date 1-9-24

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REQUEST FOR USE OF _____ Marshall County High School _____
(SCHOOL)

Area/Room of the building requested ---- MCHS parking lot and gym restrooms

Name/Type of event to be held ---- Spot Lowe Spring cruise-in/car show

Date of the event 4/27/2024 Time 9 A.M. -2 P.M.

Organization/Person requesting use ---- Automotive program Spot Lowe

Name of insurance company MA Amount of coverage N/A

*Minimum coverage of \$1,000,000 required

Contact person for organization using building --- Jerry Hooper

Address _____ Phone _____ Cell 931-580-1885

RESPONSIBILITY OF PERSON REQUESTING USE

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Signature of person requesting use Jerry L. Hooper

Date 1/30/2024

Signature of principal Justin Ben

Date 1/31/24

Signature of Director of Schools for approval Carol Lovell

Date 2-1-24

MARSHALL COUNTY BOARD OF EDUCATION
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