

April Regular Monthly Board Meeting
April 19, 2012 7:00 PM
Community Elementary Gym

I. CONSENT ITEMS

- A. Minutes from March 15, 2012 Board Meeting File
- B. Overnight and/or Out of State Trip Requests
 - 1. Cascade FFA - Leadership Camp - Doyle, TN

II. PRESENTATIONS

- A. Request to Address Nepotism Policy
 - 1. Bill Pietkiewicz
 - 2. Sharon Edwards
- B. Child Nutrition Update - Janet Clarkson
- C. Tax Analysis & Expenditures-Robert Daniel

III. ACTION ITEMS

- A. March Monthly Financial Report
- B. Quarterly Financial Report
- C. Budget Amendment #4
- D. Bid No. 12-30 - Parent Messaging Notification System
- E. Recommended Textbook Adoptions
- F. Title I Consolidated Plan Amendment #1
Attached are the top two pages of a 24 page amendment. These pages contain the amended items. This is for a reallocation of SCS money which was for tutoring at Harris that has not been used.
- G. First To The Top Spring 2012 Amendment
- H. Energy Efficient Schools Initiative Incentive Grant for Eastside, Liberty, Southside, and Thomas Magnet
- I. Zoning Proposal #1
- J. Revision - Policy 6.304 - Discrimination/Harassment and Bullying/Intimidation of Students
Public Chapter 251 now requires that Board policies include cyberbullying in the list of prohibited acts. We already mention cyberbullying in our Acceptable Use policy but in order to be compliant and consistent we need to add to this policy as well.
- K. Revision- Policy 4.603 - Promotion and Retention
State law now prohibits "social promotion" of third graders. This will prove to be expensive for school systems and a push back year after next is expected.

L. Major Rewrite - Policy 5.109 - Evaluation

This policy is being revised to reflect the recent changes made by the State Board of Education.

M. New - Policy 6.202 - Home Schools

This is a sample policy from TSBA due to the extensive revisions to state law on the nature of home schooling.

N. Revision - Policy 6.200 - Attendance

Mr. Looper asked for the highlighted changes to the Attendance Policy in order to beef up enforcement and to have something more substantial to "hold over the heads of 18 year olds". The last section of revisions is an update to reflect how Mr. Looper is currently handling these issues.

O. Revision - Policy 5.113 - In-Service and Staff Development Opportunities

This revision is a change in wording. Number of staff development days are approved by the Board through calendar approval and the Board does not expect to approve every inservice event scheduled.

P. Major Rewrite - Policy 1.108 - Nepotism

This is a complete rewrite to update current policy using as a reference policies from various other school systems including Hamilton County, Metro Nashville Public Schools, Wilson County and Murfreesboro City Schools.

Original changes are noted with black strikethroughs and changes made during the work/study session are noted in green.

Additional changes suggested since the study session include:

- Adding a paragraph such as:

Whenever a person is considered by the superintendent for initial employment in the system and that person is a relative of the Board, the superintendent, administrator or other employee in the system, the fact of the relationship shall be publicly made known to the superintendent prior to the employment of such person.

On paragraph 2 - Relatives of employees may not occupy a position that will be working directly for or directly supervising their relative ~~or be assigned to the same work location.~~

Q. Classworks Contract

IV. REPORT ITEMS

A. Legislative Report

B. Executive Committee Report

1. Surplus Property

- a. Declaration from HMS
- b. Declaration from SCHS
- c. Declaration from Community High
- d. Declaration from Cascade Middle
- e. Declaration from Community Middle
- f. Declaration from Liberty
- g. Declaration from Eastside

- C. Superintendent's Report
 - TOSS Legislative Meeting
 - Graduation Update
 - Mobile Health Unit
 - Planning for Next Year
 - TCAP

V. OTHER BUSINESS

- A. Teacher Appreciation Drawing
- B. School System Programs and Achievements
- C. Personnel Matters

VI. ADJOURNMENT