

Cleveland City Schools
Board of Education Regular Meeting
August 10, 2026 5:30 PM
Educational Support Center



1. **Welcome**
2. **Moment of Silence/Pledge of Allegiance**
3. **Public Comments**
4. **Comments from Chairman Tucker**
5. **Consent Agenda**
 - A. **Approval of Regular Agenda**
 - B. **Approval of Minutes from June 15, 2026, Board Meeting**
 - C. **Approval of Overnight Field Trips**
 - 3028*
 - 3029*
 - 3034*

*Pre-approved by Chairman due to travel dates
 - D. **Approval of Second Reading of Policies**
 - 1.306
 - 6.4051
 - 1.403
 - E. **Approval of Sick Leave Bank Trustees**
 - F. **Approval of Non-Faculty Coaches**
6. **Regular Agenda**
 - A. **Director's Update**
 - Director of Schools, Dr. Jeff Elliott, will present an update to the Board highlighting all the great things happening in Cleveland City Schools
 - B. **Spotlight**
 1. **CCS Family Resource/Denning Center Update**
 - FRC Director, Autumn O'Bryan, will present an update to the Board
 2. **Denning Center Mural Recognition**
 - Autumn O'Bryan will recognize students, teachers, and community members for their vision and implementation of the art mural project at the Denning Center
 3. **2026-27 Board of Education Student Representative Introduction**
 - Chairman Tucker will introduce Lila Dunn as the 2026-27 Student Representative to the Board of Education
 4. **Recognition of Outgoing Board Members**
 - C. ***First and Final Reading of Policies**
 - 1.400, 1.403, 1.404, 1.905
 - 2.100, 2.200, 2.400

- 4.213, 4.215, 4.301, 4.600, 4.603, 4.605,
 - 5.104, 5.106, 5.110, 5.200, 5.201, 5.202, 5.302, 5.303, 5.304, 5.501, 5.600, 5.801
 - 6.100, 6.200, 6.202, 6.205, 6.301, 6.303, 6.304, 6.3041, 6.306, 6.318, 6.4053, 6.412, 6.506
- D. ***First Reading of Policies**
- 1.307
- E. **Strategic Plan Focus- Human Resources**
- Director of Human Resources, Mr. Kelly Kiser, will present an update to the Board
7. **Facilities Update**
- Facilities Committee Chair, Andy Lay, will share the latest Committee Meeting information with the Board
- A. ***Softball Field Repairs**
- B. ***Denning Center Gym Painting Project**
8. **Legislative Updates**
- Ms. Carolyn Ingram will update the Board with current legislative information from TSBA
9. **"B" Agenda**
- A. **Financial Report**
- B. **Personnel Report**
- C. **Dates to Remember**
- August-**
- 3- Convocation
 - 4-5- Reconnect Days
 - 6- Teacher Workday
 - 7- First Full Day for Students
 - 10- Board of Education Meeting
- September-**
- 7- Labor Day- District Closed
 - 8- Board of Education Meeting (Tuesday)
 - 10- BOE Fall Retreat
 - 10- TSBA Fall District Meeting- Dayton City Schools
- October-**
- 5-9- Fall Break- District Closed
 - 12- Board of Education Meeting
- November-**
- 2- Board of Education Meeting
 - 3- Staff Development Day- No School for Students
 - 5-8- TSBA Annual Convention- Nashville, TN
 - 23- Parent Conferences
 - 24- Staff Development Day- No School for Students
 - 25-27- Thanksgiving Holiday- District Closed

December-

- 7- Board of Education Meeting
- 18- Abbreviated Day for Students
 - CMS/CHS Dismissal- 10:30am
 - Elementary Dismissal- 11:30am
- 21-Jan 1- Winter Break- District Closed

January 2026-

- 4-5- Teacher In-Service- No School for Students
- 11- Board of Education Meeting
- 18- Martin Luther King Jr Day- District Closed

February-

- 1- Board of Education Meeting
- 15- President's Day- District Closed
- TBA- TSBA Legislative Conference

March-

- 1- Board of Education Meeting
- 8-12- Spring Break- District Closed
- 19- BOE Spring Retreat
- 26- Easter Break
- 29- Staff Development Day- No School for Students

April-

- 5- Board of Education Meeting

May-

- 3- Board of Education Meeting
- 21- Staff Development Day- No School for Students
- 25- Abbreviated Day for Students
 - CMS/CHS Dismissal 10:30am
 - Elementary Dismissal- 11:30am
- 26- Teacher In-Service- No School for Students

June-

- 14- Board of Education Meeting

10. Adjourn

per mile and \$28.00 per hour. There will be an additional \$140 per day "On Call" fee for weekends and holidays. Transportation will bill the Trip Sponsor for the driver/mileage/bus/damage after the trip is completed. This will be done on a monthly basis.

Trip Number **3028**

* Category Travel With Students

* Type of Trip Athletic

* Athletic Event (you may check more than one)

Cheerleading Varsity

Trip Leave

* Date 7/6/26 Monday

* Time 4:00 AM

Trip Return

* Date 7/9/26

* Time 3:30 PM

Trip Year/Week 2026-28

* Is this an overnight trip? Yes

Is this an overnight trip? Additional Information

* Please list all chaperones for this overnight trip including non-staff.

Nichole Armstrong (Teacher/Cheer Coach)
Megan Turner (Teacher/Cheer Coach)
Megan Wilson (Middle school Cheer Coach)

* Indicate cost per person and how the trip is being funded (parent or district?)

Approx. \$600 per person
This was a part of the cheer fees which was paid by the parents, and thr

Comments

Enter any comments about this trip that is important for the driver to know such as drop off location. Also, indicate the group, club or organization that is traveling, and any information about parking at the destination. This information will print on the trip ticket for the driver.

We will be carpooling to the camp with parents as our drivers. I will be driving as well. students off at the lodge then pick them up on day 4 when we return.

* Your School/Dept  020 Cleveland High School
850 Raider Drive, Cleveland, TN 37312

* Main Destination  Other (Type Below)
6745 Lenox Center Ct # 300, Memphis, TN 38115, USA

Destination Not Listed UCA Cheer Camp Great Wolfe Lodge

Destination Name 2501 Great Wolf Dr

Add a Stop on the Way There

Add a Stop on the Return

* Approximate Nbr of Miles Round Trip 706.00

CALCULATE MILES

* Funding Source #1 Other  Budget Code

Funding Source Desc Please indicate the funding information in the Budget Code Field to the right. Budget Code Desc

Funding Approver

* Teacher / Advisor / Staff Name Nichole Armstrong

* Teacher / Advisor / Staff Phone # 4238569650

Teacher / Advisor / Staff Email narmstrong@clevelandschools.org

Note: This email will receive the requester emails if different from requester

Emergency Contact Info ☒ Same as Teacher / Advisor / Staff

* Emergency Contact Name Nichole Armstrong

* Emergency Contact Phone # 4238569650

Number of Individuals Making Trip

* Male Adult/Chaperone	0	* Female Adult/Chaperone	3	Total Adult/Chaperone	3
* Male Students	0	* Female Students	16	Total Students	16

Additional Information

- * Will you be using external transportation-Does NOT include charters-- (includes plane, rental van, personal vehicle or walking)?
- * Please indicate mode of travel instead of, or in addition to, the reserved vehicle(s). Please include details of trip, including itineraries; please do not indicate that in this section. Use the next section to reserve the vehicle.

We will be carpooling with parents

Vehicles Needed

* Do you need a school bus, staff van or charter bus? ☐ Yes ☒ No

Person Submitting Request narmstrong@clevlandschools.org

Date Submitted Jun 17, 2026, 2:52:31 PM

► Trip Estimator (click to open and enter additional information for estimating trip cost)

Level 01 Approval - Location Approval

Comment

Decision Approved

Name bpritchard@clevlandschools.org

Decision Date Jun 29, 2026, 7:52:28 PM

Level 07 Approval - Overnight Trip Approval

Comment

Decision Approved

Name jelliott@clevlandschools.org

Decision Date Jun 30, 2026, 7:27:49 AM

Level 10 Approval - School Board Approval

Comment

Decision ☐ Approved ☐ Denied

Designated Approver awheeler@clevlandschools.org

Name

Decision Date

Supporting Documents

 Choose File No file chosen

Add

File Type

Size

File Name

Created On

Save/Close



Send Email

Comments

Create Duplicate Request

Cancel Trip/Reservations

Reschedule Trip

Print

Request Status Trip: 3028

Pending School Board Approval

Final Approval Date

Email Audit Log: Refresh

Page << First < Previous

Subject:

Email Sent on:

Email Sent by:

Email Sent To:

Date	User	Action
6/30/26, 7:27:49 AM	jelliott@clevelandschools.org	Central Office Level Approved
6/29/26, 7:52:28 PM	bpritchard@clevelandschools.org	Location Level Approved



Version 4.6.168

per mile and \$28.00 per hour. There will be an additional \$140 per day "On Call" fee for weekends and holidays. Transportation will bill the Trip Sponsor for the driver/mileage/bus/damage after the trip is completed. This will be done on a monthly basis.

Trip Number

3029

* Category

Travel With Students

* Type of Trip

Athletic

* Athletic Event (you may check more than one)

Volleyball

Trip Leave

* Date

7/8/26

Wednesday

* Time

8:00 AM

Trip Return

* Date

7/10/26

* Time

10:00 PM

Trip Year/Week 2026-28

Buses are not available before 4:30 PM and must be returned by 12:00 AM.

* Is this an overnight trip? Yes

Is this an overnight trip? Additional Information

* Please list all chaperones for this overnight trip including non-staff.

Amy McGowan, Dawn Barger, Channin Giannasio, Shelle Holt

* Indicate cost per person and how the trip is being funded (parent or district?)

\$50 for snacks or misc. items. Volleyball account will pay for the majority players.

Comments

Enter any comments about this trip that is important for the driver to know such as drop off location. Also, indicate the group, club or organization that is traveling, and any information about parking at the destination. This information will print on the trip ticket for the driver.

* Your School/Dept ⓘ

020 Cleveland High School

850 Raider Drive, Cleveland, TN 37312

* Main Destination ⓘ

Other (Type Below)

615 N Pine St, Florence, AL 35630, USA

Destination Not Listed

615 North Pine Street, Florence, AL, USA

Destination
Name

University of North

Add a Stop on the Way There

Add a Stop on the Return

* Approximate Nbr of Miles
Round Trip

412.57

CALCULATE MILES

* Funding Source
#1

School ▼

Budget Code

Volleyball

Funding Source
Desc

Budget Code
Desc

Funding Approver

* Teacher / Advisor / Staff Name

Amy McGowan

* Teacher / Advisor / Staff Phone #

423-650-5784

Teacher / Advisor / Staff Email

amcgowan@clevelandschools.org

Note: This email will receive the requester emails if different from requester

Emergency Contact Info

☐ Same as Teacher / Advisor / Staff

* Emergency Contact Name Dawn Barger

* Emergency Contact Phone # 731-445-0382

Number of Individuals Making Trip

* Male Adult/Chaperone	0	* Female Adult/Chaperone	4	Total Adult/Chaperone	4
* Male Students	0	* Female Students	14	Total Students	14

Additional Information

- * Will you be using external transportation-Does NOT include charters-- (includes plane, rental van, personal vehicle or walking)?
- * Please indicate mode of travel instead of, or in addition to, the reserved vehicle(s). Please include details of trip, including itinerary; please do not indicate that in this section. Use the next section to reserve the vehicle.

Chaperones will be driving the players to UNA volleyball camp

Vehicles Needed

* Do you need a school bus, staff van or charter bus? ☐ Yes ☒ No

Person Submitting Request dibarger@clevelandschools.org

Date Submitted Jun 27, 2026, 5:05:07 PM

► Trip Estimator (click to open and enter additional information for estimating trip cost)

Level 01 Approval - Location Approval

Comment

Decision Approved

Name bpritchard@clevelandschools.org

Decision Date Jun 29, 2026, 7:52:44 PM

Level 07 Approval - Overnight Trip Approval

Comment

Decision Approved

Name jelliott@clevelandschools.org

Decision Date Jun 30, 2026, 7:27:12 AM

Level 10 Approval - School Board Approval

Comment

Decision ☐ Approved ☐ Denied

Designated Approver awheeler@clevelandschools.org

Name

Decision Date

Supporting Documents

 Choose File No file chosen

Add

File Type	Size	File Name	Created On
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Save/Close  Send Email Comments Create Duplicate Request Cancel Trip/Removals Reschedule Trip Print

Request Status Trip: 3029

Pending School Board Approval

Final Approval Date

Email Audit Log: Refresh

Page << First | < Previous |

Subject:	Email Sent on:	Email Sent by:	Email Sent To:
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Date

6/30/26, 7:27:12 AM

6/29/26, 7:52:44 PM

User

jelliott@clevelandschools.org

bpritchard@clevelandschools.org

Action

Central Office Level Approved

Location Level Approved



Version 4.6.168

per mile and \$28.00 per hour. There will be an additional \$140 per day "On Call" fee for weekends and holidays. Transportation will bill the Trip Sponsor for the driver/mileage/bus/damage after the trip is completed. This will be done on a monthly basis.

Trip Number **3034**

- * Category Travel With Students
- * Type of Trip Athletic
- * Athletic Event (you may check more than one)
Volleyball

Trip Leave

- * Date 7/20/26 Monday
- * Time 10:00 AM

Trip Return

- * Date 7/22/26
- * Time 6:00 PM

Trip Year/Week 2026-30

Buses are not available before 4:30 PM and must be returned by 12:00 AM.

- * Is this an overnight trip? Yes

Is this an overnight trip? Additional Information

- * Please list all chaperones for this overnight trip including non-staff. Amy McGowan, Dawn Barger, 2-3 parents

- * Indicate cost per person and how the trip is being funded (parent or district?) Players will bring money for snacks/food. Volleyball account paying for

Comments

Enter any comments about this trip that is important for the driver to know such as drop off location. Also, indicate the group, club or organization that is traveling, and any information about parking at the destination. This information will print on the trip ticket for the driver.

- * Your School/Dept ⓘ 020 Cleveland High School
850 Raider Drive, Cleveland, TN 37312

- * Main Destination ⓘ Other (Type Below)
3300 Siegel Rd, Murfreesboro, TN 37129, USA

Destination Not Listed 3300 Siegel Rd, Murfreesboro, TN, USA Destination Name Siegal HS

Add a Stop on the Way There

Add a Stop on the Return

- * Approximate Nbr of Miles Round Trip 278.19 **CALCULATE MILES**

- * Funding Source #1 School Budget Code Volleyball - 614

Funding Source Desc Budget Code Desc

Funding Approver

- * Teacher / Advisor / Staff Name Amy McGowan
- * Teacher / Advisor / Staff Phone # 423-650-5784
- Teacher / Advisor / Staff Email amcgowan@clevelandschools.org

Note: This email will receive the requester emails if different from requester

Emergency Contact Info ☐ Same as Teacher / Advisor / Staff

* Emergency Contact Name Dawn Barger

* Emergency Contact Phone # 731-445-0382

Number of Individuals Making Trip

* Male Adult/Chaperone	0	* Female Adult/Chaperone	4	Total Adult/Chaperone	4
* Male Students	0	* Female Students	16	Total Students	16

Additional Information

* Will you be using external transportation--Does NOT include charters-- (includes plane, rental van, personal vehicle or walking)?

* Please indicate mode of travel instead of, or in addition to, the reserved vehicle(s). Please include details of trip, including itinerarie: please do not indicate that in this section. Use the next section to reserve the vehicle.

Coaches and parents will be transporting players to team camp in Murfreesboro.

Vehicles Needed

* Do you need a school bus, staff van or charter bus? ☐ Yes ☒ No

Person Submitting Request dibarger@clevelandschools.org

Date Submitted Jul 14, 2026, 10:04:45 AM

► Trip Estimator (click to open and enter additional information for estimating trip cost)

Level 01 Approval - Location Approval

Comment

Decision Approved

Name bpritchard@clevelandschools.org

Decision Date Jul 14, 2026, 1:49:08 PM

Level 07 Approval - Overnight Trip Approval

Comment

Decision Approved

Name jelliott@clevelandschools.org

Decision Date Jul 15, 2026, 7:05:14 AM

Level 10 Approval - School Board Approval

Comment

Decision ☐ Approved ☐ Denied

Designated Approver awheeler@clevelandschools.org

Name

Decision Date

Supporting Documents

 Choose File No file chosen

Add

File Type	Size	File Name	Created On
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Request Status Trip: 3034 Pending School Board Approval

Final Approval Date

Email Audit Log: 

Page << First < Previous

Subject:	Email Sent on:	Email Sent by:	Email Sent To:
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Date	User	Action
7/15/26, 7:05:14 AM	jelliott@clevelandschools.org	Central Office Level Approved
7/15/26, 7:05:02 AM	jelliott@clevelandschools.org	Save Trip (Remains on Trip)
7/14/26, 1:49:08 PM	bpritchard@clevelandschools.org	Location Level Approved



Version 4.6.171

Cleveland City Board of Education

Monitoring: Review: Annually, in September	Descriptor Term: Academics Committee	Descriptor Code: 1.306	Issued Date: 08/10/26
		Rescinds: 1.306	Issued: 08/10/26

The Chair of the Board shall annually appoint an Academics Committee comprised of two (2) or three (3) Board members. The Board Chair will designate one of the appointed committee members as the Chair of the Academics Committee. The Academics Committee shall:

1. Serve to hear academic updates presented by the Director of Schools or his/her designee concerning student academic progress, instructional programs, and system academic priorities.
2. Review and discuss progress related to the system's academic goals.

The Chair of the Academics Committee is responsible:

1. To work with the Director of Schools/designee for setting the agenda for each called Academics Committee meeting.
2. To ensure the efficient and effective running of the Academics Committee meeting.

All board members are welcome and encouraged to attend and provide input during Academics Committee meetings. Academics Committee members will serve as the conduit to facilitate academic updates to the entire Board. All requests to address the Committee will be directed to the Chair of the Committee.

Any board member who wishes to have an item placed on the committee agenda shall notify the Chair of the Academics Committee no later than four (4) days prior to the scheduled meeting to ensure coordination of items on the agenda. Attendees outside of the members of the Board of Education may request the opportunity to address the Committee concerning an agenda item by contacting the office of the Director of Schools or the Chair of the Academics Committee no later than three (3) days prior to the scheduled meeting.

Cleveland City Board of Education

Monitoring: Review: Annually, in April	Descriptor Term: Glucagon and Diazepam Gel (Diastat)	Descriptor Code: 6.4051	Issued Date: 08/10/26
		Rescinds: 6.4051	Issued: 05/06/24

School personnel, who volunteer under no duress or pressure and have been properly trained by a registered nurse, are permitted to administer glucagon in emergency situations to a student based on physician's orders and/or the student's Individual Health Plan (IHP). If the school nurse is on site, the nurse shall provide the service to the student.¹

The school nurse shall be responsible for updating and maintaining each IHP. There must be a parent/guardian signature on file giving permission prior to training school personnel to administer glucagon.

DEFINITION OF GLUCAGON

Glucagon is a hormone that helps the liver release sugar, thus increasing the level of sugar in the blood. It must be injected with a syringe into the body like insulin or inhaled by nasal spray.

WHEN TO USE GLUCAGON

Glucagon is administered when the student has low blood sugar and is unable to take liquid or food by mouth because of unconsciousness or seizure activity as per a medical provider's written instructions.

TRAINING

1. The volunteer shall complete an initial in-depth diabetes-related training recognizing signs and symptoms of hypoglycemia and respond with student-specific interventions.
2. The volunteer trainee shall be able to state glucagon's action and the need for its use.
3. The volunteer trainee shall be able to state how glucagon should be prepared, the dosage, and side effects as well as follow-up care after the administration of glucagon.
4. The volunteer trainee shall be able to identify where glucagon will be stored (shall be kept in a secure location away from heat and direct light) and readily available to the student.
5. The volunteer trainee will notify or delegate notification of EMS/911 personnel, parent(s)/guardian(s), and the school nurse any time glucagon is administered to any student.
6. The volunteer trainee shall document observations, administration of glucagon, and follow-up care on the appropriate diabetic and medication forms.

7. Training will be provided until competency is demonstrated, and retraining shall be completed on a yearly basis. Training will be documented and include a skills checklist, instructor's name, trainee's name, date of training, and documentation of competency of trainee to administer glucagon. A copy of the trainee's competency training form will be kept in the employee's personnel file.

DEFINITION OF DIAZEPAM (DIASTAT)²

Diastat works to stop seizure activity by acting on brain cell interactions that inhibit the seizure discharges. This special formulation of diazepam is administered rectally as a gel.

School personnel who volunteer under no duress or pressure and who have been properly trained by a registered nurse or employed or contracted by the Cleveland City Schools District may administer anti-seizure medications, including diazepam gel to a student in an emergency situation based on the student's IHP. If the school nurse is available, on site, and able to reach the student within the time limit for administration specified in the IHP, then the school nurse shall provide this service to the student.

WHEN TO USE DIASTAT

Upon the decision of a trained volunteer to administer diazepam gel (Diastat), school officials shall immediately summon local emergency medical services to the school to provide necessary monitoring of transport to safeguard the health and condition of the student.

Trained volunteer school personnel administering anti-seizure medications, any registered nurse who provides training to administer such medications, and any local board of education shall not be liable in any court of law for injury resulting from the reasonable and prudent assistance in the administration of such medications, if performed pursuant to the policies and guidelines developed by the Departments of Health and Education and approved by applicable regulatory or governing boards or agencies.

Cleveland City Schools shall not assign a student with epilepsy or other seizure disorder to a school other than the school for which the student is zoned or would otherwise regularly attend because the student has a seizure disorder.

A student's parent/guardian, who has given the student's school written authorization to administer anti-seizure medication, shall, in accordance with the student's IHP, notify the school administrator or school nurse if anti-seizure medication or prescription or over-the-counter medicines are administered at a time at which the student is not present in school. The student's IHP shall set forth with specificity the requirements of reporting administration of medication and for the dissemination of such information to volunteer school personnel trained to administer anti-seizure medication. Such notification shall be given after administration of medication before or at the beginning of the next school day in which the student is in attendance.

TRAINING

Prior to administration of an anti-seizure medication to a student by volunteer school personnel or a school nurse in an emergency situation, the student's parent/guardian shall provide:

1. The school with a written authorization to administer the medication at school;
2. A written statement from the student's health care practitioner, which shall contain the student's name, the name and purpose of the medication, the prescribed dosage, the route of administration, the frequency that the medication may be administered, and the circumstances under which the medication may be administered; and
3. Prior to its date of expiration, the prescribed medication to the school in its unopened, sealed package with the intact label affixed by the dispensing pharmacy.

Legal References

1. [TCA 49-50-1602\(b\)](#)
2. [TCA 49-50-1602\(g\)](#)

Cleveland City Board of Education

Monitoring: Review: Annually, in September	Descriptor Term: Agendas	Descriptor Code: 1.403	Issued Date: 08/10/26
		Rescinds: 1.403	Issued: 09/05/23

The Executive Committee of the Board shall be responsible for developing an agenda for each board meeting. Any board member may place items on the agenda for discussion. The particular order may vary from meeting to meeting in keeping with the business at hand.

The agenda (which shall include the consent agenda), together with supporting materials, shall be distributed to board members at least four (4) ~~working~~ days prior to the scheduled date of the meeting. Board members shall be expected to carefully examine the information provided them and to contact the Director of Schools to request additional information necessary for informed decision-making. The agenda shall be available for public inspection and/or distribution when it is distributed to the board members. At the beginning of each meeting, the Board shall, by a majority vote, approve the agenda for the meeting, which may involve the addition to or deletion of items previously included on the agenda. The Board, however, shall not revise board policies or adopt new ones, unless such action has been scheduled.

Staff members or citizens of the district may suggest items for the agenda.

For items to be considered on the agenda, they must be received in the Director of Schools' office one (1) week prior to the scheduled date of the meeting. The person(s) requesting an item on the agenda shall forward any background information to the Director of Schools' office so that the material will be included in the delivery to the board members prior to the meeting.

CONSENT AGENDA

While developing the agenda, the chairman and Director of Schools shall identify routine or noncontroversial items to be placed on the consent agenda, which shall become a part of the regular agenda. If any member objects to including an item on the consent agenda, that item shall be moved to the regular agenda as an action item requiring discussion. The remaining consent items shall be adopted in a single vote without discussion.

TIMED AGENDA

The executive committee shall assign to each item a certain amount of time determined to be sufficient for disposing of each item on the agenda.

ANNUAL AGENDA

At the beginning of each fiscal year, the Board shall adopt an annual planning calendar, stating month-by-month actions required by law and those required to carry out the Board's annual goals and objectives and the State Board of Education's performance standards.



Memo

To: Cleveland City Schools Board of Education

From: Kelly Kiser

Date: July 23, 2026

Re: Sick Leave Bank Trustees

Certified Sick Leave Bank Trustees

Kelly Kiser (Chairperson-Director's Designee)

Mike Chai (New Appointee)

Kellye Bender

Amber Morris

Alex Taylor

Classified Sick Leave Bank Trustees

Kelly Kiser (Chairperson-Director's Designee)

Mike Chai (New Appointee)

Kellye Bender

AC English

Kim Shay



775 Raider Drive, Cleveland, TN 37312 • p: 423.472.9571 • f: 423.472.3390 • clevelandschools.org

MEMO

Date: July 27, 2026

To: Dr. Elliott and Cleveland City Schools Board of Education

From: Kelly Kiser-Assistant Director of Schools

Please find below the 2026-2027 list of volunteer/non-faculty coaches provided by Cleveland High School for your approval.

FALL

Cross Country- TBD

Football- Avery Hughes (Non-Faculty)

Football- Goose Manning (Non-Faculty)

Boys' and Girls' Golf- Lamar Mills (Non-Faculty)

Boys and Girls' Golf- Doyal Chadwick (Non-Faculty)

Volleyball- Maddie McKinney (Non-Faculty)

Bowling- William Bullington (Non-Faculty)

Girls Soccer- Jackson Follis Non-Faculty)

WINTER

Boys' Basketball- Chuck Condo (Volunteer)

Wrestling- Shawn Cordell (Non-Faculty)

SPRING-

Baseball- Camden Sewell (Non-Faculty)

Boys' and Girls' Track- Lonnie White (Non-Faculty)

Girls Softball- Dani Sowder (Non-Faculty)



775 Raider Drive, Cleveland, TN 37312 • p: 423.472.9571 • f: 423.472.3390 • clevelandschools.org

MEMO

Date: July 27, 2026

To: Dr. Elliott and Cleveland City Schools Board of Education

From: Kelly Kiser-Assistant Director of Schools

Please find below the 2026-2027 list of volunteer/non-faculty coaches provided by **Cleveland Middle School** for your approval.

Dance - Kelly Owens (Non-Faculty)

Football - Michael Connolly (Non-Faculty)

Football/Basketball Detrus Graham - (Non-Faculty)

Track - Ryan Hemming (Non-Faculty)

Track - Aaron Cagle (Non-Faculty)

Volleyball - Ashley Green (Non-Faculty)

Volleyball - Hannah Longley (Non-Faculty)

Football - Carlos Hardy (Non-Faculty)

Girls Basketball - Justin Greer (Non-Faculty)

DIRECTOR'S UPDATE

August 10, 2026

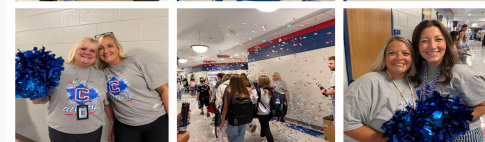
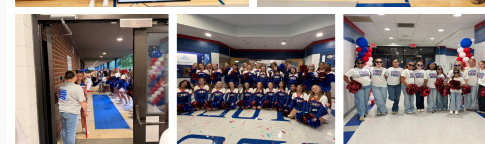
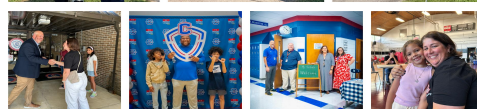
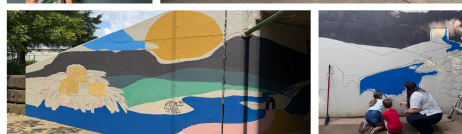
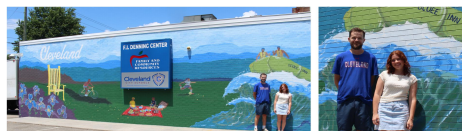


The Cleveland City Schools Shield Represents Our 4 Core Beliefs

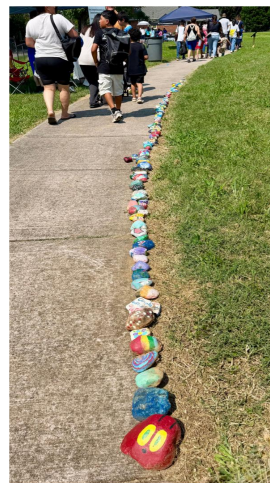
- Ensuring Student Academic Success
- Supporting Students and Families With Services
- Creating a Clear Culture of Communication
- Recruiting, Developing, and Retaining Highly Effective Employees



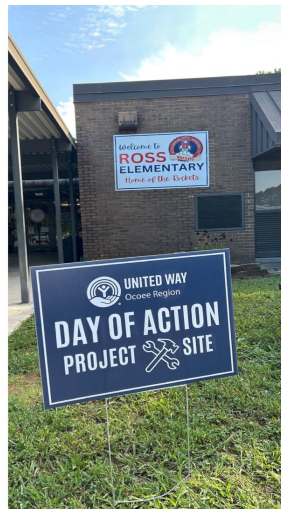
Summer/Back-to School Highlights



Summer/Back-to School Highlights



Summer/Back-to School Highlights



Summer/Back-to School Highlights



- July 16-18: TSBA Law Summit held in Gatlinburg
- July 20th: New Certified Employee Induction Session
- July 21st: New Certified Employee Session on Curriculum Core 4
- July 22nd: Back-to-School Administrator Retreat
- July 22nd - 23rd: CKH Training for New Employees
- July 27th: New Employee Orientation Session
- July 27th: Back-to-School Bash at the Denning Center
- July 29th: District-Level PD
- July 30th: Schools hosted Back-to-School Open House
- July 31st: Day of Action in Schools - Thank you to United Way and community partners.

- **August 3: CELEBRATE BLUE Convocation and School-Level PD**
- **August 4: Facilities Committee Meeting**
- **August 4: BCPEF Joint Board Meeting**
- **August 4 and 5: Reconnection Days**
- **August 6: Teacher Workday**
- **August 7: First Full Day with ALL Students**

A Look Ahead: August 2026

- **August 11th: TSBA hosted School Budgeting Workshop**
- **August 25th: Breakfast with the Board at Arnold**
- **August 25th: New BCPEF LEAD Fellows Cohort Reception**
- **August 28th: CCS hosts SE TN Regional Superintendent Meeting at ESC**
- **September 8th: Monthly School Board Meeting**
- **September 10th: CCS Board Retreat**
- **September 10th: Fall Regional TSBA Meeting at Dayton City School at 4:30 p.m.**

DIRECTOR'S UPDATE

August 10, 2026





CLEVELAND CITY SCHOOLS

The Denning Center

For Family and Community Resources >>>>>>>>>

Promise → Prosperity

The Denning Center for Family and Community Resources aims to support families through an interconnected and consistent approach responding to the health and well-being of students and families focused on wellness and resource linkage.

OUR VISION



CLEVELAND CITY SCHOOLS

The Denning Center

For Family and Community Resources >>>>>>>>>

Promise → Prosperity



Autumn O'Bryan
DIRECTOR



Jesus Rincon
OPERATIONS



Riley VanHook
DONATIONS /
VOLUNTEERS



Lisa Wiley
RESOURCES

OUR STAFF



Barbara's Market provides necessary resources at no cost to Cleveland City Schools' families in need. Families may visit twice per month for food, clothing, hygiene, household and other needs including holiday gift assistance, resource linkage, and other specialty needs.

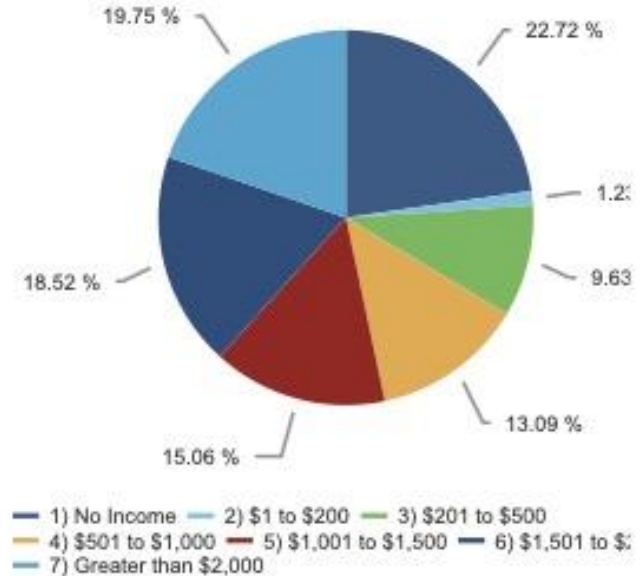
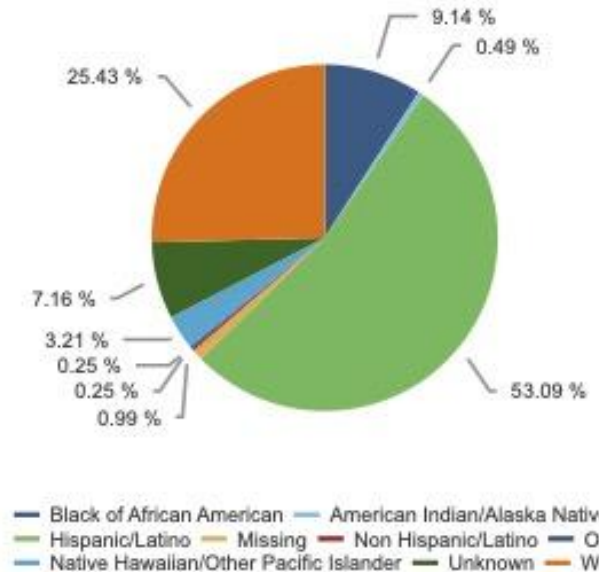


OUR VOLUNTEERS



25/26 IMPACT STATISTICS

Adults	Children	Total Individuals	Families
770	1032	1796	405



OUR DATA



CLEVELAND CITY SCHOOLS

The Denning Center

For Family and Community Resources >>>>>>>>>

Promise → Prosperity

By May 2026, Cleveland City Schools will assess, coordinate, and support current basic need resources {food, clothing supplies} at the school and district level in order to increase family support referrals by 10% as compared to semester one referral data.

OUR GOALS: FAMILIES



CLEVELAND CITY SCHOOLS

The Denning Center

For Family and Community Resources >>>>>>>>>

Promise → Prosperity

HEALTHCARE	36
FOOD	102
CLOTHING	94
SHELTER	28
HYGIENE	56

DENTAL	19
FAMILY COUNSELING	13
OTHER COMMUNITY RESOURCES	89

OUR DATA ~ 204 TOTAL REFERRALS {25/26 SY}



CLEVELAND CITY SCHOOLS

The Denning Center

For Family and Community Resources >>>>>>>>>

Promise → Prosperity

By May 2026, Cleveland City Schools will provide a survey each semester for School Counselors, Social Workers, and Nurses that will assess FRC services and family needs, and will be measured by at least 80% of the participants marking agree or strongly agree on 3 out of 4 survey questions each semester.

OUR GOALS: COMMUNITIES



CLEVELAND CITY SCHOOLS

The Denning Center

For Family and Community Resources >>>>>>>>>

Promise → Prosperity

MID-YEAR SURVEY RESULTS:

- ❖ **SCHOOL STAFF**
 - Average 4.75 {out of 5} believed staff was knowledgeable in resources.
- ❖ **FAMILIES**
 - Average 5 {out of 5} believed student/family needs were met.
- ❖ **COMMUNITY PARTNERS**
 - Average 5 {out of 5} believed services were beneficial.

OUR RESULTS



CLEVELAND CITY SCHOOLS

The Denning Center

For Family and Community Resources >>>>>>>>>

Promise → Prosperity

- ◆ Advisory Board Members and Organizations
- ◆ Chattanooga Food Bank
- ◆ The Caring Place
- ◆ Linus Project
- ◆ Broad Street United Methodist
- ◆ First Presbyterian Church
- ◆ First Baptist Church
- ◆ Bradley County Health Department
- ◆ Ronald McDonald House
- ◆ Interagency
- ◆ Wellpoint
- ◆ TN Valley Diaper Bank
- ◆ Mars Wrigley
- ◆ Adrian's Attic

OUR PARTNERS



PK - 8th grade
books at no
cost to
students

SCHOOL
EVENTS

SUMMER
SCHOOL

COMMUNITY
EVENTS

RAIDER READING ROADSHOW



With Thanksgiving

WE ARE SO THANKFUL TO OUR
PARTNERS FOR HELPING US
PROVIDE A THANKSGIVING MEAL
TO OUR FAMILIES

**WELLPOINT
WESLEY MEMORIAL
BRENDA LAWSON & ASSOCIATES
CHS NATIONAL HONOR SOCIETY
MAYFIELD BETA / GOLDEN GIRLS
CMS STUDENT COUNCIL
YATES STEM CLUB
CHS TENNIS TEAM
MARS WRIGLEY
ABCOR PACKAGING
CHS LEADERSHIP
COMMUNITY OF 1
CANDYS CREEK ELEMENTARY
GERMAN AMERICAN PARTNERSHIP
CHATTANOOGA AREA FOOD BANK
FOOD CITY
OLIN CHEMICAL**

WE HOPE OUR FAMILIES ENJOY A
WONDERFUL THANKSGIVING!



Christmas MEAL VOUCHER

BRING THIS VOUCHER ON ONE
OF THESE DATES TO PICKUP
YOUR DINNER BOX
DRIVE -THRU FRONT ENTRANCE
THE DENNING CENTER
350 CENTRAL AVENUE

**DECEMBER
16TH OR 17TH
3:00 - 5:00**

600 Meals



HOLIDAY MEAL VOUCHERS

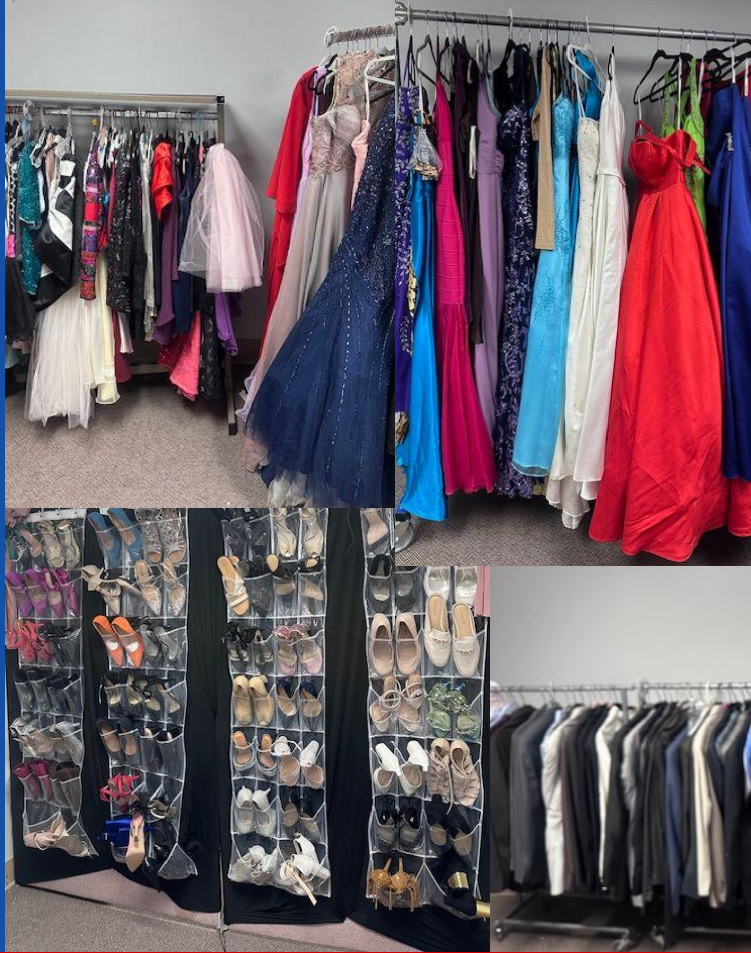
PROM DRIVE

We are pleased to partner with Adrian's Attic this spring. Adrian's Attic is an organization created in memory of Adrian Kirkpatrick to provide prom attire at no cost to students in need. We will be collecting suits and formal dresses for CHS prom on Tuesdays from 1-5



ON THE SPRING STREET SIDE
THE DENNING CENTER,
350 CENTRAL AVENUE
423.819.8120

Barbara's
M·A·R·K·E·T
BARBARASMART@CLEVELANDSCHOOLS.ORG



- ◆ Over 200 Dresses and 100 Suits Donated
- ◆ Donors and Partnership with Local Dry Cleaner

ADRIAN'S ATTIC

13 AGENCIES / 5 VENDORS / 700 BACKPACKS



BACK TO SCHOOL BASH

MONDAY JULY 27TH **3:00 TO 7:00**

CLEVELAND CITY SCHOOLS STAFF AND STUDENTS

- SCHOOL SUPPLIES
- DOOR PRIZES
- STORYBOOK TRAIL
- FAMILY RESOURCES
- FOOD TRUCKS
- RAIDER READING ROADSHOW
- THE DENNING CENTER FOR FAMILY AND COMMUNITY RESOURCES
- 350 CENTRAL AVENUE

ADDITIONAL PARKING AVAILABLE @ ARNOLD ELEMENTARY / CENTRAL AVENUE LOTS BETWEEN SPRING AND WORTH



BACK TO SCHOOL BASH

COMING SOON

- ❖ MARS WRIGLEY SNACKING ~ COMMUNITY FUND GRANT ~ \$75,000
- ❖ RENOVATION OF GYM SPACE INCLUDING FLOORS, WALLS/CEILING, FURNITURE
- ❖ UPGRADED TO LARGE PRESENTATION SPACE WITH TABLES/CHAIRS FOR 70-80 PEOPLE



MARS SNACKING FOUNDATION GYM RENOVATION

GELF STORYBOOK TRAIL AND UW	TUCKER FOUNDATION	HART GRANT	CHATTANOOGA FOOD BANK AND PARTNERS
VERY HUNGRY CATERPILLAR BOOKS AND TRAIL	PAVILLION, BENCHES, PLANTERS, ARCH, ADA ACCESS	LIGHT POSTS, SIGNAGE, PAINT, ACTIVITY CENTERS, PLANTS, TABLES, MULCH	RAISED BEDS, GARDEN DESIGN, PLANTS, SEED

WALKING PARK



GARY, The Very Hungry Caterpillar, is the newest member of our Community Garden with colorful rocks added by school and community members.

GARY, THE VERY HUNGRY CATERPILLAR



CLEVELAND CITY SCHOOLS

The Denning Center

For Family and Community Resources >>>>>>>>>

Promise → Prosperity

CLASS / GRADE ACTIVITIES → Walking Park / Pool / Garden / Gym

RAIDER READING ROADSHOW → School Visit Each Semester

ART INSTALLATION → Sculptures / Sidewalk Art / Garden Decor

VOLUNTEER OPPORTUNITIES → Inventory / Sorting / Restocking

SUPPLY DRIVE → Food / Hygiene / Cleaning Supplies

SCHOOL ENGAGEMENT

HOW CAN YOU HELP?

- ❖ IDENTIFY → Refer families for resource linkage
- ❖ PROMOTE → Volunteer and donation opportunities
- ❖ COORDINATE → Food, supply, and seasonal drives
- ❖ COMMUNICATE → How we can help





CLEVELAND CITY SCHOOLS

The Denning Center

For Family and Community Resources >>>>>>>>>

Promise → Prosperity

- ❖ WEBSITE → Cleveland City Schools → Families → Family and Community Resources
- ❖ FACEBOOK → Barbara's Market: Cleveland City Schools
- ❖ EMAIL → barbarasmart@clevelandschools.org

OUR RESOURCES

Cleveland City Board of Education

Monitoring: Review: Annually, in September	Descriptor Term: Community, Business, and Alumni Advisory Council	Descriptor Code: 1.307	Issued Date: 08/10/26
		Rescinds:	Issued:

General

The Board recognizes the value of community engagement and stakeholder collaboration in advancing educational excellence and strategic growth throughout the district.

To strengthen communication and partnership between the Board of Education and the broader community, the Board shall establish a Community, Business, and Alumni Advisory Council (“Advisory Council”) to provide input, recommendations, and an informed perspective on matters affecting the school system.

The mission of the Advisory Council is to provide meaningful feedback and recommendations to the Board regarding district priorities, opportunities, challenges, and strategic initiatives in support of student success and long-term institutional excellence in matters including, but not limited to, the following:

- Academic excellence and innovation;
- Athletics and student activities;
- Alumni relations;
- Facilities and infrastructure;
- Growth and strategic planning; and
- Legislative and public policy issues.

The Board may also assign specific issues or projects to the Advisory Council for review and recommendation. Recommendations of the Advisory Council shall be submitted in writing to the Board of Education for consideration. The Advisory Council shall serve in an advisory capacity only and shall possess no governing, administrative, or policymaking authority.

Membership and Meetings

The Advisory Council shall consist of 9 individuals appointed by the Board and should reflect diverse professional expertise and broad community representation. Members shall serve three-year staggered terms, with approximately one-third rotating annually, and members may be reappointed by the Board.

Vacancies shall be filled by Board appointment for the remainder of the unexpired term. The Board may remove a member for nonattendance, misconduct, conflict of interest, conduct inconsistent with district values, or for any other reason.

The Advisory Council shall annually elect a chair and may appoint others to serve as officers. The Advisory Council or Board shall designate a liaison between the Board and the Advisory Council. The Director of Schools/designee shall serve as liaison between the district administration and the Advisory Council.

The Advisory Council shall meet at least annually.

Members shall:

- Act in the best interest of students and the district;
- Maintain confidentiality when required by law or Board direction;
- Avoid conflicts of interest; and
- Refrain from representing themselves as speaking on behalf of the Board unless expressly authorized.

Members are subject to all applicable district ethical standards and policies, to include adhering to all district conflict of interest requirements.



Engaged Workforce

August 2026 Staffing Update

Human Resources Staff

Cleveland City Schools Human Resources Team



Ms. Cindy Wagers- Administrative Assistant



Dr. Susan Rodriguez- Human Resources Specialist



Mr. Kelly Kiser- Assistant Director of Schools



SHRM 2026 HR Trends

What Does HR Do?

Background Checks and Reviews
Onboarding
Recruiting and Job Postings
Coordinating Employee Evaluation
HR Data Entry
Personnel Investigations
Educator Licensing
New Employee Orientation and Mentoring
Staff Leave Approval
Employee Time and Attendance
Staff Planning and Budgeting
Personnel Policy and Procedure
Student Teaching Placements/Observation Placements
Public Records Requests
Substitute Staffing Liaisons and Contracting
And New for 2026-2027 E-Verify



We are not the bad news department!

CCS Workforce Update

889 Employees

523 Certified Positions

366 Classified Positions

25 School Administrators

16 District Administrators



Cindy and Susan deserve a pay raise.

Summer 2026 Workforce Update

Personnel Transactions



362

New Employee Hires



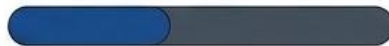
65
(SORTA)



35 Certified



28 Classified



Open Vacancy



1

Unfilled Certified Spot

HR General Updates



Staffing & Certs

Special Education, specialized CTE, and paraprofessional roles remain the **most difficult** areas to staff.

Certification flexibility is appreciated but creates application as well as licensing challenges.



Teacher Pay

How Cleveland City Schools compares across Tennessee:

#5

Rank in Beginning Pay

#25

Rank in Max Teacher Pay



Parental Leave Update

Paid leave added for staff not covered under state law totaled:

\$23,057.08

Annual District Expense

32

Total Parent Leaves
(2025-26)



Teacher Survey

CCS District Teacher Perception Survey results are positive.

Strong performance compared to statewide results in key areas:

- School Climate
- Leadership Perception

Current Engaged Workforce Strategic Plan Goal:

Provide high quality staff throughout our school district.

What We Have Done?

01

Developed and communicated new staff expectations for the district.

02

Revived internal educator pipelines and Grow Your Own programming.

03

Improved new staff support and development.

04

Worked on streamlining district HR processes.

Where Are We Headed?

01

Bring clarity to staff expectations and continue improving employee retention.

02

Maintain internal pipelines and Grow Your Own programming.

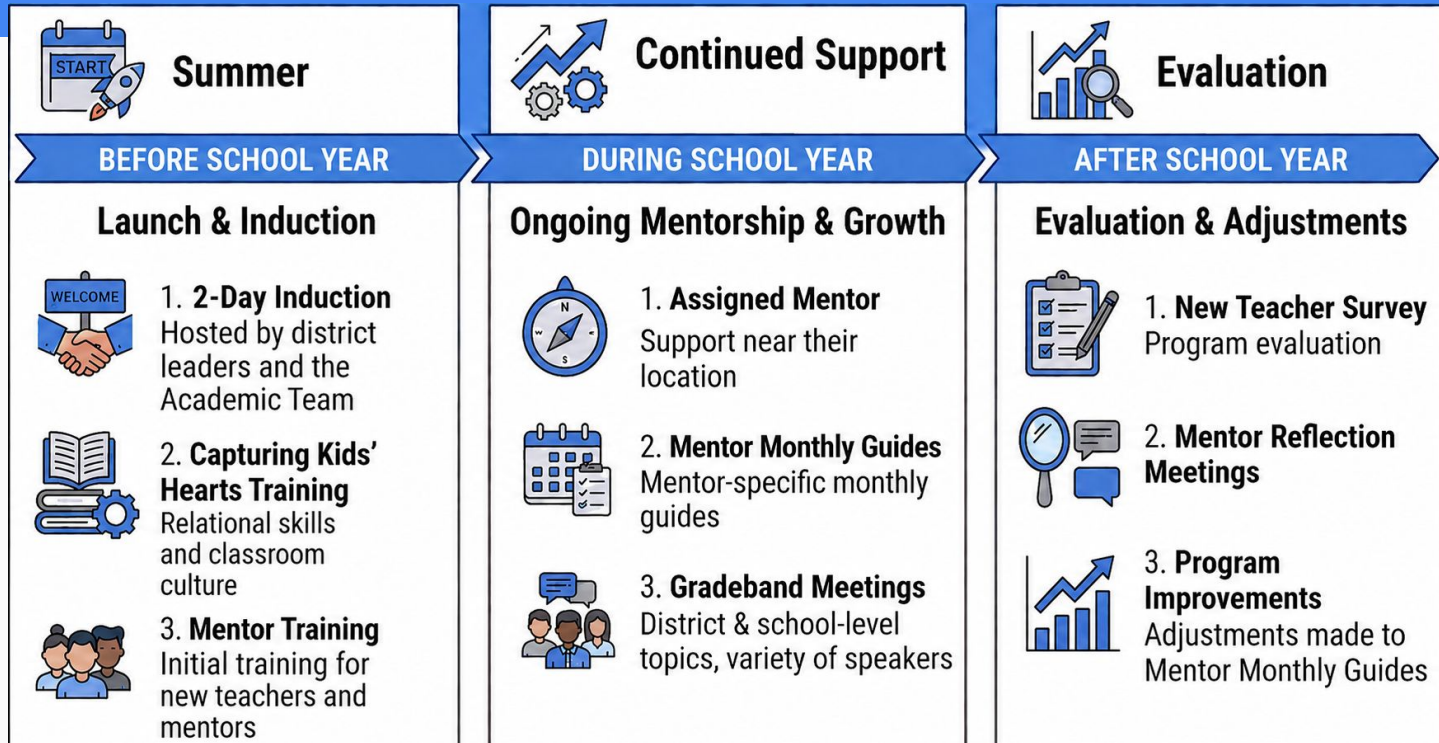
03

Continue improving staff support and relationships with the district.

04

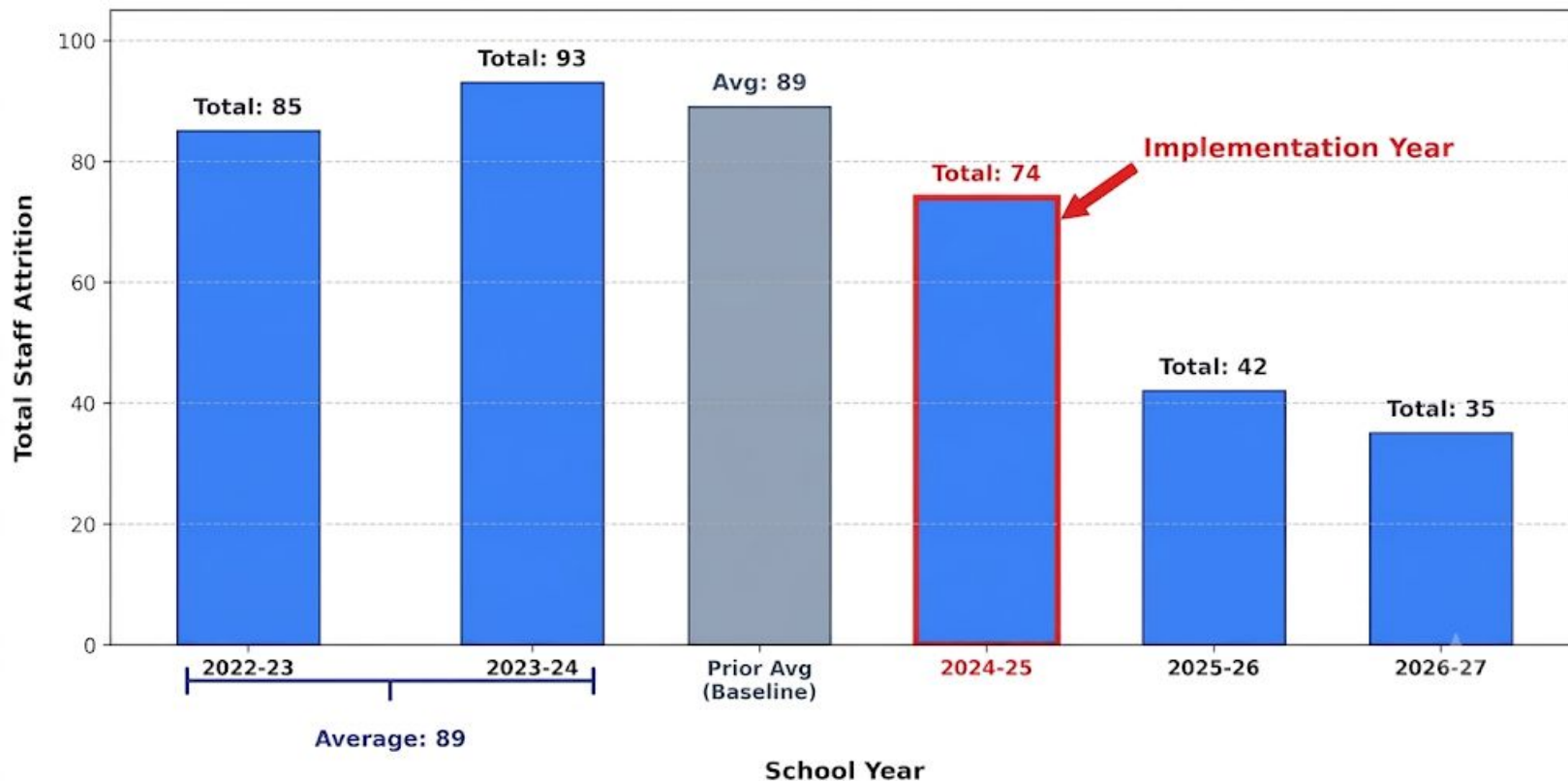
Create a focus on the positives of working for Cleveland City Schools.

New Teacher Induction and Professional Development



Teacher Attrition

System-Wide Teacher Attrition Trend Over 5 Years



Grow Your Own

Program Information

- Develops a pipeline of licensed educators by **growing talent from within**
- **100%** graduation and program completion rate
- **Cohort 1: 1 participant (2024-2025)**
- **Cohort 2: 2 participants (2025-2026)**
- **Cohort 3: 4 participants (2026-2027)**
- **3** employees have successfully completed the program in the past two years

Cohort 3 (2026-2027)

- **4** participants (pursuing **Special Education licensure**)
- Cohort spans **two school years** (2026–27 and 2027–28)
- Supports one of our district's **highest-need certification areas**

****Future Goal:** Connect to **CHS TAP (Teaching as a Profession)** program

ONBOARDING CHANGES



**EMPLOYEE NAVIGATOR
AND DOCUSIGN**



**IDISTRICTSYNC (ONPHASE)
IN THE IMPLEMENTATION PROCESS**



**CENTRALIZED TECHNOLOGY
DISTRIBUTION AND SET UP**



E-VERIFY



**NEW ONBOARDING
CHECKLIST**



**NEW TEACHER
BINDER**

Developing Digital Form Process (DocuPhase)

IMPLEMENTATION ROADMAP



PHASE 1

- **NEW CLOCK IN AND OUT SYSTEM**
- **SINGLE SIGN-ON**
(website) with links to paystub portal, safe schools, etc.)



PHASE 2

- **EMPLOYEE CONTRACTS**
(ELECTRONIC GENERATED)
- **SYSTEM FORMS**
(Leave requests, Fundraiser Requests, Mileage reimbursements, etc.)
- **ONBOARDING**
(seamless transition between Applicant Management System and Onboarding)



PHASE 3

- **ELECTRONIC PURCHASE ORDERS**



PHASE 4

- **LEAVE LETTER GENERATION**
- **COMPLEX LEAVE PROCESSES**



STREAMLINING PROCESSES.



IMPROVING EFFICIENCY.



SERVING OUR PEOPLE.

How Can The School Board Help?

01

Staff Compensation

Prioritizing staff salaries and benefits in your budget cycles.

02

Support & Growth

Continue investing in staff support and professional development.

03

Student Impact

Continue prioritizing key items and resources that directly impact student needs.

Our Staff Goal

Contribute to an environment
where employees are:
energized, engaged, and enabled.

E³



A great school system starts with

AMAZING EMPLOYEES!

*"Let us never forget that they are the
strength of our school system."*

		Cleveland City Schools								
		Summary Financial Statement								
		May 2026								
141		General Purpose School								
					Year-to-Date				Month-to-Date	
Account	Description	Original Budget	Amended Budget		Actual	% of Budget			Actual	
	Revenues									
40000	Local Taxes									
40110	Current Property Tax	7,374,752.00	7,374,752.00		7,269,983.13	98.58%			57,369.20	
40120	Trustee's Collections - Prior Year	182,061.00	182,061.00		148,251.11	81.43%			0.00	
40130	Cir Clk/Clk & Master Collections-Pr Yr	116,000.00	116,000.00		74,826.54	64.51%			562.37	
40140	Interest And Penalty	31,369.00	31,369.00		31,289.87	99.75%			1,926.66	
40162	Payments In Lieu Of Taxes-Local	3,805.00	3,805.00		1,963.14	51.59%			0.00	
40163	Payments In Lieu Of Taxes - Other	487,000.00	272,437.00		272,559.11	100.04%			121.46	
40210	Local Option Sales Tax	9,575,941.00	10,272,652.00		6,512,720.01	63.40%			0.00	
40275	Mixed Drink Tax	204,325.00	204,325.00		169,296.45	82.86%			17,497.20	
40320	Bank Excise Tax	28,376.00	28,376.00		22,515.45	79.35%			0.00	
	Total Local Taxes	18,003,629.00	18,485,777.00		14,503,404.81	78.46%			77,476.89	
41000	Licenses and Permits									
41110	Marriage Licenses	2,825.00	2,825.00		2,865.22	101.42%			325.98	
	Total Licenses and Permits	2,825.00	2,825.00		2,865.22	101.42%			325.98	
43000	Charges for Current Services									
43511	Tuition - Regular Day Students	101,935.00	101,935.00		67,475.00	66.19%			31,125.00	
43583	TBI Criminal Background Fee	150.00	150.00		0.00	0.00%			0.00	
	Total Charges for Current Services	102,085.00	102,085.00		67,475.00	66.10%			31,125.00	
44000	Other Local Revenues									
44110	Interest Earned	250,000.00	250,000.00		443,232.04	177.29%			40,103.14	
44120	Lease/Rentals	0.00	6,000.00		4,000.00	66.67%			4,000.00	
44160	Retirees' Insurance Payments	0.00	0.00		(0.71)	0.00%			0.00	
44170	Miscellaneous Refunds	98,841.00	98,841.00		56,561.52	57.22%			13,102.39	
44530	Sale Of Equipment	6,900.00	485,650.00		14,584.00	3.00%			0.00	
44560	Damages Recovered From Individuals	1,800.00	1,800.00		686.00	38.11%			370.00	
44570	Contributions & Gifts	129,628.00	199,464.00		239,447.69	120.05%			109,590.17	
44990	Other Local Revenues	25,461.00	25,461.00		10,490.78	41.20%			0.00	
	Total Other Local Revenues	512,630.00	1,067,216.00		769,001.32	72.06%			167,165.70	
46000	State of Tennessee									
46510	TN Investment in Student Achievement	44,755,804.00	44,955,866.00		40,914,029.89	91.01%			0.00	
46513	TISA On-Behalf Payments	0.00	159,178.00		0.00	0.00%			0.00	
46515	Early Childhood Education	937,402.00	1,079,924.00		846,798.12	78.41%			55,919.51	
46520	School Food Service	32,257.00	31,432.00		31,432.28	100.00%			0.00	
46590	Other State Education Funds	0.00	1,884,331.00		1,118,269.40	59.35%			0.00	

46596	Paid Parental Leave	150,000.00	300,000.00	95,945.01	31.98%	0.00
46610	Career Ladder Program	26,793.00	21,689.00	22,810.17	105.17%	0.00
46980	Other State Grants	0.00	216,559.00	67,103.47	30.99%	47,449.55
	Total State of Tennessee	45,902,256.00	48,648,979.00	43,096,388.34	88.59%	103,369.06
49000	Other Sources (Non-Revenue)					
49810	City General Fund Transfer	6,606,800.00	6,606,800.00	0.00	0.00%	0.00
	Total Other Sources (Non-Revenue)	6,606,800.00	6,606,800.00	0.00	0.00%	0.00
	Total Revenues	71,130,225.00	74,913,682.00	58,439,134.69	78.01%	379,462.63
	Expenditures					
70000	Education					
71100	Regular Instruction Program	36,971,268.00	39,893,491.00	30,428,931.59	76.28%	3,648,322.52
71200	Special Education Program	6,268,262.00	6,699,036.00	5,170,017.84	77.18%	564,226.92
71300	Vocational Education Program	2,037,562.00	2,056,204.00	1,588,031.75	77.23%	164,301.58
72110	Attendance	166,129.00	169,331.00	148,336.56	87.60%	13,725.58
72120	Health Services	651,180.00	754,228.00	549,077.57	72.80%	55,924.12
72130	Other Student Support	3,758,275.00	4,135,009.00	3,204,156.77	77.49%	300,674.63
72210	Regular Instruction Program	2,698,135.00	2,765,067.00	2,308,402.26	83.48%	225,713.19
72220	Special Education Program	247,677.00	300,378.00	236,993.67	78.90%	26,797.66
72230	Vocational Education Program	196,624.00	204,435.00	178,796.10	87.46%	11,788.80
72250	Technology	1,112,265.00	1,112,476.00	976,755.11	87.80%	98,061.51
72310	Board Of Education	696,765.00	737,865.00	720,543.64	97.65%	11,867.78
72320	Office Of The Superintendent	758,181.00	758,181.00	686,922.80	90.60%	64,522.08
72410	Office Of The Principal	4,260,049.00	4,254,981.00	3,636,788.19	85.47%	367,862.68
72510	Fiscal Services	544,793.00	537,238.00	501,439.97	93.34%	40,876.55
72610	Operation Of Plant	4,778,121.00	4,815,474.00	4,537,605.43	94.23%	347,358.88
72620	Maintenance Of Plant	2,086,159.00	2,567,719.00	2,121,029.50	82.60%	188,755.32
72710	Transportation	1,809,553.00	2,084,384.00	1,688,437.92	81.00%	179,249.68
73100	Food Service	191,544.00	208,027.00	188,274.92	90.51%	12,252.38
73300	Community Services	52,140.00	119,105.00	97,065.19	81.50%	13,938.13
73400	Early Childhood Education	937,402.00	964,935.00	863,131.83	89.45%	21,968.76
76100	Regular Capital Outlay	97,180.00	1,032,833.00	1,198,326.97	116.02%	20,873.89
	Total Education	70,319,264.00	76,170,397.00	61,029,065.58	80.12%	6,379,062.64
80000	Debt Service					
82130	Principal on Bonds	520,696.00	520,696.00	27,709.00	5.32%	2,519.00
82230	Interest on Bonds	95,565.00	95,565.00	3,399.00	3.56%	309.00
82330	Other Debt Service	194,700.00	194,700.00	0.00	0.00%	0.00
	Total Debt Service	810,961.00	810,961.00	31,108.00	3.84%	2,828.00
	Total Expenditures	71,130,225.00	76,981,358.00	61,060,173.58	79.32%	6,381,890.64
	Budgeted Use of Fund Balance	0.00	(2,067,676.00)			

		Cleveland City Schools								
		Summary Financial Statement								
		June 2026 Estimated								
141		General Purpose School								
					Year-to-Date				Month-to-Date	
Account	Description	Original Budget	Amended Budget	Actual	% of Budget	Actual				
	Revenues									
40000	Local Taxes									
40110	Current Property Tax	7,374,752.00	7,374,752.00	7,289,530.69	98.84%	57,369.20				
40120	Trustee's Collections - Prior Year	182,061.00	182,061.00	148,251.11	81.43%	0.00				
40130	Cir Clk/Clk & Master Collections-Pr Yr	116,000.00	116,000.00	103,847.19	89.52%	562.37				
40140	Interest And Penalty	31,369.00	31,369.00	34,031.23	108.49%	1,926.66				
40162	Payments In Lieu Of Taxes-Local	3,805.00	3,805.00	1,953.61	51.34%	0.00				
40163	Payments In Lieu Of Taxes - Other	487,000.00	272,437.00	271,232.53	99.56%	121.46				
40210	Local Option Sales Tax	9,575,941.00	10,272,652.00	9,819,326.53	95.59%	0.00				
40275	Mixed Drink Tax	204,325.00	204,325.00	184,510.79	90.30%	17,497.20				
40320	Bank Excise Tax	28,376.00	28,376.00	22,405.86	78.96%	0.00				
	Total Local Taxes	18,003,629.00	18,485,777.00	17,875,089.54	96.70%	77,476.89				
41000	Licenses and Permits									
41110	Marriage Licenses	2,825.00	2,825.00	3,223.48	114.11%	325.98				
	Total Licenses and Permits	2,825.00	2,825.00	3,223.48	114.11%	325.98				
43000	Charges for Current Services									
43511	Tuition - Regular Day Students	101,935.00	101,935.00	101,750.00	99.82%	31,125.00				
43583	TBI Criminal Background Fee	150.00	150.00	0.00	0.00%	0.00				
	Total Charges for Current Services	102,085.00	102,085.00	101,750.00	99.67%	31,125.00				
44000	Other Local Revenues									
44110	Interest Earned	250,000.00	250,000.00	488,847.88	195.54%	40,103.14				
44120	Lease/Rentals	0.00	6,000.00	4,000.00	66.67%	4,000.00				
44160	Retirees' Insurance Payments	0.00	0.00	(0.71)	0.00%	0.00				
44170	Miscellaneous Refunds	98,841.00	98,841.00	63,198.28	63.94%	13,102.39				
44530	Sale Of Equipment	6,900.00	485,650.00	493,334.00	101.58%	0.00				
44560	Damages Recovered From Individuals	1,800.00	1,800.00	686.00	38.11%	370.00				
44570	Contributions & Gifts	129,628.00	199,464.00	368,337.21	184.66%	109,590.17				
44990	Other Local Revenues	25,461.00	25,461.00	13,826.47	54.30%	0.00				
	Total Other Local Revenues	512,630.00	1,067,216.00	1,432,229.13	134.20%	167,165.70				
46000	State of Tennessee									
46510	TN Investment in Student Achievement	44,755,804.00	44,955,866.00	45,320,416.81	100.81%	0.00				
46513	TISA On-Behalf Payments	0.00	159,178.00	126,694.88	79.59%	0.00				
46515	Early Childhood Education	937,402.00	1,079,924.00	1,038,156.87	96.13%	55,919.51				
46520	School Food Service	32,257.00	31,432.00	31,432.28	100.00%	0.00				
46590	Other State Education Funds	0.00	1,884,331.00	1,810,874.76	96.10%	0.00				

46596	Paid Parental Leave	150,000.00	300,000.00	265,898.95	88.63%	0.00
46610	Career Ladder Program	26,793.00	21,689.00	22,810.17	105.17%	0.00
46980	Other State Grants	0.00	216,559.00	107,275.79	49.54%	47,449.55
	Total State of Tennessee	45,902,256.00	48,648,979.00	48,723,560.51	100.15%	103,369.06
49000	Other Sources (Non-Revenue)					
49810	City General Fund Transfer	6,606,800.00	6,606,800.00	6,606,800.00	100.00%	0.00
	Total Other Sources (Non-Revenue)	6,606,800.00	6,606,800.00	6,606,800.00	100.00%	0.00
	Total Revenues	71,130,225.00	74,913,682.00	74,742,652.66	99.77%	379,462.63
	Expenditures					
70000	Education					
71100	Regular Instruction Program	36,971,268.00	39,893,491.00	39,787,362.45	99.73%	3,648,322.52
71200	Special Education Program	6,268,262.00	6,699,036.00	6,712,178.46	100.20%	564,226.92
71300	Vocational Education Program	2,037,562.00	2,056,204.00	2,015,280.78	98.01%	164,301.58
72110	Attendance	166,129.00	169,331.00	164,546.29	97.17%	13,725.58
72120	Health Services	651,180.00	754,228.00	745,312.70	98.82%	55,924.12
72130	Other Student Support	3,758,275.00	4,135,009.00	4,060,357.32	98.19%	300,674.63
72210	Regular Instruction Program	2,698,135.00	2,765,067.00	2,710,621.14	98.03%	225,713.19
72220	Special Education Program	247,677.00	300,378.00	275,537.22	91.73%	26,797.66
72230	Vocational Education Program	196,624.00	204,435.00	191,319.61	93.58%	11,788.80
72250	Technology	1,112,265.00	1,112,476.00	1,071,471.40	96.31%	98,061.51
72310	Board Of Education	696,765.00	737,865.00	739,606.10	100.24%	11,867.78
72320	Office Of The Superintendent	758,181.00	758,181.00	746,128.28	98.41%	64,522.08
72410	Office Of The Principal	4,260,049.00	4,254,981.00	4,265,047.54	100.24%	367,862.68
72510	Fiscal Services	544,793.00	537,238.00	542,162.94	100.92%	40,876.55
72610	Operation Of Plant	4,778,121.00	4,815,474.00	4,849,981.57	100.72%	347,358.88
72620	Maintenance Of Plant	2,086,159.00	2,567,719.00	2,312,983.69	90.08%	188,755.32
72710	Transportation	1,809,553.00	2,084,384.00	1,937,708.14	92.96%	179,249.68
73100	Food Service	191,544.00	208,027.00	206,505.49	99.27%	12,252.38
73300	Community Services	52,140.00	119,105.00	97,515.06	81.87%	13,938.13
73400	Early Childhood Education	937,402.00	964,935.00	964,934.84	100.00%	21,968.76
76100	Regular Capital Outlay	97,180.00	1,032,833.00	976,837.61	94.58%	20,873.89
	Total Education	70,319,264.00	76,170,397.00	75,373,398.63	98.95%	6,379,062.64
80000	Debt Service					
82130	Principal on Bonds	520,696.00	520,696.00	520,228.00	99.91%	2,519.00
82230	Interest on Bonds	95,565.00	95,565.00	96,033.00	100.49%	309.00
82330	Other Debt Service	194,700.00	194,700.00	194,700.00	100.00%	0.00
	Total Debt Service	810,961.00	810,961.00	810,961.00	100.00%	2,828.00
	Total Expenditures	71,130,225.00	76,981,358.00	76,184,359.63	98.96%	6,381,890.64
	Budgeted Use of Fund Balance	0.00	(2,067,676.00)			

Personnel Items – June 2026

Assignments

Moore, Alliea, ESC (Administrative Assistant), Effective June 16, 2026

Resignations

Stone, Stephanie, RO (Principal) Effective June 30, 2026

Early, Kristen, BB (Assistant Principal), Effective June 15, 2026

Ball, Alyssa, CMS (Teacher), Effective June 25, 2026

Harden, Gabriel, YA (Teacher), Effective June 25, 2026

Freeman, Hali, MAY (Assistant), Effective June 30, 2026

Soto, Nilsa, ARN (Assistant), Effective June 17, 2026

DeLoach, Brian, CHS (Teacher), Effective June 16, 2026

Wheeler, Reagan, CMS (PT Interventionist), Effective June 9, 2026

Baxter, Abigail, ARN (Teacher), Effective June 8, 2026

Transfers

Retirements

Riggins, Zachery, RO (Assistant Principal), Effective June 4, 2026

Stone, David, ESC (Supervisor of Special Populations), Effective June 30, 2026

Moore, Doug, ESC (Director of Student Services), Effective June 30, 2026

Blackner, Kathy, ESC (Database Coordinator), Effective June 30, 2026

Bishop, Melissa, YA (Principal), Effective June 30, 2026

Leaves of Absence

Personnel Items – July 2026

Assignments

Bishop, Kaelyn, ESC (School Psychologist), Effective July 29, 2026
Weilfaert, Stacey, CHS (Teacher), Effective July 29, 2026
Boyd, Amber, CMS (Teacher), Effective July 29, 2026
Gunderson, Dakota, CHS (Teacher), Effective July 29, 2026
Bentley, Taylor, BB (Assistant Principal), Effective July 22, 2026
Muhonen, Anna, BB (Teacher), Effective July 29, 2026
Pace, Marisa, RO (Teacher), Effective July 29, 2026
Briggs, Sarah Beth, RO (Teacher), Effective July 29, 2026
Elmore, Allie, CHS (Teacher), Effective July 29, 2026
Fennema, Samantha, CHS (Counselor), Effective July 29, 2026
Everett, Paulina, CHS, (Counselor), Effective July 29, 2026
Bromfield, Danielle, CHS (Teacher), Effective July 29, 2026
Gibbs, Melissa, CHS (Teacher), Effective July 29, 2026
Anderson, Wes, CHS (Teacher), Effective July 29, 2026
Copeland, Sarah, CHS (School Counselor), Effective July 29, 2026
Johnson, Melanie, ST (Teacher), Effective July 29, 2026
Williams, Shane, CMS (Teacher), Effective July 29, 2026
Burns, Trevor, CMS (Teacher), Effective July 29, 2026
Badger, Hannah, CMS (Teacher), Effective July 29, 2026
McCullough, Anna (Teacher), Effective July 29, 2026
England, Hayley, ST (Teacher), Effective July 29, 2026
Inglis, Kimberly, CHS (Teacher), Effective July 29, 2026
Baker, Lauren, ARN (Teacher), Effective July 29, 2026
Timson, Mackenzie, CMS (Teacher), Effective July 29, 2026
Marrie, Shannon, CHS (Teacher), Effective July 29, 2026
Henderson, Lynne, ESC (School Psychologist), Effective July 29, 2026
Gallagher, Nalani, MAY (Teacher), Effective July 29, 2026
Connell, Tonya, MAY (Admin Assistant), Effective July 21, 2026
Johnson, Vincent, CMS (Counselor), Effective July 29, 2026
Helms, Sean, CHS (Teacher), Effective July 29, 2026

Resignations

Milian, Madeline, CHS (Assistant), Effective July 25, 2026
Cate, Kendall, ST (Assistant), Effective July 1, 2026
Jones, Alyssa, BB (PT Interventionist), Effective July 6, 2026

Transfers

Chai, Mike, AR (Principal) to ESC (Director of Student Services), Effective July 1, 2026
Barnes, Joel, BB (Principal) to ESC (Supervisor of Special Populations), Effective July 1, 2026
Kahrs, Alicia, AR (Assistant Principal) to AR (Principal), Effective July 1, 2026
Parker, Joe, BB (Assistant Principal) to BB (Principal), Effective July 1, 2026
Benton, Donald, CHS (Assistant Principal) to RO (Principal), Effective July 1, 2026
Weatherford, Sarah, CMS (Interim Teacher) to CMS (Teacher), Effective July 29, 2026
Cooper, Heather, CMS (Interim Teacher) to CMS (Teacher), Effective July 29, 2026
Reeves, Jordan, RO (Teacher) to RO (Assistant Principal), Effective July 22, 2026
Rosenberg, Mindy, CCC (Assistant) to MAY/CCC (Art Teacher), Effective July 29, 2026
DiSiena, Allan, RO (Teacher) to ARN (Assistant Principal), Effective July 22, 2026
Wagehoft, Michelle, ST (Interim Teacher) to ST (Teacher), Effective July 29, 2026
Fischer, Natalie, BB (Interim Teacher) to BB (Teacher), Effective July 29, 2026
Orona, Leanna, CHS (ESL Teacher) to BB (ESL Teacher), Effective July 29, 2026
Brock, Brandi, CMS (Teacher) to YA (Teacher), Effective July 29, 2026
Patterson, Wenona, YA (Teacher) to ESC (Administrative Assistant), Effective July 22, 2026
Ginn, Margaret, YA/RO (Teacher) to YA (Teacher), Effective July 29, 2026
Mazzolini, Michelle, ESC (Board Certified Behavior Analyst) to RO (Teacher), Effective July 29, 2026
Murphy, Jacob, CCC (Teacher) to CHS (Teacher), Effective July 29, 2026
Cilio, Joel, ESC/BB (School Psychologist) to ESC (Service Coordinator), Effective July 29, 2026
Turner, Heather, CMS (RTI Facilitator) to CMS (Assistant principal), Effective July 1, 2026
Miles, Keri, CMS (Assistant principal) to MAY (Principal), Effective July 1, 2026
Raper, Emily, CMS (Assistant principal) to CMS (Principal), Effective July 1, 2026
Swartzel, Joel, RO (Teacher) to CMS (Teacher), Effective July 29, 2026
Akiona, Nat, CMS (Principal) to YA (Principal), Effective July 1, 2026
Price, Casey, YA (Assistant Principal) to CHS (Assistant Principal), Effective July 1, 2026
Bigham, Jessica, MAY (Principal) to CHS (Teacher), Effective July 1, 2026
Sacharczyk, Heather, CMS (Operations Coordinator) to CMS (Assistant Principal), Effective July 1, 2026
Reiniche, Gavin, CHS (Teacher) to ESC (SIS Specialist), Effective July 1, 2026
Mongar, Jalayne, CHS (Teacher) to CMS (Teacher), Effective July 29, 2026
Watterson, Tara, CHS (Admin Assistant) to CMS (Data Operator), Effective July 22, 2026
Landreth, Carter, CMS (School Counselor) to CHS (School Counselor), Effective July 29, 2026
Towe, Sarah, CCC (RTI Facilitator) to BB (Assistant Principal), Effective July 22, 2026
McKinley, Stephanie, MAY (School Nurse) to CHS (Teacher), Effective July 29, 2026

Retirements

Riggins, Zachery, RO (Assistant Principal), Effective June 4, 2026
Stone, David, ESC (Supervisor of Special Populations), Effective June 30, 2026

Leaves of Absence

