

Cleveland City Schools
Board of Education Regular Meeting
March 4, 2024 5:30 PM
Cleveland High School



1. **Welcome**

JROTC presenting the colors

2. **Moment of Silence/Pledge of Allegiance**

3. **Comments from Chairman Tucker**

4. **Public Comments**

5. **Consent Agenda**

A. **Approval of Regular Agenda**

B. **Approval of Minutes from February 5, 2024 Board Meeting**

C. **Approval of Overnight Field Trips**

- Trip 1771
- Trip 1791
- Trip 1792

D. **Policy Update - Annual Date Change Only**

6. **Regular Agenda**

A. **Director's Update**

B. **Chuck Cagle, Legal Counsel for Cleveland City Schools**

C. ***School Consolidation Resolution**

D. **Spotlight**

- Mayfield Elementary
- CHS Boys & Girls Wrestling Teams

E. **Strategic Plan Focus**

- Communications- Caroline Corrigan

F. **Student Representative's Update**

7. **Facilities Committee Update**

8. **Legislative Updates**

9. **"B" Agenda**

A. **Financial Report**

B. **Personnel Report**

C. **School Highlights**

D. **Dates to Remember**

Future Monthly Board Meetings:

April 1, 2024, at CMS

May 6, 2024, at AOB

June 10, 2024, at CHS

District Closures:

March 11-15- Spring Break

Friday, March 29, 2024- Easter Holiday

Monday, May 27, 2024- Memorial Day

Teacher In Service Dates: No Classes for Students

Tuesday, May 28, 2024

Staff Development Dates: No Classes for Students

Tuesday, March 5, 2024

Monday, April 1, 2024

Last day of classes:

Friday, May 24, 2024 (Early Dismissal for Students)

10. **Adjourn**

Cleveland City Schools
Board of Education Regular Meeting
February 5, 2024, 5:30 PM
Blythe-Bower



Attendance Taken at 5:30 PM.

Mr. Matthew Coleman: Present
Ms. Carolyn Ingram: Present
Mr. Andy Lay: Present
Ms. Krista McKay: Present
Mrs. Peggy Pesterfield: Present
Mrs. Jodi Riggins: Present
Mr. Nate Tucker: Present

1. Welcome

Chairman Tucker welcomed everyone to tonight's meeting. Thank you to Dr. Barnes and his team for hosting tonight. Thank you to Dr. Raper and his team for setting all the technology up.

2. Moment of Silence/Pledge of Allegiance

Ava Davis led us in a moment of silence followed by the Pledge of Allegiance

3. Comments from Chairman Tucker

As chairman for the Cleveland City Schools Board of Education, I'm committed to:

- Running an orderly and efficient meeting
- Treating everyone with respect
- Board Members will be provided.
 - Equal voice for all matters
 - Should communicate through the Director of Schools for addressing his staff.

Reminders For Parents and Community:

- Board of Education policies can be found on the [ClevelandSchools.org](https://www.ClevelandSchools.org) website. When there, Click Menu and select Policy Manual under the Board of Education section.
- Our meetings are not public forums. However, the board has made accommodations for you to address the board via:
 - School Board Policy 1.404, which includes two options along with the requirements listed. Those options being:
 - Appearing before the board via a pre-meeting request
 - Addressing the board on agenda items via same-day request

4. Public Comments

No public comment requested

5. Board Consent Agenda

Motion to approve consent agenda **passed** with a motion by Mr. Matthew Coleman and a second by Mrs. Peggy Pesterfield.

Mr. Matthew Coleman: Yes

Ms. Carolyn Ingram: Yes

Mr. Andy Lay: Yes

Ms. Krista McKay: Yes

Mrs. Peggy Pesterfield: Yes

Mrs. Jodi Riggins: Yes

Mr. Nate Tucker: Yes

Yes: 7, No: 0

5.A. Approval of Regular Agenda

5.B. Approval of Minutes from January 8, 2024, Board Meeting

5.C. Approval of Overnight Field Trips

- Trip 1733
- Trip 1750
- Trip 1751
- Trip 1757
- Trip 1761 (Executive Committee Approved due to date of trip)

5.D. Approval of Second Reading of Policies

- Policy 2.400- Revenues
- Policy 2.601- Fundraising Activities
- Policy 2.8051- Debit Cards, Credit Cards & Credit Line

5.E. Policy

- 5.100 - 5.310 Review - Update DATE only

5.F. Approve Revised 2024 Annual Board Agenda

5.G. CHS Course Catalog Requests 2024-2025

5.H. CHS Virtual Day Memo

6. Regular Agenda

6.A. Director's Update

Russell Dyer Dr. Dyer shared some exciting things happening throughout the district.

- Lisa Eason from the English as a Second Language (ESL) department was selected as the Cleveland City Schools Blue Star Award winner yesterday!
- Cleveland City Schools and Offices will be closed for President's Day on Monday, February 19.
- Lifetouch Memory Mission Trip photos and what he and his team did during this time.
- Cleveland High School Boys and Girls Wrestling Teams recently won the state championship for duals.
- TSBA Legislative and Legal Conference will be held from February 12-13

6.B. Spotlight- Blythe-Bower Elementary School

Dr. Joel Barnes shared a presentation to the board of good things happening at his school and several students from the choir performed for the school board.

6.C. *Interim Director of Schools Selection

After Chairman Tucker opened the floor for discussion regarding the four candidates for Interim Director. Discussion consisted of concerns about bringing or not bringing an external person into this temporary position. Some board members believe it would be a good move to have another set of eyes to give us an outside perspective on anything that we could change, and some board members think it's not a good idea for an external candidate due to the stress it could cause for our staff and teachers, and because of it being a temporary position some board members felt the training/adjustment time needed, it wouldn't be worth it.

Motion made by Matthew Coleman for Johnny McDaniel's to be named as Interim Director of Schools **failed** with a motion by Mr. Matthew Coleman and a second by Mr. Andy Lay.

Ms. Carolyn Ingram:	No
Ms. Krista McKay:	No
Mrs. Peggy Pesterfield:	No
Mrs. Jodi Riggins:	No
Mr. Matthew Coleman:	Yes
Mr. Andy Lay:	Yes

Mr. Nate Tucker: Yes
Yes: 3, No: 4

Motion made by Krista McKay for Mr. Kelly Kiser to be named as Interim Director of Schools **passed** with a motion by Ms. Krista McKay and a second by Mrs. Peggy Pesterfield.

Mr. Matthew Coleman: No
Ms. Carolyn Ingram: Yes
Mr. Andy Lay: Yes
Ms. Krista McKay: Yes
Mrs. Peggy Pesterfield: Yes
Mrs. Jodi Riggins: Yes
Mr. Nate Tucker: Yes
Yes: 6, No: 1

6.D. Ray and Associates

Dr. David Faltys and Minnie Forte-Brown from Ray & Associates (R&A), and Laura Iden from the Center of Effective School Operations, joined the meeting via Google Meet to work through PowerPoint to begin working on the search. On Page four (4) the contacts will be Mr. Kelly Kiser and cc Andrea McMackin. Page five (5), it was agreed to have the first round of interviews conducted through Google Meet. An estimated 10–12 candidates will be brought to the board for review, and the board will narrow it down to 5–6 candidates to interview. The second (2) round of interviews would consist of the top 2-3 (two-three) candidates from round one interviews that will take place in person. The board also agreed to allow the spouses/partner of the candidate to come with them and the board would reimburse them for the travel costs. Page 12- R&A will contact each board member by phone for a 30–45-minute call, to work through what they are looking for in a DOS. R&A will send an anonymous survey through Survey Monkey, which will also go out in other languages needed for our families. We will get those top 2 languages to R&A tomorrow. R&A will need a list of emails of our stakeholders and all groups that we want the survey sent to and also a list of who should be invited to public meetings. Advertising the position online, the board agreed to pay an extra fee to have the job posted to the AASA website for \$599 for the flash package. This will be posted for 30 days. AASA will attract diverse applicants over the other sites discussed. Nate Tucker will call a special-called meeting to discuss the salary ranges and benefits package.

Data from the 31 Qualities survey that Board members and stakeholders will complete will be compiled for the board to review, and it was agreed that this meeting will take place virtually to save on costs and because it's only estimated to last 1-3 (one-three) hours. Future meetings such as public forums could include in-person assistance from R&A.

Krista McKay asks for R&A to send the timeline provided in a calendar format. Dr. David Faltys says he will get that sent to all board members.

6.E. BCPEF Mid-Year Update

Last night, BCPEF President Chris Anziano, Vice President, Laurie McNulty, and Executive Director Lynn Voelz attended the meeting. Mrs. Voelz shared a mid-year report on behalf of the BCPEF. In addition, the LEAD Fellows were in attendance. The board thanks Mrs. Voelz and her staff for their hard work and dedication to CCS and appreciate their hard work.

6.F. Strategic Plan Focus-

Safety & Student Services
Doug Moore- Student Services
Cliff Eason- Safety

Cliff Eason, Student and Facilities Support Specialist, shared an update on the strategic plan.

6.G. Student Representative's Update

Ava Davis gave us an update on what's happening at CHS.

- Wrestling boys and girls won the state duals.
- Seniors had their TN promise meeting.
- Baseball has its first game this month.
- Alice in Wonderland Play
- The Renaissance has started their comp season.
- B-ball winter court and senior night
- Swim senior night and state.
- Valentine Key Club carnations
- Winter Dance
- The theater department went to Thescon, where three members won.
- All-State Joey Banh, Alanah Davis, and Aniyah Purifory

7. Facilities Committee Update

There is no update currently.

8. Legislative Updates

There is no update currently.

9. Appointed Board Committee Assignments for 2024-2025

A. Tennessee Legislative Network Representative to TSBA

Chairman Tucker appointed Carolyn Ingram as our Legislative Representative to TSBA

B. Facilities Committee

Chairman Tucker appointed Andy Lay as Chair of the Facilities Committee along with Krista McKay and Peggy Pesterfield.

10. "B" Agenda

10. A. Financial Report FY- 2025 Budget Calendar

10. B. Personnel Report

10. C. School Highlights

10. D. Dates to Remember

Monthly Board Meetings:

March 4, 2024

April 1, 2024

May 6, 2024

June 10, 2024

District Closures:

Monday, February 19, 2024- President's Day Holiday

March 11-15- Spring Break

Friday, March 29, 2024- Easter Holiday

Monday, May 27, 2024- Memorial Day

Teacher In Service Dates: No Classes for Students

Tuesday, May 28, 2024

Staff Development Dates: No Classes for Students

Tuesday, March 5, 2024

Monday, April 1, 2024

Last day of classes:

Friday, May 24, 2024 (Early Dismissal for Students)

11. Adjourn

Chairman Tucker adjourned the meeting at 7:32 pm.

Motion to adjourn the meeting at 7:32 pm **passed** with a motion by Mr. Matthew Coleman and a second by Ms. Krista McKay.

Mr. Matthew Coleman: Yes

Ms. Carolyn Ingram: Yes

Mr. Andy Lay: Yes

Ms. Krista McKay: Yes

Mrs. Peggy Pesterfield: Yes

Mrs. Jodi Riggins: Yes

Mr. Nate Tucker: Yes

Yes: 7, No: 0

School Days: 8:40 a.m. to 1:30 p.m. Exceptions may apply. Weekends & Holiday: No time table. If request is on a Holiday, contact the Operations Department for possible rate increase.

Field Trip Rates

Field Trip rates are based on mileage, driver hours, and conditions of the bus when the trip is completed. Mileage is recorded from the moment the bus leaves the Transportation Facility until the bus returns to the Transportation Facility. Mileage is calculated at \$1.92 per mile and \$22.47 per hour. There will be an additional \$112 per day "On Call" fee for weekends and holidays. Transportation will bill the Trip Sponsor for the driver/mileage/bus/damage after the trip is completed. This will be done on a monthly basis.

Trip Number **1771**

* Category Travel With Students

* Type of Trip Athletic

* Athletic Event (you may check more than one)

Tennis

Trip Leave

* Date 4/5/24 Friday

* Time 8:00 AM

Trip Return

* Date 4/6/24 Saturday

* Time 8:00 PM

Trip Year/Week 2024-14

Buses are not available before 4:30 PM and must be returned by 12:00 AM.

* Is this an overnight trip? Yes

Is this an overnight trip? Additional Information

* Please list all chaperones for this overnight trip including non-staff. Kerilyn Mongar and Seth LaMagna- as well as several of my tennis player's parents

* Indicate cost per person and how the trip is being funded (parent or district?) Tennis program will pay for tournament costs and hotel for the players and coach.

Comments n/a

* Your School/Dept ⓘ 020 Cleveland High School
850 Raider Drive, Cleveland, TN 37312

* Main Destination ⓘ Other (Type Below)
4321 E Emory Rd, Knoxville, TN 37938, USA

Destination Not Listed Halls High School, East Emory Road, Knoxville, TN, USA * Destination Name Halls High School

* Approximate Nbr of Miles Round Trip 177.90

* Funding Source #1 School Budget Code 606

Funding Source
Desc

Budget Code
Desc

Funding Approver

* Teacher / Advisor / Staff Name Kerilyn Mongar

* Teacher / Advisor / Staff Phone # 4234058267

Teacher / Advisor / Staff Email

Note: This email will receive the requester emails if different from requester

Emergency Contact Info Same as Teacher / Advisor / Staff

* Emergency Contact Name Kerilyn Mongar

* Emergency Contact Phone # 4234058267

Number of Individuals Making Trip

* Male Adult/Chaperone	1	* Female Adult/Chaperone	1	Total Adult/Chaperone	2
* Male Students	6	* Female Students	6	Total Students	12

Additional Information

* Will you be using external transportation-Does NOT include charters-- (includes plane, rental van, personal vehicle or walking)? Yes

* Please indicate mode of travel instead of, or in addition to, the reserved vehicle(s). Please include details of trip, including itineraries. If using a Charter company please do not indicate that in this section. Use the next section to reserve the vehicle.

Coaches and Parents will be driving players to and from the event

Vehicles Needed

* Do you need a school bus, staff van or charter bus? No

Person Submitting Request kmongar@clevelandschools.org

Date Submitted

Level 01 Approval - Location Approval

Comment

Decision Approved

Name bpritchard@clevelandschools.org

Decision Date Feb 8, 2024, 10:23:34 AM

Level 07 Approval - Overnight Trip Approval

Comment

Decision Approved

Name jelliott@clevelandschools.org

Decision Date Feb 22, 2024, 12:43:14 PM

Level 10 Approval - School Board Approval

Comment

School Days: 8:40 a.m. to 1:30 p.m. Exceptions may apply. Weekends & Holiday: No time table. If request is on a Holiday, contact the Operations Department for possible rate increase.

Field Trip Rates

Field Trip rates are based on mileage, driver hours, and conditions of the bus when the trip is completed. Mileage is recorded from the moment the bus leaves the Transportation Facility until the bus returns to the Transportation Facility. Mileage is calculated at \$1.92 per mile and \$22.47 per hour. There will be an additional \$112 per day "On Call" fee for weekends and holidays.

Transportation will bill the Trip Sponsor for the driver/mileage/bus/damage after the trip is completed. This will be done on a monthly basis.

Trip Number **1791**

* Category Travel With Students

* Type of Trip Athletic

* Athletic Event (you may check more than one)

Band

Trip Leave

* Date 4/10/24 Wednesday

* Time 9:00 AM

Trip Return

* Date 4/13/24 Saturday

* Time 6:00 PM

Trip Year/Week 2024-15

Buses are not available before 4:30 PM and must be returned by 12:00 AM.

* Is this an overnight trip? Yes

Is this an overnight trip? Additional Information

* Please list all chaperones for this overnight trip including non-staff. Jim Burton
Erik Simpson
Jessica Graves

* Indicate cost per person and how the trip is being funded (parent or district?) All costs will be paid by CHS Band

Comments All-State Band and TN Music Education PD conference

* Your School/Dept ⓘ 020 Cleveland High School
850 Raider Drive, Cleveland, TN 37312

* Main Destination ⓘ Other (Type Below)
2800 Opryland Dr, Nashville, TN 37214, USA

Destination Not Listed Gaylord Opryland Resort & Convention Center, Opryland Drive, Nashville, TN, USA * Destination Name Gaylord Opryland

* Approximate Nbr of Miles Round Trip 335.24

* Funding Source #1 School Budget Code 303

Funding Source
Desc

Budget Code
Desc

Funding Approver

* Teacher / Advisor / Staff Name Jim Burton
* Teacher / Advisor / Staff Phone # 4235035987
Teacher / Advisor / Staff Email jburton@clevelandschools.org

Note: This email will receive the requester emails if different from requester

Emergency Contact Info Same as Teacher / Advisor / Staff

* Emergency Contact Name Jim Burton
* Emergency Contact Phone # 4235035987

Number of Individuals Making Trip

* Male Adult/Chaperone	2	* Female Adult/Chaperone	1	Total Adult/Chaperone	3
* Male Students	2	* Female Students	2	Total Students	4

Additional Information

- * Will you be using external transportation-Does NOT include charters-- (includes plane, rental van, personal vehicle or walking)? Yes
- * Please indicate mode of travel instead of, or in addition to, the reserved vehicle(s). Please include details of trip, including itineraries. If using a Charter company please do not indicate that in this section. Use the next section to reserve the vehicle.

Personal vehicles

Vehicles Needed

- * Do you need a school bus, staff van or charter bus? No

Person Submitting Request jburton@clevelandschools.org
Date Submitted

Level 01 Approval - Location Approval

Comment
Decision Approved
Name bpritchard@clevelandschools.org
Decision Date Feb 23, 2024, 1:55:40 PM

Level 07 Approval - Overnight Trip Approval

Comment
Decision Approved
Name jelliott@clevelandschools.org
Decision Date Feb 26, 2024, 7:30:39 AM

Level 10 Approval - School Board Approval

Comment

School Days: 8:40 a.m. to 1:30 p.m. Exceptions may apply. Weekends & Holiday: No time table. If request is on a Holiday, contact the Operations Department for possible rate increase.

Field Trip Rates

Field Trip rates are based on mileage, driver hours, and conditions of the bus when the trip is completed. Mileage is recorded from the moment the bus leaves the Transportation Facility until the bus returns to the Transportation Facility. Mileage is calculated at \$1.92 per mile and \$22.47 per hour. There will be an additional \$112 per day "On Call" fee for weekends and holidays.

Transportation will bill the Trip Sponsor for the driver/mileage/bus/damage after the trip is completed. This will be done on a monthly basis.

Trip Number **1792**

* Category Travel With Students

* Type of Trip Athletic

* Athletic Event (you may check more than one)

Softball Girls

Trip Leave

* Date 4/12/24 Friday

* Time 12:00 PM

Trip Return

* Date 4/13/24 Saturday

* Time 10:00 PM

Trip Year/Week 2024-15

Buses are not available before 4:30 PM and must be returned by 12:00 AM.

* Is this an overnight trip? Yes

Is this an overnight trip? Additional Information

* Please list all chaperones for this overnight trip including non-staff. Players will carpool and stay with their parents.

* Indicate cost per person and how the trip is being funded (parent or district?) Parent responsible for room with their player.

Comments This trip is for a softball tournament at Gibbs High School and Caswell Park.

* Your School/Dept ⓘ 020 Cleveland High School
850 Raider Drive, Cleveland, TN 37312

* Main Destination ⓘ Other (Type Below)
Caswell Park, 570 Winona St, Knoxville, TN 37917, USA

Destination Not Listed Caswell Park, Winona Street, Knoxville, TN, USA * Destination Name Caswell Park

* Approximate Nbr of Miles Round Trip

* Funding Source #1 Other Budget Code 610

Funding Source Desc Please indicate the funding information in the Budget Code Field to the right. Budget Code Desc

Funding Approver

* Teacher / Advisor / Staff Name LeeAnne Shurette
* Teacher / Advisor / Staff Phone # 4234219832
Teacher / Advisor / Staff Email Ishurette@clevelandschools.org

Note: This email will receive the requester emails if different from requester

Emergency Contact Info Same as Teacher / Advisor / Staff

* Emergency Contact Name LeeAnne Shurette
* Emergency Contact Phone # 4234219832

Number of Individuals Making Trip

* Male Adult/Chaperone	0	* Female Adult/Chaperone	2	Total Adult/Chaperone	2
* Male Students	0	* Female Students	15	Total Students	15

Additional Information

- * Will you be using external transportation-Does NOT include charters-- (includes plane, rental van, personal vehicle or walking)? Yes
- * Please indicate mode of travel instead of, or in addition to, the reserved vehicle(s). Please include details of trip, including itineraries. If using a Charter company please do not indicate that in this section. Use the next section to reserve the vehicle.

Parent and Coaches driving.

Vehicles Needed

* Do you need a school bus, staff van or charter bus? No

Person Submitting Request Ishurette@clevelandschools.org

Date Submitted

Level 01 Approval - Location Approval

Comment

Decision Approved

Name bpritchard@clevelandschools.org

Decision Date Feb 23, 2024, 1:56:23 PM

Level 07 Approval - Overnight Trip Approval

Comment

Decision Approved

Name jelliott@clevelandschools.org

Decision Date Feb 26, 2024, 7:31:17 AM

Level 10 Approval - School Board Approval

Comment

Decision

Designated Approver amcmackin@clevelandschools.org

Russell Dyer, Ed.D. • Director of Schools

4300 Mouse Creek Road NW, Cleveland, TN 37312 • p: 423.472.9571 • f: 423.472.3390 • clevelandschools.org

Section 5.400 - 5.803 Personnel Policies of the Board Policy Manual were reviewed and considered for updates in accordance with the [Cleveland City Schools Board Policy Review Schedule](#). These policies may be found in the [CCS Board Policy Manual Section 5](#). After the review, the following board policies do not need to change with the exception of the annual date of review.

- 5.400 Health Examinations/ Communicable Diseases
- 5.401 Acquired Immune Deficiency Syndrome
- 5.402 Hepatitis B
- 5.403 Drug and Alcohol Testing
- 5.500 Discrimination/Harassment
- 5.501 Complaints/Grievances
- 5.502 Complaints about School Personnel
- 5.600 Staff Rights and Responsibilities
- 5.6001 Notification of a Criminal Offense
- 5.602 Staff Time Schedules
- 5.603 Staff Meetings
- 5.605 Staff Gifts and Solicitations
- 5.606 Political Activities
- 5.607 Non-School Employment
- 5.608 Tutoring for Pay
- 5.610 Staff-Student Relations
- 5.611 Ethics



5.700	Interim Employees
5.701	Substitute Teachers
5.702	Student Teachers
5.704	Interns
5.800	Director of Schools
5.801	Director of Schools Recruitment and Selection
5.802	Qualifications and Duties of the Director of Schools
5.803	Evaluation of the Director of Schools

Director of Schools Update

March 2024

Updates

- TOSS Legislative Conference March 5-7
- Hal Taylor, TN Risk Management Trust Board Member
- Spring Break March 11-15
- Personal Reflection
 - Thank you to the School Board, our teachers and staff, our administrators, and most importantly our students for allowing me to serve these past (almost) 8 years as Director of Schools
 - Appreciate the reception today and all the well-wishes as I move forward
 - Cleveland is a special place. Keep it that way. We are a unique school system in this state and community. Embrace makes Cleveland special and unique!
 - Wish the School Board and Cleveland community all the best in your search for the next Director of Schools

A RESOLUTION by the Cleveland City Schools Board of Education to express its opposition to the concept of school system consolidation in Bradley County.

WHEREAS, the Cleveland City Schools, authorized by provisions contained in the charter of the City of Cleveland, has been in continuous operation since 1885; and

WHEREAS, the Cleveland City Schools is a system currently comprised of 5,000 students in nine schools; and

WHEREAS, the Cleveland City Schools has a distinguished reputation in all areas of academic and interscholastic endeavor having notable graduates in areas including academia, business and commerce, agriculture, medicine, law, science, and athletics; and

WHEREAS, the subject of consolidation of the Cleveland City Schools into the Bradley County Schools has become a topic of conversation in the Bradley County community; and

WHEREAS, this subject was a topic of a letter to the editor in the local newspaper authored by a member of the county commission; and

WHEREAS, rather than citing specific needs to be remedied or problems that need to be addressed, the letter to the editor seems to invite a "let's see what if" approach to the subject of consolidation with a hint that there might be a potential cost saving to the taxpayers if the county were to consolidate into one school system; and

WHEREAS, this approach gives no consideration to the immediate negative effect that approaching such an important topic as the school consolidation of schools on a casual basis will have on school students, school employees, and the community at large; and

WHEREAS, prior to the publication of the letter to the editor no party has approached the city schools board of education to state that there are problems or concerns or to inquire about interest in the topic of consolidation; and

WHEREAS, there has been no discussion about the effect such an action, if accomplished, would have on the students and teachers in the Cleveland City Schools and, indeed, in both school districts involved; and

WHEREAS, there has been no inquiry into the question about how a consolidated school district would need to reorganize, rezone, and reallocate students into the available facilities; and

WHEREAS, there has been no consideration given to the question of ownership and control of property and facilities; and

WHEREAS, recent occurrences of consolidation of school systems in Tennessee do not reveal any instance where a cost saving was realized as a result of the consolidation of school districts; and

WHEREAS, contrary to popular speculation, the facts in recent consolidation actions reveal that additional tax dollar appropriations have been required to close cost differentials between systems that consolidate for such items as professional and classified salary differences, pupil transportation, assumption of school debt, inability to cancel effective business contracts, employee benefits, consolidation and alignment of curricula, consolidation of data systems, desegregation issues, and services for underserved minority groups; now, therefore,

BE IT RESOLVED BY THE CLEVELAND CITY SCHOOLS BOARD OF EDUCATION that the Mayor and City Council are urged to express their unanimous disinterest in participating in discussions concerning any consolidation effort for the Cleveland City Schools and the Bradley County Schools.

BE IT FURTHER RESOLVED that the Mayor and the City Council are urged to reject any invitation to participate in the formation of a unification planning commission established for the purpose of exploring the need for consolidation of the Cleveland City Schools and the Bradley County Schools.

BE IT FURTHER RESOLVED that this resolution, when adopted, shall be signed by each member of the Board of Education of the Cleveland City Schools, that a fully executed copy of the resolution shall be spread upon the minutes of the board, and that said resolution shall be forwarded to the Mayor and the City Council.

ADOPTED, this the _____ day of _____, 2024.

Chairman, Cleveland City Schools
Board of Education

Member, Cleveland City Schools
Board of Education


Member, Cleveland City Schools
Board of Education

Member, Cleveland City Schools
Board of Education

Member, Cleveland City Schools
Board of Education

Member, Cleveland City Schools
Board of Education

Member, Cleveland City Schools
Board of Education

The image shows the exterior of Mayfield Elementary School. The building features a prominent portico with several white columns and a large glass entrance. The roof is a dark red color. There are green trees in the foreground and background. A large yellow text box is overlaid on the left side of the image.

Mayfield Elementary School

March 2024



Enrollment - 424

We pride ourselves on our thriving student population, which has grown by 10% over the past year.

Diversity

Our student body is a diverse mix of cultures and backgrounds. We currently have **117** students whose native language is not English. Languages include:

Spanish, Ukrainian, French, Chuukese, Gujarati, Haitian, Afrikaans, Swahili

Subgroups

English Language Learners (ELL) - 22%

Students with Disabilities - 12%

Economically Disadvantaged - 50.72%





Curriculum

SAVVAS (Math)

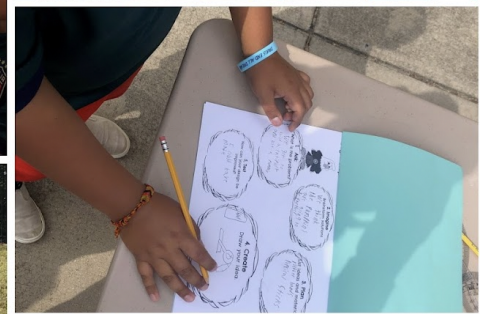


STEM

(Science, Technology, Engineering, Math)

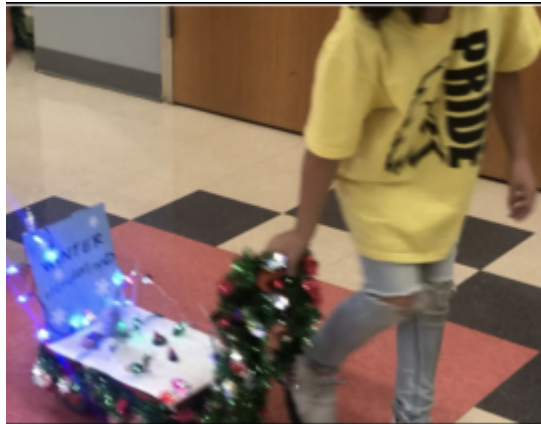


Playground Design



Medieval Games

Balloons Over Broadway



Family/Community Engagement

BEST Partners

BEST Partners foster strong partnerships between community and school to support student success.

- State Farm/Misty Allen
- Food City
- First Baptist Church

Family Events

We offer workshops and events throughout the year to empower families with valuable tools and resources.

- Open House
- Grandparents luncheon
- Parent/Teacher Conferences
- Cherokee Native American Trunk Show w/Museum Center
- Superhero Dance party
- Thanksgiving luncheon
- Writing Letters to Santa
- Adult English lesson for ESL families
- Family Game Night
- STEAM Night



Extra Curricular

- BETA Club
- STEM Club
- Book Club
- Mayfield Singers
- Girls on the Run
- Media Team
- Basketball and Ballet in cooperation with Cleveland Recreation Dept.



Paint-A-Plow



Career Day

Positive Behavioral Interventions & Support

Character Education

We promote core values such as respect, responsibility, and kindness, fostering a positive school culture. This takes place through classroom meetings, monthly Eagle Community Meetings, and through our school counseling program.

Capturing Kids Hearts

We prioritize building relationships and resolving conflicts in a way that repairs harm and strengthens connections.

Nest Points/Prizes

We celebrate student achievements and positive behavior, recognizing the efforts and growth of each individual. This takes place weekly and quarterly.



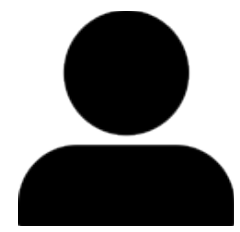
Our Superhero team members that make it happen.





Cleveland City Schools Communication





Communication Department

Caroline Corrigan, Communication Specialist

Strategic Communication Management

- **Develops, implements, and evaluates comprehensive internal and external communication strategies.**

Direct Family Outreach

- **Writes and sends targeted mass emails to families, ensuring timely and relevant information dissemination.**

Crisis Communication Management

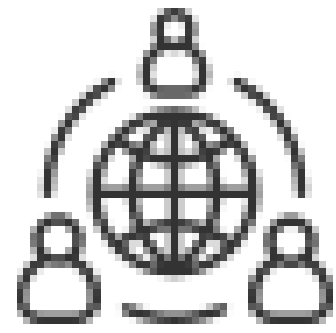
- **Proactively addresses crises, implementing effective communication strategies to maintain public trust.**

Content Creation and Management

- **Graphics: Designs visually appealing content for various platforms.**
- **Newsletters and Articles: Creates engaging and informative written content.**
- **Social Media (Facebook, Twitter, Instagram): Manages interactive social media presence.**
- **District Website: Maintains and updates content for a user-friendly experience.**
- **School Webpage Oversight Manages and oversees content on individual school web pages to ensure consistency and accuracy.**

Media Relations

- **Initiates contact with media representatives to promote District programs.**
- **Handles communication with the media on sensitive or controversial matters.**
- **Creates talking points for administrators to facilitate media coverage.**



Progress

Cleveland City Schools' Communication Update

1. Website Redesign

- Completed massive redesigns of the district and nine school web pages.

2. Weekly Staff Emails

- Initiated in 2023 for streamlined communication.
- 76% average open rate within the first 24 hours.

3. Board Recap Emails

- Sends post-board meetings to keep staff updated on decisions.

4. Communication Liaisons

- Assigned and provided stipends to each school for web and social media management.

5. Staff Features & Progress Highlights

- Ongoing practice to showcase staff and district achievements.

Cleveland City Schools Staff Email



Input for the Next Director of Schools

It's important for us to know what characteristics and qualities you want to see in your next Director of Schools. We invite staff members to join us for one of the following meetings next week. Can't make it? Share your thoughts in the survey below by Friday, Feb 27!

- [Wednesday, Feb 21: 7:00 - 8:00 p.m.](#), Theater Room, CHS
- [Thursday, Feb 22: 5:30 - 6:30 p.m.](#), Theater Room, CHS

[Click Here for Director of Schools Survey](#)

Summer Academic Programs

Are you interested in working summer school? Cleveland City Schools is looking for staff interested in participating in the 2024 summer school program. Please complete the form below! For any questions, please contact Adam Moss at amoss@clevelandschools.org.

Strategic Goals

Internal Communication

External Communication

Public Relations

Internal Communication

- **Work with schools to streamline communication and condense mass emails for staff members.**
- **Conduct internal surveys/questionnaires through ThoughtExchange to receive critical feedback from staff.**

External Communication

- **In August, Cleveland City Schools will launch a pilot program with PowerSchool Unified Communication Operations at Arnold Memorial and Stuart Elementary Schools to provide translatable one-way and two-way communication to families. We plan to move forward with the upgraded system, SchoolMessenger, in the Fall.**
- **Collaborate with administrators to enhance staff-to-family communication.**
- **Continue to improve communication with non-English speaking families.**
 - **Centralize the enrollment process with a translator at the new central office**

Public Relations

- Continue to provide press releases and updates to local media outlets to facilitate positive coverage of Cleveland City Schools.
- Continue to work with Communication Liaisons to ensure content is being shared from every school in the district.



MAKING A DIFFERENCE: On-campus food pantry helps Cleveland High School students thrive

Sep 30, 2022



TRENDING NOW

1 Police ID person of interest in death of Augusta University student found dead on UGA campus

UPDATE: The investigation dead...



Cleveland City Schools

Question & Information



423-472-9571



ccorrigan@clevelandschools.org



www.clevelandschools.org

03/04/24 Board Meeting

- Renaissance placed first place in the small choir section
- Alice in Wonderland has been practicing but will perform in April 4/4/24 - 4/8/24 Spring Production (Alice in Wonderland)
- Girl's basketball is going to state and Cleveland did a send-off today
- Cheer and Dance tryouts this month
- Tonight is the first baseball game of the 2024 season
- Softball season is in full swing
- Soccer season is about to kick off
- The graduates of distinction received emails about whether they had received the honor or not
- Junior ACT testing on March 26
- Model United Nations (My experience)
- March 26 Raider Outreach
- No classes tomorrow
- Spring Break
- Wrestling won multiple state championships the Fowler siblings Logan, Cy, and Piper all won and we're very proud of them